

No	Code	Name	Date of Hire	Division	Department	Section	Position	Level	Type of Contract	Bank Account	Base Salary	Daily Salary	# Pro Rata Working Day (s)	Salary Pro Rata	Adjustment	Night Shift	Overtime	PH Pay	Leave Deduction	Net Salary	Leave Balance Paid	Service Charge	Bonus	Incentive	Pension	Gross Salary	Spouse	Dependents	Tax Deduction (USD)	Tax Deduction (KHR)	Tax Based Salary (USD)	Tax Based Salary (KHR)	Tax on Salary WH (USD)	Tax on Salary WH (KHR)	Tax on Salary BNF (USD)	Tax on Salary BNF (KHR)	Insurance	Home Travel Allowance	Housing Allowance	Fringe Benefit	Tax on Fringe Benefit (USD)	Tax on Fringe Benefit (KHR)	Tax on Salary Refund	Hotel Property	Ledger	Union Membership deduction	Personal Cash Advance	Advance Pay 1st Salary	Net Salary
1	00001	Ung Hakarcan	15-Nov-10	Room	Housekeeping	HK Management	Assistant Executive Housekeeper	2B	UDC	000482951	1,229.00	47.27	0.00	1,229.00	(615.00)		0.00	0.00	0.00	614.00		15.24	0.00			629.24	0	2	73.98	300.000	555.25	2,251.553	14.83	60.136	0.00	0				0.00	0.00	0	104.16	0.00	0.00		307.00	411.57	
2	00008	Oum Sreyoth	26-Aug-10	Room	Housekeeping	Public Area	Senior Public Area Supervisor	3	UDC	000483494	277.00	10.65	0.00	277.00	(73.00)		0.00	0.00	0.00	204.00		15.24	0.00			219.24	0	1	36.99	150.000	182.24	739.003	0.00	0	0.00	0				0.00	0.00	0	3.75	0.00	1.00	97.00	124.99		
3	00009	Chuan Sreykeng	27-Aug-10	Room	Housekeeping	Rooms	Senior Room Attendant	5	UDC	000482918	140.00	5.38	0.00	140.00	(86.92)		0.00	0.00	0.00	53.08		15.24	0.00			68.32	0	0	0.00	0	68.32	277.023	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00	1.00	49.00	16.32		
4	00011	You Chanratha	01-Sep-10	Food and Beverage	Food and Beverage Kitchen	KC Banquet	Junior Sous Chef	3	UDC	000482962	307.00	11.81	0.00	307.00	(259.77)		0.00	0.00	0.00	47.23		15.24	0.00			82.47	0	0	0.00	0	82.47	253.301	0.00	0	0.00	0				0.00	0.00	0	45.03	0.00	0.00		107.50	(0.00)	
5	00012	Chan Vibol	01-Sep-10	Room	Housekeeping	Rooms	Floor Supervisor	3	UDC	000482912	226.00	8.89	0.00	226.00	(86.00)		0.00	0.00	0.00	158.00		15.24	0.00			173.24	0	2	73.98	300.000	99.25	402.473	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00	1.00	79.00	93.24		
6	00013	Heak Sokum	01-Sep-10	Room	Housekeeping	Rooms	Floor Supervisor	3	UDC	000483011	220.00	8.46	0.00	220.00	(86.00)		0.00	0.00	0.00	154.00		15.24	0.00			189.24	0	0	0.00	0	189.24	686.253	0.00	0	0.00	0				0.00	0.00	0	2.26	0.00	1.00	77.00	93.50		
7	00014	Suon Ratha	01-Sep-10	Room	Front Office	Concierge	Asst. Chief Concierge	3	UDC	000482863	454.00	17.46	0.00	454.00	(136.00)		0.00	0.00	0.00	318.00		15.24	0.00			333.24	0	2	73.98	300.000	259.25	1,051.273	0.00	0	0.00	0				0.00	0.00	0	11.83	0.00	0.00		158.00	186.07	
8	00015	Hoy Seda	08-Sep-10	Food and Beverage	Food and Beverage Kitchen	KC Canteen	Demi Chef De Partie	3	UDC	000483656	191.00	7.35	0.00	191.00	(57.00)		0.25	(0.00)	0.00	134.25		15.24	0.00			149.49	0	0	0.00	0	149.49	606.167	0.00	0	0.00	0				0.00	0.00	0	1.06	0.00	1.00	67.00	82.57		
9	00017	Chea Sony	07-Sep-10	Food and Beverage	Food and Beverage Kitchen	KC Canteen	1st Cook	4	UDC	000482954	144.00	5.54	0.00	144.00	(43.00)		0.89	(0.00)	0.00	101.69		15.24	0.00			116.93	0	0	0.00	0	116.93	474.136	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00	1.00	50.50	65.43		
10	00019	Neth Navann	15-Sep-10	Room	Housekeeping	Rooms	Senior Floor Supervisor	3	UDC	000483520	295.00	11.35	0.00	295.00	(89.00)		0.00	0.00	0.00	206.00		15.24	0.00			221.24	0	0	0.00	0	221.24	897.113	0.00	0	0.00	0				0.00	0.00	0	6.01	0.00	1.00	103.00	123.25		
11	00020	Ong Putty	15-Sep-10	Room	Housekeeping	Guest Laundry	Assistant Laundry Manager	3	UDC	000482532	402.00	15.46	0.00	402.00	(121.00)		0.00	0.00	0.00	281.00		15.24	0.00			296.24	0	0	0.00	0	296.24	1,201.236	0.00	0	0.00	0				0.00	0.00	0	14.05	0.00	1.00	140.50	169.79		
12	00025	Kong Nanin	27-Sep-10	Admin and General	Finance	Cost Control	Receiving Officer	4	UDC	000480819	188.00	7.23	0.00	188.00	(56.00)		0.00	0.00	0.00	132.00		15.24	0.00			147.24	0	2	73.98	300.000	73.25	297.043	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00	1.00	86.00	80.24		
13	00026	Sam Dina	27-Sep-10	Room	Housekeeping	Rooms	Senior Floor Supervisor	3	UDC	000482452	251.00	9.65	0.00	251.00	(75.00)		3.44	0.00	0.00	179.44		15.24	0.00			194.68	0	0	0.00	0	194.68	789.413	0.00	0	0.00	0				0.00	0.00	0	4.15	0.00	0.00	86.00	110.83		
14	00030	Sem Chhaling	27-Sep-10	Room	Housekeeping	Rooms	Mini Bar Captain	4	UDC	000483614	180.00	6.15	12.00	73.85	(26.98)		0.23	(0.00)	0.00	47.10		9.90	0.00			57.00	0	0	0.00	0	57.00	231.134	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00	1.00	56.00	(0.00)		
15	00051	Kong Sreymon	27-Sep-10	Room	Housekeeping	Rooms	Senior Floor Supervisor	3	UDC	000483018	295.00	11.35	0.00	295.00	(89.00)		0.00	0.00	0.00	206.00		15.24	0.00			221.24	0	2	73.98	300.000	147.25	597.113	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00	0.00	103.00	118.24		
16	00034	Uk Putheavy	27-Sep-10	Room	Housekeeping	Rooms	Senior Room Attendant	5	UDC	000481837	149.00	5.73	0.00	149.00	(45.00)		0.00	0.00	0.00	104.00		15.24	0.00			119.24	0	0	0.00	0	119.24	483.503	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00	1.00	52.00	66.24		
17	00035	Sum Pheara	27-Sep-10	Room	Housekeeping	Public Area	Senior Public Area Supervisor	3	UDC	000481460	295.00	11.35	0.00	295.00	(89.00)		22.96	0.00	0.00	0.00	228.96		15.24	0.00			244.20	0	0	0.00	0	244.20	990.216	0.00	0	0.00	0				0.00	0.00	0	9.10	0.00	1.00	103.00	148.30	
18	00043	Khut Chham	04-Oct-10	Food and Beverage	Food and Beverage Service	F&B La Coupole	Captain	4	UDC	000482620	170.00	6.54	0.00	170.00	(51.00)		0.16	0.00	0.00	119.16		15.24	0.00			134.40	0	2	73.98	300.000	80.41	244.977	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00	1.00	59.50	73.90		
19	00047	Oum Angkarsamey	11-Oct-10	Admin and General	Finance	Income Audit	Income Auditor	3	UDC	000480814	447.00	17.19	0.00	447.00	(134.00)		0.00	0.00	0.00	313.00		15.24	0.00			328.24	0	1	36.99	150.000	291.24	1,180.998	0.00	0	0.00	0				0.00	0.00	0	14.84	0.00	0.00	156.50	186.58		
20	00051	Chhay Sryn	11-Oct-10	Admin and General	Finance	Account Receivable	Credit Manager	2B	UDC	000481242	637.00	24.50	0.00	637.00	(490.00)		0.00	0.00	0.00	147.00		15.24	0.00			162.24	0	0	0.00	0	162.24	657.868	0.00	0	0.00	0				0.00	0.00	0	28.76	0.00	0.00	191.00	(0.00)		
21	00052	Som Pisey	11-Oct-10	Admin and General	Finance	Treasury	General Cashier	3	UDC	000480825	348.00	13.38	0.00	348.00	(104.00)		0.00	0.00	0.00	244.00		15.24	0.00			259.24	0	0	0.00	0	259.24	1,051.203	0.00	0	0.00	0				0.00	0.00	0	8.66	0.00	0.00	122.00	145.90		
22	00053	Kap Sok Ry	11-Oct-10	Food and Beverage	Food and Beverage Service	F&B Le Bar	Bar Supervisor	4	UDC	000482932	221.00	8.50	0.00	221.00	(66.00)		0.00	0.00	0.00	155.00		15.24	0.00			170.24	0	0	0.00	0	170.24	690.308	0.00	0	0.00	0				0.00	0.00	0	2.34	0.00	1.00	77.50	94.08		
23	00060	Chea Sreychen	11-Oct-10	Food and Beverage	Food and Beverage Service	F&B Le Bar	Assistant Restaurant Manager	2B	UDC	000482988	368.00	14.15	0.00	368.00	(110.00)		14.72	0.00	0.00	0.00	272.72		15.24	0.00			287.96	0	0	0.00	0	287.96	1,167.863	0.00	0	0.00	0				0.00	0.00	0	12.81	0.00	1.00	129.00	170.77	
24	00062	Ly Yongsun	11-Oct-10	Food and Beverage	Food and Beverage Service	F&B Room Service	Captain	4	UDC	000483454	191.00	7.35	0.00	191.00	(57.00)		26.86	0.00	0.00	0.00	160.86		15.24	0.00			176.10	0	0	0.00	0	176.10	714.071	0.00	0	0.00	0				0.00	0.00	0	3.96	0.00	1.00	87.00	111.76	
25	00064	Kong Nimel	11-Oct-10	Food and Beverage	Food and Beverage Service	F&B Banquet	Banquet Manager	2B	UDC	000483092	919.00	35.35	0.00	919.00	(368.00)		0.00	0.00	0.00	551.00		15.24	0.00			566.24	0	3	110.97	450.000	455.26	1,846.088	6.73	27.290	0.00	0				0.00	0.00	0	61.35	0.00	0.00	275.50	345.36		
26	00067	Un Sopheap	11-Oct-10	Food and Beverage	Food and Beverage Kitchen	KC Chocolat	Pastry Chef	2B	UDC	000482949	1,389.00	53.42	0.00	1,389.00	(695.00)		0.00	0.00	0.00	694.00		15.24	0.00			709.24	0	3	110.97	450.000	598.26	2,425.953	19.14	77.613	0.00	0				0.00	0.00	0	120.75	0.00	0.00	347.00	463.85		
27	00068	Nuon Virak	11-Oct-10	Food and Beverage	Food and Beverage Kitchen	KC Chocolat	Sous Chef	3	UDC	000483792	638.00	24.54	0.00	638.00	(255.00)		5.50	(0.00)	0.00	0.00	386.50		15.24	0.00			403.74	0	0	0.00	0	403.74	1,637.151	4.16	16.869	0.00	0				0.00	0.00	0	41.81	0.00	1.00	191.50	246.86	
28	00071	Nov Hak	11-Oct-10	Food and Beverage	Food and Beverage Kitchen	KC La Coupole	Demi Chef De Partie	3	UDC	000484604	228.00	8.77	0.00	228.00	(68.00)		36.41	0.03	0.00	0.00	198.44		15.24	0.00			213.68	0	1	36.99	150.000	176.68	716.458	0.00	0	0.00	0				0.00	0.00	0	3.90	0.00	1.00	80.00	136.58	
29	00074	Hong Lyda	11-Oct-10	Food and Beverage	Food and Beverage Kitchen	KC La Coupole	1st Cook	4	UDC	000483748	167.00	6.42	0.00	167.00	(50.00)		0.00	0.00	0.00	117.00		15.24	0.00			132.24	0	0	0.00	0	132.24	536.216	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00					

No	Code	Name	Date of Hire	Division	Department	Section	Position	Level	Type of Contract	Bank Account	Base Salary	Daily Salary	# Pro Rata Working Day (s)	Salary Pro Rata	Adjustment	Night Shift	Overtime	PH Pay	Leave Deduction	Net Salary	Leave Balance Paid	Service Charge	Bonus	Incentive	Pension	Gross Salary	Spouse	Dependents	Tax Deduction (USD)	Tax Deduction (KHR)	Tax Based Salary (USD)	Tax Based Salary (KHR)	Tax on Salary WH (USD)	Tax on Salary WH (KHR)	Tax on Salary BNF (USD)	Tax on Salary BNF (KHR)	Insurance	Home Travel Allowance	Housing Allowance	Fringe Benefit	Tax on Fringe Benefit (USD)	Tax on Fringe Benefit (KHR)	Tax on Salary Refund	Hotel Property	Ledger	Union Membership deduction	Personal Cash Advance	Advance Pay 1st Salary	Net Salary
55	00127	Hor Saheng	12-May-11	Food and Beverage Engineering	Food and Beverage Kitchen	KC Management	Sous Chef	2B	UDC	000462988	653.00	25.12	0.00	853.00	(261.00)		0.00	0.00	0.00	392.00		15.24	0.00			407.24	0	2	73.98	300.000	333.25	1,351,343	0.63	2,555	0.00	0			0.00	0.00	0	32.36	0.00		0.00		196.00	242.97	
56	00128	Seng Sophom	25-May-11	Engineering	Engineering	Maintenance	Senior Pool Attendant	4	UDC	000462965	218.00	8.38	0.00	218.00	(65.00)		0.00	0.00	0.00	153.00		15.24	0.00			168.24	0	0	0.00	0	168.24	682,198	0.00	0	0.00	0			0.00	0.00	0	2.16	0.00		0.00		75.50	93.80	
57	00129	Roth Phearith	01-Jun-11	Engineering	Engineering	Maintenance	Electrician Technician	4	UDC	000462926	226.00	8.69	0.00	226.00	(68.00)	23.27	(0.00)	0.00	0.00	181.27		15.24	0.00			196.51	0	0	0.00	0	196.51	796,833	0.00	0	0.00	0			0.00	0.00	0	4.78	0.00		0.00		79.00	122.29	
58	00133	Chevet Charles Henri Georges Armand	01-Jul-11	Admin and General	Executive	Executive	Area General Manager	E	FDC	000458750	11,518.00	443.00	0.00	11,518.00	(8,018.00)		0.00	0.00	0.00	3,500.00			0.00		2,303.60	5,803.60	0	0	0.00	0	5,803.60	23,533,596	0.00	0	861.09	3,491,720			1,650.00	1,650.00	330.00	1,338,150	0.00	0.00	425.79	0.00	1,650.00	1,750.00	3,627.81
59	00137	Sin Sambath	19-Aug-11	Admin and General	Finance	Cost Control	Cost Control Officer	3	UDC	000460812	315.00	12.12	0.00	315.00	(95.00)		0.00	0.00	0.00	220.00		15.24	0.00			235.24	0	0	0.00	0	235.24	953,883	0.00	0	0.00	0			0.00	0.00	0	7.01	0.00		0.00		110.00	132.25	
60	00140	Roun Sreyren	07-Oct-11	Food and Beverage	Food and Beverage Kitchen	KC La Coupole	1st Cook	4	UDC	000463194	141.00	5.42	0.00	141.00	(42.00)		0.00	0.00	0.00	99.00		15.24	0.00			114.24	0	3	110.97	450.000	3.26	13,228	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		49.50	63.74	
61	00144	Koam Sambath	18-Oct-11	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Assistant Chief Steward	3	UDC	000462715	174.00	6.69	0.00	174.00	(52.00)	2.01	0.00	0.00	0.00	124.01		15.24	0.00			139.25	0	0	0.00	0	139.25	564,644	0.00	0	0.00	0			0.00	0.00	0	0.54	0.00		1.00		61.00	77.79	
62	00145	Y Sokhan	01-Nov-11	Food and Beverage	Food and Beverage Service	F&B Room Service	Room Service Manager	2B	UDC	000462943	535.00	20.58	0.00	535.00	(203.00)	13.89	0.00	0.00	0.00	345.89		15.24	0.00			361.13	0	3	110.97	450.000	250.15	1,014,367	0.00	0	0.00	0			0.00	0.00	0	16.36	0.00		0.00		166.00	211.49	
63	00146	Bin Ponlork	01-Nov-11	Food and Beverage	Food and Beverage Kitchen	KC De Forni	Cook	5	UDC	000462600	191.00	7.35	0.00	191.00	(57.00)		0.00	0.00	0.00	134.00		15.24	0.00			149.24	0	1	36.99	150.000	112.24	455,153	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		67.00	81.24	
64	00152	Sing Somaly	01-Dec-11	Food and Beverage	Food and Beverage Kitchen	KC Hachi	Chef De Partie	3	UDC	000463524	305.00	11.73	0.00	305.00	(92.00)	0.73	(0.00)	0.00	0.00	213.73		15.24	0.00			228.97	0	0	0.00	0	228.97	928,459	0.00	0	0.00	0			0.00	0.00	0	6.51	0.00		1.00		106.50	127.98	
65	00153	Saeng Srey	01-Dec-11	Food and Beverage	Food and Beverage Kitchen	KC Canteen	Demi Chef De Partie	3	UDC	000462413	191.00	7.35	0.00	191.00	(57.00)	0.50	0.00	0.00	0.00	134.50		15.24	0.00			149.74	0	0	0.00	0	149.74	607,181	0.00	0	0.00	0			0.00	0.00	0	0.92	0.00		1.00		67.00	82.66	
66	00158	Chin Dina	21-Dec-11	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	Demi Chef De Partie	3	UDC	000461940	170.00	6.54	0.00	170.00	(51.00)		0.00	0.00	0.00	119.00		15.24	0.00			134.24	0	2	73.98	300.000	60.25	244,328	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		58.50	73.74	
67	00159	Sim Sangvat	29-Dec-11	Engineering	Engineering	Maintenance	Sound Technician	4	UDC	000461364	226.00	8.69	0.00	226.00	(68.00)	35.12	(0.00)	0.00	0.00	193.12		15.24	0.00			208.36	0	0	0.00	0	208.36	844,885	0.00	0	0.00	0			0.00	0.00	0	2.83	0.00		1.00		79.00	131.19	
68	00160	Pen Mak Lida	01-Jan-12	Food and Beverage	Food and Beverage Kitchen	KC La Coupole	Sous Chef	2B	UDC	000461934	653.00	25.12	0.00	853.00	(261.00)		0.00	0.00	0.00	392.00		15.24	0.00			407.24	0	0	0.00	0	407.24	1,651,343	4.33	17,558	0.00	0			0.00	0.00	0	43.46	0.00		0.00		196.00	250.39	
69	00164	Chhuon Vantna	04-Jan-12	Engineering	Engineering	Maintenance	Sound Supervisor	3	UDC	000462623	295.00	11.35	0.00	295.00	(89.00)	8.51	0.00	0.00	0.00	214.51		15.24	0.00			229.75	0	0	0.00	0	229.75	931,621	0.00	0	0.00	0			0.00	0.00	0	6.01	0.00		1.00		103.00	131.76	
70	00165	Meas Theany	15-Jan-12	Engineering	Engineering	Maintenance	Senior Air Conditioning Supervisor	3	UDC	000461835	660.00	25.38	0.00	660.00	(264.00)	0.95	(0.00)	0.00	0.00	396.95		15.24	0.00			412.19	0	0	0.00	0	412.19	1,671,416	4.58	18,572	0.00	0			0.00	0.00	0	45.10	0.00		1.00		198.00	253.71	
71	00168	Leang Sothun	01-Feb-12	Engineering	Engineering	Maintenance	Senior Sound Supervisor	3	UDC	000462941	592.00	22.77	0.00	592.00	(237.00)	3.37	(0.00)	0.00	0.00	358.37		15.24	0.00			373.61	0	2	73.98	300.000	269.62	1,214,974	0.00	0	0.00	0			0.00	0.00	0	25.63	0.00		1.00		177.50	220.74	
72	00171	Din Channarith	13-Feb-12	Food and Beverage	Food and Beverage Kitchen	KC Management	Artist Supervisor	3	UDC	000462480	251.00	9.65	0.00	251.00	(75.00)		0.00	0.00	0.00	176.00		15.24	0.00			191.24	0	0	0.00	0	191.24	775,483	0.00	0	0.00	0			0.00	0.00	0	3.81	0.00		1.00		86.00	106.05	
73	00179	Lorn Lak	05-Mar-12	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	1st Cook	4	UDC	000462933	168.00	6.38	0.00	168.00	(50.00)	0.57	0.00	0.00	0.00	116.57		15.24	0.00			131.81	0	1	36.99	150.000	94.81	384,475	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		58.00	72.81	
74	00182	Chrit Davn	05-Mar-12	Spa and Recreation	Recreation	Recreation	Tennis Coach	3	UDC	000461849	447.00	17.19	0.00	447.00	(134.00)		0.00	0.00	0.00	313.00		15.24	0.00			328.24	0	2	73.98	300.000	254.25	1,030,988	0.00	0	0.00	0			0.00	0.00	0	11.13	0.00		0.00		156.50	182.87	
75	00183	Roux Sarin	09-Mar-12	Engineering	Engineering	Maintenance	Pool Attendant	5	UDC	000462002	180.00	6.92	0.00	180.00	(54.00)		0.00	0.00	0.00	126.00		15.24	0.00			141.24	0	0	0.00	0	141.24	572,713	0.00	0	0.00	0			0.00	0.00	0	0.26	0.00		1.00		63.00	77.50	
76	00186	Ly Sophanth	21-Mar-12	Food and Beverage	Food and Beverage Service	F&B Room Service	Captain	4	UDC	000462772	187.00	7.19	0.00	187.00	(56.00)	34.11	0.00	0.00	0.00	185.11		15.24	0.00			180.35	0	0	0.00	0	180.35	731,304	0.00	0	0.00	0			0.00	0.00	0	0.22	0.00		0.00		65.50	115.07	
77	00187	Chet Tola	21-Mar-12	Engineering	Engineering	Maintenance	Technician	5	UDC	000463465	161.00	6.19	0.00	161.00	(51.12)	17.25	0.00	0.00	0.00	113.13		15.24	0.00			128.37	0	0	0.00	0	128.37	520,526	0.00	0	0.00	0			0.00	0.00	0	3.27	0.00		1.00		56.50	74.14	
78	00194	Kuch Dara	09-Apr-12	Admin and General	Finance	Purchasing	Assistant Purchasing Manager	3	UDC	000460823	441.00	16.96	0.00	441.00	(132.00)		0.00	0.00	0.00	309.00		15.24	0.00			324.24	0	0	0.00	0	324.24	1,314,778	0.18	730	0.00	0			0.00	0.00	0	18.13	0.00		0.00		154.50	187.69	
79	00195	Koe Kosal	18-Apr-12	Food and Beverage	Food and Beverage Kitchen	KC Banquet	Sous Chef	2B	UDC	000461393	994.00	38.23	0.00	994.00	(398.00)	1.36	(0.00)	0.00	0.00	597.36		15.24	0.00			612.60	0	2	73.98	300.000	538.61	2,184,078	13.17	53,404	0.00	0			0.00	0.00	0	79.00	0.00		0.00		298.00	380.43	
80	00196	Chin Dara	23-Apr-12	Admin and General	Finance	Cost Control	Cost Controller	2B	UDC	000463386	525.00	20.19	0.00	525.00	(193.00)		0.00	0.00	0.00	332.00		15.24	0.00			347.24	0	0	0.00	0	347.24	1,408,043	1.33	5,393	0.00	0			0.00	0.00	0	27.88	0.00		1.00		166.00	206.59	
81	00200	Srey Navy	04-Jun-12	Food and Beverage	Food and Beverage Service	F&B La Coupole	Supervisor	3	UDC	000468813	299.00	11.50	0.00	299.00	(90.00)	1.88	(0.00)	0.00	0.00	210.88		15.24	0.00			226.12	0	3	110.97	450.000	115.14	466,902	0.00	0	0.00	0			0.00	0.00	0	0.90	0.00		1.00		104.50	121.52	
82	00204	Sun Veasna	19-Jun-12	Food and Beverage	Food and Beverage Kitchen	KC Banquet	Junior Sous Chef	3	UDC	000462952	474.00	18.23	0.00	474.00	(142.00)	1.37	0.00	0.00	0.00	333.37		15.24	0.00			348.61	0	2	73.98	300.000	274.62	1,113,599	0.00	0	0.00	0			0.00	0.00	0	13.83	0.00		1.00		166.00	195.44	
83	00209	Pen Retha	09-Jul-12	Food and Beverage	Food and Beverage Service	F&B Banquet	Supervisor	3	UDC	000459619	281.00	10.81	0.00	281.00	(237.77)		0.00	0.00	0.00	43.23		15.24	0.00			58.47	0	1	36.99	150.000	21.47	87,081	0.00	0	0.00	0			0.00	0.00	0	3.67	0.00		1.00		49.87	11.27	
84	00211																																																

No	Code	Name	Date of Hire	Division	Department	Section	Position	Level	Type of Contract	Bank Account	Base Salary	Daily Salary	# Pro Rata Working Day (s)	Salary Pro Rata	Adjustment	Night Shift	Overtime	PH Pay	Leave Deduction	Net Salary	Leave Balance Paid	Service Charge	Bonus	Incentive	Pension	Gross Salary	Spouse	Dependents	Tax Deduction (USD)	Tax Deduction (KHR)	Tax Based Salary (USD)	Tax Based Salary (KHR)	Tax on Salary BNP (KHR)	Tax on Salary WH (KHR)	Tax on Salary BNP (USD)	Tax on Salary BNP (KHR)	Insurance	Home Travel Allowance	Housing Allowance	Fringe Benefit	Tax on Fringe Benefit (USD)	Tax on Fringe Benefit (KHR)	Tax on Salary Refund	Hotel Property	Ledger	Union Membership deduction	Personal Cash Advance	Advance Pay 1st Salary	Net Salary		
114	00299	Om Sambo	13-Sep-13	Admin and General	Executive	Security	Security Guard	5	FDC	000461846	107.00	4.12	0.00	107.00	(32.00)		3.22	(0.00)	0.00	0.00	78.22		15.24	0.00			93.46	0	0	0.00	0	93.46	378.965	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00			37.50	55.96
115	00300	Roemur Kheamrath	13-Sep-13	Admin and General	Executive	Security	Security Guard	5	FDC	000462989	107.00	4.12	0.00	107.00	(32.00)		0.29	(0.00)	0.00	0.00	75.29		15.24	0.00			90.53	0	0	0.00	0	90.53	367.084	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			37.50	52.03
116	00301	Un Sam Ol	13-Sep-13	Admin and General	Executive	Security	Security Guard	5	FDC	000462551	107.00	4.12	0.00	107.00	(32.00)		0.15	(0.00)	0.00	0.00	75.15		15.24	0.00			90.39	0	0	0.00	0	90.39	366.517	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			37.50	51.89
117	00303	Nov Kosal	07-Oct-13	Room	Front Office	Concierge	Belman	5	UDC	000463034	113.00	4.35	0.00	113.00	(34.00)		0.91	0.00	0.00	0.00	79.91		15.24	0.00			95.15	0	0	0.00	0	95.15	365.818	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			39.50	54.85
118	00305	Chhay Panhanuth	26-Oct-13	Spa and Recreation	Recreation	Recreation	Tennis Coach	3	UDC	000461845	422.00	16.23	0.00	422.00	(289.31)			0.00	0.00	0.00	132.69		15.24	0.00			147.93	0	0	0.00	0	147.93	599.841	0.00	0	0.00	0				0.00	0.00	0	16.05	0.00		0.00			66.35	97.63
119	00307	Vit Vanney	01-Nov-13	Engineering	Engineering	Maintenance	Painter	5	UDC	000463299	127.00	4.88	0.00	127.00	(107.46)			0.00	0.00	0.00	19.54		15.24	0.00			34.78	0	0	0.00	0	34.78	141.018	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			22.52	11.26
120	00313	Lean Phanna	02-Dec-13	Food and Beverage	Food and Beverage Service	F&B Do Form	Captain	4	UDC	000462929	162.00	6.23	0.00	162.00	(137.08)		0.37	0.00	0.00	0.00	25.29		15.24	0.00			40.53	0	0	0.00	0	40.53	164.334	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			25.35	14.18
121	00314	Son Lyhoun	02-Dec-13	Food and Beverage	Food and Beverage Kitchen	KC Chocolat	Chef De Partie	4	UDC	000463044	229.00	8.81	0.00	229.00	(89.00)		7.81	(0.00)	0.00	0.00	167.81		15.24	0.00			183.05	0	0	0.00	0	183.05	742.253	0.00	0	0.00	0				0.00	0.00	0	2.92	0.00		1.00			80.00	104.97
122	00323	Chay Rach	06-Jan-14	Room	Housekeeping	Rooms	Coordinator	3	UDC	000461780	212.00	8.15	0.00	212.00	(64.00)			0.00	0.00	0.00	148.00		15.24	0.00			163.24	0	0	0.00	0	163.24	861.923	0.00	0	0.00	0				0.00	0.00	0	1.86	0.00		1.00			74.00	90.10
123	00329	Nap Bunkray	10-Feb-14	Engineering	Engineering	Gardening	Gardener	5	UDC	000463458	95.00	3.65	0.00	95.00	(29.00)			0.00	0.00	0.00	66.00		15.24	0.00			81.24	0	0	0.00	0	81.24	329.413	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			59.00	73.24
124	00333	Chuen Nanth	03-Mar-14	Admin and General	Finance	Finance	Driver	5	UDC	000460817	168.00	6.46	0.00	168.00	(50.00)			0.00	0.00	0.00	118.00		15.24	0.00			133.24	0	3	110.97	450.000	22.26	90.273	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			63.00	79.49
125	00335	Bin Savet	03-Mar-14	Food and Beverage	Food and Beverage Service	F&B La Coupote	Captain	4	UDC	000463522	180.00	6.92	0.00	180.00	(54.00)		1.25	0.00	0.00	0.00	127.25		15.24	0.00			142.49	0	1	36.99	150.000	105.49	427.782	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			83.00	79.49
126	00339	Den Chamrooun	03-Mar-14	Room	Housekeeping	Public Area	Public Area Attendant	5	UDC	000462466	113.00	4.35	0.00	113.00	(34.00)			0.00	0.00	0.00	79.00		15.24	0.00			94.24	0	0	0.00	0	94.24	382.128	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			39.50	53.74
127	00342	Tho Bunthoun	09-Mar-14	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	Sous Chef	2B	UDC	000463526	301.00	11.58	0.00	301.00	(90.00)		4.27	(0.00)	0.00	0.00	215.27		15.24	0.00			230.51	0	0	0.00	0	230.51	934.703	0.00	0	0.00	0				0.00	0.00	0	6.31	0.00		1.00			105.50	130.32
128	00345	Til Leang	01-Apr-14	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	Cook Helper	5	FDC	000462332	107.00	4.12	0.00	107.00	(32.00)		0.51	0.00	0.00	0.00	75.51		15.24	0.00			90.75	0	0	0.00	0	90.75	367.976	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			37.50	52.25
129	00351	Hao Panha	01-Apr-14	Food and Beverage	Food and Beverage Service	F&B Do Form	Supervisor	3	UDC	000461721	214.00	8.23	0.00	214.00	(64.00)			0.00	0.00	0.00	150.00		15.24	0.00			165.24	0	0	0.00	0	165.24	670.033	0.00	0	0.00	0				0.00	0.00	0	2.14	0.00		1.00			75.00	91.38
130	00352	Hong Sopheak	01-Apr-14	Food and Beverage	Food and Beverage Service	F&B Le Bar	Senior Waitress	5	UDC	000461671	151.00	5.81	0.00	151.00	(116.15)			0.00	0.00	0.00	34.85		15.24	0.00			50.09	0	0	0.00	0	50.09	203.100	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			26.87	22.22
131	00353	Ty Theany	01-Apr-14	Food and Beverage	Food and Beverage Kitchen	KC Chocolat	1st Cook	4	UDC	000459583	0.00	0.00	0.00	0.00				0.00	0.00	0.00	0.00		1.98	0.00			1.98	0	0	0.00	0	1.98	8.032	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00			0.00	1.98
132	00354	Leak Sophanith	01-Apr-14	Food and Beverage	Food and Beverage Kitchen	KC La Coupote	1st Cook	4	UDC	000460830	134.00	5.15	0.00	134.00	(40.00)		2.41	(0.00)	0.00	0.00	96.41		15.24	0.00			111.65	0	1	36.99	150.000	74.65	302.726	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			47.00	63.65
133	00358	Nith Sreydim	02-Apr-14	Room	Housekeeping	Rooms	Senior Room Attendant	5	UDC	000461723	135.00	5.19	0.00	135.00	(41.00)			0.00	0.00	0.00	94.00		15.24	0.00			109.24	0	0	0.00	0	109.24	442.953	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			47.00	61.24
134	00364	Hai Nita	05-May-14	Spa and Recreation	Recreation	Recreation	Receptionist	4	UDC	000462990	141.00	5.42	0.00	141.00	(66.23)			0.00	0.00	0.00	44.77		15.24	0.00			60.01	0	0	0.00	0	60.01	243.326	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			22.36	36.63
135	00367	Seang Sam Ol	03-Jun-14	Admin and General	Executive	Security	Security Supervisor	3	FDC	000462964	221.00	8.50	0.00	221.00	(66.00)			0.00	0.00	0.00	167.91		15.24	0.00			183.15	0	0	0.00	0	183.15	742.958	0.00	0	0.00	0				0.00	0.00	0	3.61	0.00		1.00			77.50	108.26
136	00372	Srey Chantha	03-Jun-14	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	BBQ Supervisor	3	UDC	000463399	263.00	10.12	0.00	263.00	(79.00)		1.43	(0.00)	0.00	0.00	185.43		15.24	0.00			200.67	0	0	0.00	0	200.67	813.702	0.00	0	0.00	0				0.00	0.00	0	4.41	0.00		1.00			92.00	112.08
137	00373	Kun Samneang	03-Jun-14	Food and Beverage	Food and Beverage Kitchen	KC Banquet	Dem Chef De Partie	4	UDC	000462940	159.00	6.12	0.00	159.00	(46.00)		0.22	0.00	0.00	0.00	111.22		15.24	0.00			128.46	0	1	36.99	150.000	89.46	362.780	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			55.50	69.96
138	00374	Long Saran	03-Jun-14	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	Cook Helper	5	UDC	000462905	123.00	4.73	0.00	123.00	(37.00)		2.35	(0.00)	0.00	0.00	86.35		15.24	0.00			103.59	0	0	0.00	0	103.59	420.043	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		1.00			43.00	59.59
139	00382	Seung Pitou	01-Jul-14	Room	Housekeeping	Public Area	Public Area Supervisor	3	UDC	000463276	173.00	6.65	0.00	173.00	(52.00)		22.41	(0.00)	0.00	0.00	143.41		15.24	0.00			158.65	0	0	0.00	0	158.65	643.311	0.00	0	0.00	0				0.00	0.00	0	1.48	0.00		1.00			60.50	86.63
140	00386	But Chhem	04-Aug-14	Food and Beverage	Food and Beverage Kitchen	KC Do Form	Cook Helper	5	UDC	000463769	112.00	4.31	0.00	112.00	(94.77)			0.00	0.00	0.00	17.23		15.24	0.00			32.47	0	0	0.00	0	32.47	131.651	0.00	0	0.00	0				0.00	0.00	0	7.53	0.00		1.00			39.00	(0.00)
141	00391	Kol Sothol	02-Sep-14	Food and Beverage	Food and Beverage Service	F&B Banquet	Captain	4	UDC	000463369	179.00	6.88	0.00	179.00	(54.00)			0.00	0.00	0.00	125.00		15.24	0.00			140.24	0	2	73.98	300.000	66.25	266.658	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00			82.50	77.74
142	00392	Ok Vouchin	02-Sep-14	Food and Beverage	Food and Beverage Kitchen	KC La Coupote	1st Cook	4	UDC	000461833	144.00	5.54	0.00	144.00	(43.00)			0.00	0.00	0.00	101.00		15.24	0.00			116.24	0	0	0.00	0	116.24	471.338	0.00	0	0.00	0				0.00	0.00	0	0.00							

No	Code	Name	Date of Hire	Division	Department	Section	Position	Level	Type of Contract	Bank Account	Base Salary	Daily Salary	# Pro Rata Working Day (s)	Salary Pro Rata	Adjustment	Night Shift	Overtime	PH Pay	Leave Deduction	Net Salary	Leave Balance Paid	Service Charge	Bonus	Incentive	Pension	Gross Salary	Spouse	Dependents	Tax Deduction (USD)	Tax Deduction (KHR)	Tax Based Salary (USD)	Tax Based Salary (KHR)	Tax on Salary WH (USD)	Tax on Salary WH (KHR)	Tax on Salary BNF (USD)	Tax on Salary BNF (KHR)	Insurance	Home Travel Allowance	Housing Allowance	Fringe Benefit	Tax on Fringe Benefit (USD)	Tax on Fringe Benefit (KHR)	Tax on Salary Refund	Hotel Property	Ledger	Union Membership deduction	Personal Cash Advance	Advance Pay 1st Salary	Net Salary	
177	00527	Chour Poin	05-Oct-15	Spa and Recreation	Recreation	Recreation	Senior Gym Instructor	3	UDC	000462318	210.00	8.08	0.00	210.00	(143.77)		0.00	0.00	0.00	66.23		15.24	0.00				81.47	0	0	0.00	0	81.47	330.346	0.00	0	0.00	0			0.00	0.00	0	1.76	0.00		0.00			33.12	50.11
178	00528	Loek Kleng	05-Oct-15	Food and Beverage	Food and Beverage Kitchen	KC Chocolat	Cook	5	UDC	000463513	105.00	4.04	0.00	105.00	(66.65)	10.73	0.00	0.00	0.00	47.08		15.24	0.00				62.32	0	0	0.00	0	62.32	252.993	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		36.50	24.82	
179	00534	Nou Cheat	02-Nov-15	Food and Beverage	Food and Beverage Kitchen	KC Chocolat	Junior Sous Chef	3	UDC	000462971	463.00	17.81	0.00	463.00	(139.00)		0.00	0.00	0.00	324.00		15.24	0.00				339.24	0	0	0.00	0	339.24	1,375.603	0.93	3,771	0.00	0			0.00	0.00	0	21.08	0.00		1.00		162.00	196.39	
180	00543	Koeun Ray	01-Dec-15	Spa and Recreation	Recreation	Recreation	Gym Instructor	5	UDC	000461156	183.00	7.04	0.00	183.00	(151.33)		0.00	0.00	0.00	31.67		15.24	0.00				46.91	0	0	0.00	0	46.91	190.205	0.00	0	0.00	0			0.00	0.00	0	0.41	0.00		0.00		28.81	18.51	
181	00545	Peat Da	01-Dec-15	Food and Beverage	Food and Beverage Kitchen	KC Do Form	Cook	5	UDC	000461510	135.00	5.19	0.00	135.00	(41.00)	2.28	(0.00)	0.00	0.00	96.28		15.24	0.00				111.52	0	0	0.00	0	111.52	452.199	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		47.00	63.52	
182	00548	Chnorn Channa	01-Dec-15	Food and Beverage	Food and Beverage Service	F&B Banquet	Supervisor	3	UDC	000462015	210.00	8.08	0.00	210.00	(83.00)	1.48	(0.00)	0.00	0.00	148.48		15.24	0.00				163.72	0	1	36.99	150.000	126.72	513.870	0.00	0	0.00	0			0.00	0.00	0	0.97	0.00		1.00		73.50	90.19	
183	00553	Hieng Sovann	04-Jan-16	Food and Beverage	Food and Beverage Kitchen	KC Chocolat	Cook	5	UDC	000462630	105.00	4.04	0.00	105.00	(32.00)	2.39	(0.00)	0.00	0.00	75.39		15.24	0.00				90.63	0	0	0.00	0	90.63	367.490	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		36.50	53.13	
184	00554	Lam Lao	04-Jan-16	Room	Housekeeping	Public Area	Public Area Attendant	5	UDC	000462928	103.00	3.96	0.00	103.00	(31.00)		0.00	0.00	0.00	72.00		15.24	0.00				87.24	0	0	0.00	0	87.24	353.743	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		36.00	50.24	
185	00555	Saret Searom	04-Jan-16	Room	Housekeeping	Public Area	Public Area Attendant	5	UDC	000461844	103.00	3.96	0.00	103.00	(31.00)	18.72	(0.00)	0.00	0.00	90.72		15.24	0.00				105.96	0	0	0.00	0	105.96	429.653	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		35.00	66.96	
186	00562	Cheng Ratha	01-Feb-16	Food and Beverage	Food and Beverage Service	F&B Banquet	Captain	4	UDC	000461814	147.00	5.65	0.00	147.00	(44.00)		0.00	0.00	0.00	103.00		15.24	0.00				118.24	0	0	0.00	0	118.24	479.448	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		51.50	65.74	
187	00565	Thin Kunthea	15-Feb-16	Food and Beverage	Food and Beverage Service	F&B La Coupole	Hostess	5	UDC	000461821	119.00	4.58	0.00	119.00	(26.00)		0.00	0.00	0.00	93.00		15.24	0.00				108.24	0	0	0.00	0	108.24	438.696	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		41.50	65.74	
188	00567	Chn Sovannaren	15-Feb-16	Food and Beverage	Food and Beverage Service	F&B Management	Food and Beverage Manager	1	UDC	000462916	2,625.00	100.96	0.00	2,625.00	(1,313.00)		0.00	0.00	0.00	1,312.00		0.00				1,312.00	0	1	36.99	150.000	1,275.01	5,170.160	86.81	352,015	0.00	0			0.00	0.00	0	329.06	0.00		0.00		656.00	698.25		
189	00569	Chan Sreytouch	15-Feb-16	Food and Beverage	Food and Beverage Service	F&B Fu Lu Zu	Captain	4	UDC	000462323	165.00	6.35	0.00	165.00	(50.00)		0.00	0.00	0.00	115.00		15.24	0.00				130.24	0	0	0.00	0	130.24	528.108	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		57.50	71.74	
190	00573	Keang Phasidey	07-Mar-16	Room	Housekeeping	Public Area	Senior Public Area Attendant	5	UDC	000459133	123.00	4.73	0.00	123.00	(37.00)	9.58	0.00	0.00	0.00	95.58		15.24	0.00				110.82	0	0	0.00	0	110.82	449.360	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		43.00	66.82	
191	00574	Sary Srey Rath	07-Mar-16	Room	Housekeeping	Rooms	Room Attendant	5	UDC	000459803	108.00	4.15	0.00	108.00	(95.54)		0.00	0.00	0.00	12.46		15.24	0.00				27.70	0	2	73.98	300.000	0.00	0	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00	(38.00)	38.00	26.70	
192	00580	Kou Nguon	07-Mar-16	Engineering	Engineering	Gardening	Gardener	5	UDC	000462625	89.00	3.42	0.00	89.00	(27.00)		0.00	0.00	0.00	62.00		15.24	0.00				77.24	0	0	0.00	0	77.24	313.193	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	45.24	
193	00585	Pon Kalda	18-Apr-16	Engineering	Engineering	Maintenance	Duty Manager	29	UDC	000463735	560.00	22.31	0.00	560.00	(232.00)		0.00	0.00	0.00	348.00		15.24	0.00				363.24	0	0	0.00	0	363.24	1,472.923	2.13	8,837	0.00	0			0.00	0.00	0	33.98	0.00		1.00		174.00	220.09	
194	00590	Tang Kosal	03-May-16	Engineering	Engineering	Maintenance	Senior Electrician	4	UDC	000461899	400.00	15.38	0.00	400.00	(120.00)	19.55	(0.00)	0.00	0.00	299.55		15.24	0.00				314.79	0	0	0.00	0	314.79	1,276.459	0.00	0	0.00	0			0.00	0.00	0	23.53	0.00		0.00		140.00	198.32	
195	00591	Bun Sanan	03-May-16	Room	Front Office	Transportation	Senior Driver	4	UDC	000462031	203.00	7.81	0.00	203.00	(124.92)	1.69	0.00	0.00	0.00	79.77		15.24	0.00				95.01	1	2	110.97	450.000	0.00	0	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		59.29	34.72	
196	00600	Chanbatta Salomon	11-Jul-16	Room	Front Office	Front Desk	Front Desk Supervisor	3	UDC	000463390	176.00	6.77	0.00	176.00	(53.00)	9.61	(0.00)	0.00	0.00	132.61		15.24	0.00				147.85	0	0	0.00	0	147.85	599.517	0.00	0	0.00	0			0.00	0.00	0	0.24	0.00		0.00		17.54	11.78	
197	00602	Nouv Yok	11-Jul-16	Room	Housekeeping	Rooms	Room Attendant	5	UDC	000463032	98.00	3.77	0.00	98.00	(82.92)		0.00	0.00	0.00	15.08		15.24	0.00				30.32	0	0	0.00	0	30.32	122.933	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		39.00	53.56	
198	00605	Heng Meak	02-Aug-16	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Steward Supervisor	3	UDC	000462757	111.00	4.27	0.00	111.00	(33.00)	0.32	(0.00)	0.00	0.00	78.32		15.24	0.00				93.56	0	0	0.00	0	93.56	379.371	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		40.50	54.74	
199	00605	Ny Chea	02-Aug-16	Room	Housekeeping	House Laundry	Senior Laundry Attendant	5	UDC	000461818	116.00	4.46	0.00	116.00	(35.00)		0.00	0.00	0.00	81.00		15.24	0.00				96.24	0	0	0.00	0	96.24	390.238	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		40.50	54.74	
200	00607	Daut Sagun Wilbur	15-Aug-16	Food and Beverage	Food and Beverage Service	F&B Le Bar	Pianist	26	FDC	000462983	706.00	27.15	0.00	706.00	(262.00)		0.00	0.00	0.00	424.00		15.24	0.00				439.24	0	0	0.00	0	439.24	1,781.103	0.00	0	5.93	24.046			0.00	0.00	0	0.00	0.00		0.00		212.00	227.24	
201	00609	Kroean Sokreol	16-Aug-16	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Steward	5	UDC	000461790	89.00	3.42	0.00	89.00	(27.00)	3.44	(0.00)	0.00	0.00	65.44		15.24	0.00				80.68	0	0	0.00	0	80.68	327.143	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	48.66	
202	00617	Katayama Yasuhiko	22-Sep-16	Food and Beverage	Food and Beverage Kitchen	KC Hachi	Head Chef - Japanese cuisine	2A	FDC	000461597	4,740.00	182.31	0.00	4,740.00	(2,370.00)		0.00	0.00	0.00	2,370.00		0.00				2,370.00	0	0	0.00	0	2,370.00	9,610.350	0.00	0	210.00	851.550			0.00	0.00	0	0.00	0.00		0.00		1,185.00	1,185.00		
203	00619	Cheam Linda	04-Oct-16	Room	Housekeeping	Rooms	Room Attendant	5	UDC	000461826	98.00	3.77	20.00	75.38	(54.65)		0.00	0.00	0.00	20.73		14.32	0.00				35.08	0	0	0.00	0	35.08	142.155	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		34.50	0.96	
204	00629	Hueth Kim Ien	01-Nov-16	Engineering	Engineering	Gardening	Gardener Supervisor	3	UDC	000463291	200.00	7.69	0.00	200.00	(60.00)		0.00	0.00	0.00	140.00		15.24	0.00				155.24	0	0	0.00	0	155.24	628.483	0.00	0	0.00	0			0.00	0.00	0	1.26	0.00		0.00		70.00	86.50	
205	00630	Sok Nimeth	07-Nov-16	Room	Front Office	Guest Relation	Guest Relation Officer	4	UDC	000459940	126.00	4.85	0.00	126.00	(38.00)		0.00	0.00	0.00	88.00		15.24	0.00				103.24	0	0	0.00	0	103.24	418.623	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		44.00	59.24	
206	00634	Khon Sothea	07-Nov-16	Room	Housekeeping	House Laundry	Senior Laundry Attendant	5	UDC	000462701	116.00	4.46	0																																					

No	Code	Name	Date of Hire	Division	Department	Section	Position	Level	Type of Contract	Bank Account	Base Salary	Daily Salary	# Pro Rata Working Day (s)	Salary Pro Rata	Adjustment	Night Shift	Overtime	PH Pay	Leave Deduction	Net Salary	Leave Balance Paid	Service Charge	Bonus	Incentive	Pension	Gross Salary	Spouse	Dependents	Tax Deduction (USD)	Tax Deduction (KHR)	Tax Based Salary (USD)	Tax Based Salary (KHR)	Tax on Salary WH (USD)	Tax on Salary WH (KHR)	Tax on Salary BNF (USD)	Tax on Salary BNF (KHR)	Insurance	Home Travel Allowance	Housing Allowance	Fringe Benefit	Tax on Fringe Benefit (USD)	Tax on Fringe Benefit (KHR)	Tax on Salary Refund	Hotel Property	Ledger	Union Membership deduction	Personal Cash Advance	Advance Pay 1st Salary	Net Salary
236	00751	Ya Fazy	18-Dec-17	Room	Housekeeping	House Laundry	Uniform Attendant	5	UDC	000462004	93.00	3.58	0.00	93.00	(28.00)		0.00	0.00	0.00	65.00	15.24	0.00				80.24	0	0	0.00	0	80.24	325.358	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		32.50	46.74	
237	00752	Leang Leng	18-Dec-17	Room	Housekeeping	Rooms	Room Attendant	5	UDC	000462783	93.00	3.58	0.00	93.00	(28.00)		0.00	0.00	0.00	65.00	15.24	0.00				80.24	0	0	0.00	0	80.24	325.358	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		32.50	46.74	
238	00755	Hout Bora	02-Jan-18	Room	Front Office	Transportation	Senior Driver	5	UDC	000459208	188.00	7.23	0.00	188.00	(56.00)		2.34	0.00	0.00	0.00	134.34	15.24	0.00				149.58	0	2	73.98	300.000	75.59	305.532	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00	30.00	86.00	52.58
239	00756	Mann Soksan	02-Jan-18	Food and Beverage	Food and Beverage Service	F&B Banquet	Waiter	5	UDC	000461872	100.00	3.85	0.00	100.00	(64.62)		0.00	0.00	0.00	15.38	15.24	0.00				30.62	0	0	0.00	0	30.62	124.149	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		17.69	11.93	
240	00765	Yang Quojan	06-Feb-18	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	Head Chef - Chinese cuisine	2A	FDC	000463208	4,120.00	158.46	0.00	4,120.00	(2,060.00)		79.39	0.00	0.00	0.00	2,139.39		0.00			2,139.39	0	0	0.00	0	2,139.39	8,675.226	0.00	0	175.41	711.288			0.00	0.00	0	0.00	0.00		0.00		1,030.00	1,109.39	
241	00766	Chey Vuthy	12-Feb-18	Room	Housekeeping	Flat Work Ironer	Guest Laundry	5	UDC	000461779	98.00	3.77	0.00	98.00	(32.77)		0.00	0.00	0.00	65.23	15.24	0.00				80.47	0	0	0.00	0	80.47	326.291	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		32.62	48.85	
242	00770	Chan Panshakmoni	05-Mar-18	Room	Front Office	Front Desk	Front Desk Manager	2B	UDC	000461737	315.00	12.12	0.00	315.00	(95.00)		2.84	0.00	0.00	0.00	222.94	15.24	0.00				237.88	0	0	0.00	0	237.88	964.589	0.00	0	0.00	0			0.00	0.00	0	7.37	0.00		0.00		110.00	135.25
243	00771	Hang Soidarin	05-Mar-18	Admin and General	Finance	Income Audit	Assistant Income Auditor	4	UDC	000462995	198.00	7.62	0.00	198.00	(59.00)		0.00	0.00	0.00	139.00	15.24	0.00				154.24	0	0	0.00	0	154.24	625.428	0.00	0	0.00	0			0.00	0.00	0	1.16	0.00		0.00		69.50	85.90	
244	00773	Phan Samay	19-Mar-18	Food and Beverage	Food and Beverage Service	F&B Le Bar	Waitress	5	UDC	000461447	100.00	3.85	0.00	100.00	(20.00)		0.00	0.00	0.00	80.00		0.00				80.00	0	2	73.98	300.000	6.02	24.400	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		35.00	44.00	
245	00777	Tark Deep	19-Mar-18	Spa and Recreation	Spa	Spa	Therapist	5	UDC	000461402	93.00	3.58	0.00	93.00	(78.69)		0.00	0.00	0.00	14.31	15.24	0.00				29.55	0	0	0.00	0	29.55	119.810	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00	(27.13)	27.13	26.55	
246	00778	Verapuchong Supachai	01-Mar-18	Admin and General	Executive	Executive	Managing Director	E	UDC		7,132.62	274.33	0.00	7,132.62	(3,566.62)		0.00	0.00	0.00	3,566.62		0.00				3,566.62	0	0	0.00	0	3,566.62	14,462.844	413.69	1,677.513	0.00	0			0.00	0.00	0	0.00	0.00		0.00		1,389.62	1,783.31	0.00
247	00779	Navida Villanueva Christian	29-Mar-18	Sales and Marketing	Sales and Marketing	Marketing	Corporate Graphic Designer	2B	FDC	000463031	900.00	34.62	0.00	900.00	(360.00)		0.00	0.00	0.00	540.00	15.24	0.00				555.24	0	0	0.00	0	555.24	2,251.483	14.83	60.136	0.00	0			0.00	0.00	0	78.68	0.00		0.00		270.00	349.09	
248	00788	Te Moulyiang	07-May-18	Sales and Marketing	Sales and Marketing	Sales	Events Service Executive	3	UDC	000463188	340.00	13.08	0.00	340.00	(102.00)		0.00	0.00	0.00	238.00	15.24	0.00				253.24	0	0	0.00	0	253.24	1,026.873	0.00	0	0.00	0			0.00	0.00	0	6.95	0.00		0.00		119.00	141.19	
249	00789	Ban Samean	07-May-18	Engineering	Engineering	Gardening	Gardener	5	UDC	000460832	89.00	3.42	0.00	89.00	(27.00)		0.00	0.00	0.00	62.00	15.24	0.00				77.24	0	0	0.00	0	77.24	313.193	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	45.24	
250	00790	Kim Sopheap	07-May-18	Room	Housekeeping	House Laundry	Senior Uniform Attendant	5	UDC	000462911	111.00	4.27	0.00	111.00	(33.00)		0.00	0.00	0.00	78.00	15.24	0.00				93.24	0	0	0.00	0	93.24	378.073	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		39.00	53.24	
251	00792	Sem Dara	04-Jun-18	Food and Beverage	Food and Beverage Service	F&B Do Form	Waitress	5	UDC	000461839	103.00	3.96	0.00	103.00	(31.00)		0.03	0.00	0.00	0.00	72.03	15.24	0.00				87.27	0	0	0.00	0	87.27	353.865	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		36.00	50.27
252	00793	Touch Sophea	04-Jun-18	Food and Beverage	Food and Beverage Service	F&B Le Bar	Waiter	5	UDC	000463510	100.00	3.85	0.00	100.00	(53.85)		0.89	(0.00)	0.00	0.00	47.04	15.24	0.00				62.28	0	0	0.00	0	62.28	252.531	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		33.08	29.20
253	00794	Touch Chanty	04-Jun-18	Admin and General	Finance	Account Receivable	Account Receivable Officer	4	UDC	000460813	198.00	7.62	0.00	198.00	(49.00)		0.00	0.00	0.00	149.00		0.00				149.00	0	0	0.00	0	149.00	604.195	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		69.50	79.50	
254	00795	Yeo Thinn	04-Jun-18	Room	Front Office	Telephone	Call Center Officer	4	UDC	000462991	110.00	4.23	0.00	110.00	(33.00)		0.34	(0.00)	0.00	0.00	77.34	15.24	0.00				92.58	0	0	0.00	0	92.58	375.397	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		38.50	54.08
255	00797	Than Piseth	04-Jun-18	Room	Front Office	Club Malesime	Butler	4	UDC	000462995	218.00	8.38	0.00	218.00	(65.00)		0.00	0.00	0.00	153.00	15.24	0.00				168.24	0	0	0.00	0	168.24	682.198	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		76.50	91.74	
256	00798	Heang Thary	04-Jun-18	Food and Beverage	Food and Beverage Service	F&B Hochi	Supervisor	3	UDC	000461915	238.00	9.19	0.00	238.00	(72.00)		0.00	0.00	0.00	167.00	15.24	0.00				182.24	0	0	0.00	0	182.24	738.968	0.00	0	0.00	0			0.00	0.00	0	3.21	0.00		0.00		83.50	101.95	
257	00802	Ping Ratana	02-Jul-18	Room	Housekeeping	Public Area	Public Area Attendant	5	UDC	000463391	89.00	3.42	0.00	89.00	(27.00)		0.00	0.00	0.00	62.00	15.24	0.00				77.24	0	0	0.00	0	77.24	313.193	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	45.24	
258	00811	Phal Sambro	02-Jul-18	Sales and Marketing	Sales and Marketing	Marketing	Digital Marketing Manager	2B	UDC	000462310	1,500.00	57.69	0.00	1,500.00	(750.00)		0.00	0.00	0.00	750.00	15.24	0.00				765.24	0	0	0.00	0	765.24	3,103.033	35.83	145.291	0.00	0			0.00	0.00	0	159.98	0.00		0.00		375.00	514.08	
259	00814	Peov Arun	06-Aug-18	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	Cook Helper	5	UDC	000466778	89.00	3.42	0.00	89.00	(27.00)		0.00	0.00	0.00	62.00	15.24	0.00				77.24	0	0	0.00	0	77.24	313.193	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	45.24	
260	00815	Chin Ravy	06-Aug-18	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	BBQ Cook	5	UDC	000466408	105.00	4.04	0.00	105.00	(32.00)		0.68	0.00	0.00	0.00	73.68	15.24	0.00				88.92	0	0	0.00	0	88.92	360.556	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		36.50	52.42
261	00816	Neang Bros	06-Aug-18	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Senior Steward	5	UDC	000466465	102.00	3.92	0.00	102.00	(31.00)		0.00	0.00	0.00	71.00	15.24	0.00				86.24	0	0	0.00	0	86.24	349.688	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		35.50	49.74	
262	00817	Theng Lyhuor	06-Aug-18	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Steward	5	UDC	000466431	89.00	3.42	0.00	89.00	(27.00)		1.20	(0.00)	0.00	0.00	63.20	15.24	0.00				78.44	0	0	0.00	0	78.44	318.059	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	45.44
263	00819	Ton Socheata	06-Aug-18	Room	Front Office	Guest Relation	Senior Guest Relation Officer	4	UDC	000466708	130.00	5.00	0.00	130.00	(39.00)		0.42	0.00	0.00	0.00	91.42	15.24	0.00				106.66	0	0	0.00	0	106.66	432.491	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		45.50	61.18
264	00823	Mien Someates	03-Sep-18	Sales and Marketing	Sales and Marketing	Sales	Sales and Marketing Secretary	3	UDC	000512353	263.00	10.12	0.00	263.00	(151.73)		0.00	0.00	0.00	111.27	15.24	0.00				126.51	0	0	0.00	0	126.51	512.983	0.00	0	0.00	0			0.00	0.00	0	1.88	0.00		0.00		92.00	36.39	
265	00825	Hong Sophea	03-Sep-18	Spa and Recreation	Spa	Spa	Therapist	5	UDC	000512449	89.00	3.42	0.00	89.00	(75.31)		0.00	0.00	0.00	13.69	15.24	0.00				28.93																							

No	Code	Name	Date of Hire	Division	Department	Section	Position	Level	Type of Contract	Bank Account	Base Salary	Daily Salary	# Pro Rata Working Day (s)	Salary Pro Rata	Adjustment	Night Shift	Overtime	PH Pay	Leave Deduction	Net Salary	Leave Balance Paid	Service Charge	Bonus	Incentive	Pension	Gross Salary	Spouse	Depen dents	Tax Deduction (USD)	Tax Deduction (KHR)	Tax Based Salary (USD)	Tax Based Salary (KHR)	Tax on Salary WH (USD)	Tax on Salary WH (KHR)	Tax on Salary BMF (USD)	Tax on Salary BMF (KHR)	Insuranc e	Home Travel Allowance	Housing Allowance	Fringe Benefit	Tax on Fringe Benefit (USD)	Tax on Fringe Benefit (KHR)	Tax on Salary Refund	Hotel Property	Ledger	Union Membership deduction	Personal Cash Advance	Advance Pay 1st Salary	Net Salary
293	00882	Ou Chan Raksimey	01-Feb-19	Admin and General	Food and Beverage Service	F&B Banquet	Coordinator	3	UDC	000710268	158.00	6.06	0.00	158.00	(133.69)		0.00	0.00	0.00	24.31		15.24	0.00			39.55	0	0	0.00	0	39.55	160.360	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		28.15	11.40	
294	00883	Khoeun Sok Neou	01-Feb-19	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Steward	5	UDC	000694108	89.00	3.42	0.00	89.00	(27.00)	2.31	(0.00)	0.00	0.00	84.31		15.24	0.00			79.55	0	0	0.00	0	79.55	322.560	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	47.55	
295	00884	Chhit Songitay	01-Feb-19	Engineering	Engineering	Maintenance	Electrician Technician	4	UDC	000694119	142.00	5.46	0.00	142.00	(43.00)	6.05	0.00	0.00	0.00	105.05		15.24	0.00			120.29	0	0	0.00	0	120.29	487.761	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		49.50	69.79	
296	00885	Chem Sarat	01-Feb-19	Engineering	Engineering	Maintenance	Senior Electrician Technician	4	UDC	000694161	186.00	7.23	0.00	186.00	(56.00)	6.74	(0.00)	0.00	0.00	138.74		15.24	0.00			153.96	0	0	0.00	0	153.96	624.374	0.00	0	0.00	0			0.00	0.00	0	0.71	0.00		0.00		66.00	86.69	
297	00886	Sem Pheap	01-Feb-19	Room	Front Office	Front Desk	Front Desk Agent	4	UDC	000696100	105.00	4.04	0.00	105.00	(32.00)		0.00	0.00	0.00	73.00		15.24	0.00			88.24	0	0	0.00	0	86.24	357.796	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		36.50	51.74	
298	00887	Ngeth Rida	01-Feb-19	Food and Beverage	Food and Beverage Service	F&B Banquet	Waitress	5	UDC	000694145	89.00	3.42	0.00	89.00	(27.00)		0.00	0.00	0.00	62.00		15.24	0.00			77.24	0	0	0.00	0	77.24	313.193	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		31.00	46.24	
299	00892	Muen Hai	01-Mar-19	Food and Beverage	Food and Beverage Service	F&B Banquet	Water	5	UDC	000737788	95.00	3.65	0.00	95.00	(29.00)	0.13	(0.00)	0.00	0.00	66.13		15.24	0.00			81.37	0	0	0.00	0	81.37	329.941	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		33.00	47.37	
300	00893	Pheum Mab	01-Mar-19	Admin and General	Executive	Security	Security Guard	5	FDC	000737814	89.00	3.42	0.00	89.00	(27.00)	3.64	(0.00)	0.00	0.00	65.64		15.24	0.00			80.88	0	0	0.00	0	80.88	327.954	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		31.00	49.68	
301	00896	Pav Chantrea	01-Mar-19	Room	Housekeeping	Public Area	Public Area Attendant	5	UDC	000737795	89.00	3.42	0.00	89.00	(27.00)		0.00	0.00	0.00	62.00		15.24	0.00			77.24	0	0	0.00	0	77.24	313.193	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		31.00	46.24	
302	00897	Pheang Sina	11-Mar-19	Food and Beverage	Food and Beverage Service	F&B Room Service	Waiter	5	UDC	000750057	95.00	3.65	0.00	95.00	(29.00)	0.16	(0.00)	0.00	0.00	66.16		15.24	0.00			81.40	0	0	0.00	0	81.40	330.052	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		33.00	47.40	
303	00896	Yin Lun	11-Mar-19	Food and Beverage	Food and Beverage Kitchen	KC Management	Cook Helper	5	UDC	000750031	89.00	3.42	0.00	89.00	(27.00)		0.00	0.00	0.00	62.00		15.24	0.00			77.24	0	0	0.00	0	77.24	313.193	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	45.24	
304	00899	Thong Neth	01-Apr-19	Admin and General	Executive	Security	Security Guard	5	FDC	000786586	89.00	3.42	0.00	89.00	(27.00)	4.88	0.00	0.00	0.00	66.88		15.24	0.00			82.12	0	0	0.00	0	82.12	332.982	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		31.00	51.12	
305	00900	Ben Isa	01-Apr-19	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Steward	5	UDC	000786955	89.00	3.42	0.00	89.00	(27.00)	3.83	0.00	0.00	0.00	65.83		15.24	0.00			81.07	0	0	0.00	0	81.07	328.724	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		31.00	50.07	
306	00901	Soken Kalayan	01-Apr-19	Food and Beverage	Food and Beverage Service	F&B La Coupole	Waitress	5	UDC	000786755	95.00	3.65	0.00	95.00	(29.00)		0.00	0.00	0.00	66.00		15.24	0.00			81.24	0	0	0.00	0	81.24	329.413	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		33.00	48.24	
307	00903	Chun Sothy	01-Apr-19	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Steward	5	UDC	000786709	89.00	3.42	0.00	89.00	(27.00)	6.00	(0.00)	0.00	0.00	66.00		15.24	0.00			83.24	0	0	0.00	0	83.24	337.523	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		31.00	52.24	
308	00904	Leng Chanbomey	01-Apr-19	Room	Front Office	Guest Relation	Guest Relation Officer	5	UDC	000786935	105.00	4.04	0.00	105.00	(32.00)	0.01	0.00	0.00	0.00	73.01		15.24	0.00			88.25	0	0	0.00	0	88.25	357.939	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		36.50	51.75	
309	00905	Uy Ravy	01-Apr-19	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Steward	5	UDC	000786733	89.00	3.42	0.00	89.00	(27.00)	0.77	(0.00)	0.00	0.00	62.77		15.24	0.00			78.01	0	0	0.00	0	78.01	316.316	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	46.01	
310	00907	Kong Sah	01-Apr-19	Room	Housekeeping	House Laundry	Flat Work Ironer	5	UDC	000786692	89.00	3.42	1.00	3.42			0.00	0.00	0.00	3.42		3.50	0.00			6.93	0	0	0.00	0	6.93	28.091	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		0.00	6.93	
311	00908	Seak Vichhey	01-Apr-19	Food and Beverage	Food and Beverage Kitchen	KC Canteen	Dem Chef De Partie	3	UDC	000786605	168.00	6.46	0.00	168.00	(50.00)		0.00	0.00	0.00	118.00		15.24	0.00			133.24	0	0	0.00	0	133.24	540.273	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		59.00	73.24	
312	00911	Roemg Roatsara	01-Apr-19	Room	Front Office	Guest Relation	Guest Relation Officer	5	UDC	000786639	105.00	4.04	0.00	105.00	(72.69)		0.00	0.00	0.00	32.31		15.24	0.00			47.55	0	0	0.00	0	47.55	192.800	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		26.40	21.15	
313	00912	Aum Sam Ol	01-Apr-19	Room	Front Office	Club Miletime	Executive Floor Officer	4	UDC	000482817	169.00	6.50	0.00	169.00	(143.00)		0.00	0.00	0.00	26.00		15.24	0.00			41.24	0	0	0.00	0	41.24	167.213	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		29.75	11.49	
314	00913	Soeun Ly Hor	22-Apr-19	Food and Beverage	Food and Beverage Kitchen	KC La Coupole	Cook Helper	5	UDC	000616396	89.00	3.42	0.00	89.00	(27.00)	0.61	0.00	0.00	0.00	62.61		15.24	0.00			77.85	0	0	0.00	0	77.85	315.667	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	45.85	
315	00914	Nul Kim Heang	22-Apr-19	Food and Beverage	Food and Beverage Service	F&B Fu Lu Zu	Waitress	5	UDC	000616381	95.00	3.65	0.00	95.00	(29.00)		0.00	0.00	0.00	66.00		15.24	0.00			81.24	0	0	0.00	0	81.24	329.413	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		33.00	48.24	
316	00915	Bat Chhun	22-Apr-19	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Chief Steward	2B	UDC	000615719	840.00	32.31	0.00	840.00	(336.00)		0.00	0.00	0.00	504.00		15.24	0.00			519.24	0	0	0.00	0	519.24	2,105.503	11.23	45.538	0.00	0			0.00	0.00	0	69.08	0.00		0.00		252.00	325.09	
317	00916	Dul Eth	22-Apr-19	Spa and Recreation	Recreation	KC Hachi	Senior Gym Instructor	3	UDC	000613291	263.00	10.12	0.00	263.00	(79.00)		0.00	0.00	0.00	184.00		15.24	0.00			199.24	0	0	0.00	0	199.24	807.903	0.00	0	0.00	0			0.00	0.00	0	4.41	0.00		0.00		92.00	111.65	
318	00917	Thy Vantha	22-Apr-19	Food and Beverage	Food and Beverage Kitchen	KC Hachi	Cook Helper	5	UDC	000613314	89.00	3.42	0.00	89.00	(27.00)	0.32	0.00	0.00	0.00	62.32		15.24	0.00			77.56	0	0	0.00	0	77.56	314.491	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	45.56	
319	00919	Ra Saray	22-Apr-19	Admin and General	Front Office	Front Desk	Night Front Desk Agent	4	UDC	000615960	105.00	4.04	0.00	105.00	(32.00)	20.32	0.00	0.00	0.00	93.32		15.24	0.00			108.56	0	0	0.00	0	108.56	440.196	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		36.50	72.06	
320	00924	Thong Chanrasmy	01-May-19	Food and Beverage	Food and Beverage Kitchen	KC La Coupole	Cook Helper	5	UDC	000639441	89.00	3.42	0.00	89.00	(27.00)	2.97	(0.00)	0.00	0.00	64.97		15.24	0.00			80.21	0	0	0.00	0	80.21	325.237	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		1.00		31.00	48.21	
321	00925	Long Rattanak	06-May-19	Food and Beverage	Food and Beverage Service	F&B La Coupole	Water	5	UDC	000639459	95.00	3.65	0.00	95.00	(65.77)		0.00	0.00	0.00	29.23		15.24	0.00			44.47	0	0	0.00	0	44.47	180.311	0.00	0	0.00	0			0.00	0.00	0	0.00	0.00		0.00		66.00	81.95	
322	00926	Seng Sokny	28-May-19	Room	Sales and Marketing	Reservation	Reservation Officer	4	UDC	000695086	169.00	7.27	0.00	169.00	(57.00)		0.00	0.00	0.00	132.00		15.24	0.00			147.24	0	0	0.00	0	147.24	597.043	0.00	0	0.00	0			0.00	0.00	0	0.71							

No	Code	Name	Date of Hire	Division	Department	Section	Position	Level	Type of Contract	Bank Account	Base Salary	Daily Salary	# Pro Rata Working Day (s)	Salary Pro Rata	Adjustment	Night Shift	Overtime	PH Pay	Leave Deduction	Net Salary	Leave Balance Paid	Service Charge	Bonus	Incentive	Pension	Gross Salary	Spouse	Dependents	Tax Deduction (USD)	Tax Deduction (KHR)	Tax Based Salary (USD)	Tax Based Salary (KHR)	Tax on Salary WH (USD)	Tax on Salary WH (KHR)	Tax on Salary BNF (USD)	Tax on Salary BNF (KHR)	Insurance	Home Travel Allowance	Housing Allowance	Fringe Benefit	Tax on Fringe Benefit (USD)	Tax on Fringe Benefit (KHR)	Tax on Salary Refund	Hotel Property	Ledger	Union Membership deduction	Personal Cash Advance	Advance Pay 1st Salary	Net Salary	
353	00971	Meoun Monnykeap	04-Nov-19	Room	Housekeeping	Rooms	Floral Attendant	5	UDC	001240997	85.00	3.27	0.00	85.00	(26.00)		0.00	0.00	0.00	59.00		15.24	0.00			74.24	0	0	0.00	0	74.24	301.028	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		29.50	44.74	
354	00973	Mom Saoseyha	04-Nov-19	Room	Housekeeping	Public Area	Public Area Attendant	5	UDC	001240793	85.00	3.27	0.00	85.00	(26.00)		0.00	0.00	0.00	59.00		15.24	0.00			74.24	0	0	0.00	0	74.24	301.028	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		29.50	44.74	
355	00976	Gnean Phearom	04-Nov-19	Sales and Marketing	Sales and Marketing	Marketing	Digital Marketing Coordinator	3	UDC	000459787	550.00	21.15	0.00	550.00	(216.00)		0.00	0.00	0.00	332.00		15.24	0.00			347.24	0	0	0.00	0	347.24	1,408.043	1.33	5,393	0.00	0				0.00	0.00	0	30.18	0.00		0.00		166.00	210.09	
356	00977	NG Hei Chit Dornic	22-Nov-19	Sales and Marketing	Sales and Marketing	Sales	Sales Executive	3	FDC	001303266	600.00	23.06	0.00	600.00	(600.00)		0.00	0.00	0.00	0.00		15.24	0.00			15.24	0	0	0.00	0	15.24	61.783	0.00	0	0.00	0				0.00	0.00	0	164.76	0.00		0.00		180.00	(0.00)	
357	00978	Oeung Tongmeng	02-Dec-19	Engineering	Engineering	Maintenance	Electrician Technician	4	UDC	001305268	120.00	4.62	0.00	120.00	(36.00)	1.90	(0.00)	0.00	0.00	85.90		15.24	0.00			101.14	0	0	0.00	0	101.14	410.108	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		42.00	59.14	
358	00979	Ches Puthsayhak	02-Dec-19	Engineering	Engineering	Maintenance	Electrician Technician	4	UDC	001305229	120.00	4.62	0.00	120.00	(36.00)	0.51	(0.00)	0.00	0.00	84.51		15.24	0.00			99.75	0	0	0.00	0	99.75	404.471	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		42.00	57.75	
359	00980	Soeun Sarith	02-Dec-19	Room	Housekeeping	House Laundry	Washer	5	UDC	001303486	85.00	3.27	0.00	85.00	(26.00)		0.00	0.00	0.00	59.00		15.24	0.00			74.24	0	0	0.00	0	74.24	301.028	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		29.50	44.74	
360	00981	Thul Chetsopheak	23-Dec-19	Admin and General	Finance	Finance	Chief Accountant	2B	UDC	001365593	1,500.00	57.69	0.00	1,500.00	(750.00)		0.00	0.00	0.00	750.00		15.24	0.00			765.24	0	0	0.00	0	765.24	3,103.033	35.83	145,291	0.00	0				0.00	0.00	0	159.68	0.00		0.00		375.00	514.09	
361	00992	Huan Sothea	06-Jan-20	Food and Beverage	Food and Beverage Service	F&B Banquet	Waiter	5	UDC	001402187	90.00	3.46	0.00	90.00	(27.00)	0.64	0.00	0.00	0.00	63.64		15.24	0.00			78.88	0	0	0.00	0	78.88	319.844	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		31.50	47.38	
362	00993	Leng Ai	06-Jan-20	Room	Front Office	Front Desk	Night Front Desk Agent	4	UDC	001402243	120.00	4.62	0.00	120.00	(36.00)	20.25	(0.00)	0.00	0.00	104.25		15.24	0.00			119.49	0	0	0.00	0	119.49	484.517	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		42.00	77.49	
363	00994	Kheom Som Nang	06-Jan-20	Food and Beverage	Food and Beverage Kitchen	KC Canteen	Chief De Cuisine	2B	UDC	001404561	500.00	19.23	0.00	500.00	(166.00)	1.44	(0.00)	0.00	0.00	333.44		15.24	0.00			348.68	0	0	0.00	0	348.68	1,413.883	1.40	5,677	0.00	0				0.00	0.00	0	25.25	0.00		0.00		166.00	206.53	
364	00996	Kao Sarat	06-Jan-20	Food and Beverage	Food and Beverage Kitchen	KC Stewarding	Steward	5	UDC	001404603	85.00	3.27	0.00	85.00	(26.00)	0.91	0.00	0.00	0.00	58.91		15.24	0.00			75.15	0	0	0.00	0	75.15	304.718	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		29.50	45.85	
365	01001	Huang Sreyonoy	06-Jan-20	Food and Beverage	Food and Beverage Kitchen	KC La Coupole	Apprentice	MT	FDC		30.00	1.15	(26.00)	30.00			0.00	0.00	(30.00)	0.00			0.00		0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		0.00	0.00
366	01002	Kheav Sophy	06-Jan-20	Food and Beverage	Food and Beverage Service	F&B La Coupole	Apprentice	MT	FDC		30.00	1.15	(26.00)	30.00			0.00	0.00	(30.00)	0.00			0.00		0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		0.00	0.00
367	01003	Heak Ntroy	06-Jan-20	Room	Front Office	Guest Relation	Apprentice	MT	FDC		30.00	1.15	(26.00)	30.00			0.00	0.00	(30.00)	0.00			0.00		0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		0.00	0.00
368	01004	Valentino Chirico	14-Jan-20	Food and Beverage	Food and Beverage Kitchen	KC De Form	Executive Sous Chef	2A	FDC	001443631	3,500.00	134.62	0.00	3,500.00	(1,750.00)		0.00	0.00	0.00	1,750.00			0.00		1,750.00	0	0	0.00	0	1,750.00	7,096.250	0.00	0	134.31	544.627				0.00	0.00	0	0.00	0.00		0.00		875.00	875.00		
369	01007	Kak Kunthea	20-Jan-20	Room	Front Office	Guest Relation	Apprentice	MT	FDC		30.00	1.15	(26.00)	30.00			0.00	0.00	(30.00)	0.00			0.00		0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		0.00	0.00
370	01008	Thuk Sreyphors	20-Jan-20	Food and Beverage	Food and Beverage Service	F&B La Coupole	Apprentice	MT	FDC		30.00	1.15	(26.00)	30.00			0.00	0.00	(30.00)	0.00			0.00		0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		0.00	0.00
371	01009	Chhem Cheata	20-Jan-20	Food and Beverage	Food and Beverage Kitchen	KC Chocolat	Apprentice	MT	FDC		30.00	1.15	(26.00)	30.00			0.00	0.00	(30.00)	0.00			0.00		0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		0.00	0.00
372	01011	Doeng Bunseam	03-Feb-20	Admin and General	Executive	Security	Security Guard	5	UDC	001499213	90.00	3.46	0.00	90.00	(27.00)	0.13	0.00	0.00	0.00	63.13		15.24	0.00			78.37	0	0	0.00	0	78.37	317.776	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		31.50	46.87	
373	01012	En Pheak	03-Feb-20	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	Sous Chef	2B	UDC	001499203	750.00	28.85	0.00	750.00	(300.00)	18.56	(0.00)	0.00	0.00	466.56		15.24	0.00			481.80	0	0	0.00	0	481.80	1,953.684	8.06	32,683	0.00	0				0.00	0.00	0	53.83	0.00		0.00		225.00	302.57	
374	01013	Sek Sivasa	03-Feb-20	Food and Beverage	Food and Beverage Kitchen	KC Fu Lu Zu	Demi Chef De Partie	3	UDC	001505620	160.00	6.15	0.00	160.00	(46.00)	1.72	0.00	0.00	0.00	113.72		15.24	0.00			128.96	0	3	110.97	450.000	17.96	72.918	0.00	0	0.00	0				0.00	0.00	0	0.00	0.00		0.00		56.00	72.96	
375	01016	Song Channita	03-Feb-20	Admin and General	Finance	Account Receivable	Account Receivable Officer	4	FDC	001506322	200.00	7.69	0.00	200.00	(60.00)		0.00	0.00	0.00	140.00		15.24	0.00			155.24	0	0	0.00	0	155.24	629.483	0.00	0	0.00	0				0.00	0.00	0	1.26	0.00		0.00		70.00	86.50	
376	01018	Nicholas Mark Shadbol	02-Mar-20	Food and Beverage	Food and Beverage Kitchen	KC Management	Executive Chef	1	FDC	001647564	6,000.00	230.77	0.00	6,000.00	(3,000.00)		0.00	0.00	0.00	3,000.00			0.00		600.00	3,600.00	0	0	0.00	0	3,600.00	14,598.000	0.00	0	420.37	1,704.600				1,000.00	1,000.00	200.00	811.000	0.00	0.00		0.00		1,500.00	3,100.00
377	01020	Thom Channy	11-Mar-20	Admin and General	Executive	Executive	Personal Assistant	2B	UDC	001642918	650.00	25.00	0.00	650.00	(260.00)		0.00	0.00	0.00	390.00		7.31	0.00			397.31	0	0	0.00	0	397.31	1,611.106	3.84	15,571	0.00	0				0.00	0.00	0	10.26	0.00		0.00		195.00	208.73	
Total											165,264.62	6,356.33	(87.00)	164,434.12	(79,051.43)	1,108.05	0.05	0.00	333.85	86,166.34	6.53	5,258.50	0.00		4,139.60	95,661.68	2	107	4,632.06	16,359.000	91,640.97	371,604.139	1,535.06	6,224,749	2,862.72	11,808.330			2,650.00	2,650.00	536.00	2,149,160	6,498.66	7.00	823.58	189.00	2,902.37	43,710.14	55,642.96	

Prepared by:


 09/04/20
 Director of Talent and Culture

Reviewed by:


 28/04/20
 Group Director of Finance

Approved by:


 Area General Manager

