



AQUA MEKONG

AQUA Expeditions (Cambodia) Co., Ltd

PAYROLL FILE

For Sep 2020

For 2nd payroll payment of the month

Payroll file is:

Prepared by HR Manager





Checked by Chief Accountant

Approved by: Country Manager

Second reviewed by:

1. Corporate Controller
2. Chief Financial Officer
3. Global HR Director
4. Chief Operating Officer

Payment is finally approved by CEO in ABA system.

PAYROLL RECONCILIATION SUMMARY				For Sep 2020		AQUA EXPEDITION (CAMBODIA) CO., LTD	
				Period	Head Count	Amount	
				Last Month	53	67,675.00	
				Current Month	52	67,155.00	
				Variance	(1)	(520.00)	
1. Staff Resigned/Walked Out/Dismissed/Transferred							(520.00)
No	ID No	Name	Position	Department	Starting Date	Finished Date	Amount
1	AEC106	Nguyen Si Dan	611 150 Crew salaries : Chief engineer/mechanic/electrician	Marine	16-Dec-19	1-Sep-20	520.00
2							
3							
2. New Staff Hired							-
No	ID No	Name	Position	Department	Starting Date	Finished Date	Amount
1							
2							
3							
4							
5							
3. Internal Transferred							-
No	ID No	Name	Position	Department	Starting Date	N/A	Amount
4. Salary Adjustment/Promotion							-
No	ID No	Name	Position	Department	Starting Date	N/A	Amount
1							
2							
3							
							(520.00)
4. Variance							
Prepared by:  HR Manager Date: 23/9/2020				Checked by:  Chief Accountant Date: 23/09/20			
				Approved by:  Country Manager Date: 1 SEP 2020			

SALARY CALCULATION FOR TAX RESIDENT

No	Name	Nationality	Function	Basic Salary	Adjustment	Total Gross Salary (\$)	Salary to be paid (Riel)	Spouse	Minor	Allowance	Salary Tax Calculation Base	Tax Rate	Salary Tax (Riel)	Salary Tax (\$)	Net Salary after tax (\$)	Other benefit/adj	Total Net Salary (\$)
A	B	C	D	E1	E2	E=E1+E2	F	G	H	I=(G+H)/25,000	J=F-I	K	L	M	N=E-M	O	P=N+O
1	NGUYEN Ngoc Thu	Vietnamese	611 050 Crew salaries : Captain /1st Officer	1,750.00	(850.00)	900.00	3,681,000	1	2	450,000	3,231,000	10%	158,100	38.66	861.34	0.00	861.34
2	Em Key	Cambodian	611 010 Crew salaries : Cruise director	2,895.00	(310.34)	2,584.66	10,571,270	1	3	600,000	9,971,270	15%	905,690	221.44	2363.22	0.00	2363.22
3	Pheng Yanna	Cambodian	612 040 Onshore support salaries : Manager operations	2,663.00	(1,306.50)	1,356.50	5,548,085				5,548,085	10%	389,809	95.31	1261.19	0.00	1261.19
4	Houen Houat	Cambodian	611 450 Crew salaries : Excursion Guide	2,260.00	(1,105.00)	1,155.00	4,723,950	1	1	300,000	4,423,950	10%	277,395	67.82	1,087.18	0.00	1,087.18
5	SAL Phully	Cambodian	611 250 Crew salaries : Head chef / sous chef	968.00	(677.60)	290.40	1,187,736				1,187,736	0%			290.40	0.00	290.40
6	YA Vichela	Cambodian	611 350 Crew salaries : Cook	838.00	(586.60)	251.40	1,028,226	1	1	300,000	728,226	0%			251.40	0.00	251.40
7	PHAL Phasak	Cambodian	611 300 Crew salaries : Dining Support Staff	655.00	(458.50)	196.50	803,685	1	1	300,000	503,685	0%			196.50	0.00	196.50
8	MEACH Nary	Cambodian	612 190 Onshore support salaries : Store Keeper	646.00	(439.70)	206.30	843,767	1	1	300,000	543,767	0%			206.30	0.00	206.30
9	KIM Pearson	Cambodian	611 350 Crew salaries : Cabin steward	509.00	(356.30)	152.70	624,543	1	2	450,000	174,543	0%			152.70	0.00	152.70
10	GHAN Sopov	Cambodian	612 140 Onshore support salaries : Operations Assistant	1,000.00	(485.00)	515.00	2,106,350	1	1	300,000	1,806,350	5%	25,318	6.19	508.81	0.00	508.81
11	Houen VANTHOURN	Cambodian	611 350 Crew salaries : Cabin steward	535.00	(374.50)	160.50	656,445				656,445	0%			160.50	0.00	160.50
12	GHENG Vandeth	Cambodian	611 300 Crew salaries : Water / barman	500.00	(350.00)	150.00	613,500	1	1	300,000	313,500	0%			150.00	0.00	150.00
13	KHENG Sam Ol	Cambodian	611 250 Crew salaries : Cook	742.00	(519.40)	222.60	910,434	1	2	450,000	460,434	0%			222.60	0.00	222.60
14	DANG Minh Phuc	Vietnamese	611 050 Crew salaries : Captain /1st Officer	1,590.00	(780.00)	810.00	3,312,900	1	1	300,000	3,012,900	10%	136,290	33.32	776.68	0.00	776.68
15	Heang Da MAK	Cambodia	612 080 Onshore support salaries : Chief accountant	3,917.00	(1,933.50)	1,983.50	8,112,515	1	5	900,000	7,212,515	10%	646,252	158.01	1,825.49	0.00	1,825.49
16	San Ty	Cambodia	612 250 Onshore support salaries : Other onshore support salaries	275.00	(137.50)	137.50	562,375	1	5	900,000	(337,625)	0%			137.50	0.00	137.50
17	Vong Sokeo	Cambodian	611 350 Crew salaries : Cabin steward	474.00	(331.80)	142.20	581,598	1	1	300,000	281,598	0%			142.20	0.00	142.20
18	Anthony Alan Zoupas	French	612 010 Onshore support salaries : Country manager	11,300.00	(5,650.00)	5,650.00	23,108,500				23,108,500	20%	3,406,700	832.93	4,817.07	0.00	4,817.07
19	Tran THE Tong	Vietnamese	611 300 Crew salaries : Shift driver / deck hand	720.00	(360.00)	360.00	1,472,400				1,472,400	5%	8,620	2.11	357.89	0.00	357.89
20	THACH Chanda	Vietnamese	611 450 Crew salaries : Excursion Guide	2,087.00	(1,435.90)	651.10	2,662,999	1	2	450,000	2,212,999	10%	56,300	13.77	637.33	0.00	637.33
21	MOONY Nolek	Cambodia	612 080 Onshore support salaries : Chief accountant	1,144.00	148.36	1,292.36	5,285,739				5,285,739	10%	363,574	88.89	1,203.46	0.00	1,203.46
22	Kuy Sophal	Cambodia	612 050 Onshore support salaries : Manager food & beverage	2,625.00	(1,287.50)	1,337.50	5,470,375	1	3	600,000	4,870,375	10%	322,038	78.74	1,258.76	0.00	1,258.76
23	Heng Mengly	Cambodia	611 250 Crew salaries : Cook / pantry chef	872.00	(610.40)	261.60	1,069,944		1	150,000	919,944	0%			261.60	0.00	261.60
24	Kim Daret	Cambodian	612 160 Onshore support salaries : Prep Kitchen Supervisor	866.00	(433.00)	433.00	1,770,970	1	1	300,000	1,470,970	5%	8,549	2.09	430.91	0.00	430.91
25	Chann Sothea	Cambodian	612 180 Onshore support salaries : Account Assistant (Receivable)	662.00	(450.90)	211.10	863,399				863,399	0%			211.10	0.00	211.10
26	Pham Quoc The	Vietnamese	611 150 Crew salaries : Chief engineer / mechanic / electrician	1,400.00	(700.00)	700.00	2,863,000				2,863,000	10%	121,300	29.66	670.34	0.00	670.34
27	Leap Senghak	Cambodian	611 350 Crew salaries : Cabin steward	444.00	(310.80)	133.20	544,788	1	3	600,000	(55,212)	0%			133.20	0.00	133.20
28	Sorn Chanthoem	Cambodian	611 300 Crew salaries : Water / barman	478.00	(334.60)	143.40	586,506	1	1	300,000	286,506	0%			143.40	0.00	143.40
29	Bun Vannarith	Cambodian	612 400 Crew salaries : Support personnel	458.00	(320.60)	137.40	561,966				561,966	0%			137.40	0.00	137.40
30	LY Vireak	Cambodian	611 350 Crew salaries : Cabin steward	400.00	(280.00)	120.00	490,800	1	2	450,000	40,800	0%			120.00	0.00	120.00
31	Thom Syrat	Cambodian	611 550 Crew salaries : Massage	521.00	(364.70)	156.30	639,267				639,267	0%			156.30	0.00	156.30
32	Tran Phuoc Loc	Vietnamese	611 200 Crew salaries : Shift driver / deck hand	534.00	(267.00)	267.00	1,092,030				1,092,030	0%			267.00	0.00	267.00
33	Mon Kim Khon	Cambodian	612 030 Onshore support salaries : Manager human resources	3,116.00	(1,533.00)	1,583.00	6,474,470	1	3	600,000	5,874,470	10%	422,447	103.29	1,479.71	0.00	1,479.71
34	Sam Sokdavin	Cambodian	612 180 Onshore support salaries : Account Assistant (Payable)	638.00	(306.50)	331.50	1,355,835	1	1	150,000	1,205,835	0%			331.50	0.00	331.50
35	Tran Vu Hoang	Vietnamese	611 150 Crew salaries : Chief engineer / mechanic / electrician	721.00	(458.14)	262.86	1,075,116				1,075,116	0%			262.86	0.00	262.86
36	Ian Vichay	Cambodian	612 183 Crew salaries : Lead Batterder	604.00	(422.80)	181.20	741,108	1	1	300,000	441,108	0%			181.20	0.00	181.20
37	Reth Rathana	Cambodia	611 400 Crew salaries : Carpenter	650.00	(325.00)	325.00	1,329,250				1,329,250	5%	1,463	0.36	324.64	0.00	324.64
38	DANG Ngoc Duc	Vietnamese	611 150 Crew salaries : Chief engineer / mechanic / electrician	988.00	(494.00)	494.00	2,020,460	1	3	600,000	1,420,460	5%	6,023	1.47	492.53	0.00	492.53
39	Peter Paul III Lapang Arcenas	Filipino	612 184 Crew salaries : Paramedic	1,840.00	(907.50)	932.50	3,813,925				3,813,925	10%	216,393	52.91	879.59	0.00	879.59
40	Thach Chant	Vietnamese	612 183 Crew salaries : Excursion Guide	1,838.00	(1,261.60)	576.40	2,357,476				2,357,476	10%	70,748	17.30	559.10	0.00	559.10
41	Nou Vuthy	Cambodia	611 450 Crew salaries : Excursion Guide	1,999.00	(1,790.76)	208.24	851,708				851,708	0%			208.24	0.00	208.24
42	Ian Chanay	Cambodia	612 181 Onshore support salaries : HR Assistant	840.00	(575.50)	264.50	1,081,805		1	150,000	931,805	0%			264.50	0.00	264.50
43	Buth Charvibol	Cambodian	612 181 Onshore support salaries : HR Supervisor	1,494.00	(734.50)	759.50	3,106,355	1	3	600,000	2,506,355	10%	85,636	20.94	738.56	0.00	738.56
44	Reoun Srety	Cambodia	611 550 Crew salaries : Therapist	482.00	(337.40)	144.60	591,414	1	2	450,000	141,414	0%			144.60	0.00	144.60
45	PIN Vichet	Cambodia	611 350 Crew salaries : Housekeeping Support Staff	750.00	(525.00)	225.00	920,250				920,250	0%			225.00	0.00	225.00
46	BNIN Sokhom	Cambodia	611 550 Crew salaries : Therapist	470.00	(329.00)	141.00	576,690	1	1	300,000	276,690	0%			141.00	0.00	141.00
47	Guen Pun	Cambodian	611 250 Crew salaries : Party Chef	800.00	(560.00)	240.00	981,600	1	2	450,000	531,600	0%			240.00	0.00	240.00
48	Phon Seeyon	Cambodia	611 300 Crew salaries : Water / barman	447.00	(312.90)	134.10	548,469				548,469	0%			134.10	0.00	134.10
49	Sao Borey	Cambodia	611 250 Crew salaries : Cook	520.00	(364.00)	156.00	638,040				638,040	5%			156.00	0.00	156.00
50	Harish Tan Phu	Vietnam	611 300 Crew salaries : Shift driver / deck hand	250.00	(270.38)	39.63	1,470,866				1,470,866	0%	8,543	2.09	357.54	0.00	357.54
51	Patandung Jemsi	Indonesia	611 200 Crew salaries : Shift driver / deck hand	600.00	(300.00)	300.00	1,227,000				1,227,000	0%			300.00	0.00	300.00
52	Le Nhut Vu	Vietnamese	611 150 Crew salaries : Chief engineer / mechanic /3rd Engineer	1,000.00	(500.00)	500.00	2,045,000				2,045,000	10%	39,500	9.66	490.34	0.00	490.34
				67,155.00	(35,967.25)	31,187.75	127,557,899.20	27.00	51.00	11,700,000.00	115,857,899.20		7,676,688.00	1,876.94	29,310.81		29,310.81

SALARY CALCULATION FOR TAX NON-RESIDENT

No	Name	Nationality	Function	Gross Salary (\$)	Salary to be paid (Riel)	Spouse	Minor	Allowance	Salary Tax Calculation Base	Tax Rate	Salary Tax (Riel)	Salary Tax (\$)	Net Salary (\$)	Other benefit	Total Net Salary (\$)
A	B	C	D	E	F	N/A	N/A	N/A	N/A	K	L	M	N=E-M	O	P=N+M
										20%					
										0.20					
TOTAL															
52 GRAND TOTAL				67,155.00	(35,967.25)	31,187.75	127,557,899.20	27.00	51.00	11,700,000.00	115,857,899.20		7,676,688.00	1,876.94	29,310.81

Prepared by:



HR Manager

Date: 23/9/20

Checked by:



Chief Accountant

Date: 23/09/20

As per detail payroll list:

1,876.94

Diff:

0.00

Approved by:



Country Manager



1 SEP 2020

Summary of Payroll Changes

For Sep 2020

No	ID No	Name	Description	Position	Department	Impact Amount
				28.00	All	(14,219.80)
1	N/A	N/A	70% voluntarily unpaid leave with effective from 1st July 2020 for 3 months (end of Sept.). So the unpaid leave days for deduction is 24days*70% = 16.80 days, as for payroll purpose and calculation, it is 24 working days per month.	22.00	All	(22,060.50)
2	N/A	N/A	50% voluntarily unpaid leave with effective from 6th April 2020 for 3 months. So the unpaid leave days for deduction is 24days*50% = 12 days, as for payroll purpose and calculation, it is 24 working days per month.	53 positions	All	(38,913.30)
3	AEC068	Leap Senghak	For Sep 2020, he changed from 50% pay to 30% pay according to HR.	Refer to detail payroll database		Refer to detail payroll database
4	AEC059	Vong Sokeo	For Sep 2020, he changed from 50% pay to 30% pay according to HR.	Refer to detail payroll database		Refer to detail payroll database
5	AEC048	KHENG Sam Ol	For Sep 2020, he changed from 50% pay to 30% pay according to HR.	Refer to detail payroll database		Refer to detail payroll database
6	AEC092	Nou Vuthy	1.8 days are deducted from August's salary while the remaining 5 days will be deducted in Sep 2020.	Refer to detail payroll database		Refer to detail payroll database
7	AEC088	DANG Ngoc Duc	He changed from 30% pay to 50% pay for Sep 2020 according to information from HR.	Refer to detail payroll database		Refer to detail payroll database
8	AEC080	Tran Vu Hoang	He changed from 30% pay to 50% pay for Sep 2020 according to information from HR.	Refer to detail payroll database		Refer to detail payroll database
9	AEC028	Tran The Tong	He changed from 30% pay to 50% pay for Sep 2020 according to information from HR.	Refer to detail payroll database		Refer to detail payroll database
10	AEC006	MONY Voleak	She changed her mind to not leave the company and the company agreed to pay for her AL first. She has fulfilled 30% pay period already. She still had AL 19.72 Days (6 Days from 2019 from Jan-Aug = 1.58*8 = 12.64 and full in Sept which is 1.58 Days) Phone allowance prorata (25/30*11) = 9.17 USD As per last update from HR, she has withdraw resignation and signed on suspension agreement for 6 months, however all her remaining AL has been agreed to pay off to her.	Refer to detail payroll database		Refer to detail payroll database
11	AEC106	Nguyen Si Dan	We removed him from the payroll list since he walked out from the company.	Refer to detail payroll database		Refer to detail payroll database
12	AEC032	Em Key	He resigned from the company with the last day on 30th Sep 2020 and he has remaining AL 9.22days.	Refer to detail payroll database		Refer to detail payroll database
13	AEC055	THACH Charida	He changed his bank account from Sacombank Cambodia to Sacombank in Viet Name as Sacombank card in Cambodia is expired.	Refer to detail payroll database		Refer to detail payroll database
14	AEC084	Sam Sokdavin	She changes from 30% to 50% for Sep 2020 for handover from Heangda.	Refer to detail payroll database		Refer to detail payroll database
15	AEC104	Huynh Tan Phu	He resigned from the company with last day is on 30th Sep 2020 and his remaining AL is 6.5 days.	Refer to detail payroll database		Refer to detail payroll database
16	AEC105	Patandung Jemsi	He disembarked on 31st August from the boat. For Sep 2020, we pay him for 50%, however we need to reduced his OT by 17 days since he took leave. As of end of Sep 2020, he has remaining OT 21 days (38days - 17days = 21days) and 13.5days of AL. These remaining AL and OT days will be put on hold/suspended until he gets back to work. Therefore, there is no change in his salary for Sep 2020.	Refer to detail payroll database		Refer to detail payroll database

Prepared by:

Checked by:

Approved by:

HR Manager

Chief Accountant

Country Manager

Date: 23/09/20

Date: 23/09/20

Date: 21 SEP 2020



Net Payroll List for Bank Wire/Cash Payment

For Sep 2020				For 2nd payroll payment of the month		When prepare 2nd payment, please copy and paste special (value only) for this column before amending anything else	For purpose or 1st payment, these two column is just estimated since there will be slight differences due to exchange rate. For 1st payment		Total Net Amount
No.	ID	Name	Bank Name	Acc Number	Gross Monthly Salary	Unpaid Leave Deduction	1st payment (50% Net)	2nd payment (remaining)	Total Net Amount
			ABA Bank						
1	AEC002	Anthony Alain Zoupas	Advanced Bank of Asia	001471491	11300	(5,650.00)	2,408.35	2,408.72	4,817.07
2	AEC083	Mom Kim Khorn	Advanced Bank of Asia	000353445	3116	(1,558.00)	739.83	739.89	1,479.71
3	AEC014	Pheng Vanna	Advanced Bank of Asia	000500301	2663	(1,331.50)	630.57	630.62	1,261.19
4	AEC052	Hoeum Hout	Advanced Bank of Asia	000150512	2260	(1,130.00)	543.56	543.62	1,087.18
5	AEC039	MEACH Nary	Advanced Bank of Asia	001618881	646	(452.20)	103.15	103.15	206.30
6	AEC043	Kruiy Sopha	Advanced Bank of Asia	000633796	2625	(1,312.50)	629.35	629.41	1,258.76
7	AEC045	Kim Davet	Advanced Bank of Asia	001618919	866	(433.00)	215.45	215.47	430.91
8	AEC032	Em Key	Advanced Bank of Asia	000147119	2895	(1,447.50)	690.10	1,673.12	2,363.22
9	AEC038	PHAL Phearak	Advanced Bank of Asia	001618909	655	(458.50)	98.25	98.25	196.50
10	AEC015	CHAN SOPOV	Advanced Bank of Asia	000508956	1000	(500.00)	254.40	254.42	508.81
11	AEC044	SAL Phalla	Advanced Bank of Asia	001615106	968	(677.60)	145.20	145.20	290.40
12	AEC048	KHENG Sam Ol	Advanced Bank of Asia	001629543	742	(519.40)	111.30	111.30	222.60
13	AEC046	YA Vicheka	Advanced Bank of Asia	001614842	838	(586.60)	125.70	125.70	251.40
14	AEC057	HOEUN VANTHUON	Advanced Bank of Asia	001618914	535	(374.50)	80.25	80.25	160.50
15	AEC040	CHHENG VANDET	Advanced Bank of Asia	001614970	500	(350.00)	75.00	75.00	150.00
16	AEC006	MONY Voleak	Advanced Bank of Asia	000526819	1144	(800.80)	580.26	623.21	1,203.46
17	AEC050	Heng Mengly	Advanced Bank of Asia	001627485	872	(610.40)	130.80	130.80	261.60
18	AEC007	Chann Sothea	Advanced Bank of Asia	001618885	662	(463.40)	105.55	105.55	211.10
19	AEC012	Sam Try	Advanced Bank of Asia	001618907	275	(137.50)	68.75	68.75	137.50
20	AEC059	Vong Sokeo	Advanced Bank of Asia	001614726	474	(331.80)	71.10	71.10	142.20
21	AEC058	KIM PHEARUN	Advanced Bank of Asia	001614878	509	(356.30)	76.35	76.35	152.70
22	AEC068	Leap Seng Hak	Advanced Bank of Asia	001627885	444	(310.80)	66.60	66.60	133.20
23	AEC067	Sorm Chanthoem	Advanced Bank of Asia	001615082	478	(334.60)	71.70	71.70	143.40
24	AEC071	Bun Vannarith	Advanced Bank of Asia	001614934	458	(320.60)	68.70	68.70	137.40
25	AEC073	LY Vireak	Advanced Bank of Asia	001618878	400	(280.00)	60.00	60.00	120.00
26	AEC077	Thorn Synat	Advanced Bank of Asia	001614825	521	(364.70)	78.15	78.15	156.30
27	AEC084	Sam Sokdavin	Advanced Bank of Asia	001614809	638	(319.00)	101.95	229.55	331.50
28	AEC087	Im Vichaiy	Advanced Bank of Asia	001614885	604	(422.80)	90.60	90.60	181.20
29	AEC070	Reth Rathana	Advanced Bank of Asia	001618873	650	(325.00)	162.31	162.33	324.64
30	AEC003	MAK HEANGDA	Advanced Bank of Asia	001159228	3917	(1,958.50)	912.72	912.77	1,825.49
31	AEC091	ARCENAS LAPUAG PETER PA	Advanced Bank of Asia	001618866	1840	(920.00)	439.77	439.82	879.59
32	AEC092	Nou Vuthy	Advanced Bank of Asia	000406113	1999	(1,815.76)	104.12	104.12	208.24
33	AEC093	Lun Chanry	Advanced Bank of Asia	001618900	840	(588.00)	132.25	132.25	264.50
34	AEC094	Buth Chanvibol	Advanced Bank of Asia	001344827	1494	(747.00)	369.25	369.31	738.56
35	AEC096	Roeun Srety	Advanced Bank of Asia	001616380	482	(337.40)	72.30	72.30	144.60
36	AEC099	PIN Vichet	Advanced Bank of Asia	001435589	750	(525.00)	112.50	112.50	225.00
37	AEC100	BUN Sokhom	Advanced Bank of Asia	001567649	470	(329.00)	70.50	70.50	141.00
38	AEC102	Gnem Pun	Advanced Bank of Asia	001618894	800	(560.00)	120.00	120.00	240.00
39	AEC103	Phon Sreyyon	Advanced Bank of Asia	001614738	447	(312.90)	67.05	67.05	134.10
40	AEC107	Sao Borey	Advanced Bank of Asia	001615275	520	(364.00)	78.00	78.00	156.00
			Total ABA Bank:		53,297.00	(30,616.56)	11,061.72	12,216.13	23,277.83
						As per bank payment:	11,061.74		
						Diff:	(0.02)		
			International TT to VN						
43	AEC055	THACH Charida	Saigon Thuong Tin Commercial Joint Stock Bank	060126272688	2087	(1,460.90)	318.64	318.70	637.33
			Non-ABA Bank						
41	AEC017	NGUYEN Ngoc Thu	Saigon Thuong Tin Commercial Joint Stock Bank	080000302681	1750	(875.00)	430.64	430.70	861.34
42	AEC019	DANG Minh Phuc	Saigon Thuong Tin Commercial Joint Stock Bank	080000302647	1590	(795.00)	388.31	388.37	776.68
44	AEC028	Tran The Tong	Saigon Thuong Tin Commercial Joint Stock Bank	080000399330	720	(360.00)	178.94	178.96	357.89
45	AEC108	Le Nhat Vu	Saigon Thuong Tin Commercial Joint Stock Bank	080000913646	1000	(500.00)	245.15	245.20	490.34
46	AEC022	Pham Quoc The	Saigon Thuong Tin Commercial Joint Stock Bank	080000512031	1400	(700.00)	335.15	335.20	670.34
47	AEC078	Tran Phuoc Loc	Saigon Thuong Tin Commercial Joint Stock Bank	080000609793	534	(267.00)	133.50	133.50	267.00
48	AEC080	Tran Vu Hoang	Saigon Thuong Tin Commercial Joint Stock Bank	080000651277	721	(458.14)	179.18	83.69	262.86
49	AEC105	Patandung Jemsi	Jtrust Royal Bank	4230134	600	(300.00)	150.00	150.00	300.00
50	AEC088	DANG Ngoc Duc	Saigon Thuong Tin Commercial Joint Stock Bank	080000302914	988	(494.00)	246.25	246.28	492.53
51	AEC089	Thach Chane	Saigon Thuong Tin Commercial Joint Stock Bank	080000732072	1838	(1,286.60)	279.53	279.58	559.10
52	AEC104	Huynh Tan Phu	Saigon Thuong Tin Commercial Joint Stock Bank	080000882503	630	(441.00)	94.50	263.04	357.54
			Total Non-ABA account		11,771.00	(7,937.64)	2,979.76	6,032.95	
						As per bank payment:	2,979.79		
						Diff:	(0.03)		



No.	ID	Name	Bank Name	Acc Number	Gross Monthly Salary	Unpaid Leave Deduction	1st payment (50% Net)	2nd payment (remaining)	Total Net Amount
				Grand Total	65,068.00	(38,554.19)	14,041.48	15,269.35	29,310.78
As per Detail Payroll List:									29,310.81
Diff:									(0.03)
This is due to rounding difference									
Total salary tax:									1,876.94
Total gross salary:									31,187.75

Prepared by:

Checked by:

Approved by:

HR Manager:

Chief Accountant

Country Manager

Date: 23/9/20

Date: 23/09/20

Date: 21 SEP 2020

