

LIST OF SECOND SALARIES ON (FEBRUARY - 2020)

Monthly Rate Exchange (R/USD):

4,000	4,074
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Division / Section : SAMPLE

Monthly Rate Exchange (R/USD):

Division / Section : SAMPLE																																				
No	ID No	Name (Khmer)	Name (English)	Position	ចំណាត់ថ្នាក់		ប្រាក់បៀវត្ស												ប្រាក់បៀវត្ស												ប្រាក់បៀវត្ស					
					Start	Working	ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស		ប្រាក់បៀវត្ស			
							Basic	Shift	Fix	W- Day	W- Day	Ab Day	Normal	Public	Holiday	Normal	Holiday	Sunday	Open	Incentive	Ab Day	Normal	Holiday	Sunday	Open	Incentive	Ab Day	Normal	Holiday	Sunday	Open	Incentive	Ab Day	Normal	Holiday	Sunday
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37
1	SP-0003	ឈុំ ឈុំ	LONG KOMTHAK	SAMPLE	05/May/09		1	1	195	26.00	195.00	0.00	0	0	0	0.00	0.00	0	100	75	3	7	10.00	11	10	0	411.00	0	0	1.79	200	0	209.21	209	8.53	
2	SP-0030	ឈុំ ឈុំ	KHIEY SA VET	SAMPLE	12/Aug/14		1	1	195	26.00	195.00	0.00	0	0	0	0.00	0.00	0	200	185	-	7	10.00	6	5	0	608.00	0	0	13.46	300	0	294.54	294	2.189	
3	SP-0034	ឈុំ ឈុំ	CHIEVY CHANTHA	SAMPLE	14/Dec/15		1	2	195	26.00	195.00	0.00	0	0	0	0.00	0.00	0	100	100	-	7	10.00	5	4	0	421.00	0	0	0.45	200	0	220.55	220	2.342	
4	SP-0036	ឈុំ ឈុំ	KONG LANG	SAMPLE	12/Jun/16		0	0	195	26.00	195.00	0.00	0	0	0	0.00	0.00	0	100	100	-	7	10.00	5	4	0	421.00	0	0	5.97	200	0	215.03	215	112	
5	SP-0037	ឈុំ ឈុំ	LONG SOMSAK	Coal room	01/Jun/15		1	0	195	26.00	195.00	0.00	16	0	0	22.50	0.00	0	35	50	-	7	10.00	5	4	0.50	328.00	17,000	0	-	150	0	182.25	182	1,019	
6	SP-0041	ឈុំ ឈុំ	CHIEVY SURETEAN	Worker	07/Aug/17		1	1	195	26.00	195.00	0.00	0	0	0	0.00	0.00	0	205	-	3	7	10.00	3	2	0	425.00	0	0	2.49	200	0	222.51	222	2,075	
7	SP-0043	ឈុំ ឈុំ	KORREY PROSOV	Worker	13/Nov/17		1	1	195	26.00	195.00	0.00	0	0	0	0.00	0.00	0	150	130	-	7	10.00	3	2	0	497.00	0	0	6.09	200	0	290.91	290	3,705	
8	SP-0045	ឈុំ ឈុំ	BOEN SOMSA	Worker	03/Sep/18		1	1	195	26.00	195.00	0.00	18	0	0	25.31	0.00	0	30	-	-	7	10.00													

Prepared by : Khy dina

Checked by: Administrator Manager.....

Checked by: Factory Manager.....

Approved by: director



Director

COMPANY: IN KYUNG CAMBODIA CO., LTD

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LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

Division / Section : WARE HOUSE

Monthly Rate Exchange (R/USD):

COMPANY TAX	NET
4.000	4.074

ល.រ	ឈ្មោះ	ត្រកូល ឈ្មោះ	ឋានៈ	កំណត់ត្រា		ស្ថានភាព		ព័ត៌មាន		ប្រាក់		ប្រាក់		ប្រាក់		ប្រាក់		ប្រាក់		ប្រាក់		ប្រាក់		ប្រាក់		USD	RUB	Signature						
				Start	Stop	M	Status	Pay	W Day	Salary	Ab Day	Normal	Public	Holiday	Overtime	Normal	Holiday	Sunday	Duty	Function	Milk Allow	Transport	Bonus	Work	Lamp				Pay	OT	NSSE	Tax	Arson	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
1	WH-0001	ម៉ៅ ម៉ៅ	MOELIN CHANTHOL	Worker	16/Sep/05	1	2	195	26	195	0	0	0	0	0	0	0	0	20	0	0	7	10	15	14	0.50	260.50	0	0	0	100	160.50	160	2,000
2	WH-00061	អ៊ុំ ឡាង	IE LANG	Worker	03/Jan/12	1	1	195	26	195	0	0	4	0	0	5.63	0	0	0	0	0	7	10	11	10	0	238.63	4,000	0	0	100	139.63	139	2,520
3	WH-00066	ហ៊ុយ សុក	HEAN SOK NY	Worker	13/Aug/12	0	0	195	26	195	0	0	20	0	0	28.13	0	0	10	0	0	7	10	8	7	0	265.13	20,000	0	0	100	170.13	170	520
4	WH-00068	ស្រី សុក	NUON SOK NY	Worker	30/Oct/12	0	0	195	26	195	0	0	20	0	0	28.13	0	0	20	0	0	7	10	11	10	0	281.13	20,000	0	0	100	186.13	186	520
5	WH-00075	ម៉ៅ ម៉ៅ	MEAS ROTH	Worker	25/Apr/13	0	0	195	26	195	0	0	20	0	0	28.13	0	0	10	0	0	7	10	7	6	0	261.13	20,000	0	0	100	168.13	168	520
6	WH-00077	ហ៊ុយ សុក	KHAN SREYOLN	Worker	15/Jul/13	0	0	195	26	195	0	0	20	0	0	28.13	0	0	20	30	0	7	10	8	7	0	305.13	20,000	0	0	100	210.13	210	520
7	WH-00083	ហ៊ុយ សុក	SOELUNG SALIN	Worker	01/Dec/14	0	0	195	26	195	0	0	6	0	0	8.44	0	0	15	0	0	7	10	6	5	0	246.44	6,000	0	0	100	147.94	147	520
8	WH-00087	ហ៊ុយ សុក	CHHORN TOLA	Leader	02/Jan/15	1	1	195	26	195	0	0	4	0	0	5.63	0	0	10	0	0	7	10	6	5	0.49	238.14	4,000	0	0	100	139.14	139	560
9	WH-00098	ហ៊ុយ សុក	RIN PHOUKYSOKA	Worker	01/Oct/15	1	1	195	26	195	0	0	4	0	0	5.63	0	0	0	0	0	7	10	5	4	0	226.63	4,000	0	0	100	127.63	127	2,520
10	WH-01000	ហ៊ុយ សុក	SAM PHORN	Worker	01/Oct/15	0	0	195	26	195	0	0	6	0	0	8.44	0	0	0	0	0	7	10	5	4	0	229.44	6,000	0	0	100	130.94	130	3,

Prepared by: Khy di...

Checked by Administrator Manager

Checked by Factory Manager

IN KYUNG (CAMBODIA)
Co., Ltd

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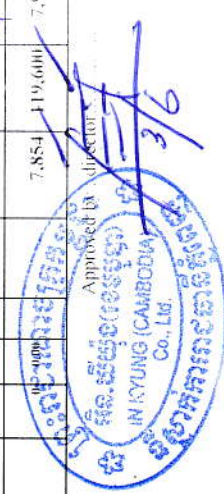
No	ID No	Name (Khmer) ឈ្មោះ និង នាម	Working Position 	Start 	Stop 	Net Salary 	Income Details (ប្រាក់ចំណូល)								Deductions & Totals (ការកាត់ចេញ និងសរុប)																
							Basic Salary (ប្រាក់ខែ)			Overtime Pay (ប្រាក់អន្តរាយ O.T.)			Allowances (ប្រាក់ផ្សេងៗ)		Others Income (ប្រាក់ចំណូលដទៃ)		Total Gross (សរុបគិតជាមុនពិន័យ)	Social Security Fund (ថវិកាការពារសង្គម)			Total Net (សរុបប៉ាន់ស្រាប់)	USD Total	RIEL Total	Signature							
							Work Day	Normal Rate	Holiday Rate	Public Holiday	Sundays	Normal	Holidays	Duty Allowance	Fund Bonus	Milk Allowance	Attendance Bonus	Union Contribution	Meal Allowance	NSRF Tax	Adaptor Tax				Total Paid						
C-0329	ហុង ជួន	POV CUTTER	07/Oct/14	1	2	195	22.50	168.75	3.50	4	0	0	5.63	0	0	0	0	7	0	6	5	0.49	191.89	4,000	0	0	100	92.89	92	3,500	[Signature]
C-0283	សាល សីមានា	SAY CUTTER	01/Dec/14	1	1	195	26	195	0	4	0	0	5.63	0	0	30	0	0	13	12	0	272.63	4,000	0	0	100	173.63	173	2,520	[Signature]	
C-0288	ភើង ភាំរា	KOEI/CUTTER	08/Dec/14	1	0	195	26	195	0	4	0	0	5.63	0	0	0	0	7	10	6	5	0.49	228.14	4,000	0	0	100	129.14	129	500	[Signature]
C-0294	ឌឹ សាយ	DON CUTTER	16/Mar/15	1	3	195	26	195	0	6	0	0	8.44	0	0	0	0	7	10	5	4	0	229.44	6,000	0	0	100	130.94	130	3,760	[Signature]
C-0304	វ៉ាន សាមីន	VOR/CUTTER	02/Nov/15	0	0	195	26	195	0	6	0	0	8.44	0	0	0	0	7	10	5	4	0.50	228.94	6,000	0	0	100	130.44	130	1,760	[Signature]
C-0305	អ៊ូ សាមីន	OUL S CUTTER	02/Nov/15	1	0	195	26	195	0	4	0	0	5.63	0	0	0	0	7	10	5	4	1	225.63	4,000	0	0	100	126.63	126	2,520	[Signature]
C-0311	ហៀង ឥរី	BOEI/CUTTER	29/Feb/16	1	1	195	26	195	0	10	0	0	14.06	0	0	20	10	7	10	5	4	0	265.06	10,000	0	0	100	167.56	167	2,240	[Signature]
C-0313	សាំង សាមីន	SAM CUTTER	01/Mar/16	0	0	195	26	195	0	4	0	0	5.63	0	0	0	0	7	10	4	3	1	223.63	4,000	0	0	100	124.63	124	2,520	[Signature]
C-0319	ស៊ី សុផោន	SIV S Worker	19/Oct/16	1	1	195	26	195	0	2	0	0	2.81	0	0	50	0	7	10	4	3	0.49	271.32	2,000	0	0	100	171.82	171	3,380	[Signature]
C-0325	ភីម ឡាន	KHO/CUTTER	27/Sep/17	1	1	195	26	195	0	4	0	0	5.63	0	0	0	0	7	10	3	2	1	224.63	4,000	0	0	100	125.63	125	2,520	[Signature]
C-0331	ស៊ូ ស្រីតៅ	SO SH/CUTTER	30/Nov/17	1	2	195	26	195	0	6	0	0	8.44	0	0	0	0	7	10	4	3	0.49	226.95	6,000	0	0	100	128.45	128	4,800	[Signature]
C-0332	ហុង តុង	HONG/cutter	30/Nov/17	1	1	195	25	187.50	1	4	0	0	5.63	0	0	40	20	7	9.62	3	2	0	274.74	4,000	0	0	100	175.74	175	2,960	[Signature]
C-0335	ត្និត សុខែ	TIT S CUTTER	12/Jan/18	1	2	195	26	195	0	4	0	0	5.63	0	0	0	0	7	10	10	9	0.49	236.14	4,000	0	0	100	137.14	137	560	[Signature]
C-0338	អ៊ី ស្រីតុង	LIM S CUTTER	18/Jan/18	1	2	195	26	195	0	4	0	0	5.63	0	0	0	0	7	10	3	2	0	222.63	4,000	0	0	100	123.63	123	2,520	[Signature]
C-0340	សុត ពីលី	SOT CUTTER	02/Feb/18	1	2	195	26	1																							

អត្តលេខ	No	ID No	ឈ្មោះ (ខ្មែរ) Name (Khmer)	តំណែង Position	ថ្ងៃចាប់ផ្តើម Start	ស្ថានភាពប្រពន្ធ M. Status		ថ្ងៃចាប់ផ្តើម Working	ប្រាក់ប្រចាំខែ Wage		ប្រាក់បន្ថែម (O.T)		ប្រាក់បន្ថែម Normal		ប្រាក់បន្ថែម Holiday		ប្រាក់បន្ថែម Public Holiday		ប្រាក់បន្ថែម Sundays		ប្រាក់បន្ថែម Duty		ប្រាក់បន្ថែម Others		ប្រាក់បន្ថែម Seniority	ប្រាក់បន្ថែម Union	ចំនួន Amount	ប្រភេទ Pay	ប្រភេទ Tax	ប្រភេទ NSSF	ប្រភេទ Pay	ប្រភេទ Paid	ប្រភេទ RIEL	ឈ្មោះ Signature																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
						លេខ No	ស្ថានភាព Status		ថ្ងៃចាប់ផ្តើម Working	ថ្ងៃចាប់ផ្តើម W Day	ថ្ងៃចាប់ផ្តើម Ab Day	ថ្ងៃចាប់ផ្តើម Normal	ថ្ងៃចាប់ផ្តើម Public	ថ្ងៃចាប់ផ្តើម Holiday	ថ្ងៃចាប់ផ្តើម Duty	ថ្ងៃចាប់ផ្តើម Others	ថ្ងៃចាប់ផ្តើម Seniority	ថ្ងៃចាប់ផ្តើម Union	ថ្ងៃចាប់ផ្តើម Amount	ថ្ងៃចាប់ផ្តើម Pay	ថ្ងៃចាប់ផ្តើម Tax	ថ្ងៃចាប់ផ្តើម NSSF	ថ្ងៃចាប់ផ្តើម Pay	ថ្ងៃចាប់ផ្តើម Paid											ថ្ងៃចាប់ផ្តើម RIEL	ថ្ងៃចាប់ផ្តើម Signature																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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46	C-0359		ហ៊ុយ ជ័យ	ROE Worker	06/Aug/19	1	0	195	26	195	0	2	0	0	2.81	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	114.81	114	3,240																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
47	C-0360		ស៊ុន សុខា	SORN Worker	15/Aug/19	1	1	195	26	195	0	12	0	0	16.88	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	130.88	130	3,520																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
48	C-0361		ស៊ុន សុខា	LOU Worker	04/Sep/19	1	2	195	24	180	2	6	0	0	8.44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	109.17	109	680																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
49	C-0363		ស៊ុន សុខា	TOB Worker	21/Oct/19	0	0	195	24	180	2	12	0	0	16.88	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	115.61	115	2,440																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
50	C-0364		ស៊ុន សុខា	KUN Worker	14/Nov/19	0	0	195	26	195	0	4	0	0	5.63	0	0	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	137.63	137	2,520																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
51	C-0366		ស៊ុន សុខា	MOE Worker	25/Nov/19	0	0	195	25	187.50	1	2	0	0	2.81	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	107.43	107	1,720																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
52	C-0367		ស៊ុន សុខា	TENC Worker	27/Nov/19	0	0	195	25.50	191.25	0.50	4	0	0	5.63	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	114.68	114	2,720																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
53	C-0368		ស៊ុន សុខា	PHAI Worker	05/Dec/19	0	0	195	22.50	168.75	3.50	4	0	0	5.63	0	0	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	112.38	112	1,520																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
54	C-0369		ស៊ុន សុខា	PUON Worker	06/Dec/19	0	0	195	24.50	183.75	1.50	4	0	0	5.63	0	0	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	136.80	136	3,200																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
55	C-0371		ស៊ុន សុខា	SENC Worker	09/Dec/19	0	0	195	25	187.50	1	6	0	0	8.44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	114.05	114	200																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
56	C-0372		ស៊ុន សុខា	CHH Worker	24/Dec/19	0	0	195	24.50	183.75	1.50	4	0	0	5.63	0	0	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	127.38	127	1,520																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
57	C-0373		ស៊ុន សុខា	LAY Worker	25/Oct/11	1	2	195	26	195	0	4	0	0	5.63	0	0	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	164.63	164	2,520																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
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Prepared by : Khy dipa

Checked by: Administrator Manager

Checked by: Factory Manager



4,000	4,074
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COMPANY: IN KYUNG CAMBODIA CO., LTD

LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

COMPANY TAX	INSTR
4.000	4.074

No	Figure	ID No	Name (Kmer)	Name (English)	Position	ព័ត៌មានផ្ទាល់ខ្លួន		ព័ត៌មានការងារ							ព័ត៌មានប្រាក់										ព័ត៌មានសេវា								USD	RPT	
						Start Working	Stop Work/Child Salary	ព័ត៌មានឈ្មោះ		ព័ត៌មានថ្ងៃ		ព័ត៌មានប្រាក់		ព័ត៌មានប្រាក់		ព័ត៌មានប្រាក់		ព័ត៌មានប្រាក់		ព័ត៌មានប្រាក់		ព័ត៌មានប្រាក់		ព័ត៌មានប្រាក់		ព័ត៌មានប្រាក់		ព័ត៌មានប្រាក់							
								M	S	F	W Day	Salary	Ab Day	Normal	Public Holiday	Overtime	OT Salary	Holiday	Sunday	Duty	Function	Bonus	Mk Ab	Transport	Attendance	Seniority	Union	Amount	Meal	Pay	Pay	Total			Total
M	S	F	W Day	Salary	Ab Day	Normal	Public Holiday	Overtime	OT Salary	Holiday	Sunday	Duty	Function	Bonus	Mk Ab	Transport	Attendance	Seniority	Union	Amount	Meal	Pay	Pay	Total	Total										

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
1	HH-0071	អ៊ុយ ហ៊ុន	SEANG DIN	Worker	07/May/12	0	0	0	195	26	195	0	8	0	0	11.25	0	0	0	0	0	7	10	8	7	0.50	237.75	8,000	0	0	100	130.75	139	3,000
2	HH-0082	ស៊ីម សុភិ	SEANG SOPHEA	Worker	17/Sep/12	0	1	195	26	195	0	8	0	0	11.25	0	0	0	0	0	7	10	8	7	0.50	237.75	8,000	0	0	100	130.75	139	3,000	
3	HH-0123	លូយ រក្ស	BEB KORB	Worker	16/Dec/14	0	0	195	26	195	0	8	0	0	11.25	0	0	0	0	0	7	10	6	5	0.50	233.75	8,000	0	0	100	135.75	135	3,000	
4	HH-0150	ស៊ុយ ម៉ៅ	SUY MAO	Worker	09/Jul/18	0	1	195	26	195	0	10	0	0	14.06	0	0	0	0	0	7	10	2	1	0.50	228.56	10,000	0	0	100	131.06	131	240	
5	HH-0151	ស៊ីក ណែត	SEK DANETH	Worker	14/Dec/18	0	0	195	26	195	0	8	0	0	11.25	0	0	0	0	0	7	10	2	1	0.50	225.75	8,000	0	0	100	127.75	127	3,000	
6	HH-0155	ស៊ីក គឹម	SOBN CHANTIVY	Worker	27/Jul/19	0	0	195	26	195	0	8	0	0	11.25	0	0	0	0	0	7	10	0	0	0.50	222.75	8,000	0	0	100	124.75	124	3,000	
7	HH-0156	ស៊ីក គឹម	ETH SOK	Worker	02/Oct/19	0	0	195	24	180	2	8	0	0	11.25	0	0	0	0	0	7	9.23	0	0	0.50	206.98	8,000	0	0	100	108.98	108	3,920	
8	HH-0158	ស៊ីក គឹម	MEAV BUNSKOS	Worker	21/Oct/19	0	1	195	26	195	0	8	0	0	11.25	0	0	0	30	0	3	7	10	8	7	0	271.25	8,000	0	0	100	173.25	173	1,000
9	SI-0017	ស៊ីក គឹម	MOEN SOKHEN	A	19/Jun/09	0	0	195	26	195	0	8	0	0	11.25	0	0	0	37	0	7	10	12	11	0.50	282.75	8,000	0	0	100	184.75	184	3,000	
10	SI-0023	ស៊ីក គឹម	OEK CHROEP	C	21/May/09	0	1	195	26	195	0	8	0	0	11.25	0	0	0	3	0	7	10	11	10	0.50	246.75	8,000	0	0	100	148.75	148	2,000	
11	SI-0062	ស៊ីក គឹម	YEAM LEAKNA	A	12/Oct/10	0	0	195	26	195	0	10	0	0	14.06	0	0	0	7	0	7	10	10	9	0.50	251.56	10,000	0	0	100	151.06	154	240	
12	SI-0081	ស៊ីក គឹម	IM SOPHY	A	05/Mar/12	0	0	195</																										

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 LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

COMPANY TAX	4.000	4.074
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LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

COMPANY TAX	NSSI
4.000	4.074

រូប No	ឈ្មោះ Name (Khmer)	ឈ្មោះ Name (English)	តំណក់ Position	ព័ត៌មានផ្ទាល់ខ្លួន										ព័ត៌មានការងារ										ព័ត៌មានសមត្ថភាព										ព័ត៌មានទិន្នន័យ										ថ្នាក់ Grade	សញ្ញា Signature																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
				Start Working	កម្រិត M Status		Fix Salary	កម្រិត W/D Day		កម្រិត Day	កម្រិត Holiday	កម្រិត Sunday	កម្រិត Normal	កម្រិត Duty	កម្រិត Function	កម្រិត Transport	កម្រិត Meal Allowance	កម្រិត Security	កម្រិត Union	កម្រិត Amount	កម្រិត OT	កម្រិត Meal	កម្រិត Pay	កម្រិត Tax	កម្រិត Total	កម្រិត USD	កម្រិត REL																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
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1	H2-0083	ហ៊ុន ឈន	Worker	11/Nov/13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

COMPANY: IN KYUNG CAMBODIA CO., LTD

Division / Section : LINE:3

COMPANY TAX INCOME

[illegible]

ឆ្នាំ ២០២០
 តារាងប្រាក់ឈ្នួលសម្រាប់ប្រតិបត្តិការ
 LIST OF SECOND SALARIES ON (FEBRUARY - 2020)

MSM

ល.រ No	ឈ្មោះ Name (Kmer)	ឈ្មោះ Name (English)	តំណែង Position	ថ្ងៃចុះឈ្មោះ Start		ថ្ងៃចុះឈ្មោះ Stop		ស្ថានភាព Status	ប្រភេទ Type	ថ្ងៃចុះឈ្មោះ Work Day and Salary				ថ្ងៃចុះឈ្មោះ Holiday (O.T.)				ប្រាក់បៀវត្ស Salary				ប្រាក់បៀវត្ស Other Income				ប្រាក់បៀវត្ស Social Security				ប្រាក់បៀវត្ស Unsocial Security				ប្រាក់បៀវត្ស Total				សរុប Total	សរុប Total	សរុប Total
				ឈ្មោះ Name	ថ្ងៃចុះឈ្មោះ Start	ឈ្មោះ Name	ថ្ងៃចុះឈ្មោះ Stop			ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop							
				ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop			ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop	ថ្ងៃចុះឈ្មោះ Start	ថ្ងៃចុះឈ្មោះ Stop					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36					
1	H4-0114	ស្រី ឈ្មោះ	SOEIN SREY	Worker	08/Feb/16	1	1	1	195	25.50	191.25	0.50	12	0	0	16.88	0	0	0	0	0	7	9.81	5	4	0.50	236.25	14,000	0	0	100	139.75	139	3,000						
2	H4-0116	ស្រី ឈ្មោះ	LENG CHANTHY	Worker	11/Jun/05	0	3	195	25	187.50	1	12	0	0	0	16.88	0	0	0	0	0	7	0	15	14	0.50	239.88	12,000	0	0	100	142.88	142	3,530						
3	H4-0118	ស្រី ឈ្មោះ	LON SOVANNARY	Worker	04/Aug/14	0	0	195	26	195	0	14	0	0	0	19.69	0	0	0	0	0	7	10	6	5	0.50	242.19	14,000	0	0	100	145.69	145	2,760						
4	H4-0121	ស្រី ឈ្មោះ	LOUT LEAKENA	Worker	26/Sep/17	0	0	195	26	195	0	14	0	0	0	19.69	0	0	0	0	0	7	10	3	2	0.49	236.20	14,000	0	0	100	139.70	139	2,800						
5	H4-0144	ស្រី ឈ្មោះ	SEANG THYTA	Worker	26/Sep/17	0	0	195	26	195	0	14	0	0	0	19.69	0	0	0	0	0	7	10	3	2	0.49	266.20	14,000	0	0	100	169.70	169	2,800						
6	H4-0149	ស្រី ឈ្មោះ	SOTH CHANNAN	Worker	01/Oct/19	0	0	195	26	195	0	14	0	0	0	19.69	0	0	0	0	0	7	10	0	0	0.50	231.19	14,000	0	0	100	134.69	134	2,760						
7	H4-0151	ស្រី ឈ្មោះ	KHOEURN PHEA	Worker	23/Dec/19	0	0	195	26	195	0	14	0	0	0	19.69	0	0	0	0	0	7	10	0	0	0	231.69	14,000	0	0	100	135.19	135	700						
8	H4-0152	ស្រី ឈ្មោះ	CHAN SREYMON	Worker	26/Jun/20	0	0	190	26	190	0	14	0	0	0	19.18	0	0	0	0	0	7	10	0	0	0	226.18	1												

[illegible]

Prepared by: Kiyana

Checked by: Administrator Manager.....

Clicked by: Factory Manager.....

Approved by _____

LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

NSST

[illegible]

COMPANY: IN KYUNG CAMBODIA CO., LTD

Division / Section : LINE:6

COMPANY TAX	
4,000	4,074

ឯកសារ		ព័ត៌មានបុគ្គលិក		ព័ត៌មានការងារ		ព័ត៌មានទិន្នន័យ								ព័ត៌មានហិរញ្ញវត្ថុ							សរុប														
No	ID No	Name (Khmer)	Name (English)	Position	Working	Start	End	M Status	Fix Salary	Work Day and Salary	Day Type	Normal	Holiday	Overtime	OT salary	Holiday OT Salary	Fund	Duty	Function	Bonus	Milk Allowance	Transport Allowance	Seriously Bonus	Union Pay	Amount	OT	NSSF Pay	Tax Advan	Total	Currency	RHEL	Signature			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
1	Ho-0165	ប៊ុន សារ៉ូណ	BEN SAROLUN	Worker	03/Feb/14			1	2	195	26	195	0	16	0	0	22.50	0	0	0	0	7	10	7	6	0.49	247.01	16,000	0	100	151.01	USD	40		
2	Ho-0167	ណេត ស្រីយ៉ាត់	NET SREYPOV	Input	02/Dec/13			1	0	195	26	195	0	16	0	0	22.50	0	30	0	0	7	10	8	7	0.49	279.01	16,000	0	100	183.01	.183	40		
3	Ho-0168	សាន ភឹម	SAN KHEM	Worker	16/Jun/14			0	0	195	26	195	0	16	0	0	22.50	0	0	0	0	7	10	6	5	0.49	245.01	16,000	0	100	149.01	149	40		
4	Ho-0174	ប៊ុន ផៀង	BON NOELUN	Worker	01/Jun/16			0	0	195	26	195	0	16	0	0	22.50	0	0	0	0	7	10	4	3	0.50	241	16,000	0	100	145.00	145	0		
5	Ho-0177	តេត សុខថា	TET SOKKHEA	Worker	19/May/15			1	0	195	7.50	56.25	18.50	0	0	0	0	0	0	0	0	7	0	5	4	0.50	71.75	0	0	0	0	71.75	71	3,000	
6	Ho-0178	អ៊ុច ជួន	ORK PUCH	Worker	10/Jun/17			1	2	195	26	195	0	16	0	0	22.50	0	0	0	0	7	10	3	2	0.49	239.01	16,000	0	100	143.01	143	40		
7	Ho-0182	អ៊ុច សុភី	CHHOUN SOPHY	Worker	20/Mar/19			0	0	195	26	195	0	16	0	0	22.50	0	0	0	0	7	10	0	0	0.50	234	16,000	0	100	138.00	138	0		
8	Ho-0183	ម៉ែ ផាង	MORN LIDA	Worker	01/Oct/19			0	1	195	26	195	0	16	0	0	22.50	0	0	0	0	3	7	10	0	0	0.50	237	16,000	0	100	141.00	141	0	
9	Ho-0184	ក័រ យ៉ាណា	KORK YAVNNA	Worker	25/Nov/19			0	0	195	26	195	0	16	0	0	22.50	0	0	0	0	7	10	0	0	0	234.50	16,000	0	100	138.50	138	2,000		
10	So-0218	តួយ នាំង	TUY NEANG	A	04/Jun/10			1	1	195	26	195	0	16	0	0	22.50	0	0	0	0	7	10	11	10	0.50	262	16,000	0	100	160.00	166	0		
11	So-0219	កាត ស៊ីណា	KAT LEAKHENA	A	22/May/12			1	1	195	26	195	0	16	0	0	22.50	0	0	0	0	7	10	8	7	0.50	256	16,000	0	100	160.00	160	0		
12	So-0223	ប៊ែល ឈី	BEL LEM	leader	21/Apr/09			1	2	195	26	195	0	16	0	0	22.50	0	45	20	0	7	10	11	10	0.49	320.01	16,000	0	100	224.01	224	40		
13	So-0224	ថ្មើរ ផុង	THIETHON	B	03/Dec/13			1	4	195	24	180	2	14	0	0	19.69	0	0	0	0	7	0	7	6	0.50	219.19	14,000	0	100	122.09	122	2,760		
14	So-0226	ណាំ ធំ	NAM THIM	B	16/Mar/15			0	0																										

4.000	4.074
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[illegible]

COMPANY TAX	NSSF
4,000	4,074

[illegible]

LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

COMPANY TAX

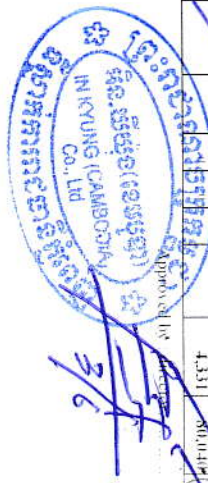
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No	ID No	Name (Khmer)	Name (English)	Position	Working		M Status	Fix	Working Day and Salary		Normal		Public Holiday		Sunday		OT Salary/OT Salary		Others Incentive		Mk Adv		Transport		Attendance		Union		Meal		NSSF		Tax		Total		USD	RMB	Signature																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
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Prepared by : Mr. Anna

Checked by: Administrator Manager

Checked by: Factory Manager



LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

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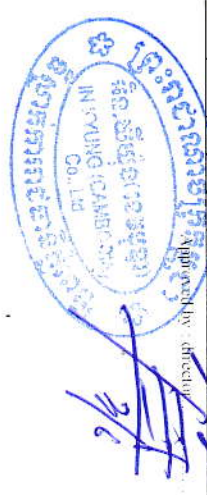
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28	SI10-0120	ស៊ីម ធីតា	SORN SREYNICH	Worker	20/Aug/19	0	0	195	26	195	0	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Prepared by: Khy-dana

Checked by: Administrator Manager

Checked by: Factory Manager

Approved by: Director



COMPANY: IN KYUNG CAMBODIA CO., LTD

Division / Section : LINE:11

COMPANY TAX	NGSI

[illegible]

LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

COMPANY TAX	NSSF
4.000	4.074

	ព័ត៌មានបុគ្គល						ព័ត៌មានការងារ								ព័ត៌មានហិរញ្ញវត្ថុ							សំណួរផ្សេងៗ													
No.	Name (Kmer)	Name (English)	Position	Start Working	Stop Work	Salary	Work Day and Salary	Regular	Overtime	Holiday	Sunday	Duty	Functior	Mkt Ab	Bonus	Bonus	Bonus	Pay	OT	Tax	Total	USD	RTEL	Signature											
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	
1	HI-2-0164	PANG NAT	Worker	13/Nov/14			0	0	195	26	195	0	2	0	0	2.81	0	0	0	0	0	7	10	6	5	0.50	225.31	2,000	0	0	100	125.81	125	3,210	[Signature]
2	HI-2-0166	AEM SREYMAO	Input	07/Jul/14			1	1	195	26	195	0	2	0	0	2.81	0	0	30	0	0	7	10	11	10	0	265.81	2,000	0	0	100	160.31	166	1,210	[Signature]
3	HI-2-0167	PHATH SOKHORN	Worker	19/May/15			1	2	195	26	195	0	2	0	0	2.81	0	0	0	0	0	7	10	5	4	0.49	223.32	2,000	0	0	100	123.82	123	3,280	[Signature]
4	HI-2-0169	NGANN CHANTHY	Worker	26/Jun/17			0	0	195	23.50	176.25	2.50	2	0	0	2.81	0	0	0	0	0	7	9.04	3	2	0.50	199.60	2,000	0	0	100	100.10	100	400	[Signature]
5	HI-2-0174	SEU V SOKKHEA	Worker	29/May/18			1	3	195	25.50	191.25	0.50	2	0	0	2.81	0	0	0	0	0	7	0	2	1	0	204.06	2,000	0	0	100	104.56	104	2,210	[Signature]
6	HI-2-0183	EM SAROM	Worker	25/Nov/19			0	0	195	26	195	0	2	0	0	2.81	0	0	0	0	0	7	10	0	0	0	214.81	2,000	0	0	100	115.31	115	1,210	[Signature]
7	HI-2-0185	UY VANG	Worker	18/Dec/19			0	0	195	24	180	2	2	0	0	2.81	0	0	0	0	0	7	0	0	0	0.50	180.31	2,000	0	0	100	89.81	89	3,210	[Signature]
8	SI-2-0001	TUON VANV	Leader	21/Oct/04			0	3	195	26	195	0	2	0	0	2.81	0	0	65	5	3	7	10	16	15	0	318.81	2,000	0	0	100	219.31	219	1,210	[Signature]
9	SI-2-0008	CHHORM SAKORN	A	03/Jun/06			1	1	195	26	195	0	2	0	0	2.81	0	0	7	0	0	7	-10	14	13	0.50	248.31	2,000	0	0	100	148.81	148	3,210	[Signature]
10	SI-2-0195	NOU KOTHIA	B	16/Mar/15			0	0	195	26	195	0	2	0	0	2.81	0	0	5	0	0	7	10	5	4	0.50	228.31	2,000	0	0	100	128.81	128	3,210	[Signature]
11	SI-2-0202	PREAB PHOEUN	A	04/May/15			1	1	195	26	195	0	2	0	0	2.81	0	0	5	0	0	7	10	5	4	0.50	228.31	2,000	0	0	100	128.81	128	3,210	[Signature]
12	SI-2-0217	CHHUN SOTHEA	A	01/Sep/15			1	2	195	26	195	0	2	0	0	2.81	0	0	7	0	0	7	10	5	4	0.50	230.31	2,000	0	0	100	130.81	130	3,210	[Signature]
13	SI-2-0233	THIN SARATH	A	19/Aug/13			0	0	195	26	195	0	2	0	0	2.81	0	0	7	0	0	7	10	7	6	0.50	234.31	2,000	0	0	100	134.81	134	3,210	[Signature]
14	SI-2-0260	HOEN PHAT	C	03/May/11			1	3	195	26	195	0	2	0																					

COMPANY: IN KYUNG CAMBODIA CO., LTD

Division / Section : LINE:13

4,000	4,074
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No	ID No	Name (Khmer)	Name (English)	Position	ព័ត៌មានផ្ទៃក្នុង										ព័ត៌មានការងារ										ព័ត៌មានបុគ្គលិក										USD	RUE	Signature																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
					Start Working	End Working	Shift	Rate	Fik	Work Day and Salary				ឈប់ក្នុង (O.T)				ព័ត៌មានបន្ថែម				Others Income				Unit	Amount	OT	RSSP Pay	Tax Pay	Adm Pay	Total																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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តារាងបើកប្រាក់ប្រចាំខែ ឆ្នាំ ២០២០
 LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

Monthly Rate Exchange (R/USD)

COMPANY TAX

[illegible]

LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

COMPANY TAX	NSSF
4,000	4,074

No	ID No	Name (Khmer)	Name (English)	Position	ត្រីមាសទី១		ត្រីមាសទី២		ត្រីមាសទី៣		ត្រីមាសទី៤		ត្រីមាសទី៥		ត្រីមាសទី៦		ត្រីមាសទី៧		ត្រីមាសទី៨		ត្រីមាសទី៩		ត្រីមាសទី១០		ត្រីមាសទី១១		ត្រីមាសទី១២		Signature																															
					Start	Stop	Wife	Child	Salary	Week Day and Salary		Normal	Public	Sunday	Normal	Holiday	Sunday	Duty	Fancor	Milk	Borne	Borne	Work	Jumping	Pay	Amount	OT	Meal		NSSF	Tax	Pay	Pay	Total	USD	RIEL																								
										Day	Salary																										Ab. Day	Day	Holiday	Overtime	OT Salary	Overtime	Fund	Bonus	Milk	Borne	Borne	Work	Jumping	Pay	Amount	OT	Meal	NSSF	Tax	Pay	Pay	Total	USD	RIEL
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36																									
1	P-0003	សុក ស៊ីតា	SOK SITHA	Worker	21/Aug/04	1	0	195	26	195	0	14	0	0	19.69	0	0	8	10	0	0	7	10	16	15	0.50	280.19	14,000	0	0	100	183.69	183	2,760																										
2	P-0004	ស៊ីន ហ៊ុន	SORN HIEA	Worker	30/Aug/04	0	0	195	23	172.50	3	16	0	0	22.50	0	0	3	10	0	0	7	8.85	16	15	1	233.85	14,000	0	0	100	157.35	157	1,400																										
3	P-0013	ហ៊ុន ហ៊ុន	HOEUN CHAMAN	Worker	01/Nov/05	0	0	195	26	195	0	16	0	0	22.50	0	0	0	0	0	0	7	10	15	14	1	262.50	14,000	0	0	100	166.00	166	0																										
4	P-0017	ប៊ុន ហ៊ុន	PAI CHAN	Worker	03/Jun/06	0	1	195	26	195	0	16	0	0	22.50	0	0	0	0	0	0	7	10	15	14	1	262.50	14,000	0	0	100	166.00	166	0																										
5	P-0018	ប៊ុន ហ៊ុន	PORN THAVY	Worker	03/Jun/06	1	2	195	26	195	0	16	0	0	22.50	0	0	0	0	0	0	7	10	15	14	0.50	263	14,000	0	0	100	166.50	166	2,000																										
6	P-0027	ប៊ុន ហ៊ុន	CHOM NANNINEA	Worker	29/Sep/06	1	1	195	26	195	0	10	0	0	14.06	0	0	0	97	20	0	7	10	14	13	1	369.06	8,000	0	0	100	271.06	271	240																										
7	P-0031	ស៊ី ស្រី	SY SREYTOUCH	Worker	01/Dec/06	0	0	195	26	195	0	14	0	0	19.69	0	0	5	10	0	0	7	10	14	13	1	272.69	14,000	0	0	100	176.19	176	760																										
8	P-0060	ស៊ី ស្រី	SAN SARON	Worker	13/Oct/08	0	0	195	24	180	2	16	0	0	22.50	0	0	5	0	0	0	7	9.23	12	11	1	245.73	14,000	0	0	100	149.23	149	920																										
9	P-0068	ស៊ី ស្រី	SORN PHEUN	Worker	10/Feb/09	0	0	195	26	195	0	16	0	0	22.50	0	0	10	0	0	0	7	10	12	11	1	266.50	14,000	0	0	100	170.00	170	0																										
10	P-0088	ស៊ី ស្រី	CHAN SARIN	Worker	29/Aug/09	0	0	195	26	195	0	20	0	0	28.13	0	0	5	0	0	0	7	10	11	10	0.50	265.63	18,000	0	0	100	170.13	170	520																										
11	P-0125	ស៊ី ស្រី	NUON SOMBO	Worker	04/May/10	0	0	1																																																				

[illegible]

No. រៀបរៀង		ឈ្មោះ ភេទ ឈ្មោះ		កម្រិត		ចាប់ផ្តើម		ប្រភេទប្រាក់														ប្រភេទប្រាក់				USD		RMB		Signature																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
No	ID No	Name (Kmer)	Name (English)	Position	Working	ប្រភេទប្រាក់		ប្រភេទប្រាក់		ប្រភេទប្រាក់		ប្រភេទប្រាក់		ប្រភេទប្រាក់		ប្រភេទប្រាក់		ប្រភេទប្រាក់		ប្រភេទប្រាក់		ប្រភេទប្រាក់		ប្រភេទប្រាក់		USD	RMB	Signature																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
						Start	Stop	M. Salary	P. Salary	W. Day and Salary	P. Day	N. Day	P. Day	S. Day	N. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day				O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day	O. Day

Prepared by : Khy dina

Checked by: Administrator Manager.....

Checked by: Factory Manager.....

Approved by : director.....



ក្រុមហ៊ុន : អ៊ិន ឃីយ៉ុង ខេមបូឌា ខូ. លី. អិលធីឌី
 COMPANY: IN KYUNG CAMBODIA CO., LTD

LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

Division / Section : Mandring in Packing

Monthly Rate Exchange (R/USD):

4.000 4.074

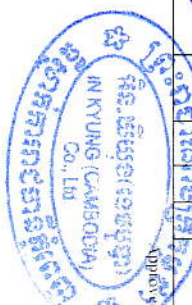
No	ID No	Name (Khmer)	Name (English)	Position	Start Working	Salary		Work Day and Salary	Public Holiday	Sunday Overtime	Normal OT Salary	Holiday OT Salary	Sunday Overtime	Normal OT Salary	Holiday OT Salary	Function Bonus	Shift Allowance	Transport Allowance	Attendance Bonus	Work Camp Bonus	Union Pay	Amount	OT	NSSF Pay	Tax Pay	Advan Pay	Total Paid	USD	SUEL	Signature					
						Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
1	P-0101	ប៊ិន សុខុម	BEN SOKHORN	Worker	07/Sep/09	✓	✓	1	2	26	195	0	12	0	0	16.88	0	0	5	0	0	7	10	11	10	1	253.88	12,000	0	0	100	156.88	156	3,520	✓
2	P-0145	កង់ សុភី	KONG SOPHY	Worker	03/Jun/06	✓	✓	1	5	26	195	0	16	0	0	22.50	0	0	0	0	0	7	10	15	14	0.50	263	16,000	0	0	100	167.00	167	0	✓
3	P-0158	អ៊ិន ណុត្តា	IN NUTTA	Worker	24/Aug/10	✓	✓	1	3	26	195	0	18	0	0	25.31	0	0	5	0	0	7	10	10	9	1	260.31	18,000	0	0	100	164.81	164	3,240	✓
4	P-0276	ហ៊ែល ហ៊ុន	HEL HUNG	Worker	10/Sep/12	✓	✓	0	0	26	195	0	12	0	0	16.88	0	0	20	0	0	7	10	8	7	0.49	263.39	12,000	0	0	100	166.39	166	1,560	✓
5	P-0313	ប៊ិន ធីនី	DIN DANY	Worker	25/Mar/13	✓	✓	0	1	26	195	0	0	0	0	0	0	0	0	0	0	7	10	7	6	0.50	224.50	0	0	0	100	124.50	124	2,000	✓
6	P-0318	ប៊ី ធីនី	BE CHANTY	Worker	22/Apr/13	✓	✓	0	0	26	195	0	20	0	0	28.13	0	0	10	20	0	7	10	10	9	0.49	288.64	20,000	0	0	100	193.64	193	2,500	✓
7	P-0377	ហ៊ុន ធីនី	HORN CHOEUN	Worker	27/Mar/14	✓	✓	1	2	26	195	0	22	0	0	30.94	0	0	5	0	0	7	10	7	6	1	259.94	22,000	0	0	100	165.44	165	1,760	✓
8	P-0414	ផា សុភី	PHON SOPHEAK	Worker	08/Jun/14	✓	✓	1	1	24	180	2	14	0	0	19.69	0	0	0	0	0	7	0	6	5	1	216.69	14,000	0	0	100	120.19	120	760	✓
9	P-0475	ធីនី សុភី	DIN SOKHEANG	Worker	11/Mar/14	✓	✓	1	3	22	165	4	2	0	0	2.81	0	0	5	0	0	7	0	6	5	0	190.81	2,000	0	0	100	91.31	91	1,240	✓
10	P-0511	សុខ សុភី	SOK SOPHON	Worker	19/Oct/17	✓	✓	1	1	26	195	0	8	0	0	11.25	0	0	20	0	0	7	10	10	9	0.49	261.76	8,000	0	0	100	163.76	163	3,040	✓
11	P-0545	ស្រី សុភី	SRIEUN CHOMROEL	Worker	25/Sep/15	✓	✓	1	1	26	195	0	6	0	0	8.44	0	0	15	0	0	7	10	5	4	1	243.44	6,000	0	0	100	144.94	144	3,760	✓
12	P-0552	ប៊ុន សុភី	PRON SOKLY	Worker	11/Aug/08	✓	✓	1	0	26	195	0	10	0	0	14.06	0	0	5	5	0	7	10	12	11	0.50	258.56	10,000	0	0	100	161.06	161	240	✓
Total																																	1,814	21,680	1,827.89

Prepared by: Min dana

Checked by: Administrator Manager

Checked by: Factory Manager

Approved by: director



LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

Division / Section : QC FINISHING

Monthly Rate Exchange (R/USD) :

4.000 4.074 4.074

ល.រ	ឈ្មោះ	ឈ្មោះ ភេទ	Position	Start Working	ឈ្មោះ ភេទ		Salary	Work Day and Salary	Normal Day	Public Holiday	Sunday Overtime	Normal OT Salary	Sunday Overtime	Fund	Function	Milk Allow	Transport	Attendance	Seniority	Union	Amount	OT	Meal	Pay	Tax	Adress	Total	USD	KHEL	Signature	
					ឈ្មោះ	ភេទ		ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	ឈ្មោះ	
1	QC-0020	ស៊ី ណា	QC/F	28/Sep/06	1	1	195	26	195	0	0	11.25	0	0	5	0	3	7	10	14	13	0.50	257.75	8.000	0	0	100	157.75	159	3.000	36
2	QC-0051	ស៊ី ណា	QC/F	04/Aug/08	1	2	195	24	180	2	0	8.44	0	0	10	0	3	7	9.23	12	11	1	230.67	6.000	0	0	100	141.17	141	680	680
3	QC-0205	វ៉ាន សាវ៉េត	QC/F	12/Nov/10	0	0	195	26	195	0	0	19.69	0	0	5	10	0	7	10	10	9	0.50	265.19	14.000	0	0	100	168.69	168	2.760	2.760
4	QC-0285	ស៊ី ណា	QC/F	05/Oct/11	1	1	195	26	195	0	0	25.31	0	0	0	0	0	7	10	12	11	1	259.31	16.000	0	0	100	163.31	163	1.240	1.240
5	QC-0317	ស៊ី ណា	QC/F	21/Aug/12	1	1	195	26	195	0	0	19.69	0	0	0	0	3	7	10	8	7	0.50	249.19	12.000	0	0	100	152.19	152	760	760
6	QC-0343	ស៊ី ណា	QC/F	23/Jul/12	0	0	195	26	195	0	0	28.13	0	0	0	0	0	7	10	8	7	0.50	254.63	18.000	0	0	100	159.13	159	520	520
7	QC-0400	យូ សាហ៊ុន	QC/F	13/Feb/13	0	0	195	26	195	0	0	16.88	0	0	0	0	0	7	10	8	7	0.50	243.38	12.000	0	0	100	146.38	146	1.520	1.520
8	QC-0419	ស៊ី ណា	QC/F	02/Aug/13	1	1	195	26	195	0	0	25.31	0	0	45	0	0	7	10	7	6	1	294.31	16.000	0	0	100	198.31	198	1.240	1.240
9	QC-0420	ស៊ី ណា	QC/F	02/Aug/13	0	0	195	26	195	0	0	25.31	0	0	0	0	0	7	10	7	6	0.50	249.81	16.000	0	0	100	153.81	153	3.240	3.240
10	QC-0449	យ៉ូ ណា	QC/F	10/Feb/14	0	0	195	26	195	0	0	22.50	0	0	10	10	0	7	10	7	6	0.50	267	14.000	0	0	100	170.50	170	2.000	2.000
11	QC-0470	យ៉ូ ណា	QC/F	22/Apr/14	0	2	195	26	195	0	0	25.31	0	0	0	0	0	7	10	7	6	1	249.31	16.000	0	0	100	153.31	153	1.240	1.240
12	QC-0475	វ៉ាន សាវ៉េត	QC/F	07/May/14	1	1	195	26	195	0	0	28.13	0	0	0	0	0	7	10	6	5	0.50	250.63	18.000	0	0	100	155.13	155	520	520
13	QC-0492	យ៉ូ សុករ	QC/F	18/Aug/14	1	1	195	26	195	0	0	30.94	0	0	10	0	3	7	10	6	5	0.50	266.44	18.000	0	0	100	170.44	170	2.520	2.520
14	QC-0494	យ៉ូ សុករ	QC/F	29/Sep/14	1	1	195	26	195	0	0	28.13	0	0	0	0	3	7	10	9	8	1	259.13	18.000	0	0	100	163.63	163	3.240	3.240
15	QC-0495	យ៉ូ សុករ	QC/F	29/Sep/14	1	1	195	26	195	0	0	25.31	0	0	0	0	0	7	10	6	5	0.50	247.81	16.000	0	0	100	151.81	151	3.240	3.240
16	QC-0500	យ៉ូ សុករ	QC/F	02/Oct/14	1	0	195	26	195	0	0	28.13	0	0	0	0	0	7	10	6	5	0.50	250.63	18.000	0	0	100	155.13	155	520	520
17	QC-0503	យ៉ូ សុករ	QC/F	09/Oct/14	1	0	195	26	195	0	0	28.13	0	0	0	0	0	7	10	6	5	0.50	250.63	18.000	0	0	100	155.13	155	520	520
18	QC-0515	យ៉ូ សុករ	QC/F	29/Dec/14	1	2	195	26	195	0	0	25.31	0	0	0	0	0	7	10	6	5	0.50	247.81	16.000	0	0	100	151.81	151	3.240	3.240
19	QC-0540	យ៉ូ សុករ	QC/F	03/Dec/15	1	2	195	26	195	0	0	19.69	0	0	5	0	0	7	10	10	9	0.50	255.19	14.000	0	0	100	158.69	158	2.760	2.760
20	QC-0546	យ៉ូ សុករ	QC/F	12/Jan/16	1	2	195	26	195	0	0	14.06	0	0	0	0	0	7	10	5	4	0.50	234.56	10.000	0	0	100	137.06	137	2.40	2.40
21	QC-0547	យ៉ូ សុករ	QC/F	12/Jan/16	1	2	195	26	195	0	0	25.31	0	0	0	0	0	7	10	5	4	0.50	245.81	16.000	0	0	100	149.81	149	3.240	3.240
22	QC-0564	យ៉ូ សុករ	QC/F	19/Aug/13	0	0	195	26	195	0	0	16.88	0	0	5	0	0	7	10	7	6	0.50	246.38	12.000	0	0	100	149.38	149	1.520	1.520
23	QC-0565	យ៉ូ សុករ	QC/F	27/Jan/16	1	2	195	26	195	0	0	22.50	0	0	5	0	0	7	10	14	13	0.50	245.50	16.000	0	0	100	149.50	149	2.000	2.000
24	QC-0567	យ៉ូ សុករ	QC/F	04/Dec/06	1	1	195	26	195	0	0	22.50	0	0	5	5	0	7	10	14	13	0.50	271	14.000	0	0	100	174.50	174	2.000	2.000
25	QC-0568	យ៉ូ សុករ	QC/F	14/Jan/13	0	0	195	26	195	0	0	28.13	0	0	5	0	0	7	10	8	7	0.50	259.63	18.000	0	0	100	164.13	164	520	520
26	QC-0569	យ៉ូ សុករ	QC/F	06/Nov/17	1	1	195	26	195	0	0	28.13	0	0	10	0	3	7	10	9	8	0.50	269.63	18.000	0	0	100	164.13	164	520	520
27	QC-0572	យ៉ូ សុករ	QC/F	10/Jan/18	0	0	195	26	195	0	0	22.50	0	0	0	0	0	7	10	7	6	0	247.50	16.000	0	0	100	151.50	151	0	0
28	QC-0573	យ៉ូ សុករ	QC/F	18/Oct/18	1	1	195	26	195	0	0	25.31	0	0	0	0	0	7	10	2	1	1	239.31	16.000	0	0	100	133.31	133	1.240	1.240
29	QC-0575	យ៉ូ សុករ	QC/F	26/Nov/18	0	0	195	24	180	2	0	16.88	0	0	0	0	0	7	9.23	2	1	1	215.11	12.000	0	0	100	118.11	118	440	440

LIST OF SECOND SALARIES ON (FEBRUARY- 2020)

COMPANY TAX	NSSF
4,000	4,074

[illegible]

តារាងបង្ហាញប្រាក់ឈ្នួលសម្រាប់ខែ ២០២០
 LIST OF SECOND SALARIES ON (FEBRUARY - 2020)

Division / Section : **CLEANER**

Monthly Rate Exchange (R/USD):

COMPANY TAX : 4.000 NSGF

No	ID No	Name (Khmer)	Name (English)	Position	Start Working	Stop Working	M. Status	Fix Salary	Work Day and Salary	Normal Day	Public Holiday	Sunday Overtime	Normal	Holiday	Sunday Overtime	Duty Fund	Function Bonus	Milk Allowance	Transport Allowance	Attendance Bonus	Seniority Bonus	Union Pay	Amount	OT	NSGF Pay	Tax Pay	Adm Pay	Total Paid	USD	RIEL	Signature				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	
1	CL-0006	រ៉ូត ឈាង	ROTH LEANG	Worker	18/Jul/06		1	3	195	26	195	0	8	0	0	11.25	0	0	0	0	0	7	10	14	13	1	249.25	8,000	0	0	100	151.25	151	1,000	
2	CL-0007	យ៉េ សុគុណ្ណ	YE SOKUNTHEA	Worker	17/Nov/06		0	0	195	26	195	0	22	0	0	30.94	0	0	20	0	0	7	10	14	13	1	289.94	22,000	0	0	100	195.44	195	1,760	
3	CL-0008	គុំ ម៉ាច	KOM MACH	Worker	04/Jan/08		1	1	195	26	195	0	14	0	0	19.69	0	0	0	0	0	7	10	13	12	1	255.69	14,000	0	0	100	159.19	159	760	
4	CL-0017	ណេត ខន	NET KHORN	Worker	08/Apr/10		0	3	195	26	195	0	8	0	0	11.25	0	0	0	0	0	7	10	10	9	0.50	241.75	8,000	0	0	100	143.75	143	3,000	
5	CL-0027	ជាយ សារ៉េន	CHAY SAREUN	Worker	05/Jul/11		1	3	195	26	195	0	10	0	0	14.06	0	0	0	0	0	7	10	9	8	0.50	242.56	10,000	0	0	100	145.06	145	240	
6	CL-0029	សុម សុខុម	SOM SOKHOM	Worker	13/Sep/11		0	1	195	26	195	0	16	0	0	22.50	0	0	0	0	0	7	10	9	8	0.50	251	16,000	0	0	100	155.00	155	0	
7	CL-0033	ម៉ៅ ព្រីន	MAV THOUN	Worker	06/Apr/12		0	2	195	26	195	0	20	0	0	28.13	0	0	0	0	0	7	10	8	7	0.50	254.63	20,000	0	0	100	159.63	159	2,520	
8	CL-0037	យ៉េន សុគុណ្ណ	YEN SOKNAY	Worker	17/Dec/12		1	3	195	26	195	0	16	0	0	22.50	0	0	0	0	0	7	10	8	7	0.50	249	16,000	0	0	100	153.00	153	0	
9	CL-0047	ច័ន ឡា	CHORN CHANTHA	Worker	01/Aug/14		1	1	195	25	187.50	1	8	0	0	11.25	0	0	0	0	0	7	9.62	6	5	1	225.37	8,000	0	0	100	127.37	127	1,480	
10	CL-0049	វ៉ុន ស៊ីនាត	VORN SINATH	Worker	11/Feb/15		1	1	195	26	195	0	6	0	0	8.44	0	0	0	0	0	7	10	6	5	1	230.44	6,000	0	0	100	131.94	131	3,760	
11	CL-0052	ញ៉ូម វ៉ាន់ថា	NHOEM VANTHA	Worker	09/May/11		1	2	195	26	195	0	16	0	0	22.50	0	0	80	43	0	7	10	9	8	0.50	374	16,000	0	0	100	278.00	278	0	
12	CL-0053	ហ៊ិន ម៉ុំ	KHIN MOM	Worker	14/Jan/20		0	0	190	26	190	0	12	0	0	16.44	0	0	0	0	0	7	10	0	0	0	223.44	12,000	0	0	100	126.44	126	1,760	
Total																																			

Prepared by : Khv dha

Checked by: Administrator Manager

Checked by: Factory Manager

Approved by : Director



COMPANY: IN KYUNG CAMBODIA CO.,LTD

LIST OF SECOND SALARIES ON (FEBRUARY - 2020)

Division / Section : COOKER

Monthly Rate Exchange (R/USD):

4,000	4,074
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COMPANY	TAX	NSF
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Prepared by : Kavya

Checked by: Administrator Manager.....

Checked by: Factory Manager.....

Approved by : director.

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COMPANY TAX	NSSF
4,000	4,074

Prepared by : Khy din

Checked by: Factory Manager.....

Approved by : director

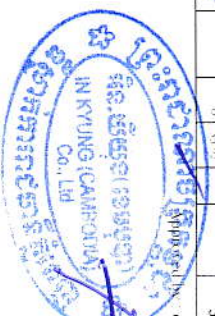


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Checked by: Factory Manager

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 LIST OF SECOND SALARIES ON (FEBRUARY-2020)

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Approved by : director

Approved by : director

COMPANY TAX	.NSSE
4,000	4,074

Prepared by: Kinydina

Checked by: Administrator Manager

Checked by: Factory Manager

APPROVED BY: DIRECTOR
IN KUNING (CAMBODIA)
CO., LTD

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