部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資 (含福原津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Spe clafity បច្ចេកទេស | 生活津貼 Housing and Transportation Allowance ប្រាក់ឧបត្ថម្ភលំនៅដ្ឋាន និងដឹកជញ្ជូន | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអត់ | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអត់ | 工團費用 Syndicalism fee ប្រាក់សមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់ឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់ប្រចាំ | 應支付薪資 Payable Salary ប្រាក់ខែរួម | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែដែលត្រូវ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 001921 | LACH SARUN | 2011/02/11 | 4099 | 260 | 0 | 232 | 0 | 0 | 0 | 10.4 | 492 | 11.6452 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 502 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -285.7 | 0 | 0 | 0 | 0 | 0 | 0 | 529 | 14.6462 | 97.3463 | 232.0537 | 232 | 300 |
| 016739 | Sos Meur | 2014/08/04 | 4099 | 290 | 30 | 244 | 50 | 0 | 0 | 10.4 | 584 | 69.871 | 5 | 11 | 207.5531 | .4469 | 1.2548 | 0 | 0 | 0 | 9.62 | 592.365 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -346.7 | 10 | 0 | 0 | 0 | 0 | 0 | 655.02 | 8.0828 | 72.0376 | 282.9824 | 282 | 4100 |
| 021853 | NOEM PHARANN | 2016/12/26 | 4099 | 210 | 0 | 46 | 40 | 0 | 0 | 10.4 | 296 | 41.1613 | 3 | 9 | 207.7395 | .2605 | .3707 | 0 | 0 | 0 | 8.86 | 304.489 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 174.980 | 0 | 0 | 0 | 0 | 0 | 0 | 324.26 | | 175.3506 | 148.9094 | 148 | 3800 |
| 022570 | UK UN | 2018/01/15 | 4099 | 210 | 0 | 50 | 50 | 0 | 0 | 10 | 320 | 28.5161 | 2 | 7 | 203.0568 | 4.9432 | 6.0659 | 0 | 0 | 0 | 9.62 | 307.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | [illegible] | 0 | 0 | 0 | 0 | 0 | 0 | 340.4 | 13.6026 | 179.1201 | 148.0225 | 148 | 2900 |
| 023059 | SOU LYDA | 2018/06/04 | 4099 | 210 | 0 | 82 | 30 | 0 | 10 | 10.4 | 322 | 23.871 | 1 | 4 | 199.4114 | 8.5886 | 13.2958 | 0 | 0 | 0 | 8.13 | 316.804 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 191.914 | 0 | 0 | 5 | 0 | 0 | 0 | 359.5 | | 205.21 | 154.29 | 154 | 1200 |
| 027384 | SOR SARANH | 2019/10/28 | 4099 | 200 | 0 | 23 | 40 | 0 | 0 | 10.4 | 263 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 273 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.7 | 0 | 0 | 0 | 0 | 0 | 0 | 283.4 | | 156.7 | 126.7 | 126 | 2900 |
| 028405 | MATH SALY | 2020/02/03 | 4099 | 200 | 0 | 65 | 198 | 0 | 0 | 10.4 | 315 | 3.9032 | 0 | 0 | 207.9569 | .0431 | .0653 | 0 | 0 | 0 | 10 | 324.935 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 182.676 | 0 | 0 | 0 | 0 | 0 | 0 | 483.4 | 7.789 | 290.5306 | 292.8694 | 292 | 3600 |
| 029050 | DEN SOHVICHEKA | 2020/03/30 | 4099 | 210 | 0 | 50 | 0 | 0 | 10 | 10.4 | 260 | 2.0323 | 0 | 0 | 207.97 | .03 | .0375 | 0 | 0 | 0 | 10 | 269.963 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 161.193 | 0 | 0 | 0 | 0 | 0 | 0 | 290.4 | | 161.2303 | 129.1697 | 129 | 700 |
| 002040 | MEA VANNY | 2011/03/01 | 4099 | 210 | 0 | 122 | 20 | 0 | 10 | 10.4 | 352 | 10.9677 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 362 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -215.7 | 10 | 0 | 0 | 0 | 0 | 0 | 409.4 | 4.092 | 219.7925 | 189.6075 | 189 | 2500 |
| 007589 | MEAS SOPHONN | 2012/06/15 | 4099 | 260 | 0 | 244 | 30 | 0 | 0 | 10.4 | 534 | 95.5161 | 7 | 15 | 206.9419 | 1.0581 | 2.7165 | 0 | 0 | 0 | 4.35 | 35.584 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 304.785 | 0 | 0 | 0 | 0 | 0 | 0 | 563 | 1.145 | 318.6463 | 245.0537 | 245 | 300 |
| 014241 | KUN PEARUN | 2013/12/03 | 4099 | 290 | 30 | 90 | 40 | 0 | 10 | 10.4 | 420 | 77.9032 | 6 | 14 | 204.7499 | 3.2501 | 6.5627 | 0 | 0 | 0 | 3.16 | 416.597 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 270.339 | 0 | 0 | 0 | 0 | 0 | 0 | 487.56 | 7.672 | 284.5737 | 202.9863 | 202 | 4100 |
| 014722 | AUN CHANTHA | 2014/01/08 | 4099 | 230 | 20 | 90 | 40 | 0 | 10 | 10.4 | 360 | 76.7419 | 6 | 14 | 207.1259 | .8741 | 1.5129 | 0 | 0 | 0 | 7.34 | 365.827 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 230.042 | 0 | 0 | 0 | 0 | 0 | 0 | 421.74 | 6.633 | 236.1888 | 185.5512 | 185 | 2300 |
| 019274 | Oeun Sreynet | 2015/12/14 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 53.5484 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -141.7 | 0 | 0 | 0 | 0 | 0 | 0 | 253.4 | | 141.7 | 111.7 | 111 | 2900 |
| 019870 | Noy sokung | 2016/02/15 | 4099 | 210 | 10 | 82 | 50 | 0 | 10 | 10.4 | 342 | 51.5161 | 4 | 10 | 207.945 | .055 | .0904 | 0 | 0 | 0 | 10 | 351.910 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.165 | 0 | 0 | 0 | 0 | 0 | 0 | 392.4 | 3.236 | 215.4935 | 176.9065 | 176 | 3800 |
| 022021 | TEH PUTH | 2017/02/01 | 4099 | 210 | 0 | 50 | 40 | 0 | 10 | 10.4 | 300 | 39.9677 | 3 | 9 | 207.2831 | .7169 | 1.034 | 0 | 0 | 0 | 7.34 | 306.306 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 185.605 | 0 | 0 | 0 | 0 | 0 | 0 | 336.74 | .4076 | 187.0471 | 149.6929 | 149 | 2900 |
| 023056 | LONG RANY | 2018/05/22 | 4099 | 200 | 0 | 20 | 30 | 0 | 0 | 10.4 | 250 | 24.2903 | 2 | 7 | 207.8675 | .1325 | .1593 | 0 | 0 | 0 | 9.24 | 259.081 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 152.181 | 3 | 0 | 0 | 0 | 0 | 0 | 279.64 | | 152.3401 | 127.2999 | 127 | 1300 |
| 023579 | MET RITHY | 2019/01/08 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 16.7419 | 1 | 4 | 207.5333 | .4667 | .5677 | 0 | 0 | 0 | 6.58 | 259.012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 153.686 | 0 | 0 | 0 | 0 | 0 | 0 | 273.98 | | 154.2541 | 119.7259 | 119 | 3000 |
| 024889 | SAN PISETH | 2019/07/09 | 4099 | 200 | 0 | 47 | 30 | 0 | 0 | 10.4 | 277 | 10.7097 | 0 | 0 | 207.8939 | .1061 | .1413 | 0 | 0 | 0 | 10 | 286.859 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 163.661 | 0 | 0 | 0 | 0 | 0 | 0 | 297.4 | | 163.802 | 133.598 | 133 | 2500 |
| 027973 | HUOM LYDA | 2020/01/02 | 4099 | 200 | 0 | 44 | 98 | 0 | 0 | 10.4 | 264 | 4.9355 | 0 | 0 | 206.7886 | 1.2114 | 1.5375 | 0 | 0 | 0 | 3.16 | 265.623 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 157.055 | 0 | 0 | 0 | 0 | 0 | 0 | 355.56 | .3236 | 159.9162 | 195.6438 | 195 | 2700 |
| 028701 | NAN VANNAK | 2020/02/24 | 4099 | 200 | 0 | 38 | 96 | 0 | 0 | 10.4 | 268 | 3.2258 | 0 | 0 | 207.8417 | .1583 | .204 | 0 | 0 | 0 | 10 | 277.796 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.2 | 0 | 0 | 0 | 0 | 0 | 0 | 354.4 | .3332 | 160.7363 | 193.6637 | 193 | 2800 |
| 028702 | YORNG THANAK | 2020/02/26 | 4099 | 200 | 0 | 59 | 93 | 0 | 0 | 10.4 | 289 | 3.1444 | 0 | 0 | 207.7386 | .2614 | .3632 | 0 | 0 | 0 | 9.62 | 298.257 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 169.588 | 0 | 0 | 0 | 0 | 0 | 0 | 372.02 | .2205 | 172.1567 | 199.8633 | 199 | 3600 |
| 029053 | THOEUR THORNGHOEUR | 2020/04/06 | 4099 | 200 | 0 | 65 | 0 | 0 | 10 | 10.4 | 265 | 1.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 275 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -162.7 | 0 | 0 | 0 | 0 | 0 | 0 | 295.4 | | 162.7 | 132.7 | 132 | 2900 |
| 015607 | PHAN PISEY | 2014/03/10 | 4099 | 220 | 0 | 105 | 60 | 0 | 10 | 10.4 | 385 | 74.6774 | 6 | 14 | 207.8581 | .1419 | .2627 | 0 | 0 | 0 | 9.62 | 394.357 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 231.618 | 0 | 0 | 0 | 0 | 0 | 0 | 429.02 | .2308 | 235.1114 | 193.9086 | 193 | 3800 |
| 019529 | Pheun Udom | 2016/01/18 | 4099 | 210 | 0 | 46 | 50 | 0 | 10 | 10.4 | 306 | 52.4194 | 4 | 10 | 200 | 8 | 11.7692 | 0 | 0 | 0 | 9.62 | 303.851 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 185.508 | 0 | 0 | 0 | 0 | 0 | 0 | 346.02 | .336 | 197.6119 | 148.4081 | 148 | 1700 |
| 019992 | TON SOEUN | 2016/02/25 | 4099 | 220 | 0 | 70 | 60 | 0 | 10 | 10.4 | 350 | 51.1935 | 4 | 10 | 206.4852 | 1.5148 | 2.5489 | 0 | 0 | 0 | 3.92 | 351.371 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.814 | 0 | 0 | 0 | 0 | 0 | 0 | 384.32 | 2.712 | 217.0738 | 167.2462 | 167 | 1100 |
| 023036 | SIT MAT | 2018/03/01 | 4099 | 200 | 0 | 35 | 60 | 0 | 0 | 10.4 | 295 | 26.9677 | 2 | 7 | 207.9667 | .0333 | .0472 | 0 | 0 | 0 | 10 | 304.953 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 176.185 | 0 | 0 | 0 | 0 | 0 | 0 | 322.4 | | 176.232 | 146.168 | 146 | 700 |
| 027220 | SOK MALINA | 2019/10/24 | 4099 | 200 | 0 | 35 | 50 | 0 | 0 | 10.4 | 285 | 7.2258 | 0 | 0 | 207.5875 | .4125 | .5652 | 0 | 0 | 0 | 9.62 | 294.055 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 167.551 | 0 | 0 | 0 | 0 | 0 | 0 | 305.02 | | 168.1159 | 136.9041 | 136 | 3800 |
| 027428 | KAN THIM | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.8 | .2 | .1827 | .476 | 0 | 0 | 4.31 | 94.117 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.7 | | 119.8587 | 84.8413 | 84 | 3500 |
| 027429 | HOEUN THARAT | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.936 | .064 | .0585 | 0 | 0 | 0 | 7.72 | 197.662 | 21 | 28.774 | 0 | 0 | 0 | 0 | 5.5 | 0 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.394 | | 121.4028 | 120.9912 | 120 | 4100 |
| 027816 | YORN CHEN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 027818 | CHAM SAMBATH | 2019/12/09 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 5.7097 | 0 | 0 | 207.9972 | .0028 | .003 | 0 | 0 | 0 | 10 | 229.997 | 9 | 12.9808 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 141.027 | 2.16 | 0 | 0 | 0 | 2.16 | 0 | 258.5408 | | 143.1898 | 115.351 | 115 | 1500 |
| 029054 | LIM LENG HEANG | 2020/04/06 | 4099 | 200 | 0 | 59 | 0 | 0 | 0 | 10.4 | 259 | 1.8065 | 0 | 0 | 207.9211 | .0789 | .0982 | 0 | 0 | 0 | 9.24 | 268.142 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -154.7 | 0 | 0 | 0 | 0 | 0 | 0 | 278.64 | | 154.7982 | 123.8418 | 123 | 3500 |
| 000068 | NGUON SOKKEANG | 2010/08/18 | 4099 | 290 | 30 | 132 | 80 | 0 | 10 | 10.4 | 502 | 17.4194 | 9 | 17 | 207.4376 | .5624 | 1.3573 | 0 | 0 | 0 | 6.58 | 507.223 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 313.575 | 0 | 0 | 0 | 0 | 0 | 0 | 575.98 | 5.1686 | 331.1005 | 244.8795 | 244 | 3700 |
| 000070 | CHAN SAMORN | 2010/08/18 | 4099 | 210 | 0 | 50 | 0 | 0 | 0 | 10.4 | 260 | 17.4194 | 9 | 17 | 207.9053 | .0947 | .1184 | .952 | 0 | 0 | 8.86 | 268.742 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 | -164.7 | 0 | 0 | 0 | 0 | 0 | 0 | 316.26 | | 165.7704 | 150.4896 | 150 | 2100 |
| 003332 | SRANG EL | 2011/07/01 | 4099 | 200 | 0 | 20 | 0 | 0 | 10 | 10.4 | 220 | 06.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 152.661 | 0 | 0 | 0 | 0 | 0 | 0 | 286.7077 | | 153.1374 | 133.5703 | 133 | 2400 |
| 020876 | LAS HERNG | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 207.6027 | .3973 | .3629 | 1.428 | 0 | 0 | 4.68 | 194.317 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 214.08 | | 125.4909 | 88.5891 | 88 | 2500 |
| 020882 | MIT HANNAFI | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 199.6095 | 8.3905 | 7.6644 | 1.428 | 0 | 0 | 4.31 | 86.636 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 123.411 | 0 | 0 | 0 | 0 | 0 | 0 | 213.7 | | 132.5035 | 81.1965 | 81 | 900 |
| 023126 | Vat Rit | 2018/11/07 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 18.7742 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | | 127.076 | 96.324 | 96 | 1400 |
| 000356 | TEAB SOVANSOPHEAP | 2010/09/10 | 4099 | 199 | 0 | 0 | 0 | 0 | 5 | 10.4 | 199 | 16.6774 | 9 | 17 | 207.9761 | .0239 | .0229 | 1.428 | 0 | 0 | 9.62 | 208.597 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -135.6 | 1 | 0 | 0 | 0 | 0 | 0 | 242.02 | | 137.0509 | 104.9691 | 104 | 4000 |
| 006011 | SUN CHANPANG | 2011/12/22 | 4099 | 210 | 10 | 54 | 0 | 0 | 10 | 10.4 | 264 | 01.2903 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -176.2 | 0 | 0 | 0 | 0 | 0 | 0 | 320.4 | | 176.676 | 143.724 | 143 | 3000 |
| 007235 | UONG SARAK | 2012/05/21 | 4099 | 199 | 0 | 0 | 0 | 0 | 5 | 10.4 | 199 | 96.3226 | 8 | 16 | 207.5396 | .4604 | .4405 | .952 | 0 | 0 | 4.32 | 02.860 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -134.6 | 0 | 0 | 0 | 0 | 0 | 0 | 234.7 | | 135.9925 | 98.7075 | 98 | 3000 |
| 010883 | KOURN THY | 2013/03/25 | 4099 | 200 | 0 | 35 | 0 | 0 | 0 | 10.4 | 235 | 86.1935 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 245 | 24 | 34.6154 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 154.661 | 0 | 0 | 0 | 0 | 0 | 0 | 311.0154 | | 155.1374 | 155.878 | 155 | 3600 |
| 020472 | KRUY SOKSAN | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.028 | .972 | .8879 | .952 | 0 | 0 | 9.62 | 198.732 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 4.05 | 0 | 0 | 0 | 0 | 0 | 224.07 | | 126.0399 | 98.0301 | 98 | 200 |
| 023081 | KEIT SOKAY | 2018/08/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 21.3548 | 1 | 4 | 207.9592 | .0408 | .0373 | .952 | 0 | 0 | 10 | 199.963 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | | 122.1893 | 95.4511 | 95 | 1900 |
| 000011 | POUN SOKHA | 2010/07/12 | 4099 | 290 | 30 | 132 | 0 | 0 | 10 | 10.4 | 422 | 18.6129 | 9 | 17 | 200.5 | 7.5 | 15.2163 | .476 | 0 | 0 | 8.48 | 415.264 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 272.431 | 10 | 0 | 0 | 0 | 0 | 0 | 507.88 | 8.2558 | 296.3787 | 211.5013 | 211 | 2100 |
| 020100 | SREN KIMHONG | 2016/03/03 | 4099 | 210 | 0 | 54 | 30 | 0 | 10 | 10.4 | 294 | 50.9032 | 4 | 10 | 208 | 0 | 0 | 0 | 12 | 0 | 10 | 304 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -183.2 | 0 | 0 | 0 | 0 | 0 | 0 | 357.02 | 1.473 | 184.6735 | 172.3465 | 172 | 1500 |
| 000073 | SOK CHANLIN | 2010/08/18 | 4099 | 210 | 0 | 42 | 0 | 0 | 10 | 10.4 | 252 | 17.4194 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 252 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -165.7 | 0 | 0 | 0 | 0 | 0 | 0 | 299.4 | | 166.652 | 132.748 | 132 | 3100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់តំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧស្សាហកម្ម | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years អាយុកាល | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែថ្ងៃមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្ធិសញ្ញា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 000359 | Aok Somon | 2010/09/10 | 4099 | 200 | 0 | 20 | 0 | 0 | 10 | 10.4 | 220 | 16.6774 | 9 | 17 | 207.5939 | .4061 | .4295 | 0 | 0 | 0 | 9.62 | 229.191 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 148.661 | 0 | 0 | 0 | 0 | 0 | 0 | 267.02 | 149.0905 | 117.9295 | 117 | 3900 |
| 001351 | LOCH LA | 2011/01/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 10 | 10.4 | 220 | 12.9032 | 9 | 17 | 207.8682 | .1318 | .1394 | .476 | 0 | 0 | 6.58 | 226.441 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.194 | 0 | 0 | 0 | 0 | 0 | 0 | 268.98 | 151.8096 | 117.1704 | 117 | 700 |
| 003939 | Kiry Sovannara | 2011/08/18 | 4099 | 199 | 0 | 0 | 0 | 0 | 10 | 10.4 | 199 | 05.4194 | 8 | 16 | 207.8681 | .1319 | .1262 | 0 | 0 | 0 | 8.48 | 207.354 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.6 | 0 | 0 | 0 | 0 | 0 | 0 | 243.88 | 137.7262 | 106.1538 | 106 | 700 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 007995 | HORN HONG | 2012/07/16 | 4099 | 200 | 0 | 20 | 0 | 0 | 5 | 10.4 | 220 | 04.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 0 | 260.4 | 145.676 | 114.724 | 114 | 3000 |
| 020466 | PHAN BUNTHENG | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.919 | .081 | .0741 | .428 | 0 | 0 | 7.72 | 197.646 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.12 | 125.702 | 92.418 | 92 | 1800 |
| 021020 | LORN SINET | 2016/07/01 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 46.9677 | 3 | 9 | 207.8756 | .1244 | .137 | 0 | 0 | 0 | 8.48 | 237.343 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 144.198 | 0 | 0 | 0 | 0 | 0 | 0 | 256.88 | 144.3347 | 112.5453 | 112 | 2300 |
| 022160 | NOEURN THUL | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 10 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 128.7 | 100.7 | 100 | 2900 |
| 022221 | TEM THEARA | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 10 | 10.4 | 190 | 38.9677 | 3 | 9 | 207.5141 | .4859 | .4439 | 0 | 8 | 0 | 3.92 | 193.476 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.32 | 129.1439 | 94.1761 | 94 | 800 |
| 022441 | YI CHHAI | 2017/06/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 35.3548 | 2 | 7 | 191.5001 | 16.4999 | 15.072 | .476 | 0 | 0 | 0 | 174.928 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 122.348 | 0 | 0 | 0 | 0 | 0 | 0 | 207.4 | 137.8961 | 69.5039 | 69 | 2100 |
| 023083 | DOEURN KEA | 2018/08/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 21.3548 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.8423 | 122.152 | 111.6903 | 111 | 2900 |
| 023161 | Sun Nim | 2018/11/26 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.2 | 0 | 0 | 0 | 0 | 0 | 0 | 244.4 | 138.152 | 106.248 | 106 | 1100 |
| 023725 | KHEM LYHEANH | 2019/01/21 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 139.431 | 0 | 0 | 0 | 0 | 0 | 0 | 261.3231 | 140.3827 | 120.9404 | 120 | 3900 |
| 024994 | HENG CHHAY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 207.9969 | .0031 | .0028 | .476 | 0 | 0 | 10 | 199.997 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.6788 | 93.9616 | 93 | 4000 |
| 025072 | SIEM THOU | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.9153 | .0847 | .0774 | .476 | 0 | 0 | 7.34 | 197.263 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 207.74 | 119.7534 | 87.9866 | 87 | 4100 |
| 026021 | SRY KIMHIENG | 2019/09/09 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 8.7097 | 0 | 0 | 207.91 | .09 | .0861 | .476 | 0 | 0 | 8.86 | 207.774 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 218.26 | 125.1621 | 93.0979 | 93 | 500 |
| 026025 | KIT CHANIM | 2019/09/09 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 8.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.6 | 94.8 | 94 | 3300 |
| 026683 | BROS HONGCHA | 2019/10/07 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.6 | 94.8 | 94 | 3300 |
| 000762 | KOEM VON | 2010/11/01 | 4099 | 200 | 0 | 20 | 0 | 0 | 10 | 10.4 | 220 | 14.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.7 | 0 | 0 | 0 | 0 | 0 | 0 | 267.4 | 149.176 | 118.224 | 118 | 1000 |
| 001357 | LAI PISEY | 2011/01/03 | 4099 | 210 | 10 | 30 | 0 | 0 | 10 | 10.4 | 240 | 12.9032 | 9 | 17 | 207.9994 | .0006 | .0007 | .952 | 0 | 0 | 10 | 249.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 164.700 | 0 | 0 | 0 | 0 | 0 | 0 | 297.4 | 165.6526 | 131.7474 | 131 | 3100 |
| 003937 | HIM SOK | 2011/08/18 | 4099 | 200 | 0 | 20 | 0 | 0 | 10 | 10.4 | 220 | 05.4194 | 8 | 16 | 207.943 | .057 | .0603 | .952 | 0 | 0 | 9.62 | 229.560 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 148.200 | 0 | 0 | 0 | 0 | 0 | 0 | 266.02 | 149.212 | 116.808 | 116 | 3400 |
| 004318 | PHORL SAORY | 2011/09/08 | 4099 | 199 | 0 | 0 | 0 | 0 | 10 | 10.4 | 199 | 04.7419 | 8 | 16 | 207.8528 | .1472 | .1408 | .952 | 0 | 0 | 5.82 | 204.679 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.6 | 0 | 0 | 0 | 0 | 0 | 0 | 241.22 | 138.6928 | 102.5272 | 102 | 2200 |
| 006012 | STEONG SOPHEAP | 2011/12/22 | 4099 | 199 | 0 | 0 | 0 | 0 | 10 | 10.4 | 199 | 01.2903 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.6 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 137.6 | 107.8 | 107 | 3300 |
| 007996 | BOUR PISITH | 2012/07/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 10 | 10.4 | 199 | 94.4839 | 7 | 15 | 207.8355 | .1645 | .1574 | .476 | 0 | 0 | 6.96 | 205.803 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.1 | 0 | 0 | 0 | 0 | 0 | 0 | 241.36 | 137.7334 | 103.6266 | 103 | 2600 |
| 010842 | PICH PHANY | 2013/03/18 | 4099 | 199 | 0 | 0 | 0 | 0 | 10 | 10.4 | 199 | 86.4194 | 7 | 15 | 207.9975 | .0025 | .0024 | 0 | 8 | 0 | 10 | 208.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.1 | 0 | 0 | 0 | 0 | 0 | 0 | 244.4 | 137.1024 | 107.2976 | 107 | 1300 |
| 010843 | Um Chamraeun | 2013/03/18 | 4099 | 199 | 0 | 0 | 0 | 0 | 10 | 10.4 | 199 | 86.4194 | 7 | 15 | 207.8722 | .1278 | .1223 | 1.428 | 0 | 0 | 8.48 | 207.358 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.1 | 0 | 0 | 0 | 0 | 0 | 0 | 242.88 | 138.6503 | 104.2297 | 104 | 1000 |
| 021027 | MOT PHEAROM | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 10 | 10.4 | 190 | 46.9677 | 3 | 9 | 207.815 | .185 | .169 | .476 | 0 | 0 | 7.72 | 197.551 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.12 | 129.345 | 97.775 | 97 | 3200 |
| 021962 | VUNG TUY | 2017/01/16 | 4099 | 210 | 0 | 30 | 0 | 0 | 0 | 10.4 | 240 | 40.4839 | 3 | 9 | 199.7843 | 8.2157 | 9.4797 | .952 | 0 | 0 | 6.58 | 237.100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 149.430 | 0 | 0 | 0 | 0 | 0 | 0 | 265.98 | 159.8616 | 106.1184 | 106 | 500 |
| 022315 | KIM THUN | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 10 | 10.4 | 190 | 38.3548 | 3 | 9 | 207.9717 | .0283 | .0259 | .952 | 0 | 0 | 9.24 | 199.214 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.64 | 129.6779 | 98.9621 | 98 | 4000 |
| 022395 | NY SOKHAV | 2017/05/08 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 36.7419 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 256.1692 | 141.128 | 115.0412 | 115 | 200 |
| 023080 | HUM SOKMON | 2018/08/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 21.3548 | 1 | 4 | 207.887 | .113 | .1032 | .476 | 0 | 0 | 6.2 | 196.097 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.6 | 121.7792 | 88.8208 | 88 | 3400 |
| 026020 | MIY SOKUNTHEA | 2019/09/09 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 8.7097 | 0 | 0 | 207.8814 | .1186 | .1135 | 0 | 0 | 0 | 8.48 | 207.367 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 217.88 | 124.7135 | 93.1665 | 93 | 700 |
| 022407 | KRY PHEARTTH | 2017/05/22 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 36.2903 | 3 | 9 | 207.9091 | .0909 | .0961 | .476 | 0 | 0 | 8.86 | 228.764 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 138.695 | 0 | 0 | 0 | 0 | 0 | 0 | 248.26 | 139.2673 | 108.9927 | 108 | 4100 |
| 023839 | HENG LIHIENG | 2019/01/28 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.0968 | 1 | 4 | 207.8258 | .1742 | .1843 | .952 | 0 | 0 | 8.12 | 227.916 | 16 | 23.0769 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 137.189 | 0 | 0 | 0 | 0 | 0 | 0 | 269.5769 | 138.3248 | 131.2521 | 131 | 1100 |
| 009149 | KON KANHA | 2012/10/22 | 4099 | 210 | 0 | 70 | 50 | 0 | 10 | 10.4 | 330 | 91.2903 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 340 | 2.5 | 3.7861 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -203.7 | 0 | 0 | 0 | 0 | 0 | 0 | 380.1862 | 2.581 | 206.2818 | 173.9043 | 173 | 3800 |
| 015536 | LAK SARATH | 2014/03/03 | 4099 | 210 | 0 | 34 | 40 | 0 | 10 | 10.4 | 284 | 74.9032 | 6 | 14 | 207.3642 | .6358 | .8681 | 0 | 0 | 0 | 5.82 | 288.952 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 182.637 | 0 | 0 | 5 | 0 | 0 | 0 | 329.22 | 183.5048 | 145.7152 | 145 | 3000 |
| 016611 | Mey Sreysros | 2014/07/21 | 4099 | 200 | 0 | 44 | 20 | 0 | 0 | 10.4 | 264 | 70.3226 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -162.7 | 0 | 0 | 0 | 0 | 0 | 0 | 295.4 | 162.7 | 132.7 | 132 | 2900 |
| 000235 | LAO SAOVOEUN | 2010/09/01 | 4099 | 200 | 0 | 0 | 0 | 0 | 0 | 10.4 | 200 | 16.9677 | 9 | 17 | 207.9675 | .0325 | .0313 | 0 | 0 | 0 | 8.48 | 208.449 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -133.7 | 0 | 0 | 0 | 0 | 0 | 0 | 235.88 | 133.7313 | 102.1487 | 102 | 700 |
| 000766 | PHUONG RITHY | 2010/11/01 | 4099 | 210 | 10 | 62 | 20 | 0 | 10 | 10.4 | 292 | 14.9677 | 9 | 17 | 207.9764 | .0236 | .0331 | 0 | 0 | 0 | 9.62 | 301.587 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 190.691 | 0 | 0 | 0 | 0 | 0 | 0 | 349.02 | 1.071 | 191.7956 | 157.2244 | 157 | 1000 |
| 003324 | OEM SREY | 2011/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.8643 | 0 | 10.4 | 190 | 06.9677 | 8 | 16 | 203.2958 | 4.7042 | 4.2971 | 0 | 0 | 0 | 3.92 | 189.623 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 3 | 0 | 0 | 0 | 0 | 0 | 229.1843 | 131.4971 | 97.6872 | 97 | 2900 |
| 003330 | CHHEM MOM | 2011/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.7687 | 0 | 10.4 | 190 | 06.9677 | 8 | 16 | 199.9817 | 8.0183 | 7.3244 | 0 | 0 | 0 | 8.11 | 190.776 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 127.196 | 0 | 0 | 0 | 0 | 0 | 0 | 230.2687 | 134.5205 | 95.7482 | 95 | 3100 |
| 003344 | MEAS SAO NA | 2011/07/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 06.7742 | 8 | 16 | 207.5486 | .4514 | .4123 | .952 | 0 | 0 | 4.31 | 93.888 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.7 | 128.5643 | 92.1357 | 92 | 600 |
| 003627 | DUK SAVIN | 2011/07/25 | 4099 | 190 | 0 | 0 | 0 | 5.9987 | 0 | 10.4 | 190 | 06.1935 | 8 | 16 | 207.9536 | .0464 | .0424 | .476 | 0 | 0 | 7.72 | 197.678 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.1187 | 127.7184 | 102.4003 | 102 | 1700 |
| 004900 | Phaonh Ry | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 207.9953 | .0047 | .0043 | .476 | 0 | 0 | 9.24 | 199.236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.64 | 127.6803 | 99.9597 | 99 | 4000 |
| 004943 | Oem Sok Vun | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 1.996 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 207.5799 | .4201 | .3837 | 1.428 | 0 | 0 | 3.54 | 193.156 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.936 | 129.0117 | 92.9243 | 92 | 3800 |
| 005036 | Him Tom | 2011/10/13 | 4099 | 190 | 0 | 0 | 0 | 3.9983 | 0 | 10.4 | 190 | 03.5806 | 8 | 16 | 207.9098 | .0902 | .0824 | 0 | 0 | 0 | 6.58 | 196.498 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.9783 | 127.2824 | 99.6959 | 99 | 2900 |
| 005192 | Hoeun Ven | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 3.8447 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 199.9239 | 8.0761 | 7.3772 | .476 | 0 | 0 | 7.72 | 190.343 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 127.187 | 0 | 0 | 0 | 0 | 0 | 0 | 227.9647 | 135.0397 | 92.925 | 92 | 3800 |
| 006474 | SOT SAMANG | 2012/01/16 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 00.4839 | 8 | 16 | 207.9824 | .0176 | .0161 | .476 | 0 | 0 | 8.48 | 198.464 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.8797 | 127.6921 | 101.1876 | 101 | 800 |
| 006572 | SUM NEANG | 2012/02/01 | 4099 | 190 | 0 | 0 | 0 | 3.9956 | 0 | 10.4 | 190 | 99.9677 | 8 | 16 | 207.7695 | .2305 | .2106 | 2.38 | 0 | 0 | 3.16 | 192.949 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.5556 | 129.7906 | 93.765 | 93 | 3200 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលប្រភេទការងារ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើការធ្វើម៉ោង | 工團費用 Syndicalism fee ប្រាក់ទានសីល | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃម៉ោងបន្ថែម | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班時數 Normal Overtime (M) ចំនួនប្រាក់ស្មើម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ធ្វើការថ្ងៃអាទិត្យម៉ោង | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់ស្មើម៉ោងធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ធ្វើការថ្ងៃបុណ្យម៉ោង | 國假加班費 Holiday OT(M) ចំនួនប្រាក់ស្មើម៉ោងធ្វើការថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនម្ហូបអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ជំនួយថែទាំកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប្រចាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 006761 | HING VICHAI | 2012/03/15 | 4099 | 190 | 0 | 0 | 0 | 5.9943 | 0 | 10.4 | 190 | 98.5161 | 8 | 16 | 207.803 | .197 | .18 | .952 | 0 | 0 | 5.44 | 195.26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.8343 | 128.332 | 99.5023 | 99 | 2100 |
| 007714 | MAJ HIM | 2012/06/25 | 4099 | 190 | 0 | 0 | 0 | 5.7685 | 0 | 10.4 | 190 | 95.1935 | 7 | 15 | 199.973 | 8.027 | 7.3324 | .952 | 0 | 0 | 7.72 | 190.388 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.8885 | 134.9844 | 93.9041 | 93 | 3800 |
| 008318 | IEM PEOU | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 207.9981 | .0019 | .0017 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 127.6537 | 97.7463 | 97 | 3100 |
| 009152 | MEY PHOUNG | 2012/10/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 91.2903 | 7 | 15 | 207.896 | .104 | .0968 | .476 | 0 | 0 | 5.2 | 195.103 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.6 | 127.2728 | 94.3272 | 94 | 1400 |
| 010528 | Cher Vanna | 2013/02/11 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 87.6452 | 7 | 15 | 207.9956 | .0044 | .004 | 0 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.704 | 98.696 | 98 | 2900 |
| 014521 | Poul Sary | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 207.9994 | .0006 | .0005 | .952 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 127.1525 | 97.2475 | 97 | 1100 |
| 015715 | Seng Nhor | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 207.9509 | .0491 | .0449 | .476 | 0 | 0 | 6.58 | 196.535 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.98 | 126.7209 | 94.2591 | 94 | 1100 |
| 017501 | NHOEUN SOKHOM | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 199.7423 | 8.2577 | 7.5431 | .476 | 0 | 0 | 3.54 | 185.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.598 | 0 | 0 | 0 | 0 | 0 | 0 | 214.94 | 132.6166 | 82.3234 | 82 | 1400 |
| 017504 | CHORN SOVANN | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 207.8161 | .1839 | .1681 | .428 | 0 | 0 | 6.2 | 196.032 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.0808 | 126.296 | 97.7848 | 97 | 3300 |
| 017656 | CHORN CHOEUN | 2015/04/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 61.3548 | 5 | 11 | 207.9401 | .0599 | .0547 | 0 | 0 | 0 | 6.58 | 196.525 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.98 | 124.7547 | 93.2253 | 93 | 1000 |
| 017938 | Yoem Veasna | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 207.5925 | .4075 | .3722 | .952 | 0 | 0 | 3.54 | 193.168 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.94 | 125.5242 | 88.4158 | 88 | 1800 |
| 021505 | HORM KOEMHEN | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 191.6361 | 16.3639 | 14.9478 | 1.904 | 0 | 0 | 5.44 | 180.492 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.467 | 0 | 0 | 0 | 0 | 0 | 0 | 214.84 | 140.3187 | 74.5213 | 74 | 2200 |
| 022432 | SEANG THOUK | 2017/06/12 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 35.6129 | 2 | 7 | 207.9512 | .0488 | .0446 | .476 | 0 | 0 | 8.11 | 198.055 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.5 | 123.2206 | 92.2794 | 92 | 1200 |
| 022604 | CHAM NIM | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 207.9806 | .0194 | .0177 | .476 | 0 | 0 | 10 | 199.982 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 222.4 | 125.6937 | 96.7063 | 96 | 2900 |
| 023078 | HIN KHORN | 2018/08/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 21.4839 | 1 | 4 | 207.9942 | .0058 | .0053 | 0 | 0 | 0 | 9.62 | 199.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.02 | 121.2053 | 92.8147 | 92 | 3400 |
| 024774 | MIL SOKCHAMREUN | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 199.8074 | 8.1926 | 7.4836 | .476 | 0 | 0 | 7.34 | 189.856 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.164 | 0 | 0 | 0 | 0 | 0 | 0 | 207.74 | 127.1236 | 80.6164 | 80 | 2600 |
| 024775 | SOLIN ROUS | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 183.4775 | 24.5225 | 22.4004 | 1.428 | 0 | 0 | 3.92 | 171.520 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.333 | 0 | 0 | 0 | 0 | 0 | 0 | 204.32 | 133.1609 | 71.1591 | 71 | 700 |
| 024777 | PHAN SOPHAK | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 207.8328 | .1672 | .1527 | .952 | 0 | 0 | 5.82 | 195.667 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.22 | 120.3047 | 85.9153 | 85 | 3800 |
| 003794 | SORN THON | 2011/08/08 | 4099 | 200 | 0 | 35 | 0 | 0 | 0 | 10.4 | 235 | 105.7419 | 8 | 16 | 206.9432 | 1.0568 | 1.194 | 0 | 0 | 0 | 3.92 | 237.726 | 3 | 4.3269 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -151.983 | .72 | 0 | 0 | 0 | .72 | 0 | 271.3669 | 153.8969 | 117.47 | 117 | 2000 |
| 006475 | SEN SYHA | 2012/01/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 100.4839 | 8 | 16 | 207.3773 | .6227 | .6586 | .952 | 0 | 0 | 4.32 | 223.641 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.673 | 0 | 0 | 0 | 0 | 0 | 0 | 255.7 | 147.2835 | 108.4165 | 108 | 1800 |
| 008802 | YUN SAVUTH | 2012/08/24 | 4099 | 210 | 0 | 70 | 0 | 0 | 0 | 10.4 | 280 | 93.2258 | 7 | 15 | 207.7601 | .2399 | .3229 | 0 | 0 | 0 | 8.12 | 287.777 | 1.5 | 2.2716 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -173.675 | 10 | 0 | 0 | 0 | 0 | 0 | 326.7716 | 173.9983 | 152.7733 | 152 | 3200 |
| 017438 | Nguon Sokheang | 2014/11/24 | 4099 | 230 | 20 | 105 | 30 | 0 | 0 | 10.4 | 365 | 66.2258 | 5 | 11 | 206.6839 | 1.3161 | 2.3095 | 0 | 0 | 0 | 7.72 | 370.411 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -225.417 | 0 | 0 | 0 | 0 | 0 | 0 | 414.12 | 4.21 | 231.9399 | 182.1801 | 182 | 800 |
| 017581 | Ny Dorne | 2015/03/04 | 4099 | 210 | 0 | 30 | 10 | 0 | 10 | 10.4 | 250 | 62.871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 260 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -161.7 | 0 | 0 | 0 | 0 | 0 | 0 | 291.4 | 162.176 | 129.224 | 129 | 1000 |
| 027221 | CHIN CHAMRAEUN | 2019/10/24 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 7.2258 | 0 | 0 | 207.81 | .19 | .2037 | 0 | 0 | 0 | 9.62 | 232.416 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.681 | 0 | 0 | 0 | 0 | 0 | 0 | 243.02 | 136.8847 | 106.1353 | 106 | 600 |
| 021433 | AEL AMNAH | 2016/10/10 | 4099 | 200 | 0 | 44 | 20 | 0 | 0 | 10.4 | 264 | 43.6774 | 3 | 9 | 207.9158 | .0842 | .1069 | 0 | 0 | 0 | 10 | 273.893 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -161.674 | 0 | 0 | 0 | 0 | 0 | 0 | 293.4 | 161.781 | 131.619 | 131 | 2600 |
| 018669 | Morm Vok | 2015/09/16 | 4099 | 230 | 20 | 150 | 40 | 0 | 10 | 10.4 | 420 | 56.4839 | 4 | 10 | 206.8464 | 1.1536 | 2.3294 | 0 | 0 | 0 | 8.86 | 426.531 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -258.2 | 0 | 0 | 0 | 0 | 0 | 0 | 479.26 | 7.46 | 367.9984 | 211.2616 | 211 | 1100 |
| 021052 | LY RES | 2016/07/11 | 4099 | 210 | 0 | 62 | 30 | 0 | 10 | 10.4 | 302 | 46.6452 | 3 | 9 | 206.0137 | 1.9863 | 2.884 | 0 | 0 | 0 | 3.92 | 303.036 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -186.307 | 10 | 0 | 0 | 0 | 0 | 0 | 345.32 | 7.44 | 189.9354 | 155.3846 | 155 | 1600 |
| 022374 | SUM SREYLEN | 2017/05/02 | 4099 | 210 | 10 | 86 | 30 | 0 | 10 | 10.4 | 326 | 36.9355 | 3 | 9 | 206.5622 | 1.4378 | 2.2535 | 0 | 0 | 0 | 5.06 | 328.807 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -203.274 | 0 | 0 | 0 | 0 | 0 | 0 | 370.46 | 2.03 | 207.5598 | 162.9002 | 162 | 3700 |
| 023055 | BAU VEBOL | 2018/05/22 | 4099 | 210 | 0 | 34 | 40 | 0 | 0 | 10.4 | 284 | 24.2903 | 2 | 7 | 207.9403 | .0597 | .0815 | 0 | 0 | 0 | 10 | 293.919 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.254 | 0 | 0 | 0 | 0 | 0 | 0 | 311.4 | 157.3357 | 144.0643 | 144 | 300 |
| 024387 | CHIM CHANTY | 2019/03/11 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 14.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 275 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.7 | 0 | 0 | 0 | 0 | 0 | 0 | 289.4 | 159.7 | 129.7 | 129 | 2900 |
| 028809 | SAR SOVANNARY | 2020/03/02 | 4099 | 200 | 0 | 35 | 0 | 0 | 0 | 10.4 | 235 | 2.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 245 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 142.7 | 112.7 | 112 | 2900 |
| 028810 | CHAT SREYLAI | 2020/03/02 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 2.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -135.2 | 0 | 0 | 0 | 0 | 0 | 0 | 240.4 | 135.2 | 105.2 | 105 | 900 |
| 024347 | SORN SOPHALLA | 2019/03/06 | 4099 | 210 | 0 | 50 | 30 | 0 | 0 | 10.4 | 290 | 14.8065 | 1 | 4 | 207.7084 | .2916 | .4066 | 0 | 0 | 0 | 7.72 | 297.313 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -173.170 | 0 | 0 | 0 | 0 | 0 | 0 | 312.12 | 173.5765 | 138.5435 | 138 | 2300 |
| 026023 | VAT VANNA | 2019/09/09 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 8.7097 | 0 | 0 | 206.4703 | 1.5297 | 1.7871 | 0 | 0 | 0 | 6.96 | 248.173 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.645 | 0 | 0 | 0 | 0 | 0 | 0 | 260.36 | 148.4323 | 111.9277 | 111 | 3900 |
| 026366 | KAI SOTHEARY | 2019/09/16 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 8.4839 | 0 | 0 | 207.8311 | .1689 | .2054 | 0 | 0 | 0 | 9.62 | 262.415 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -151.657 | 0 | 0 | 0 | 0 | 0 | 0 | 273.02 | 151.8623 | 121.1577 | 121 | 700 |
| 022678 | Ly Teynah | 2018/01/25 | 4099 | 210 | 0 | 54 | 40 | 0 | 10 | 10.4 | 304 | 28.1935 | 2 | 7 | 198.3601 | 9.6399 | 14.0891 | 0 | 0 | 0 | 0 | 289.911 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -186.370 | 0 | 0 | 0 | 0 | 0 | 0 | 331.4 | 200.4594 | 130.9406 | 130 | 3900 |
| 024737 | SEANG SREYMACH | 2019/05/28 | 4099 | 210 | 10 | 78 | 50 | 0 | 0 | 10.4 | 338 | 12.0968 | 1 | 4 | 207.8408 | .1592 | .2587 | 0 | 0 | 0 | 8.86 | 346.601 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -200.169 | 0 | 0 | 0 | 0 | 0 | 0 | 371.26 | 172.8 | 202.6005 | 168.6595 | 168 | 2800 |
| 027380 | TAM TEYSAH | 2019/10/28 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 263 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -151.7 | 0 | 0 | 0 | 0 | 0 | 0 | 273.4 | 151.7 | 121.7 | 121 | 2900 |
| 022486 | EL TYMAH | 2017/07/10 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 34.6774 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.4 | 138.7 | 108.7 | 108 | 2900 |
| 023122 | El Sa | 2018/10/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 19.1935 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | -129.777 | 0 | 0 | 0 | 0 | 0 | 0 | 253.2846 | 129.7772 | 123.5074 | 123 | 2100 |
| 023301 | PO VITOU | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 207.9452 | .0548 | .0501 | .952 | 0 | 0 | 8.86 | 198.810 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | -129.777 | 0 | 0 | 0 | 0 | 0 | 0 | 258.143 | 130.7793 | 127.3637 | 127 | 1500 |
| 024708 | CHEN SAREN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 3.9984 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9181 | .0819 | .0748 | .476 | 0 | 0 | 10 | 199.925 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | -129.777 | 0 | 0 | 0 | 0 | 0 | 0 | 257.283 | 130.328 | 126.955 | 126 | 4000 |
| 025656 | LIM SEREY | 2019/08/19 | 4099 | 200 | 0 | 53 | 0 | 0 | 0 | 10.4 | 253 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 263 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -151.7 | 0 | 0 | 0 | 0 | 0 | 0 | 273.4 | 151.7 | 121.7 | 121 | 2900 |
| 026957 | SOR SEYLA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9817 | .0183 | .0167 | 0 | 0 | 0 | 10 | 199.983 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2167 | 91.1833 | 91 | 800 |
| 026970 | KONG RORFA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.6917 | .3083 | .2816 | 0 | 0 | 0 | 10 | 199.718 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | -127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 128.0588 | 121.2258 | 121 | 1000 |
| 027223 | CHIV LOEK | 2019/10/24 | 4099 | 200 | 0 | 53 | 40 | 0 | 0 | 10.4 | 293 | 7.2258 | 0 | 0 | 207.9705 | .0295 | .0416 | 0 | 0 | 0 | 9.24 | 302.198 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -171.690 | 116 | 0 | 0 | 0 | 0 | 0 | 428.64 | 6.05 | 276.7838 | 251.8562 | 251 | 3600 |
| 027962 | SA KROEM | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.922 | .078 | .0713 | 0 | 0 | 0 | 9.24 | 199.169 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | -127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 248.5246 | 127.8485 | 120.6761 | 120 | 2800 |
| 027965 | KAEU KHAEU | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | -127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 127.7772 | 121.5074 | 121 | 2100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភតួនាទី | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់បន្ថែម | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ទានសីល | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ឯកសារប្រាក់ | 育兒補助金 Parenting grant-in aid ថ្លៃ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងការងារ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027966 | SEN MATH | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.9994 | .0006 | .0005 | 0 | 0 | 0 | 10200.000 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 127.7777 | 121.5069 | 121 | 2100 |
| 027967 | LY HAMAT | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10200.000 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 128.2537 | 121.0309 | 121 | 200 |
| 027968 | SLES REH | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 127.7772 | 118.267 | 118 | 1100 |
| 027969 | CAI SANN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 127.7772 | 121.5074 | 121 | 2100 |
| 027970 | EL MATH | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 128.2532 | 117.791 | 117 | 3300 |
| 027971 | MAO SAMNANG | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 127.7772 | 121.5074 | 121 | 2100 |
| 028166 | MAN HAOSEN | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 129.777 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 129.7772 | 123.0266 | 123 | 200 |
| 029000 | SON KHORTY | 2020/03/23 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.2581 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 127.7772 | 118.267 | 118 | 1100 |
| 029001 | RIN SOKPHAKTRA | 2020/03/23 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.2581 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 127.7772 | 118.267 | 118 | 1100 |
| 029002 | VAN HOSAN | 2020/03/23 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.2581 | 0 | 0 | 199.9836 | 8.0164 | 7.3227 | 0 | 0 | 0 | 0182.677 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 236.0442 | 135.0999 | 100.9443 | 100 | 3900 |
| 029003 | MAN LAOS | 2020/03/23 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.2581 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 125.6329 | 120.4113 | 120 | 1700 |
| 029073 | SON KHAI | 2019/06/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 11.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 127.7772 | 121.5074 | 121 | 2100 |
| 004558 | SORN SEUN | 2011/10/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 103.9032 | 8 | 16 | 207.9981 | .0019 | .002 | .476 | 0 | 0 | 10229.998 | 2028.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 152.392 | 2 | 0 | 0 | 0 | 0 | 0 | 297.2462 | 152.8701 | 144.3761 | 144 | 1600 |
| 005402 | Dim Phal | 2011/11/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 102.5484 | 8 | 16 | 207.9989 | .0011 | .0012 | .476 | 48 | 0 | 10229.999 | 811.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 150.161 | 0 | 0 | 0 | 0 | 0 | 0 | 274.9385 | 150.6386 | 124.2999 | 124 | 1300 |
| 005403 | Chhorn Sambath | 2011/11/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 102.5484 | 8 | 16 | 207.9956 | .0044 | .0047 | .476 | 0 | 0 | 6.96226.955 | 811.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 147.930 | 2 | 0 | 0 | 0 | 0 | 0 | 273.8985 | 148.4111 | 125.4874 | 125 | 2000 |
| 006810 | Sin Channat | 2012/04/17 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 97.4516 | 8 | 16 | 199.9558 | 8.0442 | 10.2099 | .952 | 0 | 0 | 8.48262.270 | 1218.1731 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 173.687 | 0 | 0 | 0 | 0 | 0 | 0 | 330.0531 | 184.8485 | 145.2046 | 145 | 900 |
| 013445 | SOK SOPHEA | 2013/10/07 | 4099 | 210 | 10 | 66 | 0 | 0 | 0 | 10.4 | 276 | 79.7742 | 6 | 14 | 167.8725 | 40.1275 | 53.2461 | .476 | 0 | 0 | 0222.754 | 1015.1442 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 328.0442 | 53.7221 | 274.3221 | 274 | 1400 |
| 018131 | Khan ChanPeseth | 2015/08/03 | 4099 | 200 | 0 | 29 | 10 | 0 | 0 | 10.4 | 239 | 57.9032 | 4 | 10 | 207.9915 | .0085 | .0098 | .476 | 0 | 0 | 8.1247.090 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 149.699 | 104 | 0 | 0 | 0 | 0 | 0 | 371.5 | 2.193 | 52.3817 | 219.1183 | 219 | 500 |
| 018398 | At Sokhry | 2015/09/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 250 | 1827.2596 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 163.152 | 0 | 0 | 0 | 0 | 0 | 0 | 312.1596 | 163.6282 | 148.5314 | 148 | 2200 |
| 027704 | LY RATANA | 2019/12/02 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 5.9355 | 0 | 0 | 199.9642 | 8.0358 | 7.6881 | 0 | 0 | 0 | 9.24200.552 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 124.556 | 0 | 0 | 0 | 0 | 0 | 0 | 218.64 | 132.2436 | 86.3964 | 86 | 1700 |
| 028429 | THY BOVAN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.8218 | .1782 | .1628 | 0 | 0 | 0 | 6.58196.417 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.98 | 119.3628 | 87.6172 | 87 | 2600 |
| 028481 | KHANAK VECHHAI | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 193.3654 | 14.6346 | 13.3681 | 0 | 0 | 0 | 4.3180.932 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 113.638 | 0 | 0 | 0 | 0 | 0 | 0 | 204.7 | 127.006 | 77.694 | 77 | 2900 |
| 004564 | HANG VANNA | 2011/10/03 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 103.9032 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 209 | 2840.1827 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | -143.71 | 2 | 0 | 0 | 0 | 0 | 0 | 284.5827 | 143.71 | 140.8727 | 140 | 3600 |
| 005450 | En Pheakdey | 2011/11/17 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 102.4516 | 8 | 16 | 208 | 0 | 0 | .476 | 8 | 0 | 10 209 | 4 5.7404 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -132.6 | 2 | 0 | 0 | 0 | 0 | 0 | 244.1404 | 133.076 | 111.0644 | 111 | 300 |
| 006807 | Sem Saophorn | 2012/04/17 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 97.4516 | 8 | 16 | 207.9994 | .0006 | .0006 | .476 | 0 | 0 | 10208.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -132.6 | 10 | 0 | 0 | 0 | 0 | 0 | 245.4 | 133.0766 | 112.3234 | 112 | 1400 |
| 006812 | HONG SOCHAT | 2012/04/17 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 97.4516 | 8 | 16 | 207.9564 | .0436 | .0417 | .476 | 0 | 0 | 9.62208.578 | 1217.2212 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 139.266 | 0 | 0 | 0 | 0 | 0 | 0 | 255.2412 | 139.7837 | 115.4575 | 115 | 1900 |
| 007999 | CHEA SI NAN | 2012/07/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 94.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -132.1 | 10 | 0 | 0 | 0 | 0 | 0 | 244.4 | 132.576 | 111.824 | 111 | 3400 |
| 010560 | PUT SOK | 2013/02/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 87.6452 | 7 | 15 | 207.714 | .286 | .2736 | .952 | 0 | 0 | 3.92202.646 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -132.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.32 | 133.3256 | 94.9944 | 94 | 4100 |
| 010836 | Rous Pheary | 2013/03/18 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 86.4194 | 7 | 15 | 191.9706 | 16.0294 | 15.3358 | .952 | 0 | 0 | 0183.664 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 122.144 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 138.4316 | 85.9684 | 85 | 4000 |
| 013443 | CHOURN SAMNIENG | 2013/10/07 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 79.7742 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 209 | 2 2.8702 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -131.6 | 10 | 0 | 0 | 0 | 0 | 0 | 246.7702 | 132.076 | 114.6942 | 114 | 2900 |
| 017009 | LY MOSA | 2014/09/08 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 68.7419 | 5 | 11 | 207.8757 | .1243 | .1315 | .476 | 16 | 0 | 5.06224.929 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 140.698 | 0 | 0 | 0 | 0 | 0 | 0 | 246.46 | 141.3053 | 105.1547 | 105 | 700 |
| 017322 | BOU MAB | 2014/10/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.3548 | 5 | 11 | 207.9608 | .0392 | .0415 | .476 | 0 | 0 | 8.48228.439 | 1217.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -147.66 | 0 | 0 | 0 | 0 | 0 | 0 | 275.1877 | 148.1775 | 127.0102 | 127 | 100 |
| 018371 | San Osman | 2015/09/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 56.9677 | 4 | 10 | 207.6844 | .3156 | .3019 | 1.428 | 16 | 0 | 6.58205.278 | 2 2.8702 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 229.3502 | 131.3299 | 98.0203 | 98 | 100 |
| 018397 | San kimseng | 2015/09/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 56.9677 | 4 | 10 | 199.939 | 8.061 | 7.7122 | .952 | 16 | 0 | 5.06196.348 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 224.46 | 138.2642 | 86.1958 | 86 | 900 |
| 018851 | Sum Sovanvichetra | 2015/10/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 55.9677 | 4 | 10 | 207.9967 | .0033 | .0032 | .476 | 0 | 0 | 10208.997 | 1825.8317 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 136.266 | 10 | 0 | 0 | 0 | 0 | 0 | 269.7317 | 136.7452 | 132.9865 | 132 | 4100 |
| 018875 | Houn Chhanny | 2015/10/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 55.9677 | 4 | 10 | 207.8849 | .1151 | .1101 | .952 | 0 | 0 | 3.92202.810 | 2 2.8702 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 131.822 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6902 | 132.8841 | 93.8061 | 93 | 3400 |
| 018921 | Ham RoSman | 2015/10/19 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 55.3871 | 4 | 10 | 207.5538 | .4462 | .4269 | .476 | 0 | 0 | 5.06203.633 | 1217.2212 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 134.044 | 0 | 0 | 0 | 0 | 0 | 0 | 244.6812 | 134.9469 | 109.7343 | 109 | 3100 |
| 018988 | Soeung Piset | 2015/10/19 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 55.3871 | 4 | 10 | 207.9517 | .0483 | .0462 | .952 | 0 | 0 | 6.58205.534 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 225.98 | 130.5982 | 95.3818 | 95 | 1600 |
| 019336 | Kit Channeng | 2016/01/04 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 52.871 | 4 | 10 | 207.124 | .876 | .8381 | 1.428 | 0 | 0 | 6.58204.742 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 225.98 | 131.8661 | 94.1139 | 94 | 500 |
| 019351 | Math Sasat | 2016/01/04 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 52.871 | 4 | 10 | 32 | 176 | 58.3846 | .952 | 0 | 0 | 1.6432.2554 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 221.04 | 169.3366 | 51.7034 | 51 | 2900 |
| 019408 | Kong Vat | 2016/01/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 52.6452 | 4 | 10 | 207.9617 | .0383 | .0366 | .952 | 0 | 0 | 6.96205.923 | 6 8.6106 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 236.4706 | 130.5886 | 105.882 | 105 | 3700 |
| 020557 | YES KAEUT | 2016/05/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 230 | 3246.1538 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 158.315 | 0 | 0 | 0 | 0 | 0 | 0 | 309.5538 | 159.2669 | 150.2869 | 150 | 1200 |
| 020561 | THA SOKEA | 2016/05/03 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 48.9032 | 4 | 10 | 203.9986 | 4.0014 | 3.8283 | .476 | 8 | 0 | 9.24204.412 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 228.64 | 133.9043 | 94.7357 | 94 | 3100 |
| 021389 | CHOURB PANHNHA | 2016/09/19 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 44.3871 | 3 | 9 | 207.9431 | .0569 | .0544 | .952 | 0 | 0 | 10208.946 | 1825.8317 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 135.766 | 0 | 0 | 0 | 0 | 0 | 0 | 258.7317 | 136.7724 | 121.9593 | 121 | 4000 |
| 021391 | EAG SARUN | 2016/09/19 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 44.3871 | 3 | 9 | 207.9941 | .0059 | .0056 | .476 | 24 | 0 | 9.62208.614 | 6 8.6106 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 135.766 | 0 | 0 | 0 | 0 | 0 | 0 | 238.1306 | 136.2476 | 101.883 | 101 | 3700 |
| 021438 | HENG BUNTEUM | 2016/10/10 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 43.6774 | 3 | 9 | 207.9816 | .0184 | .0176 | .476 | 0 | 0 | 9.62208.602 | 2028.7019 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 135.766 | 0 | 0 | 0 | 0 | 0 | 0 | 261.7219 | 136.2596 | 125.4623 | 125 | 1900 |
| 021628 | VOEUN KHEM | 2016/11/28 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 42.0968 | 3 | 9 | 207.9237 | .0763 | .073 | .952 | 0 | 0 | 6.58205.507 | 10 14.351 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 135.766 | 0 | 0 | 0 | 0 | 0 | 0 | 241.831 | 136.791 | 105.04 | 105 | 200 |
| 021629 | TOUN HIM | 2016/11/28 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 42.0968 | 3 | 9 | 207.9128 | .0872 | .0922 | .952 | 16 | 0 | 8.86228.768 | 1420.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 148.886 | 0 | 0 | 0 | 0 | 0 | 0 | 276.9523 | 149.9306 | 127.0217 | 127 | 100 |
| 021630 | VON LIM | 2016/11/28 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 42.0968 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 209 | 811.4808 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 135.766 | 0 | 0 | 0 | 0 | 0 | 0 | 241.8808 | 136.242 | 105.6388 | 105 | 2700 |

CAN SPORTS SHOES CO., LTD.

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 資币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ឈ្នួលមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខជំនាញ | 專長津貼 Employee Specality បុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 病假時數 Sick hours ម៉ោងឈប់សម្រាកជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តការងារ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបបរ | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់សំរាប់ធ្វើប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំរាប់ជូនពន្លឿន | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់សុទ្ធ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 021671 | BRAK VOTHEA | 2016/12/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 41.9677 | 3 | 9 | 207.953 | .047 | .045 | .952 | 0 | 0 | 5.06 | 204.015 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 223.46 | 130.097 | 93.363 | 93 | 1500 |
| 023109 | Hab Rorset | 2018/10/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 19.9677 | 1 | 4 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 208.999 | 2 | 2.8702 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7702 | 127.0773 | 99.6929 | 99 | 2900 |
| 023110 | Som Many | 2018/10/02 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 19.9355 | 1 | 4 | 207.9494 | .0506 | .0535 | .952 | 0 | 0 | 7.34 | 227.287 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 241.74 | 138.2053 | 103.5347 | 103 | 2200 |
| 023118 | Horng Piseth | 2018/10/24 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 19.2758 | 1 | 4 | 207.9964 | .0036 | .0034 | .952 | 0 | 0 | 0 | 208.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 127.5664 | 95.8446 | 95 | 2600 |
| 023492 | Phon Ratha | 2019/01/02 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 16.9355 | 1 | 4 | 207.4037 | .5963 | .5705 | .476 | 0 | 0 | 4.68 | 203.110 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 218.08 | 127.6465 | 90.4335 | 90 | 1800 |
| 023493 | Lai Chamraeun | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.948 | .052 | .0475 | .476 | 0 | 0 | 5.06 | 195.013 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 225.6619 | 123.8678 | 101.7941 | 101 | 3300 |
| 023495 | Soun Pao | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9767 | .0233 | .0213 | .952 | 0 | 0 | 6.58 | 196.559 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.98 | 122.1733 | 88.8067 | 88 | 3400 |
| 024705 | MAEN CHOMRAEUN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9803 | .0197 | .018 | .476 | 0 | 0 | 6.58 | 196.562 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.7012 | 121.694 | 99.0072 | 99 | 100 |
| 024712 | EM THAI | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9581 | .0419 | .0383 | .476 | 0 | 0 | 5.06 | 195.022 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.46 | 121.7143 | 87.7457 | 87 | 3100 |
| 025389 | RUN PHANIT | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.9242 | .0758 | .0692 | 0 | 8 | 0 | 7.72 | 197.651 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.6008 | 119.2692 | 95.3316 | 95 | 1400 |
| 025536 | KHOM SOKHA | 2019/08/12 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 9.6129 | 0 | 0 | 207.9856 | .0144 | .0138 | .476 | 0 | 0 | 8.1 | 207.086 | 8 | 11.4808 | 0 | 0 | 0 | 0 | 2 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 230.9808 | 125.0898 | 105.891 | 105 | 3700 |
| 025539 | CHOURB TRITOCH | 2019/08/12 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 9.6129 | 0 | 0 | 191.8991 | 16.1009 | 15.4042 | .952 | 8 | 0 | 8.86 | 192.456 | 2 | 2.8702 | 0 | 0 | 0 | 0 | .5 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 221.6302 | 140.9562 | 80.674 | 80 | 2800 |
| 025542 | OEUNG VISITH | 2019/08/12 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 9.6129 | 0 | 0 | 207.868 | .132 | .1263 | .476 | 24 | 0 | 6.96 | 205.834 | 2 | 2.8702 | 0 | 0 | 0 | 0 | .5 | 0 | 126.822 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7302 | 127.4243 | 92.3059 | 92 | 1300 |
| 025544 | VUTH DAVITH | 2019/08/12 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 9.6129 | 0 | 0 | 199.8809 | 8.1191 | 7.7678 | .476 | 0 | 0 | 4.3 | 195.532 | 10 | 14.351 | 0 | 0 | 0 | 0 | 2.5 | 0 | 128.974 | 0 | 0 | 0 | 0 | 0 | 0 | 230.551 | 137.2177 | 93.3333 | 93 | 1400 |
| 027579 | MENG BUNNEANG | 2019/11/25 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 6.1935 | 0 | 0 | 207.9024 | .0976 | .0934 | 0 | 0 | 0 | 4.68 | 203.587 | 14 | 20.0913 | 0 | 0 | 0 | 0 | 3.5 | 0 | 129.044 | 0 | 0 | 0 | 0 | 0 | 0 | 237.6713 | 129.1374 | 108.5339 | 108 | 2200 |
| 028159 | TEM SAVATH | 2020/01/13 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 4.5806 | 0 | 0 | 207.9584 | .0416 | .0398 | .476 | 0 | 0 | 6.58 | 205.540 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 215.98 | 125.1158 | 90.8642 | 90 | 3600 |
| 028160 | ENG SAMET | 2020/01/13 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 4.5806 | 0 | 0 | 207.7518 | .2482 | .2375 | .952 | 0 | 0 | 3.54 | 202.303 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 212.94 | 125.7895 | 87.1505 | 87 | 700 |
| 028161 | POEUN SIYHA | 2020/01/13 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 4.5806 | 0 | 0 | 199.9947 | 8.0053 | 7.6589 | .476 | 8 | 0 | 0 | 191.341 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 209.4 | 132.7349 | 76.6651 | 76 | 2800 |
| 028162 | HONG TY | 2020/01/13 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 4.5806 | 0 | 0 | 207.9506 | .0494 | .0473 | .476 | 0 | 0 | 5.44 | 204.393 | 14 | 20.0913 | 0 | 0 | 0 | 0 | 3.5 | 0 | 126.822 | 0 | 0 | 0 | 0 | 0 | 0 | 238.4313 | 127.3453 | 111.086 | 111 | 400 |
| 028163 | NOEUN SOMNEATH | 2020/01/13 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 4.5806 | 0 | 0 | 207.9385 | .0615 | .0588 | .476 | 8 | 0 | 5.44 | 204.381 | 6 | 8.6106 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 224.9506 | 125.1348 | 99.8158 | 99 | 3400 |
| 028164 | CHEA VUTHY | 2020/01/13 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 4.5806 | 0 | 0 | 195.5445 | 12.4555 | 11.9166 | 0 | 0 | 0 | 0 | 187.083 | 12 | 17.2212 | 0 | 0 | 0 | 0 | 3 | 0 | 121.679 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6212 | 133.5951 | 96.0261 | 96 | 200 |
| 000063 | TAN KEAMLY | 2010/06/18 | 4099 | 230 | 20 | 75 | 0 | 0 | 0 | 10.4 | 305 | 17.4194 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 315 | 16 | 26.5385 | 0 | 0 | 0 | 0 | 4 | 0 | 206.672 | 10 | 0 | 0 | 0 | 0 | 0 | 402.9385 | 1.7392 | 09.3632 | 193.5753 | 193 | 2400 |
| 000632 | KHIT CHHENGHOEUN | 2010/10/11 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 15.6452 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 274 | 2 | 3.0288 | 0 | 0 | 0 | 0 | .5 | 0 | 174.017 | 0 | 0 | 0 | 0 | 0 | 0 | 314.9288 | 174.4934 | 140.4354 | 140 | 1800 |
| 000633 | CHORN SEYHA | 2010/10/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 15.6452 | 9 | 17 | 207.9717 | .0283 | .0299 | .476 | 0 | 0 | 9.24 | 229.210 | 26 | 37.5 | 0 | 0 | 0 | 0 | 6.5 | 0 | 155.121 | 0 | 0 | 0 | 0 | 0 | 0 | 305.64 | 155.6272 | 150.0128 | 150 | 100 |
| 003080 | CHUON PHEARA | 2011/05/26 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 08.1613 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -132.6 | 12 | 0 | 0 | 0 | 0 | 0 | 248.4 | 133.076 | 115.324 | 115 | 1400 |
| 003355 | Ket Soya | 2011/07/07 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 06.7742 | 8 | 16 | 207.6181 | .3819 | .4039 | .476 | 0 | 0 | 2.78 | 222.376 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 145.681 | 2 | 0 | 0 | 0 | 0 | 0 | 256.18 | 146.5608 | 109.6192 | 109 | 2600 |
| 006808 | HOEM VUTHY | 2012/04/17 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 97.4516 | 8 | 16 | 207.5051 | .4949 | .4735 | .476 | 0 | 0 | 3.16 | 201.687 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -132.6 | 10 | 0 | 0 | 0 | 0 | 0 | 238.56 | 133.5495 | 105.0105 | 105 | 100 |
| 008003 | Chhy Chhon | 2012/07/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 94.4839 | 7 | 15 | 183.9832 | 24.0167 | 22.9775 | .476 | 0 | 0 | 6.58 | 182.603 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -132.1 | 0 | 0 | 0 | 0 | 0 | 0 | 230.98 | 155.5535 | 75.4265 | 75 | 1800 |
| 009687 | SORN VIT | 2012/12/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 89.6452 | 7 | 15 | 207.9797 | .0203 | .0194 | .476 | 0 | 0 | 7.34 | 206.321 | 18 | 25.8317 | 0 | 0 | 0 | 0 | 4.5 | 0 | 136.544 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0717 | 137.0394 | 125.0323 | 125 | 200 |
| 009688 | SORN SOTHEA | 2012/12/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 89.6452 | 7 | 15 | 199.9834 | 8.0166 | 7.6697 | .476 | 0 | 0 | 6.96 | 198.290 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 132.098 | 0 | 0 | 0 | 0 | 0 | 0 | 231.36 | 140.2436 | 91.1164 | 91 | 500 |
| 010566 | REIN SOK | 2013/02/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 87.6452 | 7 | 15 | 183.9523 | 24.0477 | 23.0072 | .952 | 0 | 0 | 0 | 175.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 124.596 | 0 | 0 | 5 | 0 | 0 | 0 | 229.4 | 148.5553 | 80.8447 | 80 | 3500 |
| 010691 | Yon Vannin | 2013/03/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 86.6452 | 7 | 15 | 199.8547 | 8.1453 | 7.7929 | .476 | 0 | 0 | 8.86 | 200.067 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 131.930 | 10 | 0 | 0 | 0 | 0 | 0 | 243.26 | 140.1993 | 103.0607 | 103 | 300 |
| 011855 | Mey Vanna | 2013/07/08 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 82.7419 | 6 | 14 | 206.4936 | 1.5064 | 1.4412 | .476 | 0 | 0 | 9.62 | 207.179 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -131.6 | 10 | 0 | 0 | 0 | 0 | 0 | 243.02 | 133.5172 | 109.5028 | 109 | 2100 |
| 013442 | BORN RITHY | 2013/10/07 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 79.7742 | 6 | 14 | 207.9994 | .0006 | .0007 | .476 | 0 | 0 | 9.62 | 249.619 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.2 | 0 | 0 | 0 | 0 | 0 | 0 | 284.02 | 158.6767 | 125.3433 | 125 | 1500 |
| 013458 | SEM YON | 2013/10/07 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 79.7742 | 6 | 14 | 207.9849 | .0151 | .0174 | .952 | 0 | 0 | 8.86 | 248.843 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.2 | 0 | 0 | 0 | 0 | 0 | 0 | 283.26 | 159.1694 | 124.0906 | 124 | 400 |
| 015648 | KET PISETH | 2014/03/17 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 74.4516 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 2 | 2.8702 | 0 | 0 | 0 | 0 | .5 | 0 | 133.822 | 10 | 0 | 0 | 0 | 0 | 0 | 246.7702 | 134.298 | 112.4722 | 112 | 2000 |
| 016246 | HIM EL | 2014/06/09 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 71.7097 | 5 | 11 | 207.9914 | .0086 | .0082 | .476 | 0 | 0 | 9.62 | 208.612 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.1 | 0 | 0 | 0 | 0 | 0 | 0 | 230.02 | 130.5842 | 99.4358 | 99 | 1800 |
| 017022 | UT CHANTHORN | 2014/09/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 68.7419 | 5 | 11 | 207.9991 | .0009 | .001 | .952 | 0 | 0 | 9.62 | 229.619 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 143.200 | 0 | 0 | 0 | 0 | 0 | 0 | 256.02 | 144.1529 | 111.8671 | 111 | 3600 |
| 017308 | Chork Sareth | 2014/10/16 | 4099 | 210 | 0 | 30 | 0 | 0 | 0 | 10.4 | 240 | 67.4839 | 5 | 11 | 207.9175 | .0825 | .0952 | .476 | 0 | 0 | 10 | 249.905 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -151.7 | 0 | 0 | 0 | 0 | 0 | 0 | 271.4 | 152.2712 | 119.1288 | 119 | 600 |
| 017309 | THORN THIM | 2014/10/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 4.5 | 0 | 149.892 | 0 | 0 | 0 | 0 | 0 | 0 | 286.8615 | 150.3681 | 136.4934 | 136 | 2100 |
| 017310 | Theng Vannak | 2014/10/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.4839 | 5 | 11 | 207.8493 | .1507 | .1594 | .476 | 0 | 0 | 3.54 | 223.381 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 1 | 0 | 143.193 | 0 | 0 | 0 | 0 | 0 | 0 | 256.7092 | 143.8285 | 112.8807 | 112 | 3700 |
| 018373 | Tet Samnang | 2015/09/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 130.552 | 98.848 | 98 | 3500 |
| 018887 | Saom Sambath | 2015/10/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 55.9677 | 4 | 10 | 206.9442 | 1.0558 | 1.0101 | 1.428 | 0 | 0 | 8.48 | 206.470 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 227.88 | 132.0381 | 95.8419 | 95 | 3500 |
| 020614 | HUM HIEP | 2016/05/09 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 48.7097 | 4 | 10 | 207.972 | .028 | .0268 | .952 | 0 | 0 | 8.48 | 207.453 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 227.88 | 130.5788 | 97.3012 | 97 | 1300 |
| 021933 | MENG MOEUN | 2017/01/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 40.7097 | 3 | 9 | 207.9975 | .0025 | .0026 | .952 | 0 | 0 | 9.62 | 229.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.200 | 0 | 0 | 0 | 0 | 0 | 0 | 254.02 | 143.1545 | 110.8655 | 110 | 3600 |
| 021993 | CHORN THET | 2017/01/23 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 40.2581 | 3 | 9 | 207.9667 | .0333 | .0319 | .952 | 0 | 0 | 9.62 | 208.588 | 12 | 17.2212 | 0 | 0 | 0 | 0 | 3 | 0 | 135.766 | 0 | 0 | 0 | 0 | 0 | 0 | 248.2412 | 136.7499 | 111.4913 | 111 | 2100 |
| 022241 | PRAK VEASNA | 2017/03/06 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 38.8065 | 3 | 9 | 207.9092 | .0908 | .0869 | .952 | 0 | 0 | 4.3 | 203.213 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 222.7 | 130.1389 | 92.5611 | 92 | 2300 |
| 022242 | SORY NAK | 2017/03/06 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 38.8065 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 209 | 4 | 5.7404 | 0 | 0 | 0 | 0 | 1 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 235.1404 | 130.052 | 105.0884 | 105 | 400 |
| 022310 | BUN SAY | 2017/03/20 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 38.3548 | 3 | 9 | 199.6727 | 8.3273 | 7.967 | 0 | 0 | 0 | 3.16 | 194.193 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 128.800 | 0 | 0 | 0 | 0 | 0 | 0 | 221.56 | 136.7671 | 84.7929 | 84 | 3300 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職能津貼) Basic Salary(Include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ជំនាញបុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិនបាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងធ្វើការមិនបាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនអាហារបន្ថែម | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភអាហារបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែលៃតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែបានបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 022311 | BOU KROEM | 2017/03/20 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 38.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 129.576 | 98.824 | 98 | 3400 |
| 022343 | CHEN PRAK | 2017/04/03 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 37.9032 | 3 | 9 | 203.9675 | 4.0325 | 3.858 | .476 | 0 | 0 | 7.34 | 202.482 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 225.74 | 133.434 | 92.306 | 92 | 1300 |
| 022449 | PHA SOMBATH | 2017/07/03 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 34.9032 | 2 | 7 | 207.967 | .033 | .0316 | .476 | 0 | 0 | 6.58 | 205.548 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.1 | 0 | 0 | 0 | 0 | 0 | 0 | 222.98 | 128.6076 | 94.3724 | 94 | 1600 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 022692 | Sum Bunleng | 2018/01/25 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.1 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 128.576 | 97.824 | 97 | 3400 |
| 022697 | San Rohim | 2018/01/25 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.1 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 128.576 | 97.824 | 97 | 3400 |
| 023101 | Chheang Reatrey | 2018/09/25 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 20.1935 | 1 | 4 | 207.9317 | .0683 | .0653 | 0 | 0 | 0 | 6.22 | 205.135 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6 | 126.6653 | 92.9347 | 92 | 3900 |
| 023117 | Poun Sokhea | 2018/10/24 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 19.2258 | 1 | 4 | 200 | 8 | 7.6538 | .476 | 0 | 0 | 9.62 | 200.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 223.02 | 134.7298 | 88.2902 | 88 | 1200 |
| 023494 | Khin Sokhiem | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9897 | .0103 | .00941 | .428 | 0 | 0 | 9.62 | 199.611 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.02 | 122.6374 | 91.3826 | 91 | 1600 |
| 024704 | NOUN SOPHAL | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 121.2 | 96.4404 | 96 | 1900 |
| 024706 | SATH DAVITH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9889 | .0111 | .0101 | .952 | 0 | 0 | 10 | 199.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 122.1621 | 92.2379 | 92 | 1000 |
| 025543 | SEM SOPHOEUN | 2019/08/12 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 9.6129 | 0 | 0 | 207.9021 | .0979 | .0937 | .952 | 0 | 0 | 6.22 | 205.106 | 2 | 2.8702 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.822 | 0 | 0 | 0 | 0 | 0 | 0 | 218.9702 | 127.8677 | 91.1025 | 91 | 500 |
| 026367 | PHENG SOPHORL | 2019/09/16 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 8.4839 | 0 | 0 | 207.8517 | .1483 | .159 | 0 | 0 | 0 | 5.44 | 228.281 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 136.699 | 0 | 0 | 0 | 0 | 0 | 0 | 238.84 | 136.858 | 101.982 | 101 | 4100 |
| 026374 | VONG VICHIT | 2019/09/16 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 8.4839 | 0 | 0 | 199.9556 | 8.0444 | 8.6245 | 0 | 0 | 0 | 6.96 | 221.336 | 16 | 23.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 140.275 | 0 | 0 | 0 | 0 | 0 | 0 | 267.4369 | 148.8994 | 118.5375 | 118 | 2300 |
| 026375 | CHORN PISETH | 2019/09/16 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 8.4839 | 0 | 0 | 207.868 | .132 | .1415 | 0 | 0 | 0 | 4.32 | 227.159 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 136.693 | 0 | 0 | 0 | 0 | 0 | 0 | 237.7 | 136.8344 | 100.8656 | 100 | 3600 |
| 026376 | PHY RACHHIT | 2019/09/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 8.4839 | 0 | 0 | 207.954 | .046 | .044 | .476 | 24 | 0 | 6.96 | 205.916 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 216.36 | 125.12 | 91.24 | 91 | 1000 |
| 026678 | KHUM PHAS | 2019/10/07 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.7742 | 0 | 0 | 207.9924 | .0076 | .0073 | .476 | 0 | 0 | 8.48 | 207.473 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 217.88 | 125.0833 | 92.7967 | 92 | 3300 |
| 026680 | LAI SAROEUN | 2019/10/07 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.7742 | 0 | 0 | 207.9147 | .0853 | .08161 | .428 | 0 | 0 | 5.82 | 204.738 | 8 | 11.4808 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 228.7008 | 126.1096 | 102.5912 | 102 | 2500 |
| 027377 | SOME YOUSOH | 2019/10/28 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.0968 | 0 | 0 | 207.9413 | .0587 | .0562 | 0 | 0 | 0 | 6.22 | 205.144 | 18 | 25.8317 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 245.9317 | 124.6562 | 121.2755 | 121 | 1200 |
| 000013 | CHEAV SEYHA | 2010/07/12 | 4099 | 230 | 20 | 65 | 0 | 0 | 0 | 10.4 | 295 | 18.6129 | 9 | 17 | 207.7721 | .2279 | .3232 | 0 | 0 | 0 | 9.62 | 304.297 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 194.137 | 0 | 0 | 0 | 0 | 0 | 0 | 352.02 | 194.46 | 157.56 | 157 | 2300 |
| 000014 | MEN SOKRIN | 2010/07/14 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 18.5484 | 9 | 17 | 207.9956 | .0044 | .0053 | 0 | 0 | 0 | 9.24 | 261.235 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -165.7 | 2.5 | 0 | 0 | 0 | 0 | 0 | 308.1977 | 165.7053 | 142.4924 | 142 | 2100 |
| 006806 | Kev Vannak | 2012/04/17 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 97.4516 | 8 | 16 | 207.9953 | .0047 | .0045 | .476 | 0 | 0 | 9.62 | 208.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -132.6 | 0 | 0 | 0 | 0 | 0 | 0 | 235.02 | 133.0805 | 101.9395 | 101 | 3900 |
| 015646 | DOEM MEAN | 2014/03/17 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 74.4516 | 6 | 14 | 207.9986 | .0014 | .0013 | .476 | 8 | 0 | 9.62 | 208.619 | 10 | 14.351 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 136.044 | 0 | 0 | 0 | 0 | 0 | 0 | 249.871 | 136.5213 | 113.3497 | 113 | 1500 |
| 016245 | NUON CHAN | 2014/06/09 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 71.7097 | 5 | 11 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 230.000 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 147.392 | 0 | 0 | 0 | 0 | 0 | 0 | 275.0923 | 147.8684 | 127.2239 | 127 | 1000 |
| 020562 | KEM KHIENG | 2016/05/03 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 48.9032 | 4 | 10 | 207.9815 | .0185 | .0177 | .952 | 0 | 0 | 8.12 | 207.082 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 227.5 | 130.5697 | 96.9303 | 96 | 3900 |
| 026684 | CHHIM SANG | 2019/10/07 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.7742 | 0 | 0 | 207.9992 | .0008 | .0008 | .476 | 0 | 0 | 10 | 208.999 | 10 | 14.351 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 129.044 | 0 | 0 | 0 | 0 | 0 | 0 | 236.251 | 129.5208 | 106.7302 | 106 | 3000 |
| 027379 | DOEN CHHENG | 2019/10/28 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.0968 | 0 | 0 | 200 | 8 | 7.6538 | 0 | 8 | 0 | 0 | 191.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 209.4 | 132.2538 | 77.1462 | 77 | 600 |
| 027578 | CHHUT PISETH | 2019/11/25 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 6.1935 | 0 | 0 | 201 | 7 | 6.6971 | 0 | 0 | 0 | 9.62 | 201.923 | 2 | 2.8702 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 222.3902 | 131.2971 | 91.0931 | 91 | 400 |
| 028653 | KIM BANHNHA | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.9933 | .0067 | .0061 | .476 | 8 | 0 | 8.86 | 198.854 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 119.6821 | 89.5779 | 89 | 2400 |
| 024725 | ROEUN RITHICHEY | 2019/05/02 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 12.9355 | 1 | 4 | 207.9725 | .0275 | .0334 | .476 | 0 | 0 | 8.86 | 261.827 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.7 | 0 | 0 | 0 | 0 | 0 | 0 | 276.26 | 154.2094 | 122.0506 | 122 | 300 |
| 027392 | HOUNG SOPHANNA | 2019/11/14 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 6.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 275 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -157.7 | 0 | 0 | 0 | 0 | 0 | 0 | 285.4 | 157.7 | 127.7 | 127 | 2900 |
| 028065 | NY NAK | 2020/01/09 | 4099 | 200 | 0 | 20 | 95 | 0 | 0 | 10.4 | 240 | 4.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 0 | 335.4 | 392 | 145.5925 | 189.8075 | 189 | 3400 |
| 028066 | LON PISEY | 2020/01/09 | 4099 | 200 | 0 | 20 | 47 | 0 | 0 | 10.4 | 230 | 4.7097 | 0 | 0 | 207.9528 | .0472 | .0522 | 0 | 0 | 0 | 10 | 239.948 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 140.193 | 95 | 0 | 0 | 0 | 0 | 0 | 382.4 | 4.739 | 142.9853 | 239.4147 | 239 | 1700 |
| 001863 | SENG HAY | 2011/02/01 | 4099 | 290 | 30 | 252 | 80 | 0 | 10 | 10.4 | 622 | 11.9677 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 632 | 5.5 | 11.5024 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 382.101 | 0 | 0 | 0 | 0 | 0 | 0 | 712.4024 | 9.796 | 13.3256 | 299.0768 | 299 | 400 |
| 006820 | ROM SREYMET | 2012/04/19 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 97.3871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -149.2 | 0 | 0 | 0 | 0 | 0 | 0 | 268.4 | 149.676 | 118.724 | 118 | 3000 |
| 007219 | KEL LY SARAN | 2012/05/21 | 4099 | 200 | 0 | 35 | 0 | 0 | 10 | 10.4 | 235 | 96.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 245 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -157.7 | 0 | 0 | 5 | 0 | 0 | 0 | 286.4 | 158.176 | 128.224 | 128 | 1000 |
| 007981 | Loem Pisey | 2012/07/16 | 4099 | 200 | 0 | 29 | 0 | 0 | 10 | 10.4 | 229 | 94.4839 | 7 | 15 | 207.9283 | .0717 | .07891 | .428 | 0 | 0 | 10 | 238.921 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -152.19 | 0 | 0 | 0 | 0 | 0 | 0 | 274.4 | 153.6969 | 120.7031 | 120 | 2900 |
| 007989 | CHUN BOPHA | 2012/07/16 | 4099 | 210 | 0 | 30 | 0 | 0 | 0 | 10.4 | 240 | 94.4839 | 7 | 15 | 205.2717 | 2.7283 | 3.148 | .476 | 0 | 0 | 8.12 | 244.952 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 158.124 | 0 | 0 | 5 | 0 | 0 | 0 | 282.0288 | 161.7479 | 120.2809 | 120 | 1200 |
| 008092 | KROUCH SREY NICH | 2012/07/23 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 94.2581 | 7 | 15 | 206.2545 | 1.7455 | 1.8462 | 1.428 | 0 | 0 | 6.96 | 225.114 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.532 | 0 | 0 | 0 | 0 | 0 | 0 | 252.36 | 145.8064 | 106.5536 | 106 | 2300 |
| 009106 | CHEY CHANLY | 2012/10/18 | 4099 | 210 | 0 | 30 | 0 | 0 | 0 | 10.4 | 240 | 91.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.7 | 0 | 0 | 0 | 0 | 0 | 0 | 275.4 | 154.652 | 120.748 | 120 | 3100 |
| 010313 | Yorng Reatha | 2013/01/08 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 88.7419 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 144.128 | 111.272 | 111 | 1200 |
| 014038 | DY KOIN | 2013/11/20 | 4099 | 210 | 0 | 50 | 0 | 0 | 0 | 10.4 | 260 | 78.3548 | 6 | 14 | 207.9061 | .0939 | .1174 | 0 | 0 | 0 | 10 | 269.883 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 163.177 | 0 | 0 | 0 | 0 | 0 | 0 | 294.4 | 163.2948 | 131.1052 | 131 | 500 |
| 014211 | CHEK SAMOUY | 2013/12/03 | 4099 | 210 | 0 | 30 | 0 | 0 | 0 | 10.4 | 240 | 77.9032 | 6 | 14 | 207.89 | .11 | .1269 | .952 | 0 | 0 | 10 | 249.873 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 153.184 | 0 | 0 | 0 | 0 | 0 | 0 | 274.4 | 154.263 | 120.137 | 120 | 600 |
| 014299 | MACH SINA | 2013/12/11 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 77.6452 | 6 | 14 | 207.9044 | .0956 | .1333 | 0 | 0 | 0 | 10 | 299.867 | 1.5 | 2.488 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 192.165 | 0 | 0 | 0 | 0 | 0 | 0 | 347.388 | .960 | 193.2588 | 154.1292 | 154 | 600 |
| 019152 | Met Dina | 2015/11/16 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 54.4839 | 4 | 10 | 207.993 | .007 | .0064 | .952 | 0 | 0 | 8.48 | 198.474 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.8798 | 125.1584 | 99.7214 | 99 | 3000 |
| 021446 | BAN SOKHUN | 2016/10/10 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 43.6774 | 3 | 9 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.2 | 0 | 0 | 0 | 0 | 0 | 0 | 258.4 | 144.676 | 113.724 | 113 | 3000 |
| 021576 | YEUN SOCHEATA | 2016/11/07 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 42.7742 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.7 | 0 | 0 | 0 | 0 | 0 | 0 | 263.4 | 148.604 | 114.796 | 114 | 3300 |
| 021599 | SORN SOKHEA | 2016/11/17 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 42.4516 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 139.7 | 109.7 | 109 | 2900 |
| 021778 | PECH SOKUN | 2016/12/19 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 0 | 0 | 0 | 0 | 261.4 | 147.604 | 113.796 | 113 | 3300 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខរបរ | 專長津貼 Employee Specality បុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែធ្វើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់សងថ្លៃខ្វះម៉ោង | 工團費用 Syndicalism fee ប្រាក់ចំណងជើង | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ការឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់កែ | 其他津貼 Other Allowance ប្រាក់អត្ថប្រយោជន៍ | 就業卡費 Employment card of expense ប្រាក់ធានារ៉ាប់រង | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណង | 結算年假 Annual leave ប្រាក់សំណង | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់កាត់ត្រូវ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 021974 | CHEAN RAKSMEY | 2017/01/16 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 40.4839 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 141.128 | 108.272 | 108 | 1200 |
| 023102 | El Sotheara | 2018/09/26 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 20.1613 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 233 | 2 | 2.8846 | 0 | 0 | 0 | 0 | .5 | 0 | 143.431 | 0 | 0 | 5 | 0 | 0 | 0 | 255.7846 | 143.4307 | 112.3539 | 112 | 1500 |
| 023114 | Vorn Soklina | 2018/10/16 | 4099 | 210 | 0 | 74 | 0 | 0 | 0 | 10.4 | 284 | 19.4839 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 294 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -172.7 | 0 | 0 | 5 | 0 | 0 | 0 | 313.4 | 172.7 | 140.7 | 140 | 2900 |
| [illegible] | CHANTHOU | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 024665 | MAM SOKHOEUN | 2019/04/22 | 4099 | 200 | 0 | 59 | 30 | 0 | 0 | 10.4 | 289 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 299 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -174.2 | 0 | 0 | 5 | 0 | 0 | 0 | 318.4 | 174.2 | 144.2 | 144 | 900 |
| 027582 | EM SREYNAK | 2019/11/25 | 4099 | 200 | 0 | 23 | 187 | 0 | 0 | 10.4 | 253 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 263 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 1 | 0 | 156.161 | 0 | 0 | 0 | 0 | 0 | 0 | 437.1692 | 430961.5923 | 275.5769 | 275 | 2400 |
| 027584 | KHEM SAMNANG | 2019/11/25 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 253 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.7 | 0 | 0 | 0 | 0 | 0 | 0 | 263.4 | 146.7 | 116.7 | 116 | 2900 |
| 027819 | SOEUN SOEURP | 2019/12/09 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 5.7097 | 0 | 0 | 207.9958 | .0042 | .0051 | 0 | 0 | 0 | 10 | 262.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 82.93 | 151.699 | 0 | 0 | 0 | 0 | 0 | 0 | 356.33 | 438153.1427 | 203.1873 | 203 | 800 |
| 027824 | BO CHANNA | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.4 | 136.7 | 106.7 | 106 | 2900 |
| 028062 | CHEA USOS | 2020/01/06 | 4099 | 200 | 0 | 23 | 97 | 0 | 0 | 10.4 | 243 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 253 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.7 | 0 | 0 | 0 | 0 | 0 | 0 | 340.4 | 642547.3425 | 193.0575 | 193 | 300 |
| 028063 | PHUON INEANG | 2020/01/06 | 4099 | 200 | 0 | 80 | 145 | 0 | 0 | 10.4 | 310 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 320 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -182.7 | 0 | 0 | 5 | 0 | 0 | 0 | 450.4 | 892588.5925 | 261.8075 | 261 | 3400 |
| 028158 | MET DAVIT | 2020/01/13 | 4099 | 200 | 0 | 23 | 91 | 0 | 0 | 10.4 | 243 | 4.5806 | 0 | 0 | 207.4736 | .5264 | .615 | .476 | 0 | 0 | 9.62 | 252.005 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 146.591 | 0 | 0 | 0 | 0 | 0 | 0 | 334.02 | 292147.9749 | 186.0451 | 186 | 200 |
| 017111 | ROUS SOPHEA | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.152 | 112.248 | 112 | 1100 |
| 017115 | TET NAVY | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.2 | 113.2 | 113 | 900 |
| 018929 | No Sreyleak | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 199.99 | 8.01 | 7.3168 | 1.428 | 0 | 0 | 9.24 | 191.923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.64 | 132.9448 | 86.6952 | 86 | 2900 |
| 018944 | Orn Kaknika | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 125.628 | 94.772 | 94 | 3200 |
| 021553 | IM HOUY | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.9431 | 122.4597 | 98.4834 | 98 | 2000 |
| 022433 | AECH NEM | 2017/06/12 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 35.6129 | 2 | 7 | 206.9881 | 1.0119 | 1.1822 | 0 | 0 | 0 | 9.62 | 251.438 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -149.991 | 0 | 0 | 0 | 0 | 0 | 0 | 270.02 | 151.173 | 118.847 | 118 | 3500 |
| 023050 | Sot Vichet | 2015/10/19 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 130.076 | 99.324 | 99 | 1400 |
| 023051 | THY CHANTHOU | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 207.8188 | .1812 | .1655 | .476 | 0 | 0 | 9.62 | 199.455 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.02 | 125.3415 | 98.6785 | 98 | 2800 |
| 023846 | MOCH MOLIKA | 2019/01/28 | 4099 | 200 | 0 | 35 | 40 | 0 | 0 | 10.4 | 275 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 285 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.2 | 0 | 0 | 5 | 0 | 0 | 0 | 304.4 | 167.676 | 136.724 | 136 | 3000 |
| 024464 | LON SREYPAO | 2019/03/18 | 4099 | 200 | 0 | 26 | 0 | 0 | 0 | 10.4 | 226 | 14.4194 | 1 | 4 | 200 | 8 | 8.6923 | 0 | 0 | 0 | 9.62 | 226.928 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.2 | 80 | 0 | 0 | 0 | 0 | 0 | 330.02 | 148.8923 | 181.1277 | 181 | 600 |
| 024558 | LENG CHANNTY | 2019/03/25 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 14.1935 | 1 | 4 | 207.8783 | .1217 | .1164 | 0 | 0 | 0 | 10 | 208.884 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 126.7164 | 96.6836 | 96 | 2900 |
| 024734 | RORN CHENDA | 2019/05/06 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 263 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.7 | 0 | 0 | 0 | 0 | 0 | 0 | 277.4 | 154.176 | 123.224 | 123 | 1000 |
| 025455 | MEAS SREYRIN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 17.31 | 0 | 0 | 0 | 0 | 0 | 227.71 | 119.676 | 108.034 | 108 | 200 |
| 025939 | PIN PECHMONY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 025940 | HOURT THEARA | 2019/09/02 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 8.9355 | 0 | 0 | 207.9147 | .0853 | .1036 | 0 | 0 | 0 | 10 | 262.896 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.678 | 0 | 0 | 0 | 0 | 0 | 0 | 273.4 | 151.7821 | 121.6179 | 121 | 2600 |
| 026658 | KHOT SREYMOM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 117.4837 | 92.5363 | 92 | 2200 |
| 026739 | SOEUNG SREYEM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 026978 | YANN SOPHANN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9197 | .0803 | .0734 | 0 | 0 | 0 | 8.48 | 198.407 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.88 | 119.2734 | 89.6066 | 89 | 2500 |
| 026988 | NEM SOKHA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026989 | MEY PHANNAK | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027011 | ITH SOPHY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027066 | ITH SOPHOUNG | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027119 | KONG TOULA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027131 | MUON SREYNY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027911 | LENG SOKHOEUN | 2019/12/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 5.4839 | 0 | 0 | 207.9567 | .0433 | .0414 | 0 | 0 | 0 | 10 | 208.959 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.6414 | 94.7586 | 94 | 3200 |
| 027912 | SE PHEARQURM | 2019/12/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 5.4839 | 0 | 0 | 200 | 8 | 7.6538 | .476 | 0 | 0 | 9.62 | 200.965 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.02 | 132.7298 | 86.2902 | 86 | 1200 |
| 028506 | SOUNG SAO | 2020/02/10 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -135.2 | 0 | 0 | 0 | 0 | 0 | 0 | 240.4 | 135.2 | 105.2 | 105 | 900 |
| 004016 | HOEUM HIM | 2011/09/01 | 4099 | 210 | 10 | 54 | 30 | 0 | 10 | 10.4 | 294 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 304 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -191.2 | 0 | 0 | 0 | 0 | 0 | 0 | 350.4 | 142192.6185 | 157.5815 | 157 | 2400 |
| 014198 | OEUN MARY | 2013/12/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 77.9032 | 6 | 14 | 207.9947 | .0053 | .0056 | .476 | 0 | 0 | 10 | 229.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.1816 | 114.2184 | 114 | 900 |
| 017806 | Pheach Rina | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.676 | 96.724 | 96 | 3000 |
| 024621 | TET ANTREA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 121.2 | 93.2 | 93 | 900 |
| 013869 | SENG SINA | 2013/10/24 | 4099 | 200 | 5 | 38 | 20 | 0 | 0 | 10.4 | 258 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 268 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -163.7 | 0 | 0 | 0 | 0 | 0 | 0 | 297.4 | 164.652 | 132.748 | 132 | 3100 |
| 014229 | MOEUN CHANNA | 2013/12/03 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 77.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 266 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -166.2 | 0 | 0 | 0 | 0 | 0 | 0 | 300.4 | 166.676 | 133.724 | 133 | 3000 |
| 016747 | HORN PHALLY | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 125.176 | 96.224 | 96 | 1000 |
| 017836 | Thong KimHeng | 2015/05/25 | 4099 | 210 | 10 | 62 | 20 | 0 | 0 | 10.4 | 292 | 60.1935 | 5 | 11 | 206.9564 | 1.0436 | 1.4651 | 0 | 0 | 0 | 9.24 | 299.775 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 181.789 | 0 | 0 | 0 | 0 | 0 | 0 | 332.64 | 181283.4349 | 149.2051 | 149 | 900 |
| 019072 | Yon Keodanin | 2015/11/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 54.9355 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.02 | 131.9837 | 88.0363 | 88 | 200 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6月 2, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含補助津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務津貼 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Specialty ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qbys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 病假時數 Sick hours ម៉ោងឈប់សុខភាព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃធ្វើការ | 日常加班費 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ធ្វើការបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ធ្វើការថ្ងៃឈប់សម្រាក | 加班餐費 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ប្រាក់អាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ឯកសារការងារ | 育兒補助金 Parenting grant-in aid ថ្លៃ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 借支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ខែ | 稅金 Tax អត្រា | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 022422 | KOL MONTHY | 2017/06/05 | 4099 | 200 | 5 | 35 | 20 | 0 | 0 | 10.4 | 255 | 35.8387 | 2 | 7 | 32 | 176 | 15.7692 | 0 | 0 | 0 | 39.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 282.4 | 215.7692 | 66.6308 | 66 | 2600 |
| 022574 | SAMNANG BUNNAROTH | 2018/01/22 | 4099 | 230 | 20 | 130 | 30 | 0 | 0 | 10.4 | 390 | 28.2903 | 2 | 7 | 207.8528 | .1472 | .276 | 0 | 0 | 0 | 10399.724 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 437.6 | 236.587 | 242.3415 | 195.0585 | 195 | 300 |
| 017225 | Mat Mayan | 2014/10/13 | 4099 | 220 | 0 | 105 | 30 | 0 | 0 | 10.4 | 355 | 67.5806 | 5 | 11 | 207.9553 | .0447 | .0763 | 0 | 0 | 0 | 9.62364.544 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 386.02 | 210.180 | 213.1761 | 172.8439 | 172 | 3500 |
| 022460 | PHOUN THARA | 2017/07/04 | 4099 | 210 | 0 | 62 | 40 | 0 | 0 | 10.4 | 312 | 34.871 | 2 | 7 | 205.16 | 2.84 | 4.26 | 0 | 0 | 0 | 3.54 311.28 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 332.94 | 185.124 | 189.44 | 143.5 | 143 | 2100 |
| 022555 | CHHEANG VISOT | 2017/08/31 | 4099 | 210 | 0 | 102 | 50 | 0 | 0 | 10.4 | 362 | 33 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 372 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -210.7 | 0 | 0 | 0 | 0 | 0 | 0 | 389.4 | 213.7925 | 175.6075 | 175 | 2500 |
| 023636 | PHORN SOKHENG | 2019/01/17 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 16.4516 | 1 | 4 | 207.9103 | .0897 | .1143 | 0 | 0 | 0 | 10274.886 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 289.4 | 159.672 | 159.7863 | 129.6137 | 129 | 2600 |
| 025691 | KAEU YOM | 2019/08/19 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 263 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -151.7 | 0 | 0 | 0 | 0 | 0 | 0 | 273.4 | 151.7 | 121.7 | 121 | 2900 |
| 026026 | KHEM SIEVYEAN | 2019/09/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 8.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.4 | 136.7 | 106.7 | 106 | 2900 |
| 028258 | PENH RANY | 2020/01/23 | 4099 | 200 | 0 | 50 | 128 | 0 | 0 | 10.4 | 280 | 4.2581 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 290 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -165.2 | 0 | 0 | 0 | 0 | 0 | 0 | 398.4 | 168.7425 | 229.6575 | 229 | 2700 |
| 028961 | KEO DARA | 2020/03/17 | 4099 | 200 | 0 | 59 | 0 | 0 | 10 | 10.4 | 259 | 2.4516 | 0 | 0 | 207.995 | .005 | .0062 | 0 | 0 | 0 | 10268.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.699 | 0 | 0 | 0 | 0 | 0 | 0 | 289.4 | 159.7048 | 129.6952 | 129 | 2900 |
| 004201 | PHOURNG PHEANIN | 2011/09/01 | 4099 | 290 | 30 | 202 | 30 | 0 | 10 | 10.4 | 522 | 104.9677 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 532 | 1 | 2.0913 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 323.2 | 0 | 0 | 0 | 0 | 0 | 0 | 600.991 | 8.1579 | 331.3579 | 269.6334 | 269 | 2600 |
| 017488 | Nhip Sina | 2015/01/05 | 4099 | 230 | 20 | 115 | 30 | 0 | 10 | 10.4 | 375 | 64.8387 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 385 | 1.5 | 2.488 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 236.2 | 0 | 0 | 0 | 0 | 0 | 0 | 439.388 | 5.5668 | 241.7669 | 197.6211 | 197 | 2600 |
| 016803 | Laus Sa | 2015/09/28 | 4099 | 210 | 10 | 98 | 40 | 0 | 10 | 10.4 | 348 | 56.0968 | 4 | 10 | 206.9822 | 1.0178 | 1.7029 | 0 | 0 | 0 | 5.44351.737 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 214.828 | 0 | 0 | 0 | 0 | 0 | 0 | 393.84 | 219.2395 | 174.6005 | 174 | 400 |
| 022554 | HAY SARATH | 2017/08/28 | 4099 | 210 | 10 | 62 | 30 | 0 | 0 | 10.4 | 302 | 33.0968 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -188.2 | 0 | 0 | 5 | 0 | 0 | 0 | 344.4 | 192.5888 | 155.6075 | 155 | 2500 |
| 023058 | NON CHANTREA | 2018/06/04 | 4099 | 210 | 10 | 105 | 30 | 0 | 0 | 10.4 | 346 | 23.871 | 1 | 4 | 207.9831 | .0169 | .0281 | 0 | 0 | 0 | 10355.972 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 208.689 | 0 | 0 | 5 | 0 | 0 | 0 | 385.4 | 211.3582 | 174.0418 | 174 | 200 |
| 023508 | SANG VATEY | 2019/01/02 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 16.9355 | 1 | 4 | 207.9839 | .0161 | .0205 | 0 | 0 | 0 | 10274.980 | 1 | 1.4423 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 157.175 | 0 | 0 | 0 | 0 | 0 | 0 | 291.3423 | 157.1953 | 134.147 | 134 | 700 |
| 027389 | HING KUNTHOAN | 2019/11/05 | 4099 | 200 | 0 | 23 | 50 | 0 | 0 | 10.4 | 273 | 6.8387 | 0 | 0 | 198.8686 | 9.1314 | 11.985 | 0 | 0 | 0 | 0261.015 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 144.487 | 0 | 0 | 0 | 0 | 0 | 0 | 283.4 | 156.4717 | 126.9283 | 126 | 3900 |
| 027814 | SOK MALIS | 2019/12/09 | 4099 | 200 | 0 | 41 | 30 | 0 | 0 | 10.4 | 271 | 5.7097 | 0 | 0 | 207.5855 | .4145 | .54 | 0 | 0 | 0 | 9.62 280.08 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 160.575 | 0 | 0 | 0 | 0 | 0 | 0 | 291.02 | 161.115 | 129.905 | 129 | 3800 |
| 028703 | NEANG SOKHEA | 2020/02/24 | 4099 | 200 | 0 | 86 | 164 | 0 | 10 | 10.4 | 346 | 3.2258 | 0 | 0 | 207.9803 | .0197 | .0328 | 0 | 0 | 0 | 10355.967 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 203.186 | 0 | 0 | 0 | 0 | 0 | 0 | 480.4 | 7.6408 | 10.8598 | 269.5402 | 269 | 2300 |
| 021279 | SOM BOPHA | 2016/08/16 | 4099 | 210 | 0 | 90 | 20 | 0 | 0 | 10.4 | 320 | 45.4839 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 330 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -190.7 | 0 | 0 | 0 | 0 | 0 | 0 | 349.4 | 192.1925 | 157.6075 | 157 | 2500 |
| 007004 | Chim bun toeun | 2012/05/02 | 4099 | 210 | 0 | 66 | 50 | 0 | 10 | 10.4 | 326 | 96.9355 | 8 | 16 | 207.825 | .175 | .2743 | 0 | 0 | 0 | 9.62335.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 202.122 | 10 | 0 | 0 | 0 | 0 | 0 | 382.02 | 7.7098 | 205.1064 | 176.9136 | 176 | 3800 |
| 008322 | THONG PUTHEA | 2012/08/13 | 4099 | 290 | 30 | 223 | 40 | 0 | 10 | 10.4 | 553 | 93.5806 | 7 | 15 | 206.8606 | 1.1394 | 3.0293 | 0 | 0 | 0 | 6.58556.551 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 337.957 | 0 | 0 | 0 | 0 | 0 | 0 | 624.98 | 9.9013 | 61.8874 | 263.0926 | 263 | 400 |
| 028068 | CHOEUN BUNTHOEUN | 2020/01/08 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 4.7419 | 0 | 0 | 207.9503 | .0497 | .0633 | 0 | 0 | 0 | 10274.937 | 4.5 | 6.4904 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 159.931 | 0 | 0 | 0 | 0 | 0 | 0 | 293.3904 | 159.994 | 133.3964 | 133 | 1700 |
| 028069 | CHHORN LYSEANG | 2020/01/08 | 4099 | 200 | 0 | 35 | 40 | 0 | 0 | 10.4 | 275 | 4.7419 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 285 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 164.931 | 2.88 | 0 | 0 | 0 | 2.88 | 0 | 301.6646 | 167.8107 | 133.8539 | 133 | 3600 |
| 028072 | BUN DALY | 2020/01/08 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 4.7419 | 0 | 0 | 199.9419 | 8.0581 | 10.2663 | 0 | 0 | 0 | 9.24263.974 | 1 | 1.4423 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 156.474 | 0 | 0 | 0 | 0 | 0 | 0 | 286.5823 | 166.7405 | 119.8418 | 119 | 3500 |
| 028157 | HAI SAMOT | 2020/01/13 | 4099 | 200 | 0 | 59 | 136 | 0 | 0 | 10.4 | 289 | 4.5806 | 0 | 0 | 204 | 4 | 5.5577 | 0 | 8 | 0 | 9.62293.062 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 167.989 | 0 | 0 | 0 | 0 | 0 | 0 | 415.02 | 8.0956 | 177.6418 | 237.3782 | 237 | 1600 |
| 017132 | Tun Sokhom | 2014/10/06 | 4099 | 210 | 10 | 122 | 60 | 0 | 10 | 10.4 | 392 | 67.8065 | 5 | 11 | 206.4281 | 1.5719 | 2.9624 | 0 | 8 | 0 | 8.86397.898 | 3 | 4.5433 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 236.776 | 0 | 0 | 0 | 0 | 0 | 0 | 447.8033 | 5.8145 | 45.5529 | 202.2504 | 202 | 1100 |
| 021220 | MEN JOHN | 2016/08/04 | 4099 | 210 | 0 | 62 | 50 | 0 | 0 | 10.4 | 322 | 45.871 | 3 | 9 | 203.7531 | 4.2469 | 6.5745 | 0 | 0 | 0 | 9.62325.046 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 191.567 | 0 | 0 | 0 | 0 | 0 | 0 | 351.02 | 8.8447 | 98.9862 | 152.0338 | 152 | 200 |
| 022381 | CHEAN SAMNANG | 2017/05/02 | 4099 | 200 | 0 | 47 | 30 | 0 | 0 | 10.4 | 277 | 36.9355 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 287 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -168.2 | 0 | 0 | 0 | 0 | 0 | 0 | 306.4 | 168.2 | 138.2 | 138 | 900 |
| 023124 | Sot Srieng | 2018/11/02 | 4099 | 200 | 0 | 47 | 30 | 0 | 0 | 10.4 | 277 | 18.9355 | 1 | 4 | 207.8586 | .1414 | .1883 | 0 | 0 | 0 | 9.62286.432 | 9 | 12.9808 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 167.053 | 3.61 | 0 | 0 | 0 | 3.61 | 0 | 320.6108 | 170.8517 | 149.7591 | 149 | 3200 |
| 024760 | CHOEM SOPHEAK | 2019/06/13 | 4099 | 210 | 0 | 70 | 100 | 0 | 0 | 10.4 | 380 | 11.5806 | 0 | 0 | 207.4014 | .5986 | 1.0936 | 0 | 0 | 0 | 10388.906 | 3 | 4.5433 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 216.119 | 6.06 | 0 | 0 | 0 | 6.06 | 0 | 412.0033 | 4.118 | 227.391 | 184.6123 | 184 | 2600 |
| 025268 | SA MAINAS | 2019/07/29 | 4099 | 200 | 0 | 44 | 30 | 0 | 0 | 10.4 | 274 | 10.0645 | 0 | 0 | 199.94 | 8.06 | 10.6175 | 0 | 0 | 0 | 9.62273.003 | 2.5 | 3.6058 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 159.258 | 0 | 0 | 0 | 0 | 0 | 0 | 298.6258 | 169.875 | 128.7508 | 128 | 3100 |
| 027918 | Sam Pich | 2020/02/03 | 4099 | 200 | 0 | 32 | 72 | 0 | 0 | 10.4 | 252 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 262 | 5 | 7.2115 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 154.796 | 3.61 | 0 | 0 | 0 | 3.61 | 0 | 336.7215 | 8.3836 | 58.7897 | 177.9318 | 177 | 3900 |
| 006630 | THAB SOKHA | 2012/02/14 | 4099 | 230 | 20 | 90 | 40 | 0 | 10 | 10.4 | 360 | 99.5484 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 370 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -231.2 | 10 | 0 | 0 | 0 | 0 | 0 | 436.6 | 6.4425 | 36.5425 | 199.7575 | 199 | 3200 |
| 020200 | Seur Meysmas | 2016/03/14 | 4099 | 200 | 0 | 74 | 30 | 0 | 0 | 10.4 | 304 | 50.5484 | 4 | 10 | 208 | 0 | 0 | 0 | 8 | 0 | 10 314 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -182.2 | 0 | 0 | 0 | 0 | 0 | 0 | 334.4 | 3.3425 | 82.5425 | 151.8575 | 151 | 3600 |
| 022571 | SRY PHEARIN | 2018/01/15 | 4099 | 210 | 0 | 98 | 30 | 0 | 0 | 10.4 | 338 | 28.5161 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 348 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 202.426 | 3.03 | 0 | 0 | 0 | 3.03 | 0 | 375.9872 | 3.3469 | 207.803 | 168.1847 | 168 | 800 |
| 023127 | Rous Sareth | 2018/11/12 | 4099 | 200 | 0 | 50 | 30 | 0 | 0 | 10.4 | 280 | 18.6129 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 290 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.2 | 0 | 0 | 0 | 0 | 0 | 0 | 304.4 | 167.2 | 137.2 | 137 | 900 |
| 024790 | YEUM SOPHEAK | 2019/07/01 | 4099 | 230 | 20 | 100 | 40 | 0 | 0 | 10.4 | 370 | 10.9677 | 0 | 0 | 203.0547 | 4.9453 | 8.7969 | 0 | 0 | 0 | 8.48369.683 | 3 | 4.976 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 227.126 | 3.32 | 0 | 0 | 0 | 3.32 | 0 | 418.176 | 0.0414 | 243.284 | 174.892 | 174 | 3700 |
| 026370 | DIN SIM | 2019/09/16 | 4099 | 200 | 0 | 44 | 40 | 0 | 0 | 10.4 | 284 | 8.4839 | 0 | 0 | 207.9528 | .0472 | .0644 | 0 | 0 | 0 | 10293.936 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 170.777 | 2.88 | 0 | 0 | 0 | 2.88 | 0 | 314.5492 | 173.7214 | 140.8278 | 140 | 3400 |
| 026677 | CHORK PANHA | 2019/10/07 | 4099 | 200 | 0 | 35 | 40 | 0 | 0 | 10.4 | 275 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 285 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -162.7 | 0 | 0 | 0 | 0 | 0 | 0 | 295.4 | 163.176 | 132.224 | 132 | 1000 |
| 021834 | MOTH MATHLY | 2016/12/22 | 4099 | 200 | 0 | 92 | 30 | 0 | 0 | 10.4 | 322 | 41.2903 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 332 | 1 | 1.4423 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 192.065 | 0 | 0 | 0 | 0 | 0 | 0 | 353.3423 | 2.2646 | 193.33 | 160.0123 | 160 | 100 |
| 021888 | CHANN SREYTAUCH | 2017/01/03 | 4099 | 200 | 0 | 92 | 30 | 0 | 0 | 10.4 | 322 | 40.9032 | 3 | 9 | 207.9542 | .0458 | .0709 | 0 | 0 | 0 | 8.86330.789 | 3 | 4.3269 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 194.296 | 0 | 0 | 0 | 0 | 0 | 0 | 355.5869 | 3.3483 | 195.7153 | 159.8716 | 159 | 3600 |
| 022196 | SOKH KOSAL | 2017/03/01 | 4099 | 210 | 0 | 86 | 40 | 0 | 0 | 10.4 | 336 | 38.9677 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -198.7 | 0 | 0 | 0 | 0 | 0 | 0 | 365.4 | 1.8925 | 200.5925 | 164.8075 | 164 | 3400 |
| 023123 | Am Vet | 2018/11/01 | 4099 | 210 | 0 | 62 | 40 | 0 | 0 | 10.4 | 312 | 18.9677 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 322 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 180.277 | 0 | 0 | 0 | 0 | 0 | 0 | 336.4 | 4.4425 | 181.1954 | 155.2046 | 155 | 900 |
| 025535 | PHON SOKHAMONYRATH | 2019/08/12 | 4099 | 200 | 0 | 44 | 40 | 0 | 0 | 10.4 | 284 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 294 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.2 | 0 | 0 | 0 | 0 | 0 | 0 | 304.4 | 167.2 | 137.2 | 137 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD. 人事資料部

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工资(含健保津贴) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់ឧបត្ថម្ភធានារ៉ាប់រងសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津贴 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津贴 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津贴 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភចូលនិវត្តន៍ធម្មតា | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារធ្វើការម៉ោងតិច | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 病假時數 Sick hours ម៉ោងឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានពេញលេញ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ឧបត្ថម្ភកាត់ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងគ្នា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឧបត្ថម្ភប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 024120 | SENG YANUTH | 2019/02/11 | 4099 | 210 | 0 | 50 | 40 | 0 | 0 | 10.4 | 300 | 15.6452 | 1 | 4 | 199.7461 | 8.2539 | 11.9047 | 0 | 0 | 0 | 8.48 | 296.575 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 174.546 | 0 | 0 | 202.7525 | 0 | 0 | 525.6325 | 186.4506 | 339.1819 | 339 | 800 |
| 024761 | KHEM RATHY | 2019/06/19 | 4099 | 200 | 0 | 53 | 40 | 0 | 0 | 10.4 | 293 | 11.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 303 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -171.7 | 0 | 0 | 0 | 0 | 0 | 313.4 | 171.7 | 141.7 | 141 | 2900 |
| 024890 | MOTH CHEHUOY | 2019/07/08 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 10.7419 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 275 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -157.7 | 0 | 0 | 0 | 0 | 0 | 285.4 | 157.7 | 127.7 | 127 | 2900 |
| [illegible] | MOEURN SOTHEAN | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 027815 | CHIT OAMMEY | 2019/12/09 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 253 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.7 | 0 | 0 | 0 | 0 | 0 | 263.4 | 146.7 | 116.7 | 116 | 2900 |
| 021262 | EL KEO | 2016/05/25 | 4099 | 200 | 0 | 62 | 30 | 0 | 0 | 10.4 | 292 | 48.1935 | 4 | 10 | 206.9594 | 1.0406 | 1.4608 | 0 | 0 | 0 | 5.82 | 296.359 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 171.241 | 0 | 0 | 0 | 0 | 0 | 318.22 | 172.7019 | 145.5181 | 145 | 2200 |
| 022573 | HAM LORS | 2018/01/22 | 4099 | 210 | 10 | 94 | 30 | 0 | 0 | 10.4 | 334 | 28.2903 | 2 | 7 | 207.8686 | .1314 | .211 | 0 | 0 | 0 | 10 | 343.789 | 1 | 1.5144 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 203.030 | 0 | 0 | 0 | 0 | 0 | 373.4144 | 257.805.4989 | 167.9155 | 167 | 3800 |
| 023032 | MEN THOUY | 2018/02/19 | 4099 | 210 | 0 | 90 | 30 | 0 | 0 | 10.4 | 330 | 27.3871 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 340 | 1 | 1.5144 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 196.109 | 0 | 0 | 0 | 0 | 0 | 359.4144 | 1.568 | 197.6769 | 161.7375 | 161 | 3100 |
| 028300 | MEY LEY | 2020/01/27 | 4099 | 200 | 0 | 74 | 125 | 0 | 0 | 10.4 | 304 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 314 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -177.2 | 0 | 0 | 0 | 0 | 0 | 419.4 | 5.592 | 581.7925 | 237.6075 | 237 | 2500 |
| 019298 | Keo Saknika | 2015/12/21 | 4099 | 210 | 0 | 54 | 40 | 0 | 0 | 10.4 | 304 | 53.3226 | 4 | 10 | 204.07 | 3.93 | 5.7438 | 0 | 0 | 0 | 4.33 | 02.556 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 182.331 | 0 | 0 | 0 | 0 | 0 | 328.7 | 188.0751 | 140.6249 | 140 | 2600 |
| 021886 | SENG RITHY | 2017/01/03 | 4099 | 290 | 30 | 146 | 110 | 0 | 10 | 10.4 | 546 | 40.9032 | 3 | 9 | 206.9676 | 1.0324 | 2.7101 | 0 | 0 | 0 | 7.72 | 551.010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 331.289 | 0 | 0 | 0 | 0 | 0 | 613.1 | 9.747 | 353.7468 | 259.3732 | 259 | 1600 |
| 022572 | KONG SOPHEAK | 2018/01/15 | 4099 | 210 | 10 | 70 | 30 | 0 | 0 | 10.4 | 310 | 28.5161 | 2 | 7 | 206.4989 | 1.5011 | 2.2372 | 0 | 0 | 0 | 9.24 | 317.003 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 185.121 | 0 | 0 | 0 | 0 | 0 | 346.64 | 8.42 | 688.2004 | 158.4396 | 158 | 1900 |
| 023033 | SON MALY | 2018/02/19 | 4099 | 210 | 0 | 86 | 40 | 0 | 0 | 10.4 | 336 | 27.3871 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -197.7 | 0 | 0 | 0 | 0 | 0 | 363.4 | 1.792 | 599.4925 | 163.9075 | 163 | 3800 |
| 028601 | OEUN SARITH | 2020/02/17 | 4099 | 200 | 0 | 32 | 173 | 0 | 0 | 10.4 | 282 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 292 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18.54 | -166.2 | 0 | 0 | 0 | 0 | 0 | 443.94 | 6.819 | 572.0195 | 271.9205 | 271 | 3800 |
| 000542 | DIENG DANY | 2010/10/01 | 4099 | 360 | 50 | 100 | 90 | 0 | 10 | 10.4 | 550 | 15.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 560 | 2 | 5.1923 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 858.316 | 0 | 0 | 0 | 0 | 0 | 653.09 | 78.965 | 382.757 | 270.3353 | 270 | 1400 |
| 001068 | DEANG DORITH | 2010/12/07 | 4099 | 200 | 5 | 53 | 0 | 0 | 0 | 10.4 | 253 | 13.7742 | 9 | 17 | 207.9868 | .0132 | .0161 | .476 | 0 | 0 | 8.12 | 61.084 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 162.699 | 0 | 0 | 0 | 0 | 0 | 293.5 | 163.1906 | 130.3094 | 130 | 1300 |
| 002707 | Phann Raksmey | 2011/03/24 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 10.2258 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 270 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 172.017 | 0 | 0 | 0 | 0 | 0 | 310.9288 | 172.4934 | 138.4354 | 138 | 1800 |
| 004531 | Sieng Vin | 2011/10/03 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 231 | 03.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -151.7 | 0 | 0 | 0 | 0 | 0 | 273.4 | 152.176 | 121.224 | 121 | 1000 |
| 004561 | SAOM SREYNOCH | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 235.4 | 130.176 | 105.224 | 105 | 1000 |
| 005676 | Prum Sreymao | 2011/11/24 | 4099 | 230 | 20 | 70 | 0 | 0 | 0 | 10.4 | 300 | 02.2258 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 310 | 1 | 1.6587 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -196.2 | 0 | 0 | 0 | 0 | 0 | 358.5587 | 1.525 | 198.2014 | 160.3573 | 160 | 1500 |
| 005852 | SAN PANHA | 2011/12/19 | 4099 | 230 | 20 | 60 | 20 | 0 | 10 | 10.4 | 310 | 01.3871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 320 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -206.2 | 0 | 0 | 0 | 0 | 0 | 376.2 | 4.442 | 309.1185 | 167.2815 | 167 | 1200 |
| 006874 | SOH HIM | 2012/04/23 | 4099 | 200 | 5 | 50 | 0 | 0 | 0 | 10.4 | 250 | 97.2581 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 260 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -160.7 | 0 | 0 | 0 | 0 | 0 | 291.4 | 161.176 | 130.224 | 130 | 1000 |
| 007423 | SUORN SREY LEAK | 2012/06/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 95.8387 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 5 | 0 | 0 | 0 | 0 | 232.4 | 128.128 | 104.272 | 104 | 1200 |
| 008579 | MOM VOEURN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 129.7963 | 100.8441 | 100 | 3500 |
| 011166 | SUN PHEAKKDEY | 2013/05/02 | 4099 | 210 | 10 | 62 | 0 | 0 | 0 | 10.4 | 272 | 84.9355 | 7 | 15 | 207.9917 | .0083 | .0109 | .476 | 0 | 0 | 10 | 281.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 174.698 | 0 | 0 | 0 | 0 | 0 | 317.4 | 175.1844 | 142.2156 | 142 | 900 |
| 011167 | OEUN NEANGHENG | 2013/05/02 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 84.9355 | 7 | 15 | 207.8139 | .1861 | .1968 | .476 | 0 | 0 | 9.62 | 229.423 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.682 | 0 | 0 | 0 | 0 | 0 | 255.02 | 143.3549 | 111.6651 | 111 | 2800 |
| 011539 | LOEB TY | 2013/06/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.3871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 011556 | SAOM SERYMOM | 2013/06/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 83.3871 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 5 | 0 | 5 | 0 | 0 | 238.4 | 130.128 | 108.272 | 108 | 1200 |
| 013139 | CHE MOM | 2013/09/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 10 | 0 | 0 | 0 | 0 | 269.4 | 145.652 | 123.748 | 123 | 3100 |
| 013448 | Uch Ny | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 014006 | Moeun Somaly | 2013/11/20 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.152 | 111.248 | 111 | 1100 |
| 015664 | CHEA SAMOEUN | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 207.9981 | .0019 | .0017 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.6777 | 101.7223 | 101 | 3000 |
| 015951 | Soy Sarat | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 228.4 | 125.176 | 103.224 | 103 | 1000 |
| 016119 | IN CHANMUNIN | 2014/05/26 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 72.1613 | 6 | 14 | 172 | 36 | 40.1538 | .476 | 0 | 0 | 0 | 191.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 131.123 | 0 | 0 | 0 | 0 | 0 | 261.4 | 171.7529 | 89.6471 | 89 | 2700 |
| 016311 | Sok Eyneang | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.176 | 98.224 | 98 | 1000 |
| 016594 | NORM KHAI | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.176 | 100.224 | 100 | 1000 |
| 017058 | ENG RONG | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 230.4 | 127.2 | 103.2 | 103 | 900 |
| 017059 | KET KOSAL | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.9994 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 207.9669 | .0331 | .0302 | .476 | 0 | 0 | 10 | 199.970 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.3994 | 125.2062 | 100.1932 | 100 | 800 |
| 017114 | SOEUNG TITNA | 2014/10/01 | 4099 | 200 | 5 | 44 | 0 | 0 | 0 | 10.4 | 244 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 254 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 157.431 | 0 | 0 | 0 | 0 | 0 | 283.7846 | 157.9067 | 125.8779 | 125 | 3600 |
| 017263 | Khen Sethoun | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 126.844 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 127.3203 | 101.3201 | 101 | 1400 |
| 017265 | Yat Tum | 2014/10/16 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 67.4839 | 5 | 11 | 207.9983 | .0017 | .0019 | .476 | 0 | 0 | 10 | 247.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -152.2 | 0 | 0 | 0 | 0 | 0 | 274.4 | 152.6779 | 121.7221 | 121 | 3000 |
| 017395 | TON PHATYOTH | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 3.9979 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 207.8901 | .1099 | .1004 | 0 | 0 | 0 | 8.48 | 198.380 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 223.8779 | 124.8004 | 99.0775 | 99 | 400 |
| 017396 | Youn Roeun | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 3.9995 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 207.9731 | .0269 | .0246 | .476 | 0 | 0 | 10 | 199.975 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.3995 | 125.2006 | 100.1989 | 100 | 900 |
| 017405 | PHAT MAP | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.7 | 100.7 | 100 | 2900 |
| 017449 | Keo sokneou | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.7 | 100.7 | 100 | 2900 |
| 017473 | SIEM VANNAK | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 207.9789 | .0211 | .0193 | 0 | 0 | 0 | 9.24 | 199.221 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 224.6396 | 124.7193 | 99.9203 | 99 | 3800 |
| 017603 | Suon Thea | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.7 | 98.7 | 98 | 2900 |
| 017622 | PHAN VANNA | 2015/03/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 62.4839 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.7 | 100.7 | 100 | 2900 |
| 017623 | SUON DET | 2015/03/16 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 62.4839 | 5 | 11 | 207.9967 | .0033 | .003 | 0 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.3999 | 124.703 | 100.6969 | 100 | 2900 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary | 職務 Position ALLOWANCE | 工作加給 DUTY ALLOWANCE | 外語津貼 Language Allowance | 工種津貼 Job Allowance | 專長津貼 Employee Speciality | | 固定薪資總額 Total of fix pay | 服務總月數 Service months | 工齡 Service years | 標準年資 Normal Annuity | 出勤時數 Work qtys | 缺勤時數 Absent (H) | 缺勤工資 Absent (M) | 工會費用 Syndicalism fee | 生產獎金 Production Allowance | | 不含加班薪資 Pay of excluding overtime | 日常加班費 Normal Overtime (H) | 日常加班費 Normal Overtime (M) | 週日加班時 Sunday Overtime (H) | 週日加班費 Sunday Overtime (M) | 國假加班時 Holiday OT(H) | 國假加班費 Holiday OT(M) | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount | 補上月薪資 ADD SALARY LAST MONTH | 薪資調整 Adjust salary | 其他津貼 Other Allowance | 就業卡費 Employment card of expenses | 育嬰補助金 Parenting grant-in aid | 合同補償金 Contract compensation | 預支現金 Advance | 結算年假 Annual leave | 應支付薪資 Payable Salary | 薪資減項 Reduce Salary | 稅金 Tax | 實際應支付金額 Salary | 美金 Salary (USD) | 柬幣 Salary (KHR) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 017625 | CHHAY PISEY | 2015/03/16 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 62.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.7 | 10 | 0 | 0 | 0 | 0 | 0 | 261.4 | 141.176 | 120.224 | 120 | 1000 |
| 017626 | PAT SOVAN | 2015/03/16 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 62.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 248 | 1 | 1.4423 | 0 | 0 | 0 | 0 | .5 | 0 | -152.2 | 0 | 0 | 0 | 0 | 0 | 0 | 276.3423 | 152.676 | 123.6663 | 123 | 2800 |
| 017630 | LY SOMALY | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 3.9194 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 203.8072 | 4.1928 | 3.83 | .952 | 0 | 0 | 8.48 | 194.65 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.7994 | 129.482 | 94.3174 | 94 | 1400 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 017634 | MORN SAROM | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 126.844 | 5 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.7963 | 105.8441 | 105 | 3500 |
| 019103 | Sdoeng Sonal | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 3.9199 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 203.8325 | 4.1675 | 3.8069 | .476 | 0 | 0 | 9.24 | 195.433 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.5599 | 128.4829 | 95.077 | 95 | 400 |
| 019104 | Horm Rith | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 207.9978 | .0022 | .002 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.154 | 99.246 | 99 | 1100 |
| 019115 | Krem Tam | 2015/11/10 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 1 | 1.4423 | 0 | 0 | 0 | 0 | .5 | 0 | -140.2 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3423 | 140.676 | 111.6663 | 111 | 2800 |
| 019165 | San Sokheng | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 019211 | Tem Sreypov | 2015/12/07 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 53.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.152 | 97.248 | 97 | 1100 |
| 019212 | Heng Then | 2015/12/07 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 53.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.7 | 0 | 0 | 0 | 0 | 0 | 0 | 267.4 | 149.652 | 117.748 | 117 | 3100 |
| 019214 | Samrith Sreynit | 2015/12/07 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 53.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.2 | 0 | 0 | 0 | 0 | 0 | 0 | 262.4 | 147.152 | 115.248 | 115 | 1100 |
| 019224 | Sum Sokkhea | 2015/12/07 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 53.7742 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 124.2 | 98.2 | 98 | 900 |
| 019311 | Pao Sreydeang | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.152 | 97.248 | 97 | 1100 |
| 019312 | Soun Sreythim | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 019320 | Noem Sokny | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 020247 | Phorn Sophak | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 3.7421 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 194.5893 | 13.4107 | 12.2502 | 1.428 | 0 | 0 | 2.78 | 180.530 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.9221 | 137.8782 | 79.0439 | 79 | 200 |
| 020248 | VANG SREYSRORS | 2016/03/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.3226 | 4 | 10 | 207.9711 | .0289 | .0306 | .476 | 0 | 0 | 10 | 229.969 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.697 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.2038 | 112.1962 | 112 | 900 |
| 020263 | Kheng Ro | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.628 | 98.772 | 98 | 3200 |
| 020703 | SORN THA | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.128 | 98.272 | 98 | 1200 |
| 020704 | HAY CHANNY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 1.8454 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 191.9186 | 16.0814 | 14.6897 | .952 | 0 | 0 | 9.24 | 184.550 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4854 | 15.6417 | 204.8437 | 204 | 3500 |
| 020705 | NAT KUNTHEA | 2016/06/02 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | .5 | 0 | 141.931 | 0 | 0 | 0 | 0 | 0 | 0 | 252.7846 | 143.3587 | 109.4259 | 109 | 1800 |
| 020707 | DEANG DOROT | 2016/06/02 | 4099 | 200 | 5 | 44 | 0 | 0 | 0 | 10.4 | 244 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 254 | 1 | 1.4423 | 0 | 0 | 0 | 0 | .5 | 0 | -154.2 | 0 | 0 | 0 | 0 | 0 | 0 | 280.3423 | 155.628 | 124.7143 | 124 | 3000 |
| 020770 | CHRAK KUNTHEA | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 3.9984 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 207.9161 | .0839 | .0766 | 2.38 | 0 | 0 | 10 | 199.923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3984 | 126.1566 | 97.2418 | 97 | 1000 |
| 020780 | SUOS SAVORN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 207.9975 | .0025 | .0023 | 1.904 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 125.6063 | 95.7937 | 95 | 3300 |
| 020782 | MEN SOPHEAP | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 125.128 | 96.272 | 96 | 1200 |
| 020787 | KHON YANG | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.128 | 98.272 | 98 | 1200 |
| 020965 | Choung Saphanmai | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 021784 | YIM SREYPECH | 2016/12/19 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.3871 | 3 | 9 | 207.7483 | .2517 | .2662 | 2.38 | 0 | 0 | 9.62 | 229.354 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 139.676 | 0 | 0 | 0 | 0 | 0 | 0 | 249.02 | 142.322 | 106.698 | 106 | 2900 |
| 022599 | YOURS YET | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1 | 1.3702 | 0 | 0 | 0 | 0 | .5 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.2702 | 123.176 | 100.0942 | 100 | 400 |
| 022601 | SOS PHAR | 2018/01/22 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.4 | 139.652 | 107.748 | 107 | 3100 |
| 022603 | CHEA ROTHA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 122.7 | 98.7 | 98 | 2900 |
| 022632 | CHAI PHEANG | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.176 | 98.224 | 98 | 1000 |
| 022642 | San Kanha | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6404 | 125.3203 | 99.3201 | 99 | 1400 |
| 022721 | UT SOPHEAK | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 122.7 | 98.7 | 98 | 2900 |
| 022727 | SRY PHEARY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 207.995 | .005 | .0046 | .476 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.3999 | 123.1806 | 98.2193 | 98 | 900 |
| 022839 | IN RITH | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 122.7 | 98.7 | 98 | 2900 |
| 023039 | NORN LIEB | 2018/03/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 26.3871 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.176 | 98.224 | 98 | 1000 |
| 023040 | SOT CHANNAT | 2018/03/19 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 26.3871 | 2 | 7 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 211.0923 | 137.3154 | 73.7769 | 73 | 3200 |
| 023041 | LY KARIM | 2018/03/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 26.3871 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 125.676 | 100.724 | 100 | 3000 |
| 023043 | PHORN LIM | 2018/03/19 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 26.3871 | 2 | 7 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.8662 | 130.9597 | 89.9065 | 89 | 3800 |
| 023201 | SAN DARA | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.2 | 97.2 | 97 | 900 |
| 023265 | NOL CHOMNANN | 2018/12/11 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 1 | 1.4423 | 0 | 0 | 0 | 0 | .5 | 0 | -137.2 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3423 | 137.676 | 108.6663 | 108 | 2800 |
| 023273 | PECH CHANTHA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 221.6404 | 123.3443 | 98.2961 | 98 | 1300 |
| 023920 | CHAN SREYNEANG | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 82.3286 | 0 | 0 | 400.7286 | 121.676 | 279.0526 | 279 | 300 |
| 024006 | LY HIM | 2019/02/04 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 15.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 202.37 | 0 | 0 | 458.77 | 143.2 | 315.57 | 315 | 2400 |
| 024018 | SENG SAREM | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 72.5551 | 0 | 0 | 395.9551 | 121.676 | 274.2791 | 274 | 1200 |
| 024019 | THORN CHHOEUN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 79.9399 | 0 | 0 | 398.3399 | 121.2 | 277.1399 | 277 | 600 |
| 024547 | SIENG OUN | 2019/03/25 | 4099 | 190 | 0 | 0 | 0 | 3.9952 | 0 | 10.4 | 190 | 14.1935 | 1 | 4 | 207.7492 | .2508 | .2291 | .476 | 0 | 0 | 9.62 | 199.391 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.0152 | 121.9051 | 96.1101 | 96 | 500 |

核準：　　會計主管：　　人事主管：　　制表：

CAN SPORTS SHOES CO., LTD. 人力資源部

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមទាំងប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាបម្រើ | 工齡 Service years សេវាបម្រើ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ទានសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថែមម៉ោង | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបាយ | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ចំណាយកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឈប់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សុទ្ធ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 024556 | NHEB RACHHIT | 2019/03/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 14.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| 025059 | SOS SREYPOL | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 025060 | LOEM CHANTHAN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| [illegible] | CHOEM CHANTHY | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 025088 | PHORN SOPHA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.9833 | .0167 | .0153 | 0 | 24 | 0 | 10 | 199.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2153 | 91.1847 | 91 | 800 |
| 025092 | IM THAV | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.9975 | .0025 | .0023 | 0 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2023 | 91.1977 | 91 | 900 |
| 025122 | THON SOKONTHEA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 025132 | CHEN CHHANGLANG | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 025659 | CHORN SOCHEAT | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 025660 | NEAT SADSOVANRITH | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 025662 | THANG THORN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9975 | .0025 | .0023 | 0 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2023 | 91.1977 | 91 | 900 |
| 025663 | CHEA KOEMHONG | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 025664 | KHEAN THY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 025667 | PECH CHENDA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 025668 | NHOEB SARY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 025670 | IEN VON | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 025679 | PAT SOPHEARA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9883 | .0117 | .0107 | 0 | 0 | 0 | 10 | 199.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2107 | 91.1893 | 91 | 800 |
| 025684 | CHOEUN DARAVIN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.5 | .5 | .4567 | 0 | 8 | 0 | 10 | 199.543 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6567 | 90.7433 | 90 | 3100 |
| 025751 | HOEUNG SREYRUM | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 025766 | NHOM YADA | 2019/08/26 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 137.431 | 0 | 0 | 0 | 0 | 0 | 0 | 243.7846 | 137.9067 | 105.8779 | 105 | 3600 |
| 025767 | SAM THARY | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.8075 | .1925 | .1758 | .476 | 0 | 0 | 9.62 | 199.444 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.8518 | 90.1682 | 90 | 700 |
| 026355 | SAOM RATHANA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1 | 1.3702 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.2702 | 119.2 | 93.0702 | 93 | 300 |
| 026434 | BUN SDAEUNG | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.8461 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 199.9991 | 8.0009 | 7.3085 | .952 | 0 | 0 | 9.24 | 191.932 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.4861 | 127.4605 | 86.0256 | 86 | 200 |
| 026435 | KROT DINET | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9997 | .0003 | .0003 | .952 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.1523 | 94.2477 | 94 | 1100 |
| 026436 | TIN DARA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026437 | MOUNG THEUN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026438 | CHOEM TOLA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.2462 | 126.9837 | 77.2625 | 77 | 1100 |
| 026440 | CHHAOM SARUM | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.9901 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.4847 | .5153 | .4707 | 0 | 0 | 0 | 9.62 | 199.149 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.0101 | 119.6707 | 94.3394 | 94 | 1400 |
| 026443 | SOU RAB | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9997 | .0003 | .0003 | 0 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2003 | 95.1997 | 95 | 900 |
| 026446 | POK SOKKEA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026450 | PHON CHANNARONG | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026458 | RY SOEUN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026459 | SOEUN LYSA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026531 | VORNG SREY I | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 121.3443 | 96.2961 | 96 | 1300 |
| 026539 | SAN SOKPHEAK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026542 | MIT PONTHA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.8428 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 199.8247 | 8.1753 | 7.4678 | .476 | 0 | 0 | 9.62 | 192.152 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.8628 | 127.1438 | 86.719 | 86 | 3000 |
| 026547 | RIN PHAK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026551 | KHEM SOPHAT | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026553 | MUY PISAL | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026633 | HUM THAVY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.923 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 203.9945 | 4.0055 | 3.6589 | 0 | 0 | 0 | 9.62 | 195.961 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.943 | 122.8589 | 91.0841 | 91 | 400 |
| 026689 | KAN ROTHA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 026734 | CHE SALY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027821 | SOEUN CHANRA | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.4 | 136.7 | 106.7 | 106 | 2900 |
| 028412 | VA RSEYKHUOCH | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.9008 | .0992 | .0906 | .476 | 0 | 0 | 10 | 199.909 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7666 | 90.6334 | 90 | 2600 |
| 017443 | HEM SARIM | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 129.344 | 0 | 0 | 0 | 0 | 0 | 231.6404 | 130.2963 | 101.3441 | 101 | 1500 |
| 028505 | CHIN DAVANN | 2020/02/10 | 4099 | 200 | 0 | 20 | 72 | 0 | 0 | 10.4 | 240 | 3.6774 | 0 | 0 | 207.9856 | .0144 | .0166 | 0 | 0 | 0 | 9.62 | 249.603 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 0 | 312.02 | 145.2166 | 166.8034 | 166 | 3300 |

核準： 會計主管: 人事主管： 制表

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含福利(社)) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាកម្ម | 工齡 Service years បម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដក | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាក | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 本合加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ខែ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028508 | KOENG SRAS | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.8152 | .1848 | .1688 | 0 | 0 | 0 | 3.92 | 193.751 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.32 | 119.3688 | 84.9512 | 84 | 3900 |
| 003802 | bun chanbeang | 2011/08/11 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 5.6452 | 8 | 16 | 207.9994 | .0006 | .0006 | .476 | 0 | 0 | 10 | 229.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.6766 | 112.7234 | 112 | 3000 |
| 004622 | Ban Saroun | 2011/10/03 | 4099 | 290 | 30 | 70 | 20 | 0 | 0 | 10.4 | 380 | 3.9032 | 8 | 16 | 207.4469 | .5531 | 1.0105 | 1.428 | 0 | 0 | 9.62 | 388.610 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 246.961 | 0 | 0 | 0 | 0 | 0 | 0 | 446.02 | 872855.2721 | 190.7479 | 190 | 3100 |
| [redacted] | NI | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 129.7 | | | | | | | 232.3595 | 130.6754 | 101.6841 | 101 | 2900 |
| 007223 | KUL IM | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 6.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.176 | 101.224 | 101 | 1000 |
| 010261 | HOEUNG SOTHEA | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 3.7021 | 0 | 10.4 | 190 | 8.7419 | 7 | 15 | 192.5095 | 15.4905 | 14.15 | .952 | 0 | 0 | 2.4 | 178.25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.5021 | 144.302 | 82.2001 | 82 | 900 |
| 010819 | Phat Srey Om | 2013/03/18 | 4099 | 190 | 0 | 0 | 0 | 3.9991 | 0 | 10.4 | 190 | 6.4194 | 7 | 15 | 207.9535 | .0465 | .0425 | .476 | 0 | 0 | 6.58 | 196.538 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.9791 | 129.7185 | 101.2606 | 101 | 1100 |
| 011063 | SENG PHEARUN | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 4.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 234.4 | 129.676 | 104.724 | 104 | 3000 |
| 013571 | HEM VEN | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 013625 | VET VARY | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 233.4 | 129.652 | 103.748 | 103 | 3100 |
| 014285 | KUY SOVANRIT | 2013/12/11 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.6452 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 142.676 | 111.724 | 111 | 3000 |
| 014286 | PHOEM PHEARAK | 2013/12/11 | 4099 | 190 | 0 | 0 | 0 | 3.9979 | 0 | 10.4 | 190 | 7.6452 | 6 | 14 | 207.8909 | .1091 | .0997 | .952 | 0 | 0 | 2.78 | 192.680 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.1779 | 127.2517 | 93.9262 | 93 | 3800 |
| 014762 | SEM NEANG SAM | 2014/01/08 | 4099 | 210 | 0 | 30 | 0 | 0 | 0 | 10.4 | 240 | 6.7419 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.2 | 0 | 0 | 0 | 0 | 0 | 0 | 274.4 | 153.2 | 121.2 | 121 | 900 |
| 016199 | MEAN MAO | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 3.3843 | 0 | 10.4 | 190 | 1.7097 | 5 | 11 | 175.9813 | 32.0189 | 29.248 | .476 | 0 | 0 | 0 | 160.752 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 115.194 | 0 | 0 | 0 | 0 | 0 | 0 | 214.7843 | 144.9177 | 69.8666 | 69 | 3600 |
| 016771 | CHHON SRINAK | 2014/08/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.4194 | 5 | 11 | 207.9978 | .0022 | .0023 | .952 | 0 | 0 | 0 | 229.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 143.200 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.1541 | 112.2459 | 112 | 1100 |
| 017431 | MEAN BORAN | 2014/11/24 | 4099 | 190 | 0 | 0 | 0 | 3.9982 | 0 | 10.4 | 190 | 6.2258 | 5 | 11 | 207.9044 | .0956 | .0873 | .476 | 0 | 0 | 2.78 | 192.693 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 218.1782 | 125.2633 | 92.9149 | 92 | 3800 |
| 017432 | DANG VUN | 2014/11/24 | 4099 | 190 | 0 | 0 | 0 | 3.9937 | 0 | 10.4 | 190 | 6.2258 | 5 | 11 | 207.6747 | .3253 | .2971 | .952 | 0 | 0 | 2.4 | 192.103 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.7937 | 125.9491 | 91.8446 | 91 | 3500 |
| 017618 | KEOV CHANNTHORN | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 3.9991 | 0 | 10.4 | 190 | 2.6774 | 5 | 11 | 207.9551 | .0449 | .041 | .952 | 0 | 0 | 6.58 | 196.539 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.9791 | 125.693 | 96.2861 | 96 | 1200 |
| 017725 | Sun Sarim | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 0.4194 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 16 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.8662 | 132.4597 | 92.4065 | 92 | 1700 |
| 017748 | Soeung Het | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 0.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.676 | 100.724 | 100 | 3000 |
| 019456 | DET PHALLY | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 2.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 020733 | PHAV SREYNEANG | 2016/06/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.9355 | 3 | 9 | 208 | 0 | 0 | .428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 5 | 0 | 0 | 0 | 259.4 | 146.128 | 113.272 | 113 | 1200 |
| 021217 | YOAK MAN | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 3.9962 | 0 | 10.4 | 190 | 5.871 | 3 | 9 | 207.8 | .2 | .1827 | .952 | 0 | 0 | 3.16 | 192.977 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 216.5562 | 124.8347 | 91.7215 | 91 | 3000 |
| 021219 | BIN PISITH | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 3.8393 | 0 | 10.4 | 190 | 5.871 | 3 | 9 | 199.6438 | 8.3562 | 7.6331 | .476 | 0 | 0 | 2.4 | 184.767 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6393 | 131.8091 | 83.8302 | 83 | 3500 |
| 021234 | VAN THARY | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 3.5385 | 0 | 10.4 | 190 | 5.7419 | 3 | 9 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.7985 | 137.0751 | 84.7234 | 84 | 3000 |
| 021280 | BO VANNY | 2016/08/22 | 4099 | 230 | 20 | 60 | 10 | 0 | 0 | 10.4 | 300 | 5.2903 | 3 | 9 | 207.9981 | .0019 | .0027 | .476 | 0 | 0 | 10 | 309.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -195.2 | 0 | 0 | 5 | 0 | 0 | 0 | 354.4 | 157.9231 | 196.771 | 157.629 | 157 | 2600 |
| 021773 | CHEN LAYHOIR | 2016/12/19 | 4099 | 200 | 5 | 20 | 30 | 0 | 0 | 10.4 | 250 | 1.3871 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 260 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -157.2 | 0 | 0 | 0 | 0 | 0 | 0 | 284.4 | 157.676 | 126.724 | 126 | 3000 |
| 022551 | RIN BOREY | 2017/08/28 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 3.0968 | 2 | 7 | 207.9997 | .0003 | .0003 | .952 | 0 | 0 | 10 | 230.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.4 | 139.6523 | 107.7477 | 107 | 3100 |
| 022876 | EL AMIN | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 3.9956 | 0 | 10.4 | 190 | 7.8387 | 2 | 7 | 207.7694 | .2306 | .2106 | .952 | 0 | 0 | 3.16 | 192.949 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 214.5556 | 123.8626 | 90.693 | 90 | 2900 |
| 022986 | vichhei duk | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 3.6869 | 0 | 10.4 | 190 | 7.6129 | 2 | 7 | 191.7174 | 16.2826 | 14.8735 | .476 | 0 | 0 | 2.4 | 177.527 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 213.4869 | 138.0495 | 75.4374 | 75 | 1800 |
| 023019 | HEM KOSAL | 2018/02/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.3871 | 2 | 7 | 207.9985 | .0015 | .0016 | .476 | 0 | 0 | 9.24 | 229.238 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141.200 | 0 | 0 | 0 | 0 | 0 | 0 | 251.64 | 141.6775 | 109.9625 | 109 | 4000 |
| 023020 | PHEAB YI | 2018/02/19 | 4099 | 190 | 0 | 0 | 0 | 3.5342 | 0 | 10.4 | 190 | 7.3871 | 2 | 7 | 183.778 | 24.2222 | 22.1259 | .952 | 0 | 0 | 0 | 167.874 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 103.611 | 0 | 0 | 0 | 0 | 0 | 0 | 210.9342 | 126.6891 | 84.2451 | 84 | 1100 |
| 024660 | VORN SOKNY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 219.4 | 123.7 | 95.7 | 95 | 2900 |
| 025748 | PHOM SREYNICH | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 3.8435 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 199.8635 | 8.1365 | 7.4324 | .476 | 0 | 0 | 3.54 | 186.108 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.100 | 0 | 0 | 0 | 0 | 0 | 0 | 207.7835 | 127.0081 | 80.7754 | 80 | 3200 |
| 025801 | THON DARA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 3.8426 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 199.8128 | 8.1872 | 7.4787 | .476 | 0 | 0 | 2.4 | 184.921 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.104 | 0 | 0 | 0 | 0 | 0 | 0 | 206.6426 | 127.0584 | 79.5842 | 79 | 2400 |
| 025807 | KUL THEA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 3.9963 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.8101 | .1899 | .1735 | 0 | 0 | 0 | 2.78 | 192.607 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 207.1763 | 119.3735 | 87.8028 | 87 | 3300 |
| 026000 | KEO CHOMRIRN | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9825 | .0175 | .016 | 0 | 0 | 0 | 8.48 | 198.464 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.88 | 119.216 | 89.664 | 89 | 2800 |
| 026432 | SEAN SOKNEATH | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.9977 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.8786 | .1214 | .1109 | 0 | 0 | 0 | 2.02 | 191.909 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.4177 | 119.3109 | 87.1068 | 87 | 500 |
| 026442 | TOUN PANHA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.9991 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9551 | .0449 | .041 | .476 | 0 | 0 | 5.06 | 195.019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.4591 | 119.717 | 89.7421 | 89 | 3100 |
| 026453 | MAN YOUSOH | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.9986 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9293 | .0707 | .0646 | .476 | 0 | 0 | 5.82 | 195.755 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.2186 | 119.7406 | 90.478 | 90 | 2000 |
| 026556 | MAM YHEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9945 | .0055 | .005 | 0 | 0 | 0 | 9.62 | 199.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.0199 | 119.205 | 94.8149 | 94 | 3400 |
| 026559 | CHHUM DEN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 199.9795 | 8.0205 | 7.3264 | 0 | 0 | 0 | 8.48 | 191.154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.88 | 126.5264 | 82.3536 | 82 | 1500 |
| 026572 | SON NIT | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.9982 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9079 | .0921 | .0841 | 0 | 0 | 0 | 4.31 | 194.216 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 211.9386 | 121.4284 | 90.5102 | 90 | 2100 |
| 026578 | MAEU HAOSANN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.9937 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.6728 | .3272 | .2989 | .476 | 0 | 0 | 2.4 | 192.101 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.7937 | 119.9749 | 86.8188 | 86 | 3400 |
| 026579 | ETH DET | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.9711 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 206.4986 | 1.5014 | 1.3715 | .476 | 0 | 0 | 9.62 | 198.249 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.9911 | 121.0475 | 92.9436 | 92 | 3900 |
| 026588 | LAY CHEAT | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.993 | .007 | .0064 | 0 | 0 | 0 | 9.62 | 199.614 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.0199 | 119.2064 | 94.8135 | 94 | 3400 |
| 027402 | SAY REM | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028137 | KORK CHIT | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 199.9214 | 8.0786 | 7.3795 | 0 | 0 | 0 | 6.96 | 189.581 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.113 | 0 | 0 | 0 | 0 | 0 | 0 | 207.36 | 126.4921 | 80.8679 | 80 | 3600 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD 人力資源部

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含餐費津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុប | 工齡 Service years បទពិសោធន៍ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងអវត្តមាន ជាលុយ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 病假時數 Sick hours ការឈប់សម្រាកដោយសារជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបបរ | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់កែសម្រួល | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សំរាប់ប្រេះ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់កែសម្រួល | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028486 | SIT VOK | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.9781 | .0219 | .02 | 0 | 0 | 0 | 8.86 | 198.84 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 119.22 | 90.04 | 90 | 200 |
| 028626 | KEO MONNINEATH | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 127.1967 | 80.8033 | 73.8107 | .476 | 0 | 0 | 0 | 116.189 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 193.4867 | 6.9133 | 6 | 3800 |
| 028638 | MAT TEYSAH | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 199.8252 | 8.1748 | 7.4674 | .476 | 0 | 0 | 2.4 | 184.933 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 202.8 | 127.1434 | 75.6566 | 75 | 2700 |
| 004148 | Nov chan ny | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 4.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 31.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 131.9646 | 104.9162 | 104 | 3800 |
| 004640 | SORN SREYRANN | 2011/10/04 | 4099 | 190 | 0 | 0 | 0 | 3.99 | 0 | 10.4 | 190 | 3.871 | 8 | 16 | 207.4819 | .5181 | .4733 | .952 | 0 | 0 | 9.62 | 199.147 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 33.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.7312 | 135.0582 | 104.673 | 104 | 2800 |
| 006882 | OUM NOEUN | 2012/04/23 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 7.2581 | 8 | 16 | 207.9897 | .0103 | .0094 | .952 | 0 | 0 | 8.48 | 198.471 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 33.633 | 0 | 0 | 0 | 0 | 0 | 0 | 238.601 | 134.5943 | 104.0067 | 104 | 100 |
| 009287 | KHUON CHANDARA | 2012/11/05 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 0.8387 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 61.017 | 0 | 0 | 0 | 0 | 0 | 0 | 288.9288 | 161.4934 | 127.4354 | 127 | 1800 |
| 010381 | MOEUN PHANY | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.3226 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 30.989 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8808 | 131.4646 | 104.4162 | 104 | 1800 |
| 010896 | KHIN BOPHA | 2013/04/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 5.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 33.133 | 0 | 0 | 0 | 0 | 0 | 0 | 239.1212 | 133.6089 | 105.5123 | 105 | 2100 |
| 013782 | SAM SARITH | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 28.344 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6404 | 128.8203 | 102.8201 | 102 | 3400 |
| 014691 | HONG SOKHOEUN | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 6.7419 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 30.489 | 0 | 0 | 0 | 0 | 0 | 0 | 234.8808 | 130.9646 | 103.9162 | 103 | 3800 |
| 016728 | PHON VUTHY | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 3.9979 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 207.8929 | .1071 | .0978 | .476 | 0 | 0 | 7.34 | 197.242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.7379 | 125.2738 | 97.4641 | 97 | 2000 |
| 016753 | SLEH FARY | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 9.6452 | 5 | 11 | 207.9961 | .0039 | .0036 | .476 | 0 | 0 | 10 | 199.996 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 26.844 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6403 | 127.3239 | 101.3164 | 101 | 1300 |
| 016812 | PHUONG LINY | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 28.989 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8808 | 129.4646 | 102.4162 | 102 | 1800 |
| 017128 | CHIM SREYLIN | 2014/10/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 7.9677 | 5 | 11 | 192.8745 | 15.1255 | 17.4525 | .952 | 0 | 0 | 2.02 | 224.568 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 58.231 | 0 | 0 | 0 | 0 | 0 | 0 | 276.9488 | 176.6353 | 100.3135 | 100 | 1300 |
| 017470 | SON VUTHY | 2014/12/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 5.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 47.661 | 0 | 0 | 0 | 0 | 0 | 0 | 263.1692 | 148.1374 | 115.0318 | 115 | 200 |
| 017731 | Sok Yanit | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 0.4194 | 5 | 11 | 207.9933 | .0067 | .0061 | .476 | 0 | 0 | 10 | 199.994 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 26.344 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6403 | 126.8264 | 101.8139 | 101 | 3400 |
| 017914 | Thoeun Samnang | 2015/06/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.2903 | 4 | 10 | 207.9994 | .0006 | .00061 | .428 | 0 | 0 | 10 | 229.999 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 49.392 | 0 | 0 | 0 | 0 | 0 | 0 | 265.5538 | 150.8207 | 114.7331 | 114 | 3100 |
| 018502 | Pang Rin | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 6.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 234.1212 | 131.1089 | 103.0123 | 103 | 100 |
| 019239 | Kuch Sokheng | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 3.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 28.844 | 0 | 0 | 5 | 0 | 0 | 0 | 232.6404 | 129.7963 | 102.8441 | 102 | 3500 |
| 019497 | Chhoeun Sreyleab | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 2.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 020878 | YEM KOSAL | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5805 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 30.133 | 0 | 0 | 0 | 0 | 0 | 0 | 233.1212 | 130.6089 | 102.5123 | 102 | 2100 |
| 021295 | SAY THEA | 2016/09/01 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 4.9677 | 3 | 9 | 207.9844 | .0156 | .0143 | .476 | 0 | 0 | 9.24 | 199.226 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 25.844 | 0 | 0 | 0 | 0 | 0 | 0 | 225.8801 | 126.3346 | 99.5455 | 99 | 2300 |
| 021512 | Teub sokra | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 3.1935 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 25.844 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 229.3804 | 129.0603 | 100.3201 | 100 | 1400 |
| 021577 | PHAI SORN | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 2.7742 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 25.844 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 128.2243 | 98.4161 | 98 | 1800 |
| 021578 | THOEM KHIM | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 2.7742 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 30.133 | 0 | 0 | 0 | 0 | 0 | 0 | 233.1212 | 132.0369 | 101.0843 | 101 | 400 |
| 022430 | NHEN MENG | 2017/06/12 | 4099 | 190 | 0 | 0 | 0 | 3.6916 | 0 | 10.4 | 190 | 5.6129 | 2 | 7 | 191.9628 | 16.0372 | 14.6494 | .476 | 0 | 0 | 0 | 175.351 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 15.197 | 0 | 0 | 0 | 0 | 0 | 0 | 214.332 | 130.3224 | 84.0096 | 84 | 100 |
| 022600 | MEAN RA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 3.9995 | 0 | 10.4 | 190 | 8.2903 | 2 | 7 | 207.9732 | .0268 | .0245 | .476 | 0 | 0 | 8.86 | 198.836 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 26.989 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7403 | 127.4891 | 99.2512 | 99 | 1100 |
| 022714 | EM PINMUNY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.0645 | 2 | 7 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10 | 200.000 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 26.989 | 0 | 0 | 0 | 0 | 0 | 0 | 227.8808 | 127.4651 | 100.4157 | 100 | 1800 |
| 023140 | Phong Pror | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 25.489 | 0 | 0 | 0 | 0 | 0 | 0 | 224.8808 | 126.4406 | 98.4402 | 98 | 1900 |
| 025383 | SAN SOBPIYAN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 025744 | SIENG CHANCHHARATH | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1212 | 126.1089 | 98.0123 | 98 | 100 |
| 025745 | ORN SOKHORN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.9944 | .0056 | .0051 | .476 | 0 | 0 | 9.24 | 199.235 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8803 | 121.8254 | 95.0549 | 95 | 300 |
| 025993 | MOUN SOKHA | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9992 | .0008 | .0007 | 0 | 0 | 0 | 10 | 199.999 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.4893 | 93.3915 | 93 | 1700 |
| 025997 | SORT SOPHEAP | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9903 | .0097 | .0089 | 0 | 0 | 0 | 9.62 | 199.611 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.5008 | 123.4975 | 93.0033 | 93 | 100 |
| 026336 | CHHOUN PHEAKDEY | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.4886 | 93.3922 | 93 | 1700 |
| 026379 | VORN SAMBO | 2019/09/19 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 8.3871 | 0 | 0 | 200 | 811.1538 | 0 | 0 | 0 | 0 | 278.846 | 4 | 6.6346 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 85.873 | 0 | 0 | 0 | 0 | 0 | 0 | 328.0346 | 197.0271 | 131.0075 | 131 | 100 |
| 026439 | EL POV | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 121.8203 | 95.8201 | 95 | 3400 |
| 026445 | KAEU MATHLY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9786 | .0214 | .0195 | 0 | 0 | 0 | 9.24 | 199.221 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 216.88 | 121.3638 | 95.5162 | 95 | 2200 |
| 026447 | PATH KEO | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 220.8808 | 124.4406 | 96.4402 | 96 | 1900 |
| 026449 | SON KHENG | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 220.8808 | 123.9646 | 96.9162 | 96 | 3800 |
| 026457 | CHEA CHOUCH | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9989 | .0011 | .001 | 0 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.201 | 95.199 | 95 | 900 |
| 026565 | SOEUN CHANTHORN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9895 | .0105 | .0096 | .476 | 0 | 0 | 8.11 | 198.090 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 218.9806 | 123.9742 | 95.0064 | 95 | 100 |
| 026567 | RUN SOKHENG | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1212 | 125.6329 | 98.4883 | 98 | 2100 |
| 026568 | UK SAMKOSAL | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1212 | 126.5849 | 97.5363 | 97 | 2200 |
| 026587 | NEOU SOKCHEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 121.3443 | 96.2961 | 96 | 1300 |
| 027324 | YORN SOTHUN | 2019/10/28 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 39.931 | 0 | 0 | 0 | 0 | 0 | 0 | 248.7846 | 139.9307 | 108.8539 | 108 | 3600 |
| 027336 | NY BUNTHOEUN | 2019/10/28 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.0968 | 0 | 0 | 183.855 | 24.145 | 25.538 | 0 | 0 | 0 | 0 | 194.462 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 17.137 | 0 | 0 | 0 | 0 | 0 | 0 | 238.7846 | 142.6749 | 96.1097 | 96 | 500 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD. 人力資源部

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃឈ្នួល | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃឈ្នួល | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោង | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោង | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោង | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោង | 國假加班時數 Holiday OT(H) ចំនួនម៉ោង | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោង | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សម្រាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027375 | MOL VANCHAI | 2019/10/28 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.0968 | 0 | 0 | 207.8866 | .1134 | .1199 | 0 | 0 | 0 | 7.34 | 227.220 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 242.74 | 137.8199 | 104.9201 | 104 | 3800 |
| 027922 | CHHOUN PORNk | 2020/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 4.9355 | 0 | 0 | 207.9931 | .0069 | .0073 | 0 | 0 | 0 | 10 | 229.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 137.7073 | 107.6927 | 107 | 2900 |
| 027923 | RUS SOKUN | 2020/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 4.9355 | 0 | 0 | 200 | 8 | 8.4615 | 0 | 0 | 0 | 9.62 | 221.159 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 136.931 | 0 | 0 | 0 | 0 | 0 | 0 | 245.02 | 145.3923 | 99.6277 | 99 | 2600 |
| 027958 | HANG PHEAKDEY | 2020/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 4.9355 | 0 | 0 | 207.9708 | .0292 | .0309 | 0 | 0 | 0 | 10 | 229.969 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 137.697 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 137.7281 | 107.6719 | 107 | 2800 |
| 027960 | MON MEAS | 2020/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 139.931 | 0 | 0 | 0 | 0 | 0 | 0 | 248.7846 | 140.4067 | 108.3779 | 108 | 1600 |
| 028545 | THOEUN CHANTHA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.8005 | .1995 | .1822 | 0 | 0 | 0 | 8.1 | 197.918 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 211.7404 | 121.5265 | 90.2139 | 90 | 900 |
| 001402 | PHANG SREYTOUCH | 2011/01/05 | 4099 | 230 | 20 | 75 | 0 | 0 | 0 | 10.4 | 305 | 12.8387 | 9 | 17 | 207.4989 | .5011 | .7348 | .476 | 0 | 0 | 9.62 | 313.885 | 4 | 6.6346 | 0 | 0 | 0 | 0 | 0 | 1 | 5.87 | 205.500 | 0 | 0 | 5 | 0 | 0 | 0 | 380.5246 | 2.31 | 210.0231 | 170.5015 | 170 | 2100 |
| 001493 | SAT VENG | 2011/01/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.6129 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.652 | 102.748 | 102 | 3100 |
| 010941 | Kuy Sreylin | 2013/04/01 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 85.9677 | 7 | 15 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 0 | 175.385 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 222.3327 | 144.8877 | 77.445 | 77 | 1900 |
| 014141 | KOY SREYLORM | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 234.8808 | 131.4406 | 103.4402 | 103 | 1900 |
| 017364 | SIM CHANNA | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 207.9975 | .0025 | .0023 | .476 | 0 | 0 | 10 | 199.998 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 127.3226 | 101.3178 | 101 | 1400 |
| 017889 | Khoeum Sokhen | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 5 | 0 | 0 | 0 | 232.6404 | 129.7963 | 102.8441 | 102 | 3500 |
| 018738 | Chheng Rin | 2015/09/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 56.2903 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 144.931 | 0 | 0 | 0 | 0 | 0 | 0 | 258.7846 | 146.3587 | 112.4259 | 112 | 1800 |
| 018874 | Oeu Sarith | 2015/10/01 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 55.9677 | 4 | 10 | 207.9994 | .0006 | .0006 | .476 | 0 | 0 | 10 | 229.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.2 | 0 | 0 | 0 | 0 | 0 | 0 | 250.4 | 140.6766 | 109.7234 | 109 | 3000 |
| 018953 | Tob Nao | 2015/10/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 147.161 | 0 | 0 | 0 | 0 | 0 | 0 | 262.1692 | 147.6374 | 114.5318 | 114 | 2200 |
| 019445 | Heng Kimhong | 2016/01/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.4194 | 4 | 10 | 207.9881 | .0119 | .0126 | .952 | 0 | 0 | 10 | 229.987 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.88 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 258.28 | 143.6646 | 114.6154 | 114 | 2600 |
| 019505 | Ounh Ro | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 227.6404 | 126.8203 | 100.8201 | 100 | 3400 |
| 021204 | TOEM SOPHOEUN | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 021218 | SUNN VEASNA | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 126.3203 | 100.3201 | 100 | 1400 |
| 021296 | SAT RY | 2016/09/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 44.9677 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.7 | 99.7 | 99 | 2900 |
| 021934 | YORNG KUNTHEA | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 022553 | YORN SOKKIM | 2017/08/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 33.0968 | 2 | 7 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.604 | 96.796 | 96 | 3300 |
| 025725 | NOURN LEAP | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 121.3443 | 96.2961 | 96 | 1300 |
| 026586 | ING VANNY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.9991 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9522 | .0478 | .0437 | 0 | 0 | 0 | 8.1 | 198.056 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 218.4795 | 124.128 | 94.3515 | 94 | 1500 |
| 027397 | CHHIN LAK | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.9878 | .0122 | .0111 | .476 | 0 | 0 | 10 | 199.989 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8314 | 91.809 | 91 | 3400 |
| 027399 | VY RINA | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 027698 | SOM SAVIT | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 003007 | MOURN CHANTHOU | 2011/05/23 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 108.2581 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 3.5 | 5.3005 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 161.517 | 3.03 | 0 | 0 | 0 | 3.03 | 0 | 296.7305 | 165.0234 | 131.7071 | 131 | 2900 |
| 003801 | MIL LIM | 2011/08/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 105.6452 | 8 | 16 | 207.9978 | .0022 | .0021 | .476 | 0 | 0 | 10 | 208.998 | 3 | 4.3053 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 134.822 | 5.87 | 0 | 0 | 0 | 2.87 | 0 | 246.5753 | 138.1701 | 108.4052 | 108 | 1700 |
| 003993 | YIN SOPHEAKTRA | 2011/08/22 | 4099 | 290 | 30 | 91 | 0 | 0 | 0 | 10.4 | 381 | 105.2903 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 391 | 6 | 12.5481 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 256.729 | 0 | 0 | 0 | 0 | 0 | 0 | 461.4481 | 6.619 | 864.3004 | 197.1477 | 197 | 700 |
| 004317 | Mat San | 2011/09/08 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 104.7419 | 8 | 16 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -117.7 | 4 | 0 | 0 | 0 | 0 | 0 | 233.3323 | 133.2674 | 100.0649 | 100 | 300 |
| 006476 | KEV VANA | 2012/01/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 100.4839 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 209 | 2 | 2.8702 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 134.822 | 2.87 | 0 | 0 | 0 | 2.87 | 0 | 241.6402 | 138.644 | 102.9962 | 102 | 4100 |
| 006478 | PUTH CHENG LY | 2012/01/16 | 4099 | 190 | 0 | 0 | 0 | 3.9989 | 0 | 10.4 | 190 | 100.4839 | 8 | 16 | 207.944 | .056 | .0512 | .952 | 0 | 0 | 8.86 | 198.809 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.2589 | 128.2032 | 101.0557 | 101 | 300 |
| 006802 | DUNG SAO DY | 2012/04/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 97.4516 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 129.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 130.2963 | 103.3441 | 103 | 1500 |
| 007126 | MIL LA | 2012/05/17 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 96.4516 | 8 | 16 | 207.9869 | .0131 | .012 | .952 | 0 | 0 | 10 | 199.988 | 3.5 | 4.7957 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1954 | 129.8083 | 106.3871 | 106 | 1600 |
| 007127 | NOM CHANNIT | 2012/05/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 96.4516 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 129.7963 | 103.8441 | 103 | 3500 |
| 007765 | YIN SOPHA | 2012/07/02 | 4099 | 190 | 0 | 0 | 0 | 3.8459 | 0 | 10.4 | 190 | 94.9355 | 7 | 15 | 199.9886 | 8.0114 | 7.3181 | .952 | 0 | 0 | 9.62 | 192.302 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.8659 | 134.9701 | 93.8958 | 93 | 3700 |
| 007766 | SOEM HIM | 2012/07/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 94.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6404 | 129.3203 | 103.3201 | 103 | 1400 |
| 014284 | TOEM RON | 2013/12/11 | 4099 | 190 | 0 | 0 | 0 | 3.6922 | 0 | 10.4 | 190 | 77.6452 | 6 | 14 | 191.9958 | 16.004 | 14.6192 | .952 | 0 | 0 | 9.24 | 184.621 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3322 | 141.7712 | 85.561 | 85 | 2300 |
| 018979 | Savuth Raset | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 227.6404 | 127.2963 | 100.3441 | 100 | 1500 |
| 021507 | MUT CHANTHA | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 125.844 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 229.3804 | 129.5363 | 99.8441 | 99 | 3500 |
| 022058 | PROERNG CHANDARA | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 3.6865 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 191.6997 | 16.300 | 14.8897 | .952 | 0 | 0 | 4.3 | 179.410 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 116.038 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 223.3669 | 134.6192 | 88.7477 | 88 | 3100 |
| 025802 | VANN PHINA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 3.5385 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 184 | 24 | 21.9231 | 0 | 0 | 0 | 8.86 | 176.937 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 216.0389 | 143.2674 | 72.7715 | 72 | 3200 |
| 015573 | MAN SAMROS | 2014/03/10 | 4099 | 230 | 20 | 60 | 30 | 0 | 0 | 10.4 | 320 | 74.6774 | 6 | 14 | 207.8992 | .1008 | .1551 | .476 | 0 | 0 | 10 | 329.845 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 205.156 | 0 | 0 | 0 | 0 | 0 | 0 | 374.4 | 2.334 | 208.1222 | 166.2778 | 166 | 1200 |
| 015584 | CHHORN BORANY | 2014/03/10 | 4099 | 210 | 10 | 62 | 40 | 0 | 0 | 10.4 | 312 | 74.6774 | 6 | 14 | 207.973 | .027 | .0405 | .476 | 0 | 0 | 9.62 | 321.580 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -194.2 | 0 | 0 | 0 | 0 | 0 | 0 | 356.02 | 194.7165 | 161.3035 | 161 | 1300 |
| 017508 | RY SREYKAN | 2015/02/16 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -149.2 | 0 | 0 | 5 | 0 | 0 | 0 | 268.4 | 150.152 | 118.248 | 118 | 1100 |
| 018691 | Chey Channic | 2015/09/22 | 4099 | 210 | 0 | 30 | 30 | 0 | 0 | 10.4 | 270 | 56.2903 | 4 | 10 | 207.8611 | .1389 | .1803 | .476 | 0 | 0 | 10 | 279.820 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -166.16 | 0 | 0 | 0 | 0 | 0 | 0 | 300.4 | 166.8163 | 133.5837 | 133 | 2400 |

核準：　　會計主管：　　人事主管：　　制表人

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币匯率 Exchange rate អត្រាប្តូរ | 基本工資 含健康津貼 Basic Salary(Include Health bonus) ប្រាក់ខែគោល (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ធ្វើការម៉ោង | 缺勤 工資 Absent (M) ចំនួនប្រាក់សម្រាប់ធ្វើការម៉ោង | 工團 費用 Syndicalism fee ប្រាក់ទានសីលា | 病假 時數 Sick hours ការឈប់សម្រាកដោយសារជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班 薪資 Pay of excluding overtime ប្រាក់ | 日常 加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常 加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日 加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日 加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងថ្ងៃអាទិត្យ | 國假 加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假 加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班 餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែម | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការចំណាយ | 育兒 補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងសំណង | 預支現金 Advance ប្រាក់ខែប្រចាំ | 結算年假 Annual leave ប្រាក់សងបន្ថែម | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់កាត់បន្ថយ | 稅金 Tax អ្នកពន្ធ | 實際 應支付 金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 019086 | Soeun Socheata | 2015/11/02 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 54.9355 | 4 | 10 | 111.9992 | 6.0008 | 33.8473 | 1.428 | 0 | 0 | 0 | 156.153 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 330.4 | 135.2753 | 195.1247 | 195 | 600 |
| 019508 | Boeung Dalin | 2016/01/18 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 242 | 1.5 | 2.1635 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 150.498 | 0 | 0 | 5 | 0 | 0 | 0 | 270.0635 | 150.498 | 119.5655 | 119 | 2400 |
| 020763 | PON MANH | 2016/06/02 | 4099 | 210 | 10 | 38 | 10 | 0 | 10 | 10.4 | 258 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 268 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -169.7 | 0 | 0 | 0 | 0 | 0 | 0 | 307.4 | 170.652 | 136.748 | 136 | 3100 |
| 021233 | YORNG HON | 2016/08/08 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 45.7419 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.4 | 139.176 | 108.224 | 108 | 1000 |
| 022546 | ET SHREYLAK | 2017/08/21 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 33.3226 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.4 | 139.176 | 108.224 | 108 | 1000 |
| 023128 | El Mary | 2018/11/12 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 18.6129 | 1 | 4 | 207.8328 | .1672 | .1768 | 0 | 0 | 0 | 9.62 | 229.443 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 143.876 | 0 | 0 | 0 | 0 | 0 | 0 | 254.1738 | 144.0528 | 110.121 | 110 | 500 |
| 023297 | YAT MAKARA | 2018/12/17 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.4516 | 1 | 4 | 207.9961 | .0039 | .0041 | 0 | 0 | 0 | 9.62 | 229.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 137.200 | 0 | 0 | 0 | 0 | 0 | 0 | 244.02 | 137.204 | 106.816 | 106 | 3400 |
| 024736 | PHANN SOKHA | 2019/05/27 | 4099 | 200 | 0 | 23 | 70 | 0 | 0 | 10.4 | 293 | 12.129 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 303 | 3.5 | 5.0481 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5.63 | 175.729 | 104 | 0 | 0 | 0 | 0 | 0 | 433.0781 | 5.226 | 480.9551 | 252.123 | 252 | 600 |
| 024738 | AN SOKCHANRY | 2019/05/30 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 12.0323 | 1 | 4 | 206 | 2 | 2.3365 | .476 | 0 | 0 | 9.62 | 250.284 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 146.287 | 0 | 0 | 0 | 0 | 0 | 0 | 267.02 | 149.099 | 117.921 | 117 | 3800 |
| 026263 | KOU KANIKA | 2013/12/23 | 4099 | 290 | 30 | 70 | 50 | 0 | 0 | 10.4 | 410 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 420 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -261.2 | 0 | 0 | 0 | 0 | 0 | 0 | 474.4 | 342 | 269.0185 | 205.3815 | 205 | 1600 |
| 026563 | SOUN HONG | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 3.9995 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9764 | .0236 | .0216 | 0 | 0 | 0 | 8.86 | 198.838 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7403 | 123.5102 | 96.2301 | 96 | 1000 |
| 026686 | TAEU TEY | 2019/10/07 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 7.7742 | 0 | 0 | 207.9667 | .0333 | .0405 | .476 | 0 | 0 | 7.34 | 260.300 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.697 | 0 | 0 | 0 | 0 | 0 | 0 | 270.74 | 152.2133 | 118.5267 | 118 | 2200 |
| 026843 | KHOEM YA | 2019/10/16 | 4099 | 200 | 0 | 35 | 20 | 0 | 0 | 10.4 | 255 | 7.4839 | 0 | 0 | 207.9972 | .0028 | .0034 | 0 | 0 | 0 | 10 | 264.997 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 157.161 | 0 | 0 | 0 | 0 | 0 | 0 | 282.1692 | 157.1648 | 125.0044 | 125 | 100 |
| 027222 | SAN SREYNA | 2019/10/24 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 7.2258 | 0 | 0 | 207.9983 | .0017 | .0021 | 0 | 0 | 0 | 9.62 | 262.618 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.700 | 0 | 0 | 0 | 0 | 0 | 0 | 273.02 | 151.7019 | 121.3181 | 121 | 1400 |
| 027393 | KONG KEARITH | 2018/02/01 | 4099 | 200 | 0 | 26 | 100 | 0 | 0 | 10.4 | 326 | 27.9677 | 2 | 7 | 208 | 0 | 0 | 0 | 24 | 0 | 10 | 336 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -191.7 | 138 | 0 | 0 | 0 | 0 | 0 | 491.4 | 8.192 | 299.8925 | 291.5075 | 291 | 2100 |
| 027580 | CHIN NORRIN | 2019/11/25 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 6.1935 | 0 | 0 | 207.9547 | .0453 | .0529 | 0 | 0 | 0 | 10 | 252.947 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 146.691 | 0 | 0 | 0 | 0 | 0 | 0 | 263.4 | 146.7435 | 116.6565 | 116 | 2700 |
| 027581 | PRUM SREYPEOU | 2019/11/25 | 4099 | 200 | 0 | 23 | 10 | 0 | 0 | 10.4 | 233 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 243 | 3 | 4.3269 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 18.58 | 145.296 | 0 | 0 | 0 | 0 | 0 | 0 | 277.3069 | 145.2961 | 132.0108 | 132 | 100 |
| 028138 | TAM AISAS | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028704 | SIM SREYDA | 2020/02/24 | 4099 | 200 | 0 | 20 | 33 | 0 | 0 | 10.4 | 230 | 3.2258 | 0 | 0 | 207.1613 | .8387 | .9274 | 0 | 0 | 0 | 6.96 | 236.033 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 140.193 | 100 | 0 | 0 | 0 | 0 | 0 | 370.36 | 2.094 | 143.214 | 227.146 | 227 | 600 |
| 029209 | NGOUN SREYMA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.9842 | .0158 | .0144 | 0 | 0 | 0 | 9.62 | 199.606 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.5008 | 123.503 | 92.9978 | 92 | 4100 |
| 029210 | AUN THEARY | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 3.9989 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 207.9412 | .0588 | .0537 | 0 | 0 | 0 | 7.34 | 197.286 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 233.2197 | 131.0423 | 102.1774 | 102 | 800 |
| 001387 | TOCH SOKHIM | 2011/01/03 | 4099 | 190 | 0 | 0 | 20 | 4 | 20 | 10.4 | 210 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 220 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.7 | 0 | 0 | 0 | 0 | 0 | 0 | 271.4 | 148.176 | 123.224 | 123 | 1000 |
| 003438 | MAT ROKIYAS | 2011/07/14 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 06.5484 | 8 | 16 | 183.9369 | 24.0631 | 33.5495 | .476 | 0 | 0 | 5.06 | 261.511 | 12 | 19.9038 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 179.866 | 0 | 0 | 5 | 0 | 0 | 0 | 369.3638 | .0132 | 213.905 | 155.4588 | 155 | 1900 |
| 005185 | ENG SOKTHA | 2011/11/01 | 4099 | 210 | 10 | 62 | 0 | 0 | 0 | 10.4 | 272 | 02.9677 | 8 | 16 | 207.985 | .015 | .0196 | .476 | 0 | 0 | 10 | 281.980 | 16 | 24.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 182.152 | 0 | 0 | 0 | 0 | 0 | 0 | 346.6308 | .758 | 183.4008 | 163.23 | 163 | 1000 |
| 007973 | VAT SAV NIM | 2012/07/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 94.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 143.133 | 0 | 0 | 0 | 0 | 0 | 0 | 272.0827 | 143.6089 | 128.4738 | 128 | 2000 |
| 008962 | SOEUNG TITNY | 2012/09/13 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 92.5806 | 7 | 15 | 200 | 8 | 8.4615 | .476 | 0 | 0 | 9.62 | 221.159 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 158.892 | 0 | 0 | 0 | 0 | 0 | 0 | 310.4815 | 167.8297 | 142.6518 | 142 | 2700 |
| 010875 | SENG LIDA | 2013/03/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 86.1935 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 157.431 | 0 | 0 | 0 | 0 | 0 | 0 | 283.7846 | 157.9067 | 125.8779 | 125 | 3600 |
| 011483 | NEANG SOPHEAP | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 3.2068 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 166.752 | 41.248 | 37.6785 | .476 | 8 | 0 | 3.16 | 155.482 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 105.806 | 0 | 0 | 0 | 0 | 0 | 0 | 220.7668 | 143.9625 | 76.8043 | 76 | 3300 |
| 014008 | SANG LEANG | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 3.9989 | 20 | 10.4 | 190 | 78.3548 | 6 | 14 | 207.9421 | .0579 | .0529 | .476 | 0 | 0 | 4.3 | 194.247 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 5 | 0 | 0 | 0 | 247.6989 | 139.2289 | 108.47 | 108 | 2000 |
| 014137 | CHUONG LAKVEN | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 77.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.2 | 0 | 0 | 0 | 0 | 0 | 0 | 248.4 | 136.676 | 111.724 | 111 | 3000 |
| 014639 | KHUM BOPHA | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.2 | 0 | 0 | 0 | 0 | 0 | 0 | 248.4 | 136.2 | 112.2 | 112 | 900 |
| 015722 | LAN DA | 2014/04/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.652 | 113.748 | 113 | 3100 |
| 017923 | Oeun Thona | 2015/07/01 | 4099 | 190 | 0 | 0 | 0 | 3.9951 | 20 | 10.4 | 190 | 58.9677 | 4 | 10 | 207.7454 | .2546 | .2326 | 0 | 0 | 0 | 5.44 | 195.207 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 140.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.2774 | 140.8655 | 118.4119 | 118 | 1700 |
| 018034 | Hun Vanny | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 3.8461 | 20 | 10.4 | 190 | 58.129 | 4 | 10 | 199.9981 | 8.0019 | 7.3094 | .952 | 0 | 0 | 9.62 | 192.311 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -134.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.8561 | 142.4614 | 101.4047 | 101 | 1700 |
| 018836 | Hay Savet | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 20 | 10.4 | 190 | 55.9677 | 4 | 10 | 207.9806 | .0194 | .0177 | 1.428 | 0 | 0 | 10 | 199.982 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 136.344 | 0 | 0 | 0 | 0 | 0 | 0 | 260.6015 | 137.79 | 122.8115 | 122 | 3400 |
| 019176 | Un Sokunthea | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.8038 | 131.1089 | 125.6949 | 125 | 2900 |
| 019442 | Yim Phoung | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -136.7 | 0 | 0 | 5 | 0 | 0 | 0 | 272.0827 | 137.652 | 134.4307 | 134 | 1800 |
| 021014 | VIN SOPHANIT | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.9958 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 207.8561 | .1439 | .1314 | 1.428 | 0 | 0 | 5.44 | 195.309 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 240.2781 | 131.6923 | 108.5858 | 108 | 2500 |
| 021079 | NHEL CHANTHA | 2016/07/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 46.4194 | 3 | 9 | 199.7468 | 8.2532 | 8.7293 | 1.428 | 0 | 0 | 6.58 | 217.851 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.199 | 0 | 0 | 0 | 0 | 0 | 0 | 270.98 | 151.3565 | 109.6235 | 109 | 2600 |
| 021245 | YIN SYNAT | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 45.7419 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 140.133 | 0 | 0 | 0 | 0 | 0 | 0 | 269.3231 | 140.6089 | 128.7142 | 128 | 3000 |
| 021689 | NOU SINET | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 3.9967 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 207.8283 | .1717 | .1568 | .952 | 0 | 0 | 5.06 | 194.903 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6586 | 129.0974 | 105.5612 | 105 | 2400 |
| 022144 | DUM SREANG | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3615 | 131.0849 | 105.2766 | 105 | 1200 |
| 023247 | CHHA PHEAKNITA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| 023248 | HUM SAMPHOH | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8038 | 128.1089 | 122.6949 | 122 | 2900 |
| 023642 | TETH SREYNY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 127.6329 | 115.4498 | 115 | 1900 |
| 025568 | KORNG NY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026701 | BO LIN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.8038 | 126.1089 | 120.6949 | 120 | 2900 |
| 027315 | VANNY ROZA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9961 | .0039 | .0036 | 0 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.0199 | 119.2036 | 94.8163 | 94 | 3400 |
| 027427 | KEV SOPHAL | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD

Report run on: 6月 2, 2020 7:15 pm

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 所有工資 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specility បុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ពេលអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាកសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 病假時數 Sick hours ពេលឈឺ | 全勤獎金 Attendance ponus ប្រាក់លើកទឹកចិត្តវត្តមាន | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្សកែសម្រួល | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 006675 | Nok Ret | 2012/03/01 | 4099 | 190 | 0 | 0 | 0 | 3.9991 | 0 | 10.4 | 190 | 98.9677 | 8 | 16 | 207.9519 | .0481 | .0439 | .476 | 0 | 0 | 10 | 199.956 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 230.3991 | 127.7199 | 102.6792 | 102 | 2800 |
| 008460 | PHAL ENG | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 3.9993 | 20 | 10.4 | 190 | 93.4839 | 7 | 15 | 207.9628 | .0372 | .034 | .952 | 0 | 0 | 8.86 | 198.826 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.2 | 0 | 0 | 5 | 0 | 0 | 253.2593 | 140.186 | 113.0733 | 113 | 400 |
| 010163 | Ean Savoeun | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 128.844 | 0 | 0 | 0 | 0 | 0 | 232.6404 | 129.3203 | 103.3201 | 103 | 1400 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 011666 | Soy Sokkhem | 2013/06/25 | 4099 | 200 | 5 | 35 | 0 | 0 | 0 | 10.4 | 235 | 83.1935 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 245 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 154.431 | 0 | 0 | 0 | 0 | 0 | 277.7846 | 154.9067 | 122.8779 | 122 | 3600 |
| 012439 | OU DALIN | 2013/08/14 | 4099 | 290 | 30 | 70 | 10 | 0 | 0 | 10.4 | 370 | 81.5484 | 6 | 14 | 207.9586 | .0414 | .0736 | .952 | 0 | 0 | 7.34 | 377.266 | 11 | 23.0048 | 0 | 0 | 0 | 0 | 0 | 3 | 243.687 | 0 | 0 | 5 | 0 | 0 | 462.7448 | 6.35 | 351.0685 | 211.6763 | 211 | 2800 |
| 013217 | TOEM SREYRATH | 2013/09/09 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .476 | 24 | 0 | 10 | 270 | 12 | 18.1731 | 0 | 0 | 0 | 0 | 0 | 3 | 170.517 | 0 | 0 | 0 | 0 | 0 | 325.5731 | 170.9934 | 154.5797 | 154 | 2400 |
| 016840 | VANN SOPHORS | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.9614 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 206.6605 | 1.3395 | 1.2236 | .476 | 0 | 0 | 4.31 | 93.076 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 221.6614 | 126.3996 | 95.2618 | 95 | 1100 |
| 017084 | Chorn Ratha | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.9988 | 20 | 10.4 | 190 | 67.9677 | 5 | 11 | 207.9359 | .0641 | .0586 | .476 | 0 | 0 | 6.58 | 196.521 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -134.7 | 0 | 0 | 0 | 0 | 0 | 241.9788 | 135.2346 | 106.7442 | 106 | 3100 |
| 017363 | Keo Seak Ny | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 3.8439 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 199.8824 | 8.1176 | 7.4151 | .952 | 0 | 0 | 6.96 | 189.545 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 222.2039 | 133.0671 | 89.1368 | 89 | 600 |
| 017458 | Oi Sreymom | 2014/12/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 65.9677 | 5 | 11 | 207.9983 | .0017 | .0018 | 0 | 0 | 0 | 10 | 229.998 | 16 | 23.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 157.661 | 0 | 0 | 0 | 0 | 0 | 303.4769 | 157.663 | 145.8139 | 145 | 3400 |
| 017650 | CHHOUN SEN | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -134.7 | 0 | 0 | 0 | 0 | 0 | 245.4 | 135.176 | 110.224 | 110 | 1000 |
| 017844 | Lay Leakhena | 2015/06/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 59.9355 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 159.392 | 0 | 0 | 0 | 0 | 0 | 309.2462 | 160.3441 | 148.9021 | 148 | 3700 |
| 017881 | Loeb Teymah | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 59.5161 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -134.2 | 0 | 0 | 0 | 0 | 0 | 244.4 | 135.628 | 108.772 | 108 | 3200 |
| 019161 | Yin Kumphak | 2015/12/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 53.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 22 | 31.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 149.392 | 0 | 0 | 0 | 0 | 0 | 292.6308 | 149.8681 | 142.7627 | 142 | 3200 |
| 020367 | THAN CHANTHEA | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 223.8662 | 132.4597 | 91.4065 | 91 | 1700 |
| 020383 | HIN SOPHORN | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 3.9954 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 207.7633 | .2367 | .2162 | 1.428 | 0 | 0 | 5.82 | 195.604 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 220.2154 | 125.8442 | 94.3712 | 94 | 1600 |
| 021422 | SAN SAVET | 2016/09/22 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 20 | 10.4 | 190 | 44.2903 | 3 | 9 | 207.9914 | .0086 | .0079 | .476 | 0 | 0 | 9.24 | 199.232 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 135.844 | 0 | 0 | 0 | 0 | 0 | 249.1206 | 136.3282 | 112.7924 | 112 | 3300 |
| 021533 | PHANG SREYLEAK | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.1765 | 101.2235 | 101 | 1000 |
| 022291 | HENG SOKNAY | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 38.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -133.7 | 0 | 0 | 0 | 0 | 0 | 243.4 | 134.176 | 109.224 | 109 | 1000 |
| 022352 | SEAK SOKHE | 2017/04/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 37.9032 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 5 | 0 | 0 | 257.5635 | 133.5849 | 123.9786 | 123 | 4100 |
| 022379 | CHOUN SREY RATH | 2017/05/02 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 36.9355 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 213.2462 | 131.4837 | 81.7625 | 81 | 3200 |
| 023241 | LOENG YI | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 127.633 | 0 | 0 | 0 | 0 | 0 | 244.3231 | 128.5849 | 115.7382 | 115 | 3100 |
| 023580 | CHIEM SARIN | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 96 | 112 | 102.3077 | .476 | 0 | 0 | 0 | 87.6923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 206.2462 | 102.7837 | 103.4625 | 103 | 1900 |
| 023586 | MAT FAS | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 0 | 0 | 0 | 208.0923 | 126.7914 | 81.3009 | 81 | 1300 |
| 025223 | PHOUNG LINA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025902 | YORN SOKLY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026711 | SENG SOPHEA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 028639 | RIN SREYLAI | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 125.633 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.5849 | 103.2574 | 103 | 1100 |
| 007227 | KUY SREYNEA | 2012/05/21 | 4099 | 210 | 10 | 38 | 0 | 0 | 0 | 10.4 | 248 | 96.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 258 | 22 | 33.3173 | 0 | 0 | 0 | 0 | 0 | 5.5 | 171.970 | 0 | 0 | 0 | 0 | 0 | 333.2173 | .008 | 172.4539 | 160.7634 | 160 | 3200 |
| 012289 | MO MAO | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 133.5077 | 96.2815 | 96 | 1200 |
| 013183 | KHIM LINNA | 2013/09/09 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 300 | 16 | 26.5385 | 0 | 0 | 0 | 0 | 0 | 4 | 197.672 | 10 | 0 | 0 | 0 | 0 | 384.9385 | 2.669 | 200.8169 | 184.1216 | 184 | 500 |
| 013272 | TOUCH CHINDA | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 80.4839 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.2 | 0 | 0 | 0 | 0 | 0 | 248.4 | 136.2 | 112.2 | 112 | 900 |
| 014070 | Math Kreymah | 2013/11/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 78.3548 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -154.7 | 0 | 0 | 0 | 0 | 0 | 279.4 | 154.7 | 124.7 | 124 | 2900 |
| 014483 | Say Deva | 2013/12/23 | 4099 | 200 | 5 | 20 | 10 | 0 | 20 | 10.4 | 230 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 4 | 0 | 10 | 240 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.7 | 0 | 0 | 0 | 0 | 0 | 289.4 | 160.176 | 129.224 | 129 | 1000 |
| 014729 | PORNG SARAY | 2014/01/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -154.7 | 0 | 0 | 0 | 0 | 0 | 279.4 | 155.176 | 124.224 | 124 | 1000 |
| 014764 | KENG LA | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.2 | 0 | 0 | 0 | 0 | 0 | 248.4 | 136.676 | 111.724 | 111 | 3000 |
| 017078 | Un seaklay | 2014/10/01 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 67.9677 | 5 | 11 | 207.7988 | .2012 | .2302 | .476 | 0 | 0 | 8.12 | 245.870 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -152.168 | 10 | 0 | 0 | 0 | 0 | 282.5 | 152.8741 | 129.6259 | 129 | 2600 |
| 017499 | LENG KOEMSROEURN | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 3.9983 | 20 | 10.4 | 190 | 63.871 | 5 | 11 | 207.9142 | .0858 | .0784 | .952 | 0 | 0 | 10 | 199.922 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.2 | 0 | 0 | 5 | 0 | 0 | 250.3983 | 138.2304 | 112.1679 | 112 | 700 |
| 017976 | Yong Ram | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 018033 | Thon Phalla | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 018748 | Koeng Chemchoura | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 019367 | Yorn Samy | 2016/01/04 | 4099 | 200 | 5 | 26 | 0 | 0 | 0 | 10.4 | 226 | 52.871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 0 | 0 | 0 | 261.4 | 146.176 | 115.224 | 115 | 1000 |
| 020266 | Thorn Ratana | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 020505 | TAB CHANTHIM | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -126.7 | 0 | 0 | 5 | 0 | 0 | 232.6404 | 128.128 | 104.5124 | 104 | 2200 |
| 020582 | TAUCH PHALLY | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 021776 | NHIEN MALIS | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.604 | 97.796 | 97 | 3300 |
| 022173 | YOEM NET | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.604 | 97.796 | 97 | 3300 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD 人力資源部

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ឈ្នួលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការលើសម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបម្រើការលើសម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបម្រើការលើសម៉ោង | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបម្រើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបម្រើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបម្រើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបម្រើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម្ហូបអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលខែមុន | 薪資調整 Adjust salary ប្រាក់ឈ្នួល | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expense ការចំណាយប័ណ្ណការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 022232 | CHUM META | 2017/03/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 22 | 31.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 148.892 | 0 | 0 | 0 | 0 | 0 | 0 | 291.6308 | 149.8441 | 141.7867 | 141 | 3300 |
| 022272 | SEM THAVIN | 2017/03/06 | 4099 | 190 | 0 | 0 | 0 | 3.0769 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 160 | 48 | 43.8462 | .952 | 0 | 0 | 7.72 | 153.874 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1969 | 168.4982 | 51.6987 | 51 | 2900 |
| 022290 | CHHAY SREYMOM | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 38.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 022856 | BOEUN CHHORN | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 207.9972 | .0028 | .0026 | 0 | 0 | 0 | 10 | 199.997 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6403 | 122.7026 | 103.9377 | 103 | 3900 |
| 022921 | SOEUNG MAKARA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.3615 | 123.652 | 110.7095 | 110 | 3000 |
| 023026 | LUN SREYSONA | 2018/02/19 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 27.3871 | 2 | 7 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.8662 | 130.4837 | 90.3825 | 90 | 1600 |
| 023587 | HENG SORIYA | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| 025014 | KONG CHANNO | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025253 | CHUONG NUT | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 3.9991 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9517 | .0483 | .0441 | 0 | 0 | 0 | 7.72 | 197.676 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.1191 | 119.2441 | 92.875 | 92 | 3600 |
| 025580 | BEANG RINA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 3.9977 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.8807 | .1193 | .109 | .476 | 8 | 0 | 6.96 | 196.851 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.3577 | 119.785 | 91.5727 | 91 | 2400 |
| 025800 | NAN SREYNICH | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 025903 | SAK SAMIT | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.8662 | 126.5077 | 87.3585 | 87 | 1500 |
| 025925 | RORN SARIM | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9778 | .0222 | .0203 | .952 | 0 | 0 | 10 | 199.980 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6015 | 122.3166 | 108.2849 | 108 | 1200 |
| 026752 | HO MALIS | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026762 | LEOM SOPHY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027279 | CHOK SAMACH | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027286 | UM SREYCHAV | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.2462 | 126.9837 | 77.2625 | 77 | 1100 |
| 027907 | HOUR CHETRA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9933 | .0067 | .0061 | 0 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2061 | 91.1939 | 91 | 800 |
| 027933 | NORN SREYLEAK | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027937 | KHOEUNG CHANROM | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 013850 | SEM SOKRAN | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 135.133 | 0 | 0 | 5 | 0 | 0 | 0 | 275.525 | 135.6089 | 139.9161 | 139 | 3800 |
| 019219 | Ky Sokleng | 2015/12/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 53.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 253.5635 | 124.676 | 128.8875 | 128 | 3700 |
| 021727 | CHHAN CHANRITHY | 2016/12/12 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 41.6129 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 30 | 45.4327 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 167.287 | 10 | 0 | 0 | 0 | 0 | 0 | 342.3327 | .364168.1271 | 174.2056 | 174 | 900 |
| 023022 | UT SOKHAL | 2018/02/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.3871 | 2 | 7 | 207.9983 | .0017 | .0018 | .476 | 0 | 0 | 10 | 229.998 | 24 | 34.6154 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 147.892 | 0 | 0 | 0 | 0 | 0 | 0 | 293.0154 | 148.3699 | 144.6455 | 144 | 2700 |
| 025560 | ROEM SAMAT | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9961 | .0039 | .0036 | .476 | 0 | 0 | 10 | 199.996 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 246.8037 | 121.8239 | 124.9798 | 124 | 4100 |
| 025905 | YEB LY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9936 | .0064 | .0058 | .476 | 0 | 0 | 9.62 | 199.614 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.1449 | 126.1147 | 130.0302 | 130 | 200 |
| 025913 | OU RITTHY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9453 | .0547 | .05 | .476 | 8 | 0 | 7.72 | 197.67 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3203 | 119.726 | 110.5943 | 110 | 2500 |
| 026530 | VONG SREYLIS | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.5635 | 120.628 | 122.9355 | 122 | 3900 |
| 026717 | ROS SREYNIT | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0442 | 121.8203 | 128.2239 | 128 | 1000 |
| 026765 | MORM SAVET | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.525 | 125.6329 | 130.8921 | 130 | 3700 |
| 027267 | HEM SAMBATH | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 3.8459 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 199.9888 | 8.0112 | 7.3179 | .476 | 0 | 0 | 8.48 | 191.162 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.9278 | 126.9939 | 101.9339 | 101 | 3900 |
| 027282 | MET NIDA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 253.2846 | 123.9646 | 129.32 | 129 | 1400 |
| 028348 | PROEUNG LKKHENA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 119.2 | 123.6038 | 123 | 2500 |
| 028456 | SO SAOPHEA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 119.676 | 123.1278 | 123 | 600 |
| 000518 | HORNG PHORLY | 2010/09/20 | 4099 | 290 | 30 | 77 | 10 | 0 | 0 | 10.4 | 377 | 116.3548 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 387 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -246.2 | 0 | 0 | 0 | 0 | 0 | 0 | 444.6 | 842252.5185 | 191.8815 | 191 | 3700 |
| 002874 | KOEUN KAY | 2011/05/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 108.9032 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.989 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5635 | 133.4166 | 127.1469 | 127 | 700 |
| 006739 | Veing Phalla | 2012/03/15 | 4099 | 200 | 5 | 56 | 0 | 0 | 0 | 10.4 | 256 | 98.5161 | 8 | 16 | 207.9939 | .0061 | .0075 | .952 | 0 | 0 | 10 | 265.993 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -163.7 | 0 | 0 | 0 | 0 | 0 | 0 | 314.3231 | 164.6595 | 149.6636 | 149 | 2800 |
| 007866 | SOT SREYVON | 2012/07/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 94.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 147.431 | 0 | 0 | 0 | 0 | 0 | 0 | 263.7846 | 148.3827 | 115.4019 | 115 | 1700 |
| 010170 | Ton Lai | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| 011397 | VORN SREYNICH | 2013/06/03 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 83.9032 | 6 | 14 | 207.9775 | .0225 | .0206 | .952 | 0 | 0 | 8.48 | 198.459 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.12 | 129.6726 | 105.4474 | 105 | 1900 |
| 011736 | CHORN SOPHUN | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 20 | 10.4 | 190 | 82.9677 | 6 | 14 | 207.9961 | .0039 | .0036 | .952 | 0 | 0 | 10 | 199.996 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -138.7 | 0 | 0 | 5 | 0 | 0 | 0 | 263.1211 | 139.6556 | 123.4655 | 123 | 2000 |
| 013706 | KENG SAMET | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 257.5635 | 130.9646 | 126.5989 | 126 | 2500 |
| 014127 | PAN SOKNY | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 3.9944 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 207.7111 | .2889 | .2639 | .476 | 0 | 0 | 10 | 199.736 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.3944 | 126.9399 | 101.4545 | 101 | 1900 |
| 015295 | MOT SREYMOM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 20 | 10.4 | 190 | 76.3548 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.2 | 0 | 0 | 0 | 0 | 0 | 0 | 247.8662 | 143.9837 | 103.8825 | 103 | 3700 |
| 016746 | CHORN SREYDEN | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 5.9971 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 207.8997 | .1003 | .0916 | 0 | 0 | 0 | 10 | 199.908 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8009 | 131.2245 | 128.5764 | 128 | 2400 |
| 017436 | TOUN SOTHEARY | 2014/11/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 66.2258 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 0 | 0 | 0 | 0 | 261.4 | 146.652 | 114.748 | 114 | 3100 |
| 017583 | PHAT SRILAK | 2015/03/10 | 4099 | 200 | 5 | 20 | 0 | [illegible] | 20 | 10.4 | 220 | 62.5774 | 5 | 11 | 207.9916 | .0084 | .0089 | .476 | 0 | 0 | 9.24 | 229.231 | 20 | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | 5 | 0 | 159.892 | 0 | 0 | 0 | 0 | 0 | 0 | 309.4862 | 160.3765 | 149.1097 | 149 | 500 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含勤崗津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភជំនាញ | 專長津貼 Employee Specality ជំនាញបុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបខែ | 工齡 Service years សរុបឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់សហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick ម៉ោងឈប់សម្រាកមានប្រាក់ | 全勤獎 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំណុលម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班時 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភ | 補ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ថ្លៃបង់ជាមុន | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | 0 | | | | | | | | | | | | | | | | 28.8462 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | |
| 017807 | So Phaly | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -134.2 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 135.152 | 110.248 | 110 | 1100 |
| 019365 | Chhim Sokhim | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 3.8458 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 199.9833 | 8.0167 | 7.3229 | .952 | 0 | 0 | 9.24 | 191.917 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 124.190 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4858 | 132.4653 | 91.0205 | 91 | 100 |
| [redacted] | CHANNTHA | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] |
| 021587 | HUN NOR | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 128.104 | 100.296 | 100 | 1300 |
| 022240 | YAN VANNY | 2017/03/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 142.676 | 111.724 | 111 | 3000 |
| 022285 | RIN MOM | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 38.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 252.5635 | 128.9406 | 123.6229 | 123 | 2600 |
| 022286 | SOUR VEUN | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 3.9945 | 0 | 10.4 | 190 | 38.5806 | 3 | 9 | 207.7119 | .2881 | .2632 | .476 | 0 | 0 | 10 | 199.737 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3945 | 124.4392 | 98.9553 | 98 | 4000 |
| 022349 | OEB SAVIN | 2017/04/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 37.9032 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 129.4166 | 100.4642 | 100 | 2000 |
| 022355 | KHEM IM | 2017/04/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 37.9032 | 3 | 9 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8038 | 131.5609 | 124.2429 | 124 | 1000 |
| 023235 | SOH SIMAS | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.9936 | .0064 | .0058 | 0 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.3999 | 121.2058 | 97.1941 | 97 | 800 |
| 024151 | DEAN SOPHON | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 207.9986 | .0014 | .0013 | 0 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 185.037 | 0 | 0 | 403.437 | 121.2013 | 282.2357 | 282 | 1000 |
| 025091 | HUON RATHA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 025151 | BRASAT RAKSMEYCHHO RPOIN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.0923 | 133.8154 | 70.2769 | 70 | 1200 |
| 025187 | AIET SOVANNANEOT | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 243.5635 | 123.4886 | 120.0749 | 120 | 400 |
| 025261 | SIM VANNA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026695 | HEANG PICH CHENDA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026733 | SOM SOKCHEA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026822 | YIM PHALLY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026284 | ROEUN KANHA | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 006166 | SLEH SAROH | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 3.9995 | 20 | 10.4 | 190 | 100.9032 | 8 | 16 | 207.972 | .028 | .0256 | .952 | 0 | 0 | 8.48 | 198.454 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.2 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8795 | 138.1776 | 110.7019 | 110 | 2900 |
| 007016 | EM ROM | 2012/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.9032 | 8 | 16 | 206 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 130.652 | 106.748 | 106 | 3100 |
| 009157 | NAI SIMAK | 2012/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 91.3226 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 137.176 | 112.224 | 112 | 1000 |
| 009277 | Korng Saroth | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 239.1212 | 133.5089 | 105.5123 | 105 | 2100 |
| 009563 | NOURS NOB | 2012/12/03 | 4099 | 200 | 5 | 26 | 0 | 0 | 0 | 10.4 | 226 | 89.9032 | 7 | 15 | 207.9861 | .0139 | .0151 | .476 | 0 | 0 | 10 | 235.985 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 4.5 | 0 | 157.390 | 0 | 0 | 5 | 0 | 0 | 0 | 301.8615 | 157.8815 | 143.98 | 143 | 4100 |
| 011281 | SA PHENG | 2013/05/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 84.4839 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 260.4 | 145.652 | 114.748 | 114 | 3100 |
| 013080 | Paan Savehh | 2013/09/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.652 | 113.748 | 113 | 3100 |
| 013758 | Hin Sokhkorn | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 3.9995 | 20 | 10.4 | 190 | 79.2258 | 6 | 14 | 207.9745 | .0255 | .0233 | .476 | 0 | 0 | 8.1 | 198.077 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 140.489 | 0 | 0 | 0 | 0 | 0 | 0 | 278.9033 | 140.9879 | 137.9154 | 137 | 3800 |
| 014561 | Phen Sreynich | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 206 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 234.8808 | 130.9646 | 103.9162 | 103 | 3800 |
| 015283 | Nou Sithorn | 2014/01/20 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 76.3548 | 6 | 14 | 207.9551 | .0449 | .0626 | 0 | 0 | 0 | 8.48 | 298.417 | 20 | 33.1731 | 0 | 0 | 0 | 0 | 5 | 0 | 197.659 | 0 | 0 | 0 | 0 | 0 | 0 | 381.0531 | 2.42 | 200.1431 | 180.91 | 180 | 3800 |
| 016251 | ORN SAVAN | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -134.7 | 0 | 0 | 5 | 0 | 0 | 0 | 250.4 | 135.652 | 114.748 | 114 | 3100 |
| 016450 | NUO SITOCH | 2014/07/01 | 4099 | 200 | 5 | 35 | 0 | 0 | 0 | 10.4 | 235 | 70.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 245 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 4.5 | 0 | 157.392 | 0 | 0 | 0 | 0 | 0 | 0 | 301.8615 | 158.3441 | 143.5174 | 143 | 2200 |
| 016758 | MEAS DALIN | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 69.6452 | 5 | 11 | 207.9992 | .0008 | .0007 | 0 | 0 | 0 | 10 | 199.999 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 5.5 | 0 | 141.133 | 0 | 0 | 0 | 0 | 0 | 0 | 281.0442 | 141.1336 | 139.9106 | 139 | 3800 |
| 017456 | Soum Sreytoch | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 3.9992 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 207.9605 | .0395 | .0361 | .952 | 0 | 0 | 7.72 | 197.684 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 258.7634 | 132.121 | 126.6424 | 126 | 2700 |
| 017466 | SAOM SOKKEA | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -134.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 135.176 | 110.224 | 110 | 1000 |
| 018835 | Mok Koen | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 206 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.628 | 98.772 | 98 | 3200 |
| 019305 | Mam Sopheap | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -134.2 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6404 | 135.152 | 112.4884 | 112 | 2100 |
| 019502 | Soem Yoeung | 2016/01/18 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 52.4194 | 4 | 10 | 207.9916 | .0084 | .0092 | 1.428 | 0 | 0 | 9.24 | 238.231 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 2 | 0 | 153.892 | 0 | 0 | 0 | 0 | 0 | 0 | 277.1785 | 155.3293 | 121.8492 | 121 | 3500 |
| 020184 | Nhanh Sreymao | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 021244 | VORN RATHTONA | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 45.7419 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -133.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.4 | 134.652 | 108.748 | 108 | 3100 |
| 021711 | DEM NIMOL | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 021840 | CHAN RAKSMEY | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8808 | 128.9406 | 102.9402 | 102 | 3900 |
| 022544 | TEN HIN | 2017/08/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 33.3226 | 2 | 7 | 207.9975 | .0025 | .0023 | .952 | 8 | 0 | 9.62 | 199.618 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 221.02 | .9543 | 220.0657 | 220 | 300 |
| 022899 | HIM SOKNA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 126.989 | 0 | 0 | 0 | 0 | 0 | 0 | 237.6019 | 127.4646 | 110.1373 | 110 | 600 |
| 023217 | DEUM SAVARN | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.9864 | .0136 | .0124 | 0 | 0 | 0 | 10 | 199.988 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 224.8805 | 125.501 | 99.3795 | 99 | 1600 |
| 023231 | RESS KANHA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 3.9994 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.9683 | .0317 | .029 | .476 | 0 | 0 | 8.86 | 198.831 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.2594 | 121.705 | 95.5544 | 95 | 2300 |
| 025251 | CHIK MAT | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 3.9987 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9328 | .0672 | .0614 | .476 | 0 | 0 | 7.72 | 197.659 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.1187 | 119.7374 | 92.3813 | 92 | 1600 |
| 025267 | SEANG CHEM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 3.9992 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9575 | .0425 | .0388 | 0 | 0 | 0 | 8.48 | 198.441 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1196 | 121.3831 | 94.7365 | 94 | 3100 |
| 027955 | CHOEM VEN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.9334 | .0666 | .0608 | 0 | 0 | 0 | 8.48 | 198.419 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.1204 | 119.2608 | 92.8596 | 92 | 3600 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(Include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Specialty ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភចូលនិវត្តន៍តាមស្តង់ដារ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដែលត្រូវកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ថ្លៃសមាជិកសហជីព | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំណាច់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនអាហារបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយសម្រាប់ប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ជំនួយថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សំរាប្រៃ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់សុទ្ធ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028143 | TAM CHANTHY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028292 | CHEA CHANTY | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 001386 | NOURN SINOEUN | 2011/01/03 | 4099 | 210 | 10 | 70 | 0 | 0 | 0 | 10.4 | 280 | 12.9032 | 9 | 17 | 207.9386 | .0614 | .0827 | 0 | 0 | 0 | 10 | 289.917 | 3 | 248.4615 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 193.584 | 0 | 0 | 0 | 0 | 0 | 0 | 383.8612 | 5.411 | 396.0778 | 187.7837 | 187 | 3300 |
| 013345 | NOURN SAMON | 2013/09/05 | 4099 | [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 014600 | Korng Sreymao | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 126.241 | 0 | 0 | 0 | 0 | 0 | 0 | 260.27 | 134.0249 | 126.2451 | 126 | 1100 |
| 017497 | Set Sao Da | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.9971 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 207.8996 | .1004 | .0917 | .476 | 0 | 0 | 8.86 | 198.768 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 268.3821 | 131.7006 | 136.6815 | 136 | 2800 |
| 019352 | Nak Chandet | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 137.066 | 0 | 0 | 0 | 0 | 0 | 0 | 260.0442 | 138.0178 | 122.0264 | 122 | 200 |
| 021319 | RUN SINAT | 2016/09/01 | 4099 | 190 | 0 | 0 | 0 | 3.9933 | 0 | 10.4 | 190 | 44.9677 | 3 | 9 | 207.6536 | .3464 | .3164 | 1.428 | 0 | 0 | 10 | 199.684 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.7971 | 131.8773 | 123.9198 | 123 | 3800 |
| 021581 | KONG SOKRA | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 3.8461 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 199.9994 | 8.0006 | 7.3082 | .476 | 0 | 0 | 9.62 | 192.312 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3084 | 131.4842 | 110.8242 | 110 | 3400 |
| 021613 | LINH SREY LORNG | 2016/11/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.3226 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 136.566 | 0 | 0 | 0 | 0 | 0 | 0 | 275.2462 | 137.5178 | 137.7284 | 137 | 3000 |
| 022834 | KHOM CHANTHOU | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 255.0297 | 132.9837 | 122.046 | 122 | 200 |
| 023021 | SAN PHEARAK | 2018/02/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.3871 | 2 | 7 | 207.9645 | .0355 | .0375 | .476 | 0 | 0 | 9.24 | 229.203 | 30 | 43.2692 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 152.350 | 0 | 0 | 0 | 0 | 0 | 0 | 302.4092 | 152.8638 | 149.5454 | 149 | 2300 |
| 025564 | SAN VANNA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 025805 | HEANG MITH | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 3.9327 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 204.5 | 3.5 | 3.1971 | 0 | 0 | 0 | 9.62 | 196.423 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6354 | 124.5414 | 112.094 | 112 | 400 |
| 025806 | KHLOT KAMSORT | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 3.9988 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.9388 | .0612 | .0559 | .952 | 0 | 0 | 7.72 | 197.664 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.5996 | 120.2079 | 98.3917 | 98 | 1700 |
| 025911 | YAN SAKADA | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.5353 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 191.8904 | 16.1096 | 14.7155 | .476 | 0 | 0 | 6.96 | 182.245 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 119.118 | 0 | 0 | 0 | 0 | 0 | 0 | 238.8184 | 134.3091 | 104.5093 | 104 | 2100 |
| 026431 | HIENG PHANDY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.525 | 126.1089 | 132.4161 | 132 | 1800 |
| 026737 | PHAI SREYLEAB | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 246.8038 | 121.8203 | 124.9835 | 124 | 4100 |
| 026745 | KEO SOMA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9967 | .0033 | .003 | .476 | 0 | 0 | 10 | 199.997 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 253.2845 | 126.1119 | 127.1726 | 127 | 800 |
| 026777 | THA SREYNICH | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 132.066 | 0 | 0 | 0 | 0 | 0 | 0 | 259.2316 | 139.8495 | 119.3821 | 119 | 1600 |
| 027909 | MORN VANDY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9925 | .0075 | .0069 | .952 | 0 | 0 | 10 | 199.993 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 252.525 | 128.7361 | 123.7889 | 123 | 3300 |
| 028587 | KAEU LORY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.9661 | .0339 | .031 | .476 | 0 | 0 | 10 | 199.969 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.707 | 90.693 | 90 | 2900 |
| 028595 | PRUM CHENLA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 188.5 | 19.5 | 17.8125 | 0 | 0 | 0 | 8.86 | 181.048 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 117.729 | 0 | 0 | 0 | 0 | 0 | 0 | 248.1446 | 135.5413 | 112.6033 | 112 | 2500 |
| 004215 | Man Ly Ma | 2011/09/08 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 4.7419 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 300 | 20 | 33.1731 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 198.672 | 10 | 0 | 0 | 0 | 0 | 0 | 394.5731 | 1.271 | 400.4189 | 194.1542 | 194 | 700 |
| 005178 | Toem Sokly | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 2.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.2 | 0 | 0 | 0 | 0 | 0 | 0 | 250.4 | 137.676 | 112.724 | 112 | 3000 |
| 007229 | YUN LAB | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 20 | 10.4 | 190 | 96.3226 | 8 | 16 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.8662 | 144.4837 | 105.3825 | 105 | 1600 |
| 010133 | HIN SREYNICH | 2013/01/04 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 88.871 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 151.892 | 0 | 0 | 0 | 0 | 0 | 0 | 294.2462 | 152.3681 | 141.8781 | 141 | 3600 |
| 011216 | KHUT RATHY | 2013/05/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 84.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.2 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 136.676 | 112.724 | 112 | 3000 |
| 014576 | THON CHANRA | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.2 | 0 | 0 | 0 | 0 | 0 | 0 | 248.4 | 136.676 | 111.724 | 111 | 3000 |
| 014704 | PORT CHANNAT | 2014/01/08 | 4099 | 200 | 5 | 44 | 0 | 0 | 0 | 10.4 | 244 | 76.7419 | 6 | 14 | 200 | 8 | 9.3846 | .476 | 0 | 0 | 9.62 | 244.235 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 157.508 | 0 | 0 | 5 | 0 | 0 | 0 | 294.7892 | 167.3683 | 127.4209 | 127 | 1800 |
| 015099 | KEM CHAMRONG | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.2 | 102.2 | 102 | 900 |
| 016092 | SAT PISEY | 2014/06/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -153.2 | 0 | 0 | 0 | 0 | 0 | 0 | 283.1692 | 153.676 | 129.4932 | 129 | 2100 |
| 016492 | Chorn Borim | 2014/07/07 | 4099 | 190 | 0 | 0 | 0 | 2.0769 | 20 | 10.4 | 190 | 70.7742 | 5 | 11 | 72 | 136 | 24.2308 | .476 | 0 | 0 | 0 | 65.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4769 | 124.7068 | 108.7701 | 108 | 3200 |
| 017631 | CHAN THAIENG | 2015/03/23 | 4099 | 200 | 5 | 44 | 0 | 0 | 0 | 10.4 | 244 | 62.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 254 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -155.2 | 0 | 0 | 0 | 0 | 0 | 0 | 287.1692 | 155.676 | 131.4932 | 131 | 2100 |
| 019162 | Vun Chandany | 2015/12/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 53.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 19 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 159.392 | 0 | 0 | 0 | 0 | 0 | 0 | 307.8038 | 159.8681 | 147.9357 | 147 | 3900 |
| 019501 | Houry Chann | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020008 | CHHAY PHALLY | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.2462 | 131.5077 | 82.7385 | 82 | 3100 |
| 020541 | ROM SOPHOEN | 2016/05/03 | 4099 | 200 | 5 | 26 | 0 | 0 | 0 | 10.4 | 226 | 48.9032 | 4 | 10 | 207.7994 | .2006 | .218 | .476 | 0 | 0 | 9.62 | 235.402 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 145.675 | 0 | 0 | 0 | 0 | 0 | 0 | 267.7892 | 146.3689 | 121.4203 | 121 | 1800 |
| 021417 | IENG SREYORN | 2016/09/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 44.2903 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 124.176 | 105.7048 | 105 | 2900 |
| 021591 | TIT THEARY | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| 021604 | SEM SIYAN | 2016/11/17 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 42.4516 | 3 | 9 | 207.9939 | .0061 | .0056 | .476 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.3999 | 126.6816 | 101.7183 | 101 | 3000 |
| 021655 | OL SOLY | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 41.9677 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.604 | 97.796 | 97 | 3300 |
| 022396 | CHROU SREYLEAK | 2017/05/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 36.7419 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| 022885 | NEOU SAO | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 0 | 16 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 0 | 226.4 | 226 | 1700 |
| 023922 | YORK CHANN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 176.2963 | 0 | 0 | 0 | 394.6963 | 121.676 | 273.0203 | 273 | 100 |
| 024160 | SEM PHIM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 179.6112 | 0 | 0 | 0 | 398.0112 | 121.676 | 276.3352 | 276 | 1400 |
| 024208 | NHEM SOPHOR | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 186.6091 | 0 | 0 | 0 | 411.6899 | 122.152 | 289.5379 | 289 | 2300 |
| 025575 | YORN SREYLEAK | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 230.1693 | 129.128 | 101.0413 | 101 | 200 |
| 025638 | KOEUN SREY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.8038 | 125.6329 | 121.1709 | 121 | 800 |

核準：　　會計主管：　　人事主管：　　制表人力資源部

CAN SPORTS SHOES CO., LTD.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ឈ្នួលមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Specility មុខជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ប្រាក់ខែដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណែកសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភម៉ោងបន្ថែម | 補月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសម្រាប់ការបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែដែលបានបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែសុទ្ធ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | NEANG | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 025804 | SOEM ALY | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 027407 | MET SOPHORN | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 119.2 | 104.1615 | 104 | 700 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 006146 | HOEUN SREYSRAS | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 4 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.676 | 102.724 | 102 | 3000 |
| 006771 | KEV SIMON | 2012/04/17 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 97.4516 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 248 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -154.7 | 0 | 0 | 0 | 0 | 0 | 0 | 279.4 | 155.176 | 124.224 | 124 | 1000 |
| 007517 | Hom Buntheoun | 2012/06/11 | 4099 | 200 | 5 | 50 | 0 | 0 | 0 | 10.4 | 250 | 95.6452 | 7 | 15 | 207.9656 | .0344 | .0413 | .476 | 0 | 0 | 9.62 | 259.579 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 160.192 | 0 | 0 | 0 | 0 | 0 | 0 | 290.02 | 160.709 | 129.311 | 129 | 1300 |
| 009068 | Soeung Savon | 2012/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 91.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 0 | 260.4 | 145.676 | 114.724 | 114 | 3000 |
| 009072 | UM SIYAT | 2012/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 91.9677 | 7 | 15 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.1773 | 102.2227 | 102 | 1000 |
| 009131 | Chem Koemsrieng | 2012/10/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 91.4194 | 7 | 15 | 207.9153 | .0847 | .08961 | .428 | 0 | 0 | 5.44 | 225.350 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 145.196 | 0 | 0 | 0 | 0 | 0 | 0 | 255.84 | 146.7131 | 109.1269 | 109 | 600 |
| 010176 | BUN CHANNY | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| 011080 | Ne Sinat | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 207.9833 | .0167 | .0153 | .952 | 0 | 0 | 8.86 | 198.845 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.2597 | 127.6673 | 100.5924 | 100 | 2500 |
| 014200 | CHHIENG SREYMOM | 2013/12/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 77.9032 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 144.7 | 114.7 | 114 | 2900 |
| 015183 | CHHIENG SREYNICH | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 207.9992 | .0008 | .0007 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.6767 | 103.7233 | 103 | 3000 |
| 016271 | KIM SOLYDA | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017094 | Chev Sreyleak | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.176 | 100.224 | 100 | 1000 |
| 017130 | Chou Leakina | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.2 | 0 | 0 | 0 | 0 | 0 | 0 | 276.4 | 154.152 | 122.248 | 122 | 1100 |
| 017727 | Chhorn Sokha | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.676 | 100.724 | 100 | 3000 |
| 018697 | Sot Phearum | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.9975 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 207.9139 | .0861 | .0786 | .476 | 0 | 0 | 9.24 | 199.161 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.6375 | 124.7546 | 100.8829 | 100 | 3700 |
| 018810 | Koem Sokin | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018860 | In Nary | 2015/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.2 | 0 | 0 | 0 | 5 | 0 | 0 | 280.4 | 155.676 | 124.724 | 124 | 3000 |
| 019443 | Chuob Nita | 2016/01/18 | 4099 | 200 | 5 | 35 | 0 | 0 | 0 | 10.4 | 235 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 245 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -150.2 | 0 | 0 | 0 | 0 | 0 | 0 | 270.4 | 151.152 | 119.248 | 119 | 1100 |
| 020128 | Koa Dalin | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 5 | 0 | 0 | 228.8662 | 134.9597 | 93.9065 | 93 | 3800 |
| 020480 | SET SAKHEN | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.9878 | .0122 | .01111 | .428 | 0 | 0 | 10 | 199.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.3998 | 125.6391 | 98.7607 | 98 | 3200 |
| 021514 | SOEUN SREYNY | 2016/10/25 | 4099 | 210 | 10 | 30 | 0 | 0 | 20 | 10.4 | 240 | 43.1935 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -165.7 | 0 | 0 | 0 | 0 | 0 | 0 | 299.4 | 166.176 | 133.224 | 133 | 1000 |
| 021574 | MEY PISEY | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 021588 | IT BOPHA | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8662 | 131.9597 | 90.9065 | 90 | 3800 |
| 022280 | EAN RATANA | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 38.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 022410 | CHEM SOPHEAP | 2017/05/22 | 4099 | 190 | 0 | 0 | 0 | 3.9575 | 0 | 10.4 | 190 | 36.2903 | 3 | 9 | 205.7897 | 2.2103 | 2.019 | 2.38 | 0 | 0 | 2.78 | 190.761 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1375 | 127.099 | 89.0385 | 89 | 200 |
| 022888 | THANN SREYNOUN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 3.9988 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.94 | .06 | .0548 | .476 | 0 | 0 | 6.2 | 196.145 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.5988 | 123.2308 | 94.368 | 94 | 1600 |
| 023584 | LENG SAREAM | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| 024225 | SMAN SAREY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 179.9457 | 0 | 0 | 0 | 397.8119 | 128.5077 | 269.3042 | 269 | 1300 |
| 024227 | SAY SIBPHANETH | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 172.61 | 0 | 0 | 0 | 380.8562 | 128.5077 | 252.3485 | 252 | 1500 |
| 025582 | AENG PHEAK | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9959 | .0041 | .0037 | .476 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.0199 | 119.6797 | 94.3402 | 94 | 1400 |
| 025648 | SEM RATHANA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.5077 | 89.2815 | 89 | 1200 |
| 026776 | HONG SENGHOUY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.8662 | 126.5077 | 87.3585 | 87 | 1500 |
| 027292 | PHO SREYNOURN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027322 | THA SARAN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027416 | HAM PEALY | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027955 | NOCH MENG | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028350 | SAK SREYMOT | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028357 | HIM FA I ZAS | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028592 | HAV MAKARA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 002568 | PHO SOK I | 2011/03/16 | 4099 | 210 | 10 | 78 | 0 | 0 | 0 | 10.4 | 288 | 10.4839 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 298 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 188.335 | 0 | 0 | 0 | 0 | 0 | 0 | 342.4577 | 189.9822 | 152.4755 | 152 | 2000 |
| 017526 | Bo Saem | 2015/02/23 | 4099 | 200 | 5 | 50 | 0 | 0 | 0 | 10.4 | 250 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 260 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.2 | 0 | 0 | 0 | 0 | 0 | 0 | 286.4 | 159.152 | 127.248 | 127 | 1100 |
| 017594 | HONG SOKHEANG | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.676 | 102.724 | 102 | 3000 |
| 017728 | Soeun Sreylak | 2015/05/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 20 | 10.4 | 220 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 159.661 | 0 | 0 | 5 | 0 | 0 | 0 | 288.1692 | 160.1374 | 128.0318 | 128 | 200 |
| 018074 | Phan Im | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018673 | Hiv Sreyneang | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |

核準：　　會計主管：　　人事主管：　　制表人：

SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Speciality ប្រាក់ឈ្នួលជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ឈ្នួលប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមានម៉ោង | 缺勤工資 Absent (M) ប្រាក់ឈ្នួលកាត់ពីអវត្តមានជាលុយ | 工團費用 Syndicalism fee ប្រាក់កាត់សហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃម៉ោងបន្ថែម | 日常加班費 Normal Overtime (H) ប្រាក់ឈ្នួលម៉ោងបន្ថែមធម្មតា | | 週日加班時 Sunday Overtime (H) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | | 國假加班時 Holiday OT(H) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែមបរិភោគអាហារ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគអាហារបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលថែម | 薪資調整 Adjust salary ប្រាក់បៀវត្សរ៍ | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ចំណាយលើកាតការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឈ្នួលសំណងតាមកិច្ចសន្យា | 預支現金 Advance ថ្លៃបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈ្នួលឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 019431 | Eng Sophy | 2016/01/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.652 | 111.748 | 111 | 3100 |
| 020012 | PUT SAOLY | 2016/03/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.176 | 112.224 | 112 | 1000 |
| 021779 | PHORN SAVET | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 0 | 182.692 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 219.727 | 135.7723 | 83.9547 | 83 | 4000 |
| 021836 | MOK KOM | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 0 | 182.692 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 220.347 | 135.7723 | 84.5747 | 84 | 4000 |
| 022130 | SIM CHANTREA | 2017/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022398 | KHORN SOKKHOEUN | 2017/05/08 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 36.7419 | 3 | 9 | 64 | 144 | 31.5385 | .952 | 0 | 0 | 0 | 58.4615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.2462 | 132.4905 | 78.7557 | 78 | 3100 |
| 022812 | SIM SOPHY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 126.989 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 127.9406 | 101.9402 | 101 | 3900 |
| 022813 | REAM SREYNET | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 125.676 | 100.724 | 100 | 3000 |
| 022914 | BROK CHANTHEA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 126.989 | 0 | 0 | 0 | 0 | 0 | 0 | 227.8808 | 127.4646 | 100.4162 | 100 | 1800 |
| 023017 | SAO SOKKHY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.176 | 98.224 | 98 | 1000 |
| 023025 | RIN DINA | 2018/02/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.3871 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 145.661 | 0 | 0 | 0 | 0 | 0 | 0 | 259.1692 | 146.6134 | 112.5558 | 112 | 2300 |
| 023029 | CHEA PHALLA | 2018/02/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.3871 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.176 | 98.224 | 98 | 1000 |
| 024207 | THY SREYSOUR | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9994 | .0006 | .0005 | 0 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 180.598 | 0 | 0 | 398.998 | 121.2005 | 277.7975 | 277 | 3300 |
| 025559 | HING SAKMOT | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 2.9231 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 152 | 56 | 51.1538 | 0 | 0 | 0 | 0 | 138.846 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 206.5635 | 172.4981 | 34.0654 | 34 | 300 |
| 025609 | NOEM CHANTHA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 025618 | THORN SREYNY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9614 | .0386 | .0353 | .476 | 0 | 0 | 9.24 | 199.205 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6389 | 119.7113 | 95.9276 | 95 | 3900 |
| 027931 | ROEUN SOLON | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027954 | HOR PONLOK | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.9156 | .0844 | .0771 | .476 | 0 | 0 | 8.48 | 198.403 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.88 | 119.7531 | 89.1269 | 89 | 600 |
| 000617 | PHAY SOKHEORN | 2010/10/11 | 4099 | 290 | 30 | 70 | 10 | 0 | 0 | 10.4 | 370 | 15.6452 | 9 | 17 | 207.9972 | .0028 | .005 | .476 | 0 | 0 | 10 | 379.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 245.199 | 10 | 0 | 5 | 0 | 0 | 0 | 452.4 | 162 | 349.8425 | 202.5575 | 202 | 2300 |
| 003318 | Srun On | 2011/07/01 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 06.9677 | 8 | 16 | 207.9969 | .0031 | .0039 | .476 | 8 | 0 | 10 | 269.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 169.199 | 0 | 0 | 0 | 0 | 0 | 0 | 306.4 | 169.6792 | 136.7208 | 136 | 3000 |
| 008178 | Van Sorphean | 2012/08/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 0 | 260.4 | 145.676 | 114.724 | 114 | 3000 |
| 008459 | CHHOEUNG SOPHORN | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 129.3203 | 105.3201 | 105 | 1400 |
| 009294 | TANN KHUNNY | 2012/11/05 | 4099 | 200 | 5 | 59 | 0 | 0 | 0 | 10.4 | 259 | 90.8387 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 269 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.2 | 0 | 0 | 5 | 0 | 0 | 0 | 304.4 | 167.676 | 136.724 | 136 | 3000 |
| 009569 | SIENG SOPHEARY | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 013835 | PHANN LY | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.2 | 10 | 0 | 0 | 0 | 0 | 0 | 241.6404 | 126.676 | 114.9644 | 114 | 4000 |
| 017962 | Orn Sreynath | 2015/07/13 | 4099 | 200 | 5 | 20 | 30 | 0 | 0 | 10.4 | 250 | 58.5806 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 260 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 159.931 | 0 | 0 | 0 | 0 | 0 | 0 | 292.1692 | 160.4067 | 131.7625 | 131 | 3200 |
| 019432 | Ut Lakkina | 2016/01/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 144.128 | 111.272 | 111 | 1200 |
| 021238 | RUN RATY | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 45.7419 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 126.7963 | 99.8441 | 99 | 3500 |
| 021592 | KHUT SREYNET | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 192 | 16 | 14.6154 | 1.904 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.3323 | 140.2194 | 82.1129 | 82 | 500 |
| 021598 | PRUM CHHIT | 2016/11/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 42.4516 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 146.661 | 0 | 0 | 0 | 0 | 0 | 0 | 261.1692 | 148.5654 | 112.6038 | 112 | 2500 |
| 021674 | NAT CHAKRYA | 2016/12/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 41.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 125.604 | 104.2768 | 104 | 1200 |
| 022321 | HOL CHAKRIYA | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.3548 | 3 | 9 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.1763 | 101.2237 | 101 | 1000 |
| 022368 | NHIL SARET | 2017/04/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 37.3548 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 125.128 | 104.7528 | 104 | 3100 |
| 022900 | RITH DINA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022902 | SEN TEYCHOET | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.9928 | .0072 | .0066 | .476 | 0 | 0 | 8.86 | 198.853 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 225.5002 | 125.3269 | 100.1733 | 100 | 800 |
| 025584 | SOH MARIYAN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025590 | LAO CHIVA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026676 | PHOEURNG NISA | 2019/10/07 | 4099 | 200 | 0 | 0 | 0 | 0 | 0 | 10.4 | 200 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 210 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 131.892 | 0 | 0 | 0 | 0 | 0 | 0 | 230.5538 | 131.8921 | 98.6617 | 98 | 2800 |
| 026807 | HORN SARUM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027243 | HOY LEA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 028627 | TOUN TE Y | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 000623 | KOY SREYNICH | 2010/10/11 | 4099 | 200 | 5 | 26 | 0 | 0 | 0 | 10.4 | 226 | 15.6452 | 9 | 17 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -149.2 | 0 | 0 | 0 | 0 | 0 | 0 | 268.4 | 151.104 | 117.296 | 117 | 1300 |
| 003812 | houn Seang Heang | 2011/08/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 05.6452 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 008556 | NEM CHANNY | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| 008703 | Pho Pov | 2012/08/23 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 93.2581 | 7 | 15 | 207.9991 | .0009 | .0011 | 1.428 | 0 | 0 | 9.24 | 249.239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.7 | 0 | 0 | 0 | 0 | 0 | 0 | 284.64 | 160.129 | 124.511 | 124 | 2100 |
| 010894 | AT CHANNY | 2013/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 129.676 | 106.724 | 106 | 3000 |
| 012052 | PECH SOPHIN | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012173 | HOSANN NASY | 2013/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.8387 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012285 | CHANN FY | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |

核準：　　會計主管：　　人事主管：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資 含健康,獎金 Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍គោល | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ:ម៉ោង | 工開費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថែមម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ប្រាក់អាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 013729 | LAI SAVY | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014949 | PO MALAY | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 233.4 | 129.652 | 103.748 | 103 | 3100 |
| 015433 | Dien Sophem | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.6763 | 103.7237 | 103 | 3000 |
| 017177 | YI SREYLEAB | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 139.710 | 0 | 0 | 0 | 0 | 0 | 0 | 252.1016 | 154.8015 | 97.3001 | 97 | 1300 |
| 017492 | Choub savry | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017588 | SIM RATHA | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017597 | MAO SOMALY | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 3.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 248.0827 | 125.652 | 122.4307 | 122 | 1800 |
| 018692 | Yem Rommony | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 207.9719 | .0281 | .0257 | .476 | 0 | 0 | 10 | 199.974 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3992 | 124.7017 | 101.6975 | 101 | 2900 |
| 021654 | SUOS SOMPHORS | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021660 | YEM CHANNA | 2016/12/01 | 4099 | 200 | 5 | 41 | 0 | 0 | 0 | 10.4 | 241 | 41.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 251 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -152.7 | 0 | 0 | 0 | 0 | 0 | 0 | 275.4 | 153.652 | 121.748 | 121 | 3100 |
| 023027 | NHOK TOCH | 2018/02/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.3871 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.3231 | 123.176 | 126.1471 | 126 | 700 |
| 023230 | THOEUN SAVOEUN | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023596 | VIT PISEY | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023608 | CHHAI NEANG | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023976 | SOEM CHAEUT | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 182.9914 | 0 | 0 | 0 | 403.3914 | 121.676 | 281.7154 | 281 | 3000 |
| 025557 | KORNG TREA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 240.8423 | 121.7 | 119.1423 | 119 | 600 |
| 000627 | LY SYNA | 2010/10/11 | 4099 | 210 | 10 | 38 | 0 | 0 | 0 | 10.4 | 248 | 15.6452 | 9 | 17 | 206.5591 | 1.4409 | 1.718 | 0 | 0 | 0 | 7.34 | 253.622 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 163.517 | 10 | 0 | 0 | 0 | 0 | 0 | 302.74 | 165.2353 | 137.5047 | 137 | 2100 |
| 007012 | MAN MAIYAN | 2012/05/03 | 4099 | 190 | 0 | 0 | 0 | 5.5373 | 0 | 10.4 | 190 | 96.9032 | 8 | 16 | 191.9581 | 16.0419 | 14.6537 | .476 | 0 | 0 | 9.24 | 184.586 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.1773 | 142.3297 | 88.8476 | 88 | 3500 |
| 007017 | MIN SEM | 2012/05/03 | 4099 | 200 | 5 | 26 | 0 | 0 | 0 | 10.4 | 226 | 96.9032 | 8 | 16 | 207.5 | .5 | .5433 | .952 | 0 | 0 | 10 | 235.457 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.7 | 0 | 0 | 0 | 0 | 0 | 0 | 267.4 | 150.1953 | 117.2047 | 117 | 900 |
| 008733 | KHOUN PHALLA | 2012/08/23 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.2 | 10 | 0 | 5 | 0 | 0 | 0 | 312.4 | 168.152 | 144.248 | 144 | 1100 |
| 009594 | KHON SREYHIEB | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 5.5 | 0 | 141.710 | 0 | 0 | 0 | 0 | 0 | 0 | 267.0442 | 142.6621 | 124.3821 | 124 | 1600 |
| 010985 | TOB PHAK | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 141.710 | 0 | 0 | 0 | 0 | 0 | 0 | 257.3231 | 142.6621 | 114.661 | 114 | 2800 |
| 011292 | MEAS SREY MACH | 2013/05/16 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 84.4839 | 7 | 15 | 207.9939 | .0061 | .0056 | .476 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3998 | 126.6816 | 104.7182 | 104 | 3000 |
| 012401 | CHHETH SOPIE | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 013340 | THY SREYTOUCH | 2013/09/16 | 4099 | 200 | 5 | 26 | 0 | 0 | 0 | 10.4 | 226 | 80.4839 | 6 | 14 | 204 | 4 | 4.3462 | .952 | 0 | 0 | 9.62 | 231.274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.7 | 0 | 0 | 0 | 0 | 0 | 0 | 265.02 | 151.9982 | 113.0218 | 113 | 100 |
| 013996 | TOEM SREYMOM | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 5.5 | 0 | 143.710 | 0 | 0 | 5 | 0 | 0 | 0 | 271.0442 | 144.6621 | 126.3821 | 126 | 1600 |
| 014848 | SOK LAI | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 2.7692 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 96 | 11 | 02.3077 | .476 | 0 | 0 | 0 | 87.6923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 217.1692 | 102.7837 | 114.3855 | 114 | 1600 |
| 017525 | Yem Mao | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017557 | Chea Sreyoun | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017694 | ROUS SREYROM | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017884 | Khon Nany | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 207.9781 | .0219 | .02 | .952 | 0 | 0 | 8.86 | 198.84 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4998 | 127.3163 | 101.1835 | 101 | 800 |
| 017960 | Horn Rathanim | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 017969 | Phart Chanto | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 018674 | Mat Sanah | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 022259 | LOCH KUNTHEA | 2017/03/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 5.5 | 0 | 138.710 | 0 | 0 | 0 | 0 | 0 | 0 | 261.0442 | 140.1381 | 120.9061 | 120 | 3800 |
| 022324 | LOENG LEA | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022326 | KHON SREYNET | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 132.277 | 0 | 0 | 0 | 0 | 0 | 0 | 251.3231 | 132.7532 | 118.5699 | 118 | 2400 |
| 022372 | YOEUN SOKNENG | 2017/04/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 37.2258 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 132.277 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 133.7052 | 107.8967 | 107 | 3700 |
| 023229 | SONG SREYMACH | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 025566 | LY SOTHEARY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 028351 | NEAY SREYTKIM | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028358 | YORN SREYMOM | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.995 | .005 | .0046 | .476 | 0 | 0 | 10 | 199.995 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.6806 | 93.9598 | 93 | 4000 |
| 000626 | Put Teyyom | 2010/10/11 | 4099 | 210 | 10 | 90 | 0 | 0 | 0 | 10.4 | 300 | 15.6452 | 9 | 17 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 310 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -189.7 | 10 | 0 | 0 | 0 | 0 | 0 | 357.4 | 492.1685 | 165.7315 | 165 | 3000 |
| 021780 | CHOR CHAMPA | 2016/12/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.3871 | 3 | 9 | 207.9956 | .0044 | .0047 | .952 | 0 | 0 | 10 | 229.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 5 | 0 | 0 | 0 | 259.4 | 145.6567 | 113.7433 | 113 | 3100 |
| 025605 | SENG PHARLY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 3.9983 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9108 | .0892 | .0815 | .476 | 0 | 0 | 9.62 | 199.539 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4991 | 124.0461 | 96.453 | 96 | 1900 |
| 025774 | YUN LEAB | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 3.9218 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 203.9341 | 4.0659 | 3.714 | 0 | 0 | 0 | 0 | 186.286 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 207.5622 | 125.0583 | 82.5039 | 82 | 2100 |
| 026808 | BE SOART | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 218.8808 | 123.4886 | 95.3922 | 95 | 1700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណែកសហជីព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សំរាប់ប្រចាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ត្រឡប់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027905 | LEAS NAFY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.4886 | 93.3922 | 93 | 1700 |
| 027914 | TENG SOKYI | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.7542 | .2458 | .2245 | 0 | 0 | 0 | 9.62 | 199.396 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.5008 | 123.7131 | 92.7877 | 92 | 3300 |
| 027916 | HORN SRIYLANN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9478 | .0522 | .0477 | 0 | 0 | 0 | 8.86 | 198.812 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 212.5004 | 121.392 | 91.1084 | 91 | 500 |
| 028513 | TEN PHORS | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.3443 | 92.2961 | 92 | 1300 |
| 028536 | MORN SREYNOY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.7927 | .2073 | .1894 | .476 | 0 | 0 | 7.72 | 197.531 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 214.6008 | 124.154 | 90.4468 | 90 | 1900 |
| 028628 | SOTH SREYNITH | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.96 | .04 | .0365 | 0 | 0 | 0 | 9.24 | 199.204 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 209.64 | 119.2365 | 90.4035 | 90 | 1700 |
| 024791 | SOK SEREYRATHANA | 2019/07/03 | 4099 | 200 | 0 | 35 | 40 | 0 | 0 | 10.4 | 275 | 10.9032 | 0 | 0 | 206.6279 | 1.3721 | 1.8141 | .476 | 0 | 0 | 3.92 | 277.106 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 162.347 | 0 | 0 | 0 | 0 | 0 | 289.32 | 164.6374 | 124.6826 | 124 | 2800 |
| 025012 | LY SOKHA | 2019/07/18 | 4099 | 210 | 10 | 30 | 40 | 0 | 0 | 10.4 | 280 | 10.4194 | 0 | 0 | 199.94 | 8.06 | 10.85 | 0 | 0 | 0 | 8.48 | 277.63 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 168.432 | 0 | 0 | 0 | 0 | 0 | 308.88 | 179.2821 | 129.5979 | 129 | 2500 |
| 025295 | THEM KOMPEAK | 2019/08/05 | 4099 | 190 | 0 | 0 | 2 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| 006138 | OEM HON | 2012/01/03 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 100.9032 | 8 | 16 | 207.7771 | .2229 | .2358 | .952 | 0 | 0 | 3.54 | 223.304 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 147.654 | 0 | 0 | 0 | 0 | 0 | 0 | 256.7092 | 148.8416 | 107.8676 | 107 | 3600 |
| 006647 | Hor Kimhak | 2012/02/14 | 4099 | 230 | 20 | 70 | 30 | 0 | 0 | 10.4 | 330 | 99.5484 | 8 | 16 | 206.8989 | 1.1011 | 1.7469 | .476 | 0 | 0 | 7.72 | 335.973 | 4 | 6.6346 | 0 | 0 | 0 | 0 | 0 | 1 | 215.657 | 0 | 0 | 0 | 0 | 0 | 0 | 391.7546 | .072 | 220.9525 | 170.8021 | 170 | 3300 |
| 008463 | YORN SREY LEAK | 2012/08/16 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 93.4839 | 7 | 15 | 207.1539 | .8461 | 1.0414 | .476 | 0 | 0 | 9.24 | 264.199 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 171.150 | 0 | 0 | 0 | 0 | 0 | 0 | 307.6977 | 172.6675 | 135.0302 | 135 | 200 |
| 009078 | PHO CHAKRIYA | 2012/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 91.9677 | 7 | 15 | 207.2997 | .7003 | .7407 | .476 | 0 | 0 | 9.62 | 228.879 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 147.138 | 0 | 0 | 5 | 0 | 0 | 265.02 | 148.3547 | 116.6653 | 116 | 2800 |
| 010999 | KROUCH SOVANMONY | 2013/04/18 | 4099 | 210 | 0 | 42 | 30 | 0 | 10 | 10.4 | 282 | 85.4194 | 7 | 15 | 207.5001 | .4999 | .6777 | .476 | 0 | 0 | 6.58 | 287.902 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 184.240 | 0 | 0 | 0 | 0 | 0 | 0 | 331.0377 | .090 | 185.4839 | 145.5538 | 145 | 2300 |
| 012561 | PHON SOPHOAS | 2013/08/14 | 4099 | 200 | 0 | 20 | 10 | 0 | 0 | 10.4 | 230 | 81.5484 | 6 | 14 | 48 | 160 | 76.9231 | .476 | 8 | 0 | 2.45 | 5.4769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 256.8 | 177.3991 | 79.4009 | 79 | 1700 |
| 013728 | SORN MALIS | 2013/10/24 | 4099 | 200 | 0 | 20 | 30 | 0 | 0 | 10.4 | 250 | 79.2258 | 6 | 14 | 206.8187 | 1.1813 | 1.4198 | 0 | 0 | 0 | 2.42 | 50.980 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 161.529 | 0 | 0 | 0 | 0 | 0 | 0 | 283.5692 | 162.9487 | 120.6205 | 120 | 2600 |
| 015521 | PHON CHANDARA | 2014/02/03 | 4099 | 210 | 0 | 46 | 30 | 0 | 0 | 10.4 | 286 | 75.9032 | 6 | 14 | 207.3666 | .6334 | .8709 | .476 | 0 | 0 | 2.78 | 287.909 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 178.412 | 0 | 0 | 0 | 0 | 0 | 0 | 316.7088 | 179.7592 | 136.9496 | 136 | 3900 |
| 015522 | SIN CHANNY | 2014/02/03 | 4099 | 210 | 10 | 46 | 20 | 0 | 0 | 10.4 | 276 | 75.9032 | 6 | 14 | 207.5099 | .4901 | .6503 | 0 | 0 | 0 | 3.54 | 278.890 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 176.123 | 0 | 0 | 0 | 0 | 0 | 313.94 | 176.7728 | 137.1672 | 137 | 700 |
| 015948 | SOUS CHANVESNA | 2014/05/19 | 4099 | 200 | 5 | 20 | 40 | 0 | 0 | 10.4 | 260 | 72.3871 | 6 | 14 | 207.6302 | .3698 | .4623 | .476 | 0 | 0 | 3.54 | 263.078 | 1 | 1.4423 | 0 | 0 | 0 | 0 | 0 | .5 | 163.164 | 0 | 0 | 0 | 0 | 0 | 0 | 294.8823 | 164.1026 | 130.7797 | 130 | 3200 |
| 017384 | Peou Sreynet | 2014/11/11 | 4099 | 210 | 0 | 34 | 50 | 0 | 0 | 10.4 | 294 | 66.6452 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 304 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 183.335 | 0 | 0 | 0 | 0 | 0 | 0 | 332.4577 | .195 | 183.5302 | 148.9275 | 148 | 3900 |
| 021329 | SAM HAK | 2016/09/01 | 4099 | 190 | 0 | 0 | 0 | 1.9988 | 0 | 10.4 | 190 | 44.9677 | 3 | 9 | 207.8747 | .1253 | .1145 | 0 | 0 | 0 | 6.58 | 196.466 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 221.2192 | 125.9588 | 95.2604 | 95 | 1100 |
| 021462 | PACH SOKHOM | 2016/10/17 | 4099 | 190 | 0 | 0 | 0 | 1.9994 | 0 | 10.4 | 190 | 43.4516 | 3 | 9 | 207.9421 | .0579 | .0529 | .952 | 0 | 0 | 8.11 | 98.047 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 225.9802 | 128.9935 | 96.9867 | 96 | 4100 |
| 021463 | SENG SIENGHAI | 2016/10/17 | 4099 | 190 | 0 | 0 | 0 | 1.9982 | 0 | 10.4 | 190 | 43.4516 | 3 | 9 | 207.808 | .192 | .1754 | 1.428 | 0 | 0 | 2.78 | 192.605 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 217.4186 | 127.4477 | 89.9709 | 89 | 4000 |
| 021582 | PHORL SREYMEI | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 3.9984 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 207.9194 | .0806 | .0736 | .476 | 0 | 0 | 10 | 199.926 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.3984 | 124.2496 | 99.1488 | 99 | 700 |
| 021602 | PEMH SREYLAK | 2016/11/17 | 4099 | 190 | 0 | 0 | 0 | 3.9933 | 0 | 10.4 | 190 | 42.4516 | 3 | 9 | 207.6494 | .3506 | .3203 | .952 | 0 | 0 | 3.92 | 193.600 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 220.5537 | 127.1166 | 93.4371 | 93 | 1800 |
| 022808 | HORM KIMCHOU | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.176 | 96.224 | 96 | 1000 |
| 022809 | OU SREYNECH | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 1.9976 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 207.7553 | .2447 | .2235 | .476 | 0 | 0 | 9.62 | 199.397 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 219.0176 | 123.3995 | 95.6181 | 95 | 2600 |
| 022898 | sreymom oeun | 2018/02/12 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.6129 | 2 | 7 | 207.8236 | .1764 | .1866 | 0 | 0 | 0 | 6.96 | 226.773 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 0 | 0 | 0 | 244.36 | 138.8866 | 105.4734 | 105 | 2000 |
| 023193 | Reth Tharun | 2018/12/03 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.9032 | 1 | 4 | 207.8355 | .1645 | .174 | .476 | 0 | 0 | 8.12 | 27.926 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 139.690 | 0 | 0 | 5 | 0 | 0 | 247.5 | 140.3402 | 107.1598 | 107 | 700 |
| 023408 | PHON SREYVY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 1.9997 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9739 | .0261 | .0238 | .476 | 0 | 0 | 8.48 | 198.456 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 218.1201 | 123.8441 | 94.276 | 94 | 1200 |
| 023429 | CHORM SREYNAK | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| 024158 | Puth Sorphom | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 1.9913 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 207.0947 | .9053 | .827 | 0 | 0 | 0 | 6.96 | 196.133 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 219.3513 | 125.027 | 94.3243 | 94 | 1400 |
| 024250 | MOURNG EVA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 1.9996 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9541 | .0459 | .0419 | .476 | 0 | 0 | 8.48 | 198.438 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 125.489 | 0 | 0 | 0 | 187.843 | 0 | 0 | 409.2034 | 126.0065 | 283.1969 | 283 | 900 |
| 024740 | SOUB LEAK | 2019/06/03 | 4099 | 190 | 0 | 0 | 0 | 1.9977 | 0 | 10.4 | 190 | 11.9032 | 0 | 0 | 207.7575 | .2425 | .2215 | 0 | 0 | 0 | 9.62 | 199.399 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.0177 | 119.4215 | 92.5962 | 92 | 2500 |
| 024770 | LOENG SOPHEAK | 2019/06/24 | 4099 | 190 | 0 | 0 | 0 | 1.9995 | 0 | 10.4 | 190 | 11.2258 | 0 | 0 | 207.9531 | .0469 | .0428 | .952 | 0 | 0 | 8.86 | 198.817 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 211.2595 | 120.1948 | 91.0647 | 91 | 300 |
| 025177 | CHHUM CHENDA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 1.9998 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9822 | .0178 | .0163 | .476 | 0 | 0 | 9.24 | 199.224 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 211.6398 | 119.6923 | 91.9475 | 91 | 3900 |
| 025249 | CHOURB NAMCHHIEV | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 1.7638 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 183.431 | 24.569 | 22.4428 | 0 | 0 | 0 | 0 | 167.557 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 111.577 | 0 | 0 | 0 | 0 | 0 | 0 | 205.4042 | 134.0198 | 71.3844 | 71 | 1600 |
| 025250 | HOEURN CHANTHOEURN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 1.9994 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.942 | .058 | .053 | 0 | 0 | 0 | 7.72 | 197.667 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.3598 | 121.3973 | 91.9625 | 91 | 4000 |
| 025392 | LANH LEAK | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6404 | 121.3443 | 94.2961 | 94 | 1300 |
| 025393 | NAN SOKKHENG | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 1.9978 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.7682 | .2318 | .2117 | 0 | 0 | 0 | 3.54 | 193.328 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 205.9378 | 119.4117 | 86.5261 | 86 | 2200 |
| 025514 | KRY SARATH | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 1.9977 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.7647 | .2353 | .2149 | 0 | 0 | 0 | 3.16 | 192.945 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 205.5577 | 119.4149 | 86.1428 | 86 | 600 |
| 025517 | KHIM BUNTHAI | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 1.9213 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 199.8119 | 8.1881 | 7.4795 | .476 | 0 | 0 | 0 | 182.521 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.425 | 0 | 0 | 0 | 0 | 0 | 0 | 208.8021 | 131.3807 | 77.4214 | 77 | 1800 |
| 025519 | SEM SORPHEAN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 1.9993 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9287 | .0713 | .0651 | 0 | 0 | 0 | 7.72 | 197.655 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.3597 | 121.4094 | 91.9503 | 91 | 3900 |
| 025523 | LY HAPSANN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 1.996 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.5838 | .4162 | .3802 | 0 | 0 | 0 | 2.4 | 192.020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 204.796 | 119.5802 | 85.2158 | 85 | 900 |
| 025528 | TON RAKSMEY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 1.9979 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.7838 | .2162 | .1975 | 0 | 0 | 0 | 6.58 | 196.383 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 212.2183 | 121.5418 | 90.6765 | 90 | 2800 |
| 025534 | MEAN PHEAKTRA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 1.9966 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.6498 | .3502 | .3199 | .476 | 0 | 0 | 7.72 | 197.400 | 3 | 4.1106 | 0 | 0 | 0 | 0 | 0 | 1 | 122.667 | 0 | 0 | 0 | 0 | 0 | 0 | 215.2272 | 123.4624 | 91.7648 | 91 | 3200 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOE CO.,LTD

Page date: 2020-7-15 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣匯率 Exchange rate អត្រាប្តូរ | 基本工資(含餐費津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់តួនាទី | 工作加給 DUTY ALLOWANCE ប្រាក់ថ្នាក់ | 外籍津貼 Language Allowance ប្រាក់ឆ្នាំភាសា | 工種津貼 Job Allowance ប្រាក់ឆ្នាំមុខងារ | 專長津貼 Employee Speciality ឆន្ទៈជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិនបាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងដែលមិនបានធ្វើការ | 工團費用 Syndicalism fee ប្រាក់ចាប់ដៃ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់សម្រាកដោយសារជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបំពេញការងារក្រៅម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការចេញប័ណ្ណ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសម្រាប់ការបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងបន្ថែម | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025661 | RET GYVON | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 1.9943 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.4038 | .5962 | .5446 | 0 | 0 | 0 | 4.68 | 194.135 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 210.3147 | 121.8889 | 88.4258 | 88 | 1800 |
| 025666 | KEO SAOPHOANNARA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 1.9939 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.3667 | .6333 | .5785 | 0 | 0 | 0 | 2.4 | 191.822 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.7939 | 119.7785 | 85.0154 | 85 | 100 |
| [illegible] | LOEMSRENG | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 026204 | SAMOEUN HOKTONG | 2019/06/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 11.6774 | 0 | 0 | 206.9832 | 1.0168 | .9288 | .476 | 0 | 0 | 3.16 | 192.231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 203.56 | 120.6048 | 82.9552 | 82 | 4000 |
| 026714 | KEM SOK NEANG | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9933 | .0067 | .0061 | 0 | 0 | 0 | 10 | 199.994 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 218.8807 | 123.4947 | 95.386 | 95 | 1600 |
| 026731 | HEAK SREYNET | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 1.9981 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.8059 | .1941 | .1773 | 0 | 0 | 0 | 5.82 | 195.643 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.2181 | 119.3773 | 88.8408 | 88 | 3500 |
| 026804 | CHIM LEY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 1.8438 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 191.753 | 16.247 | 14.841 | 0 | 0 | 0 | 6.2 | 181.359 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.4438 | 134.041 | 74.4028 | 74 | 1700 |
| 026805 | SA RATH | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 1.9974 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.7327 | .2673 | .2442 | 0 | 0 | 0 | 6.2 | 195.956 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.5974 | 119.4442 | 89.1532 | 89 | 700 |
| 027700 | VANN OUDOM | 2019/12/02 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 5.9355 | 0 | 0 | 207.5822 | .4178 | .5082 | 0 | 0 | 0 | 3.92 | 256.412 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.651 | 0 | 0 | 0 | 0 | 0 | 0 | 267.32 | 152.1594 | 115.1606 | 115 | 700 |
| 027910 | ROUM SOUM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9826 | .0174 | .0159 | .476 | 0 | 0 | 8.48 | 198.464 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.88 | 119.6919 | 89.1881 | 89 | 800 |
| 000625 | OEUN SREYLA | 2010/10/11 | 4099 | 210 | 10 | 30 | 30 | 0 | 10 | 10.4 | 270 | 15.6452 | 9 | 17 | 207.7561 | .2439 | .3166 | 0 | 0 | 0 | 5.44 | 275.123 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 179.657 | 0 | 0 | 0 | 0 | 0 | 0 | 322.84 | 179.9734 | 142.8666 | 142 | 3600 |
| 004011 | khelv Thavoeun | 2011/08/23 | 4099 | 210 | 10 | 46 | 40 | 0 | 10 | 10.4 | 298 | 05.2581 | 8 | 16 | 207.7951 | .2049 | .2916 | 0 | 0 | 0 | 5.06 | 300.768 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 192.156 | 0 | 0 | 0 | 0 | 0 | 0 | 347.46 | 980 | 993.4284 | 154.0316 | 154 | 200 |
| 005440 | Nay so khoeun | 2011/11/17 | 4099 | 230 | 20 | 80 | 30 | 0 | 10 | 10.4 | 340 | 02.4516 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 350 | 1 | 1.6587 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 222.695 | 0 | 0 | 0 | 0 | 0 | 0 | 408.5587 | 4.025 | 426.7207 | 181.838 | 181 | 3500 |
| 005587 | Yan Chanplsey | 2011/11/24 | 4099 | 200 | 0 | 20 | 30 | 0 | 10 | 10.4 | 250 | 02.2258 | 8 | 16 | 207.109 | .891 | 1.0709 | .952 | 0 | 0 | 3.54 | 252.469 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 165.596 | 0 | 0 | 0 | 5 | 0 | 0 | 294.94 | 167.6192 | 127.3208 | 127 | 1400 |
| 011899 | DEANG DOREANG | 2013/07/15 | 4099 | 200 | 0 | 29 | 30 | 0 | 10 | 10.4 | 259 | 82.5161 | 6 | 14 | 207.8227 | .1773 | .2208 | 0 | 0 | 0 | 7.72 | 266.499 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 166.670 | 10 | 0 | 0 | 0 | 0 | 0 | 311.12 | 166.8907 | 144.2293 | 144 | 1000 |
| 013783 | KEY VANTHY | 2013/10/24 | 4099 | 200 | 0 | 20 | 30 | 0 | 0 | 10.4 | 250 | 79.2258 | 6 | 14 | 207.8738 | .1262 | .1517 | .476 | 0 | 0 | 6.22 | 256.048 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 159.677 | 0 | 0 | 5 | 0 | 0 | 0 | 285.6 | 160.305 | 125.295 | 125 | 1300 |
| 016189 | po keomoney | 2014/06/09 | 4099 | 210 | 10 | 78 | 40 | 0 | 0 | 10.4 | 328 | 71.7097 | 5 | 11 | 207.4407 | .5593 | .882 | 0 | 0 | 0 | 3.92 | 331.038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.519 | 0 | 0 | 0 | 0 | 0 | 0 | 363.32 | 1.744 | 403.1452 | 160.1748 | 160 | 800 |
| 016408 | SEAN CHANTHA | 2014/06/23 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 71.2581 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 253 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -152.2 | 0 | 0 | 0 | 0 | 0 | 0 | 274.4 | 152.2 | 122.2 | 122 | 900 |
| 017382 | Chhan Chanratha | 2014/11/11 | 4099 | 200 | 0 | 44 | 30 | 0 | 10 | 10.4 | 274 | 66.6452 | 5 | 11 | 207.6844 | .3156 | .4157 | 0 | 8 | 0 | 9.62 | 283.204 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 172.682 | 0 | 0 | 0 | 0 | 0 | 0 | 315.02 | 173.0974 | 141.9226 | 141 | 3800 |
| 017485 | Brak Bundith | 2015/01/02 | 4099 | 200 | 5 | 23 | 20 | 0 | 0 | 10.4 | 243 | 64.9355 | 5 | 11 | 196.8212 | 1.1788 | 13.0598 | 0 | 0 | 0 | 0 | 229.940 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 154.427 | 0 | 0 | 0 | 0 | 0 | 0 | 269.4 | 167.4868 | 101.9132 | 101 | 3800 |
| 017486 | Hing Sarenthea | 2015/01/02 | 4099 | 200 | 0 | 29 | 30 | 0 | 10 | 10.4 | 259 | 64.9355 | 5 | 11 | 206.6687 | 1.3313 | 1.6577 | .476 | 0 | 0 | 6.58 | 263.922 | 1 | 1.4423 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 166.368 | 0 | 0 | 0 | 0 | 0 | 0 | 298.9223 | 168.5013 | 130.421 | 130 | 1800 |
| 019185 | Tang Senghout | 2015/12/01 | 4099 | 360 | 50 | 352 | 30 | 0 | 10 | 10.4 | 742 | 53.9677 | 4 | 10 | 207.8922 | .1078 | .3846 | 0 | 0 | 0 | 10 | 751.615 | 19.5 | 50.625 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 462.743 | 0 | 0 | 0 | 0 | 0 | 0 | 889.025 | 5.970 | 510.0979 | 378.9271 | 378 | 3900 |
| 023079 | EL HAMMAT | 2018/06/11 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 23.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 275 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.7 | 0 | 0 | 0 | 0 | 0 | 0 | 289.4 | 159.7 | 129.7 | 129 | 2900 |
| 023085 | KHEUN SOPHEARY | 2018/08/20 | 4099 | 200 | 0 | 23 | 40 | 0 | 0 | 10.4 | 263 | 21.3548 | 1 | 4 | 206.7673 | 1.2327 | 1.5587 | 0 | 0 | 0 | 2.78 | 264.221 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 158.531 | 0 | 0 | 0 | 0 | 0 | 0 | 280.18 | 160.0897 | 120.0903 | 120 | 400 |
| 024205 | LY MOUYLY | 2019/02/18 | 4099 | 200 | 0 | 35 | 20 | 0 | 0 | 10.4 | 255 | 15.4194 | 1 | 4 | 207.0199 | .9801 | 1.2016 | 0 | 0 | 0 | 3.92 | 257.718 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 154.515 | 0 | 0 | 0 | 217.077 | 2 | 0 | 490.3972 | 155.7163 | 334.6809 | 334 | 2800 |
| 024346 | HAI SONUN | 2019/03/06 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 14.8065 | 1 | 4 | 207.1172 | .8828 | 1.1247 | 0 | 0 | 0 | 6.58 | 270.455 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 159.675 | 0 | 0 | 0 | 0 | 0 | 0 | 285.98 | 160.7993 | 125.1807 | 125 | 800 |
| 024758 | NORN NAON | 2019/06/10 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 11.6774 | 0 | 0 | 207.9964 | .0036 | .0044 | 0 | 0 | 0 | 10 | 262.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 149.662 | 0 | 0 | 0 | 0 | 0 | 0 | 273.4 | 149.666 | 123.734 | 123 | 3100 |
| 025270 | CHHENG NAROTH | 2019/08/01 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 9.9677 | 0 | 0 | 207.264 | .736 | .8598 | 0 | 0 | 0 | 3.54 | 245.680 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 146.628 | 0 | 0 | 0 | 0 | 0 | 0 | 256.94 | 147.4873 | 109.4527 | 109 | 1900 |
| 025941 | HIM DARA | 2019/09/02 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 8.9355 | 0 | 0 | 206.4434 | 1.5566 | 1.8934 | 0 | 0 | 0 | 2.78 | 253.887 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.540 | 0 | 0 | 0 | 0 | 0 | 0 | 266.18 | 153.4332 | 112.7468 | 112 | 3100 |
| 026022 | PEN EDIYA | 2019/09/09 | 4099 | 200 | 0 | 23 | 40 | 0 | 0 | 10.4 | 263 | 8.7097 | 0 | 0 | 207.3983 | .6017 | .7608 | 0 | 0 | 0 | 3.16 | 265.399 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 156.598 | 0 | 0 | 0 | 0 | 0 | 0 | 276.56 | 157.3589 | 119.2011 | 119 | 900 |
| 026378 | HENG RAJEE | 2019/09/19 | 4099 | 200 | 0 | 35 | 70 | 0 | 0 | 10.4 | 305 | 8.3871 | 0 | 0 | 207.3185 | .6815 | .9993 | 0 | 0 | 0 | 3.54 | 307.541 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 177.544 | 0 | 0 | 0 | 0 | 0 | 0 | 318.94 | 178.5432 | 140.3968 | 140 | 1700 |
| 027144 | CHHONG SOPHEARIN | 2019/10/21 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 7.3226 | 0 | 0 | 207.824 | .176 | .2141 | 0 | 0 | 0 | 3.92 | 256.706 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.671 | 0 | 0 | 0 | 0 | 0 | 0 | 267.32 | 151.8853 | 115.4347 | 115 | 1800 |
| 027385 | UN KAY | 2019/10/28 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 7.0968 | 0 | 0 | 207.9165 | .0835 | .1016 | 0 | 0 | 0 | 5.06 | 257.958 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.693 | 0 | 0 | 0 | 0 | 0 | 0 | 268.46 | 151.7942 | 116.6658 | 116 | 2800 |
| 027390 | PHAT SOKHLANG | 2019/11/05 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 6.8387 | 0 | 0 | 207.2528 | .7472 | .9089 | 0 | 0 | 0 | 3.16 | 255.251 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.601 | 0 | 0 | 0 | 0 | 0 | 0 | 266.56 | 152.5096 | 114.0504 | 114 | 300 |
| 009642 | BET KHNECH | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 207.9969 | .0031 | .0028 | 1.428 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.3999 | 128.1308 | 101.2691 | 101 | 1200 |
| 011177 | LY CHANDA | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6404 | 129.7963 | 102.8441 | 102 | 3500 |
| 013802 | UN SOURID | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 133.9837 | 95.8055 | 95 | 3400 |
| 014657 | Khun Saphan | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 3.9991 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 207.9537 | .0463 | .0423 | .476 | 0 | 0 | 5.82 | 195.778 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.2191 | 129.2183 | 100.0008 | 100 | 100 |
| 017511 | CHHAI CHANTHA | 2015/02/23 | 4099 | 200 | 0 | 35 | 20 | 0 | 0 | 10.4 | 255 | 63.2581 | 5 | 11 | 208 | 0 | 0 | 0 | 32 | 0 | 10 | 265 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.2 | 0 | 0 | 0 | 0 | 0 | 0 | 286.4 | 158.2 | 128.2 | 128 | 900 |
| 018036 | Vorn Sreynet | 2015/07/27 | 4099 | 200 | 0 | 20 | 0 | 0 | 20 | 10.4 | 220 | 58.129 | 4 | 10 | 199.9939 | 8.0061 | 8.468 | .476 | 0 | 0 | 9.62 | 221.152 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 149.423 | 0 | 0 | 0 | 0 | 0 | 0 | 270.02 | 158.3666 | 111.6534 | 111 | 2700 |
| 022533 | HIORM MALAI | 2017/07/24 | 4099 | 190 | 0 | 0 | 0 | 3.99 | 0 | 10.4 | 190 | 34.2258 | 2 | 7 | 207.4797 | .5203 | .4753 | .476 | 8 | 0 | 10 | 199.525 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.39 | 123.6513 | 97.7387 | 97 | 3100 |
| 022595 | YAN PHEA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 207.9925 | .0075 | .0069 | .476 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.0199 | 123.1829 | 97.837 | 97 | 3500 |
| 022883 | MEAS SONITA | 2018/02/12 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.6129 | 2 | 7 | 136 | 72 | 76.1538 | .476 | 0 | 0 | 0 | 143.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 242.4 | 76.6298 | 165.7702 | 165 | 3200 |
| 023656 | YON LEAKKHINA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.2 | 97.2 | 97 | 900 |
| 023723 | MAN SOKNY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 235.1019 | 125.9646 | 109.1373 | 109 | 600 |
| 023724 | SENG DARO | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| 023737 | NAN SINA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |

核準：　　會計主管：　　人事主管：　　制表：

CAN SPORTS SHOES CO.

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 JN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលទាំងប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃឧស្សាហ៍ | 外語津貼 Language Allowance | 工種津貼 Job Allowance ប្រាក់ឈ្នួលការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សេវាប្រចាំ | 工齡 Service years បទពិសោធន៍ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ច្បាប់ឈប់ម៉ោង | 缺勤 工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團 費用 Syndicalism fee ប្រាក់ទានសីលធម៌ | 病假 時數 Sick hours ម៉ោងឈប់ជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班 薪資 Pay of excluding overtime ប្រាក់ខែ | 日常 加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常 加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日 加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日 加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假 加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃបុណ្យ | 國假 加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនដងបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់កែ | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយកាតការងារ | 育兒 補助金 Parenting grant-in aid ប្រាក់ជំនួយ ក្មេង | 合同補償金 Contract compensation ប្រាក់បំពេញកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប្រៃ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際 應支付 金額 Salary ប្រាក់សុទ្ធ | 美金 Salary (USD) ប្រាក់ជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023743 | LONG SREYLIS | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 3.9986 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 207.9283 | .0717 | .0655 | 0 | 0 | 0 | 8.48 | 198.415 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.8786 | 121.2655 | 95.6131 | 95 | 2600 |
| 023766 | LONG SREYLEAB | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 3.8443 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 199.9019 | 8.0981 | 7.3973 | .476 | 0 | 0 | 6.96 | 189.563 | 4.5 | 6.1659 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 123.313 | 0 | 0 | 0 | 0 | 0 | 222.8702 | 131.1867 | 91.6835 | 91 | 2900 |
| 024002 | HANG KUNTHEA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 399.8989 | 121.2 | 278.6989 | 278 | 2900 |
| 024114 | PHY RATANA | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 199.9281 | 8.0719 | 7.3734 | 0 | 0 | 0 | 9.24 | 191.867 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.2 | 0 | 0 | 0 | 0 | 0 | 395.4068 | 128.5734 | 266.8334 | 266 | 3500 |
| 024781 | MOT KHORTEYCHAH | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 024782 | THIV CHANLINA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 3.8411 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 199.7386 | 8.2614 | 7.5465 | .476 | 8 | 0 | 9.24 | 191.694 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.4811 | 127.2225 | 86.2586 | 86 | 1100 |
| 024783 | PRAK SOMMEAN | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 121.8203 | 95.8201 | 95 | 3400 |
| 024784 | EM SREYNETH | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 119.676 | 97.9644 | 97 | 4000 |
| 024785 | IM PUTHEA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 024786 | HUM PUM | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 024787 | SIM SARHAS | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 207.9836 | .0164 | .015 | 0 | 0 | 0 | 10 | 199.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.3997 | 119.215 | 95.1847 | 95 | 800 |
| 025010 | SOS LYHAS | 2019/07/15 | 4099 | 200 | 0 | 23 | 40 | 0 | 0 | 10.4 | 263 | 10.5161 | 0 | 0 | 199.9425 | 8.0575 | 10.1881 | 0 | 0 | 0 | 9.62 | 262.432 | 15 | 21.6346 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 158.738 | 0 | 0 | 0 | 0 | 0 | 308.6546 | 168.9264 | 139.7282 | 139 | 3000 |
| 025254 | SOUN PIRAK | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9861 | .0139 | .0127 | 0 | 0 | 0 | 10 | 199.987 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 217.6401 | 121.357 | 96.2831 | 96 | 1200 |
| 025255 | MON BUNNY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 7 | 9.5913 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 225.9913 | 119.2 | 106.7913 | 106 | 3300 |
| 025256 | CHEA RONG | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 119.2 | 98.4404 | 98 | 1900 |
| 025257 | YAT YOUVORN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1 | 1.3702 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.2702 | 119.2 | 97.0702 | 97 | 300 |
| 025265 | NORN CHANNAI | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 025694 | SOS PROHIM | 2019/03/04 | 4099 | 200 | 0 | 20 | 20 | 0 | 0 | 10.4 | 240 | 14.871 | 1 | 4 | 198.8253 | 9.1747 | 10.5862 | 0 | 0 | 0 | 8.48 | 237.894 | 7 | 10.0962 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 149.390 | 0 | 0 | 0 | 0 | 0 | 274.9762 | 159.9761 | 115.0001 | 115 | 100 |
| 026018 | PHON SREYNAK | 2019/09/09 | 4099 | 200 | 0 | 23 | 40 | 0 | 0 | 10.4 | 263 | 8.7097 | 0 | 0 | 207.8867 | .1133 | .1433 | 0 | 0 | 0 | 5.06 | 267.917 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 156.685 | 0 | 0 | 0 | 0 | 0 | 278.46 | 156.8284 | 121.6316 | 121 | 2600 |
| 026264 | YOEM SREYKOTH | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 3.9949 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.7352 | .2648 | .2419 | 0 | 0 | 0 | 8.86 | 198.618 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.2549 | 119.4419 | 93.813 | 93 | 3400 |
| 028491 | VONG SOMBAT | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 126.1089 | 106.9738 | 106 | 4000 |
| 000517 | MAM SREYLEAK | 2010/09/20 | 4099 | 210 | 0 | 46 | 30 | 0 | 20 | 10.4 | 286 | 16.3548 | 9 | 17 | 199.8989 | 8.1011 | 11.139 | .476 | 0 | 0 | 8.48 | 283.341 | 12 | 18.1731 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 192.318 | 0 | 0 | 0 | 0 | 0 | 363.0531 | 0.0682 | 205.001 | 158.0521 | 158 | 300 |
| 000621 | LANG THEARY | 2010/10/11 | 4099 | 210 | 10 | 46 | 0 | 0 | 20 | 10.4 | 256 | 15.6452 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 266 | 3 | 4.5433 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -177.7 | 0 | 0 | 0 | 0 | 0 | 329.4433 | 0.0196 | 78.1956 | 151.2477 | 151 | 1100 |
| 002766 | LENG RYNA | 2011/04/01 | 4099 | 210 | 0 | 30 | 20 | 0 | 20 | 10.4 | 260 | 09.9677 | 9 | 17 | 207.9994 | .0006 | .0008 | 0 | 0 | 0 | 10 | 269.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 177.200 | 0 | 0 | 5 | 0 | 0 | 322.4 | 177.2006 | 145.1994 | 145 | 900 |
| 006190 | CHHEUN THIDA | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 3.9977 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 207.8788 | .1212 | .1107 | .476 | 0 | 0 | 3.92 | 193.809 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 224.3177 | 127.7867 | 96.531 | 96 | 2200 |
| 007772 | Srun Nymul | 2012/07/02 | 4099 | 200 | 0 | 20 | 10 | 0 | 20 | 10.4 | 230 | 94.9355 | 7 | 15 | 207.8425 | .1575 | .1742 | .476 | 0 | 0 | 9.24 | 239.056 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 157.690 | 0 | 0 | 0 | 0 | 0 | 284.64 | 158.3401 | 126.2999 | 126 | 1300 |
| 009220 | NOURN SAMBATH | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 252.6404 | 137.176 | 115.4644 | 115 | 2000 |
| 009540 | Seym Lai | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 207.9975 | .0025 | .0023 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.1783 | 102.2217 | 102 | 1000 |
| 011105 | TOL RY | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 20 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 249.4 | 137.176 | 112.224 | 112 | 1000 |
| 011148 | Phly Sorphea | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.176 | 102.224 | 102 | 1000 |
| 011200 | YANG RATHA | 2013/05/16 | 4099 | 210 | 0 | 50 | 30 | 0 | 20 | 10.4 | 290 | 84.4839 | 7 | 15 | 207.9439 | .0561 | .0782 | 0 | 0 | 0 | 9.24 | 299.162 | 10 | 15.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 195.132 | 10 | 0 | 0 | 0 | 0 | 372.2842 | 1.1078 | 97.3182 | 174.966 | 174 | 4000 |
| 011516 | Heng Sorphorn | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 3.9986 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 207.9258 | .0742 | .0678 | .952 | 0 | 0 | 10 | 199.932 | 1 | 1.3702 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.2688 | 127.2198 | 103.049 | 103 | 300 |
| 012109 | Sem Sreylorm | 2013/07/22 | 4099 | 200 | 5 | 20 | 20 | 0 | 0 | 10.4 | 240 | 82.2903 | 6 | 14 | 159.9139 | 8.0861 | 55.484 | .952 | 8 | 0 | 7.72 | 192.236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 154.351 | 0 | 0 | 0 | 0 | 0 | 277.12 | 210.787 | 66.333 | 66 | 1400 |
| 013551 | SIN SOKEA | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 3.9982 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 207.9042 | .0958 | .0875 | .476 | 0 | 0 | 10 | 199.913 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.3982 | 126.7635 | 101.6347 | 101 | 2700 |
| 013753 | LY SAORY | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 013966 | Say Yong | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 207.9796 | .0204 | .0186 | 0 | 0 | 0 | 8.48 | 198.461 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 226.8796 | 126.2186 | 100.661 | 100 | 2800 |
| 015913 | MON SOTHY | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 3.9957 | 20 | 10.4 | 190 | 72.8387 | 6 | 14 | 207.7766 | .2234 | .2041 | .952 | 0 | 0 | 8.48 | 198.276 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -136.2 | 0 | 0 | 0 | 0 | 0 | 250.6161 | 137.3561 | 113.26 | 113 | 1100 |
| 017391 | YOEM SREYPIN | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 3.6884 | 20 | 10.4 | 190 | 66.4516 | 5 | 11 | 191.7992 | 16.2008 | 14.7988 | .952 | 0 | 0 | 8.1 | 183.301 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -137.2 | 0 | 0 | 5 | 0 | 0 | 251.9288 | 152.9508 | 98.978 | 98 | 4100 |
| 017516 | ER PHALLA | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 233.6404 | 127.676 | 105.9644 | 105 | 4000 |
| 017645 | HORM SAVUTH | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| 019433 | Pon Putry | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1 | 1.3702 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.2702 | 125.152 | 101.1182 | 101 | 500 |
| 019438 | Sorn Sopha | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 230.8808 | 126.8203 | 104.0605 | 104 | 300 |
| 019439 | Pich Sreyni | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.2 | 100.2 | 100 | 900 |
| 019444 | Hum Channat | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 223.8662 | 131.9837 | 91.8825 | 91 | 3700 |
| 019447 | Khuy Sotheary | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 223.8662 | 131.9837 | 91.8825 | 91 | 3700 |
| 019464 | Yoem La | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 232.6404 | 127.176 | 105.4644 | 105 | 2000 |
| 019511 | Chhoeun Sovan | 2016/01/18 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 142.431 | 0 | 0 | 0 | 0 | 0 | 257.1692 | 142.9067 | 114.2625 | 114 | 1100 |
| 020993 | HANG SREYAUN | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 207.9769 | .0231 | .0211 | .952 | 8 | 0 | 10 | 199.979 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.3996 | 124.6731 | 98.7265 | 98 | 3000 |
| 021383 | CHOEUN LAKHENA | 2016/09/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 44.3871 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 021803 | NOK SREYMOM | 2016/12/19 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.1184 | 124.7466 | 100.3718 | 100 | 1600 |

核準： 會計主管: 人事主管： 制表人:

CAN SPORTS SHOES CO.,LTD. 力源鞋業

Report run on: 6月 3, 2020 7:45 午後

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含勤保津貼) Basic Salary(Include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិនបាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ដោយសារធ្វើការមិនបាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានពេញលេញ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតបញ្ជាក់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែរួម | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែដកត្រូវ | 實際應支付金額 Salary ប្រាក់ខែសុទ្ធ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 4099 | 190 | 0 | 0 | 0 | 3.998 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 207.8964 | .1036 | .0946 | .952 | 0 | 0 | 8.48 | 198.385 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | | | |
| 022001 | CHHEN SOTHON | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 207.9911 | .0089 | .0081 | .952 | 0 | 0 | 9.24 | 199.232 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.6398 | 124.6601 | 97.9797 | 97 | 4100 |
| 022009 | KONG SOPHAY | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 022011 | CHUM DANY | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 27.989 | 0 | 0 | 0 | 0 | 0 | 0 | 233.1212 | 127.9886 | 105.1326 | 105 | 600 |
| 022012 | PHO NAPHIN | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 207.9777 | .0223 | .0204 | .952 | 0 | 0 | 8.48 | 198.460 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 3.75 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 228.85 | 126.8167 | 102.0333 | 102 | 200 |
| 022736 | CHHUM SOMALY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 125.2 | 101.2 | 101 | 900 |
| 022746 | SO MAKARA | 2018/01/29 | 4099 | 200 | 0 | 20 | 20 | 0 | 0 | 10.4 | 240 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 153.161 | 0 | 0 | 0 | 0 | 0 | 0 | 291.0923 | 154.1134 | 136.9789 | 136 | 4100 |
| 022810 | SOURNG SOROTHNA | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 207.9836 | .0164 | .015 | .476 | 0 | 0 | 8.86 | 198.845 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.2597 | 123.191 | 97.0687 | 97 | 300 |
| 022917 | SOEM SOCHEATA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.9939 | .0061 | .0056 | 0 | 0 | 0 | 10 | 199.994 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6403 | 122.7056 | 101.9347 | 101 | 3900 |
| 023719 | EK BUNCHHET | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 207.9878 | .0122 | .0111 | .476 | 0 | 0 | 10 | 199.989 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 221.6402 | 123.8314 | 97.8088 | 97 | 3400 |
| 006456 | OU KRA PUM | 2012/01/16 | 4099 | 220 | 0 | 60 | 40 | 0 | 10 | 10.4 | 320 | 100.4839 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 330 | 4.5 | 7.1394 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -200.2 | 0 | 0 | 0 | 0 | 0 | 0 | 375.5394 | 202.9754 | 172.564 | 172 | 2400 |
| 009573 | ORM SREYYA | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 3.9524 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 205.5261 | 2.4739 | 2.2598 | .952 | 0 | 0 | 2.41 | 90.140 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.7524 | 132.4118 | 94.3406 | 94 | 1400 |
| 010108 | YOU MARY | 2013/01/02 | 4099 | 220 | 0 | 60 | 30 | 0 | 10 | 10.4 | 310 | 88.9355 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 320 | 18 | 28.5577 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 201.911 | 0 | 0 | 0 | 0 | 0 | 0 | 388.4572 | 204.7318 | 183.7259 | 183 | 3000 |
| 016185 | PHATT SOKLY | 2014/06/03 | 4099 | 210 | 0 | 98 | 30 | 0 | 10 | 10.4 | 338 | 71.9032 | 5 | 11 | 207.8171 | .1829 | .2972 | .476 | 8 | 0 | 5.06 | 342.763 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 208.165 | 0 | 0 | 5 | 0 | 0 | 0 | 379.46 | 111.2685 | 168.1915 | 168 | 800 |
| 016419 | Sos Isa | 2014/06/23 | 4099 | 290 | 30 | 223 | 20 | 0 | 10 | 10.4 | 533 | 71.2581 | 5 | 11 | 207.8675 | .1325 | .3395 | 0 | 0 | 0 | 9.24 | 541.901 | 11 | 23.0048 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 337.010 | 0 | 0 | 5 | 0 | 0 | 0 | 635.1448 | 858.6865 | 276.4583 | 276 | 1900 |
| 016823 | Khat sakhourch | 2014/08/18 | 4099 | 200 | 0 | 32 | 30 | 0 | 0 | 10.4 | 262 | 69.4194 | 5 | 11 | 207.7005 | .2995 | .3773 | 0 | 0 | 0 | 9.24 | 270.863 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 164.155 | 0 | 0 | 5 | 0 | 0 | 0 | 307.7938 | 164.5323 | 143.2615 | 143 | 1100 |
| 017383 | Vong Chakriya | 2014/11/11 | 4099 | 210 | 10 | 62 | 20 | 0 | 10 | 10.4 | 292 | 66.6452 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 302 | 18 | 27.2596 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 197.152 | 0 | 0 | 5 | 0 | 0 | 0 | 380.1596 | 199.3077 | 180.8519 | 180 | 3500 |
| 019397 | Long Sreyleak | 2016/01/11 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.6452 | 4 | 10 | 207.9823 | .0177 | .0187 | .952 | 0 | 0 | 9.62 | 229.601 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 140.2 | 0 | 0 | 0 | 0 | 0 | 0 | 270.3277 | 141.1707 | 129.157 | 129 | 700 |
| 019514 | Pov Sreylak | 2016/01/18 | 4099 | 200 | 0 | 50 | 30 | 0 | 10 | 10.4 | 280 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 290 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -175.2 | 0 | 0 | 0 | 0 | 0 | 0 | 320.4 | 175.2 | 145.2 | 145 | 900 |
| 022239 | SAM SOUSANA | 2017/03/01 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 230 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 144.161 | 0 | 0 | 0 | 0 | 0 | 0 | 269.7077 | 144.6374 | 125.0703 | 125 | 300 |
| 022823 | THENG CHINDA | 2018/02/05 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.8387 | 2 | 7 | 207.935 | .065 | .0688 | 0 | 0 | 0 | 8.86 | 228.791 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 143.161 | 0 | 0 | 0 | 0 | 0 | 0 | 266.5677 | 143.2295 | 123.3382 | 123 | 1400 |
| 023115 | Nan Kimly | 2018/10/18 | 4099 | 200 | 0 | 35 | 10 | 0 | 0 | 10.4 | 245 | 19.4194 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 255 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 154.161 | 0 | 0 | 0 | 0 | 0 | 0 | 276.1692 | 154.1614 | 122.0078 | 122 | 100 |
| 023121 | El Pisahan | 2018/10/25 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 19.1935 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 253 | 16 | 23.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 153.161 | 0 | 0 | 0 | 0 | 0 | 0 | 294.4769 | 153.1614 | 141.3155 | 141 | 1300 |
| 024541 | SOS LIM | 2019/03/25 | 4099 | 190 | 0 | 0 | 0 | 3.999 | 0 | 10.4 | 190 | 14.1935 | 1 | 4 | 207.9503 | .0497 | .0454 | 0 | 0 | 0 | 7.34 | 197.295 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.739 | 121.2454 | 94.4936 | 94 | 2100 |
| 024773 | KEM LIDA | 2019/06/24 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 11.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 275 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -157.7 | 0 | 0 | 0 | 0 | 0 | 0 | 285.4 | 157.7 | 127.7 | 127 | 2900 |
| 028959 | SOURN CHARIYA | 2020/03/16 | 4099 | 200 | 0 | 59 | 0 | 0 | 0 | 10.4 | 259 | 2.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 269 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -154.7 | 0 | 0 | 0 | 0 | 0 | 0 | 279.4 | 154.7 | 124.7 | 124 | 2900 |
| 009355 | SOTH SAMNANG | 2012/11/12 | 4099 | 290 | 30 | 90 | 50 | 0 | 10 | 10.4 | 430 | 90.6129 | 7 | 15 | 207.8111 | .1889 | .3905 | 0 | 0 | 0 | 8.86 | 438.470 | 1 | 2.0913 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 279.073 | 10 | 0 | 5 | 0 | 0 | 0 | 521.8513 | 383.3948 | 238.4565 | 238 | 1900 |
| 022401 | RITH SOMANIT | 2017/05/17 | 4099 | 230 | 20 | 80 | 50 | 0 | 10 | 10.4 | 360 | 36.4516 | 3 | 9 | 207.5439 | .4561 | .7894 | 0 | 0 | 0 | 7.72 | 366.931 | 1 | 1.6587 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 226.467 | 0 | 0 | 0 | 0 | 0 | 0 | 419.2787 | 231.7783 | 187.5004 | 187 | 2100 |
| 013251 | SOS SREYMOCH | 2013/09/09 | 4099 | 290 | 30 | 90 | 30 | 0 | 10 | 10.4 | 410 | 80.7097 | 6 | 14 | 207.9903 | .0097 | .0191 | 0 | 0 | 0 | 10 | 419.981 | 2 | 4.1827 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 269.210 | 10 | 0 | 0 | 0 | 0 | 0 | 499.0827 | 277.7912 | 221.2915 | 221 | 1200 |
| 019126 | Pegn Sokleang | 2015/11/10 | 4099 | 260 | 0 | 70 | 30 | 0 | 10 | 10.4 | 360 | 54.6774 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 370 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -221.2 | 0 | 0 | 0 | 0 | 0 | 0 | 400.4 | 224.8425 | 175.5575 | 175 | 2300 |
| 023062 | DY VANNA | 2018/07/02 | 4099 | 210 | 0 | 58 | 30 | 0 | 0 | 10.4 | 298 | 22.9355 | 1 | 4 | 207.8958 | .1042 | .1493 | 0 | 0 | 0 | 10 | 307.851 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 177.156 | 0 | 0 | 0 | 0 | 0 | 0 | 322.4 | 177.3052 | 145.0948 | 145 | 400 |
| 023094 | Chu Cheynob | 2018/09/10 | 4099 | 220 | 0 | 65 | 40 | 0 | 0 | 10.4 | 325 | 20.6774 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 335 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -191.7 | 0 | 0 | 0 | 0 | 0 | 0 | 349.4 | 192.7925 | 156.6075 | 156 | 2500 |
| 020098 | KOEM SOPHY | 2016/03/01 | 4099 | 230 | 20 | 80 | 30 | 0 | 10 | 10.4 | 340 | 50.9677 | 4 | 10 | 204.6856 | 3.3144 | 5.4178 | 0 | 8 | 0 | 3.92 | 338.502 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 217.406 | 0 | 0 | 0 | 0 | 0 | 0 | 394.32 | 224.062 | 170.258 | 170 | 1100 |
| 028061 | CHAN SOMALY | 2020/01/06 | 4099 | 200 | 0 | 62 | 145 | 0 | 0 | 10.4 | 292 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 302 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -171.2 | 0 | 0 | 0 | 0 | 0 | 0 | 427.4 | 251.2075 | 251 | 900 |
| 029126 | PROM PHEAS | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 3.5029 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 182.1488 | 25.8512 | 23.6141 | 0 | 0 | 0 | 0 | 166.386 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 108.338 | 0 | 0 | 0 | 0 | 0 | 0 | 211.1433 | 131.952 | 79.1913 | 79 | 800 |
| 008419 | NOEM SOKHOEUN | 2012/08/16 | 4099 | 200 | 0 | 20 | 0 | 0 | 5 | 10.4 | 220 | 93.4839 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 0 | 260.4 | 145.2 | 115.2 | 115 | 900 |
| 009538 | CHUM CHEAT | 2012/12/03 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 89.9032 | 7 | 15 | 207.9958 | .0042 | .0044 | .952 | 0 | 0 | 10 | 229.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.6564 | 111.7436 | 111 | 3100 |
| 019217 | Rith Sreyvin | 2015/12/07 | 4099 | 200 | 0 | 20 | 30 | 0 | 0 | 10.4 | 250 | 53.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 260 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.2 | 0 | 0 | 0 | 0 | 0 | 0 | 280.4 | 156.152 | 124.248 | 124 | 1100 |
| 022404 | NOM RA | 2017/05/22 | 4099 | 210 | 10 | 58 | 40 | 0 | 10 | 10.4 | 308 | 36.2903 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 318 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -193.7 | 0 | 0 | 0 | 0 | 0 | 0 | 357.4 | 195.1925 | 162.2075 | 162 | 900 |
| 022552 | HENG CHYVORN | 2017/08/28 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 33.0968 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.4 | 140.128 | 107.272 | 107 | 1200 |
| 024345 | I HANAFY | 2019/03/06 | 4099 | 210 | 0 | 50 | 40 | 0 | 0 | 10.4 | 300 | 14.8065 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 310 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -178.2 | 0 | 0 | 0 | 0 | 0 | 0 | 324.4 | 178.2 | 146.2 | 146 | 900 |
| 024757 | HERM LA | 2019/06/07 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 11.7742 | 0 | 0 | 207.99 | .01 | .0117 | 0 | 0 | 0 | 10 | 252.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 146.698 | 0 | 0 | 0 | 0 | 0 | 0 | 263.4 | 146.7096 | 116.6904 | 116 | 2900 |
| 024788 | SEREY SETHA | 2019/07/01 | 4099 | 200 | 0 | 23 | 50 | 0 | 0 | 10.4 | 273 | 10.9677 | 0 | 0 | 207.5 | .5 | .6563 | 0 | 0 | 0 | 10 | 282.344 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 161.525 | 0 | 0 | 0 | 0 | 0 | 0 | 293.4 | 162.1808 | 131.2192 | 131 | 900 |
| 027386 | SORM SOPHEA | 2019/10/28 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.6 | 94.8 | 94 | 3300 |
| 027388 | NEM KOSAL | 2019/11/04 | 4099 | 200 | 0 | 35 | 20 | 0 | 0 | 10.4 | 255 | 6.871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 265 | 1 | 1.4423 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 154.065 | 0 | 0 | 0 | 0 | 0 | 0 | 277.3423 | 154.0654 | 123.2769 | 123 | 1200 |
| 027577 | PHAL BOREY | 2019/11/25 | 4099 | 200 | 0 | 41 | 30 | 0 | 0 | 10.4 | 271 | 6.1935 | 0 | 0 | 207.8808 | .1192 | .1553 | 0 | 56 | 0 | 9.62 | 280.465 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 160.659 | 0 | 0 | 0 | 0 | 0 | 0 | 291.02 | 160.8146 | 130.2054 | 130 | 900 |
| 027701 | SREY SARIDA | 2019/12/02 | 4099 | 200 | 0 | 59 | 30 | 0 | 0 | 10.4 | 289 | 5.9355 | 0 | 0 | 207.7186 | .2814 | .391 | 0 | 0 | 0 | 9.62 | 298.229 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 169.580 | 0 | 0 | 0 | 0 | 0 | 0 | 309.02 | 169.9706 | 139.0494 | 139 | 300 |
| 028070 | MAI SOKLY | 2020/01/08 | 4099 | 200 | 0 | 35 | 40 | 0 | 0 | 10.4 | 275 | 4.7419 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 285 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -162.7 | 0 | 0 | 0 | 0 | 0 | 0 | 295.4 | 162.7 | 132.7 | 132 | 2900 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 上作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភតាមប្រភេទការងារ | 專長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ទានសីក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំណុលធ្វើការបន្ថែម | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ជំនួយ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណង | 預支現金 Advance ប្រាក់ខែប្រាក់ | 請算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែសម្រាប់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028167 | SANN YOUSOH | 2019/01/21 | 4099 | 200 | 0 | 35 | 40 | 0 | 0 | 10.4 | 275 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 265 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -164.7 | 0 | 0 | 0 | 0 | 0 | 0 | 299.4 | | 164.7 | 134.7 | 134 | 2900 |
| 010275 | San Imas | 2013/01/21 | 4099 | 220 | 0 | 60 | 20 | 0 | 10 | 10.4 | 300 | 88.3226 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 310 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -189.7 | 0 | 0 | 0 | 0 | 0 | 0 | 345.4 | 892 | 190.5925 | 154.8075 | 154 | 3400 |
| 016302 | NGON SOKNA | 2014/06/16 | 4099 | 290 | 30 | 90 | 40 | 0 | 10 | 10.4 | 420 | 71.4839 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 430 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -269.7 | 0 | 0 | 0 | 0 | 0 | 0 | 491.4 | 192 | 277.8925 | 213.5075 | 213 | 2100 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 026232 | NHIM POV | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 3.0769 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 160 | 48 | 43.8462 | 1.428 | 0 | 0 | 0 | 146.154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -73.7 | 0 | 0 | 41.4651 | 0 | 0 | 0 | 348.942 | | 118.9742 | 229.9678 | 229 | 4000 |
| 017772 | NEUV CHANTHOUT | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 3.4604 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 119.9614 | 88.0386 | 80.4199 | .952 | 0 | 0 | 0 | 109.580 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 214.8604 | | 81.3719 | 133.4885 | 133 | 2100 |
| 025157 | CHHOEUN REM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 1.5682 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 163.093 | 44.907 | 41.0208 | .952 | 0 | 0 | 1.64 | 150.619 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 103.729 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6082 | | 145.7016 | 57.9066 | 57 | 3800 |
| 023061 | VAT CHOVORN | 2018/06/12 | 4099 | 210 | 0 | 38 | 20 | 0 | 0 | 10.4 | 268 | 23.6129 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 278 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -162.2 | 0 | 0 | 0 | 0 | 0 | 0 | 292.4 | | 162.2 | 130.2 | 130 | 900 |
| 023070 | NAY CHANTEAV | 2018/07/24 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 22.2258 | 1 | 4 | 207.9636 | .0364 | .0464 | 0 | 0 | 0 | 10 | 274.954 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 159.689 | 0 | 0 | 0 | 0 | 0 | 0 | 289.4 | | 159.7351 | 129.6649 | 129 | 2800 |
| 026465 | CHEA OL | 2019/10/01 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 7.9677 | 0 | 0 | 207.9819 | .0181 | .022 | 0 | 0 | 0 | 10 | 262.978 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151.595 | 0 | 0 | 0 | 0 | 0 | 0 | 273.4 | | 151.7174 | 121.6826 | 121 | 2800 |
| 027459 | ONG REAKSMEY | 2019/11/19 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 6.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 263 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -151.7 | 0 | 0 | 0 | 0 | 0 | 0 | 273.4 | | 151.7 | 121.7 | 121 | 2900 |
| 027460 | VONG SAMBONUN | 2019/11/20 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 6.3548 | 0 | 0 | 200 | 8 | 9.3462 | 0 | 0 | 0 | 0 | 233.654 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.7 | 0 | 0 | 0 | 0 | 0 | 0 | 253.4 | | 156.0462 | 97.3538 | 97 | 1500 |
| 029051 | NOV SOMARNOR | 2020/04/06 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 1.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -135.2 | 0 | 0 | 0 | 0 | 0 | 0 | 240.4 | | 135.2 | 105.2 | 105 | 900 |
| 022469 | TAING LEANGSENG | 2017/07/10 | 4099 | 210 | 0 | 54 | 50 | 0 | 0 | 10.4 | 314 | 34.6774 | 2 | 7 | 207.9733 | .0267 | .0403 | 0 | 0 | 0 | 9.62 | 323.580 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 186.687 | 0 | 0 | 0 | 0 | 0 | 0 | 341.02 | .671 | 187.3985 | 153.6215 | 153 | 2600 |
| 002058 | KAI CHAH | 2011/03/03 | 4099 | 360 | 50 | 252 | 30 | 0 | 0 | 10.4 | 642 | 10.9032 | 9 | 17 | 207.99 | .01 | .0309 | 0 | 0 | 0 | 10 | 651.969 | 22 | 57.1154 | 0 | 0 | 0 | 0 | 0 | 5.5 | 413.764 | 67 | 0 | 0 | 0 | 0 | 0 | 859.015 | 0.395 | 354.1902 | 404.8252 | 404 | 3400 |
| 002221 | CHAN CHEA | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 207.902 | .098 | .0895 | .476 | 0 | 0 | 4.68 | 194.591 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 131.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.0387 | | 132.5541 | 108.4846 | 108 | 2000 |
| 002682 | SOEUNG CHANRY | 2011/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.3226 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | | 128.652 | 104.748 | 104 | 3100 |
| 003434 | OUN SAMBO | 2011/07/11 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 06.6452 | 8 | 16 | 207.9856 | .0144 | .0132 | .476 | 0 | 0 | 8.86 | 198.847 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 129.344 | 0 | 0 | 0 | 0 | 0 | 0 | 244.2211 | | 129.8335 | 114.3876 | 114 | 1600 |
| 003435 | SAY KHOM | 2011/07/11 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 06.6452 | 8 | 16 | 207.9706 | .0294 | .0269 | 0 | 0 | 0 | 8.1 | 198.073 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 129.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.98 | | 129.3712 | 107.6088 | 107 | 2500 |
| 009611 | SAMBOK LAMYAI | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 131.344 | 0 | 0 | 5 | 0 | 0 | 0 | 259.0827 | | 132.2963 | 126.7864 | 126 | 3300 |
| 013934 | SIENG CHANRA | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 207.9794 | .0206 | .0188 | .952 | 0 | 0 | 10 | 199.981 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8802 | | 127.1708 | 109.7094 | 109 | 3000 |
| 014705 | SOM SOPHORN | 2014/01/08 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 76.7419 | 6 | 14 | 200 | 8 | 11.1538 | .476 | 120 | 0 | 9.62 | 288.466 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -190.2 | 0 | 0 | 0 | 0 | 0 | 0 | 344.02 | .265 | 202.0956 | 141.9244 | 141 | 3800 |
| 017332 | NORN SOKHENG | 2014/10/20 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 67.3548 | 5 | 11 | 207.9969 | .0031 | .0028 | 1.428 | 0 | 0 | 9.62 | 199.617 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4237 | | 132.5637 | 126.86 | 126 | 3600 |
| 018208 | Boy Sreyneat | 2015/08/17 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 151.392 | 10 | 0 | 0 | 0 | 0 | 0 | 303.2462 | | 152.3441 | 150.9021 | 150 | 3700 |
| 018771 | Nea SreyPich | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | | 131.5849 | 114.2574 | 114 | 1100 |
| 019285 | Chun Sophea | 2015/12/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | | 127.652 | 103.748 | 103 | 3100 |
| 019564 | Sin Reakmey | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.3327 | | 137.2243 | 108.1084 | 108 | 500 |
| 020921 | CHHOEUN KANHA | 2016/06/20 | 4099 | 200 | 0 | 41 | 0 | 0 | 0 | 10.4 | 241 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 251 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 156.892 | 0 | 0 | 0 | 0 | 0 | 0 | 304.2462 | | 157.3681 | 146.8781 | 146 | 3600 |
| 020928 | BUN RANY | 2016/06/20 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 153.392 | 0 | 0 | 5 | 0 | 0 | 0 | 293.8615 | | 154.3441 | 139.5174 | 139 | 2200 |
| 021155 | PHENG SAMY | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 248.0827 | | 130.6089 | 117.4738 | 117 | 2000 |
| 021409 | VET SOPHEAK | 2016/09/19 | 4099 | 190 | 0 | 0 | 0 | 5.9222 | 0 | 10.4 | 190 | 44.3871 | 3 | 9 | 205.3039 | 2.6961 | 2.4628 | .476 | 8 | 0 | 8.86 | 196.397 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 87.2784 | 0 | 0 | 0 | 0 | 0 | 0 | 243.6245 | | 90.2172 | 153.4073 | 153 | 1700 |
| 022028 | SAT PHON | 2017/02/01 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 39.9677 | 3 | 9 | 207.9589 | .0411 | .0452 | 1.428 | 0 | 0 | 10 | 238.955 | 16 | 23.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 150.886 | 0 | 0 | 0 | 0 | 0 | 0 | 285.4769 | | 152.3596 | 133.1173 | 133 | 500 |
| 022087 | HEL SOKEALY | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3615 | | 125.128 | 113.2335 | 113 | 1000 |
| 023568 | MOENG HEM | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.2 | 99.2 | 99 | 900 |
| 023705 | BOU SAMPHORN | 2019/01/21 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.3226 | 1 | 4 | 184 | 24 | 25.3846 | .476 | 0 | 0 | 0 | 194.615 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 125.662 | 5 | 0 | 0 | 0 | 0 | 0 | 246.1692 | | 151.5221 | 94.6471 | 94 | 2700 |
| 025548 | PHA SOPHEAK | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | | 126.1089 | 122.6949 | 122 | 2900 |
| 028298 | THON THEAN | 2020/01/27 | 4099 | 200 | 0 | 26 | 83 | 0 | 0 | 10.4 | 246 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 256 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 154.892 | 100 | 0 | 0 | 0 | 0 | 0 | 459.8615 | .390 | 661.7587 | 298.1028 | 298 | 500 |
| 001923 | CHHEAN KUYSRIN | 2011/02/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.4516 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3615 | | 129.128 | 117.2335 | 117 | 1000 |
| 001940 | KOURN NARY | 2011/02/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.4516 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 241.6404 | | 131.152 | 110.4884 | 110 | 2100 |
| 003361 | Chum Saly | 2011/07/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.7742 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | | 128.152 | 104.248 | 104 | 1100 |
| 003451 | Prak Sarim | 2011/07/14 | 4099 | 190 | 0 | 0 | 0 | 5.9956 | 0 | 10.4 | 190 | 06.5484 | 8 | 16 | 207.8469 | .1531 | .1399 | .952 | 0 | 0 | 6.2 | 196.060 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.836 | | 128.2919 | 103.5441 | 103 | 2300 |
| 003569 | OEUN SRUN | 2011/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.3226 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | | 130.652 | 106.748 | 106 | 3100 |
| 003896 | Yan Sreyrath | 2011/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 05.4194 | 8 | 16 | 207.9903 | .0097 | .0089 | .952 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.3997 | | 130.6609 | 106.7388 | 106 | 3100 |
| 004631 | Nou Vichit | 2011/10/04 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 03.871 | 8 | 16 | 207.9456 | .0544 | .0497 | .476 | 0 | 0 | 10 | 199.950 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6388 | | 127.7257 | 107.9131 | 107 | 3800 |
| 004865 | Thoeun Pek | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 5.3072 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 183.9817 | 24.0183 | 21.9398 | .952 | 0 | 0 | 8.86 | 176.920 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 127.198 | 0 | 0 | 0 | 0 | 0 | 0 | 230.5672 | | 150.0901 | 80.4771 | 80 | 2000 |
| 005262 | chong Thoch | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6404 | | 128.152 | 107.4884 | 107 | 2100 |
| 007055 | KHUT POV | 2012/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.9032 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | | 127.2 | 105.2 | 105 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币兌換率 Exchange rate អត្រាប្តូរ | 底本工資(含國際津貼) Basic Salary(Included Health Bonus) ប្រាក់ឈ្នួលមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ជំនាញបុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការខ្វះម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់បានមកពីសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបម្រើការលើសម៉ោង | 日常加班費 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ចំនួនប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម្ហូបអាហារ | 加班餐費 OT Meal Amount ថ្លៃបម្រើការលើសម៉ោង | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ឈ្នួលកាតការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែបានមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួលជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ឈ្នួលជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 007537 | YANG SOURN | 2012/06/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 95.6452 | 7 | 15 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 239.0296 | 137.4597 | 101.5699 | 101 | 2400 |
| 009690 | MOT CHU | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.9973 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 207.9069 | .0931 | .0851 | .428 | 0 | 0 | 10 | 199.915 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6377 | 128.213 | 106.4247 | 106 | 1800 |
| 010069 | THO SREYMOM | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6019 | 127.176 | 120.4259 | 120 | 1800 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 011499 | SAN SOKNY | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 207.9908 | .0092 | .0084 | .476 | 0 | 0 | 9.24 | 199.232 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6397 | 126.6844 | 102.9553 | 102 | 4000 |
| 011997 | ATH ON | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 013888 | Bo Navy | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014594 | SOEM PHOLLA | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 207.9894 | .0106 | .0097 | .476 | 0 | 0 | 9.62 | 199.610 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.2601 | 126.6857 | 106.5744 | 106 | 2400 |
| 016221 | Sory Vin | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 016942 | EL MOM | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.5677 | 147.5751 | 77.9926 | 77 | 4100 |
| 017692 | SUM SOKEA | 2015/04/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 61.129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 273.3231 | 143.676 | 129.6471 | 129 | 2700 |
| 017869 | NEANG SREYRATH | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 207.9817 | .0183 | .0167 | 1.428 | 0 | 0 | 10 | 199.983 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6399 | 127.789 | 101.8509 | 101 | 3500 |
| 018424 | Him Yi | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9927 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 207.7458 | .2542 | .2322 | .476 | 0 | 0 | 9.62 | 199.388 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0127 | 124.9082 | 101.1045 | 101 | 500 |
| 019073 | Siek Pheap | 2015/11/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 54.9355 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.652 | 111.748 | 111 | 3100 |
| 019369 | Tam Aisah | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 207.9672 | .0328 | .031 | 1.428 | 0 | 0 | 8.86 | 198.83 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.2591 | 125.658 | 99.6011 | 99 | 2500 |
| 020289 | Khoeung Let | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 020796 | TUY VET | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.652 | 96.748 | 96 | 3100 |
| 021688 | SOEUN SREYSA | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 207.9997 | .0003 | .0003 | 1.428 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.1283 | 100.2717 | 100 | 1200 |
| 022059 | YEM REACH | 2017/02/06 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 39.8065 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.7 | 0 | 0 | 0 | 0 | 0 | 0 | 279.4 | 157.604 | 121.796 | 121 | 3300 |
| 022206 | CHHEAN SOKIM | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 207.9828 | .0172 | .0157 | .952 | 0 | 0 | 9.24 | 199.224 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 229.6395 | 127.1677 | 102.4718 | 102 | 2000 |
| 022209 | CHAB CHINDA | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 207.9961 | .0039 | .0036 | 2.38 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.0199 | 126.0836 | 98.9363 | 98 | 3900 |
| 022738 | PRUM CHETRA | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 207.9894 | .0106 | .0097 | .476 | 0 | 0 | 9.24 | 199.230 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.8801 | 123.1857 | 102.6944 | 102 | 2900 |
| 023481 | Het Samoeun | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 122.152 | 104.7288 | 104 | 3000 |
| 024661 | HORN VANNAK | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 025080 | POM ROT | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 1.923 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 199.9947 | 8.0053 | 7.3125 | 0 | 0 | 0 | 9.62 | 192.308 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1834 | 126.5125 | 88.6709 | 88 | 2800 |
| 025184 | KHVAEU PHOS | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9978 | .0022 | .002 | 0 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.202 | 93.198 | 93 | 900 |
| 025239 | THIM SREYNAK | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025921 | MAO SAMORN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 119.676 | 103.2048 | 103 | 900 |
| 026028 | MET SAVIN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026352 | CHORN SOPHANN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 001636 | Chom Sreymom | 2011/01/24 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 12.2258 | 9 | 17 | 64 | 144 | 31.5385 | 1.904 | 0 | 0 | 0 | 58.4615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 219.2462 | 133.4425 | 85.8037 | 85 | 3300 |
| 001912 | Un Sarann | 2011/02/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 11.6774 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.3231 | 135.0849 | 122.2382 | 122 | 1000 |
| 002186 | TOEK TEY | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 135.0849 | 130.7189 | 130 | 3000 |
| 002191 | SANG SREY | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 129.604 | 103.796 | 103 | 3300 |
| 002308 | HIM SOPHA | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.5635 | 135.0849 | 127.4786 | 127 | 2000 |
| 003918 | KET SREYRATH | 2011/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.9971 | 0 | 10.4 | 190 | 05.4194 | 8 | 16 | 207.9012 | .0988 | .0903 | 0 | 0 | 0 | 6.96 | 196.870 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.3571 | 127.2903 | 102.0668 | 102 | 300 |
| 008447 | CHOUP SOKPHIN | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 207.9686 | .0314 | .0287 | .476 | 0 | 0 | 10 | 199.971 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.3222 | 133.6376 | 123.6846 | 123 | 2900 |
| 009812 | Song Channy | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 014617 | PUT TEYSAS | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 256.3231 | 131.9166 | 124.4065 | 124 | 1700 |
| 014778 | NUON NENG | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 257.5635 | 133.1089 | 124.4546 | 124 | 1900 |
| 015730 | SEUN SOKHON | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 126.676 | 106.9644 | 106 | 4000 |
| 017419 | Kraeun sinet | 2014/11/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.2258 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 018137 | El Maisros | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 9.62 | 199.618 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.2603 | 124.678 | 104.5823 | 104 | 2400 |
| 018611 | Pov Sros | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019241 | Nan Sophea | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019936 | Plong Sarem | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.8808 | 125.152 | 103.7288 | 103 | 3000 |
| 020596 | UM SOPHEAK | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.2315 | 139.8446 | 105.3869 | 105 | 1600 |
| 020789 | HORN SOKTHIM | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 020853 | SAY SREYMACH | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | 130.9646 | 112.3969 | 112 | 1700 |
| 020857 | SOK SREYPICH | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |

核準：　　會計主管：　　人事主管：　　制表人：

SPORTS SHOES CO.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខកូដបុគ្គលិក | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្ងៃបន្ថែម | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annulty ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ថ្ងៃធ្វើការ | 缺勤時數 Absent (H) ថ្ងៃឈប់ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ថ្លៃសមាគម | 病假時數 Sick hours ម៉ោងឈប់សំរាក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់បៀវត្ស | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ថ្លៃម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ថ្លៃម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ថ្លៃម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងវិញ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 021380 | SOK SREYNICH | 2016/09/19 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 44.3871 | 3 | 9 | 207.997 | .003 | .0027 | .476 | 0 | 0 | 9.24 | 199.237 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6399 | 124.1787 | 100.4612 | 100 | 1900 |
| 021487 | UM SONIM | 2016/10/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 43.4516 | 3 | 9 | 207.9958 | .0042 | .0044 | .952 | 0 | 0 | 10 | 229.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.1564 | 111.2436 | 111 | 1000 |
| 021969 | NEUM PEARY | 2017/01/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.4839 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 124.652 | 103.9884 | 103 | 4100 |
| [illegible] | SREYNIT | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 022793 | OM SOPHEN | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022884 | SNGUON NON | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8038 | 129.6089 | 126.1949 | 126 | 800 |
| 022897 | SAT SAS | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022948 | CHORN SARY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 023773 | AOK KIN | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 023781 | PROEM THEA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023867 | ENG SOVANN | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 128.1089 | 111.7334 | 111 | 3100 |
| 023877 | TOY NET | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 130.133 | 0 | 0 | 5 | 0 | 0 | 0 | 244.8423 | 131.0849 | 113.7574 | 113 | 3200 |
| 023878 | VORN SREYAUN | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 207.9708 | .0292 | .0267 | .952 | 0 | 0 | 10 | 199.973 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3992 | 122.1787 | 98.2205 | 98 | 1000 |
| 023882 | KEM BOURONG | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 128.5077 | 81.6615 | 81 | 2800 |
| 023883 | TOEM SOPHORS | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 023969 | TAM PHORS | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 179.7403 | 0 | 0 | 0 | 396.1403 | 121.676 | 274.4643 | 274 | 2000 |
| 025550 | TANN CHANTOU | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 126.5849 | 118.9786 | 118 | 4100 |
| 028169 | CHEM PHAN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 001905 | MAN CHANTHUY | 2011/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.6774 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 131.989 | 0 | 0 | 0 | 0 | 0 | 0 | 249.6019 | 132.9406 | 116.6613 | 116 | 2800 |
| 008692 | KANG NA | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 207.9897 | .0103 | .0094 | .952 | 0 | 0 | 8.48 | 198.471 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8797 | 127.6614 | 102.2183 | 102 | 900 |
| 013124 | Soung SARUM | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 017318 | KHUM CHANNY | 2014/10/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 5 | 0 | 0 | 0 | 261.4 | 146.176 | 115.224 | 115 | 1000 |
| 017413 | CHHEN SREYPHY | 2014/11/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 66.2258 | 5 | 11 | 199.9975 | 8.0025 | 7.31 | .952 | 0 | 0 | 9.24 | 191.93 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4092 | 132.962 | 93.4472 | 93 | 1900 |
| 017752 | Dung Da | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.676 | 102.724 | 102 | 3000 |
| 018175 | Chhoun vith | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 018680 | Thoeun Sreymom | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.152 | 104.4884 | 104 | 2100 |
| 018703 | Roeung Phally | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 130.989 | 0 | 0 | 5 | 0 | 0 | 0 | 250.2315 | 139.2483 | 110.9832 | 110 | 4100 |
| 020288 | Phan Sinan | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 020862 | SUM SRENG | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 128.344 | 0 | 0 | 5 | 0 | 0 | 0 | 256.3231 | 128.8203 | 127.5028 | 127 | 2100 |
| 020919 | SEM DIYATH | 2016/06/20 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 20 | 30.2885 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 162.652 | 0 | 0 | 0 | 0 | 0 | 0 | 314.6885 | 163.6042 | 151.0843 | 151 | 400 |
| 021936 | TIV SALEUN | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 023186 | Ly Riya | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 024175 | MAN SOCHAS | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 186.9804 | 0 | 0 | 0 | 406.7696 | 128.9837 | 277.7859 | 277 | 3300 |
| 002041 | PRING THEA | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 134.6089 | 129.1949 | 129 | 800 |
| 002048 | POCH THOUN | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.6089 | 131.1949 | 131 | 800 |
| 002071 | PHUM PHALLA | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.6089 | 131.1949 | 131 | 800 |
| 002112 | TIENG KHON | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.6089 | 131.1949 | 131 | 800 |
| 002121 | MACH SOTHIM | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 134.6089 | 129.1949 | 129 | 800 |
| 002135 | YOT SU THON | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 129.844 | 0 | 0 | 0 | 0 | 0 | 0 | 248.3804 | 145.4117 | 102.9687 | 102 | 4000 |
| 002271 | HAN MOA | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.1329 | 131.6709 | 131 | 2800 |
| 005893 | Rann Si Nin | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.3871 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.5849 | 130.2189 | 130 | 900 |
| 006776 | CHOEM THY | 2012/04/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.4516 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.5849 | 130.2189 | 130 | 900 |
| 006839 | YANG SAMNANG | 2012/04/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.3871 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 133.6329 | 131.1709 | 131 | 800 |
| 008195 | POV BOPHA | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 261.7123 | 143.4166 | 118.2957 | 118 | 1300 |
| 009929 | CHHEANG SREY | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 133.6089 | 130.1949 | 130 | 800 |
| 010995 | PENG YEANG | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 207.9964 | .0036 | .0033 | .476 | 0 | 0 | 10 | 199.997 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5634 | 131.4679 | 129.0955 | 129 | 400 |
| 011323 | YON KEANH | 2013/05/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 84.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.8038 | 133.5849 | 128.2189 | 128 | 900 |
| 011589 | Phuong Sophat | 2013/06/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 83.3871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 133.1089 | 125.6949 | 125 | 2900 |
| 011901 | CHEORN NAN | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 133.5849 | 125.9786 | 125 | 4100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះបង្កើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់បៀរវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 勞長津貼 Employee Specialty ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលកាត់ដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថែមម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលថែមម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលថែមម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលថែមម៉ោងថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគអាហារ | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបរិភោគអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់កែខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់សេវាកម្មកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភមាតាបិតា | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែបានបើក | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែបន្ថយ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 013178 | THOEUN SOKNANG | 2013/09/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2231.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 153.623 | 0 | 0 | 0 | 0 | 0 | 0 | 296.6308 | 154.5748 | 142.056 | 142 | 300 |
| 015973 | YOT CHANNAT | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 207.9025 | .0975 | .0891 | .952 | 0 | 0 | 10 | 199.911 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.801 | 132.174 | 130.627 | 130 | 2600 |
| 016175 | Y Sophan | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 10 | 0 | 0 | 0 | 0 | 0 | 269.8038 | 131.6089 | 138.1949 | 138 | 800 |
| 016451 | CHOEM LAM | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.9947 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 207.8177 | .1823 | .1665 | 0 | 0 | 0 | 10 | 199.834 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 253.3178 | 131.2994 | 122.0184 | 122 | 100 |
| 016882 | Mao Oun | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 131.6089 | 128.1949 | 128 | 800 |
| 016990 | SOK SREYTOUCH | 2014/09/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 1825.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 149.892 | 0 | 0 | 0 | 0 | 0 | 0 | 286.8615 | 150.3681 | 136.4934 | 136 | 2100 |
| 017312 | Chorn Sokly | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 131.6089 | 124.9546 | 124 | 4000 |
| 017313 | Say Nat | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 131.6089 | 128.1949 | 128 | 800 |
| 017314 | Chourng Pisith | 2014/10/16 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 67.4839 | 5 | 11 | 207.5 | .5 | .5769 | .476 | 0 | 0 | 10 | 249.423 | 1827.2596 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 163.560 | 0 | 0 | 0 | 0 | 0 | 0 | 313.1596 | 164.633 | 148.5266 | 148 | 2200 |
| 017691 | ARN BUNY | 2015/04/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 61.129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 2434.6154 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 154.354 | 0 | 0 | 0 | 0 | 0 | 0 | 297.0154 | 154.8295 | 142.1859 | 142 | 800 |
| 017900 | Mach SoK Kien | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 263.8038 | 133.6089 | 130.1949 | 130 | 800 |
| 017925 | Hum Sreytoch | 2015/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 58.9677 | 4 | 10 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 120.722 | 0 | 0 | 0 | 0 | 0 | 0 | 248.3423 | 135.813 | 112.5293 | 112 | 2200 |
| 018272 | Dorn Chantha | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 129.9166 | 125.6469 | 125 | 2700 |
| 019044 | Rim Soklim | 2015/11/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.9355 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 131.5849 | 120.7382 | 120 | 3100 |
| 019074 | Nhon Channa | 2015/11/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.9355 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 129.4406 | 126.1229 | 126 | 600 |
| 020434 | YIN Sambath | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 020931 | HIN PHARY | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 132.0369 | 125.7669 | 125 | 3200 |
| 021326 | SOT SREYNET | 2016/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 44.9677 | 3 | 9 | 200 | 8 | 7.3077 | 1.428 | 8 | 0 | 9.62 | 192.312 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.7123 | 138.8686 | 111.8437 | 111 | 3500 |
| 021337 | YOU CHIT | 2016/09/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 44.8387 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.5635 | 131.5609 | 119.0026 | 119 | 100 |
| 021775 | SUM SAREM | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 131.0849 | 126.7189 | 126 | 3000 |
| 022200 | SOT KOEUN | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 130.6089 | 123.9546 | 123 | 4000 |
| 023477 | Heam Vanthet | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.1089 | 124.6949 | 124 | 2900 |
| 025180 | KORN SAM AN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 235.3327 | 130.7963 | 104.5364 | 104 | 2200 |
| 025183 | PEANG SREYNOCH | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 124.4406 | 121.1229 | 121 | 600 |
| 025920 | EM SOKHOEUTH | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 123.4886 | 122.0749 | 122 | 400 |
| 026351 | THOUK THATH | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 125.6329 | 123.1709 | 123 | 800 |
| 026354 | SAO DET | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 241.5635 | 126.1089 | 115.4546 | 115 | 1900 |
| 000138 | UCH SOKHOM | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.5635 | 136.0369 | 126.5266 | 126 | 2200 |
| 001626 | PHEAP SOKNEANG | 2011/01/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2258 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 130.676 | 107.724 | 107 | 3000 |
| 002086 | Kie Noy | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.6089 | 131.1949 | 131 | 800 |
| 002204 | SUY ROEUN | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 002506 | SAN MAO | 2011/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5484 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 129.844 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8423 | 130.3203 | 122.522 | 122 | 2200 |
| 002903 | DOURNG SREY | 2011/05/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 08.9032 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 134.1329 | 116.7094 | 116 | 3000 |
| 003455 | NOM SOKNOV | 2011/07/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.5484 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.1089 | 127.4546 | 127 | 1900 |
| 003899 | CHHORN VORN | 2011/08/18 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 05.4194 | 8 | 16 | 207.9958 | .0042 | .0038 | .476 | 0 | 0 | 10 | 199.996 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 246.6018 | 131.9684 | 114.6334 | 114 | 2600 |
| 004072 | Yem Sreymom | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 134.5849 | 128.2189 | 128 | 900 |
| 004084 | Pheun Phorn | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.1089 | 127.4546 | 127 | 1900 |
| 004085 | LENG KESOR | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.5849 | 126.9786 | 126 | 4100 |
| 004851 | Kien Koeun | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.1089 | 130.6949 | 130 | 2900 |
| 005322 | LIM NY | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 132.4406 | 129.1229 | 129 | 600 |
| 008261 | LY KHOR TY CHAS | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 261.8038 | 134.5609 | 127.2429 | 127 | 1000 |
| 013690 | KHORN CHANTHA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 4 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 133.9837 | 95.8055 | 95 | 3400 |
| 013965 | KHON DANE | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 130.9646 | 128.5989 | 128 | 2500 |
| 014789 | Hok Neun | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 016010 | Chom Horm | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 132.0849 | 126.7189 | 126 | 3000 |
| 016108 | Oem Thea | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 5 | 0 | 0 | 0 | 267.8038 | 134.1089 | 133.6949 | 133 | 2900 |
| 016897 | KRANH PHAL | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 131.6089 | 128.1949 | 128 | 800 |
| 018226 | Yorn Sreymom | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 5.9122 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 204.9567 | 3.0433 | 2.7799 | .952 | 0 | 0 | 9.62 | 196.840 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.989 | 0 | 0 | 5 | 0 | 0 | 0 | 260.0957 | 134.7205 | 125.3752 | 125 | 1600 |
| 018685 | Horn Davin | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 250.3231 | 128.9646 | 121.3585 | 121 | 1500 |

核準：　　會計主管：　　人事主管：　　制表：

SPORTS SHOES CO., LTD.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specialty ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុប | 工齡 Service years បទពិសោធន៍ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding Overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時數 Sunday Overtime (H) បន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ស្មើ | 薪資減項 Reduce Salary ប្រាក់បែរប្រាស់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ស្មើ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 018764 | Chorn Kolab | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 018783 | Troek Channy | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 018934 | Ven Nasrem | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 126.8203 | 125.5028 | 125 | 2100 |
| 019263 | Mil Chandy | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 130.6329 | 128.1709 | 128 | 800 |
| 019268 | Tom Sokhny | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019702 | Phlong Sary | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 124.676 | 108.2048 | 108 | 900 |
| 019718 | Thoeun Rin | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 019865 | HIENG REY | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 019965 | Yom Phal | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 260.5635 | 134.0849 | 126.4786 | 126 | 2000 |
| 020107 | KEM CHHANTHY | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 131.5849 | 123.9786 | 123 | 4100 |
| 020158 | Sorn Thy | 2016/03/09 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 274 | 1827.2596 | 0 | 0 | 0 | 0 | 0 | 4.5 | 175.152 | 0 | 0 | 0 | 0 | 0 | 0 | 336.1596 | 205 | 376.3097 | 159.8499 | 159 | 3500 |
| 020433 | Khat Sarith | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 132.0609 | 123.5026 | 123 | 2100 |
| 020598 | SUM BORN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 130.3926 | 125.1709 | 125 | 800 |
| 020792 | SEN SREYROT | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 249.3231 | 130.6089 | 118.7142 | 118 | 3000 |
| 020856 | KOU OEUN | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 131.0849 | 126.7189 | 126 | 3000 |
| 020860 | PHUM VAN | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 130.6089 | 127.1949 | 127 | 800 |
| 021351 | MEACH SOPHANNMAI | 2016/09/12 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 44.6129 | 3 | 9 | 207.9967 | .0033 | .003 | .476 | 0 | 0 | 10 | 199.997 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8037 | 130.6119 | 127.1918 | 127 | 800 |
| 021897 | PHON KUNTHEA | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 132.0369 | 125.7669 | 125 | 3200 |
| 021998 | NOEUN SOKHEN | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 130.1329 | 124.4306 | 124 | 1800 |
| 022890 | PANN SOPHANN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9925 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.74 | .26 | .2375 | .952 | 0 | 0 | 10 | 199.763 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 252.556 | 130.3224 | 122.2336 | 122 | 1000 |
| 022911 | YIN PHEAK | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8038 | 129.6089 | 126.1949 | 126 | 800 |
| 023131 | Rum Vanda | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10 | 200.000 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.1094 | 124.6944 | 124 | 2900 |
| 023465 | SAVRY THEARA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.1089 | 124.6949 | 124 | 2900 |
| 023771 | PHAL LIEB | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023775 | CHHOEUM SOKEA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.1089 | 124.6949 | 124 | 2900 |
| 023783 | KHENG ROTHANA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.5849 | 124.2189 | 124 | 900 |
| 023831 | CHUM SAO | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.9527 | 134.9406 | 114.0121 | 114 | 100 |
| 023881 | SEM PHORS | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 115.714 | 0 | 0 | 0 | 0 | 0 | 0 | 238.8712 | 138.1135 | 100.7577 | 100 | 3200 |
| 023884 | NHIL SOPHORN | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.5383 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 191.996 | 16.003 | 14.6189 | 1.904 | 0 | 0 | 9.24 | 184.621 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 113.707 | 0 | 0 | 0 | 0 | 0 | 0 | 232.1398 | 130.2301 | 101.9097 | 101 | 3800 |
| 023966 | VORN REAKSMEY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 127.633 | 0 | 0 | 146.8067 | 0 | 0 | 0 | 395.6105 | 128.1089 | 267.5016 | 267 | 2100 |
| 026034 | BORY THIDA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 126.5849 | 122.2189 | 122 | 900 |
| 026356 | SOK KHEA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 126.5849 | 118.9786 | 118 | 4100 |
| 001644 | YAN SOKHA | 2011/01/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2258 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.5635 | 135.0849 | 127.4786 | 127 | 2000 |
| 001798 | HORM LINA | 2011/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.9677 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 135.5609 | 130.2429 | 130 | 1000 |
| 001799 | SAN RA | 2011/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.5635 | 134.6089 | 127.9546 | 127 | 4000 |
| 002125 | OEUN TUCH | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 244.3615 | 128.176 | 116.1855 | 116 | 800 |
| 002300 | SOEUNG SOKHENG | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 134.489 | 0 | 0 | 5 | 0 | 0 | 0 | 267.5635 | 135.4406 | 132.1229 | 132 | 600 |
| 003453 | SIN SOTHEARY | 2011/07/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.5484 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.1089 | 130.6949 | 130 | 2900 |
| 012849 | KEM REY | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 207.9435 | .0565 | .0516 | 1.428 | 8 | 0 | 7.72 | 197.668 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 257.2819 | 134.1125 | 123.1694 | 123 | 700 |
| 013847 | NY SOKHALAY | 2013/10/24 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 1624.2308 | 0 | 0 | 0 | 0 | 0 | 4 | 165.152 | 0 | 0 | 0 | 0 | 0 | 0 | 312.6308 | 165.6282 | 147.0026 | 147 | 100 |
| 014084 | MEY CHREP | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 132.6329 | 122.9306 | 122 | 3900 |
| 014400 | NOEN ROM | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 130.9646 | 128.5989 | 128 | 2500 |
| 016231 | CHOEURN SAVAN | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 131.1329 | 126.6709 | 126 | 2800 |
| 016900 | PHA SA MI | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 5.5343 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 191.8552 | 16.144 | 14.7477 | .952 | 0 | 0 | 0 | 175.252 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 119.214 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8574 | 134.9141 | 107.9433 | 107 | 3900 |
| 016918 | Un Ra | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 128.9886 | 125.5749 | 125 | 2400 |
| 017051 | CHOK THET | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 132.0849 | 124.4786 | 124 | 2000 |
| 017958 | Kan Sokhon | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.989 | 0 | 0 | 5 | 0 | 0 | 0 | 260.5635 | 131.9406 | 128.6229 | 128 | 2600 |
| 018476 | Kong Sophors | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 020316 | PHEN CHANNA | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 207.9994 | .0006 | .0005 | .952 | 0 | 0 | 10 | 200.000 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5854 | 127.2184 | 127 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ថ្លៃសមាជិកសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時 Sunday Overtime (H) ម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែដែលបានបើកជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបើក | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 東幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 020864 | LUN RAT | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 250.5635 | 127.9886 | 122.5749 | 122 | 2400 |
| 020866 | HORM SREYLIN | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 128.9406 | 125.6229 | 125 | 2600 |
| 020868 | OM PHEARA | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 129.4166 | 128.3872 | 128 | 1600 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 021972 | HUN SOKHA | 2017/01/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.4839 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 130.6089 | 127.1949 | 127 | 800 |
| 022029 | SOK SREYLAK | 2017/02/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 39.9677 | 3 | 9 | 200 | 8 | 8.4615 | 1.904 | 0 | 0 | 9.62 | 221.159 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.02 | 152.5655 | 101.4545 | 101 | 1900 |
| 022887 | YOU NOB | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.9944 | .0056 | .0051 | .476 | 0 | 0 | 10 | 199.995 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8036 | 129.614 | 126.1896 | 126 | 800 |
| 024965 | PHA SREYLEAK | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.9357 | 78.2335 | 78 | 1000 |
| 024966 | TUM SAROU | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.6643 | 127.4597 | 94.2046 | 94 | 900 |
| 026653 | VANN SARORNG | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9014 | .0986 | .0901 | .476 | 0 | 0 | 10 | 199.910 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.801 | 126.199 | 122.602 | 122 | 2500 |
| 027212 | NEANG KHIM | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.193 | 133.8926 | 114.3004 | 114 | 1300 |
| 027713 | HIM SREYNETH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 027723 | CHHEUN LEAKK | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 027731 | HORL SAVOEUN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 199.9986 | 8.0014 | 7.309 | .476 | 0 | 0 | 0 | 182.691 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.5635 | 133.4179 | 96.1456 | 96 | 600 |
| 027735 | EAM SOPHOS | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 205.9773 | 2.0227 | 1.8477 | 0 | 0 | 0 | 9.24 | 197.392 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 121.0477 | 88.5923 | 88 | 2500 |
| 027741 | SAM CHANTHA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027742 | PHON SOPHEAK | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 127.0609 | 106.0218 | 106 | 100 |
| 027743 | CHEA SAM | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 119.2 | 113.8827 | 113 | 3700 |
| 027760 | PHON SOCHET | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 027763 | CHAK LAISIM | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 126.1089 | 110.2142 | 110 | 900 |
| 027766 | LIENG SALIM | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 027767 | CHOURN SARET | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 028177 | LOENG SARA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 028178 | TEP VET | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 126.1089 | 113.4546 | 113 | 1900 |
| 028179 | SIEN SAMOEUN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028182 | SIN SININ | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 003730 | MAO DANY | 2011/08/01 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 105.9677 | 8 | 16 | 207.9758 | .0242 | .0221 | .952 | 0 | 0 | 10 | 199.978 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.082 | 134.607 | 120.475 | 120 | 2000 |
| 004850 | Lim Sreymom | 2011/10/06 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 103.8065 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2028.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 154.892 | 0 | 0 | 5 | 0 | 0 | 0 | 300.2462 | 155.8441 | 144.4021 | 144 | 1700 |
| 005044 | Top Then | 2011/10/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.5806 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 132.4405 | 129.1229 | 129 | 600 |
| 005987 | BAO SREYPICH | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.3871 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 251.8423 | 135.0609 | 116.7814 | 116 | 3300 |
| 006963 | YOU TEYNOP | 2012/04/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.1613 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.5849 | 126.9786 | 126 | 4100 |
| 007065 | NHIM NHONG | 2012/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.9032 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 136.133 | 0 | 0 | 5 | 0 | 0 | 0 | 263.3231 | 137.5609 | 125.7622 | 125 | 3200 |
| 007542 | VAT SREY VIN | 2012/06/11 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 95.6452 | 7 | 15 | 207.9342 | .0658 | .0601 | .476 | 0 | 0 | 10 | 199.940 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.0808 | 133.669 | 120.4118 | 120 | 1700 |
| 009046 | SEK DINA | 2012/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 265.5635 | 136.1089 | 129.4546 | 129 | 1900 |
| 009514 | AM LINA | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.5484 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 133.489 | 0 | 0 | 5 | 0 | 0 | 0 | 255.8423 | 134.4406 | 121.4017 | 121 | 1700 |
| 009859 | TAM TEYHA | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 207.9991 | .0009 | .0008 | .952 | 0 | 0 | 9.62 | 199.619 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 239.2604 | 130.1528 | 109.1076 | 109 | 500 |
| 010082 | YOUS SREYMOM | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.0827 | 133.1329 | 120.9498 | 120 | 3900 |
| 010770 | CHHOEUN CHIN | 2013/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.0827 | 134.0849 | 119.9978 | 119 | 4100 |
| 010992 | EL NOLER | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.0827 | 134.0849 | 119.9978 | 119 | 4100 |
| 012459 | KHAT BUNTHIM | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 253.0827 | 133.5849 | 119.4978 | 119 | 2100 |
| 014939 | HO SOKHIM | 2014/01/13 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 76.5806 | 6 | 14 | 111.9844 | 96.0156 | 101.555 | .952 | 0 | 0 | 0 | 118.445 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 102.507 | 146.893 | 146 | 3700 |
| 016219 | CHEN CHANTHY | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 207.9831 | .0169 | .0154 | 1.428 | 0 | 0 | 10 | 199.985 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0822 | 132.5763 | 117.5059 | 117 | 2100 |
| 016353 | NUN SOPHOS | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 251.3231 | 132.5609 | 118.7622 | 118 | 3200 |
| 016404 | Sokh My | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0827 | 132.0849 | 113.9978 | 113 | 4100 |
| 016496 | CHHON ROU | 2014/07/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.7742 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 132.0849 | 117.9978 | 117 | 4100 |
| 017774 | IM REN | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 253.3231 | 132.0609 | 121.2622 | 121 | 1100 |
| 017971 | Koem Pes | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 131.5849 | 117.4978 | 117 | 2100 |
| 017982 | Hem Phea | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 131.5849 | 114.2574 | 114 | 1100 |
| 018597 | ChumPhanit | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 5.989 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 207.6183 | .3817 | .3487 | .476 | 0 | 0 | 10 | 199.651 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8698 | 125.0247 | 107.8451 | 107 | 3500 |
| 019599 | Men Sokhoun | 2016/01/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.1935 | 4 | 10 | 207.9314 | .0686 | .0726 | .952 | 0 | 0 | 10 | 229.927 | 1420.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 149.386 | 0 | 0 | 0 | 0 | 0 | 0 | 279.0923 | 150.4101 | 128.6822 | 128 | 2800 |
| 020284 | SANG SARI | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 131.5849 | 117.4978 | 117 | 2100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資 (含福利津貼) Basic Salary(Include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ឯកទេសបុគ្គលិក | | 固定薪資總額 Total of fix pay ប្រាក់ខែសរុប | 服務總月數 Service months ចំនួនខែបម្រើការងារ | 工齡 Service years ឆ្នាំបម្រើការងារ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណែកសមាជិកសហជីព | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តការងារ | 全勤獎 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបង្គាប់ការ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគអាហារ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់កែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភកាតបញ្ជាក់ការងារ | 育兒補助金 Parenting grant-in said ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំណងឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់កាត់ប្រចាំខែ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 東幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 020865 | TOU SREYRAT | 2016/06/13 | 4099 | 210 | 10 | 58 | 0 | 0 | 0 | 10.4 | 268 | 47.5806 | 3 | 9 | 207.8814 | .1186 | .1528 | .952 | 0 | 0 | 9.62 | 277.467 | 2030.2885 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 181.254 | 0 | 0 | 0 | 0 | 0 | 0 | 342.3085 | 4803 | 182.839 | 159.4695 | 159 | 2000 |
| 020912 | KOY RANG | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 251.3231 | 131.5609 | 119.7622 | 119 | 3200 |
| 020914 | CHHORN SREYROM | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 248.0827 | 132.0369 | 116.0458 | 116 | 200 |
| 020916 | KY CHANNA | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 248.0827 | 132.0369 | 116.0458 | 116 | 200 |
| 020917 | KHUT LIN | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 234.3808 | 143.556 | 90.8248 | 90 | 3400 |
| 022205 | PHEUN TOLA | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 248.0827 | 131.0849 | 116.9978 | 116 | 4100 |
| 022743 | TENG THY | 2018/01/29 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.0645 | 2 | 7 | 207.9817 | .0183 | .0194 | .476 | 0 | 0 | 10 | 229.981 | 1217.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 147.890 | 0 | 0 | 0 | 0 | 0 | 0 | 272.7077 | 148.3857 | 124.322 | 124 | 1400 |
| 022760 | CHOEM PHET | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0827 | 129.1329 | 116.9498 | 116 | 3900 |
| 022799 | SRORNG YAH | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 249.3231 | 129.1329 | 120.1902 | 120 | 800 |
| 023135 | Chhom Pantha | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 128.5849 | 111.2574 | 111 | 1100 |
| 023148 | Keng Sovan | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 207.9964 | .0036 | .0033 | .952 | 0 | 0 | 10 | 199.997 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0826 | 128.5882 | 114.4944 | 114 | 2100 |
| 023338 | TOB RAK | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 126.9166 | 112.9257 | 112 | 3800 |
| 023410 | LIS SAVON | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4.6154 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 160 | 4 | 843.8462 | 1.904 | 0 | 0 | 0 | 146.154 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 225.2173 | 173.3831 | 51.8342 | 51 | 3500 |
| 023480 | Sa Sen | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 129.0609 | 114.0218 | 114 | 100 |
| 023570 | LORN PHEANTRA | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 128.5849 | 114.4978 | 114 | 2100 |
| 023780 | SOM SREYMAK | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3231 | 128.1089 | 118.2142 | 118 | 900 |
| 023968 | LAM SOPHAT | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 186.4577 | 429.5404 | 127.6329 | 301.9075 | 301 | 3800 |
| 025382 | THON RATHANA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 231.9911 | 131.2723 | 100.7188 | 100 | 3000 |
| 025918 | NEM BROS | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 126.1089 | 112.9738 | 112 | 4000 |
| 027328 | YEM KOSAL | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 126.1089 | 119.4546 | 119 | 1900 |
| 027335 | THENG DINA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 160 | 4 | 843.8462 | .476 | 0 | 0 | 0 | 146.154 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 213.3615 | 169.9551 | 43.4064 | 43 | 1700 |
| 027369 | MOL SAVEN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 121.3443 | 104.7769 | 104 | 3200 |
| 027411 | DOEM SARY | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 125.6329 | 107.4498 | 107 | 1900 |
| 001748 | YORN SOPHY | 2011/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 135.0849 | 130.7189 | 130 | 3000 |
| 002163 | LY CHU | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.5635 | 135.0849 | 127.4786 | 127 | 2000 |
| 002649 | IM HAN | 2011/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.3226 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 135.0849 | 130.7189 | 130 | 3000 |
| 002919 | PECH PY | 2011/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 135.0849 | 130.7189 | 130 | 3000 |
| 004349 | Son Nhanh | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 4.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.1089 | 130.6949 | 130 | 2900 |
| 004373 | Man sam | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 4.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 134.1089 | 125.4546 | 125 | 1900 |
| 004396 | Pun Sakun | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 4.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.1089 | 127.4546 | 127 | 1900 |
| 004474 | Pall Chanthou | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 4.5161 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.5849 | 130.2189 | 130 | 900 |
| 005345 | Chhoeun Sokim | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 2.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.1089 | 130.6949 | 130 | 2900 |
| 012581 | HIENG KHIMHUON | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 1.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 133.5849 | 129.2189 | 129 | 900 |
| 015113 | But On | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 6.5161 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4096 | 134.4597 | 88.9499 | 88 | 3900 |
| 015979 | Soeun Samet | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 2.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 132.0849 | 130.7189 | 130 | 3000 |
| 017411 | PHAI PHEAROM | 2014/11/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 6.2258 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 2028.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 149.892 | 0 | 0 | 0 | 0 | 0 | 0 | 290.2462 | 150.3681 | 139.8781 | 139 | 3600 |
| 018590 | Iem Soknang | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 6.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.8038 | 131.1089 | 125.6949 | 125 | 2900 |
| 019641 | Loem Sokhom | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 1.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 128.9646 | 126.5989 | 126 | 2500 |
| 020600 | HOUN THAY | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 021328 | IEM THOEUR | 2016/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 4.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021706 | PORY SOPHEAN | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 1.8387 | 3 | 9 | 192 | 16 | 14.6154 | 1.904 | 0 | 0 | 0 | 175.385 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 242.6212 | 142.7194 | 99.9018 | 99 | 3700 |
| 022000 | REY THIDA | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 0.2581 | 3 | 9 | 207.9918 | .0082 | .0075 | 1.428 | 0 | 0 | 8.48 | 198.473 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8798 | 125.1355 | 98.7443 | 98 | 3100 |
| 022008 | MOTH MOES | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 0.2581 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 131.0849 | 126.7189 | 126 | 3000 |
| 022153 | YORK NANG | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022208 | CHHEM SREYDY | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9967 | 0 | 10.4 | 190 | 8.9677 | 3 | 9 | 207.8863 | .1137 | .1039 | .952 | 0 | 0 | 9.62 | 199.516 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 234.7379 | 129.0445 | 105.6934 | 105 | 2900 |
| 025986 | CHHORN CHANTHOL | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 1.9615 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 204 | 4 | 3.6538 | .952 | 0 | 0 | 10 | 196.346 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.0442 | 130.2387 | 104.8055 | 104 | 3400 |
| 026036 | CHHOEUN CHANNY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 126.5849 | 122.2189 | 122 | 900 |
| 026767 | NGOURN RATANA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6404 | 121.8203 | 93.8201 | 93 | 3400 |
| 026995 | VEN SOPHAL | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 123.9646 | 121.5989 | 121 | 2500 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6月 2, 2020 7:15 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់តួនាទី | 工作加給 DUTY ALLOWANCE ប្រាក់ធ្វើការ | 外語津貼 Language Allowance ប្រាក់ភាសា | 工種津貼 Job Allowance ប្រាក់ឯកទេស | 專長津貼 Employee Specialty ប្រាក់ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ពេលអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ពេលឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបង់ម៉ោងបន្ថែម | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបង់ | 補ADD 上月薪資 SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ធ្វើប័ណ្ណ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែបានបើក | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែរួម | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 獎金 Salary (USD) ប្រាក់ឧបត្ថម្ភ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027146 | ROEM LENG | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 244.8038 | 125.6329 | 119.1709 | 119 | 800 |
| 027237 | TAM MARIYAH | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 126.1089 | 122.6949 | 122 | 2900 |
| 027240 | LY SARORS | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 17.33 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.1138 | 126.1089 | 138.0049 | 138 | 100 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 027291 | PHAN SREYPICH | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 3.9953 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.7564 | .2436 | .2225 | .476 | 0 | 0 | 4.68 | 194.458 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.3157 | 119.8985 | 92.4172 | 92 | 1800 |
| 027295 | SEM SOKHOM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 126.1089 | 122.6949 | 122 | 2900 |
| 027301 | SUY MAI | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027436 | SLEH ITAH | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 027438 | VANN SOKH | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 027443 | MAO SAMOUNG | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 127.0609 | 115.7429 | 115 | 3100 |
| 027444 | SEANG SOKHEM | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 027452 | VANG SAM OL | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.1212 | 122.176 | 102.9452 | 102 | 3900 |
| 027453 | LOEM YENG | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027711 | PHEN SINAN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 027734 | LONG NET | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 123.9646 | 115.5989 | 115 | 2500 |
| 028546 | CHY ORY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 125.6329 | 113.9306 | 113 | 3900 |
| 028550 | KIM PHALLA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.9617 | .0383 | .035 | .476 | 0 | 0 | 6.58 | 196.545 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.98 | 119.711 | 87.269 | 87 | 1200 |
| 002102 | THORN CHANLOEM | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 136.633 | 0 | 0 | 5 | 0 | 0 | 0 | 267.5635 | 137.1089 | 130.4546 | 130 | 1900 |
| 003770 | POV LAV | 2011/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 105.871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.1089 | 130.6949 | 130 | 2900 |
| 004395 | Terb Phea ra | 2011/09/15 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 04.5161 | 8 | 16 | 192 | 16 | 20 | .952 | 0 | 0 | 0 | 240 | 1624.2308 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 161.686 | 0 | 0 | 5 | 0 | 0 | 0 | 329.6308 | 182.6376 | 146.9932 | 146 | 4100 |
| 008067 | SAM SREY KEA | 2012/07/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.4639 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 013953 | HIM MARY | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 207.9989 | .0011 | .001 | .476 | 0 | 0 | 10 | 199.999 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 126.677 | 110.2038 | 110 | 900 |
| 014622 | CHHEM KUNTHEA | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 130.9646 | 128.5989 | 128 | 2500 |
| 015903 | SOEUN SOPHEA | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 017733 | vorn porn | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 5.9919 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 207.7183 | .2817 | .2573 | .952 | 0 | 0 | 10 | 199.743 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 130.989 | 0 | 0 | 5 | 0 | 0 | 0 | 251.8342 | 132.1979 | 119.6363 | 119 | 2700 |
| 018148 | Morn Kea | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 259.9527 | 140.9166 | 119.0361 | 119 | 200 |
| 018204 | Bou Khann | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 018746 | Khut Sinat | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.9957 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 207.8508 | .1492 | .1363 | .952 | 0 | 0 | 10 | 199.864 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.7995 | 131.7212 | 127.0783 | 127 | 400 |
| 018789 | Torng Soknim | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 018794 | Khit Ky | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 018796 | Sos Mai | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 018928 | Hoem Mom | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 126.3443 | 122.7384 | 122 | 3100 |
| 019296 | Ngoum Sophy | 2015/12/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 019417 | Chhuom Sreynet | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 132.0609 | 126.7429 | 126 | 3100 |
| 020795 | SIENG SAVORN | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 130.6089 | 123.9546 | 123 | 4000 |
| 020855 | UK VANNA | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 253.9527 | 137.9166 | 116.0361 | 116 | 200 |
| 020858 | ON SREYTOCH | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 130.6089 | 127.1949 | 127 | 800 |
| 020859 | SAY LAKHENA | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 130.6089 | 127.1949 | 127 | 800 |
| 020916 | YANG CHANTHY | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 5.9966 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 207.8828 | .1172 | .1071 | .476 | 0 | 0 | 10 | 199.893 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 5 | 0 | 0 | 0 | 262.8004 | 133.216 | 129.5844 | 129 | 2400 |
| 020924 | SOK SREYMUOY | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 020927 | DOM VORN | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 129.8926 | 124.6709 | 124 | 2800 |
| 021637 | CHANN SOPHOEURN | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 130.6089 | 123.9546 | 123 | 4000 |
| 021947 | YEAN SOKHAN | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 131.0849 | 126.7189 | 126 | 3000 |
| 021971 | KHUT CHANDA | 2017/01/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.4839 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 134.0609 | 128.7429 | 128 | 3100 |
| 023130 | Poay Chinda | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023868 | SIENG SOPHEA | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8038 | 128.1089 | 122.6949 | 122 | 2900 |
| 023879 | UCH SAVON | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.1089 | 124.6949 | 124 | 2900 |
| 023965 | VORN MOM | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.489 | 0 | 0 | 0 | 187.3629 | 0 | 0 | 423.9648 | 125.9646 | 298.0002 | 298 | 100 |
| 023970 | MAO LIM | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.633 | 0 | 0 | 0 | 181.5867 | 0 | 0 | 427.1502 | 128.1089 | 299.0413 | 299 | 200 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含福勤津貼) Basic Salary(include Health bonus) ប្រាក់ខែមានរួម(ប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團費用 Syndicallism fee ប្រាក់ទានសីលធម៌ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈប់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបាយ | 加班餐費 OT Meal Amount ថ្ងៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in said ប្រាក់ឧបត្ថម្ភកុមារ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់ឈប់ប្រចាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 026914 | YET DANY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027203 | PAL SOPHORN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 126.1089 | 122.6949 | 122 | 2900 |
| 027205 | PAT VUN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.9957 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.85 | .15 | .137 | .476 | 0 | 0 | 10 | 199.863 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.7995 | 126.2459 | 122.5536 | 122 | 2300 |
| 027211 | MON MAO | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 18 | 24.6535 | 0 | 0 | 0 | 0 | 4 | 0 | 123.486 | 0 | 0 | 0 | 0 | 0 | 0 | 241.7985 | 126.2223 | 115.5762 | 116 | 1000 |
| 027433 | MAO SOK RY | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6535 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 123.9646 | 115.5989 | 115 | 2500 |
| 027434 | TES LIDA | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.5849 | 116.2189 | 116 | 900 |
| 027440 | PHAN SREYMOM | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 18 | 24.6535 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.1835 | 133.4166 | 105.7669 | 105 | 3200 |
| 027450 | SOUN NEUN | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.5849 | 116.2189 | 116 | 900 |
| 027609 | SEM VANNIM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 128.133 | 0 | 0 | 5 | 0 | 0 | 0 | 247.8038 | 128.1329 | 119.6709 | 119 | 2800 |
| 028184 | CHOY CHIN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 028200 | YANN SORIYA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028209 | NAO KIENG | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 9.62 | 199.619 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.6773 | 90.3427 | 90 | 1500 |
| 028247 | ROS CHANNY | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 126.1089 | 106.9738 | 106 | 4000 |
| 002061 | VENG RATANA | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 002126 | DY PHALLIN | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 003398 | CHHUM SREYNEANG | 2011/07/07 | 4099 | 190 | 0 | 0 | 0 | 5.9955 | 0 | 10.4 | 190 | 6.7742 | 8 | 16 | 207.8423 | .1577 | .1441 | .476 | 0 | 0 | 6.2 | 196.056 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 240.0763 | 130.3201 | 109.7562 | 109 | 3100 |
| 006222 | NET THOCH | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 0.9032 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.2 | 105.2 | 105 | 900 |
| 006458 | SEK MIN | 2012/01/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 0.4839 | 8 | 16 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7892 | 135.4597 | 96.3295 | 96 | 1400 |
| 008208 | DAEUNG SAVON | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 3.7097 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 008449 | Nhem Nory | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 3.4839 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009750 | Nuot Kheng | 2012/12/11 | 4099 | 210 | 10 | 58 | 0 | 0 | 0 | 10.4 | 268 | 9.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 278 | 2 | 3.0288 | 0 | 0 | 0 | 0 | .5 | 0 | -175.2 | 0 | 0 | 5 | 0 | 0 | 0 | 321.9288 | 175.676 | 146.2528 | 146 | 1100 |
| 011980 | KORN SAKHON | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 2.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012590 | NOEM NAN | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 1.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012954 | PENH VanTHANG | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 1.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013123 | SEN SAS | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 0.7097 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015972 | IN SOKCHEA | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 2.3871 | 6 | 14 | 207.9833 | .0167 | .0153 | .952 | 0 | 0 | 10 | 199.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3995 | 125.6673 | 104.7322 | 104 | 3100 |
| 017893 | Sreng Yim | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 017965 | Nhem Sokunthea | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.5806 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019050 | Pok Maraninaroth | 2015/11/02 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 4.9355 | 4 | 10 | 207.967 | .033 | .0301 | .476 | 0 | 0 | 6.2 | 196.170 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 227.599 | 127.2061 | 100.3929 | 100 | 1700 |
| 019541 | Neang Chanratana | 2016/01/25 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 2.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.2 | 0 | 0 | 0 | 0 | 0 | 0 | 264.4 | 148.628 | 115.772 | 115 | 3200 |
| 019552 | Nhong Kanseng | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 2.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 124.676 | 97.724 | 97 | 3000 |
| 020278 | Chhoun Oun | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 0.3226 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 126.104 | 96.296 | 96 | 1300 |
| 020285 | Met Chanthea | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 0.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 021148 | LY CHANTHA | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 6.1935 | 3 | 9 | 207.9961 | .0039 | .0036 | .952 | 0 | 0 | 10 | 199.996 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 244.0827 | 126.7999 | 117.2828 | 117 | 1200 |
| 021159 | LOH IZAH | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 6.1935 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3615 | 124.652 | 113.7095 | 113 | 3000 |
| 021331 | KIM MOM | 2016/09/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 4.8387 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.604 | 97.796 | 97 | 3300 |
| 021670 | YIN YANG | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 1.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021734 | YOURN SAMPHORS | 2016/12/12 | 4099 | 190 | 0 | 0 | 0 | 1.8461 | 0 | 10.4 | 190 | 1.6129 | 3 | 9 | 63.9997 | 44.0008 | 31.5387 | .476 | 0 | 0 | 0 | 58.4613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.2461 | 132.0147 | 79.2314 | 79 | 1000 |
| 021783 | TEA DOEUN | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 1.3871 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022201 | CHIN SOK KIE | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 125.128 | 103.5124 | 103 | 2200 |
| 022202 | CHHOEUN SREYMEN | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 8.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.176 | 97.224 | 97 | 1000 |
| 022316 | YOURN CHOEUN | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.3548 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 022745 | PUY SATYA | 2018/01/29 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 8.0645 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 250 | 24 | 36.3462 | 0 | 0 | 0 | 0 | 6 | 0 | 166.287 | 10 | 0 | 0 | 0 | 0 | 0 | 329.7462 | 166.287 | 163.4592 | 163 | 1900 |
| 023339 | NU PHANNET | 2018/12/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.652 | 108.748 | 108 | 3100 |
| 023411 | HORN SREYLOT | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9948 | 0 | 10.4 | 190 | 6.9355 | 1 | 4 | 207.8208 | .1792 | .1637 | .476 | 0 | 0 | 9.62 | 199.456 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.0148 | 121.8397 | 98.1751 | 98 | 800 |
| 023967 | VATH SOKLA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 5.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 199.2786 | 0 | 0 | 0 | 395.6786 | 121.2 | 274.4786 | 274 | 2000 |
| 024662 | HORN DIM | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 3.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 025079 | SA NOREYTIN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 0.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6535 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 123.4886 | 122.0749 | 122 | 400 |
| 025082 | BUT PISEY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 0.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |

核準：　　會計主管：　　人事主管：　　製表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់បន្ថែមតាមឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicallism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមក្នុងថ្ងៃធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមក្នុងថ្ងៃធម្មតា | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមក្នុងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមក្នុងថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមក្នុងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមក្នុងថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal number ចំនួនថ្ងៃបំពេញការងារក្រៅម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការចេញប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភសម្រាប់ការចិញ្ចឹមកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសម្រាប់ការបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ឈប់ | 柬幣 Salary (KHR) ប្រាក់ឈប់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025229 | PHON VANNAK | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 240.3231 | 121.3443 | 118.9788 | 118 | 4100 |
| 025234 | MATH SAS | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 221.4 | 121.7 | 99.7 | 99 | 2900 |
| 025992 | YUNG VAIYOURK | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026058 | SOUNG SOKUNTHEA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027406 | YIT CHHAIRO | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.992 | .008 | .0073 | 0 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.2073 | 90.8127 | 90 | 3400 |
| 028549 | SIE CHANNY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.9906 | .0094 | .0086 | 0 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2086 | 91.1914 | 91 | 800 |
| 002231 | SENG SOPHAL | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 004371 | Phly Amminah | 2011/09/15 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 04.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 158.392 | 0 | 0 | 0 | 0 | 0 | 307.2462 | 158.8681 | 148.3781 | 148 | 1600 |
| 016704 | ON SROURN | 2014/07/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.0968 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 131.6089 | 128.1949 | 128 | 800 |
| 017739 | Nhen Channy | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 207.9923 | .0077 | .007 | .476 | 8 | 0 | 8.86 | 198.853 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.2598 | 124.683 | 101.5768 | 101 | 2400 |
| 021641 | KOY KOSAL | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 41.9677 | 3 | 9 | 207.9831 | .0169 | .0154 | .952 | 0 | 0 | 10 | 199.985 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 233.6399 | 127.1674 | 106.4725 | 106 | 2000 |
| 023141 | Khorn Sreymom | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023151 | Tam Teyyom | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 246.3231 | 125.9646 | 120.3585 | 120 | 1500 |
| 023157 | Rous Narin | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 027608 | CHHEAN CHANNET | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 123.4886 | 116.0749 | 116 | 400 |
| 027745 | LORS VISEA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 126.1089 | 100.493 | 100 | 2100 |
| 028597 | SAM SARIM | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.676 | 97.2048 | 97 | 900 |
| 028600 | YUN THEA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 002289 | CHEA SAM AN | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 207.9944 | .0056 | .0051 | .476 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 233.3998 | 128.1811 | 105.2187 | 105 | 900 |
| 004021 | Chhorn Sreython | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 242.1212 | 127.676 | 114.4452 | 114 | 1900 |
| 005151 | SIM SIM | 2011/10/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.1613 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 013088 | LONG HORN | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 133.5849 | 125.9786 | 125 | 4100 |
| 018307 | Som Sreymoch | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 018761 | Nheb Vanny | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 018780 | Term Savin | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018788 | Nhean La | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018925 | Ho Pha | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 019657 | Sing Sokli | 2016/02/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 147.161 | 0 | 0 | 0 | 0 | 0 | 285.8615 | 148.1134 | 137.7481 | 137 | 3100 |
| 019704 | Yong Vanny | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 124.2 | 105.4404 | 105 | 1900 |
| 020867 | PAT THAN | 2016/06/13 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 266 | 12 | 18.1731 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -166.2 | 0 | 0 | 5 | 0 | 0 | 321.5731 | 166.676 | 154.8971 | 154 | 3700 |
| 020873 | SOK CHAN | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023134 | Yin Sokhea | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023159 | Aom Lot | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 023187 | Baoy Sreyvoeun | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 023714 | HAI TEY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023768 | KIN VANCHEAY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 124.2963 | 99.3441 | 99 | 1500 |
| 023866 | YORN SAMNANG | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023972 | YAN SAREUN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 183.3272 | 0 | 0 | 399.7272 | 121.676 | 278.0512 | 278 | 300 |
| 026030 | SOENG KUNTHENG | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027193 | SUM LIN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 229.3615 | 119.676 | 109.6855 | 109 | 2900 |
| 027194 | PHLONG SALAT | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.9957 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.8519 | .1481 | .1353 | .476 | 0 | 0 | 10 | 199.865 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.3957 | 119.8113 | 96.5844 | 96 | 2400 |
| 027209 | YENG RAKSMEY | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.9985 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.9477 | .0523 | .0478 | .476 | 0 | 0 | 8.11 | 198.052 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 246.9023 | 126.1567 | 120.7456 | 120 | 3100 |
| 028211 | PHOUNG SAVEN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 215.4 | 122.652 | 92.748 | 92 | 3100 |
| 028212 | CHHON MARA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 002518 | MEAN PUM | 2011/03/15 | 4099 | 190 | 0 | 0 | 0 | 3.9995 | 0 | 10.4 | 190 | 10.5161 | 9 | 17 | 207.9717 | .0283 | .0259 | 0 | 0 | 0 | 7.34 | 197.314 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 228.7395 | 127.7259 | 101.0136 | 101 | 100 |
| 002528 | Toem Kin | 2011/03/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.5161 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 129.128 | 102.272 | 102 | 1200 |
| 002539 | BOU THAN | 2011/03/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.5161 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 128.652 | 105.9884 | 105 | 4100 |
| 003731 | TIT CHANTHA | 2011/08/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 05.9677 | 8 | 16 | 168 | 40 | 42.3077 | 1.428 | 0 | 0 | 0 | 177.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 101.854 | 0 | 0 | 0 | 0 | 0 | 251.4 | 145.5895 | 105.8105 | 105 | 3400 |
| 005261 | PHUM RON | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 207.9933 | .0067 | .0061 | .952 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 128.1581 | 102.2418 | 102 | 1000 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary (不含勞保費) ប្រាក់ខែមូលដ្ឋាន (គ្មានរួមបញ្ចូលថវិកាសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外籍津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐費 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses ឯកសារប័ណ្ណការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្ធិសញ្ញា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប្រចាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 005899 | CHORK SOK LIM | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.3871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 006017 | BUN SOK HO | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.2903 | 8 | 16 | 207.9986 | .0014 | .0013 | 0 | 0 | 0 | 9.62 | 199.619 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.02 | 127.2013 | 104.8187 | 104 | 3400 |
| 006793 | KEM SOKHEM | 2012/04/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.4516 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 009050 | SAOM PISEY | 2012/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 01.9677 | 7 | 15 | 207.9922 | .0078 | .0071 | .952 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.0198 | 127.6591 | 103.3607 | 103 | 1500 |
| 009808 | CHIN SREYMOM | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 5.0685 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 175.7059 | 2.2931 | 29.4985 | .952 | 0 | 0 | 0 | 160.502 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -107.352 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4685 | 137.8024 | 82.6661 | 82 | 2800 |
| 010757 | Orn Socheat | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 011494 | CHOM CHANDY | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -116.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7077 | 139.5751 | 80.1326 | 80 | 600 |
| 012408 | MES CHORM | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012693 | Khoun Sophan | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 014587 | PHO SOKRAN | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 207.976 | .024 | .0219 | .476 | 0 | 0 | 6.96 | 196.938 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3593 | 126.6979 | 100.6614 | 100 | 2800 |
| 015950 | Bou Bunhog | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 5.9987 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 207.9556 | .0444 | .0406 | .476 | 0 | 0 | 8.48 | 198.439 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 10 | 0 | 0 | 0 | 0 | 0 | 238.8787 | 125.2166 | 113.6621 | 113 | 2800 |
| 015968 | KIT NOEUN | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 125.652 | 104.748 | 104 | 3100 |
| 016920 | Port Sarom | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 207.9947 | .0053 | .0048 | .476 | 0 | 0 | 8.86 | 198.855 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.2598 | 125.1808 | 101.079 | 101 | 400 |
| 016974 | um Samet | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017208 | LORNG SARANN | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.9968 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 207.8903 | .1097 | .1002 | 1.428 | 0 | 0 | 10 | 199.900 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3968 | 126.2282 | 101.1686 | 101 | 700 |
| 017775 | CHUN KAKADA | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.152 | 102.248 | 102 | 1100 |
| 017865 | Kol Makara | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 207.9989 | .0011 | .001 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.677 | 101.723 | 101 | 3000 |
| 017868 | Un Srey Oun | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 019083 | Chay Em | 2015/11/02 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 54.9355 | 4 | 10 | 207.9883 | .0117 | .0107 | .476 | 0 | 0 | 8.86 | 198.849 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.2597 | 124.6867 | 100.573 | 100 | 2400 |
| 019333 | Pum Vantha | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.9357 | 92.8535 | 92 | 3500 |
| 019544 | Math Chas | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 207.9963 | .0037 | .0034 | .952 | 0 | 0 | 9.62 | 199.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0199 | 125.1554 | 100.8645 | 100 | 3600 |
| 019546 | Kerm Sothoeun | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 019619 | Nang Mun | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.5359 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 191.9114 | 16.0886 | 14.6963 | .476 | 0 | 0 | 0 | 175.304 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 124.181 | 0 | 0 | 0 | 0 | 0 | 0 | 215.9359 | 139.3535 | 76.5824 | 76 | 2400 |
| 020854 | NAM NY | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 020869 | DUCH SOTHIN | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 020922 | MORM SARUON | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 207.9766 | .0234 | .0214 | 1.428 | 0 | 0 | 8.48 | 198.459 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.3601 | 127.6494 | 107.7107 | 107 | 3000 |
| 021690 | IN SOLOT | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 207.9958 | .0042 | .0038 | 1.904 | 0 | 0 | 8.48 | 198.476 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8799 | 125.6078 | 98.2721 | 98 | 1200 |
| 022318 | NHENG CHANTHA | 2017/03/20 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 38.3548 | 3 | 9 | 207.6533 | .3467 | .44 | 2.38 | 0 | 0 | 9.62 | 273.18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.61 | 0 | 0 | 0 | 0 | 0 | 0 | 303.02 | 170.43 | 132.59 | 132 | 2500 |
| 023136 | Pram Vichchhika | 2018/11/26 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 252.7846 | 140.652 | 112.1326 | 112 | 600 |
| 023149 | Heng Sarin | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 207.9872 | .0128 | .0117 | .476 | 0 | 0 | 8.1 | 198.088 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4996 | 121.6877 | 96.8119 | 96 | 3400 |
| 023342 | MAN EL | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023416 | KONG KONTHEA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 1.9997 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9701 | .0299 | .0273 | .952 | 0 | 0 | 7.34 | 197.313 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.7397 | 122.1793 | 91.5604 | 91 | 2300 |
| 023478 | Aan Sophat | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9903 | .0097 | .0089 | .476 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3997 | 121.6849 | 98.7148 | 98 | 3000 |
| 023769 | TRIN SREYMAO | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 1.9228 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 199.9719 | 8.0281 | 7.3334 | .952 | 0 | 0 | 0 | 182.667 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 211.3228 | 131.9854 | 79.3374 | 79 | 1400 |
| 024655 | NORN VUTHY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 207.9994 | .0006 | .0005 | 0 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.2005 | 95.1995 | 95 | 900 |
| 025917 | SORN LEAB | 2019/09/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.9355 | 0 | 0 | 207.9933 | .0067 | .0071 | 0 | 0 | 0 | 10 | 229.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 137.699 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 137.7065 | 107.6935 | 107 | 2900 |
| 025994 | IEN SAVUN | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9987 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9539 | .0461 | .0421 | 0 | 0 | 0 | 7.72 | 197.678 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.1187 | 119.2421 | 94.8766 | 94 | 3600 |
| 027334 | SAN KRIYA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9721 | .0279 | .0255 | .476 | 12 | 0 | 8.86 | 198.835 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.2592 | 119.7015 | 95.5577 | 95 | 2300 |
| 002162 | TOUCH SAREM | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 237.7892 | 139.4117 | 98.3775 | 98 | 1600 |
| 002502 | YET LY | 2011/03/14 | 4099 | 190 | 0 | 0 | 0 | 3.2308 | 0 | 10.4 | 190 | 10.5484 | 9 | 17 | 112 | 96 | 87.6923 | .952 | 0 | 0 | 0 | 102.308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 220.6308 | 88.6443 | 131.9865 | 131 | 4100 |
| 004980 | SEN SAS | 2011/10/10 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 03.5774 | 8 | 16 | 207.975 | .025 | .0288 | .952 | 0 | 0 | 10 | 249.971 | 16 | 24.2308 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 166.149 | 0 | 0 | 0 | 0 | 0 | 0 | 314.6308 | 167.1294 | 147.5014 | 147 | 2100 |
| 010825 | Nal Mach | 2013/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 129.7963 | 104.8441 | 104 | 3500 |
| 018658 | Nhoek Sarim | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.8038 | 131.5849 | 125.2189 | 125 | 900 |
| 019682 | Ho Thet | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 124.676 | 104.9644 | 104 | 4000 |
| 020591 | KAM KMAO | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 021321 | EM SREYNEM | 2016/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 44.9677 | 3 | 9 | 184 | 24 | 21.9231 | 1.428 | 0 | 0 | 8.86 | 176.937 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 106.570 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4908 | 129.9212 | 119.5696 | 119 | 2400 |
| 021395 | THORN SREYOUN | 2016/09/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 44.3871 | 3 | 9 | 196 | 12 | 12.6923 | .952 | 0 | 0 | 9.62 | 216.928 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141.431 | 0 | 0 | 0 | 0 | 0 | 0 | 254.02 | 155.0751 | 98.9449 | 98 | 3900 |
| 021946 | KEM BON | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0296 | 136.604 | 96.4256 | 96 | 1800 |
| 023150 | Sann Sovan | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 2.0769 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 72 | 136 | 24.2308 | .952 | 0 | 0 | 0 | 65.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 206.4769 | 125.1828 | 81.2941 | 81 | 1300 |
| 023188 | Ve Sreykoth | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.5849 | 124.2189 | 124 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含補助津貼) Basic Salary(include Health bonus) ប្រាក់ឈ្នួលមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលឯកទេស | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicallsm fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបង់ម៉ោងបន្ថែម | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐費 OT Meal Number ចំនួនម៉ោងបរិភោគ | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភសម្រាប់ការចិញ្ចឹមកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសម្រាប់ការបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 歷支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027915 | CHHORN SOMALY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 191.9977 | 6.0023 | 14.6175 | .476 | 0 | 0 | 8.86 | 184.243 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 134.2935 | 74.9665 | 74 | 4000 |
| 028260 | MIY SOKANN | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028263 | PHOEUN | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 125.6329 | 113.9306 | 113 | 3900 |
| 028264 | KRIM SAROS | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028270 | KORNG KUNTHEA | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 028271 | IM SOLINDA | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 123.844 | 0 | 0 | 5 | 0 | 0 | 0 | 218.3615 | 131.628 | 86.7335 | 86 | 3100 |
| 028274 | BUN CHURY | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 207.9556 | .0444 | .0406 | 0 | 0 | 0 | 5.44 | 195.399 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.84 | 119.2406 | 86.5994 | 86 | 2500 |
| 028409 | HONG SREYNEAG | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 199.9815 | 8.0185 | 7.3246 | 0 | 0 | 0 | 0 | 182.675 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5246 | 73.8754 | 73 | 3600 |
| 028469 | YEM PHEANG | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 121.8203 | 114.5028 | 114 | 2100 |
| 028474 | SEB RATHANA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 32 | 176 | 60.7692 | 0 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 160.7692 | 39.6308 | 39 | 2600 |
| 002213 | VANNA SRYKATH | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 207.9925 | .0075 | .0069 | 1.428 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3999 | 129.1349 | 102.265 | 102 | 1100 |
| 002254 | PECH SREYTOCH | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 207.9953 | .0047 | .0043 | .952 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3999 | 128.6563 | 104.7436 | 104 | 3100 |
| 003382 | TOUCH KRY | 2011/07/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.7742 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 004400 | Nget Sim | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 04.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.676 | 102.724 | 102 | 3000 |
| 006364 | SON CHEAN THY | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.9839 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 207.4406 | .5594 | .511 | .476 | 0 | 0 | 5.44 | 194.929 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.8239 | 128.187 | 99.6369 | 99 | 2700 |
| 009953 | ORM MALAI | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 207.9777 | .0223 | .0204 | 1.428 | 0 | 0 | 6.96 | 196.940 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 233.3594 | 130.6484 | 102.711 | 102 | 3000 |
| 010980 | NHENG SREYNEANG | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 011504 | CHORN NARY | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013705 | OUN DALIN | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 016439 | Vong saret | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 207.9847 | .0153 | .014 | .952 | 0 | 0 | 10 | 199.986 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3996 | 125.666 | 101.7336 | 101 | 3100 |
| 017709 | KEU LY | 2015/05/04 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 60.871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 156.318 | 0 | 0 | 0 | 0 | 0 | 0 | 281.4 | 157.2701 | 124.1299 | 124 | 600 |
| 018687 | Chea On | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.0827 | 131.1089 | 113.9738 | 113 | 4000 |
| 018777 | Hon Yayl | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019688 | Ry Sarath | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9737 | .0263 | .024 | .952 | 0 | 0 | 7.34 | 197.316 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.7392 | 125.176 | 98.5632 | 98 | 2400 |
| 021333 | KIEV EM | 2016/09/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 44.8387 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 021935 | YUM SINIT | 2017/01/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 40.7097 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.628 | 110.772 | 110 | 3200 |
| 023767 | PEN CHANNAM | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 026032 | RIN SREYNEANG | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 240.3231 | 124.4406 | 115.8825 | 115 | 3700 |
| 026033 | MAI SREYNEAT | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026913 | SUM SIN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 028259 | KUNG LAI | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 207.9922 | .0078 | .0071 | 0 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2071 | 91.1929 | 91 | 800 |
| 028273 | TOEURNG SREYMOM | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028514 | REATH SREYMUL | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 002010 | KEO SEAN | 2011/02/14 | 4099 | 360 | 50 | 172 | 70 | 0 | 0 | 10.4 | 602 | 11.5484 | 9 | 17 | 207.9994 | .0006 | .0017 | .952 | 0 | 0 | 10 | 611.998 | 12 | 31.1538 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 382.931 | 54 | 0 | 0 | 0 | 0 | 0 | 777.553 | 6.1615 | 20.0462 | 357.5076 | 357 | 2100 |
| 004283 | PAT SANHAM | 2011/09/08 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 04.7419 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 16 | 23.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 155.892 | 0 | 0 | 0 | 0 | 0 | 0 | 295.4769 | 155.8441 | 138.6328 | 138 | 2600 |
| 004483 | Thy Sokkheng | 2011/09/15 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 04.5161 | 8 | 16 | 207.9967 | .0033 | .0057 | .476 | 0 | 0 | 10 | 369.994 | 8 | 16.7308 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 243.219 | 10 | 0 | 0 | 0 | 0 | 0 | 455.1308 | 6.2782 | 49.9794 | 205.1514 | 205 | 700 |
| 010754 | NOV BROS TOCH | 2013/03/11 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 86.6452 | 7 | 15 | 200 | 8 | 13.8462 | .952 | 0 | 0 | 0 | 346.154 | 18 | 37.6442 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 245.729 | 0 | 0 | 0 | 0 | 0 | 0 | 457.5442 | 5.5828 | 66.1091 | 191.4351 | 191 | 1800 |
| 012272 | HAI NARIM | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 207.9331 | .0669 | .0611 | .952 | 0 | 0 | 10 | 199.939 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 247.9381 | 127.2131 | 120.725 | 120 | 3000 |
| 014359 | KET KOULAB | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 207.9931 | .0069 | .0063 | 0 | 0 | 0 | 9.24 | 199.234 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.6013 | 128.3506 | 114.2507 | 114 | 1100 |
| 018831 | Houn Keosomontha | 2015/10/01 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 150.661 | 10 | 0 | 0 | 0 | 0 | 0 | 296.0923 | 151.1374 | 144.9549 | 144 | 4000 |
| 018939 | Tum Malen | 2015/10/19 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 11 | 15.8654 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 146.892 | 0 | 0 | 0 | 0 | 0 | 0 | 269.2654 | 148.3201 | 120.9453 | 120 | 3900 |
| 018982 | Sorn Sarith | 2015/10/19 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 55.3871 | 4 | 10 | 207.8811 | .1189 | .1258 | .952 | 0 | 0 | 9.24 | 229.114 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 142.691 | 0 | 0 | 0 | 0 | 0 | 0 | 261.4092 | 143.7683 | 117.6409 | 117 | 2700 |
| 019347 | Chorn Sokhum | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 207.9953 | .0047 | .0043 | .952 | 0 | 0 | 9.62 | 199.616 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 232.5007 | 127.3006 | 105.2001 | 105 | 900 |
| 019387 | Chein Somaly | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 207.9997 | .0003 | .0003 | 0 | 0 | 0 | 10 | 200.000 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 126.3446 | 106.5362 | 106 | 2200 |
| 019481 | Moeun Phearom | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 207.9819 | .0181 | .0165 | .952 | 0 | 0 | 9.24 | 199.224 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 238.601 | 129.4571 | 109.1439 | 109 | 600 |
| 019896 | thourn saren | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 207.978 | .022 | .0201 | .476 | 0 | 0 | 7.72 | 197.700 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6002 | 127.1961 | 108.4041 | 108 | 1700 |
| 020241 | LOEK MAO | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 207.9969 | .0031 | .0028 | .952 | 0 | 0 | 10 | 199.997 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 237.3614 | 129.4434 | 107.918 | 107 | 3800 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years បទពិសោធន៍ | 標準年資 Normal Annuity ប្រាក់ឈ្នួលប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ថ្ងៃអវត្តមាន ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់សងថ្ងៃអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណូលសហជីព | 病假時數 Sick hours ការឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមាន | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបម្រើការងារបន្ថែម | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់កែម្រែ | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់សំរាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំរាប់ជួលការ | 結算年假 Annual leave ប្រាក់សំរាប់ឈប់ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់កែសម្រួល | 稅金 Tax អ្នកពន្ធ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 021877 | UN KHEMRA | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 207.9992 | .0008 | .0007 | 1.428 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.1287 | 100.2713 | 100 | 1200 |
| 021907 | SOEUN PISOURY | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 207.9997 | .0003 | .0003 | 1.904 | 0 | 0 | 10 | 200.000 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | 27.989 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3615 | 129.8929 | 108.4686 | 108 | 2000 |
| 022309 | PHOEUN PHEAKTRA | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.3548 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 023092 | SOY VITOU | 2018/09/06 | 4099 | 200 | 0 | 35 | 0 | 0 | 0 | 10.4 | 235 | 20.8065 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 245 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 3 | 0 | -144.7 | 90 | 0 | 0 | 0 | 0 | 0 | 369.7077 | 257.9546 | 223.0498 | 223 | 300 |
| 024959 | EOURN SREYNETH | 2019/07/15 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 5 | 7.2115 | 0 | 0 | 0 | 0 | 1.5 | 0 | 37.431 | 4.25 | 0 | 0 | 0 | 0 | 0 | 253.3615 | 138.3827 | 114.9788 | 114 | 4100 |
| 026800 | MAN MAISIT | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 119.676 | 103.2048 | 103 | 900 |
| 006897 | KHOURN KUNTHEA | 2012/04/23 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 97.2581 | 8 | 16 | 207.9966 | .0034 | .0031 | .952 | 0 | 0 | 9.62 | 199.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.0199 | 128.1551 | 103.8648 | 103 | 3600 |
| 010445 | CHAK CHANNY | 2013/02/05 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 87.8387 | 7 | 15 | 207.5 | .5 | .625 | .476 | 0 | 0 | 10 | 269.375 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 167.785 | 0 | 0 | 0 | 0 | 0 | 0 | 305.4 | 168.8858 | 136.5142 | 136 | 2200 |
| 010578 | Mom Srey On | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010594 | Teng Sa Voeun | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 129.676 | 106.724 | 106 | 3000 |
| 010725 | On Phanny | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 30.989 | 0 | 0 | 0 | 0 | 0 | 0 | 237.8808 | 131.9406 | 105.9402 | 105 | 3900 |
| 011015 | THUY REM | 2013/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.2903 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 011022 | Mil Chan Thorn | 2013/04/22 | 4099 | 200 | 5 | 35 | 0 | 0 | 0 | 10.4 | 235 | 85.2903 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 245 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 2.5 | 0 | 54.931 | 0 | 0 | 0 | 0 | 0 | 0 | 292.3231 | 155.8827 | 136.4404 | 136 | 1900 |
| 011313 | CHAN SAVY | 2013/05/20 | 4099 | 190 | 0 | 0 | 0 | 3.998 | 0 | 10.4 | 190 | 84.3548 | 7 | 15 | 207.8981 | .1019 | .0931 | 1.428 | 0 | 0 | 10 | 199.907 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.398 | 127.7211 | 101.6769 | 101 | 2800 |
| 011550 | Van Kolab | 2013/06/19 | 4099 | 190 | 0 | 0 | 0 | 2.5385 | 0 | 10.4 | 190 | 83.3871 | 6 | 14 | 88 | 12 | 009.6154 | .952 | 0 | 0 | 0 | 80.3846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 221.9385 | 110.5674 | 111.3711 | 111 | 1600 |
| 012100 | MAO SARAY | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 013228 | Khut Sokkhim | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6404 | 127.152 | 104.4884 | 104 | 2100 |
| 013304 | VEN SORA | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | .6923 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 24 | 184 | 68.0769 | .952 | 0 | 0 | 0 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 215.0923 | 169.0289 | 46.0634 | 46 | 300 |
| 013455 | THA CHANTHOU | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9967 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 207.8856 | .1144 | .1045 | .476 | 0 | 0 | 5.44 | 195.336 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.8367 | 126.7805 | 99.0562 | 99 | 300 |
| 013932 | CHAN YETH | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014503 | HON VIN | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.628 | 100.772 | 100 | 3200 |
| 014613 | PHORN THAI | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 207.9842 | .0158 | .0144 | .476 | 0 | 0 | 8.48 | 198.466 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.8795 | 126.6904 | 102.1891 | 102 | 800 |
| 015886 | Noem Chinda | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | 32.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 133.1089 | 106.2526 | 106 | 1100 |
| 016149 | PHENG THEA | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 016754 | KHEN SOKHIM | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 207.9964 | .0036 | .0033 | .476 | 0 | 0 | 9.62 | 199.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.0199 | 125.1793 | 101.8406 | 101 | 3500 |
| 016955 | MOUL MORN | 2014/08/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 69.1935 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 3 | 0 | 45.431 | 0 | 0 | 0 | 0 | 0 | 0 | 276.7077 | 146.3827 | 130.325 | 130 | 1400 |
| 017197 | CHOURN SAMOL | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 207.9983 | .0017 | .0016 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.6536 | 97.7464 | 97 | 3100 |
| 017326 | KHORN SREYMAO | 2014/10/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.3548 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017351 | Sok Sophany | 2014/10/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.3548 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 018001 | SONG CHANTHA | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 207.9869 | .0131 | .012 | .476 | 0 | 0 | 9.62 | 199.608 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.0196 | 127.188 | 103.8316 | 103 | 3500 |
| 018713 | Khy NaRa | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018854 | Has Mao | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019026 | Kaeu Isa | 2015/10/26 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 55.1613 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 242 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 3 | 0 | 53.161 | 0 | 0 | 0 | 0 | 0 | 0 | 287.7077 | 154.5894 | 133.1183 | 133 | 500 |
| 019940 | Sim Vy | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 207.9758 | .0242 | .0221 | .952 | 0 | 0 | 9.24 | 199.218 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.6393 | 125.1741 | 100.4652 | 100 | 2000 |
| 020237 | MET THEARA | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020339 | KOL SOKHOEUN | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020341 | KHORN SARITH | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020396 | HUY SOK | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 1.9993 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 207.9289 | .0711 | .0649 | 1.428 | 0 | 0 | 2.78 | 192.715 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1793 | 125.6929 | 89.4864 | 89 | 2000 |
| 020438 | Pun Thea | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020439 | Dean Sonang | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 132.0609 | 107.3006 | 107 | 1300 |
| 020441 | El Mom | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.9671 | .0329 | .0301 | .952 | 0 | 0 | 8.48 | 198.450 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.8791 | 125.1821 | 99.697 | 99 | 2900 |
| 020442 | Lay sokhim | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 200 | 8 | 7.3077 | 1.904 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 133.4117 | 92.3775 | 92 | 1600 |
| 021839 | HORM SREYLEAK | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 27.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 128.9406 | 112.6613 | 112 | 2800 |
| 022677 | NORN SOMALY | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6404 | 122.7 | 101.9404 | 101 | 3900 |
| 022687 | CHIN SOPHAN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9014 | .0986 | .0901 | .476 | 0 | 0 | 3.54 | 193.450 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 216.9372 | 123.2661 | 93.6711 | 93 | 2800 |
| 023476 | Son Chomnan | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9917 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.7109 | .2891 | .2641 | 0 | 0 | 0 | 2.02 | 191.756 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4117 | 121.4641 | 90.9476 | 90 | 3900 |
| 023833 | TIT YUT | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.9944 | 0 | 10.4 | 190 | 16.0958 | 1 | 4 | 207.8076 | .1924 | .1758 | 0 | 0 | 0 | 3.16 | 192.984 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.5544 | 121.3758 | 92.1786 | 92 | 800 |
| 024982 | CHORK MOM | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |

核準： 會計主管： 人事主管： 制表人：

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含雜項津貼) Basic Salary(Include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外部津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specility ប្រាក់ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團費用 Syndicalism fee ប្រាក់ទានសីលធម៌ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ការឈប់ឈរ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយម៉ោងបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ការចំណាយប័ណ្ណការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ប្រាក់ខែបានបើក | 結算年假 Annual leave ប្រាក់ឈប់ប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែបន្ថយ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 024985 | EAN CHANNIT | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 027176 | CHANN KHIM | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 121.3443 | 98.2961 | 98 | 1300 |
| 027216 | KHUN THEAM | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 3.9989 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.9435 | .0565 | .05161 | .428 | 0 | 0 | 6.58 | 196.528 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.9789 | 120.6796 | 90.2993 | 90 | 1300 |
| [illegible] | NOEM SAMNANG | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 028576 | NHOEM LONH | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 001229 | SAN PHAN NY | 2011/01/03 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 266 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.7 | 0 | 0 | 0 | 0 | 0 | 0 | 303.4 | 168.176 | 135.224 | 135 | 1000 |
| 002655 | SENG SOKMEAN | 2011/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.3226 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 003186 | SAO SENG | 2011/06/23 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 07.2581 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.676 | 98.724 | 98 | 3000 |
| 006044 | PHIN SOM RIT | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 5.7672 | 0 | 10.4 | 190 | 01.2903 | 8 | 16 | 199.9297 | 8.0703 | 7.3719 | .952 | 0 | 0 | 9.62 | 192.248 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 127.117 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7872 | 135.4404 | 96.3468 | 96 | 1500 |
| 017257 | YI Lina | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 018007 | San Channy | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 018246 | MUT SINAI | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 018447 | Tik Vath | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| 018560 | Tiet Teymah | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.2 | 100.2 | 100 | 900 |
| 018865 | Khin Phalla | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 131.1089 | 114.7334 | 114 | 3100 |
| 020022 | PON SAO | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020317 | HOEUNG THUNNY | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020985 | CHHEM VANNAK | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021585 | SOUNG CHANNY | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1692 | 131.4837 | 83.6855 | 83 | 2900 |
| 021845 | TAM TEY | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021922 | TEP THIDA | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 023704 | THOEURN SOPHORN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| 023784 | Pan Sokha | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024359 | CHEA SREYNAT | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024460 | LOUNH MOROKORT | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 128.1089 | 111.7334 | 111 | 3100 |
| 024463 | YOEUN NY | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 025020 | HEM SOPHEA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025387 | RAT SARY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026861 | BUT SORPORS | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027468 | SOEUN SREYLIY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 141.5991 | 67.6609 | 67 | 2800 |
| 027476 | MAT KEYYOM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.176 | 93.224 | 93 | 1000 |
| 027500 | MOR NA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027685 | SEN AMMYNAH | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028295 | YORNG SOKLIDA | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 207.8817 | .1183 | .1081 | 0 | 0 | 0 | 10 | 199.892 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.3081 | 91.0919 | 91 | 400 |
| 029109 | VATH MAO | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 006948 | KHUN SOKKHOEUN | 2012/04/26 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 97.1613 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 266 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.2 | 0 | 0 | 0 | 0 | 0 | 0 | 302.4 | 168.152 | 134.248 | 134 | 1100 |
| 011779 | UM NA | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.6019 | 133.1089 | 109.493 | 109 | 2100 |
| 012283 | YORN LORN | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 207.9886 | .0114 | .0104 | .952 | 0 | 0 | 9.24 | 199.230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6397 | 127.1624 | 102.4773 | 102 | 2000 |
| 012667 | Toet Chroeb | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 012681 | KHIM THON | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 207.9964 | .0036 | .0033 | .952 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 127.1553 | 103.2446 | 103 | 1100 |
| 016206 | PEL PHORN | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 5.4896 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 190.3045 | 17.6955 | 16.1642 | .952 | 0 | 0 | 3.54 | 177.376 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 124.397 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4296 | 141.5135 | 83.9161 | 83 | 3800 |
| 017442 | Nhep Koeun | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 128.152 | 100.248 | 100 | 1100 |
| 017934 | Kong Sophea | 2015/07/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018473 | Ngoum Sophea | 2015/09/07 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.652 | 111.748 | 111 | 3100 |
| 020065 | OEUNG DANIM | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.9357 | 92.8535 | 92 | 3500 |
| 020160 | Korng Rin | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 124.676 | 97.724 | 97 | 3000 |
| 020161 | Chhit Sokhoeun | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 124.676 | 97.724 | 97 | 3000 |
| 020215 | Im Sarit | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020395 | KHUT VIN | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 133.4117 | 92.3775 | 92 | 1600 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康津貼) Basic Salary (include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外部津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាបម្រើ | 工齡 Service years សេវាបម្រើ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលកាត់ដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានពេញលេញ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust Salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ការចំណាយកាតការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សុទ្ធ | 美金 Salary (USD) ប្រាក់ជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 020918 | PENH CHARNAI | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 021705 | CHIN SOKHYA | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 021738 | CHHORN YEUN | 2016/12/12 | 4099 | 190 | 0 | 0 | 0 | 3 | 0 | 10.4 | 190 | 41.6129 | 3 | 9 | 104 | 104 | 95 | .952 | 0 | 0 | 5.06 | 100.06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 217.46 | 95.952 | 121.508 | 121 | 2100 |
| 022109 | CHEA SOPHA | 2017/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.7097 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023405 | EANG SOPHANN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9953 | .0047 | .0043 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3999 | 122.1563 | 98.2436 | 98 | 1000 |
| 023412 | HING THIM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 1.9982 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.8178 | .1822 | .1664 | 0 | 0 | 0 | 9.62 | 199.454 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.0182 | 121.3664 | 94.6518 | 94 | 2700 |
| 023413 | SAM CHAMROEUN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 1.9983 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.8203 | .1797 | .1641 | .476 | 0 | 0 | 9.62 | 199.456 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.0183 | 121.8401 | 94.1782 | 94 | 800 |
| 023415 | CHAB DY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 023535 | CHIM SREYMEY | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 2.7692 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 96 | 112 | 102.3077 | .476 | 0 | 0 | 0 | 87.6923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 207.1692 | 102.7837 | 104.3855 | 104 | 1600 |
| 023539 | SO PHANNOEUN | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023707 | CHEAM CHANNAM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 025402 | YIN MONTHA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 126.1089 | 109.7334 | 109 | 3100 |
| 026603 | NHAOK MEALEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026638 | KHOEUN MET | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026920 | YEAN RATHA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027006 | TAEU TEYMANAH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 202.3231 | 126.9837 | 75.3394 | 75 | 1400 |
| 027009 | CHU MAINAH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 027013 | UM PHUM | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027018 | KHIN YINYA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027122 | TIEV SOKUNTHAVRY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 1.9977 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.7658 | .2342 | .2139 | 0 | 0 | 0 | 9.62 | 199.406 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.0177 | 119.4139 | 92.6038 | 92 | 2500 |
| 027238 | HAT YATH | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027261 | KHLEB AN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 120.152 | 92.248 | 92 | 1100 |
| 027280 | LORN LANG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| 027284 | VUNG YEN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9983 | .0017 | .0016 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.1536 | 96.2464 | 96 | 1100 |
| 027305 | VUNG VON | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| 027461 | CHHEM SOPHIN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 003408 | LENG CHAN LORN | 2011/07/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.7742 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 003416 | KEM THON | 2011/07/07 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 06.7742 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 270 | 8 | 12.1154 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 73.835 | 0 | 0 | 0 | 0 | 0 | 0 | 320.5154 | 174.3108 | 146.2046 | 146 | 900 |
| 004982 | Eam Naun | 2011/10/10 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 03.6774 | 8 | 16 | 207.9639 | .0361 | .033 | .476 | 0 | 0 | 9.62 | 199.587 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.019 | 127.709 | 104.31 | 104 | 1300 |
| 005568 | LOURN DANY | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 5.9966 | 0 | 10.4 | 190 | 02.4516 | 8 | 16 | 207.8806 | .1194 | .1091 | .476 | 0 | 0 | 10 | 199.891 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.3966 | 127.7851 | 104.6115 | 104 | 2600 |
| 005617 | Auk yohn | 2011/11/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 02.2258 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 128.152 | 100.248 | 100 | 1100 |
| 008394 | SAK LY | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.652 | 99.748 | 99 | 3100 |
| 008678 | SUON CHANN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 008726 | YEM CHROEM | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008744 | CHRING MAO | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008750 | GNIM OUN | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008753 | SOEN SOKHON | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008808 | OUNG VIN | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| 008815 | KAN SOVOEUN | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008894 | MACH SOPHEAK | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 009382 | YORN SREYRAT | 2012/11/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.6129 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 127.652 | 113.4692 | 113 | 2000 |
| 009667 | NOUT BROSTOCH | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009801 | BUN CHEA | 2012/12/12 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 89.6129 | 7 | 15 | 207.775 | .225 | .238 | .476 | 0 | 0 | 10 | 229.762 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -144.81 | 0 | 0 | 0 | 0 | 0 | 0 | 270.5538 | 145.524 | 125.0298 | 125 | 200 |
| 010004 | LECH HAK | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 127.176 | 113.9452 | 113 | 3900 |
| 010696 | Seng Phearun | 2013/03/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 86.6452 | 7 | 15 | 207.9791 | .0209 | .0221 | .952 | 0 | 0 | 9.62 | 229.598 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 47.431 | 0 | 0 | 0 | 0 | 0 | 0 | 280.3277 | 148.4048 | 131.9229 | 131 | 3800 |
| 012168 | DOUCH RAKSMEY | 2013/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.9973 | 0 | 10.4 | 190 | 81.8387 | 6 | 14 | 207.9047 | .0953 | .0871 | 1.428 | 0 | 0 | 10 | 199.913 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3973 | 127.7151 | 102.6822 | 102 | 2800 |
| 013021 | HOEURN SOKLA | 2013/08/26 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -153.2 | 0 | 0 | 5 | 0 | 0 | 0 | 293.3231 | 154.152 | 139.1711 | 139 | 800 |
| 013225 | YUN CHANTHOEUN | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9602 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 206.6219 | 1.3781 | 1.2588 | 1.428 | 0 | 0 | 9.62 | 198.361 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.9802 | 131.3868 | 103.5934 | 103 | 2500 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨幣匯率 Exchange rate អត្រាប្តូរ | 基本工資(含補助項目) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភជំនាញ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការខ្វះម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團費用 Syndicalism fee ប្រាក់បានសីពី | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ការឈប់ដោយសារជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើប័ណ្ណការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែដែលបានទៅ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 歷史付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ដកឈ្នួល | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 013407 | OL SREYROTH | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 234.8808 | 129.2963 | 105.5845 | 105 | 2400 |
| 015787 | CHEA PHALLA | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 016327 | SOR SODANY | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 240.1212 | 128.152 | 111.9692 | 111 | 4000 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 016898 | PHAT PHORLLY | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 207.9922 | .0078 | .0071 | .476 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3998 | 125.1831 | 102.2167 | 102 | 900 |
| 016902 | Ith Samy | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.1692 | 132.4837 | 84.6855 | 84 | 2900 |
| 017150 | CHHOUN KHIMLEANG | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | .2308 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 24 | 184 | 68.0769 | .952 | 0 | 0 | 0 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.6308 | 169.0289 | 42.6019 | 42 | 2500 |
| 018923 | Say Sleb | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 129.4406 | 119.6421 | 119 | 2700 |
| 019322 | Oum Sokhak | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019539 | Yoeun Sreymach | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 207.9925 | .0075 | .0069 | .952 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3998 | 125.1589 | 101.2409 | 101 | 1000 |
| 020179 | Pat Sreymom | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 124.676 | 114.6855 | 114 | 2900 |
| 020343 | KANG SOPHORN | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 5.9977 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 207.9192 | .0808 | .0738 | .952 | 0 | 0 | 10 | 199.926 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3977 | 125.2258 | 101.1719 | 101 | 800 |
| 020345 | CHOUN SREYTOM | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020611 | HEM PUTHEA | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 124.2 | 96.2 | 96 | 900 |
| 021332 | PHAN SOVANNA | 2016/09/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 44.8387 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 022792 | HIENG NENG | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 40 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023473 | YOEURN SOKHENG | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 16 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024981 | THON LIDA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 121.8203 | 101.0605 | 101 | 300 |
| 025244 | CHOUNG SOR | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027901 | SAN TUNSAY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 133.8154 | 66.5846 | 66 | 2400 |
| 028581 | YONG DAVIN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| 028616 | VANN SOKHOM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 199.9753 | 8.0247 | 7.3303 | 0 | 0 | 0 | 0 | 182.670 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5303 | 73.8697 | 73 | 3600 |
| 028617 | KAO RA | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 029106 | Luuy Sokhy | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 029108 | OEM LUN | 2013/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 85.9677 | 7 | 15 | 207.9953 | .0047 | .0043 | 0 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3999 | 126.7043 | 104.6956 | 104 | 2900 |
| 004403 | TON VANNY | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.5161 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 131.128 | 106.272 | 106 | 1200 |
| 004462 | Nem Saroun | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005141 | Dou Noen | 2011/10/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 03.3548 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.676 | 102.724 | 102 | 3000 |
| 005260 | Mey Sombol | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.1212 | 134.1089 | 108.0123 | 108 | 100 |
| 009783 | NET THENG | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.1692 | 135.4357 | 85.7335 | 85 | 3100 |
| 010741 | LOEM SAROM | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010996 | SAT MOM | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 207.9649 | .0351 | .0321 | 1.428 | 0 | 0 | 8.11 | 198.068 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.499 | 128.1601 | 101.3389 | 101 | 1400 |
| 012104 | PHORN NORN | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 012124 | PHORN THOEUN | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 3.9986 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 207.9292 | .0708 | .0647 | .952 | 0 | 0 | 10 | 199.935 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.3986 | 127.2167 | 101.1819 | 101 | 800 |
| 014929 | THORNG SARETH | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015727 | HORNG Thorn | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 016782 | KHOEM SREYPHEAS | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 017302 | MEAS NAK | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 018117 | Toch SrisaoPhann | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 018183 | Eng Thoeun | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018797 | Soeur Kich | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 131.5849 | 114.2574 | 114 | 1100 |
| 018908 | PREAN SAREN | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020636 | YOANG CHANNY | 2016/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.1935 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.604 | 100.796 | 100 | 3300 |
| 020979 | CHEA MAO | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 207.9975 | .0025 | .0023 | 0 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3999 | 123.7023 | 101.6976 | 101 | 2900 |
| 021652 | CHHOENG NY | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 41.9677 | 3 | 9 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 132.4357 | 92.3535 | 92 | 1500 |
| 022523 | TUY PICH | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 207.9967 | .0033 | .003 | 0 | 0 | 0 | 9.62 | 199.617 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 246.4622 | 131.1359 | 115.3263 | 115 | 1400 |
| 022592 | HIM RETH | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022674 | HORNG CHEUN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進職日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដកកាត់ពីធ្វើការមិន | 工團費用 Syndicalism fee ប្រាក់ទានសីលធម៌ | 病假時數 Sick hours ការសម្រាកជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់ឆ្នាំ | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួល | 日常加班時數 Normal Overtime (H) ធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時數 Sunday Overtime (H) ធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់ | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បៀវត្សខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 022871 | CHUK SITHA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023156 | Son Sreymom | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023789 | Phorn Srey Thea | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 024174 | POV SIM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 024322 | KEO PHIRUN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 6 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 125.9646 | 100.9162 | 100 | 3800 |
| 024461 | OEM SAREM | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 128.9837 | 81.1855 | 81 | 800 |
| 024484 | AM SREYRA | 2019/03/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.3871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| 025401 | SAO SREYRAT | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 025934 | PON MENG | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.8897 | .1103 | .1008 | .476 | 0 | 0 | 10 | 199.899 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7768 | 90.6232 | 90 | 2600 |
| 027024 | KHORN PHANNY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027707 | SORN SREYSROS | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 027886 | SAO LOT | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 6 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 123.4886 | 96.6326 | 96 | 2600 |
| 004879 | Phal Srey Neath | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 008404 | TIL RAN | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.652 | 99.748 | 99 | 3100 |
| 008589 | SOTH PHEA | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008590 | KHEN SARON | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008602 | VORN DARA | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 6 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 134.0849 | 116.7574 | 116 | 3200 |
| 009251 | ORM NIN | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009378 | PHEN KHUN | 2012/11/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.6129 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 013865 | RES PUTH | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013930 | CHHEM SOKHIM | 2013/11/04 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 78.871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 248 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 5 | 0 | 0 | 0 | 282.4 | 156.676 | 125.724 | 125 | 3000 |
| 014941 | SEANG SREYCHAT | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 207.9975 | .0025 | .0023 | .952 | 0 | 0 | 9.62 | 199.618 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0199 | 127.1543 | 102.8656 | 102 | 3600 |
| 015732 | POUR SOPHEAK | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 016820 | Thav Thea | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.652 | 97.748 | 97 | 3100 |
| 017745 | Chhin Ming | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.676 | 102.724 | 102 | 3000 |
| 018041 | Khin Sreymom | 2015/07/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.129 | 4 | 10 | 207.9994 | .0006 | .0006 | .476 | 0 | 0 | 10 | 229.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.1766 | 112.2234 | 112 | 1000 |
| 018936 | Roeun Savin | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 019107 | Ven Nem | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020606 | KHEM SARANN | 2016/05/09 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 0 | 280.4 | 156.676 | 123.724 | 123 | 3000 |
| 021335 | LAOM SAREM | 2016/09/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 44.8387 | 3 | 9 | 200 | 8 | 7.3077 | 1.904 | 56 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 132.9117 | 91.8775 | 91 | 3600 |
| 021339 | PHOUNG SREYRATH | 2016/09/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 44.8387 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 129.4166 | 112.1853 | 112 | 800 |
| 021735 | NUT SARITH | 2016/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.6129 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021928 | LOR RA | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021937 | POTH CHANTHORN | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022010 | PACH SREYMOM | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 239.6019 | 130.6089 | 108.993 | 108 | 4100 |
| 022295 | ROEURN SREYKA | 2017/03/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.4839 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022590 | TP PHENG | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| 022610 | CHAI MAB | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 122.7 | 100.7 | 100 | 2900 |
| 022629 | Chea Sreyhong | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9833 | .0167 | .0153 | .476 | 0 | 0 | 10 | 199.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3995 | 123.1913 | 100.2082 | 100 | 900 |
| 022648 | UN LEY | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.2 | 103.2 | 103 | 900 |
| 022869 | CHHIENG SOKHIM | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023540 | SOTH SIM | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| 024166 | LONG PON | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 173.7303 | 0 | 0 | 0 | 394.1303 | 121.676 | 272.4543 | 272 | 1900 |
| 025040 | SAMNG SREYVIN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025243 | HAI CHANKIN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027014 | KHY SREYLEAK | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 028421 | RY LIPHOS | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 199.9808 | 8.0192 | 7.3252 | .952 | 0 | 0 | 8.11 | 190.775 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.5 | 127.4772 | 81.0228 | 81 | 100 |
| 004650 | Son Sokhom | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 207.9986 | .0014 | .0013 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.4 | 130.6533 | 106.7467 | 106 | 3100 |

核準：　　會計主管：　　人事主管：　　創表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់តួនាទី | 工作加給 DUTY ALLOWANCE ប្រាក់ធ្វើការ | 外語津貼 Language Allowance ប្រាក់ភាសា | 工種津貼 Job Allowance ប្រាក់ឯកទេស | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើ | 標準年資 Normal Annuity ប្រាក់ប្រាជ្ញ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ប្រាក់ខែកាត់ពីអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ម៉ោងបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ខែបំពេញការងារក្រៅម៉ោង | 週日加班時 Sunday Overtime (H) ម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ខែបំពេញការងារថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ខែបំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expense សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同福俸金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ខែ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 004725 | Som Khim | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 004990 | Srim NaRy | 2011/10/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.6774 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6404 | 128.152 | 107.4884 | 107 | 2100 |
| 005129 | HANG CHANTREA | 2011/10/19 | 4099 | 210 | 10 | 38 | 0 | 0 | 0 | 10.4 | 248 | 103.3871 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 258 | 8 | 12.1154 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 167.835 | 0 | 0 | 0 | 0 | 0 | 0 | 308.5154 | 168.7868 | 139.7286 | 139 | 3000 |
| 007165 | SUM RAKSA | 2012/05/17 | 4099 | 190 | 0 | 0 | 0 | 4.5531 | 0 | 10.4 | 190 | 98.4516 | 6 | 16 | 157.8396 | 60.160 | 45.8196 | .952 | 0 | 0 | 0 | 144.180 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 88.288 | 0 | 0 | 5 | 0 | 0 | 0 | 225.9531 | 135.0596 | 90.8935 | 90 | 3700 |
| 009172 | VANN SOKPHAN | 2012/10/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 91.2903 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.176 | 102.224 | 102 | 1000 |
| 009513 | Mey Savin | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 5.751 | 0 | 10.4 | 190 | 90.5484 | 7 | 15 | 199.3683 | 8.6317 | 7.8847 | .476 | 0 | 0 | 2.78 | 184.895 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.931 | 135.0607 | 88.8703 | 88 | 3600 |
| 009898 | Chea Thea | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.653 | 101.747 | 101 | 3100 |
| 010412 | CHHIT SAVY | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 012461 | VET SREYNICH | 2013/08/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.652 | 113.748 | 113 | 3100 |
| 012687 | SAO NOB | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012725 | KHAN SOKVUN | 2013/08/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 81.3871 | 6 | 14 | 207.9967 | .0033 | .0035 | 1.428 | 0 | 0 | 10 | 229.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 146.1315 | 113.2685 | 113 | 1200 |
| 013583 | CHOEUN SAMIN | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013778 | SOK SANG | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014578 | PHOL DA | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 014866 | SOUNG HOEUN | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.152 | 99.248 | 99 | 1100 |
| 014906 | NUT MOM | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 127.152 | 109.7288 | 109 | 3000 |
| 015170 | HEM PRENG | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015591 | UM CHENDA | 2014/03/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 74.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 1 | 1.4423 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -147.2 | 0 | 0 | 5 | 0 | 0 | 0 | 266.3423 | 148.628 | 117.7143 | 117 | 3000 |
| 015757 | EAN CHANTHOU | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 207.9306 | .0694 | .0634 | .952 | 0 | 0 | 10 | 199.937 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 253.0807 | 133.6483 | 119.4324 | 119 | 1800 |
| 015917 | Nay Vutha | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 207.9183 | .0817 | .0746 | 1.428 | 0 | 0 | 10 | 199.925 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3976 | 127.7026 | 102.695 | 102 | 2900 |
| 017372 | VORN NHEB | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 125.652 | 104.9884 | 104 | 4100 |
| 017379 | OM SOKCHEA | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.1212 | 125.652 | 111.4692 | 111 | 2000 |
| 017592 | OEUN CHANNUN | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.8808 | 125.652 | 108.2288 | 108 | 1000 |
| 017933 | Un Channa | 2015/07/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 130.989 | 0 | 0 | 5 | 0 | 0 | 0 | 241.1212 | 131.9406 | 109.1806 | 109 | 800 |
| 019253 | Kaem Samiy | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 207.9036 | .0964 | .0881 | .952 | 0 | 0 | 10 | 199.912 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3972 | 125.2401 | 101.1571 | 101 | 700 |
| 019360 | Khun Ol | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.9966 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 207.8805 | .1195 | .1092 | .952 | 0 | 0 | 5.44 | 195.331 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 226.8366 | 127.7612 | 99.0754 | 99 | 400 |
| 019569 | Ly Maiyom | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.58 | 99.82 | 99 | 3400 |
| 019600 | Pov Sori | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 129.4406 | 103.4402 | 103 | 1900 |
| 019659 | Sa Teymoes | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.6019 | 125.152 | 117.4499 | 117 | 1900 |
| 019733 | Chhun Saran | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 227.6404 | 127.7723 | 99.8681 | 99 | 3600 |
| 019838 | Cheng Sokun | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 207.9972 | .0028 | .0026 | .952 | 0 | 0 | 9.62 | 199.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0199 | 125.1546 | 100.8653 | 100 | 3600 |
| 020344 | MOURNG SOKHIM | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 234.1212 | 126.104 | 108.0172 | 108 | 100 |
| 021089 | SAM SAROEUN | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1692 | 131.4837 | 83.6855 | 83 | 2900 |
| 021843 | MOEUN SOCHEAT | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022307 | SENG RADIM | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.3548 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 022312 | NORM CHANTHEM | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 022696 | MAO SOUNPHEARITH | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.7892 | 130.9597 | 91.8295 | 91 | 3500 |
| 023144 | Mon Channy | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024325 | SOEUNG KOSAL | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024986 | MOT NIN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027882 | CHOURNG VANNY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9962 | .0038 | .0035 | 0 | 0 | 0 | 9.24 | 199.237 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 119.2035 | 90.4365 | 90 | 1800 |
| 028580 | CHEA SARAT | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 029105 | Bo Sary | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 3.998 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 207.8986 | .1014 | .0926 | 0 | 0 | 0 | 10 | 199.907 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.398 | 126.2926 | 102.1054 | 102 | 500 |
| 029107 | Vong Him | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 207.9986 | .0014 | .0013 | 0 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7013 | 102.6987 | 102 | 2900 |
| 002826 | NEOU THAI | 2011/04/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 109.3226 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 129.128 | 100.272 | 100 | 1200 |
| 004209 | Nun Nen | 2011/09/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 104.7419 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.676 | 102.724 | 102 | 3000 |
| 005828 | LOUNN BOVANN | 2011/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.6129 | 8 | 16 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 129.58 | 102.82 | 102 | 3400 |
| 006368 | CHHEM SOKHA | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含膳宿津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់បន្ថែម | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលកាត់ដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាកសហជីព | 作產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎 Attendance bonus ប្រាក់លើកទឹកចិត្តអវត្តមាន | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបម្រើការក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោង | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគអាហារ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ឈ្នួលកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតបម្រើការ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងវិញ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួលសរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 009780 | Chum Ny | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 237.8808 | 131.4646 | 106.4162 | 106 | 1800 |
| 013171 | VANN CHANNA | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | 133.1089 | 110.2526 | 110 | 1100 |
| 015316 | RITH CHANTHY | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 016078 | AIEM SOK HEANG | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.7963 | 105.8441 | 105 | 3500 |
| 016369 | HAKPHENG | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 016721 | MOL BAK | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.652 | 97.748 | 97 | 3100 |
| 017330 | CHRON CHHENGLY | 2014/10/20 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 67.3548 | 5 | 11 | 207.9958 | .0042 | .0038 | .476 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3999 | 125.1798 | 102.2201 | 102 | 1000 |
| 017809 | CHUM SOMBO | 2015/05/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 60.1935 | 5 | 11 | 207.9367 | .0633 | .067 | .952 | 0 | 0 | 10 | 229.933 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 147.155 | 0 | 0 | 0 | 0 | 0 | 0 | 263.1692 | 148.1743 | 114.9949 | 114 | 4100 |
| 017821 | KEM IN | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.652 | 104.748 | 104 | 3100 |
| 018553 | Sim Oun | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8662 | 132.4597 | 91.4065 | 91 | 1700 |
| 018641 | Ourn Kunthea | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7692 | 131.9837 | 93.8055 | 93 | 3400 |
| 018814 | Thong Net | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 019069 | Sann Sinob | 2015/11/02 | 4099 | 190 | 0 | 0 | 0 | 5.9973 | 0 | 10.4 | 190 | 54.9355 | 4 | 10 | 207.9081 | .0919 | .0839 | .952 | 0 | 0 | 10 | 199.916 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3973 | 125.2359 | 101.1614 | 101 | 700 |
| 019189 | Chea Penh | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020829 | THIN SREY EM | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 021077 | TORN CHANHOEUN | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| 021534 | HEM SOPHEAN | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021538 | RITH CHANNTHOEUN | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021847 | KRY SARA | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022576 | MUM PANNA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 207.9833 | .0167 | .0153 | .952 | 0 | 0 | 8.48 | 198.465 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.8795 | 126.1673 | 100.7122 | 100 | 3000 |
| 022907 | CHHANG KUNTHEA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 023155 | Sao Savon | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 023199 | ON VEHA | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 124.2963 | 99.3441 | 99 | 1500 |
| 023538 | RIN RY | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 023791 | Youn La | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| 023835 | SITH SARY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 023886 | SENG YENG | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 128.5077 | 91.2815 | 91 | 1200 |
| 024288 | KANG BOLA | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 024323 | MENG PHANITH | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 125.9646 | 100.9162 | 100 | 3800 |
| 024324 | KHAY CHANN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 128.1089 | 114.9738 | 114 | 4000 |
| 025025 | DOEM KHUNRY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 004079 | Cho Srey Nich | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 004448 | Soeng Vanny | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 004771 | YORN HEM | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 007151 | CHHUOM SREY ON | 2012/05/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.4516 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.652 | 104.748 | 104 | 3100 |
| 008130 | HOEM SARARS | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.176 | 102.224 | 102 | 1000 |
| 009921 | MUTH KANHCHANA | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010786 | MAONG CHIM | 2013/03/18 | 4099 | 190 | 0 | 0 | 0 | 5.9946 | 0 | 10.4 | 190 | 86.4194 | 7 | 15 | 207.8115 | .1885 | .1722 | .476 | 0 | 0 | 5.06 | 194.888 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4546 | 127.3482 | 99.1064 | 99 | 500 |
| 012896 | HENG YIM | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013641 | POK PHOL | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 013704 | KONG LIM | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 014968 | KAI SOKLIM | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 016225 | MOEUN MORN | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| 017116 | PRUM SOKNY | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 129.4646 | 112.1373 | 112 | 600 |
| 017199 | IM SREYVY | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 018485 | Buth Danet | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018684 | Som Ron | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019276 | Mao Sokkhak | 2015/12/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 020690 | SEAK SOKHEANG | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6 月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資(含勤津貼) Basic Salary(include Health bonus) ប្រាក់ឈ្នួលគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការងារ | 工齡 Service years ឆ្នាំបម្រើការងារ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការងារ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថែមម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងថែមធម្មតា | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់ថែមម៉ោងធម្មតា | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់ថែមម៉ោងថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ចំនួនប្រាក់ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃថែមម៉ោង | 加班餐費 OT Meal Amount ចំនួនប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses | 資兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកុមារ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងវិស្សមកាល | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 020691 | YORN NIKA | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 3.5366 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 183.902 | 24.0973 | 22.012 | .476 | 0 | 0 | 0 | 167.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.59 | 0 | 0 | 0 | 0 | 0 | 0 | 212.9366 | 146.078 | 66.8586 | 66 | 3600 |
| 020990 | SAK SREYROTH | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 214.9385 | 139.7434 | 75.1951 | 75 | 800 |
| 021341 | CHEAM | 2016/09/05 | 4099 | 190 | 0 | 0 | 0 | 5.9949 | 0 | 10.4 | 190 | 44.8387 | 3 | 9 | 207.8228 | .1772 | .1619 | 0 | 0 | 0 | 9.62 | 199.458 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.0149 | 126.3619 | 103.653 | 103 | 2700 |
| 021693 | THANG SREYPHORNG | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021901 | NOEUN SREYNET | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021913 | MOUK LAKKENA | 2017/01/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 40.9032 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 148.892 | 0 | 0 | 0 | 0 | 0 | 0 | 274.7077 | 150.7961 | 123.9116 | 123 | 3800 |
| 021915 | UN SOKCHEA | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.767 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 199.9223 | 8.0777 | 7.3787 | .952 | 0 | 0 | 5.82 | 188.441 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 123.654 | 0 | 0 | 0 | 0 | 0 | 0 | 220.987 | 131.9845 | 89.0025 | 89 | 100 |
| 021925 | MOM SREYUON | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021949 | SORN PHALLY | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 207.9964 | .0036 | .0033 | 1.428 | 0 | 0 | 9.24 | 199.237 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 234.3611 | 129.4199 | 104.9412 | 104 | 3900 |
| 022516 | DUL REM | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 023184 | Noem Khindy | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.9978 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 207.925 | .075 | .0685 | .476 | 0 | 0 | 10 | 199.932 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3978 | 121.7445 | 98.6533 | 98 | 2700 |
| 024604 | SORN SARY | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 123.104 | 93.296 | 93 | 1300 |
| 025399 | PRAK CHANTHY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027008 | SAM SOCHEAT | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 028618 | PHAI VIN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 32 | 176 | 60.7692 | .476 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 161.2452 | 39.1548 | 39 | 700 |
| 000253 | TANN CHANVIN | 2010/09/01 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 266 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 172.517 | 0 | 0 | 5 | 0 | 0 | 0 | 311.9288 | 173.4694 | 138.4594 | 138 | 1900 |
| 001310 | SOTH THOL | 2011/01/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 12.9032 | 9 | 17 | 207.8619 | .1381 | .1461 | .476 | 0 | 0 | 10 | 229.854 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 150.648 | 0 | 0 | 0 | 0 | 0 | 0 | 272.5538 | 151.2702 | 121.2836 | 121 | 1200 |
| 002067 | PHIN CHANNIM | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 129.844 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8808 | 129.8443 | 106.0365 | 106 | 200 |
| 002410 | VA SOKUM | 2011/03/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.6774 | 9 | 17 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 129.604 | 101.796 | 101 | 3300 |
| 002411 | CHAN SOPHEAS | 2011/03/10 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.6774 | 9 | 17 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7892 | 135.9597 | 96.8295 | 96 | 3500 |
| 002548 | SAY SOKMOM | 2011/03/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 129.844 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6404 | 130.7963 | 105.8441 | 105 | 3500 |
| 003990 | Phum Ry | 2011/08/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 05.2903 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 129.344 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6404 | 130.2963 | 105.3441 | 105 | 1500 |
| 004840 | KENG KEA | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 5.5384 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 191.9986 | 16.0014 | 14.6167 | 1.904 | 0 | 0 | 9.24 | 184.623 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.1784 | 143.7207 | 87.4577 | 87 | 1900 |
| 005632 | Yort Ion | 2011/11/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.2258 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 129.344 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6404 | 129.8203 | 105.8201 | 105 | 3400 |
| 005768 | AN SOMPHAS | 2011/12/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 01.6129 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 129.344 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6404 | 130.2963 | 101.3441 | 101 | 1500 |
| 007058 | MOT ROUN | 2012/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 129.344 | 0 | 0 | 0 | 0 | 0 | 0 | 238.8808 | 129.8203 | 109.0605 | 109 | 300 |
| 007108 | YORTH LEAV | 2012/05/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 96.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 129.344 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6404 | 130.2963 | 101.3441 | 101 | 1500 |
| 007142 | LEANG ROTHA | 2012/05/17 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 96.4516 | 8 | 16 | 207.9042 | .0958 | .0875 | .952 | 0 | 0 | 10 | 199.913 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6376 | 129.8838 | 105.7538 | 105 | 3100 |
| 008336 | YAN SOKIM | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 5.9839 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 207.4433 | .5567 | .5085 | .476 | 0 | 0 | 9.62 | 199.112 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.0039 | 127.6845 | 103.3194 | 103 | 1400 |
| 008448 | YOEM THAT | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .952 | 24 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 129.7963 | 104.8441 | 104 | 3500 |
| 008800 | CHAN SOKHEM | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 131.344 | 0 | 0 | 5 | 0 | 0 | 0 | 239.6404 | 131.8203 | 107.8201 | 107 | 3400 |
| 009729 | Sim Pheap | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 129.7963 | 100.8441 | 100 | 3500 |
| 011865 | TOUCH CHANSOK | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 207.9981 | .0019 | .0017 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 126.6777 | 103.7222 | 103 | 3000 |
| 012961 | OEUR VANNA | 2013/08/26 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 81.1613 | 6 | 14 | 207.9981 | .0019 | .0021 | .952 | 0 | 0 | 10 | 238.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -149.2 | 0 | 0 | 0 | 0 | 0 | 0 | 268.4 | 150.1541 | 118.2459 | 118 | 1100 |
| 013922 | SA SA REY | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014461 | KIET ROEUNG | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 234.8808 | 128.3443 | 106.5365 | 106 | 2200 |
| 014470 | SIM THOEUN | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 129.2963 | 104.3441 | 104 | 1500 |
| 014911 | LY PHEAP | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 128.8203 | 104.8201 | 104 | 3400 |
| 016065 | NOM ON | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 207.9944 | .0056 | .0051 | 1.904 | 0 | 0 | 10 | 199.995 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6402 | 128.7534 | 104.8868 | 104 | 3700 |
| 016366 | SUN NAVY | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 127.3203 | 103.3201 | 103 | 1400 |
| 016373 | KHORN SEIHA | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 5.7685 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 199.974 | 8.026 | 7.3314 | .476 | 0 | 0 | 6.58 | 189.249 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 226.9889 | 134.6513 | 92.3376 | 92 | 1400 |
| 017867 | Chourng Veasna | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 127.2963 | 102.3441 | 102 | 1500 |
| 017873 | Khuy Sokea | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 227.1066 | 134.128 | 92.9786 | 92 | 4100 |
| 018174 | Lib Tah | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.6019 | 125.152 | 117.4499 | 117 | 1900 |
| 018596 | Sem Chanty | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 5 | 0 | 0 | 0 | 234.6404 | 129.3203 | 105.3201 | 105 | 1400 |
| 019278 | Born Reach | 2015/12/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.3226 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.628 | 104.0124 | 104 | 100 |
| 020104 | AY LIN | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 127.2963 | 105.5845 | 105 | 2400 |
| 020182 | Sok Chanthoeun | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 5.9955 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 207.8434 | .1566 | .1431 | 1.904 | 0 | 0 | 3.92 | 193.777 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0367 | 126.247 | 103.7897 | 103 | 3300 |
| 020337 | PAT SOTHEAK | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.0296 | 134.604 | 94.4256 | 94 | 1800 |
| 022638 | PHAN VANNY | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 125.3203 | 101.3201 | 101 | 1400 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES 人力資源部

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភតួនាទី | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបខែ | 工齡 Service years ឆ្នាំស្នាក់ការ | 標準年資 Normal Annulty ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ទានសីលធម៌ | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐數 OT Meal Amount ប្រាក់ឧបត្ថម្ភ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងបន្ទុះ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សុទ្ធ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 022652 | Chhuon Savin | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.7892 | 130.4837 | 92.3055 | 92 | 1300 |
| 022694 | Mot Hoy | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 229.27 | 132.628 | 96.642 | 96 | 2700 |
| 023190 | Chay Sophan | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 221.6404 | 123.8203 | 97.8201 | 97 | 3400 |
| 023407 | YUON SOCHEAT | 2018/01/02 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 125.844 | 0 | 0 | 0 | 3 | 0 | 0 | 224.6404 | 125.8443 | 98.7961 | 98 | 3300 |
| 024983 | MET RATHA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 199.9983 | 8.0017 | 7.3092 | .476 | 0 | 0 | 9.62 | 192.311 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.0296 | 129.1295 | 89.9001 | 89 | 3700 |
| 025237 | TORN YHAVY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.9431 | 126.9837 | 84.9594 | 84 | 4000 |
| 027007 | LY SAMBATH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 121.3443 | 96.2961 | 96 | 1300 |
| 027213 | TOB VANDY | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 028577 | SUM VUTHY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 028582 | KIM HONG | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 002691 | SOM SREYRA | 2011/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.3226 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6404 | 128.176 | 108.4644 | 108 | 2000 |
| 008209 | NOV PHOL | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 017300 | MANG RITH | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017963 | Nem Mab | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 5 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 018601 | Ly Peou | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 131.1089 | 114.7334 | 114 | 3100 |
| 018915 | Chhoeurn SoKim | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.2315 | 138.4166 | 106.8149 | 106 | 3400 |
| 019067 | Tort SaKal | 2015/11/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 54.9355 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3.66 | 142.427 | 0 | 0 | 0 | 0 | 0 | 0 | 259.06 | 142.9029 | 116.1571 | 116 | 700 |
| 020202 | Mab Sreypech | 2016/03/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.5484 | 4 | 10 | 199.9472 | 8.0528 | 8.5174 | 1.428 | 0 | 0 | 9.62 | 221.103 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141.860 | 0 | 0 | 0 | 0 | 0 | 0 | 255.02 | 151.8051 | 103.2149 | 103 | 900 |
| 021516 | THAB SREYPAI | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 128.9406 | 112.6613 | 112 | 2800 |
| 021695 | KAEV SREYMACH | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 022146 | THAO HAM | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8423 | 130.6089 | 112.2334 | 112 | 1000 |
| 023328 | VONG THENG | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6019 | 128.1089 | 108.493 | 108 | 2100 |
| 023400 | SOY SAROEUN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6019 | 126.4406 | 110.1613 | 110 | 700 |
| 023715 | MOT SREYLAK | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| 024280 | CHEAN LANG | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 128.1089 | 111.7334 | 111 | 3100 |
| 024289 | SOEU CHREP | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 207.9947 | .0053 | .0048 | .476 | 0 | 0 | 10 | 199.995 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 237.8422 | 128.1137 | 109.7285 | 109 | 3000 |
| 025026 | PHEANG NY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025036 | PHON SINETH | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 126.1089 | 109.7334 | 109 | 3100 |
| 027010 | RATH CHANNA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 028267 | POV SORIYA | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 125.6329 | 104.2094 | 104 | 900 |
| 002196 | KANG RIM | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 129.128 | 100.272 | 100 | 1200 |
| 002205 | NUT NENG | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.652 | 102.748 | 102 | 3100 |
| 002226 | CHHENG KIM | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8423 | 134.6089 | 118.2334 | 118 | 1000 |
| 006969 | KHOEM TOCH | 2012/04/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.1613 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 238.8808 | 132.4406 | 106.4402 | 106 | 1900 |
| 008670 | MEK KHON | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 5.9011 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 204.5725 | 3.4275 | 3.1309 | .952 | 0 | 0 | 9.62 | 196.489 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 247.123 | 135.0715 | 112.0515 | 112 | 300 |
| 009985 | ROS SREYTOCH | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 207.9828 | .0172 | .0157 | 1.428 | 0 | 0 | 8.86 | 198.844 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.2595 | 128.1437 | 102.1158 | 102 | 500 |
| 010171 | CHORT ROM | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 134.0849 | 116.7574 | 116 | 3200 |
| 015731 | KUNG KARONA | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015738 | KONG THEARY | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 016025 | CHEV SREYMOM | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 4.1538 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 144 | 64 | 58.4615 | .476 | 0 | 0 | 0 | 131.539 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 69.9103 | 0 | 0 | 0 | 5 | 0 | 0 | 223.5538 | 118.8478 | 104.706 | 104 | 2900 |
| 017742 | Phat sokhol | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.152 | 98.248 | 98 | 1100 |
| 018852 | Nan Ok | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 5 | 0 | 0 | 229.4 | 128.128 | 101.272 | 101 | 1200 |
| 019734 | Mok Chinda | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 127.652 | 106.9884 | 106 | 4100 |
| 020719 | MAO NIM | 2016/06/02 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 47.9355 | 3 | 9 | 207.9827 | .0173 | .021 | 1.904 | 0 | 0 | 9.62 | 249.6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.7 | 0 | 0 | 0 | 0 | 0 | 0 | 279.02 | 157.624 | 121.396 | 121 | 1700 |
| 022541 | PHO SAONEANG | 2017/08/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 33.7742 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 023314 | MA ROMLAH | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7654 | 135.4166 | 90.3488 | 90 | 1500 |
| 023706 | OEUR RAKSA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024455 | YAN CHAN | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 2.4615 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 128 | 80 | 73.0769 | .476 | 0 | 0 | 6.21 | 23.123 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 213.0615 | 73.5529 | 139.5086 | 139 | 2100 |
| 025033 | MOM TY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 0 | 5 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 027015 | YUN SOKEA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:46 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 底本工資(含健保津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍គោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specility ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់បំណាច់ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការខ្វះម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ទានសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃកាត | 育兒補助金 Parenting grant-in-aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028224 | OEUN SAVY | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.1089 | 103.7334 | 103 | 3100 |
| 028225 | OEUN CHAN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.5849 | 103.2574 | 103 | 1100 |
| 000231 | VEN CHANTHA | 2010/09/01 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 16.9677 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 242 | 2231.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0158.892 | 0 | 0 | 0 | 0 | 0 | 0 | 311.6308 | 160.3201 | 151.3107 | 151 | 1300 |
| [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] |
| 003604 | MOUN SIREY | 2011/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.1935 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.3231 | 134.1089 | 124.2142 | 124 | 900 |
| 004970 | Tul Los Mea Yum | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.3231 | 134.1089 | 124.2142 | 124 | 900 |
| 005157 | OU TOUCH | 2011/10/26 | 4099 | 190 | 0 | 0 | 0 | 3.9987 | 0 | 10.4 | 190 | 03.1613 | 8 | 16 | 207.9328 | .0672 | .0614 | .476 | 0 | 0 | 10 | 199.939 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5622 | 134.1703 | 125.3919 | 125 | 1700 |
| 010183 | KER CHHIN | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5635 | 131.9406 | 128.6229 | 128 | 2600 |
| 010952 | RIN SAONY | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 131.9406 | 118.9017 | 118 | 3700 |
| 010979 | NOU RAKSMEY | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 134.0849 | 125.7189 | 125 | 3000 |
| 014235 | NAO KHEA | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 133.1089 | 119.2142 | 119 | 900 |
| 014349 | CHUON SROEM | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 253.0827 | 133.1089 | 119.9738 | 119 | 4000 |
| 014921 | ROUS SAVOTH | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.3231 | 134.0609 | 122.2622 | 122 | 1100 |
| 017437 | KAI LEOB | 2014/11/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.2258 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 132.0849 | 127.7189 | 127 | 3000 |
| 018816 | Chum Rath | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 131.5849 | 120.7382 | 120 | 3100 |
| 018823 | Los Sreymom | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 132.0609 | 120.2622 | 120 | 1100 |
| 018886 | Sang Mul | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 132.0609 | 120.2622 | 120 | 1100 |
| 018946 | Man Mary | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 200.000 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 131.1092 | 124.4543 | 124 | 1900 |
| 018955 | Torng Sophal | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 131.5849 | 120.7382 | 120 | 3100 |
| 018962 | Noem Koemsan | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 132.0609 | 120.2622 | 120 | 1100 |
| 018969 | Moeun Sarat | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 128.9646 | 120.1181 | 120 | 500 |
| 018975 | Nam So Khol | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 131.5849 | 120.7382 | 120 | 3100 |
| 018976 | Torn Sim | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 131.5849 | 120.7382 | 120 | 3100 |
| 018983 | Oeung Sara | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.0923 | 139.3686 | 102.7237 | 102 | 3000 |
| 018984 | Chham Rothy | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 251.5635 | 131.5849 | 119.9786 | 119 | 4100 |
| 018993 | Slm Theary | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0130.989 | 0 | 0 | 5 | 0 | 0 | 0 | 250.0827 | 131.4646 | 118.6181 | 118 | 2600 |
| 018997 | Sach Sem | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 131.5849 | 120.7382 | 120 | 3100 |
| 018999 | Khun Sreyneang | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 129.4406 | 122.8825 | 122 | 3700 |
| 019009 | Nom Rong | 2015/10/26 | 4099 | 190 | 0 | 0 | 0 | 5.9952 | 0 | 10.4 | 190 | 55.1613 | 4 | 10 | 207.8336 | .1664 | .1521 | 1.428 | 0 | 0 | 10 | 199.848 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.799 | 132.2129 | 126.5861 | 126 | 2500 |
| 019228 | Kkat Yuthy | 2015/12/07 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 53.7742 | 4 | 10 | 207.9614 | .0386 | .0408 | .476 | 0 | 0 | 10 | 229.959 | 2231.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0149.388 | 0 | 0 | 0 | 0 | 0 | 0 | 292.6308 | 149.9052 | 142.7256 | 142 | 3000 |
| 019646 | Hon Chann | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 128.9646 | 120.1181 | 120 | 500 |
| 020003 | BOU SARORN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 2.1538 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 112 | 96 | 87.6923 | .476 | 0 | 0 | 0 | 102.308 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 235.2365 | 88.1683 | 147.0682 | 147 | 300 |
| 020105 | HOEUN PHALLY | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 207.9997 | .0003 | .0002 | .476 | 0 | 0 | 10 | 200.000 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1092 | 127.6946 | 127 | 2900 |
| 020154 | Pork Channy | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.3231 | 131.5849 | 116.7382 | 116 | 3100 |
| 020204 | Phin Chantha | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 020522 | PHAN CHANTREA | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 206 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.8038 | 132.5369 | 124.2669 | 124 | 1100 |
| 022651 | El Komrey | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8038 | 129.6089 | 126.1949 | 126 | 800 |
| 022700 | Ten Vasna | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9825 | .0175 | .016 | .476 | 0 | 0 | 10 | 199.984 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8033 | 129.6249 | 126.1784 | 126 | 800 |
| 023474 | Phal Bros | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9355 | 1 | 4 | 207.5 | .5 | .5288 | .476 | 0 | 0 | 10 | 229.471 | 1623.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 0146.392 | 0 | 0 | 0 | 0 | 0 | 0 | 276.4769 | 147.3969 | 129.08 | 129 | 400 |
| 024978 | PANG SREYON | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 238.4719 | 133.4166 | 105.0553 | 105 | 300 |
| 025086 | YI PEY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 126.1089 | 112.9738 | 112 | 4000 |
| 025167 | SOK SINET | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0128.133 | 0 | 0 | 5 | 0 | 0 | 0 | 249.8038 | 128.6089 | 121.1949 | 121 | 800 |
| 025221 | TORN CHANNY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 125.6329 | 116.6902 | 116 | 2900 |
| 027023 | TRY DAVY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.5635 | 125.6329 | 117.9305 | 117 | 3900 |
| 027214 | MAO TEANG | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 125.6329 | 116.6902 | 116 | 2900 |
| 028579 | CHORN SEANGHONG | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7027 | 130.7963 | 101.9064 | 101 | 3800 |
| 029104 | KEO DAV | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.16 | -121.2 | 0 | 0 | 0 | 0 | 0 | 237.56 | 121.2 | 116.36 | 116 | 1500 |
| 006048 | HEAN LIN | 2011/12/22 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 01.2903 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 1217.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0159.392 | 0 | 0 | 0 | 0 | 0 | 0 | 295.7077 | 160.3441 | 135.3636 | 135 | 1500 |
| 006263 | lem kang | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0129.344 | 0 | 0 | 0 | 0 | 0 | 0 | 245.3615 | 130.2963 | 115.0652 | 115 | 300 |
| 014215 | Koy Sinet | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 207.9808 | .0192 | .0175 | 0 | 0 | 0 | 10 | 199.983 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 253.0821 | 132.6504 | 120.4317 | 120 | 1800 |
| 016533 | Meou Nak | 2014/07/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 70.5484 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 244.8423 | 132.0849 | 112.7574 | 112 | 3200 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工资(含健康津贴) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津贴 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបខែ | 工齡 Service years សរុបឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមានម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងអវត្តមានម៉ោង | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust Salary ប្រាក់កែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ថ្លៃកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 018317 | SOK LYNA | 2015/08/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 57.2258 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 49.392 | 0 | 0 | 0 | 0 | 0 | 0 | 272.3231 | 149.3921 | 122.931 | 122 | 3900 |
| 018482 | Yim Nav | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018813 | Chorn Sokhon | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 207.9779 | .0221 | .0202 | .476 | 0 | 0 | 7.72 | 197.700 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.5617 | 131.1291 | 112.4326 | 112 | 1800 |
| 021437 | THOEUNG KHET | 2016/10/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.5724 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 30.133 | 0 | 0 | 0 | 0 | 0 | 0 | 244.8423 | 130.6089 | 114.2334 | 114 | 1000 |
| 021661 | KHUN SARIM | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 30.133 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3615 | 131.0849 | 107.2766 | 107 | 1200 |
| 021895 | HOEM RA | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 021950 | NHUL PHANY | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 27.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 128.4646 | 113.1373 | 113 | 600 |
| 023319 | MOM CHANDA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 30.133 | 0 | 0 | 5 | 0 | 0 | 0 | 244.8423 | 130.6089 | 114.2334 | 114 | 1000 |
| 023790 | Sok Savin | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | .0747 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 7.7632 | 0.2361 | 92.9083 | .952 | 0 | 0 | 0 | 7.0917 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 204.4747 | 183.8503 | 20.6144 | 20 | 2600 |
| 024283 | HAO SOPHA | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 27.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 128.1089 | 107.7334 | 107 | 3100 |
| 025022 | YONG NATT | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6019 | 126.1089 | 106.493 | 106 | 2100 |
| 025027 | MOEUN CHHALY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 125.6329 | 110.2094 | 110 | 900 |
| 025030 | PENG SAODY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 28.133 | 0 | 0 | 5 | 0 | 0 | 0 | 240.8423 | 128.6089 | 112.2334 | 112 | 1000 |
| 025693 | NEM THEADA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026875 | BRAK SOKEA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9961 | .0039 | .0036 | 0 | 0 | 0 | 10 | 199.996 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8422 | 125.6365 | 110.2057 | 110 | 900 |
| 026926 | YORN SOPHANNMAI | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9969 | .0031 | .0028 | .476 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 119.6788 | 96.7211 | 96 | 3000 |
| 027022 | TUY SRENG | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 126.1089 | 109.7334 | 109 | 3100 |
| 027129 | KRY VANDY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9933 | .0067 | .0061 | .952 | 0 | 0 | 10 | 199.994 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1211 | 120.1581 | 103.963 | 103 | 4000 |
| 027195 | HUNN HUOTH | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 027690 | CHEA KHLAET | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.5849 | 103.2574 | 103 | 1100 |
| 027753 | YIM THA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 125.6329 | 104.2094 | 104 | 900 |
| 027774 | KUNG PICEY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.1089 | 103.7334 | 103 | 3100 |
| 027861 | KEO CHENTHA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 125.6329 | 104.2094 | 104 | 900 |
| 027877 | HOUR SODANY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 219.8423 | 133.8926 | 85.9497 | 85 | 3900 |
| 028129 | SOEM MOM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 125.6329 | 104.2094 | 104 | 900 |
| 028509 | EL MARY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 125.6329 | 104.2094 | 104 | 900 |
| 028534 | CHHENG SOPHORN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.1089 | 103.7334 | 103 | 3100 |
| 028537 | POK DEUNG | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 126.1089 | 100.493 | 100 | 2100 |
| 028538 | PEN RON | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.1089 | 103.7334 | 103 | 3100 |
| 028551 | SRUN THEARA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 126.5849 | 100.017 | 100 | 100 |
| 028596 | KHEM SAVIN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 24 | 0 | 8.86 | 176.907 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7408 | 145.8877 | 69.8531 | 69 | 3500 |
| 028655 | MAO PHEARIN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.9975 | .0025 | .0023 | 0 | 0 | 0 | 10 | 199.998 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 125.6352 | 100.9667 | 100 | 4000 |
| 028713 | LONH CHANDORN | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 125.6329 | 104.2094 | 104 | 900 |
| 029110 | NHONG SATH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 125.6329 | 104.2094 | 104 | 900 |
| 002220 | CHAN SAMAN | 2011/03/03 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 10.9032 | 9 | 17 | 207.9792 | .0208 | .024 | .952 | 0 | 0 | 9.24 | 249.216 | 12 | 18.1731 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 66.652 | 0 | 0 | 0 | 0 | 0 | 0 | 307.8131 | 167.6279 | 140.1852 | 140 | 800 |
| 008664 | PICH TOEU | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 33.133 | 0 | 0 | 0 | 0 | 0 | 0 | 243.6019 | 134.0849 | 109.517 | 109 | 2200 |
| 016788 | Koun Sophea | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26.844 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.3203 | 100.0797 | 100 | 400 |
| 017155 | CHORN YEM | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 28.989 | 0 | 0 | 0 | 0 | 0 | 0 | 243.6019 | 129.4646 | 114.1373 | 114 | 600 |
| 017966 | Khoem Sreyot | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | .6923 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 24 | 168 | 68.0769 | .952 | 0 | 0 | 0 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.0923 | 169.0289 | 42.0634 | 42 | 300 |
| 018549 | Seng Sok | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 5.9737 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 207.089 | .911 | .8322 | .476 | 0 | 0 | 2.78 | 191.948 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.1537 | 127.6525 | 91.5012 | 91 | 2100 |
| 018657 | Torn Nem | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.8423 | 132.0609 | 111.7814 | 111 | 3300 |
| 018864 | Mom Mach | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.6019 | 132.0609 | 110.541 | 110 | 2300 |
| 018883 | Yeap Nan | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 241.8423 | 131.5849 | 110.2574 | 110 | 1100 |
| 018884 | You Nim | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.8423 | 132.5369 | 111.3054 | 111 | 1300 |
| 018906 | Rith Kheng | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 26.344 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 127.2963 | 112.0652 | 112 | 300 |
| 019560 | Sem Kosal | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 33.133 | 0 | 0 | 5 | 0 | 0 | 0 | 250.8423 | 134.0849 | 116.7574 | 116 | 3200 |
| 020933 | PHAOK PHEAKDEY | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 32.633 | 0 | 0 | 5 | 0 | 0 | 0 | 249.8423 | 133.5849 | 116.2574 | 116 | 1100 |
| 021756 | SIEM SREYMAO | 2016/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.6129 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 30.133 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 131.0849 | 110.517 | 110 | 2200 |
| 021789 | MAOK SARIM | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 207.9753 | .0247 | .0226 | .476 | 0 | 0 | 8.11 | 198.077 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 30.133 | 0 | 0 | 0 | 0 | 0 | 0 | 242.9416 | 130.6315 | 112.3101 | 112 | 1300 |
| 021921 | TEN TEA | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 28.344 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | 129.7723 | 113.5892 | 113 | 2500 |

核準： 會計主管: 人事主管： 制表人

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工资(含健康津贴) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津贴 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Specility ជំនាញបុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years បម្រើការ ជាឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ថ្លៃសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញម៉ោងបន្ថែម | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបំពេញការងារបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបំពេញការងារបន្ថែមម៉ោងយប់ | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結清年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែបញ្ឈប់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023786 | Ut Sokheng | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 128.1089 | 111.7334 | 111 | 3100 |
| 023885 | SEV THY | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 123.8203 | 92.5797 | 92 | 2400 |
| 024633 | SOH CHAINOB | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 127.6329 | 108.2094 | 108 | 900 |
| 024625 | CHEA MARIM | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 127.6329 | 108.2094 | 108 | 900 |
| 024987 | HUN PHOEUN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 126.1089 | 109.7334 | 109 | 3100 |
| 025019 | PAO CHAMREN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 126.1089 | 109.7334 | 109 | 3100 |
| 025034 | SOEUNG SIEM | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 121.8203 | 92.5797 | 92 | 2400 |
| 027677 | PHO KUNG | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 207.9772 | .0228 | .0208 | 0 | 0 | 0 | 9.24 | 199.219 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 222.6015 | 121.3651 | 101.2364 | 101 | 1000 |
| 028459 | SOEUNG KHOEUN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 199.9891 | 8.0109 | 7.3176 | 0 | 0 | 0 | 8.48 | 191.162 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 121.341 | 0 | 0 | 0 | 0 | 0 | 0 | 215.3608 | 128.6586 | 86.7022 | 86 | 2900 |
| 028706 | HUN SREYNAT | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.1089 | 103.7334 | 103 | 3100 |
| 028707 | BORN SREYLAK | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 207.9916 | .0084 | .0077 | .952 | 0 | 0 | 8.86 | 198.852 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4619 | 126.5926 | 98.8693 | 98 | 3600 |
| 028708 | LONG SINAT | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 207.8992 | .1008 | .0921 | 1.428 | 0 | 0 | 10 | 199.908 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 127.153 | 102.6893 | 102 | 2900 |
| 028709 | TOCH THEARY | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 207.9994 | .0006 | .0005 | 2.38 | 0 | 0 | 10 | 200.000 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 128.0134 | 101.8289 | 101 | 3400 |
| 028710 | KAEU SREYMOM | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 190.4911 | 17.5089 | 15.9937 | .952 | 0 | 0 | 8.11 | 182.106 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 117.414 | 0 | 0 | 0 | 0 | 0 | 0 | 214.9808 | 134.3598 | 80.621 | 80 | 2600 |
| 028718 | SAY SRIDA | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 123.9646 | 102.6373 | 102 | 2700 |
| 028719 | POK SREYRA | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 028801 | DORN BONA | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.1089 | 103.7334 | 103 | 3100 |
| 029103 | HIN RE | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9774 | .0226 | .0206 | 0 | 0 | 0 | 6.96 | 196.939 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 185.4751 | 0 | 0 | 402.8344 | 121.2206 | 281.6138 | 281 | 2600 |
| 001941 | CHAK CHANNA | 2011/02/17 | 4099 | 360 | 50 | 140 | 30 | 0 | 0 | 10.4 | 530 | 11.4516 | 9 | 17 | 207.9958 | .0042 | .0107 | 0 | 0 | 0 | 10 | 539.989 | 8 | 20.7692 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 343.312 | 61.19 | 0 | 0 | 0 | 5.19 | 0 | 701.3592 | 4.981 | 373.4945 | 327.8647 | 327 | 3600 |
| 010899 | NHEM KRIET | 2013/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 85.9677 | 7 | 15 | 207.9961 | .0039 | .0036 | .952 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.0199 | 127.6556 | 103.3643 | 103 | 1500 |
| 011941 | YEUN KUNTHEA | 2013/07/15 | 4099 | 200 | 0 | 38 | 20 | 0 | 0 | 10.4 | 258 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 268 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -161.2 | 0 | 0 | 0 | 0 | 0 | 0 | 299.1692 | 161.676 | 137.4932 | 137 | 2100 |
| 012348 | ROEUN KRY | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.152 | 99.248 | 99 | 1100 |
| 013904 | VONG THARY | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 2.3077 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 80 | 12 | 16.9231 | .476 | 0 | 0 | 3.92 | 76.9969 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 220.6277 | 117.3991 | 103.2286 | 103 | 1000 |
| 014898 | PHAT MAO | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015852 | HOR CHANTHY | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 016370 | PECH MEAS | 2014/06/23 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 230 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 142.931 | 2.88 | 0 | 0 | 0 | 2.88 | 0 | 277.9723 | 146.7627 | 131.2096 | 131 | 900 |
| 016398 | KUL CHANNRY | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 207.9983 | .0017 | .0016 | .952 | 0 | 0 | 10 | 199.998 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 233.3804 | 128.3936 | 104.9868 | 104 | 4100 |
| 017365 | Khim Moch | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017787 | SORN SOKOEUN | 2015/05/25 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 370 | 22 | 46.0096 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 243.229 | 4.18 | 0 | 0 | 0 | 4.18 | 0 | 477.0896 | 7.202 | 55.0865 | 222.0031 | 222 | 100 |
| 017800 | Khorn Chy | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.152 | 102.248 | 102 | 1100 |
| 018490 | Khat Sreynead | 2015/09/07 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 56.7742 | 4 | 10 | 207.4769 | .5231 | .5533 | .476 | 0 | 0 | 9.62 | 229.067 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 144.661 | 0 | 0 | 0 | 0 | 0 | 0 | 263.5585 | 145.6907 | 117.8678 | 117 | 3600 |
| 023076 | HORM CHANTETH | 2018/08/13 | 4099 | 200 | 0 | 23 | 10 | 0 | 0 | 10.4 | 233 | 21.5806 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 243 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.7 | 105.88 | 0 | 0 | 0 | 2.88 | 0 | 363.28 | 7.786 | 548.8425 | 214.4375 | 214 | 1800 |
| 024339 | PHEANG BUNTHY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.9955 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 207.8425 | .1575 | .1439 | .476 | 0 | 0 | 7.34 | 197.196 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.2163 | 121.8199 | 102.3964 | 102 | 1700 |
| 024724 | PHAN SINA | 2019/04/29 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.2 | 6.88 | 0 | 0 | 0 | 2.88 | 0 | 251.28 | 140.08 | 111.2 | 111 | 900 |
| 006267 | LAY SON | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 3.9993 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 207.9661 | .0339 | .031 | .476 | 0 | 0 | 9.62 | 199.589 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0193 | 127.707 | 102.3123 | 102 | 1300 |
| 008758 | SEK MIN | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010759 | Muon Vannak | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 5.9983 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 207.9414 | .0586 | .0535 | 1.428 | 0 | 0 | 9.24 | 199.187 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6383 | 128.1815 | 102.4568 | 102 | 1900 |
| 011016 | HI SOR | 2013/04/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 85.2903 | 7 | 15 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 230.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.7 | 2.88 | 0 | 5 | 0 | 2.88 | 0 | 268.28 | 151.0563 | 117.2237 | 117 | 1000 |
| 013502 | Sorn Vanny | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 207.9983 | .0017 | .0016 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.1536 | 103.2464 | 103 | 1100 |
| 013593 | SAM SOK | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013622 | Hong Vannak | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3231 | 134.9357 | 81.3874 | 81 | 1600 |
| 013646 | Nev Sarorn | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | 1.428 | 4 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.628 | 98.772 | 98 | 3200 |
| 013665 | Khhlang Ren | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 013682 | MIECH CHANNIM | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 013766 | KHY CHANTHOEUN | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013800 | BUT THIM | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 014505 | PICH SOMAT | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014865 | DUK SATH | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014979 | UL LAY | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.8662 | 133.9837 | 93.8825 | 93 | 3700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិនបាន | 缺勤工資 Absent (M) ចំនួនប្រាក់សរុបដែលត្រូវដក | 工團費用 Syndicalism fee ប្រាក់ចាត់តាំង | 生產獎金 Production Allowance ប្រាក់លើកទឹក | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時 Sunday Overtime (H) ថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភ | 育兒補助金 Parenting grant-In ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សរុប | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ខែសរុប | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 015574 | ET CHINDA | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 129.7723 | 129.7912 | 129 | 3300 |
| 015604 | HENG ANG | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015772 | SORN SAMPHORS | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 015898 | PICH SREYLAK | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 207.9956 | .0044 | .004 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 2.74 | 0 | 5 | 0 | 2.74 | 0 | 234.14 | 132.396 | 101.744 | 101 | 3100 |
| 016177 | LENG SARET | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.4837 | 94.3055 | 94 | 1300 |
| 016725 | SONG DINA | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 5.7671 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 199.9273 | 8.0727 | 7.3741 | .476 | 0 | 0 | 0 | 182.626 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 10 | 0 | 0 | 0 | 0 | 0 | 227.1671 | 132.5501 | 94.617 | 94 | 2600 |
| 016730 | KHOM KHOEUN | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 187.9916 | 20.0084 | 18.2769 | .952 | 0 | 0 | 0 | 171.723 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.95 | 0 | 0 | 0 | 0 | 0 | 0 | 211.4 | 139.1789 | 72.2211 | 72 | 1000 |
| 017366 | UOK THA | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017662 | SORN NHOL | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 231.7892 | 134.9837 | 96.8055 | 96 | 3400 |
| 018046 | Vat Saroeun | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018918 | Dy chanry | 2015/10/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 55.9355 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 230.7892 | 134.4837 | 96.3055 | 96 | 1300 |
| 019679 | Suo Vun | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 3.8461 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 199.9978 | 8.0022 | 7.3097 | .952 | 0 | 0 | 9.62 | 192.310 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8651 | 132.4617 | 91.4044 | 91 | 1700 |
| 019941 | Chels Soknet | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 019976 | Mol Sokny | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 220.9385 | 142.2674 | 78.6711 | 78 | 2800 |
| 020125 | CHIB NAN | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 020219 | Khut Ra | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 1.9984 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 207.8317 | .1683 | .1537 | .952 | 0 | 0 | 6.96 | 196.806 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.3584 | 125.3057 | 94.0527 | 94 | 300 |
| 020224 | IN NHY | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020255 | Phorn Sokron | 2016/03/21 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 0 | 283.9288 | 157.152 | 126.7768 | 126 | 3200 |
| 020427 | Yoeun Pisey | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020430 | Heng pisey | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020552 | PHAI SOLAI | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 021196 | NORY VENG | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1692 | 131.4837 | 83.6855 | 83 | 2900 |
| 022347 | SOK VANN THET | 2017/04/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 37.9032 | 3 | 9 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 132.4357 | 92.3535 | 92 | 1500 |
| 022861 | PHANN VANNY | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.7892 | 130.0077 | 92.7815 | 92 | 3300 |
| 025066 | NUCH NAM | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 219.14 | 122.892 | 96.248 | 96 | 1100 |
| 025156 | KEO SAPHON | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025163 | KOEURN SREY OUN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 025658 | YORTH SAVIN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025681 | MENG SITHO | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 4.8462 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 168 | 40 | 36.5385 | 0 | 0 | 0 | 0 | 153.462 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.2462 | 155.7385 | 49.5077 | 49 | 2100 |
| 025900 | HAS NET | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026788 | MORN SOKIM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.104 | 95.296 | 95 | 1300 |
| 027387 | PHAI KHOEL | 2019/11/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 6.9677 | 0 | 0 | 193 | 15 | 15.8654 | .476 | 0 | 0 | 9.62 | 213.755 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 127.508 | 0 | 0 | 0 | 0 | 0 | 0 | 245.02 | 143.8491 | 101.1709 | 101 | 800 |
| 027890 | MOUN SOKMAO | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9958 | .0042 | .0038 | .476 | 0 | 0 | 9.24 | 199.236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 119.6798 | 89.9602 | 89 | 4000 |
| 005967 | SOY SEORN | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.3871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 007679 | HORM KHIM | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 5.9986 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 207.9522 | .0478 | .0437 | .952 | 0 | 0 | 8.11 | 198.056 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4986 | 127.6957 | 101.8029 | 101 | 3300 |
| 008605 | MOL RORN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 012140 | HON SREYNIT | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 012918 | THON THIN | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 013285 | DANG SIVON | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 133.1089 | 107.0123 | 107 | 100 |
| 014857 | HO ON | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.9926 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 207.7447 | .2553 | .2332 | .952 | 0 | 0 | 9.62 | 199.387 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0126 | 127.3852 | 102.6274 | 102 | 2600 |
| 015158 | SENG SOKHOM | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015666 | Yin Sim | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015667 | LONG SAREN | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 208 | 0 | 0 | .952 | 16 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 015685 | SOK SREY TUM | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7077 | 148.5991 | 71.1086 | 71 | 500 |
| 015983 | HORN CHANNRY | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 125.652 | 102.748 | 102 | 3100 |
| 017185 | Sum Sary | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.4837 | 94.3055 | 94 | 1300 |
| 018087 | Khem Savry | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018090 | Penh Sokha | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 018172 | San Sophy | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 126.8203 | 102.8201 | 102 | 3400 |

核準： 會計主管: 人事主管： 制表人:

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含餐津貼) Basic Salary(inclu de Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រួម | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 日勤時數 Work qtys ចំនួនម៉ោង | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ | 工團費用 Syndicalism fee ប្រាក់ | 生產獎金 Production Allowance ប្រាក់លើកទឹក | | 午含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែ | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែ | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែ | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែ | 薪資調整 Adjust salary ប្រាក់បន្ថែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ថ្លៃបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់ | | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ឈប់ | 柬幣 Salary (KHR) ប្រាក់ឈប់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 018173 | Srim Nat | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018362 | Sam Sophors | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 217.3231 | 134.4837 | 82.8394 | 82 | 3500 |
| 020253 | Him Somnang | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 020277 | Chhorn Phala | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020350 | VANN VEN | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020777 | CHIEM SAKHORN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.604 | 97.796 | 97 | 3300 |
| 022243 | PICH POV | 2017/03/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022526 | LOCH RINA | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 1.9206 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 199.7431 | 8.2569 | 7.5424 | 1.428 | 16 | 0 | 9.24 | 191.698 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.5606 | 133.6704 | 88.8902 | 88 | 3700 |
| 022616 | RAM SOPHL | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 222.6404 | 125.3203 | 97.3201 | 97 | 1400 |
| 022627 | CHANN SIEN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 1.9984 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.8339 | .1661 | .1517 | .476 | 0 | 0 | 10 | 199.848 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 229.1196 | 129.7606 | 99.359 | 99 | 1500 |
| 022661 | Chea Chom | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022667 | SA NY | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.1785 | 138.2674 | 83.9111 | 83 | 3800 |
| 022722 | MEANH RY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022724 | NEM NEM | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.176 | 96.224 | 96 | 1000 |
| 022825 | SONG SREYLIN | 2018/02/05 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.8387 | 2 | 7 | 207.9008 | .0992 | .1049 | .476 | 0 | 0 | 9.62 | 229.515 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 147.892 | 0 | 0 | 0 | 0 | 0 | 0 | 262.1738 | 148.473 | 113.7008 | 113 | 2900 |
| 024230 | SOU SREYNAT | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9867 | .0133 | .0121 | .952 | 0 | 0 | 10 | 199.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 84.2984 | 0 | 400.6983 | 122.1641 | 278.5342 | 278 | 2200 |
| 025067 | CHHIN SAROEUN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027575 | ROM DIN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.8997 | .1003 | .0916 | .476 | 0 | 0 | 6.58 | 196.488 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.7012 | 119.7676 | 96.9336 | 96 | 3900 |
| 027799 | HENG UDAM | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028442 | PHUM SOPHEAKDEY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.8597 | .1403 | .1282 | 0 | 0 | 0 | 7.72 | 197.592 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.12 | 119.3282 | 88.7918 | 88 | 3300 |
| 028493 | YORN RATANA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028570 | KOK RASMIY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 8 | 0 | 0 | 182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 127.9357 | 75.7047 | 75 | 2900 |
| 028571 | DUCH SOPHAK | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 010301 | Sieng Ratana | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 130.2723 | 104.3681 | 104 | 1600 |
| 011185 | HORL PHALLA | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 011685 | UT SOKREM | 2013/06/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.1935 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 012358 | CHET PHALLA | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 012796 | PICH SOKHIM | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012843 | SEN YASS | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 207.995 | .005 | .0046 | .476 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 126.6806 | 103.7193 | 103 | 3000 |
| 014097 | CHHOUN SOPHEAK | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 014389 | DY SREYMOM | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015658 | LOH NAO | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 24 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.9431 | 134.4597 | 91.4834 | 91 | 2000 |
| 015659 | HAM SREYYAT | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.628 | 100.772 | 100 | 3200 |
| 015671 | OL SREYNA | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 5.9988 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 207.9588 | .0412 | .0376 | .952 | 0 | 0 | 8.86 | 198.822 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.2588 | 129.6896 | 104.5692 | 104 | 2400 |
| 017784 | Oun Khan | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.676 | 102.724 | 102 | 3000 |
| 018091 | Youn Sreymao | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019254 | Tory Na | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020064 | MOUN SREYLY | 2016/03/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 50.9677 | 4 | 10 | 207.9839 | .0161 | .0186 | .952 | 0 | 0 | 10 | 249.981 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 0 | 280.4 | 157.1706 | 123.2294 | 123 | 1000 |
| 022725 | CHHENG VIRAK | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023007 | HUOT NET | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 3.0768 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 159.9956 | 8.0044 | 43.8502 | .476 | 0 | 0 | 0 | 146.150 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4768 | 167.0262 | 43.4506 | 43 | 1900 |
| 023174 | It Nak | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023239 | SET TEYHACHAEUT | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 3.9992 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.958 | .042 | .0384 | .476 | 0 | 0 | 8.11 | 198.062 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4992 | 121.7144 | 94.7848 | 94 | 3300 |
| 023455 | TOK NHANH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 025168 | YOEURNG SARA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9925 | .0075 | .0069 | 0 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3998 | 119.2069 | 97.1929 | 97 | 800 |
| 000882 | TES SOCHEAT | 2010/11/10 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 14.6774 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -152.2 | 2.88 | 0 | 0 | 0 | 2.88 | 0 | 284.0492 | 155.556 | 128.4932 | 128 | 2100 |
| 010257 | chon Srim | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 207.9852 | .0148 | .0135 | .952 | 0 | 0 | 9.24 | 199.227 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6396 | 127.6655 | 102.9741 | 102 | 4000 |
| 010605 | HOUR HENG | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 010642 | CHEV SOKH RAN | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 012744 | NGUN RUM | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SINCE 1990

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Totat of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភបញ្ចប់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 012898 | Pheab Sophy | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012910 | HUOT SOKREM | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 012914 | Hem Samnang | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 012928 | KHAI GREYMOM | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012930 | CHET SAVY | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.2 | 100.2 | 100 | 900 |
| 012966 | Tourn Suphorn | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -128.344 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 242.8612 | 132.0363 | 110.8249 | 110 | 3400 |
| 012987 | Sorn Pory | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012989 | Chiv Ry | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013447 | DORK DIM | 2013/10/07 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 79.7742 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -144.7 | 2.88 | 0 | 0 | 0 | 2.88 | 0 | 269.0492 | 148.532 | 120.5172 | 120 | 2200 |
| 013453 | OEU CHANVIBOL | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.7671 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 199.9278 | 8.0722 | 7.3736 | .476 | 0 | 0 | 9.62 | 192.246 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5083 | 134.0496 | 105.4587 | 105 | 1900 |
| 013470 | SAT ME | 2013/10/07 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 79.7742 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -144.7 | 2.88 | 0 | 0 | 0 | 2.88 | 0 | 269.0492 | 148.532 | 120.5172 | 120 | 2200 |
| 014047 | Ly Khor | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015049 | MUTH MAK | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 015601 | SORN RUM | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.9431 | 135.4117 | 90.5314 | 90 | 2200 |
| 015775 | Sum Salim | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015841 | LENG SOKHUON | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 015988 | Chorn Koen | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 125.176 | 105.224 | 105 | 1000 |
| 016143 | THAI SOKUN | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 207.9978 | .0022 | .002 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3999 | 125.654 | 101.7459 | 101 | 3100 |
| 016170 | LENG CHAN THA | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 133.9117 | 92.8775 | 92 | 3600 |
| 016351 | ROEL KUN | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 016422 | Sourng Chan Sour | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 3.9196 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 203.8216 | 4.1784 | 3.8168 | 1.428 | 0 | 0 | 2.02 | 188.203 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.3396 | 129.9448 | 87.3948 | 87 | 1700 |
| 016590 | VOIN KHUNLENG | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 016866 | Say Saoyeab | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 1.9991 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 207.9044 | .0956 | .0873 | .952 | 0 | 0 | 10 | 199.913 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 2.74 | 0 | 5 | 0 | 2.74 | 0 | 231.1391 | 130.9793 | 100.1598 | 100 | 700 |
| 016869 | CHHOEUNG NEANG | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017104 | OEUN RONG | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.9597 | 93.8295 | 93 | 3500 |
| 018108 | Maol Raksmey | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019938 | Nem Veasna | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.4597 | 93.3295 | 93 | 1400 |
| 019993 | IEM PISEY | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.5077 | 94.2815 | 94 | 1200 |
| 020122 | MORN IM | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.5077 | 94.2815 | 94 | 1200 |
| 020147 | CHHUN REUN | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.4597 | 93.3295 | 93 | 1400 |
| 020462 | Lun Chanratana | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 127.7723 | 124.5508 | 124 | 2300 |
| 021150 | IT BOPHA | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 207.9922 | .0078 | .0071 | .952 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.0198 | 124.6591 | 100.3607 | 100 | 1500 |
| 021205 | CHEA SARATH | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021455 | IT PISAL | 2016/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 43.4516 | 3 | 9 | 207.9953 | .0047 | .0043 | .476 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.0199 | 124.1803 | 100.8396 | 100 | 3500 |
| 024641 | SOK SAVIN | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 121.676 | 101.9644 | 101 | 4000 |
| 025155 | KHORN SREYMOM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4.6154 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 160 | 48 | 43.8462 | 0 | 0 | 0 | 0 | 146.154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.0154 | 163.0462 | 41.9692 | 41 | 4000 |
| 025159 | MOT SALIN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025161 | PHEAP PHAN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025686 | SANN POUKAEU | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025995 | TOEM IM | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 028573 | MEACH RAN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 008810 | PEOU SARON | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 5.9789 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 207.2672 | .7328 | .6694 | .952 | 0 | 0 | 9.24 | 198.571 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6189 | 128.3214 | 102.2975 | 102 | 1300 |
| 008863 | SENG SOKNEANG | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 126.7 | 102.7 | 102 | 2900 |
| 009971 | Keo Sokkim | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 3.6065 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 187.5382 | 20.4618 | 18.6911 | .952 | 16 | 0 | 2.41 | 73.709 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -120.669 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4065 | 140.3117 | 81.0948 | 81 | 400 |
| 011570 | DY CHANTHON | 2013/06/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 83.3871 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.628 | 98.772 | 98 | 3200 |
| 011645 | HOUN SARY | 2013/06/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.1935 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 012785 | CHOUB TOCH | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 129.2963 | 104.3441 | 104 | 1500 |
| 012812 | CHY SOKHIM | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013580 | SORN SANY | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 5.3851 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 186.6834 | 21.3166 | 19.4719 | .476 | 0 | 0 | 1.64 | 172.168 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4251 | 146.1479 | 75.2772 | 75 | 1200 |
| 013654 | AT YI | 2013/10/18 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 130.128 | 105.272 | 105 | 1200 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលទាំងប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិនបាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារមិនបានធ្វើការ | 工團費用 Syndicallism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោង | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃបុណ្យជាតិ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃបុណ្យជាតិ | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ប្រាក់អាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 特別年假 Annual leave ប្រាក់សំណងឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | |
| 013685 | ROM SREYMOM | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 2.0696 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 71.7456 | 6.2544 | 24.4632 | .476 | 0 | 0 | 065.5368 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4696 | 124.9392 | 91.5304 | 91 | 2200 |
| 014057 | KHON KOLAB | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 016038 | SON RA | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017768 | Hul Channy | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 200 | 8 | 7.3077 | 2.38 | 0 | 0 | 0182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.1692 | 133.8877 | 83.2815 | 83 | 1200 |
| 017783 | Sok Sophany | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 207.9972 | .0028 | .0026 | .952 | 0 | 0 | 10199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3999 | 125.1546 | 100.2453 | 100 | 1100 |
| 018019 | Keo Yoeurn | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 018099 | Hoeung Chantrea | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.1785 | 139.7674 | 85.4111 | 85 | 1700 |
| 018300 | Phan Sarit | 2015/08/24 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 266 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0168.612 | 0 | 0 | 0 | 0 | 0 | 0 | 303.4577 | 169.088 | 134.3697 | 134 | 1600 |
| 018422 | Man Khortichah | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 9.24184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0109.509 | 0 | 0 | 0 | 0 | 0 | 0 | 225.1785 | 125.5524 | 99.6261 | 99 | 2600 |
| 018619 | Som Mon | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 128.4886 | 104.3922 | 104 | 1700 |
| 020026 | OEM SAMOEUN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020168 | Chhen Sarem | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 020172 | Has Sarim | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020355 | SIM NATH | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 021189 | VY SOKNIM | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021470 | HAM LAKHENA | 2016/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.4516 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021554 | CHOURNG SREYTOUCH | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 207.9672 | .0328 | .031 | 1.428 | 0 | 0 | 9.24 | 199.21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 229.6391 | 127.658 | 101.9811 | 101 | 4100 |
| 022217 | UNG TOB | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 127.152 | 99.248 | 99 | 1100 |
| 022266 | SAM SREYMON | 2017/03/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 124.652 | 103.9884 | 103 | 4100 |
| 022518 | KEO CHAKRIYA | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 022519 | THY THEN | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 022618 | KHATT PHOEUN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 224.4 | 125.2 | 99.2 | 99 | 900 |
| 022626 | KIET SOKENG | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.1212 | 123.176 | 109.9452 | 109 | 3900 |
| 022641 | NE SINAK | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 122.7 | 100.7 | 100 | 2900 |
| 022670 | Thon Khheang | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 209.2462 | 137.3154 | 71.9308 | 71 | 3900 |
| 022729 | KROENG SOMALY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.176 | 96.224 | 96 | 1000 |
| 022854 | NUN THEARY | 2018/02/05 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0145.661 | 0 | 0 | 0 | 0 | 0 | 0 | 282.8615 | 146.6134 | 136.2481 | 136 | 1100 |
| 023902 | CHHOENG HONG | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 024228 | HIENG SREYLA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | .3077 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 16 | 192 | 75.3846 | .952 | 0 | 0 | 014.6154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0181.252 | 0 | 0 | 385.9597 | 176.3366 | 209.6231 | 209 | 2600 |
| 024239 | THANG THYDA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0185.5431 | 0 | 0 | 405.9431 | 122.152 | 283.7911 | 283 | 3300 |
| 024255 | SUN SOKUNTHEA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0187.9833 | 0 | 0 | 411.0129 | 128.9837 | 282.0292 | 282 | 200 |
| 028526 | SAN SAVY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028528 | SOEUNG CHINTHA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 012802 | SIENG AUN | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012805 | DOK SAVEUN | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013375 | SOT SANGKOUN | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013388 | HEN VEN | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 232.5292 | 137.1997 | 95.3295 | 95 | 1400 |
| 014420 | PORN SAROM | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014628 | CHUM LAI | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 233.14 | 129.416 | 103.724 | 103 | 3000 |
| 015073 | MOM TEY | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 233.14 | 129.892 | 103.248 | 103 | 1100 |
| 015621 | SOK SAREUN | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015888 | Pen Ly | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 016259 | YEAN CHHAY | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| 017905 | Koeurn Tha | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 5.9925 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 207.7386 | 2614 | .2388 | .952 | 8 | 0 | 10199.761 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3925 | 125.3908 | 101.0017 | 101 | 100 |
| 018010 | Von Sreyneth | 2015/07/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.129 | 4 | 10 | 191.9992 | 16.0008 | 16.9239 | 1.904 | 0 | 0 | 9.24212.316 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | 1 | 0141.930 | 0 | 0 | 0 | 0 | 0 | 0 | 258.5246 | 160.7576 | 97.767 | 97 | 3200 |
| 018095 | Ie Sary | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018622 | Keov Channa | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 020181 | PHAT SREYNITH | 2016/03/14 | [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | 0158.602 | 3.03 | 0 | 5 | 0 | 3.03 | 0 | 207.29 | 172.4441 | 114.8459 | 114 | 3500 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資 (含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ទានសីក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោង | 週日加班時 Sunday Overtime (H) ម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation on ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែសរុប | 薪資減項 Reduce Salary ប្រាក់ខែដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែសុទ្ធ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 50.5484 | 4 | 10 | 199.9452 | 8.0548 | 9.2941 | .428 | 0 | 0 | 8.86 | 239.566 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | | | |
| 021384 | KHENG PHALLA | 2016/09/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 44.3871 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022210 | SEN SAVY | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.2 | 102.2 | 102 | 900 |
| 022728 | SORN CHANTHEA | 2016/01/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 26.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.176 | 100.224 | 100 | 1100 |
| 023859 | VANN SREY POV | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 2.74 | 0 | 5 | 0 | 2.74 | 0 | 224.14 | 127.392 | 96.748 | 96 | 3100 |
| 024316 | KOL SOMOL | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 128.5077 | 91.2815 | 91 | 1200 |
| 027028 | YAT MOM | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 028438 | OUL SOKEA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 24 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 011021 | UO SAMAN | 2013/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 85.2903 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.652 | 99.748 | 99 | 3100 |
| 011426 | Noun Lay | 2013/06/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 83.9032 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.2 | 100.2 | 100 | 900 |
| 012271 | CHHEANG HEAN | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 012274 | PROUNG SAROUN | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012300 | HAKK HOUY | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | -126.2 | 2.74 | 0 | 0 | 0 | 2.74 | 0 | 246.1015 | 129.892 | 116.2095 | 116 | 900 |
| 012342 | SAO PHAL | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 012695 | Man Rors | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 013263 | CHENG ROM | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | 126.676 | 116.6855 | 116 | 2900 |
| 013370 | LAY SARAN | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 013376 | MES CHIN | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013927 | CHUM SOKKUNG | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014498 | KET CHINDA | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 015146 | PHATH TOUCH | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.7 | 102.7 | 102 | 2900 |
| 015167 | EY SARETH | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.3037 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 183.8615 | 24.1385 | 22.0496 | 1.428 | 0 | 0 | 4.68 | 172.630 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 116.632 | 0 | 0 | 0 | 0 | 0 | 0 | 224.3837 | 140.1093 | 84.2744 | 84 | 1200 |
| 015618 | CHUON MALAI | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 1.6923 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 176 | 3 | 29.2308 | .952 | 0 | 0 | 8.48 | 169.249 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 5 | 0 | 0 | 0 | 229.5723 | 149.3828 | 80.1895 | 80 | 800 |
| 016019 | NEA POEON | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 224.9385 | 142.7674 | 82.1711 | 82 | 800 |
| 016604 | NEM RITHY | 2014/07/21 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 70.3226 | 5 | 11 | 200 | 8 | 8.8077 | 0 | 0 | 0 | 9.62 | 229.812 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 146.585 | 0 | 0 | 0 | 0 | 0 | 0 | 285.3277 | 155.3923 | 129.9354 | 129 | 3900 |
| 016865 | Vo Sinor | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.4837 | 94.3055 | 94 | 1300 |
| 017659 | PHAL SREYMOM | 2015/04/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 61.129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -145.7 | 2.88 | 0 | 5 | 0 | 2.88 | 0 | 281.2031 | 149.056 | 132.1471 | 132 | 700 |
| 017672 | BRING CHENDA | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.176 | 98.224 | 98 | 1000 |
| 017901 | Tam Teyphors | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 018004 | Torn Savoeun | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 192 | 16 | 14.6154 | 1.904 | 32 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.1785 | 131.2194 | 93.9591 | 93 | 4000 |
| 018390 | Chum Sovann | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 4 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 124.676 | 104.9644 | 104 | 4000 |
| 019890 | pat sreymom | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 1.4591 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 151.7431 | 56.2569 | 51.3885 | .952 | 0 | 0 | 0 | 138.612 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.8591 | 52.3405 | 159.5186 | 159 | 2200 |
| 019939 | Moeun Bonthet | 2016/02/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 265.5538 | 143.176 | 122.3778 | 122 | 1600 |
| 020002 | HORN LAK | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.769 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 199.9908 | 8.0092 | 7.3161 | .952 | 0 | 0 | 9.62 | 192.304 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.2698 | 132.4681 | 99.8017 | 99 | 3300 |
| 020210 | Chourb Ath | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020231 | TIN MAISAM | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 207.9869 | .0131 | .012 | .952 | 0 | 0 | 8.86 | 198.848 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.2599 | 125.164 | 96.0959 | 96 | 400 |
| 020532 | MOEUN YATH | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 022597 | NEANG SARA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.128 | 97.272 | 97 | 1200 |
| 023468 | KROEM POUBAKAEUR | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.152 | 101.4884 | 101 | 2100 |
| 023842 | CHENG BOREY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.1789 | 135.8154 | 77.3635 | 77 | 1500 |
| 023853 | LEH KEYYAH | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 025058 | SORN SOKSYLA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025062 | MOURN SARAN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 119.676 | 106.4452 | 106 | 1900 |
| 025065 | HOEUN CHANTHOU | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.9936 | .0064 | .0058 | 1.428 | 0 | 0 | 9.24 | 199.234 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6398 | 120.6338 | 95.006 | 95 | 100 |
| 025068 | HUM PHANNEA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025186 | CHANN SARAY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 027031 | SOM NARY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| 027475 | ENG SOBEN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027765 | HENG SINA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.8811 | .1189 | .1086 | .476 | 0 | 0 | 10 | 199.891 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7846 | 90.6154 | 90 | 2600 |

核準： 會計主管: 人事主管： 制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមាន | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនអាហារបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃអាហារបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ស្នាក់ការកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027800 | ROEM SAROEUN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 028662 | VOEUN SOPHORN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 011116 | Ly Mai | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 011838 | CHEA ROM | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 207.9911 | .0089 | .0081 | .952 | 0 | 0 | 9.24 | 199.232 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.6398 | 127.1601 | 100.4797 | 100 | 2000 |
| 012618 | HANG CHANGLEANG | 2013/08/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 81.3871 | 6 | 14 | 192 | 16 | 16.9231 | .476 | 0 | 0 | 9.24 | 212.317 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 133.162 | 0 | 0 | 0 | 0 | 0 | 0 | 258.64 | 150.5606 | 108.0794 | 108 | 400 |
| 013351 | PHENG NENG | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 207.9958 | .0042 | .0038 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 127.1558 | 103.2441 | 103 | 1100 |
| 017596 | SOK SOMALI | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017999 | Som Vy | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018029 | Ya Pas | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018045 | Chhum Camroeun | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.9357 | 92.8535 | 92 | 3500 |
| 018152 | Meas Sokhem | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.1785 | 139.2914 | 85.8871 | 85 | 3700 |
| 018695 | Phal Ty | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 018772 | Hem Hieng | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019138 | Toem Sopheakk | 2015/11/16 | 4099 | 190 | 0 | 0 | 0 | 4.1385 | 0 | 10.4 | 190 | 54.4839 | 4 | 10 | 143.4681 | 64.531 | 58.9474 | 1.428 | 0 | 0 | 6.21 | 37.253 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.7385 | 184.5754 | 36.1631 | 36 | 700 |
| 019963 | Sao Sokchea | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 1.9566 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 203.482 | 4.518 | 4.1271 | 1.904 | 0 | 0 | 8.86 | 194.733 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 226.2166 | 132.731 | 93.4856 | 93 | 2000 |
| 020252 | Nourn Sao | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020258 | Khen Sokha | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020902 | KHANN CHANDET | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 237.8519 | 134.104 | 103.7479 | 103 | 3100 |
| 021473 | SRENG ON | 2016/10/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 43.4516 | 3 | 9 | 175.7456 | 32.254 | 34.1152 | .476 | 8 | 0 | 0 | 185.885 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.892 | 0 | 0 | 0 | 0 | 0 | 0 | 244.4 | 154.4835 | 89.9165 | 89 | 3800 |
| 021504 | SON RAT | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.5677 | 146.0991 | 77.4686 | 77 | 2000 |
| 022723 | VORN SOKHA | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.176 | 96.224 | 96 | 1000 |
| 023170 | Lun Lin | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.628 | 93.772 | 93 | 3200 |
| 024245 | NORNG SREYNEANG | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 184.6256 | 0 | 0 | 401.0256 | 121.676 | 279.3496 | 279 | 1500 |
| 024340 | NY SOKKHON | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.9385 | 136.7674 | 73.1711 | 73 | 800 |
| 024610 | CHRICH SAK | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.1785 | 136.7674 | 82.4111 | 82 | 1700 |
| 025162 | PHAI KA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 028441 | VAT SREYNY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.9811 | .0189 | .0173 | .476 | 0 | 0 | 9.62 | 199.603 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.6933 | 90.3267 | 90 | 1400 |
| 028492 | SIN I TAM | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028496 | MOK PHIM | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 204 | 4 | 3.6538 | .476 | 4 | 0 | 10 | 196.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 123.3298 | 87.0702 | 87 | 300 |
| 028497 | SY BORIN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028527 | HOUT NOYAS | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028572 | VAT VISOTH | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 32 | 176 | 60.7692 | .476 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 161.2452 | 39.1548 | 39 | 700 |
| 029204 | SO THEA | 2019/12/15 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 191.8797 | 16.120 | 14.7253 | 0 | 4 | 0 | 9.24 | 184.515 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.057 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 133.7824 | 75.8576 | 75 | 3600 |
| 029205 | HOURN PHOEUN | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 029206 | CHOUN SARET | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -115.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6597 | 129.8154 | 96.8443 | 96 | 3500 |
| 005881 | BRANG SARI | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 101.3871 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 128.628 | 99.772 | 99 | 3200 |
| 010300 | PHANG CHANNA | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.7673 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 199.9342 | 8.0658 | 7.3678 | .952 | 0 | 0 | 8.11 | 90.732 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 131.312 | 0 | 0 | 5 | 0 | 0 | 0 | 247.2288 | 139.6322 | 107.5966 | 107 | 2500 |
| 010503 | NANG CHANTHY | 2013/02/11 | 4099 | 210 | 10 | 62 | 0 | 0 | 0 | 10.4 | 272 | 87.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 282 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -174.7 | 0 | 0 | 0 | 0 | 0 | 0 | 324.4577 | 175.652 | 148.8057 | 148 | 3400 |
| 011248 | Rim Samphors | 2013/05/16 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 84.4839 | 7 | 15 | 207.9861 | .0139 | .0127 | .476 | 0 | 0 | 10 | 199.987 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.3997 | 126.6887 | 102.711 | 102 | 3000 |
| 011653 | PHY SINA | 2013/06/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.1935 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 011878 | CHEA VORLEAK | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.7892 | 136.4837 | 98.3055 | 98 | 1300 |
| 012742 | NOEM SOKHKHIM | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012806 | PEL RIN | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012904 | PHON SOPHEANG | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013083 | CHHUN SOKUN | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013258 | KHORN SOKHIM | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 207.9336 | .0664 | .0607 | .476 | 0 | 0 | 10 | 199.939 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3981 | 126.7367 | 103.6614 | 103 | 2800 |
| 014199 | ING SREYMAI | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 245.9911 | 134.4597 | 111.5314 | 111 | 2200 |
| 014375 | YUN CHANNA | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.152 | 99.248 | 99 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 匯率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលការធានារ៉ាប់រងសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specility ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ថ្ងៃអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ទានសីល | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 015578 | SAY SAMEY | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 016367 | HOUT HEAM | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6643 | 132.9597 | 99.7046 | 99 | 2900 |
| 017927 | Sarin Dany | 2015/07/02 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 58.9355 | 4 | 10 | 207.9655 | .0345 | .0315 | .952 | 0 | 0 | 9.24 | 199.203 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 238.6005 | 125.1835 | 113.417 | 113 | 1800 |
| 019538 | Hy Sao | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 52.1936 | 4 | 10 | 207.987 | .018 | .01641 | .428 | 0 | 0 | 9.52 | 199.604 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 5 | 0 | 231.0405 | 128.1444 | 102.8761 | 103 | 3600 |
| 020152 | Yun Kunthea | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 021412 | PO MALIN | 2016/09/19 | 4099 | 190 | 0 | 0 | 0 | 5.996 | 0 | 10.4 | 190 | 44.3871 | 3 | 9 | 207.8603 | .1397 | .1276 | 1.428 | 0 | 0 | 6.58 | 196.452 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.976 | 125.2556 | 96.7204 | 96 | 3000 |
| 021454 | SOT THACH | 2016/10/17 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 43.4516 | 3 | 9 | 207.9863 | .0137 | .0153 | .476 | 0 | 0 | 9.24 | 241.225 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -154.89 | 0 | 0 | 0 | 0 | 0 | 0 | 299.4862 | 155.3813 | 144.1049 | 144 | 500 |
| 021754 | CHIEM KAEV | 2016/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.6129 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022828 | NGIN PUTHEA | 2018/02/05 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -141.2 | 0 | 0 | 0 | 0 | 0 | 0 | 255.7846 | 141.676 | 114.1086 | 114 | 500 |
| 023178 | Ley Sreyleak | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 207.9881 | .0119 | .0109 | .952 | 0 | 0 | 10 | 199.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 122.1629 | 94.237 | 94 | 1000 |
| 023449 | KHON SEREY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 023450 | SAY RY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 19.93 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0512 | 123.104 | 122.9472 | 122 | 3900 |
| 023860 | KENG LY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 207.9867 | .0133 | .0121 | .476 | 0 | 0 | 10 | 199.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 121.6881 | 94.7118 | 94 | 3000 |
| 024319 | CHEA CHANN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 121.676 | 101.9644 | 101 | 4000 |
| 026728 | VORN SREYSOR | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027030 | TEM SOKHA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027404 | CHOEUN NOEUN | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.8999 | .1001 | .0914 | .476 | 0 | 0 | 7.34 | 197.249 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.2208 | 119.7674 | 94.4534 | 94 | 1900 |
| 027849 | SEUN SAROTH | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 183.9892 | 24.0108 | 21.9329 | .476 | 0 | 0 | 0 | 168.067 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 132.1089 | 68.2911 | 68 | 1200 |
| 027852 | KHON DALEN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -100.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 122.5991 | 86.6609 | 86 | 2800 |
| 028482 | CHET RABB | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 029200 | SEM NEARODEY | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 1.9533 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 203.1382 | 4.8618 | 4.4411 | 0 | 8 | 0 | 2.02 | 187.579 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.3733 | 125.6411 | 82.7322 | 82 | 3100 |
| 004807 | Pang Ra | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7892 | 135.4597 | 96.3295 | 96 | 1400 |
| 009671 | SAN BARANG | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.7681 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 199.96 | 8.04 | 7.3442 | 0 | 0 | 0 | 8.86 | 191.516 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 126.672 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0281 | 134.0158 | 96.0123 | 96 | 100 |
| 009982 | TOM MAO | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010622 | Hem Thy | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 200 | 8 | 7.3077 | .952 | 32 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.7892 | 134.9597 | 95.8295 | 95 | 3500 |
| 011020 | HAI SOKHIM | 2013/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.7939 | 0 | 10.4 | 190 | 85.2903 | 7 | 15 | 200.8543 | 7.1457 | 6.5273 | 1.904 | 0 | 0 | 2.41 | 185.873 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.5939 | 135.1313 | 88.4626 | 88 | 1900 |
| 011030 | Jon Chhom | 2013/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 85.2903 | 7 | 15 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.7892 | 134.4837 | 96.3055 | 96 | 1300 |
| 011299 | Sroeung Chenda | 2013/05/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 127.152 | 107.4884 | 107 | 2100 |
| 011637 | PUT SAFY | 2013/06/19 | 4099 | 210 | 10 | 90 | 0 | 0 | 0 | 10.4 | 300 | 83.3871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 310 | 6 | 9.0865 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -188.2 | 3.03 | 0 | 0 | 0 | 3.03 | 0 | 358.0165 | 1.448 | 193.1543 | 164.8622 | 164 | 3600 |
| 011726 | CHEA IM | 2013/06/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 83.1935 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 012763 | PAO ASRUM | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 013233 | RATH SOPHY | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 013594 | PENH MAKARA | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 207.9947 | .0053 | .0048 | 1.428 | 0 | 0 | 10 | 199.995 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6403 | 127.6328 | 104.0075 | 104 | 100 |
| 013684 | Khorl Hon | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014623 | LOEM CHANTHOU | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 015564 | AO MOM | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015600 | DOUCH NHOEUN | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.152 | 99.248 | 99 | 1100 |
| 015686 | POT PHORN | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 015794 | Chhum Sok Nang | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015853 | SIM SOVANNARY | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 016839 | PET PHANNRY | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.6019 | 125.652 | 117.9499 | 117 | 3900 |
| 017061 | tok kea | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.7687 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 199.9814 | 8.0186 | 7.3247 | .476 | 0 | 0 | 9.62 | 192.295 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7887 | 132.5007 | 94.288 | 94 | 1200 |
| 017106 | keng yorn | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.9677 | 5 | 11 | 207.9681 | .0319 | .0337 | .476 | 0 | 0 | 10 | 229.966 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 143.197 | 0 | 0 | 0 | 0 | 0 | 0 | 263.1692 | 143.7066 | 119.4626 | 119 | 1900 |
| 017368 | Noun Sreyleak | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 65.6452 | 5 | 11 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.176 | 100.224 | 100 | 1000 |
| 017668 | SONG SOKHIM | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017678 | SUN SORPHORN | 2015/04/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 61.129 | 5 | 11 | 205.8582 | 2.1418 | 2.2654 | .476 | 0 | 0 | 7.34 | 225.075 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 143.094 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5092 | 145.8355 | 114.6737 | 114 | 2800 |
| 017680 | MATH TIMAH | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1785 | 140.2674 | 85.9111 | 85 | 3800 |
| 017904 | Chey Sokhon | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018350 | Eam Sokung | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 207.9906 | .0094 | .0086 | .476 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.3999 | 124.6846 | 97.7153 | 97 | 3000 |
| 018552 | Chork Saram | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.1785 | 139.7674 | 85.4111 | 85 | 1700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含餐費津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ខែតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដកចេញ | 工團費用 Syndicallism fee ប្រាក់សមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថែម | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ប្រាក់អាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ជួយ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 柬幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 019967 | Hong Chanda | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 207.9944 | .0056 | .0051 | .952 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.3998 | 127.6571 | 103.7427 | 103 | 3100 |
| 020000 | SEM PHEAROM | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 125.152 | 110.9692 | 110 | 4000 |
| 020123 | SORN EN | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| [illegible] | SREYNANG | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 020191 | Vor Sophy | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1692 | 132.9357 | 83.2335 | 83 | 1000 |
| 020429 | Phay Canthoeun | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 021547 | HENG RORS | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 022450 | CHAN VUTHY | 2017/07/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.9032 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022981 | NY VANNA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 023209 | BO PHALLA | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |
| 024607 | KUL LOM | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024636 | VUTHY SREYROTH | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.7681 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 199.9592 | 8.0408 | 7.345 | .952 | 0 | 0 | 9.62 | 192.275 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.0285 | 129.497 | 93.5315 | 93 | 2200 |
| 024640 | SOT YANG | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 025055 | PHENG BARAMEY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 025069 | VAN SOPHOEM | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025150 | IN SODET | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 002603 | PHON SOKHOM | 2011/03/17 | 4099 | 190 | 0 | 0 | 0 | 5.7688 | 0 | 10.4 | 190 | 10.4516 | 9 | 17 | 199.9864 | 8.0136 | 7.3201 | .476 | 0 | 0 | 9.62 | 192.300 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 242.51 | 135.4961 | 107.0139 | 107 | 100 |
| 007674 | NOEM THOEUN | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 1.9222 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 199.9119 | 8.0881 | 7.3882 | 1.428 | 0 | 0 | 7.34 | 189.952 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6622 | 135.5162 | 89.146 | 89 | 600 |
| 009489 | Ou Phal | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.5484 | 7 | 15 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6019 | 128.604 | 118.9979 | 118 | 4100 |
| 011144 | NOUN HEM | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 207.9346 | .0654 | .0597 | .476 | 0 | 0 | 6.96 | 196.900 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.3581 | 127.2357 | 101.1224 | 101 | 600 |
| 011247 | PECH TEN | 2013/05/16 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 84.4839 | 7 | 15 | 207.9875 | .0125 | .0114 | .952 | 0 | 0 | 9.62 | 199.609 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.9811 | 127.1634 | 116.8177 | 116 | 3400 |
| 012694 | KOB RORKIYAH | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.7547 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 199.4968 | 8.5032 | 7.7673 | .952 | 0 | 0 | 5.44 | 187.673 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 128.118 | 0 | 0 | 0 | 0 | 0 | 0 | 245.037 | 136.8373 | 108.1997 | 108 | 900 |
| 013478 | CHHON THYDEN | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 207.9897 | .0103 | .0094 | .952 | 0 | 0 | 10 | 199.991 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 135.133 | 0 | 0 | 5 | 0 | 0 | 0 | 267.8035 | 136.0943 | 131.7092 | 131 | 3000 |
| 014242 | BO NOEUN | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 126.676 | 106.2048 | 106 | 900 |
| 016152 | Srong Chib | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 1.9984 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 207.8317 | .1683 | .1537 | .952 | 0 | 0 | 6.58 | 196.426 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.2188 | 125.8057 | 97.4131 | 97 | 1700 |
| 016458 | NHIM IM | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 129.344 | 0 | 0 | 5 | 0 | 0 | 0 | 246.6019 | 130.7723 | 115.8296 | 115 | 3500 |
| 016755 | Mol Sreypov | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 1.8455 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 191.93 | 16.07 | 14.6793 | .952 | 0 | 0 | 0 | 175.321 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 115.182 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7263 | 130.8128 | 88.9135 | 88 | 3800 |
| 018572 | Chuong Sreytoch | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 241.1212 | 128.128 | 112.9932 | 112 | 4100 |
| 019028 | Long Mom | 2015/10/26 | 4099 | 190 | 0 | 0 | 0 | 4.6081 | 0 | 10.4 | 190 | 55.1613 | 4 | 10 | 159.7475 | 48.2525 | 44.0768 | 1.428 | 0 | 0 | 7.34 | 153.263 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.3481 | 169.7048 | 52.6433 | 52 | 2700 |
| 019811 | I Sareun | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 207.972 | .028 | .0256 | 1.428 | 0 | 0 | 9.62 | 199.594 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.2596 | 128.1536 | 106.106 | 106 | 500 |
| 020271 | Set Rafiya | 2016/03/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 5 | 0 | 149.392 | 0 | 0 | 0 | 0 | 0 | 0 | 289.2462 | 150.3441 | 138.9021 | 138 | 3700 |
| 020674 | KEOM SAROM | 2016/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 242.6019 | 125.128 | 117.4739 | 117 | 2000 |
| 021503 | ROEUN SOPHEUN | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 207.9967 | .0033 | .003 | .952 | 0 | 0 | 10 | 199.997 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 235.1211 | 124.655 | 110.4661 | 110 | 2000 |
| 021513 | PAN SREYMOM | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 021557 | IEM SOKNAI | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 128.9406 | 125.6229 | 125 | 2600 |
| 021558 | SOUNG SAMON | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 5.9971 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 207.9003 | .0997 | .0911 | .952 | 0 | 0 | 7.34 | 197.249 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.9775 | 124.7431 | 101.2344 | 101 | 1000 |
| 022245 | LORN MAO | 2017/03/06 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 207.9159 | .0841 | .0768 | .476 | 0 | 0 | 7.72 | 197.643 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3195 | 124.2528 | 115.0667 | 115 | 300 |
| 022271 | SIEM LOEM | 2017/03/06 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 207.9969 | .0031 | .0028 | .476 | 0 | 0 | 9.62 | 199.617 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.2218 | 124.1788 | 117.043 | 117 | 200 |
| 024321 | NHIB VIN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 027759 | VANN SREYRATH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 175.995 | 32.005 | 29.2353 | 0 | 0 | 0 | 8.48 | 169.245 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100.194 | 0 | 0 | 0 | 0 | 0 | 0 | 208.88 | 129.4294 | 79.4506 | 79 | 1900 |
| 028462 | PHAI PHORN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.9992 | .0008 | .0007 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6767 | 90.7233 | 90 | 3000 |
| 029201 | PHAI SREYLEAP | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.8632 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 203.2574 | 4.7426 | 4.3322 | 0 | 8 | 0 | 2.41 | 188.068 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 174.3753 | 0 | 0 | 387.0385 | 125.5322 | 261.5063 | 261 | 2100 |
| 029203 | Yuon Kolab | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 3.91 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 203.3199 | 4.6801 | 4.2751 | 0 | 0 | 0 | 2.41 | 188.125 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.71 | 128.9751 | 88.7349 | 88 | 3100 |
| 029208 | SOEU PEN | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 207.9967 | .0033 | .003 | 0 | 0 | 0 | 10 | 199.997 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6018 | 124.703 | 116.8988 | 116 | 3700 |
| 007278 | RES TY | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 133.1329 | 131.6709 | 131 | 2800 |
| 007759 | BUN SOK DEN | 2012/06/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.1935 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5635 | 134.0849 | 126.4786 | 126 | 2000 |
| 010299 | YAT VAN | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 207.995 | .005 | .0046 | 0 | 0 | 0 | 10 | 199.995 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5634 | 133.1375 | 127.4259 | 127 | 1800 |
| 010734 | PIL KUNTHEA | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 3.5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 254.0827 | 131.4646 | 122.6181 | 122 | 2600 |
| 011058 | SAOM SAVEN | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 207.9964 | .0036 | .0033 | .476 | 0 | 0 | 10 | 199.997 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5634 | 133.6122 | 126.9512 | 126 | 3900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការខ្វះម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ការខ្វះធ្វើម៉ោង | 工團費用 Syndicalism fee ប្រាក់ទានសីលធម៌ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不合加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារបន្ថែម | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគអាហារ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 獎金 Salary (USD) ប្រាក់ឈ្នួល | 來幫 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 011407 | CHHAN SAM NANG | 2013/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 83.9032 | 6 | 14 | 184 | 242 | 1.9231 | 1.428 | 0 | 0 | 8.86 | 176.937 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 120.714 | 0 | 0 | 0 | 0 | 0 | 0 | 251.2504 | 144.0655 | 107.1849 | 107 | 800 |
| 011775 | SIENG PHOEUN | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 133.1089 | 122.4546 | 122 | 1900 |
| 011850 | BO PHEA | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 135.133 | 0 | 0 | 5 | 0 | 0 | 0 | 264.5635 | 136.0849 | 128.4786 | 128 | 2000 |
| 011889 | PEN SOTHY | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 207.9811 | .0189 | .0173 | .952 | 0 | 0 | 9.24 | 199.223 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 182.885 | 0 | 0 | 0 | 0 | 0 | 0 | 396.108 | 182.885 | 213.223 | 213 | 2800 |
| 012362 | IM DIM | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 207.9994 | .0006 | .0005 | 1.428 | 0 | 0 | 10 | 200.000 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.3231 | 134.0614 | 122.2617 | 122 | 1100 |
| 013238 | KANG LIN | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.989 | 0 | 0 | 5 | 0 | 0 | 0 | 264.5635 | 134.4166 | 130.1469 | 130 | 700 |
| 014372 | CHAN HEANG | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 5.9983 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 207.942 | .058 | .053 | .952 | 8 | 0 | 8.48 | 198.427 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.0418 | 133.6379 | 124.4039 | 124 | 1700 |
| 015491 | SEANG KUNTHEA | 2014/02/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 75.9032 | 6 | 14 | 204 | 4 | 4.2308 | .476 | 0 | 0 | 10 | 225.769 | 2231.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 151.008 | 0 | 0 | 0 | 0 | 0 | 0 | 296.6308 | 155.7143 | 140.9165 | 140 | 3800 |
| 015559 | LOCH BOK | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.7123 | 139.2243 | 116.488 | 116 | 2100 |
| 016135 | KHEN SREYTHEN | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 132.0849 | 127.7189 | 127 | 3000 |
| 016836 | UL SOPHAP | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 1.9994 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 207.9346 | .0654 | .0597 | 1.904 | 0 | 0 | 8.11 | 198.040 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 247.4225 | 130.9523 | 116.4702 | 116 | 2000 |
| 017766 | Noem Chroeb | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 1.9994 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 207.9412 | .0588 | .0537 | .476 | 0 | 0 | 8.11 | 198.046 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 250.6629 | 131.1626 | 119.5003 | 119 | 2100 |
| 018116 | Sim Mas Naeu | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018431 | Oeur Sophean | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 018498 | Him Keyas | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 129.4406 | 129.3632 | 129 | 1500 |
| 018508 | Sek Chinda | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 2.3077 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 80 | 128 | 16.9231 | 0 | 0 | 0 | 0 | 73.0769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.7077 | 116.9231 | 95.7846 | 95 | 3300 |
| 018629 | Oung Kanha | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 254.9527 | 139.3686 | 115.5841 | 115 | 2400 |
| 020025 | NHOEB BOPHA | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 131.5849 | 123.9786 | 123 | 4100 |
| 020270 | Khaoy Saroun | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 128.4886 | 127.0749 | 127 | 400 |
| 021419 | VONG PHO | 2016/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.5383 | 0 | 10.4 | 190 | 44.2903 | 3 | 9 | 191.9942 | 16.0058 | 14.6207 | .476 | 0 | 0 | 8.48 | 183.859 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 249.3414 | 143.0853 | 106.2561 | 106 | 1100 |
| 021544 | VAN SREYNAM | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 5.9986 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 207.9525 | .0475 | .0434 | 1.428 | 0 | 0 | 9.62 | 199.577 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 250.9417 | 129.46 | 121.4817 | 121 | 2000 |
| 023452 | ON SREYLEAB | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.5635 | 129.0609 | 120.5026 | 120 | 2100 |
| 023856 | CHEAN AY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 126.4406 | 115.8825 | 115 | 3700 |
| 024315 | SY CHANTHA | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.3066 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 183.9619 | 24.0381 | 21.9579 | .952 | 0 | 0 | 8.48 | 176.522 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 113.707 | 0 | 0 | 0 | 0 | 0 | 0 | 237.6289 | 136.6171 | 101.0118 | 101 | 100 |
| 024318 | MONH ROMPORY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 127.989 | 0 | 0 | 5 | 0 | 0 | 0 | 254.5635 | 128.4646 | 126.0989 | 126 | 500 |
| 025158 | OEUN SOKHOEUN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 199.9964 | 8.0036 | 7.311 | .476 | 0 | 0 | 9.62 | 192.309 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 119.196 | 0 | 0 | 0 | 0 | 0 | 0 | 235.2314 | 126.9827 | 108.2487 | 108 | 1100 |
| 029202 | KHAT SOPHEAK | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.7681 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 199.9603 | 8.0397 | 7.344 | 0 | 0 | 0 | 7.34 | 189.996 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 175.4615 | 0 | 0 | 396.21 | 128.544 | 267.666 | 267 | 2800 |
| 010969 | YEM CHAN | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 130.152 | 106.248 | 106 | 1100 |
| 011629 | Sok Nas | 2013/06/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 83.3871 | 6 | 14 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 133.5077 | 96.2815 | 96 | 1200 |
| 011957 | KITH PHONNA | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 012158 | PICH PUNREAY | 2013/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 81.8387 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 133.9837 | 95.8055 | 95 | 3400 |
| 012437 | SOEUN CHANNA | 2013/08/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.176 | 114.224 | 114 | 1000 |
| 012585 | Pach Sokhan | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.152 | 99.248 | 99 | 1100 |
| 012826 | HOUN KAN | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.9357 | 94.8535 | 94 | 3500 |
| 012908 | Um Nem | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 5 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012959 | HOURN Thy | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 013058 | PHUCH KOEMSRONG | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 207.9028 | .0972 | .0888 | .952 | 0 | 0 | 10 | 199.911 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3972 | 127.2408 | 103.1564 | 103 | 700 |
| 013946 | BO SREY RATH | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 015552 | SEM MOM | 2014/03/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 74.6774 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.2 | 2.88 | 0 | 5 | 0 | 2.88 | 0 | 267.28 | 150.08 | 117.2 | 117 | 900 |
| 016389 | KAN BORA | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 5.0753 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 175.9448 | 32.0552 | 29.2812 | .952 | 0 | 0 | 0 | 160.719 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 124.635 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4753 | 154.8677 | 61.6076 | 61 | 2500 |
| 016832 | OEANG NAIENG | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 016837 | NHEM SREYLAK | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 1.9996 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 207.9545 | .0455 | .0416 | .952 | 0 | 0 | 7.72 | 197.678 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.1196 | 128.1936 | 97.926 | 97 | 3800 |
| 016863 | El Aly | 2014/08/18 | 4099 | 210 | 10 | 58 | 0 | 0 | 0 | 10.4 | 268 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 278 | 6 | 9.0865 | 0 | 0 | 0 | 0 | 1.5 | 0 | -170.7 | 3.03 | 0 | 0 | 0 | 3.03 | 0 | 323.0165 | 174.682 | 148.3345 | 148 | 1400 |
| 017679 | MOL SARON | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 018014 | Math Lida | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 5.765 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 199.8865 | 8.1135 | 7.4114 | 1.428 | 0 | 0 | 0 | 182.589 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 124.193 | 0 | 0 | 0 | 0 | 0 | 0 | 216.166 | 133.0322 | 83.1338 | 83 | 600 |
| 018096 | Tov Sokha | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 207.9925 | .0075 | .0069 | .476 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3998 | 124.6829 | 101.7169 | 101 | 3000 |
| 020165 | Sem Sothea | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020197 | Pann Thim | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.628 | 96.772 | 96 | 3200 |
| 020211 | Sok Kea | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |

核準： 會計主管: 人事主管： 制表人:

Report run on: 6 月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(inc ude Health bonus) ប្រាក់បៀវត្សរ៍គោល (រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOW ANCE | 工作加給 DUTY ALLOW ANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance | 工種津貼 Job Allow ance | 專長津貼 Empl oyee Spe ciality | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months | 工齡 Service years | 標準年資 Normal Annuity | 出勤時數 Work qtys | 缺勤時數 Absent (H) | 缺勤工資 Absent (M) | 工團費用 Syndi callsm fee | 生產獎金 Production Allowance | | 不含加班薪資 Pay of excluding overtime | | 日常加班時數 Normal Overtime (H) | 日常加班費 Normal Overtime (M) | 週日加班時數 Sunday Overtime (H) | 週日加班費 Sunday Overtime (M) | 國假加班時數 Holiday OT(H) | 國假加班費 Holiday OT(M) | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount | 補上月薪資 ADD SALARY LAST MONTH | 薪資調整 Adjust Salary | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid | 合同補償金 Contract compensati on | 結算年假 Annual leave | 稅金 Tax អាករ | 實際應支付金額 Salary | 美金 Salary (USD) | 柬幣 Salary (KHR) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | | | | | | | 病假時數 Sick hours | 全勤獎金 Attend ance bonus | | | | | | | | | | | | | | | 預支現金 Advance | 應支付薪資 Payable Salary | 薪資減項 Reduce Salary | | | |
| 020214 | Chea Savy | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 020226 | KUNG SANOEUN | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020232 | ATH PHUN | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 1.6154 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 56 | 152 | 38.8462 | .952 | 0 | 0 | 0 | 51.1538 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.0154 | 139.7982 | 72.2172 | 72 | 900 |
| 020242 | HOE THOL | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 9.62192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.4597 | 93.3295 | 93 | 1400 |
| 020259 | Tuy Chanthou | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 022451 | TOEM BUNTOEUN | 2017/07/03 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 34.9032 | 2 | 7 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 212.7077 | 145.0991 | 67.6086 | 67 | 2500 |
| 022454 | PAO MOM | 2017/07/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.9032 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022614 | SAM KUNG | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 122.7 | 100.7 | 100 | 2900 |
| 023200 | MET SAMUT | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024608 | MAN PHOU | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024637 | NOS SANEY | 2019/04/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 13.2903 | 1 | 4 | 207.9228 | .0772 | .0817 | 0 | 0 | 0 | 8.1228.018 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.5 | 139.7817 | 107.7183 | 107 | 3000 |
| 024638 | CHHON SOKHIM | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 1.9226 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 199.9529 | 8.0471 | 7.3507 | 0 | 0 | 0 | 6.96189.609 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.2826 | 128.5507 | 84.7319 | 84 | 3100 |
| 024639 | NHIEN NITH | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 207.9753 | .0247 | .0226 | .476 | 0 | 0 | 9.62199.597 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.0193 | 121.6986 | 98.3207 | 98 | 1400 |
| 024642 | PHAN KHUNTHY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 024643 | MAO VANNAK | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 4 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 025063 | CHHOEM LIM | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025665 | NHIB SOMAT | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62192.312 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.5077 | 89.2815 | 89 | 1200 |
| 025673 | EM KOSAL | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025683 | TORNG SINAT | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025991 | KAN RORTHA | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.9385 | 134.2914 | 71.6471 | 71 | 2700 |
| 027025 | SAY SOKCHEN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027033 | MOT LEYKHAR | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 028524 | NANG SAMPHORS | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 028569 | PAT CHON | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 002177 | RIN KUNTHEA | 2011/03/03 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 10.9032 | 9 | 17 | 207.9886 | .0114 | .0132 | .952 | 0 | 0 | 10249.987 | | 1421.2019 | 0 | 0 | 0 | 0 | 0 | 3.5 | 9164.335 | 0 | 0 | 0 | 0 | 0 | 0 | 312.1019 | 165.3 | 146.8019 | 146 | 3300 |
| 004375 | York pheng | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 4.6151 | 0 | 10.4 | 190 | 04.5161 | 8 | 16 | 159.9911 | 48.0089 | 43.8543 | 1.428 | 8 | 0 | 0146.146 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0129.689 | 0 | 0 | 5 | 0 | 0 | 0 | 226.0151 | 174.9717 | 51.0434 | 51 | 200 |
| 006365 | PHALL CHINDA | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 207.9906 | .0094 | .00861 | 1.428 | 0 | 0 | 10199.991 | | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.1209 | 128.6366 | 113.4843 | 113 | 2000 |
| 009710 | NONG THIM | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 207.9736 | .0264 | .0241 | .952 | 0 | 0 | 9.24199.216 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6392 | 127.6761 | 102.9631 | 102 | 4000 |
| 011376 | MAO RATH | 2013/06/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 83.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 1 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 266.1692 | 145.652 | 120.5172 | 120 | 2200 |
| 013059 | HANG SOKVY | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 207.9886 | .0114 | .0104 | .476 | 0 | 0 | 10199.990 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3997 | 126.6864 | 103.7133 | 103 | 3000 |
| 013471 | PO MALAY | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.5368 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 191.9419 | 16.0581 | 14.6685 | .952 | 0 | 0 | 7.34182.672 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0128.680 | 0 | 0 | 5 | 0 | 0 | 0 | 232.2768 | 144.3001 | 87.9767 | 87 | 4100 |
| 014620 | PHOUNG MOM | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 5.7681 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 199.9617 | 8.0383 | 7.3427 | .476 | 8 | 0 | 7.72190.377 | | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0128.661 | 0 | 0 | 5 | 0 | 0 | 0 | 245.8496 | 136.4801 | 109.3695 | 109 | 1600 |
| 014803 | Daut Savet | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.7653 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 199.8634 | 8.1366 | 7.4325 | .952 | 0 | 0 | 0182.568 | | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0126.108 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6461 | 134.4925 | 92.1536 | 92 | 700 |
| 014920 | ORN SUPHAI | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 015171 | SAK NON | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 207.9894 | .0106 | .0097 | .952 | 0 | 0 | 10199.990 | | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 241.8805 | 129.6617 | 112.2188 | 112 | 900 |
| 016334 | MAO SINAK | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.6019 | 125.652 | 117.9499 | 117 | 3900 |
| 017673 | KHON RA | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 207.9969 | .0031 | .0028 | .952 | 0 | 0 | 10199.997 | | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.6403 | 128.1548 | 107.4855 | 107 | 2000 |
| 018003 | Sith kie | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 199.9992 | 8.0008 | 7.3084 | .476 | 0 | 0 | 0182.692 | | 14 | 19.1827 | 0 | 0 | 0 | 0 | 3.5 | 0126.343 | 0 | 0 | 0 | 0 | 0 | 0 | 238.8519 | 134.1278 | 104.7241 | 104 | 3000 |
| 018032 | Chin Den | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 207.9961 | .0039 | .0036 | .952 | 0 | 0 | 10199.996 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3999 | 125.1556 | 101.2443 | 101 | 1100 |
| 018085 | Din Theary | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018311 | Meaa Sarrat | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018511 | Soung Soda | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 207.9795 | .0205 | .0187 | .476 | 0 | 0 | 9.62199.601 | | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.1829 | 128.9833 | 126.1996 | 126 | 900 |
| 018678 | But Saophean | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 018708 | Hun Saren | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 207.9814 | .0186 | .017 | .476 | 0 | 0 | 9.24199.223 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.6395 | 124.693 | 100.9465 | 100 | 3900 |
| 019692 | Phoung Sreyleak | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9833 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.4225 | .5775 | .5275 | .952 | 0 | 0 | 9.62199.093 | | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4841 | 128.1795 | 109.3046 | 109 | 1300 |
| 020024 | KET SAROEUN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 126.58 | 103.0604 | 103 | 300 |
| 020029 | HOEUNG SOEUN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9958 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 207.8531 | .1469 | .1342 | .476 | 0 | 0 | 10199.866 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3958 | 124.8102 | 101.5856 | 101 | 2500 |
| 020151 | Vorn Sarom | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020272 | Sim Sras | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020352 | PHON MAO | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 124.676 | 114.6855 | 114 | 2000 |

核準：　　會計主管：　　人事主管：

CAN SPORTS SHOES (CAMBODIA) CO., LTD. 制表人 SPORTS SHOES

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(Include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 POSITION ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Specality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដកឲ្យវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 病假時數 Sick hours ម៉ោងឈប់ជំងឺ | 生產津貼 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐費 OT Meal Number ចំនួនថ្ងៃបំពេញការងារក្រៅម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយបំពេញការងារក្រៅម៉ោង | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភកិច្ចសន្យា | 結算年假 Annual leave ច្បាប់ឈប់សម្រាកប្រចាំឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ឈប់ស្រុះ | 實際應支付金額 Salary (USD) ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 020811 | CHOUN SOPHY | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 5.9982 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 207.9393 | .0607 | .0554 | .476 | 0 | 0 | 7.72 | 197.665 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.599 | 124.2314 | 105.3676 | 105 | 1600 |
| 021195 | VORN SAMEUN | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021426 | YORNG [illegible] | 2016/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 44.2903 | 3 | 9 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.5677 | 149.0751 | 79.4926 | 79 | 2100 |
| 021499 | KIM MAO | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 126.7963 | 114.8056 | 114 | 3400 |
| 021548 | SORN RA | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3615 | 124.652 | 113.7095 | 113 | 3000 |
| 021906 | NORN SOEUN | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6404 | 124.652 | 99.9884 | 99 | 4100 |
| 022218 | PHOEUN CHIN | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9985 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 207.9481 | .0519 | .0474 | 2.38 | 0 | 0 | 8.11 | 198.053 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7389 | 126.1274 | 100.6115 | 100 | 2600 |
| 022515 | HEM CHANN | 2014/11/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.2258 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 022528 | MEAN SAROURN | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| 022587 | CHHUT SAOPHEA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -113.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.9481 | 136.0751 | 79.873 | 79 | 3600 |
| 024237 | SAT SOLA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.9928 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.7494 | .2506 | .2289 | .952 | 0 | 0 | 9.62 | 199.391 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 187.534 | 0 | 0 | 407.5468 | 122.3809 | 285.1659 | 285 | 700 |
| 024242 | PENH SREYNIN | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.0767 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 175.9933 | 32.0067 | 29.2369 | .476 | 0 | 0 | 0 | 160.763 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 164.5924 | 0 | 0 | 387.0306 | 29.7129 | 357.3177 | 357 | 1400 |
| 024338 | ORN BUNNA | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 121.676 | 101.9644 | 101 | 4000 |
| 024341 | CHHEM BOREY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 207.9809 | .0191 | .0174 | .476 | 0 | 0 | 9.62 | 199.603 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.0194 | 121.6934 | 98.326 | 98 | 1400 |
| 025188 | SON THAVY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 2.9971 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 103.8991 | 104.1009 | 95.0922 | .476 | 0 | 0 | 0 | 94.9078 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 90.6815 | 0 | 0 | 0 | 0 | 0 | 0 | 203.3971 | 186.2497 | 17.1474 | 17 | 700 |
| 028490 | SEM RIN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.676 | 97.2048 | 97 | 900 |
| 028494 | SIT EL | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.2 | 97.6808 | 97 | 2800 |
| 028495 | PHENG KOSAL | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 125.6329 | 104.2094 | 104 | 900 |
| 008615 | NOV THAN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.652 | 99.748 | 99 | 3100 |
| 011089 | Sun Sokim | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 207.9295 | .0705 | .0644 | 1.428 | 0 | 0 | 7.72 | 197.656 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 251.8007 | 128.1924 | 123.6083 | 123 | 2500 |
| 011214 | SIM MAB | 2013/05/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.4839 | 7 | 15 | 207.9997 | .0003 | .0003 | .952 | 0 | 0 | 10 | 200.000 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 249.3615 | 129.6523 | 119.7092 | 119 | 3000 |
| 011646 | KHOEUN SREYSROS | 2013/06/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 83.1935 | 6 | 14 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 120.024 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 128.7592 | 101.03 | 101 | 200 |
| 011752 | SAOM DANY | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.9978 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 207.9239 | .0761 | .0695 | .476 | 0 | 0 | 9.62 | 199.551 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.9793 | 126.7455 | 116.2338 | 116 | 1000 |
| 011782 | CHEV CHEN | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 011805 | LORN SOKKEA | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 011864 | HOUR SREYPEOU | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 207.9883 | .0117 | .0107 | .952 | 0 | 0 | 9.24 | 199.229 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8801 | 127.1627 | 105.7174 | 105 | 3000 |
| 012153 | YUN SOKCHENG | 2013/08/05 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 81.8387 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -170.2 | 0 | 0 | 0 | 0 | 0 | 0 | 308.4 | 170.676 | 137.724 | 137 | 3000 |
| 012203 | RAN CHANDOEUN | 2013/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 81.8387 | 6 | 14 | 207.9867 | .0133 | .0121 | 1.428 | 0 | 0 | 10 | 199.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3996 | 127.6401 | 102.7595 | 102 | 3200 |
| 012309 | PHIN CHANTHAN | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 1.9992 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 207.913 | .087 | .0795 | .952 | 16 | 0 | 5.06 | 194.981 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4592 | 127.2315 | 94.2277 | 94 | 1000 |
| 012789 | CHOK SIEM | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 207.9616 | .0384 | .0351 | 1.428 | 0 | 0 | 8.86 | 198.825 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.2589 | 127.6631 | 101.5958 | 101 | 2500 |
| 012861 | Roth Neary | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.628 | 98.772 | 98 | 3200 |
| 013140 | CHIN SREY THOM | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 016020 | KHIM RATHA | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 207.9724 | .0276 | .0252 | 1.428 | 0 | 0 | 8.48 | 198.455 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 248.5619 | 130.4418 | 118.1201 | 118 | 500 |
| 016392 | OL LEAKKINA | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 2.3001 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 79.738 | 128.262 | 117.1624 | .952 | 0 | 0 | 0 | 72.8376 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 213.7001 | 118.1144 | 95.5857 | 95 | 2500 |
| 017778 | SONG SOKHAN | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 5.9983 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 207.9398 | .0602 | .055 | .476 | 0 | 0 | 5.44 | 195.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8383 | 124.731 | 98.1073 | 98 | 500 |
| 018011 | Bin Chantha | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 1.9998 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 207.975 | .025 | .0228 | .952 | 0 | 0 | 8.86 | 198.837 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.2598 | 125.1748 | 96.085 | 96 | 400 |
| 018017 | Thao Hat | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 207.9917 | .0083 | .0076 | .952 | 0 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3998 | 125.1596 | 101.2402 | 101 | 1000 |
| 018399 | Vat Nsoklang | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 124.676 | 97.724 | 97 | 3000 |
| 018453 | Ya Touch | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 018466 | Mot Moeun | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 4.151 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 143.8998 | 64.1002 | 58.5531 | .952 | 0 | 0 | 0 | 131.447 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 214.551 | 59.5051 | 155.0459 | 155 | 200 |
| 019181 | Nai Mon | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 207.9933 | .0067 | .0061 | 1.428 | 0 | 0 | 10 | 199.994 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.8807 | 125.6341 | 105.2466 | 105 | 1100 |
| 019269 | Nai Ky | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 5.5362 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 191.9214 | 16.0786 | 14.6872 | .952 | 0 | 0 | 0 | 175.313 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.9362 | 139.8392 | 76.097 | 76 | 400 |
| 019503 | Yan Loy | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.604 | 102.796 | 102 | 3300 |
| 020229 | SOEM SOKHEA | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 3.8452 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 199.951 | 8.049 | 7.3525 | .952 | 0 | 0 | 7.34 | 189.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 226.5852 | 135.0045 | 91.5807 | 91 | 2400 |
| 020351 | SOY SAVY | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020755 | KHUT SAVEN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 207.9928 | .0072 | .0066 | 1.428 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3998 | 125.1346 | 100.2652 | 100 | 1100 |
| 023453 | SOUR VA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| 023857 | PHUM SOKLY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 207.9681 | .0319 | .0291 | .476 | 0 | 0 | 9.24 | 199.211 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6391 | 121.7051 | 97.934 | 97 | 3900 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康津貼) Basic Salary(include Health Bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Specility ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ថ្លៃសមាគម | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ឯកសារប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំរាប់ការបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023900 | KHOEUN SRORS | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 122.152 | 94.248 | 94 | 1100 |
| 024320 | PECH MOM | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.2 | 99.2 | 99 | 900 |
| 027029 | EL TY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.9985 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9474 | .0526 | .048 | 0 | 0 | 0 | 6.21 | 96.152 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 217.5985 | | 121.748 | 95.8505 | 95 | 3500 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 011809 | Yeab Savy | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 1.7692 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 183.9961 | 24.0039 | 21.9266 | 2.38 | 0 | 0 | 6.48 | 176.553 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6492 | | 150.5066 | 74.1426 | 74 | 600 |
| 012157 | KONG SIVUTHY | 2013/08/05 | 4099 | 290 | 30 | 70 | 10 | 0 | 0 | 10.4 | 370 | 81.8387 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 380 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -241.2 | 60 | 0 | 0 | 0 | 0 | 0 | 494.4 | 4.683 | 245.883 | 248.517 | 248 | 2200 |
| 015630 | CHHUN VICHHAY | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 126.676 | 103.724 | 103 | 3000 |
| 019852 | TRY RAKSMEY | 2016/02/15 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | | 142.7 | 112.7 | 112 | 2900 |
| 019879 | nuon savom | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 207.9292 | .0708 | .0647 | .952 | 0 | 0 | 10 | 199.935 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.398 | | 127.7167 | 103.6813 | 103 | 2800 |
| 020251 | Um Thim | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 124.2 | 102.2 | 102 | 900 |
| 020549 | EM SAVY | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 01.428 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | | 125.628 | 96.772 | 96 | 3200 |
| 020557 | NAB SOKHIEM | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 125.152 | 101.248 | 101 | 1100 |
| 020572 | CHHEM SOVANNY | 2016/05/03 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 48.9032 | 4 | 10 | 207.8191 | .1809 | .1913 | .952 | 8 | 0 | 9.62 | 229.429 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.685 | 0 | 0 | 5 | 0 | 0 | 0 | 255.02 | | 143.8287 | 111.1913 | 111 | 800 |
| 021638 | TUN SAVIN | 2016/12/01 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.9677 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | | 139.7 | 109.7 | 109 | 2900 |
| 021669 | SREANG PHEAREN | 2016/12/01 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 41.9677 | 3 | 9 | 208 | 0 | 01.428 | 0 | 0 | 0 | 10 | 300 | 4 | 6.6346 | 0 | 0 | 0 | 0 | 0 | 1 | 192.681 | 10 | 0 | 0 | 0 | 0 | 0 | 357.0346 | 1.424 | 195.5332 | 161.5014 | 161 | 2100 |
| 022046 | SORY SANGIM | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | | 124.176 | 101.224 | 101 | 1000 |
| 022078 | IM SREYVETH | 2017/02/06 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 39.8065 | 3 | 9 | 208 | 0 | 01.904 | 0 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 144.161 | 0 | 0 | 0 | 0 | 0 | 0 | 256.1692 | | 146.0654 | 110.1038 | 110 | 500 |
| 022121 | PHOUNG SEYHA | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | | 127.152 | 103.248 | 103 | 1100 |
| 022484 | ORN CHANNTHAL | 2017/07/10 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 34.6774 | 2 | 7 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 230.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 5 | 0 | 0 | 0 | 0 | 0 | 252.4 | | 139.1763 | 113.2237 | 113 | 1000 |
| 022675 | Ngin Reya | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9616 | .0384 | .0351 | .476 | 0 | 0 | 7.72 | 197.685 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.1189 | | 123.2111 | 97.9078 | 97 | 3800 |
| 024101 | HORM SOPHORN | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9733 | .0267 | .0244 | .476 | 0 | 0 | 9.62 | 199.596 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 185.8693 | 0 | 0 | 0 | 405.8885 | | 121.7004 | 284.1881 | 284 | 800 |
| 028029 | BOTA SAVTA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9983 | .0017 | .0016 | .476 | 0 | 0 | 10 | 199.998 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | | 121.8219 | 91.8185 | 91 | 3400 |
| 028242 | YA THON | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.9839 | .0161 | .0147 | .952 | 0 | 0 | 8.86 | 198.845 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7408 | | 124.4553 | 91.2855 | 91 | 1200 |
| 028251 | MET CHANTHOU | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.9956 | .0044 | .004 | .476 | 0 | 0 | 10 | 199.998 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | | 123.9686 | 92.9122 | 92 | 3800 |
| 018557 | Soeun Phalla | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | | 129.4406 | 103.4402 | 103 | 1900 |
| 019758 | Men Non | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 1.5383 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 79.99 | 128.01 | 16.9322 | .952 | 0 | 0 | 0 | 73.0678 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.9383 | | 117.8842 | 94.0541 | 94 | 300 |
| 019840 | Pal Sokhon | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | | 128.9646 | 103.9162 | 103 | 3800 |
| 019921 | PHAI ON | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | | 127.2963 | 102.3441 | 102 | 1500 |
| 019950 | Sorn Net | 2016/02/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.2581 | 4 | 10 | 152 | 56 | 59.2308 | .476 | 8 | 0 | 7.34 | 168.109 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 252.74 | | 202.4068 | 50.3332 | 50 | 1400 |
| 019961 | Chib Nam | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 228.8808 | | 128.4886 | 100.3922 | 100 | 1700 |
| 022139 | SAN KOLAB | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 1.9989 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 207.8864 | .1136 | .10381 | .428 | 0 | 0 | 10 | 199.896 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 227.8797 | | 129.5204 | 98.3593 | 98 | 1500 |
| 023066 | THAN SOPHEA | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 143.9839 | 64.016 | 158.4762 | 1.904 | 0 | 0 | 0 | 131.524 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.4 | | 60.3802 | 151.0198 | 151 | 100 |
| 023340 | SUM CHANTHIM | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | | 124.2963 | 99.3441 | 99 | 1500 |
| 023676 | THOEUM THOEUN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 3.8459 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 199.9892 | 8.0108 | 7.3176 | .952 | 0 | 0 | 9.24 | 191.922 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 220.7263 | | 131.6139 | 89.1124 | 89 | 500 |
| 023689 | SUN SREYRATH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | | 126.4406 | 100.4402 | 100 | 1900 |
| 023749 | PHLONG NORNG | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | | 125.9646 | 100.9162 | 100 | 3800 |
| 023808 | ROEUN SINUT | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.9975 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 207.9131 | .0869 | .07941 | .428 | 0 | 0 | 6.21 | 96.121 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 223.0783 | | 126.996 | 96.0823 | 96 | 400 |
| 024016 | SEM PHANN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.7682 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 199.9641 | 8.0359 | 7.3405 | .952 | 0 | 0 | 0 | 182.660 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 123.344 | 0 | 0 | 171.5868 | 0 | 0 | 0 | 384.9954 | | 131.6368 | 253.3586 | 253 | 1500 |
| 024187 | PLONG SAREM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 207.9928 | .0072 | .0066 | .952 | 0 | 0 | 10 | 199.993 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 125.489 | 0 | 0 | 177.6908 | 0 | 0 | 0 | 400.5715 | | 126.4472 | 274.1243 | 274 | 600 |
| 024897 | NHEP CHINDA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 207.9875 | .0125 | .0114 | .476 | 0 | 0 | 10 | 199.989 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8804 | | 123.976 | 98.9044 | 98 | 3800 |
| 024904 | SUM SOTHEA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | | 123.9646 | 98.9162 | 98 | 3800 |
| 024997 | YAN VY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 207.9867 | .0133 | .0121 | .476 | 0 | 0 | 10 | 199.986 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.64 | | 121.8324 | 97.8076 | 97 | 3400 |
| 025074 | KHORN SOKH | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.99 | .01 | .0091 | .476 | 0 | 0 | 8.86 | 198.851 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 221.7405 | | 123.9737 | 97.7668 | 97 | 3200 |
| 026703 | CHIEM SAMON | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.9974 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9094 | .0906 | .0828 | 0 | 0 | 0 | 9.62 | 199.537 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4982 | | 123.5714 | 98.9268 | 98 | 3800 |
| 026873 | BO VANNDET | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1835 | | 129.604 | 85.5795 | 85 | 2400 |
| 027561 | HIM KHORNY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9677 | .0323 | .0295 | .476 | 0 | 0 | 8.86 | 198.831 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | | 119.7055 | 89.5545 | 89 | 2300 |
| 027779 | KY SREYMECH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 120.152 | 90.248 | 90 | 1100 |
| 027780 | MUT NIMUL | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | | 123.9646 | 92.9162 | 92 | 3800 |
| 027786 | VANN SENG | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 199.8764 | 8.1236 | 7.4206 | .476 | 0 | 0 | 7.72 | 190.299 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 214.6008 | | 131.3852 | 83.2156 | 83 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រចាំតួនាទី | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោង | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបម្រើការងារបន្ថែម | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបន្ថែម | 前月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 013910 | SAL HUYNANG | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 5.3075 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 183.993 | 24.006 | 21.9292 | .476 | 0 | 0 | 8.86 | 176.931 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.5675 | 148.6052 | 79.9623 | 79 | 4000 |
| 019418 | Tim Sokam | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 019575 | Oum Han | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 023697 | HEANG THARY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 128.9837 | 81.1855 | 81 | 800 |
| 024129 | HAN SREYLEN | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 207.9884 | .0116 | .0106 | .952 | 0 | 0 | 8.48 | 198.469 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 185.7949 | 0 | 0 | 404.6746 | 122.1626 | 282.512 | 282 | 2100 |
| 025731 | EAN RATH | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025734 | MOEUNG NEAT | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025736 | MEY SREYNACH | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025737 | LAO TANGEA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.9967 | .0033 | .003 | .476 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 119.679 | 96.7209 | 96 | 3000 |
| 025738 | CHORN SAROEUN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.4597 | 88.3295 | 88 | 1400 |
| 025739 | TOUCH CHANN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.4597 | 88.3295 | 88 | 1400 |
| 025742 | KAEU PEN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025749 | PRUM SAREYRAT | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 025752 | CHHAY CHANNY | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025848 | PHO MOM | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026064 | NOUN PHUM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026718 | NHEM DOEUN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027299 | LOENG YAT | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 238.71 | 122.176 | 116.534 | 116 | 2200 |
| 027403 | CHHIN KHE | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 140 | 68 | 62.1154 | 1.904 | 0 | 0 | 0 | 127.885 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 200.4 | 183.2194 | 17.1806 | 17 | 800 |
| 028044 | MAT MOT | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 023914 | BORN YIM | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.9977 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.9203 | .0797 | .0728 | 1.428 | 0 | 0 | 7.72 | 197.647 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 581.0955 | 0 | 0 | 404.2132 | 125.2008 | 279.0124 | 279 | 100 |
| 024067 | NIEM SOPHANY | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 134.3499 | 0 | 0 | 352.2161 | 130.4117 | 221.8044 | 221 | 3300 |
| 024234 | UY SOKHOM | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.7685 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 199.9736 | 8.0264 | 7.3318 | 0 | 0 | 0 | 9.62 | 192.288 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 170.7203 | 0 | 0 | 390.5088 | 128.5318 | 261.977 | 261 | 4100 |
| 025579 | CHHOEUNG PHANH | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| 025591 | HEANG SOKIM | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 3.6899 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 191.8758 | 16.1242 | 14.7288 | 0 | 0 | 0 | 0 | 175.271 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 109.666 | 0 | 0 | 0 | 0 | 0 | 204.0899 | 124.3948 | 79.6951 | 79 | 2900 |
| 025621 | DOCH BOPHA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 025629 | YANG YEAN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025633 | SOURN SARON | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025654 | SAO DAVAN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.7661 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 199.8922 | 8.1078 | 7.4062 | .952 | 0 | 0 | 8.48 | 191.074 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.6461 | 127.5582 | 87.0879 | 87 | 400 |
| 025863 | HOEUN DANETH | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.9961 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.8641 | .1359 | .1241 | .476 | 0 | 0 | 6.58 | 196.456 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.9761 | 119.8001 | 93.176 | 93 | 800 |
| 025956 | NHORN KUN | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9355 | .0645 | .0589 | .476 | 0 | 0 | 5.82 | 195.761 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.2181 | 119.7349 | 92.4832 | 92 | 2000 |
| 026725 | PHEUN CHANNIM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.9954 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.8397 | .1603 | .1464 | 1.428 | 0 | 0 | 5.44 | 195.294 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 211.8354 | 120.7744 | 91.061 | 91 | 300 |
| 026759 | LIM SONAT | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 027109 | SA KHOR | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9822 | .0178 | .0163 | .952 | 0 | 0 | 8.86 | 198.844 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.2595 | 120.1683 | 95.0912 | 95 | 400 |
| 027239 | KHOENG THON | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 027297 | OEUN YOM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 028040 | HOUN SREYLATH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 004594 | SUN SINIT | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 237.4 | 130.176 | 107.224 | 107 | 1000 |
| 005541 | DUK CHANTHEA | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.4516 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 238.8808 | 131.4886 | 107.3922 | 107 | 1700 |
| 016215 | CHHUN SAN | 2014/06/09 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 11.7097 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 250 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 161.335 | 0 | 0 | 0 | 0 | 0 | 288.4577 | 163.2388 | 125.2189 | 125 | 900 |
| 019492 | Cham Kunthea | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.4194 | 4 | 10 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.628 | 98.772 | 98 | 3200 |
| 021903 | NHOEUN TEY | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 127.7483 | 100.8921 | 100 | 3700 |
| 022140 | IV PHANY | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 128.9406 | 100.9402 | 100 | 3900 |
| 022659 | SOK BUNNA | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 126.989 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 127.4646 | 102.4162 | 102 | 1800 |
| 023341 | SEM SOPHAL | 2018/12/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 144.161 | 0 | 0 | 0 | 0 | 0 | 256.1692 | 145.5894 | 110.5798 | 110 | 2400 |
| 023639 | TIEN SARAN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 125.9646 | 100.9162 | 100 | 3800 |
| 023693 | PHY LAMOM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 125.9646 | 100.9162 | 100 | 3800 |
| 023716 | THI SOPHY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 5 | 0 | 0 | 231.8808 | 128.9406 | 102.9402 | 102 | 3900 |

核準： 會計主管: 人事主管： 制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខកូដ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភជំនាញ | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាការ | 工齡 Service years ប្រាក់ឈ្នួល | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ប្រាក់ខែកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាកសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមធម្មតា | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐點 OT Meal Number ចំនួនថ្ងៃបន្ថែមម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបន្ថែមម៉ោង | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែថ្ងៃមុន | 薪資調整 Adjust Salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in-aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណង | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែដកចេញ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023726 | EAT NOCH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 023727 | NAN SAVIN | 2019/01/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 144.161 | 0 | 0 | 0 | 0 | 0 | 0 | 256.1692 | 144.6374 | 111.5318 | 111 | 2200 |
| 023923 | UM SOPHA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 1.999 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.8914 | .1086 | .0992 | .952 | 0 | 0 | 10 | 199.901 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 340.374 | 122.2512 | 218.1228 | 218 | 600 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 024901 | MUT SREYPHY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 123.9646 | 98.9162 | 98 | 3800 |
| 024913 | OEUN SINOURN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 124.4406 | 98.4402 | 98 | 1900 |
| 024931 | SOK HON | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 124.9166 | 97.9642 | 97 | 4000 |
| 025075 | SORY RATANA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 123.9646 | 98.9162 | 98 | 3800 |
| 025954 | OEUN SATHEA | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 223.8808 | 126.4646 | 97.4162 | 97 | 1800 |
| 026420 | MOEUN SREYNETH | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.2 | 93.2 | 93 | 900 |
| 026427 | MOUN SREYLIS | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 123.9646 | 98.9162 | 98 | 3800 |
| 027615 | KUNG SAEM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027783 | YON LAKHINA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.4886 | 93.3922 | 93 | 1700 |
| 027785 | MAT SANAH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.3443 | 92.2961 | 92 | 1300 |
| 027808 | SORN SOK | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.4886 | 93.3922 | 93 | 1700 |
| 018329 | Hem Sreymom | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 019707 | Noem Samon | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8662 | 131.9837 | 91.8825 | 91 | 3700 |
| 020628 | TAM REAM | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.628 | 100.772 | 100 | 3200 |
| 021755 | PHIN SOKHEA | 2016/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.6129 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022958 | LOUNH SREYNEANG | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 023684 | YIM SOKKEA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 0 | 0 | 0 | 0 | 204.4 | 127.2674 | 77.1326 | 77 | 600 |
| 024042 | NHAO NARONG | 2019/02/06 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 398.5472 | 121.676 | 276.8712 | 276 | 3600 |
| 024053 | CHOURN SARIN | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 189.494 | 0 | 0 | 414.894 | 124.652 | 290.242 | 290 | 1000 |
| 024069 | KHORN TANGLY | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 181.4196 | 0 | 0 | 399.8196 | 121.676 | 278.1436 | 278 | 600 |
| 024071 | PHENG SOPHEAP | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9648 | .0352 | .0322 | .476 | 0 | 0 | 8.86 | 198.828 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 185.4366 | 0 | 0 | 409.6956 | 124.2082 | 285.4874 | 285 | 2000 |
| 024854 | BOU SREYTOCH | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 024898 | HEN SREYPECH | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 122.7723 | 94.8681 | 94 | 3600 |
| 025650 | CHAI SOMOL | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025719 | VORN SAROM | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025721 | PICH SAREN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.4597 | 78.7095 | 78 | 3000 |
| 025723 | KHENG SOPHEAP | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.9978 | .0022 | .002 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 120.154 | 96.2459 | 96 | 1100 |
| 025726 | PHIN CHANNA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025730 | SUM SREYMOM | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 029067 | MAO NIT | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.9983 | .0017 | .0016 | 0 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2016 | 91.1984 | 91 | 900 |
| 029068 | Doem Sophal | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 029069 | SONG VANNA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.8558 | .1442 | .1317 | 0 | 0 | 0 | 10 | 199.868 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.3317 | 91.0683 | 91 | 300 |
| 022500 | HOURCH SOKHRACHANA | 2017/07/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 34.4516 | 2 | 7 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -141.2 | 0 | 0 | 0 | 0 | 0 | 0 | 252.4 | 143.104 | 109.296 | 109 | 1300 |
| 022741 | TAM PAH | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022801 | SOEUN THOY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022811 | SDOEUNG CHANNY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.7689 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 199.9878 | 8.0122 | 7.3188 | .476 | 0 | 0 | 0 | 182.681 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 213.1689 | 130.4948 | 82.6741 | 82 | 2800 |
| 022848 | OUN SOPHA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.9951 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 207.8297 | .1703 | .1556 | .476 | 0 | 0 | 6.58 | 196.424 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.9751 | 123.3316 | 96.6435 | 96 | 2700 |
| 023352 | SOT SREY ON | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 141.128 | 108.272 | 108 | 1200 |
| 023358 | PAN SOKHOM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.628 | 93.772 | 93 | 3200 |
| 023646 | CHET SAEM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| 023665 | YA AISAH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.6763 | 98.7237 | 98 | 3000 |
| 024029 | HENG MAO | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 173.5741 | 0 | 0 | 379.8203 | 136.7674 | 243.0529 | 243 | 300 |
| 024122 | SIT MAYYOM | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 177.1648 | 0 | 0 | 397.5648 | 121.676 | 275.8888 | 275 | 3700 |
| 025631 | PHLY MAISAROH | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 1.0769 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 112 | 96 | 87.6923 | .952 | 0 | 0 | 5.44 | 107.748 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 206.9169 | 88.6443 | 118.2726 | 118 | 1200 |
| 025639 | LOEM SARY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខសម្គាល់ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣兌換率 Exchange rate អត្រាប្តូរ | 基本工資 (未包含津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 就業卡費 Employment card of expenses ប្រាក់ជួសជុលកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្ធិសញ្ញា | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025655 | KHUN KUNTHEA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025952 | HORN LY | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.7658 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 199.8799 | 8.1201 | 7.4174 | .952 | 0 | 0 | 6.58 | 189.163 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.7458 | 127.5694 | 85.1764 | 85 | 800 |
| 026825 | KHOEM SARIM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9972 | .0028 | .0026 | 0 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 119.2026 | 97.1973 | 97 | 900 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 027483 | YOEN SOKHA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028039 | UK SAN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.9837 | 73.4163 | 73 | 1800 |
| 008804 | SIEN MAO | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 207.9928 | .0072 | .0056 | .952 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.0198 | 127.6586 | 103.3612 | 103 | 1500 |
| 013481 | Hak Mas | 2013/10/16 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 165.335 | 0 | 0 | 5 | 0 | 0 | 0 | 296.4577 | 165.8108 | 130.6469 | 130 | 2700 |
| 019741 | Im Phay | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 124.676 | 97.724 | 97 | 3000 |
| 019753 | RUM CHANTHORN | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 127.7723 | 101.8681 | 101 | 3600 |
| 019825 | Chin Somat | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 022090 | HUM SARORNG | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6404 | 126.7963 | 97.8441 | 97 | 3500 |
| 022120 | KHORN VON | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023343 | KUN BUNNA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023678 | MAT AYSAS | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 125.9646 | 100.9162 | 100 | 3800 |
| 023694 | MOEUN MAKARA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 127.3926 | 99.4882 | 99 | 2100 |
| 023946 | KEN SREY MOM | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 82.3411 | 0 | 0 | 0 | 402.7411 | 122.152 | 280.5891 | 280 | 2500 |
| 024049 | NAO CHAN | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 83.2193 | 0 | 0 | 0 | 415.1001 | 128.9406 | 286.1595 | 286 | 700 |
| 024056 | BICH THOEUN | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9992 | .0008 | .0007 | .952 | 24 | 0 | 10 | 199.999 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 77.1832 | 0 | 0 | 0 | 400.8236 | 124.297 | 276.5266 | 276 | 2200 |
| 024102 | CHHENG LORY | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 76.7803 | 0 | 0 | 0 | 397.1803 | 121.676 | 275.5043 | 275 | 2100 |
| 024105 | SOT MONY | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 84.0737 | 0 | 0 | 0 | 410.9545 | 125.9646 | 284.9899 | 284 | 4100 |
| 024190 | KUON SREYNIT | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 82.9571 | 0 | 0 | 0 | 404.3571 | 124.176 | 280.1811 | 280 | 800 |
| 024923 | MAN YAS | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026755 | PHEAP SOKLANH | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 027165 | SO PUTH | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 027805 | KEN DAVUTH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 029064 | UON RORDTHA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9453 | .0547 | .05 | 0 | 0 | 0 | 8.1 | 198.05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.5 | 119.25 | 89.25 | 89 | 1100 |
| 029070 | MOEUN VANNET | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.9947 | .0053 | .0048 | 0 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3998 | 119.2048 | 97.195 | 97 | 800 |
| 029071 | LOENG SIDA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 019607 | KOEM SOLAY | 2016/01/25 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 52.1935 | 4 | 10 | 207.9978 | .0022 | .0025 | .952 | 0 | 0 | 10 | 249.998 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 158.517 | 0 | 0 | 0 | 0 | 0 | 0 | 283.9288 | 159.4716 | 124.4572 | 124 | 1900 |
| 022798 | MAT NAS | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| 023283 | NEM SREYNY | 2018/12/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 141.128 | 108.272 | 108 | 1200 |
| 024037 | KENG SOVANNA | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 76.7032 | 0 | 0 | 0 | 386.8724 | 128.9837 | 257.8887 | 257 | 3700 |
| 024039 | SUM KORLYAN | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 84.0392 | 0 | 0 | 0 | 404.4392 | 121.676 | 282.7632 | 282 | 3200 |
| 024050 | TOUCH JIM | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 85.661 | 0 | 0 | 0 | 406.061 | 121.676 | 284.385 | 284 | 1600 |
| 024132 | IEM PHORN | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 29.9608 | 0 | 0 | 0 | 349.1393 | 136.7674 | 212.3719 | 212 | 1600 |
| 024140 | YING SOKHLANG | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.6538 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 196 | 12 | 10.9615 | .952 | 0 | 0 | 9.24 | 188.279 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 67.4994 | 0 | 0 | 0 | 386.7932 | 133.1135 | 253.6797 | 253 | 2800 |
| 024141 | SUM SREYMOM | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 83.6832 | 0 | 0 | 0 | 404.0832 | 122.152 | 281.9312 | 281 | 3900 |
| 024243 | HAK KOEMLENG | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.9973 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9053 | .0947 | .0865 | .952 | 0 | 0 | 10 | 199.914 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 74.8214 | 0 | 0 | 0 | 395.2187 | 122.2385 | 272.9802 | 272 | 4100 |
| 025957 | PHANN HENG | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027160 | SIN LOT | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8.22 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.62 | 120.152 | 104.468 | 104 | 2000 |
| 027285 | SREY MOM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 003577 | CHHIENG SAVAT | 2011/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 106.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 014410 | THY SONY | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 192 | 16 | 14.6154 | 1.904 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.0923 | 142.7194 | 75.3729 | 75 | 1600 |
| 017139 | HUM PIN | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 020030 | SOT CHHOM | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 207.9908 | .0092 | .0084 | .952 | 0 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3997 | 125.1604 | 101.2393 | 101 | 1000 |
| 022505 | NHEM OUNH | 2017/07/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 34.4516 | 2 | 7 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 218.1692 | 132.9837 | 85.1855 | 85 | 800 |
| 022767 | SAUT SOM | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 207.9647 | .0353 | .0322 | .952 | 0 | 0 | 9.62 | 199.588 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.019 | 123.6842 | 99.3348 | 99 | 1400 |
| 023590 | BUN SREYRATH | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 207.9852 | .0148 | .0135 | .476 | 0 | 0 | 8.48 | 198.467 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8797 | 121.6895 | 95.1902 | 95 | 800 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភជំនាញ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023913 | MAT PHINY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 173.9964 | 0 | 0 | 383.9349 | 136.2914 | 247.6435 | 247 | 2700 |
| 023941 | KONH SRA EM | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 180.8129 | 0 | 0 | 401.2129 | 123.104 | 278.1089 | 278 | 500 |
| 023956 | CHORN SREYNUTH | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.9717 | .0283 | .0259 | .952 | 0 | 0 | 9.62 | 199.594 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 180.2796 | 0 | 0 | 400.2988 | 122.1779 | 278.1209 | 278 | 500 |
| 024080 | SAO SINET | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9822 | .0178 | .0163 | .476 | 0 | 0 | 10 | 199.984 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 183.4339 | 0 | 0 | 403.8334 | 121.6923 | 282.1411 | 282 | 600 |
| 024126 | PRAK CHIN | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 177.9238 | 0 | 0 | 394.3238 | 121.676 | 272.6478 | 272 | 2700 |
| 024137 | HAN CHANDY | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 178.3156 | 0 | 0 | 398.7156 | 121.676 | 277.0396 | 277 | 200 |
| 025556 | PHON TEY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025842 | THAY KEO | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025845 | HOEUNG PHORL | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9936 | .0064 | .0058 | .476 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.3998 | 119.6818 | 96.718 | 96 | 3000 |
| 026779 | TORN VORSA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 005603 | sambo sambat | 2011/11/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 202.2258 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 234.8808 | 132.4406 | 102.4402 | 102 | 1900 |
| 016229 | SUON CHANTHA | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 233.8808 | 130.4166 | 103.4642 | 103 | 2000 |
| 019661 | Preap Toch | 2016/02/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 144.931 | 0 | 0 | 0 | 0 | 0 | 258.7846 | 145.8827 | 112.9019 | 112 | 3700 |
| 020328 | ROEUN KHUN | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 129.9166 | 102.9642 | 102 | 4000 |
| 021303 | MEAN SREYMOM | 2016/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 44.9677 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 231.8808 | 129.8926 | 101.9882 | 101 | 4100 |
| 021443 | IEN PHEARUM | 2016/10/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 43.6774 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 146.651 | 0 | 0 | 0 | 0 | 0 | 261.1692 | 147.6134 | 113.5558 | 113 | 2300 |
| 023573 | LIM BOL | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023682 | CHHUN SINAT | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 125.9646 | 100.9162 | 100 | 3800 |
| 023690 | SAN SREYTOCH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.9166 | 99.9642 | 99 | 4000 |
| 023746 | CHHORN LIDA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.7689 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 199.99 | 8.01 | 7.3168 | .952 | 0 | 0 | 9.62 | 192.303 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.332 | 0 | 0 | 0 | 0 | 0 | 223.0293 | 131.6009 | 91.4284 | 91 | 1800 |
| 023805 | SOK RO | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 023916 | MIN PECH | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 178.8807 | 0 | 0 | 388.8192 | 126.7914 | 262.0278 | 262 | 200 |
| 023924 | KAN LIEB | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 182.8788 | 0 | 0 | 409.7596 | 126.9166 | 282.843 | 282 | 3500 |
| 024003 | CHORK CHAMREAEUN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 174.8571 | 0 | 0 | 395.2571 | 122.152 | 273.1051 | 273 | 500 |
| 024015 | CHOEK THA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 181.118 | 0 | 0 | 407.9988 | 127.3926 | 280.6062 | 280 | 2500 |
| 024072 | RITH SREYNEAT | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 176.0229 | 0 | 0 | 400.9037 | 125.4886 | 275.4151 | 275 | 1800 |
| 024197 | SAL SOPHANY | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 184.188 | 0 | 0 | 407.0588 | 126.4406 | 280.6282 | 280 | 2600 |
| 024200 | BO CHINDA | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | .6923 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 24 | 184 | 58.0769 | .476 | 0 | 0 | 0 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.3282 | 0 | 0 | 347.4205 | 168.5529 | 178.8676 | 178 | 3600 |
| 024728 | CHHUN RAKSA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 123.8203 | 93.8201 | 93 | 3400 |
| 024746 | PHAT SARANN | 2019/06/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 11.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.4886 | 93.3922 | 93 | 1700 |
| 026964 | EANG YANGKEN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 123.4886 | 99.3922 | 99 | 1700 |
| 027413 | MOEUN BUNTHOEUN | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 20.08 | 123.489 | 0 | 0 | 0 | 0 | 0 | 236.9308 | 123.4886 | 113.4422 | 113 | 1900 |
| 028046 | PECH NOB | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 187.9914 | 20.0086 | 18.2771 | .952 | 0 | 0 | 8.11 | 179.823 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 211.7404 | 140.5734 | 71.167 | 71 | 700 |
| 028227 | MATH LYKHOR | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.9071 | .0929 | .0849 | 0 | 0 | 0 | 7.34 | 197.255 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 214.2208 | 123.5735 | 90.6473 | 90 | 2700 |
| 029072 | RIM TEYSASS | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 207.9925 | .0075 | .0069 | 0 | 0 | 0 | 9.24 | 199.233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 219.6398 | 119.2069 | 100.4329 | 100 | 1800 |
| 022719 | HE LIDA | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023641 | HON CHANLY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023918 | NOU SREYON | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 180.1557 | 0 | 0 | 400.5557 | 121.676 | 278.8797 | 278 | 3700 |
| 023945 | KHORN NAVY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 182.1558 | 0 | 0 | 402.5558 | 121.676 | 280.8798 | 280 | 3700 |
| 023949 | MIN KAKADA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 181.6471 | 0 | 0 | 402.0471 | 121.676 | 280.3711 | 280 | 1600 |
| 024915 | RIN MEY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025319 | HO SAVNY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025320 | SOTH THEARY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 126.9837 | 79.1855 | 79 | 800 |
| 025338 | KUNG SOK THOEUN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025339 | HIN MALIS | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025356 | VE PHA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 1.5675 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 163.0172 | 44.9828 | 41.0901 | .476 | 0 | 0 | 0 | 148.910 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 84.7829 | 0 | 0 | 0 | 0 | 0 | 201.9675 | 126.349 | 75.6185 | 75 | 2600 |
| 027498 | SANG VIN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 196 | 12 | 10.9615 | .952 | 0 | 0 | 9.24 | 188.279 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 0 | 0 | 0 | 214.64 | 133.6135 | 81.0265 | 81 | 200 |
| 027501 | UT PHIN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 204 | 4 | 3.6538 | .476 | 0 | 0 | 9.62 | 195.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.02 | 123.3298 | 86.6902 | 86 | 2900 |
| 027556 | CHOR SARATH | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 含健康津貼 Basic Salary(Include Health bonus) ប្រាក់បៀវត្សរ៍មូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបខែ | 工齡 Service years សរុបឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោង | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបន្ថែមម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សងតបវិញ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងតបវិញ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027724 | LORN SREYMACH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027751 | PHON SOKENG | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.9789 | .0211 | .0193 | .476 | 0 | 0 | 10 | 199.981 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6953 | 90.7047 | 90 | 2900 |
| 027769 | CHHIN MOLIN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.9837 | 73.4163 | 73 | 1800 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 027865 | NHOEM MOM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028057 | VAT SAVIN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| 019759 | Um Sarak | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.152 | 97.248 | 97 | 1100 |
| 022175 | MEAS KIMHEANG | 2017/02/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 39.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 142.676 | 111.724 | 111 | 3000 |
| 023583 | SOPHORS KIM OUN | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023652 | SOS TIPHEAS | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| 023661 | DY CHINDA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 207.9761 | .0239 | .0218 | .476 | 0 | 0 | 10 | 199.978 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3993 | 121.6978 | 98.7015 | 98 | 2900 |
| 023662 | YA AMENAH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023717 | I MEYSEAN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 023742 | CHON SREYMON | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024028 | KOY CHANTHENG | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 402.5824 | 122.152 | 280.4304 | 280 | 1800 |
| 024031 | BOU SOPHEAP | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 207.9992 | .0008 | .0007 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 406.3718 | 122.1527 | 284.2191 | 284 | 900 |
| 024034 | DOM DA | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 399.6207 | 121.676 | 277.9507 | 277 | 3900 |
| 024152 | EM NET | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 403.4954 | 122.628 | 280.8674 | 280 | 3600 |
| 027259 | MET SOKNAK | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027419 | HIM KOSORL | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028243 | TOUN HIM | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 016153 | SIENG YENG | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.9944 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 207.8068 | .1932 | .1765 | .476 | 0 | 0 | 4.3 | 194.124 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.6944 | 125.3525 | 96.3419 | 96 | 1500 |
| 019880 | khun narith | 2016/02/15 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.5161 | 4 | 10 | 207.7986 | .2014 | .2131 | .428 | 0 | 0 | 9.62 | 229.407 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.681 | 0 | 0 | 0 | 0 | 0 | 0 | 255.02 | 144.3216 | 110.6984 | 110 | 2900 |
| 020525 | SUM CHANTREA | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 020947 | SOK RITH | 2016/06/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 47.3548 | 3 | 9 | 159.9933 | 8.0067 | 50.7763 | .952 | 0 | 0 | 0 | 169.224 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.114 | 0 | 0 | 0 | 0 | 0 | 0 | 244.4 | 160.8423 | 83.5577 | 83 | 2300 |
| 022649 | CHHING NIT | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9994 | .0006 | .0005 | 1.428 | 0 | 0 | 10 | 200.000 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 126.2728 | 100.3676 | 100 | 1600 |
| 022968 | CHOUN CHAN BOPHA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9965 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.8775 | .1225 | .1119 | 1.904 | 0 | 0 | 4.3 | 194.188 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6965 | 124.7159 | 92.9806 | 92 | 4100 |
| 023175 | Sao Sreyrath | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023637 | KHORN HIM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 023677 | KORN RIM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| 023680 | TONG SOTHEA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 023700 | MUT SAOVON | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 023739 | HEM KOEOUN | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023741 | MOT NAFIAH | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024017 | SOUNG SOPHY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.9856 | .0144 | .0132 | .952 | 0 | 0 | 7.34 | 197.327 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 384.4713 | 122.1652 | 262.3061 | 262 | 1300 |
| 024052 | HAM MOYOREA | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 409.7551 | 123.8203 | 285.9348 | 285 | 3900 |
| 024202 | MATH MAH | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 207.9981 | .0019 | .0017 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 397.2749 | 121.6777 | 275.5972 | 275 | 2500 |
| 024995 | SAS MARAVY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025076 | MEAN SAMNANG | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 121.8203 | 97.8201 | 97 | 3400 |
| 026674 | HOEUN REUN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 027596 | KOY NEN | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 207.9972 | .0028 | .0026 | 0 | 0 | 0 | 9.62 | 199.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.2026 | 90.8174 | 90 | 3400 |
| 027628 | CHAN SARITH | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028256 | SORN SOKNHEB | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028488 | CHAOT RATHTANA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 191.9833 | 16.0167 | 14.6306 | .476 | 0 | 0 | 0 | 175.369 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 206.8808 | 138.5952 | 68.2856 | 68 | 1200 |
| 022964 | HENG CHANTHOU | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023752 | CHEA SOPHAK | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024059 | PUTH REAKSMEY | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9747 | .0253 | .0231 | 0 | 0 | 0 | 10 | 199.977 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 402.4062 | 121.2231 | 281.1831 | 281 | 800 |

核準： 會計主管: 人事主管： 制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含福利獎金) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាបម្រើ | 工齡 Service years សេវាបម្រើ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ប្រាក់ខែកាត់ពេលធ្វើការមិនគ្រប់ម៉ោង | 工團費用 Syndicalism fee ប្រាក់ឧបត្ថម្ភ សហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែថ្ងៃមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 024073 | HOUT ROM | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 182.4737 | 0 | 0 | 406.1141 | 124.2963 | 281.8178 | 281 | 3400 |
| 024124 | PHORN THITA | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 180.4448 | 0 | 0 | 400.8448 | 122.152 | 278.6928 | 278 | 2900 |
| 024138 | LOEM SOPOR | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 181.0114 | 0 | 0 | 401.4114 | 121.676 | 279.7354 | 279 | 3100 |
| [illegible] | MARIYOM | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 024145 | TUM SARET | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 177.4457 | 0 | 0 | 397.9319 | 139.2674 | 258.6645 | 258 | 2800 |
| 024147 | THANN NARO | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 181.3588 | 0 | 0 | 401.7688 | 121.676 | 280.0928 | 280 | 400 |
| 024148 | MOCH KUNTHEA | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 172.7129 | 0 | 0 | 392.5021 | 128.9837 | 263.5184 | 263 | 2200 |
| 024149 | PICH SROS | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 174.6765 | 0 | 0 | 400.0765 | 124.176 | 275.9005 | 275 | 3700 |
| 024154 | EM SOKHOM | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 177.9968 | 0 | 0 | 403.3968 | 124.176 | 279.2208 | 279 | 1000 |
| 024226 | LEH MARYYOM | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 176.5245 | 0 | 0 | 396.9245 | 123.104 | 273.8205 | 273 | 3400 |
| 024842 | CHHORM SREYNA | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027268 | PHUN SAONEANG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027439 | SAEM CHANNLAY | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 215.4 | 122.176 | 93.224 | 93 | 1000 |
| 018008 | Om Korn | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 126.3443 | 103.2961 | 103 | 1300 |
| 020569 | EM SOKHEANG | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 022920 | EAM NEM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.9788 | .0212 | .0194 | 0 | 0 | 0 | 8.86 | 198.841 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 227.2594 | 125.2194 | 102.04 | 102 | 200 |
| 022939 | rotha phloch | 2018/02/12 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.7 | 0 | 0 | 5 | 0 | 0 | 257.4 | 144.652 | 112.748 | 112 | 3100 |
| 023349 | POK DALIN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023357 | TAI SEYLA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -102.2 | 0 | 0 | 0 | 0 | 0 | 209.7077 | 125.0751 | 84.6326 | 84 | 2600 |
| 023936 | KHUT SAMET | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 174.0679 | 0 | 0 | 394.4679 | 122.628 | 271.8399 | 271 | 3500 |
| 023942 | HUON KOLAP | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 184.0211 | 0 | 0 | 404.4211 | 122.152 | 282.2691 | 282 | 1200 |
| 023964 | SOR PHEARON | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 179.7836 | 0 | 0 | 396.1836 | 121.2 | 274.9836 | 274 | 4100 |
| 024032 | SORN SINA | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.9966 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 207.8819 | .1181 | .1079 | .952 | 0 | 0 | 10 | 199.892 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 182.4198 | 0 | 0 | 402.8164 | 122.2599 | 280.5565 | 280 | 2300 |
| 024139 | KHORN SOKHCU | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 182.2234 | 0 | 0 | 402.6234 | 122.152 | 280.4714 | 280 | 2000 |
| 024820 | CHHUM SREYLEAK | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9954 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.8419 | .1581 | .1444 | 1.428 | 0 | 0 | 10 | 199.856 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.3954 | 120.7724 | 95.623 | 95 | 2600 |
| 025948 | CHHUN SAMOEUN | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| 027466 | SENG SAV | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 028037 | CHHOEUNG SREYTOCH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 001074 | MAT MOT | 2010/12/07 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.7742 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 131.989 | 0 | 0 | 0 | 0 | 0 | 235.8808 | 132.4646 | 103.4162 | 103 | 1800 |
| 006608 | YOEM PHALLA | 2012/02/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 99.9677 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 132.9166 | 103.9642 | 103 | 4000 |
| 014335 | SOT POEUN | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 131.4406 | 105.4402 | 105 | 1900 |
| 019834 | Chea Kan | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 130.989 | 0 | 0 | 5 | 0 | 0 | 235.8808 | 132.4166 | 103.4642 | 103 | 2000 |
| 019869 | SIT TOLA | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 40 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 021737 | TAT VANNY | 2016/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.6129 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 231.8808 | 129.4166 | 102.4642 | 102 | 2000 |
| 022082 | CHAN SREYRORT | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 130.489 | 0 | 0 | 5 | 0 | 0 | 234.347 | 138.2723 | 96.0747 | 96 | 400 |
| 022097 | NOUN SINET | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 231.8808 | 128.4646 | 103.4162 | 103 | 1800 |
| 022536 | SOEUN SOPHEAK | 2017/08/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 33.9677 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 159.335 | 0 | 0 | 0 | 0 | 0 | 284.4577 | 160.2868 | 124.1709 | 124 | 800 |
| 022754 | SORM SOPHEAP | 2018/01/29 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.0645 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -141.2 | 0 | 0 | 0 | 0 | 0 | 252.4 | 141.2 | 111.2 | 111 | 900 |
| 023377 | PHAN SREYNET | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 123.8203 | 99.8201 | 99 | 3400 |
| 023567 | HENG CHUMNO | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 023572 | PHEAS BROS | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 023595 | PICH SREYTOCH | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 5 | 0 | 0 | 231.8808 | 128.4646 | 103.4162 | 103 | 1800 |
| 023630 | AM KONGKEA | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 5.9945 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 207.8083 | .1917 | .1751 | 1.428 | 0 | 0 | 9.62 | 199.445 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 226.4953 | 127.0917 | 99.4036 | 99 | 1700 |
| 023659 | YORN SAVOUCH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 223.4 | 125.128 | 98.272 | 98 | 1200 |
| 023672 | SAK VEN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 126.4406 | 96.4402 | 96 | 1900 |
| 023673 | LOEUN SREYLIN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 023688 | NET SOKHA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 224.8808 | 125.9646 | 98.9162 | 98 | 3800 |

核準：　　會計主管：　　人事主管：　　制表人

CAN SPORTS (CAMBODIA) CO., LTD. 人力資源部

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខកូដបុគ្គលិក | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣汇率 Exchange rate អត្រាប្តូរ | 基本工資(含保險津貼) Basic Salary(Include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務津貼 POSITION ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specility ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការខ្វះម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ការខ្វះធ្វើការ | 工團費用 Syndicalism fee ប្រាក់ទានសីពី | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់សំរាក | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បង្គរខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 現幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023754 | PHAT SREYNIN | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 023798 | NY VANAK | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 027046 | BRAK RAM | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.9909 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.6858 | .3142 | .287 | 0 | 0 | 0 | 9.62 | 199.333 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4917 | 123.7756 | 98.7161 | 98 | 3000 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 027784 | PHON VUOCHLENG | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.9869 | .0131 | .012 | .476 | 0 | 0 | 10 | 199.988 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.9766 | 92.9042 | 92 | 3800 |
| 028035 | CHHORN SREYNOCH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 124.4406 | 92.4402 | 92 | 1900 |
| 028036 | CHEY SAMBO | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 195.8997 | 12.1003 | 11.0532 | .476 | 16 | 0 | 0 | 178.947 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.081 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 130.6101 | 69.7899 | 69 | 3300 |
| 028226 | YANG PHEARUM | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 124.4406 | 92.4402 | 92 | 1900 |
| 028391 | HORN CHITHRA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.3443 | 92.2961 | 92 | 1300 |
| 028485 | LONG NATH | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.5774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.3443 | 92.2961 | 92 | 1300 |
| 012074 | SONG THUL | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 019498 | Oeng Nab | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 019510 | CHORN SOKHA | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 020980 | NEANG SAMBATH | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.1763 | 101.2237 | 101 | 1000 |
| 021658 | HORN SOPHA | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022477 | MOEUN SOKHLIDA | 2017/07/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.6774 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022919 | MEAS CHANNARA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023275 | CHHOEM SOVANNA | 2018/12/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.4516 | 1 | 4 | 207.9536 | .0464 | .0491 | 1.428 | 0 | 0 | 10 | 229.951 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 139.696 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 141.1726 | 108.2274 | 108 | 1000 |
| 023927 | SAO HORNG | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 183.506 | 0 | 0 | 403.906 | 122.152 | 281.754 | 281 | 3100 |
| 023928 | SAO VANNY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 182.7223 | 0 | 0 | 403.1223 | 122.152 | 280.9703 | 280 | 4000 |
| 023958 | RORN CHANTHA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2.0769 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 72 | 136 | 24.2308 | .952 | 0 | 0 | 3.546 | 9.3092 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 161.9484 | 0 | 0 | 371.9653 | 125.1828 | 246.7825 | 246 | 3300 |
| 024125 | MOURNG RAVUT | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 179.6817 | 0 | 0 | 400.0817 | 122.152 | 277.9297 | 277 | 3900 |
| 025482 | CHHOUN SAMBO | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 121.7 | 99.7 | 99 | 2900 |
| 025492 | CHEA CHHUNLEANG | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025727 | OECH SREYNAN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027747 | KE NETH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027754 | NGET SREYLEAP | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027850 | SAN VANNA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 027869 | HAK SREYEM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028479 | HUL RORN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 8 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 134.7674 | 65.6326 | 65 | 2600 |
| 003674 | PHAN PISEY | 2011/08/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 105.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 0 | 0 | 0 | 0 | 261.4 | 146.176 | 115.224 | 115 | 1000 |
| 021793 | LY SARAS | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.604 | 97.796 | 97 | 3300 |
| 022497 | BIN PHANY | 2017/07/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.4516 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022933 | UI SREYPAO | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 224.4 | 127.104 | 97.296 | 97 | 1300 |
| 023351 | MALL RAPHIAS | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3999 | 121.678 | 98.7219 | 98 | 3000 |
| 023368 | CHOUK ISAH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024825 | TOEU ROMMAZAN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.9961 | .0039 | .0036 | .476 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 119.6796 | 96.7203 | 96 | 3000 |
| 025474 | SON PHORN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025477 | SOK KANHA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 121.7 | 99.7 | 99 | 2900 |
| 025483 | HOEUT SAMNANG | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 120.152 | 92.248 | 92 | 1100 |
| 025728 | CHEM SARITH | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026999 | KOL SAMBO | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 199.9956 | 8.0044 | 7.3117 | .952 | 0 | 0 | 0 | 182.688 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1691 | 127.4637 | 78.7054 | 78 | 2900 |
| 027473 | MA NAVY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9963 | .0017 | .0016 | 0 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2016 | 91.1984 | 91 | 900 |
| 009203 | KRUY SOPHY | 2012/10/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.2903 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 009661 | SRON SREYPAO | 2012/12/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.7742 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 011758 | Ith Net | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013915 | NGET SREYNEANG | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃឧត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ប្រាក់កាត់ពីម៉ោងអវត្តមាន | 工團費用 Syndicallsm fee ប្រាក់ចំណាយ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不合加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ធ្វើការបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែ | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in aid | 合同補償金 Contract Compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 017917 | Chea Rem | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018352 | Ey Sirours | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018880 | Yorn Norn | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 020188 | Chan Sophat | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 223.8662 | 132.4597 | 91.4065 | 91 | 1700 |
| 020768 | LOEM TOCH | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 022077 | CHHIM SANIM | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022753 | PHENG PHAK | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022965 | YENG VATT | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.652 | 97.748 | 97 | 3100 |
| 023203 | SOEM MOEUN | 2018/12/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.176 | 109.224 | 109 | 1000 |
| 023631 | CHU EL | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 023660 | ECH SREYKHOUCH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 123.104 | 95.296 | 95 | 1300 |
| 024157 | PIN DARO | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 219.1785 | 135.8154 | 83.3631 | 83 | 1500 |
| 024199 | POU MEYSEAN | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 403.6408 | 124.652 | 278.9888 | 278 | 4100 |
| 027083 | SENG KHUNTHEA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027613 | CORN CHHOM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 204 | 4 | 3.6538 | .476 | 4 | 0 | 9.62 | 195.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.02 | 123.3298 | 86.6902 | 86 | 2900 |
| 027614 | SENG SREYLONG | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 027781 | BY LY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 215.4 | 122.176 | 93.224 | 93 | 1000 |
| 028245 | PHAN PHAN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.9031 | .0969 | .0885 | 0 | 0 | 0 | 10 | 199.912 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2885 | 91.1115 | 91 | 500 |
| 016679 | ORN PISEY | 2014/07/28 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 70.0968 | 5 | 11 | 207.9958 | .0042 | .0048 | .952 | 0 | 0 | 10 | 249.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 156.699 | 0 | 0 | 0 | 0 | 281.4 | 157.6552 | 123.7438 | 123 | 3100 |
| 021954 | BOEUN SINET | 2017/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.6129 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 022806 | HENG SOVAN | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022842 | DIN CHINDA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022847 | MOEUN CHANLOT | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022849 | SAN SOMAN | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 207.9913 | .0087 | .0079 | .952 | 0 | 0 | 9.24 | 199.232 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 222.6397 | 123.6599 | 98.9798 | 98 | 4100 |
| 022858 | PECH RATANA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| 022951 | MACH YAN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022957 | THACH NOEUM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40.15 | -122.7 | 0 | 0 | 0 | 0 | 263.55 | 124.128 | 139.422 | 139 | 1800 |
| 023359 | MAT KHORCHAH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 023753 | HENG SREYNICH | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 023911 | NET SREYKHOUCH | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 185.06 | 0 | 405.46 | 122.152 | 283.308 | 283 | 1300 |
| 023937 | PHOUN KHIM | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 181.5177 | 0 | 401.9177 | 122.152 | 279.7657 | 279 | 3200 |
| 024035 | SOEUN SOPHEA | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 177.1797 | 0 | 387.3489 | 128.9837 | 258.3652 | 258 | 1500 |
| 024127 | KHEN SAV | 2019/02/12 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 192.1386 | 0 | 441.5386 | 140.176 | 301.3626 | 301 | 1500 |
| 024266 | PECH VY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 165.2479 | 0 | 375.4171 | 128.9837 | 246.4334 | 246 | 1800 |
| 025282 | SOT KUNGKEA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.2 | 93.2 | 93 | 900 |
| 027823 | PECH KUNTHEA | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 243.4 | 136.7 | 106.7 | 106 | 2900 |
| 008151 | MEAS NY | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 014166 | PHIN CHANTHY | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 207.9939 | .0061 | .0056 | .476 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 235.3998 | 129.1816 | 106.2182 | 106 | 900 |
| 020494 | PHENG SOPHAT | 2016/04/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 5 | 0 | 0 | 260.4 | 146.152 | 114.248 | 114 | 1100 |
| 022108 | SREY SOPHEA | 2017/02/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.7097 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022704 | YIN SOVANN | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022805 | LAO TIDA | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 228.4 | 126.152 | 102.248 | 102 | 1100 |
| 023313 | SORN SOS | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023346 | SUN SREYPAO | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023375 | KORB ORBSAH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 023905 | HOURT CHANTHY | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 025554 | RON MOM | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025953 | CHHORN | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់សម្រាប់ការខ្វះម៉ោង | 工團費用 Syndicalism fee ប្រាក់ចាត់តាំង | 病假時數 Sick hours ការឈប់ជាប់ | 生產獎金 Production Allowance ប្រាក់លើកទឹក | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 下含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយម៉ោង | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | SONOEUN | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 026060 | ENG TETH | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026066 | YORT SREYMAO | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.6773 | 96.7227 | 96 | 3000 |
| 006347 | LOENG RAMIN | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 012968 | Lon Saren | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 207.9981 | .0019 | .0017 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.3999 | 129.6537 | 105.7462 | 105 | 3100 |
| 017214 | Pheng Soknoeun | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 129.9406 | 99.9402 | 99 | 3900 |
| 018569 | Mat Marina | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 128.844 | 0 | 0 | 5 | 0 | 0 | 0 | 234.6404 | 130.2723 | 104.3681 | 104 | 1600 |
| 019121 | Chorn Ly | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019627 | Noun Cheat | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019706 | Son Lorng | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020769 | LOEM CHAT | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.652 | 96.748 | 96 | 3100 |
| 022701 | SUM SIM | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 126.989 | 0 | 0 | 0 | 0 | 0 | 0 | 225.8808 | 127.4646 | 98.4162 | 98 | 1800 |
| 022755 | CHUM RATHA | 2018/01/29 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 1 | 145.661 | 0 | 0 | 0 | 0 | 0 | 0 | 259.1692 | 146.1374 | 113.0318 | 113 | 200 |
| 023204 | KORN KAMSAT | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023321 | YEUN SREYNAT | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.9864 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.5275 | .4725 | .4316 | 1.428 | 8 | 0 | 9.62 | 199.188 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.0054 | 123.0596 | 96.9468 | 96 | 3900 |
| 023330 | KHOEUM SOKNAO | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.9985 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.9473 | .0527 | .0481 | .476 | 0 | 0 | 9.24 | 199.192 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8789 | 123.8684 | 99.0105 | 99 | 100 |
| 023718 | HORNG KAKADA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023807 | LOENG LEATH | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 023931 | HAN SURT | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 171.987 | 0 | 0 | 0 | 392.387 | 122.628 | 269.759 | 269 | 3200 |
| 024012 | HERL CHAMRAEUN | 2019/02/04 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 190.6515 | 0 | 0 | 0 | 440.0515 | 140.176 | 299.8755 | 299 | 3600 |
| 024895 | LAY SAVUN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.7077 | 142.0751 | 63.6326 | 63 | 2600 |
| 024907 | THIM SREYSOKKHEA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7659 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 199.8844 | 8.1156 | 7.4133 | 1.428 | 0 | 0 | 0 | 182.587 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1659 | 128.0413 | 78.1246 | 78 | 600 |
| 024911 | ROEUN SOKHIM | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.4597 | 78.7095 | 78 | 3000 |
| 027687 | LEY SAMNEANG | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 124.4406 | 92.4402 | 92 | 1900 |
| 027782 | YON RAGHAKNY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 027838 | TRY SREYSROS | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 132.5751 | 67.8249 | 67 | 3400 |
| 028244 | HEM RADY | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028255 | SEN ANIFAS | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028487 | YORT SAVON | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 014360 | SANG CHANTHY | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015919 | HIN THEANY | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 5 | 0 | 0 | 0 | 224.9385 | 134.2914 | 90.6471 | 90 | 2700 |
| 019089 | Teuy Ratha | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 5.8702 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 203.5 | 4.5 | 4.1106 | .476 | 0 | 0 | 9.62 | 195.509 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.8902 | 128.7866 | 97.1036 | 97 | 500 |
| 019096 | Roth Kunthea | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1692 | 132.4597 | 83.7095 | 83 | 3000 |
| 019405 | Heng Saren | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 230.7892 | 134.9597 | 95.8295 | 95 | 3500 |
| 020913 | TEP SOPHA | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 207.9831 | .0169 | .0154 | 2.38 | 0 | 0 | 10 | 199.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3995 | 126.0954 | 99.3041 | 99 | 1300 |
| 022490 | KOEUN PHOEUN | 2017/07/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.6774 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 022816 | TUL RATH | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022947 | VUNG NOM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| 022966 | sokou bour | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.628 | 101.772 | 101 | 3200 |
| 023940 | CHHEM MONYROTH | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 181.6256 | 0 | 0 | 0 | 402.0256 | 121.676 | 280.3496 | 280 | 1500 |
| 024939 | CHOEUN THEARY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 006038 | PHOUNG LA | 2011/12/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 01.2903 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.2 | 0 | 0 | 5 | 0 | 0 | 0 | 266.4 | 148.676 | 117.724 | 117 | 3000 |
| 009854 | MA SREYNIET | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 129.676 | 106.724 | 106 | 3000 |
| 018249 | dourng Chanthach | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 022508 | HIENG SREYLAK | 2017/07/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.4516 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.152 | 102.248 | 102 | 1100 |
| 022802 | SOK SAVOEUN | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | .3077 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 16 | 192 | 175.3846 | .476 | 0 | 0 | 0 | 14.6154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 207.7077 | 175.8606 | 31.8471 | 31 | 3500 |
| 022954 | PICH NY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 023370 | OEM SOK | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |
| 023593 | OY SREYPOV | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |

核準：　　會計主管:　　人事主管：　　制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(Include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់តួនាទី | 工作加給 DUTY ALLOWANCE ប្រាក់ឧស្សាហ៍ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Specility ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តការងារ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមាន | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បៀវត្សខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្សកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែដែលបានបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ខែដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023864 | TEANN PHA | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024030 | LOH SAK | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 181.427 | 0 | 0 | 401.827 | 121.676 | 280.151 | 280 | 700 |
| 024821 | SRUN DALIN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.7665 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 199.9056 | 8.0944 | 7.3939 | .952 | 0 | 0 | 0 | 182.606 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.154 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1665 | 127.4997 | 78.6668 | 78 | 2800 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 024922 | UM PHIN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.4597 | 78.7095 | 78 | 3000 |
| 025847 | VAN YADE | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025854 | CHHAN LAVY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025955 | TAT TY | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 16 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026757 | TIN SOKSEYLA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.4597 | 78.7095 | 78 | 3000 |
| 006536 | KOEM SOKHEM | 2012/01/16 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 00.4839 | 8 | 16 | 207.9855 | .0145 | .0132 | 1.428 | 0 | 0 | 9.24 | 199.227 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6396 | 128.6412 | 102.9984 | 102 | 4100 |
| 019082 | Oeun Sokheng | 2015/11/02 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 54.9355 | 4 | 10 | 192 | 16 | 14.6154 | .952 | 52 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.9385 | 139.7674 | 76.1711 | 76 | 800 |
| 019946 | ramorn lay | 2016/02/23 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 158.517 | 0 | 0 | 0 | 0 | 0 | 0 | 283.9288 | 159.4694 | 124.4594 | 124 | 1900 |
| 021667 | VORN SREYRATH | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 41.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 021977 | KEM KAKADA | 2017/01/19 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 40.4839 | 3 | 9 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.9385 | 130.2434 | 84.6951 | 84 | 2900 |
| 022145 | KOB MAH | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 022346 | SOK SOPHEA | 2017/04/03 | 4099 | 190 | 0 | 0 | 0 | 5.9978 | 0 | 10.4 | 190 | 37.9032 | 3 | 9 | 207.9253 | .0747 | .0682 | 0 | 0 | 0 | 5.82 | 195.752 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.2178 | 123.7682 | 97.4496 | 97 | 1900 |
| 022685 | Son Channy | 2018/01/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.1935 | 2 | 7 | 207.865 | .135 | .1428 | .476 | 0 | 0 | 4.68 | 224.537 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141.199 | 0 | 0 | 0 | 0 | 0 | 0 | 247.08 | 141.8173 | 105.2627 | 105 | 1100 |
| 022797 | SA PES | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 207.9867 | .0133 | .0121 | 0 | 0 | 0 | 8.86 | 198.848 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.2596 | 122.7121 | 99.5475 | 99 | 2300 |
| 023664 | LOEM KEM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 124.176 | 97.224 | 97 | 1000 |
| 023702 | SAOM CHANTHY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 124.176 | 97.224 | 97 | 1000 |
| 024011 | YON ROTHA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.9982 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.9383 | .0617 | .0564 | .952 | 0 | 0 | 8.11 | 198.044 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 77.1295 | 0 | 0 | 395.6277 | 122.2084 | 273.4193 | 273 | 1800 |
| 024098 | LAI SOMNANG | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9872 | .0128 | .0117 | .952 | 0 | 0 | 10 | 199.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 76.6827 | 0 | 0 | 397.0823 | 122.1637 | 274.9186 | 274 | 3800 |
| 024201 | OEUN SREY PICH | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 83.0065 | 0 | 0 | 401.4065 | 121.676 | 279.7305 | 279 | 3000 |
| 024900 | TIN SOKLY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 024902 | NEOU CHANNY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 207.9697 | .0303 | .0277 | 0 | 0 | 0 | 10 | 199.972 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3991 | 119.2277 | 97.1714 | 97 | 800 |
| 024926 | YAN SREYON | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027806 | BOU PISIT | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 199.9967 | 8.0033 | 7.3107 | .476 | 0 | 0 | 0 | 182.689 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.9867 | 73.4133 | 73 | 1700 |
| 028483 | LONH SOPHAT | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 204 | 4 | 3.6538 | .476 | 4 | 0 | 9.62 | 195.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 123.3298 | 86.6902 | 86 | 2900 |
| 029066 | CHORN CHANTHA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 007527 | NHOEL CHINDA | 2012/06/11 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 95.6452 | 7 | 15 | 207.9953 | .0047 | .0043 | .952 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.0199 | 127.6563 | 103.3636 | 103 | 1500 |
| 019097 | CHOM SREYRATH | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 021807 | CHAB PISEY | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1692 | 131.9597 | 83.2095 | 83 | 900 |
| 022524 | EING SOPHEAK | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 207.9969 | .0031 | .0028 | .952 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.3999 | 128.1548 | 104.2451 | 104 | 1100 |
| 022785 | CHHEN VIN | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022857 | PEN YAM | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.176 | 98.224 | 98 | 1000 |
| 022943 | PHOUNG SOBIN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 1.3846 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 48 | 160 | 46.1538 | 0 | 0 | 0 | 0 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 208.7846 | 146.1538 | 62.6308 | 62 | 2600 |
| 024044 | PON SOPHEAK | 2019/02/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 85.5207 | 0 | 0 | 405.9207 | 122.152 | 283.7687 | 283 | 3200 |
| 024068 | KORN KOEMLEANG | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 81.6289 | 0 | 0 | 402.0289 | 121.676 | 280.3529 | 280 | 1500 |
| 024893 | TUY CHANN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 207.9994 | .0006 | .0005 | .952 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.1525 | 94.2475 | 94 | 1100 |
| 025487 | KAY THOEUN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025626 | LON RINA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 028043 | HAT CHAMREUN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 132 | 76 | 69.4231 | .476 | 0 | 0 | 0 | 120.577 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 179.5991 | 20.8009 | 20 | 3300 |
| 010977 | YORN YAT | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 207.9955 | .0045 | .0041 | .476 | 0 | 0 | 9.24 | 199.236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6399 | 127.1801 | 103.4598 | 103 | 1900 |
| 022489 | TAO SIM | 2017/07/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.6774 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022961 | CHEA SOM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 126.628 | 97.772 | 97 | 3200 |
| 023362 | SOT KAN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023364 | BOU SREYPOV | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 023369 | TOEM KHEA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023594 | PHAN CHANNAK | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(Include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specality ប្រាក់ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay ចំនួន | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ដោយធ្វើការម៉ោង | 工團費用 Syndicalism fee ប្រាក់ចាត់ការសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不合加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ត្រូវបានបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែម | 週日加班費 Sunday Overtime (M) ប្រាក់ត្រូវបានបន្ថែម | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែម | 國假加班費 Holiday OT(M) ប្រាក់ត្រូវបានបន្ថែម | 加班餐數 OT Meal Number ចំនួនម្ហូប | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ | 合同補償金 Contract compensation ប្រាក់ | 結算年假 Annual leave ប្រាក់ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023598 | ROEM EM | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023757 | LA SOMALY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023912 | PACH MOT | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 175.7902 | 0 | 0 | 396.1902 | 122.628 | 273.5622 | 273 | 2400 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 024090 | THEANG CHANTHAN | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 181.1116 | 0 | 0 | 401.5116 | 121.676 | 279.8356 | 279 | 3500 |
| 025635 | SOS PIPAS | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025850 | HAI MASY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.4 | 120.152 | 92.248 | 92 | 1100 |
| 026708 | RTN SIENGHEI | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026709 | LAI NEM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 012795 | SOK RA | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 012901 | MACH VANNA | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 207.9703 | .0297 | .0271 | .476 | 0 | 0 | 8.86 | 198.833 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 229.2591 | 126.7031 | 102.556 | 102 | 2300 |
| 018023 | MAT RAKIYAS | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 019329 | Jon Sochoeun | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.628 | 96.772 | 96 | 3200 |
| 019731 | Hong Lakna | 2016/02/08 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 280.4 | 156.676 | 123.724 | 123 | 3000 |
| 019743 | Vorn Lim | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 020419 | Oeu Tit | 2016/04/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 49.4194 | 4 | 10 | 199.9944 | 8.0056 | 8.4675 | 1.428 | 0 | 0 | 0 | 211.533 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.700 | 0 | 0 | 0 | 0 | 0 | 245.4 | 152.595 | 92.805 | 92 | 3300 |
| 022044 | HUM SAREY | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022097 | HONG SREYNEANG | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 1.9977 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 207.7656 | .2344 | .2141 | .476 | 0 | 0 | 9.67 | 199.406 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 221.0177 | 124.3901 | 96.6276 | 96 | 2600 |
| 022320 | PHORN PHEANG | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023592 | PHORN CHANTREA | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023648 | DOEM SOPHORN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 023731 | HOUN THIM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023997 | UN OEUN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.7686 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 199.9769 | 8.0231 | 7.3288 | .952 | 0 | 0 | 9.62 | 192.291 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 176.6781 | 0 | 0 | 396.4667 | 129.4808 | 266.9859 | 266 | 4100 |
| 024186 | SAN MARTYUM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 179.6571 | 0 | 0 | 401.0571 | 123.7 | 277.3571 | 277 | 1500 |
| 024189 | IEM NUM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 184.4888 | 0 | 0 | 404.8888 | 121.676 | 283.2128 | 283 | 900 |
| 025004 | KHORN RATANAK | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.1785 | 134.7674 | 80.4111 | 80 | 1700 |
| 026506 | VUN SAO | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 027604 | PRES SIEM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027629 | PHON SOPHA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 004837 | Thal Srey Sor | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 3.9231 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 136 | 72 | 65.7692 | .952 | 0 | 0 | 6.58 | 130.811 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 226.9031 | 193.9212 | 32.9819 | 32 | 4100 |
| 011943 | SUM CHANNTHOU | 2013/07/15 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.2 | 0 | 0 | 5 | 0 | 0 | 264.4 | 148.152 | 116.248 | 116 | 1100 |
| 018344 | Tey Sokhoeun | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020482 | SAY SAORAK | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 022941 | RUOS CHAMREUN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.128 | 97.272 | 97 | 1200 |
| 023651 | RON SAMPHAS | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023926 | KOL SEYLA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 172.8999 | 0 | 0 | 392.6891 | 129.4597 | 263.2294 | 263 | 1000 |
| 024054 | CHUM SREYIT | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 184.8269 | 0 | 0 | 405.2269 | 122.152 | 283.0749 | 283 | 400 |
| 024896 | SAOM SREYMOM | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 025332 | LIM CHENDA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026061 | YON SREYNOCH | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 018039 | Pang Sarim | 2015/07/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.129 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.176 | 112.224 | 112 | 1000 |
| 019823 | Sok Sophy | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 3.9986 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 207.9261 | .0739 | .0675 | .952 | 0 | 0 | 10 | 199.933 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.3986 | 125.2195 | 99.1791 | 99 | 800 |
| 019987 | Yan Chanphea | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 2.7692 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 96 | 112 | 102.3077 | 1.904 | 0 | 0 | 4.68 | 92.3723 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 222.8492 | 104.2117 | 118.6375 | 118 | 2700 |
| 022457 | NAO SOKRY | 2017/07/03 | 4099 | 190 | 0 | 0 | 0 | 5.9779 | 0 | 10.4 | 190 | 34.9032 | 2 | 7 | 207.2339 | .7661 | .6998 | .952 | 0 | 0 | 9.62 | 198.920 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 222.9979 | 124.3518 | 98.6461 | 98 | 2700 |
| 022865 | SORN PHYNAM | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 0 | 0 | 0 | 228.4 | 125.6765 | 102.7235 | 102 | 3000 |
| 023316 | NGOUN CHANTHY | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 023345 | CHEANG PHOLLY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023585 | SOKH RATH | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |

核準： 會計主管： 人事主管： 制表人：

CAN SPORTS SHOES CO., LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職能津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភតួនាទី | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដកចេញ | 工團費用 Syndicalism fee ប្រាក់សមាជិកភាព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបើកម៉ោង | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងធ្វើបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើបន្ថែមធម្មតា | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនអាហារបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សេវាកម្មកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងសឹង | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ខែ | 役金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ប្រាក់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែរៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023601 | MUONG SARIM | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 5.763 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 199.7823 | 8.2177 | 7.5066 | .476 | 0 | 0 | 5.82 | 188.313 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.983 | 129.1826 | 86.8004 | 86 | 3300 |
| 023745 | MAO CHANKAGNA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 023750 | SOPHORL | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023758 | KHIN SREYVIT | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 1.7692 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 184 | 24 | 21.9231 | 1.904 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 220.0292 | 147.5271 | 72.5021 | 72 | 2100 |
| 024131 | CHROEK SREYVIT | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 82.5267 | 0 | 0 | 402.9267 | 122.628 | 280.2987 | 280 | 1300 |
| 024144 | SOUN SALEY | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 81.3223 | 0 | 0 | 401.7223 | 121.676 | 280.0463 | 280 | 200 |
| 024185 | YIN REM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 83.7457 | 0 | 0 | 404.1467 | 121.676 | 282.4707 | 282 | 2000 |
| 025651 | ORN KIM | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9833 | .0167 | .0153 | .476 | 0 | 0 | 10 | 199.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3995 | 119.6913 | 96.7082 | 96 | 3000 |
| 025843 | POK SOPHEAK | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9914 | .0086 | .0079 | .476 | 8 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3998 | 119.6839 | 96.7159 | 96 | 3000 |
| 027479 | SAO SAMI | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| 028038 | IN SOKHEN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 001862 | SAO TOU | 2011/02/01 | 4099 | 360 | 50 | 124 | 60 | 0 | 0 | 10.4 | 544 | 11.9677 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 554 | 18 | 46.7308 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 357.547 | 75 | 0 | 0 | 0 | 0 | 0 | 757.6308 | .019 | 391.5659 | 366.0649 | 366 | 300 |
| 003406 | MORM CHINDA | 2011/07/07 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 06.7742 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 128.152 | 100.248 | 100 | 1100 |
| 005033 | Chhoy Narong | 2011/10/10 | 4099 | 200 | 0 | 29 | 60 | 0 | 0 | 10.4 | 289 | 03.6774 | 8 | 16 | 207.9503 | .0497 | .0691 | .476 | 0 | 0 | 10 | 298.931 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 177.679 | 148 | 0 | 0 | 0 | 0 | 0 | 486.9385 | .865 | 486.0898 | 300.8487 | 300 | 3500 |
| 005628 | RET REAKSMEY | 2011/11/24 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 02.2258 | 8 | 16 | 192 | 16 | 16.9231 | .952 | 0 | 0 | 9.24 | 212.317 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 131.662 | 0 | 0 | 0 | 0 | 0 | 0 | 255.64 | 149.5366 | 106.1034 | 106 | 500 |
| 006610 | Sun Chanthoun | 2012/02/01 | 4099 | 200 | 0 | 26 | 0 | 0 | 0 | 10.4 | 226 | 99.9677 | 8 | 16 | 207.9555 | .0445 | .0484 | .476 | 0 | 0 | 9.62 | 235.572 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 146.194 | 0 | 0 | 0 | 0 | 0 | 0 | 272.1738 | 146.7188 | 125.455 | 125 | 1900 |
| 006902 | KEL TOCH | 2012/04/23 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 97.2581 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 300 | 14 | 23.2212 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 196.181 | 0 | 0 | 0 | 0 | 0 | 0 | 373.1212 | 2.1035 | 99.2365 | 173.8847 | 173 | 3700 |
| 007544 | HORY CHHENGHEANG | 2012/06/11 | 4099 | 230 | 20 | 60 | 0 | 0 | 10 | 10.4 | 290 | 95.6452 | 7 | 15 | 207.9264 | .0736 | .1026 | .476 | 0 | 0 | 10 | 299.897 | 18 | 29.8558 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 200.660 | 0 | 0 | 0 | 0 | 0 | 0 | 389.7558 | .880 | 204.1185 | 185.6373 | 185 | 2700 |
| 008516 | POK CHANNA | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 1.9986 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 207.8521 | .1479 | .1351 | 1.428 | 0 | 0 | 6.2 | 196.065 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.5986 | 128.2631 | 95.3355 | 95 | 1400 |
| 012654 | Uch Sophoeun | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 1.9988 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 207.8787 | .1213 | .1108 | .952 | 0 | 0 | 7.72 | 197.609 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1188 | 127.2628 | 96.856 | 96 | 3600 |
| 016709 | CHIN SREY | 2014/08/04 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 69.871 | 5 | 11 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -140.7 | 0 | 0 | 0 | 0 | 0 | 0 | 268.3231 | | 140.7 | 127.6231 | 127 | 2600 |
| 016911 | SUN CHANTHOEUN | 2014/08/25 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 69.1935 | 5 | 11 | 207.4611 | .5389 | .57 | .952 | 0 | 0 | 9.62 | 229.05 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 145.110 | 0 | 0 | 0 | 0 | 0 | 0 | 267.9431 | | 146.6316 | 121.3115 | 121 | 1300 |
| 017582 | Ham Saksy | 2015/03/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.8387 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | | 131.6089 | 118.4738 | 118 | 2000 |
| 017955 | Hon Sreynich | 2015/07/08 | 4099 | 200 | 0 | 26 | 0 | 0 | 0 | 10.4 | 226 | 58.7419 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 236 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 149.892 | 1.5 | 0 | 0 | 0 | 0 | 0 | 281.5923 | | 150.3681 | 131.2242 | 131 | 1000 |
| 020935 | THACH NOEUN | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8808 | | 126.7963 | 105.0845 | 105 | 400 |
| 023848 | PHON LITA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3615 | | 123.8203 | 109.5412 | 109 | 2300 |
| 003462 | CHHORN SREYRATH | 2011/07/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 06.5484 | 8 | 16 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 131.844 | 0 | 0 | 5 | 0 | 0 | 0 | 252.9911 | | 140.104 | 112.8871 | 112 | 3700 |
| 003536 | IENG SREYNET | 2011/07/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 06.3226 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 243.1212 | | 130.652 | 112.4692 | 112 | 2000 |
| 004272 | Cheun Saveurn | 2011/09/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 04.7419 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | | 128.152 | 100.248 | 100 | 1100 |
| 004515 | PIN SOVANN | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | | 127.676 | 104.724 | 104 | 3000 |
| 004718 | Koy srey NY | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | | 127.676 | 104.724 | 104 | 3000 |
| 005582 | PHLOCH PHA | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 02.4516 | 8 | 16 | 207.9967 | .0033 | .003 | .952 | 0 | 0 | 10 | 199.997 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 131.844 | 0 | 0 | 5 | 0 | 0 | 0 | 234.6404 | | 132.7993 | 101.8411 | 101 | 3500 |
| 005636 | NORY SREY REM | 2011/11/24 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 02.2258 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | | 128.628 | 103.772 | 103 | 3200 |
| 005697 | Slem Pov | 2011/12/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 01.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | | 128.152 | 115.2095 | 115 | 900 |
| 006079 | LONH CHANTHA | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.2903 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 255.0827 | | 128.152 | 126.9307 | 126 | 3900 |
| 006422 | ROEUN SOKHIM | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 133.989 | 0 | 0 | 5 | 0 | 0 | 0 | 256.8423 | | 134.9406 | 121.9017 | 121 | 3700 |
| 006453 | SAN SAVOEUN | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 207.9939 | .0061 | .0056 | .952 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.3998 | | 128.1576 | 104.2422 | 104 | 1000 |
| 006611 | HUN SOPHORN | 2012/02/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 99.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 254.3231 | | 134.5849 | 119.7382 | 119 | 3100 |
| 006796 | MEAS SAVY | 2012/04/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.4516 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | | 128.152 | 104.248 | 104 | 1100 |
| 007448 | YOEM TUCH | 2012/06/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.8387 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | | 127.652 | 105.9884 | 106 | 4100 |
| 008181 | SAN NAK | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | | 127.652 | 103.748 | 103 | 3100 |
| 009759 | KHIN MAO | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | | 127.652 | 103.748 | 103 | 3100 |
| 009879 | ROUN THAVY | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | | 127.652 | 103.748 | 103 | 3100 |
| 009882 | PHAL SREYLY | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | | 128.128 | 112.9932 | 112 | 4100 |
| 009905 | IN SREYLAK | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | | 128.128 | 112.9932 | 112 | 4100 |
| 013429 | VAEUK CHANTHOU | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 127.628 | 102.772 | 102 | 3200 |
| 013585 | YOEN TOUCH | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 132.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.8808 | | 133.4646 | 108.4162 | 108 | 1800 |
| 015997 | KEO HAN | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 125.652 | 104.748 | 104 | 3100 |
| 016083 | PEL DUK | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 246.6016 | | 125.652 | 120.9496 | 120 | 3900 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD.

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含保險津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外部津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់កាត់ | 工團費用 Syndicalism fee ប្រាក់កាត់ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ម៉ោង | 全勤獎金 Attendance bonus ប្រាក់លើក | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust Salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 016888 | THOUK THY | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.652 | 97.748 | 97 | 3100 |
| 017719 | BO RY | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 5.2548 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 182.1664 | 5.8336 | 23.598 | .476 | 0 | 0 | 8.48 | 174.882 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.1348 | 148.774 | 76.3608 | 76 | 1500 |
| 019628 | Vat Rom | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019651 | Nem Ba | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019701 | Chon Horn | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.152 | 97.248 | 97 | 1100 |
| 019703 | Pho Samet | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9739 | .0261 | .0238 | .952 | 0 | 0 | 10 | 199.976 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3607 | 125.1758 | 114.1849 | 114 | 800 |
| 019845 | Koem Soklin | 2016/02/15 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 1.5 | 149.392 | 0 | 0 | 0 | 0 | 0 | 0 | 265.5538 | 150.3441 | 115.2097 | 115 | 900 |
| 019846 | So Tak | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019856 | SOT SREYCHAN | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 020056 | TEM KHEM | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 021143 | CHANTHA SREY LAK | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.604 | 97.796 | 97 | 3300 |
| 021144 | MON CHANNA | 2016/07/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 46.1935 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 4.5 | 151.392 | 0 | 0 | 5 | 0 | 0 | 0 | 289.8615 | 152.8201 | 137.0414 | 137 | 200 |
| 021200 | MEAN PHEANIM | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021201 | TAEU SIMAH | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022506 | CHHAN SOKHEAM | 2017/07/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.4516 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 252.5635 | 130.0849 | 122.4786 | 122 | 2000 |
| 022983 | BIN CHANTHREA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022987 | LIM SOKHIM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.9839 | .0161 | .0147 | .952 | 0 | 0 | 10 | 199.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3995 | 123.6667 | 99.7328 | 99 | 3100 |
| 023011 | NEM SINOY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 122.7 | 100.7 | 100 | 2900 |
| 025296 | HOEUNG SAVUN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 025914 | PRAK SAVON | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 119.676 | 99.9644 | 99 | 4000 |
| 026456 | SORM SOTHY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 123.9646 | 118.3585 | 118 | 1500 |
| 004370 | Kum Spheap | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.5161 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 005618 | Ky Chantha | 2011/11/24 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 02.2258 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -161.7 | 0 | 0 | 5 | 0 | 0 | 0 | 291.4 | 162.176 | 129.224 | 129 | 1000 |
| 005862 | HORM SOCHAN | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.3871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005875 | TEOB PHEA ROM | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.3871 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 006067 | PUN SOKHEA | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 01.2903 | 8 | 16 | 207.9973 | .0027 | .0025 | 1.428 | 0 | 0 | 9.62 | 199.618 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 248.2218 | 128.6305 | 119.5913 | 119 | 2500 |
| 007001 | SOEUN REN | 2012/04/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.1613 | 8 | 16 | 207.9986 | .0014 | .0013 | .952 | 0 | 0 | 10 | 199.999 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 136.133 | 0 | 0 | 5 | 0 | 0 | 0 | 263.3231 | 137.0862 | 126.2369 | 126 | 1000 |
| 007639 | MEN CHANLIM | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008517 | SEN PUM | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 266.8038 | 136.1089 | 130.6949 | 130 | 2900 |
| 010354 | Loem Socheata | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5635 | 133.6089 | 126.9546 | 126 | 4000 |
| 014370 | CHOURN CHIN | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 207.9931 | .0069 | .0063 | .952 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3998 | 127.1583 | 103.2415 | 103 | 1000 |
| 015663 | Bo Phan | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 017793 | Man Khaticheas | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 5.9956 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 207.849 | .151 | .1379 | .476 | 0 | 0 | 7.34 | 197.202 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7356 | 124.8139 | 99.9217 | 99 | 3800 |
| 019201 | Dim Yet | 2015/12/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9355 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019784 | Von Saony | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 132.0609 | 126.7429 | 126 | 3100 |
| 021374 | YAN NAN | 2016/09/12 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 44.6129 | 3 | 9 | 207.9725 | .0275 | .0251 | 1.428 | 0 | 0 | 10 | 199.975 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6011 | 125.1531 | 116.448 | 116 | 1900 |
| 021518 | OL SOAEUNG | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | .4405 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 15.27 | 192.73 | 176.0514 | 1.428 | 0 | 0 | 0 | 13.9486 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 209.8405 | 177.4794 | 32.3611 | 32 | 1500 |
| 021865 | KROENG THO | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022133 | HOEUNG PHIN | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 022584 | MEAN SAMAI | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 5.9947 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 207.8155 | .1845 | .1685 | 0 | 0 | 0 | 6.58 | 196.412 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 224.9747 | 125.3685 | 99.6062 | 99 | 2500 |
| 024563 | KOUN KOSAL | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 3.2234 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 111.7442 | 96.2558 | 87.926 | .476 | 8 | 0 | 5.06 | 107.134 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.6834 | 88.402 | 124.2814 | 124 | 1200 |
| 025306 | KUY ORN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 1.9989 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.8863 | .1137 | .1039 | .952 | 0 | 0 | 8.1 | 197.996 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.9412 | 120.2559 | 109.6853 | 109 | 2900 |
| 025315 | MEAN KHIN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.628 | 93.772 | 93 | 3200 |
| 025361 | LY RORHSA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.9985 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.9525 | .0475 | .0434 | .476 | 0 | 0 | 8.86 | 198.817 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.2586 | 119.7194 | 95.5392 | 95 | 2300 |
| 027296 | KEM SALYM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 004686 | Sam Srey Tuch | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 004782 | MoM mon | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6404 | 128.152 | 107.4884 | 107 | 2100 |
| 005622 | keng Lamy | 2011/11/24 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 02.2258 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 262 | 2 | 3.0288 | 0 | 0 | 0 | 0 | .5 | 0 | -170.017 | 0 | 0 | 5 | 0 | 0 | 0 | 306.9288 | 170.4934 | 136.4354 | 136 | 1800 |
| 006402 | YORT LUN ENG | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.152 | 102.248 | 102 | 1100 |

核準： 會計主管: 人事主管： 制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含國保津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភធានារ៉ាប់រងសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខ្វះខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ថ្លៃបន្ទាប់ | 結算年錄 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែសរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 006429 | SORN SOKHEM | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 007240 | CHANSREY NEANG | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 130.152 | 107.248 | 107 | 1100 |
| 012229 | LACH SAN | 2013/08/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 81.8387 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 131.4406 | 120.8825 | 120 | 3700 |
| 017101 | Mey Sreyken | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017924 | Ho Linang | 2015/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 018161 | Phatt Malis | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 263.8038 | 134.0849 | 129.7189 | 129 | 3000 |
| 018244 | Sam dalin | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 018635 | Kan Sreyleak | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 132.5369 | 126.2669 | 126 | 1100 |
| 019935 | Mom Nem | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 132.5369 | 123.0266 | 123 | 200 |
| 020062 | NOV SOKNIN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 132.5369 | 126.2669 | 126 | 1100 |
| 020400 | CHEA SREYNICH | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 263.8038 | 133.1329 | 130.6709 | 130 | 2800 |
| 020410 | LONG PISEY | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 021527 | RIN CHANTHENG | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 131.5609 | 126.2429 | 126 | 1000 |
| 022591 | NOEM PANHA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 3.2308 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 168 | 4036.5385 | .952 | 0 | 0 | 0 | 153.462 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 220.352 | 162.3348 | 58.0172 | 58 | 100 |
| 023181 | Horng Sokh | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| 024596 | SOR SOKLY | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 207.9659 | .0341 | .0311 | .476 | 0 | 0 | 9.62 | 199.589 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.019 | 121.7071 | 98.3119 | 98 | 1300 |
| 025865 | THE SIMEY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9883 | .0117 | .0107 | .476 | 0 | 0 | 9.62 | 199.609 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.0197 | 119.6867 | 96.333 | 96 | 1400 |
| 026423 | PHORN SREY AUN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| 027241 | SEM DUONG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0958 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 027278 | CHOEURN SREYMAO | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0958 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 027570 | VORN SREYMOM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.176 | 93.224 | 93 | 1000 |
| 027696 | LONG SREY ON | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 126.5849 | 109.7382 | 109 | 3100 |
| 027739 | PHOEM SREYNEANG | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 184 | 2421.9231 | 0 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 141.1231 | 59.2769 | 59 | 1200 |
| 003547 | VOURNG SOPHORN | 2011/07/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 106.3226 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 16 | 23.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 147.931 | 0 | 0 | 0 | 0 | 0 | 0 | 288.4769 | 149.3587 | 139.1182 | 139 | 500 |
| 004530 | PAN KOSAL | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.5849 | 130.2189 | 130 | 900 |
| 004541 | CHEOM SOPHEA | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 103.9032 | 8 | 16 | 207.9964 | .0036 | .0033 | .476 | 0 | 0 | 10 | 199.997 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.323 | 134.1122 | 124.2108 | 124 | 900 |
| 004742 | NEM SOKHAI | 2011/10/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.871 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 136.133 | 0 | 0 | 5 | 0 | 0 | 0 | 269.8038 | 137.0849 | 132.7189 | 132 | 3000 |
| 004744 | Nut Sophak | 2011/10/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.871 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.5849 | 130.2189 | 130 | 900 |
| 004762 | DONG SONETH | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 136.133 | 0 | 0 | 5 | 0 | 0 | 0 | 269.8038 | 136.6089 | 133.1949 | 133 | 800 |
| 005017 | Hoy Sovanna | 2011/10/10 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 103.6774 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 136.133 | 0 | 0 | 5 | 0 | 0 | 0 | 265.8038 | 137.0849 | 128.7189 | 128 | 3000 |
| 005393 | ON SAMNOB | 2011/11/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 102.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.1089 | 127.4546 | 127 | 1900 |
| 007827 | VAN SOKHOEUN | 2012/07/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 134.0849 | 129.7189 | 129 | 3000 |
| 008180 | MAT TAH | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 133.6089 | 130.1949 | 130 | 800 |
| 008510 | SIV NAI | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 134.0849 | 129.7189 | 129 | 3000 |
| 009178 | ON MOM | 2012/10/22 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 91.2903 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 155.661 | 0 | 0 | 0 | 0 | 0 | 0 | 302.8615 | 156.1374 | 146.7241 | 146 | 3000 |
| 009694 | UN SIN | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 265.5635 | 137.0609 | 128.5026 | 128 | 2100 |
| 010071 | CHRONG USA | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.996 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 207.8623 | .1377 | .1258 | .476 | 0 | 0 | 6.58 | 196.454 | 0 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 240.9375 | 127.3018 | 113.6357 | 113 | 2700 |
| 010432 | Mao Sorphea | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 132.4166 | 124.1469 | 124 | 700 |
| 011093 | AU SOK KHIM | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 5.9974 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 207.9105 | .0895 | .0818 | .952 | 0 | 0 | 7.72 | 197.638 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.1174 | 127.7338 | 101.3836 | 101 | 1600 |
| 011254 | CHANN BORIM | 2013/05/16 | 4099 | 190 | 0 | 0 | 0 | 3.9993 | 0 | 10.4 | 190 | 84.4839 | 7 | 15 | 207.9645 | .0355 | .03241 | 1.428 | 0 | 0 | 8.86 | 196.828 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 244.4612 | 131.949 | 112.5122 | 112 | 2100 |
| 012499 | TORN SREYLIN | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 249.8423 | 126.676 | 123.1663 | 123 | 700 |
| 012574 | CHHENG CHAMROEUN | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 131.4406 | 128.1229 | 128 | 600 |
| 012598 | DUCH CHANTHY | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.3231 | 133.5849 | 122.7382 | 122 | 3100 |
| 012771 | Tep Nang | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 133.1089 | 129.6949 | 129 | 2900 |
| 013428 | CHOUP SRENG | 2013/10/07 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 79.7742 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 151.392 | 0 | 0 | 0 | 0 | 0 | 0 | 289.8615 | 151.8681 | 137.9934 | 137 | 4100 |
| 013774 | Sak Net | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 133.1089 | 122.4546 | 122 | 1900 |
| 016605 | HOEUN SOKVOEUN | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 207.9458 | .0542 | .04951 | 1.904 | 0 | 0 | 10 | 199.951 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5619 | 133.0864 | 123.4755 | 123 | 2000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含雜費津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ថ្លៃឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ថ្លៃឈ្នួលការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months រយៈពេលបម្រើការ | 工齡 Service years អាយុកាលបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤 工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវកាត់ | 工團 費用 Syndicalism fee ប្រាក់ទានសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假 時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班 薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបម្រើការក្រៅម៉ោង | 日常 加班費 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែម | 日常 加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日 加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日 加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假 加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假 加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាក | 加班 餐數 OT Meal Number ចំនួនថ្ងៃម៉ោងធ្វើការ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្សកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒 補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 稅金 Tax អាករ | 實際 應支付 金額 Salary ប្រាក់ឈ្នួលពិតប្រាកដ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 017247 | Mok Nang | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 129.4646 | 127.0989 | 127 | 500 |
| 017316 | Em thona | 2014/10/16 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 1827.2596 | 0 | 0 | 0 | 0 | 0 | 4.5 | 163.652 | 0 | 0 | 0 | 0 | 0 | 0 | 313.1596 | 164.6042 | 148.5554 | 148 | 2300 |
| 017701 | MEAN DAVY | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 130.4166 | 126.1469 | 126 | 700 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 017705 | KAN MIN | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 132.0849 | 127.7189 | 127 | 3000 |
| 018305 | Yam Sroy | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 131.5849 | 123.9786 | 123 | 4100 |
| 019645 | Moun Chamraeun | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 129.9166 | 115.9257 | 115 | 3800 |
| 019664 | Lan Ly | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 131.1089 | 124.4546 | 124 | 1900 |
| 019826 | Sak Lakhina | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 019924 | Ong Muoykea | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 131.1089 | 124.4546 | 124 | 1900 |
| 019931 | El Sarou | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 020047 | KOUN CHAN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 254.8038 | 131.5849 | 123.2189 | 123 | 900 |
| 020943 | VORN THAKTHAILEU | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 0 | 182.692 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 247.573 | 139.3446 | 108.2284 | 108 | 1000 |
| 022492 | HUON CHHAINY | 2017/07/17 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 34.4516 | 2 | 7 | 207.9944 | .0056 | .0051 | 1.904 | 0 | 0 | 10 | 199.995 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 252.5633 | 131.042 | 121.5213 | 121 | 2200 |
| 022984 | LON NEAT | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 126.989 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0827 | 127.4646 | 118.6181 | 118 | 2600 |
| 023499 | Horm Thoeun | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.1089 | 124.6949 | 124 | 2900 |
| 023626 | SOMBAT KUN | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 5.8923 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 204.265 | 3.735 | 3.4118 | .476 | 0 | 0 | 0 | 186.586 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.2538 | 125.0878 | 98.166 | 98 | 700 |
| 023635 | AO SOURNSAMBAT | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.1089 | 124.6949 | 124 | 2900 |
| 026451 | YOEN RHIN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 125.6329 | 116.6902 | 116 | 2900 |
| 001821 | ROS SAV | 2011/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 11.9677 | 9 | 17 | 200 | 8 | 7.3077 | 2.856 | 0 | 0 | 9.62 | 192.312 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 131.989 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4719 | 142.1523 | 113.3196 | 113 | 1400 |
| 003530 | Korng Moch | 2011/07/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 06.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.676 | 98.724 | 98 | 3000 |
| 003926 | NORN SAO | 2011/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 05.4194 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 004428 | Choeun Srey yun | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 5.9986 | 0 | 10.4 | 190 | 04.5161 | 8 | 16 | 207.9506 | .0494 | .0451 | .952 | 0 | 0 | 9.24 | 199.195 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.0424 | 134.63 | 129.4124 | 129 | 1700 |
| 005303 | DOU TON | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 005788 | YANG CHANNY | 2011/12/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 01.6129 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.152 | 102.248 | 102 | 1100 |
| 007157 | KHATH MAP | 2012/05/17 | 4099 | 190 | 0 | 0 | 0 | 1.9988 | 0 | 10.4 | 190 | 96.4516 | 8 | 16 | 207.8748 | .1252 | .1144 | .952 | 0 | 0 | 6.96 | 196.846 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 241.5607 | 129.9107 | 111.65 | 111 | 2700 |
| 008280 | Chek Thol | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 257.3231 | 132.8926 | 124.4305 | 124 | 1800 |
| 009663 | RET PUM | 2012/12/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.7419 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 134.0849 | 129.7189 | 129 | 3000 |
| 009927 | Oeur Yeng | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| 009941 | Keo Pheng | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 131.9406 | 124.6229 | 124 | 2600 |
| 010110 | THON CHANTHAN | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 207.9986 | .0014 | .0013 | .952 | 40 | 0 | 10 | 199.999 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6019 | 127.6533 | 119.9486 | 119 | 3900 |
| 012819 | VANG CHIN | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 207.9994 | .0006 | .0005 | 1.428 | 8 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.6285 | 102.7715 | 102 | 3200 |
| 016603 | YUN CHHEAV | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 207.9778 | .0222 | .0203 | .476 | 0 | 0 | 9.62 | 199.600 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.0194 | 125.1963 | 101.8231 | 101 | 3400 |
| 017718 | UY THACH | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 131.6089 | 118.4738 | 118 | 2000 |
| 018382 | Nim Rath | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.956 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 206.4744 | 1.5256 | 1.3936 | 1.428 | 8 | 0 | 5.06 | 193.666 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 240.8583 | 129.1659 | 111.6924 | 111 | 2900 |
| 018423 | You Sokea | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 207.9791 | .0209 | .0191 | .476 | 0 | 0 | 9.24 | 199.221 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.6394 | 124.6951 | 100.9443 | 100 | 3900 |
| 018774 | sa Chah | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 207.9615 | .0385 | .0352 | .952 | 0 | 0 | 7.34 | 197.305 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.7389 | 125.1872 | 98.5517 | 98 | 2300 |
| 018933 | Pum Chanthol | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019384 | Oeun Rem | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 019715 | Sok Laihim | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9702 | .0298 | .0272 | .476 | 0 | 0 | 9.24 | 199.213 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 233.8795 | 127.2032 | 106.6763 | 106 | 2800 |
| 021817 | SUM CHANNITA | 2016/12/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.2903 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 1420.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 148.892 | 0 | 0 | 0 | 0 | 0 | 0 | 278.0923 | 149.3681 | 128.7242 | 128 | 3000 |
| 023841 | CHEY SEREY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 207.9972 | .0028 | .0026 | .476 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3999 | 121.6786 | 98.7213 | 98 | 3000 |
| 023851 | HIENG RAKSMEY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 1.9995 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 207.9531 | .0469 | .0428 | 1.428 | 0 | 0 | 8.86 | 198.817 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.221 | 122.5708 | 105.5502 | 105 | 2300 |
| 023852 | DUCH MAKARA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 121.676 | 121.4067 | 121 | 1700 |
| 024574 | SANG LEAB | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 124.652 | 96.748 | 96 | 3100 |
| 024595 | TOL TEY | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 207.9761 | .0239 | .0218 | .952 | 0 | 0 | 10 | 199.978 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3224 | 128.6067 | 117.7157 | 117 | 3000 |
| 024684 | KHOUN SAROEM | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3231 | 128.5849 | 117.7382 | 117 | 3100 |
| 024799 | THORN CHANTHOU | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 024800 | LY YANY | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 126.1089 | 122.6949 | 122 | 2900 |
| 024802 | DOM SOVAN | 2019/07/09 | [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(inde Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន(ម៉ោង) | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ(ម៉ោង) | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班(H) Normal Overtime (H) ម៉ោងធ្វើបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ធ្វើបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ធ្វើការថ្ងៃឈប់សម្រាក | 加班餐費 OT Meal Number ចំនួនបាយ | 加班餐費 OT Meal Amount ប្រាក់បាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែត្រូវ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | |
| 024806 | MOL BOEUN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 126.1089 | 122.6949 | 122 | 2900 |
| 025307 | SUM MOM | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 025342 | PEOU SINAK | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 025365 | PON KNER | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025366 | YUN KHUON | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 120.152 | 102.7288 | 102 | 3000 |
| 026421 | KEO RATANA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9745 | .0255 | .0233 | .476 | 0 | 0 | 9.24 | 199.217 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 241.5624 | 126.1322 | 115.4302 | 115 | 1800 |
| 027245 | SIENG SOT | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0958 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 125.6329 | 123.1709 | 123 | 800 |
| 027470 | HUL E | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9503 | .0497 | .0454 | .476 | 0 | 0 | 9.24 | 199.195 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 119.7214 | 89.9186 | 89 | 3800 |
| 027655 | LOCH LEAP | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 204 | 4 | 3.6538 | .476 | 0 | 0 | 10 | 196.346 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 129.7627 | 109.8008 | 109 | 3300 |
| 027726 | NAK SOPHAN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 027733 | YEM THIM | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 125.6329 | 110.6902 | 110 | 2900 |
| 027764 | DORN THIDA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028443 | NON SOKLIN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.9769 | .0231 | .0211 | .952 | 0 | 0 | 10 | 199.979 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 126.606 | 112.9575 | 112 | 4000 |
| 028445 | NEV CHANTY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 125.6329 | 113.9306 | 113 | 3900 |
| 028529 | CHOUN PHIN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 123.9646 | 112.3585 | 112 | 1500 |
| 028530 | PHAI SAREN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 123.9646 | 115.5989 | 115 | 2500 |
| 028531 | LEANG MOM | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028533 | SANN AISMAK | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 029082 | NOEM PHANNA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 029086 | HORN VEASNA | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 3.846 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 199.9911 | 8.0089 | 7.3158 | 0 | 0 | 0 | 0 | 182.684 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.246 | 128.5158 | 79.7302 | 79 | 3000 |
| 029089 | THIM HAM | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 1.8557 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 192.9892 | 15.0108 | 13.7118 | 0 | 0 | 0 | 1.64 | 177.928 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 214.8957 | 138.4118 | 76.4839 | 76 | 2000 |
| 004713 | Sok SreyHong | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.5849 | 126.9786 | 126 | 4100 |
| 006980 | PHON SREYLAK | 2012/04/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.1613 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 011277 | Koe Poe | 2013/05/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 84.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.8038 | 133.1089 | 128.6949 | 128 | 2900 |
| 016240 | SUM SIKA | 2014/06/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 1825.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 147.516 | 0 | 0 | 0 | 0 | 0 | 0 | 286.8615 | 147.9915 | 138.87 | 138 | 3600 |
| 016849 | Toun Saran | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 131.6089 | 118.4738 | 118 | 2000 |
| 017250 | KIM CHHON | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 131.6089 | 126.1949 | 126 | 800 |
| 017262 | Pen Sarin | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 132.0849 | 124.4786 | 124 | 2000 |
| 017822 | VIECH MEAN | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 131.1089 | 125.4546 | 125 | 1900 |
| 018638 | Sa Maiyom | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 260.5635 | 133.6089 | 126.9546 | 126 | 4000 |
| 018731 | Phoeurng Vanda | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 019199 | Chorn Sim | 2015/12/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9355 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 131.1089 | 124.4546 | 124 | 1900 |
| 019892 | horn sreymey | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 131.5849 | 123.9786 | 123 | 4100 |
| 019923 | Hok Chhoeun | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 207.9742 | .0258 | .0236 | 1.428 | 0 | 0 | 10 | 199.976 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6397 | 125.6516 | 103.9881 | 103 | 4100 |
| 020686 | MOL NOEUM | 2016/05/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 48.1935 | 4 | 10 | 207.9942 | .0058 | .0053 | 1.904 | 0 | 0 | 10 | 199.995 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 236.121 | 125.6093 | 110.5117 | 110 | 2100 |
| 022169 | YAON MAYA | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 132.0369 | 125.7669 | 125 | 3200 |
| 023008 | HORM VEN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 125.3203 | 104.5605 | 104 | 2300 |
| 023225 | RY MALY | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.9985 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.9472 | .0528 | .0482 | .952 | 0 | 0 | 7.34 | 197.292 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.7385 | 122.2002 | 95.5383 | 95 | 2300 |
| 024025 | CHHEUN SINA | 2019/02/04 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 15.871 | 1 | 4 | 199.9967 | 8.0033 | 9.2346 | .476 | 0 | 0 | 9.62 | 240.385 | 1421.2019 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 159.176 | 0 | 0 | 214.8148 | 0 | 0 | 518.5367 | 168.8862 | 349.6505 | 349 | 2700 |
| 024096 | TORN LEANG | 2019/02/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 15.6452 | 1 | 4 | 207.9653 | .0347 | .0367 | .476 | 0 | 0 | 9.62 | 229.583 | 2 | 2.8846 | 0 | 0 | 0 | 0 | .5 | 0 | -139.7 | 0 | 0 | 192.7371 | 0 | 0 | 445.1417 | 140.2127 | 304.929 | 304 | 3900 |
| 024133 | CHHIN SARON | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.633 | 0 | 0 | 185.3441 | 0 | 0 | 434.9076 | 127.6329 | 307.2747 | 307 | 1200 |
| 026754 | SOR SREYNEANG | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3615 | 124.4406 | 100.9209 | 100 | 3800 |
| 027096 | MET THEARIT | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.8038 | 126.1089 | 120.6949 | 120 | 2900 |
| 027856 | TOURN HORN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 125.6329 | 113.9306 | 113 | 3900 |
| 004801 | KHUN VORN | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 183.9089 | 24.0911 | 22.0063 | .476 | 0 | 0 | 0 | 167.994 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 153.9709 | 85.1118 | 85 | 500 |
| 005574 | CHHUN SREYMOM | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 102.4516 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 241.3615 | 127.676 | 113.6855 | 113 | 2900 |
| 009239 | HANG MINEA | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 3.9993 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 207.965 | .035 | .032 | .952 | 0 | 0 | 9.62 | 199.588 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.0193 | 127.684 | 101.3353 | 101 | 1400 |
| 009794 | Mach Yom | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009897 | Ourn Phally | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.8808 | 127.176 | 110.7048 | 110 | 2900 |
| 012490 | NHAOK MALY | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 5.9979 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 207.9284 | .0716 | .0654 | 1.428 | 0 | 0 | 4.68 | 194.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.0778 | 127.6934 | 97.3845 | 97 | 1600 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខកូដ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ថ្លៃភាសា | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 導長津貼 Employee Specality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិនបាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលធ្វើការមិនបាន | 工團費用 Syndicalism fee ប្រាក់ចំណែកជាសមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ការសម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃធ្វើការ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ថ្លៃធ្វើការបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ថ្លៃធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ថ្លៃធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយម៉ោង | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ធ្វើអត្តសញ្ញាណប័ណ្ណ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំណងឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 014935 | NORM MUNYRATH | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.9685 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 206.9091 | 1.0909 | .9965 | .476 | 0 | 0 | 9.24 | 198.244 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3297 | 127.6725 | 111.6572 | 111 | 2700 |
| 015895 | KHUT SOKHAK | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | 127.628 | 115.7335 | 115 | 3100 |
| 017932 | Mao Tha | 2015/07/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018215 | Hou Sokhoeun | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | 127.628 | 115.7335 | 115 | 3100 |
| 018872 | Hem Serey | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018904 | Kun SokLeng | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 207.9158 | .0842 | .0769 | .476 | 0 | 0 | 8.48 | 198.403 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.8776 | 127.2529 | 102.6247 | 102 | 2600 |
| 019675 | Norng Sithon | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9967 | .0033 | .003 | .476 | 0 | 0 | 10 | 199.997 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 237.3614 | 124.679 | 112.6824 | 112 | 2800 |
| 019684 | Preab Oun | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9699 | .0301 | .0275 | .952 | 0 | 0 | 8.48 | 198.453 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.8791 | 125.1795 | 99.6996 | 99 | 2900 |
| 019700 | Prum Sokhot | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 233.8808 | 127.652 | 106.2288 | 106 | 1000 |
| 019705 | Bour Vy | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9956 | .0044 | .004 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.156 | 97.244 | 97 | 1100 |
| 019762 | Soeur Sarat | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.628 | 96.772 | 96 | 3200 |
| 019844 | Sem Pov | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019867 | KHCHANG SAMATH | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 207.9889 | .0111 | .0101 | 1.428 | 0 | 0 | 10 | 199.990 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6401 | 125.6381 | 104.002 | 104 | 100 |
| 019871 | YUS SOPHEA | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 207.9941 | .0059 | .0054 | 1.428 | 0 | 0 | 9.62 | 199.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0198 | 125.6334 | 100.3864 | 100 | 1600 |
| 019927 | Phim Phoeun | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 227.4 | 127.652 | 99.748 | 99 | 3100 |
| 019934 | Thar Som | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 124.676 | 104.9644 | 104 | 4000 |
| 019973 | SORN SREYNHANH | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 207.9719 | .0281 | .0257 | .476 | 0 | 0 | 9.62 | 199.594 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.2596 | 124.7017 | 104.5579 | 104 | 2300 |
| 020070 | ENG SARIN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.6019 | 125.628 | 116.9739 | 116 | 4000 |
| 020949 | CHEA BRANG | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 021098 | SUTH SOPHAL | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 244.8423 | 128.4646 | 116.3777 | 116 | 1600 |
| 021100 | PHANN CHANTHA | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 125.604 | 103.0364 | 103 | 200 |
| 023179 | Hun Rum | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 121.676 | 101.9644 | 101 | 4000 |
| 023227 | CHHOEUNG BORY | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3615 | 125.4886 | 107.8729 | 107 | 3600 |
| 023261 | SET MATSOKREY | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.1089 | 124.6949 | 124 | 2900 |
| 023500 | Suy Vinda | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.652 | 108.748 | 108 | 3100 |
| 023501 | Long Ramon | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023629 | SOEUNG VANNA | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024118 | AN SOMOEUN | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9958 | .0042 | .0038 | .476 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 182.6344 | 0 | 0 | 0 | 403.0343 | 121.6798 | 281.3545 | 281 | 1500 |
| 024613 | SIB BY | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 025179 | PHATH SROS | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 120.152 | 92.248 | 92 | 1100 |
| 026454 | KIET CHANN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 121.8203 | 104.3009 | 104 | 1300 |
| 026813 | CHHORN NIM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 028023 | KHOEM SOKHORN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028450 | VANN SINA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.4886 | 93.3922 | 93 | 1700 |
| 004409 | San mas | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 104.5161 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 004769 | Pov BunRy | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 007383 | SOERN SAMAT | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 130.152 | 107.248 | 107 | 1100 |
| 007913 | SOURNG POL | 2012/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 94.7097 | 7 | 15 | 207.9925 | .0075 | .0069 | .952 | 0 | 0 | 10 | 199.993 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.8806 | 127.6589 | 110.2217 | 110 | 1000 |
| 010654 | Tam Thea | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.9985 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 207.9469 | .0531 | .0485 | 0 | 0 | 0 | 8.86 | 198.812 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.2585 | 126.7485 | 103.51 | 103 | 2100 |
| 011405 | YORN PACH | 2013/06/03 | 4099 | 190 | 0 | 0 | 0 | 1.9998 | 0 | 10.4 | 190 | 83.9032 | 6 | 14 | 207.9753 | .0247 | .0226 | .952 | 0 | 0 | 9.62 | 199.597 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0198 | 127.1746 | 98.8452 | 98 | 3500 |
| 011772 | PRUM PHORLLEAB | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6404 | 127.152 | 104.4884 | 104 | 2100 |
| 011985 | CHHOY SREYPAO | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 207.9869 | .0131 | .012 | .476 | 0 | 0 | 10 | 199.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3996 | 126.688 | 103.7116 | 103 | 3000 |
| 012105 | CHEM HIEK | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | 2.856 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 129.056 | 101.344 | 101 | 1500 |
| 012558 | KORN SREY MOM | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 135.133 | 0 | 0 | 0 | 0 | 0 | 0 | 267.8038 | 136.0849 | 131.7189 | 131 | 3000 |
| 014390 | HANG PHEAP | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 1.9991 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 207.9058 | .0942 | .0861 | 1.904 | 0 | 0 | 10 | 199.914 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3991 | 128.19 | 98.2091 | 98 | 900 |
| 015754 | Nourn Kunthea | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 133.1089 | 126.4546 | 126 | 1900 |
| 016797 | YORN NOEUN | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.8808 | 125.176 | 108.7048 | 108 | 2900 |
| 017159 | PUT NAH | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(Include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបខែ | 工齡 Service years សរុបឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤數 Work qtys ចំនួនបង្កើតបាន | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារបន្ថែម | 日常加班時 Normal Overtime (H) ម៉ោងបំពេញការងារបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារបន្ថែមធម្មតា | 週日加班時 Sunday Overtime (H) ម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ម៉ោង | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភ | 育兒補助金 Parenting grant-in aid ថ្លៃ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែប្រចាំ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 歷支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax ពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ទុក | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 017324 | IN SREYLAK | 2014/10/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.3548 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 018564 | Sean Sopha | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 128.9646 | 120.1181 | 120 | 500 |
| 018759 | Seng Channa | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018945 | Ky Nea | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 5.7693 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 7.3037 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019455 | Ve Sreykeo | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 125.152 | 110.9692 | 110 | 4000 |
| 019785 | Sok Sot | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 125.152 | 106.248 | 106 | 1100 |
| 019792 | Ul Them | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 125.152 | 110.9692 | 110 | 4000 |
| 019894 | nao sarom | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.9927 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 207.7453 | .2547 | .2327 | .952 | 8 | 0 | 9.62 | 199.387 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0127 | 125.3847 | 100.628 | 100 | 2600 |
| 019905 | eng sokheng | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 125.152 | 107.7288 | 107 | 3000 |
| 019954 | Nao Saran | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 125.152 | 110.9692 | 110 | 4000 |
| 019955 | Toem Yan | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 1.6154 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 56 | 152 | 38.8462 | .476 | 0 | 0 | 0 | 51.1538 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.0154 | 139.3222 | 72.6932 | 72 | 2900 |
| 020411 | CHOEM YON | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 124.676 | 121.1663 | 121 | 700 |
| 021366 | EAV KHATH | 2016/09/12 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 44.6129 | 3 | 9 | 207.9858 | .0142 | .013 | 0 | 0 | 0 | 10 | 199.987 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.8804 | 126.213 | 110.6674 | 110 | 2800 |
| 022594 | NOURN LA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 253.8038 | 130.0849 | 123.7189 | 123 | 3000 |
| 023459 | TUM SAROM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 121.676 | 118.1663 | 118 | 700 |
| 023825 | Khum Rath | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 121.676 | 105.2048 | 105 | 900 |
| 023826 | Tha Chanra | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.1212 | 121.676 | 108.4452 | 108 | 1900 |
| 024570 | CHHON MAIYOM | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 024796 | SOEURNG SREY NUT | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 119.2 | 100.4404 | 100 | 1900 |
| 024803 | LOEM SARORUN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.8628 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 203.2428 | 4.7572 | 4.3455 | .952 | 0 | 0 | 0 | 185.655 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.2243 | 124.4975 | 94.7268 | 94 | 3000 |
| 024804 | TORN SREYTHAI | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6019 | 126.5849 | 106.017 | 106 | 100 |
| 026424 | SAN SAV | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 028455 | SUM PHANY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 003516 | MAT SAROS | 2011/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 106.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 004586 | TEN SOLEN | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 136.133 | 0 | 0 | 5 | 0 | 0 | 0 | 269.8038 | 137.0849 | 132.7189 | 132 | 3000 |
| 005291 | MOL KUNTHEA | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 102.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 258.3231 | 131.9646 | 126.3585 | 126 | 1500 |
| 008529 | PHON MORN | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.8808 | 128.128 | 109.7528 | 109 | 3100 |
| 009965 | Orn Non | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 207.9842 | .0158 | .0144 | .476 | 0 | 0 | 10 | 199.986 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3995 | 127.1904 | 104.2091 | 104 | 900 |
| 010429 | Pheng Vanny | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3615 | 127.176 | 115.1855 | 115 | 800 |
| 011498 | DUCH SARIN | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013642 | SES SREYMORN | 2013/10/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 144.513 | 0 | 0 | 0 | 0 | 0 | 0 | 283.0923 | 144.9894 | 138.1029 | 138 | 500 |
| 017554 | Soun Sinat | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 207.9964 | .0036 | .0033 | 0 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3999 | 124.7033 | 102.6966 | 102 | 2900 |
| 018932 | Nget Dy | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 129.4406 | 126.1229 | 126 | 600 |
| 019465 | Tith Sophors | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 250.8423 | 127.652 | 123.1903 | 123 | 800 |
| 019925 | Sak Nich | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.152 | 104.4884 | 104 | 2100 |
| 021541 | CHEA PHALLY | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 021800 | KHENG MOEN | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8038 | 131.5609 | 124.2429 | 124 | 1000 |
| 021806 | SOEURNG SREY ON | 2016/12/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 144.104 | 110.296 | 110 | 1300 |
| 021860 | KHUN SOKEA | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 207.9844 | .0156 | .0143 | 0 | 0 | 0 | 10 | 199.986 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.3995 | 126.2143 | 104.1852 | 104 | 800 |
| 023457 | KUNG SREYI | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| 026921 | MIECH NET | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.982 | .018 | .0164 | .476 | 0 | 0 | 9.62 | 199.604 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.0197 | 119.6924 | 94.3273 | 94 | 1400 |
| 027495 | SOH AISMAK | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.676 | 97.2048 | 97 | 900 |
| 027749 | PHORK ROM | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027773 | KORNG SREYNOCH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027841 | SRANG SAH | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028022 | VUT SREYRIT | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 029084 | HAM SOPHEAP | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 207.9961 | .0039 | .0035 | 0 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.02 | 124.2036 | 97.8164 | 97 | 3400 |
| 004660 | Khim Ratanet | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005139 | Son Heng | 2011/10/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.3548 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.5849 | 130.2189 | 130 | 900 |
| 005269 | Keth Ileng | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 102.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 260.8038 | 134.5849 | 126.2189 | 126 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES 人力資源部

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣滙率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ទំនាក់ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specialty ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់សងធ្វើម៉ោង | 工團費用 Syndicalism fee ប្រាក់ទានសមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់សំរាក | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់ | 加班餐數 OT Meal Number ចំនួនម្ហូប | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់បញ្ចប់កិច្ច | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 005296 | VAT SREYMOM | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 1.6923 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 176 | 3229.2308 | .952 | 0 | 0 | 0 | 160.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.0923 | 157.3828 | 60.7095 | 60 | 3000 |
| 005520 | CHAK CHANTHORN | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.4516 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 130.652 | 106.748 | 106 | 3100 |
| 005521 | Chhat Srey nat | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.4516 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 130.176 | 107.224 | 107 | 1000 |
| 005620 | PHATT ROON | 2011/11/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.2258 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005968 | NOURN HAN | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.3871 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 006058 | HUM NEUN | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.2903 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 006410 | PHOEUN PHEAP | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 132.4406 | 127.1229 | 127 | 600 |
| 006854 | BICH VON | 2012/04/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 97.3871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.676 | 102.724 | 102 | 3000 |
| 008514 | NOB MORN | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.8808 | 127.652 | 110.2288 | 110 | 1000 |
| 009707 | RIN RATANA | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009719 | Soun Samin | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.7 | 100.7 | 100 | 2900 |
| 010008 | MN SOPEA | 2013/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 151.892 | 0 | 0 | 0 | 0 | 0 | 0 | 290.8615 | 152.8441 | 138.0174 | 138 | 100 |
| 010656 | Suon Vuthna | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 127.176 | 113.9452 | 113 | 3900 |
| 012495 | HIE SOKNY | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014552 | KEO SARON | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 257.5635 | 133.5849 | 123.9786 | 123 | 4100 |
| 015178 | YIN VA | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 134.0609 | 125.5026 | 125 | 2100 |
| 015740 | Seng Lim | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 129.2963 | 110.8249 | 110 | 3400 |
| 017238 | Sem Sokhiek | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 5.9978 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 207.9236 | .0764 | .0698 | .476 | 0 | 0 | 8.86 | 198.790 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4982 | 125.2458 | 104.2524 | 104 | 1100 |
| 017239 | VUNG SOKHUN | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017252 | Phun Hay | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017338 | CHOM SARIM | 2014/10/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.3548 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.676 | 112.724 | 112 | 3000 |
| 017345 | CHHEANG KIMLUN | 2014/10/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.3548 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 243.3615 | 128.152 | 115.2095 | 115 | 900 |
| 017378 | Pok Khmao | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 018314 | Mon Pov | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019063 | Soung Chhorvin | 2015/11/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.9355 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 125.628 | 113.7335 | 113 | 3100 |
| 019192 | Hun Rom | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019202 | Lock Kroun | 2015/12/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 53.9355 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.8808 | 124.676 | 104.2048 | 104 | 900 |
| 019629 | Mien Konthea | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9975 | .0025 | .0023 | .952 | 0 | 0 | 10 | 199.998 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6403 | 125.1543 | 104.486 | 104 | 2000 |
| 019631 | Oeun Lyhieng | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.909 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 204.8447 | 3.1553 | 2.8822 | 1.428 | 0 | 0 | 9.62 | 196.738 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 248.6117 | 132.7988 | 115.8129 | 115 | 3400 |
| 019665 | Hok Samoeun | 2016/02/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 16 | 24.2308 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 160.835 | 0 | 0 | 0 | 0 | 0 | 0 | 308.6308 | 161.3108 | 147.32 | 147 | 1400 |
| 020936 | TEM SITHA | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.176 | 97.224 | 97 | 1000 |
| 022495 | NEM PHLLA | 2017/07/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 34.4516 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.128 | 95.272 | 95 | 1200 |
| 023002 | PONG VIN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.9933 | .0067 | .0061 | .476 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3998 | 123.1821 | 100.2177 | 100 | 900 |
| 023016 | NEM TOCH | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.9919 | .0081 | .0074 | 1.428 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3998 | 124.1354 | 99.2644 | 99 | 1100 |
| 023482 | Brak Sambo | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023898 | SEM CHANLIDA | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 024629 | NOU SAREM | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 1.9985 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 207.8489 | .1511 | .138 | 0 | 0 | 0 | 10 | 199.862 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3985 | 121.338 | 95.0605 | 95 | 300 |
| 025915 | PHON PHEARIN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026455 | UL CHANTHA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9944 | .0056 | .0051 | .476 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3998 | 119.6811 | 96.7187 | 96 | 3000 |
| 028448 | CHOEUN CHANTHY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.676 | 97.2048 | 97 | 900 |
| 001647 | KRY SARIM | 2011/01/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 12.2258 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.2 | 0 | 0 | 0 | 0 | 0 | 0 | 262.4 | 146.676 | 115.724 | 115 | 3000 |
| 004662 | San sa vang | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 207.9925 | .0075 | .0069 | .476 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.3998 | 127.6829 | 104.7169 | 104 | 3000 |
| 006390 | KHAT VANNA | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 233.4 | 131.604 | 101.796 | 101 | 3300 |
| 008010 | CHORN YUTH | 2012/07/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 94.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.176 | 100.224 | 100 | 1000 |
| 008360 | MOEUN CHANTY | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010094 | MON SOPHOSE | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 3.9979 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 207.8924 | .1076 | .0983 | 1.428 | 0 | 0 | 6.2 | 196.102 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.5979 | 128.2263 | 97.3716 | 97 | 1600 |
| 011428 | KRY SAMNANG | 2013/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 011735 | SAO SOKHKIM | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 011816 | CHEA SAT | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 207.9917 | .0083 | .0076 | .476 | 0 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3999 | 126.6836 | 99.7163 | 99 | 3000 |
| 012644 | YIN PAO | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.9979 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 207.9271 | .0729 | .0666 | .952 | 0 | 0 | 5.06 | 194.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4579 | 127.2186 | 98.2393 | 98 | 1000 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含餐補助和) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រាប់បញ្ចូលទាំងប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់តំណែង | 工作勤務 DUTY ALLOWANCE ប្រាក់ថែទាំ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដកចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបញ្ចប់ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបញ្ចប់ធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បញ្ចប់ធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបញ្ចប់ថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បញ្ចប់ថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបញ្ចប់ថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បញ្ចប់ថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខ្វះខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ការចំណាយកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 014903 | ORN SREY ON | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 207.9848 | .0152 | .0139 | .476 | 8 | 0 | 9.24 | 199.226 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6396 | 126.6899 | 102.9497 | 102 | 3900 |
| 016765 | CHEA YA | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 017212 | SORN THORN | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 125.176 | 105.4644 | 105 | 2000 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 017792 | Torng Lakna | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.104 | 101.296 | 101 | 1300 |
| 018448 | Horn Hin | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018449 | Tuy Sros | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 28.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 128.9646 | 126.5989 | 126 | 2500 |
| 018551 | Oem Kia | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 018647 | Mot Saroun | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 251.5635 | 131.5849 | 119.9786 | 119 | 4100 |
| 019468 | Him Manith | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019515 | Khut Lat | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 019863 | PECH MAO | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020048 | PHENG CHANTHY | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 28.489 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 129.4406 | 122.8825 | 122 | 3700 |
| 020365 | KEM SAVANG | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1692 | 132.9357 | 83.2335 | 83 | 1000 |
| 020478 | VON SREYNIN | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 021451 | RIM SITHET | 2016/10/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.6774 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 30.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 130.1329 | 127.6709 | 127 | 2800 |
| 022167 | NO SAREM | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 30.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 132.5129 | 125.2909 | 125 | 1200 |
| 022335 | KHOEN LAY | 2017/03/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.2581 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 023015 | SUN SOPHEA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.652 | 95.748 | 95 | 3100 |
| 023180 | Kem Soknath | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 1.9996 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 207.9625 | .0375 | .0343 | .952 | 0 | 0 | 9.62 | 199.586 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.0196 | 122.1863 | 93.8333 | 93 | 3500 |
| 023289 | UT MOM | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| 023893 | KOY SOMBO | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.2 | 95.2 | 95 | 900 |
| 023897 | MORN NEANG | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.5307 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 191.7315 | 16.2685 | 14.8606 | .476 | 0 | 0 | 0 | 175.139 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 121.072 | 0 | 0 | 0 | 0 | 0 | 0 | 209.9307 | 136.4082 | 73.5225 | 73 | 2200 |
| 023910 | MOT SOKEA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 179.9661 | 0 | 0 | 400.3661 | 122.152 | 278.2141 | 278 | 900 |
| 023938 | PECH YENG | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 182.0105 | 0 | 0 | 398.4105 | 122.152 | 276.2585 | 276 | 1100 |
| 023961 | CHEM BOPHA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 188.4367 | 0 | 0 | 409.8367 | 125.128 | 284.7087 | 284 | 3000 |
| 023982 | YEM SOKHA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 1.9982 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.8141 | .1859 | .1698 | .476 | 0 | 0 | 5.06 | 194.890 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 175.2282 | 0 | 0 | 386.6864 | 121.8458 | 264.8406 | 264 | 3500 |
| 024117 | NHOEM SOPHEA | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.8468 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 202.6878 | 5.3122 | 4.8525 | .476 | 0 | 0 | 0 | 185.148 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 182.4647 | 0 | 0 | 392.7115 | 126.5285 | 266.183 | 266 | 800 |
| 024136 | SOME SARAN | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 169.7824 | 0 | 0 | 376.1055 | 129.4597 | 246.6458 | 246 | 2700 |
| 024142 | SON TI | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 0 | 190 | 15.6129 | 1 | 4 | 0 | 208 | 190 | 1.428 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 131.4384 | 0 | 0 | 325.4384 | 191.428 | 134.0104 | 134 | 100 |
| 024592 | MOL SOMOEUN | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| 024594 | YAT LANG | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 3.9231 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 136 | 7 | 265.7692 | .476 | 0 | 0 | 6.58 | 130.811 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 214.9031 | 66.2452 | 148.6579 | 148 | 2700 |
| 024597 | MOEUN SREYPOM | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 5.9971 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 207.8998 | .1002 | .0915 | .952 | 0 | 0 | 7.34 | 197.249 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.9775 | 122.2435 | 98.734 | 98 | 3100 |
| 024631 | MAN SARY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 124.176 | 97.224 | 97 | 1000 |
| 027471 | MORM SARY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9861 | .0139 | .0127 | .476 | 0 | 0 | 10 | 199.987 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6887 | 90.7113 | 90 | 3000 |
| 027472 | SORN YOEN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027491 | ORN SREYRATH | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9747 | .0253 | .0231 | .952 | 0 | 0 | 8.86 | 198.837 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 120.1751 | 89.0849 | 89 | 400 |
| 027714 | ROEUN SONITA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027722 | SEN KHLY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027730 | PHLOCH SREYTOCH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 027736 | MIN SAVAY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| 027758 | OUN SOPMHEAS | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.9997 | .0003 | .0003 | 0 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2003 | 91.1997 | 91 | 900 |
| 027768 | KANG SREYNET | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 125.6329 | 113.9306 | 113 | 3900 |
| 004647 | Sam Thach | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.676 | 102.724 | 102 | 3000 |
| 004775 | Uk Samon | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6404 | 127.676 | 107.9644 | 107 | 4000 |
| 005284 | BOU PUTTHIKA | 2011/11/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 02.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 52.661 | 0 | 0 | 5 | 0 | 0 | 0 | 283.3231 | 153.6134 | 129.7097 | 129 | 3000 |
| 007246 | CHEA PHANY | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 33.133 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.0849 | 130.7189 | 130 | 3000 |
| 009833 | KHOEUN KHENG | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 5.9975 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 207.9173 | .0827 | .0755 | .476 | 0 | 0 | 7.34 | 197.265 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.7376 | 127.2515 | 101.4861 | 101 | 2000 |
| 010230 | Un Suphat | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8423 | 127.176 | 121.6663 | 121 | 2800 |
| 010556 | Hem Sarom | 2013/02/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 87.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD 力鑫實業社

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years បទពិសោធន៍ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវដក | 工團費用 Syndicalism fee ថ្លៃសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម្ហូបអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ឧបត្ថម្ភសម្រាប់ការចេញប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវដក | 實際應支付金額 Salary ប្រាក់សុទ្ធ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 016851 | Sam Thang | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 207.9867 | .0133 | .0121 | .476 | 0 | 0 | 10 | 199.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3997 | 125.1881 | 100.2116 | 100 | 900 |
| 017119 | BENG SOKEA | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 207.9975 | .0025 | .0023 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3999 | 125.1783 | 102.2216 | 102 | 1000 |
| 018217 | Moeuk Sam | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018452 | Uk Vin | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018522 | Phin Dany | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 019198 | Leng Sokhoeun | 2015/12/02 | 4099 | 190 | 0 | 0 | 0 | 5.9975 | 0 | 10.4 | 190 | 53.9355 | 4 | 10 | 207.9146 | .0854 | .0781 | .428 | 0 | 0 | 6.2 | 196.122 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.5975 | 125.706 | 96.8915 | 96 | 3700 |
| 023458 | VUNG MEAN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 026512 | SA PRITAH | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 111.707 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6308 | 134.1063 | 97.5245 | 97 | 2200 |
| 027646 | YA MAIYOM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 1.428 | 16 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 027673 | KUL SAROURN | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027756 | SIN SOPHAK | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027770 | TONGSENG SREYPOV | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 029085 | Mol Chan | 2015/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.6111 | 0 | 10.4 | 190 | 59.9355 | 4 | 10 | 194.519 | 13.481 | 12.3144 | 0 | 0 | 0 | 2.4 | 180.086 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4111 | 136.5144 | 81.8967 | 81 | 3700 |
| 004289 | KHAM SIENGHONG | 2011/09/08 | 4099 | 200 | 5 | 35 | 0 | 0 | 0 | 10.4 | 235 | 104.7419 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 245 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 6 | 155.431 | 0 | 0 | 0 | 0 | 0 | 0 | 283.1692 | 155.9067 | 127.2625 | 127 | 1100 |
| 004539 | PHOU LAI | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 238.8808 | 127.676 | 111.2048 | 111 | 900 |
| 005021 | Hoeung phat | 2011/10/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.6774 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 131.128 | 106.272 | 106 | 1200 |
| 005798 | CHAN SOKKHI | 2011/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.6129 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 130.652 | 106.748 | 106 | 3100 |
| 005984 | SOK YET | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.3871 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 006386 | NUN SOKHIM | 2012/01/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 100.9032 | 8 | 16 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -145.7 | 0 | 0 | 0 | 0 | 0 | 0 | 271.5538 | 147.604 | 123.9498 | 123 | 3900 |
| 006514 | YON SREYNOB | 2012/01/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 100.4839 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 243.8808 | 130.652 | 113.2288 | 113 | 1000 |
| 006531 | NHAN SOKROM | 2012/01/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 100.4839 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 006613 | NOURN SOPHORN | 2012/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 99.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 006622 | SOK SREY LIN | 2012/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 99.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 008361 | PHOEURNG PHALLA | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 207.9983 | .0017 | .0016 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.6536 | 99.7464 | 99 | 3100 |
| 008521 | LAY PHORS | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.652 | 99.748 | 99 | 3100 |
| 009170 | SOK MON | 2012/10/22 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 91.2903 | 7 | 15 | 207.9964 | .0036 | .0033 | .952 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.3999 | 130.1553 | 106.2446 | 106 | 1100 |
| 010512 | NAI SOCHEATA | 2013/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 011137 | KEO CHENDA | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 012554 | CHEA SOKHY | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 013897 | NAO CHANNY | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013961 | MORM LOM | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.628 | 100.772 | 100 | 3200 |
| 013980 | NAY SAVY | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 2.0769 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 72 | 136 | 24.2308 | .952 | 0 | 0 | 0 | 55.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4769 | 125.1828 | 91.2941 | 91 | 1300 |
| 014061 | PHORN SOKHIM | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.152 | 99.248 | 99 | 1100 |
| 014177 | PON PESEY | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.9357 | 94.8535 | 94 | 3500 |
| 015266 | POCH LEAKNA | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 017240 | Van Sophea | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017246 | Tun Pheng | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 017317 | Sorn Saly | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 018312 | Man Sara | 2015/08/24 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 8 | 12.1154 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 158.517 | 0 | 0 | 0 | 0 | 0 | 0 | 294.5154 | 158.9934 | 135.522 | 135 | 2200 |
| 018649 | Morn Phoria | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019187 | Thorn Khem | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.9977 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 207.9211 | .0789 | .0721 | 3.904 | 0 | 0 | 10 | 199.928 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3977 | 126.1761 | 100.2216 | 100 | 1000 |
| 019190 | Lay Vandy | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 019197 | Duch Chanthy | 2015/12/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 53.9355 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.628 | 96.772 | 96 | 3200 |
| 019630 | Ly Saoneng | 2016/02/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 144.931 | 0 | 0 | 0 | 0 | 0 | 0 | 275.7077 | 145.4067 | 130.301 | 130 | 1300 |
| 019780 | Va Rotha | 2016/02/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.652 | 111.748 | 111 | 3100 |
| 019799 | Sok Vanna | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019866 | MOL SOT | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020944 | Kaath Phana | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021095 | EL SOKY | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 131.0849 | 123.4786 | 123 | 2000 |
| 021190 | PHO THAVRY | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |

核準： 會計主管: 人事主管： 制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含福利補款) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលការលើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាកម្ម | 工齡 Service years បទពិសោធន៍ការងារ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដកចេញ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ค่าบัตรประกันสังคม | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភមើលថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 022502 | BIN SREYNET | 2017/07/17 | 4099 | 190 | 0 | 0 | 0 | 5.9933 | 0 | 10.4 | 190 | 34.4516 | 2 | 7 | 207.7689 | .2311 | .2111 | .476 | 0 | 0 | 9.62 | 199.409 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.0133 | 123.3871 | 99.6262 | 99 | 2600 |
| 025373 | VORN THAVY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.9841 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.4486 | .5514 | .5037 | 0 | 0 | 0 | 9.62 | 199.116 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.0041 | 119.7037 | 96.3004 | 96 | 1300 |
| 026452 | MAT RY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 003778 | YUN CHANTHY | 2011/08/08 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 105.7419 | 8 | 16 | 207.9978 | .0022 | .0021 | .428 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.3999 | 131.13 | 106.2699 | 106 | 1200 |
| 005871 | SENG SOKMANG | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.3871 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.3231 | 134.5849 | 123.7382 | 123 | 3100 |
| 005877 | LACH HEN | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.3871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 009974 | SOEURN DAVY | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 3.9984 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 207.9194 | .0806 | .0736 | .476 | 0 | 0 | 8.11 | 198.026 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4984 | 129.7496 | 102.7488 | 102 | 3100 |
| 009990 | HUM SOPHEA | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010038 | SAOM YONG | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 1.9977 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 207.763 | .237 | .2165 | .476 | 0 | 0 | 5.06 | 194.844 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4577 | 127.3925 | 95.0652 | 95 | 300 |
| 010353 | NGET SAROEUN | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 011503 | THORN SREYKEO | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 233.4 | 129.176 | 104.224 | 104 | 1000 |
| 014440 | Chreh Hoeup | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 207.9705 | .0295 | .0269 | .476 | 0 | 0 | 9.24 | 199.213 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.6006 | 128.8472 | 113.7534 | 113 | 3100 |
| 014609 | Moeng Sopheap | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015743 | SOK LYNA | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 133.1089 | 129.6949 | 129 | 2900 |
| 017343 | THAN CHANRY | 2014/10/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.3548 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017820 | SOT NIMOLE | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3327 | 138.4166 | 107.9161 | 107 | 3800 |
| 018115 | Leng Sokly | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 018241 | Em Phan | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 018348 | Hopeung Sareth | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 207.9334 | .0666 | .0608 | 1.428 | 0 | 0 | 7.72 | 197.659 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.1181 | 128.1888 | 100.9293 | 100 | 3900 |
| 018451 | Phum SokThy | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.997 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 207.8968 | .1032 | .0943 | .476 | 0 | 0 | 7.34 | 197.246 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.9774 | 124.7703 | 102.2071 | 102 | 900 |
| 019207 | Soeun Sreymich | 2015/12/03 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 53.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 270 | 18 | 27.2596 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 175.652 | 0 | 0 | 5 | 0 | 0 | 0 | 337.1596 | .005 | 576.6097 | 160.5499 | 160 | 2300 |
| 019534 | Ly Dalin | 2016/01/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.1935 | 4 | 10 | 160 | 48 | 50.7692 | .952 | 0 | 0 | 0 | 169.231 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 144.931 | 0 | 0 | 0 | 0 | 0 | 0 | 248.7846 | 196.6519 | 52.1327 | 52 | 600 |
| 019694 | Chev Kosal | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9184 | .0816 | .0745 | .476 | 0 | 0 | 5.44 | 195.366 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.8376 | 124.7505 | 97.0871 | 97 | 400 |
| 019725 | Him Mary | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 125.152 | 114.2095 | 114 | 900 |
| 019769 | Sum Tun | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 207.9953 | .0047 | .0043 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.3999 | 127.6563 | 103.7436 | 103 | 3100 |
| 019796 | Ho Sarim | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019956 | Net Ny | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.152 | 97.248 | 97 | 1100 |
| 020055 | NAN SOKIA | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 207.9033 | .0967 | .0883 | .476 | 0 | 0 | 7.34 | 197.252 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.7372 | 124.7643 | 98.9729 | 98 | 4000 |
| 021364 | MOEN SREYLAK | 2016/09/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 44.6129 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021373 | NEM HEM | 2016/09/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 44.6129 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022128 | PHAL SAVORN | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 207.9733 | .0267 | .0244 | 1.428 | 0 | 0 | 9.62 | 199.596 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.0192 | 125.1524 | 99.8668 | 99 | 3600 |
| 022163 | POK MOM | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 253.0827 | 125.604 | 127.4787 | 127 | 2000 |
| 022164 | PECH CHANNA | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022392 | SORN CHANNTHING | 2017/05/04 | 4099 | 190 | 0 | 0 | 0 | 5.9956 | 0 | 10.4 | 190 | 36.871 | 3 | 9 | 207.8465 | .1535 | .1402 | .952 | 0 | 0 | 5.06 | 194.920 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4556 | 124.7922 | 95.6634 | 95 | 2800 |
| 023213 | MAO VANNAK | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.9809 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.337 | .663 | .6056 | 0 | 0 | 0 | 2.41 | 191.794 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.7809 | 121.8056 | 90.9753 | 90 | 4000 |
| 023224 | PUT SARA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023226 | HAO CHANMONY | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023669 | CHRES PHEA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 121.676 | 101.2048 | 101 | 900 |
| 023679 | CHEA CHANTHEA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 1.999 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 207.9005 | .0995 | .0909 | .476 | 0 | 0 | 6.21 | 196.109 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.599 | 121.7669 | 90.8321 | 90 | 3500 |
| 023827 | Sum Ny | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 207.9667 | .0333 | .0304 | .952 | 0 | 0 | 9.24 | 199.210 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.639 | 122.1824 | 97.4566 | 97 | 1900 |
| 023828 | Koy Saovannal | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 207.9956 | .0044 | .004 | .476 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3999 | 121.68 | 98.7199 | 98 | 3000 |
| 023847 | ROEUN CHANLIM | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.2 | 95.2 | 95 | 900 |
| 023850 | OUN SOPHEAP | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 023871 | NOEU SOKHEM | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.3231 | 128.9837 | 77.3394 | 77 | 1400 |
| 023895 | CHUM CHET | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 1.9986 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 207.8526 | .1474 | .1345 | 0 | 0 | 0 | 5.06 | 194.925 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 216.4586 | 123.8346 | 92.624 | 92 | 2600 |
| 023909 | THOUK SREYNAT | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 1.9977 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.7644 | .2356 | .2152 | .476 | 0 | 0 | 5.06 | 194.845 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 181.9623 | 0 | 0 | 393.42 | 121.8912 | 271.5288 | 271 | 2200 |
| 023978 | MOL POEUN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 173.9632 | 0 | 0 | 390.3632 | 121.676 | 268.6872 | 268 | 2900 |
| 023979 | NHEM SAREAN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 1.9973 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.7176 | .2824 | .258 | .476 | 0 | 0 | 5.44 | 195.182 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 182.2694 | 0 | 0 | 394.1067 | 121.934 | 272.1727 | 272 | 800 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD 人力資源部

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總和 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ទានសីពេជ | 病假時數 Sick hours ការឈប់សំរាក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023980 | YORNG TIENG | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 1.9981 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.8019 | .1981 | .181 | .476 | 0 | 0 | 4.68 | 194.499 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 178.2976 | 0 | 0 | 389.3757 | 121.857 | 267.5187 | 267 | 2200 |
| 023981 | UN SREYTOUCH | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 1.9989 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.8806 | .1194 | .1091 | .476 | 0 | 0 | 6.58 | 196.471 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 184.6444 | 0 | 0 | 402.6233 | 124.2851 | 278.3382 | 278 | 1400 |
| 024115 | VY BOVATH | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9877 | .0123 | .0112 | .476 | 0 | 0 | 9.62 | 199.609 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 178.8012 | 0 | 0 | 398.8208 | 121.6872 | 277.1336 | 277 | 600 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 024600 | SUN SREYVAN | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 1.9996 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 207.9596 | .0404 | .0369 | .476 | 0 | 0 | 8.86 | 198.823 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 215.2596 | 121.7129 | 93.5467 | 93 | 2300 |
| 024601 | RA THEARY | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 3.9981 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 207.9018 | .0982 | .0897 | .476 | 0 | 0 | 6.2 | 196.110 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 214.5981 | 121.7657 | 92.8324 | 92 | 3500 |
| 024618 | REM SOKHORN | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 1.9996 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 207.9614 | .0386 | .0353 | .476 | 0 | 0 | 9.24 | 199.205 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 215.6396 | 121.7113 | 93.9283 | 93 | 3900 |
| 024627 | SIN THOU | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| 024632 | SORN CHANTHEA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.996 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 207.8611 | .1389 | .1269 | .952 | 0 | 0 | 6.2 | 196.073 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.596 | 122.2789 | 94.3171 | 94 | 1300 |
| 025294 | TEN SINA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 029081 | YI SREY PECH | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 029087 | CHEY TOLA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 005424 | LONG YIM | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.9962 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 207.8682 | .1318 | .1204 | 0 | 0 | 0 | 3.54 | 193.420 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 225.9362 | 127.3204 | 98.6158 | 98 | 2600 |
| 009939 | YUN SREYNEANG | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 207.9772 | .0228 | .0208 | .476 | 0 | 0 | 9.62 | 199.599 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.0193 | 127.1968 | 103.8225 | 103 | 3400 |
| 010406 | Pat Chek | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 1.9997 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 207.9664 | .0336 | .0307 | 1.428 | 0 | 0 | 9.62 | 199.589 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 227.0197 | 128.1587 | 98.861 | 98 | 3600 |
| 014827 | YIM POEUN | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.628 | 98.772 | 98 | 3200 |
| 015583 | Long Nat | 2014/03/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 74.6774 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.2 | 102.2 | 102 | 900 |
| 017166 | CHEA SREYMOM | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017270 | MAO SREYPOV | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.7 | 100.7 | 100 | 2900 |
| 018227 | Son Ven | 2015/08/17 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 18 | 27.2596 | 0 | 0 | 0 | 0 | 0 | 4.5 | 60.835 | 0 | 0 | 0 | 0 | 0 | 312.1596 | 161.3108 | 150.8488 | 150 | 3500 |
| 018240 | Ho sokheng | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 5.7672 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 199.9283 | 8.0717 | 7.3732 | .952 | 0 | 0 | 0 | 182.627 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 221.1672 | 135.0252 | 86.142 | 86 | 600 |
| 018450 | Phloch Rortha | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9977 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 207.9202 | .0798 | .0729 | .952 | 0 | 0 | 8.48 | 198.407 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 229.8777 | 127.7249 | 102.1528 | 102 | 700 |
| 018525 | Chann Nan | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018725 | Iem Ny | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 1.9993 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 207.9237 | .0763 | .0697 | 1.428 | 0 | 0 | 7.34 | 197.270 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 219.7393 | 125.6977 | 94.0416 | 94 | 200 |
| 019195 | Phorn SoKha | 2015/12/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9355 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 133.133 | 0 | 0 | 5 | 0 | 0 | 260.5635 | 133.6089 | 126.9546 | 126 | 4000 |
| 019714 | Chei Kan | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9876 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.5714 | .4286 | .3915 | .952 | 0 | 0 | 3.54 | 193.149 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 219.9276 | 125.5435 | 94.3841 | 94 | 1600 |
| 023009 | PHUM SREYTHIM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.176 | 98.224 | 98 | 1000 |
| 024599 | SAM SARY | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | .4615 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 16 | 192 | 75.3846 | .476 | 0 | 0 | 0 | 14.6154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 204.8615 | 175.8606 | 29.0009 | 29 | 100 |
| 027484 | BUN RAVY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9934 | .0066 | .006 | .952 | 0 | 0 | 9.62 | 199.614 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.02 | 120.158 | 89.862 | 89 | 3600 |
| 029083 | Krouch Em | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 000594 | SRORN CHANTREA | 2010/10/11 | 4099 | 200 | 5 | 35 | 0 | 0 | 0 | 10.4 | 235 | 115.6452 | 9 | 17 | 206.9736 | 1.0264 | 1.1596 | 0 | 12 | 0 | 9.24 | 243.080 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.7 | 10 | 0 | 0 | 0 | 0 | 286.64 | 154.8596 | 131.7804 | 131 | 3200 |
| 003430 | OUB SOKHUNG | 2011/07/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 106.6452 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 003543 | PHIN SAMBEAN | 2011/07/21 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 106.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 370 | 12 | 25.0962 | 0 | 0 | 0 | 0 | 0 | 3 | 240.527 | 39 | 0 | 0 | 0 | 0 | 493.4963 | 243.1473 | 249.15 | 244.3462 | 244 | 1500 |
| 004410 | EL yousos | 2011/09/15 | 4099 | 360 | 50 | 100 | 20 | 0 | 0 | 10.4 | 480 | 104.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 490 | 22 | 57.1154 | 0 | 0 | 0 | 0 | 0 | 5.5 | 325.047 | 89 | 0 | 0 | 0 | 0 | 718.0154 | 269.6394 | 448.1615 | 369.8539 | 369 | 3600 |
| 008145 | MAO CHAN KEA | 2012/07/23 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 94.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 8 | 12.1154 | 0 | 0 | 0 | 0 | 0 | 2 | 165.652 | 0 | 0 | 0 | 0 | 0 | 299.5154 | 166.1282 | 133.3872 | 133 | 1600 |
| 008262 | SVAY RA | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 008298 | CHIN AUN | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 133.133 | 0 | 0 | 0 | 0 | 0 | 254.0827 | 134.0849 | 119.9978 | 119 | 4100 |
| 008603 | SIEN RA | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 133.133 | 0 | 0 | 0 | 0 | 0 | 244.3615 | 133.1329 | 111.2286 | 111 | 1000 |
| 008852 | PONG THIM | 2012/08/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 93.129 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 149.661 | 0 | 0 | 0 | 0 | 0 | 284.0923 | 150.6134 | 133.4789 | 133 | 2000 |
| 009159 | KHLOEM VANNAK | 2012/10/22 | 4099 | 210 | 10 | 58 | 0 | 0 | 0 | 10.4 | 268 | 91.2903 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 278 | 16 | 24.2308 | 0 | 0 | 0 | 0 | 0 | 4 | 179.652 | 0 | 0 | 0 | 0 | 0 | 341.6308 | 50.980 | 80.6322 | 160.9986 | 160 | 4100 |
| 009718 | HONG SREYEM | 2012/12/11 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 89.6452 | 7 | 15 | 80 | 128 | 42.7692 | 1.904 | 0 | 0 | 0 | 89.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 267.4 | 144.6732 | 122.7268 | 122 | 3000 |
| 009987 | CHIEN DALIN | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 128.844 | 0 | 0 | 0 | 0 | 0 | 237.8808 | 130.2723 | 107.6085 | 107 | 2500 |
| 010111 | THAI EN | 2013/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 88.9355 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 16 | 23.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 154.392 | 0 | 0 | 5 | 0 | 0 | 292.4769 | 155.8201 | 136.6568 | 136 | 2700 |
| 010486 | Mok Sokim | 2013/02/05 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 87.8387 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 248 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -154.2 | 0 | 0 | 0 | 0 | 0 | 278.4 | 155.152 | 123.248 | 123 | 1100 |
| 011051 | SAT SREYLEAK | 2013/05/02 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 84.9355 | 7 | 15 | 207.9094 | .0906 | .1115 | .952 | 0 | 0 | 10 | 265.889 | 20 | 30.2885 | 0 | 0 | 0 | 0 | 0 | 5 | 173.632 | 0 | 0 | 0 | 0 | 0 | 336.6885 | 201.3174 | 897 | 161.7915 | 161 | 3300 |
| 011755 | OUY PHALLA | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.9961 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 207.8639 | .1361 | .1243 | .952 | 0 | 0 | 7.72 | 197.596 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.1161 | 127.2763 | 100.8398 | 100 | 3500 |
| 011935 | LENG KOEMSAY | 2013/07/15 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 18 | 27.2596 | 0 | 0 | 0 | 0 | 0 | 4.5 | 165.152 | 0 | 0 | 0 | 0 | 0 | 316.1596 | 165.6282 | 150.5314 | 150 | 2200 |
| 012507 | SORN PISETH | 2013/08/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 149.161 | 10 | 0 | 0 | 0 | 0 | 289.7077 | 149.6374 | 140.0703 | 140 | 300 |
| 012710 | SUN SREYLIEP | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | 0 | 24 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 132.633 | 0 | 0 | 0 | 0 | 0 | 256.3231 | 132.6329 | 123.6902 | 123 | 2900 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 2, 2020 7:15 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 建廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដែលត្រូវដក | 工團費用 Syndicalism fee ប្រាក់សមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោង | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម្ហូបអាហារ | 加班餐費 OT Meal Amount ប្រាក់ម្ហូបអាហារ | 補月薪資 ADD SALARY LAST MONTH ប្រាក់ខែថែម | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់សំណង | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែសម្រាប់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 013750 | SOB RAHEYMAS | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 207.9834 | .0166 | .0152 | 1.904 | 0 | 0 | 8.48 | 198.465 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 240.3603 | 130.6192 | 109.7411 | 109 | 3100 |
| 014598 | SIEN AN | 2013/12/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 149.161 | 0 | 0 | 0 | 0 | 0 | 0 | 293.2462 | 150.1134 | 143.1328 | 143 | 600 |
| 015160 | LAY SREYMA | 2014/01/15 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 76.5161 | 6 | 14 | 206.659 | 1.341 | 1.5473 | 0 | 0 | 0 | 3.54 | 241.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 158.086 | 10 | 0 | 0 | 0 | 0 | 0 | 287.94 | 159.6336 | 128.3064 | 128 | 1300 |
| 015538 | HORN SREYAK | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6.5999 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.906 | .0939 | .0996 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 252.5003 | 126.6795 | 106.2007 | 106 | 900 |
| 015515 | PHANG SOCHAN | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 016176 | HENG SOVY | 2014/06/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 149.892 | 0 | 0 | 0 | 0 | 0 | 0 | 290.2462 | 150.8441 | 139.4021 | 139 | 1700 |
| 016181 | SOH HANNAFY | 2014/06/03 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 300 | 16 | 26.5385 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 196.172 | 0 | 0 | 0 | 0 | 0 | 0 | 371.9382 | 0.0198 | 99.1429 | 172.7956 | 172 | 3300 |
| 016279 | CHHEUN SREYLEAK | 2014/06/16 | 4099 | 210 | 10 | 70 | 0 | 0 | 0 | 10.4 | 280 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 290 | 20 | 30.2885 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 183.652 | 0 | 0 | 0 | 0 | 0 | 0 | 356.6885 | 1.2068 | 85.3351 | 171.3534 | 171 | 1500 |
| 016609 | MAN SREYNA | 2014/07/21 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 70.3226 | 5 | 11 | 207.9108 | .0892 | .0982 | .476 | 0 | 0 | 10 | 238.902 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 151.880 | 0 | 0 | 0 | 0 | 0 | 0 | 294.2462 | 152.4539 | 141.7923 | 141 | 3300 |
| 016779 | Prom samon | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 207.9639 | .0361 | .033 | .952 | 0 | 0 | 8.86 | 198.827 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 261.9032 | 132.1179 | 129.7853 | 129 | 3300 |
| 016800 | Sum Sreylark | 2014/08/18 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 239 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 152.161 | 0 | 0 | 5 | 0 | 0 | 0 | 275.5538 | 152.6374 | 122.9164 | 122 | 3800 |
| 017862 | Yaok | 2015/06/08 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 59.7419 | 4 | 10 | 207.9889 | .0111 | .0192 | .952 | 0 | 0 | 10 | 369.981 | 22 | 46.0096 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 240.215 | 0 | 0 | 0 | 0 | 0 | 0 | 471.9096 | 6.9424 | 248.1285 | 223.7811 | 223 | 3300 |
| 018165 | Morn Sreyoun | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 125.152 | 107.7288 | 107 | 3000 |
| 018167 | Hun Bopha | 2015/08/10 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.2 | 0 | 0 | 5 | 0 | 0 | 0 | 264.4 | 148.152 | 116.248 | 116 | 1100 |
| 018369 | Noem Na | 2015/09/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 144.931 | 0 | 0 | 0 | 0 | 0 | 0 | 272.3231 | 145.8827 | 126.4404 | 126 | 1900 |
| 018507 | Kheng Sras | 2015/09/07 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 155.661 | 0 | 0 | 5 | 0 | 0 | 0 | 306.2462 | 156.1374 | 150.1088 | 150 | 500 |
| 018535 | Chet Vorlak | 2015/09/07 | 4099 | 200 | 0 | 38 | 0 | 0 | 10 | 10.4 | 238 | 56.7742 | 4 | 10 | 207.8894 | .1106 | .1256 | 0 | 0 | 0 | 10 | 247.873 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 152.739 | 3 | 0 | 0 | 0 | 0 | 0 | 301.7077 | 152.8651 | 148.8426 | 148 | 3500 |
| 019313 | Khath Sreynoch | 2016/01/04 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 149.392 | 0 | 0 | 0 | 0 | 0 | 0 | 265.5538 | 149.8681 | 115.6857 | 115 | 2900 |
| 019999 | KHOM PICHCHENDA | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9454 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 206.1078 | 1.8922 | 1.7285 | .476 | 0 | 0 | 9.62 | 197.892 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.9654 | 126.4045 | 99.5609 | 99 | 2300 |
| 020084 | SA VANN | 2016/03/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 149.392 | 0 | 0 | 0 | 0 | 0 | 0 | 285.8615 | 150.8201 | 135.0414 | 135 | 200 |
| 020138 | BO SOPHAL | 2016/03/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 146.662 | 0 | 0 | 5 | 0 | 0 | 0 | 263.7846 | 147.6135 | 116.1711 | 116 | 800 |
| 020537 | SOU SREYMICH | 2016/05/03 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 300 | 18 | 29.8558 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 195.672 | 10 | 0 | 0 | 0 | 0 | 0 | 384.7558 | 2.6355 | 99.2588 | 185.497 | 185 | 2100 |
| 020542 | Traok Norn | 2016/05/03 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 266 | 20 | 30.2885 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 171.152 | 0 | 0 | 0 | 0 | 0 | 0 | 331.6885 | 172.1042 | 159.5843 | 159 | 2400 |
| 020587 | KHAN SOKENG | 2016/05/03 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.2 | 0 | 0 | 0 | 0 | 0 | 0 | 264.4 | 148.152 | 116.248 | 116 | 1100 |
| 020939 | KHOURN CHANTHOEUN | 2016/06/20 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 266 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -163.7 | 0 | 0 | 0 | 0 | 0 | 0 | 295.4 | 165.128 | 130.272 | 130 | 1200 |
| 022832 | KEM SOKNA | 2018/02/05 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 12 | 18.1731 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 161.835 | 0 | 0 | 5 | 0 | 0 | 0 | 303.5731 | 162.3108 | 141.2623 | 141 | 1100 |
| 023269 | UN SOPHANNA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 023486 | Kiet Sarun | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9355 | 1 | 4 | 207.9844 | .0156 | .0165 | .476 | 0 | 0 | 10 | 229.984 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 144.161 | 0 | 0 | 0 | 0 | 0 | 0 | 283.2462 | 144.6539 | 138.5923 | 138 | 2500 |
| 023838 | NEANG DAVIT | 2019/01/28 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.0968 | 1 | 4 | 207.9972 | .0028 | .003 | 0 | 0 | 0 | 10 | 229.997 | 22 | 31.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 146.392 | 0 | 0 | 0 | 0 | 0 | 0 | 286.6308 | 146.3948 | 140.236 | 140 | 1000 |
| 024210 | IE SARY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 587.2637 | 0 | 0 | 0 | 445.0675 | 130.1329 | 314.9346 | 314 | 3900 |
| 024214 | PET THOEUN | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9778 | .0222 | .0203 | .952 | 0 | 0 | 8.48 | 198.460 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 188.3395 | 0 | 0 | 0 | 410.4593 | 122.1723 | 288.287 | 288 | 1200 |
| 024752 | KEO RANN YA | 2019/06/03 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 11.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 250 | 16 | 24.2308 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 155.835 | 0 | 0 | 0 | 0 | 0 | 0 | 298.6308 | 155.8348 | 142.796 | 142 | 3300 |
| 025203 | I SREYLON | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 119.676 | 106.4452 | 106 | 1900 |
| 027829 | MEAN KHUNPHEN | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 207.8959 | .1041 | .1116 | .952 | 0 | 0 | 6.58 | 229.468 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 143.385 | 0 | 0 | 0 | 0 | 0 | 0 | 273.8262 | 144.4488 | 129.3774 | 129 | 1600 |
| 027830 | SIEN CHANTHOEUN | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 207.9511 | .0489 | .0524 | 0 | 0 | 0 | 6.96 | 229.908 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 141.159 | 0 | 0 | 0 | 0 | 0 | 0 | 270.8215 | 141.2118 | 129.6097 | 129 | 2500 |
| 007274 | CHHUN HOM | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.128 | 104.272 | 104 | 1200 |
| 007275 | SUM CHANNY | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.652 | 102.748 | 102 | 3100 |
| 007291 | CHAN SREY THOM | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.176 | 105.224 | 105 | 1000 |
| 007292 | HON VAN | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 5.9975 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 207.9134 | .0866 | .0791 | .476 | 0 | 0 | 6.2 | 196.121 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.5975 | 127.2551 | 101.3424 | 101 | 1500 |
| 007300 | NCET PHOEUN | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 131.9406 | 104.9402 | 104 | 3900 |
| 007405 | THET SAM NANG | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.652 | 104.748 | 104 | 3100 |
| 007932 | BORN SREY NEANG | 2012/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009677 | HOEUN PHEAROM | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009876 | Yem Sopheap | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 207.9881 | .0119 | .0109 | .952 | 0 | 0 | 10 | 199.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3997 | 127.6629 | 103.7368 | 103 | 3100 |
| 010007 | SEUN VANNA | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.653 | 103.747 | 103 | 3100 |
| 010649 | Vath Van | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 011477 | OEUN CHANNY | 2013/06/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 83.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 151.392 | 0 | 0 | 0 | 0 | 0 | 0 | 283.0923 | 152.3441 | 130.7482 | 130 | 3100 |
| 012338 | CHEV LUN | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍គោល | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិនបាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ទានសីក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់សម្រាក | 全勤獎金 Attendance bonus ប្រាក់ឆ្នាំ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ថ្លៃបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ថ្លៃបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ថ្លៃបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐費 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់កាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សំរាប់ប្រ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់កែសម្រួល | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 012608 | ROEURNG PUTHRY | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.4087 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 187.5 | 20.5 | 18.726 | .476 | 0 | 0 | 8.86 | 180.134 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6687 | 145.402 | 83.2667 | 83 | 1100 |
| 013677 | SENG SARIM | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4036 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 133.1089 | 129.6949 | 129 | 2900 |
| 014427 | HEANG RAM | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 207.9772 | .0228 | .0208 | .476 | 0 | 0 | 9.62 | 199.599 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0193 | 126.6968 | 103.3225 | 103 | 1400 |
| 014828 | HUM HIM | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.8831 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 203.9472 | 4.0528 | 3.7021 | 1.428 | 0 | 0 | 2.76 | 189.078 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.0691 | 131.5384 | 91.7535 | 91 | 3100 |
| 014907 | KHANN KHOEUN | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 234.8808 | 129.2963 | 105.5845 | 105 | 2400 |
| 015928 | Khut Nak | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 016183 | BUN PHOU | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.9933 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 207.7694 | .2306 | .2106 | .952 | 0 | 0 | 9.62 | 199.409 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.0133 | 125.8626 | 101.1507 | 101 | 700 |
| 016328 | TON TIN | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 129.344 | 0 | 0 | 5 | 0 | 0 | 0 | 233.6404 | 130.2963 | 103.3441 | 103 | 1500 |
| 016781 | VIN SAMIN | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.9983 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 207.9421 | .0579 | .0529 | .952 | 0 | 0 | 8.48 | 198.427 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.8783 | 125.7049 | 100.1734 | 100 | 800 |
| 016817 | Dom Saran | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.0769 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 176 | 32 | 29.2308 | .476 | 0 | 0 | 8.48 | 169.249 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 224.9569 | 29.7068 | 195.2501 | 195 | 1100 |
| 016937 | PHIN MOM | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.7 | 98.7 | 98 | 2900 |
| 016954 | Um Sovan | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 017161 | HORN SEREY | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 207.967 | .033 | .0301 | .952 | 0 | 0 | 6.2 | 196.170 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.599 | 128.1821 | 100.4169 | 100 | 1800 |
| 017360 | MIENG YANN | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 207.992 | .008 | .0073 | 0 | 0 | 0 | 9.62 | 199.613 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.664 | 131.1402 | 131.5238 | 131 | 2200 |
| 017712 | NHEM SOKHAN | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 207.9306 | .0694 | .0634 | 1.428 | 0 | 0 | 10 | 199.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.398 | 126.1914 | 101.2066 | 101 | 900 |
| 018066 | Phy Sreyoun | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 124.676 | 127.6471 | 127 | 2700 |
| 018729 | Kak Savy | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8662 | 132.9357 | 90.9305 | 90 | 3900 |
| 019287 | Ky Saony | 2015/12/21 | 4099 | 190 | 0 | 0 | 0 | 5.9987 | 0 | 10.4 | 190 | 53.3226 | 4 | 10 | 207.9547 | .0453 | .0414 | .952 | 0 | 0 | 10 | 199.959 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3987 | 125.1934 | 101.2053 | 101 | 900 |
| 019324 | Youn Davy | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019325 | Horm Sokna | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 207.9792 | .0208 | .019 | .952 | 0 | 0 | 9.62 | 199.601 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0194 | 125.171 | 100.8484 | 100 | 3500 |
| 019945 | Thon Long | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 115.176 | 111.224 | 111 | 1000 |
| 020115 | MAO SOKHIM | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.6404 | 127.652 | 106.9884 | 106 | 4100 |
| 020118 | PHON SOKRY | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 020124 | PHORN SREYTIB | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020461 | Ouk Pheap | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 021869 | OEUR LEANGHUOT | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022873 | THY SOPHEAK | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 023331 | HON HAV | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.9962 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.8695 | .1305 | .1192 | .476 | 0 | 0 | 3.92 | 193.801 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.3162 | 121.7952 | 92.521 | 92 | 2200 |
| 025170 | SOK HENG | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.9431 | 127.9357 | 84.0074 | 84 | 100 |
| 026407 | SENG PISEY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.104 | 95.296 | 95 | 1300 |
| 028687 | EM SAMANG | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 124.4406 | 92.4402 | 92 | 1900 |
| 006998 | CHHAN SREYMAO | 2012/04/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.1613 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 133.989 | 0 | 0 | 5 | 0 | 0 | 0 | 247.1212 | 134.9406 | 112.1806 | 112 | 800 |
| 008053 | SON CHENDA | 2012/07/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.4839 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 128.128 | 106.5124 | 106 | 2200 |
| 008395 | MOM VON | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 128.128 | 106.5124 | 106 | 2200 |
| 008410 | HOUT SARATH | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6404 | 127.176 | 105.4644 | 105 | 2000 |
| 008452 | PHIN RAVY | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 128.128 | 106.5124 | 106 | 2200 |
| 008884 | RIT SOKONTHEARY | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 131.9406 | 109.1806 | 109 | 800 |
| 009515 | Sok Sreynath | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 90.5484 | 7 | 15 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.0296 | 135.4357 | 98.5939 | 98 | 2500 |
| 009980 | YORK CHHIM | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6404 | 127.652 | 104.9884 | 104 | 4100 |
| 013126 | Mao Sourn | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.628 | 106.0124 | 106 | 100 |
| 013138 | MEAS NAT | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015356 | Yoem Sareth | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.628 | 106.0124 | 106 | 100 |
| 018433 | Noun Sovan | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1692 | 132.4597 | 83.7095 | 83 | 3000 |
| 018555 | Norng Men | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.152 | 104.4884 | 104 | 2100 |
| 020539 | KIM KANG | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.628 | 104.0124 | 104 | 100 |
| 022867 | CHOEK SOKHA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 123.176 | 103.4644 | 103 | 2000 |
| 022974 | CHAN PHAL | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.9972 | .0028 | .0026 | .952 | 0 | 0 | 10 | 199.997 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6403 | 123.6546 | 102.9857 | 102 | 4100 |
| 023243 | POV KHUNTHEA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.6404 | 121.676 | 99.9644 | 99 | 4000 |
| 023259 | NY ATTAH | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.628 | 101.0124 | 101 | 100 |
| 023796 | BAO SRENIT | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 124.2963 | 102.5845 | 102 | 2400 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含膳宿津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដកចេញ | 工團費用 Syndicalism fee ថ្លៃសមាគម | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារក្រៅម៉ោង | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែថែម | 薪資調整 Adjust Salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ឧបត្ថម្ភ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023811 | DOEUN SOKHIM | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 233.3615 | 126.4406 | 106.9209 | 106 | 3800 |
| 023817 | Nhem Sao Our | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 246.3231 | 126.4406 | 119.8825 | 119 | 3700 |
| 026827 | SOK LIN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.6404 | 120.628 | 95.0124 | 95 | 100 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 027080 | SABATH SREYNEAT | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 119.676 | 99.9644 | 99 | 4000 |
| 027265 | NOL RA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.6404 | 120.152 | 95.4884 | 95 | 2100 |
| 027480 | NOUN SARET | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 125.6329 | 113.9306 | 113 | 3900 |
| 027499 | PHNN BOLA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 120.152 | 93.4884 | 93 | 2100 |
| 027504 | BAN SAONY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 027737 | NAM SOKKHIE | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.2 | 94.4404 | 94 | 1900 |
| 027836 | UCH KEALY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 176 | 32 | 29.2308 | 0 | 0 | 0 | 10 | 60.769 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -100.2 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 129.4308 | 74.2096 | 74 | 900 |
| 027857 | SIM RA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 10 | 75.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 200.4 | 134.7674 | 65.6326 | 65 | 2600 |
| 027987 | KHUN PHEUN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9914 | .0086 | .0079 | .476 | 0 | 0 | 10 | 199.992 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.6839 | 93.9565 | 93 | 4000 |
| 028220 | NIENG EN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 191.9903 | 16.0097 | 14.6242 | 0 | 0 | 0 | 8.86 | 184.236 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.5004 | 133.8242 | 78.6762 | 78 | 2800 |
| 028223 | MOK NAO | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.2604 | 126.9837 | 86.2767 | 86 | 1200 |
| 028305 | KHON THEA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 029055 | BOU REN | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 121.2 | 102.4404 | 102 | 1900 |
| 029056 | SREY SAMNANG | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 207.9856 | .0144 | .0132 | 0 | 0 | 0 | 10 | 199.987 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 233.64 | 126.2132 | 107.4268 | 107 | 1800 |
| 029057 | OEM THOUK | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 131.0077 | 93.7815 | 93 | 3300 |
| 029058 | KOB SREYTUM | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.81 | -121.2 | 0 | 0 | 0 | 0 | 0 | 226.21 | 121.2 | 105.01 | 105 | 100 |
| 029059 | OUN SOKLA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.2 | 94.4404 | 94 | 1900 |
| 029060 | HENG VICHCHAKRA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 124 | 84 | 76.7308 | 0 | 0 | 0 | 0 | 113.269 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -90.7 | 0 | 0 | 0 | 0 | 0 | 200.4 | 167.4308 | 32.9692 | 32 | 4000 |
| 029062 | HIENG SREYMOM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.2 | 94.4404 | 94 | 1900 |
| 029074 | YIM SYMON | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 124.2 | 111.9212 | 111 | 3800 |
| 029075 | NON SIM | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 123.7 | 104.9404 | 104 | 3900 |
| 029076 | AM YAN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.851 | .149 | .1361 | 0 | 0 | 0 | 5.06 | 194.924 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 205.46 | 119.3361 | 86.1239 | 86 | 600 |
| 029077 | Daok Set | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 227.6404 | 124.2 | 103.4404 | 103 | 1900 |
| 029078 | HEM SAMON | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 199.9969 | 8.0031 | 7.3105 | 0 | 0 | 0 | 9.62 | 192.310 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.2604 | 126.5105 | 86.7499 | 86 | 3100 |
| 029079 | OEM SOVANN | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 5.4087 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 187.5 | 20.5 | 18.726 | 0 | 0 | 0 | 0 | 171.274 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 227.7702 | 142.426 | 85.3442 | 85 | 1500 |
| 006997 | HON SREYCHAN | 2012/04/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.1613 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 235.6404 | 127.676 | 107.9644 | 107 | 4000 |
| 007285 | LANH PORT | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 207.9625 | .0375 | .0343 | .476 | 0 | 0 | 10 | 199.966 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 242.1201 | 131.4989 | 110.6212 | 110 | 2600 |
| 007394 | PICH AM | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 235.6404 | 127.652 | 107.9884 | 107 | 4100 |
| 007754 | CHEA SOKHEAN | 2012/06/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.1935 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 128.128 | 106.5124 | 106 | 2200 |
| 007956 | HEAN RANY | 2012/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.7097 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 127.176 | 107.4644 | 107 | 2000 |
| 008812 | SAN SOKHEM | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 126.7 | 107.9404 | 107 | 3900 |
| 010022 | Ho Thea | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 232.6404 | 128.128 | 104.5124 | 104 | 2200 |
| 011676 | HEM KUNTHEA | 2013/06/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.1935 | 6 | 14 | 208 | 0 | 0 | .952 | 12 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.152 | 106.4884 | 106 | 2100 |
| 012293 | SON VEN | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 207.9989 | .0011 | .001 | 0 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.201 | 100.199 | 100 | 900 |
| 014807 | CHUON LIDA | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.152 | 106.4884 | 106 | 2100 |
| 015159 | NANG CHANREN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 192 | 16 | 14.6154 | 1.904 | 8 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 219.9385 | 142.7194 | 77.2191 | 77 | 900 |
| 017840 | Meng Saoneng | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 124.676 | 105.9644 | 105 | 4000 |
| 018548 | BO Thon | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.152 | 104.4884 | 104 | 2100 |
| 018562 | Oem Channak | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 227.6404 | 124.676 | 102.9644 | 102 | 4000 |
| 018646 | HORM LAB | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 124.676 | 104.9644 | 104 | 4000 |
| 018659 | Vorn Vannim | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 124.676 | 104.9644 | 104 | 4000 |
| 018660 | Chan Yem | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 227.6404 | 124.676 | 102.9644 | 102 | 4000 |
| 019102 | Em Vannak | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.152 | 104.4884 | 104 | 2100 |
| 022579 | DONG THY | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 125.3203 | 104.5605 | 104 | 2300 |
| 023253 | SUK THIM | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 221.6404 | 122.152 | 99.4884 | 99 | 2100 |
| 023820 | Soeurn Sokhoeurn | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 129.0609 | 114.0218 | 114 | 100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមាន | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារបន្ថែម | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោង | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐費 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 就業卡資 Employment card of expenses ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកុមារ | 合同補償金 Contract Compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax ពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 024221 | ROEUN SREYMAO | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.9987 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9553 | .0447 | .0408 | 1.904 | 0 | 0 | 10 | 199.959 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 178.5018 | 0 | 0 | 402.1409 | 123.1448 | 278.9961 | 278 | 4100 |
| 026935 | YEM SREYLEN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.9932 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.7647 | .2353 | .2149 | .476 | 0 | 0 | 9.62 | 199.405 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 219.2536 | 119.8909 | 99.3627 | 99 | 1500 |
| 027546 | SORN SAVI | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 199.9994 | 8.0006 | 7.3082 | .476 | 0 | 0 | 0 | 182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 126.9842 | 76.6562 | 76 | 2700 |
| 027604 | AM LA | 2019/12/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 027862 | NUON SOPHA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 007478 | TOEM SOENG | 2012/06/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.8387 | 7 | 15 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 007485 | KEO VANN | 2012/06/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.8387 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 007506 | YORNG SOPHEANN | 2012/06/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.8387 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 007509 | LANG SUKORN | 2012/06/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.8387 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 007664 | MAI CHANNY | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 5.594 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 193.9247 | 14.0753 | 12.8572 | 1.428 | 0 | 0 | 2.02 | 179.163 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.943 | 0 | 0 | 0 | 0 | 0 | 223.014 | 139.2285 | 83.7855 | 83 | 3300 |
| 007670 | MORM CHREB | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -130.989 | 0 | 0 | 0 | 0 | 0 | 257.3231 | 130.9886 | 126.3345 | 126 | 1400 |
| 007675 | MER SAMON | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 229.4 | 128.128 | 101.272 | 101 | 1200 |
| 008706 | TOL YIM | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008824 | NEM SUKKHIM | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 127.652 | 113.4692 | 113 | 2000 |
| 009247 | LOTH LAI | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009668 | PHOM LY | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 009848 | Put Keanin | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 229.4 | 128.128 | 101.272 | 101 | 1200 |
| 011169 | BO KUN | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 10 | 0 | 0 | 0 | 0 | 241.4 | 127.652 | 113.748 | 113 | 3100 |
| 011925 | SAN CHOEURN | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012014 | BO NIKA | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.9974 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 207.9083 | .0917 | .0838 | 1.428 | 0 | 0 | 10 | 199.916 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.3974 | 127.7118 | 102.6856 | 102 | 2900 |
| 012340 | Ven Tha | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.628 | 100.772 | 100 | 3200 |
| 013032 | CHOUP VANNA | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 235.4 | 130.128 | 105.272 | 105 | 1200 |
| 014597 | DIM YONG | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015284 | Hoeung Saron | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 235.4 | 130.128 | 105.272 | 105 | 1200 |
| 015879 | CHHEANG HAY | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015929 | So Tha | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 5.868 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 203.4235 | 4.5765 | 4.1805 | 1.428 | 0 | 0 | 1.64 | 187.460 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 221.908 | 131.8085 | 90.0995 | 90 | 500 |
| 016441 | PRUM UL | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.652 | 97.748 | 97 | 3100 |
| 016489 | Pen Vay | 2014/07/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.7742 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 016874 | SAVUTH SREYMOM | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 016927 | CHORN SOCHEATA | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 207.9936 | .0064 | .0058 | .952 | 12 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 232.3998 | 128.1578 | 104.242 | 104 | 1000 |
| 017720 | BY CHUN | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -128.989 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 130.4166 | 126.1469 | 126 | 700 |
| 018067 | Uk Phearum | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 018351 | San Piset | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019997 | Chan Khem | 2016/03/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.652 | 111.748 | 111 | 3100 |
| 020126 | HOEURNG NEM | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | 1.904 | 16 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -126.344 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 128.2483 | 117.594 | 117 | 2500 |
| 020170 | San Nah | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.152 | 104.4884 | 104 | 2100 |
| 021209 | SOH LEY | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021210 | YORN CHANNY | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 022875 | SIEN SEN | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 122.7 | 100.7 | 100 | 2900 |
| 023483 | Choeun Chanthy | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024763 | HANG BOPHANETH | 2019/06/24 | 4099 | 190 | 0 | 0 | 0 | 5.7686 | 0 | 10.4 | 190 | 11.2258 | 0 | 0 | 199.9786 | 8.0214 | 7.3272 | .952 | 0 | 0 | 0 | 182.673 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 206.1686 | 127.4792 | 78.6894 | 78 | 2900 |
| 024968 | SOEUN TOL | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026313 | PHEN SREYNIT | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.9859 | .0141 | .0129 | .476 | 0 | 0 | 7.34 | 197.327 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -125.633 | 0 | 0 | 0 | 0 | 0 | 239.6627 | 126.1218 | 113.5409 | 113 | 2300 |
| 027801 | ROEUN RA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| 008278 | HEM KRY | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 127.652 | 106.9884 | 106 | 4100 |
| 008301 | NGIN SOKHA | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 127.652 | 106.9884 | 106 | 4100 |
| 008912 | PHAT THEA | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 127.176 | 107.4644 | 107 | 2000 |
| 009931 | Tim Sreymork | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 128.128 | 105.5124 | 106 | 2200 |
| 012270 | TOEM SOEUNG | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.152 | 106.4884 | 106 | 2100 |
| 013935 | PHOEUN | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 225.9431 | 134.4597 | 91.4834 | 91 | 2000 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資(含健康津貼) Basic Salary(include Health Bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់កាត់ពីអវត្តមាន | 工團費用 Syndicallism fee ប្រាក់ចាត់ថ្នាក់ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of exduding overtime ប្រាក់ | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោងធ្វើការ | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班時 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班時 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ប្រាក់ខែបានបើក | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែបង់ | 現金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | SOPHEAP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 014563 | CHAI VORN | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.152 | 106.4884 | 106 | 2100 |
| 014575 | PHANN NHES | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.152 | 106.4884 | 106 | 2100 |
| 018159 | Mas Sokha | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.64 | 125.642 | 103.998 | 103 | 4100 |
| 018654 | Vorng Samnang | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 207.9847 | .0153 | .0141 | .428 | 0 | 0 | 10 | 199.986 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.64 | 125.642 | 103.998 | 103 | 4100 |
| 018663 | Lang Sem | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 128.2483 | 107.8729 | 107 | 3600 |
| 018727 | Sok Ran | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.6404 | 127.176 | 107.4644 | 107 | 2000 |
| 020888 | POV RINDA | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 124.652 | 103.9884 | 103 | 4100 |
| 022297 | SENG SAMROS | 2017/03/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.4839 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8808 | 126.7963 | 105.0845 | 105 | 400 |
| 022910 | KUY NORY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 231.6404 | 125.676 | 105.9644 | 105 | 4000 |
| 023251 | SAM SOKHOEN | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 228.6404 | 124.176 | 104.4644 | 104 | 2000 |
| 023545 | NUT SOPHANY | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.152 | 101.4884 | 101 | 2100 |
| 023814 | Chhoeng Brak | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.5635 | 128.9837 | 80.5798 | 80 | 2400 |
| 023869 | HOEUN SREYNIT | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.5635 | 128.9837 | 80.5798 | 80 | 2400 |
| 024209 | VAT SILONG NGET | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 183.9183 | 0 | 0 | 403.5587 | 122.152 | 281.4067 | 281 | 1700 |
| 024211 | SAT RAKSA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 185.8655 | 0 | 0 | 409.5059 | 121.676 | 287.8299 | 287 | 3500 |
| 024218 | KHUT SOKHEANG | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 186.034 | 0 | 0 | 405.2175 | 128.9837 | 276.2338 | 276 | 1000 |
| 024224 | NORY KANHA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 184.8878 | 0 | 0 | 404.5282 | 121.676 | 282.8522 | 282 | 3500 |
| 024479 | KHAT SARAN | 2019/03/19 | 4099 | 190 | 0 | 0 | 0 | 1 | 0 | 10.4 | 190 | 14.3871 | 1 | 4 | 104 | 104 | 95 | .476 | 0 | 0 | 5.06 | 100.06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 210.46 | 95.476 | 114.984 | 114 | 4100 |
| 024967 | HIEN SAVOEUN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 220.8808 | 121.3443 | 99.5365 | 99 | 2200 |
| 026619 | HON LIN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.4866 | 134.2914 | 71.1952 | 71 | 900 |
| 026965 | ROEM KIMHONG | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.993 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.7567 | .2433 | .2222 | .476 | 0 | 0 | 8.48 | 198.258 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 214.873 | .6982 | 214.1748 | 214 | 800 |
| 026987 | KHORN SAROUS | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 1.6906 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 175.821 | 32.1789 | 29.3942 | .476 | 0 | 0 | 0 | 160.606 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 118.988 | 0 | 0 | 0 | 0 | 0 | 0 | 202.0906 | 148.8578 | 53.2328 | 53 | 1000 |
| 027108 | SAM SAREYRATH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 120.152 | 99.4884 | 99 | 2100 |
| 027124 | KOEM SOME | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6404 | 120.152 | 95.4884 | 95 | 2100 |
| 027154 | YANN SOPHEA | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6404 | 119.676 | 95.9644 | 95 | 4000 |
| 027307 | SIN SAKTY | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 216.9431 | 129.9597 | 86.9834 | 86 | 4100 |
| 027412 | DOEM BOREY | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.8423 | 132.0991 | 87.7432 | 87 | 3100 |
| 027603 | SAT PHALLITA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 204 | 4 | 3.6538 | 1.428 | 4 | 0 | 10 | 196.346 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 218.6404 | 126.7818 | 91.8586 | 91 | 3600 |
| 027606 | NGORN SOTHY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 027725 | YORN YEAN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 127.4597 | 76.1807 | 76 | 800 |
| 027844 | TAM TEAS | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 127.4597 | 76.1807 | 76 | 800 |
| 027848 | MAN YAN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 199.9628 | 8.0372 | 7.3417 | .952 | 0 | 0 | 0 | 182.658 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 127.4937 | 76.1467 | 76 | 700 |
| 028077 | CHON KOSLIM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028086 | MOK NEA | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| 028126 | HORN SREYLEAK | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 191.9964 | 16.0036 | 14.6187 | .952 | 0 | 0 | 0 | 175.381 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 119.199 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 134.7698 | 68.8706 | 68 | 3600 |
| 028134 | OEUN YA | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 028268 | SANG IM | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 028272 | KOCH MOT | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.2604 | 126.5077 | 86.7527 | 86 | 3100 |
| 028278 | EM SOK | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.2 | 94.4404 | 94 | 1900 |
| 028314 | MAT SINOB | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.9783 | .0217 | .0198 | 0 | 0 | 0 | 9.24 | 199.220 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 219.3612 | 123.5084 | 95.8528 | 95 | 3500 |
| 028420 | YEU CHANNA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.2604 | 127.4597 | 85.8007 | 85 | 3300 |
| 028467 | YIN SOPHY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 007269 | TOEM PHEAS | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.176 | 105.224 | 105 | 1000 |
| 008252 | VORNG SARUN | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 130.628 | 105.772 | 105 | 3200 |
| 008302 | MOL SOPHA | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.652 | 99.748 | 99 | 3100 |
| 008391 | IV CHREP | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.652 | 99.748 | 99 | 3100 |
| 009372 | TEOM BORA | 2012/11/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.5129 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010054 | KHIN ROEUN | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 013619 | SOR SAKHATH | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 246.6019 | 130.9646 | 115.6373 | 115 | 2700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含保險津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ធ្វើការម៉ោង | 缺勤 工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ដោយសារម៉ោង | 工團 費用 Syndicalism fee ប្រាក់កាត់ជាសមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班 薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារ | 日常 加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常 加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日 加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日 加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假 加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假 加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ប្រែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការចេញ | 育兒 補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងវិញ | 應支付薪資 Payable Salary ប្រាក់ត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際 應支付 金額 Salary ប្រាក់ត្រូវបង់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 016445 | KEO CHANTHY | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 016504 | Hourn Samoeun | 2014/07/07 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 70.7742 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 125.176 | 101.4644 | 101 | 2000 |
| 016998 | Hong Vanntha | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017013 | PEN SARETH | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.652 | 97.748 | 97 | 3100 |
| 017828 | Mao Thany | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.676 | 102.724 | 102 | 3000 |
| 018072 | Svay Sreyneth | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.152 | 104.4884 | 104 | 2100 |
| 018479 | Kheav Sorady | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 124.676 | 104.9644 | 104 | 4000 |
| 020545 | NHEM SOPHON | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 2.5385 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 88 | 1200 | 9.6154 | 1.904 | 0 | 0 | 0 | 80.3846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.9385 | 111.5194 | 101.4191 | 101 | 1800 |
| 022905 | KHIEV PHAT | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023005 | PONG THOU | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 024683 | BUN SARATT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| 025454 | OEM SREY NEANG | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 4.8462 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 168 | 40 | 36.5385 | .952 | 0 | 0 | 0 | 153.462 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 211.727 | 160.9791 | 50.7479 | 50 | 3100 |
| 027251 | THAMNG PHIM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027289 | PHANN SREYPHEASS | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.5365 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 191.932 | 216.067 | 814.6773 | .952 | 0 | 0 | 9.24 | 184.563 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.120 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1765 | 134.7488 | 80.4277 | 80 | 1800 |
| 027698 | NOB LAI | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 202.9008 | 5.0992 | 4.6579 | .952 | 0 | 0 | 0 | 185.342 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 124.8099 | 75.5901 | 75 | 2500 |
| 027913 | MAO SODANY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 028034 | SAN SOPHEA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 028265 | MEACH YIM | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 008133 | EM SOKLY | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 5.9853 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 207.4897 | .5103 | .4661 | .476 | 0 | 0 | 9.24 | 198.774 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.6253 | 130.1421 | 105.4832 | 105 | 2000 |
| 008135 | CHEM SINA | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 207.995 | .005 | .0046 | .476 | 0 | 0 | 10 | 199.995 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 263.8037 | 133.6135 | 130.1902 | 130 | 800 |
| 008138 | NUT PHIN | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008543 | LAY YOEUN | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 207.9947 | .0053 | .0048 | .952 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3998 | 127.6568 | 103.743 | 103 | 3100 |
| 008746 | NOEM NY | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 207.9859 | .0141 | .0129 | .476 | 0 | 0 | 8.86 | 198.847 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.5 | 127.1889 | 106.3111 | 106 | 1300 |
| 009189 | CHAB SREY KEN | 2012/10/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.2903 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 272.0442 | 136.5849 | 135.4593 | 135 | 1900 |
| 009307 | VUTH VAN | 2012/11/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.8387 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010574 | Ter Ravit | 2013/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 87.6452 | 7 | 15 | 207.9919 | .0081 | .0074 | .952 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3998 | 127.6594 | 103.7404 | 103 | 3100 |
| 011057 | SOK CHANTHAY | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6019 | 127.176 | 120.4259 | 120 | 1800 |
| 012018 | PRUM SAMOEUN | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012660 | HON SAREM | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 014332 | CHEAV VON | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014452 | SEK HEN | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 014602 | HOUN LA | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015190 | CHIM SREYNOCH | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 135.133 | 0 | 0 | 5 | 0 | 0 | 0 | 271.0442 | 136.0849 | 134.9593 | 134 | 4000 |
| 015361 | KHUT SAMORN | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015921 | Yon Sam | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015977 | SENG MAO | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 207.9758 | .0242 | .0221 | .952 | 0 | 0 | 9.24 | 199.218 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6393 | 127.8184 | 101.8209 | 101 | 3400 |
| 016118 | HUOT HAN | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 125.652 | 104.748 | 104 | 3100 |
| 016178 | HIN PISAK | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 016300 | MET NEMUL | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 016431 | HING YENG | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 016485 | PECH VANNET | 2014/07/07 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 70.7742 | 5 | 11 | 207.9934 | .0066 | .0061 | .428 | 0 | 0 | 9.62 | 199.614 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 5 | 0 | 0 | 0 | 264.4236 | 135.0669 | 129.3567 | 129 | 1500 |
| 016608 | SOK RIM | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 016638 | NON SOKHUN | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 016741 | PHAT KATHA | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 5.9988 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 207.9582 | .0418 | .0382 | .476 | 0 | 0 | 7.72 | 197.682 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 228.3592 | 127.3585 | 101.0007 | 101 | 100 |
| 016922 | Chea Sothoeun | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 016952 | YORNG THO | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 5.9978 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 207.9228 | .0772 | .0705 | .476 | 0 | 0 | 10 | 199.930 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3978 | 125.2465 | 102.1513 | 102 | 700 |
| 017724 | Srey Manet | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8904 | 131.9837 | 94.9067 | 94 | 3800 |
| 017935 | Noun Vin | 2015/07/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019338 | Sen Kreymas | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020162 | Chea sreytoch | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ជំនាញបុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ចូលនិវត្តន៍ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញពីអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ប្រាក់អាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើប័ណ្ណការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភសម្រាប់ការចិញ្ចឹមកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ដែលបានបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែដកត្រឡប់ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 020451 | San lamah | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 021006 | CHHOURN SALAI | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 207.9161 | .0839 | .0766 | .952 | 0 | 0 | 10 | 199.923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3976 | 124.7286 | 100.669 | 100 | 2800 |
| 022244 | CHHUM [illegible] | 2017/03/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022254 | TUN CHAS | 2017/03/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 024223 | VAN LITA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9761 | .0239 | .0218 | .476 | 0 | 0 | 9.62 | 199.598 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 123.344 | 0 | 0 | 176.6147 | 0 | 0 | 403.1148 | 123.8421 | 279.2727 | 279 | 1200 |
| 024767 | LIM SNA | 2019/06/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025236 | SOT SOKNA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 120.152 | 92.248 | 92 | 1100 |
| 026359 | SOM MOUN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 121.8203 | 97.8201 | 97 | 3400 |
| 026830 | HOEUNG PISEY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.0442 | 127.0609 | 124.9833 | 124 | 4100 |
| 027803 | HEN VUTH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028693 | CHRICH BOEUN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028694 | SUN SOKIM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 008671 | SUN SAO KEANG | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 207.9989 | .0011 | .001 | .476 | 0 | 0 | 10 | 199.999 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 133.6099 | 117.2324 | 117 | 1000 |
| 018665 | Nhoem Soknang | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 5.9968 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 207.8875 | .1125 | .1028 | .476 | 0 | 0 | 9.62 | 199.517 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 128.844 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4976 | 129.4231 | 108.0745 | 108 | 400 |
| 018730 | SoS Nas | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | .6923 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 24 | 18 | 68.0769 | 1.428 | 0 | 0 | 0 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.0923 | 169.5049 | 41.5874 | 41 | 2500 |
| 020377 | Eng Sokun | 2016/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 129.4406 | 106.6806 | 106 | 2800 |
| 020819 | TOEM RA | 2016/06/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 244.8423 | 128.4646 | 116.3777 | 116 | 1600 |
| 022976 | LUN SARATH | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 129.489 | 0 | 0 | 5 | 0 | 0 | 0 | 238.1212 | 129.9646 | 108.1566 | 108 | 700 |
| 023245 | OU SREYROTH | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 123.3443 | 116.498 | 116 | 2100 |
| 023816 | Morm Thea | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.152 | 101.4884 | 101 | 2100 |
| 023998 | TEP PHORS | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 123.344 | 0 | 0 | 187.8231 | 0 | 0 | 0 | 434.1462 | 123.8203 | 310.3259 | 310 | 1400 |
| 024216 | PEN SREYNEAK | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 123.344 | 0 | 0 | 186.857 | 0 | 0 | 0 | 416.9782 | 123.3443 | 293.6339 | 293 | 2600 |
| 024222 | PHUN CHANREY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 123.344 | 0 | 0 | 189.2645 | 0 | 0 | 0 | 414.1453 | 123.8203 | 290.325 | 290 | 1400 |
| 025888 | HUT KEO | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 123.9646 | 102.1566 | 102 | 700 |
| 026462 | SIENG KHLY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 3.4612 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 119.9875 | 38.0125 | 80.396 | 0 | 0 | 0 | 0 | 109.604 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 90.6852 | 0 | 0 | 0 | 0 | 0 | 0 | 203.8612 | 171.0812 | 32.78 | 32 | 3200 |
| 026824 | HORN SARORN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 120.152 | 99.4884 | 99 | 2100 |
| 026927 | KRY PHAL | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 1.9221 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 199.9024 | 8.0976 | 7.3958 | .476 | 0 | 0 | 0 | 182.603 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.5625 | 127.0728 | 78.4897 | 78 | 2100 |
| 027152 | CHEA THARY | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10.96 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 232.36 | 122.652 | 109.708 | 109 | 3000 |
| 027161 | SORM CHANNY | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 1.9994 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.9325 | .0675 | .0617 | .476 | 0 | 0 | 10 | 199.938 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 8.22 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8598 | 119.7377 | 104.1221 | 104 | 600 |
| 027260 | SORN YIM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6404 | 120.152 | 95.4884 | 95 | 2100 |
| 027293 | NENG SEREYVICHEKA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 3.8459 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 199.985 | 8.015 | 7.3214 | .952 | 8 | 0 | 0 | 182.679 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 207.4863 | 127.4734 | 80.0129 | 80 | 100 |
| 028103 | PHAN LEM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 028463 | HENG MOM | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 183.985 | 24.014 | 21.9367 | .476 | 0 | 0 | 8.11 | 176.163 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.7404 | 141.6127 | 70.1277 | 70 | 600 |
| 007937 | SON PHEAN | 2012/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 242.8808 | 130.152 | 112.7288 | 112 | 3000 |
| 008292 | MEAN NANG | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 233.8808 | 129.7963 | 104.0845 | 104 | 400 |
| 008402 | TEL CHANTUON | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008414 | YITH MON | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 244.3615 | 134.0849 | 110.2766 | 110 | 1200 |
| 008416 | LORN MOM | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 134.0849 | 116.7574 | 116 | 3200 |
| 009192 | CHHOEUNG PUTHY | 2012/10/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.2903 | 7 | 15 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 010803 | MEAS SONIT | 2013/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.4194 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 012350 | YANN KAI | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 246.6019 | 131.4406 | 115.1613 | 115 | 700 |
| 012891 | VORN SARON | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.5994 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 194.114 | 13.886 | 12.6843 | .952 | 0 | 0 | 2.02 | 179.336 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.0194 | 139.8363 | 82.1831 | 82 | 800 |
| 014566 | CHEA HIM | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 129.7723 | 109.5892 | 109 | 2500 |
| 015320 | NGIN NARY | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 016623 | KANN THENG | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8808 | 127.3203 | 102.5605 | 102 | 2300 |
| 018754 | Lus Lok | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 127.2963 | 108.8249 | 108 | 3400 |
| 020890 | SOUNG VYRA | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8808 | 124.176 | 107.7048 | 107 | 2900 |
| 020999 | HOUN SAMROS | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.8808 | 128.104 | 108.7768 | 108 | 3200 |
| 021005 | CHIM THEARY | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD. 人力資源部

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុប | 工齡 Service years សរុប | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោង | 缺勤時數 Absent (H) ម៉ោង | 缺勤工資 Absent (M) ប្រាក់ | 工團費用 Syndicallsm fee ប្រាក់ | 生產獎金 Production Allowance ប្រាក់លើកទឹក | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ | 週日加班時數 Sunday Overtime (H) ម៉ោង | 週日加班費 Sunday Overtime (M) ប្រាក់ | 國假加班時數 Holiday OT(H) ម៉ោង | 國假加班費 Holiday OT(M) ប្រាក់ | 加班餐數 OT Meal Number ចំនួន | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ | 薪資調整 Adjust salary ប្រាក់ | 其他津貼 Other Allowance ប្រាក់ | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ | 合同補償金 Contract compensation ប្រាក់ | 結算年假 Annual leave ប្រាក់ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ | 薪資減項 Reduce Salary ប្រាក់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 柬幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 021858 | YAN MAO | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 5.0769 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 176 | 32 | 29.2308 | 0 | 0 | 0 | 0 | 160.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 219.4769 | 29.2308 | 190.2461 | 190 | 1100 |
| 022054 | MEACH NET | 2017/02/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9355 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 022889 | BUN PISEY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022892 | PHENG TY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023889 | IT SOKHEM | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024475 | SAO YIM | 2019/03/19 | 4099 | 190 | 0 | 0 | 0 | 5.4087 | 0 | 10.4 | 190 | 14.3871 | 1 | 4 | 187.5 | 20.5 | 18.726 | .476 | 0 | 0 | 0 | 171.274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 209.8087 | 19.202 | 190.6067 | 190 | 2500 |
| 024974 | TEN SREYNICH | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 120.628 | 102.2528 | 102 | 1100 |
| 025869 | MEAN CHANTHO | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 202.2462 | 124.3154 | 77.9308 | 77 | 3900 |
| 025878 | HORM SREYOUN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 2.856 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 122.056 | 92.344 | 92 | 1500 |
| 007277 | CHOEK RAVY | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 268.0442 | 134.0849 | 133.9593 | 133 | 4000 |
| 007549 | PHAN SREYNICH | 2012/06/11 | 4099 | 190 | 0 | 0 | 0 | 5.8621 | 0 | 10.4 | 190 | 95.6452 | 7 | 15 | 203.2186 | 4.7814 | 4.3676 | .952 | 0 | 0 | 0 | 5.82 | 191.452 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.2456 | 138.4525 | 117.7931 | 117 | 3300 |
| 008142 | OEUR SAM ANG | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 267.0442 | 133.6089 | 133.4353 | 133 | 1800 |
| 008272 | CHEA SOKHEM | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 008299 | KOE VOEUN | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 134.0849 | 129.7189 | 129 | 3000 |
| 008524 | SOE VIT | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 267.0442 | 133.6089 | 133.4353 | 133 | 1800 |
| 008791 | TIT SREY ON | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 267.0442 | 134.0849 | 132.9593 | 132 | 4000 |
| 008811 | AUK TOEU | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 207.9861 | .0139 | .0127 | .476 | 0 | 0 | 0 | 10 | 199.987 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 267.0438 | 133.6216 | 133.4222 | 133 | 1800 |
| 010043 | PEN PHAN | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.0442 | 134.0849 | 130.9593 | 130 | 4000 |
| 010189 | MAO SOPHORL | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 133.6089 | 130.1949 | 130 | 800 |
| 010742 | Kheng Chamreun | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 207.9833 | .0167 | .0153 | .476 | 0 | 0 | 8.86 | 198.845 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.6633 | 133.6242 | 129.0391 | 129 | 200 |
| 011094 | OUL SOKUON | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 134.0849 | 129.7189 | 129 | 3000 |
| 011902 | PAT SANGE | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 1.9995 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 207.9485 | .0515 | .047 | .952 | 0 | 0 | 8.48 | 198.433 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5237 | 133.6319 | 126.8918 | 126 | 3700 |
| 012000 | KHUT SOPHA | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 207.9028 | .0972 | .0888 | .952 | 0 | 0 | 10 | 199.911 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0414 | 133.6737 | 132.3677 | 132 | 1600 |
| 012207 | SIEN CHINDA | 2013/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.8387 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0442 | 134.0609 | 131.9833 | 131 | 4100 |
| 012509 | BOU SOEURN | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 207.9863 | .0137 | .0125 | 0 | 0 | 0 | 9.24 | 199.228 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0434 | 132.6454 | 129.398 | 129 | 1700 |
| 013007 | SEAN SREYMOM | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 133.1089 | 122.4546 | 122 | 1900 |
| 014413 | HOEUN YIM | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0442 | 133.1089 | 132.9353 | 132 | 3900 |
| 014943 | SORN SOKHA | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0442 | 133.1089 | 128.9353 | 128 | 3900 |
| 015023 | NET SORN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0442 | 133.1089 | 132.9353 | 132 | 3900 |
| 015121 | EL KHORYASH | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0442 | 133.5849 | 128.4593 | 128 | 1900 |
| 016174 | Nhoem Poch | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.0442 | 132.0849 | 130.9593 | 130 | 4000 |
| 016304 | HANG VICHIT | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.0442 | 131.6089 | 131.4353 | 131 | 1800 |
| 016440 | Sum Mao | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 261.0442 | 132.0849 | 128.9593 | 128 | 4000 |
| 016870 | OEURN NA | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.9988 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 207.9594 | .0406 | .0371 | .476 | 0 | 0 | 9.24 | 199.203 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.283 | 131.646 | 130.637 | 130 | 2700 |
| 017714 | CHEN SREYPOUV | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 132.5609 | 127.2429 | 127 | 1000 |
| 018285 | Orn Savon | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0442 | 131.5849 | 130.4593 | 130 | 1900 |
| 018374 | Phan Sarom | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 207.9925 | .0075 | .0069 | 1.904 | 0 | 0 | 10 | 199.993 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.121 | 128.2552 | 107.8658 | 107 | 3600 |
| 019275 | Seng Saran | 2015/12/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 020110 | CHHIM CHEK | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.5849 | 127.2189 | 127 | 900 |
| 020159 | Nao Chanthem | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0442 | 131.5849 | 130.4593 | 130 | 1900 |
| 020950 | PHOURNG SAREY | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 261.0442 | 131.5609 | 129.4833 | 129 | 2000 |
| 021000 | PAN RIM | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.0442 | 130.6089 | 126.4353 | 126 | 1800 |
| 021105 | SEM SONY | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 261.0442 | 132.0369 | 129.0073 | 129 | 100 |
| 021872 | sophin phann | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 131.0849 | 126.7189 | 126 | 3000 |
| 022212 | CHHIM CHANNA | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 261.0442 | 130.6089 | 130.4353 | 130 | 1800 |
| 022874 | TANN MAKARA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 252.5635 | 130.0849 | 122.4786 | 122 | 2000 |
| 022979 | PHEANG BUNTHORN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 126.989 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8038 | 126.9886 | 128.8152 | 128 | 3400 |
| 023422 | OEM SAVIN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 126.9166 | 116.1661 | 116 | 700 |
| 026357 | PUT DANY | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.0442 | 126.1089 | 125.9353 | 125 | 3900 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(Include Health bonus) | 職務 Position ALLOWANCE | 工作加給 DUTY ALLOWANCE | 外語津貼 Language Allowance | 工種津貼 Job Allowance | 專長津貼 Employee Speciality | | 固定薪資總額 Total of fix pay | 服務總月數 Service months | 工齡 Service years | 標準年資 Normal Annuity | 出勤時數 Work qtys | 缺勤時數 Absent (H) | 缺勤工資 Absent (M) | 工團費用 Syndicalism fee | 生產獎金 Production Allowance | 病假時數 Sick hours | 全勤獎金 Attendance bonus | 不含加班薪資 Pay of excluding overtime | 日常加班時 Normal Overtime (H) | 日常加班費 Normal Overtime (M) | 週日加班時 Sunday Overtime (H) | 週日加班費 Sunday Overtime (M) | 國假加班時 Holiday OT(H) | 國假加班費 Holiday OT(M) | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount | 補上月薪資 ADD SALARY LAST MONTH | 薪資調整 Adjust salary | 其他津貼 Other Allowance | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in aid | 合同補償金 Contract compensation | 預支現金 Advance | 結算年假 Annual leave | 應支付薪資 Payable Salary | 稅金 Tax អាករ | 薪資減項 Reduce Salary | 實際應支付金額 Salary | 美金 Salary (USD) | 柬幣 Salary (KHR) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 026782 | PHO SOKOUN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 027892 | SOM SIM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9439 | .0561 | .0512 | 0 | 0 | 0 | 8.1 | 198.049 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.5 | 119.2512 | 89.2488 | 89 | 1100 |
| 028222 | TON SOTHY | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 126.1089 | 119.9353 | 119 | 3900 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 006327 | Sok Som | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.3231 | 135.0609 | 123.2622 | 123 | 1100 |
| 008389 | POEUN SREUN | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6019 | 134.0849 | 113.517 | 113 | 2200 |
| 008403 | TIM SOKRY | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8423 | 133.6089 | 115.2334 | 115 | 1000 |
| 008685 | KAN RIM | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.3231 | 134.0849 | 123.2382 | 123 | 1000 |
| 009810 | PHIN SREYNICH | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 134.5609 | 116.2814 | 116 | 1200 |
| 013222 | ON DA | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9912 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 207.6947 | .3053 | .2789 | .952 | 0 | 0 | 6.58 | 196.301 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.375 | 133.8638 | 125.5112 | 125 | 2100 |
| 015292 | OEUN SREYNAK | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 017835 | Phy Channour | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 204 | 4 | 3.6538 | .952 | 4 | 0 | 9.62 | 195.966 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 128.844 | 0 | 0 | 5 | 0 | 0 | 0 | 248.1065 | 133.4501 | 114.6564 | 114 | 2700 |
| 018661 | Phath Sophan | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 207.9853 | .0147 | .0134 | 1.904 | 0 | 0 | 9.62 | 199.607 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 251.9427 | 132.5503 | 119.3924 | 119 | 1700 |
| 019454 | Choen Sophy | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.989 | 0 | 0 | 5 | 0 | 0 | 0 | 260.5635 | 132.4166 | 128.1469 | 128 | 700 |
| 020534 | MITH CHANTHOU | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 2.3077 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 80 | 128 | 16.9231 | 0 | 0 | 0 | 0 | 73.0769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.7077 | 116.9231 | 95.7846 | 95 | 3300 |
| 020923 | VORN LA | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 244.8423 | 130.6089 | 114.2334 | 114 | 1000 |
| 022836 | YET SREYNE | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8038 | 130.0849 | 125.7189 | 125 | 3000 |
| 022971 | YORN ROEUN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 232.3615 | 125.7963 | 106.5652 | 106 | 2400 |
| 023006 | SOUN SOPHAT | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 126.989 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6019 | 128.4166 | 107.1853 | 107 | 800 |
| 023276 | HIM NAS | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.7685 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 199.9758 | 8.0242 | 7.3298 | .952 | 0 | 0 | 9.62 | 192.290 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.2308 | 135.9147 | 103.3161 | 103 | 1300 |
| 023286 | PECH SREYRIN | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.3602 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 185.8195 | 22.1805 | 20.261 | .952 | 8 | 0 | 6.96 | 176.699 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.9221 | 146.7016 | 86.2205 | 86 | 1000 |
| 023293 | UT SREYNAK | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 1.8401 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 63.7892 | 144.2108 | 131.731 | .952 | 0 | 0 | 0 | 58.269 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 206.2401 | 132.683 | 73.5571 | 73 | 2300 |
| 023333 | SUN PHALLY | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023334 | PHEAN SOPHEA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.9943 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.8008 | .1992 | .1821 | 1.428 | 0 | 0 | 6.96 | 196.778 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.2774 | 129.2429 | 114.0345 | 114 | 200 |
| 023335 | HIM BUNTHOEUN | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8038 | 128.5849 | 124.2189 | 124 | 900 |
| 023419 | YEN THY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 152 | 56 | 51.1538 | .952 | 40 | 0 | 7.34 | 146.186 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 130.133 | 0 | 0 | 5 | 0 | 0 | 0 | 230.8458 | 182.2387 | 48.6071 | 48 | 2500 |
| 023421 | SAT SREYROTH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 229.3615 | 126.9166 | 102.4449 | 102 | 1900 |
| 023427 | MAONH NHANH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6019 | 125.9646 | 110.6373 | 110 | 2700 |
| 023431 | PO KANHASEREVATTANA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 2.7692 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 96 | 112 | 02.3077 | .476 | 0 | 0 | 0 | 87.6923 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 225.1307 | 102.7837 | 122.347 | 122 | 1500 |
| 023437 | CHU SALY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3231 | 129.0609 | 117.2622 | 117 | 1100 |
| 023815 | Ren Soven | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.9522 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 206.3431 | 1.6569 | 1.5135 | .476 | 0 | 0 | 9.62 | 198.107 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.376 | 129.6224 | 122.7536 | 122 | 3100 |
| 024762 | CHEA SOKLY | 2019/06/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.989 | 0 | 0 | 0 | 0 | 0 | 0 | 247.3231 | 126.9406 | 120.3825 | 120 | 1600 |
| 024959 | LOEM MOM | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6019 | 124.4406 | 108.1613 | 108 | 700 |
| 025884 | HON SREYNEANG | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6019 | 126.1089 | 106.493 | 106 | 2100 |
| 026826 | SOUM LA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6404 | 120.152 | 95.4884 | 95 | 2100 |
| 027611 | KHVAEU AMAINAH | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 121.8203 | 111.2624 | 111 | 1100 |
| 027649 | TAM MORK | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 121.8203 | 120.9835 | 120 | 4100 |
| 027834 | SOUNRN PROHORS | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 124.4406 | 102.1613 | 102 | 700 |
| 027878 | NOL SREY NEAT | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 127.0609 | 115.7429 | 115 | 3100 |
| 027880 | PICH SARAN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |
| 027980 | VORN SAVY | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 120.152 | 93.4884 | 93 | 2100 |
| 028089 | SAN YEM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 204 | 4 | 3.6538 | .476 | 0 | 0 | 9.62 | 195.966 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4623 | 125.4741 | 103.9882 | 103 | 4100 |
| 028306 | SUM SOKUN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.8132 | .1868 | .1706 | .952 | 0 | 0 | 5.82 | 195.649 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.22 | 120.3226 | 85.8974 | 85 | 3700 |
| 006339 | DEO SREYTOCH | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 207.9342 | .0658 | .0601 | .476 | 0 | 0 | 9.62 | 199.560 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 251.4604 | 134.169 | 117.2914 | 117 | 1200 |
| 007408 | OEUN SREY | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 253.6019 | 137.0609 | 116.541 | 116 | 2300 |
| 008072 | PROEUNG SREYTOCH | 2012/07/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.4839 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 133.489 | 0 | 0 | 5 | 0 | 0 | 0 | 246.1212 | 134.4406 | 111.6806 | 111 | 2800 |
| 008914 | SOM SA RANN | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 207.995 | .005 | .0046 | .952 | 0 | 0 | 10 | 199.995 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1211 | 127.6566 | 113.4645 | 113 | 2000 |
| 009753 | LY SOKLANG | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 133.6089 | 117.2334 | 117 | 1000 |

核準：　　會計主管：　　人事主管：

SPORTS

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含加班津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍(រួមបញ្ចូលប្រាក់ | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថ | 專長津貼 Employee Specility ឧបត្ថ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្ត | 缺勤工資 Absent (M) ចំនួនប្រាក់កាត់ពីប្រាក់ | 工團費用 Syndicalism fee ប្រាក់ចូលរួមសហជីព | 病假時數 Sick hours ម៉ោងឈប់សំរ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិ | 全勤獎金 Attendance bonus ប្រាក់លើ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោ | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃ | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃ | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថ | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថ | 合同扣償金 Contract compensation ការបង់ប្រាក់ធ្ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងប្រចាំ | 應支付薪資 Payable Salary ប្រាក់សរុ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់កែសម្រួ | 實際應支付金額 Salary ប្រាក់សរុ | 美金 Salary (USD) ប្រាក់ដុល្ល | 棄幣 Salary (KHR) ប្រាក់រ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 010219 | HOEUN SARON | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 133.6089 | 117.2334 | 117 | 1000 |
| 014608 | PHY SOPHIM | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.8423 | 133.1089 | 116.7334 | 116 | 3100 |
| 014614 | NAN VANN | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 130.9646 | 131.8392 | 131 | 3500 |
| 014864 | PICH MEAN | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.8423 | 133.6329 | 116.2094 | 116 | 900 |
| 016028 | PECH MUOYLA | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 249.8423 | 132.0849 | 117.7574 | 117 | 3200 |
| 017833 | Torn Chhayl | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 207.9725 | .0275 | .0251 | .476 | 0 | 0 | 10 | 199.975 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.8415 | 131.134 | 115.7075 | 115 | 3000 |
| 018155 | Sat Chantha | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 132.0609 | 113.7814 | 113 | 3300 |
| 018342 | Man Simas | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 131.1089 | 114.7334 | 114 | 3100 |
| 018435 | Yan Phea Ra | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8423 | 131.5849 | 114.2574 | 114 | 1100 |
| 018554 | Lon Sophors | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 241.9911 | 136.7483 | 105.2428 | 105 | 1000 |
| 018573 | Sorm Lang | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 020072 | HAM NOB | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9908 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 207.6806 | .3194 | .2918 | .476 | 0 | 0 | 5.82 | 195.528 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 243.4127 | 133.9007 | 109.512 | 109 | 2100 |
| 022829 | DOEN SOKCHEA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8423 | 129.6089 | 113.2334 | 113 | 1000 |
| 022837 | PICH VANNY | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0131.633 | 0 | 0 | 5 | 0 | 0 | 0 | 247.8423 | 132.5849 | 115.2574 | 115 | 1100 |
| 023837 | HEL SOMIT | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 127.6329 | 112.2094 | 112 | 900 |
| 023870 | KHUM PHEA | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6115 | 134.9406 | 94.6709 | 94 | 2800 |
| 024220 | HENG SREYPY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0127.633 | 0 | 0 | 0 | 186.1394 | 0 | 0 | 425.9817 | 128.1089 | 297.8728 | 297 | 3600 |
| 025195 | EM MAEUK | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 126.1089 | 109.7334 | 109 | 3100 |
| 027632 | SEM SOKUNTHEA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 2 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.2604 | 126.5077 | 86.7527 | 86 | 3100 |
| 027864 | ROEUNG THIN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4623 | 133.4166 | 96.0457 | 96 | 200 |
| 027872 | LANG DALIN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 126.5849 | 103.2574 | 103 | 1100 |
| 027873 | CHHENG VANNA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 160 | 48 | 43.8462 | .952 | 0 | 0 | 0 | 146.154 | 6 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1212 | 170.4311 | 39.6901 | 39 | 2900 |
| 028003 | TIV SOVORN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 121.3443 | 108.498 | 108 | 2100 |
| 028009 | PICH SREYDY | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 122.7723 | 107.07 | 107 | 300 |
| 028015 | PHAL SREY LEAK | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 122.2963 | 107.546 | 107 | 2300 |
| 028031 | MEAN SAVIN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 125.6329 | 104.2094 | 104 | 900 |
| 028033 | PHORN RINA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028102 | CHOUN SARIM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 123.4886 | 103.1133 | 103 | 500 |
| 028107 | THORN SREYNICH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 121.8203 | 108.022 | 108 | 100 |
| 007281 | VAT SREY NEANG | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 207.9966 | .0034 | .0031 | .476 | 0 | 0 | 9.62 | 199.617 | 6 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 241.7411 | 133.612 | 108.1291 | 108 | 600 |
| 007494 | NOURN YOEURN | 2012/06/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.8387 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 134.0849 | 107.0363 | 107 | 200 |
| 008065 | DIENG DARA | 2012/07/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008765 | MIN VANNAK | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008787 | PICH NA RIN | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 237.1212 | 133.6089 | 103.5123 | 103 | 2100 |
| 008792 | CHHOEUN SOKKENG | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 134.0849 | 107.0363 | 107 | 200 |
| 009268 | ROEUN LIDA | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 246.1212 | 136.5849 | 109.5363 | 109 | 2200 |
| 011184 | SAT SREYRATH | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0133.489 | 0 | 0 | 5 | 0 | 0 | 0 | 255.8423 | 133.9646 | 121.8777 | 121 | 3600 |
| 011986 | HAN SOVAN | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 013438 | CHIT SOPHEAP | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 199.995 | 8.005 | 7.3123 | 1.904 | 0 | 0 | 9.24 | 191.928 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 126.198 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4091 | 135.4143 | 93.9948 | 93 | 4100 |
| 014357 | SAY YEN | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014795 | SEM SIM | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 133.5849 | 106.5363 | 106 | 2200 |
| 015307 | NAK SAVNN | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 130.9646 | 105.9162 | 105 | 3800 |
| 016244 | CHEN VANDY | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 5.9951 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 207.8311 | .1689 | .1543 | .476 | 0 | 0 | 5.06 | 194.906 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4551 | 125.3303 | 97.1248 | 97 | 600 |
| 016816 | SAO SOPHALLIN | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 240.3615 | 131.6089 | 108.7526 | 108 | 3100 |
| 017711 | MENG THINAT | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 5.7037 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 197.7273 | 10.2727 | 9.3837 | .952 | 0 | 0 | 4.68 | 185.296 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.7837 | 135.0357 | 86.748 | 86 | 3100 |
| 017827 | CHIM KONG | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 5.9986 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 207.9511 | .0489 | .0447 | 1.428 | 0 | 0 | 5.44 | 195.395 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8386 | 125.6727 | 97.1659 | 97 | 700 |
| 018059 | Yan Phany | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 207.9704 | .0296 | .027 | .952 | 0 | 0 | 6.58 | 196.553 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.9791 | 125.179 | 97.8001 | 97 | 3300 |
| 018335 | Bou Bun Han | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018393 | Khorn Ro | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបប្រាក់ | 工齡 Service years បម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់សងថ្លៃទូរស័ព្ទ | 工傷費用 Syndical ism fee ប្រាក់ចរន្តទឹកភ្លើង | 病假時數 Sick hours ម៉ោងឈប់សុខភាព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 週日加班費 Sunday Overtime (M) ប្រាក់ថ្លៃបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班費 Holiday OT(M) ប្រាក់ថ្លៃបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐費 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 018504 | Yim Nath | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018653 | CHOU LANG | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 207.9922 | .0078 | .0071 | .952 | 0 | 0 | 8.86 | 198.853 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7406 | 129.4477 | 100.2929 | 100 | 1300 |
| 019943 | Sao Bunthoeun | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 207.9922 | .0078 | .0071 | .476 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0198 | 124.6831 | 101.3367 | 101 | 1400 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 019994 | HAN SOPHEARAK | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020136 | SAT THARIT | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 129.9166 | 102.9642 | 102 | 4000 |
| 020553 | KRY SOKEA | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 5.9985 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 207.9463 | .0537 | .0491 | .476 | 0 | 0 | 3.92 | 193.871 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3185 | 124.7251 | 95.5934 | 95 | 2500 |
| 020588 | MEAN SONY | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 131.5849 | 104.5363 | 104 | 2200 |
| 021001 | MONG CHREAB | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021102 | DOUNG SOKANN | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021873 | LORN SAONY | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021875 | SOS PHEAKTRA | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 5.9986 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 207.9514 | .0486 | .0444 | .476 | 0 | 0 | 6.96 | 196.916 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.3586 | 124.2204 | 98.1382 | 98 | 600 |
| 022237 | OEUR SREYMEAS | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 207.9933 | .0067 | .0061 | .476 | 0 | 0 | 8.48 | 198.474 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8798 | 124.1821 | 99.6977 | 99 | 2900 |
| 022263 | KHORN SAVUT | 2017/03/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 023425 | NOEM NANG | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 230.1212 | 128.5849 | 101.5363 | 101 | 2200 |
| 024213 | MEAS SREYMOM | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9958 | .0042 | .0038 | .476 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 178.1295 | 0 | 0 | 394.5295 | 121.6798 | 272.8497 | 272 | 3500 |
| 026360 | PHORN CHIT | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7686 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 199.9789 | 8.0211 | 7.327 | .476 | 0 | 0 | 8.48 | 191.153 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.6486 | 127.003 | 87.6456 | 87 | 2700 |
| 026837 | YAN CHANTHY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 126.1089 | 100.0123 | 100 | 100 |
| 026839 | RY AMMINAH | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.7684 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 199.9717 | 8.0283 | 7.3335 | .952 | 0 | 0 | 8.48 | 191.147 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.6484 | 127.4855 | 87.1629 | 87 | 700 |
| 028645 | RORN NIT | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.9969 | .0031 | .0028 | 0 | 0 | 0 | 9.62 | 199.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.2028 | 90.8172 | 90 | 3400 |
| 008408 | OEUN PHORN | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5805 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 008677 | KEM SREY MOCH | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 013749 | SANN KISNAK | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.8836 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 203.9634 | 4.0366 | 3.6873 | 1.428 | 4 | 0 | 5.82 | 192.133 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1036 | 131.3153 | 94.7883 | 94 | 3300 |
| 017847 | Sorn Sokhieng | 2015/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 59.9355 | 4 | 10 | 207.9858 | .0142 | .013 | .476 | 0 | 0 | 10 | 199.987 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.8419 | 131.1219 | 114.72 | 114 | 3000 |
| 018340 | SOURN SOMLOT | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 124.676 | 104.9644 | 104 | 4000 |
| 020044 | NGOURN CHROEB | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 40 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020075 | THOEUN DAVY | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9914 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 207.7003 | .2997 | .2738 | .476 | 0 | 0 | 6.96 | 196.686 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2745 | 131.3827 | 117.8918 | 117 | 3700 |
| 020453 | Ao Sanim | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.628 | 96.772 | 96 | 3200 |
| 020455 | Yim sangoth | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020457 | Chin sokea | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 260.5635 | 135.0369 | 125.5266 | 125 | 2200 |
| 020540 | VCHEA AI SAH | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.1692 | 134.9597 | 86.2095 | 86 | 900 |
| 020828 | LAO SAREN | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 207.9896 | .0104 | .0095 | .476 | 0 | 0 | 8.86 | 198.851 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7407 | 124.1855 | 102.5552 | 102 | 2300 |
| 022637 | YEM SARAN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 122.7 | 100.7 | 100 | 2900 |
| 022676 | KHON SOKHENG | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9939 | .0061 | .0056 | .476 | 0 | 0 | 9.24 | 199.234 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.6398 | 123.1816 | 99.4582 | 99 | 1900 |
| 022830 | CHOENG SREYNIT | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022835 | NAK SOKNEANG | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | 126.989 | 0 | 0 | 0 | 0 | 0 | 0 | 239.6019 | 128.4166 | 111.1853 | 111 | 800 |
| 022838 | KOL SALI | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.9978 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 207.9253 | .0747 | .0682 | .952 | 0 | 0 | 9.62 | 199.552 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.0178 | 123.7202 | 99.2976 | 99 | 1300 |
| 023279 | SEN NA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023428 | KHOEM TOCH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9986 | .0014 | .0013 | .952 | 0 | 0 | 9.62 | 199.619 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.5008 | 122.1533 | 104.3475 | 104 | 1500 |
| 023435 | PAI NETH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 023543 | YOEM SOKLIN | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3231 | 129.0609 | 117.2622 | 117 | 1100 |
| 023546 | NUT NOEUN | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 207.9961 | .0039 | .0036 | 1.428 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.0199 | 122.6316 | 97.3883 | 97 | 1600 |
| 023810 | KHEIV SAV | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023975 | VORNG ON | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 65.4435 | 0 | 0 | 385.8435 | 121.676 | 264.1675 | 264 | 700 |
| 024005 | KHIN SOSAL | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 86.5114 | 0 | 0 | 406.9114 | 121.676 | 285.2354 | 285 | 1000 |
| 024212 | VIT LUMORNG | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 82.4261 | 0 | 0 | 402.8261 | 121.2 | 281.6261 | 281 | 2600 |
| 025890 | LORN NAT | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026831 | PEACH NARIN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9941 | .0059 | .0054 | 1.428 | 0 | 0 | 9.24 | 199.235 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6398 | 120.6334 | 95.0064 | 95 | 100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS (CAMBODIA) SHOES CO., LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(Include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specaility ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ពេញមួយខែ | 工團費用 Syndicalism fee ប្រាក់ទានសីពេ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 病假時數 Sick hours ចំនួនម៉ោងឈប់ | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការចេញប័ណ្ណ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសម្រាប់ការបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងប្រចាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់ត្រូវ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027266 | SOURN SAPHEN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027565 | LAY SREYKHOURCH | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 204 | 4 | 3.6538 | .952 | 4 | 0 | 9.62 | 195.966 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 226.2219 | 130.2387 | 95.9832 | 95 | 4100 |
| 028083 | NGET [illegible] | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 206 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028109 | NEM LAT | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 10 | 199.998 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.678 | 93.9624 | 93 | 4000 |
| 007677 | PEL LIM | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008595 | KING THEA RY | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008669 | SOK THEA | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 134.0849 | 116.7574 | 116 | 3200 |
| 009606 | SEN SAOM | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3615 | 134.0849 | 108.2766 | 108 | 1200 |
| 009930 | Uk Phon | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 009944 | Rom Rann | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3615 | 133.6089 | 108.7526 | 108 | 3100 |
| 016867 | Sorn Korn | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 125.652 | 104.9884 | 104 | 4100 |
| 017839 | Moy Reth | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.4597 | 94.3295 | 94 | 1400 |
| 018333 | RUON RIN | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 018545 | Lam Sy | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 019957 | Pom Sokna | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 207.9958 | .0042 | .0038 | .952 | 0 | 0 | 9.62 | 199.616 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 250.4622 | 134.0887 | 116.3735 | 116 | 1600 |
| 020021 | PHAL SAROEM | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 207.9975 | .0025 | .0023 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3999 | 127.1783 | 104.2216 | 104 | 1000 |
| 020053 | NHES SINEM | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020076 | MAB KHOUERN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 020087 | TEN SOKHNY | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020536 | CHET SOKHA | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 020818 | HONG SOMALY | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 128.4646 | 113.1373 | 113 | 600 |
| 021002 | YIM SREYNET | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021106 | SOT THET | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022840 | NHIM SREANGH | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 207.9872 | .0128 | .0117 | .476 | 0 | 0 | 8.86 | 198.848 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.2596 | 123.1877 | 99.0719 | 99 | 300 |
| 023533 | KORP MAI | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023812 | SENG REATHA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 207.9707 | .0293 | .0268 | .952 | 0 | 0 | 6.58 | 196.553 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.9792 | 122.1788 | 94.8004 | 94 | 3300 |
| 024769 | DOEM DAVUTH | 2019/06/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025870 | MEN CHHENGHAI | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.27 | 132.7003 | 89.5697 | 89 | 2400 |
| 028032 | KHIM MECH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028048 | HONG SARIM | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 000260 | LY SIMHIENG | 2010/09/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 16.9677 | 9 | 17 | 207.7809 | .2191 | .2528 | .476 | 0 | 0 | 9.24 | 248.987 | 34 | 51.4904 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 175.911 | 0 | 0 | 0 | 0 | 0 | 0 | 346.6304 | .516 | 177.1563 | 169.4741 | 169 | 2000 |
| 000278 | MORN TROB | 2010/09/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 16 | 24.2308 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 162.017 | 0 | 0 | 0 | 0 | 0 | 0 | 315.6308 | | 162.9694 | 152.6614 | 152 | 2800 |
| 000294 | KHON SARIM | 2010/09/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 32 | 46.1538 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 164.315 | 0 | 0 | 5 | 0 | 0 | 0 | 321.5538 | | 165.2669 | 156.2869 | 156 | 1200 |
| 000303 | Mey Sopheap | 2010/09/01 | 4099 | 190 | 0 | 0 | 2 | 0 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | | 128.652 | 100.748 | 100 | 3100 |
| 000379 | PATH THORN | 2010/09/15 | 4099 | 200 | 5 | 35 | 0 | 0 | 0 | 10.4 | 235 | 16.5161 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 245 | 30 | 43.2692 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 164.854 | 0 | 0 | 0 | 0 | 0 | 0 | 328.1692 | | 164.8535 | 163.3157 | 163 | 1300 |
| 001095 | HENG CHANTHY | 2010/12/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 13.5484 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 152.892 | 0 | 0 | 0 | 0 | 0 | 0 | 286.0923 | | 153.3681 | 132.7242 | 132 | 3000 |
| 001592 | TANN CHAM RAEUN | 2011/01/20 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 12.3548 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 300 | 26 | 43.125 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 201.672 | 0 | 0 | 5 | 0 | 0 | 0 | 402.025 | .148 | 205.7722 | 196.2528 | 196 | 1100 |
| 002729 | PHANN SORIYA | 2011/03/31 | 4099 | 210 | 10 | 34 | 0 | 0 | 0 | 10.4 | 244 | 110 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 254 | 30 | 45.4327 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 175.787 | 0 | 0 | 5 | 0 | 0 | 0 | 349.3327 | .464 | 177.2031 | 172.1296 | 172 | 600 |
| 004508 | ON CHANTREA | 2011/09/15 | 4099 | 200 | 5 | 26 | 0 | 0 | 0 | 10.4 | 226 | 04.5161 | 8 | 16 | 200 | 8 | 8.6923 | .952 | 0 | 0 | 9.62 | 226.928 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -148.7 | 0 | 0 | 0 | 0 | 0 | 0 | 283.9431 | | 158.3443 | 125.5988 | 125 | 2500 |
| 004568 | CHEY SOPHAL | 2011/10/03 | 4099 | 190 | 0 | 0 | 2 | 0 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 207.9975 | .0025 | .0023 | 0 | 0 | 0 | 9.62 | 199.618 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.02 | | 127.2023 | 100.8177 | 100 | 3400 |
| 007905 | HORM SAVY | 2012/07/09 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 94.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 28 | 42.4038 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 170.287 | 0 | 0 | 0 | 0 | 0 | 0 | 334.8038 | .012 | 171.2517 | 163.5521 | 163 | 2300 |
| 009768 | HOU RON | 2012/12/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 89.6452 | 7 | 15 | 207.9955 | .0045 | .0048 | .476 | 0 | 0 | 9.62 | 229.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 0 | 260.02 | | 145.6808 | 114.3392 | 114 | 1400 |
| 011411 | Chem Ratana | 2013/06/03 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 83.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 300 | 30 | 49.7596 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 202.653 | 0 | 0 | 0 | 0 | 0 | 0 | 401.6596 | .330 | 206.9349 | 194.7247 | 194 | 3000 |
| 011489 | Pin Khlot | 2013/06/10 | 4099 | 210 | 10 | 66 | 0 | 0 | 0 | 10.4 | 276 | 83.6774 | 6 | 14 | 207.7306 | .2694 | .3575 | 0 | 0 | 0 | 9.62 | 285.263 | 20 | 30.2885 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 183.067 | 0 | 0 | 0 | 0 | 0 | 0 | 355.3085 | 1.11 | 184.5442 | 170.7643 | 170 | 3200 |
| 013146 | Pel Mom | 2013/09/09 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 34 | 49.0385 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 166.315 | 0 | 0 | 0 | 0 | 0 | 0 | 328.9385 | | 167.2669 | 161.6716 | 161 | 2800 |
| 015104 | PROM SAONUN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5161 | 5 | 14 | 207.9983 | .0017 | .0016 | 0 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 126.2016 | 100.1984 | 100 | 900 |
| 015716 | VANN SOPHKAGHA | 2014/04/21 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 28 | 40.3846 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 162.854 | 10 | 0 | 5 | 0 | 0 | 0 | 330.7846 | | 163.8055 | 166.9791 | 166 | 4100 |
| 015878 | CHAN PHORS | 2014/04/28 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 248 | 34 | 49.0385 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 169.315 | 0 | 0 | 0 | 0 | 0 | 0 | 334.9385 | | 169.7909 | 165.1476 | 165 | 700 |
| 017067 | MEAS SONA | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 26 | 37.5 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 149.892 | 10 | 0 | 0 | 0 | 0 | 0 | 310.4 | | 150.8441 | 159.5559 | 159 | 2300 |
| 017791 | Lim Sraly | 2015/05/25 | 4099 | 200 | 5 | 41 | 0 | 0 | 0 | 10.4 | 241 | 60.1935 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 251 | 34 | 49.0385 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 166.584 | 0 | 0 | 0 | 0 | 0 | 0 | 334.9385 | | 168.0122 | 166.9263 | 166 | 3800 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含福利獎勵) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specility ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណូលសមាជិក | 病假時數 Sick hours ម៉ោងឈប់សម្រាកពេទ្យ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបំពេញការងារក្រៅម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សងសំណង | 預支現金 Advance ប្រាក់ខែប្រចាំ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 PayDule Salary ប្រាក់ខែរួម | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 017878 | Rous Channa | 2015/06/15 | 4099 | 210 | 10 | 62 | 0 | 0 | 0 | 10.4 | 272 | 59.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 282 | 2842.4038 | 0 | 0 | 0 | 0 | 0 | 7 | 183.787 | 0 | 0 | 0 | 0 | 0 | 0 | 361.8038 | 362786.1017 | 175.7021 | 175 | 2900 |
| 018006 | Uk sandet | 2015/07/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 144.931 | 0 | 0 | 0 | 0 | 0 | 0 | 262.1692 | 145.8827 | 116.2865 | 116 | 1200 |
| 018021 | Sun Monyrath | 2015/07/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.129 | 4 | 10 | 207.9864 | .0136 | .0144 | .476 | 0 | 0 | 10 | 229.986 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 144.931 | 0 | 0 | 0 | 0 | 0 | 0 | 285.8615 | 145.4211 | 140.4404 | 140 | 1900 |
| 018061 | Teng Vanna | 2015/08/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 57.9092 | 4 | 10 | 184 | 184 | 116 | .476 | 0 | 0 | 5.68 | 115.68 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 250.46 | 110.476 | 139.984 | 139 | 4100 |
| 019141 | Moung Sophea | 2015/11/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 54.4839 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2028.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 149.392 | 0 | 0 | 0 | 0 | 0 | 0 | 289.2462 | 150.3441 | 138.9021 | 138 | 3700 |
| 019763 | Sen Hang | 2016/02/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.7419 | 4 | 10 | 207.5933 | .4067 | .4302 | .476 | 0 | 0 | 10 | 229.570 | 28 | 40.3846 | 0 | 0 | 0 | 0 | 0 | 7 | 156.084 | 0 | 0 | 0 | 0 | 0 | 0 | 302.7846 | 156.9904 | 145.7942 | 145 | 3300 |
| 020416 | IT PHARONG | 2016/04/18 | 4099 | 200 | 5 | 35 | 0 | 0 | 0 | 10.4 | 235 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 245 | 811.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -150.2 | 0 | 0 | 0 | 0 | 0 | 0 | 283.9385 | 151.152 | 132.7865 | 132 | 3300 |
| 020899 | PHAT PHANNY | 2016/06/13 | 4099 | 200 | 0 | 29 | 20 | 0 | 0 | 10.4 | 249 | 47.5806 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 259 | 1217.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -154.2 | 105 | 0 | 0 | 0 | 0 | 0 | 403.7077 | 8.657957.8579 | 245.8498 | 245 | 3500 |
| 021029 | CHHORM SREYPEOU | 2016/07/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 2028.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 143.662 | 0 | 0 | 0 | 0 | 0 | 0 | 288.2462 | 144.1375 | 144.1087 | 144 | 500 |
| 021113 | SET MIHAS | 2016/07/18 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 26 | 37.5 | 0 | 0 | 0 | 0 | 0 | 6.5 | 159.354 | 0 | 0 | 0 | 0 | 0 | 0 | 310.4 | 159.8295 | 150.5705 | 150 | 2400 |
| 021597 | Yann Sreyvann | 2015/07/20 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 2233.3173 | 0 | 0 | 0 | 0 | 0 | 5.5 | 160.835 | 0 | 0 | 0 | 0 | 0 | 0 | 319.2173 | 161.3108 | 157.9065 | 157 | 3800 |
| 021837 | PHIN SALIM | 2016/12/26 | 4099 | 200 | 5 | 41 | 0 | 0 | 0 | 10.4 | 241 | 41.1613 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 251 | 1724.5192 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 158.527 | 0 | 0 | 0 | 0 | 0 | 0 | 304.4192 | 158.5268 | 145.8924 | 145 | 3700 |
| 022002 | THY CHANNY | 2017/01/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 1623.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 148.892 | 0 | 0 | 0 | 0 | 0 | 0 | 281.4769 | 150.3201 | 131.1568 | 131 | 700 |
| 025692 | TOUCH SREYNETH | 2019/08/21 | 4099 | 200 | 0 | 35 | 70 | 0 | 0 | 10.4 | 305 | 9.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 315 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -180.2 | 144 | 0 | 5 | 0 | 0 | 0 | 474.4 | 0.092587.2925 | 287.1075 | 287 | 500 |
| 027353 | SAM NEANG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 125.6329 | 123.1709 | 123 | 800 |
| 003037 | SUM MEALEA | 2011/05/26 | 4099 | 190 | 0 | 0 | 0 | 3.2308 | 0 | 10.4 | 190 | 108.1613 | 9 | 17 | 112 | 96 | 87.6923 | .476 | 0 | 0 | 5.44 | 107.748 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 231.0708 | 88.1683 | 142.9025 | 142 | 3700 |
| 007813 | MAN SAMORN | 2012/07/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6019 | 131.4646 | 116.1373 | 116 | 600 |
| 008230 | SOR SOPHAL | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 243.7507 | 139.2483 | 104.5024 | 104 | 2100 |
| 014441 | Veth Sovon | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 126.676 | 136.1278 | 136 | 600 |
| 016001 | Vorn Sarun | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 1.1538 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 40 | 168 | 53.4615 | .952 | 0 | 0 | 0 | 36.5385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 215.5538 | 154.4135 | 61.1403 | 61 | 600 |
| 017948 | Lim Sreya | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.5077 | 94.2815 | 94 | 1200 |
| 018075 | Hon Savin | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 124.676 | 111.4452 | 111 | 1900 |
| 018082 | San Chanty | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 265.2846 | 128.9646 | 136.32 | 136 | 1400 |
| 018186 | Morn Sreyra | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 207.965 | .035 | .032 | .476 | 0 | 0 | 9.62 | 199.588 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.9431 | 128.9966 | 116.9465 | 116 | 3900 |
| 019122 | Tit Kunthea | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 5.9975 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 207.9126 | .0874 | .0798 | 0 | 0 | 0 | 7.34 | 197.260 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4587 | 126.7798 | 111.6789 | 111 | 2800 |
| 019548 | Chun Mollka | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 127.2963 | 125.0268 | 125 | 200 |
| 020901 | SEN RIN | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 124.652 | 129.9115 | 129 | 3800 |
| 021011 | NHIL CHANNALIN | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 262.8038 | 126.676 | 136.1278 | 136 | 600 |
| 021232 | RUN LAB | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.7419 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 128.4646 | 113.1373 | 113 | 600 |
| 022345 | CHHORN MACH | 2017/04/03 | 4099 | 190 | 0 | 0 | 0 | 5.7678 | 0 | 10.4 | 190 | 37.9032 | 3 | 9 | 199.9495 | 8.0505 | 7.3538 | 1.904 | 0 | 0 | 7.72 | 190.366 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8878 | 132.9578 | 89.93 | 89 | 3900 |
| 022903 | YEM LI | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9908 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 207.6814 | .3186 | .291 | .476 | 0 | 0 | 10 | 199.709 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5927 | 125.6113 | 113.9814 | 113 | 4100 |
| 022906 | LOURN SANITH | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 233.1212 | 125.3203 | 107.8009 | 107 | 3300 |
| 023047 | SEN KHOTEY | 2018/03/22 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 26.2903 | 2 | 7 | 206.6464 | 1.3536 | 1.4317 | 0 | 0 | 0 | 9.62 | 228.188 | 2028.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 143.161 | 0 | 0 | 0 | 0 | 0 | 0 | 280.8662 | 144.5931 | 136.2731 | 136 | 1200 |
| 023212 | SOM SREYNEANG | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.9842 | .0158 | .0144 | .476 | 0 | 0 | 10 | 199.986 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.3995 | 124.1904 | 101.2091 | 101 | 900 |
| 023215 | KHAT SOKHA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 121.676 | 105.2048 | 105 | 900 |
| 023236 | HOURN SOPHORN | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.5383 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 191.9944 | 6.0056 | 14.6205 | .476 | 0 | 0 | 9.24 | 184.620 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.844 | 0 | 0 | 5 | 0 | 0 | 0 | 230.6591 | 140.9408 | 89.7183 | 89 | 3000 |
| 023999 | VORN VY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.5344 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 191.8592 | 6.1408 | 14.744 | 0 | 0 | 0 | 6.2 | 181.456 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 121.104 | 0 | 0 | 0 | 184.906 | 0 | 0 | 407.5212 | 135.8484 | 271.6728 | 271 | 2800 |
| 024001 | HANG BUNTHORN | 2019/02/04 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 15.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 1014.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -139.7 | 0 | 0 | 0 | 192.3291 | 0 | 0 | 458.6522 | 139.7 | 318.9522 | 318 | 4000 |
| 024624 | TOUCH SARETH | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6019 | 125.4886 | 111.1133 | 111 | 500 |
| 024667 | TOURN VANNA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9675 | .0325 | .0297 | .952 | 0 | 0 | 9.24 | 199.210 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 244.0814 | 124.6817 | 119.3997 | 119 | 1700 |
| 024697 | SENG CHANNA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9781 | .0219 | .02 | .476 | 8 | 0 | 10 | 199.98 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6013 | 121.696 | 114.9053 | 114 | 3800 |
| 024699 | CHHORN VANDY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.5635 | 126.9166 | 122.6469 | 122 | 2700 |
| 025112 | SEK KUNTHEA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 247.3231 | 121.7 | 125.6231 | 125 | 2600 |
| 025146 | VAN CHANDA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 025271 | IM CHANNY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 119.676 | 122.6471 | 122 | 2700 |
| 025277 | YUNG SOPHAT | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 119.2 | 106.9212 | 106 | 3800 |
| 025278 | TON VANNA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.2846 | 126.1089 | 129.1757 | 129 | 800 |
| 025761 | REM YEN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 123.4886 | 102.6326 | 102 | 2600 |
| 025762 | CHHORN SREYMEA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.769 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 199.9922 | 8.0078 | 7.3148 | .476 | 0 | 0 | 9.24 | 191.925 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 129.922 | 0 | 0 | 0 | 0 | 0 | 0 | 247.8128 | 137.7123 | 110.1005 | 110 | 500 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職津貼) Basic Salary(Include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ឈ្នួលគោល | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំណាច់ | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐費 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ឈ្នួលកែសម្រួល | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្ធិសញ្ញា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025763 | SOY LINA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9988 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.958 | .042 | .0384 | .476 | 0 | 0 | 9.24 | 199.202 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 251.283 | 121.8587 | 129.4243 | 129 | 1800 |
| 025808 | YIN SOKHA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 119.676 | 116.1663 | 116 | 700 |
| 026781 | KRUY LINDA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 121.8203 | 120.5028 | 120 | 2100 |
| 026799 | PUNTHOEURN SREYPIN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.9937 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9903 | .0097 | .0080 | .476 | 0 | 0 | 10 | 199.991 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6401 | 119.6849 | 99.9552 | 99 | 4000 |
| 026815 | KEL CHANTHOU | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 119.2 | 103.6808 | 103 | 2800 |
| 027320 | EM SARA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.2846 | 123.4885 | 131.796 | 131 | 3300 |
| 027352 | CHOUN SREYNEANG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.9957 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.8509 | .1491 | .1362 | .476 | 0 | 0 | 5.82 | 195.684 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.2157 | 119.8122 | 92.4035 | 92 | 1700 |
| 027516 | SOEUNG CHAN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.525 | 126.1089 | 126.4161 | 126 | 1800 |
| 027518 | MAO SOPHOEUN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 119.2 | 107.4019 | 107 | 1700 |
| 027796 | ENG SOPHEA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 121.3443 | 124.6999 | 124 | 2900 |
| 000383 | KORN SAM NANG | 2010/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5161 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 275.525 | 134.6089 | 140.9161 | 140 | 3800 |
| 002482 | KONG YOURANN | 2011/03/14 | 4099 | 190 | 0 | 0 | 0 | 5.7645 | 0 | 10.4 | 190 | 10.5484 | 9 | 17 | 199.8364 | 8.1636 | 7.4571 | 1.428 | 0 | 0 | 6.2 | 188.743 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 242.326 | 136.5851 | 105.7409 | 105 | 3100 |
| 002753 | CHOURN NOEUN | 2011/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 09.9677 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 269.0442 | 135.5609 | 133.4833 | 133 | 2000 |
| 005827 | SUM SICHANNAT | 2011/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.6129 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 268.0442 | 132.4406 | 135.6036 | 135 | 2500 |
| 006268 | Net Cham | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 207.9872 | .0128 | .0117 | .952 | 0 | 0 | 10 | 199.988 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.0823 | 132.4523 | 122.63 | 122 | 2600 |
| 006285 | PICH ITH | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 274.525 | 134.5849 | 139.9401 | 139 | 3900 |
| 008473 | LUN DY | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 207.9989 | .0011 | .001 | .476 | 0 | 0 | 10 | 199.999 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.8808 | 127.177 | 110.7038 | 110 | 2900 |
| 008478 | Neang Tum | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 127.652 | 136.1518 | 136 | 700 |
| 011408 | Sin Mach | 2013/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.9032 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 139.066 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0442 | 139.0658 | 126.9784 | 126 | 4100 |
| 013315 | PHANN KUNTHEA | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 136.922 | 0 | 0 | 0 | 0 | 0 | 0 | 279.0058 | 137.8735 | 141.1323 | 141 | 600 |
| 013718 | MIL MAO | 2013/10/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 32 | 46.1538 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 160.315 | 0 | 0 | 0 | 0 | 0 | 0 | 313.5538 | 160.7909 | 152.7629 | 152 | 3200 |
| 014528 | Khann Sorphea | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0442 | 128.8203 | 137.2239 | 137 | 1000 |
| 015446 | NAN BORA | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 246.6019 | 127.152 | 119.4499 | 119 | 1900 |
| 015778 | LIM LUN | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 207.9953 | .0047 | .0043 | .476 | 0 | 0 | 9.24 | 199.236 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3226 | 126.6803 | 125.6423 | 125 | 2700 |
| 015822 | KHORN SAEM | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 207.9717 | .0283 | .0259 | 1.428 | 8 | 0 | 10 | 199.974 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 136.922 | 0 | 0 | 0 | 0 | 0 | 0 | 256.3223 | 138.3754 | 117.9469 | 117 | 3900 |
| 015875 | HING SREYMOM | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0442 | 129.2963 | 136.7479 | 136 | 3100 |
| 015882 | NHEAN HOM | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 272.525 | 133.5849 | 138.9401 | 138 | 3900 |
| 016075 | Khim Savy | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 125.652 | 133.9115 | 133 | 3800 |
| 016962 | SORN SREY AON | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 5.9982 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 207.9374 | .0626 | .0572 | .476 | 0 | 0 | 6.2 | 196.143 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 46.43 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 276.509 | 127.3775 | 149.1315 | 149 | 600 |
| 016987 | Sean Sarim | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 207.9714 | .0286 | .0261 | .952 | 0 | 0 | 8.48 | 198.454 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 268.0042 | 132.111 | 135.8932 | 135 | 3700 |
| 018440 | Son Rasmey | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 207.9669 | .0331 | .0302 | .476 | 0 | 0 | 8.86 | 198.830 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.259 | 124.7062 | 100.5528 | 100 | 2300 |
| 021231 | NHIM SAROTH | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.7419 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 124.652 | 116.9499 | 116 | 3900 |
| 021390 | MOT PANHA | 2016/09/19 | 4099 | 190 | 0 | 0 | 0 | 5.9634 | 0 | 10.4 | 190 | 44.3871 | 3 | 9 | 206.7297 | 1.2703 | 1.1604 | .952 | 0 | 0 | 10 | 198.840 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3634 | 125.8124 | 99.551 | 99 | 2300 |
| 023049 | NOR THONNAVY | 2018/03/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 26.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 26 | 37.5 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 147.892 | 0 | 0 | 0 | 0 | 0 | 0 | 296.4 | 148.3681 | 148.0319 | 148 | 200 |
| 025139 | CHAI CHANNRY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6019 | 121.3443 | 111.2576 | 111 | 1100 |
| 025272 | SEA SREYNAK | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.9961 | .0039 | .0036 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 120.1556 | 96.2443 | 96 | 1100 |
| 027051 | NEOU NAVY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 120.152 | 92.248 | 92 | 1100 |
| 027346 | TORN SOKUNTHEA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.975 | .025 | .0228 | .476 | 0 | 0 | 8.48 | 198.457 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.8793 | 119.6988 | 95.1805 | 95 | 800 |
| 027430 | NUB ROM | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 129.922 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 129.9215 | 112.8823 | 112 | 3700 |
| 027431 | NAM ROEUN | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 129.922 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 129.9215 | 119.3631 | 119 | 1500 |
| 027929 | YEM SREYLAK | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028093 | SOK NARY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9619 | .0381 | .0348 | 0 | 0 | 0 | 8.11 | 198.065 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.9423 | 119.2348 | 108.7075 | 108 | 3000 |
| 028168 | NOB NGA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 123.9646 | 125.32 | 125 | 1400 |
| 028282 | KUNG SREYTOCH | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028453 | SIEM SREYSROS | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.9992 | .0008 | .0007 | 0 | 0 | 0 | 10 | 199.999 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.066 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 132.0665 | 107.497 | 107 | 2100 |
| 029166 | rom chen | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 126.7 | 105.7 | 105 | 2900 |
| 029183 | PHIN SOTHEA | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 124.7 | 131.8635 | 131 | 3600 |

核準: 會計主管: 人事主管: 制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資 含(健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍គោល (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការងារ | 工齡 Service years ឆ្នាំបម្រើការងារ | 機御年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work ctys ចំនួនម៉ោងធ្វើការងារ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ពីម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណូលសហជីព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃម៉ោងបន្ថែម | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគអាហារ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ដែលបានបើកជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 029185 | Hen Na | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 26.844 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 26.8443 | 123.2384 | 123 | 1000 |
| 029187 | RIT VICHHETA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 23.4886 | 112.8345 | 112 | 3500 |
| 029188 | TAY CHANNY | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -26.2 | 0 | 0 | 0 | 0 | 0 | 0 | 258.9527 | 33.5077 | 125.445 | 125 | 1900 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 008212 | CHHOUN BORA | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 33.133 | 0 | 0 | 0 | 0 | 0 | 0 | 273.525 | 33.1329 | 140.3921 | 140 | 1700 |
| 008373 | PAK NAO | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 33.133 | 0 | 0 | 0 | 0 | 0 | 0 | 267.0442 | 34.0849 | 132.9593 | 132 | 4000 |
| 008375 | SIENG RA | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 207.9977 | .0023 | .0021 | .952 | 0 | 0 | 9.62 | 199.618 | 34 | 46.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 41.710 | 0 | 0 | 0 | 0 | 0 | 0 | 286.1064 | 42.6642 | 143.4422 | 143 | 1900 |
| 008623 | IENG SRUN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 41.710 | 0 | 0 | 0 | 0 | 0 | 0 | 279.2462 | 42.1861 | 137.0601 | 137 | 300 |
| 010255 | SO YAM | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 207.9881 | .0119 | .0109 | .476 | 0 | 0 | 10 | 199.989 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 33.133 | 0 | 0 | 0 | 0 | 0 | 0 | 266.2845 | 33.6198 | 132.6647 | 132 | 2800 |
| 011692 | An Sok Him | 2013/06/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.1935 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 39.066 | 0 | 0 | 0 | 0 | 0 | 0 | 282.2462 | 39.5418 | 142.7044 | 142 | 2900 |
| 011869 | Khoem Sreymech | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 32.633 | 0 | 0 | 0 | 0 | 0 | 0 | 269.2846 | 33.5849 | 135.6997 | 135 | 2900 |
| 017064 | PAK MOM | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 33.277 | 0 | 0 | 0 | 0 | 0 | 0 | 272.7654 | 33.7532 | 139.0122 | 139 | 100 |
| 020324 | SEANG SOPHAL | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 207.9944 | .0056 | .0051 | .476 | 0 | 0 | 10 | 199.995 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 268.5248 | 131.114 | 137.4108 | 137 | 1700 |
| 020331 | CHORK SOPHEAN | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 37.066 | 0 | 0 | 0 | 0 | 0 | 0 | 274.395 | 144.3735 | 130.0215 | 130 | 100 |
| 027101 | PHO SREYLAK | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 20 | 27.4036 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 248.193 | 129.128 | 119.065 | 119 | 300 |
| 027943 | PROM SOKCHAN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 028076 | SUM CHANNIN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7027 | 129.604 | 103.0987 | 103 | 500 |
| 028082 | TOUCH SAVY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 239.1835 | 129.128 | 110.0555 | 110 | 300 |
| 028186 | VOEUN YARY | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 32.066 | 0 | 0 | 0 | 0 | 0 | 0 | 262.2462 | 33.0178 | 129.2284 | 129 | 1000 |
| 028195 | PRON SOVANN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 32.422 | 0 | 0 | 5 | 0 | 0 | 0 | 260.7654 | 132.4215 | 128.3439 | 128 | 1500 |
| 028427 | DUCH YENG | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 01.428 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 127.0609 | 122.2237 | 122 | 1000 |
| 028430 | VORN SOBEN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 124.4406 | 124.844 | 124 | 3500 |
| 028518 | PHORN KIE | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 028520 | SOTY AFINY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 248.9046 | 131.2723 | 117.6323 | 117 | 2600 |
| 029181 | KONG LIM | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 207.995 | .005 | .0046 | 0 | 8 | 0 | 9.62 | 199.615 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.6641 | 130.6375 | 131.0266 | 131 | 200 |
| 029184 | LY SARA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 5.7685 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 199.9742 | 8.0258 | 7.3313 | 0 | 0 | 0 | 9.24 | 191.909 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 25.457 | 0 | 0 | 0 | 0 | 0 | 0 | 251.8123 | 132.7881 | 119.0242 | 119 | 100 |
| 001519 | SIM SAVET | 2011/01/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.4516 | 9 | 17 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8808 | 128.652 | 111.2288 | 111 | 1000 |
| 001520 | RA LANG | 2011/01/17 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 12.4516 | 9 | 17 | 207.9314 | .0686 | .0627 | .952 | 0 | 0 | 8.86 | 198.797 | 34 | 46.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 42.710 | 0 | 0 | 0 | 0 | 0 | 0 | 287.3445 | 143.7248 | 143.6197 | 143 | 2600 |
| 004146 | Kry Pheap | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 207.9956 | .0044 | .004 | .476 | 0 | 0 | 10 | 199.996 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 42.210 | 0 | 0 | 0 | 0 | 0 | 0 | 284.2461 | 142.6901 | 141.556 | 141 | 2300 |
| 011007 | LY NAH | 2013/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.2903 | 7 | 15 | 208 | 0 | 01.428 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 28.844 | 0 | 0 | 0 | 0 | 0 | 0 | 257.3231 | 130.2723 | 127.0508 | 127 | 300 |
| 017200 | OEM SORS | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.7395 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 198.9695 | 9.0305 | 8.249 | .952 | 0 | 0 | 2.78 | 184.531 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 31.133 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8041 | 140.3339 | 118.4702 | 118 | 2000 |
| 019683 | LENG CHANNY | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 268.525 | 131.1089 | 137.4161 | 137 | 1800 |
| 020412 | IT PHA RY | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 30.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 131.1089 | 124.4546 | 124 | 1900 |
| 020414 | TEU SAONY | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 28.489 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 128.9646 | 129.8392 | 129 | 3500 |
| 020415 | UL SAMBATH | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 16 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 26.344 | 0 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 127.2963 | 121.7864 | 121 | 3300 |
| 021031 | CHHOEUNG LAI | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 27.989 | 0 | 0 | 0 | 0 | 0 | 0 | 248.0827 | 128.9406 | 119.1421 | 119 | 600 |
| 022766 | THLANG SOPHOEUN | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 26.989 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8038 | 127.9406 | 127.8632 | 127 | 3600 |
| 022773 | THLANG SOPHEA | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.6538 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 195 | 12 | 10.9615 | .476 | 0 | 0 | 9.24 | 188.279 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 26.989 | 0 | 0 | 0 | 0 | 0 | 0 | 248.2169 | 138.4261 | 109.7908 | 109 | 3300 |
| 025100 | HONG NENG | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.525 | 126.1089 | 132.4161 | 132 | 1800 |
| 025136 | ITH THIM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9966 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.8817 | .1183 | .1081 | .476 | 0 | 0 | 8.11 | 97.992 | 34 | 46.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 34.210 | 0 | 0 | 0 | 0 | 0 | 0 | 269.5831 | 134.7942 | 134.7889 | 134 | 3300 |
| 025142 | NORN SAVOEUN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6019 | 119.676 | 112.9259 | 112 | 3800 |
| 025143 | UK LIDA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9783 | .0217 | .0198 | .476 | 0 | 0 | 8.11 | 98.080 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4994 | 119.6958 | 94.8036 | 94 | 3300 |
| 025144 | KAI ISAS | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3231 | 119.676 | 118.6471 | 118 | 2700 |
| 025145 | CHEA CHANNAK | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 25.633 | 0 | 0 | 0 | 0 | 0 | 0 | 251.2846 | 126.5849 | 124.6997 | 124 | 2900 |
| 025148 | SUONG YIM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.765 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 199.853 | 8.147 | 7.442 | .476 | 0 | 0 | 7.34 | 189.898 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.505 | 127.118 | 86.387 | 86 | 1600 |
| 027137 | NHORK SOPHATH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 23.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 123.4886 | 122.0749 | 122 | 400 |
| 027332 | CHOEM TOLA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 119.2 | 100.4404 | 100 | 1900 |
| 027338 | BOEUN SOPHORN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 21.344 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 121.8203 | 126.9835 | 126 | 4100 |
| 027362 | ROEUNG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.9982 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9386 | .0614 | .0561 | 0 | 0 | 0 | 8.11 | 98.044 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4982 | 119.2561 | 95.2421 | 95 | 1000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币匯率 Exchange rate អត្រាប្តូរ | 基本工資(含健保津貼) Basic Salary(Include Health bonus) ប្រាក់បៀវត្សរ៍មូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបខែ | 工齡 Service years សរុបឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវដក | 工團費用 Syndicalism fee ប្រាក់ឈ្នួលដែលត្រូវដក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថែមម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវដក | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | KUNTHEA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 027376 | PHAT TIM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 6.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3615 | 119.676 | 107.6855 | 107 | 2900 |
| 027507 | KHENG SREY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 119.676 | 106.9259 | 106 | 3800 |
| 027508 | PHON SREYNA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9958 | .0042 | .0038 | .476 | 0 | 0 | 9.62 | 199.616 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.2219 | 119.6798 | 106.5421 | 106 | 2300 |
| 027515 | CHHEN SOPHY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.676 | 110.1663 | 110 | 700 |
| 028201 | KIM MOM | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028228 | LAN AMMANAH | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.995 | .005 | .0046 | 0 | 0 | 0 | 9.62 | 199.615 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4623 | 119.2046 | 110.2577 | 110 | 1100 |
| 028229 | VORNG PON | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.6642 | 131.2723 | 114.3919 | 114 | 1700 |
| 028231 | MEAS PEN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 123.4886 | 125.796 | 125 | 3300 |
| 028232 | SON YAO | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.525 | 126.5849 | 125.9401 | 125 | 3900 |
| 028233 | LOEK SOPHEA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.9889 | .0111 | .0101 | .476 | 0 | 0 | 9.62 | 199.610 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 248.9046 | 128.2633 | 120.6413 | 120 | 2700 |
| 028239 | YORN SREYPAO | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 213.3615 | 124.7914 | 88.5701 | 88 | 2400 |
| 028249 | ROEM CHANTHORN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 119.676 | 106.9259 | 106 | 3800 |
| 028372 | YAM KOSORL | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 119.2 | 107.4019 | 107 | 1700 |
| 028376 | LONH CHHOEUN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.676 | 97.2048 | 97 | 900 |
| 028390 | SOT VINSINH | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 119.676 | 106.9259 | 106 | 3800 |
| 029172 | CHHUM SAMBATH | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 207.9739 | .0261 | .0238 | 0 | 0 | 0 | 10 | 199.976 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 135.422 | 0 | 0 | 0 | 0 | 0 | 0 | 276.005 | 135.4453 | 140.5597 | 140 | 2300 |
| 029191 | MEACH YEANN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.2 | 97.6808 | 97 | 2800 |
| 004080 | Tun Mean | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 104.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 274.525 | 134.5849 | 139.9401 | 139 | 3900 |
| 006117 | KREONG THA | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 101.2903 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 34 | 46.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 142.210 | 0 | 0 | 0 | 0 | 0 | 0 | 283.4865 | 142.6861 | 140.8004 | 140 | 3300 |
| 006308 | HORN PICH | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 207.9953 | .0047 | .0043 | .952 | 0 | 0 | 10 | 199.996 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 140.066 | 0 | 0 | 0 | 0 | 0 | 0 | 277.0058 | 141.0221 | 135.9837 | 135 | 4100 |
| 007816 | ANG YEN | 2012/07/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 127.176 | 136.6278 | 136 | 2600 |
| 008106 | HENG CHANTHOEUN | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 34 | 46.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 141.710 | 0 | 0 | 0 | 0 | 0 | 0 | 286.4865 | 142.1861 | 144.3004 | 144 | 1300 |
| 008229 | CHIEM YEN | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 137.422 | 0 | 0 | 0 | 0 | 0 | 0 | 274.7654 | 138.8495 | 135.9159 | 135 | 3800 |
| 008284 | PHORN MOEK | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 135.277 | 0 | 0 | 0 | 0 | 0 | 0 | 280.0058 | 135.7532 | 144.2526 | 144 | 1100 |
| 008842 | UM PHALLA | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 1.9997 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 207.9675 | .0325 | .0297 | .476 | 0 | 0 | 10 | 199.970 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 139.566 | 0 | 0 | 0 | 0 | 0 | 0 | 276.0055 | 140.0715 | 135.934 | 135 | 3900 |
| 009327 | TUY SOM | 2012/11/05 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 90.8387 | 7 | 15 | 207.9939 | .0061 | .0056 | 1.428 | 0 | 0 | 10 | 199.994 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 133.489 | 0 | 0 | 5 | 0 | 0 | 0 | 275.2844 | 134.9222 | 140.3622 | 140 | 1500 |
| 015234 | Chhun Som | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 139.066 | 0 | 0 | 0 | 0 | 0 | 0 | 278.2462 | 140.0178 | 138.2284 | 138 | 1000 |
| 015935 | Hin Theary | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 207.9764 | .0236 | .0216 | .952 | 0 | 0 | 9.24 | 199.218 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0431 | 131.4622 | 130.5809 | 130 | 2400 |
| 020334 | HUN LEAB | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 5.7664 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 199.9016 | 8.0984 | 7.3976 | 1.428 | 0 | 0 | 8.48 | 191.082 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 250.5695 | 135.1699 | 115.3996 | 115 | 1700 |
| 020335 | CHEA SAVATH | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 268.525 | 131.1089 | 137.4161 | 137 | 1800 |
| 021165 | MEY POEUN | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 267.525 | 131.0849 | 136.4401 | 136 | 1900 |
| 023214 | NOURN SREYPAO | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.9953 | .0047 | .0043 | 1.428 | 0 | 0 | 9.24 | 199.236 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8419 | 124.7766 | 107.0653 | 107 | 300 |
| 024622 | SORN CHANTHY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 136.210 | 0 | 0 | 0 | 0 | 0 | 0 | 268.2462 | 137.1621 | 131.0841 | 131 | 400 |
| 024668 | HUM SOURKEA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9983 | .0017 | .0016 | .476 | 0 | 0 | 10 | 199.998 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 134.066 | 0 | 0 | 0 | 0 | 0 | 0 | 258.525 | 134.5434 | 123.9816 | 123 | 4100 |
| 024692 | NAT VANNA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 204 | 4 | 3.6538 | .952 | 0 | 0 | 9.62 | 195.966 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 223.145 | 127.9501 | 95.1949 | 95 | 800 |
| 024718 | SOS MAYTAS | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 1.9998 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9744 | .0256 | .0234 | .476 | 0 | 0 | 8.48 | 198.457 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 224.601 | 125.988 | 98.613 | 98 | 2600 |
| 024719 | NHEM ROUN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.0769 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 176 | 32 | 29.2308 | .476 | 0 | 0 | 8.48 | 169.249 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 250.3607 | 29.7068 | 220.6539 | 220 | 2700 |
| 025760 | PRAK SREYPOV | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.9455 | .0545 | .0498 | .476 | 0 | 0 | 8.11 | 198.050 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 230.7003 | 126.1587 | 104.5416 | 104 | 2300 |
| 026620 | POM SAMAY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9942 | .0058 | .0053 | .476 | 0 | 0 | 10 | 199.995 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8036 | 123.9699 | 124.8337 | 124 | 3500 |
| 026791 | DOUNG PHEAP | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 260.2846 | 126.4646 | 133.82 | 133 | 3400 |
| 026802 | PHORN NAITHUOY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 1.9998 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9795 | .0205 | .0187 | .476 | 0 | 0 | 9.24 | 199.221 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6013 | 121.839 | 102.7623 | 102 | 3200 |
| 026806 | YEAB PHOEUN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 258.525 | 128.2532 | 130.2718 | 130 | 1200 |
| 027487 | PHAL CHANNA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9961 | .0039 | .0036 | 0 | 0 | 0 | 10 | 199.996 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 129.922 | 0 | 0 | 0 | 0 | 0 | 0 | 259.0058 | 129.9251 | 129.0807 | 129 | 400 |
| 027853 | HUN KEVPISY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 132.0991 | 68.3009 | 68 | 1300 |
| 028014 | CHOUN SOPHOL | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 199.9956 | 8.0044 | 7.3117 | 0 | 0 | 0 | 9.62 | 192.308 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 123.844 | 0 | 0 | 5 | 0 | 0 | 0 | 247.4238 | 131.156 | 116.2678 | 116 | 1100 |
| 028324 | ROH TEYSAH | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.9547 | .0453 | .0414 | .476 | 0 | 0 | 8.11 | 198.059 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 244.1442 | 126.1503 | 117.9939 | 117 | 4100 |
| 028335 | SAN THIE | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.9969 | .0031 | .0028 | .476 | 0 | 0 | 10 | 199.997 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 128.256 | 121.0286 | 121 | 200 |
| 028345 | PHOUNG SOKRIN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 123.9646 | 125.32 | 125 | 1400 |

核準： 會計主管： 人事主管： 制表人：

CAN SPORTS (H.K.) CO., LTD.

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健保勞保) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ធានារ៉ាប់រង) | 職務 Position ALLOWANCE ប្រាក់ឈប់សម្រាក | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Speciality ប្រាក់ឈ្នួលជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោង | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 病假時數 Sick hours ម៉ោងឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមនៅថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងបន្ថែម | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028370 | PON SOPHAL | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 3446.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 124.210 | 0 | 0 | 0 | 0 | 0 | 0 | 265.4865 | 134.2101 | 131.2764 | 131 | 1200 |
| 029182 | CHEA SREYMON | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4.9216 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 170.616 | 37.3832 | 34.1481 | 0 | 0 | 0 | 0 | 155.852 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 222.0428 | 158.9924 | 63.0504 | 63 | 300 |
| 029186 | SAO SAREY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 123.3443 | 125.4595 | 125 | 1900 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 015545 | HOURN PHENG | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 139.066 | 0 | 0 | 0 | 0 | 0 | 0 | 279.0058 | 140.0178 | 138.988 | 138 | 4100 |
| 019747 | Nou Sreymao | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 5.7681 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 199.9603 | 8.0397 | 7.344 | .476 | 8 | 0 | 8.86 | 191.516 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 124.153 | 0 | 0 | 0 | 0 | 0 | 0 | 237.9896 | 131.9729 | 106.0167 | 106 | 100 |
| 021010 | KIN KOEMNAK | 2016/07/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 46.9677 | 3 | 9 | 200 | 8 | 8.4615 | .476 | 0 | 0 | 9.62 | 221.159 | 2231.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 152.584 | 0 | 0 | 0 | 0 | 0 | 0 | 291.2508 | 161.5218 | 129.729 | 129 | 3000 |
| 021013 | MORN SINAV | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.7105 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 197.9536 | 0.0364 | 9.1679 | .952 | 0 | 0 | 8.48 | 189.312 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.824 | 0 | 0 | 5 | 0 | 0 | 0 | 254.5136 | 133.9442 | 120.5694 | 120 | 2400 |
| 023511 | SET SAMEN | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.844 | 0 | 0 | 5 | 0 | 0 | 0 | 251.3231 | 126.3203 | 125.0028 | 125 | 100 |
| 023517 | YIN THIM | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.489 | 0 | 0 | 5 | 0 | 0 | 0 | 249.5635 | 125.9646 | 123.5989 | 123 | 2500 |
| 023523 | BUTH THIDA | 2019/01/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 3449.0385 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 155.315 | 0 | 0 | 0 | 0 | 0 | 0 | 306.9385 | 156.7429 | 150.1956 | 150 | 900 |
| 023524 | MOT SINA | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6019 | 122.152 | 114.4499 | 114 | 1900 |
| 023525 | NOEM NY | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -102.2 | 0 | 0 | 0 | 0 | 0 | 0 | 244.4908 | 125.0751 | 119.4157 | 119 | 1800 |
| 023527 | EM SROEM | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6019 | 122.628 | 113.9739 | 113 | 4000 |
| 023528 | NOEB SOPHEAN | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 251.3231 | 124.652 | 126.6711 | 126 | 2800 |
| 023529 | SUM MOM | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 023532 | LORN CHANTHOU | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 025103 | EM PHIN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 132.422 | 0 | 0 | 5 | 0 | 0 | 0 | 262.9142 | 140.2052 | 122.709 | 122 | 3000 |
| 025107 | SONG SOPHY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.844 | 0 | 0 | 5 | 0 | 0 | 0 | 250.5635 | 124.7963 | 125.7672 | 125 | 3200 |
| 025111 | TORN SOKLY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 199.9972 | 8.0028 | 7.3103 | .952 | 0 | 0 | 9.62 | 192.310 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 249.9526 | 134.2509 | 115.7017 | 115 | 2900 |
| 025117 | SOK MOM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 10 | 199.998 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0826 | 121.8223 | 117.2603 | 117 | 1100 |
| 025121 | VORN SREYTUM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.14 | 134.2914 | 93.8486 | 93 | 3500 |
| 025273 | HAS THEARA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.9958 | .0042 | .0038 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 120.1558 | 96.2441 | 96 | 1100 |
| 026350 | PUONG POEUM | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0442 | 126.1089 | 123.9353 | 123 | 3900 |
| 027312 | KENG THA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 1.9997 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9656 | .0342 | .0312 | .476 | 0 | 0 | 9.62 | 199.589 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 129.922 | 0 | 0 | 0 | 0 | 0 | 0 | 254.1447 | 130.4287 | 123.716 | 123 | 3000 |
| 027509 | PAT SREYNOM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 244.5635 | 125.9886 | 118.5749 | 118 | 2400 |
| 027512 | SOM THAI | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 119.676 | 113.4067 | 113 | 1700 |
| 027517 | TAM MOEUN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 126.1089 | 119.9353 | 119 | 3900 |
| 027520 | UY SAM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 206 | 2 | 1.8269 | 0 | 0 | 0 | 9.62 | 197.793 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7027 | 121.0269 | 111.6758 | 111 | 2800 |
| 027521 | LOH AITAH | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9617 | .0383 | .035 | .476 | 0 | 0 | 8.11 | 198.065 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.2212 | 119.711 | 98.5102 | 98 | 2100 |
| 028116 | LORN SAROEUN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 123.4886 | 125.796 | 125 | 3300 |
| 028117 | LONG YAT | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 199.9969 | 8.0031 | 7.3105 | .476 | 0 | 0 | 9.62 | 192.310 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7027 | 131.2751 | 101.4276 | 101 | 1800 |
| 028118 | NEANG MAO | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.525 | 126.1089 | 126.4161 | 126 | 1800 |
| 028119 | POEUN SAMNANG | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 123.4886 | 99.8729 | 99 | 3600 |
| 028120 | NEANG TEOVY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 121.3443 | 118.2192 | 118 | 900 |
| 028196 | CHEA MOM | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 123.844 | 0 | 0 | 5 | 0 | 0 | 0 | 228.3615 | 124.3203 | 104.0412 | 104 | 200 |
| 028234 | NORNG THETH | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 9.62 | 199.618 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.2219 | 119.678 | 106.5439 | 106 | 2300 |
| 028236 | OEM SITHA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.9382 | .0618 | .0565 | 0 | 0 | 0 | 6.2 | 196.144 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3212 | 119.2565 | 97.0647 | 97 | 300 |
| 028238 | TINH LIM | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 128.133 | 0 | 0 | 5 | 0 | 0 | 0 | 254.2846 | 128.1329 | 126.1517 | 126 | 700 |
| 028332 | SO KUNSEAN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 248.9046 | 131.2723 | 117.6323 | 117 | 2600 |
| 028333 | YAT CHEALY | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 3243.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 132.066 | 0 | 0 | 0 | 0 | 0 | 0 | 262.2462 | 132.5418 | 129.7044 | 129 | 2900 |
| 028343 | MEAN DALIN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 028360 | EL NUB | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 247.8038 | 125.9886 | 121.8152 | 121 | 3400 |
| 028425 | PAN THOEUN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 123.9646 | 122.0796 | 122 | 400 |
| 028426 | SREY RATH | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.8675 | .1325 | .121 | 0 | 0 | 0 | 9.24 | 199.119 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.5246 | 125.7539 | 122.7707 | 122 | 3200 |
| 028428 | UM NHOR | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.6642 | 131.2723 | 114.3919 | 114 | 1700 |
| 028431 | KIM LIM | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 141.5991 | 67.6609 | 67 | 2800 |
| 002740 | VEN SREYLAK | 2011/03/31 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 110 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 263.5635 | 131.152 | 132.4115 | 132 | 1700 |
| 008225 | TORN POV | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 269.6738 | 138.7723 | 130.9015 | 130 | 3700 |
| 017943 | Yang Sreysras | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 125.152 | 130.4115 | 130 | 1700 |
| 019422 | Yoem Sokhean | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | [illegible] | | | | | | | 208 | 0 | | | | | | | [illegible] | | | | | | 7 | 0 | 134.922 | 0 | 0 | 0 | 0 | 0 | 0 | 271.7654 | 135.8735 | 135.8919 | 135 | 3700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃឧបត្ថម្ភ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមានម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងដែលអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសមាគម | 病假時數 Sick hours ការឈប់សម្រាកដោយសារជំងឺ | 生產奬金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤奬金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ការងារក្រៅម៉ោងធម្មតា | 週日加班時 Sunday Overtime (H) ម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ការងារថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ការងារថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 加上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ការកាត់ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងបញ្ចប់កិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 0 | | | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | | | 0 | .952 | 0 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | |
| 019576 | Khab Sopheap | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 134.922 | 0 | 0 | 0 | 0 | 0 | 0 | 271.7654 | 135.8735 | 135.8919 | 135 | 3700 |
| 020314 | LENG SAVEN | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 5.3076 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 183.9967 | 24.0033 | 21.9261 | .476 | 0 | 0 | 8.86 | 176.934 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 247.2503 | 148.7464 | 98.5039 | 98 | 2100 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 023510 | KUNG SOPHEA | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 2.9998 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 103.9944 | 04.0056 | 95.0053 | .952 | 0 | 0 | 0 | 94.9947 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 207.3998 | 95.9573 | 111.4425 | 111 | 1900 |
| 023512 | PHON SREYNIT | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 134.066 | 0 | 0 | 0 | 0 | 0 | 0 | 269.0058 | 134.5418 | 134.464 | 134 | 2000 |
| 023514 | KHOEUNG CHANTHN | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 024081 | ROEUN NARO | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.489 | 0 | 0 | 0 | 89.5924 | 0 | 0 | 432.6751 | 125.9646 | 306.7105 | 306 | 3000 |
| 025120 | EL SLAME | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.0442 | 127.0609 | 120.9833 | 120 | 4100 |
| 025127 | SOT SOPHY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.6538 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 196 | 12 | 10.9615 | 0 | 0 | 0 | 9.24 | 188.279 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -114.45 | 0 | 0 | 0 | 0 | 0 | 0 | 244.4573 | 125.4115 | 119.0458 | 119 | 200 |
| 025147 | SEN MAIYOM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9811 | .0189 | .0173 | .476 | 0 | 0 | 9.62 | 199.603 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.183 | 126.1262 | 119.0568 | 119 | 300 |
| 025944 | LAY SREYNET | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 183.9958 | 24.0042 | 21.9269 | .952 | 0 | 0 | 8.86 | 176.933 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.195 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 142.0739 | 67.1861 | 67 | 800 |
| 026343 | SIEN SOM | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.307 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 183.9764 | 24.0236 | 21.9446 | 0 | 0 | 0 | 8.86 | 176.915 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 121.316 | 0 | 0 | 0 | 0 | 0 | 0 | 221.0478 | 143.2603 | 77.7875 | 77 | 3300 |
| 026403 | KOEM SREYSOT | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.9431 | 126.9837 | 84.9594 | 84 | 4000 |
| 026467 | HEANG CHANTHUO | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 249.8038 | 126.4646 | 123.3392 | 123 | 1400 |
| 026469 | SAMNG SOKHEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 119.676 | 99.9644 | 99 | 4000 |
| 026470 | MOM SREYLAK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.9431 | 126.9837 | 84.9594 | 84 | 4000 |
| 026471 | OL PHANNA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9942 | .0058 | .0053 | .476 | 0 | 0 | 10 | 199.995 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 253.8036 | 126.4699 | 127.3337 | 127 | 1400 |
| 026476 | CHOEUN SOPHAT | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1212 | 119.2 | 104.9212 | 104 | 3800 |
| 026477 | SOURN NAK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9953 | .0047 | .0043 | 0 | 0 | 0 | 10 | 199.996 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 123.4929 | 109.5898 | 109 | 2500 |
| 026478 | NON SAPHORN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026482 | YOEUN SOMENG | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 1.9985 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.8469 | .1531 | .1399 | .476 | 0 | 0 | 9.62 | 199.480 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 128.133 | 0 | 0 | 5 | 0 | 0 | 0 | 255.9031 | 128.7488 | 127.1543 | 127 | 700 |
| 026491 | KORN PHANIN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 126.1089 | 119.4546 | 119 | 1900 |
| 026497 | HOURN SOKHON | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.8492 | .1508 | .1378 | .476 | 0 | 0 | 10 | 199.862 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.2467 | 116.5571 | 116 | 2300 |
| 026499 | MIN SOKEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9935 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.7747 | .2253 | .2058 | 1.428 | 0 | 0 | 6.58 | 196.374 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.133 | 0 | 0 | 5 | 0 | 0 | 0 | 253.6177 | 129.7667 | 123.851 | 123 | 3500 |
| 026504 | SARATH SREYNOU | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.9815 | 127.4597 | 95.5218 | 95 | 2200 |
| 026534 | NET SARAY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 120.152 | 102.7288 | 102 | 3000 |
| 026536 | SOEUNG NISAL | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 121.8203 | 114.022 | 114 | 100 |
| 026595 | SAM SOPHORL | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6019 | 119.676 | 112.9259 | 112 | 3800 |
| 026618 | TIT CHAKRIYA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.2846 | 123.4886 | 131.796 | 131 | 3300 |
| 026735 | PHON SOPHEA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 126.1089 | 119.4546 | 119 | 1900 |
| 026741 | HOEUN CHANNA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.0827 | 120.152 | 114.9307 | 114 | 3900 |
| 026744 | TROEN PISEY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9961 | .0039 | .0036 | .952 | 0 | 0 | 10 | 199.996 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0826 | 120.1556 | 118.927 | 118 | 3800 |
| 026770 | BUN ON | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.5635 | 119.676 | 123.8875 | 123 | 3700 |
| 026918 | MORN CHANTHOEUN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3231 | 123.9646 | 114.3585 | 114 | 1500 |
| 026925 | KOUN SOTHANY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9972 | .0028 | .0026 | 0 | 0 | 0 | 10 | 199.997 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.2845 | 123.4912 | 131.7933 | 131 | 3300 |
| 026933 | TORNG MAKARA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 253.2846 | 124.4406 | 128.844 | 128 | 3500 |
| 026939 | CHORN SOKNOUE | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.9977 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9203 | .0797 | .0728 | .476 | 0 | 0 | 10 | 199.927 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3208 | 119.7488 | 122.572 | 122 | 2400 |
| 026966 | HUO SAMPHAS | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 231.9911 | 129.128 | 102.8631 | 102 | 3600 |
| 027054 | IM PHEARY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0297 | 126.9837 | 116.046 | 116 | 200 |
| 027081 | NORN SAVY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 121.8203 | 120.5028 | 120 | 2100 |
| 027091 | RON SREYPOM | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 120.152 | 92.248 | 92 | 1100 |
| 027127 | SREY SARA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.8808 | 119.2 | 101.6808 | 101 | 2800 |
| 027136 | VONG DARA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 123.9646 | 98.9162 | 98 | 3800 |
| 027153 | VUNG SOKCHEA | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6258 | 129.604 | 105.0218 | 105 | 100 |
| 027228 | RET PHAN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.4862 | 133.8154 | 77.6708 | 77 | 2800 |
| 027258 | YORN SREYMECH | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.8347 | .1653 | .151 | 0 | 0 | 0 | 10 | 199.849 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.351 | 110.4913 | 110 | 2100 |

核準： 會計主管： 人事主管： 制表人：

Report run on 6月 2, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務 娩月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤 工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលកាត់ចេញ | 工團 費用 Syndicalism fee ថ្លៃសហជីព | 病假 時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班 薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបម្រើការក្រៅម៉ោង | 日常 加班時 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常 加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日 加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日 加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假 加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假 加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班 餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភអាហារ | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់កែសម្រួល | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការចេញប័ណ្ណបម្រើការ | 育兒 補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភសម្រាលកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ដែលបានបើកជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈប់សម្រាក | 稅金 Tax ពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際 應支付 金額 Salary ប្រាក់ឈប់សម្រាក | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027281 | YOEN SREYROURS | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.0769 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 176 | 3 | 229.2308 | 0 | 0 | 0 | 0 | 160.769 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 111.707 | 0 | 0 | 0 | 0 | 0 | 208.7173 | 140.938 | 67.7793 | 67 | 3200 |
| 027316 | CHORN SARY | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 121.3443 | 127.4595 | 127 | 1900 |
| 027317 | CHHAOM SOPHEA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 3446.5865 | 0 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 134.210 | 0 | 0 | 0 | 0 | 0 | 271.4865 | 134.2101 | 137.2764 | 137 | 1200 |
| 027331 | KHIN VORN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 119.6773 | 106.4439 | 106 | 1900 |
| 027356 | SAN PHALLY | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9942 | .0058 | .0053 | .476 | 0 | 0 | 10 | 199.995 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 257.7653 | 128.2585 | 129.5068 | 129 | 2100 |
| 027510 | YORNG SOY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 199.9745 | 8.0255 | 7.331 | .476 | 0 | 0 | 8.86 | 191.529 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 119.186 | 0 | 0 | 0 | 0 | 0 | 235.1831 | 126.9925 | 108.1906 | 108 | 800 |
| 027591 | BO PHY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 207.9955 | .0044 | .004 | .476 | 0 | 0 | 10 | 199.996 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 119.68 | 119.8835 | 119 | 3700 |
| 027598 | VA LINNA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027650 | YOURS YON | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 120.152 | 99.9692 | 99 | 4000 |
| 027669 | CHHUM NEM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 242.4238 | 130.7963 | 111.6275 | 111 | 2600 |
| 027671 | MANN NGIM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 119.676 | 123.1278 | 123 | 600 |
| 027906 | SUM VOTHEA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 119.2 | 117.1231 | 117 | 600 |
| 027948 | SAT PUTH | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 235.5631 | 136.4357 | 99.1274 | 99 | 600 |
| 027949 | SIEN CHIEM | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 252.525 | 125.6329 | 126.8921 | 126 | 3700 |
| 027951 | POY SOPHEAK | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 123.9646 | 125.32 | 125 | 1400 |
| 027953 | PHON SOPHY | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 199.9922 | 8.0078 | 7.3148 | 0 | 0 | 0 | 9.62 | 192.305 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 229.4623 | 135.092 | 94.3703 | 94 | 1600 |
| 028058 | KNG SOMNANG | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 225.4619 | 145.8877 | 79.5742 | 79 | 2400 |
| 028059 | HON SOPHANN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 232.7027 | 131.7483 | 100.9544 | 100 | 4000 |
| 028060 | SOK BUNTHORN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 34 | 46.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 134.210 | 0 | 0 | 0 | 0 | 0 | 265.4865 | 134.2101 | 131.2764 | 131 | 1200 |
| 028088 | PUT CHAUT | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 252.525 | 126.1089 | 126.4161 | 126 | 1800 |
| 028098 | PICH SAROEUNG | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 123.9646 | 125.32 | 125 | 1400 |
| 028122 | MAT SOM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 252.525 | 126.1089 | 126.4161 | 126 | 1800 |
| 028133 | SAN CHANTHOU | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 132.066 | 0 | 0 | 0 | 0 | 0 | 262.2462 | 132.0658 | 130.1804 | 130 | 800 |
| 028135 | MOURNG KOLAB | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 209.26 | 142.0751 | 67.1849 | 67 | 800 |
| 028155 | OEUN CHANNY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.8946 | .1054 | .0963 | .476 | 0 | 0 | 6.96 | 196.864 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 217.0812 | 119.7723 | 97.3089 | 97 | 1300 |
| 028170 | DOEM NHOEM | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 123.9646 | 122.0796 | 122 | 400 |
| 028181 | NEV SARA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 229.4623 | 129.128 | 100.3343 | 100 | 1400 |
| 028183 | DOEUN ROTANA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 121.8203 | 117.7432 | 117 | 3100 |
| 028207 | LOR NAT | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028213 | YIN THOU | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 206.8808 | 124.7914 | 82.0894 | 82 | 400 |
| 028215 | OEUN NHOENG | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 175.8945 | 32.1055 | 29.3271 | 0 | 0 | 0 | 6.96 | 167.633 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 109.591 | 0 | 0 | 0 | 0 | 0 | 217.0812 | 138.9183 | 78.1629 | 78 | 700 |
| 028219 | NHONG SOPHY | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 123.4886 | 119.3152 | 119 | 1300 |
| 028279 | LENG VANNA | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 239.1835 | 131.7483 | 107.4352 | 107 | 1800 |
| 028280 | RORN MET | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 123.9646 | 122.0796 | 122 | 400 |
| 028283 | LACH SREYKUNG | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 191.9928 | 16.0072 | 14.622 | 0 | 0 | 0 | 9.24 | 184.618 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.336 | 0 | 0 | 0 | 0 | 0 | 242.0438 | 135.9575 | 106.0863 | 106 | 400 |
| 028285 | TEH MALY | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 132.066 | 0 | 0 | 0 | 0 | 0 | 262.2462 | 132.0658 | 130.1804 | 130 | 800 |
| 028287 | NGUON CHANTY | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 249.2846 | 123.4886 | 125.796 | 125 | 3300 |
| 028290 | LOEM MOM | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 123.9646 | 115.5989 | 115 | 2500 |
| 028291 | ON SREYMOM | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 207.9719 | .0281 | .0257 | 0 | 0 | 0 | 10 | 199.974 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 125.6586 | 120.3856 | 120 | 1600 |
| 028293 | MANG SREYOUN | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 134.210 | 0 | 0 | 0 | 0 | 0 | 252.145 | 141.9938 | 110.1512 | 110 | 700 |
| 028294 | NHEAN SARY | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 207.9925 | .0075 | .0069 | .476 | 24 | 0 | 10 | 199.993 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 121.8272 | 124.217 | 124 | 900 |
| 028323 | SOEUN KHANHA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 252.525 | 126.1089 | 126.4161 | 126 | 1800 |
| 028338 | HIM PASMINA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 10 | 199.998 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 119.678 | 103.6835 | 103 | 2900 |
| 028347 | LEANG POV | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 028356 | NONG NIN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 119.676 | 119.8875 | 119 | 3700 |
| 028359 | HOURN SAVEN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 235.5631 | 138.58 | 96.9831 | 96 | 4100 |
| 028368 | TUN RORNG | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 159.9914 | 48.0086 | 43.8543 | .476 | 0 | 0 | 7.34 | 153.486 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 214.2208 | 154.0303 | 60.1905 | 60 | 800 |
| 028369 | HUN KIE | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 34 | 46.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 134.210 | 0 | 0 | 0 | 0 | 0 | 265.4865 | 134.2101 | 131.2764 | 131 | 1200 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 2 | | | | | | | 222.9815 | 128.652 | | | |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(合薪即津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 POSITION ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភតាមប្រភេទការងារ | 專長津貼 Employee Specality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដែលត្រូវដកចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណងដៃសហជីព | 病假時數 Sick hours ម៉ោងឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានពេញលេញ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ចំណូលបន្ថែមពីការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ចំណូលបន្ថែមពីការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ចំណូលបន្ថែមពីការងារថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោងបំពេញការងារបានទទួលអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការចំណាយកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈប់សម្រាក | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ត្រឡប់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028371 | SEUN CHANTHEA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | | 0 | 121.344 | 0 | 0 | | | | | | | 94.3295 | 94 | 1400 |
| 028373 | CHHUM KOSORL | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.7675 | .2325 | .2124 | 0 | 0 | 0 | 9.62 | 199.408 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7412 | 123.701 | 96.0402 | 96 | 200 |
| 028375 | RANN SAREAN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 206 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 121.8203 | 95.0605 | 95 | 300 |
| 028377 | HENG CHANVEASNA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 242.1238 | 126.7908 | 115.3329 | 115 | 2600 |
| 028378 | CHAO VEASNA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 123.9646 | 115.5989 | 115 | 2500 |
| 028379 | SIEK SARIN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 119.676 | 119.8875 | 119 | 3700 |
| 028380 | SON BONTHORN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 235.9431 | 130.7963 | 105.1468 | 105 | 700 |
| 028381 | SOTH PHEAROM | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.9964 | .0036 | .0033 | 0 | 0 | 0 | 10 | 199.997 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 132.056 | 0 | 0 | 0 | 0 | 0 | 0 | 259.0058 | 132.0691 | 126.9367 | 126 | 3900 |
| 028396 | SAN LINA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 123.9646 | 118.8392 | 118 | 3500 |
| 028397 | SIN SREYNI | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 119.2 | 117.1231 | 117 | 600 |
| 028593 | SEM TIT | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 121.8203 | 108.022 | 108 | 100 |
| 028594 | LAO SOPHA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.9886 | .0114 | .0104 | .476 | 0 | 0 | 10 | 199.990 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.6864 | 97.1944 | 97 | 800 |
| 028656 | MAO PHALLY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 171.9131 | 16.0869 | 32.964 | .476 | 0 | 0 | 0 | 157.036 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 109.597 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 143.0368 | 57.3632 | 57 | 1500 |
| 028676 | MEAS VOTHY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.9986 | .0014 | .0013 | 0 | 0 | 0 | 9.62 | 199.619 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 222.9815 | 123.4899 | 99.4916 | 99 | 2100 |
| 028678 | SAEM NIM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 029147 | Dourng Chanthoeun | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 1.9137 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 199.0297 | 8.9703 | 8.194 | 0 | 8 | 0 | 6.96 | 188.766 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4372 | 132.894 | 116.5432 | 116 | 2300 |
| 029167 | CHEA CHAY | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.5376 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 191.9703 | 16.0297 | 14.6425 | 0 | 0 | 0 | 0 | 175.358 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 115.165 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6588 | 129.8072 | 96.8516 | 96 | 3500 |
| 029168 | HEN CHANSOKHA | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.7689 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 199.9872 | 8.0128 | 7.3194 | 0 | 0 | 0 | 9.24 | 191.921 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 124.200 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5724 | 131.519 | 123.0534 | 123 | 300 |
| 001470 | SO SAVANN | 2011/01/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.6774 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 262.5635 | 128.176 | 134.3875 | 134 | 1600 |
| 001525 | CHEN CHEA | 2011/01/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.4516 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 002356 | TRAOK THY | 2011/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.6774 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 275.525 | 135.0849 | 140.4401 | 140 | 1900 |
| 003048 | CHEA KEASOR | 2011/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 08.1613 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.152 | 105.248 | 105 | 1100 |
| 003050 | SAO THEARITH | 2011/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 08.1613 | 9 | 17 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.153 | 105.247 | 105 | 1100 |
| 005071 | Sam Nim | 2011/10/13 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 03.5806 | 8 | 16 | 207.9703 | .0297 | .0271 | 1.428 | 0 | 0 | 6.96 | 196.933 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0803 | 128.6551 | 110.4252 | 110 | 1800 |
| 005072 | Hen Sokny | 2011/10/13 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 03.5806 | 8 | 16 | 207.9844 | .0156 | .0143 | .952 | 0 | 0 | 10 | 199.986 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.3995 | 130.6663 | 106.7332 | 106 | 3100 |
| 005928 | NOUN HIM | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.3871 | 8 | 16 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 10 | 199.999 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 128.153 | 133.4105 | 133 | 1700 |
| 006300 | CHHE NHANH | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 207.9932 | .0068 | .0062 | .952 | 0 | 0 | 8.48 | 198.474 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 234.1202 | 128.1582 | 105.962 | 105 | 4000 |
| 008382 | HOEUN SARAT | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 207.9983 | .0017 | .0016 | 1.428 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.1296 | 103.2704 | 103 | 1200 |
| 008599 | HORN POV | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 1.9998 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 207.9803 | .0197 | .018 | .952 | 0 | 0 | 7.34 | 197.322 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7398 | 127.67 | 97.0698 | 97 | 300 |
| 009842 | YOUN KEOPICHANDA | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 129.676 | 106.724 | 106 | 3000 |
| 009963 | Oem Srey Toch | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 270.2846 | 131.4646 | 138.82 | 138 | 3400 |
| 010233 | Phat Sry Lack | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010250 | SOK SARANN | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010322 | SOEUN NOM | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 207.9634 | .0366 | .0334 | .952 | 0 | 0 | 6.58 | 196.547 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 244.1808 | 127.6854 | 116.4954 | 116 | 2100 |
| 013103 | Hao Noem | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 253.0827 | 133.5849 | 119.4978 | 119 | 2100 |
| 013227 | SOT SREYMAO | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 207.9942 | .0058 | .0053 | .476 | 8 | 0 | 10 | 199.995 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.344 | 5 | 0 | 0 | 0 | 0 | 0 | 271.044 | 128.8256 | 142.2184 | 142 | 900 |
| 013582 | OEK SARORN | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014481 | SOT SREYA | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 207.9622 | .0378 | .0345 | .476 | 0 | 0 | 7.72 | 197.686 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.1189 | 126.7105 | 101.4084 | 101 | 1700 |
| 015021 | Nem Thim | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 269.2846 | 131.4406 | 137.844 | 137 | 3500 |
| 015485 | Sun Nakry | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 126.676 | 132.8875 | 132 | 3700 |
| 015776 | Hoem Hon | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 207.9649 | .0351 | .0321 | 1.428 | 0 | 0 | 7.34 | 197.308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.739 | 127.6601 | 100.0789 | 100 | 400 |
| 015777 | LIM ON | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 207.9765 | .0235 | .0215 | .476 | 0 | 0 | 7.72 | 197.699 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 241.0808 | 126.6975 | 114.3833 | 114 | 1600 |
| 015780 | Chhen Somneang | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 207.9817 | .0183 | .0167 | .476 | 0 | 0 | 8.11 | 198.083 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4996 | 126.6927 | 99.8069 | 99 | 3400 |
| 016966 | en Neth | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 016986 | Saom Phearom | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 5.9978 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 207.9234 | .0766 | .07 | .476 | 0 | 0 | 6.96 | 196.89 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 255.2809 | 127.746 | 127.5349 | 127 | 2200 |
| 016999 | Mang Srey Tauch | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.1773 | 102.2227 | 102 | 1000 |
| 017030 | LORN SOKH | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 248.0827 | 126.128 | 121.9547 | 121 | 4000 |
| 017039 | tran channak | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 237.1212 | 127.7963 | 109.3249 | 109 | 1400 |
| 017048 | DET SOKHA | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 128.152 | 136.6518 | 136 | 2700 |

核準： 會計主管: 人事主管： 制表人:

Report run on: 6月 8, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含加班津貼) Basic Salary(include Health bonus) ប្រាក់ចំណូលមូលដ្ឋាន(រួមបញ្ចូលភាពរីករាយ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាធ្វើ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ទានសមាជិក | 病假時數 Sick hours ចំនួនម៉ោងឈឺ | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់ថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ចំនួនប្រាក់ថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ចំនួនប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 017072 | Uch Sothea | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 207.9903 | .0097 | .0089 | .476 | 0 | 0 | 8.1 | 198.091 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 257.9035 | 125.1849 | 132.7186 | 132 | 3000 |
| 017209 | KET SOPHAL | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 29.344 | 0 | 0 | 5 | 0 | 0 | 0 | 268.0442 | 129.8203 | 138.2239 | 138 | 1000 |
| 017949 | Say Rady | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 5.9987 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 207.9548 | .0452 | .0413 | .476 | 0 | 0 | 6.58 | 196.539 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.9787 | 124.7173 | 98.2614 | 98 | 1100 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 018296 | Hin sokim | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 5.9985 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 207.9483 | .0517 | .0472 | .476 | 0 | 0 | 6.58 | 196.533 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 227.9785 | 127.2232 | 100.7553 | 100 | 3100 |
| 019326 | Um Sokheng | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 257.3231 | 128.128 | 129.1951 | 129 | 800 |
| 019328 | Vorn Ra | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 207.9837 | .0163 | .01491 | .428 | 0 | 0 | 8.86 | 198.845 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 5 | 0 | 0 | 0 | 225.2595 | 125.6429 | 99.6166 | 99 | 2600 |
| 019551 | Tes La | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 207.9894 | .0106 | .0097 | .952 | 0 | 0 | 10 | 199.990 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 260.5632 | 127.6617 | 132.9015 | 132 | 3700 |
| 019584 | Sot Sreytoch | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 024698 | PICH SARUON | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 027230 | VANN CHANTHORN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9641 | .0359 | .0328 | .476 | 0 | 0 | 6.96 | 196.927 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 218.359 | 122.2088 | 96.1502 | 96 | 700 |
| 027355 | TRAOK SAOPHON | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9981 | .0019 | .0017 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6777 | 90.7223 | 90 | 3000 |
| 000277 | PHANG RIM | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.769 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 199.9922 | 8.0078 | 7.3148 | .952 | 0 | 0 | 9.62 | 192.305 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 136.277 | 0 | 0 | 0 | 0 | 0 | 0 | 265.1928 | 144.544 | 120.6488 | 120 | 2700 |
| 000280 | SOUNG SIM | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 138.422 | 0 | 0 | 0 | 0 | 0 | 0 | 282.0058 | 139.3735 | 142.6323 | 142 | 2600 |
| 000297 | VON KDEP | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 269.0442 | 134.6089 | 134.4353 | 134 | 1800 |
| 000301 | PIN LAY | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9945 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 207.8078 | .1922 | .1756 | .952 | 0 | 0 | 9.62 | 199.444 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 268.6587 | 135.2605 | 133.3982 | 133 | 1700 |
| 003026 | HEANG MARA | 2011/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 08.1613 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 132.4406 | 133.3632 | 133 | 1500 |
| 005468 | KAO SIM | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.4516 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 251.8423 | 128.152 | 123.6903 | 123 | 2900 |
| 005710 | Min Sam At | 2011/12/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 01.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 135.777 | 0 | 0 | 0 | 0 | 0 | 0 | 267.2846 | 136.2532 | 131.0314 | 131 | 200 |
| 005814 | Kroeng Savy | 2011/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.6129 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 268.0442 | 134.1089 | 133.9353 | 133 | 3900 |
| 006101 | POU RANN | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 01.2903 | 8 | 16 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4719 | 135.4597 | 119.0122 | 119 | 100 |
| 006119 | CHIN SAVEON | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.2903 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 137.922 | 0 | 0 | 0 | 0 | 0 | 0 | 281.0058 | 138.8735 | 142.1323 | 142 | 600 |
| 006286 | MAM KHORN | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 138.277 | 0 | 0 | 5 | 0 | 0 | 0 | 269.8038 | 139.7052 | 130.0986 | 130 | 500 |
| 006291 | NHIN SAROEUN | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 263.5823 | 146.104 | 117.4783 | 117 | 2000 |
| 008107 | Koem Sam | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.3231 | 128.128 | 127.1951 | 127 | 800 |
| 008117 | KHUT NEM | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -117.2 | 0 | 0 | 0 | 0 | 0 | 0 | 246.8616 | 132.7674 | 114.0942 | 114 | 400 |
| 008218 | KHUT SOK | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 267.0442 | 134.0849 | 132.9593 | 132 | 4000 |
| 008221 | PHIN YAT | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 254.0827 | 127.652 | 126.4307 | 126 | 1800 |
| 008223 | CHUCH SARET | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 3.8446 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 199.92 | 8.08 | 7.3808 | .476 | 0 | 0 | 9.62 | 192.239 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 128.748 | 0 | 0 | 0 | 0 | 0 | 0 | 254.7877 | 136.6046 | 118.1831 | 118 | 800 |
| 008381 | CHHOEURN SOPHAL | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 127.176 | 122.9067 | 122 | 3800 |
| 009035 | SUN YON | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 137.422 | 0 | 0 | 0 | 0 | 0 | 0 | 276.7654 | 138.8495 | 137.9159 | 137 | 3800 |
| 009795 | MATH NAO | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 132.4166 | 131.3872 | 131 | 1600 |
| 009978 | MOUN PHAK | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 128.128 | 121.9547 | 121 | 4000 |
| 010345 | Tom Chan | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 257.3231 | 131.4646 | 125.8585 | 125 | 3600 |
| 010360 | Mol Sreymom | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 267.0442 | 131.9406 | 135.1036 | 135 | 500 |
| 010394 | Yi Roen | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 207.9964 | .0036 | .0033 | .476 | 0 | 0 | 10 | 199.997 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 137.422 | 0 | 0 | 0 | 0 | 0 | 0 | 273.5249 | 137.9008 | 135.6241 | 135 | 2600 |
| 010540 | Pak Kha | 2013/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 137.422 | 0 | 0 | 0 | 0 | 0 | 0 | 273.525 | 137.8975 | 135.6275 | 135 | 2600 |
| 010549 | Man Domg | 2013/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 270.2846 | 131.9406 | 138.344 | 138 | 1500 |
| 010918 | PON KY | 2013/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.9677 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 134.5609 | 129.2429 | 129 | 1000 |
| 011297 | RIM SARITH | 2013/05/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.3548 | 7 | 15 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 136.922 | 0 | 0 | 0 | 0 | 0 | 0 | 280.0058 | 138.8255 | 141.1803 | 141 | 800 |
| 013107 | ON VY | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 132.989 | 0 | 0 | 0 | 0 | 0 | 0 | 274.2846 | 133.4559 | 140.8187 | 140 | 3400 |
| 013135 | IEN KUNTHEA | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.769 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 199.9917 | 8.0083 | 7.3153 | .952 | 0 | 0 | 9.62 | 192.305 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 262.1928 | 138.7559 | 123.4369 | 123 | 1800 |
| 014439 | SEM YEM | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0442 | 133.5849 | 132.4593 | 132 | 1900 |
| 014592 | Moeun Thet | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 135.133 | 0 | 0 | 5 | 0 | 0 | 0 | 269.0442 | 135.6089 | 133.4353 | 133 | 1800 |
| 014615 | NORM MACH | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 127.152 | 135.6518 | 135 | 2700 |
| 014916 | MOM SAROEUN | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 5 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 136.922 | 0 | 0 | 0 | 0 | 0 | 0 | 279.0058 | 137.8735 | 141.1323 | 141 | 600 |
| 015047 | NUT RUN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.0442 | 133.5849 | 130.4593 | 130 | 1900 |
| 016017 | Keo Sour | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.489 | 0 | 0 | 5 | 0 | 0 | 0 | 271.0442 | 132.4406 | 138.6036 | 138 | 2500 |
| 016027 | KOM SIM | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8134 | 139.8686 | 115.9448 | 115 | 3900 |
| 016081 | YI NAN | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0442 | 129.9406 | 136.1036 | 136 | 500 |
| 016101 | KHIN SINH | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 256.3231 | 125.176 | 131.1471 | 131 | 700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specility ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាកសមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានពេញលេញ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែថ្ងៃមុន | 薪資調整 Adjust salary ប្រាក់ខែកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ថ្លៃខែប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែរួម | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែដកចេញ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 016188 | Kranh Phean | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 207.9967 | .0033 | .003 | .952 | 0 | 0 | 10 | 199.997 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 5 | 0 | 0 | 0 | 264.8037 | 134.5879 | 130.2158 | 130 | 900 |
| 016982 | NOM SOPHARY | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 253.3231 | 125.652 | 127.6711 | 127 | 2800 |
| 017046 | Sien San | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 207.9958 | .0042 | .0038 | .476 | 0 | 0 | 10 | 199.996 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 133.633 | 0 | 0 | 5 | 0 | 0 | 0 | 268.0441 | 134.1127 | 133.9314 | 133 | 3900 |
| 017062 | MEAS SOPHY | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 132.0849 | 125.7189 | 125 | 3000 |
| 017065 | ENG NHANH | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 207.9961 | .0039 | .0036 | .476 | 0 | 0 | 10 | 199.996 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0826 | 125.1796 | 124.903 | 124 | 3800 |
| 017076 | IM SAMETH | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 135.422 | 0 | 0 | 0 | 0 | 0 | 0 | 266.2846 | 136.8495 | 129.4351 | 129 | 1800 |
| 017951 | Man Sokhom | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 251.7123 | 134.604 | 117.1083 | 117 | 500 |
| 019139 | Duch Saran | 2015/11/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 54.4839 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.152 | 97.248 | 97 | 1100 |
| 019342 | yoem Raksmey | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.1887 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 179.8752 | 28.1248 | 25.6909 | .476 | 0 | 0 | 6.21 | 70.509 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 107.041 | 0 | 0 | 0 | 0 | 0 | 0 | 237.9906 | 133.2074 | 104.7832 | 104 | 3300 |
| 019361 | Em Sok | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 132.777 | 0 | 0 | 0 | 0 | 0 | 0 | 265.2846 | 133.2532 | 132.0314 | 132 | 200 |
| 019526 | Yin Sim | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 265.2846 | 129.9166 | 135.368 | 135 | 1600 |
| 020592 | KOEM SIEM | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 134.922 | 0 | 0 | 0 | 0 | 0 | 0 | 275.0058 | 136.8255 | 138.1803 | 138 | 800 |
| 021607 | NEANG AN | 2016/11/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.4516 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 259.0442 | 128.9406 | 130.1036 | 130 | 500 |
| 021684 | SENG CHANNA | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 3.711 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 192.9725 | 15.0275 | 13.727 | 0 | 0 | 0 | 4.68 | 180.953 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.791 | 137.427 | 80.364 | 80 | 1500 |
| 023294 | IM CHANNA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 023298 | YES PROHIM | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.9911 | 128.9837 | 107.0074 | 107 | 100 |
| 023299 | KHUN KHANN | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 235.9911 | 131.128 | 104.8631 | 104 | 3600 |
| 023332 | PHOEM SOKUN | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 34 | 46.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 136.210 | 0 | 0 | 0 | 0 | 0 | 0 | 275.4865 | 136.2101 | 139.2764 | 139 | 1200 |
| 024083 | MOT HOSANN | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | .9231 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 32 | 176 | 60.7692 | 0 | 0 | 0 | 1.64 | 30.8708 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 149.4955 | 0 | 0 | 356.4586 | 160.7692 | 195.6894 | 195 | 2900 |
| 024707 | SAN DARA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9992 | .0008 | .0007 | .476 | 0 | 0 | 10 | 199.999 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 247.5635 | 123.821 | 123.7425 | 123 | 3100 |
| 024709 | UNG LANGCHHEAV | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.6518 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 195.9286 | 12.0714 | 11.0268 | .476 | 0 | 0 | 8.86 | 187.833 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8733 | 132.7028 | 99.1705 | 99 | 700 |
| 024711 | HIM VUTHA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 10 | 199.998 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.8037 | 128.1109 | 124.6928 | 124 | 2900 |
| 024713 | CHIN NARATH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 121.676 | 118.1663 | 118 | 700 |
| 024715 | HANG BUNTHOEUN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.997 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.8949 | .1051 | .096 | .476 | 0 | 0 | 6.21 | 96.104 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.597 | 121.772 | 94.825 | 94 | 3400 |
| 024717 | CHEA KOEMHOEUN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.307 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 183.9744 | 24.0256 | 21.9465 | .476 | 0 | 0 | 8.86 | 176.914 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 113.677 | 0 | 0 | 0 | 0 | 0 | 0 | 228.2882 | 136.099 | 92.1892 | 92 | 800 |
| 025124 | SOEUN SARATH | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 119.676 | 122.6471 | 122 | 2700 |
| 025128 | PICH REN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9978 | .0022 | .002 | 0 | 0 | 0 | 10 | 199.998 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.323 | 125.6349 | 116.6881 | 116 | 2900 |
| 025134 | IV HOEUN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9986 | .0014 | .0013 | 0 | 0 | 0 | 10 | 199.999 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 129.922 | 0 | 0 | 0 | 0 | 0 | 0 | 258.525 | 129.9228 | 128.6022 | 128 | 2500 |
| 026012 | CHIP SOKLY | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9973 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9049 | .0951 | .0869 | .476 | 0 | 0 | 7.34 | 197.253 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 249.3815 | 124.0515 | 125.33 | 125 | 1400 |
| 026339 | EM SOKHIM | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 119.2 | 119.8827 | 119 | 3700 |
| 026342 | LOEB YOUSOH | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.2846 | 123.4886 | 131.796 | 131 | 3300 |
| 026344 | KUN PHEAKDEY | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9963 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.8726 | .1274 | .1164 | .476 | 0 | 0 | 6.58 | 196.464 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4571 | 121.9367 | 97.5204 | 97 | 2200 |
| 026345 | LOEM SOKTRAY | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 119.2 | 119.8827 | 119 | 3700 |
| 026347 | SEM SOEURN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.97 | .03 | .0274 | .476 | 0 | 0 | 9.62 | 199.593 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 238.7018 | 119.7034 | 118.9984 | 118 | 4100 |
| 026783 | CHEN SANIM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 119.676 | 119.4067 | 119 | 1700 |
| 026794 | CHEA NAH | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 124.4406 | 121.1229 | 121 | 600 |
| 026797 | PUM SOMNANG | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 254.525 | 128.7292 | 125.7958 | 125 | 3300 |
| 026799 | LOEB TOURN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 241.5635 | 124.9166 | 116.6469 | 116 | 2700 |
| 026803 | SEAN SREYRATH | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9845 | .0155 | .0142 | 0 | 24 | 0 | 9.62 | 199.606 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.9814 | 119.2142 | 105.7672 | 105 | 3200 |
| 026814 | SAI CHREP | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 231.9911 | 133.4166 | 98.5745 | 98 | 2400 |
| 026823 | DOUNG SINA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 119.676 | 122.6471 | 122 | 2700 |
| 027042 | CHHAY HE | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 32 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 121.3443 | 104.7769 | 104 | 3200 |
| 027097 | LAI CHANTHIM | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 250.5635 | 122.176 | 128.3875 | 128 | 1600 |
| 027115 | PHOEUN YA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6208 | 134.7674 | 99.8534 | 99 | 3500 |
| 027130 | YOEUNG THIDA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 246.8038 | 121.3443 | 125.4595 | 125 | 1900 |
| 027795 | SAN PUT | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.2 | 110.6423 | 110 | 2700 |
| 027797 | NORN VANNET | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7027 | 126.9837 | 105.719 | 105 | 3000 |
| 027798 | VENG PHANTH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 204 | 4 | 3.6538 | 0 | 0 | 0 | 9.62 | 195.966 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7027 | 127.1424 | 105.5603 | 105 | 2300 |
| 027858 | NEM HIM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3231 | 127.4597 | 98.8634 | 98 | 3600 |
| 027887 | SOK VANNTET | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 32 | 0 | 8.86 | 176.937 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 102.070 | 0 | 0 | 0 | 0 | 0 | 0 | 228.7023 | 124.4692 | 104.2331 | 104 | 1000 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 8/12/2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健保津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភធានារ៉ាប់រងសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលកាត់ចេញពីអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產津貼 Production Allowance ប្រាក់ឧបត្ថម្ភផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំណាច់ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំណាច់ធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំណាច់ធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំណាច់ថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំណាច់ថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំណាច់ថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់បំណាច់ថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនអាហារបំណាច់ | 加班餐費 OT Meal Amount ថ្លៃបាយបំណាច់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បៀវត្សខែមុន | 薪資調整 Adjust salary ប្រាក់ដំឡើង | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការចេញប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ដែលបានបើកជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់បៀវត្ស | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់បៀវត្ស | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027888 | HEM KIM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 028017 | YIN NETH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 121.3443 | 121.4595 | 121 | 1900 |
| 028018 | SOM HORN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.995 | .005 | .0046 | 0 | 0 | 0 | 10 | 199.995 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 123.4932 | 116.0703 | 116 | 300 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 029169 | YOEM SOPHEA | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | 0 | 32 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 253.0827 | 128.3443 | 124.7384 | 124 | 3100 |
| 029170 | NOV SARITH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9858 | .0142 | .013 | 0 | 0 | 0 | 10 | 199.987 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 242.323 | 123.3573 | 118.9657 | 118 | 4000 |
| 029173 | NOURN SREYLEAK | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 152 | 56 | 51.1538 | 0 | 0 | 0 | 7.34 | 146.186 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 104.070 | 0 | 0 | 0 | 0 | 0 | 235.5669 | 155.2239 | 80.343 | 80 | 1500 |
| 029174 | MAT SIMAS | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 1.8413 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 191.491 | 16.5089 | 15.0802 | 0 | 8 | 0 | 8.86 | 183.780 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 114.003 | 0 | 0 | 0 | 0 | 0 | 215.1013 | 129.0829 | 86.0184 | 86 | 100 |
| 029178 | CHHUN PONNOEUN | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 6.5 | 0 | 136.922 | 0 | 0 | 0 | 0 | 0 | 272.525 | 136.9215 | 135.6035 | 135 | 2500 |
| 029179 | KHIN PISEY | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.936 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 205.7627 | 2.2173 | 2.0254 | 0 | 16 | 0 | 6.2 | 194.175 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 235.4975 | 126.2254 | 109.2721 | 109 | 1200 |
| 029180 | POH CHINDA | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 124.2 | 124.8827 | 124 | 3700 |
| 007810 | MEAS VANNA | 2012/07/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 94.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2838.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 135.277 | 0 | 0 | 0 | 0 | 0 | 274.7654 | 136.2292 | 138.5362 | 138 | 2200 |
| 008855 | PHUN PRIM | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 137.422 | 0 | 0 | 0 | 0 | 0 | 276.0058 | 137.4215 | 138.5843 | 138 | 2400 |
| 010358 | Path Phanna | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 3446.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 141.710 | 0 | 0 | 0 | 0 | 0 | 286.4865 | 142.6621 | 143.8244 | 143 | 3400 |
| 010400 | Moeun Ham | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 3446.5865 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 141.710 | 0 | 0 | 0 | 0 | 0 | 286.4865 | 142.6621 | 143.8244 | 143 | 3400 |
| 018279 | Dong yim | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 207.9694 | .0306 | .028 | 0 | 0 | 0 | 8.86 | 198.832 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 234.9803 | 124.228 | 110.7523 | 110 | 3100 |
| 020312 | SAMRIT HAM | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.152 | 97.248 | 97 | 1100 |
| 020743 | YIM SOKHEA | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 6.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 265.525 | 131.5609 | 133.9641 | 133 | 4000 |
| 021110 | MOUNG PHA | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 6.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 267.525 | 130.6089 | 136.9161 | 136 | 3800 |
| 021111 | PHIM SREYNICH | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 021116 | PHAL SOPHORN | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 136.566 | 0 | 0 | 0 | 0 | 0 | 274.0058 | 137.0418 | 136.964 | 136 | 4000 |
| 021168 | CHIN SOPHAT | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | .476 | 16 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 244.8423 | 130.6089 | 114.2334 | 114 | 1000 |
| 022817 | PHLANG CHANN | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 3243.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 138.066 | 0 | 0 | 5 | 0 | 0 | 280.2462 | 139.0178 | 141.2284 | 141 | 1000 |
| 027748 | VONG RAVY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 120.628 | 122.1758 | 122 | 800 |
| 027981 | SOM RORTH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027996 | SUM SITHA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 119.2 | 100.9212 | 100 | 3800 |
| 028205 | LORS NAH | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.2 | 94.4404 | 94 | 1900 |
| 028327 | SOM SREYLAK | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 121.8203 | 117.7432 | 117 | 3100 |
| 029175 | El Youmas | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 223.0296 | 128.5077 | 94.5219 | 94 | 2200 |
| 029176 | UM VANNA | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -115.2 | 0 | 0 | 0 | 0 | 0 | 242.3804 | 129.8154 | 112.565 | 112 | 2400 |
| 029177 | CHUN RANY | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 263.0442 | 131.1329 | 131.9113 | 131 | 3800 |
| 029190 | ROEUN SOKCHAN | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 241.8662 | 130.652 | 111.2142 | 111 | 900 |
| 000268 | SOR SAREN | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.989 | 0 | 0 | 0 | 0 | 0 | 262.5635 | 132.9406 | 129.6229 | 129 | 2600 |
| 000274 | NAO SOPHAL | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 136.277 | 0 | 0 | 0 | 0 | 0 | 282.0058 | 137.2292 | 144.7766 | 144 | 3200 |
| 006292 | CHAING SOKUN | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 268.0442 | 131.9646 | 136.0796 | 136 | 400 |
| 008379 | SOEUN POV | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2838.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 276.7654 | 133.6089 | 143.1565 | 143 | 700 |
| 009640 | HEM TAING | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 257.3231 | 127.652 | 129.6711 | 129 | 2800 |
| 010276 | An Sophat | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 268.2846 | 131.9406 | 136.344 | 136 | 1500 |
| 014468 | Choem Soum | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 135.133 | 0 | 0 | 0 | 0 | 0 | 271.0442 | 135.6089 | 135.4353 | 135 | 1800 |
| 017940 | Ie Sok | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 247.8612 | 139.2914 | 108.5698 | 108 | 2400 |
| 018275 | Ith Sarath | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 134.922 | 0 | 0 | 0 | 0 | 0 | 275.0058 | 135.8735 | 139.1323 | 139 | 600 |
| 018367 | NOET Samnang | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 262.0442 | 131.1089 | 130.9353 | 130 | 3900 |
| 000288 | PHENG TUM | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 138.422 | 0 | 0 | 0 | 0 | 0 | 282.0058 | 139.3735 | 142.6323 | 142 | 2600 |
| 003049 | SIM PHANNY | 2011/05/26 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 08.1613 | 9 | 17 | 207.9964 | .0036 | .0033 | .952 | 0 | 0 | 10 | 199.997 | 2838.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 137.922 | 0 | 0 | 0 | 0 | 0 | 278.7653 | 138.8768 | 139.8885 | 139 | 3700 |
| 006195 | SOK YIM | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 140.066 | 0 | 0 | 0 | 0 | 0 | 281.0058 | 140.5418 | 140.464 | 140 | 2000 |
| 006288 | KHLANG REM | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 267.2846 | 134.1089 | 133.1757 | 133 | 800 |
| 007822 | CHIK SOKHOM | 2012/07/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 270.2846 | 134.0849 | 136.1997 | 136 | 900 |
| 008527 | SUN ETH | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 207.9961 | .0039 | .0036 | .952 | 0 | 0 | 10 | 199.996 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.989 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 131.9442 | 127.8596 | 127 | 3600 |
| 008616 | PHIN MEAN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 3243.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 141.710 | 0 | 0 | 0 | 0 | 0 | 283.2462 | 142.1861 | 141.0601 | 141 | 300 |
| 010384 | Muth Sinet | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 3243.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 137.422 | 0 | 0 | 0 | 0 | 0 | 283.2462 | 138.3235 | 144.8227 | 144 | 3600 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍មូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality មុខជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការសរុប | 缺勤時數 Absent (H) ធ្វើការអវត្តមាន ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班費 Normal Overtime (H) ថ្ងៃធ្វើការបន្ថែម ម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ថ្ងៃធ្វើការបន្ថែម | 週日加班時 Sunday Overtime (H) ថ្ងៃអាទិត្យធ្វើការបន្ថែម ម៉ោង | 週日加班費 Sunday Overtime (M) ប្រាក់ថ្ងៃអាទិត្យធ្វើការបន្ថែម | 國假加班時 Holiday OT(H) ថ្ងៃបុណ្យធ្វើការបន្ថែម ម៉ោង | 國假加班費 Holiday OT(M) ប្រាក់ថ្ងៃបុណ្យធ្វើការបន្ថែម | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់កាត់ចេញសរុប | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 011012 | CHOEUN SOKNY | 2013/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.2903 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 276.7654 | 133.6089 | 143.1565 | 143 | 700 |
| 016877 | YONG EANG | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 266.2846 | 130.4166 | 135.868 | 135 | 3600 |
| 017610 | LEY SOKKHOM | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 263.0442 | 129.9406 | 133.1036 | 133 | 500 |
| 019520 | Mi Chanmina | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 252.5442 | 124.6676 | 127.8766 | 127 | 3200 |
| 019713 | Prom Thea | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 254.8038 | 128.9646 | 125.8392 | 125 | 3500 |
| 020313 | CHEM CHANLY | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 265.2846 | 128.9646 | 136.32 | 136 | 1400 |
| 020758 | IM SREYNUN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 207.9967 | .0033 | .003 | .476 | 0 | 0 | 10 | 199.997 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 264.2845 | 130.6119 | 133.6726 | 133 | 2800 |
| 020778 | HORNG KEA | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 136.566 | 0 | 0 | 0 | 0 | 0 | 0 | 277.2462 | 138.4698 | 138.7764 | 138 | 3200 |
| 024625 | PORN HEANG | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 131.922 | 0 | 0 | 0 | 0 | 0 | 0 | 269.0058 | 132.3975 | 136.6083 | 136 | 2500 |
| 028252 | SEK SOCHEAT | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 191.9992 | 16.0008 | 14.6161 | .952 | 0 | 0 | 9.24 | 184.624 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 242.0438 | 139.0567 | 102.9871 | 102 | 4100 |
| 029171 | SAR SOKNI | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 184 | 24 | 21.9231 | 0 | 8 | 0 | 0 | 168.077 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 110.327 | 0 | 0 | 0 | 0 | 0 | 0 | 253.1115 | 132.2502 | 120.8613 | 120 | 3600 |
| 000408 | Khourn Savan | 2010/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5161 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 131.989 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8808 | 132.4646 | 107.4162 | 107 | 1800 |
| 000603 | KAI YOM | 2010/10/11 | 4099 | 200 | 0 | 35 | 0 | 0 | 10 | 10.4 | 235 | 15.6452 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 245 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 158.431 | 0 | 0 | 0 | 0 | 0 | 0 | 295.9385 | 158.9067 | 137.0318 | 137 | 200 |
| 000751 | BUN RAM | 2010/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.9677 | 9 | 17 | 207.9991 | .0009 | .0008 | .476 | 0 | 0 | 9.62 | 199.619 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 236.2604 | 128.1768 | 108.0836 | 108 | 400 |
| 001275 | CHHEUN SOKHA | 2011/01/03 | 4099 | 200 | 0 | 38 | 0 | 0 | 0 | 10.4 | 238 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 248 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 157.431 | 0 | 0 | 5 | 0 | 0 | 0 | 290.5538 | 157.9067 | 132.6471 | 132 | 2700 |
| 001332 | SOT SREY TOCH | 2011/01/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 152.892 | 0 | 0 | 5 | 0 | 0 | 0 | 297.8615 | 153.3681 | 144.4934 | 144 | 2100 |
| 002858 | SIM ON | 2011/04/21 | 4099 | 200 | 0 | 26 | 0 | 0 | 0 | 10.4 | 226 | 09.3226 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 236 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -146.7 | 0 | 0 | 0 | 0 | 0 | 287.0923 | 147.176 | 139.9163 | 139 | 3800 |
| 002862 | HING SOKNENG | 2011/04/21 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 09.3226 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 370 | 10 | 20.9135 | 0 | 0 | 0 | 0 | 0 | 2.5 | 240.710 | 81 | 0 | 0 | 0 | 0 | 0 | 531.8135 | 5.6378 | 52.8231 | 278.9904 | 278 | 4100 |
| 004596 | MANG POV | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 207.9975 | .0025 | .0023 | 0 | 0 | 0 | 9.62 | 199.618 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 244.9814 | 127.2023 | 117.7791 | 117 | 3200 |
| 007619 | BRAK VOEUN | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6019 | 133.1329 | 114.469 | 114 | 2000 |
| 008324 | PHEARY SARANN | 2012/08/13 | 4099 | 200 | 0 | 35 | 0 | 0 | 0 | 10.4 | 235 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 245 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -150.2 | 0 | 0 | 0 | 0 | 0 | 287.3231 | 150.676 | 136.6471 | 136 | 2700 |
| 009148 | THAT VEASNA | 2012/10/22 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 91.2903 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 18 | 27.2596 | 0 | 0 | 0 | 0 | 0 | 4.5 | 165.652 | 0 | 0 | 0 | 0 | 0 | 0 | 317.1596 | 166.1282 | 151.0314 | 151 | 200 |
| 013726 | SON SONANG | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 013732 | HIENG SAOTHEN | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015253 | LY SOKLIN | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 126.676 | 106.9644 | 106 | 4000 |
| 015255 | SOEURN CHANNAO | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 207.9969 | .0031 | .0028 | 0 | 0 | 0 | 9.24 | 199.237 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0437 | 132.6357 | 129.408 | 129 | 1700 |
| 015421 | EL SARAS | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.9961 | .0039 | .0036 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 127.1556 | 103.2443 | 103 | 1100 |
| 016121 | NHEN PHENG | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 5.9978 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 207.9224 | .0776 | .0709 | .952 | 0 | 0 | 6.2 | 196.129 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 226.5978 | 125.7229 | 100.8749 | 100 | 3600 |
| 017217 | YAN VANNY | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.9935 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 207.773 | .227 | .2074 | .476 | 0 | 0 | 9.62 | 199.413 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.0135 | 125.3834 | 101.6301 | 101 | 2600 |
| 019309 | Chheng Sopheap | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020306 | DOEN CHANTHY | 2016/03/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 149.392 | 0 | 0 | 0 | 0 | 0 | 279.0923 | 151.2961 | 127.7962 | 127 | 3300 |
| 021452 | PHAT KIMPHENG | 2014/04/21 | 4099 | 360 | 50 | 100 | 60 | 0 | 0 | 10.4 | 520 | 73.3226 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 530 | 8 | 20.7692 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 340.431 | 83 | 0 | 0 | 0 | 0 | 710.1692 | 5.5232 | 69.9542 | 340.215 | 340 | 900 |
| 026243 | BOU SOPHAON | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 120.628 | 105.9739 | 105 | 4000 |
| 001297 | KHORN PHAK | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 001301 | CHHORN SAROEUN | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 001656 | UN SINATH | 2011/01/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2258 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 001895 | SONG SREYLIN | 2011/02/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 11.6774 | 9 | 17 | 199.9928 | 8.0072 | 8.4692 | 0 | 0 | 0 | 0 | 211.531 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 146.200 | 0 | 0 | 0 | 0 | 0 | 259.1692 | 154.6691 | 104.5001 | 104 | 2100 |
| 004226 | NO SAVOEUN | 2011/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.7419 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.2 | 105.2 | 105 | 900 |
| 004972 | DIEN DOURNG | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005219 | TIN NEANG | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 3.5377 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 183.959 | 24.0412 | 21.9605 | .476 | 0 | 0 | 5.82 | 173.860 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 225.7577 | 149.6365 | 76.1212 | 76 | 500 |
| 006023 | CHOR SEM | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | .9231 | 0 | 10.4 | 190 | 01.2903 | 8 | 16 | 32 | 176 | 60.7692 | .476 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 217.3231 | 161.2452 | 56.0779 | 56 | 400 |
| 007524 | IT AT | 2012/06/11 | 4099 | 190 | 0 | 0 | 0 | 5.7688 | 0 | 10.4 | 190 | 95.6452 | 7 | 15 | 199.9839 | 8.0161 | 7.3224 | .476 | 0 | 0 | 9.24 | 191.918 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 246.6107 | 136.6427 | 109.968 | 109 | 4000 |
| 008433 | CHHAY SOVANN | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 010073 | PAT NAVY | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010100 | Ton Saren | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 135.633 | 0 | 0 | 0 | 0 | 0 | 0 | 268.8038 | 136.1089 | 132.6949 | 132 | 2900 |
| 010109 | SRUN PHENG | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010385 | Oun Rath | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010401 | DAM THY | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.7 | 100.7 | 100 | 2900 |

核準： 會計主管: 人事主管： 制表人

CAN SPORTS SHOES CO., LTD.

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ពេញផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេសបុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឃាត់ពីការអវត្តមានម៉ោង | 工團費用 Syndicalism fee ការចូលរួមសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 病假時數 Sick hours ម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមម៉ោងធ្វើការ | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភមាតាបិតា | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែបានបើកជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបើក | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 010917 | SON THY | 2013/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | | 127.176 | 104.224 | 104 | 1000 |
| 011044 | TOEM PHEARIN | 2013/04/22 | 4099 | 210 | 10 | 66 | 0 | 0 | 0 | 10.4 | 276 | 85.2903 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 286 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -176.7 | 0 | 0 | 0 | 0 | 0 | 0 | 324.9288 | | 177.652 | 147.2768 | 147 | 1200 |
| 012024 | LY MALA | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 10 | 199.999 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | | 129.2973 | 107.5835 | 107 | 2400 |
| 014089 | YAEM SREYCHANN | 2013/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 126.676 | 103.724 | 103 | 3000 |
| 015227 | MAI SREYTOCH | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 126.676 | 103.724 | 103 | 3000 |
| 015832 | TORT TAINGOUK | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 5.9988 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 207.9595 | .0405 | .0371 | 1.428 | 0 | 0 | 8.86 | 198.823 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.2588 | | 127.665 | 101.5938 | 101 | 2500 |
| 016210 | Yorn Lang | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 124.7 | 102.7 | 102 | 2900 |
| 016630 | SEM THIRA | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 231.7892 | | 134.5077 | 97.2815 | 97 | 1200 |
| 016786 | LENG SAMITH | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.1692 | | 132.9597 | 84.2095 | 84 | 900 |
| 016884 | CHAN KUNTHEA | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.176 | 102.224 | 102 | 1000 |
| 017683 | MENG NY | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.652 | 101.748 | 101 | 3100 |
| 017699 | HENG VUTTHEA | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 10 | 0 | 0 | 0 | 0 | 0 | 240.6404 | | 125.176 | 115.4644 | 115 | 2000 |
| 018840 | Phan Channet | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | | 131.5849 | 123.9786 | 123 | 4100 |
| 018873 | Sorn Yin | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 124.2 | 102.2 | 102 | 900 |
| 018885 | Chan Sreng | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 124.2 | 102.2 | 102 | 900 |
| 018956 | Phoen Khoeun | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 124.2 | 102.2 | 102 | 900 |
| 018996 | Tam Som | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 125.628 | 100.772 | 100 | 3200 |
| 019378 | Chheun Sreyleap | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 125.152 | 101.248 | 101 | 1100 |
| 020527 | VONG SON | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 125.152 | 101.248 | 101 | 1100 |
| 021572 | IN MANDA | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | | 131.9597 | 92.8295 | 92 | 3500 |
| 022223 | SES VUTH | 2017/03/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 274.7077 | | 142.676 | 132.0317 | 132 | 200 |
| 022748 | PHON SOPHAS | 2018/01/29 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.0645 | 2 | 7 | 195.4914 | 12.5086 | 13.2303 | 1.428 | 0 | 0 | 9.24 | 216.010 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 140.767 | 0 | 0 | 0 | 0 | 0 | 0 | 258.4092 | | 155.4256 | 102.9836 | 102 | 4100 |
| 023634 | YEN RETH | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.676 | 98.724 | 98 | 3000 |
| 024106 | RITH CHHAY | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 74.1844 | 0 | 0 | 426.9882 | | 128.1089 | 298.8793 | 298 | 3700 |
| 024109 | NOEM THA | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 74.9057 | 0 | 0 | 395.3057 | | 121.2 | 274.1057 | 274 | 500 |
| 025248 | PHO KHEM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.882 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 203.9092 | 4.0908 | 3.7368 | 0 | 0 | 0 | 9.62 | 195.883 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.902 | | 122.9368 | 92.9652 | 92 | 4000 |
| 026205 | IN THEARY | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 5.7684 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 199.9728 | 8.0272 | 7.3325 | .476 | 0 | 0 | 9.62 | 192.288 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 124.668 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7884 | | 132.4762 | 94.3122 | 94 | 1300 |
| 026234 | SON SOKEA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 219.02 | | 131.9597 | 87.0603 | 87 | 300 |
| 026329 | KEM KEO | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 119.2 | 97.2 | 97 | 900 |
| 026976 | SNGOURN KHOM | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | | 119.2 | 94.4404 | 94 | 1900 |
| 028586 | LEB SAROEUN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 001228 | NOEUN SROUY | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -120.7 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | | 120.7 | 115.7 | 115 | 2900 |
| 004166 | Yann Sarith | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | | 127.676 | 104.724 | 104 | 3000 |
| 005873 | PROEURNG YANG | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 01.3871 | 8 | 16 | 207.9969 | .0031 | .0028 | .476 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3999 | | 127.6788 | 102.7211 | 102 | 3000 |
| 007626 | CHEA SOPHEA | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | | 127.176 | 104.224 | 104 | 1000 |
| 009947 | San Chrib | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 207.9981 | .0019 | .0017 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3999 | | 127.1777 | 104.2222 | 104 | 1000 |
| 011097 | SOK CHANNA | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 207.9931 | .0069 | .0063 | .952 | 0 | 0 | 9.62 | 199.614 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 260.1833 | | 134.0912 | 126.0921 | 126 | 400 |
| 012228 | RY RAKSMY | 2013/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.8387 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | | 129.652 | 105.748 | 105 | 3100 |
| 013226 | HOU PHEAROM | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 126.676 | 103.724 | 103 | 3000 |
| 014432 | SOM HORM | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 126.2 | 104.2 | 104 | 900 |
| 014883 | PROEUNG SOVIN | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 126.676 | 103.724 | 103 | 3000 |
| 016538 | KOY SOKHOM | 2014/07/14 | 4099 | 190 | 0 | 0 | 0 | 5.9977 | 0 | 10.4 | 190 | 70.5484 | 5 | 11 | 207.9197 | .0803 | .0734 | .952 | 0 | 0 | 10 | 199.927 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3977 | | 125.7254 | 101.6723 | 101 | 2800 |
| 016587 | CHAN PHEA | 2014/07/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.5484 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.652 | 101.748 | 101 | 3100 |
| 018250 | Sot Thach | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 204 | 4 | 3.6538 | .476 | 0 | 0 | 10 | 196.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.2846 | | 128.3298 | 97.9548 | 97 | 4000 |
| 018378 | Thoeun Thoy | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 124.2 | 102.2 | 102 | 900 |
| 018793 | Phom Sophy | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | | 130.6329 | 124.9306 | 124 | 3900 |
| 018938 | Lay Khem | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | | 127.652 | 103.748 | 103 | 3100 |
| 019001 | Soeun Phos | 2015/10/26 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 55.1613 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 0 | 280.4 | | 157.152 | 123.248 | 123 | 1100 |
| 019390 | Heng Saroeum | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | | 127.652 | 103.748 | 103 | 3100 |
| 019452 | Chaot Mah | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 125.152 | 101.248 | 101 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含雜項津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ពិសេស | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុប | 工齡 Service years បម្រើការ | 標準年資 Normal Annuity ប្រាក់បំណាច់ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការ ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ សម្រាប់ការឈប់សម្រាក | 工團費用 Syndicalism fee ប្រាក់ចំណែក | 生產獎金 Production Allowance ប្រាក់លើកទឹក | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែម | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែម | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែម | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែម | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助 Parenting grant-in aid ប្រាក់ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ | 稅金 Tax ប្រាក់ | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 柬幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 020299 | SNGOURN SREYMAO | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 248.4719 | 137.2243 | 111.2476 | 111 | 1100 |
| 020605 | TOEM MEAN | 2016/05/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 142.7 | 112.7 | 112 | 2900 |
| 021567 | YON SAVY | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| 022573 | Chuong Thavon | 2017/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9355 | 2 | 8 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| 022909 | KHUT SAMANG | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.152 | 102.248 | 102 | 1100 |
| 023497 | Pum Ken | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023611 | CHHORN THIDA | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 207.9039 | .0961 | .0878 | 1.428 | 0 | 0 | 10 | 199.912 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3972 | 122.7158 | 97.6814 | 97 | 2800 |
| 023874 | SOEUNG MOL | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 240.015 | 143.2003 | 96.8147 | 96 | 3400 |
| 027394 | SOH AMMAI | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 207.9992 | .0008 | .0007 | 0 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 127.2007 | 108.1993 | 108 | 900 |
| 027715 | THON SREYMAO | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.8808 | .1192 | .1089 | .476 | 0 | 0 | 10 | 199.891 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.7849 | 110.0574 | 110 | 300 |
| 027944 | CHOUB PHEAB | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.9357 | 82.0843 | 82 | 400 |
| 027989 | PECH NAM | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 120.152 | 93.4884 | 93 | 2100 |
| 027991 | LOEUNG HUM | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 206.7659 | 1.2341 | 1.1273 | .476 | 0 | 0 | 9.24 | 198.113 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 120.8033 | 88.8367 | 88 | 3500 |
| 028081 | ISA FINY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028473 | MOR CHANNAO | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 120.628 | 109.2143 | 109 | 900 |
| 000413 | CHORN NAKRY | 2010/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5161 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 000573 | IM MEACH | 2010/10/01 | 4099 | 190 | 0 | 0 | 0 | 2.7654 | 0 | 10.4 | 190 | 15.9677 | 9 | 17 | 95.8688 | 12.1316 | 02.4279 | .952 | 0 | 0 | 0 | 87.5721 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1654 | 103.3799 | 116.7855 | 116 | 3300 |
| 000995 | NORN SREYNEANG | 2010/12/06 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.8065 | 9 | 17 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 237.7892 | 137.9837 | 99.8055 | 99 | 3400 |
| 001023 | PICH SAMEAN | 2010/12/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.8065 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 001037 | SUM PEOU | 2010/12/06 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.8065 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 128.176 | 101.224 | 101 | 1000 |
| 001181 | CHHOEM MAB | 2011/01/03 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -159.7 | 0 | 0 | 0 | 0 | 0 | 0 | 294.4577 | 160.176 | 134.2817 | 134 | 1200 |
| 001233 | CHHUM ROEUN | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7892 | 135.4837 | 97.3055 | 97 | 1300 |
| 004495 | PAO SILA | 2011/09/15 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 04.5161 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.2 | 0 | 0 | 5 | 0 | 0 | 0 | 266.4 | 149.152 | 117.248 | 117 | 1100 |
| 005159 | TUY SOEN | 2011/10/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.1613 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 006595 | SOK KUNTHEA | 2012/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 99.9677 | 8 | 16 | 199.9939 | 8.0061 | 7.3133 | .476 | 0 | 0 | 8.86 | 191.547 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.0291 | 134.9893 | 96.0398 | 96 | 200 |
| 006598 | DOUNG CHANTHA | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 009507 | KHEM RIM | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 90.5484 | 7 | 15 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.8662 | 134.4837 | 94.3825 | 94 | 1600 |
| 010776 | SAO KROUN | 2013/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 011332 | KEO RANN | 2013/05/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.676 | 104.724 | 104 | 3000 |
| 012648 | TIT NIN | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 207.9992 | .0008 | .0007 | 0 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2007 | 104.1993 | 104 | 900 |
| 016207 | CHOEUN SREN | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.176 | 100.224 | 100 | 1000 |
| 016547 | KHUN SREYRATH | 2014/07/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.5484 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 016573 | KEM SOKEA | 2014/07/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 70.5484 | 5 | 11 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 231.7892 | 134.5077 | 97.2815 | 97 | 1200 |
| 016707 | IN CHANTREA | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 5.7607 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 199.7058 | 8.2942 | 7.5764 | .476 | 0 | 0 | 3.16 | 185.584 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3207 | 132.7524 | 87.5683 | 87 | 2400 |
| 016785 | SAING SREYMOCH | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 016876 | HON MAKARA | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 152 | 56 | 51.1538 | .952 | 0 | 0 | 0 | 138.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -96.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7846 | 148.3058 | 67.4788 | 67 | 2000 |
| 016901 | PUM PHALLEM | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.4837 | 94.3055 | 94 | 1300 |
| 017143 | Vath Sarim | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017755 | Phan Sokleng | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 207.9725 | .0275 | .0251 | .476 | 0 | 0 | 10 | 199.975 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 232.3992 | 127.2011 | 105.1981 | 105 | 900 |
| 017763 | Bun Spphea | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.176 | 105.224 | 105 | 1000 |
| 018460 | Man Som | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018743 | Eng Sary | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.9959 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 207.8573 | .1427 | .1304 | 0 | 0 | 0 | 6.58 | 196.450 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.9759 | 124.3304 | 98.6455 | 98 | 2700 |
| 020699 | TAING DALEN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 207.9969 | .0031 | .0028 | .952 | 0 | 0 | 9.24 | 199.237 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6399 | 124.6548 | 99.9851 | 99 | 4100 |
| 020709 | CHEA THOM | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| 022154 | HOEUN SREYNA | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 025050 | MOUT MAS | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| 026153 | OEUN THAI | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027610 | KEO SOKAN | 2019/12/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 144.392 | 0 | 0 | 0 | 0 | 0 | 0 | 275.8615 | 144.8681 | 130.9934 | 130 | 4100 |
| 027983 | YEN SOKHNA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 027990 | YIN SOPHAN | 2020/01/06 | | | | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 123.3106 | 87.0894 | 87 | 400 |

核準： 會計主管: 人事主管： 制表人：

CAN SPORTS SHOES CO.,LTD

Report run on: 6月 3, 2020 7:46 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 含餐津貼 Basic Salary(Include Health bonus) ប្រាក់ខែគោល | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថ | 工作加給 DUTY ALLOWANCE ប្រាក់ឯកទេស | 外語津貼 Language Allowance ប្រាក់ឧបត្ថ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថ | 專長津貼 Employee Specility ឧបត្ថ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ឈប់ | 出勤時數 Work qtys ចំនួនម៉ោ | 缺勤時數 Absent (H) ចំនួនម៉ោ | 缺勤工資 Absent (M) ចំនួនប្រ | 工團費用 Syndicalism fee ទានសម | 生產獎金 Production Allowance ប្រាក់លើក | 全勤獎金 Attendance bonus ប្រាក់រង្វ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែ | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែ | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែ | 假日加班時 Holiday OT(H) ម៉ោងបន្ថែ | 假日加班費 Holiday OT(M) ប្រាក់បន្ថែ | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែ | 薪資調整 Adjust salary | 其他津貼 Other Allowance ប្រាក់ឧបត្ថ | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in-aid | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ច្បាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 柬幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 203.5 | 4.5 | 4.1106 | 0 | 0 | 0 | 10195.889 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | |
| 000207 | PHEN SARET | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.7 | 101.7 | 101 | 2900 |
| 000244 | SAT INEANG | 2010/09/01 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -152.2 | 0 | 0 | 0 | 0 | 0 | 0 | 277.7846 | 153.152 | 124.6326 | 124 | 2600 |
| [redacted] | CHHIN SOCHANN | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] | [redacted] |
| 000960 | KOEM SOK | 2010/12/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 13.9677 | 9 | 17 | 200 | 8 | 7.6538 | 0 | 0 | 0 | 9.62 | 200.966 | 2 | 2.8702 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -133.1 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3902 | 140.7538 | 98.6364 | 98 | 2700 |
| 001052 | VANN NANG | 2010/12/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.8065 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 001276 | HIENG SARORNG | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.1212 | 128.176 | 114.9452 | 114 | 3900 |
| 001281 | POV SOKHA | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 004245 | Yoem Sophy | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7892 | 135.9357 | 95.8535 | 95 | 3500 |
| 006481 | SEK CHROEM | 2012/01/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.4839 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 0 | 5 | 0 | 0 | 237.4 | 130.176 | 107.224 | 107 | 1000 |
| 008426 | DAEUNG MAO | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 0 | 5 | 0 | 0 | 236.4 | 129.676 | 106.724 | 106 | 3000 |
| 009110 | OEURN SAMOL | 2012/10/18 | 4099 | 210 | 10 | 65 | 0 | 0 | 0 | 10.4 | 276 | 91.4194 | 7 | 15 | 207.975 | .025 | .0332 | .952 | 0 | 0 | 10 | 285.967 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 176.692 | 0 | 0 | 0 | 0 | 0 | 0 | 324.9288 | 177.6773 | 147.2515 | 147 | 1100 |
| 010376 | Lim Samen | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010676 | SOK SAVON | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010701 | Hieng Rem | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 011034 | NOL KUNTHY | 2013/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.2903 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 012037 | TORN VET | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012599 | Choun Samean | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.68 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.08 | 126.676 | 106.404 | 106 | 1700 |
| 012641 | NIL SARY | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012685 | PHON SOK | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 207.9978 | .0022 | .0021 | .428 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 127.63 | 102.7699 | 102 | 3200 |
| 012963 | VON RITHY | 2013/08/26 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 81.1613 | 6 | 14 | 207.9586 | .0414 | .0462 | .476 | 0 | 0 | 10 | 241.954 | 2 | 028.8462 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 157.392 | 0 | 0 | 0 | 0 | 0 | 0 | 305.2462 | 157.9143 | 147.3319 | 147 | 1400 |
| 013592 | ROUS SOPHY | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 0 | 5 | 0 | 0 | 234.7892 | 136.4837 | 98.3055 | 98 | 1300 |
| 013597 | NAO KHIM | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11.29 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 241.69 | 127.152 | 114.538 | 114 | 2300 |
| 013857 | VANG KUNTHEA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 126.676 | 110.2048 | 110 | 900 |
| 014092 | YOEN SROS | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 207.9036 | .0964 | .0881 | .476 | 0 | 0 | 10 | 199.912 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3972 | 126.7641 | 103.6331 | 103 | 2600 |
| 016637 | CHAN PHEAP | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 016643 | Phoeaung Savom | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 016799 | OURN HEANG | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 133.4357 | 93.3535 | 93 | 1500 |
| 016895 | CHORN PHALLA | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.4837 | 94.3055 | 94 | 1300 |
| 017037 | PHOM SOMBO | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 5.3071 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 183.9783 | 24.0217 | 21.9429 | 1.428 | 0 | 0 | 0 | 168.057 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 5 | 0 | 0 | 221.7071 | 150.5709 | 71.1362 | 71 | 600 |
| 017173 | sean sreymom | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.5373 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 191.9586 | 16.0414 | 14.6532 | .476 | 0 | 0 | 0 | 175.347 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1777 | 139.3532 | 80.8245 | 80 | 3400 |
| 017842 | Moeun Lida | 2015/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 59.9355 | 4 | 10 | 207.995 | .005 | .0046 | .476 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 5 | 0 | 0 | 231.3999 | 127.1806 | 104.2193 | 104 | 900 |
| 018977 | Hon Channeng | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 5 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 022750 | PHON SARAT | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023633 | NOEURN CHANN | 2019/01/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.5484 | 1 | 4 | 207.9936 | .0064 | .0068 | .476 | 0 | 0 | 10 | 229.993 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 139.699 | 0 | 0 | 0 | 0 | 0 | 0 | 256.1692 | 140.1822 | 115.987 | 115 | 4100 |
| 024182 | SOEUN LONG | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 185.0321 | 0 | 0 | 403.4321 | 121.2 | 282.2321 | 282 | 1000 |
| 025093 | LO KIMHONG | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 025218 | THAB KHOURCH | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 32 | 176 | 50.7692 | .476 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 161.2452 | 39.1548 | 39 | 700 |
| 026101 | NGERT SOEUN | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 1.845 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 191.8841 | 16.1159 | 14.7213 | 1.428 | 0 | 0 | 9.24 | 184.519 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 115.128 | 0 | 0 | 0 | 0 | 0 | 0 | 225.485 | 131.2773 | 94.2077 | 94 | 900 |
| 026196 | Sary Horn | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.0077 | 94.7815 | 94 | 3300 |
| 026322 | HOUN SIHA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 126.9837 | 79.1855 | 79 | 800 |
| 026954 | VORNG YET | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 122.2963 | 91.3441 | 91 | 1500 |
| 027822 | BRAK DAVIN | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.4 | 136.7 | 106.7 | 106 | 2900 |
| 028556 | HAK LIHUOR | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028583 | CHOU CHIT | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 002853 | YEUN SREY MAO | 2011/04/21 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 09.3226 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 248 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.2 | 0 | 0 | 0 | 0 | 0 | 0 | 280.4 | 156.628 | 123.772 | 123 | 3200 |
| 005173 | PHOM SREYMOM | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 192 | 16 | 14.6154 | 1.904 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.9385 | 143.7194 | 78.2191 | 78 | 900 |
| 011024 | SORN SAK | 2013/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.9741 | 0 | 10.4 | 190 | 85.2903 | 7 | 15 | 207.1011 | .8989 | .8211 | .476 | 0 | 0 | 9.62 | 198.799 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.9941 | 127.9971 | 102.997 | 102 | 4100 |
| 016526 | CHEAM NIM | 2014/07/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.5484 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 016624 | KUN SREYVET | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 207.9178 | .0822 | .0751 | .476 | 0 | 0 | 10 | 199.925 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3976 | 125.2511 | 102.1465 | 102 | 700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខកូដ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣匯率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(Include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 POSITION ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោង | 工團費用 Syndicalism fee ប្រាក់ទានសីលធម៌ | 病假時數 Sick hours ម៉ោងឈប់ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើក | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班費 Normal Overtime (H) ម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ធ្វើការបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងធ្វើការថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ធ្វើការថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្ងៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ស្មើនឹងម៉ោង | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អត្រាពន្ធ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 東幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 017176 | RANN SOMNANG | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017278 | Chhum Ran | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 019116 | Pring Chenda | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019159 | Of Romseang | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 019210 | Soem Kly | 2015/12/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 53.871 | 4 | 10 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.5077 | 94.2815 | 94 | 1200 |
| 020302 | LOEM LAI EANG | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020358 | RIM SITHOL | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 023440 | NHIM SAMBOU | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 123.104 | 116.7383 | 116 | 3100 |
| 023443 | CHOUN SAMBAT | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| 023444 | SORN SOKKEA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023445 | NOU RA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.628 | 95.772 | 95 | 3200 |
| 023447 | NOEUN SOPHAK | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 129.4597 | 80.7095 | 80 | 3000 |
| 023448 | SANG NIM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 023711 | YA KORLIY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024191 | TEU MAIYUM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 171.3753 | 0 | 0 | 0 | 389.7753 | 123.58 | 266.1953 | 266 | 900 |
| 024248 | MATH KREY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.9958 | .0042 | .0038 | .476 | 8 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 179.0769 | 0 | 0 | 0 | 399.0968 | 121.6798 | 277.417 | 277 | 1800 |
| 000135 | PEN THOL | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 000160 | SENG SOPHEA | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 001197 | KOE SREYNAK | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 130.676 | 107.724 | 107 | 3000 |
| 002859 | CHIEM SARY | 2011/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 09.3226 | 9 | 17 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 5 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 004383 | RUOS REM | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 009488 | TIM SIEN | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.5484 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 012468 | SOUN RAKSA | 2013/08/14 | 4099 | 210 | 10 | 74 | 0 | 0 | 0 | 10.4 | 284 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 294 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -182.7 | 10 | 0 | 5 | 0 | 0 | 0 | 343.4 | 159.2055 | 184.1945 | 159 | 900 |
| 013788 | HENG CHANTHREA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014401 | PHAN SAVON | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 014458 | THORN SAROEUN | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014880 | OAM IT | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5805 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014919 | ON SOVEATH | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5805 | 6 | 14 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.6765 | 103.7235 | 103 | 3000 |
| 015101 | YENG SREY RIT | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 207.9939 | .0061 | .0056 | .476 | 0 | 0 | 9.24 | 199.234 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6398 | 126.6816 | 102.9582 | 102 | 4000 |
| 015946 | Nov Tom | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 207.9992 | .0008 | .0007 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 127.6767 | 107.7233 | 107 | 3000 |
| 016625 | Kim Sambath | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 016694 | MIN THY | 2014/07/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.0968 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017913 | Yan Sreykeo | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018408 | Sen Vanny | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 207.9181 | .0819 | .0748 | 1.428 | 0 | 0 | 10 | 199.925 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3976 | 125.7028 | 100.6948 | 100 | 2900 |
| 018469 | Sien Ra | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018970 | Say Khim | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 207.9772 | .0228 | .0208 | .476 | 0 | 0 | 10 | 199.979 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3993 | 124.6968 | 101.7025 | 101 | 2900 |
| 019897 | porn sarorng | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020039 | NEANG EN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 023620 | SLEH AFINY | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.9431 | 129.4597 | 86.4834 | 86 | 2000 |
| 024112 | LIENG SOKLENG | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 174.9112 | 0 | 0 | 0 | 385.0804 | 129.4597 | 255.6207 | 255 | 2600 |
| 024267 | CHORY ENG | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 179.3169 | 0 | 0 | 0 | 397.7169 | 121.676 | 276.0409 | 276 | 200 |
| 025348 | EM PHALLA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 025375 | SIEN SOKEA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 000240 | POV KHEA | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 131.152 | 107.248 | 107 | 1100 |
| 000512 | PHON NAVY | 2010/09/20 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 16.3548 | 9 | 17 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.3231 | 135.9597 | 83.3634 | 83 | 1500 |
| 000869 | LAY CHIVORN | 2010/11/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 14.6774 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 148.431 | 0 | 0 | 0 | 0 | 0 | 0 | 272.5538 | 149.3827 | 123.1711 | 123 | 800 |
| 000881 | KHORN BI | 2010/11/10 | 4099 | 190 | 0 | 0 | 0 | 5.9979 | 0 | 10.4 | 190 | 14.6774 | 9 | 17 | 207.9281 | .0719 | .0657 | .476 | 0 | 0 | 10 | 199.934 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3979 | 128.2417 | 105.1562 | 105 | 700 |
| 001838 | PIL PHOEUN | 2011/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.9677 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 127.7 | 105.7 | 105 | 2900 |
| 002632 | CHAP THA | 2011/03/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.4516 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 005215 | Ros Kea | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.1089 | 130.6949 | 130 | 2900 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 當月匯率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外部津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus | 不含加班薪資 Pay of excluding overtime | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ថ្លៃបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ថ្លៃបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ថ្លៃបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses ប្រាក់ចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 005648 | HORY OUN | 2011/11/24 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 02.2258 | 8 | 16 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8662 | 134.9837 | 94.8825 | 94 | 3700 |
| 005681 | kay soksan | 2011/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 01.9677 | 8 | 16 | 207.9306 | .0694 | .0634 | .476 | 0 | 0 | 10 | 199.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.398 | 127.7394 | 104.6586 | 104 | 2700 |
| 005685 | KHON SABORNG | 2011/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 006492 | NAN LIN | 2012/01/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.4839 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 130.652 | 106.748 | 106 | 3100 |
| 009111 | PHORN SA ROEUN | 2012/10/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 129.7963 | 111.3249 | 111 | 1400 |
| 009118 | CHHORN SAMETH | 2012/10/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 127.176 | 107.4644 | 107 | 2000 |
| 009503 | Keo Nav | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.5484 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010398 | PHON HAN | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 011500 | NEM YI | 2013/06/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 83.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.176 | 114.224 | 114 | 1000 |
| 012303 | PHEAK SREYMOM | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9767 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 207.1908 | .8092 | .7392 | 1.428 | 0 | 0 | 9.62 | 198.881 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 135.133 | 0 | 0 | 5 | 0 | 0 | 0 | 267.4005 | 137.3001 | 130.1004 | 130 | 500 |
| 012601 | BICH SAVUN | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013763 | KOUN SOPHA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 246.6019 | 128.8203 | 117.7816 | 117 | 3300 |
| 014111 | SOU MALEN | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 207.9797 | .0203 | .0185 | .476 | 0 | 0 | 8.86 | 198.842 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4998 | 126.6945 | 105.8053 | 105 | 3400 |
| 015326 | CHORN NOEUN | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015905 | KRIM LEANG | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 016211 | EM RAN | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 5.9621 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 206.6872 | 1.3128 | 1.1992 | 0 | 0 | 0 | 9.62 | 198.421 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.9821 | 125.8992 | 101.0829 | 101 | 400 |
| 016263 | DAOK YAN | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 207.9745 | .0255 | .0233 | .476 | 0 | 0 | 8.48 | 198.457 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.8793 | 125.1993 | 100.68 | 100 | 2800 |
| 016634 | KRY SOKNA | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017105 | LENG SARO | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 018297 | Ren Saney | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.9837 | 93.8055 | 93 | 3400 |
| 018414 | Phoung Sokpanha | 2015/09/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 56.9677 | 4 | 10 | 207.9886 | .0114 | .0132 | .476 | 0 | 0 | 10 | 249.987 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 156.198 | 0 | 0 | 0 | 0 | 0 | 0 | 287.4577 | 156.6876 | 130.7701 | 130 | 3200 |
| 018868 | HON SREY NY | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.8808 | 127.652 | 110.2288 | 110 | 1000 |
| 019307 | Tam Teypheass | 2016/01/04 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 272.3231 | 143.176 | 129.1471 | 129 | 700 |
| 019353 | Nak Chanty | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.9673 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 206.8681 | 1.1319 | 1.0339 | .476 | 0 | 0 | 10 | 198.966 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.5692 | 127.8542 | 114.715 | 114 | 3000 |
| 019855 | YAM VICHHEKA | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 022751 | TORT NIM | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022752 | VAT LYVAN | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.9499 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 206.2642 | 1.7358 | 1.5856 | 0 | 0 | 0 | 8.86 | 197.274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.2099 | 124.2856 | 97.9243 | 97 | 3800 |
| 026195 | CHHON SREYPOV | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 121.2 | 93.2 | 93 | 900 |
| 026247 | SEM SOPHEA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026325 | SOY PHY | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026433 | SA HAK | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 026948 | MORN CHANNET | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| 028566 | LEAS KRIM | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 8 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 133.8154 | 75.8246 | 75 | 3400 |
| 028591 | SROEM CHANTY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.8997 | .1003 | .0916 | 0 | 0 | 0 | 10 | 199.908 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2916 | 91.1084 | 91 | 500 |
| 000585 | ROUN SAL | 2010/10/11 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 15.6452 | 9 | 17 | 207.9964 | .0036 | .0033 | .476 | 0 | 0 | 10 | 199.997 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3614 | 128.1793 | 118.1821 | 118 | 800 |
| 000699 | BOU THY | 2010/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 001064 | YEM YON | 2010/12/06 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.8065 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.652 | 102.748 | 102 | 3100 |
| 004143 | Ly Phally | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 004174 | KHENG SOKHOM | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.1089 | 127.4546 | 127 | 1900 |
| 004256 | HUO CHANVESNA | 2011/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.7419 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.1089 | 127.4546 | 127 | 1900 |
| 004299 | San cham | 2011/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.7419 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 136.133 | 0 | 0 | 5 | 0 | 0 | 0 | 263.3231 | 136.6089 | 126.7142 | 126 | 3000 |
| 005148 | SIENG RATH | 2011/10/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.1613 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 008240 | DAEUNG SREY PROU | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008646 | SORN CHANNY | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 250.8423 | 127.652 | 123.1903 | 123 | 800 |
| 014277 | SAR YSA | 2013/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 77.6452 | 6 | 14 | 207.9019 | .0981 | .0896 | .476 | 8 | 0 | 10 | 199.910 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3972 | 126.7656 | 103.6316 | 103 | 2600 |
| 015760 | SOUN SOKHA | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 016412 | YORN CHOU | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 016516 | PHI PHEA | 2014/07/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.5484 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុលធ្វើការ | 貨幣汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health Bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃទឹក | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 專長津貼 Employee Specility ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឃាត់លើធ្វើការម៉ោង | 工團費用 Syndicalism fee ប្រាក់ទានសីល | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់ឈឺ | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោង | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐費 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សំណងឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 017769 | Soumg Sophy | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | | 127.652 | 104.748 | 104 | 3100 |
| 018254 | Soeung Mom | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 253.5635 | | 131.1089 | 122.4546 | 122 | 1900 |
| 018262 | Pich Srorn | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | | 131.1089 | 121.2142 | 121 | 900 |
| 018276 | Nori Yi | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | | 131.1089 | 121.2142 | 121 | 900 |
| 018276 | Nori Yi | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | | 131.1089 | 121.2142 | 121 | 900 |
| 020907 | SUM CHARIYA | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | | 124.652 | 100.748 | 100 | 3100 |
| 022125 | PHON SOKNY | 2017/02/13 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 39.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 2.5 | 0 | 146.661 | 0 | 0 | 0 | 0 | 0 | 0 | 271.3231 | | 147.6134 | 123.7097 | 123 | 3000 |
| 022520 | I Sokny | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 207.9964 | .0036 | .0033 | .476 | 0 | 0 | 10 | 199.997 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 234.1211 | | 124.6793 | 109.4418 | 109 | 1900 |
| 022878 | NHEM HAT | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | | 123.176 | 100.224 | 100 | 1000 |
| 023490 | Van Tit | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9989 | .0011 | .001 | .476 | 0 | 0 | 10 | 199.999 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3615 | | 125.9656 | 107.3959 | 107 | 1700 |
| 023577 | MAN TY | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | | 125.9646 | 113.8777 | 113 | 3600 |
| 023621 | VORN NY | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.676 | 98.724 | 98 | 3000 |
| 023624 | CHEM CHHMAIPHON | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.676 | 98.724 | 98 | 3000 |
| 024244 | PEOU PISEY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 207.99 | .01 | .0091 | .476 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 184.7543 | 0 | 0 | 0 | 403.1541 | | 121.6851 | 281.469 | 281 | 2000 |
| 024247 | TOEK KANHCHAKA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 125.489 | 0 | 0 | 180.0287 | 0 | 0 | 0 | 424.3518 | | 125.9646 | 298.3872 | 298 | 1600 |
| 024249 | TOEK TUN | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.633 | 0 | 0 | 182.2951 | 0 | 0 | 0 | 429.8586 | | 128.1089 | 301.7497 | 301 | 3100 |
| 024256 | CHORN SOTHY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 192 | 16 | 14.6154 | .476 | 8 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 185.0071 | 0 | 0 | 0 | 404.1856 | | 126.7914 | 277.3942 | 277 | 1700 |
| 025311 | EL NY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | | 119.676 | 103.2048 | 103 | 900 |
| 026083 | ENG SARAT | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 3.6912 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 191.9445 | 16.0555 | 14.6661 | .476 | 0 | 0 | 8.86 | 184.194 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 123.634 | 0 | 0 | 5 | 0 | 0 | 0 | 221.9512 | | 138.7762 | 83.175 | 83 | 800 |
| 028619 | CHHENG CHHENGLY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 028620 | VAT SAVIN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 028621 | PEL SEY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.676 | 90.724 | 90 | 3000 |
| 028663 | SRAS REU | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 028665 | MIECH SAMNANG | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 028666 | VORN SOPHEAROM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | | 126.5077 | 83.5123 | 83 | 2100 |
| 028667 | SIEN KEARIN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.9658 | .0342 | .0312 | 0 | 0 | 0 | 10 | 199.969 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2312 | 91.1688 | 91 | 700 |
| 028668 | OURN NANG | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 029111 | HEM KRIT | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.5384 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 191.9981 | 16.0019 | 14.6171 | 0 | 0 | 0 | 9.24 | 184.623 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -116.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.1784 | | 131.3171 | 97.8613 | 97 | 3600 |
| 000657 | KHAT SOKHENG | 2010/10/18 | 4099 | 210 | 10 | 70 | 0 | 0 | 0 | 10.4 | 280 | 15.4194 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 290 | 14 | 21.2019 | 0 | 0 | 0 | 0 | 3.5 | 0 | 186.652 | 0 | 0 | 0 | 0 | 0 | 0 | 352.1019 | .052 | 188.1808 | 163.9211 | 163 | 3800 |
| 000683 | VAN MAO | 2010/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | | 128.176 | 105.224 | 105 | 1000 |
| 002860 | PHIN NA | 2011/04/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 09.3226 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.7 | 0 | 0 | 5 | 0 | 0 | 0 | 267.4 | | 149.176 | 118.224 | 118 | 1000 |
| 004598 | LORN HOY | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | | 127.676 | 104.724 | 104 | 3000 |
| 004618 | HEOM VON | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.9385 | | 142.7674 | 79.1711 | 79 | 800 |
| 006756 | PHOURNG YI | 2012/03/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 98.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | | 127.676 | 104.724 | 104 | 3000 |
| 008637 | SAK SAVY | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | | 130.152 | 106.248 | 106 | 1100 |
| 009122 | REAM PORY | 2012/10/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6019 | | 127.176 | 120.4259 | 120 | 1800 |
| 012423 | SOK CHINDA | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 127.152 | 103.248 | 103 | 1100 |
| 014396 | SOT SOKRA | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 5.928 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 205.5047 | 2.4953 | 2.2794 | .952 | 0 | 0 | 4.31 | 92.021 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 237.5895 | | 129.4314 | 108.1581 | 108 | 700 |
| 014605 | UM RA | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 127.152 | 103.248 | 103 | 1100 |
| 016208 | LORN VANTHAI | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | | 131.6089 | 124.9546 | 124 | 4000 |
| 016784 | VANN SREY MOM | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.652 | 101.748 | 101 | 3100 |
| 016873 | Phem Pheann | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.176 | 102.224 | 102 | 1000 |
| 017154 | SAT SVA | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.8808 | | 124.7 | 109.1808 | 109 | 800 |
| 017182 | DUCH SARY | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.176 | 102.224 | 102 | 1000 |
| 017920 | Man Som | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 124.676 | 101.724 | 101 | 3000 |
| 018302 | Chiem Saly | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 124.676 | 101.724 | 101 | 3000 |
| 019031 | Phin Sokhea | 2015/10/26 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 55.1613 | 4 | 10 | 64 | 14 | 31.5385 | .952 | 0 | 0 | 0 | 58.4615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.2462 | | 132.4905 | 79.7557 | 79 | 3100 |
| 019246 | Noem Sokha | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | | 126.7 | 104.7 | 104 | 2900 |
| 019904 | chroo ya | 2016/02/15 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 5 | 0 | 0 | 0 | 260.4 | | 144.128 | 116.272 | 116 | 1200 |
| 020446 | Oem Dy | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 124.2 | 102.2 | 102 | 900 |
| 020724 | HAO | 2016/06/02 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | | 123.7 | 101.7 | 101 | 2900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicallism fee ប្រាក់ចូលសហជីព | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 平合加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋបាល | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាករដ្ឋបាល | 加班餐費數 OT Meal Number ចំនួនថ្ងៃបរិភោគអាហារ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ឈប់ | 柬幣 Salary (KHR) ប្រាក់ឈប់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | SREYMOM | | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | |
| 021814 | IENG SREYNORY | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 199.9961 | 8.0039 | 7.3113 | 0 | 0 | 0 | 9.62 | 192.309 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7891 | 131.0113 | 93.7778 | 93 | 3200 |
| 022035 | HEL AUY | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 24 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022096 | BORN SARON | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8662 | 131.9597 | 90.9065 | 90 | 3800 |
| 023713 | KON DY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| 024111 | NUN LORN | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 87.5807 | 0 | 0 | 0 | 407.9807 | 121.676 | 286.3047 | 286 | 1300 |
| 024258 | HIEN KUN | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 88.6864 | 0 | 0 | 0 | 405.0864 | 121.676 | 283.4104 | 283 | 1700 |
| 024260 | KOEM SOKHICH | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 78.8951 | 0 | 0 | 0 | 397.2951 | 122.152 | 275.1431 | 275 | 600 |
| 026152 | BUT TOCH | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 029123 | Sun Sreylin | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 3.6557 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 190.0973 | 17.9027 | 16.3534 | 0 | 0 | 0 | 2.41 | 76.047 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4557 | 137.5534 | 72.9023 | 72 | 3700 |
| 000803 | CHEM SREYRATH | 2010/11/01 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 14.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 001294 | SAN NOUN | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 003167 | OUN KANNIKA | 2011/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 07.3548 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.6404 | 127.676 | 107.9644 | 107 | 4000 |
| 003985 | TOUCH PREMPREY | 2011/08/22 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 05.2903 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -159.2 | 0 | 0 | 0 | 0 | 0 | 0 | 293.4577 | 159.676 | 133.7817 | 133 | 3300 |
| 004600 | KEAV HAN | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 004959 | Mach, Sokkim | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.676 | 100.724 | 100 | 3000 |
| 008430 | SING REM | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 33.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 133.1329 | 130.6709 | 130 | 2800 |
| 008435 | LONG SOPHEA | 2012/08/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 93.4839 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 0 | 267.1692 | 145.2 | 121.9692 | 121 | 4000 |
| 010703 | Phan Sokhim | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 129.676 | 106.724 | 106 | 3000 |
| 011480 | LAO SOKHORN | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 011981 | Pich Sarey | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012540 | MORN SREYPHEA | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 013037 | NOURN CHANNY | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013477 | HOEUNG SREYROTH | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 014066 | MENG RAY | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 128.7 | 106.7 | 106 | 2900 |
| 014790 | PICH RON | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015019 | OUN SREYVIN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.9958 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 207.8536 | .1464 | .1337 | .476 | 0 | 0 | 9.62 | 199.486 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0158 | 126.8097 | 103.2061 | 103 | 900 |
| 015770 | Mak Sophea | 2014/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015779 | NHOEM SREYREN | 2014/04/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 73.3226 | 6 | 14 | 206.1986 | 1.8014 | 1.9053 | .476 | 0 | 0 | 9.62 | 27.715 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 47.027 | 0 | 0 | 0 | 0 | 0 | 0 | 270.7892 | 149.4081 | 121.3811 | 121 | 1600 |
| 016687 | CHEV SREY LUCH | 2014/07/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.0968 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017685 | ROUN CHANTHA | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 017852 | Mao Chada | 2015/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 59.9355 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.0296 | 131.9837 | 97.0459 | 97 | 200 |
| 018415 | Phann Soborn | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 018470 | Chorn Sokha | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018575 | Vorng Ny | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018845 | Tuy Saroeun | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 018973 | Soeurn Somaly | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019245 | Miech Veng | 2015/12/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 53.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 262.1692 | 143.176 | 118.9932 | 118 | 4100 |
| 019255 | Leas Kriya | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 5.9756 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 207.1531 | .8469 | .7736 | .952 | 0 | 0 | 9.62 | 198.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.9956 | 125.9256 | 100.07 | 100 | 300 |
| 019327 | Heng Sophors | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.9967 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 207.8847 | .1153 | .1053 | .952 | 8 | 0 | 9.62 | 199.515 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0167 | 125.2573 | 100.7594 | 100 | 3200 |
| 019817 | Nut Sokkhak | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 021263 | BOU SREYROUN | 2016/08/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 45.5161 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 024254 | CHHANG CHAN | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -121.2 | 0 | 0 | 85.5197 | 0 | 0 | 0 | 418.8812 | 121.676 | 297.2052 | 297 | 900 |
| 025213 | HENG SOKLIDA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 025258 | MAN SAMEL | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9756 | .0244 | .0223 | 0 | 0 | 0 | 10 | 199.978 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2223 | 91.1777 | 91 | 800 |
| 025378 | TEAN SIN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 025386 | DUONG SOPHORN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 175.9674 | 2.0326 | 29.2605 | .952 | 0 | 0 | 0 | 160.740 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 149.4125 | 54.2279 | 54 | 1000 |
| 028557 | HENG HONG | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康保險) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរដ្ឋាន(រួមបញ្ចូលប្រាក់រង្វាន់សុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ឈរ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 病假時數 Sick hours ម៉ោងឈប់សម្រាកជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំណាច់ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំណាច់ធម្មតា | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់បំណាច់ធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំណាច់ថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់បំណាច់ថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំណាច់ថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ចំនួនប្រាក់បំណាច់ថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ចំនួនប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្សកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ថ្លៃប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់បៀវត្សត្រូវបង់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់បៀវត្សកាត់ | 實際應支付金額 Salary ប្រាក់បៀវត្ស | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 029115 | SUM ORN | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 000858 | YONG RAN | 2010/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6774 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 004387 | LAS PAO | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 04.5161 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.676 | 102.724 | 102 | 3000 |
| 009491 | Horn Chanda | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.3548 | 7 | 15 | 208 | [illegible] | | | | | | | | | | | | | | | | [illegible] | | | | | | | 257.3231 | 133.6089 | 123.7142 | 123 | 2000 |
| 009822 | Khoem Sarom | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 5.8851 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 204.0178 | 3.9822 | 3.6376 | .952 | 0 | 0 | 0 | 186.362 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.2851 | 133.7896 | 92.4955 | 92 | 2100 |
| 014446 | HONG THAVY | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014829 | CHENG LIDA | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015094 | NHOEM SREYMEAN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 016658 | THAN SAMORN | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.9597 | 93.8295 | 93 | 3500 |
| 016776 | Sieng Putneang | 2014/08/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 269.9385 | 144.152 | 125.7865 | 125 | 3300 |
| 018252 | Oem Konthea | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 207.9931 | .0069 | .0063 | .476 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3998 | 124.6823 | 101.7175 | 101 | 3000 |
| 018308 | Mek Sophal | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018421 | Oun Nget | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018462 | Um Savorn | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 018636 | Lao Savy | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.153 | 101.247 | 101 | 1100 |
| 018951 | Nhoem Mom | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 020199 | Um Khon | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 126.104 | 96.296 | 96 | 1300 |
| 020300 | SANG SOPHEAP | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020447 | Mat Tah | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 16 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 023616 | OURNG SREY | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023623 | SORN NORY | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 129.4597 | 80.7095 | 80 | 3000 |
| 023625 | KAI TEYMAK | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 023762 | MORM CHANNY | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 2.3077 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 80 | 128 | 16.9231 | .476 | 0 | 0 | 0 | 73.0769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 206.7077 | 117.3991 | 89.3086 | 89 | 1300 |
| 023990 | PHLOCH SAVY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.633 | 0 | 0 | 0 | 83.8697 | 0 | 0 | 428.1928 | 128.1089 | 300.0839 | 300 | 400 |
| 023991 | NOEM CHANRY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 82.471 | 0 | 0 | 400.871 | 121.676 | 279.195 | 279 | 800 |
| 024093 | NEOU KUNTHEA | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 86.8176 | 0 | 0 | 405.2176 | 121.676 | 283.5416 | 283 | 2300 |
| 024192 | SOEURN SI | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 80.2542 | 0 | 0 | 398.6542 | 121.676 | 276.9782 | 276 | 4100 |
| 024232 | SUM CHARIYA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 76.7132 | 0 | 0 | 397.1132 | 122.152 | 274.9612 | 274 | 4000 |
| 024236 | PHON SOLY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 83.6326 | 0 | 0 | 407.0326 | 124.652 | 282.3806 | 282 | 1600 |
| 024252 | LEY SAKEYNAS | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 178.944 | 0 | 0 | 422.0267 | 128.1089 | 293.9178 | 293 | 3800 |
| 024990 | CHHUM SREYLY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 168 | 40 | 36.5385 | .952 | 0 | 0 | 0 | 153.462 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -100.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 137.6905 | 62.7095 | 62 | 3000 |
| 024992 | NET KUNTHEA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 126.5849 | 109.7382 | 109 | 3100 |
| 025046 | MIN RIN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026073 | SENG SOPHAL | 2018/03/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 26.3871 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 026140 | CHORN SOPHEA | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 028542 | DUL SAKHORN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028543 | CHHOURN CHAMRAEUN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028544 | DOEURN LOT | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028558 | VORNG CHANN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 028559 | KIM YOUSOH | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 028565 | SIEN RAMENG | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028567 | NORY RAKSMEY | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 028589 | BO DAVIN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 029113 | Som Peou | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 029116 | KHIM CHANTHY | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.0077 | 94.7815 | 94 | 3300 |
| 001199 | LAY SOKOHOM | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 131.152 | 107.248 | 107 | 1100 |
| 003595 | MON SREYTUM | 2011/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.1935 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 004232 | LOEM SEYHA | 2011/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.7419 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005200 | Nang Chan thet | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005204 | Tith Chan thy | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 1.6154 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 56 | 152 | 38.8462 | .952 | 0 | 0 | 0 | 51.1538 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 218.0154 | 139.7982 | 78.2172 | 78 | 900 |
| 006971 | NORT KHAN | 2012/04/26 | 4099 | 190 | 0 | 0 | 0 | | | | | | | | 208 | 0 | | | | | | | | | | | | | | | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 129.104 | 103.296 | 103 | 1300 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币匯率 Exchange rate អត្រាប្តូរ | 基本工資 (含職務津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាជាច្រើន | 工齡 Service years សេវាជាច្រើន | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicallsm fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែ | 結轉年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ខែត្រូវកាត់ | 稅金 Tax ពន្ធ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 0 | | | 6 | 0 | 10.4 | 190 | 97.1613 | 8 | 16 | | | | 01.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 009958 | Voeun Vi | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 5 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 239.6404 | 130.152 | 109.4884 | 109 | 2100 |
| 012065 | MANG SREYTAK | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014476 | MAO CHIEN | 2014/10/22 | 4099 | 190 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 014945 | SIEN SAMON | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 76.5805 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 16 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1692 | 133.9837 | 86.1855 | 86 | 800 |
| 014993 | LY ORY | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 01.904 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 256.3231 | 132.3926 | 123.9305 | 123 | 3900 |
| 016062 | Morn Rin | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 125.652 | 104.748 | 104 | 3100 |
| 016073 | SAM SOVANN | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 132.0077 | 97.7815 | 97 | 3300 |
| 016777 | Mat Oesmak | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 017761 | Ruon Vichheka | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 261.5635 | 133.1329 | 128.4306 | 128 | 1800 |
| 018459 | Choun Yem | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 018471 | Prum Sokha | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019004 | Sen Kong | 2015/10/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.1613 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019013 | King Sokea | 2015/10/26 | 4099 | 190 | 0 | 0 | 0 | 5.9004 | 0 | 10.4 | 190 | 55.1613 | 4 | 10 | 204.5459 | 3.4541 | 3.1552 | .476 | 8 | 0 | 3.54 | 190.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.8404 | 127.8312 | 92.0092 | 92 | 100 |
| 020295 | Lim Khim | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 5.8172 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 201.6634 | 6.3366 | 5.7882 | 1.428 | 0 | 0 | 3.16 | 187.372 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.3772 | 131.4162 | 87.961 | 87 | 4000 |
| 023622 | SAM USSA | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 3.5769 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 124 | 8 | 476.7308 | .476 | 0 | 0 | 0 | 113.269 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -106.95 | 0 | 0 | 0 | 0 | 0 | 0 | 207.9769 | 184.1568 | 23.8201 | 23 | 3400 |
| 023987 | HOM SARN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 78.6101 | 0 | 0 | 395.0101 | 121.676 | 273.3341 | 273 | 1400 |
| 024108 | TIM KUNG | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9975 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9131 | .0869 | .0794 | 0 | 0 | 0 | 10 | 199.921 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 79.9299 | 0 | 0 | 400.3274 | 121.2794 | 279.048 | 279 | 200 |
| 02416B | KHOUN NIRAK | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 86.1206 | 0 | 0 | 406.5206 | 122.152 | 284.3686 | 284 | 1600 |
| 02423B | MON RORTTHEAVY | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 3.3077 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 172 | 36 | 22.8846 | .476 | 0 | 0 | 0 | 157.115 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 82.2047 | 0 | 0 | 389.9124 | 154.5606 | 235.3518 | 235 | 1500 |
| 024257 | KEATH YOM | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 85.3593 | 0 | 0 | 403.7593 | 121.676 | 282.0833 | 282 | 400 |
| 024259 | YAN HENG | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 77.0491 | 0 | 0 | 393.4491 | 122.152 | 271.2971 | 271 | 1300 |
| 026082 | SO SARIM | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 026171 | Phann Ly | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 029120 | CHON SREYNETH | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 213.3323 | 124.3154 | 89.0169 | 89 | 100 |
| 000331 | KHIM VISAL | 2010/09/06 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 16.8065 | 9 | 17 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 253.65 | 141.9166 | 111.7334 | 111 | 3100 |
| 000476 | SAOM SOPHAN | 2010/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5161 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.6089 | 131.1949 | 131 | 800 |
| 000557 | VANN SOPHAL | 2010/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 129.844 | 0 | 0 | 0 | 0 | 0 | 0 | 259.3231 | 130.3203 | 129.0028 | 129 | 100 |
| 000558 | PROM TO | 2010/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.6089 | 131.1949 | 131 | 800 |
| 000560 | SOUNG PHEA | 2010/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.6089 | 131.1949 | 131 | 800 |
| 000727 | KHIN KUNTHEA | 2010/11/01 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 14.9677 | 9 | 17 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 4 | 0 | 136.633 | 0 | 0 | 5 | 0 | 0 | 0 | 259.4093 | 151.7243 | 107.685 | 107 | 2900 |
| 000744 | CHAY SAVORN | 2010/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.6089 | 131.1949 | 131 | 800 |
| 000897 | MORN SINA | 2010/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6774 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 127.7 | 105.7 | 105 | 2900 |
| 001886 | NAI THA | 2011/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.6774 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 131.152 | 107.248 | 107 | 1100 |
| 001891 | THO SOPHEA | 2011/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.6774 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.8038 | 134.6089 | 131.1949 | 131 | 800 |
| 004601 | MEAS YEOURN | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 257.1066 | 139.2723 | 117.8343 | 117 | 3500 |
| 004609 | CHORN SREY NAK | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.1089 | 130.6949 | 130 | 2900 |
| 006783 | PAT SAMPHOS | 2012/04/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.4516 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 134.5849 | 130.2189 | 130 | 900 |
| 007044 | CHHUN VANNAK | 2012/05/03 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 96.9032 | 8 | 16 | 205.3125 | 2.6875 | 3.4111 | .476 | 0 | 0 | 9.62 | 270.209 | 20 | 30.2885 | 0 | 0 | 0 | 0 | 5 | 0 | 177.455 | 0 | 0 | 0 | 0 | 0 | 0 | 345.3085 | 181.3416 | 163.9669 | 163 | 4000 |
| 008431 | SOURN PHALLY | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 133.6089 | 130.1949 | 130 | 800 |
| 009119 | KET YENG | 2012/10/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 265.5635 | 136.1089 | 129.4546 | 129 | 1900 |
| 009913 | Yem Yem | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 133.6089 | 130.1949 | 130 | 800 |
| 009975 | IECH NET | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 265.5635 | 136.1089 | 129.4546 | 129 | 1900 |
| 010672 | Oeun Srim | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 263.8038 | 133.6089 | 130.1949 | 130 | 800 |
| 012126 | KHOEM YORM | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 262.8038 | 133.1089 | 129.6949 | 129 | 2900 |
| 014872 | PHORN CHANTHEN | 2014/01/13 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 248 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 5 | 0 | 160.392 | 0 | 0 | 0 | 0 | 0 | 0 | 311.2462 | 160.8681 | 150.3781 | 150 | 1600 |
| 015335 | YUN SREYLEAB | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.633 | 0 | 0 | 5 | 0 | 0 | 0 | 259.5635 | 133.1089 | 126.4546 | 126 | 1900 |
| 015838 | ANG DANA | 2014/04/28 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 73.0968 | 6 | 14 | 192 | 16 | 16.9231 | 0 | 0 | 0 | 9.24 | 212.317 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 4.5 | 0 | 151.392 | 0 | 0 | 0 | 0 | 0 | 0 | 289.1015 | 168.3152 | 120.7863 | 120 | 3300 |
| 016393 | Sim Sopha | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 207.9164 | .0836 | .0764 | .476 | 0 | 0 | 10 | 199.924 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5611 | 131.6853 | 124.8758 | 124 | 3600 |
| 017109 | SREY PICH | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8038 | 131.6089 | 128.1949 | 128 | 800 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康福利) Basic Salary(include Health bonus) ប្រាក់ខែគោល (រួមទាំងប្រាក់រង្វាន់) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់សម្រាប់ការខ្វះវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ឈ្នួលសមាជិក | 病假時數 Sick hours ការឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 袖上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលខែមុន | 薪資調整 Adjust salary ប្រាក់ឈ្នួល | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សងវិញបន្ទុក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 017760 | TOB SREYLA | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 264.8038 | 134.5609 | 130.2429 | 130 | 1000 |
| 017937 | Orm Nin | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 3.2308 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 112 | 9 | 687.6923 | .476 | 8 | 0 | 0 | 102.308 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 223.352 | 218.8012 | 4.5508 | 4 | 2300 |
| 018656 | Chum Chreb | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 131.1089 | 127.6949 | 127 | 2900 |
| 018965 | Hul Chana | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 5.8992 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 207.9731 | 0269 | 0246 | 0 | 0 | 0 | 10 | 199.975 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.803 | 130.6575 | 128.1455 | 128 | 600 |
| 018991 | Ky Soklim | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 022147 | YEAN SREYMACH | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 128.9406 | 125.6229 | 125 | 2600 |
| 022149 | TOEM THEM | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 132.0369 | 125.7669 | 125 | 3200 |
| 022749 | NOK VIPHA | 2018/01/29 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.0645 | 2 | 7 | 199.9162 | 8.0838 | 8.5502 | .476 | 0 | 0 | 0 | 211.450 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 141.199 | 0 | 0 | 0 | 0 | 0 | 0 | 245.7846 | 150.2252 | 95.5594 | 95 | 2300 |
| 024993 | METH MEN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 207.2656 | .7344 | .6708 | 0 | 0 | 0 | 9.62 | 198.949 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.02 | 122.3708 | 92.6492 | 92 | 2700 |
| 025090 | SEA REACH | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 126.1089 | 113.4546 | 113 | 1900 |
| 025207 | CHHOEUN LAKENA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 241.7123 | 131.2723 | 110.44 | 110 | 1900 |
| 025377 | THA RANN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 123.9546 | 115.5989 | 115 | 2500 |
| 025380 | PHON LONH | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 123.9546 | 121.5989 | 121 | 2500 |
| 026203 | SOH VANYTA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 123.4886 | 118.8345 | 118 | 3500 |
| 026250 | LONG SOKHEA | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 430.7433 | 128.5849 | 302.1584 | 302 | 700 |
| 028564 | KOEM LIN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 028590 | SORY DA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 121.3443 | 114.9788 | 114 | 4100 |
| 028664 | TOR SAFIYAN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.4238 | 132.9406 | 109.4832 | 109 | 2000 |
| 000191 | TAN CHANROEURN | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9951 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 207.8306 | .1694 | .1547 | 1.428 | 0 | 0 | 9.24 | 199.085 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 131.989 | 0 | 0 | 0 | 0 | 0 | 0 | 255.3178 | 133.5713 | 121.7465 | 121 | 3100 |
| 001216 | LAY HIEK | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 259.3231 | 134.6089 | 124.7142 | 124 | 3000 |
| 004037 | NORN NON | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 005495 | Sor Sary | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.4516 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.1089 | 127.4546 | 127 | 1900 |
| 008679 | SOEUNG THEN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5635 | 133.6089 | 126.9546 | 126 | 4000 |
| 009497 | EN SAMPHORS | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.5484 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 133.489 | 0 | 0 | 5 | 0 | 0 | 0 | 252.6019 | 134.4406 | 118.1613 | 118 | 700 |
| 010031 | Ith La | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 258.5635 | 133.1329 | 125.4306 | 125 | 1800 |
| 013779 | PHANN PHOL | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 130.489 | 0 | 0 | 0 | 0 | 0 | 0 | 251.0827 | 131.9166 | 119.1661 | 119 | 700 |
| 014450 | UM SOPHAK | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 133.1089 | 126.4546 | 126 | 1900 |
| 014752 | PORT CHANTHA | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 110.940 | 0 | 0 | 0 | 0 | 0 | 0 | 245.6308 | 133.8153 | 111.8155 | 111 | 3400 |
| 015040 | KHATH SOKHOM | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 133.1089 | 126.4546 | 126 | 1900 |
| 016046 | Ean Nary | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.633 | 0 | 0 | 5 | 0 | 0 | 0 | 260.5635 | 134.1089 | 126.4546 | 126 | 1900 |
| 016695 | Yem Peou | 2014/07/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.0968 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 131.6089 | 124.9546 | 124 | 4000 |
| 018892 | Brak Dany | 2015/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 55.9677 | 4 | 10 | 207.9172 | .0828 | .0756 | 1.428 | 0 | 0 | 10 | 199.924 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5611 | 132.1365 | 123.4246 | 123 | 1800 |
| 018948 | Thet Nim | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 127.2963 | 105.5845 | 105 | 2400 |
| 019032 | CHOUN SOU | 2015/10/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.1613 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 131.1089 | 121.2142 | 121 | 900 |
| 020444 | SORN SREYTOCH | 2016/04/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 1825.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 149.392 | 0 | 0 | 0 | 0 | 0 | 0 | 285.8615 | 150.8201 | 135.0414 | 135 | 200 |
| 021771 | KHIM SAROUN | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 252.5635 | 131.5609 | 121.0026 | 121 | 100 |
| 022123 | THA NARATH | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 207.9978 | .0022 | .002 | 0 | 0 | 0 | 9.62 | 199.618 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 130.489 | 0 | 0 | 5 | 0 | 0 | 0 | 252.7026 | 130.4906 | 122.212 | 122 | 900 |
| 022126 | KROEM CHANTHOU | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 124.652 | 103.9884 | 103 | 4100 |
| 022127 | VONG SOVANNA | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 5.5593 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 192.722 | 15.278 | 13.9559 | .476 | 0 | 0 | 0 | 176.044 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 237.642 | 142.4205 | 95.2215 | 95 | 1000 |
| 023575 | VAT SOKHIM | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.5635 | 129.5369 | 120.0266 | 120 | 200 |
| 023619 | PHO NIM | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.5635 | 128.1089 | 121.4546 | 121 | 1900 |
| 023712 | SOK SREYMACH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3231 | 125.9646 | 120.3585 | 120 | 1500 |
| 023761 | CHEA CHIN | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.133 | 0 | 0 | 5 | 0 | 0 | 0 | 254.5635 | 130.6089 | 123.9546 | 123 | 4000 |
| 023763 | KONG CHANDA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023986 | IM SOPHRN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.633 | 0 | 0 | 0 | 186.838 | 0 | 0 | 436.4015 | 128.1089 | 308.2926 | 308 | 1200 |
| 023989 | SOK SREYMAO | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.633 | 0 | 0 | 0 | 167.3756 | 0 | 0 | 414.9391 | 127.6329 | 287.3062 | 287 | 1300 |
| 024023 | SOK RONG | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.9988 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.9592 | .0408 | .0373 | .952 | 0 | 0 | 7.72 | 197.683 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 421.9459 | 128.6222 | 293.3237 | 293 | 1400 |
| 024991 | CHHOUN PHA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 124.9166 | 108.1661 | 108 | 700 |
| 025688 | MAT IM NAS | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 126.1089 | 113.4546 | 113 | 1900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលការ | 基本工資 (含職務津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន (រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការងារ | 工齡 Service years ឆ្នាំបម្រើការងារ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឃាត់ចេញពីប្រាក់ខែ | 工團費用 Syndicalism fee ថ្លៃសមាជិកសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ថ្លៃបំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ថ្លៃបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ថ្លៃបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ដែលបានបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 026113 | UM NA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8519 | 136.3686 | 96.4833 | 96 | 2000 |
| 026114 | Ry Ran | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 5.9924 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 207.7367 | .2633 | .2405 | 1.428 | 0 | 0 | 3.16 | 192.920 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.5524 | 126.3685 | 94.1839 | 94 | 800 |
| 026985 | YOEN MAO | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 126.5849 | 112.9786 | 112 | 4100 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 026998 | TORN THEN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3231 | 131.2723 | 95.0508 | 95 | 300 |
| 027001 | OEUN LOUT | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 123.844 | 0 | 0 | 5 | 0 | 0 | 0 | 238.0827 | 125.2723 | 112.8104 | 112 | 3400 |
| 027003 | ORN RATANA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 000175 | KHON YIM | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.5635 | 134.6089 | 127.9546 | 127 | 4000 |
| 000437 | BUT THIENG | 2010/09/15 | 4099 | 190 | 0 | 0 | 0 | .6923 | 0 | 10.4 | 190 | 16.5161 | 9 | 17 | 24 | 184 | 68.0769 | 1.428 | 0 | 0 | 0 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 218.0923 | 169.5049 | 48.5874 | 48 | 2500 |
| 000708 | YIN SOCHEAT | 2010/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 131.989 | 0 | 0 | 0 | 0 | 0 | 0 | 259.3231 | 132.4646 | 126.8585 | 126 | 3600 |
| 001163 | CHAN SOKHY | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 262.5635 | 134.6089 | 127.9546 | 127 | 4000 |
| 004244 | Sem Savoeun | 2011/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 04.7419 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 134.5849 | 126.9786 | 126 | 4100 |
| 004590 | KRY SAVOEUN | 2011/10/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.9032 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.5635 | 133.6329 | 127.9306 | 127 | 3900 |
| 004956 | nerm Ch thaan | 2011/10/06 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 1825.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 160.892 | 0 | 0 | 5 | 0 | 0 | 0 | 308.8615 | 161.8441 | 147.0174 | 147 | 100 |
| 004962 | Meas Sokheun | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 258.3231 | 134.1089 | 124.2142 | 124 | 900 |
| 005152 | VAN SALIM | 2011/10/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.1613 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 258.3231 | 131.9646 | 126.3585 | 126 | 1500 |
| 006951 | TANG LIM | 2012/04/26 | 4099 | 190 | 0 | 0 | 0 | 5.9893 | 0 | 10.4 | 190 | 97.1613 | 8 | 16 | 207.6303 | .3697 | .3377 | .476 | 0 | 0 | 9.62 | 199.282 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 261.1728 | 134.4466 | 126.7262 | 126 | 3000 |
| 009485 | CHUOB SREYTOEURN | 2012/11/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.5484 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5635 | 134.0849 | 126.4786 | 126 | 2000 |
| 011482 | KOEM SOKENG | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 133.1089 | 126.4546 | 126 | 1900 |
| 011950 | Bou Navy | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 133.1089 | 126.4546 | 126 | 1900 |
| 015809 | PON SINAT | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 133.1089 | 126.4546 | 126 | 1900 |
| 016209 | LENG CHRIB | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 131.6089 | 124.9546 | 124 | 4000 |
| 016783 | UON YON | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 132.0849 | 124.4786 | 124 | 2000 |
| 016896 | PORN SREYNAK | 2014/08/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.1935 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 132.5609 | 124.0026 | 124 | 100 |
| 017754 | Ket Vannak | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 261.5635 | 133.6089 | 127.9546 | 127 | 4000 |
| 018319 | Sleh Nisah | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 133.133 | 0 | 0 | 5 | 0 | 0 | 0 | 260.5635 | 133.6089 | 126.9546 | 126 | 4000 |
| 020038 | SUON SOKNA | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 252.3231 | 128.9646 | 123.3585 | 123 | 1500 |
| 020364 | PHAT THARY | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 130.6329 | 124.9306 | 124 | 3900 |
| 020727 | MET KIMLEAM | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 130.6089 | 123.9546 | 123 | 4000 |
| 020737 | PHAI LOTH | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 16 | 0 | 10 | 200 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 020748 | SIEN SARAT | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 130.6089 | 123.9546 | 123 | 4000 |
| 021560 | KHORN SOEUB | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 251.3231 | 131.0849 | 120.2382 | 120 | 1000 |
| 021568 | MUTH SAREM | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 130.6089 | 123.9546 | 123 | 4000 |
| 023446 | METH CHANDA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.5635 | 128.1089 | 121.4546 | 121 | 1900 |
| 023618 | LY SAROH | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 128.1089 | 114.9738 | 114 | 4000 |
| 023710 | UN BOPHA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 245.7123 | 133.7483 | 111.964 | 111 | 4000 |
| 024241 | KHORN BOPHA | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 127.633 | 0 | 0 | 0 | 180.9118 | 0 | 0 | 426.4753 | 128.1089 | 298.3664 | 298 | 1600 |
| 024268 | VANN RONG | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 127.633 | 0 | 0 | 0 | 178.5648 | 0 | 0 | 425.5945 | 135.8926 | 289.7019 | 289 | 2900 |
| 025052 | PHAL SREYRIN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.9983 | .0017 | .0016 | .476 | 0 | 0 | 10 | 199.998 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 126.1105 | 110.2126 | 110 | 900 |
| 026076 | Chum Saykim | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 252.7123 | 137.2483 | 115.464 | 115 | 2000 |
| 026089 | Sim Sangom | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 131.133 | 0 | 0 | 0 | 0 | 0 | 0 | 256.5635 | 131.1329 | 125.4306 | 125 | 1800 |
| 026093 | NOEM SEYHA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.9608 | .0392 | .0358 | .952 | 0 | 0 | 10 | 199.964 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 246.322 | 128.6207 | 117.7013 | 117 | 2900 |
| 000877 | Tot Saron | 2010/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6774 | 9 | 17 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 129.128 | 104.272 | 104 | 1200 |
| 000959 | KEAV SAMET | 2010/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.9677 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 130.676 | 107.724 | 107 | 3000 |
| 003872 | PORM LA | 2011/08/18 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 05.4194 | 8 | 16 | 200 | 8 | 8.8077 | 1.904 | 0 | 0 | 0 | 220.192 | 4 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -150.2 | 0 | 0 | 0 | 0 | 0 | 0 | 267.1692 | 160.9117 | 106.2575 | 106 | 1100 |
| 004626 | PANG HEA | 2011/10/04 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 03.871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 4 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -159.2 | 0 | 0 | 0 | 0 | 0 | 0 | 293.4577 | 159.676 | 133.7817 | 133 | 3300 |
| 019078 | Roeun Bora | 2015/11/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.9355 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 124.676 | 108.2048 | 108 | 900 |
| 019821 | Nang Sina | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.7686 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 199.9791 | 8.0209 | 7.3268 | .952 | 0 | 0 | 0 | 182.673 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1686 | 132.4788 | 83.6898 | 83 | 2900 |
| 020305 | MET CHANTENG | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 128 | 80 | 73.0769 | 1.904 | 16 | 0 | 0 | 116.923 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.0923 | 199.1809 | 14.9114 | 14 | 3800 |
| 026176 | Soeurn Savy | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 026180 | PHIN SINOUN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.6749 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 196.7283 | 11.2717 | 10.2963 | 1.428 | 0 | 0 | 0 | 179.704 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.0749 | 135.4243 | 79.6506 | 79 | 2700 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS CO.,LTD

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះធ្វើការ | 貨幣匯率 Exchange rate អត្រាប្តូរ | 基本工資(含雜項津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលការ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថ | 專長津貼 Employee Speciality ឧបត្ថ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់កាតព្វកិច្ច | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់សរុប | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 東幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 026182 | AN SREYNIT | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 3.7729 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 196.1896 | 1.8104 | 10.7883 | 2.856 | 0 | 0 | 2.78 | 181.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 122.892 | 0 | 0 | 0 | 0 | 0 | 0 | 217.9529 | 136.5347 | 81.4182 | 81 | 1800 |
| 026183 | CHIEN LAI | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 127.4597 | 92.3295 | 92 | 1400 |
| 026184 | NGOUN CHHARAN | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 129.9357 | 80.2335 | 80 | 1000 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 026187 | YOEUN SREYLOENG | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.152 | 100.248 | 100 | 1100 |
| 026188 | YAN SENG | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.152 | 100.248 | 100 | 1100 |
| 026189 | Koy Chanly | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 192 | 16 | 14.6154 | 2.38 | 0 | 0 | 0 | 175.385 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.1789 | 141.1954 | 77.9835 | 77 | 4100 |
| 026190 | PHOEUNG YE | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 121.2 | 93.2 | 93 | 900 |
| 026191 | HAI PHOUNGNARIN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| 026192 | HENG MON | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026193 | KHEN SREYNUCH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 3.8008 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 197.6414 | 10.3586 | 9.4622 | .952 | 0 | 0 | 0 | 180.538 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.922 | 129.6142 | 88.3078 | 88 | 1300 |
| 026201 | VAN CHANNY | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026202 | MIN KAREYNA | 2017/03/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 38.9677 | 3 | 9 | 207.9919 | .0081 | .0086 | .952 | 0 | 0 | 10 | 229.991 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 257.7846 | 143.1606 | 114.624 | 114 | 2600 |
| 026206 | KHOEUN SOKHEA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 119.2 | 99.2 | 99 | 900 |
| 026207 | CHOUN SREYRATH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 223.4 | 121.7 | 101.7 | 101 | 2900 |
| 026209 | CHOURN SARET | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 207.9933 | .0067 | .0061 | .476 | 8 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3998 | 119.6821 | 100.7177 | 100 | 3000 |
| 026210 | POCH SOREY | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 3.0769 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 160 | 48 | 43.8462 | .952 | 0 | 0 | 7.72 | 153.874 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1969 | 163.9982 | 51.1987 | 51 | 900 |
| 026211 | YOEUNG SOKHIM | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 224.7892 | 129.9597 | 94.8295 | 94 | 3500 |
| 026214 | YORN SAKHORN | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026216 | HING SREYPOM | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.8903 | .1097 | .1002 | .476 | 8 | 0 | 10 | 199.900 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7762 | 90.6238 | 90 | 2600 |
| 026219 | IM RA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.152 | 100.248 | 100 | 1100 |
| 026220 | SAY CHANDARAROTH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 026246 | HO SARIT | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 16 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026324 | BIN THIM | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026338 | NEH MAN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 126.5077 | 79.6615 | 79 | 2800 |
| 026979 | BO PHORN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 027395 | UON SREYMACH | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027396 | Phann Chann | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 1.5869 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 165.0361 | 42.9639 | 39.2459 | .476 | 0 | 0 | 0 | 150.754 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 91.3938 | 0 | 0 | 0 | 0 | 0 | 0 | 205.9869 | 131.1157 | 74.8712 | 74 | 3600 |
| 028640 | MOL IENG | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 016267 | YIN SYNIN | 2014/06/16 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 266 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -164.7 | 0 | 0 | 0 | 0 | 0 | 0 | 297.4 | 165.176 | 132.224 | 132 | 1000 |
| 016520 | KHUN MON | 2014/07/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.5484 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 024094 | SORY SOEUN | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 183.264 | 0 | 403.664 | 121.2 | 282.464 | 282 | 2000 |
| 025043 | VUTHY SOKNA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 025045 | HOEUNG SARY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 025051 | TUN SOPHEAP | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.0296 | 127.4597 | 91.5699 | 91 | 2400 |
| 025376 | PENG SREYLAK | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 126.9837 | 79.1855 | 79 | 800 |
| 026071 | Heng Nary | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 1.9229 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 199.982 | 8.018 | 7.3241 | 1.428 | 0 | 0 | 8.48 | 191.156 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 127.186 | 0 | 0 | 5 | 0 | 0 | 0 | 226.8029 | 135.9376 | 90.8653 | 90 | 3600 |
| 026096 | TIB NENG | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| 026112 | NAN ALIZA | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026117 | PATH SINAY | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.1785 | 135.8154 | 83.3631 | 83 | 1500 |
| 026122 | SIEK SREYRAT | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 026124 | NAO CHINDA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 026131 | TON SREYKEO | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 1.9987 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.8653 | .1347 | .123 | .952 | 0 | 0 | 10 | 199.877 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3987 | 122.275 | 94.1237 | 94 | 600 |
| 026135 | NEOU SREYNOURN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| 026147 | YIM SREYNICH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.4 | 129.4597 | 74.9403 | 74 | 3900 |
| 026156 | PUM LORN | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 026159 | UT SREYSIM | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |

核準： 會計主管: 人事主管： 制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែមានមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ទទួលខុស | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specialty ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាកម្ម | 工齡 Service years សេវាកម្ម | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ | 工團費用 Syndicalism fee ការចូលរួម | 生產獎金 Production Allowance ប្រាក់លើកទឹក | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែម | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែម | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែម | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែម | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែ | 薪資調整 Adjust salary | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in aid | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ | 稅金 Tax អត្រា | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 奖金 Salary (USD) ប្រាក់ | 柬幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 026160 | PEANG SREYNICH | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 026166 | Chorn Noem | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 5.0759 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 175.9636 | 2.0364 | 29.264 | .952 | 0 | 0 | 0 | 160.736 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 896.1954 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4759 | 126.4114 | 90.0645 | 90 | 300 |
| 026905 | HEM RATH | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 001149 | MIN SOM | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 130.676 | 107.724 | 107 | 3000 |
| 008325 | CHANPHALLA | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 015808 | SOUN NY | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 018584 | Sreng Theavy | 2015/09/14 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 56.5484 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.7 | 0 | 0 | 0 | 0 | 0 | 0 | 267.4 | 148.7 | 118.7 | 118 | 2900 |
| 023613 | KHORN CHENGEY | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 5.9987 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 207.9556 | .0444 | .0406 | .952 | 0 | 0 | 10 | 199.959 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3987 | 122.1926 | 98.2061 | 98 | 900 |
| 026074 | CHOURB RACHNA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 224.7892 | 131.4837 | 93.3055 | 93 | 1300 |
| 026075 | NORN KHIMLY | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 026090 | So Chhorveann | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.2 | 100.2 | 100 | 900 |
| 026092 | Men Sokhann | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.9597 | 93.8295 | 93 | 3500 |
| 026094 | AOM SAEM | 2012/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.9032 | 8 | 16 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 129.104 | 103.296 | 103 | 1300 |
| 026102 | MAN NOPAH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 121.676 | 92.724 | 92 | 3000 |
| 026111 | LONG SOPHANY | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026123 | HING KUNTHEA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.9385 | 135.8154 | 74.1231 | 74 | 600 |
| 026125 | KONG SOTHIM | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 026127 | NOUNR CHANTHA | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| 026128 | CHOUB SAMNANG | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 026133 | Sem Vanny | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 9 | 32.633 | 0 | 0 | 0 | 0 | 0 | 0 | 257.5635 | 133.1089 | 124.4546 | 124 | 1900 |
| 026136 | PEANG KANHA | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.6538 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 196 | 12 | 10.9615 | .476 | 0 | 0 | 9.24 | 188.279 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -117.95 | 0 | 0 | 0 | 0 | 0 | 0 | 222.2938 | 129.3875 | 92.9063 | 92 | 3800 |
| 026141 | SOH TEYSAH | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 4.5 | 9 | 27.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.5635 | 128.5849 | 120.9786 | 120 | 4100 |
| 026168 | KET SOKIM | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 028540 | MORN LAKHENA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 029112 | Lim Ith | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6404 | 126.2 | 105.4404 | 105 | 1900 |
| 029118 | HAK SOUENG | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 029119 | Bo Sarann | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 3 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8423 | 124.7 | 118.1423 | 118 | 600 |
| 006894 | NHOEM SARY | 2012/04/23 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 97.2581 | 8 | 16 | 64 | 144 | 31.5385 | 1.428 | 0 | 0 | 0 | 58.4615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -79.7 | 0 | 0 | 0 | 0 | 0 | 0 | 218.2462 | 212.6665 | 5.5797 | 5 | 2400 |
| 010321 | SAB CHANNA | 2013/01/08 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 88.7419 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 1 | 0 | -151.2 | 0 | 0 | 0 | 0 | 0 | 0 | 279.1692 | 151.676 | 127.4932 | 127 | 2100 |
| 010424 | Seng Soeurn | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 013142 | CHAN SOK | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 2.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 246.6019 | 126.676 | 119.9259 | 119 | 3800 |
| 014321 | Soeung Him | 2013/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.6452 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 017107 | KAI SAR | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 1.5 | 0 | 145.431 | 0 | 0 | 0 | 0 | 0 | 0 | 266.5538 | 145.9067 | 120.6471 | 120 | 2700 |
| 017183 | Phai It | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.9597 | 93.8295 | 93 | 3500 |
| 017684 | THORN ROEM | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 019819 | Neim Hak | 2016/02/15 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 0 | 280.4 | 157.152 | 123.248 | 123 | 1100 |
| 021777 | YIN YENG | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 022222 | CHORN SOPHEAP | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 024113 | UY VAI | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 186.053 | 0 | 0 | 406.453 | 121.2 | 285.253 | 285 | 1100 |
| 025571 | TON KAVET | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 8 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 211.1692 | 129.9597 | 81.2095 | 81 | 900 |
| 026215 | YOUN MAKARA | 2019/02/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 15.6452 | 1 | 4 | 192 | 16 | 9.2231 | .476 | 8 | 0 | 0 | 203.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 177.8313 | 0 | 0 | 417.2313 | 157.0991 | 260.1322 | 260 | 600 |
| 026218 | DUONG SREYNOEUN | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 121.104 | 91.296 | 91 | 1300 |
| 026221 | KORN SREYMA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.104 | 99.296 | 99 | 1300 |
| 026222 | NORN PHIN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 119.676 | 98.724 | 98 | 3000 |
| 026225 | PORT NAKHY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 176 | 32 | 29.2308 | 1.428 | 0 | 0 | 0 | 160.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 0 | 0 | 0 | 0 | 204.4 | 142.3588 | 62.0412 | 62 | 200 |
| 026228 | TES RAS | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 2.3077 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 120 | 88 | 80.3846 | 1.904 | 0 | 0 | 0 | 109.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 213.7077 | 206.9886 | 6.7191 | 6 | 3000 |
| 026229 | Laut Ruos | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.9431 | 133.9117 | 89.0314 | 89 | 200 |
| 026230 | CHHEUN SREYLEAP | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.1692 | 132.9597 | 84.2095 | 84 | 900 |
| 026231 | SEN MARIYAH | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職涯津貼) Basic Salary(include Health bonus) ប្រាក់ខែមានមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម | 工作加給 DUTY ALLOWANCE ថ្លៃឧទ្ទេស | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម | 專長津貼 Employee Speciality ឧបត្ថម | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបខែ | 工齡 Service years បទពិសោធ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដក | 工團費用 Syndicalism fee ប្រាក់ចាំណីជីវ | 生產獎金 Production Allowance ប្រាក់លើកទឹក | 病假時數 Sick hours ការឈប់សុខ | 全勤獎金 Attendance bonus ប្រាក់រង្វ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែ | 日常加班費 Normal Overtime (M) ប្រាក់ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែ | 週日加班費 Sunday Overtime (M) ប្រាក់ថែម | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែ | 國假加班費 Holiday OT(M) ប្រាក់ថែម | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែ | 薪資調整 Adjust salary ប្រាក់បន្ថែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថ | 合同補償金 Contract compensation ប្រាក់សំណង | 結算年假 Annual leave ប្រាក់សំណង | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax ប្រាក់ | 薪資減項 Reduce Salary ប្រាក់បែរ | 美金 Salary (USD) ប្រាក់ដុល្លា | 實際應支付金額 Salary ប្រាក់សរុ | 幣幣 Salary (KHR) ប្រាក់រៀ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 026233 | THA SOKKEHENG | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 026235 | KOY SINETH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 122.152 | 92.248 | 92 | 1100 |
| 026236 | HOEUNG HIEM | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 026237 | Toem Ly | 2015/12/07 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 53.7742 | 4 | 10 | 205 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 132.4597 | 89.7095 | 89 | 3000 |
| 026239 | CHROEK CHANTHIM | 2019/06/12 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 11.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026241 | DORK RATHY | 2019/06/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026242 | HORN VANNIT | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 026244 | I MAIYOM | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026245 | KAEU RIHZEAN | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026248 | KHENG YA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026251 | SAO CHANNIM | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 206 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.104 | 99.296 | 99 | 1300 |
| 026252 | YORNG MINEA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.104 | 99.296 | 99 | 1300 |
| 026254 | ORN NAT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 122.152 | 92.248 | 92 | 1100 |
| 026255 | HOEM SIN | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 026256 | BAN KHORN | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 026323 | VORN RAKSMEY | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 026575 | KHOEUN SOKHA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 56 | 152 | 38.8452 | 0 | 0 | 0 | 0 | 51.1538 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 138.8462 | 61.5538 | 61 | 2300 |
| 028585 | SEN RIM | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 183.4025 | 24.5975 | 22.4689 | 0 | 0 | 0 | 0 | 167.531 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 118.491 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 140.9594 | 59.4406 | 59 | 1900 |
| 028588 | UT SOKLIM | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 029114 | YAUN LY | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 029121 | NAO SINA | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.7 | 99.7 | 99 | 2900 |
| 000190 | CHOURN SOPHEAS | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 126.722 | 0 | 0 | 5 | 0 | 0 | 0 | 257.102 | 142.289 | 114.813 | 114 | 3400 |
| 002631 | TUM THY | 2011/03/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.4516 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.176 | 105.224 | 105 | 1000 |
| 002829 | NJEB CHANTHON | 2011/04/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 09.3226 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 130.676 | 107.724 | 107 | 3000 |
| 002865 | KHEN THUN | 2011/04/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 09.3226 | 9 | 17 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.1692 | 135.4837 | 87.6855 | 87 | 2900 |
| 004963 | Brak Tha | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 130.652 | 106.748 | 106 | 3100 |
| 014742 | PHORN YOEUN | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | 126.676 | 116.6855 | 116 | 2900 |
| 018464 | Um Him | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 021905 | SOK SREYDOEUN | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021999 | NANG LIM | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3615 | 125.604 | 112.7575 | 112 | 3200 |
| 025325 | KORNG SREYTHY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 121.104 | 89.296 | 89 | 1300 |
| 026069 | KAI MARADY | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 184 | 24 | 21.9231 | 1.428 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -115.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.5677 | 138.5511 | 87.0166 | 87 | 100 |
| 026070 | Yoeum Ratna | 2016/02/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.2581 | 4 | 10 | 207.8728 | .1272 | .1345 | .476 | 0 | 0 | 10 | 229.866 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.688 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.2983 | 112.1017 | 112 | 500 |
| 026072 | CHEA MOM | 2011/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.6774 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 129.128 | 104.272 | 104 | 1200 |
| 026078 | ISA AMINAH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 122.152 | 92.248 | 92 | 1100 |
| 026086 | KORNG HONG | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 184.1207 | 0 | 0 | 0 | 404.5207 | 121.676 | 282.8447 | 282 | 3500 |
| 026087 | NHAM KUNTHEA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.9834 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.4231 | .5769 | .5278 | .428 | 0 | 0 | 10 | 199.473 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8642 | 123.155 | 103.7092 | 103 | 3000 |
| 026097 | Toep Na | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| 026100 | POV RICHHORDA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 112 | 96 | 87.6923 | .476 | 0 | 0 | 5.44 | 107.748 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 209.84 | 88.1683 | 121.6717 | 121 | 2800 |
| 026119 | SANG LA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 026132 | MOM DALIN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 026134 | POU AISAH | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 204 | 4 | 3.6538 | 1.904 | 8 | 0 | 9.62 | 195.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.9046 | 126.7578 | 93.1468 | 93 | 700 |
| 026149 | TES SAOPHEA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 026154 | MAN SOM | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 026157 | KUL DANY | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 026161 | DORN DINA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -113.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.1785 | 128.7674 | 93.4111 | 93 | 1700 |
| 026167 | SONG SAN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 192 | 16 | 14.6154 | .476 | 16 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.1785 | 139.2914 | 85.8871 | 85 | 3700 |
| 026172 | KUNG HON | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 394.5053 | 122.152 | 272.3533 | 272 | 1500 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health Bonus) ប្រាក់បៀវត្សរដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការងារ | 工齡 Service years ឆ្នាំបម្រើការងារ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal overtime (M) ប្រាក់ឈ្នួលបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោង | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃអាទិត្យ | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម្ហូបអាហារ | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 調整 Adjust salary | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភបំពេញកិច្ចសន្យា | 預支現金 Advance ប្រាក់ឧបត្ថម្ភជាមុន | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 014131 | TEN TOEM | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0128.344 | 0 | 0 | 0 | 0 | 0 | 249.8423 | 128.8203 | 121.022 | 121 | 100 |
| 014953 | PHAN SREYITH | 2014/01/13 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -144.7 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.176 | 114.224 | 114 | 1000 |
| 018577 | Yoen Sochea | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0130.633 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 131.1089 | 117.9738 | 117 | 4000 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 020304 | OEM DAVY | 2016/03/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 01.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 023614 | DANN SIM | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -142.7 | 0 | 0 | 0 | 0 | 0 | 255.4 | 144.128 | 111.272 | 111 | 1200 |
| 023875 | JEN SREY NAY | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | 01.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 025570 | KOB NAORY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.7 | 0 | 0 | 5 | 0 | 0 | 220.7892 | 129.4837 | 91.3055 | 91 | 1300 |
| 026079 | SOEM VANNY | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0125.489 | 0 | 0 | 0 | 0 | 0 | 239.9431 | 132.7963 | 107.1468 | 107 | 700 |
| 026080 | PHUM LAI | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 026085 | NAO KHOEUN | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 83.1118 | 0 | 403.5118 | 121.2 | 282.3118 | 282 | 1300 |
| 026098 | SORN LEAKHNA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.2 | 95.2 | 95 | 900 |
| 026103 | OEM SREYPHORS | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 1.7958 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 186.7624 | 21.2376 | 19.3997 | .952 | 0 | 0 | 2.02 | 172.620 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 0 | 0 | 208.2158 | 141.5517 | 66.6641 | 66 | 2800 |
| 026104 | vang vin | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 4.4441 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 154.0636 | 53.9364 | 49.2688 | 1.904 | 0 | 0 | 0 | 140.731 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -126.7 | 0 | 0 | 5 | 0 | 0 | 219.8441 | 177.8728 | 41.9713 | 41 | 4000 |
| 026105 | SOEM SAM | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 026106 | SA MAISAM | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 126.1089 | 113.4546 | 113 | 1900 |
| 026108 | RIN CHANTHEANG | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026109 | PHAONG LIMA | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026120 | NUT SAMBAN | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 5.8843 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 203.9908 | 4.0092 | 3.6623 | .952 | 0 | 0 | 10 | 196.338 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 0 | 0 | 220.2843 | 125.8143 | 94.47 | 94 | 2000 |
| 026139 | SUM SAMBATH | 2016/07/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.6452 | 3 | 9 | 208 | 0 | 0 | 01.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 026144 | AT SREYNYT | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 029117 | MEAN SOKHOM | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 207.995 | .005 | .0046 | 0 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -124.7 | 0 | 0 | 0 | 0 | 0 | 227.3999 | 124.7046 | 102.6953 | 102 | 2900 |
| 006210 | POURK YEORN | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 100.9032 | 8 | 16 | 208 | 0 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -127.2 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 008103 | LOEM SARAS | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010575 | LET CHANDARARITH | 2013/02/11 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 87.6452 | 7 | 15 | 207.7422 | .2578 | .3594 | 0 | 0 | 0 | 9.62 | 299.261 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0190.626 | 0 | 0 | 0 | 0 | 0 | 345.02 | 8555 | 91.8405 | 153.1795 | 153 | 800 |
| 018354 | Neang Vannak | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 207.979 | .021 | .0192 | 1.428 | 0 | 0 | 9.24 | 199.221 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -124.2 | 0 | 0 | 0 | 0 | 0 | 225.6394 | 125.6472 | 99.9922 | 99 | 4100 |
| 019877 | Srim Phanna | 2016/02/15 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -156.2 | 0 | 0 | 0 | 0 | 0 | 280.4 | 156.2 | 124.2 | 124 | 900 |
| 021857 | OEM VOEUN | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021942 | TORN VRT | 2017/01/09 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 40.7097 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 266 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -166.2 | 0 | 0 | 5 | 0 | 0 | 300.4 | 167.152 | 133.248 | 133 | 1100 |
| 022119 | CHEA KOSORLL | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 5.9987 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 207.9535 | .0465 | .0425 | .476 | 0 | 0 | 6.2 | 196.158 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -123.7 | 0 | 0 | 0 | 0 | 0 | 221.5987 | 124.2185 | 97.3802 | 97 | 1600 |
| 023281 | NY SREYNEANG | 2018/12/17 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.4516 | 1 | 4 | 207.9747 | .0253 | .0268 | 1.428 | 0 | 0 | 10 | 229.973 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -137.2 | 0 | 0 | 0 | 0 | 0 | 244.4 | 138.6548 | 105.7452 | 105 | 3100 |
| 023361 | TOEURNG SATYA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023597 | SOT SREYLEAP | 2019/01/14 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -137.2 | 0 | 0 | 0 | 0 | 0 | 244.4 | 137.676 | 106.724 | 106 | 3000 |
| 024013 | SOH PATTRY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 207.9944 | .0056 | .0051 | 0 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 85.1969 | 0 | 405.5967 | 121.2051 | 284.3916 | 284 | 1700 |
| 024103 | YIN PHEARAK | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -121.2 | 0 | 0 | 0 | 78.4217 | 0 | 398.8217 | 122.152 | 276.6697 | 276 | 2800 |
| 024727 | YUN SREYNICH | 2019/05/06 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -137.2 | 0 | 0 | 0 | 0 | 0 | 244.4 | 137.676 | 106.724 | 106 | 3000 |
| 024731 | MATH VANSY | 2019/05/06 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 12.8065 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -137.2 | 0 | 0 | 0 | 0 | 0 | 244.4 | 137.2 | 107.2 | 107 | 900 |
| 024735 | PHOU SREYSROS | 2019/05/11 | 4099 | 200 | 0 | 65 | 50 | 0 | 0 | 10.4 | 315 | 12.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 325 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -187.2 | 142 | 0 | 5 | 0 | 0 | 486.8 | 91.692 | 394.8925 | 291.5075 | 291 | 2100 |
| 024850 | YOEN SREYRATH | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.9558 | .0442 | .0404 | .476 | 0 | 0 | 10 | 199.960 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7164 | 90.6836 | 90 | 2900 |
| 025357 | CHEA SREYNOU | 2019/08/05 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.8387 | 0 | 0 | 207.9806 | .0194 | .0205 | 0 | 0 | 0 | 10 | 229.980 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -135.2 | 5 | 0 | 0 | 0 | 0 | 245.4 | 135.2205 | 110.1795 | 110 | 800 |
| 025395 | LAM MESA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025456 | OUN SOKSREYPICH | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9977 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9217 | .0783 | .0715 | 0 | 0 | 0 | 10 | 199.929 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 216.3977 | 119.2715 | 97.1262 | 97 | 600 |
| 025457 | CHHEM SOVANNAK | 2019/08/12 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.6129 | 0 | 0 | 207.9219 | .0781 | .0826 | .476 | 0 | 0 | 10 | 229.917 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0135.193 | 0 | 0 | 0 | 0 | 0 | 240.4 | 135.7511 | 104.6489 | 104 | 2700 |
| 025530 | KEN SARANN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025945 | HOUN SOPHEN | 2019/09/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -137.7 | 0 | 0 | 0 | 0 | 0 | 245.4 | 137.7 | 107.7 | 107 | 2900 |
| 026289 | LONG ROTHY | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.4597 | 78.7095 | 78 | 3000 |
| 026399 | SAIEN RADY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026670 | PHAL SREYLEN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(ude Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រាប់បញ្ចូលប្រាក់ | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលកាត់ | 工團費用 Syndicalism fee ប្រាក់កាត់ជាថវិកា | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបំពេញការងារបន្ថែម | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐費 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលខែមុន | 薪資調整 Adjust salary ប្រាក់ឈ្នួល | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ឧបត្ថម្ភ | 結轉年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027825 | PANG SOKNEANG | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.9889 | .0111 | .0101 | .476 | 0 | 0 | 9.24 | 199.230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 19.6851 | 89.9539 | 89 | 4000 |
| 029052 | SUN MAO | 2020/04/06 | 4099 | 200 | 0 | 65 | 0 | 0 | 0 | 10.4 | 265 | 1.8065 | 0 | 0 | 207.9922 | .0078 | .0099 | 0 | 0 | 0 | 10 | 274.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 157.698 | 80 | 0 | 0 | 0 | 0 | 0 | 365.4 | 1.892 | 59.5995 | 205.8005 | 205 | 3300 |
| 014899 | UY SAPHY | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 018299 | Koem Yalay | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019144 | Khoem Sokhan | 2015/11/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.4839 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019611 | Rong Chankun | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019750 | Kin Phea | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019760 | Hum Sokhea | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019828 | Ourn Sokhoeun | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019851 | MACH SREYTHENG | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020239 | OEUN THAI | 2016/03/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.5484 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.176 | 112.224 | 112 | 1000 |
| 020486 | CHHON CHIT | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 022042 | KHUM SREYNA | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 132.9117 | 91.8775 | 91 | 3600 |
| 022043 | YORN SREYNET | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 022045 | CHIN SOPHEA | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022060 | SET SOUHAIMY | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022076 | RAT SOKHENG | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022152 | TRUY SARIENG | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 117.200 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 119.1039 | 106.2961 | 106 | 1300 |
| 022353 | SAK SEYHA | 2017/04/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 37.9032 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 142.2 | 112.2 | 112 | 900 |
| 022709 | OL NOEM | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.176 | 96.224 | 96 | 1000 |
| 022790 | KHOEM PHOEUN | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022814 | SOUNG HENG | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022841 | SAOM SAVAT | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.176 | 96.224 | 96 | 1000 |
| 022923 | KEAT KIM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.652 | 95.748 | 95 | 3100 |
| 022946 | SAOM CHIN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022969 | CHHOENG HOUY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| 023469 | TORM TORL | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.652 | 108.748 | 108 | 3100 |
| 023803 | AOM VANNAK | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.538 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 191.9853 | 16.0147 | 14.6288 | 0 | 0 | 0 | 0 | 175.371 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 121.183 | 0 | 0 | 0 | 0 | 0 | 0 | 209.938 | 135.8113 | 74.1267 | 74 | 600 |
| 023952 | CHHOET SREYLIN | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 164.2557 | 0 | 0 | 0 | 384.6557 | 123.104 | 261.5517 | 261 | 2300 |
| 024204 | ROURS SAREM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 184.7379 | 0 | 0 | 0 | 405.1379 | 121.676 | 283.4619 | 283 | 1900 |
| 024925 | PHAN LA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025475 | CHHEM SOPHY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9793 | .0207 | .0189 | .476 | 8 | 0 | 8.86 | 198.841 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.2594 | 119.6949 | 95.5645 | 95 | 2400 |
| 025504 | PLOCH RA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025511 | HENG BUNHONG | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.6848 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 197.0736 | 10.9264 | 9.9808 | .476 | 0 | 0 | 0 | 180.019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 115.725 | 0 | 0 | 0 | 0 | 0 | 0 | 206.0848 | 126.1817 | 79.9031 | 79 | 3800 |
| 025969 | YANG SREYNOCH | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026261 | TORN LIM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9775 | .0225 | .0206 | .476 | 0 | 0 | 8.48 | 198.459 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.8794 | 119.6966 | 95.1828 | 95 | 800 |
| 026364 | HOEURN SREYNEANG | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026566 | SIENG KUNTHEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026727 | YOEUN ROEUN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 121.58 | 88.82 | 88 | 3400 |
| 026749 | SAOM NHIB | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028388 | CHHEM CHHAY | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.995 | .005 | .0046 | .476 | 0 | 0 | 8.86 | 198.855 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 119.6806 | 89.5794 | 89 | 2400 |
| 028499 | KHORN VOLEAK | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 029101 | LUN SREYEM | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.8732 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 203.6053 | 4.3947 | 4.0144 | 0 | 8 | 0 | 2.41 | 88.386 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6732 | 127.7144 | 89.9588 | 89 | 4000 |
| 008165 | POV CHANNAN | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 011934 | SON KHIM | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012797 | YOEM LOT | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | .2308 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 24 | 184 | 68.0769 | 1.428 | 0 | 0 | 0 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 214.6308 | 169.5049 | 45.1259 | 45 | 600 |
| 014161 | PUT TITES | 2013/12/03 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 77.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -131.6 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 132.076 | 101.324 | 101 | 1400 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ជូនពរ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 勞長津貼 Employee Specility ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ទានសីល | 病假時數 Sick hours ចំនួនម៉ោង | 生產獎金 Production Allowance ប្រាក់លើកទឹក | 全勤獎金 Attendance bonus ប្រាក់លើកទឹក | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោង | 週日加班費 Sunday Overtime (M) ប្រាក់ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោង | 國假加班費 Holiday OT(M) ប្រាក់ | 加班餐數 OT Meal Number ចំនួន | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ | 薪資調整 Adjust salary ប្រាក់ | 其他津貼 Other Allowance ប្រាក់ | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 瑞幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 015827 | KAI SAKEYFAS | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 200 | 8 | 7.3077 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 133.5077 | 96.2815 | 96 | 1200 |
| 018282 | Koem Sokhann | 2015/08/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.176 | 112.224 | 112 | 1000 |
| 019090 | Mao Sreykhourch | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 022499 | HUON LEN | 2017/07/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.4516 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022845 | PRUM KUNTHEA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.0769 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 176 | 32 | 29.2308 | .952 | 0 | 0 | 0 | 160.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -115.7 | 0 | 0 | 5 | 0 | 0 | 217.4769 | 145.8828 | 71.5941 | 71 | 2500 |
| 022859 | KENG LAI | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 207.9867 | .0133 | .0121 | .476 | 0 | 0 | 9.24 | 199.228 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 227.6396 | 125.6881 | 101.9515 | 101 | 4000 |
| 022922 | DOEUN ORN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022928 | HAV THAVY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 022962 | KHON CHANTHA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 023282 | HENG CHANRONG | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 215.9431 | 128.9837 | 86.9594 | 86 | 4000 |
| 025193 | KUT SREYNEANG | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 1.6154 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 56 | 152 | 38.8462 | 1.428 | 0 | 0 | 0 | 51.1538 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 202.0154 | 140.2742 | 61.7412 | 61 | 3100 |
| 025225 | SA NIN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025226 | KHON RADY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 218.8662 | 129.9597 | 88.9065 | 88 | 3800 |
| 025711 | PO SOKHA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026039 | SOEM NET | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026040 | TIM CHANNATH | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026042 | IENG MUTH | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026043 | KONG THIM | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 64 | 144 | 31.5385 | .952 | 0 | 0 | 0 | 58.4615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 202.2462 | 132.4905 | 69.7557 | 69 | 3100 |
| 026045 | YON SREYMOM | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026047 | VIT SREYNEA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026048 | KHON NAK | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026049 | BOR KUNTHY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026050 | HY CHANTHAN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.9997 | .0003 | .0003 | 0 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2003 | 95.1997 | 95 | 900 |
| 026054 | KUNG SREYTHAV | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 2.1478 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 111.683 | 96.3178 | 87.9819 | .476 | 0 | 0 | 0 | 102.018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 202.5478 | 88.4579 | 114.0899 | 114 | 400 |
| 026398 | TOURN EN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 175.982 | 52.0175 | 29.2468 | .952 | 0 | 0 | 0 | 160.753 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 109.692 | 0 | 200.4 | 139.8906 | 60.5094 | 60 | 2100 |
| 026605 | KHOUN SOKHIM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9986 | .0014 | .0013 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.1533 | 90.2467 | 90 | 1100 |
| 026610 | KANG CHANNA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 012837 | CHHOEN Sareth | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 017052 | IM KAMSAT | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 017157 | KIET PHALLA | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 019686 | Meach Noun | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019972 | RA SREYLIN | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.9357 | 92.8535 | 92 | 3500 |
| 020040 | SENG THA | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 229.4 | 128.604 | 100.796 | 100 | 3300 |
| 020485 | RORS RAM | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.9953 | .0047 | .0043 | 1.428 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.0199 | 125.6323 | 100.3876 | 100 | 1600 |
| 020547 | ENG SOKIM | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.3032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 020575 | CHHOENG SREYNEANG | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 022034 | SAM VY | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 022252 | KEM CHANTHIM | 2017/03/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.8065 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 022281 | MOEUN THOEUN | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.5806 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022781 | PHORN VANDY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022789 | Sao Sokchan | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 228.4 | 125.2 | 103.2 | 103 | 900 |
| 022912 | LOEUNG SOPHORS | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022930 | OURN PHANNY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022942 | LORN NIN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 228.4 | 126.152 | 102.248 | 102 | 1100 |
| 022944 | ORN CHANTHOU | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 023354 | MAN CHANTHAN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023372 | SORN IENG | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានពេញលេញ | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ចំនួនប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐費 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ចំនួនប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសម្រាប់ការបញ្ចប់កិច្ចសន្យា | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបើក | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023376 | PHOEN VEN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 023609 | CHAI SOKUNTHY | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023645 | BEY MARY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 207.9903 | .0097 | .0089 | .476 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 121.6849 | 94.715 | 94 | 3000 |
| 024052 | CHOEK DYNA | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 175.7012 | 0 | 0 | 0 | 398.4564 | 152.4357 | 246.0207 | 246 | 900 |
| 024150 | NUT HAN | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 1.9993 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 207.9253 | .0747 | .0682 | 1.428 | 0 | 0 | 4.68 | 194.612 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 165.8235 | 0 | 0 | 0 | 376.9028 | 122.6962 | 254.2066 | 254 | 900 |
| 025298 | TOUCH SITHA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 025322 | MEAN VAT | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.9769 | .0231 | .0211 | .476 | 0 | 0 | 10 | 199.979 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3993 | 119.6971 | 96.7022 | 96 | 2900 |
| 025336 | NORM DAVY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.4597 | 88.3295 | 88 | 1400 |
| 025351 | HORN SREYLAK | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 025352 | PIN LIDA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025778 | YAN PISEY | 2019/08/26 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 138.176 | 107.224 | 107 | 1000 |
| 026055 | SAOM SOY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026270 | MORM SOMAT | 2019/09/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 16 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 138.652 | 106.748 | 106 | 3100 |
| 026396 | KHOEM HONG | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026635 | MOEUN SORY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| 026854 | RIN SROEUN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 001938 | Soung Chanthou | 2011/02/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 11.4516 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.2 | 0 | 0 | 0 | 0 | 0 | 0 | 262.4 | 147.152 | 115.248 | 115 | 1100 |
| 005634 | MAO SREYNAV | 2011/11/24 | 4099 | 210 | 10 | 38 | 0 | 0 | 0 | 10.4 | 248 | 02.2258 | 8 | 16 | 200 | 8 | 9.5385 | .476 | 0 | 0 | 9.62 | 248.082 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 149.777 | 0 | 0 | 0 | 0 | 0 | 0 | 294.02 | 159.7914 | 134.2286 | 134 | 1000 |
| 012421 | SANG SOMBATH | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 017256 | Peang Phorng | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 019670 | Yann Udam | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9953 | .0047 | .0043 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3999 | 125.1563 | 101.2436 | 101 | 1000 |
| 019723 | Nea Samoeun | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019736 | San Sreyphun | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 207.9989 | .0011 | .001 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 124.677 | 97.723 | 97 | 3000 |
| 019757 | Phy Pha | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019839 | Men Theavy | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 226.9431 | 135.4357 | 91.5074 | 91 | 2100 |
| 019872 | cheas mao | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 019883 | sourn savy | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1692 | 132.9357 | 83.2335 | 83 | 1000 |
| 020734 | CHIV THY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.9979 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 207.9281 | .0719 | .0657 | .952 | 0 | 0 | 10 | 199.934 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3979 | 124.7177 | 100.6802 | 100 | 2800 |
| 021138 | POL KEA | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 022073 | LOEM VICHHEKA | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022089 | SONG TIDA | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 5.7664 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 199.9011 | 8.0989 | 7.398 | 2.38 | 0 | 0 | 0 | 182.602 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1664 | 133.478 | 81.6884 | 81 | 2900 |
| 022091 | SOEUN KOLAP | 2017/02/06 | 4099 | 190 | 0 | 0 | 0 | 1.6154 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 168 | 40 | 36.5385 | .952 | 0 | 0 | 8.11 | 61.562 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.1154 | 161.1905 | 57.9249 | 57 | 3800 |
| 022177 | MAO SARATH | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.652 | 96.748 | 96 | 3100 |
| 022693 | Yu Siesman | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023168 | Poch Lomorng | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023367 | UON HAN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023748 | CHORK PHORL | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 024014 | MOT MITH | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 182.1132 | 0 | 0 | 0 | 402.5132 | 122.152 | 280.3612 | 280 | 1500 |
| 024940 | NET SREYNA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.4597 | 78.7095 | 78 | 3000 |
| 024998 | NORN TOL | 2019/07/15 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 138.176 | 107.224 | 107 | 1000 |
| 025259 | MOEUN MARA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025367 | VORN SANON | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 3.9965 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.8161 | .1839 | .168 | .952 | 0 | 0 | 6.96 | 196.792 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.3565 | 120.32 | 91.0365 | 91 | 200 |
| 025396 | SEN TEAT | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.5384 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 191.9972 | 16.0028 | 14.6179 | .476 | 0 | 0 | 0 | 175.382 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.9384 | 134.2939 | 71.6445 | 71 | 2700 |
| 025476 | VORNG SOT | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025494 | SEANG LEAB | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 025498 | PROM CHANTHEA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 025508 | SOT VENG | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 026280 | SOUR DA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.9357 | 87.8535 | 87 | 3500 |
| 026333 | PORN SOMORN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 028382 | SIEK THORN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 199.9547 | 8.0453 | 7.3491 | 0 | 0 | 0 | 0 | 182.651 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5491 | 73.8509 | 73 | 3500 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 資币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលទាំងប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចំណាកសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ថែមម៉ោងធ្វើការធម្មតា | 週日加班費 Sunday Overtime (M) ប្រាក់ថែមម៉ោងធ្វើការថ្ងៃអាទិត្យ | 國假加班費 Holiday OT(H) ប្រាក់ថែមម៉ោងធ្វើការថ្ងៃឈប់សម្រាកបុណ្យជាតិ | 加班餐費 OT Meal Amount ថ្លៃបាយថែមម៉ោង | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែកែតម្រូវ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同抽儲金 Contract compensation ប្រាក់បំណាច់កិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែបានបើក | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028501 | TOURN THEANY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 029097 | YEM CHETTRA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| 029098 | Phum Channet | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 5.4196 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 187.881 | 20.119 | 18.3779 | 0 | 8 | 0 | 2.4 | 174.022 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 218.2196 | 142.5779 | 75.6417 | 75 | 2700 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 010768 | HOURN Sarim | 2013/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 011402 | SROURCH SREYMOM | 2013/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.9032 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 012001 | DOEM MOM | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012782 | MEAS VANNAK | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 018203 | Lach Tin | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019346 | Ngly Sinao | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 207.9735 | .0265 | .0242 | .952 | 0 | 0 | 6.96 | 196.936 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 223.3592 | 125.1752 | 98.183 | 98 | 800 |
| 019471 | Nuon Povnyta | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 184 | 24 | 21.9231 | 1.428 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.7 | 0 | 0 | 0 | 0 | 0 | 215.7077 | 138.0511 | 77.6566 | 77 | 2700 |
| 019484 | Khit Saron | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019615 | Chong Socheat | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019680 | Sombath Tey Sah | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 019814 | Chhoeung Yorm | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019816 | Sen Vannak | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019829 | Lanh Sreylak | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019974 | PAN ROURN | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020326 | MOEUN SOMNANG | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 022929 | NUT SREYVORN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 022937 | CHENG SREYSAV | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 228.4 | 126.152 | 102.248 | 102 | 1100 |
| 022956 | MEAS VANDY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022959 | NE SRAS | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 228.4 | 126.152 | 102.248 | 102 | 1100 |
| 022963 | HOK SIEM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 023348 | CHAN SOPHANMAI | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023675 | KEA CHANNOM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024055 | HENG SREYNET | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 185.2652 | 0 | 0 | 405.6652 | 122.628 | 283.0372 | 283 | 200 |
| 024060 | KROCH SOPHANY | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 0 | 190 | 15.6452 | 1 | 4 | 0 | 208 | 190 | .952 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 153.4933 | 0 | 0 | 347.4933 | 190.952 | 156.5413 | 156 | 2300 |
| 024074 | CHANN SERYROTH | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 185.8967 | 0 | 0 | 406.2967 | 122.152 | 284.1447 | 284 | 600 |
| 024851 | ROEM SREYMOCH | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9945 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.8102 | .1898 | .1734 | 1.428 | 0 | 0 | 4.3 | 194.127 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.6945 | 120.8014 | 89.8931 | 89 | 3700 |
| 024870 | KANG SOUY | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 024903 | CHOEUNG SARANN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 024934 | PHAL DAVY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 024942 | NGEL SOK NA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026691 | BUN THAVY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9689 | .0311 | .0284 | .952 | 0 | 0 | 10 | 199.972 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 215.4 | 122.6804 | 92.7196 | 92 | 3000 |
| 026719 | SIEM DALIS | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 001379 | OEUN YONG | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 199.9997 | 8.0003 | 7.308 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 223.1692 | 135.96 | 87.2092 | 87 | 900 |
| 006988 | TORN SOA | 2012/04/26 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 97.1613 | 8 | 16 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 229.8662 | 134.9837 | 94.8825 | 94 | 3700 |
| 009012 | CHHOEURN CHANNY | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 009041 | PHATH PHY | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 230.7892 | 134.9597 | 95.8295 | 95 | 3500 |
| 010456 | NHAM SOPHY | 2013/02/05 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 87.8387 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.7 | 0 | 0 | 0 | 0 | 0 | 285.4 | 159.652 | 125.748 | 125 | 3100 |
| 010821 | MEAN SREYNEANG | 2013/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 011845 | YON LEAKHINA | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 32 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 133.9837 | 95.8055 | 95 | 3400 |
| 012853 | PHORN DANY | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.9357 | 94.8535 | 94 | 3500 |
| 014275 | NEOU SREYNECH | 2013/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.6452 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 016973 | yen theara | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 152 | 56 | 51.1538 | 1.428 | 8 | 0 | 0 | 138.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 220.7846 | 179.7818 | 41.0028 | 41 | 100 |
| 017297 | SON POV | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017896 | Nac Sokhea | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 183.9989 | 24.001 | 21.9241 | 1.428 | 0 | 0 | 8.86 | 176.936 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.5677 | 147.5521 | 77.0156 | 77 | 100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 含健康保險(Include Health bonus) Basic Salary(Include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រួមបញ្ចូលប្រាក់រង្វាន់) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工程津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់សម្រាប់ការខ្វះវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមម៉ោងថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមម៉ោងថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ប្រាក់បរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | 5.3077 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 019234 | Mom Sovan | 2015/12/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019488 | Pal Sophea | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 018608 | Sien Phalla | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019960 | Khoeung Phors | 2016/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.2581 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020571 | SUN SOKUN | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.9837 | 93.8055 | 93 | 3400 |
| 022282 | MITH TEYSAS | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022479 | CHHOURN CHAMPALY | 2017/07/10 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 34.6774 | 2 | 7 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 218.1692 | 133.4597 | 84.7095 | 84 | 3000 |
| 022646 | MOENG SAROEUN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.128 | 97.272 | 97 | 1200 |
| 022732 | RUN NY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 5.9969 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 207.8942 | .1058 | .09661 | 1.428 | 8 | 0 | 10 | 199.903 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.3969 | 124.2246 | 99.1723 | 99 | 800 |
| 022851 | ROEURN CHENDA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022926 | VE PHEA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023353 | CHHOURN SARANN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023581 | SOEUNG SIM | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023600 | CHHEM HOY | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 207.9977 | .0023 | .0021 | .952 | 0 | 0 | 9.62 | 199.618 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.0199 | 122.1541 | 97.8658 | 97 | 3600 |
| 024834 | MET SAMNANG | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9788 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.2642 | .7358 | .6721 | .952 | 0 | 0 | 9.62 | 198.948 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.9988 | 120.8241 | 95.1747 | 95 | 800 |
| 025224 | YEM SOK HEANG | 2019/07/29 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.2 | 0 | 0 | 5 | 0 | 0 | 250.4 | 142.104 | 108.296 | 108 | 1300 |
| 025301 | NHEM NIM | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 126.9837 | 79.1855 | 79 | 800 |
| 025700 | SAY SAO | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9856 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.5 | .5 | .4567 | .476 | 0 | 0 | 10 | 199.543 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.3856 | 120.1327 | 96.2529 | 96 | 1100 |
| 026391 | NAEM LAI | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026397 | HORN CHANNY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026561 | SOEUN TITH | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9922 | .0078 | .00711 | .904 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 121.1111 | 89.2889 | 89 | 1200 |
| 026867 | PENH PHALLA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9969 | .0031 | .0028 | .952 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.1548 | 90.2452 | 90 | 1100 |
| 001645 | SAY NGIM | 2011/01/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2258 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 007522 | NOP KUN THEAR | 2012/06/11 | 4099 | 190 | 0 | 0 | 0 | 5.9971 | 0 | 10.4 | 190 | 95.6452 | 7 | 15 | 207.8997 | .1003 | .0916 | .476 | 0 | 0 | 10 | 199.908 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.3971 | 127.2676 | 104.1295 | 104 | 600 |
| 010943 | HAN CHANRA | 2013/04/01 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 85.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.7 | 0 | 0 | 5 | 0 | 0 | 277.4 | 154.176 | 123.224 | 123 | 1000 |
| 017269 | Pao Nalin | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017872 | Yan Sophanit | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 018322 | Ry Rikreay | 2015/08/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 57.2258 | 4 | 10 | 207.9819 | .0181 | .0191 | 0 | 0 | 0 | 10 | 229.981 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.698 | 0 | 0 | 0 | 0 | 0 | 255.4 | 142.7174 | 112.6826 | 112 | 2800 |
| 019786 | Pich Sophal | 2016/02/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 51.7419 | 4 | 10 | 24 | 184 | 94.6154 | .952 | 0 | 0 | 0 | 25.3846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 195.5674 | 49.8326 | 49 | 3500 |
| 020984 | KHAOL FAAVRY | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021479 | SONG BROS | 2016/10/17 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 43.4516 | 3 | 9 | 200 | 8 | 9.2308 | 1.428 | 0 | 0 | 9.62 | 240.389 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 154.546 | 0 | 0 | 0 | 0 | 0 | 279.02 | 165.205 | 113.815 | 113 | 3400 |
| 022708 | MON SREYLEAK | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.128 | 95.272 | 95 | 1200 |
| 022872 | SO SOPHAK | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.176 | 96.224 | 96 | 1000 |
| 022955 | YEM LENG | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.652 | 95.748 | 95 | 3100 |
| 023169 | Phan Sovanny | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 023171 | Lang Kunthea | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 023177 | Orn Leakena | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |
| 023470 | YEN SOPHA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023683 | CHORN KHUNNY | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 207.9944 | .0056 | .0051 | 0 | 0 | 0 | 9.62 | 199.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.0198 | 121.2051 | 98.8147 | 98 | 3400 |
| 023695 | HANG SAMPHORS | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 207.9922 | .0078 | .0071 | .952 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.0198 | 122.1591 | 97.8607 | 97 | 3600 |
| 024007 | PIN KHY | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 180.3818 | 0 | 0 | 394.4018 | 129.4597 | 264.9421 | 264 | 3900 |
| 024171 | KHAT MAS | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 179.6979 | 0 | 0 | 400.0979 | 122.152 | 277.9459 | 277 | 3900 |
| 025211 | KHEN SREYTHIB | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025283 | SEN SREYNIT | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025323 | CHHUM CHANTHY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 213.8662 | 126.5077 | 87.3585 | 87 | 1500 |
| 025414 | LIT CHANNSY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 219.4 | 122.652 | 96.748 | 96 | 3100 |
| 025452 | SIM VANNY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9453 | .0547 | .05 | .476 | 0 | 0 | 8.1 | 198.05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4984 | 119.726 | 94.7724 | 94 | 3200 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO. 人力資源部

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資(含福利獎) Basic Salary(include Health bonus) ប្រាក់បៀវត្សគោល | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាធ្វើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដកពីប្រាក់ខែ | 工團費用 Syndicalism fee ប្រាក់ឧបត្ថម្ភសហជីព | 病假時數 Sick hours ការឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ការងារបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលការងារបន្ថែមធម្មតា | 週日加班時 Sunday Overtime (H) ការងារបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលការងារបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ការងារបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលការងារបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់កែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ការចំណាយលើកាតបញ្ជាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សម្រាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025469 | ORN NY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025495 | TORN CHHORDA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9356 | .0644 | .0588 | .476 | 0 | 0 | 7.34 | 197.281 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.7381 | 119.7348 | 94.0033 | 94 | 100 |
| 025500 | CHIM SINA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9922 | .0078 | .0071 | .476 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3998 | 119.6831 | 96.7167 | 96 | 3000 |
| 025516 | HANG HANNAK | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9969 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.8914 | .1086 | .0992 | 0 | 0 | 0 | 10 | 199.901 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3969 | 119.2992 | 97.0977 | 97 | 500 |
| 025532 | KHIN BOT | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9805 | .0195 | .0178 | .476 | 0 | 0 | 9.62 | 199.602 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.0194 | 119.6938 | 96.3256 | 96 | 1400 |
| 025601 | NHOEM BEN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1785 | 134.2914 | 80.8871 | 80 | 3700 |
| 025909 | UL CHHEI | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.9357 | 87.8535 | 87 | 3500 |
| 025973 | BUN MOEUT | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026258 | PROM SOKLIM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9866 | .0134 | .0122 | .476 | 0 | 0 | 9.62 | 199.608 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.0196 | 122.1882 | 98.8314 | 98 | 3500 |
| 026259 | NEM REN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026330 | PHIENG BUNTHA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.9761 | .0239 | .0218 | .952 | 0 | 0 | 9.62 | 199.598 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.0193 | 120.1738 | 95.8455 | 95 | 3500 |
| 026544 | HOSANN SOLEYMAN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026654 | MUON SREYMAO | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.176 | 93.224 | 93 | 1000 |
| 029090 | MOEK YI | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.2 | 95.2 | 95 | 900 |
| 029091 | KY MOM | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 122.7 | 100.7 | 100 | 2900 |
| 029092 | LOUNH NAT | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 177.713 | 0 | 0 | 398.113 | 121.2 | 276.913 | 276 | 3800 |
| 029095 | Chip Yeng | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 009240 | ITH SARIM | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.604 | 102.796 | 102 | 3300 |
| 018198 | Seng Ratana | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019415 | Has Saros | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020375 | SEN SAMNANG | 2014/10/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.7 | 0 | 0 | 0 | 0 | 0 | 0 | 281.4 | 157.176 | 124.224 | 124 | 1000 |
| 021709 | HEM KEA | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1692 | 132.9117 | 82.2575 | 82 | 1100 |
| 022143 | CHEA SINAT | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 022195 | SA ITHTIKAH | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 4.6154 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 160 | 48 | 43.8462 | 1.428 | 0 | 0 | 0 | 146.154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 214.0154 | 45.2742 | 168.7412 | 168 | 3100 |
| 022507 | CHAB SOMANG | 2017/07/17 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 34.4516 | 2 | 7 | 207.9183 | .0817 | .0746 | 1.428 | 0 | 0 | 10 | 199.925 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.3976 | 126.7026 | 101.695 | 101 | 2900 |
| 022918 | SORY SA EM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 5.9399 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 205.915 | 2.085 | 1.9046 | .476 | 8 | 0 | 10 | 198.095 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3399 | 125.0806 | 98.2593 | 98 | 1100 |
| 022950 | PATH SAOVIDY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 023285 | SAY SOK HEN | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 023901 | SAK KANHA | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.58 | 96.82 | 96 | 3400 |
| 024128 | HEN SAMPHEAS | 2019/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 89.6452 | 0 | 0 | 410.0452 | 121.676 | 288.3692 | 288 | 1600 |
| 024837 | BE SOKNOEUN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 024865 | RIN SREY NOENG | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 024867 | BY CHHONG | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.4597 | 82.5603 | 82 | 2300 |
| 024892 | SIT TIMAH | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.9871 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 207.5525 | .4475 | .4088 | 0 | 0 | 0 | 10 | 199.591 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.3871 | 122.1088 | 99.2783 | 99 | 1200 |
| 024894 | BORN MAKARA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 024899 | SOK SOLIN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 024910 | YORN SREYLEAK | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7661 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 199.8908 | 8.1092 | 7.4074 | 1.428 | 4 | 0 | 7.72 | 190.313 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.070 | 0 | 0 | 0 | 0 | 0 | 0 | 213.8861 | 127.9057 | 85.9804 | 85 | 4100 |
| 024916 | IEM KUNTHEA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 024918 | PHOEUN SREYNA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 024924 | PEOU RA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.104 | 95.296 | 95 | 1300 |
| 024930 | PO SREYLY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 024936 | LY PO | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 024937 | PHANN CHANRY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 024941 | CHOU YIENG | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025182 | HONG CHANNY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 025317 | SAO HENG | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.652 | 92.748 | 92 | 3100 |
| 025372 | HAI SOPHEARA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025446 | SONG SOTHEARY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9685 | .0315 | .0288 | .952 | 0 | 0 | 7.72 | 197.691 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.1191 | 120.1808 | 93.9383 | 93 | 3900 |
| 025877 | SAN SREYNEANG | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 匯率 Exchange rate អត្រាប្តូរ | 基本工資(含健保津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ធានារ៉ាប់រងសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលកាត់ចេញ | 工團費用 Syndicalism fee ទានសីលធម៌ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់សំរាក | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយម៉ោងបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សងសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សំរាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025984 | HONG SREYNEANG | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9923 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.7346 | .2654 | .2424 | .952 | 0 | 0 | 2.02 | 191.778 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.4123 | 120.3944 | 88.0179 | 88 | 100 |
| 001053 | TIM SREY NY | 2010/12/06 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 13.8065 | 9 | 17 | 207.9919 | .0081 | .0074 | .952 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3998 | 128.6594 | 104.7404 | 104 | 3100 |
| 001536 | OEU SAOPHEA | 2011/01/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.7742 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 131.152 | 107.248 | 107 | 1100 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 009024 | RUOS KY | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 012353 | SAO SOK | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 016237 | Boet Kosal | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 204 | 4 | 3.6538 | .952 | 0 | 0 | 10 | 196.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.2846 | 129.3058 | 97.9788 | 97 | 4100 |
| 016429 | lem BunThoeun | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 207.9864 | .0136 | .0124 | .952 | 0 | 0 | 10 | 199.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3996 | 125.6644 | 101.7352 | 101 | 3100 |
| 019113 | nich seng | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019399 | Hun Sary | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 021639 | KHORN SOKCHAN | 2016/12/01 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 41.9677 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 266 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -163.7 | 0 | 0 | 0 | 0 | 0 | 0 | 295.4 | 165.604 | 129.796 | 129 | 3300 |
| 022916 | PRUM CHANNY | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 023329 | MORN MALIN | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023602 | UK SOKHA | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023606 | CHUM NE | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023607 | CHHUM SREYKHEANG | 2019/01/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5484 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023747 | PHORY NITSARA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 129.4597 | 80.7095 | 80 | 3000 |
| 024038 | PHOM NET | 2019/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.8387 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 181.7407 | 0 | 0 | 0 | 402.1407 | 122.152 | 279.9887 | 279 | 4100 |
| 024812 | LEAS TEY | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 024815 | CHOUN THEAM | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 024816 | SORYYA SREYLIN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9974 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.9111 | .0889 | .0812 | 1.428 | 0 | 0 | 10 | 199.919 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3974 | 120.7092 | 95.6882 | 95 | 2900 |
| 024824 | TOL SREYNICH | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.9357 | 87.8535 | 87 | 3500 |
| 024826 | KHUT SOPHA | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.9981 | .0019 | .0017 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 120.1537 | 96.2462 | 96 | 1100 |
| 024827 | TENG YA | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 024831 | MEAS SREYNIN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 024833 | NAO SAOLAK | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 024876 | VET LYNA | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 025201 | TOL KROEUN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9972 | .0028 | .0026 | .476 | 0 | 0 | 9.24 | 199.237 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6399 | 119.6786 | 95.9613 | 95 | 4000 |
| 025279 | MORN CHANRA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.9989 | .0011 | .0011 | .428 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.629 | 95.771 | 95 | 3200 |
| 025330 | MEY DENG | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 219.4 | 122.652 | 96.748 | 96 | 3100 |
| 025354 | LES LIAH | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 120.152 | 92.248 | 92 | 1100 |
| 026704 | NY SIVORN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.8503 | .1497 | .1367 | .476 | 0 | 0 | 10 | 199.853 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.3127 | 93.0873 | 93 | 400 |
| 026707 | CHOUP RACHNY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.8508 | .1492 | .1363 | .476 | 0 | 0 | 10 | 199.864 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.3123 | 93.0877 | 93 | 400 |
| 026747 | SENG SRORN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026771 | VORN LIDA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026871 | LOEK SOHO | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 003886 | SANMNG SARIM | 2011/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 105.4194 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 005897 | NEM PHA | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.3871 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 008259 | NOUN SREY NON | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008795 | PICH SOKIM | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 009581 | Noem Ny | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 013687 | EK SAM ATH | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 016792 | YORT VONG | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 019271 | Chann Rithy | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 5.6502 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 195.8722 | 12.1278 | 11.0783 | 1.428 | 0 | 0 | 9.24 | 188.162 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.2902 | 136.7063 | 88.5839 | 88 | 2400 |
| 019886 | voun sreytoch | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 204 | 4 | 3.6538 | .952 | 0 | 0 | 9.62 | 195.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.9046 | 128.8058 | 97.0988 | 97 | 500 |
| 020388 | lem nhib | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.628 | 98.772 | 98 | 3200 |
| 020510 | NUT SAVET | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.9981 | .0019 | .0017 | 1.904 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3999 | 126.1057 | 100.2942 | 100 | 1300 |
| 022142 | VON SARAT | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 126.08 | 95.32 | 95 | 1400 |
| 022187 | Khan Theng | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:46 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(Include Health bonus) ប្រាក់បៀវត្សរ៍មូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外部津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Specialty ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ពេលបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់សងសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ក្រៅ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 022617 | CHHOEUN KONITHA | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 1.6923 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 176 | 32 | 9.2308 | .952 | 40 | 0 | 8.48 | 169.249 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.5723 | 152.8828 | 64.6895 | 64 | 2900 |
| 022690 | Leang Soklim | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023172 | Um Sreyrerm | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023487 | YAN LOEP | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 18.5355 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 0 | 249.4 | 249 | 1700 |
| 024747 | PHAI SOPHEA | 2019/06/03 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 11.9032 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -151.2 | 0 | 0 | 0 | 0 | 0 | 0 | 270.4 | 152.628 | 117.772 | 117 | 3200 |
| 024908 | NHIB PHEN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 024914 | POY KANHA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025001 | IEM SOKLIN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025309 | MAN CHANNA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025447 | TANG THEARY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025497 | PICH LIM | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 220.7892 | 129.4837 | 91.3055 | 91 | 1300 |
| 025506 | VORN RATHA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025516 | SOUS SARATH | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.5677 | 141.5991 | 72.9686 | 72 | 4000 |
| 025597 | SORN LAIHONG | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025682 | KEAT KEA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026307 | YA MANISA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026710 | SAMBAT THOL | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026721 | SAOM NAK | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.176 | 93.224 | 93 | 1000 |
| 026732 | YAN SIEK | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.678 | 90.722 | 90 | 3000 |
| 026758 | SAO CHANTHIM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026938 | SOEUN PHIEN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 026977 | SEN RORTH | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028386 | HORL VIREAK | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028500 | MUT RAVY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.4597 | 82.5603 | 82 | 2300 |
| 028503 | ON SARY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.4597 | 82.5603 | 82 | 2300 |
| 028659 | SAY HENG | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 029093 | LUN MOM | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 3.7844 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 196.7866 | 11.2134 | 10.243 | 0 | 8 | 0 | 0 | 179.757 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 123.114 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1844 | 133.3573 | 81.8271 | 81 | 3400 |
| 029099 | Yem Chinda | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 029100 | El Naupas | 2015/06/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.2903 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 002259 | SOK CHEK | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 238.4 | 131.152 | 107.248 | 107 | 1100 |
| 013960 | SRUN SOKKEAR | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015077 | HIM SARAN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 017785 | Dul Sreymom | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.652 | 104.748 | 104 | 3100 |
| 018441 | Some Teymas | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019158 | Vath Soklai | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.4597 | 93.3295 | 93 | 1400 |
| 020544 | CHIN CHOEM | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 021981 | MUONG SREYLEAP | 2017/01/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 40.3871 | 3 | 9 | 207.7961 | .2039 | .2157 | 2.38 | 0 | 0 | 10 | 229.784 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 5 | 0 | 0 | 0 | 259.4 | 147.2957 | 112.1043 | 112 | 500 |
| 023320 | OL SAVY | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 023708 | LUN SOKHEA | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023921 | HIM NOLAEU | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 188.461 | 0 | 0 | 408.861 | 121.676 | 287.185 | 287 | 800 |
| 024813 | CHANN SREYNEANG | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025242 | OEUN SOKHY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025287 | EL LIKH | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025299 | VANN SARAT | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025308 | NOEM PHEA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1785 | 124.7914 | 90.3871 | 90 | 1600 |
| 025335 | SEAM YANN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 220.7892 | 130.4357 | 90.3535 | 90 | 1500 |
| 025703 | PHEAP SREYDOEUN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 025704 | SAM CHINDA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9264 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 205.4489 | 2.5511 | 2.3303 | .476 | 0 | 0 | 9.62 | 197.290 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.9464 | 122.0063 | 93.9401 | 93 | 3900 |
| 025706 | SATH VANDA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025708 | OM MAO | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |

核準：　　會計主管：　　人事主管：

CAN SPORTS SHOES CO., LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含體療津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភថែទាំសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ថ្លៃឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ថ្លៃឈ្នួលការងារ | 專長津貼 Employee Speciality មុខជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបខែ | 工齡 Service years បម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដកឲ្យម៉ោង | 工團費用 Syndicalism fee ប្រាក់ទានចិត | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការសុំឈប់ | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោង | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expense ឈ្នួលកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 結算年假 Annual leave ប្រាក់ឈប់ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលបន្ថែម | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025819 | CHAMRERN SREYNIT | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.8662 | 126.9837 | 86.8825 | 86 | 3700 |
| 025822 | KORNG LAIHUY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.9975 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9147 | .0853 | .0779 | .476 | 0 | 0 | 10 | 199.922 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3975 | 119.7539 | 96.6436 | 96 | 2700 |
| 026041 | CHU MALY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 191.986 | 16.0139 | 14.6281 | .476 | 0 | 0 | 9.24 | 184.612 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1781 | 134.2876 | 80.8905 | 80 | 3700 |
| 026044 | PHENG SREYKEA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 026326 | VORN SIN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026738 | KHANN RORN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026751 | KHON THEA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 127.4597 | 72.9403 | 72 | 3900 |
| 026869 | MEAN SREYLORS | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 026883 | THON RUS | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.89 | .11 | .1005 | .952 | 0 | 0 | 10 | 199.900 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.2525 | 90.1475 | 90 | 700 |
| 026890 | CHOU YONG | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9839 | .0161 | .0147 | .476 | 8 | 0 | 9.62 | 199.605 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.6907 | 90.3293 | 90 | 1400 |
| 004829 | Sao Kun | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 3.8065 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 005144 | CHA SREY LAK | 2011/10/26 | 4099 | 190 | 0 | 0 | 0 | 5.9953 | 0 | 10.4 | 190 | 3.1613 | 8 | 16 | 207.8363 | .1637 | .1495 | .476 | 0 | 0 | 6.58 | 196.431 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 233.9753 | 130.3255 | 103.6498 | 103 | 2700 |
| 012650 | Choun Chantha | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 1.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| 016344 | PHA SAMY | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 1.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 018736 | NY CHAMRAEUN | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 5.9933 | 0 | 10.4 | 190 | 6.2903 | 4 | 10 | 207.7664 | .2336 | .2134 | .476 | 0 | 0 | 9.62 | 199.407 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0133 | 124.8894 | 101.1239 | 101 | 600 |
| 021648 | CHHOEUNG LEAB | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.5297 | 0 | 10.4 | 190 | 1.9677 | 3 | 9 | 191.6975 | 16.3025 | 14.8917 | .476 | 0 | 0 | 2.78 | 177.888 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.54 | 0 | 0 | 0 | 0 | 0 | 0 | 217.7097 | 138.9077 | 78.802 | 78 | 3300 |
| 023365 | LY SMAK | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 6.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024814 | TET SAVEUN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 0.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 025240 | BIN PHIN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 0.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025300 | DORN KANHA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -112.2 | 0 | 0 | 5 | 0 | 0 | 0 | 219.5677 | 135.0751 | 84.4926 | 84 | 2100 |
| 025312 | MEN TANN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025329 | TAM SALY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 134.2914 | 75.3486 | 75 | 1500 |
| 025344 | KEO RATHA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025349 | KHIN KUNTHEA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 192 | 16 | 14.6154 | 1.904 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1785 | 135.7194 | 79.4591 | 79 | 1900 |
| 025420 | MAM SREYLAI | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025422 | DUM SREY NEANG | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 025425 | PHAN SARAT | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 025430 | HOL SREYROS | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025438 | KHEANG PHOEUN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1785 | 134.2914 | 80.8871 | 80 | 3700 |
| 025445 | PHORN SREYPHEAP | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 025449 | MIT SAMBO | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025463 | IENG CHEAT | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 219.4 | 122.176 | 97.224 | 97 | 1000 |
| 025468 | PHAN LEAB | 2019/08/12 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.931 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 137.8828 | 107.5172 | 107 | 2200 |
| 025515 | SOTH SIN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025587 | MOEUNG BOPHA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025709 | SO PUTHEA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 117.9597 | 97.8295 | 97 | 3500 |
| 025771 | PHORN LIA | 2019/08/26 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.1613 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 139.128 | 106.272 | 106 | 1200 |
| 025810 | SOK SINUON | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025820 | SAN TEYCHAS | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.104 | 95.296 | 95 | 1300 |
| 025856 | KOB SANEY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025885 | KHIN SOKKEA | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.104 | 95.296 | 95 | 1300 |
| 006264 | KHIEN SENG | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 0.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.152 | 102.248 | 102 | 1100 |
| 011472 | Khourn Sophan | 2013/06/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 3.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.176 | 114.224 | 114 | 1000 |
| 011894 | KUL KIMHUN | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 2.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012336 | AIECH LORN | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 1.6129 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 014780 | PHEUN KHLEY | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 6.5806 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 017103 | VAEUK KEA | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.9677 | 5 | 11 | 207.9414 | .0586 | .062 | .476 | 0 | 0 | 10 | 229.938 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.194 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.7324 | 112.6676 | 112 | 2800 |
| 019944 | Sreng Savuth | 2016/02/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 1.2581 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.176 | 112.224 | 112 | 1000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំបម្រើ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ប្រាក់កាត់ពេលអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់សម្រួល | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ការកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ជំនួយ | 合同補償金 Contract compensation ប្រាក់សងសំណង | 結算年假 Annual leave ប្រាក់ឈប់ប្រចាំឆ្នាំ | 預支現金 Advance ប្រាក់ខែត្រៀម | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបើក | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់ខែសុទ្ធ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 021151 | SANN KANHNHA | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022183 | HOEUNG PHAI | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 125.604 | 95.796 | 95 | 3300 |
| 023418 | SRORNG SAH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.58 | 97.82 | 98 | 3400 |
| 023654 | DOK DOUEN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 025263 | PAN REY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 025423 | SUM MOM | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.5077 | 89.2815 | 89 | 1200 |
| 025440 | IT PHAREM | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 025441 | KEO MALIN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025460 | KREYYA IKAH | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025513 | KEAK KUNTHEA | 2019/08/12 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 139.128 | 106.272 | 106 | 1200 |
| 025600 | VIET VOTHY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9303 | .0697 | .0637 | .476 | 0 | 0 | 10 | 199.936 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.398 | 119.7397 | 96.6583 | 96 | 2700 |
| 025606 | CHOEUN SARIN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025611 | NORM SREYKOUCH | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025613 | PHORN MOM | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 025687 | CHOEUN SOPHEA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 119.678 | 96.7219 | 96 | 3000 |
| 025910 | MORN CHHANY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.9951 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.8308 | .1692 | .1546 | .952 | 0 | 0 | 9.62 | 199.465 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.0151 | 120.3066 | 95.7085 | 95 | 3000 |
| 025996 | BORN ROM | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.4597 | 82.5603 | 82 | 2300 |
| 025999 | EK FASY | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026008 | NOUN CHANDARA | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 026274 | ROS SRAMAOCHKHMAO | 2019/09/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 138.176 | 107.224 | 107 | 1000 |
| 026306 | TAM KHORMI | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.104 | 95.296 | 95 | 1300 |
| 026334 | KHVAEU CHHORK | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026615 | YEM KAMMA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026621 | PAN NEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026639 | KOURN SABEM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026696 | SOS KHORLEY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026879 | NEM SOKKIE | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026901 | TORNG VATH | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027371 | LENG NARAK | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 028002 | NHOEM SARIM | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028384 | SENG SOPHA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 199.9917 | 8.0083 | 7.3153 | .952 | 0 | 0 | 9.62 | 192.305 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.4673 | 82.5527 | 82 | 2300 |
| 028385 | PHO MITONA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028502 | TIE KRIYA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 029102 | SAN PHANNA | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.7775 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 200.2857 | 7.7143 | 7.0467 | 0 | 0 | 0 | 6.2 | 189.153 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3775 | 131.7467 | 91.6308 | 91 | 2600 |
| 023399 | LOEM SREYPECH | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 2.5385 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 88 | 120 | 09.6154 | 1.904 | 0 | 0 | 0 | 80.3846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 206.9385 | 111.5194 | 95.4191 | 95 | 1800 |
| 025246 | LENG VANMOLIKA | 2019/07/29 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 138.652 | 106.748 | 106 | 3100 |
| 025326 | NON SOKHA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025431 | UT CHARIYA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 219.4 | 122.176 | 97.224 | 97 | 1000 |
| 025697 | ING SOKHOM | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 220.7892 | 129.4837 | 91.3055 | 91 | 1300 |
| 025716 | VORN SAOTREA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025717 | KHEN SREYNIT | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025755 | POV SREYVAT | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025758 | PHOEM SAVIN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025773 | CHOEUN NOPHEA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025776 | SAT VIN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025781 | MOUR NORM | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.4597 | 88.3295 | 88 | 1400 |
| 025782 | ON SREYNOCH | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025793 | ON SOPHANY | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.9175 | .0825 | .0754 | .952 | 0 | 0 | 10 | 199.925 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -110.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3976 | 126.2274 | 98.1702 | 98 | 700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specility ប្រាក់ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលធ្វើការម៉ោង | 工團費用 Syndicalism fee ប្រាក់ចំណងជើង | 生產獎金 Production Allowance ប្រាក់លើកទឹក | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ឧបត្ថម្ភ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប្រចាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025795 | EL SMIHAS | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025798 | VENG THEA | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026001 | YANN BOL | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 026281 | RORS PHENGET | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.9736 | .0264 | .0241 | .952 | 0 | 0 | 10 | 199.976 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.1761 | 90.2239 | 90 | 3000 |
| 026300 | TOB SREYNET | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 026302 | NHONG ITH | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 026308 | SANN SAKIRORS | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026643 | EAM POK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 141.5991 | 67.6609 | 67 | 2800 |
| 027616 | SOT RIN | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028606 | BAOY CHANNOU | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 011060 | HON SOPHAL | 2013/05/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 84.9355 | 7 | 15 | 192 | 16 | 16.9231 | 1.904 | 0 | 0 | 9.24 | 212.317 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 133.662 | 0 | 0 | 0 | 0 | 0 | 0 | 259.64 | 152.4886 | 107.1514 | 107 | 700 |
| 019793 | Chea Sany | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 025358 | NOM CHANLE | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025442 | POV SREYPHUT | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025562 | KEM CHANTHA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9169 | .0831 | .0759 | 0 | 0 | 0 | 10 | 199.924 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.3976 | 121.7759 | 99.6217 | 99 | 2600 |
| 025565 | KEO SAVORN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025588 | HAI THY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 3.8461 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 199.995 | 8.005 | 7.3123 | .476 | 0 | 0 | 9.62 | 192.308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.8661 | 126.9883 | 86.8778 | 86 | 3600 |
| 025593 | NAN NETH | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9992 | .0008 | .0007 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.6767 | 96.7233 | 96 | 3000 |
| 025594 | CHHUM SEAK | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025596 | BUN SALY | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025637 | PHON SRORS | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025653 | LOENG YEM | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025705 | VUT SREYMAO | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025764 | LENG SREYNEANG | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 025765 | VAT SOKLIM | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.153 | 94.247 | 94 | 1100 |
| 025780 | SAN CHHENG HEANG | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 2.3077 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 80 | 12 | 16.9231 | .952 | 0 | 0 | 3.92 | 76.9969 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 206.6277 | 117.8751 | 88.7526 | 88 | 3100 |
| 025783 | CHHOUN SAMOUN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025785 | IM CHANTHY | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 025787 | SOEUN ORN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025792 | TAM MAIYOM | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025817 | LENG THEAVY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025833 | MAO MOM | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025837 | CHOEM LAV | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025862 | BO BOPHA | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.4597 | 88.3295 | 88 | 1400 |
| 025893 | PHON BOREY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.4597 | 88.3295 | 88 | 1400 |
| 026266 | NUT CHANTHA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.9878 | .0122 | .0111 | .952 | 0 | 0 | 8.86 | 198.849 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.2596 | 120.1631 | 95.0965 | 95 | 400 |
| 026279 | PUT MAYAN | 2019/09/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.2 | 0 | 0 | 5 | 0 | 0 | 0 | 250.4 | 141.628 | 108.772 | 108 | 3200 |
| 026550 | PHON BROSTHOM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 135.9928 | 72.0072 | 65.7758 | .476 | 8 | 0 | 0 | 124.224 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 66.2518 | 134.1482 | 134 | 700 |
| 026673 | CHROENG SREYLEAK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 004405 | Chib May | 2011/09/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 104.5161 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.152 | 102.248 | 102 | 1100 |
| 010961 | Los Slamas | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 012970 | VA SIN | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014796 | Mach Phally | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 017370 | Chom Hen | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 020420 | Kim candy | 2016/04/18 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 0 | 280.4 | 157.152 | 123.248 | 123 | 1100 |
| 021481 | NHOEM PHO PHONG | 2016/10/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 43.4516 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.152 | 111.248 | 111 | 1100 |
| 022176 | Leom Chanry | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022686 | VAT SOPHAL | 2018/01/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -141.2 | 0 | 0 | 0 | 0 | 0 | 0 | 252.4 | 142.152 | 110.248 | 110 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 基本工資(連職津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍មូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specality ឯកជនភាព | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញពីអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោង | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតបញ្ជាក់ការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ដែលបានបើកជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួលជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ឈ្នួលជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023565 | SRENG CHENG | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 024743 | SANN MARA | 2019/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 11.9032 | 0 | 0 | 207.9433 | .0567 | .0518 | 0 | 0 | 0 | 10 | 199.948 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3984 | 119.2518 | 97.1466 | 97 | 700 |
| 024933 | SOURN PHEAS | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 025204 | TIT MORN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025379 | KOM LY | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025429 | SUM SREYKHE | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 025473 | HORUNG SOPHEARY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 025610 | MECH SOKHIM | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025619 | SAM SOKHA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 219.4 | 122.176 | 97.224 | 97 | 1000 |
| 025702 | MOT SOKHROEUN | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025874 | POM SREYMAO | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026277 | CHAB SREYPOV | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.5077 | 89.2815 | 89 | 1200 |
| 026278 | PHENG SREYNOCH | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.5077 | 89.2815 | 89 | 1200 |
| 026298 | RET SREYNEANG | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026319 | SANN MOT | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| 026320 | IT I | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.9956 | .0044 | .004 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 120.156 | 96.2439 | 96 | 1000 |
| 026327 | LY MAHAMATPATT HEARY | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7685 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 199.9747 | 8.0253 | 7.3308 | 0 | 0 | 0 | 0 | 182.669 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.17 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1685 | 126.5008 | 79.6677 | 79 | 2800 |
| 026331 | HENG HIM | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.2 | 93.2 | 93 | 900 |
| 026332 | EY SOKNEANG | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026337 | SIEK CHANTY | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 126.9837 | 79.1855 | 79 | 800 |
| 026690 | KEM SREY OUN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026715 | PICH LA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| 028387 | CHAB BAN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028498 | TUY RIN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 028504 | NANN SREY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 028654 | TORN THEM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028672 | UL SAMNANG | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 029096 | DUK PHALLY | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 022703 | TENH SOTHEA | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.152 | 102.248 | 102 | 1100 |
| 024929 | OEM NEAT | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025846 | NHANG LAK | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025875 | MORN SREYLUON | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025922 | IEN CHANROT | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 195.9277 | 12.0723 | 11.0276 | .952 | 0 | 0 | 0 | 178.972 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.442 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.422 | 73.978 | 73 | 4100 |
| 025942 | PHORN SOKNY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025968 | SAO RIM | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9894 | .0105 | .0097 | 1.428 | 0 | 0 | 10 | 199.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3997 | 120.6377 | 95.762 | 95 | 3200 |
| 025998 | PEUN KIMHENG | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9853 | .0147 | .0134 | .476 | 0 | 0 | 10 | 199.987 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3996 | 119.6894 | 96.7102 | 96 | 3000 |
| 026271 | SITH KUNTHEA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.9761 | .0239 | .0218 | .952 | 0 | 0 | 10 | 199.978 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3993 | 120.1738 | 96.2255 | 96 | 1000 |
| 026272 | PECH CHANLEAB | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026275 | CHHIN DAVON | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.9303 | .0697 | .0637 | 1.428 | 0 | 0 | 8.11 | 198.036 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.498 | 120.6917 | 93.8063 | 93 | 3400 |
| 026283 | PHUM PUT | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026294 | NHIL SAVOEURN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 219.4 | 121.7 | 97.7 | 97 | 2900 |
| 026299 | CHOU SAN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026301 | NOEM SREYNAT | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026304 | HON SREYLEAP | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026383 | CHEAM VOUN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026628 | PICH LIM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026640 | DUL SOKH KEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資(含韓國津貼) Basic Salary(Include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ឈ្នួលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបង់ម៉ោងបន្ថែម | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមធម្មតា | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម្ហូបអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ឈ្នួលកែសម្រួល | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់សេវាកម្មកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ត្រូវ | 實際應支付金額 Salary ប្រាក់ឈ្នួលសុទ្ធ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028121 | CHHENG IM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| 028625 | SAN TEAV | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| 028690 | CHOU CHORT | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 028695 | NORN CHHOEUT | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.8194 | .1806 | .165 | .476 | 8 | 0 | 9.62 | 199.455 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.841 | 90.559 | 90 | 800 |
| 028696 | CHHOUK SREY MAO | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028698 | SREY KEO | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028699 | SOM TEAT | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.9992 | .0008 | .0007 | 0 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2007 | 91.1993 | 91 | 900 |
| 025811 | TUY CHANNA | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 025812 | HIM SREYNAK | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025825 | KHIENG KESEY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025827 | THUY REN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025829 | KHIENG KESIN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.628 | 93.772 | 93 | 3200 |
| 025831 | CHHOEURNG MAO | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 025832 | OENG PEN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025839 | CHORY SARA | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9958 | .0042 | .0038 | 1.904 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 219.0199 | 123.6078 | 95.4121 | 95 | 1700 |
| 025849 | MAO SITH | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 123.604 | 97.796 | 97 | 3300 |
| 025873 | PHORK PHEAROM | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025894 | POUCH PHALLA | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.628 | 95.772 | 95 | 3200 |
| 025895 | ATH SREYTUCH | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.104 | 95.296 | 95 | 1300 |
| 025963 | CHOT YONG | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 025965 | CHHE SOPHEA | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9658 | .0342 | .0312 | .476 | 0 | 0 | 8.48 | 198.449 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.879 | 119.7072 | 95.1718 | 95 | 800 |
| 025974 | HENG SOKSAN | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9936 | .0064 | .0058 | .476 | 0 | 0 | 9.24 | 199.234 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 220.6398 | 122.1818 | 98.458 | 98 | 1900 |
| 025976 | UCH CHANSAMPHORS | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 3.9946 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.7178 | .2822 | .2578 | .952 | 0 | 0 | 8.86 | 198.602 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.2546 | 120.4098 | 92.8448 | 92 | 3500 |
| 025979 | OEURN TOCH | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.4597 | 88.3295 | 88 | 1400 |
| 025981 | BORN NAMCHHIV | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.653 | 98.747 | 98 | 3100 |
| 025982 | KAN SOKHA | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025983 | CHORN KANHA | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026262 | ME YAN | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026604 | SOK SAREM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026607 | TIT ROT | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.176 | 93.224 | 93 | 1000 |
| 026652 | TES NOEM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 123.128 | 92.272 | 92 | 1200 |
| 026665 | LORS CHAS | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 026672 | SA MAS | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026722 | PRENG CHANTY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 011317 | Ou Rem | 2013/05/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.676 | 104.724 | 104 | 3000 |
| 011793 | PICH SAMBOR | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 012328 | KEAM SOEUN | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 016989 | Troek Channa | 2014/09/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 5 | 0 | 0 | 0 | 261.4 | 146.652 | 114.748 | 114 | 3100 |
| 019842 | Chorn Sophatin | 2016/02/15 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 0 | 280.4 | 156.676 | 123.724 | 123 | 3000 |
| 020456 | Soeun Khimsan | 2016/04/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.652 | 111.748 | 111 | 3100 |
| 022535 | HANG SIRA | 2017/08/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 33.9677 | 2 | 7 | 207.9466 | .0534 | .0616 | .476 | 0 | 0 | 9.24 | 249.178 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 154.699 | 0 | 0 | 0 | 0 | 0 | 0 | 276.64 | 155.2368 | 121.4032 | 121 | 1700 |
| 023173 | Eng Riech | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 023722 | MEAN THIM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024066 | LOEB KHIEK | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 175.9609 | 0 | 0 | 0 | 396.3609 | 122.628 | 273.7329 | 273 | 3100 |
| 024920 | PHEA VICHHEKA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025210 | HUL PHEAN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 120.628 | 91.772 | 91 | 3200 |
| 025444 | TIT SREYNANG | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 8 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.4597 | 88.3295 | 88 | 1400 |
| 025466 | LOEM SITHAI | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務津貼 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specility ឯកទេស | | 固定薪資總和 Total of fix pay សរុប | 服務總月數 Service months សេវាជាប់ | 工齡 Service years សេវាជាប់ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបំពេញការងារ | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកុមារ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025529 | BU SAMPHAS | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025617 | MOL RAKSA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 207.9986 | .0014 | .0013 | 0 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.2013 | 93.1987 | 93 | 900 |
| 025685 | HANG PRAK | 2019/08/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.3871 | 0 | 0 | 207.9986 | .0014 | .0015 | .952 | 0 | 0 | 10 | 229.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.700 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 138.6534 | 106.7466 | 106 | 3100 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 026004 | SIN THIM | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.4597 | 78.7095 | 78 | 3000 |
| 026007 | OEUN ROYAL | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 207.9319 | .0681 | .0622 | .952 | 8 | 0 | 0 | 199.938 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.398 | 120.2142 | 96.1838 | 96 | 800 |
| 026035 | BUN MAB | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026282 | KHAN SREYNOEUN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.628 | 93.772 | 93 | 3200 |
| 026292 | CHU SALIHAH | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026521 | SOUS AT | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026541 | NUY VICHET | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026545 | TENG NAK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026562 | CHOEM VY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026573 | SEM PHANY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026580 | PHANN SARITH | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026582 | NEANG VIRAK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026584 | CHHORN LONG | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026593 | PHLY RORSAT | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 026596 | NORN VANNAK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9877 | .0123 | .0117 | 0 | 0 | 0 | 9.62 | 199.608 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.2117 | 90.8083 | 90 | 3400 |
| 026611 | EL SOM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 121.104 | 89.296 | 89 | 1300 |
| 026613 | MATH MAH | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026614 | SOEUN SREYMOM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 16 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.4597 | 82.5603 | 82 | 2300 |
| 026656 | KHUT KOEMHIENG | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026666 | SUM VUTH | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026667 | RIM SANOM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026688 | SUM MEN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 026699 | ANG SREYNANG | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 195.9302 | 12.0698 | 11.0253 | .952 | 8 | 0 | 0 | 178.975 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.149 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 131.1265 | 69.2735 | 69 | 1200 |
| 026742 | RY LA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026748 | YOEUNG SREYNEANG | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027047 | LENG PISEY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 027373 | LONH RATH | 2019/10/28 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 137.7 | 107.7 | 107 | 2900 |
| 027488 | HORM SOKEA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027794 | NGET BUNTHOEUN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027959 | SUM SOPATANA | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.9719 | .0281 | .0257 | .476 | 0 | 0 | 0 | 199.974 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7017 | 90.6983 | 90 | 2900 |
| 028675 | ROURS CHANRAEUN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 021313 | PHAN PHALLIN | 2016/09/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 44.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.628 | 110.772 | 110 | 3200 |
| 023578 | CHIN OUKHONG | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 025448 | SOT RITHY | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9964 | .0036 | .0033 | .476 | 0 | 0 | 0 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 119.6793 | 96.7206 | 96 | 3000 |
| 025844 | LY KIM AN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.9357 | 87.8535 | 87 | 3500 |
| 026382 | RY ROMEY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026385 | MATT SAPIYAN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| 026386 | CHHIT HON | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026388 | TUY PHEA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026389 | KHANN THAM | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026392 | POL SALIS | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026394 | SANG REM | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 176 | 32 | 29.2308 | .476 | 0 | 0 | 0 | 160.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -90.7 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 120.4058 | 79.9932 | 79 | 4100 |
| 026395 | LAY CHANTHY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026417 | PHENG SOKUNTHEA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.652 | 92.748 | 92 | 3100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含保險津貼) Basic Salary(include Health bonus) ប្រាក់បៀរវត្សមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់ឧបត្ថម្ភធានារ៉ាប់រង) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន(ម៉ោង) | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់កាតព្វកិច្ចសហជីព | 病假時數 Sick hours ឈប់សុខ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班新資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំណាច់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមម៉ោងធ្វើការ | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមម៉ោងថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបាយ | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ឧបត្ថម្ភ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់បែរបួរត្រូវ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 026608 | LENG LEAKHENA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026622 | OEURN CHHORN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026625 | SOR SEYHA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 026627 | SUL SARIM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026631 | CHAN TREN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.9837 | 73.4163 | 73 | 1800 |
| 026644 | KET CHANTHY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 127.4597 | 72.9403 | 72 | 3900 |
| 026655 | OU SAVY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026746 | LANH KHOM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 121.58 | 88.82 | 88 | 3400 |
| 026756 | ON VITA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026845 | TEP SREYPECH | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 192 | 1614.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 134.7674 | 65.6326 | 65 | 2600 |
| 026846 | NEOU CHAN THON | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026847 | MAO SEAVMEY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026848 | HOT MAIYOM | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028608 | SAN SAMRAS | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 018432 | Saom Sreynich | 2015/09/01 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.7 | 0 | 0 | 0 | 0 | 0 | 0 | 267.4 | 149.176 | 118.224 | 118 | 1000 |
| 026384 | KHON CHOMRONG | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026390 | HORM RIM | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026546 | SUN MAO | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 026555 | ON RATHA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026564 | RUM CHAMRONG | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026570 | SORN THEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 026571 | MAE MON | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026574 | POM KEANN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026576 | SORY SOK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.9357 | 82.0843 | 82 | 400 |
| 026577 | SOO RAK | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 026581 | PHORL CHANDARA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9842 | .0158 | .0144 | .952 | 0 | 0 | 10 | 199.986 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.1664 | 90.2336 | 90 | 1000 |
| 026583 | TUM VIN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026592 | MOL RA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026664 | SAN SOPHEAP | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026729 | SEM SOKHTHORN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026768 | MUONG CHANNY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026780 | YUN SINEANG | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9981 | .0019 | .0017 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.6537 | 92.7463 | 92 | 3100 |
| 026852 | NORN SREY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026853 | YOEM SOKEA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026856 | KHOEM PISEY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026864 | RITH YARY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 026865 | PUO MARI | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026878 | TANG MAO | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026884 | SAMBATH KEN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026885 | MEAN SARAN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.8189 | .1811 | .1654 | 0 | 0 | 0 | 9.62 | 199.455 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.3654 | 90.6546 | 90 | 2700 |
| 026894 | HORN SARAT | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9983 | .0017 | .0016 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.1776 | 93.2224 | 93 | 1000 |
| 026900 | NEM BUNROEUNG | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 027851 | KOEM SREY ON | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 005703 | NHOL VEASNA | 2011/12/01 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 101.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 145.431 | 0 | 0 | 0 | 0 | 0 | 0 | 259.7846 | 146.3827 | 113.4019 | 113 | 1700 |
| 007701 | HOEUN PHALLY | 2012/06/25 | 4099 | 190 | 0 | 0 | 0 | 1.923 | 0 | 10.4 | 190 | 95.1935 | 7 | 15 | 199.9888 | 8.0112 | 7.3179 | 2.38 | 0 | 0 | 0 | 182.682 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 117.199 | 0 | 0 | 0 | 0 | 0 | 0 | 217.323 | 126.8968 | 90.4262 | 90 | 1800 |
| 014297 | CHE SARY | 2013/12/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 77.6452 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -131.6 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 132.076 | 101.324 | 101 | 1400 |
| 015829 | KERM SAVON | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 73.0968 | 5 | 14 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 128.58 | 97.82 | 97 | 3400 |
| 016432 | PROEURNG NAI | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 1.846 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 191.9836 | 16.0164 | 14.6304 | 1.428 | 0 | 0 | 0 | 175.370 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 213.246 | 140.7584 | 72.4876 | 72 | 2000 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6月 2, 2020 7:15 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣汇率 Exchange rate អត្រាប្តូរ | 基本工資(含福勤津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបំពេញការងារក្រៅម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបំពេញការងារក្រៅម៉ោង | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ការចំណាយលើប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភសម្រាលកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសម្រាប់ការបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែដែលបានបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ខែដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 019537 | Sieng Sokoeum | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 130.076 | 99.324 | 99 | 1400 |
| 020735 | NORN CHRAT | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 207.9994 | .0005 | .0005 | 1.428 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.1285 | 100.2715 | 100 | 1200 |
| 021493 | PHAT KIMTHENG | 2014/03/17 | 4099 | 200 | 0 | 56 | 60 | 0 | 0 | 10.4 | 316 | 74.4516 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 326 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -190.2 | 142 | 0 | 0 | 0 | 0 | 0 | 492.4 | 8.2425 | 98.4425 | 293.9575 | 293 | 4000 |
| 021584 | CHHON SOKKEA | 2016/11/07 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 42.7742 | 5 | 9 | 207.9119 | .2881 | .3047 | .952 | 10 | 0 | 10 | 229.695 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.173 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.4293 | 110.9707 | 110 | 4000 |
| 021983 | THOL LITA | 2017/01/19 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 40.3871 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 4.1 | 0 | 0 | 0 | 0 | 0 | 253.5 | 139.7 | 113.8 | 113 | 3300 |
| 022107 | CHORN THEAREA | 2017/02/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 39.7097 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 225.8808 | 129.8926 | 95.9882 | 95 | 4100 |
| 023509 | SANG PHANIT | 2019/01/02 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 16.9355 | 1 | 4 | 207.9421 | .0579 | .0738 | 0 | 0 | 0 | 6.22 | 71.126 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 159.697 | 0 | 0 | 0 | 0 | 0 | 0 | 285.6 | 159.7712 | 125.8288 | 125 | 3400 |
| 026413 | TEM SOPHA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9976 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9175 | .0825 | .0754 | .476 | 0 | 0 | 10 | 199.925 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3976 | 119.7514 | 96.6462 | 96 | 2700 |
| 027381 | TOCH SREYNICH | 2019/10/28 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.6 | 94.8 | 94 | 3300 |
| 027382 | THY SREYVICHNGAM | 2019/10/30 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.0323 | 0 | 0 | 207.995 | .005 | .0048 | 0 | 0 | 0 | 9.62 | 208.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.02 | 124.6048 | 94.4152 | 94 | 1800 |
| 028125 | KEO SREYMOCH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.9837 | 73.4163 | 73 | 1800 |
| 000996 | NOV SOLIM | 2010/12/06 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 13.8065 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 370 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -240.2 | 0 | 0 | 5 | 0 | 0 | 0 | 432.4 | 6.9925 | 245.6685 | 186.7315 | 186 | 3000 |
| 009017 | HEANG AKARA | 2012/09/20 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 92.3548 | 7 | 15 | 198.7137 | 9.2863 | 10.715 | .952 | 0 | 0 | 2.78 | 232.065 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 158.014 | 10 | 0 | 5 | 0 | 0 | 0 | 288.18 | 169.681 | 118.499 | 118 | 2100 |
| 013513 | TIN SOKHEANG | 2013/10/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 79.4839 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -147.2 | 0 | 0 | 5 | 0 | 0 | 0 | 267.7846 | 148.628 | 119.1566 | 119 | 700 |
| 013944 | SREY CHAMPEY | 2013/11/04 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 78.871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -164.2 | 0 | 0 | 0 | 0 | 0 | 0 | 296.4 | 165.152 | 131.248 | 131 | 1100 |
| 015030 | KEM SOKUNTHEA | 2014/01/15 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.652 | 113.748 | 113 | 3100 |
| 015687 | RORN MON | 2014/03/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 74.4516 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 146.128 | 113.272 | 113 | 1200 |
| 016362 | OU KIM ENG | 2014/06/23 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.7 | 0 | 0 | 0 | 0 | 0 | 0 | 251.4 | 141.652 | 109.748 | 109 | 3100 |
| 021664 | TENG SREYNEANG | 2016/12/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.628 | 110.772 | 110 | 3200 |
| 021876 | PACH MAO | 2016/12/26 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 41.1613 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 239 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -146.7 | 0 | 0 | 0 | 0 | 0 | 0 | 266.7846 | 147.176 | 119.6086 | 119 | 2500 |
| 002337 | SORN HEM | 2011/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.6774 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 127.7 | 105.7 | 105 | 2900 |
| 003765 | KHON NY | 2011/08/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 105.871 | 8 | 16 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.0296 | 135.9357 | 99.0939 | 99 | 400 |
| 003795 | VIN CHANDA | 2011/08/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 105.7419 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 130.652 | 106.748 | 106 | 3100 |
| 008364 | TON CHANNY | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 009009 | MUT CHANRA | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 207.9958 | .0042 | .0038 | .476 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3999 | 127.1798 | 104.2201 | 104 | 1000 |
| 009011 | BAN RIM | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 129.2 | 107.2 | 107 | 900 |
| 011741 | OUN SOKHEA | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012803 | YIM SARON | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 126.676 | 106.9644 | 106 | 4000 |
| 013154 | Vong Phaly | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 013744 | AN POV | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 207.9633 | .0367 | .0335 | .952 | 0 | 0 | 10 | 199.967 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.3989 | 129.6855 | 105.7134 | 105 | 3000 |
| 013924 | EANG SREYNET | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 207.966 | .034 | .0311 | .952 | 0 | 0 | 6.96 | 196.929 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.359 | 127.1831 | 100.1759 | 100 | 800 |
| 014113 | Uk Norn | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 204 | 4 | 3.6538 | .952 | 8 | 0 | 9.62 | 195.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.9046 | 130.8058 | 99.0988 | 99 | 500 |
| 014991 | SORM LAB | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 016726 | YOENG KOMPHEAK | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 3.9436 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 205.0654 | 2.9346 | 2.6806 | .952 | 0 | 0 | 2.4 | 189.719 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.7436 | 128.3326 | 89.411 | 89 | 1700 |
| 016814 | Kol Sok | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.85 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.25 | 125.652 | 107.598 | 107 | 2500 |
| 019092 | Pho Yen | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 5.3506 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 185.4859 | 22.5141 | 20.5658 | .476 | 0 | 0 | 0 | 169.434 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 117.655 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7506 | 138.6963 | 77.0543 | 77 | 300 |
| 020333 | MAO VON | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 207.9877 | .0123 | .0112 | 1.904 | 0 | 0 | 9.62 | 199.609 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.0198 | 128.6152 | 100.4046 | 100 | 1700 |
| 020670 | DI NALI | 2016/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.1935 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.604 | 100.796 | 100 | 3300 |
| 020700 | CHEA SAREN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 020896 | NGORL TANGHE | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 123.7 | 104.9404 | 104 | 3900 |
| 021663 | CHHAY CHANLIDA | 2016/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021742 | PHON TOB | 2016/12/12 | 4099 | 190 | 0 | 0 | 0 | 5.9977 | 0 | 10.4 | 190 | 41.6129 | 3 | 9 | 207.9197 | .0803 | .0734 | 1.904 | 0 | 0 | 10 | 199.927 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3977 | 125.6774 | 99.7203 | 99 | 3000 |
| 021891 | RIN SAODA | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 207.9989 | .0011 | .001 | .476 | 24 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.177 | 101.223 | 101 | 1000 |
| 021980 | ENG THAVY | 2017/01/19 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 40.3871 | 3 | 9 | 204 | 4 | 3.6538 | .952 | 4 | 0 | 9.62 | 195.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.9046 | 130.8058 | 99.0988 | 99 | 500 |
| 022304 | TUM SAROEUN | 2017/03/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.4839 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022634 | OM HEN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.1773 | 100.2227 | 100 | 1000 |
| 022644 | YEAN SOKIM | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 206 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| 024560 | LOEM SALY | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.2462 | 128.9837 | 79.2625 | 79 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ជំនាញបុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដកចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់សមាជិកសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បៀវត្សបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បៀវត្សបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បៀវត្សបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid | 合同補償金 Contract compensation ប្រាក់សងសំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សងឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់បៀវត្ស | 薪資減項 Reduce Salary ប្រាក់បៀវត្សត្រូវដក | 現金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់បៀវត្ស | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 024561 | HING IT | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.7634 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 199.7964 | 8.2036 | 7.4937 | .476 | 0 | 0 | 0 | 182.505 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.4038 | 129.1697 | 84.2341 | 84 | 1000 |
| 024567 | SA TIMAH | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.9385 | 136.2914 | 73.6471 | 73 | 2700 |
| 024644 | VORN DY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024648 | UN KUNTHEA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024671 | NGET SAMUTH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024674 | RY RAN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 024679 | YIM VANNDY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.996 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.8606 | .1394 | .1273 | .952 | 0 | 0 | 10 | 199.873 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.396 | 122.2793 | 98.1167 | 98 | 500 |
| 024690 | PHAN SREYRORT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 026706 | TEAV THA | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.628 | 93.772 | 93 | 3200 |
| 026930 | SON HING | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.3323 | 134.7674 | 78.5649 | 78 | 2400 |
| 027601 | LAY NOM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 120.152 | 93.4884 | 93 | 2100 |
| 027992 | CHOURN CHANNY | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028075 | UN LINDA | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| 028115 | KHIN SET | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028254 | KHOUN SOEUN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 028670 | CHOURNG THON | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 001160 | CHHEM SARY | 2011/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.9032 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 001501 | OM LIDA | 2011/01/17 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 12.4516 | 9 | 17 | 207.995 | .005 | .0046 | 1.428 | 4 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3999 | 129.1326 | 104.2673 | 104 | 1100 |
| 004095 | YANN SOKENG | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.5383 | 0 | 10.4 | 190 | 04.9677 | 8 | 16 | 191.9949 | 16.0051 | 14.621 | 1.428 | 0 | 0 | 8.48 | 183.86 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -120.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4183 | 136.248 | 99.1703 | 99 | 700 |
| 005491 | NOP YA | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 5.899 | 0 | 10.4 | 190 | 02.4516 | 8 | 16 | 204.5 | 3.5 | 3.1971 | .952 | 0 | 0 | 0 | 185.803 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.299 | 131.3491 | 90.9499 | 90 | 3900 |
| 008368 | MORP NIM | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 009023 | VOEUK SAVIET | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009025 | KOEM KUY | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009036 | SUN SREYLIM | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 009942 | CHAN MONY | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 5.9961 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 207.8664 | .1336 | .122 | .952 | 0 | 0 | 10 | 199.878 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.3961 | 130.274 | 106.1221 | 106 | 600 |
| 010458 | BOENG SOPHAN | 2013/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.4946 | 0 | 10.4 | 190 | 87.8387 | 7 | 15 | 190.4805 | 17.5195 | 16.0034 | .952 | 0 | 0 | 0 | 173.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 125.146 | 0 | 0 | 0 | 0 | 0 | 0 | 220.8946 | 142.1011 | 78.7935 | 78 | 3300 |
| 011432 | SIEM YEM | 2013/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.8065 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 015824 | SOY SINUON | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 017564 | Choun Siphen | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 207.9978 | .0022 | .002 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.654 | 99.746 | 99 | 3100 |
| 018135 | Chhen Soknak | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018434 | Math Put | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020685 | SUON SOKKEA | 2016/05/25 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 48.1935 | 4 | 10 | 176 | 32 | 30.6154 | 1.428 | 8 | 0 | 8.48 | 176.865 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 227.88 | 32.0434 | 195.8366 | 195 | 3500 |
| 021798 | CHOEUN SIMOEUN | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 021830 | CHOURN SOTHUN | 2016/12/22 | 4099 | 190 | 0 | 0 | 0 | 5.5502 | 0 | 10.4 | 190 | 41.2903 | 3 | 9 | 192.4077 | 15.5923 | 14.2431 | 1.904 | 0 | 0 | 2.41 | 178.157 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.3502 | 139.847 | 77.5032 | 77 | 2100 |
| 021885 | CHAM SARIM | 2016/12/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.0968 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 021890 | CHUOB SEM | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 022777 | KOL SIEM | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 123.176 | 103.4644 | 103 | 2000 |
| 022855 | PHORN THEARA | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 204 | 4 | 3.6538 | 1.428 | 4 | 0 | 10 | 196.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.2846 | 127.7818 | 95.5028 | 95 | 2100 |
| 022891 | UK VANYA | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022991 | LOEK YIM | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 024647 | TEP SREYLEAK | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024675 | PHY CHANNA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024681 | THORN SOKNENG | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 2.6546 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 92.0255 | 15.9742 | 105.938 | .952 | 0 | 0 | 0 | 84.062 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.0546 | 106.89 | 105.1646 | 105 | 700 |
| 024686 | SEUN SREYNEANG | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.7637 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 199.81 | 8.19 | 7.4813 | .952 | 0 | 0 | 6.21 | 188.715 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3637 | 129.6333 | 86.7304 | 86 | 3000 |
| 026932 | MUT SEO | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 026958 | NGOURN SOPHORN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027076 | PRING SOPHEAP | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027257 | Y VOUCHKHIM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 219.4 | 123.128 | 96.272 | 96 | 1200 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健保津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភធានារ៉ាប់រងសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់សម្រាប់ការកាត់ចេញពីអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ទានឥសី | 病假時數 Sick hours ចំនួនម៉ោងឈប់សុខ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ការកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027593 | CHHUN SAVAT | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027975 | KONG CHOM | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028092 | PHON SREYNIN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028476 | CHUM PHALVANNA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028303 | CHAN SOPHEOUN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 008468 | YANN RA | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.8662 | 134.9597 | 93.9065 | 93 | 3800 |
| 009028 | Sun Rina | 2012/09/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 92.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009231 | Noem Chanthy | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 127.652 | 106.9884 | 106 | 4100 |
| 009234 | SUT CHANRIN | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009995 | HKOEM PHEAKDEY | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 010487 | PHOEUN CHANNY | 2013/02/05 | 4099 | 190 | 0 | 0 | 0 | 3.9947 | 0 | 10.4 | 190 | 87.8387 | 7 | 15 | 207.7227 | .2773 | .2533 | 1.428 | 0 | 0 | 4.33 | 194.047 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6947 | 128.3813 | 95.3134 | 95 | 1300 |
| 010793 | SEN KRYYAS | 2013/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.4194 | 7 | 15 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 013180 | HORN SREYNEANG | 2013/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.7097 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013306 | NHAK SAEM | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -116.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.9385 | 132.2674 | 87.6711 | 87 | 2800 |
| 016172 | IT KEA | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 018388 | Mom Rat | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 207.99 | .01 | .0091 | .476 | 0 | 0 | 9.62 | 199.611 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.2601 | 127.1851 | 107.075 | 107 | 400 |
| 021039 | YOEM SARORN | 2016/07/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.871 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 021822 | AOK YAN | 2016/12/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.2903 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 021985 | RIN MAKRA | 2017/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.3871 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 228.6404 | 126.08 | 102.5604 | 102 | 2300 |
| 022003 | MOEURN NATSIEM | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | .476 | 4 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 124.176 | 102.4644 | 102 | 2000 |
| 022302 | NUON RY | 2017/03/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.4839 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 022465 | KOEUN SRYMOM | 2017/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.8065 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 024578 | SAY PHALLA | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 207.9944 | .0056 | .0051 | .476 | 8 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.3999 | 121.6811 | 96.7188 | 96 | 3000 |
| 024653 | SOM SAVY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 199.9983 | 8.0017 | 7.3092 | 1.428 | 0 | 0 | 9.62 | 192.311 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.9372 | 89.852 | 89 | 3500 |
| 027271 | HENG SOKLA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 16 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.0923 | 134.7674 | 69.3249 | 69 | 1400 |
| 027485 | MATH OMEY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027560 | SORN CHANTHA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.6861 | .3139 | .2867 | .952 | 0 | 0 | 9.62 | 199.333 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 120.4387 | 89.5813 | 89 | 2400 |
| 027993 | SOK SOCHEATA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028250 | KHANN SOUNA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028635 | SOK VANNA | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028661 | HENG THORN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.87 | .13 | .1188 | .476 | 0 | 0 | 9.62 | 199.501 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.7948 | 90.2252 | 90 | 1000 |
| 008251 | Vorng Chanry | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -126.7 | 10 | 0 | 0 | 0 | 0 | 0 | 244.6404 | 127.652 | 116.9884 | 116 | 4100 |
| 021614 | NAN RONG | 2016/11/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 42.2258 | 3 | 9 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 132.9117 | 91.8775 | 91 | 3600 |
| 024650 | SAO BONY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.2 | 0 | 0 | 5 | 0 | 0 | 0 | 214.9385 | 129.7674 | 85.1711 | 85 | 800 |
| 027568 | CHHORY DA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.5 | .5 | .4567 | .952 | 0 | 0 | 10 | 199.543 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 120.6087 | 93.0317 | 93 | 200 |
| 027727 | YEAN SOVAN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.9947 | .0053 | .0048 | .476 | 0 | 0 | 9.62 | 199.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.6808 | 90.3392 | 90 | 1400 |
| 027771 | SAN SINA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027820 | THY THA | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -136.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.4 | 136.7 | 106.7 | 106 | 2900 |
| 027839 | HOUR SAMAON | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.977 | .023 | .021 | .476 | 8 | 0 | 8.86 | 198.839 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 119.697 | 89.563 | 89 | 2400 |
| 028113 | HORN CHIN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.4597 | 82.5603 | 82 | 2300 |
| 028312 | NORY MAO | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028541 | CHHOURN SREYMOM | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.9133 | .0867 | .0792 | .476 | 0 | 0 | 10 | 199.921 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7552 | 90.6448 | 90 | 2700 |
| 028637 | SIEK POK | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028641 | LY TINA | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028685 | TIT KORSOEM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028686 | NAI KHIM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 000341 | CHIV THAN | 2010/09/08 | 4099 | 190 | 0 | 0 | 6 | 0 | 0 | 10.4 | 190 | 16.7419 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 0 | 0 | 0 | 0 | 238.4 | 131.628 | 106.772 | 106 | 3200 |
| 003790 | Khieng Lida | 2011/08/08 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 05.7419 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 370 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -237.2 | 0 | 0 | 0 | 0 | 0 | 0 | 426.4 | 4.942 | 42.6185 | 183.7815 | 183 | 3300 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 勤長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ទានសីល | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ប្រាក់អាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណង | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 008256 | MOUN SOHEA | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| 009735 | HONG NAVY | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 013658 | NE SREYLEAK | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 017609 | Lork Savann | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| 019332 | Ke Davorn | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 019358 | Phorn Sophea | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019393 | Ket Sarath | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 019414 | Beb Sophea | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019451 | Kann Chhoeurn | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.4 | 128.128 | 101.272 | 101 | 1200 |
| 019466 | Pech Senghuo | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019467 | Phal Ratanak | 2016/01/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.4194 | 4 | 10 | 80 | 12 | 835.3846 | 1.904 | 8 | 0 | 0 | 84.6154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 137.2886 | 108.1114 | 108 | 500 |
| 019475 | Sang Lyna | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| 019478 | Vorng Chanpech | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 4 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8662 | 132.9357 | 90.9305 | 90 | 3900 |
| 019483 | Nam Savdey | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019500 | Sa Saras | 2016/01/18 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -170.7 | 0 | 0 | 5 | 0 | 0 | 0 | 309.4 | 171.652 | 137.748 | 137 | 3100 |
| 020307 | MOEUN SAREAN | 2016/03/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.176 | 112.224 | 112 | 1000 |
| 020449 | Kam Ath | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 022036 | POY SOMPHEAS | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 022588 | TEM KEO | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.652 | 97.748 | 97 | 3100 |
| 022664 | DORN PISEY | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 022681 | ROUN E SMAK | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 024026 | SA LYNA | 2019/02/04 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 15.871 | 1 | 4 | 207.9855 | .0145 | .0153 | .476 | 0 | 0 | 8.86 | 228.845 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | -137.2 | 80 | 0 | 257.9628 | 0 | 0 | 584.6074 | 137.6913 | 446.9161 | 446 | 3800 |
| 002893 | SANG SERY | 2011/05/03 | 4099 | 190 | 0 | 0 | 0 | 5.4613 | 0 | 10.4 | 190 | 108.9032 | 9 | 17 | 189.3235 | 18.6765 | 17.0603 | .476 | 0 | 0 | 0 | 172.940 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 123.064 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8613 | 140.6003 | 82.261 | 82 | 1100 |
| 003067 | NAOT PUM | 2011/05/26 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 108.1613 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.2 | 0 | 0 | 0 | 0 | 0 | 0 | 287.4 | 159.676 | 127.724 | 127 | 3000 |
| 010271 | EL DORN | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 207.9956 | .0044 | .004 | .952 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 234.0199 | 130.156 | 103.8639 | 103 | 3600 |
| 019400 | Peou Channy | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.4 | 127.176 | 102.224 | 102 | 1000 |
| 019448 | Yien Them | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| 019504 | Hoeung Sarem | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019672 | YORN Nit | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020850 | CHAI SREYRAT | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 021713 | YEN MARIN | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022580 | LUN SARY | 2018/01/22 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 0 | 0 | 0 | 0 | 261.4 | 146.652 | 114.748 | 114 | 3100 |
| 022611 | CHHAY SOPHEAP | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| 022640 | ROEUNG SOKLIEB | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| 022655 | LAO CHANNA | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 629.133 | 0 | 0 | 0 | 0 | 0 | 0 | 233.1212 | 129.6089 | 103.5123 | 103 | 2100 |
| 022669 | MAO VIN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.1773 | 100.2227 | 100 | 1000 |
| 022672 | HO SOTHY | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 024566 | SOH PHATTIMAH | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 213.2462 | 131.0077 | 82.2385 | 82 | 1000 |
| 026990 | PRAK LIM | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9972 | .0028 | .0026 | .476 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.3999 | 119.6786 | 94.7213 | 94 | 3000 |
| 015897 | Um Sopheap | 2014/05/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.8387 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 017590 | YIM NY | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017986 | Yin Sinoun | 2015/07/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 144.604 | 110.796 | 110 | 3300 |
| 017990 | Mourng Rath | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.4 | 128.128 | 101.272 | 101 | 1200 |
| 019166 | SOEM Ith | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 126.104 | 98.296 | 98 | 1300 |
| 019168 | Chut Sokhem | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 207.9975 | .0025 | .0023 | 1.428 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.6303 | 96.7697 | 96 | 3200 |
| 019362 | Kem Nang | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019403 | yean Phen | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020756 | LOENG NOEUN | 2016/06/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 47.9355 | 3 | 9 | 187.9462 | 20.0538 | 21.2108 | 1.428 | 0 | 0 | 0 | 198.789 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 135.867 | 0 | 0 | 0 | 0 | 0 | 244.4 | 158.5056 | 85.8944 | 85 | 3700 |
| 020766 | IEM SAMPHORS | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含津貼補助) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃឧទ្ទាន | 外語津貼 Language Allowance ប្រាក់ថ្លៃភាសា | 工種津貼 Job Allowance ប្រាក់ឆ្លៀតធ្វើ | 專長津貼 Employee Speciality ឯកជន | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចាប់ពីបក | 生產獎金 Production Allowance ប្រាក់រង្វាន់ | 病假時數 Sick hours ម៉ោងឈប់សម្រាក | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងធ្វើការថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ដំឡើង | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ធ្វើប័ណ្ណ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 021555 | PHOEK MUNY | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 021849 | TON SREYTOCH | 2016/12/26 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 41.1613 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| 022481 | LIEM NY | 2017/07/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.6774 | 2 | 7 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 127.104 | 101.296 | 101 | 1300 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 022656 | Man Channy | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.8662 | 130.4837 | 90.3825 | 90 | 1600 |
| 022657 | SUY SOKNAO | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022671 | KUNG SREYTOCH | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 000965 | NHOEK SREYKHIENG | 2010/12/01 | 4099 | 210 | 10 | 38 | 0 | 0 | 0 | 10.4 | 248 | 13.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 258 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -163.7 | 0 | 0 | 0 | 0 | 0 | 0 | 295.4 | 164.652 | 130.748 | 130 | 3100 |
| 008388 | BOU SONG | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009276 | LOENG SREYMIET | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 010085 | CHUM SAMEN | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 207.9805 | .0195 | .0178 | .476 | 0 | 0 | 9.24 | 199.222 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 233.8798 | 129.3381 | 104.5417 | 104 | 2300 |
| 012466 | ROURS DALIN | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 012485 | IUT RAKSMEY | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 014763 | HUN SDEUNG | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 133.1089 | 107.0123 | 107 | 100 |
| 019242 | Kai Sagas | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 9.62 | 199.619 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.02 | 125.153 | 100.867 | 100 | 3600 |
| 019449 | Son Sony | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019479 | Vorng Samak | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.628 | 98.772 | 98 | 3200 |
| 019550 | Pho Sokhom | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019635 | Din Saoly | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020450 | Bin sokhom | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020634 | ENG SENGHORN | 2016/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.1935 | 4 | 10 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 129.8926 | 102.9882 | 102 | 4100 |
| 021257 | KHOEM PHORS | 2016/08/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 45.6452 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.628 | 110.772 | 110 | 3200 |
| 022461 | CHOUN OUN | 2017/07/06 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 34.8065 | 2 | 7 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | .5 | 0 | -141.2 | 0 | 0 | 0 | 0 | 0 | 0 | 255.7846 | 143.104 | 112.6806 | 112 | 2800 |
| 024672 | PHLOU THEANN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 228.1212 | 128.1089 | 100.0123 | 100 | 100 |
| 024673 | HON SREYNI | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| 024678 | BO NETH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| 026863 | SOM SREYNAK | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 026887 | SUY SARY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 026993 | NOV REN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9831 | .0169 | .0154 | .952 | 0 | 0 | 8.48 | 198.465 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 230.8412 | 122.5674 | 108.1738 | 108 | 800 |
| 026997 | SOK SIREY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 3.9994 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9672 | .0328 | .03 | .476 | 0 | 0 | 8.1 | 198.07 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4609 | 122.206 | 108.2549 | 108 | 1100 |
| 027226 | BO CHENDA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 028634 | CHHON SOKHA | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.985 | .015 | .0137 | 0 | 0 | 0 | 8.86 | 198.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 119.2137 | 90.0463 | 90 | 200 |
| 028642 | ENG LEAK | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 028643 | SOK SREYLEAKK | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 199.9853 | 8.0147 | 7.3211 | 0 | 0 | 0 | 9.24 | 191.919 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.187 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 126.5083 | 83.1317 | 83 | 600 |
| 028683 | PHO SOKHIENG | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026763 | TOEUN RY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 122.2963 | 95.3441 | 95 | 1500 |
| 026955 | UY SAMUT | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| 027199 | THY SARUON | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 119.676 | 97.9644 | 97 | 4000 |
| 027232 | LENG SAVIN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| 027421 | MEACH BUN | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.9839 | .0161 | .0147 | .952 | 0 | 0 | 9.24 | 199.225 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 120.1667 | 89.4733 | 89 | 2000 |
| 027446 | BORN SOPHANMAI | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.4597 | 82.5603 | 82 | 2300 |
| 027697 | CHUY REN | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| 027870 | MET SREYMEN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9952 | .0048 | .0044 | .476 | 0 | 0 | 9.24 | 199.236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 119.6804 | 89.9596 | 89 | 4000 |
| 028194 | PENH OUN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 004068 | SOKH SINET | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 104.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 004866 | Phan So Phol | 2011/10/06 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 103.8065 | 8 | 16 | 207.8689 | .1311 | .1639 | .476 | 0 | 0 | 10 | 269.836 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 169.169 | 0 | 0 | 0 | 0 | 0 | 0 | 308.4 | 169.8084 | 136.5916 | 136 | 2500 |
| 005425 | CHAB SAKORN | 2011/11/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 102.5484 | 8 | 16 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7892 | 135.9357 | 95.8535 | 95 | 3500 |
| 005903 | KANG LY | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.3871 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 238.8808 | 132.4406 | 106.4402 | 106 | 1900 |
| 008565 | Soem Sreymom | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Specialty ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញពីអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណែកសហជីព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំណាច់ម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំណាច់ធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំណាច់ធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំណាច់ថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំណាច់ថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំណាច់ថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់បំណាច់ថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបំណាច់ម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយបំណាច់ម៉ោង | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ជំនួយសម្រាប់ការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ជំនួយ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 預支現金 Advance ប្រាក់ខែត្រូវបានបង់ជាមុន | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 009695 | Seng Nim | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009699 | CHOEK SORPHORN | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 133.6089 | 107.5123 | 107 | 2100 |
| 009716 | Soung Sarau | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 129.3203 | 105.3201 | 105 | 1400 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 013848 | SU SREYTOCH | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 016098 | Ou Chansokhorn | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017347 | Choung Sophal | 2014/10/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.3548 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 020618 | PHAN CHANCHAV | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 207.9825 | .0175 | .0161 | 1.428 | 16 | 0 | 8.11 | 198.084 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4995 | 125.644 | 98.8555 | 98 | 3600 |
| 021393 | SAN VY | 2016/09/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 44.3871 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 131.4837 | 93.3055 | 93 | 1300 |
| 021610 | NEM SREYTOCH | 2016/11/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 42.3226 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 132.633 | 0 | 0 | 5 | 0 | 0 | 0 | 240.1212 | 134.0609 | 106.0603 | 106 | 300 |
| 026886 | SAY SREYNET | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 126.5849 | 99.5363 | 99 | 2200 |
| 012860 | Roem Ry | 2013/08/21 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -164.2 | 0 | 0 | 0 | 0 | 0 | 0 | 296.4 | 164.676 | 131.724 | 131 | 3000 |
| 020635 | KHON PHEANG | 2016/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.128 | 101.272 | 101 | 1200 |
| 021252 | CHOEUN SAMET | 2016/08/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 45.6452 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 130.052 | 98.348 | 98 | 1500 |
| 021624 | CHOURN SREYNICH | 2016/11/24 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 42.2258 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 131.004 | 97.396 | 97 | 1700 |
| 022018 | KUNG KHIM | 2017/01/26 | 4099 | 190 | 0 | 0 | 0 | 5.9945 | 0 | 10.4 | 190 | 40.1613 | 3 | 9 | 207.81 | .19 | .1736 | 1.904 | 0 | 0 | 9.62 | 199.446 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 234.7357 | 132.2105 | 102.5252 | 102 | 2200 |
| 022100 | NGOURN SOKEV | 2017/02/09 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 39.7097 | 3 | 9 | 207.9972 | .0028 | .0026 | 1.904 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3999 | 125.6066 | 99.7933 | 99 | 3300 |
| 022298 | MOY SREYLEAK | 2017/03/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.4839 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022336 | KHUN SOK | 2017/03/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.2581 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 022385 | MAO SAMBAT | 2017/05/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 36.871 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 022463 | TENG YAT | 2017/07/06 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 34.8065 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 6 | 8.6106 | 0 | 0 | 0 | 0 | 1.5 | 0 | 134.766 | 0 | 0 | 0 | 0 | 0 | 0 | 236.5106 | 134.766 | 101.7446 | 101 | 3100 |
| 023106 | Sat Thoeunchandara | 2018/10/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 19.9677 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 126.6 | 96.8 | 96 | 3300 |
| 023295 | LENG YA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 023307 | MORM SARY | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 024562 | SUM SOPHEA | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 3.8416 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 199.7636 | 8.2364 | 7.5236 | .476 | 0 | 0 | 0 | 182.476 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.2416 | 129.1996 | 79.042 | 79 | 200 |
| 024572 | PEN SOKUN | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 129.4597 | 80.7095 | 80 | 3000 |
| 024582 | SOEM PANHA | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 128.5077 | 81.6615 | 81 | 2800 |
| 024587 | SA APUSOPYAN | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 207.9883 | .0117 | .0107 | .476 | 0 | 0 | 10 | 199.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3997 | 121.6867 | 98.713 | 98 | 3000 |
| 024590 | RORN THOUT | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.7686 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 199.9781 | 8.0219 | 7.3277 | 0 | 0 | 0 | 0 | 182.672 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1686 | 128.5277 | 81.6409 | 81 | 2700 |
| 028519 | BRACH LIS | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028535 | BO SAMNANG | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.964 | .036 | .0329 | .952 | 0 | 0 | 8.11 | 198.067 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.5 | 120.1849 | 88.3151 | 88 | 1300 |
| 002493 | PHENG PECH | 2011/03/14 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 10.5484 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 266 | 6 | 9.0865 | 0 | 0 | 0 | 0 | 1.5 | 0 | 174.652 | 0 | 0 | 0 | 0 | 0 | 0 | 313.9865 | 175.6042 | 138.3823 | 138 | 1600 |
| 004975 | Som Mi | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 03.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 133.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.1212 | 134.1089 | 108.0123 | 108 | 100 |
| 008724 | LONG SIYA | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 135.633 | 0 | 0 | 5 | 0 | 0 | 0 | 246.1212 | 136.5849 | 109.5363 | 109 | 2200 |
| 009129 | KRUY CHANNY | 2012/10/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.4194 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 133.1329 | 107.9883 | 107 | 4100 |
| 009786 | NIM RI | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 241.1212 | 133.6089 | 107.5123 | 107 | 2100 |
| 013810 | HEAN KUNTHEA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 132.633 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 133.1089 | 107.0123 | 107 | 100 |
| 013821 | NEANG PHY | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 128.8203 | 104.8201 | 104 | 3400 |
| 019171 | Mak Sreymai | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 5 | 0 | 0 | 0 | 234.6404 | 129.7963 | 104.8441 | 104 | 3500 |
| 020479 | KANG SOVANRY | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 132.0609 | 104.0603 | 104 | 300 |
| 026996 | PHENG PHORNG | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 227.8808 | 126.4646 | 101.4162 | 101 | 1800 |
| 027469 | SEUN CHANTHY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 125.6329 | 94.4883 | 94 | 2100 |
| 027474 | SENG SOKRY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 124.4406 | 92.4402 | 92 | 1900 |
| 027588 | LY MAHNAH | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 126.1089 | 94.0123 | 94 | 100 |
| 027589 | HOU RY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 126.1089 | 94.0123 | 94 | 100 |
| 027626 | PHAT SON | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.9646 | 92.9162 | 92 | 3800 |
| 027788 | MEAN RATANA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 126.1089 | 94.0123 | 94 | 100 |
| 027809 | PHANN PHANHA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.4886 | 93.3922 | 93 | 1700 |
| 027895 | HORM HIENG | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (包括津貼) Basic Salary(Include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ថ្លៃបកប្រែ | 工種津貼 Job Allowance ប្រាក់ថ្លៃមុខងារ | 專長津貼 Employee Speciality មុខជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដកពីប្រាក់ខែដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不合加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助 Parenting grant-in-aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងគ្រូ | 預支現金 Advance ប្រាក់ខែត្រៀម | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបើក | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែសុទ្ធ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែរៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027900 | IM PHEARO | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 191.9383 | 6.0617 | 14.6717 | 0 | 0 | 0 | 0 | 175.328 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 111.633 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 126.3047 | 77.3357 | 77 | 1400 |
| 028019 | NO SREYRY | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 125.6329 | 94.4883 | 94 | 2100 |
| 028021 | CHHUN SOMART | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028047 | KHON CHAMAEEUN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.3443 | 92.2961 | 92 | 1300 |
| 028049 | HORN PISEY | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 125.6329 | 94.4883 | 94 | 2100 |
| 028051 | HIM SOKHOURN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 128.652 | 74.9884 | 74 | 4100 |
| 028052 | PHORN PUNRA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 125.6329 | 94.4883 | 94 | 2100 |
| 028053 | TORN VASNA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 123.4886 | 93.3922 | 93 | 1700 |
| 007702 | BUT THY | 2012/06/25 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 95.1935 | 7 | 15 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 128.604 | 98.796 | 98 | 3300 |
| 008242 | Yorng Samon | 2012/08/09 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 163.335 | 10 | 0 | 0 | 0 | 0 | 0 | 302.4577 | 163.8108 | 138.6469 | 138 | 2700 |
| 008245 | CHIN NA | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 129.7963 | 104.8441 | 104 | 3500 |
| 009950 | MOUV CHREB | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 234.6404 | 129.7963 | 104.8441 | 104 | 3500 |
| 010441 | ROEUN SREYMACH | 2013/02/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.8387 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 012297 | Chhorn Sokhan | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 013894 | CHHOEUN KAEV | 2013/11/04 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 78.871 | 6 | 14 | 95.9872 | 12.0128 | 18.4751 | .476 | 0 | 0 | 0 | 101.525 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 118.9511 | 130.4489 | 130 | 1900 |
| 015634 | ORN HEA | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 020101 | Yon Savet | 2016/03/07 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 147.431 | 0 | 0 | 5 | 0 | 0 | 0 | 263.7846 | 148.3827 | 115.4019 | 115 | 1700 |
| 021633 | BOY PHEARUN | 2016/11/28 | 4099 | 190 | 0 | 0 | 0 | 5.9953 | 0 | 10.4 | 190 | 42.0968 | 3 | 9 | 207.8357 | .1643 | .1501 | .952 | 0 | 0 | 4.68 | 194.530 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.0753 | 124.8021 | 95.2732 | 95 | 1200 |
| 027168 | VNG VUTH | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 121.8203 | 97.8201 | 97 | 3400 |
| 027206 | CHHEAN NIN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 121.8203 | 97.8201 | 97 | 3400 |
| 027329 | PHEANG PATANA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 027410 | YEON SOPHEA | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027478 | KEO SOK HIM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 027486 | PAN SARUN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 027586 | PHLONG CHINDA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027587 | NOU PHEN | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 125.6329 | 94.4883 | 94 | 2100 |
| 027590 | YORN SOK KHA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 124.4406 | 92.4402 | 92 | 1900 |
| 027592 | MORN KOLAB | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 122.2963 | 91.3441 | 91 | 1500 |
| 027620 | ORN DIM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 134.2914 | 66.1086 | 66 | 500 |
| 027625 | NOV SAKHIN | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 027631 | NAT SOPHEAK | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 207.975 | .025 | .0228 | .476 | 0 | 0 | 10 | 199.977 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8431 | 91.7973 | 91 | 3300 |
| 027644 | SAY THIEV | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.176 | 93.224 | 93 | 1000 |
| 027683 | TING LANG | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.8203 | 91.8201 | 91 | 3400 |
| 027789 | HENG YORNG | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 128.133 | 0 | 0 | 5 | 0 | 0 | 0 | 225.1212 | 129.5609 | 95.5603 | 95 | 2300 |
| 027791 | NAI PHA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 187.9958 | 20.0042 | 18.2731 | .476 | 0 | 0 | 8.48 | 180.207 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 215.3608 | 142.2377 | 73.1231 | 73 | 600 |
| 027792 | CHHERM NAT | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.844 | 0 | 0 | 5 | 0 | 0 | 0 | 218.6404 | 124.3203 | 94.3201 | 94 | 1400 |
| 027812 | SOH SARY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 133.8154 | 75.8246 | 75 | 3400 |
| 002024 | CHIN THOURK | 2011/02/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.2258 | 9 | 17 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 129.128 | 104.272 | 104 | 1200 |
| 003996 | Ban chin da | 2011/08/22 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 05.2903 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -165.2 | 0 | 0 | 0 | 0 | 0 | 0 | 298.4 | 166.628 | 131.772 | 131 | 3200 |
| 006604 | Yan Chem | 2012/02/01 | 4099 | 190 | 0 | 0 | 0 | 3.4615 | 0 | 10.4 | 190 | 99.9677 | 8 | 16 | 120 | 88 | 80.3846 | 1.428 | 8 | 0 | 5.82 | 115.435 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.6815 | 209.0126 | 16.6689 | 16 | 2800 |
| 006729 | BOEUN SOPHA | 2012/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 98.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 007992 | Choung Sarath | 2012/07/16 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 94.4839 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -170.7 | 0 | 0 | 0 | 0 | 0 | 0 | 309.4 | 171.652 | 137.748 | 137 | 3100 |
| 008362 | CHEA PHALLA | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5805 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 009546 | UCH SORPHORN | 2012/12/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 89.9032 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 147.431 | 0 | 0 | 0 | 0 | 0 | 0 | 263.7846 | 148.8587 | 114.9259 | 114 | 3800 |
| 010265 | VET RAT | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3225 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.4 | 130.152 | 106.248 | 106 | 1100 |
| 012625 | SAY ON | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 013606 | OEM SOTHON | 2013/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014670 | BUN CHANRY | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| 014679 | Non Sreynich | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.9357 | 94.8535 | 94 | 3500 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Position bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភមុខតំណែង) | 職務 POSITION ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years បទពិសោធន៍ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោង | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ថែមម៉ោងឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses ការចំណាយកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សងសំណងកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 014952 | SAO SAMNANG | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015489 | SRORN SREYBIN | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 5.9966 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.8819 | .1181 | .1079 | .476 | 0 | 0 | 10 | 199.892 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3966 | 126.7839 | 103.6127 | 103 | 2600 |
| 015837 | CHAN SREYTHY | 2014/04/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 016024 | RUS KOLAB | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 132.9597 | 96.8295 | 96 | 3500 |
| 016433 | Chhem Somon | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 016446 | CHHENG CHANRORN | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 017566 | MAO SREYNUON | 2015/03/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.9355 | 5 | 11 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 017601 | Thoeurn Sorphea | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017604 | Vat Sok Nim | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 017620 | LAO SREYMOM | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 017838 | Chhun Leng | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.652 | 104.748 | 104 | 3100 |
| 017987 | Sout Nem | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 017992 | Chik Vanna | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018088 | Seng Samphos | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018231 | Nob Kea | 2015/08/17 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 57.4516 | 4 | 10 | 200 | 8 | 11.1538 | .952 | 0 | 0 | 9.62 | 288.466 | 6 | 9.9519 | 0 | 0 | 0 | 0 | 1.5 | 0 | 195.864 | 0 | 0 | 5 | 0 | 0 | 0 | 356.4719 | .5634 | 208.533 | 147.9389 | 147 | 3900 |
| 018529 | Keo Sreyoun | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019093 | yeun Chanthy | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019095 | Kry Nao | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019105 | Meas Sotheara | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019112 | Hung Neang | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019117 | Saom Sokunthy | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019638 | Chin Chantha | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019652 | Meng Pech | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 207.9969 | .0031 | .0028 | 0 | 0 | 0 | 9.62 | 199.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0199 | 124.2028 | 101.8171 | 101 | 3400 |
| 020579 | CHUM CHANDY | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 021634 | NORY VANNA | 2016/11/28 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 42.0968 | 3 | 9 | 207.9833 | .0167 | .0153 | .476 | 8 | 0 | 8.86 | 198.845 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.2595 | 124.1913 | 100.0682 | 100 | 300 |
| 022577 | KUNG SREYTOCH | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| 025852 | KHOM SREYMOM | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025866 | SOEUNG SREYYA | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 025867 | SOEUNG SREY NA | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026991 | PHAI CHANNET | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027544 | TAEU SAH | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027545 | HENG SREYNIM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027547 | HOUN KREY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028127 | DUL SINOURN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028172 | SOH SAM | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028187 | NORK SARIKA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028191 | YEM SREYYONG | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028192 | SUN RAKSA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 207.9519 | .0481 | .0439 | 0 | 0 | 0 | 10 | 199.956 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2439 | 91.1561 | 91 | 700 |
| 028197 | HE SOPHEA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028198 | PHEN CHANTHA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028216 | CHOUN SREYEM | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028217 | LIM THEANY | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 011949 | HORM SOKCHEA | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 231.6404 | 129.2963 | 102.3441 | 102 | 1500 |
| 013940 | CHHON SREYNEAT | 2013/11/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.871 | 6 | 14 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 018287 | Soem Savet | 2015/08/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 57.4516 | 4 | 10 | 207.9997 | .0003 | .0003 | .952 | 0 | 0 | 10 | 230.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.6523 | 111.7477 | 111 | 3100 |
| 019143 | Rem Sreytoch | 2015/11/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 54.4839 | 4 | 10 | 207.995 | .005 | .0048 | 1.428 | 0 | 0 | 10 | 208.995 | 4 | 5.7404 | 0 | 0 | 0 | 0 | 0 | 1 | 134.044 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1404 | 135.4768 | 100.6636 | 100 | 2800 |
| 019172 | Noy Vin | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 019175 | Norm Sreymoch | 2015/12/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 53.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 4 | 5.7404 | 0 | 0 | 0 | 0 | 0 | 1 | 134.044 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1404 | 134.52 | 101.6204 | 101 | 2600 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:15 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូល | 資幣匯率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលតួនាទី | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ថ្លៃសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំណាច់ | 日常加班費 Normal Overtime (H) ម៉ោងបំណាច់ធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំណាច់ធម្មតា | 週日加班時 Sunday Overtime (H) ម៉ោងបំណាច់ថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំណាច់ថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបំណាច់ថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំណាច់ថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃប័ណ្ណការងារ | 育兒補助 Parenting grant-in-aid ថវិកាឧបត្ថម្ភការចិញ្ចឹមកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់បានបង់ជាមុន | 結算年假 Annual leave ប្រាក់សំរាប់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 019469 | Uch Nom | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 207.9911 | .0089 | .0081 | .476 | 0 | 0 | 9.62 | 199.612 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0197 | 124.6841 | 101.3356 | 101 | 1400 |
| 020137 | KEM NET | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 020779 | SOK TOM | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 130.133 | 0 | 0 | 0 | 0 | 0 | 0 | 235.1212 | 131.0849 | 104.0363 | 104 | 200 |
| [illegible] | CHANTHON | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 021703 | SUON SOKHVEN | 2016/12/05 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 41.8387 | 3 | 9 | 207.9421 | .0579 | .0554 | 1.904 | 0 | 0 | 5.06 | 204.005 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 223.46 | 131.0594 | 92.4006 | 92 | 1700 |
| 021715 | CHOMROEUN SREYMOM | 2016/12/05 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 41.8387 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 209 | 4 | 5.7404 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 133.544 | 0 | 0 | 0 | 0 | 0 | 0 | 235.1404 | 135.448 | 99.6924 | 99 | 2900 |
| 021791 | LENG KESAN | 2016/12/19 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 130.528 | 97.872 | 97 | 3600 |
| 021996 | SEM CHANNTHA | 2017/01/23 | 4099 | 200 | 5 | 35 | 0 | 0 | 0 | 10.4 | 235 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 245 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 154.161 | 0 | 0 | 0 | 0 | 0 | 0 | 276.1692 | 155.5894 | 120.5798 | 120 | 2400 |
| 022768 | SOS MARY | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 129.133 | 0 | 0 | 0 | 0 | 0 | 0 | 233.1212 | 129.6089 | 103.5123 | 103 | 2100 |
| 023305 | CHHORNBIEN TITTHIM | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 128.9837 | 90.8055 | 90 | 3400 |
| 023310 | DY CHENDA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.27 | 133.7483 | 92.5217 | 92 | 2200 |
| 026986 | ON SREYSOR | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 227.8808 | 126.4646 | 101.4162 | 101 | 1800 |
| 012997 | SEM SAVY | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 128.8203 | 104.8201 | 104 | 3400 |
| 013347 | SIM SINOUN | 2013/09/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 80.4839 | 6 | 14 | 199.9681 | 8.0319 | 7.6844 | .952 | 0 | 0 | 9.62 | 200.936 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -131.6 | 0 | 0 | 0 | 0 | 0 | 0 | 233.02 | 140.2364 | 92.7836 | 92 | 3300 |
| 020903 | PHAN SOKHA | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021802 | OEUNG SOPHEA | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 021986 | SOK SREYNICH | 2017/01/19 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 40.3871 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 130.052 | 98.348 | 98 | 1500 |
| 022061 | MET BROSMUOY | 2017/02/06 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 39.8065 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 270 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -165.7 | 0 | 0 | 0 | 0 | 0 | 0 | 299.4 | 167.604 | 131.796 | 131 | 3300 |
| 022581 | CHEM RATHANY | 2018/01/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.2903 | 2 | 7 | 207.8152 | .1848 | .1955 | .476 | 0 | 0 | 6.58 | 226.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141.184 | 0 | 0 | 0 | 0 | 0 | 0 | 248.98 | 141.855 | 107.125 | 107 | 600 |
| 022593 | SOEUNG CHANTHA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 3.9995 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 207.9761 | .0239 | .0218 | .952 | 0 | 0 | 7.34 | 197.318 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 223.7395 | 126.1738 | 97.5657 | 97 | 2400 |
| 022596 | HIM KAS | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 122.7 | 98.7 | 98 | 2900 |
| 022630 | Chev Sokren | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 126.152 | 100.248 | 100 | 1100 |
| 022662 | SOUN YOEUN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9997 | .0003 | .0003 | .952 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 126.1523 | 100.2477 | 100 | 1100 |
| 022668 | YEAN SOPHEA | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9341 | .0659 | .0602 | .476 | 0 | 0 | 4.31 | 194.240 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6981 | 123.2362 | 94.4619 | 94 | 1900 |
| 024651 | HUON SREYTOCH | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 207.99 | .01 | .0091 | .952 | 0 | 0 | 9.62 | 199.611 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.0197 | 122.1611 | 97.8586 | 97 | 3600 |
| 025070 | TIT PECHMEAN | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.9698 | .0302 | .0276 | .476 | 0 | 0 | 7.72 | 197.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 217.3595 | 121.8479 | 95.5116 | 95 | 2100 |
| 027002 | UK SARAN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9682 | .0318 | .029 | .952 | 0 | 0 | 6.96 | 196.931 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.3591 | 120.181 | 93.1781 | 93 | 800 |
| 027174 | NOEM SOTHON | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.9966 | .0034 | .0031 | .476 | 0 | 0 | 9.24 | 199.237 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6399 | 119.6791 | 95.9608 | 95 | 4000 |
| 027219 | POV VANNAK | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.9974 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.9103 | .0897 | .0819 | .476 | 32 | 0 | 10 | 199.918 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3974 | 119.7579 | 96.6395 | 96 | 2700 |
| 028340 | KEO CHANNA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| 028354 | LEH RORSHANY | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.9838 | .0162 | .0148 | 0 | 0 | 0 | 7.72 | 197.705 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.12 | 119.2148 | 88.9052 | 88 | 3800 |
| 028361 | MAN MEUS | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| 005493 | Non Sarath | 2011/11/17 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 102.4516 | 8 | 16 | 207.9568 | .0432 | .0523 | 1.428 | 0 | 0 | 6.22 | 58.148 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 167.696 | 0 | 0 | 5 | 0 | 0 | 0 | 299.6 | 169.1762 | 130.4238 | 130 | 1800 |
| 015662 | CHIN Ry | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 207.9623 | .0377 | .0344 | 0 | 0 | 0 | 7.34 | 197.306 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.7389 | 126.2344 | 101.5045 | 101 | 2100 |
| 023306 | PHATT CHHONN | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 126.4406 | 100.4402 | 100 | 1900 |
| 024588 | MAN HANNAFY | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.769 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 199.9922 | 8.0078 | 7.3148 | .476 | 0 | 0 | 0 | 182.685 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.169 | 128.9908 | 81.1782 | 81 | 800 |
| 024676 | VANG SOM | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 026010 | PRUM PHEARON | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026017 | TAM SEN | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026288 | CHIN SOKHAV | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027543 | PRAK PHALLIN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.7692 | .2308 | .2108 | 0 | 0 | 0 | 9.62 | 199.409 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.4108 | 90.6092 | 90 | 2500 |
| 027549 | KHOEM SOPHAL | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 003620 | Pach Sotheng | 2011/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 106.1935 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 012255 | NGY CHANNY | 2013/08/05 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 81.8387 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.2 | 0 | 0 | 5 | 0 | 0 | 0 | 264.4 | 148.152 | 116.248 | 116 | 1100 |
| 015989 | BORN SREYKING | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 128.628 | 106.772 | 106 | 3200 |
| 018286 | Pich Phoeurn | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 207.9978 | .0022 | .002 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3999 | 124.678 | 101.7219 | 101 | 3000 |
| 019087 | Sron Nearakdey | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 207.9992 | .0008 | .0007 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.1527 | 101.2473 | 101 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職服津貼) Basic Salary(include Health care) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលការថែទាំសុខភាព) | 職務津貼 Position ALLOWANCE ប្រាក់ឈ្នួលមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឈ្នួលការងារ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខជំនាញ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ពីប្រាក់ឈ្នួលដែលទទួលបាន | 工團費用 Syndicalism fee ប្រាក់ទានសីលធម៌ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម្ហូបអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ឡើង | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់បំពេញបន្ថែម | 預支現金 Advance ថ្លៃទូរស័ព្ទ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 019179 | Mom Oeun | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 207.9978 | .0022 | .0021 | 1.428 | 0 | 0 | 9.62 | 199.618 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0199 | 125.63 | 100.3899 | 100 | 1600 |
| 019229 | YON SOKHLONH | 2015/12/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 021611 | YEM NIMOL | 2016/11/21 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 42.3226 | 3 | 9 | 207.9958 | .0042 | .0038 | .952 | 8 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3999 | 124.6558 | 100.7441 | 100 | 3100 |
| 021710 | KHNOR [illegible] | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 207.9941 | .0059 | .0054 | 1.428 | 0 | 0 | 9.24 | 199.235 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.6398 | 125.1334 | 99.5064 | 99 | 2100 |
| 021805 | CHIN LEAKNA | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1785 | 138.7914 | 85.3871 | 85 | 1600 |
| 022039 | AN SAMROS | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 199.9961 | 8.0039 | 7.3113 | 1.428 | 0 | 0 | 9.62 | 192.309 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 229.7891 | 134.9393 | 94.8498 | 94 | 3500 |
| 022608 | SAN CHANNSENG | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 124.844 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 126.2723 | 100.3681 | 100 | 1600 |
| 022609 | THIM SOVAN | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 5.9964 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 207.8761 | .1239 | .1132 | 1.428 | 0 | 0 | 8.86 | 198.747 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.2564 | 124.2412 | 98.0152 | 98 | 100 |
| 022654 | YORT SAREN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 125.676 | 100.724 | 100 | 3000 |
| 026287 | SUN RAKSA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026290 | OUNG SREYKHUORN | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.5077 | 89.2815 | 89 | 1200 |
| 009271 | KHIM THOL | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 017235 | Bun Chansy | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 022466 | HOEM SIEKLANG | 2017/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.8065 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.628 | 101.772 | 101 | 3200 |
| 022605 | MOM PHEARAK | 2018/01/22 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 28.2903 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.1 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 129.528 | 96.872 | 96 | 3600 |
| 023111 | Keth Vicheth | 2018/10/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 19.4839 | 1 | 4 | 207.9967 | .0033 | .0032 | 0 | 8 | 0 | 10 | 208.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.6 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 126.6032 | 96.7968 | 96 | 3300 |
| 026368 | OUY SREYPOV | 2019/09/16 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.6 | 94.8 | 94 | 3300 |
| 000205 | CHAN HIM | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 207.9736 | .0264 | .0241 | .476 | 0 | 0 | 10 | 199.976 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3992 | 128.2001 | 105.1991 | 105 | 900 |
| 000409 | SAY BORN | 2010/09/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.5161 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 129.128 | 104.272 | 104 | 1200 |
| 003207 | YOEUM ON | 2011/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 07.2581 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005833 | PHENG SOK | 2011/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.6129 | 8 | 16 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 129.104 | 103.296 | 103 | 1300 |
| 008220 | CHAN MAB | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 009685 | SOS SOK | 2012/12/11 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 89.6452 | 7 | 15 | 200 | 8 | 13.8462 | 0 | 0 | 0 | 0 | 346.154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -236.7 | 0 | 0 | 0 | 0 | 0 | 0 | 415.4 | 870 | 852.4167 | 162.9833 | 162 | 4100 |
| 015017 | TOB SREYLIN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 2.3077 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 80 | 128 | 16.9231 | .952 | 0 | 0 | 0 | 73.0769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 216.7077 | 117.8751 | 98.8326 | 98 | 3500 |
| 017290 | Heng Toch | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017928 | Korng Sokunthea | 2015/07/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.9355 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018124 | Cher Phors | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019226 | Pech Kin | 2015/12/07 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 53.7742 | 4 | 10 | 207.9978 | .0022 | .002 | .952 | 16 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.3999 | 127.654 | 103.7459 | 103 | 3100 |
| 020458 | El Saram | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.58 | 99.82 | 99 | 3400 |
| 020468 | CHHOM TOLA | 2016/04/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.176 | 112.224 | 112 | 1000 |
| 020493 | HEL SREY TOCH | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.58 | 99.82 | 99 | 3400 |
| 020749 | SEN RET | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 020760 | PEN SOCHEAT | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 021121 | KEO SENGHONG | 2016/07/18 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 0 | 0 | 0 | 0 | 261.4 | 146.652 | 114.748 | 114 | 3100 |
| 021477 | SENG NATH | 2016/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.4516 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 023211 | Tuy Sokly | 2018/12/03 | 4099 | 200 | 0 | 23 | 50 | 0 | 0 | 10.4 | 273 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 283 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -163.7 | 140 | 0 | 0 | 0 | 0 | 0 | 437.4 | 6.492 | 169.6685 | 267.7315 | 267 | 3000 |
| 027699 | CHEAL TEAV | 2019/12/02 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -135.2 | 5 | 0 | 0 | 0 | 0 | 0 | 245.4 | 135.2 | 110.2 | 110 | 900 |
| 028629 | PENH LIN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 160 | 48 | 43.8462 | .952 | 0 | 0 | 7.72 | 153.874 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.12 | 163.9982 | 44.1218 | 44 | 500 |
| 028630 | VORN SOKHOM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 32 | 176 | 60.7692 | .476 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 161.2452 | 39.1548 | 39 | 700 |
| 028632 | KHUT SREY THOEURN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.844 | 0 | 0 | 5 | 0 | 0 | 0 | 228.0827 | 131.628 | 96.4547 | 96 | 1900 |
| 028633 | VONG RUM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 121.3443 | 111.7384 | 111 | 3100 |
| 028679 | IEM BONA | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028680 | CHHUT MEN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028681 | ROEM SARIM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 195.5 | 12.5 | 11.4183 | 0 | 0 | 0 | 9.24 | 187.822 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 130.6183 | 79.0217 | 79 | 100 |
| 028682 | VOR CHANN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 003936 | SDOK VY | 2011/08/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 05.4194 | 8 | 16 | 56 | 152 | 60.7692 | 0 | 0 | 0 | 0 | 59.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 251.4 | 160.7692 | 90.6308 | 90 | 2600 |
| 009691 | NEM CHIT | 2012/12/11 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 89.6452 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 370 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -236.7 | 0 | 0 | 0 | 0 | 0 | 0 | 425.4 | 8.892 | 341.5925 | 183.8075 | 183 | 3400 |
| 009715 | Norn Sokhim | 2012/12/11 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 248 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -154.2 | 0 | 0 | 0 | 0 | 0 | 0 | 278.4 | 154.676 | 123.724 | 123 | 3000 |
| 010040 | THA VANNA | 2013/01/02 | 4099 | 200 | 0 | 41 | 0 | 0 | 0 | 10.4 | 241 | 88.9355 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 251 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.2 | 0 | 0 | 0 | 0 | 0 | 0 | 276.4 | 153.2 | 123.2 | 123 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោ | 進廠日期 IN DATE ថ្ងៃបង្ហើកការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (扣健保費) Basic Salary(Include Health bonus) ប្រាក់ប្រចាំខែ(រួមបញ្ចូលប្រាក់រង្វាន់) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអត់ | 缺勤工資 Absent (M) ប្រាក់ខែកាត់ពីអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាក | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់ | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育嬰補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 稅金 Tax អត្រាពន្ធ | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 011856 | SRENG CHANTHY | 2013/07/08 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 82.7419 | 6 | 14 | 192 | 16 | 20 | .952 | 0 | 0 | 9.24 | 249.24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 153.854 | 0 | 0 | 0 | 0 | 0 | 0 | 303.64 | 174.8058 | 128.8342 | 128 | 3500 |
| 018702 | Tam Kasoem | 2015/09/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 56.2903 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 142.7 | 112.7 | 112 | 2900 |
| 021187 | CHHENG NAJNY | 2016/08/01 | 4099 | 200 | 0 | 20 | 50 | 0 | 0 | 10.4 | 270 | 45.9677 | 3 | 9 | 207.9933 | .0067 | .0087 | 0 | 0 | 0 | 10 | 279.991 | 20 | 28.8462 | 0 | 0 | 0 | 0 | 5 | 0 | 173.890 | 139 | 0 | 5 | 0 | 0 | 0 | 477.2462 | 296.9841 | 180.8829 | 296.3633 | 296 | 1500 |
| 025252 | SVAY RORN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0845 | 0 | 0 | 208 | 0 | 0 | 0 | 4 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 003613 | ROS KOY | 2011/07/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 106.1935 | 8 | 16 | 207.9914 | .0086 | .0079 | .952 | 0 | 0 | 9.62 | 199.612 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.0198 | 128.1599 | 103.8599 | 103 | 3600 |
| 005486 | Sor Thorn | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 102.4516 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005091 | SOURN POK | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.2903 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 008357 | CHOENG PHENG | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008359 | KEO KHIN | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008499 | Soum Sambo | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 207.9956 | .0044 | .004 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3999 | 127.656 | 103.7439 | 103 | 3100 |
| 008572 | YOUN THUK | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.176 | 100.224 | 100 | 1000 |
| 008580 | SOUNG KUNTHEA | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008619 | SOUN SAMY | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008693 | PHIN AUN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48.53 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 279.93 | 127.176 | 152.754 | 152 | 3100 |
| 008731 | SON SOKHOM | 2012/08/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 93.2581 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 127.652 | 99.748 | 99 | 3100 |
| 009085 | TUM SAM BAN | 2012/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.9677 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009092 | HOEUN KHUNNY | 2012/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.9677 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009098 | Choek Channdy | 2012/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 91.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 012873 | KHLOT SOPHAN | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 013577 | OUT CHANTHY | 2013/10/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 79.4839 | 6 | 14 | 207.9986 | .0014 | .0015 | 1.428 | 0 | 0 | 9.62 | 229.619 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 147.200 | 0 | 0 | 5 | 0 | 0 | 0 | 264.02 | 148.6294 | 115.3906 | 115 | 1700 |
| 013689 | TIN SAMOUTH | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 013707 | SONG SREYSRORS | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 013746 | SOEUN SOKHA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.7892 | 136.9597 | 97.8295 | 97 | 3500 |
| 013826 | SOK THITA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014323 | Vorn Chinda | 2013/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 77.6452 | 6 | 14 | 207.998 | .002 | .0018 | .952 | 0 | 0 | 8.86 | 198.858 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.2599 | 129.6538 | 104.6061 | 104 | 2500 |
| 014842 | HOEUNG PHEN | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014852 | Norn Savann | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.1785 | 141.7674 | 87.4111 | 87 | 1700 |
| 014966 | HORN SREYKATH | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015119 | SOE'M SOPHA | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.676 | 99.724 | 99 | 3000 |
| 017012 | Kong Malai | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 206 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 019014 | Khnuy Neth | 2015/10/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 55.1613 | 4 | 10 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 133.4117 | 92.3775 | 92 | 1600 |
| 021770 | BUN VICHET | 2016/12/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 1.904 | 40 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 144.104 | 110.296 | 110 | 1300 |
| 022342 | CHOU THEA | 2017/04/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 37.9032 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.152 | 111.248 | 111 | 1100 |
| 022344 | OK SAOEM | 2017/04/03 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 37.9032 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.7 | 0 | 0 | 0 | 0 | 0 | 0 | 279.4 | 157.128 | 122.272 | 122 | 1200 |
| 023266 | PHON PHA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 025678 | YEAN PHORN | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025904 | BUN VIBOL | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027775 | HUN SREYNAO | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.9992 | .0008 | .0007 | 1.428 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.6287 | 89.7713 | 89 | 3200 |
| 027776 | MO THIM | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 008398 | PHORN RATH | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008584 | NEM VATH | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 009351 | Sin Sokhong | 2012/11/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.8387 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 011880 | Poy Soaphea | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 5.9907 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 207.6783 | .3217 | .2939 | 0 | 0 | 0 | 9.62 | 199.326 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0107 | 126.4939 | 103.5168 | 103 | 2200 |
| 012520 | HEM SOPHEAK | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012875 | EK NY | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 207.9947 | .0053 | .0048 | .476 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3998 | 126.6808 | 103.719 | 103 | 3000 |
| 013048 | Doem Sokham | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 013692 | LANH CHANTHA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013772 | Touch Chanthy | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014164 | LY SOKH | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |

核準：　　會計主管：　　人事主管：　　制表人

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含團險津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សំរាក | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែម | 薪資調整 Adjust salary ប្រាក់ប្តូរ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់ប្រចាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 014809 | KOL NY | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 48 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015442 | Mon Sokh Mai | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 5.8845 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 203.9972 | 4.0028 | 3.6564 | .952 | 4 | 0 | 9.62 | 195.964 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.9045 | 130.8084 | 99.0961 | 99 | 400 |
| 016708 | SOUNG PHEANG | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 5.9987 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 207.9548 | .0452 | .0413 | .476 | 0 | 0 | 9.62 | 199.579 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.0187 | 125.2173 | 101.8014 | 101 | 3300 |
| 016870 | [illegible] SOPHOEUN | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 017875 | Ry Lab | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020470 | CHEA SARAK | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 021772 | OEUN PHANNIT | 2016/12/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 142.2 | 112.2 | 112 | 900 |
| 021812 | CHEA SOPHEAN | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 023729 | KHON LORN | 2019/01/21 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.176 | 109.224 | 109 | 1000 |
| 025518 | SAN VANG | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 025520 | KROCH CHANTHORN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025522 | NAI NUT | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025525 | MOT CHANTHENG | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 025680 | MANG CHHORLIHENG | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026316 | SREY CHANVITOU | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 027813 | TOUN SAN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 006927 | CHEA SREYRATH | 2012/04/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.2581 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 009588 | CHRUY CHANTHOU | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010975 | MAN ROSAVY | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 011441 | MORN SREYRONG | 2013/06/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012302 | HEM NEM | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 012487 | PHO PHEAP | 2013/08/14 | 4099 | 200 | 5 | 47 | 0 | 0 | 0 | 10.4 | 247 | 81.5484 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 257 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.2 | 0 | 0 | 0 | 0 | 0 | 0 | 286.4 | 159.628 | 126.772 | 126 | 3200 |
| 012827 | BOU SREYLEAB | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 5.8774 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 203.7503 | 4.2497 | 3.8819 | .952 | 0 | 0 | 9.62 | 195.738 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8974 | 131.0339 | 98.8635 | 98 | 3600 |
| 014384 | PAT KHON | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014747 | CHEA SOKHOEUN | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014776 | YAN SOVOTHY | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015519 | ROEURNG CHANTREA | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 016523 | Sim Ly | 2014/07/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.5484 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 016706 | CHHENG THEM | 2014/07/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 70.0968 | 5 | 11 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.4837 | 94.3055 | 94 | 1300 |
| 017559 | Nou Phal | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017985 | Soung Thea | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019506 | Ho Siner | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 5.7683 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 199.9675 | 8.0325 | 7.3374 | 1.428 | 0 | 0 | 9.24 | 191.903 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4083 | 132.9654 | 92.4429 | 92 | 1900 |
| 019660 | Keo ya | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 019678 | Hoeung Sok | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.628 | 104.0124 | 104 | 100 |
| 019721 | Til Net | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 020790 | SORN PISEY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 023381 | PHIN ROEN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9717 | .0283 | .0259 | 1.428 | 0 | 0 | 10 | 199.974 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3992 | 122.6539 | 97.7453 | 97 | 3100 |
| 023383 | MAN SREY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 023386 | BROK CHANTHEAM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 023391 | NANG VANNY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 152 | 56 | 51.1538 | 1.428 | 8 | 0 | 7.34 | 146.186 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1246 | 173.7818 | 42.3428 | 42 | 1500 |
| 023393 | LANG KAMSORT | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9836 | .0164 | .015 | 2.38 | 8 | 0 | 9.24 | 199.225 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 224.6395 | 126.095 | 98.5445 | 98 | 2300 |
| 023504 | NON NOL | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9355 | 1 | 4 | 200 | 8 | 8.4615 | 1.904 | 0 | 0 | 9.62 | 221.159 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 838.931 | 0 | 0 | 0 | 0 | 0 | 0 | 249.02 | 149.2963 | 99.7237 | 99 | 3000 |
| 023549 | TAM MATKHORRY | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| 023554 | NAO KHEM | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 207.9983 | .0017 | .0016 | 2.38 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.5816 | 96.8184 | 96 | 3400 |
| 023555 | NOEM SAVET | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.8808 | 125.604 | 106.2768 | 106 | 1200 |
| 023556 | LIN KHOEMCHHANG | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| 023559 | SON SILA | 2019/01/08 | 4099 | 190 | | 0 | 0 | | | | 190 | 16.7419 | 1 | 4 | 207.9967 | .0033 | .0031 | 1.904 | 0 | | | | | | | | | | | | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3999 | 123.107 | 97.2929 | 97 | 1300 |

核準：　　會計主管:　　人事主管：　　制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含餐飲津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន | 缺勤工資 Absent (M) ចំនួនទឹកប្រាក់ដែលត្រូវដក | 工團費用 Syndicalism fee ប្រាក់ចាត់តាំង | 病假時數 Sick hours ឈប់សុខ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ម៉ោងធ្វើបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ធ្វើបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងធ្វើបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ធ្វើបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងធ្វើបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ធ្វើបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ដែលបានបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់បៀវត្ស | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវដក | 實際應支付金額 Salary ប្រាក់បៀវត្ស | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 0 | | | 5.9999 | 0 | 10.4 | | | | | | | | | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | | |
| 023561 | NHEM RAM | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 023563 | TOCH TOLA | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 8 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 224.1785 | 139.2674 | 84.9111 | 84 | 3800 |
| 023564 | CHOUN TIN | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 024467 | OEUNG SILA | 2019/03/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.3871 | 1 | 4 | 208 | 0 | 0 | .476 | 24 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | .476 | 219.924 | 219 | 3800 |
| 026524 | CHEA HIENG | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027162 | PHANN SOKHOM | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027163 | VATH VUTH | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.0442 | 126.1089 | 125.9353 | 125 | 3900 |
| 028277 | SORM SOPHORL | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028302 | OL NHET | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 78.52 | 119.2 | 0 | 0 | 0 | 0 | 0 | 288.54 | 127.9357 | 160.6043 | 160 | 2500 |
| 028304 | HOL SITHEAN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028308 | CHHIN SAY | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 16 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.676 | 97.2048 | 97 | 900 |
| 028310 | HENG SARAT | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028311 | YORN YOEUN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 199.9546 | 8.0454 | 7.3492 | 0 | 0 | 0 | 8.1 | 190.751 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.5 | 126.5492 | 81.9508 | 81 | 3900 |
| 028316 | SOEUNG RAN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 132.0991 | 77.1609 | 77 | 700 |
| 028320 | CHHORN SREYNOCH | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 32 | 176 | 60.7692 | .476 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 161.2452 | 39.1548 | 39 | 700 |
| 028322 | TUN RA | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 183.9969 | 24.0031 | 21.9259 | .476 | 0 | 0 | 8.86 | 176.934 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7408 | 141.6019 | 74.1389 | 74 | 600 |
| 028413 | NOEUN SOPHORN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028415 | SOH MARIYAN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028416 | OET KOSAL | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 32 | 176 | 60.7692 | 0 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 160.7692 | 39.6308 | 39 | 2600 |
| 028417 | SORUN NHOR | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028454 | SIM LA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.998 | .002 | .0018 | 0 | 0 | 0 | 8.86 | 198.858 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 119.2018 | 90.0582 | 90 | 300 |
| 028460 | BIN SREYPUM | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 32 | 176 | 60.7692 | .952 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 161.7212 | 38.6788 | 38 | 2800 |
| 028471 | SORN SEANG | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 121.104 | 89.296 | 89 | 1300 |
| 008035 | VUN SAVY | 2012/07/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.4839 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010736 | Chhon Nim | 2013/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 86.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 014383 | KUY HIEB | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014546 | NOU VUN | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014738 | NET PHOEUN | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 127.152 | 106.4884 | 106 | 2100 |
| 014791 | DIM SOPHOS | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 76.5805 | 6 | 14 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 135.4117 | 94.3775 | 94 | 1600 |
| 014886 | BUT PHAN | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015198 | MON ROS | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015339 | SOUN REN | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015539 | Uch Tuch | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015544 | VOIR SINUON | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.6404 | 129.2963 | 104.3441 | 104 | 1500 |
| 017167 | Chou chandary Nav | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017283 | Hour Thuch | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017285 | Khuon Channy | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 017546 | Sa khor | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017547 | BOU SREYNET | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 019421 | Chum Lay | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 019626 | Pach La | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019699 | Til Nim | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | .6923 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 24 | 184 | 68.0769 | 1.428 | 0 | 0 | 0 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.0923 | 169.5049 | 41.5874 | 41 | 2500 |
| 020736 | BRAK CHANN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 020751 | NAT NAMRONG | 2016/06/02 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.7 | 0 | 0 | 0 | 0 | 0 | 0 | 303.4 | 169.128 | 134.272 | 134 | 1200 |
| 023382 | NHORN PHALLA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |
| 023388 | NON SREYMOM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 64 | 144 | 31.5385 | 1.904 | 0 | 0 | 0 | 58.4615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 206.2462 | 133.4423 | 72.8037 | 72 | 3300 |
| 023389 | ORN VECHRADANY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 023396 | SREN MALA | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9355 | 1 | 4 | 207.8972 | .1028 | .1087 | .476 | 0 | 0 | 10 | 229.891 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.190 | 0 | 0 | 5 | 0 | 0 | 0 | 254.4 | 142.7748 | 111.6252 | 111 | 2600 |
| 023558 | SOS SODA | 2019/01/08 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO., LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណែកសហជីព | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគអាហារពេលបន្ថែមម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបរិភោគអាហារពេលបន្ថែមម៉ោង | 補 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សំណងឈប់សម្រាកប្រចាំឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់បៀវត្ស | 薪資減項 Reduce Salary ប្រាក់បៀវត្ស | 稅金 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់បៀវត្ស | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 023562 | SOK SREYPOV | 2019/01/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.176 | 109.224 | 109 | 1000 |
| 023907 | KAEUT SARA | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 87.6228 | 0 | 0 | 413.0228 | 123.7 | 289.3228 | 289 | 1400 |
| 023908 | HORN SREYLEAK | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 5 | -121.7 | 0 | 0 | 0 | 72.9638 | 0 | 0 | 396.6042 | 121.676 | 274.9282 | 274 | 3900 |
| 026519 | PON KEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| 026520 | SUOM CHANTHA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 220.7892 | 129.4837 | 91.3055 | 91 | 1300 |
| 026598 | CHAB SOVANNATEY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| 027181 | SA RAPIAS | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 121.7 | 99.7 | 99 | 2900 |
| 027186 | CHANN NA | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027189 | CHHUN SOPHA | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 241.7123 | 127.4597 | 114.2526 | 114 | 1100 |
| 027190 | TANG ORN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 32 | 176 | 60.7692 | 1.428 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 162.1972 | 38.2028 | 38 | 900 |
| 027191 | KOL KHOEUN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 028476 | CHHORN PHAKTRA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028477 | SOEUN SREYLANG | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028478 | LY HLAMAS | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 003552 | TENG POK | 2011/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.3226 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 003560 | HOU KIM SONG | 2011/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 06.3226 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 006281 | HORNG SAN | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 207.9816 | .0184 | .0168 | .476 | 0 | 0 | 9.24 | 199.223 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 247.8414 | 127.6928 | 120.1486 | 120 | 700 |
| 012159 | SA MAI | 2013/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.8387 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 012266 | Ken Yoem | 2013/08/05 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 81.8387 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 146.128 | 113.272 | 113 | 1200 |
| 012417 | SOM MOM | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 1.3846 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 48 | 160 | 46.1538 | .952 | 0 | 0 | 0 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 220.7846 | 147.1058 | 73.6788 | 73 | 2800 |
| 014888 | Nhoem Rinda | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.58 | 101.82 | 101 | 3400 |
| 014904 | PES YAS | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 207.9825 | .0175 | .0161 | .428 | 0 | 0 | 9.62 | 199.604 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0195 | 127.644 | 102.3755 | 102 | 1500 |
| 015329 | PHOUNG SEREY | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015338 | SAN SAVETH | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 017562 | MAM CHANDA | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 152 | 56 | 51.1538 | 1.428 | 0 | 0 | 7.34 | 146.186 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.1246 | 177.2818 | 45.8428 | 45 | 3500 |
| 018097 | Nhiev Yan | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018114 | Nai Ry | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018127 | Duch Sarun | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018129 | Sos Amnah | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 207.9875 | .0125 | .0114 | 1.904 | 0 | 0 | 10 | 199.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3996 | 126.1154 | 100.2842 | 100 | 1200 |
| 018349 | Phon Im | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 207.9881 | .0119 | .0109 | 1.428 | 0 | 0 | 10 | 199.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3997 | 125.6389 | 100.7608 | 100 | 3200 |
| 018355 | Choup Sokhim | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 207.9978 | .0022 | .0021 | 1.428 | 8 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3999 | 125.63 | 100.7699 | 100 | 3200 |
| 018403 | Brak Sokha | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 019259 | Choem Mao | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 020775 | LONG NANG | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 022456 | VOEUN SOKHENG | 2017/07/03 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 34.9032 | 2 | 7 | 176 | 32 | 33.8462 | .952 | 0 | 0 | 8.48 | 194.634 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.68 | 173.4982 | 72.3818 | 72 | 1600 |
| 024085 | TENG PISITH | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9892 | .0108 | .0099 | 1.428 | 0 | 0 | 10 | 199.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 63.6414 | 0 | 0 | 384.0411 | 122.6379 | 261.4032 | 261 | 1700 |
| 025901 | CHHENG RATHANA | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 000123 | YOEM SOPHEAP | 2010/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 16.9677 | 9 | 17 | 207.9944 | .0056 | .0051 | 2.856 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3998 | 130.5611 | 102.8387 | 102 | 3500 |
| 001431 | PHON SAOPHAN | 2011/01/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.6774 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 127.7 | 105.7 | 105 | 2900 |
| 003947 | TOK LIN | 2011/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 05.4194 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 005312 | Chem yam | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 005377 | Nub Ay | 2011/11/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.9032 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.2 | 105.2 | 105 | 900 |
| 005611 | Sieng Saroeun | 2011/11/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.2258 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 005613 | Mao Mom | 2011/11/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 02.2258 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 0 | 0 | 0 | 0 | 251.4 | 146.652 | 104.748 | 104 | 3100 |
| 006437 | NOUV TETH | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 007708 | CHOURN NIM | 2012/06/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.1935 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 008610 | HON SAVOEUN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 008618 | KOEM VUN | 2012/08/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.3548 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.4 | 129.2 | 107.2 | 107 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資(含福勞津貼) Basic Salary(include Health bonus) ប្រាក់ឈ្នួលគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ឈ្នួលស្តង់ដារ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不合加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនគិតថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមក្នុងថ្ងៃធ្វើការ | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមក្នុងថ្ងៃធ្វើការ | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមក្នុងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមក្នុងថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមក្នុងថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមក្នុងថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោងបរិភោគអាហារ | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបរិភោគអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ចំណាយលើកាតបម្រើការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភសម្រាលកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែបានបើក | 請算年假 Annual leave ប្រាក់ឈ្នួលឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបើក | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 010490 | Phorn Sophy | 2013/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.6452 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 010959 | KIMEN SOPHY | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 130.152 | 106.248 | 106 | 1100 |
| 011267 | Tit Sopheap | 2013/05/16 | 4099 | 190 | 0 | 0 | 0 | 5.0762 | 0 | 10.4 | 190 | 84.4839 | 7 | 15 | 175.9759 | 2.024 | 129.2528 | 0 | 0 | 0 | 8.1 | 168.847 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 233.5762 | 157.9528 | 75.6234 | 75 | 2600 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 011733 | DY VANNTHAI | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 013273 | PHENG KUON | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 014465 | NUT SARITH | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 5.6841 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 197.0473 | 10.952 | 10.0049 | 2.38 | 0 | 0 | 3.54 | 183.535 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6241 | 138.5849 | 85.0392 | 85 | 200 |
| 015006 | CHHENG REN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015080 | SOK SARANN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 015441 | Ou Ry | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 017550 | Chea Sreymom | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 018436 | Yun Vin | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020753 | KONG CHANTHA | 2016/06/02 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 300 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -187.7 | 10 | 0 | 0 | 0 | 0 | 0 | 349.4 | 187.7 | 161.7 | 161 | 2900 |
| 020970 | KHEM KUNGKEA | 2016/07/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 46.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.7 | 10 | 0 | 0 | 0 | 0 | 0 | 289.4 | 157.128 | 132.272 | 132 | 1200 |
| 021069 | YUN CHINDA | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021070 | PICH CHANTHA | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.652 | 94.748 | 94 | 3100 |
| 021072 | SORN NEM | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 021476 | SANG SOCHEAT | 2016/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.4516 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 005473 | CHIV HEORN | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 5.8858 | 0 | 10.4 | 190 | 102.4516 | 8 | 16 | 204.0419 | 3.9581 | 3.6156 | .952 | 0 | 0 | 10 | 196.384 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.2858 | 134.2676 | 103.0182 | 103 | 100 |
| 007890 | PHON SOKHIM | 2012/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.7097 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 008952 | NGET CHANNY | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009712 | KEV CHEY | 2012/12/11 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 89.6452 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.7 | 0 | 0 | 0 | 0 | 0 | 0 | 285.4 | 160.128 | 125.272 | 125 | 1200 |
| 011377 | YORNG PHY | 2013/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 012465 | Phin Sarem | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 013871 | Noun Soknov | 2013/10/24 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 79.2258 | 6 | 14 | 206 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -170.2 | 0 | 0 | 0 | 0 | 0 | 0 | 308.4 | 170.676 | 137.724 | 137 | 3000 |
| 014529 | TIN RAIM | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 014850 | TAORAS MAI | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015084 | SAMNG ATH | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 135.4117 | 94.3775 | 94 | 1600 |
| 017043 | PHAN SOKNY | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017264 | CHOUN NAT | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 125.176 | 105.4644 | 105 | 2000 |
| 017266 | Sum ron | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017558 | NANG SOKLIM | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| 018130 | Neou Ra | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018233 | San Morn | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 207.9894 | .0106 | .0097 | 2.856 | 0 | 0 | 9.62 | 199.610 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 6 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 264.9043 | 133.4986 | 131.4057 | 131 | 1700 |
| 018381 | Phan Sokhom | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018383 | Nem Sreykhouch | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| 018428 | Lorn Em | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | 1.904 | 16 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 019260 | San Nem | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 020752 | DEUNG KIM SAN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 128.58 | 101.82 | 101 | 3400 |
| 020972 | Horm Sophanna | 2016/07/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.152 | 111.248 | 111 | 1100 |
| 021923 | SA FA I SAH | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 004177 | SAM SOKEA | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 104.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 004331 | Chhoeng Malis | 2011/09/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 104.7419 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 0 | 0 | 0 | 0 | 261.4 | 146.176 | 115.224 | 115 | 1000 |
| 004882 | YEUN SREYROTH | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 005831 | BOUK TOUCH | 2011/12/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 101.6129 | 8 | 16 | 208 | 0 | 0 | 1.904 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 129.104 | 103.296 | 103 | 1300 |
| 006130 | NOT KOEM LY | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 101.2903 | 8 | 16 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7892 | 135.4597 | 96.3295 | 96 | 1400 |
| 008909 | SAN SOPHEA | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 008944 | UO LY | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 009648 | CHEY NCEUN | 2012/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.9032 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS (CAMBODIA) CO., LTD.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含職務津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល (រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដក | 工團費用 Syndicalism fee ប្រាក់ទានសីលធម៌ | 病假時數 Sick hours ម៉ោងឈប់សម្រាកជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust Salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវដក | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 010184 | Chea Yun | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 010410 | HEM SREY AUN | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 012521 | PHORN THEARY | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 3100 |
| 012941 | SUM VANN | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 014759 | CHUN RIM | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014820 | CHRICH SREYRIM | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014841 | KHLEANG NEANG | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 014958 | Yin Sokny | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014985 | KHUT SAVIN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 015004 | KIM CHHONG | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 126.676 | 110.2048 | 110 | 900 |
| 015009 | NOV THOEUN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 130.604 | 104.796 | 104 | 3300 |
| 018199 | uk Sarem | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018719 | Keo Khon | 2015/09/22 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 56.2903 | 4 | 10 | 207.9897 | .0103 | .0127 | .476 | 0 | 0 | 10 | 265.987 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -164.2 | 10 | 0 | 0 | 0 | 0 | 0 | 306.4 | 164.6887 | 141.7113 | 141 | 3000 |
| 020761 | KHIM LY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021068 | KIET PAO | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021894 | BEN SOPR | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 002383 | Cheang Memgsrun | 2011/03/10 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 10.6774 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 266 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -167.7 | 0 | 0 | 0 | 0 | 0 | 0 | 303.4 | 168.652 | 134.748 | 134 | 3100 |
| 003743 | CHEA RIM | 2011/08/01 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 05.9677 | 8 | 16 | 199.995 | 8.005 | 7.3123 | 1.904 | 0 | 0 | 9.62 | 192.308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7891 | 136.4163 | 95.3728 | 95 | 1600 |
| 005369 | kam Pho | 2011/11/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 02.9032 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 007468 | SEM SALIM | 2012/06/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.8387 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 008344 | ROEUNG NA | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010954 | SOHK SAVON | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 011088 | Than Khim | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 014797 | CHAN VANNY | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015088 | SAN KHA | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015220 | Pich Mao | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015225 | Chhaom Ra | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015262 | EK HIEB | 2014/01/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 146.128 | 113.272 | 113 | 1200 |
| 015450 | NOV TRACH | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 018238 | Uy chantha | 2015/08/17 | 4099 | 200 | 0 | 32 | 0 | 0 | 0 | 10.4 | 232 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.2 | 0 | 0 | 0 | 0 | 0 | 0 | 262.4 | 147.152 | 115.248 | 115 | 1100 |
| 019135 | Pum Lern | 2015/11/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.4839 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 020712 | KHIEV CHUM | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 020732 | NUT SOKHOL | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 020759 | KHAT THOEUN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 020764 | SORN YONG | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 020837 | YOEUN CHHON | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 020842 | OURN NET | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 021023 | CHEN SIM | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 021428 | CHAK PREL | 2016/09/22 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 44.2903 | 3 | 9 | 192 | 16 | 18.3077 | .952 | 0 | 0 | 9.24 | 228.932 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 149.739 | 0 | 0 | 0 | 0 | 0 | 0 | 271.64 | 168.9982 | 102.6418 | 102 | 2700 |
| 002394 | YIN SARITH | 2011/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.6774 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 129.128 | 104.272 | 104 | 1200 |
| 006114 | CHOURN CHORN | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 01.2903 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 264.8038 | 128.628 | 136.1758 | 136 | 800 |
| 006299 | SON MORN | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 00.9032 | 8 | 16 | 207.9992 | .0008 | .0007 | 1.428 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.6287 | 103.7713 | 103 | 3200 |
| 007208 | SOM SARITH | 2012/05/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.4516 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.128 | 104.272 | 104 | 1200 |
| 007253 | HOURN YAT | 2012/05/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.3226 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.128 | 104.272 | 104 | 1200 |
| 007362 | NET MAO | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.128 | 104.272 | 104 | 1200 |
| 007365 | PACH PHEA | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.604 | 103.796 | 103 | 3300 |
| 008481 | MA LIN | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 008925 | SIEN LEN | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 207.9994 | .0006 | .0005 | 1.904 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 131.1045 | 105.2955 | 105 | 1300 |
| 014833 | YEM THENG | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 015085 | TOURN LY | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | 127.628 | 115.7335 | 115 | 3100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខសម្គាល់ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康保險費) Basic Salary(Include Health bonus) ប្រាក់ខែគោល (រាប់បញ្ចូលប្រាក់រង្វាន់) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 職務總月數 Service months សេវាប្រចាំ | 工齡 Service years បទពិសោធន៍ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicat fee ថ្លៃសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាក | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 下急加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែ | 薪資調整 Adjust salary | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 柬幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 016055 | Brak Pech | 2014/06/03 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -168.7 | 0 | 0 | 0 | 0 | 0 | 0 | 305.4 | 169.652 | 135.748 | 135 | 3100 |
| 018139 | Sorn Ra | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 018193 | Sot Sophea | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 020713 | KHOEM YONG | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3615 | 125.128 | 113.2335 | 113 | 1000 |
| 020714 | LENG MAB | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 020715 | UM NY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 020738 | KHANN KHIM | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3615 | 125.604 | 112.7575 | 112 | 3200 |
| 020740 | MEAS SARIM | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 020742 | HUON SREYLY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 022455 | PHAN CHANNY | 2017/07/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 34.9032 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.128 | 99.272 | 99 | 1200 |
| 024086 | CHOUN BORA | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9633 | .0367 | .0335 | .952 | 0 | 0 | 8.48 | 198.447 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 165.6891 | 0 | 0 | 0 | 384.568 | 122.1855 | 262.3825 | 262 | 1600 |
| 028276 | SOK TEY | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 003561 | SEONG YEN | 2011/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 106.3226 | 8 | 16 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 129.58 | 102.82 | 102 | 3400 |
| 004914 | Yonn Saret | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 207.9897 | .0103 | .0094 | 1.904 | 0 | 0 | 9.62 | 199.611 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.0197 | 129.1134 | 102.9063 | 102 | 3800 |
| 004941 | Im Chany | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 129.104 | 103.296 | 103 | 1300 |
| 006823 | MORM PHALLA | 2012/04/19 | 4099 | 190 | 0 | 0 | 0 | 3.4615 | 0 | 10.4 | 190 | 97.3871 | 8 | 16 | 119.9975 | 88.0025 | 80.3869 | 1.428 | 0 | 0 | 0 | 109.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 224.8615 | 81.8149 | 143.0466 | 143 | 200 |
| 007900 | KHORN SREY HEANG | 2012/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.7097 | 7 | 15 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 244.3615 | 128.604 | 115.7575 | 115 | 3200 |
| 009323 | NIN VOET | 2012/11/05 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 90.8387 | 7 | 15 | 206.6275 | 1.3725 | 1.4517 | .952 | 0 | 0 | 10 | 228.548 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 0 | 260.4 | 147.6037 | 112.7963 | 112 | 3300 |
| 009430 | Pheng Bunthal | 2012/11/12 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 90.6129 | 7 | 15 | 207.9172 | .0828 | .0955 | 0 | 0 | 0 | 8.12 | 48.005 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 158.690 | 10 | 0 | 0 | 0 | 0 | 0 | 293.5 | 158.7851 | 134.7149 | 134 | 3000 |
| 010422 | PANN CHANNY | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 011111 | SAUT YAN | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.604 | 102.796 | 102 | 3300 |
| 012531 | OU LAY | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 207.997 | .003 | .0027 | .952 | 0 | 0 | 9.62 | 199.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0199 | 127.1547 | 102.8652 | 102 | 3600 |
| 012548 | SIEN LAI | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 015000 | YIM CHHOEUN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015087 | TIM YENG | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015222 | KE MORT | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 017020 | Koem Khim | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 017034 | SOM SOKHHENG | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -115.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 116.628 | 110.772 | 110 | 3200 |
| 017293 | Born Navy | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 199.9942 | 8.0058 | 7.313 | .952 | 0 | 0 | 0 | 182.687 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -115.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.1691 | 123.465 | 93.7041 | 93 | 2900 |
| 020499 | BORN KEO | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.9941 | .0059 | .0054 | 1.428 | 0 | 0 | 8.1 | 198.095 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 114.698 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4998 | 116.1314 | 108.3684 | 108 | 1600 |
| 020765 | NGIN SREYNA | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 020945 | SOEUN SOKHOM | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 5.4231 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 188 | 20 | 18.2692 | .476 | 8 | 0 | 9.24 | 180.971 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.0631 | 142.4452 | 81.6179 | 81 | 2600 |
| 020968 | ON RATNA | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| 026408 | THENG BOPHA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026412 | KHIT AUN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 028275 | YOUS THIM | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3600 |
| 000978 | PHENG CHEN | 2010/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 113.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 128.652 | 104.748 | 104 | 3100 |
| 005375 | MasNah | 2011/11/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 102.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 005455 | Tun Leap | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 102.4516 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| 006128 | koem nha | 2011/12/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 101.2903 | 8 | 16 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -117.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7892 | 126.9117 | 104.8775 | 104 | 3600 |
| 007350 | DAOK TOUCH | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7892 | 135.9117 | 95.8775 | 95 | 3600 |
| 007465 | PAO YOEUN | 2012/06/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.8387 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 008043 | SENG SONG | 2012/07/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.4839 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 008938 | Uon Moeum | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -117.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 118.628 | 112.772 | 112 | 3200 |
| 010168 | SAN SARATH | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 129.2 | 107.2 | 107 | 900 |
| 010274 | POU PHAN | 2013/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 88.7419 | 7 | 15 | 184 | 24 | 21.9231 | 1.428 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 234.5677 | 152.5511 | 82.0166 | 82 | 100 |
| 011624 | PHOM KOM | 2013/05/19 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 83.3871 | 6 | 14 | 207.9886 | .0114 | .0104 | 0 | 0 | 0 | 9.62 | 199.610 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0197 | 126.2104 | 103.8093 | 103 | 3400 |
| 014585 | CHORY OUEM | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 207.9997 | .0003 | .0003 | 1.428 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 130.1283 | 105.2717 | 105 | 1200 |
| 014845 | SUT EM | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 120.628 | 114.772 | 114 | 3200 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨幣汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភទទួលខុសត្រូវ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ធ្វើការមិន | 缺勤 工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងធ្វើការមិន | 工團 費用 Syndicalism fee ប្រាក់ចំណែកសមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假 時數 Sick hours ការមិន ចំនួន | 全勤獎金 Attendance bonus ប្រាក់លើក | 不含加班 薪資 Pay of excluding overtime ប្រាក់ | 日常 加班時 Normal Overtime (H) ម៉ោងបន្ថែ | 日常 加班費 Normal Overtime (M) ប្រាក់ថែម | 週日 加班時 Sunday Overtime (H) ម៉ោងបន្ថែ | 週日 加班費 Sunday Overtime (M) ប្រាក់ថែម | 國假 加班時 Holiday OT(H) ម៉ោងបន្ថែ | 國假 加班費 Holiday OT(M) ប្រាក់ថែម | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ចំនួនប | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែ | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses សម្រាប់ | 育兒 補助金 Parenting grant-in aid ប្រាក់ឧបត្ថ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សម្រាប់ | 歷支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់បៀវត្ស | 實際 應支付 金額 Salary ប្រាក់ស | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 015257 | CHIN KHIM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 207.9975 | .0025 | .0023 | 0 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 126.2023 | 104.1976 | 104 | 900 |
| 015322 | PHOEUNG SREY | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015440 | Choem Sarim | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 5.9986 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.9517 | .0483 | .0441 | 1.428 | 0 | 0 | 5.06 | 195.016 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.195 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4586 | 127.6675 | 97.7911 | 97 | 3300 |
| 015459 | RET SREYMA | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.9954 | .0046 | .0042 | .476 | 0 | 0 | 7.34 | 197.336 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.7398 | 126.6802 | 101.0597 | 101 | 300 |
| 015469 | KOEUN ITH | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.9869 | .0131 | .0121 | 1.428 | 0 | 0 | 10 | 199.988 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 2 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3611 | 127.64 | 115.7211 | 115 | 3000 |
| 016620 | YANN LINA | 2014/07/21 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 70.3226 | 5 | 11 | 87.8255 | 20.1744 | 18.6628 | .952 | 0 | 0 | 0 | 101.337 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 271.4 | 139.6148 | 131.7852 | 131 | 3300 |
| 020783 | KHIEV PHAL | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 024088 | SUN SINAT | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 207.9925 | .0075 | .0069 | 0 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 72.8088 | 0 | 0 | 393.2086 | 121.2069 | 272.0017 | 272 | 100 |
| 024089 | OEUN BUNTHIEM | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 199.9994 | 8.0006 | 7.3082 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 69.6224 | 0 | 0 | 389.4116 | 128.5082 | 260.9034 | 260 | 3800 |
| 026411 | KHOEM PHEARA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9864 | .0136 | .0124 | .476 | 0 | 0 | 9.24 | 199.228 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.6396 | 119.6884 | 95.9512 | 95 | 3900 |
| 003976 | Keo Shgoeun | 2011/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 105.4194 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| 007112 | KEAV PAO | 2012/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.9032 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.2 | 105.2 | 105 | 900 |
| 007353 | NHIP NON | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 128.128 | 104.272 | 104 | 1200 |
| 007360 | NOEM MAO | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 208 | 0 | 0 | 2.38 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 129.08 | 103.32 | 103 | 1400 |
| 009270 | BRAK SAVY | 2012/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.9677 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 009411 | KEO KEAVY | 2012/11/12 | 4099 | 190 | 0 | 0 | 0 | 2.0769 | 0 | 10.4 | 190 | 90.6129 | 7 | 15 | 72 | 13 | 24.2308 | 1.428 | 8 | 0 | 0 | 65.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 217.4769 | 125.6588 | 91.8181 | 91 | 3400 |
| 012462 | Noeun Srey Phim | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 5.0769 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 176 | 32 | 29.2308 | 1.904 | 0 | 0 | 0 | 160.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 5 | 0 | 0 | 0 | 224.4769 | 150.3348 | 74.1421 | 74 | 600 |
| 015002 | KHIM I | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015258 | MANN YATH | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 015341 | Chom Han | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015471 | KUY SAREM | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015503 | MOEUN SOKHA | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 130.604 | 104.796 | 104 | 3300 |
| 015871 | PAN MAKARA | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 5.769 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 199.9931 | 8.0069 | 7.314 | 2.38 | 0 | 0 | 9.62 | 192.306 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.789 | 135.894 | 93.895 | 93 | 3700 |
| 016981 | THENG SAVON | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017087 | KUL LEM | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| 017272 | Chey Hun | 2014/10/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 019136 | Thong Lumang | 2015/11/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 54.4839 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.604 | 102.796 | 102 | 3300 |
| 019247 | Nheb Yon | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 019532 | Yim Sokea | 2016/01/25 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.2 | 0 | 0 | 0 | 0 | 0 | 0 | 250.4 | 141.628 | 108.772 | 108 | 3200 |
| 020773 | CHOURN SARORN | 2016/06/02 | 4099 | 210 | 10 | 66 | 0 | 0 | 0 | 10.4 | 276 | 47.9355 | 3 | 9 | 200 | 8 | 10.6154 | .952 | 0 | 0 | 9.62 | 275.005 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -173.7 | 0 | 0 | 0 | 0 | 0 | 0 | 315.02 | 185.2674 | 129.7526 | 129 | 3100 |
| 020839 | KOUN SRORS | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 020840 | EANG MAN | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 021022 | MEACH PHOEUN | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 021025 | PON PUTHEA | 2016/07/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 24 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.7 | 0 | 0 | 0 | 0 | 0 | 0 | 279.4 | 156.652 | 122.748 | 122 | 3100 |
| 021917 | SAOM SREYLEAK | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 003699 | TAM HVAO SI YAS | 2011/08/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 105.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 003978 | Sao Sarem | 2011/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 105.4194 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| 007212 | CHEA TOM | 2012/05/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 96.4516 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.7 | 0 | 0 | 5 | 0 | 0 | 0 | 266.4 | 149.128 | 117.272 | 117 | 1200 |
| 007364 | BRAK KHEA | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 129.2 | 108.2 | 108 | 900 |
| 007580 | HOUN SAOPHANN | 2012/06/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.6452 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 236.4 | 129.2 | 107.2 | 107 | 900 |
| 008929 | BAN NOEUN | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 207.9975 | .0025 | .0023 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3999 | 127.1783 | 104.2216 | 104 | 1000 |
| 009346 | SON SOKNIM | 2012/11/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.8387 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 010390 | Hun Tola | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| 011632 | Nat Nak | 2013/06/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.3871 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 012922 | UN SOCHEAT | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 5 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 130.604 | 104.796 | 104 | 3300 |
| 013354 | KOM CHANNY | 2013/09/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 80.4839 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 146.128 | 113.272 | 113 | 1200 |
| 013781 | NAI PHALA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 014897 | SORN SOKUN | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015211 | Vat Savoeun | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 128.7 | 106.7 | 106 | 2900 |

核準： 會計主管： 人事主管： 制表人：

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលបម្រើការ | 貨幣汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含職務津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍គោល (រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務津貼 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការងារ | 工齡 Service years ឆ្នាំបម្រើការងារ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការងារ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់បង់ទៅសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារបន្ថែម | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់ប្រចាំឆ្នាំ | | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 薪資減項 Reduce Salary ប្រាក់កាត់ចេញពីប្រាក់ខែ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 015236 | UN SUKHIM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| 020739 | SUM SOPHEA | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 020772 | VON SREYNITENG | 2016/06/02 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.2 | 0 | 0 | 5 | 0 | 0 | 0 | 284.4 | 159.152 | 125.248 | 125 | 1100 |
| 020784 | UM VEN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 020785 | YEAN DARY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 020877 | MOURN THA | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 192 | 16 | 14.6154 | 1.904 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1785 | 140.2194 | 83.9591 | 83 | 4000 |
| 020973 | CHHIT CHHAI | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 021467 | SOEUNG SOCHEAT | 2016/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.3076 | 0 | 10.4 | 190 | 43.4516 | 3 | 9 | 183.9967 | 24.0033 | 21.9261 | .952 | 0 | 0 | 8.86 | 176.934 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.5676 | 137.0781 | 86.4895 | 86 | 2100 |
| 005604 | SAT SINAT | 2011/11/24 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 02.2258 | 8 | 16 | 207.9951 | .0049 | .0057 | .952 | 0 | 0 | 8.86 | 248.854 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.2 | 0 | 0 | 0 | 0 | 0 | 0 | 285.26 | 160.1577 | 125.1023 | 125 | 500 |
| 006919 | SAN LEAKHANNA | 2012/04/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 97.2581 | 8 | 16 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.4 | 131.604 | 105.796 | 105 | 3300 |
| 007361 | CHUCH THOURK | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -117.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.1785 | 132.7674 | 98.4111 | 98 | 1700 |
| 008871 | BUK PHALLY | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.604 | 102.796 | 102 | 3300 |
| 014391 | HEM AUN | 2013/12/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 77.4839 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| 014793 | Khoem Thet | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 130.128 | 105.272 | 105 | 1200 |
| 015175 | yoem Thourk | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015268 | SOEU THY | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 192 | 16 | 14.6154 | 1.904 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 5 | 0 | 0 | 0 | 234.1785 | 135.7194 | 98.4591 | 98 | 1900 |
| 017565 | Phau Non | 2015/03/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 62.9355 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.176 | 100.224 | 100 | 1000 |
| 018347 | Maok Sreymom | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 018701 | Som Kung | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018722 | San Thour | 2015/09/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.652 | 111.748 | 111 | 3100 |
| 018751 | Maok Yoeun | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018776 | Pring Ravoth | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 019131 | San Sarin | 2015/11/16 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 54.4839 | 4 | 10 | 207.9453 | .0547 | .051 | 1.904 | 0 | 0 | 9.62 | 199.57 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0184 | 126.154 | 99.8644 | 99 | 3600 |
| 019208 | Vong Dany | 2015/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 53.9032 | 4 | 10 | 207.9897 | .0103 | .0094 | .952 | 0 | 0 | 9.24 | 199.231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.6397 | 125.1614 | 105.4783 | 105 | 2000 |
| 020615 | MOT HAOSANN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.9357 | 92.8535 | 92 | 3500 |
| 020710 | NHEB NAY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 020741 | AM NY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 207.9961 | .0039 | .00361 | 1.428 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.0199 | 125.1316 | 99.8883 | 99 | 3700 |
| 020746 | CHUM PHALLY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 2.856 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.556 | 98.844 | 98 | 3500 |
| 020750 | SA NAO LAEU | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 020771 | DUL DANY | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 131.9597 | 92.8295 | 92 | 3500 |
| 020844 | PON SAVNY | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 204 | 4 | 3.6538 | 1.904 | 0 | 0 | 10 | 196.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.2846 | 129.2578 | 96.0268 | 96 | 200 |
| 020851 | PUK SOPHEANN | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021067 | TOEM BUNTHEANG | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 026414 | SANN SOPHAN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 026415 | YAN RANY | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026416 | HAN CHANDA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 010618 | Koem Yin | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 014251 | PECH SAVET | 2013/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 77.6452 | 6 | 14 | 204 | 4 | 3.6538 | 1.428 | 0 | 0 | 9.62 | 195.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.9046 | 131.2818 | 98.6228 | 98 | 2600 |
| 014777 | MIN SOPHON | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014984 | KHAN NON | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 015063 | HOUT RORN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| 015537 | PAEN VON | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 017563 | Khoy Rorn | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| 018094 | Teng Sreynoch | 2015/08/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 57.9032 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 5 | 0 | 0 | 0 | 260.4 | 147.104 | 113.296 | 113 | 1300 |
| 018221 | hum Chreng | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 018234 | Tin Teymas | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| 018345 | Yorn Vanna | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 5.96 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 206.6136 | 1.3864 | 1.2664 | 1.428 | 0 | 0 | 10 | 198.734 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.36 | 126.8944 | 99.4656 | 99 | 2000 |
| 018356 | Noun Moeun | 2015/08/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.2258 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 020744 | HEM SARON | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 244.8423 | 124.176 | 120.6663 | 120 | 2800 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ថែទាំ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specility ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដកចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណងជើង | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ចំនួនប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ចំនួនប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses សម្រាប់ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សំណងជូនបុគ្គលិក | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងបុប្រេ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវដក | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 020745 | UN KHEMA | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 020774 | YORN LAI | 2016/06/02 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 370 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -236.2 | 0 | 0 | 5 | 0 | 0 | 0 | 424.2 | 2.762 | 240.3907 | 184.0093 | 184 | 100 |
| 021019 | PHANN KOMSORTH | 2016/07/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 46.9677 | 3 | 9 | 207.9936 | .0064 | .0068 | 1.428 | 0 | 0 | 10 | 229.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.6348 | 110.7652 | 110 | 3200 |
| 021073 | PAGH SAMPHEAS | 2016/07/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 225 | 46.4516 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021464 | SUK MAO | 2016/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.4516 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| 021702 | IEM SOMBATH | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| 024656 | LIS LONG | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 024657 | KOT MONYREACH | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.1921 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 179.9922 | 28.0078 | 25.584 | .952 | 0 | 0 | 0 | 164.416 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -97.45 | 0 | 0 | 0 | 0 | 0 | 0 | 209.5921 | 123.986 | 85.6061 | 85 | 2500 |
| 024663 | MEAN MOH | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 025908 | PON THANY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 026525 | SIEN YOU | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 026526 | CHORN SOPHEA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027180 | YORN KUNTHEA | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 119.676 | 99.9644 | 99 | 4000 |
| 027187 | MOK SAREM | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 000783 | KAM MOM | 2010/11/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.9677 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 127.7 | 105.7 | 105 | 2900 |
| 005366 | Chab Sokhom | 2011/11/03 | 4099 | 190 | 0 | 0 | 0 | 5.9981 | 0 | 10.4 | 190 | 02.9032 | 8 | 16 | 207.9336 | .0664 | .0507 | 2.38 | 0 | 0 | 10 | 199.939 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.3981 | 129.6407 | 102.7574 | 102 | 3200 |
| 007628 | PON HAN | 2012/06/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 95.3871 | 7 | 15 | 208 | 0 | 0 | 0 | 32 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 126.7 | 104.7 | 104 | 2900 |
| 010142 | Kong Ny | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -130.989 | 0 | 0 | 0 | 0 | 0 | 0 | 257.3231 | 132.4166 | 124.9065 | 124 | 3800 |
| 011446 | VIN SEREY | 2013/06/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 83.6774 | 6 | 14 | 205.2727 | 2.7273 | 2.8846 | .476 | 0 | 0 | 3.54 | 220.655 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.647 | 10 | 0 | 0 | 0 | 0 | 0 | 262.94 | 148.0072 | 114.9328 | 114 | 3900 |
| 014302 | TOCH MAO | 2013/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 77.6452 | 6 | 14 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.7507 | 135.4117 | 107.339 | 107 | 1400 |
| 014310 | LOUNH VIN | 2013/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.6452 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 014467 | Pech Sareth | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| 014557 | SUM YANG | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.652 | 105.748 | 105 | 3100 |
| 014804 | Maut Seb | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 015546 | YAN VAN | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 5.997 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.8944 | .1056 | .0965 | .476 | 8 | 0 | 10 | 199.904 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.397 | 129.2725 | 106.1245 | 106 | 600 |
| 017016 | IM KOSAL | 2014/09/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 68.7419 | 5 | 11 | 204 | 4 | 4.2308 | 1.428 | 0 | 0 | 9.62 | 225.389 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.315 | 0 | 0 | 5 | 0 | 0 | 0 | 261.02 | 150.9742 | 110.0458 | 110 | 200 |
| 017294 | Pao Hoeun | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| 018123 | CHANN SOKHLENG | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018225 | Pouv Lieb | 2015/08/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.4516 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018407 | Torn Savon | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 152 | 56 | 51.1538 | .952 | 8 | 0 | 0 | 138.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.7 | 0 | 0 | 0 | 0 | 0 | 0 | 214.7846 | 166.8058 | 47.9788 | 47 | 4100 |
| 020757 | YEM SAMNANG | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 131.4837 | 93.3055 | 93 | 1300 |
| 020967 | MOEUN VATHANA | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 200 | 8 | 7.3077 | 2.38 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 133.3877 | 91.4015 | 91 | 1700 |
| 021466 | YANG MOEUN | 2016/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.4516 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| 021698 | KHUT VANDY | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| 022560 | ENG SREYTOUCH | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 199.9953 | 8.0047 | 7.312 | 0 | 0 | 0 | 9.62 | 192.308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -104.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.02 | 112.012 | 107.008 | 107 | 100 |
| 023732 | PHORN SARITH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 026599 | SOK THEARA | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 027164 | MET VISA | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 204 | 4 | 3.6538 | .476 | 0 | 0 | 9.62 | 195.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.9046 | 123.3298 | 92.5748 | 92 | 2400 |
| 027178 | SOEUNG PAO | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 120.152 | 101.248 | 101 | 1100 |
| 003678 | Uch Sar | 2011/08/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 05.9677 | 8 | 16 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.2 | 0 | 0 | 0 | 0 | 0 | 0 | 286.4 | 160.628 | 125.772 | 125 | 3200 |
| 003826 | Bean Sophorn | 2011/08/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 05.6452 | 8 | 16 | 126.4808 | 81.5191 | 86.2221 | 0 | 0 | 0 | 5.44 | 139.218 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 256.84 | 86.2221 | 170.6179 | 170 | 2600 |
| 003977 | Long Ly | 2011/08/18 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 05.4194 | 8 | 16 | 152 | 56 | 51.1538 | 1.428 | 0 | 0 | 7.34 | 146.186 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 228.1246 | 52.5818 | 175.5428 | 175 | 2300 |
| 005457 | KEOM PANG | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 02.4516 | 8 | 16 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7892 | 135.9357 | 95.8535 | 95 | 3500 |
| 007914 | CHEA NASREY | 2012/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.7097 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 244.3615 | 127.176 | 117.1855 | 117 | 800 |
| 010625 | MUON SREY LIM | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| 010903 | MAO NEANG | 2013/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 85.9677 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| 011338 | SEAN SOKLEAP | 2013/06/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 83.9677 | 6 | 14 | 207.9908 | .0092 | .0097 | 0 | 0 | 0 | 10 | 229.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.431 | 10 | 0 | 5 | 0 | 0 | 0 | 274.4 | 146.4405 | 127.9595 | 127 | 4000 |
| 013824 | NHOEK CHINDA | 2013/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 79.2258 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| 014442 | Rim Thim | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍មូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាបម្រើ | 工齡 Service years សេវាបម្រើ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់បានចេញសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ប្រាក់ខែបានបើក | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបើក | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 014523 | SAK NA | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015025 | YIM SAREN | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015096 | MOEUN CHANRY | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| 015868 | LIM YI | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 73.8368 | 6 | 14 | 192 | 1614.6154 | 4.384 | 0 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.1769 | 142.7194 | 86.4575 | 86 | 1900 |
| 017003 | SANG SARAY | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| 017097 | Phy Mach | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 231.7892 | 134.5077 | 97.2815 | 97 | 1200 |
| 017533 | Song Sopha | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 129.104 | 103.296 | 103 | 1300 |
| 017555 | YUN CHENDA | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 5.9991 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 207.9703 | .0297 | .0271 | 1.904 | 0 | 0 | 10 | 199.973 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3991 | 126.6311 | 100.768 | 100 | 3200 |
| 017942 | HAI PHIRY | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| 018125 | Chhoeun Dany | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| 018126 | HIm Sokkong | 2015/08/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 57.9032 | 4 | 10 | 208 | 0 | 0 | 1.428 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| 018779 | Em daro | 2015/09/22 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 10 | 0 | 0 | 0 | 0 | 0 | 290.4 | 156.676 | 133.724 | 133 | 3000 |
| 020841 | LENG SOKHAN | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 4.8462 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 168 | 4036.5385 | 1.428 | 16 | 0 | 8.11 | 161.562 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.3462 | 152.1665 | 70.1797 | 70 | 800 |
| 021465 | PICH KEO | 2016/10/17 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 43.4516 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.7 | 0 | 0 | 0 | 0 | 0 | 0 | 279.4 | 157.128 | 122.272 | 122 | 1200 |
| 025524 | KHIM CHAN | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 025672 | CHIN THA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.5077 | 89.2815 | 89 | 1200 |
| 025987 | SA SMAK | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 025988 | CHEA KORNITHA | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 184 | 2421.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 214.5677 | 132.5751 | 81.9926 | 81 | 4100 |
| 025989 | SET RORKIYAH | 2019/09/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 8.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| 027177 | NEANG KHON | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| 027183 | PRAK NEN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 192 | 1614.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1785 | 125.2674 | 89.9111 | 89 | 3800 |
| 021712 | BAN SREYSROS | 2016/12/05 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 41.8387 | 3 | 9 | 192 | 1614.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1785 | 139.2674 | 84.9111 | 84 | 3800 |
| 022428 | SIV VEASNA | 2017/06/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 35.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 022980 | CHHUM KOSAL | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| 023387 | MAN PHALLY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| 023503 | Isa Atam | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| 024710 | YORN SOKCHEA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| 027036 | PHAT SREY ROTH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 027037 | TES KUN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| 000281 | ROS SREY MOM | 2010/09/01 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 16.9677 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 370 | 3164.8317 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 254.502 | 0 | 0 | 0 | 0 | 0 | 0 | 500.2317 | 5.234 | 263.6884 | 236.5433 | 236 | 2300 |
| 021008 | SORY SOKCHEA | 2016/07/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2231.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 153.354 | 0 | 0 | 0 | 0 | 0 | 0 | 291.6308 | 154.3055 | 137.3253 | 137 | 1400 |
| 021030 | CHHENG SREYMOM | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 207.9844 | .0156 | .0143 | .476 | 0 | 0 | 10 | 199.986 | 3243.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 136.566 | 0 | 0 | 0 | 0 | 0 | 0 | 277.2457 | 137.0561 | 140.1896 | 140 | 800 |
| 022418 | Soem Yom | 2017/06/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 35.9355 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 2840.3846 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 152.354 | 0 | 0 | 0 | 0 | 0 | 0 | 299.7846 | 153.3055 | 146.4791 | 146 | 2000 |
| 022744 | KUN BUNSENG | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 1.9996 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 207.9556 | .0444 | .0406 | 0 | 0 | 0 | 8.48 | 198.439 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.8796 | 122.7406 | 95.139 | 95 | 600 |
| 023479 | Mori Nisith | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9355 | 1 | 4 | 199.9958 | 8.0042 | 8.466 | .476 | 0 | 0 | 0 | 211.534 | 2231.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 145.623 | 0 | 0 | 0 | 0 | 0 | 0 | 276.6308 | 154.5649 | 122.0659 | 122 | 300 |
| 024000 | SOEUNG TOEU | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -121.2 | 0 | 0 | 0 | 178.5853 | 0 | 0 | 418.4276 | 121.676 | 296.7516 | 296 | 3100 |
| 025919 | PRAK SIENG | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.0442 | 131.7483 | 104.2959 | 104 | 1300 |
| 025926 | KIN AEUY | 2019/09/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 1623.0769 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 142.161 | 0 | 0 | 0 | 0 | 0 | 0 | 272.4769 | 142.6374 | 129.8395 | 129 | 3500 |
| 026590 | YOU TES | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6019 | 121.8203 | 110.7816 | 110 | 3300 |
| 026700 | NOUN THEARIN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 123.9646 | 99.3969 | 99 | 1700 |
| 027826 | YAN SREYLIEB | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 207.9983 | .0017 | .0018 | 0 | 0 | 0 | 10 | 232.998 | 1825.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 136.700 | 0 | 0 | 0 | 0 | 0 | 0 | 273.8615 | 136.7016 | 137.1599 | 137 | 700 |
| 027828 | SOE'M KOEMSING | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 207.9881 | .0119 | .0128 | 0 | 0 | 0 | 10 | 232.987 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 136.699 | 0 | 0 | 0 | 0 | 0 | 0 | 243.4 | 136.7115 | 106.6885 | 106 | 2900 |
| 004939 | SAT SRORS | 2011/10/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 103.8065 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 137.922 | 0 | 0 | 0 | 0 | 0 | 0 | 281.0058 | 138.3975 | 142.6083 | 142 | 2500 |
| 016979 | Som Reth | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 207.9925 | .0075 | .0069 | .952 | 0 | 0 | 10 | 199.993 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 259.8036 | 129.9475 | 129.8561 | 129 | 3600 |
| 017931 | Leng Sreyrath | 2015/07/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.9355 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 124.676 | 114.6855 | 114 | 2900 |
| 019781 | SON YI | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8036 | 125.152 | 133.6516 | 133 | 2700 |
| 023228 | AN SREYMOM | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 134.422 | 0 | 0 | 0 | 0 | 0 | 0 | 274.0058 | 135.3735 | 138.6323 | 138 | 2600 |
| 023534 | SEN RINA | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.9916 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 207.7074 | .2926 | .2673 | .476 | 0 | 0 | 2.78 | 192.513 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.1716 | 121.9433 | 91.2283 | 91 | 1000 |
| 024625 | ON CHANLA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 132.277 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 132.7532 | 125.0506 | 125 | 300 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含(職津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specialty ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដកចេញ ដោយអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ឈ្នួល | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ថ្ងៃធ្វើការ ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃធ្វើការ | 週日加班時 Sunday Overtime (H) ថ្ងៃអាទិត្យ ម៉ោងបន្ថែម | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ថ្ងៃឈប់សម្រាក ម៉ោងបន្ថែម | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses ស្បៀវភៅ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សងបន្ទាប់ពីបញ្ចប់កិច្ច | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងបន្ទាប់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 025274 | KHON SREYLEAK | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 207.995 | .005 | .0046 | .476 | 0 | 0 | 9.62 | 199.615 | 3243.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 134.566 | 0 | 0 | 5 | 0 | 0 | 0 | 272.8661 | 135.0464 | 137.8197 | 137 | 3400 |
| 025809 | YORN SOPHEAB | 2019/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.1613 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 119.676 | 122.6471 | 122 | 2700 |
| 026786 | KOY DANY | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.6019 | 121.7 | 115.9019 | 115 | 3700 |
| [illegible] | SOPHOEUN | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 027514 | LEM CHANTHA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.0442 | 131.7483 | 104.2959 | 104 | 1300 |
| 027519 | SOTHIA THIDA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 119.676 | 119.8875 | 119 | 3700 |
| 028199 | BICH MALAI | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 120 | 8 | 80.3646 | 0 | 0 | 0 | 0 | 109.615 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1212 | 206.0175 | 4.1037 | 4 | 500 |
| 028230 | MATH SULYHAS | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 121.3443 | 121.4595 | 121 | 1900 |
| 029140 | THOEUN SREYNIT | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 5.3012 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 183.7734 | 24.2266 | 22.1301 | 0 | 16 | 0 | 4.68 | 172.550 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6216 | 22.1301 | 195.4915 | 195 | 2100 |
| 001096 | TOUCH RA | 2010/12/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.5806 | 9 | 17 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 270.2846 | 135.5609 | 134.7237 | 134 | 3000 |
| 006207 | SUN NA | 2012/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 137.922 | 0 | 0 | 0 | 0 | 0 | 0 | 281.0058 | 138.3975 | 142.6083 | 142 | 2500 |
| 008108 | Sam Pech | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 133.133 | 0 | 0 | 0 | 0 | 0 | 0 | 267.7508 | 140.9166 | 126.8342 | 126 | 3500 |
| 011410 | KOL PHANNA | 2013/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 83.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.989 | 0 | 0 | 5 | 0 | 0 | 0 | 264.5635 | 133.9406 | 130.6229 | 130 | 2600 |
| 017945 | Rin Saronn | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 132.0609 | 123.5026 | 123 | 2100 |
| 019169 | Khim Then | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 129.4406 | 126.1229 | 126 | 600 |
| 020474 | ENG SARON | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 247.0827 | 129.4406 | 117.6421 | 117 | 2700 |
| 021007 | VANN SARET | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 248.0827 | 126.7963 | 121.2864 | 121 | 1200 |
| 021012 | POV SAVOURN | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.844 | 0 | 0 | 0 | 0 | 0 | 0 | 251.3231 | 126.3203 | 125.0028 | 125 | 100 |
| 021222 | CHORN SOPHEANN | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.7419 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.989 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 128.9406 | 125.6229 | 125 | 2600 |
| 023513 | KENG CHATHA | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 207.9956 | .0034 | .0031 | .952 | 0 | 0 | 9.62 | 199.617 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 258.9045 | 126.4437 | 132.4608 | 132 | 1900 |
| 023518 | KHORN PUTHY | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.633 | 0 | 0 | 0 | 0 | 0 | 0 | 249.5635 | 127.6329 | 121.9306 | 121 | 3900 |
| 023522 | VIN ORN | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 244.3231 | 125.9646 | 118.3585 | 118 | 1500 |
| 023569 | HING KHEANGPISAL | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 121.2 | 121.8827 | 121 | 3700 |
| 023571 | CHORN NET | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.9969 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 207.8916 | .1084 | .099 | .476 | 0 | 0 | 6.21 | 96.101 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.0392 | 121.775 | 114.2642 | 114 | 1100 |
| 024669 | IEN SAROEM | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.133 | 0 | 0 | 5 | 0 | 0 | 0 | 254.5635 | 130.6089 | 123.9546 | 123 | 4000 |
| 024691 | SORN MAB | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6019 | 123.8203 | 112.7816 | 112 | 3300 |
| 025106 | PUN RAKSMY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9792 | .0208 | .019 | .476 | 0 | 0 | 9.62 | 199.601 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.777 | 3.1 | 0 | 0 | 0 | 0 | 0 | 241.8021 | 128.2722 | 113.5299 | 113 | 2200 |
| 025108 | KHOUN THEA | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 121.3443 | 120.9788 | 120 | 4100 |
| 025116 | IN VY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 126.1089 | 122.6949 | 122 | 2900 |
| 026474 | SRAS THON | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8423 | 119.676 | 112.1663 | 112 | 700 |
| 026484 | HORL CHANTHOU | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9919 | .0081 | .0074 | 1.428 | 0 | 0 | 8.86 | 198.853 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 246.1829 | 127.424 | 118.7589 | 118 | 3200 |
| 026485 | SOME SAVIN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 1.9998 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9809 | .0191 | .0174 | .952 | 0 | 0 | 9.62 | 199.603 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4621 | 120.1694 | 111.2927 | 111 | 1200 |
| 026486 | VONG YE | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 119.676 | 129.1278 | 129 | 600 |
| 026489 | HEIM OL | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 251.2846 | 126.1089 | 125.1757 | 125 | 800 |
| 026495 | CHEA AITAH | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9753 | .0247 | .0226 | 0 | 0 | 0 | 9.62 | 199.597 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 235.4616 | 125.6555 | 109.8061 | 109 | 3400 |
| 026535 | SOY ONN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9947 | .0053 | .0048 | .476 | 0 | 0 | 10 | 199.995 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5633 | 121.8251 | 123.7382 | 123 | 3100 |
| 026538 | VORN SIN HOUR | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9936 | .0064 | .0058 | .476 | 0 | 0 | 10 | 199.994 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6017 | 119.6818 | 112.9199 | 112 | 3800 |
| 026952 | KORK RA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.9385 | 134.7674 | 71.1711 | 71 | 800 |
| 027339 | OEUN SOKSREYPOV | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 121.8203 | 117.2624 | 117 | 1100 |
| 027347 | TIENG THY | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 207.9986 | .0014 | .0013 | 0 | 0 | 0 | 10 | 199.999 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 125.6342 | 123.1696 | 123 | 700 |
| 027350 | NAMNG NY | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.3615 | 121.8203 | 107.5412 | 107 | 2300 |
| 027365 | TOCH NAI | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 125.6329 | 119.9306 | 119 | 3900 |
| 027426 | NAV VANNA | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027533 | KIN SOKHY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 027638 | MORN SOKNENG | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 120.152 | 116.1711 | 116 | 800 |
| 027656 | PAK NON | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 207.8303 | .1697 | .155 | 0 | 0 | 0 | 7.34 | 197.185 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 232.1823 | 121.855 | 110.3273 | 110 | 1400 |
| 027675 | PHORN RINA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 119.676 | 123.1278 | 123 | 600 |
| 027681 | MOES TEYVANEU | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 126.1089 | 116.6949 | 116 | 2900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健保津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន (រួមបញ្ចូលប្រាក់ឧបត្ថម្ភធានារ៉ាប់រងសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដកចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណាកចេញ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារបំពេញការងារ | 加班餐費 OT Meal Amount ប្រាក់អាហារបំពេញការងារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃប័ណ្ណការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028078 | PEN VANNAK | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 126.1089 | 110.2142 | 110 | 900 |
| 028148 | PUM REACH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 119.676 | 103.6855 | 103 | 2900 |
| 028149 | TEP KOEMLY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 119.676 | 113.4067 | 113 | 1700 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 028395 | CHHOEUN IN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 41.11 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 277.4331 | 121.8203 | 155.6128 | 155 | 2600 |
| 028398 | SAM SOK | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 119.2 | 117.1231 | 117 | 600 |
| 028673 | VAN MATHLY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.2219 | 126.5077 | 99.7142 | 99 | 3000 |
| 028677 | SET VANNY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.676 | 110.1663 | 110 | 700 |
| 029141 | YEM REM | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 249.3231 | 128.9886 | 120.3345 | 120 | 1400 |
| 029142 | KHON KONG | 2011/01/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 12.2258 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0134.133 | 0 | 0 | 0 | 0 | 0 | 0 | 265.0442 | 134.1329 | 130.9113 | 130 | 3800 |
| 020630 | SITH LY | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0442 | 127.7723 | 134.2719 | 134 | 1200 |
| 025141 | CHOEM CHANN | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 176 | 32 | 29.2308 | .952 | 0 | 0 | 8.48 | 169.249 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.5627 | 139.8828 | 91.6799 | 91 | 2800 |
| 026480 | PHORN PHOEUN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 207.9753 | .0247 | .0226 | .952 | 0 | 0 | 8.86 | 198.837 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 247.6631 | 122.3189 | 125.3442 | 125 | 1500 |
| 026937 | SON RAK | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 119.2 | 123.1231 | 123 | 600 |
| 026944 | TOEB TY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 204 | 4 | 3.6538 | .476 | 0 | 0 | 9.62 | 195.966 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.1065 | 123.3298 | 108.7767 | 108 | 3200 |
| 026951 | SEK CHINDA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 121.8216 | 114.0207 | 114 | 100 |
| 026961 | KHNUY RO | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9983 | .0017 | .0016 | .476 | 0 | 0 | 10 | 199.998 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.2846 | 123.9662 | 131.3184 | 131 | 1400 |
| 026962 | PENH SARAN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.7686 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 199.9775 | 8.0225 | 7.3282 | .476 | 0 | 0 | 0 | 182.672 | 6 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.8898 | 127.0042 | 88.8856 | 88 | 3700 |
| 026969 | SOH TAM | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.9958 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.8556 | .1444 | .1319 | .476 | 0 | 0 | 10 | 199.868 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0785 | 124.0965 | 114.982 | 114 | 4100 |
| 026971 | PUT SUKRY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 119.676 | 103.2048 | 103 | 900 |
| 026973 | SATH SRORS | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 121.3443 | 127.4595 | 127 | 1900 |
| 027041 | MEAN VASNA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 26 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 257.9142 | 133.8926 | 124.0216 | 124 | 100 |
| 027056 | HOEUN CHANDY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3615 | 119.676 | 105.6855 | 105 | 2900 |
| 027058 | SENG CHANTHUO | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.193 | 133.4166 | 114.7764 | 114 | 3200 |
| 027068 | SANN PAH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 252.0442 | 121.3443 | 130.6999 | 130 | 2900 |
| 027086 | SAUTH SREYTIN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 1.9212 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 199.8092 | 8.1908 | 7.482 | .952 | 4 | 0 | 9.62 | 192.138 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 249.345 | 134.4226 | 114.9224 | 114 | 3800 |
| 027089 | CHHOEM SARATH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2838.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0129.922 | 0 | 0 | 0 | 0 | 0 | 0 | 261.7654 | 130.3975 | 131.3679 | 131 | 1600 |
| 027093 | TOEK SAVOEUN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 121.8203 | 123.7432 | 123 | 3100 |
| 027100 | PHORL PHORM | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.8423 | 121.8203 | 112.022 | 112 | 100 |
| 027105 | OEUNG PHADYNA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0123.844 | 0 | 0 | 5 | 0 | 0 | 0 | 257.0442 | 124.3203 | 132.7239 | 132 | 3000 |
| 027111 | PREK RASI | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 240.3231 | 121.8203 | 118.5028 | 118 | 2100 |
| 027114 | VUNG VANNY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.5384 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 191.9975 | 16.0025 | 14.6177 | .476 | 0 | 0 | 0 | 175.382 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0121.341 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8615 | 136.435 | 95.4265 | 95 | 1800 |
| 027121 | CHHUN NA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2838.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0130.277 | 0 | 0 | 5 | 0 | 0 | 0 | 264.7654 | 130.7532 | 134.0122 | 134 | 100 |
| 027126 | SENG DANY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4.9615 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 172 | 36 | 32.8846 | .952 | 0 | 0 | 8.1 | 165.215 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 226.423 | 157.3252 | 69.0978 | 69 | 500 |
| 027141 | RUM RY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2432.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 255.2846 | 123.9646 | 131.32 | 131 | 1400 |
| 027563 | TON SOTHY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 123.9646 | 122.0796 | 122 | 400 |
| 027643 | HEL NON | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0128.133 | 0 | 0 | 5 | 0 | 0 | 0 | 257.525 | 128.6089 | 128.9161 | 128 | 3800 |
| 027652 | YAN SREY NY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 244.5635 | 122.652 | 121.9115 | 121 | 3800 |
| 027679 | MORK SREYNEANG | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 207.9333 | .0667 | .0609 | .476 | 0 | 0 | 10 | 199.939 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0125.989 | 0 | 0 | 5 | 0 | 0 | 0 | 247.8038 | 126.5255 | 121.2783 | 121 | 1200 |
| 027689 | CHORT PHEAN | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 122.2963 | 120.5075 | 120 | 2100 |
| 027899 | YAN KAMSORT | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 4 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.8808 | 126.5077 | 80.3731 | 80 | 1600 |
| 027934 | YET NIN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 121.8203 | 120.9835 | 120 | 4100 |
| 027950 | MEAS PHANIT | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 199.9964 | 8.0036 | 7.311 | 0 | 0 | 0 | 9.62 | 192.309 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 235.9431 | 128.6553 | 107.2878 | 107 | 1200 |
| 027952 | LORN SAROEURN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 121.3443 | 114.9788 | 114 | 4100 |
| 028087 | CHEM SARUN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 252.525 | 126.1089 | 126.4161 | 126 | 1800 |
| 028104 | KOEUN VY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 121.8203 | 104.7816 | 104 | 3300 |
| 028147 | NORN PHEAROM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 121.3443 | 124.6999 | 124 | 2900 |
| 028151 | CHHORN SOKHA | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.995 | .005 | .0045 | .476 | 0 | 0 | 10 | 199.995 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 119.6806 | 116.6425 | 116 | 2700 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 各項基本津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល (រួមទាំងប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភទទួលខុសត្រូវ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specality ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annulty ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណូលសហជីព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានពេញលេញ | 不含加班薪資 Pay of excluding Overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបរិភោគអាហារ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust Salary ប្រាក់កែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកុមារ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់កែសម្រួល | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028152 | KHANN SAMBATH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 123.9646 | 109.1181 | 109 | 500 |
| 028180 | LAS SAKINAS | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 123.9646 | 118.8392 | 118 | 3500 |
| 028334 | SA K MACH | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 121.8203 | 120.9835 | 120 | 4100 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 028349 | PHEA PHORN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.9992 | .0008 | .0007 | 0 | 0 | 0 | 10 | 199.999 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 119.2007 | 107.4012 | 107 | 1700 |
| 028399 | SUM CHANDY | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 119.676 | 113.4067 | 113 | 1700 |
| 028400 | YAP SAMET | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.2 | 110.6423 | 110 | 2700 |
| 028646 | UK PHEAKDEY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 121.3443 | 108.498 | 108 | 2100 |
| 028658 | ATH SOPHAK | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 124.9166 | 114.6469 | 114 | 2700 |
| 028714 | VAT SINAT | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 207.7039 | .2961 | .2705 | .476 | 0 | 0 | 9.62 | 199.350 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7027 | 124.2351 | 108.4676 | 108 | 2000 |
| 029144 | BUT SOPHY | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 126.2 | 132.6038 | 132 | 2500 |
| 029145 | Nam Peou | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 130.6329 | 124.9306 | 124 | 3900 |
| 029146 | Tet Sok | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 3.9253 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 204.1182 | 3.8818 | 3.5459 | 0 | 0 | 0 | 2.41 | 88.854 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.7253 | 127.7459 | 88.9794 | 88 | 4100 |
| 003034 | KEO KORN | 2011/05/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 108.1613 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 0 | 256.0827 | 131.9646 | 124.1181 | 124 | 500 |
| 008114 | MEN RUM | 2012/07/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 94.2581 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 3041.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 139.566 | 0 | 0 | 0 | 0 | 0 | 0 | 280.0058 | 140.9938 | 139.012 | 139 | 100 |
| 008231 | MAN YOM | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -129.2 | 0 | 0 | 5 | 0 | 0 | 0 | 263.5635 | 130.152 | 133.4115 | 133 | 1700 |
| 010153 | LEY SOKHOEUN | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 267.0442 | 129.7963 | 137.2479 | 137 | 1100 |
| 010368 | Phou Sochann | 2013/01/21 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 88.3226 | 7 | 15 | 207.9663 | .0337 | .0308 | .476 | 0 | 0 | 8.48 | 198.449 | 810.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 128.844 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8405 | 129.3511 | 113.4894 | 113 | 2100 |
| 021225 | CHOUN THIM | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.7419 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 231.8808 | 1.428 | 230.4528 | 230 | 1900 |
| 021225 | LONG SARATH | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 45.7419 | 3 | 9 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 250.7123 | 131.4837 | 119.2286 | 119 | 1000 |
| 021236 | EL YOM | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.7419 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6019 | 124.176 | 117.4259 | 117 | 1800 |
| 025109 | CHOEK NIT | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 123.2483 | 103.3536 | 103 | 1500 |
| 025119 | YONG SREY | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 119.676 | 100.4452 | 100 | 1900 |
| 025138 | NORM SREYNIT | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9731 | .0269 | .0246 | .476 | 0 | 0 | 8.11 | 98.075 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 234.4231 | 123.9892 | 110.4339 | 110 | 1800 |
| 026341 | MOURN SOPHEAS | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 5.9935 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.7745 | .2255 | .206 | .476 | 0 | 0 | 3.54 | 193.334 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.1739 | 119.882 | 93.2919 | 93 | 1200 |
| 026492 | SAO MOTH | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 119.676 | 99.9644 | 99 | 4000 |
| 026493 | PHOEUK SOPHAL | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 121.8203 | 117.2624 | 117 | 1100 |
| 026503 | PEK MOM | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 244.9527 | 126.9837 | 117.969 | 117 | 4000 |
| 026941 | DOEM SOKVAT | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 122.2963 | 123.2672 | 123 | 1100 |
| 026967 | KHUM SAROUN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| 027090 | YORN SREYLAK | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 1.9229 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 199.9842 | 8.0158 | 7.3221 | 0 | 0 | 0 | 9.24 | 191.918 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 221.2841 | 126.5221 | 94.762 | 94 | 3200 |
| 027106 | KOEM MAO | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 122.2963 | 123.2672 | 123 | 1100 |
| 027116 | SATH THA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2027.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 246.8038 | 119.676 | 127.1278 | 127 | 600 |
| 027156 | SEM KHORN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1212 | 120.152 | 103.9692 | 103 | 4000 |
| 027158 | PGHORN PHAN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.1212 | 120.152 | 103.9692 | 103 | 4000 |
| 027314 | VY SAVANG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 119.2 | 106.9212 | 106 | 3800 |
| 027319 | CHORN NET | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 16 | 0 | 9.62 | 192.312 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 231.9911 | 7.7837 | 224.2074 | 224 | 900 |
| 027321 | PENH SREYLEAB | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 123.9646 | 118.3585 | 118 | 1500 |
| 027330 | PEN PHEAKDEY | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 3345.2163 | 0 | 0 | 0 | 0 | 0 | 8.5 | 0 | 135.532 | 0 | 0 | 0 | 0 | 0 | 0 | 264.1163 | 136.0083 | 128.108 | 128 | 500 |
| 027340 | SAN SREYMOM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.9911 | 126.9837 | 105.0074 | 105 | 100 |
| 027343 | LOS AISAH | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2230.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0442 | 123.9646 | 126.0796 | 126 | 400 |
| 027348 | NAI RA | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 121.8203 | 123.7432 | 123 | 3100 |
| 027349 | OUN SEM | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 121.8203 | 114.022 | 114 | 100 |
| 027351 | THENG PHALLY | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 119.676 | 116.1663 | 116 | 700 |
| 027354 | TAEU CHAEUT | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 119.676 | 99.9644 | 99 | 4000 |
| 027357 | KHIM SOKHIENG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 16 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 59.25 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 299.5731 | 120.152 | 179.4211 | 179 | 1800 |
| 027359 | CHOUN SAMORN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 233.8423 | 122.2963 | 111.546 | 111 | 2300 |
| 027490 | NGOUN LOM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.2 | 110.6423 | 110 | 2700 |
| 027502 | VAN LAKKENA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9672 | .0328 | .03 | .476 | 0 | 0 | 10 | 199.97 | 1013.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 119.706 | 106.8959 | 106 | 3700 |
| 027534 | THORNG MOM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健保津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃឆ្នាំ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃឆ្នាំ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិនបាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃឆ្នាំ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបបរ | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែបានបើកជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែសរុប | 薪資減項 Reduce Salary ប្រាក់ខែត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027668 | SEN SOKNIM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 207.9672 | .0328 | .03 | .952 | 0 | 0 | 10 | 199.97 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 252.525 | 126.6149 | 125.9101 | 125 | 3800 |
| 028055 | PUY VIBOL | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 121.3443 | 105.2576 | 105 | 1100 |
| 028131 | ON KIMLANG | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 120.152 | 106.4499 | 106 | 1900 |
| [illegible] | KUYLANG | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| 028146 | CHRIK KHON | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 203.9933 | 4.0067 | 3.66 | .476 | 0 | 0 | 9.62 | 195.96 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 222.9815 | 123.336 | 99.6455 | 99 | 2700 |
| 028554 | LOENG PECH | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.9947 | .0053 | .0048 | 0 | 0 | 0 | 10 | 199.995 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.2048 | 110.6375 | 110 | 2700 |
| 028563 | VORN NUN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 119.2 | 100.9212 | 100 | 3800 |
| 028649 | SENG SAMPHORS | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 029138 | PAT SOKHVETH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 121.2 | 118.6423 | 118 | 2700 |
| 029139 | HONG SREYVATH | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 228.6019 | 119.2 | 109.4019 | 109 | 1700 |
| 029155 | NETH CHANTHA | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 259.0442 | 128.9886 | 130.0556 | 130 | 300 |
| 029214 | CHHAY CHANNSERTYRATH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 3.9292 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 204.321 | 3.679 | 3.3606 | 0 | 0 | 0 | 2.4 | 189.039 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 210.7292 | 124.5606 | 86.1686 | 86 | 700 |
| 014917 | CHHUM PHEA | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 260.8038 | 126.676 | 134.1278 | 134 | 600 |
| 019588 | Soeun Sora | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 262.0442 | 127.2963 | 134.7479 | 134 | 3100 |
| 021230 | CHHUN CHHOENG | 2016/08/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.7419 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 251.3231 | 125.128 | 126.1951 | 126 | 800 |
| 026494 | TIT AISAH | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 252.0442 | 122.7723 | 129.2719 | 129 | 1200 |
| 026505 | CHAK CHANTHOEUN | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 251.4334 | 129.128 | 122.3054 | 122 | 1300 |
| 026981 | CHAMRERN SARAK | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 119.2 | 103.6808 | 103 | 2800 |
| 027102 | NET SREYTOCH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 17.31 | -119.2 | 0 | 0 | 0 | 0 | 0 | 255.6331 | 119.2 | 136.4331 | 136 | 1800 |
| 027112 | SIENG SREYROTH | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.133 | 0 | 0 | 5 | 0 | 0 | 251.0442 | 129.0849 | 121.9593 | 121 | 4000 |
| 027298 | NAI PHEN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 227.3615 | 120.152 | 107.2095 | 107 | 900 |
| 027326 | PIN YITH | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 237.0827 | 119.676 | 117.4067 | 117 | 1700 |
| 027358 | KANG YI | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 3.5384 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 183.9976 | 24.0022 | 21.9251 | .952 | 0 | 0 | 0 | 168.075 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 203.9384 | 132.5771 | 71.3613 | 71 | 1500 |
| 027363 | VANN KOLAB | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 258.525 | 126.1089 | 132.4161 | 132 | 1800 |
| 027423 | MOL SOVET | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 121.3443 | 105.2576 | 105 | 1100 |
| 027524 | KANH SOPHA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 119.676 | 113.4067 | 113 | 1700 |
| 027525 | PAT NEANG | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 119.2 | 123.6038 | 123 | 2500 |
| 027526 | HEUY HIENG | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 121.8203 | 124.2239 | 124 | 1000 |
| 027527 | SAT PHON | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 226.2219 | 127.4597 | 98.7622 | 98 | 3200 |
| 027529 | CHHORN PHEAROM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 121.8203 | 114.5028 | 114 | 2100 |
| 027530 | MOT SAM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 120.152 | 109.6903 | 109 | 2900 |
| 027531 | SAM MOEUN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 119.676 | 123.1278 | 123 | 600 |
| 027535 | SOH HALLA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 119.676 | 103.6855 | 103 | 2900 |
| 027536 | CHAN SOPHEAK | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 132.422 | 0 | 0 | 5 | 0 | 0 | 254.2846 | 132.8975 | 121.3871 | 121 | 1600 |
| 027540 | YOEM SREYLEAK | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 119.676 | 103.6855 | 103 | 2900 |
| 027637 | SOME SREYNIT | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 120.152 | 116.1711 | 116 | 800 |
| 027663 | CHIN SOPHEA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 119.676 | 123.1278 | 123 | 600 |
| 027667 | CHUM NY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 121.8203 | 124.2239 | 124 | 1000 |
| 027672 | LAY SAVEUN | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 120.152 | 122.6518 | 122 | 2700 |
| 027761 | PHCH SOPHORS | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 119.676 | 100.4452 | 100 | 1900 |
| 027946 | KHUN SREYPAO | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 122.7723 | 113.5508 | 113 | 2300 |
| 027974 | MORN SOKLIN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 199.8097 | 8.1903 | 7.4815 | .952 | 8 | 0 | 9.24 | 191.759 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.8804 | 127.6335 | 85.2469 | 85 | 1100 |
| 028054 | MET PHEAP | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9922 | .0078 | .0071 | 0 | 0 | 0 | 10 | 199.993 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 119.191 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 119.1978 | 123.606 | 123 | 2500 |
| 028111 | SOK THARY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9989 | .0011 | .001 | .476 | 0 | 0 | 10 | 199.999 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.677 | 110.1653 | 110 | 700 |
| 028150 | CHAN MANIT | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 140 | 68 | 62.1154 | 0 | 0 | 0 | 0 | 127.885 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -85.95 | 0 | 0 | 0 | 0 | 0 | 210.1212 | 148.0654 | 62.0558 | 62 | 300 |
| 028156 | CHET POREY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 119.676 | 103.6855 | 103 | 2900 |
| 028173 | RY CHHENGHONNG | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 120.152 | 116.1711 | 116 | 800 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含補助津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ | 職務 Position ALLOWANCE ប្រាក់ឯ | 工作加給 DUTY ALLOWANCE ថ្លៃឧទ | 外語津貼 Language Allowance ប្រាក់ឯកទ | 工種津貼 Job Allowance ប្រាក់ថ្លៃបន | 專長津貼 Employee Speciality បន្ថែ | | 固定薪資總額 Total of fix pay សរុ | 服務 總月數 Service months សរុបខែ | 工齡 Service years ចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤 時數 Work qtys ចំនួនម៉ោ ធ្វើការ | 缺勤 時數 Absent (H) ធ្វើការ ម៉ោ | 缺勤 工資 Absent (M) ចំនួនប្រា ស្មើនឹង ខ្លះម៉ោ | 工團 費用 Syndicalism fee ប្រាក់ទាន សមាគម | 生產獎金 Production Allowance ប្រាក់លើក ទឹកចិ | 病假 時數 Sick hours ឈប់ម៉ោ ជាធ | 全勤獎金 Attendance bonus ប្រាក់រង្វ | 不含加班 薪資 Pay of excluding overtime ប្រាក់ | 日常 加班時 Normal Overtime (H) ម៉ោងបន្ថែ | 日常 加班費 Normal Overtime (M) ប្រាក់ម៉ោង | 週日 加班時 Sunday Overtime (H) ម៉ោងបន្ថែ | 週日 加班費 Sunday Overtime (M) ប្រាក់ម៉ោង | 國假 加班時 Holiday OT(H) ម៉ោងបន្ថែ | 國假 加班費 Holiday OT(M) ប្រាក់ថ្ងៃ ឈប់សម្ | 加班 餐數 OT Meal Number ចំនួនថ្ងៃ ម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែ ខែមុន | 薪資調整 Adjust salary ប្រាក់បៀ | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេ | 就業卡費 Employment card of expenses | 育兒 補助金 Parenting grant-in aid ប្រាក់ឧប ជូន | 合同補償金 Contract compensation ប្រាក់សំណង ជូនបុ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំណង | 應支付薪資 Payable Salary ប្រាក់សរុ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូ | 實際 應支付 金額 Salary ប្រាក់សរុ | 美金 Salary (USD) ប្រាក់ដុល្ល | 柬幣 Salary (KHR) ប្រាក់រៀ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028288 | LOEM DALIN | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 223.0827 | 22.3991 | 200.6836 | 200 | 2900 |
| 028315 | KORNG SREYMOM | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.4238 | 126.9837 | 115.4401 | 115 | 1900 |
| 029148 | Keng Phalla | 2015/06/02 | 4099 | 190 | 0 | 0 | 0 | 5.0112 | 0 | 10.4 | 190 | 59.9355 | 4 | 10 | 173.7219 | 34.278 | 31.3117 | 0 | 8 | 0 | 0 | 158.688 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 225.1324 | 31.3117 | 193.8207 | 193 | 3400 |
| 029149 | SA KREM | 2016/10/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 43.1935 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 257.8038 | 123.7 | 134.1038 | 134 | 500 |
| 029150 | PUM THEARY | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 3.9355 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 204.6459 | 3.3541 | 3.0638 | 0 | 8 | 0 | 3.16 | 190.096 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.9763 | 126.7638 | 96.2125 | 96 | 900 |
| 029151 | Khiev Chhoeng | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4719 | 132.0077 | 117.4642 | 117 | 2000 |
| 029213 | CHAB SOPHAN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 206.4686 | 1.5314 | 1.3989 | 0 | 0 | 0 | 10 | 198.601 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 120.5989 | 112.4838 | 112 | 2000 |
| 026775 | LAY YEM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 240.3231 | 119.676 | 120.6471 | 120 | 2700 |
| 026936 | TORN SOKHENG | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 253.2846 | 123.9646 | 129.32 | 129 | 1400 |
| 027073 | HOUR HEN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3231 | 121.3443 | 116.9788 | 116 | 4100 |
| 027077 | OUN SAVY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 119.2 | 119.8827 | 119 | 3700 |
| 027079 | CHHOURN SAY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 121.8203 | 126.9835 | 126 | 4100 |
| 027095 | CHEA RORTANA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 238.4719 | 127.4597 | 111.0122 | 111 | 100 |
| 027104 | NAO THORN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 248.8038 | 121.8203 | 126.9835 | 126 | 4100 |
| 027145 | TOUCH THEN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 119.676 | 119.4067 | 119 | 1700 |
| 027719 | VANN SOPHEA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.676 | 110.1663 | 110 | 700 |
| 027847 | CHUM SARIN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 121.8203 | 101.5412 | 101 | 2300 |
| 027976 | SIN KUNG | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 121.3443 | 118.2192 | 118 | 900 |
| 027977 | CHOUB TAB | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 64 | 14 | 31.5385 | 0 | 0 | 0 | 0 | 58.4615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 131.5385 | 68.8615 | 68 | 3600 |
| 028307 | CHEA CHHUN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.676 | 110.1663 | 110 | 700 |
| 029127 | SOURNG SAREM | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 5.9383 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 205.8613 | 2.1387 | 1.9536 | 0 | 0 | 0 | 5.44 | 193.486 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.9418 | 128.1536 | 126.7882 | 126 | 3300 |
| 029128 | SAN CNANNY | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.9368 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 205.8078 | 2.1922 | 2.0025 | 0 | 0 | 0 | 5.44 | 193.438 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4595 | 126.7025 | 118.757 | 118 | 3200 |
| 027087 | UT THA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 243.5635 | 124.4406 | 119.1229 | 119 | 600 |
| 027107 | TEM THY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 1.8462 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 113.714 | 0 | 0 | 0 | 0 | 0 | 0 | 243.89 | 129.2818 | 114.6082 | 114 | 2500 |
| 027447 | CHHEUN SAK | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 199.8497 | 8.1503 | 7.445 | .476 | 0 | 0 | 9.62 | 192.175 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 123.305 | 0 | 0 | 0 | 0 | 0 | 0 | 239.1835 | 131.2257 | 107.9578 | 107 | 4000 |
| 029129 | NEN SOPHAL | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 5.3072 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 183.9842 | 24.0158 | 21.9375 | 0 | 0 | 0 | 8.48 | 176.543 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 124.181 | 0 | 0 | 0 | 0 | 0 | 0 | 250.1103 | 146.1187 | 103.9916 | 103 | 4100 |
| 029130 | Khon Soknim | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.6683 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 196.5021 | 11.4979 | 10.5029 | 0 | 8 | 0 | 2.78 | 182.277 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.8483 | 131.7029 | 81.1454 | 81 | 600 |
| 029131 | Nat Nita | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 4.5491 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 157.7016 | 50.2984 | 45.9457 | 0 | 0 | 0 | 3.16 | 147.214 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 221.8303 | 45.9457 | 175.8846 | 175 | 3700 |
| 029132 | HORN RIM | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7507 | 128.5077 | 104.243 | 104 | 1000 |
| 029133 | HIEN HAK | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | 0 | 4 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 139.066 | 0 | 0 | 0 | 0 | 0 | 0 | 275.7654 | 139.0658 | 136.6996 | 136 | 2900 |
| 029134 | KHAN ON | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 258.8038 | 128.3443 | 130.4595 | 130 | 1900 |
| 029135 | THAN SEYLA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 5.2284 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 181.2508 | 26.7492 | 24.4344 | 0 | 0 | 0 | 3.54 | 169.106 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 101.186 | 0 | 0 | 0 | 0 | 0 | 0 | 213.1684 | 125.6206 | 87.5478 | 87 | 2300 |
| 029136 | NORN REM | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 139.066 | 0 | 0 | 0 | 0 | 0 | 0 | 282.2462 | 139.0658 | 143.1804 | 143 | 800 |
| 029137 | MAT ASISAH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 119.2 | 100.9212 | 100 | 3800 |
| 029157 | HENG SON | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.6593 | 135.8154 | 89.8439 | 89 | 3500 |
| 029158 | KHUN CHRIB | 2016/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.3226 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 32 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 136.566 | 0 | 0 | 0 | 0 | 0 | 0 | 277.2462 | 136.5658 | 140.6804 | 140 | 2800 |
| 029159 | RIYH SREYKHIM | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.9911 | 132.0077 | 113.9834 | 113 | 4100 |
| 029160 | Cheam Phally | 2013/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.871 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 260.5635 | 126.7 | 133.8635 | 133 | 3600 |
| 029161 | KEO SAMEN | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 126.989 | 0 | 0 | 0 | 0 | 0 | 0 | 255.8038 | 126.9886 | 128.8152 | 128 | 3400 |
| 029192 | EM RY | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 249.0827 | 126.2 | 122.8827 | 122 | 3700 |
| 029193 | LEAS NAOSANEY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9994 | .0006 | .0005 | 0 | 0 | 0 | 10 | 200.000 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 246.0442 | 123.4891 | 122.5551 | 122 | 2300 |
| 029194 | SOK RA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.3231 | 121.2 | 121.1231 | 121 | 600 |
| 029195 | VORN PUT | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.6019 | 121.2 | 111.4019 | 111 | 1700 |
| 029196 | CHHIN NOT | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 245.5635 | 121.2 | 124.3635 | 124 | 1500 |
| 029197 | Aiv Hieng | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 192 | 16 | 14.6154 | 0 | 8 | 0 | 9.24 | 184.625 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 238.8997 | 140.8154 | 98.0843 | 98 | 400 |
| 029198 | VUNCHANRA | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 254.5635 | 123.7 | 130.8635 | 130 | 3600 |
| 029199 | MOM SUKH | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 258.342 | 140.8154 | 117.5266 | 117 | 2200 |
| 026898 | NEANG SOPHAK | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3231 | 119.676 | 118.6471 | 118 | 2700 |
| 026924 | UN SREYTHACH | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 241.5635 | 119.676 | 121.8875 | 121 | 3700 |
| 027045 | DUCH SAMEN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 1.9991 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9035 | .0964 | .0881 | 0 | 0 | 0 | 10 | 199.912 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.0818 | 119.2881 | 115.7937 | 115 | 3300 |
| 027050 | NAO NATT | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 259.7654 | 128.7292 | 131.0362 | 131 | 200 |

核準：　　會計主管：　　人事主管：　　制表人：

Can sports 薪資資表 (PAYROLL SHEET):202005

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含保險津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍គោល(រួមបញ្ចូលការធានារ៉ាប់រង) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាបម្រើ | 工齡 Service years សេវាបម្រើ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់សម្រាប់អវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាក | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់ឈប់ប្រចាំឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 歷支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 027067 | KEO SOKHOEUN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 251.6038 | | 122.176 | 129.6278 | 129 | 2600 |
| 027133 | YORT TON | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 129.922 | 0 | 0 | 0 | 0 | 0 | 0 | 261.0058 | | 130.3975 | 130.6083 | 130 | 2500 |
| 027417 | CHOURN RAH | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 248.9046 | | 132.9406 | 115.964 | 115 | 4000 |
| 027759 | YOEM SAREN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4635 | | 119.676 | 110.7875 | 110 | 2700 |
| 027859 | PHY PHEAP | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | | 119.676 | 110.1663 | 110 | 700 |
| 027881 | TAM SRONG | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 199.9958 | 8.0042 | 7.3115 | 0 | 0 | 0 | 9.62 | 192.309 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.5008 | | 126.5115 | 89.9893 | 89 | 4100 |
| 027957 | PO SARITH | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | | 119.2 | 117.1231 | 117 | 600 |
| 028171 | SIN SARAN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 5 | 20.05 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 267.8538 | | 122.652 | 145.2018 | 145 | 900 |
| 028475 | UN NUN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.9972 | .0028 | .00261 | .428 | 0 | 0 | 10 | 199.997 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | | 124.9192 | 108.1635 | 108 | 700 |
| 029124 | TUB SAKHOEUN | 2010/12/06 | 4099 | 190 | 0 | 0 | 0 | 5.9671 | 0 | 10.4 | 190 | 13.8065 | 9 | 17 | 206.8583 | 1.1417 | 1.0429 | 0 | 0 | 0 | 7.72 | 196.677 | 26 | 35.625 | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 138.422 | 0 | 0 | 0 | 0 | 0 | 0 | 273.2121 | | 139.4644 | 133.7477 | 133 | 3100 |
| 029162 | LOEUNG CHANNY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 9.24 | 184.625 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 235.3804 | | 135.8154 | 99.565 | 99 | 2400 |
| 029163 | PHOEUN TEN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 24 | 32.8846 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 265.2846 | | 128.4886 | 136.796 | 136 | 3300 |
| 029164 | TANN ON | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 266.0442 | | 128.3443 | 137.6999 | 137 | 2900 |
| 029165 | SORN SOCHEAT | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3231 | | 125.4886 | 120.8345 | 120 | 3500 |
| 029211 | PANN CHANTHA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 1.5938 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 55.2535 | 2.7465 | 39.5282 | 0 | 0 | 0 | 0 | 50.4718 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 205.9938 | | 139.5282 | 66.4656 | 66 | 2000 |
| 029212 | HEM SOHENG | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 18.92 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 258.4835 | | 121.3443 | 137.1392 | 137 | 600 |
| 029216 | VAN LAI | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 204.9581 | 3.0419 | 2.7787 | 0 | 8 | 0 | 3.92 | 191.141 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.0412 | | 121.9787 | 92.0625 | 92 | 300 |
| 029217 | PHORN KHIENG | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 120 | 88 | 80.3846 | 0 | 8 | 0 | 0 | 109.615 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -100.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.8808 | | 80.5846 | 26.2962 | 26 | 1300 |
| 026441 | KAEU USMAN | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 207.9909 | .0091 | .0083 | .476 | 0 | 0 | 9.24 | 199.232 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 240.8034 | | 119.6843 | 121.1191 | 121 | 500 |
| 026540 | MORN VIT | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 30 | 41.1058 | 0 | 0 | 0 | 0 | 0 | 7.5 | 0 | 129.922 | 0 | 0 | 0 | 0 | 0 | 0 | 261.0058 | | 130.3975 | 130.6083 | 130 | 2500 |
| 029152 | chourn vanny | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 22 | 30.1442 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 128.489 | 0 | 0 | 0 | 0 | 0 | 0 | 262.0442 | | 128.4886 | 133.5556 | 133 | 2300 |
| 029154 | CHUM SAMNANG | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 28 | 38.3654 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 135.422 | 0 | 0 | 0 | 0 | 0 | 0 | 272.7654 | | 135.4215 | 137.3439 | 137 | 1500 |
| 027074 | SUN SOPHEA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 32 | 176 | 50.7692 | 0 | 0 | 0 | 0 | 29.2308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | | 160.7692 | 39.6308 | 39 | 2600 |
| 003250 | OEUN CHANLEAP | 2011/07/01 | 4099 | 210 | 10 | 38 | 10 | 0 | 0 | 10.4 | 258 | 06.9677 | 8 | 16 | 207.8856 | .1144 | .1419 | .476 | 0 | 0 | 10 | 267.858 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 168.174 | 0 | 0 | 0 | 0 | 0 | 0 | 304.4 | | 168.7915 | 135.6085 | 135 | 2500 |
| 010259 | Nhem Thida | 2013/01/21 | 4099 | 200 | 0 | 20 | 0 | 0 | 10 | 10.4 | 220 | 88.3226 | 7 | 15 | 207.7722 | .2278 | .2409 | .476 | 0 | 0 | 8.48 | 228.239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 147.691 | 0 | 0 | 0 | 0 | 0 | 0 | 263.88 | | 148.408 | 115.472 | 115 | 2000 |
| 010758 | Chan Vichet | 2013/03/11 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 86.6452 | 7 | 15 | 200.4844 | 7.5156 | 8.6718 | .476 | 0 | 0 | 0 | 231.328 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 163.335 | 0 | 0 | 0 | 0 | 0 | 0 | 282.4577 | | 172.4826 | 109.9751 | 109 | 4000 |
| 015411 | PON HAY | 2014/01/20 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 76.3548 | 6 | 14 | 207.9842 | .0158 | .022 | .476 | 0 | 0 | 10 | 299.978 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 190.195 | 10 | 0 | 0 | 0 | 0 | 0 | 354.4 | 341 | 192.0348 | 162.3652 | 162 | 1500 |
| 020806 | LIM SAMROS | 2016/06/06 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 47.8065 | 3 | 9 | 207.9975 | .0025 | .00261 | .904 | 0 | 0 | 10 | 229.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 139.708 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | | 141.6064 | 107.7936 | 107 | 3300 |
| 020920 | NEOU LINA | 2016/06/20 | 4099 | 200 | 0 | 26 | 0 | 0 | 0 | 10.4 | 226 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | | 143.652 | 111.748 | 111 | 3100 |
| 023132 | Maeu Horng | 2018/11/26 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.2 | 0 | 0 | 0 | 0 | 0 | 0 | 244.4 | | 138.152 | 106.248 | 106 | 1100 |
| 023146 | Mourn Srey Dourn | 2018/11/26 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 18.1613 | 1 | 4 | 204 | 4 | 4.2308 | .476 | 0 | 0 | 10 | 225.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 136.815 | 0 | 0 | 0 | 0 | 0 | 0 | 244.4 | | 141.5222 | 102.8778 | 102 | 3600 |
| 026904 | KEM SARIM | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.9953 | .0047 | .0043 | 0 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | | 121.7043 | 93.6957 | 93 | 2900 |
| 026945 | SOH I | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 026975 | YANN SOKIE | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.676 | 90.724 | 90 | 3000 |
| 027061 | ROS PHALLY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 027082 | OU SINA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 204 | 4 | 3.6538 | .476 | 0 | 0 | 10 | 196.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 123.3298 | 87.0702 | 87 | 300 |
| 027113 | KHVAN SANEY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.676 | 90.724 | 90 | 3000 |
| 027147 | PHOM SITHAT | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 120.152 | 90.248 | 90 | 1100 |
| 027148 | SIM MARY | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.9961 | .0039 | .0036 | .476 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.6796 | 90.7204 | 90 | 3000 |
| 027150 | PHAI BOPHA | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 120.152 | 90.248 | 90 | 1100 |
| 027374 | KRUD VANNDET | 2019/10/28 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | | 137.7 | 107.7 | 107 | 2900 |
| 027827 | HORL VEHA | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 233 | 22 | 31.7308 | 0 | 0 | 0 | 0 | 0 | 5.5 | 0 | 143.392 | 0 | 0 | 0 | 0 | 0 | 0 | 280.6308 | | 143.3921 | 137.2387 | 137 | 1000 |
| 027875 | NGIN REAKSA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.676 | 90.724 | 90 | 3000 |
| 027920 | PON MOTH | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.9903 | .0097 | .00891 | .428 | 0 | 0 | 10 | 199.991 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | | 120.6369 | 93.0035 | 93 | 100 |
| 027938 | CHAN SOKROMNEA | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 191.9889 | 16.011 | 14.6255 | .476 | 0 | 0 | 0 | 175.375 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | | 134.3015 | 66.0985 | 66 | 500 |
| 028012 | SORN SORIYA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| 028064 | NHEAN PUTHI | 2020/01/06 | 4099 | 200 | 0 | 92 | 323 | 0 | 0 | 10.4 | 362 | 4.8065 | 0 | 0 | 199.9652 | 8.0348 | 13.9836 | 0 | 0 | 0 | 7.72 | 355.736 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 199.922 | 113 | 0 | 0 | 0 | 0 | 0 | 746.13 | 919 | 145.8258 | 500.2942 | 500 | 2000 |
| 028071 | HEAM KAN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 204 | 4 | 3.6538 | .952 | 0 | 0 | 10 | 196.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 123.8058 | 86.5942 | 86 | 3500 |
| 028094 | CHAY SAVOEUN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 120.152 | 90.248 | 90 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.,LTD

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含勤津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speclality ប្រាក់ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដក | 工會費用 Syndicalism fee ប្រាក់ចាត់តាំង | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោង | 週日加班費 Sunday Overtime (M) ប្រាក់ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោង | 國假加班費 Holiday OT(M) ប្រាក់ | 加班餐費 OT Meal Number ចំនួន | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ | 薪資調整 Adjust salary ប្រាក់ | 其他津貼 Other Allowance ប្រាក់ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 柬幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028262 | SOEUN SOKNA | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 199.8122 | 8.1878 | 7.4792 | 0 | 0 | 0 | 9.52 | 192.141 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.6792 | 83.3408 | 83 | 1400 |
| 028401 | PUTH THEARAK | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028555 | CHHUM SOK PHEARA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 190.9961 | 17.0039 | 15.5324 | .952 | 0 | 0 | 3.92 | 178.388 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.32 | 135.6844 | 68.6356 | 68 | 2700 |
| 028647 | MORN SOKIM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.9183 | .0817 | .0746 | .476 | 0 | 0 | 7.72 | 197.645 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.12 | 119.7506 | 88.3694 | 88 | 1600 |
| 028648 | JEN SOPHAK | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028669 | HOEUN DET | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 028671 | OU MOM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.8481 | .1519 | .1388 | 0 | 0 | 0 | 6.2 | 196.061 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.6 | 119.3388 | 87.2612 | 87 | 1100 |
| 028716 | PHOEUNG NAVY | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028717 | PANG RONY | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 8 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 134.2914 | 75.3486 | 75 | 1500 |
| 028755 | SEM IM | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16.93 | -119.2 | 0 | 0 | 0 | 0 | 0 | 226.95 | 127.9357 | 99.0143 | 99 | 100 |
| 028798 | YANN MEN | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028799 | TIT SOKREY | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 176 | 32 | 29.2308 | 0 | 0 | 0 | 0 | 160.769 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1212 | 148.4308 | 61.6904 | 61 | 2900 |
| 028800 | EL RES | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 167.9486 | 40.0514 | 36.5854 | 0 | 0 | 0 | 0 | 153.415 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 109.639 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 146.2244 | 54.1756 | 54 | 800 |
| 028802 | YIN CHEAT | 2020/03/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 2.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 020617 | LY SETH | 2016/05/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 48.7097 | 4 | 10 | 207.9994 | .0006 | .0006 | .476 | 0 | 0 | 10 | 229.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.1766 | 112.2234 | 112 | 1000 |
| 025929 | SOEURN AOUN | 2019/09/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.9355 | 0 | 0 | 119.9903 | 88.0097 | 93.0872 | 0 | 0 | 0 | 0 | 126.913 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 136.918 | 0 | 0 | 0 | 0 | 0 | 0 | 235.4 | 230.0049 | 5.3951 | 5 | 1700 |
| 026917 | YET SRAENG | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026943 | PHIN SOPHORN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026947 | PHENG PHANN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 119.2 | 100.9212 | 100 | 3800 |
| 026968 | MAT NASY | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027088 | KHON LY | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 121.8203 | 98.3009 | 98 | 1300 |
| 027110 | SOK SOMPHORS | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027134 | MON SIKHENG | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027414 | SAOM VIRAK | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027422 | VY TOLA | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027537 | PON SREYPOV | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 24 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 121.3443 | 92.2961 | 92 | 1300 |
| 027636 | LY SREY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027837 | KAM MOM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 025936 | HOEM TEPY | 2019/09/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5538 | 138.652 | 116.9018 | 116 | 3700 |
| 026764 | KHORN NEANGPOV | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 207.9462 | .0538 | .0491 | .952 | 0 | 0 | 8.48 | 198.431 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.88 | 120.2011 | 88.6789 | 88 | 2800 |
| 017570 | CHOUK TEYMAS | 2015/03/02 | 4099 | 190 | 0 | 0 | 0 | 3.6923 | 0 | 10.4 | 190 | 62.9355 | 5 | 11 | 128 | 80 | 73.0769 | .952 | 0 | 0 | 0 | 116.923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -117.7 | 0 | 0 | 5 | 0 | 0 | 0 | 220.0923 | 191.7289 | 28.3634 | 28 | 1500 |
| 025931 | CHUN UON | 2019/09/02 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.7 | 19.23 | 0 | 5 | 0 | 0 | 0 | 294.63 | 154.176 | 140.454 | 140 | 1900 |
| 027437 | LANG SAMANG | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.9605 | .0395 | .0361 | .476 | 8 | 0 | 8.48 | 198.444 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.88 | 119.7121 | 89.1679 | 89 | 700 |
| 027457 | SAUT SEUN | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 024100 | SAI SAROM | 2019/02/11 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.2 | 0 | 0 | 199.8957 | 0 | 0 | 0 | 474.2957 | 153.676 | 320.6197 | 320 | 2600 |
| 025930 | HUOT SREYOUN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 026533 | RIE DANY | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026849 | MAT MALIN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 8 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 026862 | ORN SEAM | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 027060 | YAN SOKCHEA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027069 | KHY SREYLA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 119.2 | 123.6038 | 123 | 2500 |
| 027200 | KONG PHUTMANN | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.9705 | .0295 | .0269 | 0 | 0 | 0 | 8.86 | 198.833 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 119.2269 | 90.0331 | 90 | 200 |
| 027569 | NOU SREYNEAT | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 027728 | CHHEANG SOKLEANG | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028464 | SOK CHANTHA | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 026363 | SAY SOPHA | 2019/09/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 8.4839 | 0 | 0 | 207.9411 | .0589 | .0538 | .476 | 0 | 0 | 10 | 199.946 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7298 | 90.6702 | 90 | 2800 |
| 018146 | Bo Sreyneat | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 5.5366 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 191.9339 | 16.0661 | 14.6758 | .952 | 0 | 0 | 8.11 | 183.424 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.0366 | 139.8278 | 84.2088 | 84 | 900 |
| 027052 | ENG SOKEA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 20 | 27.4038 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | -125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 242.8038 | 125.6329 | 117.1709 | 117 | 800 |
| 027503 | MATT LYKHOR | 2019/11/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.2 | 0 | 0 | 5 | 0 | 0 | 0 | 250.4 | 140.676 | 109.724 | 109 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 幣別 Exchange rate អត្រាប្តូរ | 基本工資(含健保津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភធានារ៉ាប់រងសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ឯកទេស | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញពីអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមាន | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ម៉ោងបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់បំពេញការងារក្រៅម៉ោង | 週日加班費 Sunday Overtime (H) ម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時 OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ចំនួនប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបំពេញការងារយប់ | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភមីង | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសម្រាប់ការបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់បន្ថយ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 023195 | THORN CHIVI | 2018/12/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.176 | 109.224 | 109 | 1000 |
| 026361 | LOENG TIT | 2019/09/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 138.552 | 106.748 | 106 | 3100 |
| 026906 | CHHORN HORS | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 027053 | SAT SOKUN | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027059 | PHOEU CHANNA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9769 | .0231 | .0211 | .476 | 0 | 0 | 9.62 | 199.599 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.5008 | 119.6971 | 96.8037 | 96 | 3300 |
| 027063 | THRY KHUNTHEA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 135.2434 | 74.3966 | 74 | 1700 |
| 027070 | MEY CHHOM | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 232.7027 | 131.2723 | 101.4304 | 101 | 1800 |
| 027370 | CHEA RIT | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027372 | SOME YOUK | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027752 | YET MOYORA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.9289 | .0711 | .0649 | 0 | 0 | 0 | 8.1 | 198.035 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 214.9808 | 123.5535 | 91.4273 | 91 | 1800 |
| 027883 | CHAB CHENDA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.2 | 94.4404 | 94 | 1900 |
| 027917 | PEANG SREYNAN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9916 | .0084 | .0077 | .952 | 0 | 0 | 9.24 | 199.232 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 120.1597 | 89.4803 | 89 | 2000 |
| 028208 | SEUN PHANNA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 025943 | MEAS LAKHENA | 2019/09/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.9355 | 0 | 0 | 151.2978 | 56.7022 | 59.9735 | .476 | 0 | 0 | 6.2 | 166.227 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 241.6 | 138.1495 | 43.4505 | 43 | 1900 |
| 027276 | KHOUN SREYNEANG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 120.152 | 109.6903 | 109 | 2900 |
| 027678 | NOURN SREYMAO | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027945 | SENG SAOHEANG | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.9981 | .0019 | .0017 | 4.428 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.6297 | 89.7703 | 89 | 3200 |
| 027947 | SIN SREY NOU | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| 027979 | SAM SOPHOH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9803 | .0197 | .018 | .952 | 0 | 0 | 9.62 | 199.602 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.182 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 120.1522 | 89.8678 | 89 | 3600 |
| 027986 | NAY MONIRATH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027998 | SAY SREYLAK | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 64 | 144 | 31.5385 | 1.428 | 0 | 0 | 0 | 58.4615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 132.9665 | 67.4335 | 67 | 1800 |
| 028001 | SAT MALIS | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9992 | .0008 | .0007 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6767 | 90.7233 | 90 | 3000 |
| 028005 | UN CHARNY | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 028006 | YON SREYPECH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9992 | .0008 | .0007 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.1527 | 90.2473 | 90 | 1100 |
| 028025 | SON SINAI | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| 028073 | BORN CHANTHY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.176 | 93.224 | 93 | 1000 |
| 028079 | HOEM CHANDARA | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9928 | .0072 | .0066 | .476 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.6826 | 90.3374 | 90 | 1400 |
| 028106 | KHOEM SARUM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028108 | MOM CHANTHA | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9886 | .0114 | .0104 | .952 | 0 | 0 | 8.86 | 198.850 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.26 | 120.1624 | 89.0976 | 89 | 500 |
| 028112 | THOEUN REY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028123 | SA CHAH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028128 | CHORN CHANTHOU | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5805 | 0 | 0 | 207.9136 | .0864 | .0789 | 0 | 0 | 0 | 5.44 | 195.361 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.84 | 119.2789 | 86.5611 | 86 | 2300 |
| 028141 | SOME AT | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9927 | .0073 | .0067 | .952 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 120.1587 | 89.8613 | 89 | 3600 |
| 028297 | MEN SREYMONICH | 2020/01/27 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 4.129 | 0 | 0 | 207.9206 | .0794 | .084 | 0 | 0 | 0 | 10 | 229.916 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 137.692 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 137.7764 | 107.6236 | 107 | 2600 |
| 028414 | SMAN HIEB | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.9481 | .0519 | .0474 | .952 | 0 | 0 | 8.1 | 198.053 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.5 | 120.1994 | 88.3006 | 88 | 1300 |
| 028472 | PEH MOES | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028674 | HOURN HENG | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.9933 | .0067 | .0061 | .952 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.1581 | 90.2419 | 90 | 1000 |
| 027720 | VAT SREYLOENG | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 134.7674 | 65.6326 | 65 | 2600 |
| 027936 | CHHUON SREYPHEAS | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027994 | KHORN SREYNEANG | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 199.9828 | 8.0172 | 7.3234 | 1.428 | 0 | 0 | 9.24 | 191.917 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 127.9514 | 81.6886 | 81 | 2900 |
| 027999 | EM CHROEB | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9911 | .0089 | .0081 | .476 | 0 | 0 | 9.62 | 199.612 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.6841 | 90.3359 | 90 | 1400 |
| 028013 | YORN CHANTHOU | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028411 | VANN CHHOM | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 001679 | MAT CHAS | 2011/01/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 12.2258 | 9 | 17 | 207.9986 | .0014 | .0013 | 1.428 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.2 | 0 | 0 | 5 | 0 | 0 | 0 | 234.4 | 131.6293 | 102.7707 | 102 | 3200 |
| 026362 | KHON SAMRIT | 2019/09/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.4839 | 0 | 0 | 207.9933 | .0067 | .0071 | .476 | 0 | 0 | 10 | 229.993 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 144.392 | 0 | 0 | 0 | 0 | 0 | 0 | 275.8615 | 144.8752 | 130.9863 | 130 | 4100 |
| 027055 | HOEUN KEA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027094 | NHOEM | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含勤全津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speclality ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annulty ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចាត់តាំងសហជីព | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំណាច់ម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែមម៉ោងធ្វើការ | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងគ្នា | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ប្រាក់ខែប្រចាំ | 應支付薪資 Payable Salary ប្រាក់ខែរួម | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែបន្ថយ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | SREYREN | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 027138 | NUN MA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6763 | 90.7237 | 90 | 3000 |
| 027198 | SOT SREYLEAP | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.9978 | .0022 | .002 | 0 | 0 | 0 | 9.62199.618 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.202 | 90.818 | 90 | 3400 |
| 027325 | KHIM TITH | 2019/10/28 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 7.0968 | 0 | 0 | 207.9594 | .0406 | .0429 | .476 | 0 | 0 | 8.86228.817 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 137.699 | 0 | 0 | 0 | 0 | 0 | 0 | 244.26 | 138.2183 | 106.0417 | 106 | 200 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 027885 | TOUCH SAROUN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 027896 | SENG SAOPECH | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 1216.4423 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 119.2 | 110.6423 | 110 | 2700 |
| 027930 | CHOEUN SAVOEUN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| 028153 | SIEN SEM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028480 | CHHAM VIT | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028553 | SOK SOVANN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028560 | LIS RATH | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028568 | CHEM KEA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028602 | NHIK KHAN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028603 | KAO RAY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028604 | CHU MEUS | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028605 | TOUCH SREY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028607 | SOK POS | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028610 | CHOK LA | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 176 | 32 | 29.2308 | .476 | 0 | 0 | 0160.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 148.9068 | 51.4932 | 51 | 2100 |
| 028611 | YOURK SOKY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| 028612 | AO SANEM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028613 | CHORY CHANTHOUR | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028657 | CHAB CHHIET | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028660 | TANG RY | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028684 | VATH SOVANN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.6344 | .3656 | .334 | .952 | 0 | 0 | 9.24198.906 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 120.486 | 89.154 | 89 | 700 |
| 025935 | YI POLO | 2019/09/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.7 | 0 | 0 | 0 | 0 | 0 | 0 | 245.4 | 138.176 | 107.224 | 107 | 1000 |
| 027302 | KHATH SRIN | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028074 | DOURT CHAMRAEUN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028085 | LUN SOKHO | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6765 | 90.7235 | 90 | 3000 |
| 028095 | TOB SARA | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028114 | MAM SREYOUN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9961 | .0039 | .0036 | .952 | 0 | 0 | 9.62199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 120.1556 | 89.8644 | 89 | 3600 |
| 028165 | CHEA KOEMLANG | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028266 | MAONH SREYCHANN | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.64 | 134.2914 | 75.3486 | 75 | 1500 |
| 028317 | CHAY CHANTY | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 122.2963 | 94.5845 | 94 | 2400 |
| 028318 | SEN SOKHANN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 115.9236 | 92.0764 | 84.1083 | 0 | 0 | 0 | 0105.892 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -81.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 165.3083 | 35.0917 | 35 | 400 |
| 028319 | SUY NEANG | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 203.6404 | 129.128 | 74.5124 | 74 | 2200 |
| 028598 | MAN PEN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.9992 | .0008 | .0007 | .476 | 0 | 0 | 10199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6767 | 90.7233 | 90 | 3000 |
| 026694 | MINH KHOM | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 127.9357 | 72.4643 | 72 | 2000 |
| 026928 | TUN KHOEUN | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 119.676 | 97.2048 | 97 | 900 |
| 027120 | NOB BOPHA | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0175.385 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.3615 | 134.7674 | 78.5941 | 78 | 2500 |
| 027706 | MICH CHANTHOU | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 027740 | YORN YORN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 205.4 | 129.4837 | 75.9163 | 75 | 3800 |
| 027939 | YAN SOVAT | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 120 | 88 | 80.3846 | .476 | 0 | 0 | 0109.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 80.8606 | 119.5394 | 119 | 2300 |
| 028007 | POCH SAMBATH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028097 | SIM SOKKIM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.9837 | 73.4163 | 73 | 1800 |
| 028100 | VANG SREYPOV | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| 028130 | REN SREYMOM | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 119.676 | 103.6855 | 103 | 2900 |
| 028132 | TIEV SINETH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| 028269 | CHHEM SARE | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរប្រាក់ | 基本工資 (含職務津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល (រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់កាត់ទានសមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួល | 日常加班時數 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោង | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃបុណ្យ | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃបុណ្យ | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028962 | VON NAVY | 2020/03/18 | 4099 | 200 | 0 | 35 | 0 | 0 | 0 | 10.4 | 235 | 2.4194 | 0 | 0 | 207.9764 | .0236 | .0267 | 0 | 0 | 0 | 9.62 | 244.593 | 24 | 34.6154 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 53.854 | 80 | 0 | 0 | 0 | 0 | 0 | 375.6354 | 1.1025 | 55.9831 | 219.6523 | 219 | 2700 |
| Total: | | | | | | 36284 | | 30833.20 | | | 362861.0899 | | | 61681 | 1965.1283 | | 28544.173 | | 4620 | | 74862 | | 36481 | | 0 | | 0 | | 0 | | 770.51 | | 3762.28 | | 4090 | | 119.78 | | 2002004.4077 | 1080325.8355 | | 917508 | | |
| People: | | 8233 | | 1583043 | 5845 | | 10341 | | 2095 | | 1627697 | | 25954 | | 30498.8717 | | 5561.544 | | 0 | 1674014.827 | | 50689.9786 | | 0 | | 0 | | 0 | | 9142 | 1045053.5665 | | 0 | 42984.0412 | | 0 | | 946.772 | 921678.5722 | | 17540500 | |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6月 3, 2020 7:45 上午

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specility ប្រាក់ឧបត្ថម្ភ | 生活津貼 Housing and Transportation Allowance ប្រាក់ឧបត្ថម្ភ | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ចំនួន | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែម | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែម | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែម | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែម | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 柬幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P04728 | KOUN CHANRA | 2019/08/12 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 9.6129 | 0 | 0 | 207.9781 | .0219 | .0232 | 0 | 0 | 0 | 7.72 | 227.697 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 135.200 | 0 | 0 | 0 | 0 | 0 | 0 | 238.12 | 135.2229 | 102.8971 | 102 | 3700 |
| P00541 | REOUN SARUN | 2014/03/17 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 74.4516 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -131.6 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 132.552 | 100.848 | 100 | 3500 |
| P00583 | PHEANG SREYMOM | 2014/01/15 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 76.5161 | 6 | 14 | 207.9833 | .0167 | .0177 | 0 | 0 | 0 | 10 | 229.982 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.198 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 142.2161 | 112.1839 | 112 | 800 |
| P00584 | HORNG KANHA | 2013/03/11 | 4099 | 210 | 10 | 70 | 0 | 0 | 0 | 10.4 | 280 | 86.6452 | 7 | 15 | 207.8928 | .1072 | .1443 | .952 | 0 | 0 | 10 | 289.856 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 176.894 | 10 | 0 | 0 | 0 | 0 | 0 | 333.4 | 136.1455 | 197.2545 | 197 | 1100 |
| P00586 | PAT THAI | 2011/10/03 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 103.9032 | 8 | 16 | 207.8578 | .1422 | .136 | .476 | 0 | 0 | 9.62 | 208.484 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -132.6 | 2 | 0 | 0 | 0 | 0 | 0 | 237.02 | 133.212 | 103.808 | 103 | 3400 |
| P00587 | TON THAI | 2012/12/11 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 89.6452 | 7 | 15 | 199.9981 | 8.0019 | 7.6557 | .476 | 0 | 0 | 9.62 | 200.964 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 234.02 | 8.1317 | 225.8883 | 225 | 3700 |
| P00986 | LAO CHANMRAEUN | 2014/09/08 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 68.7419 | 5 | 11 | 207.9911 | .0089 | .0085 | .476 | 0 | 0 | 9.62 | 208.612 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.1 | 0 | 0 | 0 | 0 | 0 | 0 | 230.02 | 130.5845 | 99.4355 | 99 | 1800 |
| P00989 | TAM MOSA | 2014/09/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 68.7419 | 5 | 11 | 207.9944 | .0056 | .0059 | 0 | 0 | 0 | 10 | 229.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 143.200 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.2054 | 113.1946 | 113 | 800 |
| P01164 | I ROM | 2012/07/16 | 4099 | 210 | 10 | 66 | 0 | 0 | 0 | 10.4 | 276 | 94.4839 | 7 | 15 | 207.9994 | .0006 | .0008 | .476 | 0 | 0 | 10 | 285.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -176.7 | 10 | 0 | 0 | 0 | 0 | 0 | 331.4 | 177.3692 | 154.0308 | 154 | 200 |
| P01805 | HO VEASNA | 2015/05/04 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 60.871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 10 | 0 | 0 | 0 | 0 | 0 | 266.4 | 143.676 | 122.724 | 122 | 3000 |
| P01986 | Tang Kimheng | 2015/09/14 | 4099 | 200 | 0 | 32 | 20 | 0 | 0 | 10.4 | 252 | 56.5484 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 103 | 0 | 0 | 0 | 0 | 0 | 385.4 | 156.2 | 229.2 | 229 | 900 |
| P02318 | HUM VANNY | 2016/06/13 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 129.576 | 98.824 | 98 | 3400 |
| P02319 | THENG THAT | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.652 | 94.748 | 94 | 3100 |
| P02339 | UN RATANAK | 2016/07/25 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 46.1935 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 129.576 | 98.824 | 98 | 3400 |
| P02340 | KATH CHHOR VORN | 2016/07/25 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 46.1935 | 3 | 9 | 207.9886 | .0114 | .0109 | .476 | 0 | 0 | 9.62 | 208.609 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.02 | 129.5869 | 98.4331 | 98 | 1800 |
| P02364 | Ky Tangkoury | 2016/09/01 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 44.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 129.576 | 98.824 | 98 | 3400 |
| P02383 | PECH TIT | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.652 | 94.748 | 94 | 3100 |
| P02384 | NAO NUCH | 2016/12/19 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 41.3871 | 3 | 9 | 207.9994 | .0006 | .0006 | .476 | 0 | 0 | 10 | 208.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 129.5766 | 98.8234 | 98 | 3400 |
| P02385 | HORM SOPHEA | 2016/12/19 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 41.3871 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.1 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 129.576 | 98.824 | 98 | 3400 |
| P02386 | MEY CHAMRAEUN | 2016/12/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 41.3871 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.652 | 94.748 | 94 | 3100 |
| P02827 | PHAN POCH | 2016/05/09 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -129.6 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 130.552 | 98.848 | 98 | 3500 |
| P02828 | PEOU NEANG | 2016/07/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.152 | 111.248 | 111 | 1100 |
| P02829 | CHOEN PHEARUN | 2014/06/09 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -130.1 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 130.576 | 99.824 | 99 | 3400 |
| P03631 | PHAT KOEMHUOT | 2017/08/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 33.3226 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 122.7 | 100.7 | 100 | 2900 |
| P04727 | ROS REM | 2019/08/12 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 9.6129 | 0 | 0 | 207.5992 | .4008 | .3835 | 0 | 0 | 0 | 2.78 | 201.397 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 212.18 | 124.9835 | 87.1965 | 87 | 900 |
| P04729 | CHEL REM | 2019/08/12 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 9.6129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.6 | 94.8 | 94 | 3300 |
| P04730 | NORN NOEUM | 2019/10/07 | 4099 | 199 | 0 | 0 | 0 | 0 | 0 | 10.4 | 199 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 209 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.6 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 124.6 | 94.8 | 94 | 3300 |
| P00743 | Kong Sreypich | 2014/06/16 | 4099 | 200 | 0 | 20 | 50 | 0 | 10 | 10.4 | 270 | 71.4839 | 5 | 11 | 205.9306 | 2.0694 | 2.6862 | .476 | 0 | 0 | 8.86 | 276.174 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19.62 | 170.020 | 0 | 0 | 0 | 0 | 0 | 329.88 | 173.1817 | 156.6983 | 156 | 2900 |
| P00809 | HAB THEARY | 2014/04/28 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 73.0968 | 6 | 14 | 206 | 2 | 2.4231 | .476 | 0 | 0 | 9.62 | 259.197 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 163.796 | 0 | 0 | 0 | 0 | 0 | 296.02 | 166.6953 | 129.3247 | 129 | 1400 |
| P00811 | DOM SREYNET | 2014/03/10 | 4099 | 200 | 5 | 26 | 0 | 0 | 0 | 10.4 | 226 | 74.6774 | 6 | 14 | 207.8647 | .1353 | .147 | .952 | 0 | 0 | 10 | 235.853 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 147.683 | 0 | 0 | 0 | 0 | 0 | 265.4 | 148.7824 | 116.6176 | 116 | 2600 |
| P00823 | SLES RYAN | 2014/07/14 | 4099 | 200 | 0 | 44 | 30 | 0 | 10 | 10.4 | 274 | 70.5484 | 5 | 11 | 207.9933 | .0067 | .0088 | .476 | 0 | 0 | 10 | 283.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20.54 | -172.7 | 0 | 0 | 0 | 0 | 0 | 335.94 | 173.6038 | 162.3362 | 162 | 1400 |
| P01521 | Kuem Vannthida | 2015/02/04 | 4099 | 200 | 0 | 32 | 40 | 0 | 10 | 10.4 | 272 | 63.871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 282 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20.46 | -171.7 | 0 | 0 | 0 | 0 | 0 | 333.86 | 172.9675 | 160.8925 | 160 | 3700 |
| P02366 | KHEAV NIVATH | 2016/09/12 | 4099 | 200 | 0 | 47 | 60 | 0 | 0 | 10.4 | 307 | 44.6129 | 3 | 9 | 183.9806 | 24.0194 | 35.4517 | 0 | 0 | 0 | 8.12 | 279.648 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 179.085 | 103 | 0 | 0 | 0 | 0 | 437.5 | 218.2612 | 219.2388 | 219 | 1000 |
| P02388 | NORN SOKHOM | 2016/12/19 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.3871 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18.46 | -139.7 | 0 | 0 | 0 | 0 | 0 | 267.86 | 140.652 | 127.208 | 127 | 900 |
| P02485 | KHOEM SREYMAO | 2017/05/08 | 4099 | 200 | 0 | 32 | 30 | 0 | 0 | 10.4 | 262 | 36.7419 | 3 | 9 | 205.8413 | 2.1587 | 2.7191 | .476 | 0 | 0 | 6.96 | 266.241 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16.66 | 160.081 | 0 | 0 | 0 | 0 | 0 | 305.02 | 163.2759 | 141.7441 | 141 | 3100 |
| P03111 | PEN SOPHANNMAI | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9728 | .0272 | .0248 | .476 | 0 | 0 | 9.62 | 199.595 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15.79 | -121.2 | 0 | 0 | 0 | 0 | 0 | 229.81 | 121.7008 | 108.1092 | 108 | 500 |
| P03112 | PHUM SOKSOPHEA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.31 | -121.2 | 0 | 0 | 0 | 0 | 0 | 231.71 | 121.676 | 110.034 | 110 | 200 |
| P03134 | NON KIM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.1922 | .8078 | .7379 | .476 | 0 | 0 | 9.24 | 198.502 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 213.64 | 122.4139 | 91.2261 | 91 | 1000 |
| P03135 | SIT TORHEAT | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9908 | .0092 | .0084 | .476 | 0 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 121.6844 | 92.7156 | 92 | 3000 |
| P04553 | YORN KUNTHEA | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04678 | LY MATSLES | 2020/02/10 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 3.6774 | 0 | 0 | 199.938 | 8.062 | 8.5271 | .476 | 0 | 0 | 6.58 | 218.053 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 134.419 | 0 | 0 | 0 | 0 | 0 | 236.98 | 143.4219 | 93.5581 | 93 | 2300 |
| P02823 | SOK SOPHORS | 2018/04/20 | 4099 | 210 | 0 | 70 | 40 | 0 | 0 | 10.4 | 320 | 25.3548 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 330 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20.79 | -189.7 | 0 | 0 | 0 | 145.779 | 0 | 513.969 | 2.032 | 191.732 | 322.237 | 322 | 1000 |
| P02839 | KHOM SOKKEA | 2018/08/28 | 4099 | 200 | 0 | 53 | 50 | 0 | 0 | 10.4 | 303 | 21.0968 | 1 | 4 | 200 | 8 | 11.6538 | 0 | 0 | 0 | 0 | 291.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -178.7 | 0 | 0 | 0 | 0 | 0 | 317.4 | 190.3538 | 127.0462 | 127 | 200 |
| P04313 | DOEM KUNTHEA | 2018/07/16 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 22.4839 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 275 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20.19 | -159.7 | 0 | 0 | 0 | 0 | 0 | 309.59 | 159.7 | 149.89 | 149 | 3700 |
| P04326 | SAY SAVONG | 2019/10/14 | 4099 | 200 | 0 | 23 | 40 | 0 | 0 | 10.4 | 263 | 7.5484 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 273 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20.12 | -156.7 | 0 | 0 | 0 | 0 | 0 | 303.52 | 156.7 | 146.82 | 146 | 3400 |
| P04699 | CHEA THAVOLEAK | 2020/02/19 | 4099 | 200 | 0 | 62 | 0 | 0 | 0 | 10.4 | 262 | 3.3871 | 0 | 0 | 200 | 8 | 10.0769 | 0 | 0 | 0 | 0 | 251.923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20.08 | 53.815 | 0 | 0 | 0 | 0 | 0 | 292.48 | 163.8923 | 128.5877 | 128 | 2500 |
| P04325 | NHEB SREYPEOU | 2019/10/01 | 4099 | 200 | 0 | 47 | 40 | 0 | 0 | 10.4 | 287 | 7.9677 | 0 | 0 | 205.4351 | 2.5649 | 3.5391 | 0 | 0 | 0 | 3.92 | 287.381 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 170.596 | 0 | 0 | 0 | 0 | 0 | 306.32 | 174.1351 | 132.1849 | 132 | 800 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含勤保獎金) Basic Salary(include Health bonus) ប្រាក់ឈ្នួលមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工搖津貼 Job Allowance ប្រាក់ឧបត្ថម្ភបន្ថែម | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការមិនបាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ការឈប់សម្រាកដោយសារជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងធ្វើបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងធ្វើបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងធ្វើបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលខែមុន | 薪資調整 Adjust salary ប្រាក់ឈ្នួលកែសម្រួល | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 薪資凝項 Reduce Salary ប្រាក់ឈ្នួលស្រុត | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P00008 | Chantha Phana | 2012/01/03 | 4099 | 230 | 20 | 80 | 40 | 0 | 10 | 10.4 | 350 | 100.9032 | 8 | 16 | 184.1106 | 3.8894 | 0.1985 | .476 | 0 | 0 | 0 | 309.802 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 219.064 | 0 | 0 | 0 | 0 | 0 | 406.4 | 261.6713 | 144.7287 | 144 | 3000 |
| P04328 | KOL CHHAYLY | 2019/10/14 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 7.5484 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 275 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -157.7 | 0 | 0 | 0 | 0 | 0 | 285.4 | 158.652 | 126.748 | 126 | 3100 |
| P02815 | PHY KIMZA | 2018/04/04 | 4099 | 200 | 0 | 50 | 30 | 0 | 0 | 10.4 | 280 | 25.871 | 2 | 7 | 206.3221 | 1.6779 | 2.2587 | 0 | 0 | 0 | 5.82 | 283.561 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | 1 | 163.540 | 0 | 0 | 148.2532 | 0 | 0 | 455.3578 | 165.7986 | 289.5592 | 289 | 2300 |
| P00005 | Chhorn Chansophanit | 2015/12/03 | 4099 | 210 | 10 | 80 | 40 | 0 | 10 | 10.4 | 350 | 77.9032 | 8 | 14 | 196.2469 | 9.7531 | 15.7518 | .476 | 0 | 0 | 0 | 320.248 | 1 | 1.5144 | 0 | 0 | 0 | 0 | 0 | .5 | 35.09 | 203.815 | 0 | 0 | 0 | 0 | 417.5044 | 68.685 | 223.7278 | 193.7766 | 193 | 3200 |
| P00004 | DY SOKHA | 2011/08/04 | 4099 | 210 | 0 | 70 | 30 | 0 | 10 | 10.4 | 310 | 105.871 | 8 | 16 | 204.8227 | 3.1773 | 4.7354 | 0 | 0 | 0 | 6.58 | 311.845 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 193.405 | 0 | 0 | 0 | 0 | 0 | 352.98 | .0347 | 99.1751 | 153.8049 | 153 | 3300 |
| P03145 | YIN NISA | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.2 | 97.2 | 97 | 900 |
| P04675 | YAN SREYMAO | 2020/02/03 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 3.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -135.2 | 0 | 0 | 0 | 0 | 0 | 240.4 | 135.676 | 104.724 | 104 | 3000 |
| P00398 | POV SREYLIN | 2014/02/10 | 4099 | 200 | 0 | 26 | 10 | 0 | 0 | 10.4 | 236 | 75.6774 | 6 | 14 | 207.95 | .05 | .0567 | 0 | 0 | 0 | 10 | 245.943 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 150.191 | 0 | 0 | 0 | 0 | 0 | 270.4 | 150.2481 | 120.1519 | 120 | 700 |
| P00576 | SO SORPHORN | 2014/01/20 | 4099 | 210 | 0 | 66 | 10 | 0 | 0 | 10.4 | 286 | 76.3548 | 6 | 14 | 207.558 | .442 | .6078 | 0 | 0 | 0 | 7.34 | 292.732 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 176.076 | 0 | 0 | 0 | 0 | 0 | 317.74 | 176.6834 | 141.0566 | 141 | 300 |
| P00588 | Hieng Bunny | 2014/04/21 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 73.3226 | 6 | 14 | 135.9528 | 2.0472 | 76.2038 | .476 | 0 | 0 | 6.58 | 150.376 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.196 | 0 | 0 | 0 | 0 | 0 | 250.98 | 218.8753 | 32.1047 | 32 | 500 |
| P00590 | cheal chanda | 2014/04/28 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -146.2 | 0 | 0 | 5 | 0 | 0 | 262.4 | 146.676 | 115.724 | 115 | 3000 |
| P01791 | Vorn Sovann | 2015/04/27 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 61.129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 233 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 254.4 | 142.676 | 111.724 | 111 | 3000 |
| P01816 | Long Sreymuch | 2015/05/18 | 4099 | 200 | 0 | 26 | 0 | 0 | 0 | 10.4 | 226 | 60.4194 | 5 | 11 | 207.9319 | .0681 | .074 | .476 | 0 | 0 | 10 | 235.926 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 143.192 | 0 | 0 | 0 | 0 | 0 | 257.4 | 143.7415 | 113.6585 | 113 | 2700 |
| P02436 | SUM SREYLEAK | 2017/02/20 | 4099 | 200 | 0 | 26 | 30 | 0 | 0 | 10.4 | 256 | 39.3548 | 3 | 9 | 207.6705 | .3295 | .4055 | 0 | 0 | 0 | 9.62 | 265.215 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 157.611 | 102 | 0 | 0 | 0 | 0 | 387.02 | 9.9532 | 160.97 | 226.05 | 226 | 300 |
| P00549 | KHIEV THA VON | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 126.676 | 97.724 | 97 | 3000 |
| P00577 | LUN VEASNA | 2012/04/23 | 4099 | 290 | 30 | 70 | 10 | 0 | 0 | 10.4 | 370 | 97.2581 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 380 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -242.2 | 10 | 0 | 0 | 0 | 0 | 446.4 | 1128 | 47.2648 | 199.1352 | 199 | 600 |
| P00616 | RET SEREYROTH | 2014/05/05 | 4099 | 200 | 5 | 47 | 0 | 0 | 0 | 10.4 | 247 | 72.8387 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 257 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.2 | 0 | 0 | 0 | 0 | 0 | 286.4 | 158.2 | 128.2 | 128 | 900 |
| P00628 | MEAN MOUY | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.8562 | 132.4837 | 95.3825 | 95 | 1600 |
| P00644 | MOM BOPHA | 2014/05/26 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 72.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.7 | 0 | 0 | 0 | 0 | 0 | 254.4 | 141.176 | 113.224 | 113 | 1000 |
| P00697 | Sorn Leang Heng | 2014/06/09 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -162.7 | 0 | 0 | 0 | 0 | 0 | 293.4 | 163.176 | 130.224 | 130 | 1000 |
| P00698 | MAO VANNA | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.176 | 100.224 | 100 | 1000 |
| P00907 | SIV SOKNY | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.7 | 100.7 | 100 | 2900 |
| P01670 | Morn Ron | 2015/03/04 | 4099 | 210 | 10 | 54 | 0 | 0 | 0 | 10.4 | 264 | 62.871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -171.2 | 0 | 0 | 5 | 0 | 0 | 310.4 | 171.676 | 138.724 | 138 | 3000 |
| P01788 | NAK SARATH | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P02320 | VORNG VOEUN | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| P02321 | SIN MENGKEA | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| P02371 | CHAB BUNTHOEUN | 2016/11/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.7742 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| P02799 | tham nev | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 122.7 | 98.7 | 98 | 2900 |
| P03004 | OEUN BUNRAK | 2018/12/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.4516 | 1 | 4 | 207.9883 | .0117 | .0124 | .476 | 0 | 0 | 10 | 229.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 139.699 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.1873 | 109.2127 | 109 | 900 |
| P03147 | PICH SOPHAL | 2019/01/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.7419 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| P03179 | SOU SOPHEAK | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 177.0101 | 0 | 0 | 395.4101 | 121.2 | 274.2101 | 274 | 900 |
| P04336 | SEANG SAL | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04528 | TITH SMAEL | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04535 | CHAB SAMBAT | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 200.4 | 133.8154 | 66.5846 | 66 | 2400 |
| P04702 | NGIK SANSOM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P02398 | SUM SAKHOEN | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 224.4 | 127.152 | 97.248 | 97 | 1100 |
| P02831 | SUON SONLY | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| P02834 | Toem Ran | 2015/07/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.129 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 26.344 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 126.8203 | 102.8201 | 102 | 3400 |
| P02934 | SAN SIEB | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.2 | 97.2 | 97 | 900 |
| P04337 | LENG CHANTHOEUN | 2019/09/09 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 8.7097 | 0 | 0 | 207.8628 | .1372 | .1603 | .476 | 0 | 0 | 9.24 | 252.080 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 146.700 | 100 | 0 | 0 | 0 | 0 | 352.64 | 7.7465 | 49.0823 | 213.5577 | 213 | 2300 |
| P04698 | LOS POUKAEU | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 207.9981 | .0019 | .0017 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.1537 | 90.2463 | 90 | 1100 |
| P00516 | SOK NOB | 2012/02/01 | 4099 | 200 | 0 | 20 | 20 | 0 | 0 | 10.4 | 240 | 99.9677 | 8 | 16 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.2 | 0 | 0 | 0 | 0 | 0 | 276.4 | 154.152 | 122.248 | 122 | 1100 |
| P00649 | PICH PHIEP | 2014/06/03 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 71.9032 | 5 | 11 | 207.9989 | .0011 | .0013 | .952 | 0 | 0 | 10 | 249.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.7 | 0 | 0 | 0 | 0 | 0 | 281.4 | 157.6533 | 123.7467 | 123 | 3100 |
| P01806 | SOK CHETRA | 2015/05/04 | 4099 | 290 | 30 | 70 | 20 | 0 | 0 | 10.4 | 380 | 60.871 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 390 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -244.7 | 10 | 0 | 0 | 0 | 0 | 451.6 | 1.1928 | 50.8925 | 200.5075 | 200 | 2100 |
| P01835 | Kung Kana | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P01837 | Nut Salin | 2015/06/15 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 59.5161 | 4 | 10 | 207.9897 | .0103 | .0109 | .952 | 0 | 0 | 10 | 229.989 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 44.930 | 10 | 0 | 0 | 0 | 0 | 268.7846 | 145.8926 | 122.892 | 122 | 3700 |
| P02312 | SIEK SORM | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 25.844 | 0 | 0 | 0 | 0 | 0 | 226.6404 | 126.3203 | 100.3201 | 100 | 1400 |
| P02379 | YEN YIM | 2016/11/28 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.0968 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| P02733 | Neng Sereysatsya | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 3.6154 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 188 | 20 | 18.2692 | 0 | 0 | 0 | 8.86 | 180.591 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -117.95 | 0 | 0 | 0 | 0 | 0 | 219.8754 | 136.2192 | 83.6562 | 83 | 2700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះឈ្មោះចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Specility ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ទានសីល | 病假時數 Sick hours អវត្តមានដោយឈឺ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | | 下含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំណុលម៉ោងបន្ថែម | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ឯកសារការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់ប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ស្មើ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់ស្មើ | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P04332 | HOUT HONG | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 207.9853 | .0147 | .0134 | .952 | 0 | 0 | 9.62 | 199.607 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.0197 | 120.1654 | 93.8543 | 93 | 3600 |
| P04439 | UCH DEN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9525 | .0475 | .0434 | 0 | 0 | 0 | 6.96 | 196.917 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 210.6004 | 121.3677 | 89.2127 | 89 | 900 |
| P00640 | SIN SONENG | 2014/06/03 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 71.9032 | 5 | 11 | 207.9872 | .0128 | .0148 | .952 | 0 | 0 | 9.62 | 249.605 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 156.699 | 0 | 0 | 0 | 0 | 0 | 281.02 | 157.6662 | 123.3538 | 123 | 1500 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| P02490 | SAK RATNA | 2017/06/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 35.3548 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.176 | 98.224 | 98 | 1000 |
| P02491 | SORN PHEAN | 2017/06/20 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 35.3548 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -138.7 | 0 | 0 | 0 | 0 | 0 | 247.4 | 138.7 | 108.7 | 108 | 2900 |
| P02492 | POL REM | 2017/06/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 35.3548 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 122.7 | 98.7 | 98 | 2900 |
| P02706 | SUN VUN | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8.86 | -122.7 | 0 | 0 | 0 | 0 | 0 | 230.26 | 123.652 | 106.608 | 106 | 2500 |
| P02957 | NAT NARONG | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 3.9992 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.9592 | .0408 | .0373 | .952 | 0 | 0 | 7.34 | 197.303 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 215.7392 | 122.1893 | 93.5499 | 93 | 2300 |
| P03131 | OEM CHANNY | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| P03133 | SUON SOT | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9856 | .0144 | .0132 | 0 | 0 | 0 | 10 | 199.987 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 221.6401 | 123.3575 | 98.2826 | 98 | 1200 |
| P03143 | Him Chit | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 3.9994 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9713 | .0287 | .0262 | 0 | 0 | 0 | 7.72 | 197.694 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.1194 | 121.2262 | 94.8932 | 94 | 3700 |
| P04142 | OU CHANDA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.08 | -119.2 | 0 | 0 | 0 | 0 | 0 | 231.48 | 119.676 | 111.804 | 111 | 3300 |
| P04308 | TES HOUSANN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9894 | .0106 | .0097 | 0 | 0 | 0 | 9.62 | 199.610 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 217.2602 | 121.354 | 95.9062 | 95 | 3800 |
| P04309 | SOM POU | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 3.999 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.948 | .052 | .0475 | 0 | 0 | 0 | 7.34 | 197.293 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 211.739 | 119.2475 | 92.4915 | 92 | 2100 |
| P02476 | SEM KOSAL | 2017/05/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 36.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.652 | 98.748 | 98 | 3100 |
| P03142 | Phoeung Siha | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9992 | .0008 | .0007 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.6767 | 96.7233 | 96 | 3000 |
| P04333 | CHHON VICHHAT | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 121.8203 | 95.8201 | 95 | 3400 |
| P04461 | MATH KHASEM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04676 | PHEUN SOKRIT | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.9805 | .0195 | .0178 | 0 | 0 | 0 | 9.62 | 199.602 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.2178 | 90.8022 | 90 | 3300 |
| P04677 | TAM LEMAN | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 207.962 | .038 | .0347 | .476 | 0 | 0 | 8.48 | 198.445 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 208.88 | 119.7107 | 89.1693 | 89 | 700 |
| P01839 | Nhien Pong | 2015/06/15 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 59.5161 | 4 | 10 | 207.9906 | .0094 | .0086 | .476 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.3998 | 124.6846 | 99.7152 | 99 | 3000 |
| P01840 | SOON MANGLEANG | 2015/06/22 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 59.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 280.4 | 157.152 | 123.248 | 123 | 1100 |
| P02467 | NOT SOKCHAN | 2017/04/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 37.9032 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.604 | 97.796 | 97 | 3300 |
| P03132 | AON SADAYU | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 3.5383 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 183.9898 | 24.0102 | 21.9324 | .476 | 0 | 0 | 8.48 | 176.548 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 113.695 | 2.74 | 0 | 0 | 0 | 2.74 | 222.3987 | 138.8432 | 83.5555 | 83 | 2300 |
| P00511 | Prum Chanthou | 2013/12/23 | 4099 | 210 | 10 | 38 | 40 | 0 | 0 | 10.4 | 288 | 77.2581 | 6 | 14 | 199.7808 | 8.2192 | 11.3804 | .952 | 0 | 0 | 0 | 276.620 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 184.618 | 0 | 0 | 5 | 0 | 0 | 327.4 | 196.9502 | 130.4498 | 130 | 1900 |
| P00513 | PHOUNG SREYMOM | 2012/08/20 | 4099 | 210 | 0 | 38 | 20 | 0 | 10 | 10.4 | 268 | 93.3548 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 278 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -172.7 | 0 | 0 | 0 | 0 | 0 | 313.4 | 172.7 | 140.7 | 140 | 2900 |
| P03126 | VONG RY | 2019/01/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.176 | 109.224 | 109 | 1000 |
| P04312 | PAT CHANNY | 2019/09/09 | 4099 | 200 | 0 | 62 | 30 | 0 | 0 | 10.4 | 292 | 8.7097 | 0 | 0 | 207.9428 | .0572 | .0803 | 0 | 0 | 0 | 10 | 301.920 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 171.175 | 0 | 0 | 0 | 0 | 0 | 312.4 | 171.2551 | 141.1449 | 141 | 600 |
| P04315 | MEN SORIYA | 2019/09/16 | 4099 | 200 | 0 | 38 | 30 | 0 | 0 | 10.4 | 268 | 8.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 278 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.2 | 0 | 0 | 0 | 0 | 0 | 288.4 | 159.2 | 129.2 | 129 | 900 |
| P04576 | RITH SOPHEAP | 2020/01/13 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 4.5806 | 0 | 0 | 207.8403 | .1597 | .1689 | 0 | 0 | 0 | 10 | 229.831 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 135.185 | 0 | 0 | 0 | 0 | 0 | 240.4 | 135.3535 | 105.0465 | 105 | 200 |
| P02822 | EITH PROYA | 2018/04/20 | 4099 | 210 | 10 | 34 | 30 | 0 | 0 | 10.4 | 274 | 25.3548 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 284 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -174.2 | 0 | 0 | 5 | 66.1369 | 0 | 482.5369 | 174.2 | 308.3369 | 308 | 1400 |
| P02825 | TIT BUNNARITH | 2018/06/25 | 4099 | 200 | 0 | 35 | 30 | 0 | 0 | 10.4 | 265 | 23.1935 | 1 | 4 | 207.7894 | .2106 | .2683 | 0 | 0 | 0 | 8.86 | 273.592 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18.67 | 159.653 | 0 | 0 | 0 | 0 | 0 | 306.93 | 159.9211 | 147.0089 | 147 | 100 |
| P02836 | VANN SREANG | 2018/08/01 | 4099 | 200 | 0 | 35 | 40 | 0 | 0 | 10.4 | 275 | 21.9677 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 285 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20.58 | -164.7 | 0 | 0 | 0 | 0 | 0 | 319.98 | 164.7 | 155.28 | 155 | 1200 |
| P00510 | KREUN SINET | 2013/02/18 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 67.4194 | 7 | 15 | 207.9806 | .0194 | .0336 | .476 | 0 | 0 | 9.62 | 369.586 | 8 | 16.7308 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 239.709 | 0 | 0 | 5 | 0 | 0 | 448.7508 | 8.7082 | 45.9271 | 202.8237 | 202 | 3400 |
| P00537 | HEN BOPHA | 2014/03/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 74.6774 | 6 | 14 | 48 | 160 | 69.2308 | 0 | 0 | 0 | 0 | 50.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 254.4 | 169.2308 | 85.1692 | 85 | 700 |
| P00613 | SRUN SREYMEAN | 2014/04/28 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -164.2 | 0 | 0 | 0 | 0 | 0 | 296.4 | 165.152 | 131.248 | 131 | 1100 |
| P00702 | OM SOTHEARA | 2014/06/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 5 | 0 | 0 | 261.4 | 146.652 | 114.748 | 114 | 3100 |
| P00741 | BOU SAMEUN | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 3.9967 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 207.8267 | .1733 | .1583 | .952 | 0 | 0 | 9.62 | 199.462 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 230.0167 | 128.3103 | 101.7064 | 101 | 2900 |
| P00803 | MEN SREYMOM | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.128 | 99.272 | 99 | 1200 |
| P00806 | Chhorn Sopheap | 2013/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 79.7742 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 233.4 | 130.128 | 103.272 | 103 | 1200 |
| P00818 | VEASNA SOVANSREYNAEV | 2014/07/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 70.5484 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.676 | 112.724 | 112 | 3000 |
| P00935 | SORN SOKKEA | 2014/08/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 69.6452 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.2 | 113.2 | 113 | 900 |
| P01127 | YEM SROS | 2014/10/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.7419 | 5 | 11 | 207.9981 | .0019 | .002 | .952 | 0 | 0 | 10 | 229.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 143.200 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.1538 | 112.2462 | 112 | 1100 |
| P01134 | ROEUN SREYLEAP | 2014/10/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.152 | 112.248 | 112 | 1100 |
| P01138 | NEA PISEY | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 207.9791 | .0209 | .0191 | .476 | 0 | 0 | 9.24 | 199.221 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.6394 | 125.1951 | 101.4443 | 101 | 1900 |
| P01143 | NOEM SOKMEAN | 2014/10/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 143.2 | 0 | 0 | 0 | 0 | 0 | 266.5538 | 143.676 | 122.8778 | 122 | 3600 |
| P01163 | CHHEUY TAING | 2012/09/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 92.3548 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 145.2 | 0 | 0 | 0 | 0 | 0 | 277.3231 | 146.152 | 131.1711 | 131 | 800 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:30 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភជំនាញ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវដកចេញ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងធ្វើបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោងធ្វើ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលខែមុន | 薪資調整 Adjust salary ប្រាក់ឈ្នួល | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ឧបត្ថម្ភ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P01328 | PHAN NIN | 2015/01/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 64.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.152 | 112.248 | 112 | 1100 |
| P01329 | Suorn Nirodey | 2015/01/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 64.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| P01333 | SOT SOKHA | 2015/01/03 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 64.9032 | 5 | 11 | 207.9839 | .0161 | .0147 | .952 | 0 | 0 | 10 | 199.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.3997 | 125.6667 | 99.733 | 99 | 3100 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| P01335 | Sok Thea | 2015/01/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 64.9032 | 5 | 11 | 207.9991 | .0009 | .0008 | .476 | 0 | 0 | 9.62 | 199.619 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.02 | 125.1768 | 99.8432 | 99 | 3500 |
| P01337 | CHEA SAROM | 2015/01/05 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 64.8387 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.46 | -127.2 | 0 | 0 | 5 | 0 | 0 | 247.86 | 128.152 | 119.708 | 119 | 3000 |
| P01505 | Chhay Tho | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.604 | 98.796 | 98 | 3300 |
| P01506 | SOAM SOPHA | 2015/02/04 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 63.871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | -143.2 | 0 | 0 | 0 | 0 | 0 | 266.5538 | 144.152 | 122.4018 | 122 | 1700 |
| P01507 | Out Sokly | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | -124.7 | 0 | 0 | 0 | 0 | 0 | 240.3615 | 125.652 | 114.7095 | 114 | 3000 |
| P01508 | SOT SREYTAK | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 230.4 | 128.628 | 101.772 | 101 | 3200 |
| P01662 | CHEA RATHA | 2013/10/07 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 79.7742 | 6 | 14 | 135.9344 | 72.0656 | 00.4761 | .476 | 0 | 0 | 6.58 | 196.104 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 190.181 | 0 | 0 | 0 | 0 | 0 | 340.98 | 291.1332 | 49.8468 | 49 | 3500 |
| P01669 | Pheng Somnang | 2015/03/04 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 62.871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.7 | 0 | 0 | 0 | 0 | 0 | 265.4 | 148.652 | 116.748 | 116 | 3100 |
| P01755 | HUY SITHOEUN | 2015/04/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 61.3548 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.676 | 112.724 | 112 | 3000 |
| P01941 | Phom SamPhoen | 2015/08/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 57.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 5 | 0 | 0 | 260.4 | 146.152 | 114.248 | 114 | 1100 |
| P01974 | Yorn Somaly | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P01990 | Phorn Ny | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.628 | 98.772 | 98 | 3200 |
| P02356 | YO SOKNA | 2016/08/04 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 45.871 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.128 | 98.272 | 98 | 1200 |
| P02382 | MIT SARAS | 2016/12/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 41.9677 | 3 | 9 | 207.9942 | .0058 | .0061 | .476 | 0 | 0 | 10 | 229.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 142.199 | 0 | 0 | 0 | 0 | 0 | 254.4 | 142.6815 | 111.7185 | 111 | 3000 |
| P02460 | POEUN CHANVON | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.5806 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| P02461 | PUM BOPHA | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 38.5806 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.128 | 98.272 | 98 | 1200 |
| P02488 | LOEB LIHA | 2017/06/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 35.6129 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 126.989 | 0 | 0 | 0 | 0 | 0 | 240.8423 | 127.9406 | 112.9017 | 112 | 3700 |
| P02697 | VORN SAORY | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.7 | 100.7 | 100 | 2900 |
| P02698 | AUCH CHROEB | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 228.4 | 128.104 | 100.296 | 100 | 1300 |
| P02699 | PHAY SOVANNY | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| P02700 | Kong Khem | 2011/12/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 101.3871 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 131.489 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 131.9646 | 104.9162 | 104 | 3800 |
| P02702 | LONG CHANTHOU | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 213.1692 | 130.9597 | 82.2095 | 82 | 900 |
| P02712 | CHOEM SOKHORN | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.128 | 97.272 | 97 | 1200 |
| P02717 | MORN NAREY | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| P02964 | EM SREYNATH | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 3.9961 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 207.7958 | .2042 | .1865 | 1.428 | 0 | 0 | 10 | 199.814 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.3961 | 122.8145 | 95.5816 | 95 | 2400 |
| P02972 | DIM KIMHOIR | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 231.3615 | 122.152 | 109.2095 | 109 | 900 |
| P02997 | NEANG ENCHY | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 126.4406 | 116.6421 | 116 | 2700 |
| P02999 | IEN SREYNICH | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 3.9994 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 207.9696 | .0304 | .0278 | 1.428 | 0 | 0 | 7.72 | 197.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.1194 | 122.6558 | 93.4636 | 93 | 2000 |
| P03008 | KUNG SREYKOLAB | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.9789 | .0211 | .0193 | 0 | 0 | 0 | 9.24 | 199.221 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 217.6396 | 121.2193 | 96.4203 | 96 | 1800 |
| P03010 | HIM DANY | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| P03011 | POL CHREURB | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| P03012 | NORM SREYNICH | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| P03200 | MOT ILANG | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 183.3851 | 0 | 401.7851 | 121.676 | 280.1091 | 280 | 500 |
| P03232 | KHANN RIM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 3.7308 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 194 | 14 | 12.7885 | .476 | 0 | 0 | 9.24 | 186.452 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 114.075 | 0 | 0 | 285.4156 | 0 | 412.5076 | 127.3395 | 285.1681 | 285 | 700 |
| P03234 | OEUN THIDA | 2019/02/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 15.4194 | 1 | 4 | 206.8647 | 1.1153 | 1.1796 | .952 | 0 | 0 | 9.62 | 228.440 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.65 | -139.7 | 0 | 0 | 144.6716 | 0 | 399.3416 | 141.8316 | 257.51 | 257 | 2100 |
| P03250 | UN SREYMOM | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 181.7318 | 0 | 400.1318 | 121.2 | 278.9318 | 278 | 3900 |
| P03413 | SORN YON | 2019/03/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 14.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| P03416 | AO SREYNAK | 2019/03/12 | 4099 | 190 | 0 | 0 | 0 | 3.8459 | 0 | 10.4 | 190 | 14.6129 | 1 | 4 | 199.9875 | 8.0125 | 7.3191 | .476 | 0 | 0 | 9.62 | 192.301 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 121.185 | 0 | 0 | 0 | 0 | 234.0678 | 128.9803 | 105.0875 | 105 | 400 |
| P03560 | KORNG CHANNY | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 3.8461 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 199.9994 | 8.0006 | 7.3082 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 208.2461 | 128.9842 | 79.2619 | 79 | 1100 |
| P03630 | HENG SREYNEANG | 2019/03/18 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 14.4194 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 2 | 2.8846 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -139.7 | 0 | 0 | 0 | 0 | 252.7846 | 139.7 | 113.0846 | 113 | 400 |
| P03733 | VANN CHANNENG | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 3.9986 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9278 | .0722 | .066 | .952 | 0 | 0 | 0 | 199.934 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 234.6005 | 124.3623 | 110.2382 | 110 | 1000 |
| P03735 | NORNG RAT TNAK | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 223.4 | 125.604 | 97.796 | 97 | 3300 |
| P03736 | SANG MALIN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.6763 | 96.7237 | 96 | 3000 |
| P03737 | PHOL SREYDAT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សេវាបម្រើ | 工齡 Service years សេវាបម្រើ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ថ្ងៃឈប់ ម៉ោង | 缺勤 工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團 費用 Syndicalism fee ប្រាក់ទានសីក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假 時數 Sick hours ការឈប់ ដោយ ជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើក | 不含加班 薪資 Pay of excluding overtime ប្រាក់ | 日常 加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常 加班費 Normal Overtime (M) ចំនួនប្រាក់ដែលត្រូវបន្ថែម | 週日 加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日 加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假 加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃបុណ្យ | 國假 加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃបុណ្យ | 加班 餐數 OT Meal Number ចំនួនថ្ងៃ ម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការចំណាយ | 育兒 補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ កូន | 合同補償金 Contract compensation ប្រាក់សងសំណង | 結算年假 Annual leave ប្រាក់សងប្រចាំ | 應支付薪資 Payable Salary ប្រាក់សរុប | 預支現金 Advance ចំនួនប្រាក់ | 薪資減項 Reduce Salary ប្រាក់ | 稅金 Tax អត្រាពន្ធ | 實際 應支付 金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P03771 | CHHIM CHANRY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | | | | | | 81.7625 | 81 | 3200 |
| P03775 | HOT TEYSAS | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.2 | 97.2 | 97 | 900 |
| P03793 | SOEB BIN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 3.8459 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 199.9844 | 8.0156 | 7.3219 | .476 | 0 | 0 | 9.62 | 192.298 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.8659 | 128.9979 | 88.868 | 88 | 3600 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| P03856 | NY AFINA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 3.9993 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 207.9625 | .0375 | .0343 | 1.428 | 0 | 0 | 10 | 199.966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.3993 | 122.6623 | 95.737 | 95 | 3100 |
| P03883 | KHOM SOCHAN | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| P03886 | SOT MITHONA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| P04189 | EAN SOPHEAP | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| P04191 | TORN SREYMOM | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.676 | 94.724 | 94 | 3000 |
| P04192 | CHHIT SREY NAT | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 120.152 | 94.248 | 94 | 1100 |
| P04193 | TORN RAITHORNG | 2019/07/29 | 4099 | 190 | 0 | 0 | 0 | 3.9993 | 0 | 10.4 | 190 | 10.0645 | 0 | 0 | 207.9618 | .0382 | .0349 | .952 | 0 | 0 | 7.34 | 197.305 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.7393 | 120.1869 | 91.5524 | 91 | 2300 |
| P04299 | TONG SAROT | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 2.1538 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 112 | 96 | 87.6923 | .952 | 0 | 0 | 5.44 | 107.748 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 207.9938 | 88.6443 | 119.3495 | 119 | 1500 |
| P04319 | KOEURNG CHANDA | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| P04323 | RA NARONG | 2019/10/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.7742 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.6404 | 119.2 | 98.4404 | 98 | 1900 |
| P04340 | YORN RORNG | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.9186 | .0814 | .0744 | .476 | 0 | 0 | 5.44 | 195.366 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.84 | 119.7504 | 86.0896 | 86 | 400 |
| P04341 | NGIN LAI | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04343 | NHIN LA | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04345 | SRY DALIN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04346 | CHEAM KIMSROY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04347 | CHIM LIDA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 119.2 | 107.4019 | 107 | 1700 |
| P04348 | MOV THARY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04349 | MOUNG PAO | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P01146 | CHUM KOLAB | 2014/10/08 | 4099 | 200 | 5 | 20 | 30 | 0 | 0 | 10.4 | 250 | 67.7419 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 260 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29.23 | -158.2 | 0 | 0 | 0 | 0 | 0 | 315.63 | 158.2 | 157.43 | 157 | 1800 |
| P01766 | SRAS SREY MAK | 2013/11/04 | 4099 | 200 | 5 | 20 | 30 | 0 | 0 | 10.4 | 250 | 78.871 | 6 | 14 | 207.9522 | .0478 | .0575 | .476 | 0 | 0 | 10 | 259.943 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -159.7 | 0 | 0 | 0 | 0 | 0 | 289.4 | 160.2335 | 129.1665 | 129 | 700 |
| P02015 | CHHOUN THON | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 227.4 | 128.128 | 99.272 | 99 | 1200 |
| P02369 | EL SANAS | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.652 | 96.748 | 96 | 3100 |
| P02370 | PHAL KIMLANG | 2016/11/01 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 42.9677 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 139.7 | 109.7 | 109 | 2900 |
| P02613 | BO SREYLEAK | 2013/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 87.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| P02614 | AN CHANTHARATH | 2013/08/14 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 81.5484 | 6 | 14 | 207.9706 | .0294 | .0269 | .952 | 0 | 0 | 10 | 199.973 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.3992 | 129.6789 | 105.7203 | 105 | 3000 |
| P02792 | sovandy loum | 2018/02/05 | 4099 | 190 | 0 | 0 | 0 | 1.9992 | 0 | 10.4 | 190 | 27.8387 | 2 | 7 | 207.9214 | .0786 | .0718 | .476 | 0 | 0 | 10 | 199.928 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.3992 | 123.2478 | 96.1514 | 96 | 700 |
| P02968 | KUCH SOKCHHENG | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.2 | 95.2 | 95 | 900 |
| P03092 | SOK SENGHONG | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| P03093 | NORN MACH | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| P03094 | LENG SOVANREACH | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.9847 | .0153 | .014 | .476 | 0 | 0 | 10 | 199.986 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 121.69 | 94.7099 | 94 | 3000 |
| P03546 | KHOEM SREYSRORS | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.2 | 95.2 | 95 | 900 |
| P03554 | YEUN CHAMRONG | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| P04304 | HAK BORA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.2 | 93.2 | 93 | 900 |
| P04307 | SIV PISEY | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| P00637 | SEANG SREYVOLY | 2014/06/03 | 4099 | 210 | 0 | 50 | 30 | 0 | 10 | 10.4 | 290 | 71.9032 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 300 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21.15 | -181.7 | 0 | 0 | 0 | 0 | 0 | 352.55 | 1.25 | 182.95 | 169.6 | 169 | 2500 |
| P02486 | KONG SREYLEAK | 2017/06/02 | 4099 | 200 | 0 | 32 | 40 | 0 | 0 | 10.4 | 272 | 35.9355 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 282 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19.7 | -164.7 | 0 | 0 | 0 | 0 | 0 | 319.1 | | 164.7 | 154.4 | 154 | 1700 |
| P02838 | POENG PHEARA | 2016/06/02 | 4099 | 210 | 0 | 50 | 60 | 0 | 10 | 10.4 | 320 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 330 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22.31 | -195.7 | 0 | 0 | 0 | 0 | 0 | 381.71 | 2.708 | 198.408 | 183.302 | 183 | 1300 |
| P03099 | KHAN SOK NEY | 2018/12/24 | 4099 | 200 | 0 | 23 | 60 | 0 | 0 | 10.4 | 283 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 293 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20.88 | -168.7 | 0 | 0 | 0 | 0 | 0 | 328.28 | .036 | 168.7365 | 159.5435 | 159 | 2300 |
| P03100 | LY SARAH | 2018/12/24 | 4099 | 200 | 0 | 23 | 30 | 0 | 0 | 10.4 | 253 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 263 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12.89 | -153.55 | 0 | 0 | 0 | 0 | 0 | 290.29 | | 153.5503 | 136.7397 | 136 | 3100 |
| P03861 | SMAN TEYMAS | 2019/05/02 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 12.9355 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 253 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.28 | -148.7 | 0 | 0 | 0 | 0 | 0 | 304.68 | | 148.7 | 155.98 | 155 | 4100 |
| P04061 | VAN SOKLY | 2019/06/03 | 4099 | 200 | 0 | 59 | 30 | 0 | 0 | 10.4 | 289 | 11.9032 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 299 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21.12 | -169.7 | 0 | 0 | 0 | 0 | 0 | 330.52 | .148 | 169.8485 | 160.6715 | 160 | 2800 |
| P01131 | PRAK OL | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | | 124.7 | 100.7 | 100 | 2900 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:39 午後

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣匯率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health boeus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃបៀវត្ស | 專長津貼 Employee Speciality បន្ថែម | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់សេវាកម្ម | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P01140 | PEL SROUNG | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.7 | 100.7 | 100 | 2900 |
| P01376 | SAN SREYRATH | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 230.4 | 127.2 | 103.2 | 103 | 900 |
| P01765 | Slout Sokunthea | 2011/11/24 | 4099 | 190 | 0 | 0 | 30 | 3.9995 | 0 | 10.4 | 220 | 102.2258 | 8 | 16 | 207.9742 | .0258 | .0273 | 0 | 0 | 0 | 10 | 229.973 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42.196 | 0 | 0 | 0 | 0 | 0 | 260.3995 | 142.2236 | 118.1759 | 110 | 000 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| P02375 | IEN SREYPHEAP | 2016/11/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.4516 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| P03009 | LIM KANHA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 3.9997 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.9866 | .0134 | .0122 | .476 | 0 | 0 | 9.62 | 199.608 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.0197 | 121.6882 | 96.3315 | 96 | 1400 |
| P03156 | CHUON CHOM | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| P03158 | SOK CHAMROEUN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 207.9953 | .0047 | .0043 | .476 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.3999 | 121.6803 | 96.7196 | 96 | 3000 |
| P03164 | SIENG MENG | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 207.9964 | .0036 | .0033 | 0 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.3999 | 121.2033 | 97.1966 | 97 | 900 |
| P04302 | NOR MAISAM | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 214.4 | 119.2 | 95.2 | 95 | 900 |
| P04338 | SIT YASAK | 2014/06/23 | 4099 | 200 | 0 | 0 | 20 | 0 | 0 | 10.4 | 220 | 71.2581 | 5 | 11 | 199.6816 | 8.3184 | 8.7983 | 0 | 0 | 0 | 9.24 | 220.442 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.82 | 0 | 0 | 0 | 0 | 0 | 256.46 | 8.7983 | 247.6617 | 247 | 2800 |
| P02401 | TEK SREYMOM | 2017/01/16 | 4099 | 210 | 10 | 50 | 30 | 0 | 10 | 10.4 | 290 | 40.4839 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 300 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21.15 | -185.7 | 0 | 0 | 0 | 0 | 360.55 | 1.65 | 187.35 | 173.2 | 173 | 900 |
| P02798 | OUK ROTHY | 2018/02/12 | 4099 | 200 | 0 | 26 | 0 | 0 | 0 | 10.4 | 226 | 27.6129 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18.69 | -141.7 | 0 | 0 | 0 | 0 | 272.09 | | 142.176 | 129.914 | 129 | 3800 |
| P02813 | SOK SEYHA | 2018/03/19 | 4099 | 200 | 0 | 35 | 30 | 0 | 10 | 10.4 | 265 | 26.3871 | 2 | 7 | 207.8759 | .1241 | .1581 | 0 | 0 | 0 | 7.72 | 272.562 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19.81 | 166.177 | 0 | 0 | 0 | 0 | 319.93 | | 166.3347 | 153.5953 | 153 | 2500 |
| P04310 | KHENG SOKHORN | 2019/09/02 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 8.9355 | 0 | 0 | 207.9614 | .0386 | .0353 | 0 | 0 | 0 | 10 | 199.965 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16.78 | -119.2 | 0 | 0 | 0 | 0 | 233.1789 | | 119.2353 | 113.9436 | 113 | 3900 |
| P00035 | NORNG NIM | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 226.4 | | 127.152 | 99.248 | 99 | 1100 |
| P00321 | CHEA HUON | 2014/01/15 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 300 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -190.2 | 0 | 0 | 0 | 0 | 344.4 | .8425 | 192.4705 | 151.9295 | 151 | 3900 |
| P00594 | KUL SOMINTRA | 2014/04/28 | 4099 | 230 | 20 | 90 | 0 | 0 | 0 | 10.4 | 320 | 73.0968 | 6 | 14 | 207.9931 | .0069 | .0106 | .476 | 0 | 0 | 10 | 329.989 | 14 | 23.2212 | 0 | 0 | 0 | 0 | 0 | 3.5 | 215.169 | 0 | 0 | 5 | 0 | 0 | 406.1212 | 3.502 | 219.1581 | 186.9631 | 186 | 4000 |
| P01252 | SAMBATH SREYOUN | 2014/11/17 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 300 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -191.2 | 0 | 0 | 5 | 0 | 0 | 346.4 | .692 | 192.8445 | 153.5555 | 153 | 2300 |
| P01460 | HAY SOPHEANN | 2015/01/19 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 64.3871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.7 | 0 | 0 | 0 | 0 | 0 | 251.4 | | 141.652 | 109.748 | 109 | 3100 |
| P02177 | KEO RIN | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 222.4 | | 124.2 | 98.2 | 98 | 900 |
| P02224 | SOEUN PHEARUN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.997 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 207.8962 | .1038 | .0948 | 1.428 | 0 | 0 | 6.21 | 196.105 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 222.597 | | 125.7228 | 96.8742 | 96 | 3600 |
| P02254 | KRON CHANTHOEURN | 2016/05/09 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -142.7 | 0 | 0 | 0 | 0 | 272.3231 | | 143.652 | 128.6711 | 128 | 2800 |
| P02360 | SUM CHAN THA | 2011/09/08 | 4099 | 360 | 50 | 196 | 30 | 0 | 0 | 10.4 | 586 | 104.7419 | 8 | 16 | 207.9833 | .0167 | .047 | 0 | 0 | 0 | 10 | 595.953 | 4 | 10.3846 | 0 | 0 | 0 | 0 | 0 | 1 | 370.797 | 57 | 0 | 0 | 0 | 0 | 740.7846 | 32.68 | 03.5244 | 337.2602 | 337 | 1100 |
| P02365 | DUL SAVDY | 2016/09/01 | 4099 | 200 | 0 | 53 | 10 | 0 | 10 | 10.4 | 263 | 44.9677 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 273 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -168.7 | 0 | 0 | 5 | 0 | 0 | 307.4 | | 168.7 | 138.7 | 138 | 2900 |
| P02917 | PAI DA | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 123.104 | 97.296 | 97 | 1300 |
| P02939 | Ouen Im | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 122.628 | 97.772 | 97 | 3200 |
| P02953 | HORN SREYPHAI | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.9997 | .0003 | .0003 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.6763 | 98.7237 | 98 | 3000 |
| P03635 | MATH ROFINY | 2019/04/22 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 13.2903 | 1 | 4 | 207.9992 | .0008 | .0008 | 0 | 0 | 0 | 10 | 229.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -137.2 | 0 | 0 | 0 | 0 | 0 | 244.4 | | 137.2008 | 107.1992 | 107 | 900 |
| P03740 | MATH ROKIYAH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 122.152 | 98.248 | 98 | 1100 |
| P04330 | Sorn Sovan | 2014/08/18 | 4099 | 200 | 0 | 29 | 0 | 0 | 0 | 10.4 | 229 | 69.4194 | 5 | 11 | 207.9903 | .0097 | .0107 | 0 | 0 | 0 | 10 | 238.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 0 | 0 | 0 | 260.4 | | 145.2107 | 115.1893 | 115 | 800 |
| P04331 | CHHORN DINA | 2018/02/23 | 4099 | 200 | 0 | 77 | 50 | 0 | 0 | 10.4 | 327 | 27.2581 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 337 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 196.661 | 143 | 0 | 0 | 0 | 0 | 510.9385 | 5.600 | 205.2615 | 304.677 | 304 | 2800 |
| P04408 | EN NOB | 2019/12/09 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 233 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 141.161 | 0 | 0 | 0 | 0 | 0 | 273.8615 | | 141.1614 | 132.7001 | 132 | 2900 |
| P00186 | Nov Srey Ngak | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 127.152 | 103.248 | 103 | 1100 |
| P00189 | IN SAMATH | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 127.628 | 102.772 | 102 | 3200 |
| P00211 | UM SEM | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 127.628 | 102.772 | 102 | 3200 |
| P00272 | DANG SAVEN | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 127.152 | 103.248 | 103 | 1100 |
| P00712 | PHAN SOKUN | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 5.5296 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 191.6933 | 16.3067 | 14.8955 | .952 | 0 | 0 | 8.86 | 183.965 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 230.7896 | | 143.0475 | 87.7421 | 87 | 3100 |
| P00740 | Nan Thy | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.652 | 101.748 | 101 | 3100 |
| P00780 | POCH SREI EM | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 232.4 | | 128.152 | 104.248 | 104 | 1100 |
| P01052 | SON LEANGHAN | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.9677 | 5 | 11 | 207.9628 | .0372 | .0393 | .476 | 0 | 0 | 10 | 229.961 | 7 | 10.0962 | 0 | 0 | 0 | 0 | 0 | 2 | 146.796 | 10 | 0 | 0 | 0 | 0 | 278.4962 | | 147.3114 | 131.1848 | 131 | 800 |
| P01083 | Khveu O | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.652 | 101.748 | 101 | 3100 |
| P01490 | SORN PHORN | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 232.4 | | 129.104 | 103.296 | 103 | 1300 |
| P01717 | CHHUM PALY | 2015/03/23 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 62.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -162.7 | 0 | 0 | 0 | 0 | 0 | 293.4 | | 163.176 | 130.224 | 130 | 1000 |
| P01827 | Rin Sreyrath | 2015/06/02 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 59.9355 | 4 | 10 | 207.915 | .085 | .0899 | .952 | 0 | 0 | 10 | 229.910 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 144.923 | 0 | 0 | 0 | 0 | 0 | 268.9385 | | 145.9644 | 122.9741 | 122 | 4000 |
| P02008 | Ros Thearin | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 124.2 | 102.2 | 102 | 900 |
| P02043 | OU SOKHY | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 5.9988 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 207.9569 | .0431 | .0394 | .952 | 0 | 0 | 10 | 199.961 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 242.6007 | | 125.1914 | 117.4093 | 117 | 1700 |
| P02250 | KIET NARIN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 125.628 | 100.772 | 100 | 3200 |
| P02508 | TANG RA | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 233.4 | | 129.604 | 103.796 | 103 | 3300 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康加給) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍មូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់បំណាច់ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ទានសីពេ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសិទ្ធិ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់បៀវត្សត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់បៀវត្សកាត់ | 實際應支付金額 Salary ប្រាក់បៀវត្ស | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P02594 | BRAK TOCH | 2013/07/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 82.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| P02597 | sikhim port | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.152 | 99.248 | 99 | 1100 |
| P02625 | Sok San | 2011/11/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 02.2258 | 8 | 16 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.7892 | 135.9357 | 95.8535 | 95 | 3500 |
| P02646 | Sorn Mony | 2015/01/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4035 | 5 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02672 | KAN SREYTOUCH | 2017/02/08 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 39.8065 | 3 | 9 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -104.7 | 0 | 0 | 0 | 0 | 0 | 0 | 214.9385 | 120.2674 | 94.6711 | 94 | 2800 |
| P02675 | TIT YIEN | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P02677 | ORM SAVATH | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02678 | MOENG VUTHY | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02686 | VANG VON | 2013/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.6129 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P02692 | CHIN SAVON | 2013/07/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 82.2903 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| P02703 | I SOK | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.152 | 102.248 | 102 | 1100 |
| P02708 | SAN SAVY | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 152 | 56 | 51.1538 | .952 | 0 | 0 | 0 | 138.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211.7846 | 52.1058 | 159.6788 | 159 | 2600 |
| P02711 | THORN THAVY | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 122.7 | 98.7 | 98 | 2900 |
| P02718 | NOU SOPHANICH | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P02743 | SIN IT | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 124.128 | 97.272 | 97 | 1200 |
| P02748 | CHHUN NHICH | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 123.176 | 98.224 | 98 | 1000 |
| P02780 | MAUT YAS | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P02916 | NAM THOEUN | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P02965 | LY MALEY | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P02973 | CHHORN SOKHOM | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P02988 | SOH SIM | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.628 | 93.772 | 93 | 3200 |
| P02989 | SLEH RINA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03000 | HI HORN | 2018/12/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 14 | 20.1923 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 44.161 | 0 | 0 | 0 | 0 | 0 | 273.0923 | 145.5894 | 127.5029 | 127 | 2100 |
| P03041 | MAN TISAH | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 122.152 | 111.248 | 111 | 1100 |
| P03120 | NEM SREYLEAK | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03155 | TAM DANEAT | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03172 | Sath Sarann | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03347 | CHHUN MOM | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 207.9822 | .0178 | .0163 | .476 | 0 | 0 | 10 | 199.984 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3995 | 121.6923 | 98.7072 | 98 | 2900 |
| P03448 | VATT SARIM | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| P03472 | LOEB RAMASS | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 207.99 | .01 | .0091 | 1.428 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.3997 | 125.1371 | 100.2626 | 100 | 1100 |
| P03701 | HIENG SREYOUN | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03723 | THUOK NISA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03724 | KRUY SIEVHONG | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03738 | CHHEN SOTHEAN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03940 | PHENG SREYKEA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 3.8895 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 202.2558 | 5.7442 | 5.2471 | .476 | 0 | 0 | 9.62 | 194.373 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.9095 | 124.9231 | 92.9864 | 92 | 4100 |
| P04076 | SOEUN SOKROS | 2019/06/12 | 4099 | 190 | 0 | 0 | 0 | 5.5384 | 0 | 10.4 | 190 | 11.6129 | 0 | 0 | 191.9992 | 16.0008 | 14.6161 | .952 | 0 | 0 | 0 | 175.384 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16.78 | -100.2 | 0 | 0 | 0 | 0 | 0 | 222.7184 | 115.7681 | 106.9503 | 106 | 3900 |
| P04240 | EL HAMSAH | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 207.9917 | .0083 | .0076 | 0 | 0 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3998 | 119.2076 | 97.1922 | 97 | 800 |
| P04251 | THY LEAKHNA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 207.9889 | .0111 | .0101 | .476 | 0 | 0 | 10 | 199.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3997 | 119.6861 | 96.7136 | 96 | 3000 |
| P04441 | KHUN KOSAL | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 206.0967 | 1.9033 | 1.7386 | .476 | 0 | 0 | 10 | 198.261 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 121.4146 | 88.9854 | 88 | 4100 |
| P04491 | SOUN TYNAL | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04496 | PIN VANCHHAI | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120,152 | 90.248 | 90 | 1100 |
| P04505 | VUNG HOEU | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 134.2914 | 66.1086 | 66 | 500 |
| P04519 | CHHORN KEA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04667 | SAM NET | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 123.128 | 92.272 | 92 | 1200 |
| P04731 | KAN SOKVY | 2020/02/10 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.6774 | 0 | 0 | 196 | 12 | 10.9615 | 0 | 0 | 0 | 10 | 189.039 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -104.95 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 115.9115 | 94.4885 | 94 | 2100 |
| P01474 | MOM SREYLAK | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 4.1538 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 144 | 6 | 458.4615 | 1.428 | 0 | 0 | 6.96 | 138.499 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.5138 | 184.5895 | 37.9243 | 37 | 3800 |
| P02452 | SEM YEN | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.5677 | 137.0751 | 86.4926 | 86 | 2100 |
| P02648 | Te Pheara | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02669 | Phon Sokea | 2016/01/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | 143.176 | 112.224 | 112 | 1000 |

核準： 會計主管： 人事主管： 制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភទំនួលខុសត្រូវ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការងារ | 工齡 Service years ឆ្នាំបម្រើការងារ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការសរុប | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណីរ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំណុលម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班時 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ការកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណង | 預支現金 Advance ប្រាក់ខែដែលបានទទួលជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P02851 | Phom Srey Nat | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P02855 | Sao Sokny | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P02906 | Uon Hongkim | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P02912 | YOU FONNG | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P02944 | SEN DY | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03265 | PHLY AMMY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03279 | CHOM SREY TOCH | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03418 | NOU CHE | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| P03422 | LOH SAUM | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 207.9936 | .0064 | .0058 | .476 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 121.6818 | 94.7181 | 94 | 3000 |
| P03429 | DONG PHON | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| P03433 | CHAN SOK | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| P04001 | HAT TREA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.2 | 101.2 | 101 | 900 |
| P04103 | HU MAKARA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04110 | NHIL CHANTHA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04264 | Maok Chanthou | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.9806 | .0194 | .0177 | 1.428 | 0 | 0 | 10 | 199.982 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.3994 | 120.6457 | 95.7537 | 95 | 3100 |
| P04279 | PHY SREYON | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| P04282 | LUN THAVRY | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 214.5677 | 132.5751 | 81.9926 | 81 | 4100 |
| P00705 | PHAN MAO | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 207.9736 | .0264 | .0241 | .952 | 0 | 0 | 10 | 199.976 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.3992 | 125.6761 | 101.7231 | 101 | 3000 |
| P01285 | Chhan Dany | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01584 | Khut sreyrath | 2015/02/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.152 | 112.248 | 112 | 1100 |
| P02506 | SOM SAVOEUN | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 229.4 | 128.176 | 101.224 | 101 | 1000 |
| P02583 | Pheang Ry | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 126.104 | 98.296 | 98 | 1300 |
| P02606 | PHORN POEUN | 2014/03/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 74.4516 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.152 | 99.248 | 99 | 1100 |
| P02840 | Morn Leakna | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 224.7892 | 132.4357 | 92.3535 | 92 | 1500 |
| P02842 | Meanh Ryda | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P02843 | Chamreun Sopheap | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 130.4117 | 89.3775 | 89 | 1600 |
| P02844 | Phan Chan Ny | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 4.8462 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 168 | 40 | 36.5385 | 1.904 | 0 | 0 | 0 | 153.462 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 209.2462 | 159.6425 | 49.6037 | 49 | 2500 |
| P02846 | Phat Samphors | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P02848 | Tiev Sokhy | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P02861 | Hoeung Sotheary | 2018/11/26 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 18.1613 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18.46 | -139.7 | 0 | 0 | 0 | 0 | 0 | 267.86 | 141.128 | 126.732 | 126 | 3100 |
| P02882 | Pheun Sreyri | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P02883 | Vorn Rin | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| P02895 | Yorth Sarou | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -121.2 | 0 | 0 | 0 | 0 | 0 | 237.94 | 121.676 | 116.264 | 116 | 1100 |
| P02899 | Chhuon Lai Eang | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P02908 | Tob Sophak | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| P03298 | THOU LIN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03336 | VIT SAR | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 1.3077 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 136 | 72 | 55.7692 | 1.428 | 0 | 0 | 0 | 124.231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 205.7077 | 67.1972 | 138.5105 | 138 | 2100 |
| P03404 | EL RORS | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.676 | 96.724 | 96 | 3000 |
| P03432 | PHAT SARA | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| P03796 | LONH PISEY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P04092 | BUN SREYNEAT | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.6765 | 96.7235 | 96 | 3000 |
| P04096 | HOEUN SOPHEA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04107 | PHAI SAVONG | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| P04120 | SAY NAM | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04280 | CHIN VIBOL | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04590 | YORN LA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04641 | MAO DALIN | 2019/10/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.5484 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.5077 | 89.2815 | 89 | 1200 |
| P00327 | MEAS ROSA | 2014/02/10 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 75.6774 | 6 | 14 | 207.995 | .005 | .0055 | 2.38 | 0 | 0 | 10 | 238.995 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 6.49.199 | 0 | 0 | 0 | 0 | 0 | 281.9385 | 151.5848 | 130.3537 | 130 | 1500 |
| P00361 | KHOEM RON | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| P00898 | YANN SAN | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.1773 | 102.2227 | 102 | 1000 |
| P01003 | YAN SOPHPEUN | 2014/10/01 | 4099 | 200 | | 29 | 0 | | | | | | | | 208 | 0 | | | | | | | | | | | | | | 1 | -147.7 | 0 | 0 | 0 | 0 | 0 | 272.1692 | 149.128 | 123.0412 | 123 | 200 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន (រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Specality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ពេលអវត្តមាន ម៉ោង | 工團費用 Syndicalism fee ប្រាក់ចាត់តាំងនីតា | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 平含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ថ្លៃបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ថ្លៃបំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時 Sunday Overtime (H) ថ្លៃបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ថ្លៃបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ថ្លៃបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ថ្លៃបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណង | 結算年假 Annual leave ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 5 | | | 0 | 0 | 10.4 | 229 | 67.9677 | 5 | 11 | | | 0 | 1.428 | 0 | 0 | 10 | 239 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | |
| P01050 | NEANG RATT | 2014/10/01 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 67.9677 | 5 | 11 | 200 | 8 | 8.8077 | .952 | 0 | 0 | 0 | 220.192 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 146.585 | 0 | 0 | 0 | 0 | 0 | 0 | 265.5538 | 156.3443 | 109.2095 | 109 | 900 |
| P02263 | NIM HAN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 207.9914 | .0086 | .0079 | .952 | 0 | 0 | 0 | 9.62 | 199.612 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0198 | 125.1599 | 100.8599 | 100 | 3600 |
| P02344 | SOMN MANEM | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 238.3615 | 125.128 | 113.2335 | 113 | 1000 |
| P02428 | PAN SAKHEANG | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| P02621 | TOM EN | 2016/06/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.8065 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| P02630 | CHHORN SOVANN | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P02691 | SEM SREYLIN | 2016/04/25 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -149.7 | 0 | 0 | 5 | 0 | 0 | 0 | 279.5538 | 150.652 | 128.9018 | 128 | 3700 |
| P03119 | KORK SOPHEA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03169 | SOM TUL | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.152 | 101.4884 | 101 | 2100 |
| P03187 | NAI CHANTHA | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03199 | LY SMAK | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 84.7345 | 0 | 0 | 410.1345 | 124.176 | 285.9585 | 285 | 4000 |
| P03308 | MIN SAFY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 204 | 4 | 3.6538 | .476 | 0 | 0 | 0 | 186.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.2846 | 125.3298 | 84.9548 | 84 | 4000 |
| P03313 | OEUN LINDA | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03400 | CHIN LINA | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P03446 | LORS SREYNOB | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 207.9944 | .0056 | .0051 | .476 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 121.6811 | 94.7188 | 94 | 3000 |
| P03682 | OEUN SREYKEO | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2.0769 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 72 | 136 | 24.2308 | .476 | 0 | 0 | 0 | 65.7692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 206.4769 | 124.7068 | 81.7701 | 81 | 3200 |
| P03704 | SAO RITHY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.3043 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 183.8807 | 24.1193 | 22.0321 | .476 | 0 | 0 | 0 | 167.968 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 0 | 0 | 0 | 0 | 209.7043 | 134.2081 | 75.4962 | 75 | 2100 |
| P04009 | PIK DANY | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.152 | 100.248 | 100 | 1100 |
| P04091 | NEANG MOM | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16.78 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 238.18 | 122.176 | 116.004 | 116 | 100 |
| P04115 | CHHAI SREY SOR | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 211.9431 | 127.9357 | 84.0074 | 84 | 100 |
| P04168 | DOY BONA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 207.9872 | .0128 | .0117 | .476 | 0 | 0 | 8.48 | 198.468 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.8798 | 119.6877 | 93.1921 | 93 | 800 |
| P04242 | KHORN PANHA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.8831 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 203.9474 | 4.0526 | 3.7019 | .952 | 0 | 0 | 0 | 186.298 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.2831 | 123.8539 | 82.4292 | 82 | 1800 |
| P04422 | ORN VIN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04434 | UN SREYMOM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| P04447 | NGOV SENGSANG | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9769 | .0231 | .0211 | 0 | 0 | 0 | 9.62 | 199.599 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.173 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.1944 | 90.8256 | 90 | 3400 |
| P04449 | MOM KOSAL | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P01096 | Thon Sokhorn | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P02205 | PHEN SAREN | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02308 | SEM PHALLY | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02847 | Houn Sokhnang | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P02922 | VORN NAVY | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 0 | 0 | 0 | 0 | 209.7077 | 134.5751 | 75.1326 | 75 | 600 |
| P03017 | NOURN SREYNAK | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03045 | PHAI SAROM | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03073 | KEK LIDA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| P03079 | ROEM LIEB | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03268 | KHAT ON | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |
| P03284 | SUN RANY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 0 | 0 | 0 | 0 | 209.7077 | 134.0991 | 75.6086 | 75 | 2500 |
| P03297 | SAN AMINAH | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 128.5077 | 91.2815 | 91 | 1200 |
| P03952 | BUN HEN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 4.6154 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 160 | 48 | 43.8462 | .952 | 0 | 0 | 0 | 146.154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -90.7 | 0 | 0 | 0 | 0 | 0 | 0 | 209.0154 | 135.4982 | 73.5172 | 73 | 2200 |
| P04010 | CHHOEUN CHAMRONG | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.152 | 100.248 | 100 | 1100 |
| P04085 | MAN SAROS | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| P00095 | PECH SREYPAO | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| P00117 | CHORK MOM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.628 | 100.772 | 100 | 3200 |
| P00121 | CHEUN VANGNY | 2014/01/20 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.2 | 0 | 0 | 0 | 0 | 0 | 0 | 284.4 | 159.628 | 124.772 | 124 | 3200 |
| P01151 | PUONG SOPHY | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01578 | Sien Sros | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| P02524 | HUON SOKHIM | 2012/06/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 95.6452 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| P02596 | RY RA | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.176 | 102.224 | 102 | 1000 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 基本工資(含勤津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាបម្រើ | 工齡 Service years សេវាបម្រើ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់សមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 本含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時數 Normal Overtime (H) ម៉ោងធ្វើបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងធ្វើបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងធ្វើបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ការកែតម្រូវប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ការចំណាយកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract Compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 黃金 Salary (USD) ប្រាក់ឈប់ | 柬幣 Salary (KHR) ប្រាក់ឈប់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P03025 | YAN SON | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P03027 | SORN SOMLOT | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03036 | YAM SREY MOM | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 121.2 | 97.2 | 97 | 900 |
| [illegible] | CHANTHY | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| P03058 | CHENG SREY LAK | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03063 | SUY SOKHREM | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03065 | CHUN SINA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03072 | HORN LAI | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.1212 | 124.652 | 110.4692 | 110 | 2000 |
| P03086 | KOB MAIYAN | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03087 | MATH LYMA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03947 | IEM MAO | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 3.2308 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 112 | 96 | 87.6923 | .476 | 0 | 0 | 0 | 102.308 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 207.6308 | 207.3683 | .2625 | 0 | 1100 |
| P03953 | MAY SREYRATH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.152 | 100.248 | 100 | 1100 |
| P03990 | VONG KHY | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 122.652 | 102.748 | 102 | 3100 |
| P04102 | POY RATHA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| P04362 | TON SREYKUNG | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.9153 | .0847 | .0774 | .476 | 0 | 0 | 10 | 199.923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7534 | 90.6466 | 90 | 2700 |
| P04556 | MAN TYTAH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04587 | KUY SOCHEAT | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| P04588 | KEOM PHALLA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P00197 | CHIN KHEM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00424 | Em Ra | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.9357 | 94.8535 | 94 | 3500 |
| P00529 | SIENG SREYTAUCH | 2014/03/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 74.6774 | 6 | 14 | 192.6983 | 15.3017 | 16.1845 | .952 | 0 | 0 | 0 | 203.816 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34.102 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 151.2381 | 98.1619 | 98 | 700 |
| P00745 | POL PHAL | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P00770 | PHY VANNY | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| P01074 | Mel Chanthea | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01181 | Chres Kunthea | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01203 | Chan Sophea | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.8662 | 132.9597 | 91.9065 | 91 | 3800 |
| P01298 | Sun Phalla | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01352 | Soun Sam Phors | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 207.9997 | .0003 | .0003 | .952 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.6523 | 101.7477 | 101 | 3100 |
| P01706 | HANG SOMONY | 2015/03/23 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 62.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 6 | 9.0865 | 0 | 0 | 0 | 0 | 0 | 1.5 | 14.62 | 161.335 | 0 | 0 | 0 | 0 | 0 | 306.6065 | 162.2868 | 144.3197 | 144 | 1400 |
| P01727 | Leng Sophon | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 199.9983 | 8.0017 | 7.3092 | .476 | 0 | 0 | 9.62 | 192.311 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.4852 | 94.304 | 94 | 1300 |
| P01975 | Em Vanarit | 2015/08/24 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 57.2258 | 4 | 10 | 200 | 8 | 9.2308 | .952 | 0 | 0 | 0 | 230.769 | 4 | 6.0577 | 0 | 0 | 0 | 0 | 0 | 1 | 8 | 158.517 | 0 | 0 | 0 | 0 | 0 | 277.4577 | 168.7002 | 108.7575 | 108 | 3200 |
| P02561 | CHHOEM THORN | 2012/08/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 93.5806 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| P02595 | Touch Thay | 2011/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 104.9677 | 8 | 16 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| P02620 | KAN SAT | 2012/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 89.6452 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 248.94 | 128.128 | 120.812 | 120 | 3400 |
| P02974 | THEY SARIN | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.628 | 93.772 | 93 | 3200 |
| P03020 | CHIM NGIT | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03034 | MAL TEYYAH | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03062 | MAN LIMA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03075 | SOT SAMAT | 2018/12/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 144.161 | 0 | 0 | 0 | 0 | 0 | 262.9385 | 144.1614 | 118.7771 | 118 | 3200 |
| P03098 | CHEA KASOEM | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03105 | YON SOPHEA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| P03138 | PHORN IM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03165 | KEO PISITH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03202 | NORNG SAR | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 397.5714 | 122.152 | 275.4194 | 275 | 1800 |
| P03209 | MAN SRAS | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.6533 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 195.9803 | 12.0197 | 10.9795 | .952 | 0 | 0 | 0 | 179.021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 388.788 | 135.6315 | 253.1565 | 253 | 700 |
| P03224 | SUN SOVAN | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 85.3751 | 0 | 0 | 412.2559 | 121.676 | 290.5799 | 290 | 2400 |
| P03228 | OUR SOKHEN | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 81.8692 | 0 | 0 | 408.75 | 122.628 | 286.122 | 286 | 600 |
| P03309 | SOURN SARAT | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03317 | ROUS SEREYMONGTOL | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.965 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 206.7864 | 1.2136 | 1.1086 | 0 | 0 | 0 | 9.62 | 198.511 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.985 | 122.3086 | 97.6764 | 97 | 2800 |

核準：　　會計主管：　　人事主管：　　制表人

人力資源部 SPORTS SHOES CO., LTD

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឈ្នួលមុខតំណែង | 工作加給 DUTY ALLOWANCE ថ្លៃឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឈ្នួលភាសា | 工種津貼 Job Allowance ប្រាក់ឈ្នួលមុខងារ | 專長津貼 Employee Specility ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់កាតព្វកិច្ចសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 病假時數 Sick hours ម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 本含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយម៉ោងបន្ថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលខែមុន | 薪資調整 Adjust salary ប្រាក់ឈ្នួលកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឈ្នួលផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សងសំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងឈប់ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P03329 | NAO YATHONGSOH | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | | 124.652 | 100.748 | 100 | 3100 |
| P03375 | VANN SARA | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 4.8462 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 168 | 40 | 36.5385 | .952 | 0 | 0 | 8.11 | 61.562 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -83.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.3462 | | 120.6905 | 96.6557 | 96 | 2700 |
| P03394 | KET NEM | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 121.676 | 94.724 | 94 | 3000 |
| P03447 | PRAK CHHENGHIM | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | | 124.176 | 99.224 | 99 | 1600 |
| P03710 | CHHORN SOPHA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.2 | 99.2 | 99 | 900 |
| P03854 | KHOM SREYDA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 1 | 0 | 0 | 0 | 226.8808 | | 122.628 | 104.2528 | 104 | 1100 |
| P03857 | MUT SREYNET | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.676 | 98.724 | 98 | 3000 |
| P03922 | NORN VIN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 120.152 | 100.248 | 100 | 1100 |
| P03983 | ROEUN PHARY | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 120.152 | 96.248 | 96 | 1100 |
| P04232 | OL ROTHA | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 5.7667 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 199.912 | 8.088 | 7.3881 | .476 | 0 | 0 | 9.24 | 191.852 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.178 | 0 | 0 | 0 | 0 | 0 | 0 | 215.4067 | | 127.042 | 88.3647 | 88 | 1500 |
| P04314 | THON CHANTHA | 2019/08/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.3871 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 119.676 | 96.724 | 96 | 3000 |
| P04494 | CHAN SOPHA | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.676 | 90.724 | 90 | 3000 |
| P04500 | THORN PISEY | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | | 126.9837 | 83.0363 | 83 | 200 |
| P04529 | PHAL SAMNIENG | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 119.2 | 91.2 | 91 | 900 |
| P04664 | KEM NEN | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 120.152 | 90.248 | 90 | 1100 |
| P04706 | RORN KIM | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | | 120.152 | 90.248 | 90 | 1100 |
| P00038 | Real Pheak | 2014/01/20 | 4099 | 210 | 10 | 34 | 0 | 0 | 0 | 10.4 | 244 | 76.3548 | 6 | 14 | 207.9922 | .0078 | .0091 | 0 | 0 | 0 | 10 | 253.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -160.2 | 0 | 0 | 0 | 0 | 0 | 0 | 288.4 | | 160.2091 | 128.1909 | 128 | 800 |
| P01540 | CHHUN SORY | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 126.604 | 100.796 | 100 | 3300 |
| P02053 | Nao Chanda | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | | 125.152 | 99.248 | 99 | 1100 |
| P03257 | YORN SARIM | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 81.1433 | 0 | 0 | 406.5433 | | 124.176 | 282.3673 | 282 | 1600 |
| P03263 | ART VA Y SAS | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.2 | 99.2 | 99 | 900 |
| P03470 | POV HEM | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.2 | 99.2 | 99 | 900 |
| P03632 | YAT SREYLAK | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.5379 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 191.981 | 16.019 | 14.6326 | 1.428 | 0 | 0 | 0 | 175.367 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.9379 | | 137.2606 | 72.6773 | 72 | 2800 |
| P03636 | VUN SOKHNA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | | 129.4597 | 90.3295 | 90 | 1400 |
| P03638 | CHORN SOPHEAN | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 122.152 | 98.248 | 98 | 1100 |
| P03648 | SERN MET | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 122.152 | 94.248 | 94 | 1100 |
| P03661 | BRES SEYHA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 122.628 | 97.772 | 97 | 3200 |
| P03662 | SEM LOT | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | | 128.9837 | 81.1855 | 81 | 800 |
| P03665 | SUON CHANNRIT | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | | 124.652 | 100.748 | 100 | 3100 |
| P03670 | KAI YOM | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 122.628 | 93.772 | 93 | 3200 |
| P03673 | YOEM SOK | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.676 | 98.724 | 98 | 3000 |
| P03683 | MOM VANNAK | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.676 | 98.724 | 98 | 3000 |
| P03696 | CHOENG CHANNY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.676 | 98.724 | 98 | 3000 |
| P03698 | SAME PHALLY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.676 | 98.724 | 98 | 3000 |
| P03699 | THOU SREYLEANG | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.2 | 99.2 | 99 | 900 |
| P03700 | HUM SAREM | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 1.7692 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | | 143.5991 | 62.5701 | 62 | 2400 |
| P03717 | SIT PUT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 123.104 | 97.296 | 97 | 1300 |
| P03745 | EUM SOVANNAK | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 122.152 | 94.248 | 94 | 1100 |
| P03808 | TOEK SARY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 121.2 | 95.2 | 95 | 900 |
| P03829 | SAOM SREYMOM | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | | 121.676 | 98.724 | 98 | 3000 |
| P03846 | CHHORN MONITA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9031 | .0969 | .0885 | .952 | 0 | 0 | 10 | 199.912 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3972 | | 122.2405 | 98.1567 | 98 | 700 |
| P03852 | KHON SREYPOV | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 1.7692 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | | 134.0991 | 72.0701 | 72 | 300 |
| P01470 | PAT SAREN | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | | 129.104 | 103.296 | 103 | 1300 |
| P01709 | Mon Vichhal | 2015/03/23 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 62.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.7 | 0 | 0 | 0 | 0 | 0 | 0 | 281.4 | | 157.176 | 124.224 | 124 | 1000 |
| P02602 | NON YIM | 2013/08/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 81.3226 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | | 127.152 | 101.248 | 101 | 1100 |
| P03643 | HEM NOEUN | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | | 128.9837 | 90.8055 | 90 | 3400 |
| P03646 | YORN TUM | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | | 125.128 | 100.272 | 100 | 1200 |

核準： 會計主管： 人事主管： 制表人：

CAN SPORTS SHOES CO.,LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 施廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含職津貼) Basic Salary(Include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន (រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភតាមការងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តការងារ | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមាន | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបំពេញការងារ | 加班餐費 OT Meal Amount ថ្លៃបាយបំពេញការងារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 美金 Salary (USD) ប្រាក់ឈប់ | 東幣 Salary (KHR) ប្រាក់ឈប់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P03653 | TOEM LENG | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| P03658 | PEN SARAM | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03663 | PHAI SAOLY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| P03677 | MENG NIM | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03678 | PHORN SRORS | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03679 | LAY SARON | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0.952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.16 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 237.56 | 122.152 | 115.408 | 115 | 1700 |
| P03681 | LAY SARAN | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03692 | KONG SREY AUN | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0.952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03702 | THOEM SREYNET | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P03703 | CHANN KUNTHEA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03785 | PHOEURN PHEAP | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9911 | .0089 | .0081 | .952 | 0 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3997 | 122.1601 | 98.2396 | 98 | 1000 |
| P03818 | CHEM SREY TOCH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| P03855 | SANG SAVEN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0.952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P04020 | CHOUN THAN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.628 | 99.772 | 99 | 3200 |
| P04111 | SAN KOSAL | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 01.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.104 | 95.296 | 95 | 1300 |
| P04116 | TUN SALY | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1785 | 135.2434 | 79.9351 | 79 | 3900 |
| P04265 | YEB PUMSEN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.68 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.08 | 120.628 | 133.452 | 133 | 1900 |
| P04266 | SOT DANIN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04275 | CHHOENG RATY | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.9958 | .0042 | .0038 | 1.428 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3999 | 120.6318 | 95.7681 | 95 | 3200 |
| P04367 | AN PHEAKDEY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04385 | CHAN SAMI | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04399 | AN SAVIN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04460 | THAI CHAMREUN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.96 | .04 | .0365 | 0 | 0 | 0 | 9.62 | 199.584 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.2365 | 90.7835 | 90 | 3300 |
| P04557 | PORN CHANLIT | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04672 | THAONG SREY | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 125.7434 | 74.6566 | 74 | 2700 |
| P04673 | UM THETH | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04674 | HIM THAN | 2020/02/03 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.9032 | 0 | 0 | 207.9972 | .0028 | .0026 | 1.428 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.6306 | 89.7694 | 89 | 3200 |
| P04707 | PHAT PHAN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0.952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P00527 | MAN VANNY | 2014/03/10 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 74.6774 | 6 | 14 | 208 | 0 | 0.476 | 0 | 0 | 10 | 250 | 8 | 12.1154 | 0 | 0 | 0 | 0 | 0 | 2 | 60.517 | 0 | 0 | 0 | 0 | 0 | 0 | 298.5154 | 160.9934 | 137.522 | 137 | 2200 |
| P01001 | CHAN PHEARAK | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01018 | sang theary | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0.476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 125.176 | 105.4644 | 105 | 2000 |
| P01020 | SIT SIVORN | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.9677 | 5 | 11 | 208 | 0 | 0.476 | 0 | 0 | 10 | 230 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 2 | 0 | 145.431 | 0 | 0 | 0 | 0 | 0 | 0 | 269.9385 | 145.9067 | 124.0318 | 124 | 200 |
| P01100 | KHEN CHANPHEARY | 2014/10/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.9677 | 5 | 11 | 203.8076 | 4.1922 | 4.4341 | .952 | 0 | 0 | 8.86 | 224.426 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 2 | 0 | 142.814 | 0 | 0 | 0 | 0 | 0 | 0 | 268.7985 | 148.2003 | 120.5982 | 120 | 2500 |
| P01177 | PANN SOPHEAN | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01222 | TOCH CHANTGY | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 3.8459 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 199.9886 | 8.0114 | 7.3181 | .952 | 0 | 0 | 0 | 182.682 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 220.2459 | 135.4701 | 84.7758 | 84 | 3200 |
| P01263 | CHIM SOCHEAT | 2014/11/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 66.4516 | 5 | 11 | 208 | 0 | 0.952 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 1.5 | 0 | 145.431 | 0 | 0 | 0 | 0 | 0 | 0 | 266.5538 | 146.3827 | 120.1711 | 120 | 800 |
| P01455 | Phon Socheath | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 01.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| P01456 | SEU DA | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 200 | 8 | 7.3077 | 2.38 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.1692 | 134.3877 | 82.7815 | 82 | 3300 |
| P01534 | Oumg Sreyhoury | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 1.1538 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 40 | 168 | 53.4615 | 1.428 | 0 | 0 | 0 | 36.5385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 212.5538 | 154.8895 | 57.6643 | 57 | 2800 |
| P01654 | Som samy | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0.952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01740 | Choun Ra | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 01.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 129.104 | 103.296 | 103 | 1300 |
| P02081 | Choub Ty | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0.952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02264 | HIM LAMAH | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0.952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 125.152 | 110.9692 | 110 | 4000 |
| P02720 | NAM BOPHA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0.952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 123.652 | 95.748 | 95 | 3100 |
| P02971 | KHAT SREY NIT | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.628 | 101.0124 | 101 | 100 |
| P02983 | YEAB THIDA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 01.904 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 123.104 | 100.5364 | 100 | 2200 |
| P02986 | NAO PHEAS | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 130.4117 | 79.7575 | 79 | 3200 |
| P02991 | LEM SREYLOCH | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0.952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 50 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ថែទាំ | 外籍津貼 Language Allowance | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ប្រាក់ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើអវត្ត ម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ទានសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់ថែមម៉ោង | 週日加班時 Sunday Overtime (H) ម៉ោងថែមថ្ងៃ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់ថែមថ្ងៃ | 國假加班時 Holiday OT(H) ម៉ោងថែមថ្ងៃ | 國假加班費 Holiday OT(M) ចំនួនប្រាក់ថែមថ្ងៃ | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ចំនួនប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងបន្ថែម | | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P03035 | CHU MAISOM | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| P03070 | CHU LA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.9981 | .0019 | .0017 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.3999 | 124.6537 | 100.7462 | 100 | 3100 |
| P03115 | CHHENG MUNTHA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03160 | SOT MANH | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03162 | THOEUN BROSPAO | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.152 | 101.4884 | 101 | 2100 |
| P03166 | SOEUNG RITHISEN | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 121.676 | 101.9644 | 101 | 4000 |
| P03170 | UN RAK | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.152 | 101.4884 | 101 | 2100 |
| P03188 | YORN PHEAS | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 180.2619 | 0 | 0 | 405.6619 | 124.652 | 281.0099 | 281 | 100 |
| P03261 | HOY PEAN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P03320 | MAT AFIFIN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03453 | VORNG PEK | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03680 | OEB TRORB | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 121.2 | 102.4404 | 102 | 1900 |
| P03729 | NET CHANNATH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03752 | HOEM CHAMRAEUN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| P03806 | CHHOEM RA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.538 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 191.9833 | 16.0167 | 14.6306 | 0 | 0 | 0 | 0 | 175.369 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -111.7 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4188 | 126.3306 | 90.0882 | 90 | 400 |
| P03859 | HOEM HENG | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9633 | .0367 | .0335 | .952 | 0 | 0 | 10 | 199.967 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3989 | 122.1855 | 98.2134 | 98 | 900 |
| P04172 | SORN RIAKSA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| P04481 | SOME SAVEOUN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04485 | NUN SOK | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04511 | SOM THET | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04655 | PAN SOKNY | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04660 | NUON SOKHIM | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04668 | PHORN SOCHAN | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.6019 | 119.676 | 106.9259 | 106 | 3800 |
| P00491 | Mang Peou | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.9689 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 207.6164 | .3836 | .3504 | .476 | 0 | 0 | 9.62 | 199.270 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.0089 | 129.5264 | 105.4825 | 105 | 2000 |
| P00994 | Long Sareun | 2014/09/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.7 | 0 | 0 | 5 | 0 | 0 | 0 | 261.4 | 146.652 | 114.748 | 114 | 3100 |
| P03318 | VOEUN SOPHEAK | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03334 | SORN RAT | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03337 | NOA SOPHY | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03344 | CHUN PHA | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03348 | CHHEANG LEAB | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03352 | PIN DAMY | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03360 | MAN RORPHEAH | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 4.3846 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 152 | 56 | 51.1538 | 1.428 | 0 | 0 | 0 | 138.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 208.7846 | 173.7818 | 35.0028 | 35 | 100 |
| P03362 | SOUM YIM | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P03374 | LENG RINA | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 124.176 | 97.224 | 97 | 1000 |
| P03380 | SUN SREYKEANG | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| P03381 | TES SOPHAT | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03382 | SENG LEAKKENA | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| P03387 | SE SEANG | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03390 | TEK PUN | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| P03395 | SANN PHY | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.628 | 93.772 | 93 | 3200 |
| P03431 | DOEUN PICH | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 5.9962 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 207.8675 | .1325 | .121 | 2.38 | 0 | 0 | 6.96 | 196.839 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.3562 | 123.701 | 93.6552 | 93 | 2700 |
| P04090 | MAOK MENGKEA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.4597 | 88.3295 | 88 | 1400 |
| P04093 | KHOM SREYRORT | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04574 | VONG PICH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9378 | .0622 | .0568 | .476 | 0 | 0 | 10 | 199.943 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7328 | 90.6672 | 90 | 2800 |
| P01236 | UM lim | 2014/11/17 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -162.7 | 0 | 0 | 0 | 0 | 0 | 0 | 293.4 | 164.128 | 129.272 | 129 | 1200 |
| P01454 | Run Sokheang | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 1.8459 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 191.9716 | 16.0284 | 14.6413 | .476 | 0 | 0 | 0 | 175.359 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 218.2459 | 142.3173 | 75.9286 | 75 | 3900 |
| P01798 | HORT SREYMOM | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |

核準： 會計主管: 人事主管： 制表人:

Report run on: 6月 3, 2020 7:30 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះបញ្ជីការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(Include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខងារ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដកពីប្រាក់ឈ្នួលដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោង | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់ធ្វើការក្រៅម៉ោង | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់ធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ចំនួនប្រាក់ធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ថ្លៃកាតការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសងកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលត្រូវ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P02769 | ME YENG | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 213.1692 | 131.4357 | 81.7335 | 81 | 3100 |
| P02915 | HANG BOPHAMHAHAN G | 2018/12/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 8 | 11.5385 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 262.9385 | 140.176 | 122.7625 | 122 | 3200 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| P03339 | PHORN SOPHAT | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 128.9837 | 90.8055 | 90 | 3400 |
| P03342 | BRON PANHA | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| P03358 | TAM YOM | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 5.4882 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 190.2561 | 17.7439 | 16.2084 | .952 | 0 | 0 | 0 | 173.792 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.129 | 0 | 0 | 0 | 0 | 0 | 209.8882 | 136.2895 | 73.5987 | 73 | 2500 |
| P03368 | DOEM SREYNAK | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03379 | LEAM LUOM | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03384 | KHUN CHANTHA | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03403 | PRAK NIM | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03409 | TEM MEYMEY | 2019/03/12 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 14.6129 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 217.8662 | 129.4597 | 88.4065 | 88 | 1700 |
| P03410 | KORNG KUNTHEA | 2019/03/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 14.6129 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.4 | 122.152 | 96.248 | 96 | 1100 |
| P03616 | SAY SOKHOM | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03617 | CHOEK SOKHOM | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03621 | KHORN SOKANN | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03625 | KEM RY | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 224.1785 | 139.7434 | 84.4351 | 84 | 1800 |
| P03720 | YONG SARAEN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03778 | SEM DALIN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | 2.38 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 215.9431 | 130.8877 | 85.0554 | 85 | 300 |
| P03813 | CHHEUN SREYNEAT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 1.9999 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9886 | .0114 | .0104 | .952 | 0 | 0 | 10 | 199.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 221.3999 | 124.6624 | 96.7375 | 96 | 3100 |
| P03849 | CHUM LATH | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P04376 | SUUY CHANDY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04379 | KIM THY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 200.4 | 127.4597 | 72.9403 | 72 | 3900 |
| P04380 | LANN SREYLEN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 200.4 | 127.9357 | 72.4643 | 72 | 2000 |
| P04383 | YONG KAKDA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04391 | CHHUM RIM | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04402 | KOEM POL | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.9903 | .0097 | .0089 | 0 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2089 | 91.1911 | 91 | 800 |
| P04457 | SIM PHNAO | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04710 | RUOS KONGKEA | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 184 | 24 | 21.9231 | 0 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 200.4 | 131.6231 | 68.7769 | 68 | 3200 |
| P01696 | THAN SOPHY | 2015/03/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 62.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.152 | 112.248 | 112 | 1100 |
| P04583 | CHUON SOPHEA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04599 | NOEUN VA | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04601 | UM SIEK | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.985 | .015 | .0137 | .476 | 0 | 0 | 10 | 199.986 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6897 | 90.7103 | 90 | 3000 |
| P04602 | PAT SOKUN | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04603 | SEUN THA | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04604 | HOURN NAK | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.2 | 93.2 | 93 | 900 |
| P04606 | KHOEM SOKHENG | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| P04607 | VUNG SAROEUN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04610 | NAV SOPHARATH | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.9717 | .0283 | .0259 | 0 | 0 | 0 | 10 | 199.974 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2259 | 91.1741 | 91 | 800 |
| P04625 | SEN NAOLAEU | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 202.3231 | 126.5077 | 75.8154 | 75 | 3400 |
| P04626 | MENH KHOEM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04627 | RIEL PHEUN | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04628 | AOY THOL | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.9928 | .0072 | .0066 | 0 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2066 | 91.1934 | 91 | 800 |
| P04629 | KAT NEANG | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| P04700 | SOEUN VEN | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04701 | NOU RONG | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 206 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| P04705 | TOCH MAO | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04711 | MAN CHOUK | 2020/02/24 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.2258 | 0 | 0 | 207.9216 | .0784 | .0716 | .952 | 0 | 0 | 7.72 | 197.648 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 208.12 | 120.2236 | 87.8964 | 87 | 3700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃខែឆ្នាំចូលបម្រើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 (含住宿津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន (រួមបញ្ចូលទាំងប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ឈ្នួលមិនរាប់បញ្ចូលថ្លៃបំពេញម៉ោងបន្ថែម | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម្ហូបអាហារ | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈប់ | 現金 Tax ប្រាក់ពន្ធ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈប់ | 黃金 Salary (USD) ប្រាក់ឈប់ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P00124 | PHEARY CHANRORN | 2014/01/20 | 4099 | 210 | 10 | 70 | 0 | 0 | 0 | 10.4 | 280 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 290 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -178.2 | 0 | 0 | 0 | 0 | 0 | 0 | 324.4 | 179.152 | 145.248 | 145 | 1100 |
| P00893 | Moeun Kunthea | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 5.6528 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 195.9632 | 12.0368 | 10.9952 | .952 | 0 | 0 | 0 | 179.005 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.0528 | 136.6472 | 80.4056 | 80 | 1700 |
| P02347 | LI KHARIYAS | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 5.3072 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 183.9832 | 4.0161 | 21.9378 | .952 | 0 | 0 | 0 | 168.062 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 116.697 | 0 | 0 | 5 | 0 | 0 | 0 | 219.7072 | 139.5865 | 80.1207 | 80 | 500 |
| P02847 | CHHON VIN | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.0769 | 0 | 10.4 | 190 | 31.5161 | 4 | 10 | 176 | 32 | 29.2308 | 1.428 | 0 | 0 | 0 | 160.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| P02864 | Chon Phearon | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02926 | SORM REUN | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02943 | VENG CHANTHOU | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.5263 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 191.5773 | 16.4227 | 15.0015 | 1.904 | 0 | 0 | 8.48 | 183.479 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 120.698 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4063 | 137.6035 | 80.8028 | 80 | 3300 |
| P02954 | KORN KHEA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03040 | POEUN SREYRATH | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 129.4597 | 80.7095 | 80 | 3000 |
| P03296 | VORNG THON | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P04276 | LAN PHAS | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04350 | SOEUN LY | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6773 | 90.7227 | 90 | 3000 |
| P04357 | PHO PHOEUN | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04358 | TO PHANUT | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 207.7686 | .2314 | .2114 | 0 | 0 | 0 | 9.62 | 199.409 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.4114 | 90.6086 | 90 | 2500 |
| P04359 | AL SAVET | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04360 | CHEA SOKLIM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04361 | PHIN PHAL | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04363 | MUT HEM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04582 | YORN SOPHEA | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04584 | CHHUN CHANTHY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 136 | 72 | 65.7692 | 0 | 0 | 0 | 0 | 124.231 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 205.4 | 187.4692 | 17.9308 | 17 | 3900 |
| P04585 | THEN SAM ON | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04586 | SOR SOKPHEAP | 2019/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 7.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04593 | CHHEM HUY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| P04596 | KUNG THET | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.9837 | 73.4163 | 73 | 1800 |
| P04597 | CHHANG DA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.9958 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 207.855 | .145 | .1325 | 0 | 0 | 0 | 10 | 199.868 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.3958 | 119.3325 | 97.0633 | 97 | 300 |
| P04613 | CHHOUN TANG | 2019/11/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.4194 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| P04614 | VANG RINA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 252.4 | 119.2 | 133.2 | 133 | 900 |
| P04615 | THORN THEM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04616 | SORN THEA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04620 | CHHEN NAL | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04622 | LIENG SILANG | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 121.7 | 93.7 | 93 | 2900 |
| P04623 | TIT PUTHEAVY | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04624 | CHHON CHAN THY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.4 | 122.652 | 92.748 | 92 | 3100 |
| P04631 | HANG SOPHEAK | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.9385 | 133.8154 | 72.1231 | 72 | 600 |
| P04632 | KOEUN CHANTY | 2019/10/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.2258 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| P04633 | HOUN PHALLY | 2019/10/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.0968 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04634 | KHOR LYHONG | 2019/10/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 7.3226 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| P04635 | LENG CHANNA | 2019/10/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 7.4516 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 126.9837 | 88.8055 | 88 | 3400 |
| P04636 | HONG RIM | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.5077 | 83.5123 | 83 | 2100 |
| P04638 | CHENG SOKHEA | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P00465 | NETH SARY | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 5 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 127.628 | 112.4932 | 112 | 2100 |
| P00487 | KROCH THOEUN | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 127.628 | 105.2528 | 105 | 1100 |
| P01922 | Un Sreytouch | 2015/07/20 | 4099 | 200 | 0 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -140.2 | 0 | 0 | 0 | 0 | 0 | 0 | 250.4 | 140.2 | 110.2 | 110 | 900 |
| P02217 | SAK NEM | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| P02373 | THENG CHANTHAN | 2012/08/27 | 4099 | 290 | 30 | 91 | 0 | 0 | 0 | 10.4 | 381 | 93.129 | 7 | 15 | 200 | 8 | 14.6538 | .476 | 0 | 0 | 0 | 366.346 | 10 | 20.9135 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 253.219 | 10 | 0 | 0 | 0 | 0 | 0 | 469.8135 | 5.2558 | 74.6043 | 195.2092 | 195 | 900 |
| P04689 | CHOURB SARON | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 120.152 | 96.7288 | 96 | 3000 |
| P00283 | SOEUN CHANNOEUN | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 127.628 | 112.4932 | 112 | 2100 |
| P00377 | SEK SAMORN | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |

核準： 會計主管: 人事主管： 制表人:

Report run on: 6月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含績效津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Spe cality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay ប្រាក់ | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團費用 Syndicalism fee ប្រាក់ទានសីល | 生產獎金 Production Allowance ប្រាក់លើកទឹក | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងធ្វើការ | 日常加班費 Normal Overtime (M) ប្រាក់ធ្វើការ | 週日加班時 Sunday Overtime (H) ម៉ោងធ្វើការ | 週日加班費 Sunday Overtime (M) ប្រាក់ធ្វើការ | 國假加班時 Holiday OT(H) ម៉ោងធ្វើការ | 國假加班費 Holiday OT(M) ប្រាក់ធ្វើការ | 加班餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែ | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ | 應支付薪資 Payable Salary ប្រាក់ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 柬幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P00395 | SORN PET | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 128.344 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 129.7723 | 110.3489 | 110 | 1500 |
| P00409 | NUN YIM | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 126.676 | 110.2048 | 110 | 900 |
| P00441 | YAT SOKKY | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8808 | 126.676 | 110.2048 | 110 | 900 |
| P00608 | SENG BORI | 2014/04/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 126.676 | 113.4452 | 113 | 1900 |
| P00611 | SIM CHHA | 2014/04/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 240.1212 | 126.676 | 113.4452 | 113 | 1900 |
| P00831 | MAN AMMINAS | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.1212 | 125.652 | 111.4692 | 111 | 2000 |
| P00847 | KEO SOKNEANG | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 242.1212 | 128.628 | 113.4932 | 113 | 2100 |
| P01275 | RUM SAS | 2014/11/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.2258 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.1212 | 125.176 | 111.9452 | 111 | 3900 |
| P01343 | Son Somach | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01404 | On Srey | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 130.8926 | 119.1901 | 119 | 800 |
| P01849 | Kroen Sinet | 2015/07/06 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 6 | 8.6538 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 265.5538 | 143.652 | 121.9018 | 121 | 3700 |
| P02019 | Vang Thinh | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02350 | KHUT PHALLA | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 235.1212 | 124.652 | 110.4692 | 110 | 2000 |
| P02898 | Chhil Sokkea | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.8808 | 124.652 | 107.2288 | 107 | 1000 |
| P03122 | NHAO REN | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.1212 | 122.152 | 107.9692 | 107 | 4000 |
| P03424 | SOEM SOPHAT | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3615 | 121.676 | 111.6855 | 111 | 2900 |
| P03586 | PHOEURN PLALLEN | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 1.4615 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 152 | 56 | 51.1538 | .476 | 0 | 0 | 0 | 138.846 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 205.8615 | 172.8298 | 33.0317 | 33 | 200 |
| P03989 | HOUNG THY | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 119.2 | 107.6808 | 107 | 2800 |
| P04254 | CHIN SREYVIN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.4597 | 78.7095 | 78 | 3000 |
| P04259 | SAO KROEUN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 235.8423 | 123.4886 | 112.3537 | 112 | 1500 |
| P04428 | YAN CHANLENG | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04432 | MOUEN ATAKMONI | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04433 | NGOA SARANN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04435 | MUT SREY ON | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 127.7772 | 111.7863 | 111 | 3300 |
| P04464 | PHON SAROEM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 119.2 | 100.9212 | 100 | 3800 |
| P00266 | DY REM | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 134.777 | 0 | 0 | 0 | 0 | 0 | 0 | 253.0827 | 135.7292 | 117.3535 | 117 | 1500 |
| P00468 | Yon Pha | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 238.1212 | 127.152 | 110.9692 | 110 | 4000 |
| P00999 | LAY SREY PAO | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.6019 | 125.652 | 117.9499 | 117 | 3900 |
| P01368 | YORN SOKHET | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.1212 | 126.128 | 110.9932 | 110 | 4100 |
| P01373 | TIM SARA | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 131.489 | 0 | 0 | 5 | 0 | 0 | 0 | 248.6019 | 132.9166 | 115.6853 | 115 | 2900 |
| P01414 | Phan Sophorn | 2015/01/12 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.152 | 112.248 | 112 | 1100 |
| P01809 | Say Nath | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.676 | 102.724 | 102 | 3000 |
| P01859 | Yorn Sokhom | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 125.152 | 107.7288 | 107 | 3000 |
| P01871 | Sang Sophan | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.8808 | 128.128 | 109.7528 | 109 | 3100 |
| P01874 | Rin Sarom | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1212 | 125.628 | 110.4932 | 110 | 2100 |
| P01925 | Chum Phan Seangdy | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 207.9981 | .0019 | .0017 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3999 | 125.1537 | 101.2462 | 101 | 1100 |
| P02064 | KHAN THY | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 207.9839 | .0161 | .0147 | .952 | 0 | 0 | 10 | 199.985 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1207 | 125.1667 | 110.954 | 110 | 4000 |
| P02343 | KEM CHAMRAEUN | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 235.1212 | 123.7 | 111.4212 | 111 | 1800 |
| P02901 | Cheng Sreyreat | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.628 | 101.0124 | 101 | 100 |
| P02975 | MAN SAM | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.1212 | 123.104 | 107.0172 | 107 | 100 |
| P02993 | VEN SOKLA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.628 | 101.0124 | 101 | 100 |
| P03585 | CHEA SAVORN | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.9993 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 207.9773 | .0227 | .0207 | 1.428 | 0 | 0 | 8.48 | 198.459 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.3601 | 122.6487 | 102.7114 | 102 | 3000 |
| P03996 | CHEA SOKEA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 119.676 | 103.9644 | 103 | 4000 |
| P04002 | EL RORPHEAH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| P04248 | CHHOEUN CHANTHORN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 119.676 | 103.2048 | 103 | 900 |
| P04249 | ROEUT SREYAM | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| P04250 | MET SREYPHIM | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 119.2 | 103.6808 | 103 | 2800 |
| P04253 | CHUON SREYNY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 120.152 | 105.9692 | 105 | 4000 |
| P04257 | LAO THARITH | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 212.4 | 119.676 | 92.724 | 92 | 3000 |
| P04258 | NORN NOEUN | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6404 | 121.3443 | 98.2961 | 98 | 1300 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 基本工資(含健康保險獎) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ឯកជនន | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលធ្វើការខ្វះ/ប៉ាន | 工團費用 Syndicalism fee ប្រាក់ទានសីលធម៌ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ការឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់ឆ្នាំ | 不含加班薪資 Pay of excluding Overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expense សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 結算年假 Annual leave ប្រាក់សម្រាប់ឆ្នាំ | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលកាត់ចេញ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លា | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P04426 | TOEM REM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.02 | 129.4837 | 85.5363 | 85 | 2200 |
| P04470 | PAN SAO | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.2604 | 127.4597 | 85.8007 | 85 | 3300 |
| P04478 | MENG LUM | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 121.3443 | 98.7769 | 98 | 3200 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| P00625 | Um Khen | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 243.3615 | 124.7 | 118.6615 | 118 | 2800 |
| P00638 | KLOT SAONY | 2014/05/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 72.1613 | 6 | 14 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 234.7892 | 134.5077 | 100.2815 | 100 | 1200 |
| P00655 | YONG MAO | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.652 | 97.748 | 97 | 3100 |
| P00656 | Yeng SAROEM | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 240.3615 | 127.7963 | 112.5652 | 112 | 2400 |
| P00658 | HONG SREYNEANG | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 240.3615 | 124.7 | 115.6615 | 115 | 2800 |
| P00916 | PHOEUN SAORY | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 207.9856 | .0144 | .0132 | 0 | 0 | 0 | 8.86 | 198.847 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 242.4615 | 124.7132 | 117.7483 | 117 | 3100 |
| P00925 | Chhem Sara | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 128.9886 | 121.0941 | 121 | 400 |
| P00927 | NORN HIM | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 5.9925 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 207.7389 | .2611 | .2385 | 1.428 | 0 | 0 | 9.62 | 199.382 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.0125 | 126.3665 | 100.646 | 100 | 2700 |
| P00933 | Kong Sambath | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 126.844 | 0 | 0 | 0 | 0 | 0 | 0 | 240.3615 | 127.7963 | 112.5652 | 112 | 2400 |
| P01168 | HUL SREY MOM | 2014/11/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 145.431 | 0 | 0 | 0 | 0 | 0 | 0 | 276.7077 | 145.9067 | 130.801 | 130 | 3300 |
| P01347 | YEUN SREYON | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 128.9886 | 121.0941 | 121 | 400 |
| P01350 | SAN NIM | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.7687 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 199.9802 | 8.0198 | 7.3258 | 1.428 | 0 | 0 | 7.72 | 190.394 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3595 | 133.4538 | 97.9157 | 97 | 3800 |
| P01355 | SAM SOK | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.6404 | 126.128 | 104.5124 | 104 | 2200 |
| P01736 | Sa Som | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 237.1212 | 125.652 | 111.4692 | 111 | 2000 |
| P01852 | Chheng Bopha | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| P01894 | Sim Buthea | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 237.8808 | 127.176 | 110.7048 | 110 | 2900 |
| P01913 | Prek Chamnan | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 126.104 | 103.5364 | 103 | 2200 |
| P01923 | Cham Sophea | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.6404 | 125.152 | 104.4884 | 104 | 2100 |
| P01931 | Sean Sarim | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 125.152 | 114.2095 | 114 | 900 |
| P02868 | Yan Sok | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3615 | 122.152 | 111.2095 | 111 | 900 |
| P02904 | Heng Somaly | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 1.6923 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 176 | 32 | 29.2308 | 1.428 | 0 | 0 | 0 | 160.769 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -111.7 | 0 | 0 | 0 | 0 | 0 | 0 | 209.3327 | 142.3588 | 66.9739 | 66 | 4000 |
| P02909 | Yann Ratana | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 122.152 | 101.4884 | 101 | 2100 |
| P02930 | SEN CHANTHA | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 128.5077 | 91.2815 | 91 | 1200 |
| P03629 | PAO CHANARA | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 84.4111 | 0 | 0 | 400.8111 | 121.676 | 279.1351 | 279 | 600 |
| P03942 | CHIN SOMNANG | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3615 | 120.628 | 112.7335 | 112 | 3100 |
| P03945 | HORN SARORN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 119.2 | 107.6808 | 107 | 2800 |
| P03966 | PORM CHANTHIM | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 120.152 | 103.4884 | 103 | 2100 |
| P03968 | SOT SOK LENG | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.6404 | 119.676 | 103.9644 | 103 | 4000 |
| P03971 | DY NALENG | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | .4615 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 48 | 16 | 46.1538 | .476 | 0 | 0 | 0 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 209.8615 | 146.6298 | 63.2317 | 63 | 1000 |
| P03972 | NOK YENG | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| P03988 | HOEURN SREYNICH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 120.152 | 106.7288 | 106 | 3000 |
| P04031 | DOEURN SARAT | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 120.152 | 98.248 | 98 | 1100 |
| P04032 | CHHORN SORPHEA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 226.8808 | 121.8203 | 105.0605 | 105 | 300 |
| P04040 | KON SOPHORL | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.8808 | 120.152 | 102.7288 | 102 | 3000 |
| P04044 | HORM SREYNAL | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3615 | 119.676 | 113.6855 | 113 | 2900 |
| P04083 | VOREK BORA | 2019/04/29 | 4099 | 200 | 0 | 23 | 0 | 0 | 0 | 10.4 | 223 | 13.0645 | 1 | 4 | 200 | 8 | 8.5769 | 0 | 0 | 0 | 0 | 214.423 | 4 | 5.7692 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 140.931 | 0 | 0 | 0 | 0 | 0 | 0 | 244.1692 | 149.5076 | 94.6616 | 94 | 2800 |
| P04508 | NHEAN SARAY | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.8808 | 121.7 | 100.1808 | 100 | 800 |
| P04544 | BAT SRON | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 120.152 | 96.7288 | 96 | 3000 |
| P04545 | SORN NHANH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 120.152 | 96.7288 | 96 | 3000 |
| P04546 | NOM VUN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 124.4406 | 98.9209 | 98 | 3800 |
| P04652 | KIM MAO | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04656 | MEN PHANNIT | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 120.152 | 96.7288 | 96 | 3000 |
| P04658 | HAI SOPHEARAT | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04659 | MOT SREYPHAK | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1212 | 122.2963 | 97.8249 | 97 | 3400 |
| P04669 | KUNG PHEN | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 120.152 | 96.7288 | 96 | 3000 |
| P04680 | HUM VENG | 2020/02/17 | | | | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |

核準： 會計主管: 人事主管： 制表人:

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមានល្អ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញម៉ោង | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារធម្មតា | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារបំពេញការងារ | 加班餐費 OT Meal Amount ថ្លៃអាហារបំពេញការងារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់កែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ចំណាយលើកាតការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភសម្រាប់ការចិញ្ចឹមកូន | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈប់សម្រាក | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ឈប់សម្រាក | 實際應支付金額 Salary ប្រាក់ឈប់សម្រាក | 美金 Salary (USD) ប្រាក់ឈប់សម្រាក | 柬幣 Salary (KHR) ប្រាក់ឈប់សម្រាក |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| P04683 | SOEURN CHANTHAN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 120.152 | 93.4884 | 93 | 2100 |
| P04685 | MAO MOM | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 135.2434 | 65.1566 | 65 | 700 |
| P04691 | MONG SAMEAN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 119.676 | 103.6855 | 103 | 2900 |
| P04694 | MUY REM | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.8808 | 120.152 | 96.7288 | 96 | 3000 |
| P01363 | CHIB SARY | 2015/01/12 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 262 | 14 | 21.2019 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 167.335 | 0 | 0 | 0 | 0 | 0 | 0 | 318.1019 | 168.2868 | 149.8151 | 149 | 3400 |
| P01364 | SAI RATHA | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 207.99 | .01 | .0091 | 1.428 | 0 | 0 | 9.62 | 199.611 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.0197 | 126.1371 | 100.8826 | 100 | 3700 |
| P01370 | YOEN SREYLEAB | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 196 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 129.344 | 0 | 0 | 5 | 0 | 0 | 0 | 251.8423 | 130.7723 | 121.07 | 121 | 300 |
| P01425 | NOM THIDA | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.9893 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 207.6286 | .3714 | .3393 | 1.428 | 0 | 0 | 10 | 199.661 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3893 | 126.4673 | 100.922 | 100 | 3800 |
| P01737 | Im Saokheng | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 237.1212 | 129.9406 | 107.1806 | 107 | 800 |
| P01869 | Lim Sophanmal | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 207.9839 | .0161 | .0147 | .952 | 0 | 0 | 9.62 | 199.605 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 242.2214 | 125.1667 | 117.0547 | 117 | 300 |
| P01870 | Van Somaly | 2015/07/06 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.8065 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 12 | 17.3077 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 147.161 | 0 | 0 | 0 | 0 | 0 | 0 | 275.7077 | 148.5894 | 127.1183 | 127 | 500 |
| P01909 | Saing Sary | 2015/07/20 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 10 | 14.4231 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 147.161 | 0 | 0 | 0 | 0 | 0 | 0 | 272.3231 | 147.6374 | 124.6857 | 124 | 2900 |
| P02020 | Keit Sony | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 126.344 | 0 | 0 | 0 | 0 | 0 | 0 | 232.8808 | 127.2963 | 105.5845 | 105 | 2400 |
| P02880 | Chrou Phalla | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03088 | MON KIMHOUY | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 123.344 | 0 | 0 | 0 | 0 | 0 | 0 | 230.1212 | 123.3443 | 106.7769 | 106 | 3200 |
| P03117 | LOENG NIM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10 | 200.000 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.6019 | 125.9651 | 110.6368 | 110 | 2700 |
| P03597 | HOEM SOKMEAN | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P03601 | CHRICH SAOKANHA | 2019/04/01 | 4099 | 190 | 0 | 0 | 0 | 1.1538 | 0 | 10.4 | 190 | 13.9677 | 1 | 4 | 40 | 168 | 53.4615 | 0 | 0 | 0 | 0 | 36.5385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 205.5538 | 153.4615 | 52.0923 | 52 | 400 |
| P03965 | SOEUNG CHANTHEANG | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 5.8836 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 203.9656 | 4.0344 | 3.6853 | .952 | 0 | 0 | 9.62 | 195.935 | 10 | 13.7019 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 236.1055 | 125.9816 | 110.1239 | 110 | 600 |
| P04007 | SUM SOKLIENG | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 6 | 8.2212 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 226.1212 | 122.2963 | 103.8249 | 103 | 3400 |
| P04237 | CHUN THAINA | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.764 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 199.8193 | 8.1807 | 7.4728 | 0 | 0 | 0 | 6.2 | 188.727 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.125 | 0 | 0 | 0 | 0 | 0 | 0 | 212.364 | 126.5982 | 85.7658 | 85 | 3200 |
| P04643 | NAI SODA | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04647 | HAI SREYRATH | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04679 | CHHOEM KOSAL | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04682 | CHHEANG MITHONA | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| P04684 | PRAK SICHAN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 121.344 | 0 | 0 | 0 | 0 | 0 | 0 | 229.8423 | 121.8203 | 108.022 | 108 | 100 |
| P04690 | BOU HAN | 2020/02/17 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 3.4516 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.6404 | 119.676 | 93.9644 | 93 | 4000 |
| P00260 | CHHAY SONANG | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 134.777 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 135.2532 | 124.3103 | 124 | 1300 |
| P00370 | Mak Vuthy | 2014/02/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 18 | 25.9615 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 153.623 | 0 | 0 | 0 | 0 | 0 | 0 | 289.8615 | 154.0988 | 135.7627 | 133 | 3200 |
| P00393 | PHO CHAMRAEUN | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 134.777 | 0 | 0 | 0 | 0 | 0 | 0 | 259.5635 | 135.7292 | 123.8343 | 123 | 3500 |
| P00932 | VEU RA | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 130.4166 | 119.6661 | 119 | 2600 |
| P01274 | Khuth Da | 2014/11/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.2258 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 128.989 | 0 | 0 | 0 | 0 | 0 | 0 | 250.0827 | 129.9406 | 120.1421 | 120 | 600 |
| P01348 | Oun Sokhan | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.277 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3327 | 142.0129 | 104.3198 | 104 | 1400 |
| P01620 | MAN CHIVARIYAS | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 133.277 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3327 | 141.5369 | 104.7958 | 104 | 3300 |
| P01906 | Mouth Chinda | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.777 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 133.2532 | 122.3103 | 122 | 1300 |
| P01929 | Nem Sreytoch | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 132.777 | 0 | 0 | 0 | 0 | 0 | 0 | 255.5635 | 134.6812 | 120.8823 | 120 | 3700 |
| P02219 | UM CHANTHY | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 130.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.3615 | 130.6329 | 108.7286 | 108 | 3000 |
| P02928 | SORT CHANTHA | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 129.777 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3231 | 130.7292 | 115.5939 | 115 | 2500 |
| P03052 | PHORN SREYLAK | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 18 | 24.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 129.777 | 0 | 0 | 0 | 0 | 0 | 0 | 249.5635 | 130.7292 | 118.8343 | 118 | 3500 |
| P03066 | UN LIN | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 207.9953 | .0047 | .0043 | .952 | 0 | 0 | 10 | 199.996 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 125.489 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3614 | 126.4449 | 106.9165 | 106 | 3800 |
| P03928 | SOEM THOM | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 5.7684 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 199.9711 | 8.0289 | 7.3341 | 0 | 0 | 0 | 9.62 | 192.286 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 242.4711 | 135.1113 | 107.3598 | 107 | 1500 |
| P03933 | SIENG CHANTHY | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 16 | 21.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 246.3231 | 128.2532 | 118.0699 | 118 | 300 |
| P03957 | THORT SEU | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 233.3615 | 128.7292 | 104.6323 | 104 | 2600 |
| P03963 | PHOEUN THIDA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 12 | 16.4423 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.8423 | 126.5849 | 113.2574 | 113 | 1100 |
| P03977 | SANN SOKHY | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 243.0827 | 125.6329 | 117.4498 | 117 | 1900 |
| P04017 | SEM SARANN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 129.4837 | 95.3055 | 95 | 1300 |
| P04263 | KOY DA | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 14 | 19.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 126.1089 | 112.9738 | 112 | 4000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 匯率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Specialty អត្តឥណ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工會費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 東幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P04487 | MATH NASY | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 127.7772 | 111.7863 | 111 | 3300 |
| P04488 | KEM SAEUN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 128.2532 | 108.0699 | 108 | 300 |
| P04493 | VENG VON | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 128.7292 | 110.8343 | 110 | 3500 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| P04642 | KAMNG SIEB | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 127.7772 | 111.7863 | 111 | 3300 |
| P04645 | SORN NENG | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 127.7772 | 108.5459 | 108 | 2300 |
| P04648 | RORN SREAN | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 21.92 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 261.4835 | 127.7772 | 133.7063 | 133 | 2900 |
| P04661 | HORN SREYLA | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 125.633 | 0 | 0 | 0 | 0 | 0 | 0 | 233.0827 | 125.6329 | 107.4498 | 107 | 1900 |
| P04662 | PHTEAY SAMET | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 128.2532 | 111.3103 | 111 | 1300 |
| P04663 | SRORNG TULRIYAS | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 128.2532 | 108.0699 | 108 | 300 |
| P04665 | KIM CHANRY | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 239.5635 | 129.2052 | 110.3583 | 110 | 1500 |
| P04666 | LIENG SYLA | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 127.777 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 127.7772 | 108.5459 | 108 | 2300 |
| P00274 | SEM CHANNY | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00471 | MORM IM | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00626 | MAN APINY | 2014/05/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 72.3871 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.128 | 104.272 | 104 | 1200 |
| P01038 | Soum Sokny | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 1824.6635 | 0 | 0 | 0 | 0 | 0 | 4.5 | 0 | 135.777 | 0 | 0 | 5 | 0 | 0 | 0 | 261.5635 | 136.7292 | 124.8343 | 124 | 3500 |
| P01342 | Soum Mao | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01366 | PET I VA | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01550 | HOEUNG SOKTHEA | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01729 | Doek Savet | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 231.7892 | 135.4597 | 96.3295 | 96 | 1400 |
| P01732 | NAI MOEUN | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01857 | Toek Brey | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| P01892 | Vorn Sreymoch | 2015/07/13 | 4099 | 210 | 10 | 50 | 0 | 0 | 0 | 10.4 | 260 | 58.5806 | 4 | 10 | 204 | 4 | 5 | 0 | 0 | 0 | 10 | 265 | 1624.2308 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 175.652 | 0 | 0 | 5 | 0 | 0 | 0 | 333.6308 | 180.6522 | 152.9786 | 152 | 4100 |
| P01910 | Sum Sreyneang | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.604 | 102.796 | 102 | 3300 |
| P03305 | CHIM CHIT | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03927 | HOUN SREYNOCH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| P03935 | SOK SREYNICH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| P04034 | UM SREYNA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.152 | 100.248 | 100 | 1100 |
| P04046 | AOR SREYYA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 4.5 | 0 | 0 | 0 | 0 | 0 | 224.9 | 119.676 | 105.224 | 105 | 1000 |
| P04246 | CHEAM VANNY | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| P04252 | PHANN RADTHA | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.652 | 98.748 | 98 | 3100 |
| P04260 | KROEM VIBOL | 2019/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.5161 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1419.1827 | 0 | 0 | 0 | 0 | 0 | 3.5 | 0 | 123.489 | 0 | 0 | 0 | 0 | 0 | 0 | 239.0827 | 123.4886 | 115.5941 | 115 | 2500 |
| P04547 | SOUT SREYPOV | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04649 | SIEN SREYMOM | 2020/01/20 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.3548 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P00030 | KRON LIN | 2013/11/20 | 4099 | 290 | 30 | 70 | 0 | 0 | 0 | 10.4 | 360 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 370 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -236.2 | 57 | 0 | 0 | 0 | 0 | 0 | 481.4 | 6.862243.0147 | 238.3853 | 238 | 1600 |
| P00034 | PHIM SOPHEA | 2014/01/06 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 128.104 | 98.296 | 98 | 1300 |
| P00036 | SOK KHIM | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.628 | 98.772 | 98 | 3200 |
| P00177 | YANG SOK | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.2 | 100.2 | 100 | 900 |
| P00444 | TEP SOCHEA | 2014/02/10 | 4099 | 230 | 20 | 80 | 0 | 0 | 0 | 10.4 | 310 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 320 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -200.2 | 0 | 0 | 0 | 0 | 0 | 0 | 364.4 | 8.842602.9945 | 161.4055 | 161 | 1700 |
| P00592 | SUM SREYPORN | 2014/04/28 | 4099 | 200 | 0 | 29 | 10 | 0 | 0 | 10.4 | 239 | 73.0968 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 249 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -154.2 | 105 | 0 | 5 | 0 | 0 | 0 | 383.4 | 2.542557.2185 | 226.1815 | 226 | 800 |
| P00669 | Men Srey Touch | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 207.9884 | .0116 | .0106 | 1.428 | 0 | 0 | 9.62 | 199.609 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.0197 | 126.1386 | 100.8811 | 100 | 3700 |
| P00861 | Chan Ranida | 2014/08/04 | 4099 | 230 | 20 | 60 | 0 | 0 | 0 | 10.4 | 290 | 69.871 | 5 | 11 | 207.9831 | .0169 | .0236 | .952 | 0 | 0 | 10 | 299.976 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 188.863 | 10 | 0 | 5 | 0 | 0 | 0 | 356.4 | 189.8387 | 166.5613 | 166 | 2400 |
| P00997 | Chhom LiNa | 2014/10/01 | 4099 | 200 | 0 | 35 | 0 | 0 | 0 | 10.4 | 235 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 245 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.2 | 0 | 0 | 0 | 0 | 0 | 0 | 266.4 | 148.2 | 118.2 | 118 | 900 |
| P01812 | Noun Chantha | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.152 | 102.248 | 102 | 1100 |
| P01819 | Sim Sokneang | 2015/05/18 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 60.4194 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.2 | 0 | 0 | 0 | 0 | 0 | 0 | 265.4 | 147.2 | 118.2 | 118 | 900 |
| P02235 | SOURN SARET | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 207.9986 | .0014 | .0013 | 1.428 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.6293 | 100.7707 | 100 | 3200 |
| P02768 | NEANG CHANTY | 2018/01/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.1935 | 2 | 7 | 207.9856 | .0144 | .0152 | 1.428 | 0 | 0 | 9.62 | 229.605 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18.46 | 141.200 | 0 | 0 | 0 | 0 | 0 | 270.48 | 142.6428 | 127.8372 | 127 | 3500 |
| P02859 | Pheun Raksa | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 129.9357 | 80.2335 | 80 | 1000 |
| P02948 | MOV CHANRY | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.9994 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.9786 | .0214 | .0195 | 1.428 | 0 | 0 | 9.24 | 199.221 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6394 | 122.6475 | 96.9919 | 96 | 4100 |
| P03275 | MEAN PHEANY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 8.7357 | 201.4335 | 201 | 1800 |
| P03461 | SOH MAINAH | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | [illegible] | | | | | | | 207.9022 | .0978 | | | | | | | | | | | | | | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3972 | 122.2413 | 98.1559 | 98 | 700 |

核準： 會計主管： 人事主管： 制表人 SPORTS SHOES CO., LTD.

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Speciality ជំនាញបុគ្គលិក | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម 病假時數 Sick hours ម៉ោងឈប់សម្រាកជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តវត្តមាន | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時 Sunday Overtime (H) ម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋបាល | 國假加班費 Holiday OT(M) ចំនួនប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាករដ្ឋបាល | 加班餐數 OT Meal Number ចំនួនម៉ោងបំពេញការងារ | 加班餐費 OT Meal Amount ចំនួនប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែកែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ចេញ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 0 | | | 5.9972 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | | | .0893 | .952 | 0 | 0 | 10 | 199.911 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | |
| P03919 | THON VICHHEKA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 237.94 | | 122.152 | 115.788 | 115 | 3300 |
| P04089 | NORNG VANDA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.7892 | | 126.5077 | 89.2815 | 89 | 1200 |
| P04104 | CHHORN VANDA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | | 119.2 | 97.2 | 97 | 900 |
| P04316 | THI SOPHANNY | 2014/06/23 | 4099 | 200 | 0 | 23 | 20 | 0 | 0 | 10.4 | 243 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 253 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -152.2 | 10 | 0 | 0 | 0 | 0 | 0 | 284.4 | | 152.676 | 131.724 | 131 | 3000 |
| P00188 | SO'EM SOKKHEM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | | 126.676 | 101.724 | 101 | 3000 |
| P00191 | ANG CHANTHA | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 127.628 | 102.772 | 102 | 3200 |
| P00213 | NHAN SAROM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | | 127.152 | 103.248 | 103 | 1100 |
| P00215 | Lach Thouk | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 207.9914 | .0086 | .0079 | .952 | 0 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.3998 | | 127.1599 | 101.2399 | 101 | 1000 |
| P00385 | SAMBAT SREYMOM | 2014/02/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | | 145.652 | 113.748 | 113 | 3100 |
| P00402 | Seng Sophorn | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 127.152 | 99.248 | 99 | 1100 |
| P00408 | CHHON YUKLIN | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 207.9953 | .0047 | .0043 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.3999 | | 127.1563 | 101.2436 | 101 | 1000 |
| P00481 | KROEM SAROM | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 207.9814 | .0186 | .017 | .952 | 0 | 0 | 10 | 199.983 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3995 | | 127.169 | 103.2305 | 103 | 1000 |
| P00636 | LORN SREYEM | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 207.9828 | .0172 | .0157 | 1.428 | 0 | 0 | 10 | 199.984 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3995 | | 126.1437 | 101.2558 | 101 | 1100 |
| P00769 | HIENG RATHNAK | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 5.3052 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 183.9131 | 24.0869 | 22.0025 | .476 | 0 | 0 | 8.11 | 176.098 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 224.8052 | | 147.1785 | 77.6267 | 77 | 2600 |
| P00979 | Mat Sokhan | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 126.128 | 101.272 | 101 | 1200 |
| P01008 | Saom Thim | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.176 | 102.224 | 102 | 1000 |
| P01019 | SANG SINAT | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 244.94 | | 125.176 | 119.764 | 119 | 3200 |
| P01028 | Yan Soy | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | | 127.676 | 104.724 | 104 | 3000 |
| P01088 | NAI THOUK | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.176 | 102.224 | 102 | 1000 |
| P01092 | VATH HONG | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 244.94 | | 125.176 | 119.764 | 119 | 3200 |
| P01108 | DOM LA | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.176 | 102.224 | 102 | 1000 |
| P01154 | AM THORN | 2014/10/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.7419 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 10 | 0 | 0 | 0 | 0 | 0 | 266.4 | | 145.104 | 121.296 | 121 | 1300 |
| P01174 | Chai Sokhim | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.652 | 101.748 | 101 | 3100 |
| P01183 | Uk Saruon | 2014/11/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | | 145.104 | 111.296 | 111 | 1300 |
| P01190 | POR CHANRA | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.176 | 102.224 | 102 | 1000 |
| P01207 | NON SOKHEN | 2014/11/17 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 66.4516 | 5 | 11 | 207.985 | .015 | .0182 | .952 | 0 | 0 | 10 | 261.982 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 162.697 | 0 | 0 | 0 | 0 | 0 | 0 | 293.4 | | 163.6672 | 129.7328 | 129 | 3100 |
| P01305 | Chhoeung Yim | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | | 125.176 | 100.224 | 100 | 1000 |
| P01345 | Thoy Brak | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 124.7 | 102.7 | 102 | 2900 |
| P01390 | Leang Chantheun | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | | 125.652 | 99.748 | 99 | 3100 |
| P01441 | Iev Vanna | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | | 125.652 | 101.748 | 101 | 3100 |
| P01728 | Phum Channeang | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | | 128.152 | 104.248 | 104 | 1100 |
| P01824 | Pho Pov nara | 2015/06/02 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 59.9355 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | | 125.628 | 98.772 | 98 | 3200 |
| P01854 | Pheap Noun | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 125.152 | 101.248 | 101 | 1100 |
| P01888 | Nem Sreyoun | 2015/07/06 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 0 | 0 | 0 | 0 | 255.4 | | 143.652 | 111.748 | 111 | 3100 |
| P01900 | Pao Sreylark | 2015/07/13 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 58.5806 | 4 | 10 | 207.9086 | .0914 | .1006 | 1.428 | 0 | 0 | 10 | 238.899 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 149.687 | 0 | 0 | 5 | 0 | 0 | 0 | 269.4 | | 151.2159 | 118.1841 | 118 | 800 |
| P01976 | Srun Rana | 2015/09/07 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 56.7742 | 4 | 10 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23.85 | -156.2 | 0 | 0 | 0 | 0 | 0 | 0 | 304.25 | | 158.58 | 145.67 | 145 | 2800 |
| P01978 | Sun Ma | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 207.987 | .013 | .0119 | 1.428 | 0 | 0 | 9.24 | 199.228 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.6396 | | 125.6399 | 99.9997 | 99 | 4100 |
| P02001 | NEM HIM | 2015/10/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | | 128.128 | 103.272 | 103 | 1200 |
| P02063 | Sao Chan | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | | 125.152 | 101.248 | 101 | 1100 |
| P02071 | Soy Phareat | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | | 127.652 | 103.748 | 103 | 3100 |
| P02086 | Pet Sophon | 2016/03/21 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.2 | 0 | 0 | 0 | 0 | 0 | 0 | 264.4 | | 148.152 | 116.248 | 116 | 1100 |
| P02199 | ENG CHANNA | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | | 124.2 | 98.2 | 98 | 900 |
| P02262 | SEANG OUN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | | 124.2 | 98.2 | 98 | 900 |
| P02336 | SOT CHITRA | 2016/07/18 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 46.4194 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 247.61 | | 126.676 | 120.934 | 120 | 3900 |
| P02406 | DAUNG THEA | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23.21 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | | 125.604 | 99.796 | 99 | 3300 |
| P02431 | LORS SALY | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | | 125.128 | 100.272 | 100 | 1200 |
| P02435 | PAT LIN | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | | 127.628 | 102.772 | 102 | 3200 |
| P02584 | PHLEAV CHANN | 2017/01/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.9032 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | | 124.176 | 101.224 | 101 | 1000 |
| P02598 | Mok Net | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | | 124.676 | 99.724 | 99 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES CO.

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខកូដ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សរុបខែ | 工齡 Service years សរុបឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ចំនួនម៉ោង | 缺勤 工資 Absent (M) ចំនួនប្រាក់ | 工團 費用 Syndicalism fee ប្រាក់ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班 薪資 Pay of excluding overtime ប្រាក់ | 日常 加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常 加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日 加班時 Sunday Overtime (H) ម៉ោងថ្ងៃ | 週日 加班費 Sunday Overtime (M) ប្រាក់បន្ថែម | 國假 加班時 Holiday OT(H) ម៉ោងបុណ្យ | 國假 加班費 Holiday OT(M) ប្រាក់ថែម | 加班 餐數 OT Meal Number | 加班餐費 OT Meal Amount ថ្លៃអាហារ | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expense | 育兒 補助金 Parenting grant-in aid | 合同補償金 Contract compensation ប្រាក់សំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際 應支付 金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P02599 | Sum im | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| P02634 | Ton kdam | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.652 | 104.748 | 104 | 3100 |
| P02643 | MAO CHANTHOEUN | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.4 | 124.676 | 97.724 | 97 | 3000 |
| P02674 | CHHI PHAT | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.7 | 0 | 0 | 0 | 0 | 0 | 0 | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| P02739 | PUM SREYRATH | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P02772 | ROS SOKKHY | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9736 | .0264 | .0241 | .476 | 0 | 0 | 10 | 199.976 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3992 | 123.2001 | 100.1991 | 100 | 900 |
| P02918 | CHHUN SA | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P02985 | CHAB THIDA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.58 | 96.82 | 96 | 3400 |
| P03055 | HIENG SOKHEA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |
| P03074 | IEN THONA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03097 | RIN IENG | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03152 | CHEA KHIN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03167 | KOEM SOTH | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03322 | ENG SOKHOEUN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03346 | LONH THY | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03399 | HENG SROS | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03997 | KONG CHANRITH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| P04069 | TANN VANNA | 2019/06/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04070 | LORY HOSANN | 2019/06/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 3.77 | 0 | 220.17 | 119.2 | 100.97 | 100 | 4000 |
| P04077 | ROEUNG KOSAL | 2019/06/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.5129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04233 | CHHENG BOEUN | 2019/08/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.8387 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| P04459 | ROS PHEARAK | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04466 | KE CHINDET | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9947 | .0053 | .0048 | 0 | 0 | 0 | 9.62 | 199.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.2048 | 90.8152 | 90 | 3400 |
| P04489 | CHUN MAO | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04497 | SOU BOL | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P00134 | PHORN SAREANG | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00135 | TOEM SOPHEA | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| P00166 | UY SREY | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.152 | 101.248 | 101 | 1100 |
| P00169 | Moeun Hon | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 207.9927 | .0073 | .0067 | .952 | 0 | 0 | 9.62 | 199.613 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.0198 | 127.1587 | 102.8611 | 102 | 3600 |
| P00358 | KORN NIM | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00411 | HIENG SREYTOEUN | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P00715 | SOEUN AN | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01846 | Khien Choeun | 2015/07/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 58.9355 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1692 | 132.4597 | 83.7095 | 83 | 3000 |
| P02031 | HUL SOKEA | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02144 | MAT SAROH | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P02203 | BUT SOPHY | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| P02529 | Thoun Sara | 2016/03/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 50.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 125.152 | 95.248 | 95 | 1100 |
| P02633 | PRUM SAREN | 2017/05/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 36.871 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 126.2 | 104.2 | 104 | 900 |
| P02656 | Thet Sreynak | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.9837 | 93.8055 | 93 | 3400 |
| P02658 | Seng Lay | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02736 | DUCH SARUN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P03116 | PHAT YUM | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03248 | VUN SREYNICH | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 185.2096 | 0 | 0 | 0 | 405.6096 | 121.2 | 284.4096 | 284 | 1700 |
| P03423 | OUM MALAI | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 128.9837 | 81.1855 | 81 | 800 |
| P04029 | HORN BOREY | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 121.7 | 103.7 | 103 | 2900 |
| P04059 | KEO SOKHOUCH | 2019/06/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.9032 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04293 | SOY MUT | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 184 | 24 | 21.9231 | 0 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.5677 | 141.1231 | 73.4446 | 73 | 1900 |
| P04455 | VENG VIN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P00045 | MOEUN SOMPHAS | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 207.9981 | .0019 | .0017 | 1.428 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.6297 | 100.7703 | 100 | 3200 |

核準： 會計主管: 人事主管： 制表人

CAN SPORTS SHOES CO., LTD

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含團保津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាកម្ម | 工齡 Service years សេវាកម្ម | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 勤勞工資 Absent (M) ចំនួនប្រាក់ឈប់សម្រាក | 工團費用 Syndicalism fee ថវិកា | 生產獎金 Production Allowance ប្រាក់ឧបត្ថម្ភ | 病假時數 Sick hours ចំនួនម៉ោង | 全勤獎金 Attendance bonus ប្រាក់ឧបត្ថម្ភ | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែ | 日常加班時 Normal Overtime (H) ចំនួនម៉ោង | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួល | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោង | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួល | 國假加班時 Holiday OT(H) ចំនួនម៉ោង | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួល | 加班餐數 OT Meal Number ចំនួន | 加班餐費 OT Meal Amount ប្រាក់ឧបត្ថម្ភ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែ | 薪資調整 Adjust salary | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួល | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ឈ្នួល | 柬幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P00046 | KNOEUN NAM | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.9989 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 207.9634 | .0369 | .0334 | 1.428 | 0 | 0 | 7.34 | 197.307 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.7389 | 127.6614 | 100.0775 | 100 | 400 |
| P00055 | Chap Sdaeung | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00056 | SAR SIPRANG | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| P00075 | SORN VANNA | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P01035 | Yoem chanthy | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| P01063 | MY PHALLA | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01101 | SIN THEN | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01104 | PICH CHRIP | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| P01117 | Nhem Sokha | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 207.9864 | .0136 | .0124 | .476 | 0 | 0 | 10 | 199.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3996 | 125.1884 | 102.2112 | 102 | 900 |
| P01223 | MEAN KHLY | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.4 | 126.128 | 106.272 | 106 | 1200 |
| P01434 | Rieng Sotheary | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.7 | 0 | 0 | 0 | 0 | 0 | 234.7092 | 132.9597 | 101.7495 | 101 | 3100 |
| P01559 | HUL SARANN | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P02026 | KHIM TJRAN | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02041 | CHUN SOPHY | 2016/03/14 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 50.5484 | 4 | 10 | 207.9914 | .0086 | .0091 | 1.904 | 0 | 0 | 10 | 229.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 145.199 | 0 | 0 | 5 | 0 | 0 | 0 | 260.4 | 147.1123 | 113.2877 | 113 | 1200 |
| P02096 | MES SREYMAO | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02440 | HENG SAREUM | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P03110 | BAI RATHNA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03114 | SOH LEYMA | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03319 | KUON YUTH | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03451 | VAN SREYKHOUCH | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.4597 | 90.3295 | 90 | 1400 |
| P03455 | PAV CHANTHORN | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03936 | DIN SARON | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 122.176 | 103.224 | 103 | 1000 |
| P00236 | Ou Phnha | 2014/02/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 75.9032 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 146.128 | 113.272 | 113 | 1200 |
| P00245 | PHAT KEN | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00255 | PHANN PHETH | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00339 | UM SROREM | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -126.2 | 0 | 0 | 0 | 0 | 0 | 247.94 | 127.152 | 120.788 | 120 | 3300 |
| P00341 | Meach Thea | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| P00386 | YORT PHOLLA | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.9971 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 207.9 | .1 | .0913 | .952 | 0 | 0 | 10 | 199.909 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3971 | 127.2433 | 103.1538 | 103 | 700 |
| P00454 | PHIN SREYLOENG | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P00531 | NUT SYNON | 2014/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 74.6452 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00634 | NEANG SRY | 2014/06/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.9032 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.128 | 99.272 | 99 | 1200 |
| P00978 | SOK KUOR | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01153 | UTH CHATHA | 2014/10/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.152 | 112.248 | 112 | 1100 |
| P01235 | PHON YAM | 2014/11/17 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.7 | 0 | 0 | 0 | 0 | 0 | 0 | 265.4 | 148.652 | 116.748 | 116 | 3100 |
| P01255 | ROM VORN | 2014/11/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18.46 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 274.86 | 144.628 | 130.232 | 130 | 1000 |
| P01659 | Chhon Thary | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| P01862 | Yon Hech | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P01917 | Sean Ley | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02009 | Khloem Leakhna | 2015/12/07 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 53.7742 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 250 | 2 | 3.0288 | 0 | 0 | 0 | 0 | 0 | .5 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 0 | 283.9288 | 157.628 | 126.3008 | 126 | 1300 |
| P02048 | Choun Vin | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02060 | Seang Un | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.2 | 0 | 0 | 0 | 0 | 0 | 243.94 | 124.676 | 119.264 | 119 | 1100 |
| P02068 | Um Malis | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02142 | MAT THYDA | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.9969 | .0031 | .0028 | .952 | 0 | 0 | 9.62 | 199.617 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0199 | 125.1548 | 100.8651 | 100 | 3600 |
| P02193 | NEM CHANNEANG | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02232 | VONG SOCHEATA | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02247 | BOUR SAKOL | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 192 | 16 | 14.615 | 41.904 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.9385 | 140.7194 | 75.2191 | 75 | 900 |
| P02416 | SVAY YAN | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.08 | 99.32 | 99 | 1400 |
| P02600 | Pich Saly | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P02619 | Thoa Riel | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.8662 | 132.4597 | 91.4065 | 91 | 1700 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO លេខកូដ | 姓名 EMPNAME ឈ្មោះ | 雇傭日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សេវាកម្ម | 工齡 Service years សេវាកម្ម | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ចំនួនម៉ោង | 缺勤 工資 Absent (M) ចំនួនប្រាក់ខាតបង់ដោយសារអវត្តមាន | 工團 費用 Syndicalism fee ប្រាក់ទានសិក | 生產奖金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假 時數 Sick hours ការឈប់សម្រាកដោយសារជំងឺ | | 全勤奖金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常 加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常 加班費 Normal Overtime (M) ប្រាក់បន្ថែម | 週日 加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日 加班費 Sunday Overtime (M) ប្រាក់បន្ថែមថ្ងៃអាទិត្យ | 國假 加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假 加班費 Holiday OT(M) ប្រាក់បន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班 餐數 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ប្រាក់ | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ស្បាកការងារ | 育兒 補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ | 實際 應支付 金額 Salary ប្រាក់ | 美金 Salary (USD) ប្រាក់ | 幣幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P02879 | Sem Sreyroth | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.628 | 93.772 | 93 | 3200 |
| P03177 | TRY SOKEA | 2019/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03301 | KHON RAKSA | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 237.94 | 121.676 | 116.264 | 116 | 1100 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| P03748 | YAT THAT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03938 | CHHENG OUN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| P03948 | MAN PHATTIMAH | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.152 | 100.248 | 100 | 1100 |
| P04063 | TOUN MAEU | 2019/06/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.6774 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| P04082 | SUON ROM | 2019/06/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.6129 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04146 | CHOURB SREYMOM | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.1785 | 134.2914 | 80.8871 | 80 | 3700 |
| P04148 | CHEA SREYRET | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.9969 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 207.8942 | .1058 | .0956 | .952 | 0 | 0 | 6.2 | 196.103 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16.78 | -119.2 | 0 | 0 | 0 | 0 | 0 | 229.3769 | 120.2486 | 109.1283 | 109 | 600 |
| P04187 | HEL SREYNY | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04437 | YUN BUNRY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9889 | .0111 | .0101 | 0 | 0 | 0 | 10 | 199.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2101 | 91.1899 | 91 | 800 |
| P04438 | NEANG SREYRA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 121.104 | 89.296 | 89 | 1300 |
| P04474 | CHHOENG STAEUNG | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04486 | CHHORN PHORLLAN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 8 | 10.9615 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3615 | 119.2 | 104.1615 | 104 | 700 |
| P04492 | CHHAT YANG | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 127.4597 | 72.9403 | 72 | 3900 |
| P04502 | SEN CHANLY | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04524 | PHO DUN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P00105 | KHAN SOKHENG | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| P00153 | SOUS PHENG | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| P00159 | Yim Sarem | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00161 | NHIM HIM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 127.628 | 98.772 | 98 | 3200 |
| P00164 | SUM NORN | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.1785 | 141.7674 | 87.4111 | 87 | 1700 |
| P00176 | Nhorn Saram | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 1.9996 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 207.9564 | .0436 | .0398 | 1.904 | 0 | 0 | 9.62 | 199.580 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0196 | 128.1438 | 97.8758 | 97 | 3600 |
| P00680 | Nut Cham Roeun | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01037 | SUM SOKNA | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01405 | CHEA SAMATH | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01428 | MAI SREYNANG | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.7681 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 199.9603 | 8.0397 | 7.3441 | 1.428 | 0 | 0 | 9.62 | 192.276 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 231.7881 | 135.972 | 95.8161 | 95 | 3400 |
| P01993 | Soch Sreymom | 2015/09/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.7 | 0 | 0 | 5 | 0 | 0 | 0 | 260.4 | 143.176 | 117.224 | 117 | 1000 |
| P02040 | CHOEK SOTHEA | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.1692 | 133.4117 | 82.7575 | 82 | 3200 |
| P02077 | Vin Soknory | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 5.7691 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 199.9972 | 8.0028 | 7.3103 | 1.904 | 0 | 0 | 9.62 | 192.310 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7891 | 133.4143 | 92.3748 | 92 | 1600 |
| P02122 | Yin Lath | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| P02276 | YAT SAVONG | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02310 | MUT CHANTY | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02636 | Sum Sokha | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| P02657 | Yeab Yany | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.4597 | 93.3295 | 93 | 1400 |
| P02852 | Nhl Limas | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 192 | 16 | 14.6154 | 1.428 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.4 | 137.2434 | 67.1566 | 67 | 700 |
| P03969 | REAM SAMEN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.2 | 101.2 | 101 | 900 |
| P04456 | NAN VIVA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04542 | HIENG VICHET | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 199.9811 | 8.0189 | 7.3251 | 1.428 | 0 | 0 | 9.62 | 192.295 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.178 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.9306 | 82.0894 | 82 | 400 |
| P00087 | KAM SARIM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00088 | TON CHOMROEUN | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00100 | Vorn Phorn | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.628 | 100.772 | 100 | 3200 |
| P00104 | Phat Oeun | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00110 | PHON SOKKHIM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| P00111 | KORNG NON | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 247.94 | 127.628 | 120.312 | 120 | 1300 |
| P00112 | SOUR HOY | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1692 | 133.9837 | 86.1855 | 86 | 800 |
| P00116 | Dim Saron | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.628 | 100.772 | 100 | 3200 |
| P00155 | Nom Sophea | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6 月 3, 2020 7:30 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចុះបញ្ជីការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍គោល(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) អវត្តមាន(ម៉ោង) | 缺勤工資 Absent (M) ចំនួនប្រាក់សម្រាប់អវត្តមាន(ដុល្លារ) | 工團費用 Syndicalism fee ចាប់ពីបើក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបម្រើការក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងធ្វើការក្រៅម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការក្រៅម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនម៉ោងធ្វើការក្រៅម៉ោងទទួលបានអាហារ | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្សរ៍កែតម្រូវ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ការចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភសម្រាលកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែដែលបានបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 稅金 Tax ពន្ធដារ | 薪資減項 Reduce Salary ប្រាក់ខែដកចេញ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែរៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P00331 | IB NAK | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00351 | Hing Chen | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 3.6409 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 126.2194 | 1.7807 | 4.7034 | 1.428 | 0 | 0 | 0 | 115.297 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 218.0409 | 76.1314 | 141.9095 | 141 | 3800 |
| P00362 | UL NIM | 2014/02/10 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19.23 | -158.2 | 10 | 0 | 0 | 0 | 0 | 313.63 | 158.676 | 154.954 | 154 | 4000 |
| [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| P00841 | Phourng Sareth | 2014/07/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 70.3226 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 228.4 | 126.676 | 101.724 | 101 | 3000 |
| P00877 | Sim Samith | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| P01282 | Leh Rateyah | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01315 | NUCH NATH | 2014/12/01 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| P01853 | Prak Mom | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.152 | 112.248 | 112 | 1100 |
| P01937 | Soun Muon | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| P02062 | Ly Keo | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02130 | Vin Kim | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.152 | 97.248 | 97 | 1100 |
| P02143 | PAK SOK HEN | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02234 | KOY SOKHA | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02277 | SAM HAV | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 230.4 | 126.676 | 101.724 | 101 | 3000 |
| P02292 | KHON DOEURN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P02296 | CHHIN SORIM | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 125.128 | 96.272 | 96 | 1200 |
| P02849 | Oem Sreyroth | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03038 | SENG SALEAB | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.628 | 93.772 | 93 | 3200 |
| P03244 | NOEM MANECH | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 82.6598 | 0 | 0 | 403.0598 | 122.152 | 280.9078 | 280 | 3800 |
| P03266 | OEUN SOKLEY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03273 | VORNG ROEN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03290 | KIET CHANNEN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| P03675 | MUCH RACHANA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 218.5677 | 144.0751 | 74.4926 | 74 | 2100 |
| P03689 | SAN HAN | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03721 | SUY SOKNA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03816 | TAEU KHACHAS | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03819 | EL SAIROUS | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03826 | YOEUNG SARAN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 129.4597 | 80.7095 | 80 | 3000 |
| P03973 | PHOENG SOTHOEUN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| P00306 | SONG SREYNAK | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 5.9968 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.8897 | .1103 | .1008 | .952 | 0 | 0 | 10 | 199.899 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -126.2 | 0 | 0 | 0 | 0 | 0 | 247.9368 | 127.2528 | 120.684 | 120 | 2900 |
| P00325 | Chan Pirun | 2011/12/19 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 101.3871 | 8 | 16 | 207.9128 | .0872 | .1006 | 0 | 0 | 0 | 10 | 249.899 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59.187 | 0 | 0 | 0 | 0 | 0 | 286.4 | 159.288 | 127.112 | 127 | 500 |
| P00342 | UM SOKNANG | 2014/02/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 259.4 | 146.128 | 113.272 | 113 | 1200 |
| P01009 | Sem pheary | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| P01169 | SANG SOKIN | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01171 | POK HIM | 2014/11/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.6452 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01240 | Tom Peou | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 126.128 | 99.272 | 99 | 1200 |
| P01262 | NORM PISAL | 2014/11/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.676 | 112.724 | 112 | 3000 |
| P01557 | PAN IN | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01754 | PATH SREYMOM | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| P01821 | Chin Soklin | 2015/05/25 | 4099 | 190 | 0 | 0 | 0 | 5.9961 | 0 | 10.4 | 190 | 60.1935 | 5 | 11 | 207.8636 | .1364 | .1246 | .952 | 0 | 0 | 3.16 | 193.035 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14.88 | -124.2 | 10 | 0 | 0 | 0 | 0 | 245.4361 | 125.2766 | 120.1595 | 120 | 700 |
| P01980 | Than Sarath | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.2 | 0 | 0 | 0 | 0 | 0 | 243.94 | 125.628 | 118.312 | 118 | 1300 |
| P02003 | Auch Sokun | 2015/10/19 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 55.3871 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26.92 | -142.7 | 0 | 0 | 0 | 0 | 0 | 282.32 | 144.128 | 138.192 | 138 | 800 |
| P02089 | Nem Nath | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 5.8284 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 202.0519 | 5.9481 | 5.4334 | 1.428 | 0 | 0 | 0 | 184.567 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 216.2284 | 131.0614 | 85.167 | 85 | 700 |
| P02173 | CHOUNG CHANTY | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.104 | 100.296 | 100 | 1300 |
| P02243 | MANG SOKHIM | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.2 | 0 | 0 | 0 | 0 | 0 | 243.94 | 125.152 | 118.788 | 118 | 3300 |
| P02407 | KIEN SOPHEAP | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 221.4 | 125.128 | 96.272 | 96 | 1200 |
| P02423 | YEY THAMRY | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 220.9431 | 132.4357 | 88.5074 | 88 | 2100 |
| P02425 | SO KUNTHEA | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| P02682 | KHOEUN YIEP | 2016/10/10 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 43.6774 | 3 | 9 | 200 | 8 | 8.4615 | .476 | 0 | 0 | 0 | 211.539 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -141.431 | 0 | 0 | 0 | 0 | 0 | 244.4 | 150.3683 | 94.0317 | 94 | 200 |
| P02938 | Seang Seyha | 2018/12/03 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -139.7 | 0 | 0 | 0 | 0 | 0 | 249.4 | 142.08 | 107.32 | 107 | 1400 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外部津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភជំនាញ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាកម្ម | 工齡 Service years បទពិសោធន៍ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 全勤獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគអាហារ | 加班餐費 OT Meal Amount ប្រាក់បរិភោគអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភសម្រាប់ការចំណាយ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសម្រាប់ការបញ្ចប់កិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែរួម | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ត្រូវ | 實際應支付金額 Salary ប្រាក់ខែរួម | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែរៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P03159 | NEY CHANNAK | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03192 | NIE CHANNY | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 80.5421 | 0 | 0 | 400.9421 | 122.152 | 278.7901 | 278 | 3300 |
| P03227 | VET MINEA | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 80.3611 | 0 | 0 | 396.7611 | 122.152 | 274.6091 | 274 | 2500 |
| P03304 | VEN HANNA | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6.7692 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 128.9837 | 81.1855 | 81 | 800 |
| P03331 | HOUNG SARIN | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03333 | CHORN RALEN | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03367 | ROEURN SREYLIN | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 207.9301 | .0699 | .0639 | 0 | 0 | 0 | 6.58 | 196.516 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.978 | 121.2639 | 95.7141 | 95 | 3000 |
| P03377 | MAO CHANTHY | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 123.58 | 92.82 | 92 | 3400 |
| P03385 | KORNG SREYNOCH | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.628 | 93.772 | 93 | 3200 |
| P03398 | CHOUN PKEAK | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03402 | CHHOEM ROEUN | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.3231 | 128.9837 | 77.3394 | 77 | 1400 |
| P03440 | SOT SARY | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 215.1692 | 131.9597 | 83.2095 | 83 | 900 |
| P03443 | PHUM SARAM | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03460 | SUN BUNYA | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 223.4 | 124.176 | 99.224 | 99 | 1000 |
| P03467 | NAUN RANTY | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03685 | CHHORN SOPHY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03817 | YORN SREYVIN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P04056 | ON NOEUN | 2019/06/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 11.6774 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04236 | CHORN SOPHORS | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.1692 | 127.4597 | 78.7095 | 78 | 3000 |
| P04468 | ROEURN PHA | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04483 | MAI KOSAL | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P00058 | THOUK SREYSON | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 229.7892 | 134.4597 | 95.3295 | 95 | 1400 |
| P00064 | PUCH MAO | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 207.9975 | .0025 | .0023 | .952 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 127.1543 | 103.2456 | 103 | 1100 |
| P00369 | Khath Sarom | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 127.152 | 108.248 | 108 | 1100 |
| P00389 | Pang Choeun | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00706 | CHIM SOKHEY | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.7 | 0 | 0 | 0 | 0 | 0 | 244.94 | 125.652 | 119.288 | 119 | 1200 |
| P01189 | SOK SAM AN | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| P01590 | CHAN VANDA | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -127.2 | 0 | 0 | 5 | 0 | 0 | 249.94 | 128.628 | 121.312 | 121 | 1300 |
| P01995 | Eng Sokhim | 2015/09/22 | 4099 | 200 | 5 | 41 | 0 | 0 | 0 | 10.4 | 241 | 56.2903 | 4 | 10 | 207.9986 | .0014 | .0016 | 1.904 | 0 | 0 | 10 | 250.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -153.2 | 0 | 0 | 0 | 0 | 0 | 0 | 276.4 | 155.1056 | 121.2944 | 121 | 1300 |
| P02032 | PHORN NON | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.4 | 128.128 | 101.272 | 101 | 1200 |
| P02078 | Moun Kea | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02101 | LY AI SAH | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 207.9969 | .0031 | .0028 | 1.428 | 0 | 0 | 9.24 | 199.237 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.6399 | 125.6308 | 100.0091 | 100 | 100 |
| P02106 | PHON SOPHORS | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P02112 | SAY KHETH | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02156 | LON SAMAT | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.9908 | .0092 | .0084 | .952 | 0 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.3997 | 127.6604 | 103.7393 | 103 | 3100 |
| P02302 | Chhon Sophal | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 207.9889 | .0111 | .0101 | .476 | 0 | 0 | 9.62 | 199.610 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0197 | 124.6861 | 101.3336 | 101 | 1400 |
| P02303 | Chan Thea | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P02345 | VORNG SAVOEUN | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P02503 | Meas Chrip | 2015/09/07 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.7742 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02510 | HEM SOPHORN | 2013/08/19 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 81.3871 | 6 | 14 | 207.9033 | .0967 | .0883 | .476 | 0 | 0 | 10 | 199.912 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3972 | 126.7643 | 103.6329 | 103 | 2600 |
| P02546 | LEM PHACH | 2014/01/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.5806 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P02569 | Sath Pao | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| P02982 | UN CHOMPAPHOUNG | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 224.7892 | 132.4357 | 92.3535 | 92 | 1500 |
| P03920 | MOM VANDA | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03987 | MORN LYNA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.2 | 101.2 | 101 | 900 |
| P04394 | NOEUN SROEUN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04450 | NOM SARAT | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.9775 | .0225 | .0206 | 0 | 0 | 0 | 10 | 199.979 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.31 | -119.2 | 0 | 0 | 0 | 0 | 0 | 227.71 | 119.2206 | 108.4894 | 108 | 2100 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការសរុប | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញដោយសារអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់កាត់ចេញសម្រាប់ជាសមាជិក | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតកម្ម | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班費 Normal Overtime (H) ម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | | 日常加班費 Normal Overtime (M) ប្រាក់បំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់បំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបំពេញការងារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកុមារ | 合同補償金 Contract compensation ប្រាក់សំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំណងឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបង់ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P00252 | THAN SOKRIM | 2014/02/03 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 75.9032 | 6 | 14 | 207.9975 | .0025 | .0023 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.3999 | 126.6783 | 103.7216 | 103 | 3000 |
| P00367 | VON NOEUN | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 207.9933 | .0067 | .0061 | .952 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.3998 | 129.6581 | 105.7417 | 105 | 3100 |
| P00384 | BOEUN SREYRON | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.1692 | 134.4597 | 85.7095 | 85 | 3000 |
| P00388 | Horn Veasna | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.2308 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 112 | 96 | 87.6923 | 1.428 | 0 | 0 | 5.44 | 107.748 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.6944 | 1.1457 | 0 | 0 | 0 | 0 | 0 | 270.7608 | 183.266 | 87.4948 | 87 | 2100 |
| P00407 | SVAY YORN | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00430 | POM SOKNANG | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00452 | Phin Sot Theary | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P00493 | SIM SOPHY | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 207.9983 | .0017 | .0016 | .952 | 0 | 0 | 9.62 | 199.618 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.02 | 127.1536 | 102.8664 | 102 | 3600 |
| P00691 | DOEM KHIM | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| P00756 | KRUY NAIM | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P00765 | NEM UL | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P00920 | Vey Sreytauch | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| P00942 | YORN IM | 2014/08/11 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 69.6452 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26.92 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 283.32 | 144.152 | 139.168 | 139 | 700 |
| P00973 | HIM YEM | 2014/08/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01026 | CHOURB PHALA | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| P01187 | BUNNA RATH | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01214 | SOEM SREYNAK | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01237 | NEOU SAMBO | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| P01346 | VATH HEM | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01353 | Meach Sokha | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01431 | RITH NOEUT | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 207.9994 | .0006 | .0005 | .476 | 0 | 0 | 10 | 200.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.1765 | 102.2235 | 102 | 1000 |
| P01564 | Von Channy | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P02061 | Pao Sakhin | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| P02084 | Chay Sem | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02246 | OEUNG NAMRORNG | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 125.152 | 95.248 | 95 | 1100 |
| P02251 | YEM DALIN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.9984 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 207.9447 | .0553 | .0505 | 1.428 | 0 | 0 | 9.62 | 199.570 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.0184 | 125.6785 | 100.3399 | 100 | 1400 |
| P02288 | YIN DAVIN | 2016/06/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P02920 | POL RATHA | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P02945 | EAN RA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.9519 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 206.3342 | 1.6658 | 1.5216 | .952 | 0 | 0 | 9.62 | 198.098 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.9719 | 123.6736 | 96.2983 | 96 | 1300 |
| P02946 | SOUN RATHA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P02951 | THORN SINATH | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P02955 | YOEUN YAV | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03189 | BO NA | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 82.7921 | 0 | 0 | 403.1921 | 121.676 | 281.5161 | 281 | 2200 |
| P03405 | YEM PHOEM | 2019/03/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P03851 | KHEARNG ORN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| P03986 | ROM SREYMON | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 122.652 | 102.748 | 102 | 3100 |
| P04022 | KEM SAREM | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| P04375 | HANG CHANTHA | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04393 | SMAN SEAH | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.31 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.71 | 119.2 | 108.51 | 108 | 2100 |
| P04404 | HING CHANNAT | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04454 | SOY SOVANN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P00480 | SAT CHANNY | 2014/02/10 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -160.7 | 0 | 0 | 5 | 0 | 0 | 0 | 289.4 | 161.652 | 127.748 | 127 | 3100 |
| P00734 | PATH RANN | 2014/06/16 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 71.4839 | 5 | 11 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 4 | 5.4808 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4193 | 140.2674 | 83.1519 | 83 | 700 |
| P00996 | KHOM SARA | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01051 | UM YOM | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01065 | TOP NETH | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01206 | Lorn Noeun | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 3.9984 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 207.9179 | .0821 | .0751 | 1.428 | 0 | 0 | 5.82 | 195.745 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.2184 | 126.203 | 95.0154 | 95 | 100 |
| P01288 | Yoeun Supheap | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| P01392 | TAI SOKHA | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 0 | 182.692 | 2 | 2.7404 | 0 | 0 | 0 | 0 | 0 | 0 | .5 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 216.5635 | 133.4357 | 83.1278 | 83 | 600 |
| P01623 | REN PHA | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 207.9989 | .0011 | .0011 | 1.428 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.129 | 101.271 | 101 | 1200 |
| P01702 | HOM SREYNAK | 2015/03/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 62.2581 | 5 | 11 | 207.9944 | .0056 | .0059 | .952 | 0 | 0 | 10 | 229.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 143.200 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 144.1574 | 112.2426 | 112 | 1000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含福勤津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្ត) | 職務 POSITION ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភមុខងារ | 專長津貼 Employee Specility ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សេវាប្រចាំខែ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤 工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ចំណូលបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ចំណូលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ចំណូលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបាយម៉ោងបន្ថែម | 補 上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ឡើង | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses ប្រាក់ឧបត្ថម្ភកាន់ | 育兒補助金 Parenting grant-in-aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសន្យា | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P01933 | PHOENG SDAEUNG | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02067 | Nem Chantom | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 1.3074 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 135.971 | 72.028 | 65.7956 | 1.904 | 0 | 0 | 0 | 124.204 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 86.1805 | 0 | 0 | 0 | 0 | 0 | 0 | 211.7074 | 153.8801 | 57.8273 | 57 | 3400 |
| P02188 | SOUNG MOM | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 1.9996 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 207.9617 | .0383 | .035 | .952 | 0 | 0 | 8.11 | 198.065 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4996 | 125.187 | 95.3126 | 95 | 1300 |
| P02326 | ME SAVONG | 2016/06/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.3548 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.676 | 100.724 | 100 | 3000 |
| P02618 | NEV CHANTHAN | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| P02640 | BORN SARUN | 2012/08/27 | 4099 | 190 | 0 | 0 | 0 | 5.9969 | 0 | 10.4 | 190 | 93.129 | 7 | 15 | 207.8933 | .1067 | .0975 | .952 | 0 | 0 | 10 | 199.903 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.3969 | 127.7495 | 103.6474 | 103 | 2700 |
| P02644 | CHAN SREYKHOURCH | 2012/12/18 | 4099 | 190 | 0 | 0 | 0 | 1.9998 | 0 | 10.4 | 190 | 89.4194 | 7 | 15 | 207.9764 | .0236 | .0216 | 1.428 | 0 | 0 | 9.62 | 199.598 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.0198 | 128.1496 | 98.8702 | 98 | 3600 |
| P02673 | Hong Sreymom | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02679 | PORK SENG | 2017/02/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02687 | PEN NHANH | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 3.9996 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 207.9786 | .0214 | .0195 | .476 | 0 | 0 | 9.24 | 199.221 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 222.6396 | 124.1955 | 98.4441 | 98 | 1900 |
| P02893 | Sa Sorifas | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P02966 | HUM SREYPICH | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.58 | 96.82 | 96 | 3400 |
| P03003 | OU UDOM | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03005 | MORN SOMANG | 2018/12/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.4516 | 1 | 4 | 207.9475 | .0525 | .0555 | .952 | 0 | 0 | 10 | 229.945 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 139.695 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 140.7025 | 108.6975 | 108 | 2900 |
| P03173 | Chhum Dalin | 2019/01/28 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.0968 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03181 | RUN RATH | 2019/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.871 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 79.7107 | 0 | 0 | 389.8799 | 128.9837 | 260.8962 | 260 | 3700 |
| P03195 | HOURNG SOPHEAP | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 82.9274 | 0 | 0 | 403.3274 | 122.152 | 281.1754 | 281 | 800 |
| P03225 | PRUM SAVAT | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -111.7 | 0 | 0 | 0 | 69.8878 | 0 | 0 | 379.5955 | 134.5751 | 245.0204 | 245 | 100 |
| P03282 | KHANN THANN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03302 | CHOR PHAO | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03311 | MONG CHANNY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15.08 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.2492 | 129.4597 | 95.7895 | 95 | 3300 |
| P03315 | SOM KOSAL | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 207.9864 | .0136 | .0124 | 1.428 | 0 | 0 | 10 | 199.988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 237.9396 | 122.6404 | 115.2992 | 115 | 1300 |
| P03397 | HENG SOK | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 5.6538 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 196 | 12 | 10.9615 | .476 | 0 | 0 | 0 | 179.039 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.0538 | 132.6375 | 77.4163 | 77 | 1800 |
| P03444 | SEM SATH | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.628 | 93.772 | 93 | 3200 |
| P03452 | SEN RA | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 1.8459 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 191.97 | 16.03 | 14.6428 | .952 | 0 | 0 | 0 | 175.357 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 121.164 | 0 | 0 | 0 | 0 | 0 | 0 | 206.2459 | 136.7592 | 69.4867 | 69 | 2000 |
| P03668 | BESR SALY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03672 | KHEN DA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03684 | PENH SREYON | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.7688 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 199.9855 | 8.0145 | 7.3209 | 1.428 | 0 | 0 | 7.34 | 190.019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 121.196 | 0 | 0 | 0 | 0 | 0 | 0 | 217.5088 | 129.945 | 87.5638 | 87 | 2400 |
| P03705 | RUN VUTHY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.769 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 199.9925 | 8.0075 | 7.3145 | .952 | 0 | 0 | 9.62 | 192.306 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.789 | 129.4665 | 90.3225 | 90 | 1400 |
| P03858 | TEM VANNAK | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P04006 | YON SOKHEA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.4 | 120.628 | 97.772 | 97 | 3200 |
| P04162 | PHATH KUNTHEA | 2019/07/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.2903 | 0 | 0 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.104 | 95.296 | 95 | 1300 |
| P04462 | HUL REAKSMEY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 191.971 | 16.028 | 14.6412 | .476 | 0 | 0 | 0 | 175.359 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24.62 | 119.182 | 0 | 0 | 0 | 0 | 0 | 0 | 225.02 | 134.2994 | 90.7206 | 90 | 3000 |
| P04465 | NAO SAKHOEUN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04495 | LY RES | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04498 | PHONG VAN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04501 | SAO HAM | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P01042 | ON SITHY | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 207.9919 | .0081 | .0074 | .476 | 0 | 0 | 10 | 199.993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.3998 | 125.1834 | 102.2164 | 102 | 900 |
| P01080 | ROEUN ART | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01089 | NUT CHANN | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01314 | Eng Saron | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01544 | ENG SREYNET | 2015/02/16 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -162.7 | 0 | 0 | 0 | 0 | 0 | 0 | 293.4 | 162.7 | 130.7 | 130 | 2900 |
| P01739 | NOEM SREYMOM | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| P01998 | Ol Da | 2015/09/22 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 56.2903 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -145.2 | 0 | 0 | 5 | 0 | 0 | 0 | 260.4 | 146.628 | 113.772 | 113 | 3200 |
| P02109 | CHOEUN SARIN | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02129 | Phim sorphorn | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 3.8462 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.2462 | 131.9837 | 82.2625 | 82 | 1100 |
| P02157 | TON CHANTO | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.9933 | .0067 | .0061 | .476 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3998 | 124.6821 | 101.7177 | 101 | 3000 |
| P02198 | LAM SOY | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| P02220 | PECH LOUNG | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職能津貼) Basic Salary(Include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃឧបត្ថម្ភ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 專長津貼 Employee Speciality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ស្មើនឹងម៉ោងអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចាត់តាំង | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកព្យាបាលជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារក្រៅម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារក្រៅម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបំពេញការងារក្រៅម៉ោងថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគអាហារ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគអាហារ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P02306 | CHHOEUNG SAVEUN | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02309 | HENG SIEB | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.9955 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.8425 | .1575 | .1439 | .476 | 0 | 0 | 8.86 | 198.716 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 230.2555 | 127.3199 | 102.9356 | 102 | 3900 |
| P02517 | Nev Srey Lieng | 2013/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 88.9355 | 7 | 15 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| P02522 | PHAN SOK PHOIRN | 2012/07/10 | 4099 | 190 | 0 | 0 | 0 | 5.997 | 0 | 10.4 | 190 | 94.4839 | 7 | 15 | 207.6958 | .1042 | .0952 | .476 | 0 | 0 | 10 | 199.905 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 231.397 | 127.2712 | 104.1258 | 104 | 600 |
| P02525 | Chum Lang | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| P02806 | SANN SASS | 2018/03/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 26.3871 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -122.7 | 0 | 0 | 0 | 0 | 0 | 240.94 | 123.176 | 117.764 | 117 | 3200 |
| P03182 | KHON SOKHOM | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 186.6193 | 0 | 396.7885 | 128.9837 | 267.8048 | 267 | 3300 |
| P03361 | NOEM RIM | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 216.4 | 122.152 | 94.248 | 94 | 1100 |
| P03769 | MAI LEAKINA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 244.4892 | 129.4597 | 115.0295 | 115 | 200 |
| P03784 | KROCH CHANTHOU | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03794 | SAN CHAKIYA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03803 | HORN NATHA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22.62 | 0 | 0 | 0 | 0 | 0 | 243.02 | .476 | 242.544 | 242 | 2300 |
| P03827 | CHEY SREYNY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 128.9837 | 90.8055 | 90 | 3400 |
| P03838 | OEUN SOKLENG | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03840 | MEK PUT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03903 | YOM SINET | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P04295 | NHIK CHAMRONG | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 215.7892 | 127.9357 | 87.8535 | 87 | 3500 |
| P04448 | NHENG HUNTHENG | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 207.8617 | .1383 | .1263 | 0 | 0 | 0 | 10 | 199.874 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.3263 | 91.0737 | 91 | 400 |
| P04536 | PEK REAM | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P00414 | MORN SREYNECH | 2014/02/10 | 4099 | 210 | 10 | 58 | 0 | 0 | 0 | 10.4 | 268 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 278 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -172.2 | 0 | 0 | 0 | 0 | 0 | 312.4 | 172.2 | 140.2 | 140 | 900 |
| P00429 | PHOM SODA | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P00911 | Chea So Eng | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 204 | 4 | 3.6538 | .952 | 0 | 0 | 0 | 186.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 217.2846 | 129.3058 | 87.9788 | 87 | 4100 |
| P01011 | Ham Run | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01017 | Ket Iim | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01046 | YORN SARON | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| P01058 | KROT NON | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01061 | Oun SoPhea | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01072 | NOURN ROMDOURL | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01099 | Chom Na | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01110 | PHOEUNG SAVIN | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 231.7892 | 135.4597 | 96.3295 | 96 | 1400 |
| P01112 | Bou Sokrorn | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01202 | Chea Sre Peou | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01217 | LOEUNG KHOM | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 3.9971 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 207.8506 | .1494 | .1365 | .952 | 0 | 0 | 0 | 199.864 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.46 | -124.7 | 0 | 0 | 0 | 0 | 0 | 242.8571 | 125.7885 | 117.0686 | 117 | 300 |
| P01397 | Torn Tey | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| P02054 | Pat Phorng | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 222.4 | 125.152 | 97.248 | 97 | 1100 |
| P02103 | SEN PAH | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02110 | CHOEUN SARON | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02123 | PHAL SREYCHE | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02170 | MAN RORIHANY | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.9971 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.8983 | .1017 | .0929 | .476 | 0 | 0 | 10 | 199.907 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.3971 | 124.7689 | 101.6282 | 101 | 2600 |
| P02171 | MAK SINA | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02810 | PHORN SREYNAK | 2018/03/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 26.3871 | 2 | 7 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 227.7892 | 133.4597 | 94.3295 | 94 | 1400 |
| P02820 | SORP SAV | 2016/08/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.5161 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| P02998 | SOK SREYNY | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 130.4117 | 89.3775 | 89 | 1600 |
| P03291 | PART SREYPEN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03310 | MAO SAM OEUN | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -121.2 | 0 | 0 | 0 | 0 | 0 | 237.94 | 122.628 | 115.312 | 115 | 1300 |
| P03611 | SIEN THEARY | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03739 | AN THARY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក | 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួម ប្រាក់លើកទឹកចិត្ត) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ថ្លៃឧបត្ថម្ភ | 專長津貼 Employee Specality ឧបត្ថម្ភ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈប់ធ្វើការ | 工團費用 Syndicallsm fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់ | 全勤獎金 Attendance bonus ប្រាក់លើក | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ថ្លៃម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ម៉ោងថ្ងៃ | 週日加班費 Sunday Overtime (M) ប្រាក់ថ្លៃម៉ោងថ្ងៃ | 國假加班時數 Holiday OT(H) ម៉ោងថ្ងៃ | 國假加班費 Holiday OT(M) ប្រាក់ថ្លៃម៉ោងថ្ងៃ | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែ | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses ប្រាក់ | 育兒補助金 Parenting grant-In aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ | 預支現金 Advance ប្រាក់ | 結算年假 Annual leave ប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ | 實際應支付金額 Salary ប្រាក់ | 現金 Tax អត្រាពន្ធ | 奖金 Salary (USD) ប្រាក់ | 來幣 Salary (KHR) ប្រាក់ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P03822 | CHHOEUN DANY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P03831 | PHAI SREYKAT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03837 | DEAN SINET | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03842 | RIN KUNTHEA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 8 | 7.5077 | .476 | 0 | 0 | 9.82 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03845 | SAT SARN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P04084 | VORN CHANNA | 2012/08/16 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 93.4839 | 7 | 15 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -158.7 | 0 | 0 | 0 | 0 | 0 | 0 | 285.4 | 158.7 | 126.7 | 126 | 2900 |
| P00334 | CHET LAY | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 128.104 | 102.296 | 102 | 1300 |
| P00995 | Uk Dalim | 2014/09/08 | 4099 | 200 | 5 | 38 | 0 | 0 | 0 | 10.4 | 238 | 68.7419 | 5 | 11 | 207.9919 | .0081 | .0093 | 0 | 0 | 0 | 10 | 247.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 154.699 | 0 | 0 | 5 | 0 | 0 | 0 | 279.4 | 154.7078 | 124.6922 | 124 | 2900 |
| P01243 | Choup Channy | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 127.08 | 98.32 | 98 | 1400 |
| P01259 | CHHEM BUNRONG | 2014/11/17 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 66.4516 | 5 | 11 | 200 | 8 | 8.4615 | 2.38 | 0 | 0 | 0 | 211.539 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.18 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 250.58 | 154.0415 | 96.5385 | 96 | 2300 |
| P01265 | MANG HIENG | 2014/11/17 | 4099 | 200 | 5 | 29 | 0 | 0 | 0 | 10.4 | 229 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 239 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -147.7 | 0 | 0 | 0 | 0 | 0 | 0 | 265.4 | 148.176 | 117.224 | 117 | 1000 |
| P01351 | Lep Phorn | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| P01476 | SOT SREY POV | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| P01479 | SAO KOEUN | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 127.676 | 100.724 | 100 | 3000 |
| P01487 | HUT SREYMOM | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| P01568 | CHHIENG SOUVIIET | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.176 | 98.224 | 98 | 1000 |
| P01741 | Un Da | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| P01748 | CHENG MAO | 2015/04/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 61.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01891 | SOEUN SREYRATH | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 58.5805 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.152 | 99.248 | 99 | 1100 |
| P02075 | Say Yem | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02082 | Hourt Savin | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 4.6154 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 160 | 48 | 43.8462 | 1.904 | 0 | 0 | 7.72 | 153.874 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 222.7354 | 169.9502 | 52.7852 | 52 | 3300 |
| P02088 | Nous Oun | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02186 | KHIM HENG | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 126.58 | 99.82 | 99 | 3400 |
| P02410 | KONG CHANTHEA | 2017/01/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -142.2 | 0 | 0 | 0 | 0 | 0 | 0 | 254.4 | 143.628 | 110.772 | 110 | 3200 |
| P02413 | SOT POV | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| P02420 | CHOEK THIDA | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| P02422 | KHATH SAORY | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| P02573 | YIM SAREUN | 2016/11/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 42.9677 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.128 | 98.272 | 98 | 1200 |
| P02582 | Iem Rina | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.628 | 98.772 | 98 | 3200 |
| P02608 | UCH BORY | 2013/07/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.5161 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P02626 | KHAN SANY | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| P02680 | Houn Sreynit | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02683 | Moeun Vit | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02689 | YOEUN KAMSORT | 2013/12/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 77.2581 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 228.4 | 127.628 | 100.772 | 100 | 3200 |
| P02695 | IL REAT | 2017/02/13 | 4099 | 190 | 0 | 0 | 0 | 1.3846 | 0 | 10.4 | 190 | 39.5806 | 3 | 9 | 48 | 160 | 46.1538 | 1.428 | 0 | 0 | 0 | 43.8462 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 210.7846 | 147.5818 | 63.2028 | 63 | 900 |
| P02961 | HOUR SOPHEAKTRA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |
| P02987 | PROM SRORS | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.58 | 96.82 | 96 | 3400 |
| P03153 | UCH NEN | 2019/01/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.3226 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03207 | KHUT SREY | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.9951 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 207.83 | .17 | .1553 | .952 | 0 | 0 | 3.16 | 193.005 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 179.0125 | 0 | 0 | 0 | 392.5676 | 122.3073 | 270.2603 | 270 | 1100 |
| P03216 | MOL KOLAB | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 179.4804 | 0 | 0 | 0 | 404.8804 | 125.128 | 279.7524 | 279 | 3100 |
| P03439 | PHORL SOPHOEN | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03458 | KOEUN SARON | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 237.94 | 122.152 | 115.788 | 115 | 3300 |
| P03731 | PRUM SAO RY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.9962 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.8666 | .1334 | .1219 | .952 | 0 | 0 | 3.92 | 193.798 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.3162 | 122.2739 | 92.0423 | 92 | 200 |
| P03856 | OURN CHANTHA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |
| P04339 | Soeung Cheat | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P04421 | LY SAM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| P04467 | SENG SOPHA | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04480 | SUN LIHAV | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.31 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 227.71 | 119.676 | 108.034 | 108 | 200 |

核準： 會計主管: 人事主管： 制表人:

Report run on: 6月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលប្រាក់ឧបត្ថម្ភ) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務 總月數 Service months សរុបខែ | 工齡 Service years បម្រើការ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤 時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤 時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤 工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團 費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班 薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបំពេញការងារបន្ថែម | 日常 加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常 加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日 加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日 加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假 加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假 加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班 餐數 OT Meal Number ចំនួនម្ហូប | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expense | 育兒 補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax ពន្ធ | 實際 應支付 金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P04490 | MAO SOKHEUN | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04499 | SOEURN LI NGUON | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 203.8911 | 4.1089 | 3.7533 | 1.904 | 0 | 0 | 0 | 186.247 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 124.8573 | 75.5427 | 75 | 2300 |
| P04532 | BUT THAI | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P01389 | Lang Hoem | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.1692 | 132.9597 | 84.2095 | 84 | 900 |
| P01410 | ON THOEUN | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01433 | SOY YEM | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01465 | Ek sreynath | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| P01518 | Sat Sreypov | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01772 | SAM VON | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 126.128 | 97.272 | 97 | 1200 |
| P01777 | LEM SOM | 2015/04/27 | 4099 | 190 | 0 | 0 | 0 | 5.769 | 0 | 10.4 | 190 | 61.129 | 5 | 11 | 199.9908 | 8.0092 | 7.3161 | 1.428 | 0 | 0 | 0 | 182.684 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 217.159 | 133.4441 | 83.7249 | 83 | 3000 |
| P01861 | Chann San | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P01887 | Oeun Sreymom | 2015/07/06 | 4099 | 200 | 5 | 32 | 0 | 0 | 0 | 10.4 | 232 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 242 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -148.7 | 0 | 0 | 0 | 0 | 0 | 0 | 267.4 | 149.176 | 118.224 | 118 | 1000 |
| P01889 | Sao Sokea | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.652 | 103.748 | 103 | 3100 |
| P01966 | Soth Srey Yath | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02080 | PHAI PHEAP | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02111 | LAM PISEY | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02147 | SIM KUNTHEA | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 3.9995 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 207.9761 | .0239 | .0218 | 1.904 | 0 | 0 | 10 | 199.978 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 126.672 | 0 | 0 | 5 | 0 | 0 | 0 | 229.3995 | 128.5974 | 100.8021 | 100 | 3300 |
| P02707 | REUN SOM ON | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 3.4615 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 120 | 88 | 80.3846 | .952 | 0 | 0 | 0 | 109.615 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 210.8615 | 204.0366 | 6.8249 | 0 | 3400 |
| P02710 | CHEA CHANTHA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 3.9995 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 207.9744 | .0256 | .0234 | 1.428 | 0 | 0 | 10 | 199.977 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.3995 | 124.1514 | 97.2481 | 97 | 1100 |
| P02716 | KUN SOKHEA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9.24 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 232.64 | 123.652 | 108.988 | 108 | 4100 |
| P02727 | UN SOKHA | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| P02728 | MAT SOK | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 207.9892 | .0108 | .0099 | .952 | 0 | 0 | 10 | 199.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3997 | 123.6619 | 99.7378 | 99 | 3100 |
| P02781 | HOUN CHAKRYA | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P02812 | CHIENG CHAN SA | 2018/03/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 26.3871 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| P02819 | NEOU SREY I | 2018/01/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.0645 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| P03061 | EK MARLA | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1692 | 129.4597 | 80.7095 | 80 | 3000 |
| P03251 | TUM SREYNATH | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 185.5886 | 0 | 405.9886 | 122.628 | 283.3606 | 283 | 1500 |
| P03412 | SUY SAMPHORS | 2019/03/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6129 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03688 | LEY ROURS | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.997 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 207.8967 | .1033 | .0944 | .476 | 0 | 0 | 6.58 | 196.486 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15.26 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 232.237 | 121.7704 | 110.4666 | 110 | 2000 |
| P03878 | ROM SREYPICH | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03959 | LY CHENDA | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.2 | 101.2 | 101 | 900 |
| P03964 | NAI SREYNAN | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 120.152 | 100.248 | 100 | 1100 |
| P04289 | NEANG SAMPHORS | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.5677 | 142.0751 | 72.4926 | 72 | 2100 |
| P04445 | SIENG PISETH | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04541 | NIY SOTUN | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 192 | 16 | 14.6154 | 0 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 133.8154 | 66.5846 | 66 | 2400 |
| P00231 | Don Chory | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.4 | 129.176 | 106.224 | 106 | 1000 |
| P00892 | Chab Den | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P00941 | VEN ROERN | 2014/08/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.6452 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01062 | SEN ROPIAH | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32.62 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 260.02 | 125.652 | 134.368 | 134 | 1600 |
| P01191 | TON SAMAKY | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 126.128 | 97.272 | 97 | 1200 |
| P01232 | BOU KANHARY | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 244.94 | 125.652 | 119.288 | 119 | 1200 |
| P01253 | PHEAP THIM | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 5.9988 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 207.9597 | .0403 | .0368 | 1.428 | 0 | 0 | 6.58 | 196.543 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.9788 | 126.1648 | 97.814 | 97 | 3400 |
| P01284 | PHONG SAREUN | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 129.104 | 103.296 | 103 | 1300 |
| P01297 | NHEM CHANTHA | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 5.998 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 207.9311 | .0689 | .0629 | .952 | 0 | 0 | 10 | 199.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.398 | 128.2149 | 104.1831 | 104 | 800 |
| P01300 | keo Aun | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01357 | Mol Srey Nory | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01413 | Soem Sreyrath | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| P01442 | Ket Chandy | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 133.4357 | 93.3535 | 93 | 1500 |
| P01513 | THIM SAOPHORN | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資 Basic Salary(include Health bonus) ប្រាក់បៀវត្សរ៍ | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើដំ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Specality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត | 缺勤工資 Absent (M) ចំនួនប្រាក់ឯកសារដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត 病假時數 Sick hours ម៉ោងឈប់ជំងឺ | 金勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់បន្ថែមម៉ោង | 週日加班時 Sunday Overtime (H) ម៉ោងថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់បន្ថែមម៉ោងថ្ងៃ | 國假加班時 Holiday OT(H) ម៉ោងថ្ងៃឈប់ | 國假加班費 Holiday OT(M) ប្រាក់បន្ថែមម៉ោងថ្ងៃ | 加班餐數 OT Meal Number ចំនួនថ្ងៃ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បៀវត្ស | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេង | 就業卡費 Employment card of expenses ថ្លៃកាត | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សងបន្ថែម | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P01579 | HORN SOYEAN | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| P01582 | BO SREYOUN | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 249.94 | 128.628 | 121.312 | 121 | 1300 |
| P02200 | SAT VANDY | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 200 | 8 | 7.3077 | 1.904 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 133.4117 | 92.3775 | 92 | 1600 |
| [illegible] | MANY | [illegible] | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.9355 | 4 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 220 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 5 | 0 | 0 | 0 | 259.6 | 145.652 | 113.748 | 113 | 3100 |
| P02744 | MAO SOTHEA | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P02764 | Khhin Rathana | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| P02817 | SORY SOPHAL | 2018/02/12 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 27.6129 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.4 | 122.7 | 98.7 | 98 | 2900 |
| P02960 | NUN CHHUNLEANG | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 5.9996 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 207.9855 | .0145 | .0132 | 1.428 | 0 | 0 | 9.24 | 199.227 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.6396 | 122.6412 | 96.9984 | 96 | 4100 |
| P03634 | LAO ORY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.16 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 237.56 | 121.676 | 115.884 | 115 | 3700 |
| P03690 | KHOEM SOKHYOEURN | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03779 | CHROENG SREYNET | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.8846 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 204 | 4 | 3.6538 | 1.428 | 0 | 0 | 0 | 186.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.2846 | 126.2818 | 84.0028 | 84 | 100 |
| P03780 | SAT SREYON | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03932 | SOK SEAVMEY | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16.4 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 236.8 | 119.676 | 117.124 | 117 | 600 |
| P00320 | Soeung Kolap | 2013/08/05 | 4099 | 210 | 10 | 42 | 0 | 0 | 0 | 10.4 | 252 | 81.8387 | 6 | 14 | 207.9736 | .0262 | .0317 | 0 | 0 | 0 | 9.62 | 261.588 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19.69 | -164.2 | 10 | 0 | 0 | 0 | 0 | 0 | 325.71 | 164.2317 | 161.4783 | 161 | 2000 |
| P01449 | KEO CHAB | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.604 | 100.796 | 100 | 3300 |
| P01536 | PHAL SOPHEAP | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01545 | Chea Ran | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 129.104 | 103.296 | 103 | 1300 |
| P01546 | Choeurn Ley | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01552 | SOEUN YOUVY | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 126.128 | 97.272 | 97 | 1200 |
| P01555 | THAI YIM | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01595 | Paong Soklim | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01605 | KEO RITH | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01606 | Chiv Srey On | 2015/02/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.676 | 112.724 | 112 | 3000 |
| P01609 | SOK RIM | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| P01628 | Oem Sophal | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01631 | SE ONG | 2015/02/16 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 145.104 | 111.296 | 111 | 1300 |
| P01647 | Rin Sreythean | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01651 | Duong Thy | 2015/02/23 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -143.2 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.676 | 112.724 | 112 | 3000 |
| P01675 | Srey Sarit | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01692 | PHENG LORN | 2015/03/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7.54 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 234.94 | 126.128 | 108.812 | 108 | 3400 |
| P01694 | Lon Siya | 2015/03/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| P01699 | EM SINA | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 1.9989 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 207.8822 | .1178 | .1076 | .952 | 0 | 0 | 10 | 199.892 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.3989 | 128.2596 | 100.1393 | 100 | 600 |
| P01704 | HENG VUTHY | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01715 | TEP RY | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01902 | Soth Channa | 2015/07/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.5806 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.628 | 100.772 | 100 | 3200 |
| P02011 | Yin Thim | 2015/12/07 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 53.7742 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.628 | 98.772 | 98 | 3200 |
| P02050 | Chhum Thavy | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.94 | 126.104 | 117.836 | 117 | 3500 |
| P02076 | Ton Thim | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.2 | 102.2 | 102 | 900 |
| P02090 | Vong Piseth | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02209 | PEANG SIEM | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.38 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 239.78 | 126.58 | 113.2 | 113 | 900 |
| P02253 | PHUM NAT | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02261 | LONG SOPHEAP | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02419 | MUONG YAN | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 2.38 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 226.4 | 128.58 | 97.82 | 97 | 3400 |
| P02433 | KIM MALIS | 2017/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 39.9677 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.604 | 99.796 | 99 | 3300 |
| P02593 | YORN SANEAT | 2017/03/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.2581 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02612 | PHOEN SOPHAL | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 233.4 | 127.7 | 105.7 | 105 | 2900 |
| P02639 | HOUR SREY MOM | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| P02865 | Kun Chantha | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.997 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 207.895 | .105 | .0959 | 1.428 | 0 | 0 | 4.319 | 4.204 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.697 | 125.2239 | 94.4731 | 94 | 2000 |
| P03140 | YAN VANNAK | 2019/01/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 16.9355 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03332 | MORM ROTHA | 2019/03/11 | [illegible] | | | | | | | | | | | | | | | | | | | | | | | | | | | -111.7 | 0 | 0 | | | | | 219.1785 | 127.2674 | 91.9111 | 91 | 3600 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6 月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលទាំងប្រាក់ឧបត្ថម្ភសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外籍津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភវិជ្ជាជីវៈ | 專長津貼 Employee Speciality ឧបត្ថម្ភជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំឆ្នាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ចេញ | 工團費用 Syndicalism fee ប្រាក់ចំណាកចេញ | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់ម៉ោងបន្ថែម | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ចំនួនប្រាក់ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃម៉ោងបន្ថែម | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែថ្ងៃមុន | 薪資調整 Adjust salary | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ប្រាក់ចំណាយលើកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភថែទាំកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់ខែដែលបានបើកជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ខែត្រូវបើក | 薪資減項 Reduce Salary ប្រាក់ខែដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ខែសរុប | 美金 Salary (USD) ប្រាក់ខែជាដុល្លារ | 柬幣 Salary (KHR) ប្រាក់ខែជារៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | |
| P03464 | CHUO KIMSAN | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 237.94 | 121.676 | 116.264 | 116 | 1100 |
| P03474 | SUY INEANG | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03556 | LEOM CHARIYA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 13.3077 | 1 | 4 | 207.9449 | .0551 | .0756 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.857 | 121.7537 | 94.0833 | 94 | 400 |
| P03744 | NOUN SOKHIM | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03774 | YORNG SIM | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P04079 | SOT SAMDY | 2019/06/12 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 11.6129 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -109.7 | 0 | 0 | 0 | 0 | 0 | 0 | 205.9385 | 125.2674 | 80.6711 | 80 | 2800 |
| P04243 | MOURNG POV | 2019/08/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 9.6129 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| P04517 | CHEA IM | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04522 | PECH SAMNANG | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P01344 | Sat Samnang | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01547 | LONH HOEN | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01607 | SATT SREYLIN | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01645 | Nhin Hem | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01650 | Chhoun Samorn | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01856 | Phounh Yang | 2015/07/06 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 58.8065 | 4 | 10 | 207.9939 | .0061 | .0056 | .952 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3998 | 125.1576 | 101.2422 | 101 | 1000 |
| P02213 | SON SAMAN | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02745 | SAM SAREN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| P02765 | LORN CHAMRAEUN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 3.9999 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9936 | .0064 | .0058 | .952 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.3999 | 123.6578 | 97.7421 | 97 | 3100 |
| P02785 | CRES SAMPHORS | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 222.4 | 125.676 | 96.724 | 96 | 3000 |
| P03249 | CHHIN HON | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 185.3399 | 0 | 0 | 0 | 405.1291 | 128.9837 | 276.1454 | 276 | 600 |
| P03726 | SOK SREYNOEN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 123.7 | 101.7 | 101 | 2900 |
| P03728 | PHON PHIN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.7077 | 143.5991 | 66.1086 | 66 | 500 |
| P03770 | UI THOEM | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P03777 | HOUT SO KHENG | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.5384 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 191.9972 | 16.0028 | 14.6179 | .476 | 0 | 0 | 0 | 175.382 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.9384 | 136.2939 | 73.6445 | 73 | 2700 |
| P04297 | UK OEU | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.7 | 0 | 0 | 5 | 0 | 0 | 0 | 221.4 | 122.176 | 99.224 | 99 | 1000 |
| P00049 | Porn Chinda | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| P00081 | MOEN PHANNY | 2013/11/20 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 78.3548 | 6 | 14 | 144 | 64 | 73.8462 | 1.428 | 0 | 0 | 0 | 166.154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 75.4692 | 0 | 0 | 0 | 0 | 0 | 0 | 274.4 | 150.7434 | 123.6566 | 123 | 2700 |
| P00313 | LOEK SREY | 2014/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.871 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00689 | TROB SOMALY | 2014/06/09 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 71.7097 | 5 | 11 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 133.4357 | 93.3535 | 93 | 1500 |
| P00896 | CHIV THA | 2014/08/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 69.871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| P01303 | MENG SREYLEAK | 2014/12/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 65.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01523 | SOK DEY | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01543 | Nak Savun | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01565 | HIN KEA | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01570 | HEAN RATI | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 226.7892 | 132.9597 | 93.8295 | 93 | 3500 |
| P01572 | Yeun Than | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01574 | Nhao Sora | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01610 | Phum Yim | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P02055 | Yorng Channeang | 2016/03/21 | 4099 | 190 | 0 | 0 | 0 | 5 | 0 | 10.4 | 190 | 50.3226 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02132 | Phoem Sophun | 2016/04/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 49.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P02140 | PHUN THONEANG | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.7685 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 199.9739 | 8.0261 | 7.3315 | .952 | 0 | 0 | 9.62 | 192.289 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7885 | 132.4835 | 93.305 | 93 | 1300 |
| P02245 | NHOUN SON | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P03240 | PHOUNG SOKYEANG | 2019/02/25 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 15.1935 | 1 | 4 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 174.4453 | 0 | 0 | 0 | 393.013 | 144.0751 | 248.9379 | 248 | 3900 |
| P03272 | MAT MAHTEY | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 128.9837 | 90.8055 | 90 | 3400 |
| P03628 | YOEM SREYREM | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 218.5677 | 22.3991 | 196.1686 | 196 | 700 |
| P03763 | SREY DY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03787 | SAM SREYYRA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03906 | VEAK CHANLIN | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 207.9883 | .0117 | .0107 | .476 | 0 | 0 | 10 | 199.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3997 | 121.6867 | 98.713 | 98 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

CAN SPORTS SHOES

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨幣汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健康津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Speciality ជំនាញ | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annuity ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលកាត់ពីអវត្តមាន | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្តផលិតភាព 病假時數 Sick hours ម៉ោងឈប់សម្រាកពេទ្យ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្តអវត្តមាន | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនម្ហូប | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់ខែបន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses សម្រាប់ការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភកូន | 合同補償金 Contract compensation ប្រាក់សងសំណងតាមកិច្ចសន្យា | 結算年假 Annual leave ប្រាក់សងឈប់សម្រាក | 預支現金 Advance ចំនួនប្រាក់ | 應支付薪資 Payable Salary ប្រាក់សរុប | 薪資減項 Reduce Salary ប្រាក់សរុបកាត់ | 實際應支付金額 Salary ប្រាក់សរុប | 美金 Salary (USD) ប្រាក់ដុល្លារ | 現幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P03916 | YEM SINACH | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P04369 | VORN NARY | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04451 | NU REN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P01660 | Dien Saroeun | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| P02714 | HI SENG | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| P02877 | El Sanas | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.769 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 199.9936 | 8.0064 | 7.3135 | 1.428 | 0 | 0 | 0 | 182.687 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7.54 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 217.709 | 129.9415 | 87.7675 | 87 | 3200 |
| P02919 | KHAT SOKLIDA | 2018/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.9958 | 0 | 10.4 | 190 | 17.9032 | 1 | 4 | 207.8527 | .1473 | .1346 | .952 | 0 | 0 | 3.16 | 193.025 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 213.5558 | 122.2866 | 91.2692 | 91 | 1200 |
| P02950 | IT CHANTHA | 2018/12/11 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 17.6452 | 1 | 4 | 207.966 | .034 | .0311 | 1.904 | 0 | 0 | 8.48 | 198.449 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 218.879 | 123.1351 | 95.7439 | 95 | 3100 |
| P03221 | HO SREYOUN | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 187.0293 | 0 | 0 | 0 | 407.4293 | 122.152 | 285.2773 | 285 | 1200 |
| P03262 | UCH RIM | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03353 | CHHORN YET | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| P03364 | SOEUN SOKHENG | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P03466 | CHEA SREYNEANG | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03475 | CHOU SOPHEA | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03660 | NEM CHANTY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 5.7661 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 199.893 | 8.107 | 7.4054 | .476 | 0 | 0 | 0 | 182.595 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 121.165 | 0 | 0 | 0 | 0 | 0 | 0 | 210.1661 | 129.0465 | 81.1196 | 81 | 500 |
| P03791 | PONG THA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P04024 | LY SIM | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| P04355 | OU SREYTHOCH | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 1621.9231 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 823.489 | 0 | 0 | 0 | 0 | 0 | 0 | 236.3231 | 123.4000 | 112.8045 | 112 | 3500 |
| P04471 | YANG NAVY | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 207.8814 | .1186 | .1083 | .476 | 0 | 0 | 10 | 199.892 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.7843 | 90.6157 | 90 | 2600 |
| P04475 | TON SREYNIT | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04482 | CHHAY RATHA | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 183.9589 | 24.041 | 21.9606 | 0 | 0 | 0 | 6.96 | 174.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 207.36 | 141.1606 | 66.1994 | 66 | 900 |
| P04657 | ROEUN SIEVLAY | 2020/01/27 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.129 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| P00128 | KHIEM SOPHAL | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P00149 | PHALY PALY | 2014/01/20 | 4099 | 210 | 10 | 34 | 0 | 0 | 0 | 10.4 | 244 | 76.3548 | 6 | 14 | 203.7376 | 4.2622 | 4.9999 | 0 | 0 | 0 | 0 | 239.000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 160.187 | 10 | 0 | 0 | 0 | 0 | 0 | 288.4 | 165.187 | 123.213 | 123 | 900 |
| P00433 | KHON PAK | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P00457 | Kheng Sok | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 207.9839 | .0161 | .0147 | .476 | 0 | 0 | 10 | 199.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 235.3995 | 129.1907 | 106.2088 | 106 | 900 |
| P00472 | PHUM LY | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P01135 | Mot Mai Yom | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 207.9956 | .0044 | .004 | .952 | 0 | 0 | 10 | 199.996 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.3999 | 128.156 | 104.2439 | 104 | 1000 |
| P01204 | NAI NY | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01525 | Chhay Thon | 2015/02/04 | 4099 | 190 | 0 | 0 | 0 | 5.5373 | 0 | 10.4 | 190 | 63.871 | 5 | 11 | 191.9581 | 16.041 | 14.6537 | .952 | 0 | 0 | 0 | 175.346 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 115.158 | 0 | 0 | 0 | 0 | 0 | 0 | 216.9373 | 130.7632 | 86.1741 | 86 | 800 |
| P01567 | Pich Vanny | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01637 | Ngoun Phen | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01644 | Mao Nhanh | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9.62 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 242.02 | 127.676 | 114.344 | 114 | 1500 |
| P01811 | Ly RImA | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16.78 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 249.18 | 127.652 | 121.528 | 121 | 2200 |
| P01935 | Sdeung La | 2015/07/20 | 4099 | 190 | 0 | 0 | 0 | 5.999 | 0 | 10.4 | 190 | 58.3548 | 4 | 10 | 207.9667 | .0333 | .0304 | .952 | 0 | 0 | 7.34 | 197.310 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 228.739 | 127.6824 | 101.0566 | 101 | 300 |
| P01971 | Nal Kunthea | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.5077 | 94.2815 | 94 | 1200 |
| P02033 | PEOU PISET | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02162 | THOUK RET | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 5.7689 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 199.9894 | 8.0106 | 7.3174 | .952 | 0 | 0 | 9.62 | 192.303 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 124.187 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7889 | 132.4568 | 93.3321 | 93 | 1400 |
| P02190 | CHAB PECH | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 192 | 16 | 14.6154 | .476 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 215.9385 | 139.2914 | 76.6471 | 76 | 2700 |
| P02211 | SAT PHENG | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02223 | SOS KATTIET | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 5.9972 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 207.9025 | .0975 | .0891 | .952 | 0 | 0 | 6.96 | 196.871 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 223.3572 | 125.2411 | 98.1161 | 98 | 500 |
| P02527 | THAI SOKHOEUN | 2013/05/02 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 84.9355 | 7 | 15 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 221.1692 | 134.0077 | 87.1615 | 87 | 700 |
| P02530 | Yerm Sela | 2013/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 82.9677 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| P02545 | Oul Sreyloeung | 2016/01/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.6452 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23.94 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 250.34 | 124.676 | 125.664 | 125 | 2800 |
| P02551 | Moeun Dina | 2016/01/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.871 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02556 | Saom Savorn | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.16 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.56 | 125.152 | 118.408 | 118 | 1700 |
| P02557 | Kul Thy | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 5.9957 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 207.8506 | .1494 | .1365 | .952 | 0 | 0 | 10 | 199.864 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3957 | 125.2885 | 101.1072 | 101 | 500 |
| P02562 | ON PISEY | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02581 | NIM SOKHY | 2011/05/19 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 108.3871 | 9 | 17 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.152 | 103.248 | 103 | 1100 |
| P02649 | King Phean | 2013/04/18 | 4099 | 190 | 0 | 0 | 0 | | | | | | | | 208 | 0 | | | | | | | | | | | | | | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |

核準： 會計主管: 人事主管： 制表人:

Report run on: 6月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工资(含健康津贴) Basic Salary(include Health bonus) ប្រាក់ខែគោល(រួមបញ្ចូលទាំងប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភតួនាទី | 外語津贴 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សរុបខែ | 工齡 Service years បម្រើការងារ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញម៉ោង | 日常加班時數 Normal Overtime (H) ម៉ោងបំពេញការងារធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារធម្មតា | 週日加班時數 Sunday Overtime (H) ម៉ោងបំពេញការងារថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ម៉ោងបំពេញការងារថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលបំពេញការងារថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនអាហារ | 加班餐費 OT Meal Amount ថ្លៃបាយ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែបន្ថែម | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ការចំណាយលើកាតការងារ | 育兒補助 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភសម្រាលកូន | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណងតាមកិច្ចសន្យា | 預支現金 Advance ប្រាក់បានបង់ជាមុន | 結算年假 Annual leave ប្រាក់ឈប់សម្រាកប្រចាំឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួលត្រូវបង់ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ឈ្នួលត្រូវកាត់ | 實際應支付金額 Salary ប្រាក់ឈ្នួលពិតប្រាកដ | 美金 Salary (USD) ប្រាក់ឈ្នួលជាដុល្លារ | 原幣 Salary (KHR) ប្រាក់ឈ្នួល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 0 | | | 6 | 0 | 10.4 | 190 | 85.4194 | 7 | 15 | | | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | | |
| P02655 | PHAY KANHA | 2011/11/17 | 4099 | 190 | 0 | 0 | 0 | 1.1538 | 0 | 10.4 | 190 | 02.4516 | 8 | 16 | 40 | 168 | 53.4615 | .952 | 0 | 0 | 036.5385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 222.5538 | 154.4135 | 68.1403 | 68 | 500 |
| P02659 | Mael Chantha | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.9837 | 93.8055 | 93 | 3400 |
| P02661 | Ry Mesh | 2016/07/22 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.9837 | 93.8055 | 93 | 3400 |
| P02667 | Sat Net | 2016/02/08 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 51.7419 | 4 | 10 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 131.9837 | 93.8055 | 93 | 3400 |
| P02742 | LONG NAN | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| P02779 | DIN KUNTHEA | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 213.1692 | 130.4837 | 82.6855 | 82 | 2900 |
| P03013 | YUL SREYNIT | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 219.7892 | 129.9357 | 89.8535 | 89 | 3500 |
| P03030 | SEAM SOHANN | 2018/12/24 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 17.2258 | 1 | 4 | 207.9858 | .0142 | .0151 | 1.428 | 0 | 0 | 10 | 229.985 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 139.699 | 0 | 0 | 0 | 0 | 0 | 0 | 249.4 | 141.1416 | 108.2584 | 108 | 1100 |
| P03183 | IM SAMOL | 2019/02/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.6452 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 180.2992 | 0 | 0 | 400.6992 | 122.152 | 278.5472 | 278 | 2300 |
| P03193 | SEN RIM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 184.3997 | 0 | 0 | 400.7997 | 121.676 | 279.1237 | 279 | 600 |
| P03211 | KHUT PENH | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 165.8769 | 0 | 0 | 384.4446 | 144.0751 | 240.3695 | 240 | 1600 |
| P03212 | CHHORN SOKHEA | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 184.5754 | 0 | 0 | 404.9754 | 122.152 | 282.8234 | 282 | 3400 |
| P03213 | SA TEY | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 175.2067 | 0 | 0 | 384.9144 | 144.0751 | 240.8393 | 240 | 3500 |
| P03217 | NORN LIDA | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 172.0193 | 0 | 0 | 392.4193 | 122.152 | 270.2673 | 270 | 1100 |
| P03223 | HORL NET | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 181.8743 | 0 | 0 | 402.2743 | 122.152 | 280.1223 | 280 | 600 |
| P03462 | HORM MET | 2019/03/18 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 14.4194 | 1 | 4 | 207.9933 | .0067 | .0061 | .476 | 0 | 0 | 10 | 199.994 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3998 | 121.6821 | 98.7177 | 98 | 3000 |
| P03792 | EUN CHANYENG | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 4.6152 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 159.9944 | 48.0056 | 43.8513 | .952 | 0 | 0 | 0 | 146.149 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -102.2 | 0 | 0 | 0 | 0 | 0 | 0 | 209.0152 | 147.0033 | 62.0119 | 62 | 100 |
| P04453 | NHOEUN KHEN | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 175.8767 | 32.1233 | 29.3434 | 0 | 0 | 0 | 0 | 160.657 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 148.5434 | 51.8566 | 51 | 3600 |
| P04572 | SUY PISETH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P00047 | MY SREYRATH | 2013/12/03 | 4099 | 190 | 0 | 0 | 0 | 5.9921 | 0 | 10.4 | 190 | 77.9032 | 6 | 14 | 207.7255 | .2745 | .2507 | 1.428 | 0 | 0 | 9.24 | 198.989 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 234.6321 | 130.3787 | 104.2534 | 104 | 1100 |
| P00048 | HAO SOEUN | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00050 | SOEUN KUNTHEA | 2014/01/15 | 4099 | 190 | 0 | 0 | 0 | 4.1538 | 0 | 10.4 | 190 | 76.5161 | 6 | 14 | 144 | 64 | 58.4615 | .952 | 0 | 0 | 0 | 131.539 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -62.2 | 0 | 0 | 5 | 0 | 0 | 0 | 223.5538 | 121.6135 | 101.9403 | 101 | 3900 |
| P00757 | CHHOEUN NY | 2014/06/23 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 71.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.652 | 99.748 | 99 | 3100 |
| P00991 | Alem Roun | 2014/09/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 68.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01067 | HUON SINCEUN | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.2 | 105.2 | 105 | 900 |
| P01105 | Moung Sey | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| P01119 | PEANG CHARIYA | 2014/10/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.7419 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 128.152 | 104.248 | 104 | 1100 |
| P01120 | PHAI PHEARA | 2014/10/08 | 4099 | 210 | 10 | 46 | 0 | 0 | 0 | 10.4 | 256 | 67.7419 | 5 | 11 | 96 | 112 | 37.8462 | .952 | 0 | 0 | 0 | 118.154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 292.4 | 138.7982 | 153.6018 | 153 | 2500 |
| P01212 | BOUR NETH | 2014/11/17 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 125.176 | 98.224 | 98 | 1000 |
| P01269 | VONG SOPHEA | 2014/11/17 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 66.4516 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.7 | 0 | 0 | 0 | 0 | 0 | 0 | 281.4 | 157.176 | 124.224 | 124 | 1000 |
| P01365 | Um Neng | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01625 | Ath Chantha | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01797 | LORN SEYLA | 2015/05/04 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 60.871 | 5 | 11 | 207.9317 | .0683 | .0722 | .476 | 0 | 0 | 10 | 229.928 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 143.193 | 0 | 0 | 0 | 0 | 0 | 0 | 256.4 | 143.7416 | 112.6584 | 112 | 2700 |
| P02248 | KHITH REUN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 3.9998 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 207.9897 | .0103 | .0094 | .476 | 0 | 0 | 9.62 | 199.611 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.0198 | 124.6854 | 99.3344 | 99 | 1400 |
| P02311 | PHORN SAVUTH | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P02504 | I SOKUN | 2016/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 44.2903 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02511 | Sous Khom | 2014/10/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.4839 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P02512 | Nhanh Sokky | 2015/08/10 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 57.6774 | 4 | 10 | 207.9811 | .0189 | .0173 | .952 | 0 | 0 | 10 | 199.983 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.3995 | 125.1693 | 101.2302 | 101 | 1000 |
| P02513 | Sin Sreymao | 2015/09/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.2903 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02514 | Chim Rem | 2015/09/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 56.5484 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.54 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 243.94 | 125.628 | 118.312 | 118 | 1300 |
| P02515 | ROM CHANTREA | 2011/03/03 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 10.9032 | 9 | 17 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.176 | 103.224 | 103 | 1000 |
| P02516 | RIM SAVORN | 2012/11/05 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 90.8387 | 7 | 15 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 231.4 | 128.128 | 103.272 | 103 | 1200 |
| P02526 | Rom Men | 2015/09/01 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 56.9677 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 229.4 | 127.652 | 101.748 | 101 | 3100 |
| P02540 | SOTH LATH | 2016/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 50.9677 | 4 | 10 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 9.24 | 184.625 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -105.2 | 0 | 0 | 0 | 0 | 0 | 0 | 225.1785 | 120.7674 | 104.4111 | 104 | 1700 |
| P02542 | Choek Chanthea | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 209 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.46 | -128.7 | 0 | 0 | 5 | 0 | 0 | 0 | 250.86 | 129.652 | 121.208 | 121 | 900 |
| P02549 | SAT ROEUN | 2012/08/16 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.4839 | 7 | 15 | 208 | 0 | 01.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 128.128 | 101.272 | 101 | 1200 |
| P02550 | Bou Ly | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P02553 | Him Moes | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 207.9989 | .0011 | .001 | .952 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 125.153 | 99.247 | 99 | 1100 |
| P02554 | Sa Aiseas | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.6773 | 101.7227 | 101 | 3000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក 部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工资 (含福利津贴) Basic Salary(include Health bonus) ប្រាក់បៀវត្សមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភប្រភេទការងារ | 專長津貼 Employee Specility ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែបម្រើការ | 工齡 Service years ចំនួនឆ្នាំបម្រើការ | 標準年資 Normal Annulty ប្រាក់ប្រចាំឆ្នាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ខែដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថែមម៉ោង | 日常加班時數 Normal Overtime (H) ចំនួនម៉ោងថែមធម្មតា | 日常加班費 Normal Overtime (M) ប្រាក់ថែមម៉ោងធម្មតា | 週日加班時數 Sunday Overtime (H) ចំនួនម៉ោងថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ថែមម៉ោងថ្ងៃអាទិត្យ | 國假加班時數 Holiday OT(H) ចំនួនម៉ោងថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number | 加班餐費 OT Meal Amount ថ្លៃបាយថែម | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់បន្ថែមខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expenses ឧបត្ថម្ភកាត់ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់បៀវត្ស | 薪資減項 Reduce Salary ប្រាក់កាត់ត្រូវ | 現金稅 Tax អត្រាពន្ធ | 實際應支付金額 Salary ប្រាក់បៀវត្ស | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P02555 | PANG RINA | 2017/01/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.4839 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P02558 | Chhaom Keara | 2015/02/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.2581 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P02564 | THORN RA | 2014/11/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 66.2258 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P02565 | Chhorn Ra | 2014/12/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 58.4194 | 4 | 8 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P02572 | BORN NIM | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 0 | 232.4 | 127.676 | 104.724 | 104 | 3000 |
| P02575 | Sov Theun | 2011/11/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 02.9677 | 8 | 16 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 0 | 0 | 0 | 37.69 | 269.4792 | 134.9837 | 134.4955 | 134 | 2100 |
| P02668 | Um Sreyny | 2016/02/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.9677 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 231.4 | 127.176 | 104.224 | 104 | 1000 |
| P02740 | CHOEM HON | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 207.9981 | .0019 | .0017 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.3999 | 125.6777 | 102.7222 | 102 | 3000 |
| P02747 | Oeun Lina | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 0 | 228.4 | 126.152 | 102.248 | 102 | 1100 |
| P02749 | PHAN SOKLIM | 2018/01/25 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -141.2 | 0 | 0 | 0 | 0 | 0 | 0 | 252.4 | 141.676 | 110.724 | 110 | 3000 |
| P02773 | BO LYCHANRATH | 2018/01/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.1935 | 2 | 7 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.652 | 99.748 | 99 | 3100 |
| P02856 | Khath Sokhem | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P02863 | Sothea Sreynit | 2018/11/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 18.1613 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P02976 | YOEUN CHANNA | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 123.104 | 97.296 | 97 | 1300 |
| P03032 | RIN RANNY | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03043 | NIM SOKHIM | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.628 | 97.772 | 97 | 3200 |
| P03197 | YON SARAM | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 17.54 | 184.3971 | 0 | 0 | 422.3371 | 121.676 | 300.6611 | 300 | 2800 |
| P03208 | BOEUN SREYNICH | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 5.9995 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 207.9836 | .0164 | .015 | .952 | 0 | 0 | 8.86 | 198.845 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 179.5923 | 0 | 0 | 398.8518 | 122.167 | 276.6848 | 276 | 2900 |
| P03214 | SOEM MAO | 2019/02/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 15.4194 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 186.1361 | 0 | 0 | 406.5361 | 121.676 | 284.8601 | 284 | 3600 |
| P03613 | CHHOENG PHANNA | 2019/04/19 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.3871 | 1 | 4 | 119.961 | 88.0398 | 0.4202 | .476 | 0 | 0 | 0 | 109.580 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 204.4 | 202.0962 | 2.3038 | 2 | 1300 |
| P03649 | SOY SARA | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 121.676 | 94.724 | 94 | 3000 |
| P03715 | SUN YOT | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 206.3231 | 128.9837 | 77.3394 | 77 | 1400 |
| P04370 | LUN SOPHAT | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 207.9975 | .0025 | .0023 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6783 | 90.7217 | 90 | 3000 |
| P04371 | UL SOPHEARET | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P04372 | YIN THAU | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04396 | SUM CHAN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04401 | OK MALIN | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.628 | 89.772 | 89 | 3200 |
| P04573 | VETH BROS | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 207.9953 | .0047 | .0043 | .476 | 0 | 0 | 9.62 | 199.616 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.194 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.6747 | 90.3453 | 90 | 1500 |
| P04575 | YAN VANN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 120.152 | 90.248 | 90 | 1100 |
| P00354 | MAO PHEASS | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.628 | 102.772 | 102 | 3200 |
| P01406 | Vann Nao | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01412 | CHOK THOEUN | 2015/01/12 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.6129 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01703 | SAY SAMEN | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 124.7 | 102.7 | 102 | 2900 |
| P01708 | Sim Sokthoeun | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01801 | LOEK SAVET | 2015/05/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.871 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P02151 | SUON SOPHA | 2016/04/25 | 4099 | 210 | 10 | 66 | 0 | 0 | 0 | 10.4 | 276 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 286 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -174.2 | 0 | 0 | 0 | 0 | 0 | 0 | 316.4 | 175.628 | 140.772 | 140 | 3200 |
| P02412 | SANG SAVET | 2017/01/23 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 40.2581 | 3 | 9 | 208 | 0 | 0 | 1.904 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 219.4 | 125.604 | 93.796 | 93 | 3300 |
| P02463 | NY SARY | 2017/03/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.3548 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02478 | NAO SAREAM | 2017/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 36.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P03316 | EL TJET | 2019/03/04 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.871 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03755 | SOK SREY IN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03799 | PRAK SOKNA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 214.4 | 121.676 | 92.724 | 92 | 3000 |
| P03844 | PHAV DALIN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P04125 | CHOEUNG SREYCHORM | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 120.152 | 96.248 | 96 | 1100 |
| P04130 | OEURN SREYNICH | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04521 | EM PISETH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9983 | .0017 | .0016 | .476 | 0 | 0 | 10 | 199.998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.6776 | 90.7224 | 90 | 3000 |
| P04539 | NAOY SARITH | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04571 | KEV OUN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P00017 | SOEUNG ON | 2014/01/08 | 4099 | 200 | 5 | 20 | 0 | 0 | 0 | 10.4 | 220 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -144.7 | 0 | 0 | 0 | 0 | 0 | 0 | 259.4 | 145.652 | 113.748 | 113 | 3100 |

核準： 會計主管： 人事主管： 制表人：

Report run on: 6月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含健保扣款) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមទាំងប្រាក់រង្វាន់) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 外語津貼 Language Allowence ប្រាក់ឧបត្ថម្ភ | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាជើងការ | 工齡 Service years សេវាជើងការ | 標準年資 Normal Annuity ប្រាក់ឧបត្ថម្ភ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ម៉ោងអវត្តមាន | 缺勤工資 Absent (M) ចំនួនប្រាក់ដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ចូលសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ការឈប់សម្រាកដោយសារជំងឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不含加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរាប់បញ្ចូលថ្លៃបំពេញការងារបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ថ្លៃបំពេញការងារបន្ថែមធម្មតា | 日常加班時數 Normal Overtime (H) ម៉ោងបំពេញការងារបន្ថែមធម្មតា | 週日加班費 Sunday Overtime (M) ប្រាក់ថ្លៃបំពេញការងារបន្ថែមថ្ងៃអាទិត្យ | 週日加班時數 Sunday Overtime (H) ម៉ោងបំពេញការងារបន្ថែមថ្ងៃអាទិត្យ | 國假加班費 Holiday OT(M) ប្រាក់ថ្លៃបំពេញការងារបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 國假加班時數 Holiday OT(H) ម៉ោងបំពេញការងារបន្ថែមថ្ងៃឈប់សម្រាករដ្ឋ | 加班餐費 OT Meal Number ចំនួនម៉ោង | 加班餐費 OT Meal Amount ថ្លៃបបរ | 補月薪資 ADD SALARY LAST MONTH ប្រាក់ខែខ្ចី | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expense | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភ | 預支現金 Advance ប្រាក់ខែ | 結算年假 Annual leave ប្រាក់ឈប់សម្រាក | 應支付薪資 Payable Salary ប្រាក់ខែ | 稅金 Tax អត្រាពន្ធ | 薪資減項 Reduce Salary ប្រាក់ខែកាត់ | 實際應支付金額 Salary ប្រាក់ខែ | 美金 Salary (USD) ប្រាក់ខែ | 柬幣 Salary (KHR) ប្រាក់ខែ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P00021 | CHRICH SAMIT | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00024 | SOM RATHA | 2014/01/08 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.7419 | 6 | 14 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -128.7 | 0 | 0 | 5 | 0 | 0 | 235.4 | 130.128 | 105.272 | 105 | 1200 |
| P00410 | Sous Prich | 2014/02/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 75.6774 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| [redacted] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| P00783 | YOT RET | 2014/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 70.9677 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01047 | MOEUN THY | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 5.9998 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 207.9947 | .0053 | .0048 | .952 | 0 | 0 | 10 | 199.995 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.3998 | 125.6568 | 101.743 | 101 | 3100 |
| P01094 | CHHOEUNG NAK | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 126.128 | 101.272 | 101 | 1200 |
| P01458 | SOM SARUN | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.176 | 102.224 | 102 | 1000 |
| P01495 | Eam Koeun | 2015/01/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 64.3871 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.128 | 101.272 | 101 | 1200 |
| P01537 | HUON SAMY | 2015/02/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 63.4839 | 5 | 11 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -127.2 | 0 | 0 | 5 | 0 | 0 | 232.4 | 128.628 | 103.772 | 103 | 3200 |
| P01679 | TOB SAVORN | 2015/03/10 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.6774 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 244.94 | 125.176 | 119.764 | 119 | 3200 |
| P01697 | Say Then | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 227.4 | 125.652 | 101.748 | 101 | 3100 |
| P01700 | CHHAT YENG | 2015/03/23 | 4099 | 190 | 0 | 0 | 0 | 5.3074 | 0 | 10.4 | 190 | 62.2581 | 5 | 11 | 183.99 | 24.01 | 21.9322 | 1.428 | 0 | 0 | 0 | 168.068 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -115.2 | 0 | 0 | 0 | 0 | 0 | 216.7074 | 138.5602 | 78.1472 | 78 | 700 |
| P01810 | ket thavy | 2015/05/18 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 60.4194 | 5 | 11 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 232.4 | 127.176 | 105.224 | 105 | 1000 |
| P02016 | Horn Sreyna | 2015/12/14 | 4099 | 190 | 0 | 0 | 0 | 5.5385 | 0 | 10.4 | 190 | 53.5484 | 4 | 10 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -114.7 | 0 | 0 | 0 | 0 | 0 | 215.9385 | 130.2674 | 85.6711 | 85 | 2800 |
| P02022 | hen thim | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02023 | than phe | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 124.676 | 101.724 | 101 | 3000 |
| P02099 | SUN OUN | 2016/03/24 | 4099 | 190 | 0 | 0 | 0 | 5.9992 | 0 | 10.4 | 190 | 50.2258 | 4 | 10 | 207.9733 | .0267 | .0244 | .476 | 0 | 0 | 10 | 199.976 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.3992 | 124.7004 | 101.6988 | 101 | 2900 |
| P02166 | NOEM SOKNIM | 2016/04/25 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 49.1935 | 4 | 10 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -156.2 | 0 | 0 | 0 | 0 | 0 | 280.4 | 156.2 | 124.2 | 124 | 900 |
| P02175 | SAY SREYNEANG | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02176 | TAM SAH | 2016/05/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 48.9032 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02317 | BOU SAMPHORS | 2016/06/13 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 47.5806 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 131.9597 | 92.8295 | 92 | 3500 |
| P02329 | KHLEB NY | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 200 | 8 | 7.3077 | .952 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 224.7892 | 131.9597 | 92.8295 | 92 | 3500 |
| P02332 | SEK VIN | 2016/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.9677 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P02333 | KANG LAIHOUY | 2016/07/01 | 4099 | 210 | 10 | 30 | 0 | 0 | 0 | 10.4 | 240 | 46.9677 | 3 | 9 | 200 | 8 | 9.2308 | .476 | 0 | 0 | 0 | 230.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -155.7 | 0 | 0 | 0 | 0 | 0 | 269.4 | 165.4068 | 103.9932 | 103 | 4100 |
| P02349 | BOU THIM | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02352 | NOUN SALY | 2016/07/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 46.1935 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02394 | MOEUN SITHA | 2017/01/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 40.7097 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P02446 | SANG CHANRA | 2017/03/01 | 4099 | 190 | 0 | 0 | 0 | 5.9999 | 0 | 10.4 | 190 | 38.9677 | 3 | 9 | 207.9969 | .0031 | .0026 | 1.904 | 0 | 0 | 10 | 199.997 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.3999 | 125.6068 | 99.7931 | 99 | 3300 |
| P02459 | LOUNG SAROUN | 2017/03/13 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 38.5806 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P02472 | LACH CHANNY | 2017/04/03 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 37.9032 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |
| P02475 | TORN NET | 2017/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 36.9355 | 3 | 9 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 125.128 | 100.272 | 100 | 1200 |
| P02477 | VORN SINEANG | 2017/05/02 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 36.9355 | 3 | 9 | 207.9911 | .0089 | .0081 | .952 | 0 | 0 | 10 | 199.992 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.3997 | 124.6601 | 100.7396 | 100 | 3100 |
| P02480 | NEANG PHAT | 2017/05/02 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 36.9355 | 3 | 9 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P02521 | NIM THOEUN | 2013/08/26 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 81.1613 | 6 | 14 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P02547 | Ong Channly | 2015/12/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 53.9677 | 4 | 10 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 125.628 | 94.772 | 94 | 3200 |
| P02548 | Sa Aisas | 2015/11/10 | 4099 | 190 | 0 | 0 | 0 | 4.1538 | 0 | 10.4 | 190 | 54.6774 | 4 | 10 | 144 | 6 | 458.4615 | 1.428 | 0 | 0 | 0 | 131.539 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -57.7 | 0 | 0 | 0 | 0 | 0 | 214.5538 | 117.5895 | 96.9643 | 96 | 4000 |
| P02560 | SOEM CHIT | 2016/01/18 | 4099 | 190 | 0 | 0 | 0 | 5.7692 | 0 | 10.4 | 190 | 52.4194 | 4 | 10 | 200 | 8 | 7.3077 | 1.428 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 225.7892 | 132.9357 | 92.8535 | 92 | 3500 |
| P02615 | SAM SAMLEY | 2012/05/28 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 96.0968 | 8 | 16 | 184 | 24 | 21.9231 | .476 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 230.5677 | 149.0991 | 81.4686 | 81 | 2000 |
| P02623 | MACH SOKEN | 2013/09/16 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 80.4839 | 6 | 14 | 207.9986 | .0014 | .0013 | .476 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 230.4 | 126.6773 | 103.7227 | 103 | 3000 |
| P02705 | PORKK SREYNAT | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 4.3825 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 151.9267 | 56.0733 | 51.2208 | 1.428 | 0 | 0 | 0 | 138.779 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 103.613 | 0 | 0 | 0 | 0 | 0 | 211.7825 | 156.2618 | 55.5207 | 55 | 2200 |
| P02713 | YAOK KAM | 2016/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 228.4 | 125.2 | 103.2 | 103 | 900 |
| P02723 | YANN MAO | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P02724 | HOEUNG SREY ON | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -125.2 | 0 | 0 | 5 | 0 | 0 | 228.4 | 125.676 | 102.724 | 102 | 3000 |
| P02725 | NEM SOPHAT | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P02726 | VEN SOPHEAK | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 5.0769 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 176 | 32 | 29.2308 | .476 | 0 | 0 | 0 | 160.769 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 212.4769 | 152.4068 | 60.0701 | 60 | 300 |
| P02970 | CHRICH SOKHOEUN | 2018/12/17 | 4099 | 190 | 0 | 0 | 0 | 2.7692 | 0 | 10.4 | 190 | 17.4516 | 1 | 4 | 96 | 112 | 102.3077 | 1.428 | 0 | 0 | 0 | 87.6923 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 207.1692 | 103.7357 | 103.4335 | 103 | 1800 |
| P03018 | SOEUNG SOPHEAK | 2018/12/24 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 17.2258 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03671 | CHHORN SAREY | 2019/04/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.2903 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 225.4 | 124.176 | 101.224 | 101 | 1000 |

核準：　　會計主管：　　人事主管：　　制表人：

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職務津貼) Basic Salary(include Health bonus) ប្រាក់ខែជាមូលដ្ឋាន | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភ | 工作加給 DUTY ALLOWANCE ថ្លៃធ្វើការ | 外語津貼 Language Allowance ប្រាក់ឈ្នួល | 工種津貼 Job Allowance ប្រាក់ថ្លៃឈ្នួល | 專長津貼 Employee Specility ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months សេវាប្រចាំ | 工齡 Service years សេវាប្រចាំ | 標準年資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ចំនួនម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់ឈ្នួលដែលត្រូវកាត់ | 工團費用 Syndicalism fee ប្រាក់ទានសីពា | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | | 全勤獎金 Attendance bonus ប្រាក់រង្វាន់ | 不含加班薪資 Pay of excluding overtime ប្រាក់ | 日常加班費 Normal Overtime (H) ម៉ោងបន្ថែម | 日常加班費 Normal Overtime (M) ចំនួនប្រាក់ឈ្នួលបន្ថែម | 週日加班時 Sunday Overtime (H) ម៉ោងបន្ថែមថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ចំនួនប្រាក់ឈ្នួលបន្ថែមថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ម៉ោងបន្ថែមថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ចំនួនប្រាក់ឈ្នួលបន្ថែមថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ចំនួនប្រាក់ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ខែមុន | 薪資調整 Adjust salary ប្រាក់ខែ | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភ | 就業卡費 Employment card of expenses | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់សំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំណង | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវកាត់ | 稅金 Tax អាករ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P03865 | VANN PHORLLY | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03998 | NET SREYMUT | 2019/05/23 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.2581 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 119.676 | 100.724 | 100 | 3000 |
| P04123 | CHEM CHANTHON | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.2 | 97.2 | 97 | 900 |
| P04124 | CHRAM SOKLIENG | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04410 | PHLOCH THARY | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04412 | SAK SOPHORS | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| P04414 | RY KANHCHAKNA | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.9837 | 73.4163 | 73 | 1800 |
| P04417 | PRUM MOM | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 9.62 | 192.312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9837 | 83.0363 | 83 | 200 |
| P04418 | THORN PHAT | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04444 | YEN YUT | 2019/12/16 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.4839 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04523 | NOUN CHANDY | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04552 | VIET VANNY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 199.9689 | 8.0311 | 7.3361 | .476 | 0 | 0 | 9.62 | 192.284 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 127.0121 | 83.0079 | 83 | 100 |
| P04554 | YOEM THY | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04577 | SOK SEREY | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04579 | NEANG CHAMRAEUN | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 126.5077 | 73.8923 | 73 | 3700 |
| P04580 | MIL TOM | 2019/12/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.9355 | 0 | 0 | 200 | 8 | 7.3077 | 0 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.31 | -119.2 | 0 | 0 | 0 | 0 | 0 | 217.71 | 126.5077 | 91.2023 | 91 | 900 |
| P04595 | CHEK NOCH | 2019/11/25 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 6.1935 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P00133 | KHAN RIM | 2013/11/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 78.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P00160 | YORN MALIM | 2014/01/20 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 76.3548 | 6 | 14 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 0 | 0 | 0 | 0 | 230.4 | 127.152 | 103.248 | 103 | 1100 |
| P01027 | NOEUN MALY | 2014/10/01 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 67.9677 | 5 | 11 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 8.86 | 176.937 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.7 | 0 | 0 | 0 | 0 | 0 | 0 | 220.26 | 147.5751 | 72.6849 | 72 | 2900 |
| P01658 | Soeun Saoyi | 2015/02/23 | 4099 | 210 | 10 | 38 | 0 | 0 | 0 | 10.4 | 248 | 63.2581 | 5 | 11 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 258 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 161.739 | 0 | 0 | 5 | 0 | 0 | 0 | 294.4 | 161.7385 | 132.6615 | 132 | 2800 |
| P02044 | TOEUNG YOEUN | 2016/03/14 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 50.5484 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02152 | SO MONO | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02168 | HIEN KY | 2016/04/25 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 49.1935 | 4 | 10 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 226.4 | 125.152 | 101.248 | 101 | 1100 |
| P02241 | NOUN SOPHORN | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P02249 | MEAS PONG | 2016/05/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 48.7097 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P02355 | LENG CHINDA | 2016/08/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 45.9677 | 3 | 9 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.2 | 0 | 0 | 5 | 0 | 0 | 0 | 230.4 | 126.676 | 103.724 | 103 | 3000 |
| P02605 | NEM NEN | 2012/08/09 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 93.7097 | 7 | 15 | 208 | 0 | 0 | 1.428 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 0 | 0 | 0 | 0 | 229.4 | 128.128 | 101.272 | 101 | 1200 |
| P02646 | Sot Sreyyim | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 227.4 | 127.176 | 100.224 | 100 | 1000 |
| P02650 | So Samoeuy | 2016/02/15 | 4099 | 190 | 0 | 0 | 0 | 2 | 0 | 10.4 | 190 | 51.5161 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -126.7 | 0 | 0 | 5 | 0 | 0 | 0 | 227.4 | 127.176 | 100.224 | 100 | 1000 |
| P02660 | Saom Sreymom | 2016/01/25 | 4099 | 190 | 0 | 0 | 0 | 4 | 0 | 10.4 | 190 | 52.1935 | 4 | 10 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -124.2 | 0 | 0 | 0 | 0 | 0 | 0 | 224.4 | 124.676 | 99.724 | 99 | 3000 |
| P02721 | KHAN CHANNY | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P02730 | LUN SOVANN | 2018/01/22 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 28.2903 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P02804 | SAO SOPHEAP | 2018/03/19 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 26.3871 | 2 | 7 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -122.7 | 0 | 0 | 0 | 0 | 0 | 0 | 223.4 | 123.176 | 100.224 | 100 | 1000 |
| P03378 | IN SOPHEA | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 1.9231 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 200 | 8 | 7.3077 | .476 | 0 | 0 | 0 | 182.692 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 211.3231 | 131.4837 | 79.8394 | 79 | 3500 |
| P03396 | SOURNG RANN | 2019/03/11 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 14.6452 | 1 | 4 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.676 | 98.724 | 98 | 3000 |
| P03809 | SUN YEUN | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -123.7 | 0 | 0 | 5 | 0 | 0 | 0 | 225.4 | 124.652 | 100.748 | 100 | 3100 |
| P03832 | CHES MARIKA | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 207.9894 | .0106 | .0097 | .476 | 0 | 0 | 10 | 199.990 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3997 | 121.6857 | 98.714 | 98 | 3000 |
| P03848 | YEM SREYTY | 2019/04/29 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 13.0645 | 1 | 4 | 208 | 0 | 0 | .952 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 122.152 | 98.248 | 98 | 1100 |
| P03868 | SOK SREYPOM | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 5.9997 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 207.9906 | .0094 | .0086 | .952 | 0 | 0 | 10 | 199.991 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.3997 | 122.1606 | 98.2391 | 98 | 1000 |
| P03914 | PHOL NEARADEY | 2019/05/06 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 12.8065 | 1 | 4 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -121.2 | 0 | 0 | 0 | 0 | 0 | 0 | 220.4 | 121.2 | 99.2 | 99 | 900 |
| P04109 | HANG CHINDA | 2019/07/01 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.9677 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 4.5 | 0 | 0 | 0 | 0 | 0 | 220.9 | 119.2 | 101.7 | 101 | 2900 |
| P04291 | MEAS HEANG | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 4.6154 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 160 | 48 | 43.8462 | 0 | 0 | 0 | 0 | 146.154 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 210.0154 | 43.8462 | 166.1692 | 166 | 700 |
| P04294 | OEUN SOKHEN | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 5.3077 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 184 | 24 | 21.9231 | .952 | 0 | 0 | 0 | 168.077 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25.08 | -100.2 | 0 | 0 | 0 | 0 | 0 | 230.7877 | 123.0751 | 107.7126 | 107 | 3000 |
| P04296 | CHENG RET | 2019/07/09 | 4099 | 190 | 0 | 0 | 0 | 6 | 0 | 10.4 | 190 | 10.7097 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 216.4 | 119.676 | 96.724 | 96 | 3000 |
| P04389 | TOB CHHAILIM | 2019/12/09 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 5.7097 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04473 | LUN SREYTEY | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04477 | UCH PAK | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04484 | NOURN PHANIT | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 192 | 16 | 14.6154 | .952 | 0 | 0 | 0 | 175.385 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 200.4 | 134.7674 | 65.6326 | 65 | 2600 |

核準：　　會計主管：　　人事主管：　　制表人：

Report run on: 6月 3, 2020 7:39 上午

部門代號 DEPTNO ផ្នែក　　部門 DEPTNAME ឈ្មោះផ្នែក

| 工號 EMPNO អត្តលេខ | 姓名 EMPNAME ឈ្មោះ | 進廠日期 IN DATE ថ្ងៃចូលធ្វើការ | 貨币汇率 Exchange rate អត្រាប្តូរ | 基本工資(含職津貼) Basic Salary(include Health bonus) ប្រាក់ខែមូលដ្ឋាន(រួមបញ្ចូលប្រាក់លើកទឹកចិត្តសុខភាព) | 職務 Position ALLOWANCE ប្រាក់ឧបត្ថម្ភមុខតំណែង | 工作加給 DUTY ALLOWANCE ប្រាក់ឧបត្ថម្ភការងារ | 外語津貼 Language Allowance ប្រាក់ឧបត្ថម្ភភាសា | 工種津貼 Job Allowance ប្រាក់ឧបត្ថម្ភការងារ | 專長津貼 Employee Speciality ឯកទេស | | 固定薪資總額 Total of fix pay សរុប | 服務總月數 Service months ចំនួនខែ | 工齡 Service years ចំនួនឆ្នាំ | 標準資 Normal Annuity ប្រាក់ប្រចាំ | 出勤時數 Work qtys ចំនួនម៉ោងធ្វើការ | 缺勤時數 Absent (H) ធ្វើការខ្វះម៉ោង | 缺勤工資 Absent (M) ចំនួនប្រាក់សម្រាប់ការខ្វះម៉ោង | 工團費用 Syndicalism fee ប្រាក់ចំណាយសហជីព | 生產獎金 Production Allowance ប្រាក់លើកទឹកចិត្ត | 病假時數 Sick hours ចំនួនម៉ោងឈប់សម្រាកឈឺ | 全勤獎金 Attendance bonus ប្រាក់លើកទឹកចិត្ត | 不合加班薪資 Pay of excluding overtime ប្រាក់ខែមិនរួមបញ្ចូលថ្លៃបម្រើការងារក្រៅម៉ោង | 日常加班時 Normal Overtime (H) ចំនួនម៉ោងធ្វើការបន្ថែម | 日常加班費 Normal Overtime (M) ប្រាក់ឈ្នួលធ្វើការបន្ថែម | 週日加班時 Sunday Overtime (H) ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ | 週日加班費 Sunday Overtime (M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃអាទិត្យ | 國假加班時 Holiday OT(H) ចំនួនម៉ោងធ្វើការថ្ងៃឈប់សម្រាក | 國假加班費 Holiday OT(M) ប្រាក់ឈ្នួលធ្វើការថ្ងៃឈប់សម្រាក | 加班餐數 OT Meal Number ចំនួនថ្ងៃបរិភោគ | 加班餐費 OT Meal Amount ថ្លៃបរិភោគ | 補上月薪資 ADD SALARY LAST MONTH ប្រាក់ឈ្នួលខែមុន | 薪資調整 Adjust salary ប្រាក់បន្ថែម | 其他津貼 Other Allowance ប្រាក់ឧបត្ថម្ភផ្សេងៗ | 就業卡費 Employment card of expense ប្រាក់ចំណាយកាតការងារ | 育兒補助金 Parenting grant-in aid ប្រាក់ឧបត្ថម្ភ | 合同補償金 Contract compensation ប្រាក់ឧបត្ថម្ភសំណង | 預支現金 Advance ចំនួនប្រាក់ | 結算年假 Annual leave ប្រាក់សំរាប់ឆ្នាំ | 應支付薪資 Payable Salary ប្រាក់ឈ្នួល | 稅金 Tax អាករ | 薪資減項 Reduce Salary ប្រាក់ដែលត្រូវ | 實際應支付金額 Salary ប្រាក់ឈ្នួល | 美金 Salary (USD) ប្រាក់ដុល្លារ | 柬幣 Salary (KHR) ប្រាក់រៀល |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P04503 | PHY SOKVHEA | 2020/01/02 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.9355 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04510 | PHAN RA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.8197 | .1803 | .1647 | 0 | 0 | 0 | 9.62 | 199.455 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 119.3647 | 90.6553 | 90 | 2700 |
| P04513 | AM DANE | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 207.9986 | .0014 | .0013 | 0 | 0 | 0 | 10 | 199.999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2013 | 91.1987 | 91 | 900 |
| [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] |
| P04534 | MENG PHALA | 2020/01/06 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.8065 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04562 | CHOR SARANN | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | .476 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.676 | 90.724 | 90 | 3000 |
| P04564 | LAM YON | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 199.8514 | 8.1486 | 7.4434 | .476 | 0 | 0 | 9.62 | 192.177 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119.024 | 0 | 0 | 0 | 0 | 0 | 0 | 210.02 | 126.9429 | 83.0771 | 83 | 400 |
| P04565 | LONG KEV | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 199.8517 | 8.1483 | 7.4432 | .476 | 0 | 0 | 9.62 | 192.177 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 121.524 | 0 | 0 | 5 | 0 | 0 | 0 | 215.02 | 129.4431 | 85.5769 | 85 | 2400 |
| P04567 | MAL CHEUT | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| P04570 | NEOU SAVATH | 2020/01/13 | 4099 | 190 | 0 | 0 | 0 | 0 | 0 | 10.4 | 190 | 4.5806 | 0 | 0 | 208 | 0 | 0 | 0 | 0 | 0 | 10 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -119.2 | 0 | 0 | 0 | 0 | 0 | 0 | 210.4 | 119.2 | 91.2 | 91 | 900 |
| Total: | | | | | | 6765 | | 7192.867 | | | 67616.2552 | | 12478 | 1888.7942 | | 5343.7721 | | 0 | 16483.5 | | | | 1514 | | 0 | | 0 | | 0 | | 1963.29 | | 933.74 | | 975 | | 2.74 | 426678.3656 | 234020.7864 | | 191767 | |
| People: | | 1815 | | 348355 | 1220 | | 1500 | | 140 | | 356620 | | 4893 | | | 5631.2058 | 1410.388 | | 0 | 367759.7279 | | | 2119.4015 | | 0 | | 0 | | 379.5 | -227159.8373 | | 0 | | 7297.0674 | | 0 | 104.049 | 192657.5792 | | 3751200 | |

核準：　　會計主管：　　人事主管：　　制表人：