

Salary take off 25% and no allowance effective from April, 2020

No.	I.D. NO.	Full Name	Sex	Position	Hired date	Salary actual	Salary 25% off	Net Amount	Phone Allowance
SALES/RESERVATIONS									
1	0033	Sok Narin	F	Sale Manager	23-Jul-18	\$ 1,100.00	\$ 275.00	\$ 825.00	\$ -
2	0135	Men Thida	F	Head of Sales & Mark	11-Sep-19	\$ 1,650.00	\$ 412.50	\$ 1,237.50	\$ -
3	0121	Un Chhunly	M	Reservation & E-Com	25-Feb-19	\$ 350.00	\$ 87.50	\$ 262.50	\$ -
4	0016	Roeun Chanthorn	F	Reservation Officer	9-Jul-18	\$ 200.00	\$ -	\$ 200.00	\$ -
Budget :		4		Actual :	4		\$ 775.00	\$ 2,525.00	\$ -
FRONT OFFICE									
1	0015	Lam Rothmonei	M	Front Office Supervisor	17-Feb-20	\$ 259.00	\$ 64.75	\$ 194.25	\$ -
2	0010	Pem Thay	M	FO Supervisor	2-Jul-18	\$ 259.00	\$ 64.75	\$ 194.25	\$ -
3	0060	Morb Thorng	F	Guest Assistant	1-Aug-18	\$ 141.00	\$ -	\$ 141.00	\$ -
4	0131	Moeury Khlor	F	Guest Assistant	15-Jul-19	\$ 141.00	\$ -	\$ 141.00	\$ -
5	0133	Pron Rek	M	Driver	2-Aug-19	\$ 141.00	\$ -	\$ 141.00	\$ -
6	0141	Thet Tola	M	Night Auditor	20-Sep-19	\$ 220.00	\$ -	\$ 220.00	\$ -
7	0135	Yin Sokchea	M	Driver	16-Sep-19	\$ 141.00	\$ -	\$ 141.00	\$ -
8	0154	Mov Ratha	M	Guest Assistant	20-Dec-19	\$ 141.00	\$ -	\$ 141.00	\$ -
Budget :		12		Actual :	8		\$ 129.50	\$ 1,313.50	
HOUSEKEEPING									
1	0006	Pha Sophat	M	Snr HK Supervisor	16-Jun-18	\$ 420.00	\$ 105.00	\$ 315.00	\$ -
2	0038	Ny Sokmit	F	HK Supervisor	1-Aug-18	\$ 250.00	\$ 62.50	\$ 187.50	\$ -
3	0042	Hea Yea	M	Housekeeping Superv	1-Aug-18	\$ 250.00	\$ 62.50	\$ 187.50	\$ -
4	0018	Chab Sreynak	F	Housekeeping Assista	16-Jul-18	\$ 150.00	\$ -	\$ 150.00	\$ -
5	0019	Sot Net	M	Housekeeping Assista	16-Jul-18	\$ 150.00	\$ -	\$ 150.00	\$ -
6	0028	Ek ChanChhor Vy	F	Housekeeping Assista	23-Jul-18	\$ 141.00	\$ -	\$ 141.00	\$ -
7	0029	Dos Kouy	M	Housekeeping Assista	23-Jul-18	\$ 141.00	\$ -	\$ 141.00	\$ -
8	0030	Thinh Sochim	M	Linen Supervisor	23-Jul-18	\$ 252.00	\$ 63.00	\$ 189.00	\$ -
9	0011	Nem Makara	M	Housekeeping Assista	2-Jul-18	\$ 141.00	\$ -	\$ -	\$ -
10	0043	Kan Kon	M	Housekeeping Assista	1-Aug-18	\$ 150.00	\$ -	\$ 150.00	\$ -
11	0020	Mon Sokchan	M	Linen	16-Jul-18	\$ 141.00	\$ -	\$ -	\$ -
12	0021	Toeung Raksmeay	M	Linen	16-Jul-18	\$ 141.00	\$ -	\$ 141.00	\$ -
13	0022	Chrach Ham	M	HK Assistant	16-Jul-18	\$ 150.00	\$ -	\$ -	\$ -
14	0034	Tel Tuo	M	HK Assistant	1-Aug-18	\$ 141.00	\$ -	\$ 141.00	\$ -
15	0023	Roeurn Sarann	M	Housekeeping Superv	16-Jul-18	\$ 252.00	\$ 63.00	\$ 189.00	\$ -
16	0024	Nhib Pha	F	Housekeeping Assista	16-Jul-18	\$ 141.00	\$ -	\$ 141.00	\$ -
17	0040	Ly Thy	M	Housekeeping Assista	1-Aug-18	\$ 141.00	\$ -	\$ 141.00	\$ -
18	0041	Khoun Thoeurn	M	Housekeeping Assista	1-Aug-18	\$ 150.00	\$ -	\$ 150.00	\$ -
19	0088	Va Sophai	F	Seamstress	3-Sep-18	\$ 200.00	\$ -	\$ 200.00	\$ -
20	0105	Rin Khik	M	Gardener	11-Dec-18	\$ 141.00	\$ -	\$ 141.00	\$ -
21	0062	Song Chantha	F	Housekeeping Assista	1-Aug-18	\$ 141.00	\$ -	\$ 141.00	\$ -
22	0103	Hoeun Try	M	HK Assistant	15-Nov-18	\$ 141.00	\$ -	\$ 141.00	\$ -
23	0150	Toch Sayon		Gardener	25-Nov-19	\$ 141.00	\$ -	\$ 141.00	\$ -
Budget :		24		Actual :	23		\$ 356.00	\$ 3,278.00	\$ -
F & B									
1	0124	Khun Sochea	M	F&B Manager	11-Apr-19	\$ 1,100.00	\$ 275.00	\$ 825.00	\$ -
2	0129	Houn Kimleng	F	F & B Supervisor	25-May-19	\$ 252.00	\$ 63.00	\$ 189.00	\$ -
3	0091	Chan Hav	M	F&B Assistant	17-Sep-18	\$ 150.00	\$ -	\$ 150.00	\$ -
4	0111	Ly Lea	F	F&B Assistant	7-Jan-19	\$ 141.00	\$ -	\$ 141.00	\$ -
5	0107	Sroeuy Sarin	M	F&B Assistant	15-Dec-18	\$ 141.00	\$ -	\$ 141.00	\$ -
6	0138	Pon Rady	F	F&B Assistant	2-Sep-19	\$ 141.00	\$ -	\$ 141.00	\$ -
7	0049	Sam Leakhena	F	F&B Supervisor	1-Aug-18	\$ 200.00	\$ -	\$ 200.00	\$ -
8	0139	Rom Savon	F	F&B Assistant	2-Sep-19	\$ 141.00	\$ -	\$ 141.00	\$ -
9	0149	Nam Mon	M	F&B Assistant	21-Nov-19	\$ 141.00	\$ -	\$ 141.00	\$ -
10	0151	Neang Vong	F	F&B Assistant	15-Dec-19	\$ 141.00	\$ -	\$ -	\$ -
11	0145	San Sopheap	M	F&B Assistant	11-Oct-19	\$ 141.00	\$ -	\$ 141.00	\$ -
12	0080	On Sophann	M	F & B Supervisor	1-Aug-18	\$ 252.00	\$ 63.00	\$ 189.00	\$ -
13	0152	Chhet Choeum	M	F&B Assistant	16-Dec-19	\$ 141.00	\$ -	\$ 141.00	\$ -
Budget :		14		Actual :	13		\$ 401.00	\$ 2,540.00	\$ -
KITCHEN									
1	0106	Khoy Chantrea	M	Head Chef	20-Dec-18	\$ 900.00	\$ 225.00	\$ 675.00	\$ -
2	0126	Chhe Phireak	M	Chef De Cuisine	9-Apr-19	\$ 600.00	\$ 150.00	\$ 450.00	\$ -
3	0116	Mao Chantra	M	Demi Chef de partie	11-Feb-19	\$ 220.00	\$ 55.00	\$ 165.00	\$ -
4	0095	Noeum Non	M	Chef de Partie	1-Nov-18	\$ 280.00	\$ 70.00	\$ 210.00	\$ -
5	0082	Hou Chhai Y	F	Cook	15-Oct-18	\$ 150.00	\$ -	\$ 150.00	\$ -
6	0110	Chun Chanra	M	Steward	5-Jan-19	\$ 141.00	\$ -	\$ 141.00	\$ -
7	0144	Reth Buntha	M	Steward	7-Oct-19	\$ 141.00	\$ -	\$ 141.00	\$ -
8	0143	Khy Chanboromey	M	Cook	7-Oct-19	\$ 141.00	\$ -	\$ 141.00	\$ -
9	0146	Sea Sour	M	Cook	14-Oct-19	\$ 141.00	\$ -	\$ 141.00	\$ -

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10	0115	Mot Samay	F	Chef de Partie	1-Feb-19	\$ 285.00	\$ 71.25	\$ 213.75	\$ -
11	0073	Mean Kong	M	Commis	15-Aug-18	\$ 141.00	\$ -	\$ 141.00	\$ -
12	0093	Phon Sim	F	Cook	15-Oct-18	\$ 141.00	\$ -	\$ 141.00	\$ -
13	0102	Sith Swth	M	Cook	1-Dec-18	\$ 141.00	\$ -	\$ 141.00	\$ -
14	0072	Ly Sidoeun	F	Cook	3-Dec-18	\$ 141.00	\$ -	\$ 141.00	\$ -
15	0158	The Theara	M	Steward	20-01-20	\$ 141.00	\$ -	\$ 141.00	\$ -
Budget :		18		Actual :	15		\$ 516.25	\$ 3,187.75	\$ -
ADMIN									
1	0083	Joni Aker	F	General Manager	23-Jul-18	\$ 5,500.00	\$ 2,200.00	\$ 3,300.00	\$ 775.00
2	0003	Sok Sotha	M	Operation Manager	1-Jun-18	\$ 1,650.00	\$ 412.50	\$ 1,237.50	\$ -
Budget :		2		Actual :	2		\$ 2,612.50	\$ 4,537.50	\$ 775.00
ACCOUNTING									
1	0127	Nav Sophal	F	Financial Controller	16-May-19	\$ 1,800.00	\$ 450.00	\$ 1,350.00	\$ -
2	0128	Nhol Saveourt	F	AR & Fixed asset	16-May-19	\$ 280.00	\$ 70.00	\$ 210.00	\$ -
3	0142	Tha Bunchok	M	Income Auditor	14-Oct-19	\$ 300.00	\$ 75.00	\$ 225.00	\$ -
4	0125	Pov Reahou	M	Cost Controller	12-Apr-19	\$ 300.00	\$ 75.00	\$ 225.00	\$ -
5	0132	Suon Dararith	M	IT Manager	1-Jul-19	\$ 700.00	\$ 175.00	\$ 525.00	\$ -
6	0051	Chea Sreyean	F	Store & Receiving	1-Aug-18	\$ 200.00	\$ -	\$ 200.00	\$ -
7	0156	Chi Chen	M	AP & GC	1-Jan-20	\$ 420.00	\$ 105.00	\$ 315.00	\$ -
Budget :		8		Actual :	7		\$ 950.00	\$ 3,050.00	\$ -
Human Resources									
1	0052	Prak Chanthuon	F	Human Resources Ma	1-Aug-18	\$ 1,300.00	\$ 325.00	\$ 975.00	\$ -
2	0077	Aing Puthy	M	T&D Manager	20-Aug-18	\$ 650.00	\$ 162.50	\$ 487.50	\$ -
3	0027	Seng Sean	F	HR Officer	23-Jul-18	\$ 200.00	\$ -	\$ 200.00	\$ -
Budget :		3		Actual :	3		\$ 487.50	\$ 1,662.50	\$ -
SPA									
1	0039	Khim Theavy	F	Spa Manager	11-Jun-18	\$ 1,200.00	\$ 300.00	\$ 900.00	\$ -
2	0031	Phim Leta	F	Therapist	23-Jul-18	\$ 250.00	\$ 62.50	\$ 187.50	\$ -
3	0061	Ven Vuon	M	Therapist	1-Aug-18	\$ 150.00	\$ -	\$ 150.00	\$ -
4	0122	Im Chansocheat	F	Senior Therapist	4-Mar-19	\$ 170.00	\$ -	\$ 170.00	\$ -
5	0118	Bron Sreymei	F	Therapist	26-Feb-19	\$ 141.00	\$ -	\$ 141.00	\$ -
6	0109	Phlun Loeut	M	Therapist	2-Jan-19	\$ 150.00	\$ -	\$ 150.00	\$ -
7	0136	Hang Siha	F	Therapist	26-Aug-19	\$ 141.00	\$ -	\$ 141.00	\$ -
8	0155	Touch Sreykhea		Therapist	2-Jan-20	\$ 141.00	\$ -	\$ 141.00	\$ -
Budget :		8		Actual :	8		\$ 362.50	\$ 1,980.50	\$ -
MAINTENANCE									
1	0037	Tan Senghour	M	Maintenance Manager	1-Aug-18	\$ 1,200.00	\$ 300.00	\$ 900.00	\$ -
2	0026	Nal Noy	M	Maintenance Supervisor	16-Jul-18	\$ 350.00	\$ 87.50	\$ 262.50	\$ -
3	0053	Touch Raty	M	Maintenance Technician	1-Aug-18	\$ 155.00	\$ -	\$ 155.00	\$ -
4	0055	Sao Sen	M	Maintenance Supervisor	1-Aug-18	\$ 250.00	\$ 62.50	\$ 187.50	\$ -
5	0056	Chhon Rotha	M	Senior Carpenter	1-Aug-18	\$ 220.00	\$ -	\$ 220.00	\$ -
6	0089	Oeung Soben	M	Technician	1-Oct-18	\$ 155.00	\$ -	\$ -	\$ -
7	0140	Noch Thanou	M	Technician	16-Sep-19	\$ 141.00	\$ -	\$ -	\$ -
8	0148	Khy Sokhun	M	Technician	5-Nov-19	\$ 141.00	\$ -	\$ 141.00	\$ -
9	157	Phai Phin		Carpenter	20-Jan-20	\$ 141.00	\$ -	\$ 141.00	\$ -
Budget :		9		Actual :	9		\$ 450.00	\$ 2,007.00	\$ -
TOTAL							7,040.25	26,081.75	775.00
Budget :		102		Actual :	85				

Noted:

- 1) Joni Aker, Off 40% of salary, and off 50% of phone allowance
- 2) Salary over 250usd off 25% and salary under 250usd no OFF %
- 3) All staff allowance is Off 100%

Noted: staff no paid or other leave from March, 2020

- 1) Mr. Mon Sokchan on unpaid leave from 16th March to 15 May, 2020
- 2) Mr. Nem Makara on unpaid leave from 17th March to 16th May, 2020
- 3) Ms. Neang Vong on unpaid leave from 27th March to 30th June, 2020
- 4) Mr. Chrach Ham on unpaid from 1st April to 30th June, 2020
- 5) Mr. Noch Thanou on unpaid from 1st April to 30th June, 2020
- 6) Mr. Oeung Soben on unpaid leave from 1st April to 30th June 2020
- 7) Ms. Mot Samay on maternity leave from 1st April to 29th June, 2020

Prepared by: Prak Chanthuon
HRM

Checked by: Nav Sophal
Financial Controller

Approved by:
Joni Aker

18/04/2020

18.4.20

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