

No.	ID No.	Sex	Date Joined	Employee Name	ID Card	Nationality	Position	CPB Acc. No.	Day of Work	Nett	Gross	Payment	Payment	Charge	Staff	Deduction	Deduction	Salary	Deduction	Salary Tax	to be paid	
FCC ANGKOR																						
EXECUTIVE STAFF																						
1	1227	M	14-Jan-19	Denys Hordienko	PU299752	Ukrain	General Manager		26	8,150.00	9,465.96			-		-		9,465.96		1,315.96	8,150.00	\$8500+\$500 housing allowance
Total Executive- Expat Staff										8,150.00	9,465.96	-	-	-	-	-	-	9,465.96	-	1,315.96	8,150.00	\$850 reduce salary (10% from Mar-May 2020)
Total Executive Staff										8,150.00	9,465.96	-	-	-	-	-	-	9,465.96	-	1,315.96	8,150.00	
HUMAN RESOURCES																						
1	1291	M	1-Aug-19	CHAN SARETH		Cambodian	HR Manager	020-02-30-12607-5	26		1,300.00			84.34		-		1,384.34	650.00	86.71	647.63	
Total headcount- Human Resources Staff										-	1,300.00	-	-	84.34	-	-	-	1,384.34	650.00	86.71	647.63	
SECURITY																						
1	1333	M	1-Dec-19	Seng Ratana	Cambodian	Assit Security M	Assit Security Manager	020-02-30-16719-1	26		400.00			84.34		-		484.34	200.00	6.36	277.98	
Total headcount- Security										-	400.00	-	-	84.34	-	-	-	484.34	200.00	6.36	277.98	
FINANCE/PURCHASING																						
1	822	M	25-Dec-07	TON CHAN CHEA	180038398	Cambodian	Purchasing Supervisor	020-02-30-04066-1	26		350.00			84.34		-		434.34	175.00	5.71	253.63	Last working on 10 March (working 8 days)
2	1299	M	8-Aug-19	HONG BRUS		Cambodian	Store & Recieving Office	021-02-30-00797-3	26		170.00			84.34		-		254.34	85.00	-	169.34	
3	1304	M	30-Aug-19	SAO NGA		Cambodian	Account Payable	020-02-30-16495-4	26		200.00			84.34		-		284.34	100.00	-	184.34	
4	1312	M	23-Sep-19	SNGUON SOVANNRETH		Cambodian	Income Auditor	020-02-30-14134-2	26		300.00			84.34		-		384.34	150.00	3.21	231.13	
5	1331	F	20-Nov-19	DERLY BIBIT BUCLATAN		Filipino	Financial Controller	160-02-30-05090-8	26	923.04	974.70	115.38	461.52	-	-	(1,499.94)	51.67	51.66	0.00			
6	1355	F	25-Jan-20	KREOM NORA		Cambodian	Accountant	020-02-30-16831-2	26		400.00			84.34		-		484.34	200.00	4.51	279.83	
7	1354	F	4-Feb-20	SVANG SOPHARY		Cambodian	Accountant	020-02-30-16856-3	26		500.00			72.82		-		572.82	250.00	9.25	313.57	
Total headcount- Finance/Purchasing										923.04	2,894.70	115.38	461.52	494.52	-	-	(1,499.94)	2,466.19	960.00	74.34	1,431.84	-
IT										(0.00)												-
1	1297	M	5-Aug-19	NHEL THAVY		Cambodian	IT Manager	020-02-30-16457-6	26		850.00			84.34		-		934.34	425.00	41.71	467.63	
Total headcount- IT										-	850.00	-	-	84.34	-	-	-	934.34	425.00	41.71	467.63	
Sales & Marketing																						
1	1287	M	22-Jul-19	SOK RATANAK		Cambodian	Director of Sales	020-02-30-16377-1	26		2,750.00			84.34		-		2,834.34	1,375.00	274.29	1,185.05	Last working on 31 March
2	1282	F	8-Jul-19	KIM SREYLEN		Cambodian	Sale Manager	020-02-30-16342-7	26		850.00			84.34		-		934.34	425.00	49.10	460.24	
3	1283	F	11-Jul-19	RETH KETYA		Cambodian	Asst. Sale Manager	020-02-30-15584-8	26		600.00			84.34		-		684.34	300.00	24.10	360.24	
4	1286	M	19-Jul-19	POUN NEANG		Cambodian	Graphic Designer	010-02-30-53018-5	26		944.00			84.34		-		1,028.34	325.00	54.80	648.54	
5	1348	M	13-Jan-20	KEN RET		Cambodian	Digital Marketing Manag	020-02-30-16814-7	23		1,300.00			84.34		(150.00)	34.75	1,269.09	650.00	78.88	540.21	
Total headcount- Sales & Marketing										-	6,444.00	-	-	421.70	-	(150.00)	34.75	6,750.45	3,075.00	481.17	3,194.28	-
Reservation																						
1	1260	M	3-Jun-19	CHI SAMNANG		Cambodian	Asst.Reservation Manag	020-02-30-16263-9	26		450.00			84.34		-		534.34	225.00	5.17	304.17	\$2800+\$300 housing allowance
2	1311	M	16-Sep-19	KHIM SEYHA		Cambodian	Reservation Officer	020-02-30-16522-3	26		150.00			84.34		-		234.34	75.00	-	159.34	
3	1285	M	1-Nov-19	Shah Rohan Mahesh		Indian	Revenue Manager	020-02-30-16641-3	26	3,100.00	3,420.74			84.34		-		3,505.08	320.74	3,184.34		
Total headcount- Reservation										3,100.00	4,020.74	-	-	253.02	-	-	-	4,273.76	300.00	325.90	3,647.85	-
ENGINEERING																						
1	700	M	1-Aug-04	LONG PO	180002830	Cambodian	Chief Engineer	020-02-30-01650-1	26		1,299.00			84.34		-		1,383.34	649.50	79.22	654.62	
2	948	M	1-Nov-13	KONG SAM RIT	180625104	Cambodian	Asst. Chief EN	020-02-30-09556-8	26		550.00			84.34		-		634.34	275.00	11.71	347.63	
3	1042	M	1-Oct-14	CHHONG CHHEAT	180032780	Cambodian	Duty Engineer	020-02-30-11217-7	26		280.00			84.34		-		364.34	140.00	-	224.34	
4	1171	M	20-Apr-16	BOUN SAMBO	130108741	Cambodian	Duty Engineer	020-02-30-12548-3	26		160.00			84.34		-		244.34	80.00	-	164.34	
5	1269	M	1-Jul-19	CHEK VANNA		Cambodian	Handy Man	020-02-30-16439-4	26		150.00			84.34	7.57	-		241.91	75.00	-	166.91	
6	1288	M	1-Aug-19	SOU REN		Cambodian	Electrician	020-02-30-16453-8	26		150.00			84.34	22.72	-		257.06	75.00	-	182.06	
Total headcount- Engineering Staff										-	2,589.00	-	-	506.04	30.29	-	-	3,125.33	1,294.50	90.93	1,739.90	-
										(0.00)												-
Grand-Total Back office Staff										4,023.04	18,498.44	115.38	461.52	1,928.30	30.29	(150.00)	(1,465.19)	19,418.74	6,904.50	1,107.13	11,407.11	-



No.	ID No.	Sex	Date Joined	Employee Name	ID Card	Nationality	Position	CPB Acc. No.	Day of Work	Nett	Gross	Payment	Payment	Charge	Staff	Deduction	Deduction	Salary	Deduction	Salary Tax	to be paid		
										0.00										(0.00)			
Headcount FCC Hotel Angkor																							
HOUSEKEEPING																							
1	86	M	23-Feb-04	YIN KUNTHEA	180289811	Cambodian	Executive Housekeeper	020-02-30-01581-6	26		1,300.00			84.34		-		1,384.34	650.00	83.02	651.32		
2	438	M	23-Aug-05	NHUK VIBOL	180254960	Cambodian	Laundry Supervisor	020-02-30-01589-2	26		350.00			84.34		-		434.34	175.00	-	259.34		
3	420	M	18-Feb-05	DOENG POLE		Cambodian	Laundry Attendant	020-02-30-01586-1	26		230.00			84.34		-		314.34	115.00	-	199.34		
4	1281	M	4-Jul-19	SOUNG SOVANN		Cambodian	HKP Supervisor	020-02-30-16347-2	26		250.00			84.34		-		334.34	125.00	0.71	208.63		
5	1240	F	1-Mar-19	DOUNG CHANLYNA		Cambodian	Room attendant	020-02-30-16059-6	26		110.00			84.34		-		194.34	55.00	-	139.34		
6	1270	F	1-Jul-19	SOK SEYHA		Cambodian	Uniform Attendant	020-02-30-16360-9	26		110.00			84.34		-		194.34	55.00	-	139.34		
7	1289	F	1-Aug-19	TRA CHATHA		Cambodian	Room attendant	020-02-30-16447-3	26		110.00			84.34		-		194.34	55.00	-	139.34		
8	1051	M	23-Oct-14	TOUCH RITHY		Cambodian	Room attendant	020-02-30-16524-7	26		114.00			84.34		-		198.34	57.00	-	141.34		
9	1254	M	1-May-19	HEA HOEURN		Cambodian	Public Area Attendant	020-02-30-16179-3	26		100.00			84.34		-		184.34	50.00	-	134.34		
10	1114	F	5-Aug-15	PAV NATHAMON	180514955	Cambodian	Housekeeping Attendant	020-02-30-12065-3	26		120.00			84.34		-		204.34	60.00	-	144.34		
11	40	M	15-Nov-02	SNGUON SENGKY	180384187	Cambodian	Gardener Supervisor	020-02-30-01610-9	26		250.00			84.34		-		334.34	125.00	-	209.34		
12	1231	M	1-Mar-19	TOT CHHAI	180709837	Cambodian	Public Area Attendant	020-02-30-16061-3	26		110.00			84.34		-		194.34	55.00	-	139.34		
13	1271	M	1-Jul-19	TOT CHHIN		Cambodian	Gardener Attendant	020-02-30-16353-7	-		110.00					(110.00)				-	-	Walk out	
14	1316	M	14-Oct-19	KARUN SOVADY		Cambodian	Public Area Attendant	021-02-30-01216-4	26		110.00			84.34		-		194.34	55.00	-	139.34		
15	1334	F	2-Dec-19	RAM RAI		Cambodian	Public Area Attendant	020-02-30-16726-3	26		110.00			84.34		-		194.34	55.00	-	139.34		
16	1343	F	6-Jan-20	CHEL SOVEAT		Cambodian	Room attendant	020-02-30-16817-8	26		110.00			84.34		-	49.64	243.98	55.00	-	188.98	Last working on 31 March	
17	1351	F	1-Feb-20	LEANG SINUON		Cambodian	HKP Supervisor	020-02-30-16868-0	26		250.00			84.34		-		334.34	125.00	0.71	208.63		
18	1352	F	1-Feb-20	SEAR SREY NORY		Cambodian	Gardener Attendant	020-02-30-16867-3	26		110.00	4.23	12.69	84.34		-	49.64	260.90	55.00	-	205.90	Last working on 31 March	
Total headcount- Housekeeping											-	3,954.00	4.23	12.69	1,433.78	-	(110.00)	99.28	5,393.98	1,922.00	84.43	3,387.55	
FRONT OFFICE																							
1	1242	M	26-Mar-19	CHEA SOVAN	050423080[01]	Cambodian	Duty Manager	020-02-30-16056-5	26		400.00			84.34	28.27	-		(0.00)	200.00	4.08	308.53		
2	1244	M	1-Apr-19	HOEUN HONGHAV	180562650	Cambodian	Guest Service Agent	020-02-30-16093-6	26		150.00			84.34		-		234.34	75.00	-	159.34		
3	1249	F	22-Apr-19	TAN SREYNICH		Cambodian	Guest Service Agent	020-02-30-16126-7	26		150.00			84.34		-		234.34	75.00	-	159.34		
4	1255	M	6-May-19	CHOUAM SAM OUN		Cambodian	Guest Service Agent	020-02-30-16174-8	26		150.00			84.34		-		234.34	75.00	-	159.34		
5	1292	F	1-Aug-19	RIN MARINY		Cambodian	Guest Service Agent	020-02-30-16450-7	26		150.00			84.34		-		234.34	75.00	-	159.34		
6	1272	M	1-Jul-19	HOUT SAVINH		Cambodian	Bell Man	020-02-30-16388-1	26		110.00			84.34		-		194.34	55.00	-	139.34		
7	1305	F	2-Sep-19	MEAN KHATNA		Cambodian	Front Office Manager	020-02-30-16496-1	26		1,100.00			84.34		-		1,184.34	550.00	77.79	556.55		
8	1306	F	2-Sep-19	LENG RYSA		Cambodian	Guest Service Agent	020-02-30-16500-3	26		150.00			84.34		-		234.34	75.00	-	159.34		
9	1307	M	2-Sep-19	MOUNG BUNRITH		Cambodian	Duty Manager	020-02-30-12954-2	26		500.00			84.34	60.58	-		644.92	250.00	12.77	382.15		
10	1309	M	16-Sep-19	CHHEN CHANNY		Cambodian	Bell Man	020-02-30-16528-5	26		110.00			84.34		-		194.34	55.00	-	139.34		
11	1335	M	2-Dec-19	PHLENG SRORNOK		Cambodian	Duty Manager	020-02-30-16723-2	26		400.00			84.34	48.46	-		532.80	200.00	6.94	325.87		
Total headcount- Front Office											-	3,370.00	-	-	927.74	137.31	-	-	4,435.05	1,685.00	101.58	2,648.47	
Total Headcount Hotel Angkor											-	7,324.00	4.23	12.69	2,361.51	137.31	(110.00)	99.28	9,829.02	3,607.00	186.01	6,036.02	-
FCC RESTAURANT																							
F & B Service																							
1	1296	M	3-Aug-19	SUMEDHA TALUKDER		Bangladesh	Food and Beverage Man	020-02-30-16478-9	26	2,300.00	2,499.68			-		-		2,499.68		199.68	2,300.00	2,000+300 housing allowance	
2	17	M	4-Nov-03	SREI CHRANG	180555314	Cambodian	Outlet Manager	020-02-30-13604-1	26		550.00			84.34		-		634.34	275.00	11.71	347.63		
3	80	F	9-Dec-03	VUN SOTHEARY	180036736	Cambodian	F&B Supervisor	020-02-30-01558-6	26		368.00			84.34		-		452.34	184.00	4.76	263.58		
4	320	M	13-Jan-05	PEM HAI	180713007	Cambodian	F&B Supervisor	020-02-30-01561-0	26		210.00			84.34		-		294.34	105.00	-	189.34		
5	369	M	4-Feb-08	SEK SOVANNARITH	180418587	Cambodian	Captain	020-02-30-04173-4	26		200.00			84.34		-		284.34	88.00	-	196.34	adjust salary from 176 to \$200	
6	328	F	23-Oct-05	CHHIM CHINDALIN	180277355	Cambodian	F&B Supervisor	020-02-30-01578-2	26		357.00			84.34		-		441.34	178.50	2.36	260.48		
7	1251	F	22-Apr-19	SOV SAVAY		Cambodian	Waitress	020-02-30-16133-9	26		110.00			84.34		-		194.34	55.00	-	139.34		
8	1263	M	17-Jun-19	PHLOM SOKORNG		Cambodian	Waiter	020-02-30-16349-6	26		200.00			84.34		-		284.34	100.00	-	184.34		
9	1262	F	5-Jun-19	SOT SOKHIM		Cambodian	Waitress	020-02-30-16285-9	26		120.00			84.34		-		204.34	60.00	-	144.34		
10	1290	M	1-Oct-19	LA PNLEU		Cambodian	Waiter	020-02-30-16546-7	26		110.00			64.98		-		174.98	55.00	-	119.98		
11	1319	F	21-Oct-19	KEO PISETH		Cambodian	Waitress	020-02-30-16585-2	26		110.00			84.34		-		194.34	55.00	-	139.34		
12	1320	M	21-Oct-19	KHOEUT KHA		Cambodian	F&B Supervisor	020-02-30-16587-6	17		250.00			84.34		(86.54)	25.74	273.54	-	-	273.54	Last working 20 March	
13	1322	M	1-Nov-19	TIT VANTEPH		Cambodian	Waiter	020-02-30-16636-5	26		120.00			84.34		-		204.34	60.00	-	144.34		
14	1323	F	1-Nov-19	MORN RA		Cambodian	Waitress	020-02-30-16605-9	26		120.00			84.34		-		204.34	60.00	-	144.34		
15	1332	F	2-Dec-19	PHY HOT		Cambodian	Waitress	020-02-30-16663-3	26		120.00	4.62	23.08	84.34		-	50.41	282.44	60.00	-	222.44	Last working on 31 March	
16	1356	M	2-Mar-20	SAO SORN		Cambodian	Waiter	021-02-30-00945-6	26		140.00	5.38	8.08	-		-	49.39	202.85	-	-	202.85	Last working on 31 March	
Total Headcount F&B (Service) Staff											2,300.00	5,584.68	10.00	31.15	1,161.40	-	(86.54)	125.54	6,826.23	1,335.50	218.51	5,272.22	-

No.	ID No.	Sex	Date Joined	Employee Name	ID Card	Nationality	Position	CPB Acc. No.	Day of Work	Nett	Gross	Payment	Payment	Charge	Staff	Deduction	Deduction	Salary	Deduction	Salary Tax	to be paid		
F & B Kitchen																							
1	1228	M	27-Feb-19	PHILIPPE JEAN PIERRE L	17AF35897	French	Executive Chef	020-02-30-15982-8	26	4,150.00	4,680.74			-		-		4,680.74		530.74	(0.00)	4,150.00	
2	1159	M	1-Feb-16	SORN RITHY	110376689	Cambodian	Sous Chef	020-02-30-12559-3	26		1,700.00			84.34		-		1,784.34	850.00	137.79	796.55		
3	53	M	18-Oct-03	SEN KEA	180032482	Cambodian	Chef De Partie	020-02-30-01620-2	26		490.00			84.34		-		574.34	245.00	5.32	324.02		
4	622	M	23-Mar-07	DI ATTITREAS	170360800	Cambodian	Chef De Partie	020-02-30-03295-8	26		252.00			84.34		-		336.34	126.00	-	210.34		
5	1266	M	20-Jun-19	SEAK SAMATH		Cambodian	Chef De Partie	020-02-30-14199-5	26		330.00			84.34		-		414.34	165.00	4.71	244.63		
6	624	M	26-Jun-07	HOEN YORN	180554012	Cambodian	Demi chef	020-02-30-03482-6	26		168.00			84.34		-		252.34	84.00	-	168.34		
7	986	M	2-Feb-14	SORN KOSAL	180861553	Cambodian	Commis I	020-02-30-09977-5	26		150.00			84.34		-		234.34	75.00	-	159.34		
8	1038	F	15-Aug-14	TOUCH SAKOAM	180523372	Cambodian	Commis II	020-02-30-10582-9	26		114.00			84.34		-		198.34	57.00	-	141.34		
9	1081	F	1-Feb-15	MAO CHEN	180506147	Cambodian	Commis I	020-02-30-11252-4	26		114.00			84.34		-		198.34	57.00	-	141.34		
10	968	M	18-Nov-13	MATH SOKRY	180913702	Cambodian	Commis 1 (Butcher)	020-02-30-09561-6	26		114.00			84.34		-		198.34	57.00	-	141.34		
11	1276	F	2-Jul-19	MON PHASY		Cambodian	Commis II	020-02-30-16356-8	26		110.00			84.34		-		194.34	55.00	-	139.34		
12	1273	F	1-Jul-19	SOVAN CHAN REAKSMEY		Cambodian	Commis II	020-02-30-16355-1	26		110.00			84.34		-		194.34	55.00	-	139.34		
13	1274	F	1-Jul-19	ANG MOLIKA		Cambodian	Commis II	020-02-30-16335-5	15		110.00			84.34		(46.54)	23.17	170.97	-	170.97	-	Last working 18 March	
14	627	M	1-Oct-09	CHAB PISEY	180454608	Cambodian	Steward Supervisor	020-02-30-05037-6	26		208.00			84.34		-		292.34	104.00	-	188.34		
15	1035	M	21-Jul-14	YIN REARK SMEY	180749913	Cambodian	Commis I	020-02-30-10579-5	26		114.00			84.34		-		198.34	57.00	-	141.34		
16	1099	M	9-Mar-15	PICH SOVY	180484406	Cambodian	Commis I	020-02-30-11729-9	26		114.00			84.34		-		198.34	57.00	-	141.34		
17	1277	M	2-Jul-19	LIM LONG		Cambodian	Steward	020-02-30-16368-5	26		110.00			84.34		-		194.34	55.00	-	139.34		
18	1295	M	2-Aug-19	CHUORB LEANG MENG		Cambodian	Steward	020-02-30-16449-7	26		110.00			84.34		-		194.34	55.00	-	139.34		
19	1328	M	8-Nov-19	POK BUNHAI		Cambodian	Pastry Chef	190-02-30-02483-8	14		650.00			84.34		(300.00)	21.88	456.22	6.80	449.42	-	last working 17 March	
20	1336	M	6-Dec-19	CHUONG CHIN		Cambodian	Steward	020-02-30-16740-7	26		110.00			84.34		-		194.34	55.00	-	139.34		
21	1338	M	17-Dec-19	KHORN PANHA		Cambodian	Steward	020-02-30-16732-8	-		110.00					(110.00)	-	-	-	-	-	-	
22	1350	M	17-Jan-20	THACH PISEY		Cambodian	Steward	020-02-30-16827-1	26		110.00			84.34		-	49.64	243.98	55.00	-	188.98	-	Last working on 31 March
Total Headcount F&B (Kitchen) Staff										Sub Total	4,150.00	10,078.74	-	-	1,686.80	-	(456.54)	94.69	11,403.69	2,264.00	685.36	8,454.33	-
Total Headcount FCC Restaurant											6,450.00	15,663.42	10.00	31.15	2,848.19	-	(543.08)	220.23	18,229.92	3,599.50	903.87	13,726.55	-
Spa																							
1	1201	F	23-Oct-16	TONG SREY MOM	180952328	Cambodian	Asst. Spa Manager	020-02-30-13459-9	26		550.00			84.34		-		634.34	275.00	15.40	343.94		
2	1303	F	19-Aug-19	Kou Sambath		Cambodian	Spa Therapist	020-02-30-16458-3	19		150.00			84.34		(40.38)	-	193.96	75.00	-	118.96	-	unpaid from 24-31
3	1318	F	16-Oct-19	THLANG SOKHEN		Cambodian	Spa Therapist	020-02-30-16584-5	26		150.00			84.34		-		234.34	75.00	-	159.34		
4	1324	F	14-Nov-19	SO SOPHEA		Cambodian	Spa Therapist	020-02-30-16632-7	26		130.00			84.34		-		214.34	65.00	-	149.34		
5	1325	F	1-Nov-19	SOEURN SOCHEATA		Cambodian	Spa Therapist	020-02-30-16618-3	4		130.00			84.34		(110.00)	6.44	110.78	-	110.78	-	last working on 05 March	
Total Headcount Spa Staff										Sub Total	-	1,110.00	-	-	421.70	-	(150.38)	6.44	1,387.75	490.00	15.40	882.35	-
Total Headcount Spa										Sub Total	-	1,110.00	-	-	421.70	-	(150.38)	6.44	1,387.75	490.00	15.40	882.35	-
97 Pax										Total Expat Staff	18,623.04	21,041.82	115.38	461.52	84.34	-	-	(1,499.94)	20,203.12	-	2,418.78	17,784.34	
										Total Local Staff	-	31,020.00	14.23	43.85	7,475.36	167.60	(953.46)	360.70	38,128.27	14,601.00	1,109.59	22,417.68	
Grand Total:											18,623.04	52,061.82	129.62	505.36	7,559.70	167.60	(953.46)	(1,139.24)	58,331.40	14,601.00	3,528.37	40,202.03	
Variance											-	-	-	-	-	-	-	-	-	-	-	-	
FABS:																							
97 Pax																							0.00
																							8,150.00
Prepared by																							
Verified by																							
Approved by																							
Chan Sareth																							
HR Manager																							
Financial Controller																							
Denys Hordienko																							
General Manager																							