

SARAI RESORT & SPA

Sri Lanka Resor & Spa Associate Monthly Payroll																Mid-2020 Exchange Rate : 9.043		Additional																	
N°	ID N°	Name	Sex	Position	Contract Type	Joined Date	Today	Seniority	Level	Basic Salary No of Work Days	Gross Net Work Days	Basic Salary	Increment	Actual Salary (Dollars)	Hotel Tax	Total Salary (Dollars)	8% Service Charge	Bonus	30% Night Shift	Provident Fund	5% Severance Pay	Spa Incentive (\$/Hr)	Overtime	Compensate	Advance	Deduction	Net Salary Before Tax	Tax %	Whd Tax	TAX in RIEL	TAX in USD	Net to be Paid	Others	Net Pay	
EXECUTIVE OFFICE																																			
1	100	CHEA Sothon SUB-TOTAL	M	General Manager	Permanence	16-Jan-15	5-Sep-21	6	1	S	0	0	-	26	4,000.00	-	4,000.00	500.72	4,500.72	-	-	-	-	-	-	-	-	4,000.00	20%	(500.72)	2,019,400.00	\$ (499.48)	4,001.24	-	4,001.24
SALES & MARKETING																																			
1	203	KONG La	M	IT Executive	Permanence	6-Dec-18	5-Sep-21	2	5	M	1	1	G	26	300.00	-	300.00	-	-	-	-	-	-	-	-	-	-	300.00	0%	-	-	\$ -	300.00	-	300.00
2	206	HANG Lakshina	F	Reservation Officer	Permanence	1-Nov-18	5-Sep-21	2	7	S	0	0	G	26	250.00	-	250.00	-	-	-	-	-	-	-	-	-	-	250.00	0%	-	-	\$ -	250.00	-	250.00
3	209	MEAN Muy	M	Ecommerce Executive	Permanence	1-Feb-18	5-Sep-21	3	9	M	0	0	G	26	310.00	-	310.00	-	-	-	-	-	-	-	-	-	-	310.00	0%	-	-	\$ -	310.00	-	310.00
FRONT OFFICE																																			
1	315	THOEUN Pheav	M	FO Team Leader	Permanence	1-Sep-17	5-Sep-21	4	9	M	1	0	G	26	300.00	-	300.00	-	-	24.00	-	-	-	-	-	-	-	324.00	0%	-	-	\$ -	324.00	-	324.00
2	339	PRAK Puthera	M	Jr. Asst FO Team Leader	Permanence	10-Jul-17	5-Sep-21	4	7	S	0	0	G	26	180.00	-	180.00	-	-	-	-	-	-	-	-	-	-	180.00	0%	-	-	\$ -	180.00	-	180.00
3	522	KAY Tey	F	Guest Service Agent	Permanence	5-Jan-17	5-Sep-21	4	7	S	0	0	G	26	120.00	-	120.00	-	-	-	-	-	-	-	-	-	-	120.00	0%	-	-	\$ -	120.00	-	120.00
4	343	YOEURN Sreya	F	Guest Service Agent	Permanence	3-Dec-19	5-Sep-21	1	7	S	0	0	G	26	120.00	-	120.00	-	-	-	-	-	-	-	-	-	-	120.00	0%	-	-	\$ -	120.00	-	120.00
5	344	TEK Bothealeak	F	Guest Service Agent	Permanence	12-Oct-19	5-Sep-21	1	7	S	0	0	G	26	130.00	-	130.00	-	-	-	-	-	-	-	-	-	-	120.00	0%	-	-	\$ -	120.00	-	120.00
6	346	EM Sophal	F	Guest Service Agent	Permanence	1-Jan-20	5-Sep-21	1	7	S	0	0	G	26	120.00	-	120.00	-	-	-	-	-	-	-	-	-	-	130.00	0%	-	-	\$ -	130.00	-	130.00
7	345	Chet Solrath	F	Guest Service Agent	Permanence	2-Jan-20	5-Sep-21	1	7	S	0	0	G	26	130.00	-	130.00	-	-	-	-	-	-	-	-	-	-	120.00	0%	-	-	\$ -	120.00	-	120.00
8	347	HONG Qian Qian	F	Guest Service Agent	Permanence	6-Jan-20	5-Sep-21	1	7	S	0	0	G	26	600.00	-	600.00	-	-	-	-	-	-	-	-	-	-	130.00	0%	-	-	\$ -	130.00	-	130.00
9	321	HAB Proseht	M	Belboy Cum Driver	Permanence	7-Mar-16	5-Sep-21	5	8	S	0	0	G	26	130.00	-	130.00	-	-	-	-	-	-	-	-	-	-	600.00	10%	(20.43)	77,600.00	\$ (19.19)	580.81	-	580.81
10	323	UY Sopheap	M	Belboy Cum Driver	Permanence	11-Oct-17	5-Sep-21	3	8	S	0	0	G	26	130.00	-	130.00	-	-	-	-	-	-	-	-	-	-	130.00	0%	-	-	\$ -	130.00	-	130.00
11	325	SORN Buthong	M	Belboy Cum																															

N°	ID N°	Name	Sex	Position	Contract Type	Joined Date	Today	Seniority	Level	TA Substg	No of Wife	No of Child	Gross Salary	Work Days	Basic Salary	Increment	Actual Salary (Dollars)	Hotel Tax	Total Salary (Dollars)	0% Service Charge	Bonus	30% Night Shift	Provident Fund	6% Severance Pay	Spa Incentive (\$/hr)	Over time	Compens. etc	Advance	Deduction	Net Salary Before Tax	Tax %	Wind Tax	TAX in RIEL	TAX in USD	Net to be Paid	Others	Net Pay					
9	608	PA Lyda	F	Canteen Cook	Permanence	1-Apr-15	5-Sep-21	6	7	M	0	2	26		140.00		140.00	-	140.00											140.00	0%	-	-	\$ -	-	140.00	-	140.00				
10	2017	KOAN Channey	F	Canteen Cook	Casual	20-Mar-19	5-Sep-21	2	8	M	0	0	26		100.00		100.00	-	100.00											100.00	0%	-	-	\$ -	-	100.00	-	100.00				
11	433	LEAT Leang	M	Steward	Casual	6-Aug-18	5-Sep-21	0	8	M	0	0	26		100.00		100.00	-	100.00											100.00	0%	-	-	\$ -	-	100.00	-	100.00				
12	2018	OEU Sen	M	Cook	Permanence	1-May-19	5-Sep-21	0	7	S	0	0	26		110.00		110.00	-	110.00											110.00	0%	-	-	\$ -	-	110.00	-	110.00				
13	631	PHON Phornsara	M	Cook	Permanence	28-Dec-19	5-Sep-21	0	7	S	0	0	26		120.00		120.00	-	120.00											110.00	0%	-	-	\$ -	-	110.00	-	110.00				
14	628	PHUONG Chantre	M	Steward	Casual	17-Sep-19	5-Sep-21	1	8	G	0	0	26		110.00		110.00	-	110.00									(48.00)		72.00	0%	-	-	\$ -	-	72.00	-	72.00				
SUB-TOTAL															2,343.00	-	2,343.00	-	2,343.00	-	0.00	-	-	-	-	-	\$ (50.00)	(48.00)	110.00	0%	-	-	\$ -	-	110.00	5%	(0.66)	-	-	2,245.00	-	2,245.00
ENGINEERING																																										
1	722	NHIB Ny	M	Maintenance Manager	Permanence	1-Jan-20	5-Sep-21	1	4	M	1	2	26		460.00		460.00	-	460.00											460.00	5%	(2.59)	-	5,500.00	\$ (1.36)	458.64	-	458.64				
2	703	LM Heng	M	Technician	Permanence	10-Mar-15	5-Sep-21	6	7	M	0	0	26		190.00		190.00	-	190.00			9.50								199.50	0%	-	-	\$ -	-	199.50	-	199.50				
3	705	MAO Socheat	M	Technician	Permanence	18-Dec-15	5-Sep-21	5	7	M	1	1	26		170.00		170.00	-	170.00			23.80								193.80	0%	-	-	\$ -	-	193.80	-	193.80				
4	714	NORM Krik	M	Technician	Permanence	1-Apr-19	5-Sep-21	2	7	S	0	0	26		110.00		110.00	-	110.00											110.00	0%	-	-	\$ -	-	110.00	-	110.00				
5	428	SAY Lay	M	Gardening Team Leader	Permanence	1-Jun-17	5-Sep-21	4	5	M	1	2	26		230.00		230.00	-	230.00											230.00	0%	-	-	\$ -	-	230.00	-	230.00				
6	716	NOUN Rosa	M	Technician	Permanence	13-May-19	5-Sep-21	2	7	S	0	0	26		115.00		115.00	-	115.00											115.00	0%	-	-	\$ -	-	115.00	-	115.00				
7	718	PRANG Phalla	M	Technician Team Leader	Permanence	1-Jul-19	5-Sep-21	2	5	M	1	2	26		300.00		300.00	-	300.00											300.00	0%	-	-	\$ -	-	300.00	-	300.00				
8	410	THA Thy	M	Technician	Permanence	9-Jul-18	5-Sep-21	3	7	S	0	0	26		110.00		110.00	-	110.00											110.00	0%	-	-	\$ -	-	110.00	-	110.00				
SUB-TOTAL															1,685.00	-	1,685.00	-	1,685.00	-	0.00	33.30	-	-	-	-	-	\$ -	-	1,718.30	5%	(2.59)	5,500.00	(1.36)	1,716.94	-	1,716.94					
HUMAN RESOURCE																																										
1	804	VOENG NOV-Rat	M	HR Manager	Permanence	4-Apr-18	5-Sep-21	3	2	S	1	2	26		900.00		900.00	39.30	939.30											900.00	10%	(39.30)	-	153,900.00	\$ (38.07)	901.23	-	901.24				
2	802	KHAT Mara	F	Jr. Asst HR Manager	Permanence	28-Jul-17	5-Sep-21	4	3	S	0	1	26		400.00		400.00	-	400.00											400.00	5%	(3.30)	-	8,400.00	\$ (2.08)	397.92	-	397.93				
3	803	SAT Sochan	M	Security Team Leader	Permanence	4-May-15	5-Sep-21	6	5	G	1	2	26		210.00		210.00	-	210.00			39.90								249.90	0%	-	-	\$ -	-	249.90	-	249.90				
SUB-TOTAL															1,510.00	-	1,510.00	39.30	1,549.30	-	0.00	39.90	-	-	-	-	-	\$ -	-	1,549.90	15%	(42.60)	162,300.00	(40.14)	1,549.06	-	1,549.07					
FINANCE																																										
1	910	ROS Seha	M	Account Manager	Permanence	6-Mar-17	5-Sep-21	4	1	M	1	2	26		800.00		800.00	-	800.00											800.00	10%	(29.30)	-	113,500.00	\$ (28.07)	771.93	-	771.93				
2	906	MITH Bunkhuan	M	Purchasing Supervisor	Permanence	12-Feb-18	5-Sep-21	3	4	M	1	1	26		350.00		350.00	-	350.00											\$ (50.00)	300.00	0%	-	-	\$ -	-	300.00	-	300.00			
3	326	CHHM Thida	F	Account Executive	Permanence	17-Nov-16	5-Sep-21	4	4	S	0	0	26		250.00		250.00	-	250.00											250.00	0%	-	-	\$ -	-	250.00	-	250.00				
4	515	THANG Somaly	F	Account Officer	Permanence	20-Jan-16	5-Sep-21	5	7	M	0	1	26		165.00		165.00	-	165.00											165.00	0%	-	-	\$ -	-	165.00	-	165.00				
SUB-TOTAL															1,565.00	-	1,565.00	-	1,565.00	-	0.00	-	-	-	-	-	-	\$ (50.00)	-	1,515.00	10%	(29.30)	113,500.00	(28.07)	1,486.93	-	1,486.93					
SEASONS SPA																																										
1	1009	MAN Keo Chanhe	F	Spa Manager	Permanence	9-Jul-18	5-Sep-21	3	2	M	0	0	26		500.00		500.00	-	500.00							0.00				500.00	10%	(10.43)	-	37,200.00	\$ (9.20)	490.80	-	490.80				
2	1010	PICH Sreymao	F	Therapist Team Leader	Permanence	9-Jul-15	5-Sep-21	6	8	M	0	1	26		150.00		150.00	-	150.00							9.70				159.70	0%	-	-	\$ -	-	159.70	-	159.70				
3	1021	DOUNG Valtay	F	Therapist	Permanence	1-Nov-18	5-Sep-21	2	6	S	0	0	26		125.00		125.00	-	125.00							11.60				136.60	0%	-	-	\$ -	-	136.60	-	136.60				
4	1022	NOUT Na	F	Therapist	Permanence	20-Apr-19	5-Sep-21	2	7	M	0	0	26		110.00		110.00	-	110.00											110.00	0%	-	-	\$ -	-	125.20	-	125.20				
5	1024	MIT Chanthan	F	Therapist	Permanence	1-Dec-19	5-Sep-21	1	7	M	0	1	26		115.00		115.00	-	115.00							6.00			\$ (20.00)	121.00	0%	-	-	\$ -	-	121.00	-	121.00				
6	1023	RUN Rath	F	Therapist	Permanence	18-Nov-19	5-Sep-21	1	7	M	0	0	26		115.00		115.00	-	115.00			9.50	3.25							127.75	0%	-	-	\$ -	-	127.75	-	127.75				
SUB-TOTAL															1,115.00	-	1,115.00	-	1,115.00	-	0.00	-	-	-	-	56.00	19.25	-	\$ (20.00)	-	1,170.25	10%	(10.43)	37,200.00	(9.20)	1,161.05	-	1,161.05				
79	TOTAL														19,720.00	-	19,890.00	540.02	20,130.02	-	0.00	130.84	195.91	-	56.00	19.25	-	\$ (160.00)	(48.00)	19,784.00	98%	(626.85)	2,484,200.00	(614.44)	19,709.58	-	19,709.61					

Prepared by:

Approved by:

Human Resources Manager

General Manager