

# Urbanland Resorts Co.,Ltd.

## SALARY FOR THE MONTH OF Aug-2021

| No.                          | EmpNo | Name in Bank  | Sex | Date Join | Resigned Date | Function                              | A/C No. MyBank | Base Salary | Monthly S.Charge | Others A.L-PH | Others Chn | Total Grssd | No. of Spouse Child | Taxable Salary | Taxable Salary in R | Tax On Filled | Tax on Salary | Salary Payable | Net Amount |
|------------------------------|-------|---------------|-----|-----------|---------------|---------------------------------------|----------------|-------------|------------------|---------------|------------|-------------|---------------------|----------------|---------------------|---------------|---------------|----------------|------------|
| <b>Executive</b>             |       |               |     |           |               |                                       |                |             |                  |               |            |             |                     |                |                     |               |               |                |            |
| 1                            | 0083  | Ahor Junt     | F   | 23-Jul-18 |               | General Manager                       | 2416290        | 6,505.00    | 0.00             | 0.00          | 775.00     | 7,280.00    | 0                   | 6,505.00       | 26,533,895.00       | 155.00        | 1,003.13      | 6,121.87       | 6,276.87   |
| 2                            | 0003  | Sok Soihno    | M   | 01-Jun-18 |               | Operation Manager                     | 001304068      | 825.00      | 0.00             | 0.00          | 0.00       | 825.00      | 1                   | 751.45         | 3,065,175.00        | 0.00          | 34.69         | 790.31         | 790.31     |
| <b>Sub Total</b>             |       |               |     |           |               |                                       |                | 7,330.00    | 0.00             | 0.00          | 775.00     | 8,105.00    | 1                   | 7,256.45       | 29,599,070.00       | 155.00        | 1,037.82      | 6,921.18       | 7,067.18   |
| <b>Food &amp; Beverage</b>   |       |               |     |           |               |                                       |                |             |                  |               |            |             |                     |                |                     |               |               |                |            |
| 1                            | 0124  | Khunm Sochea  | M   | 11-Apr-19 |               | F & B Manager                         | 001308093      | 550.00      | 0.00             | 0.00          | 0.00       | 550.00      | 1                   | 476.45         | 1,943,450.00        | 0.00          | 7.89          | 542.11         | 542.11     |
| 2                            | 0080  | On Sophom     | M   | 01-Aug-18 |               | F & B Supervisor                      | 001304138      | 63.00       | 0.00             | 0.00          | 0.00       | 63.00       | 1                   | 0.00           | 0.00                | 0.00          | 0.00          | 63.00          | 63.00      |
| 3                            | 0129  | Heun Kimheng  | F   | 25-May-19 |               | F & B Supervisor                      | 001304104      | 0.00        | 0.00             | 0.00          | 0.00       | 0.00        | 0                   | 0.00           | 0.00                | 0.00          | 0.00          | 0.00           | 0.00       |
| 4                            | 0138  | Pen Rody      | F   | 02-Sep-19 |               | F & B Assistant                       | 001308092      | 35.25       | 0.00             | 0.00          | 0.00       | 35.25       | 0                   | 35.25          | 143,784.75          | 0.00          | 0.00          | 35.25          | 35.25      |
| 5                            | 0139  | Rem Savon     | F   | 02-Sep-19 |               | F & B Assistant                       | 001308029      | 0.00        | 0.00             | 0.00          | 0.00       | 0.00        | 0                   | 0.00           | 0.00                | 0.00          | 0.00          | 0.00           | 0.00       |
| 6                            | 0145  | Sam Sopheap   | M   | 11-Oct-19 |               | F & B Assistant                       | 001308038      | 0.00        | 0.00             | 0.00          | 0.00       | 0.00        | 0                   | 0.00           | 0.00                | 0.00          | 0.00          | 0.00           | 0.00       |
| 7                            | 0149  | Norn Mon      | M   | 21-Nov-19 |               | F & B Assistant                       | 001318826      | 35.25       | 0.00             | 0.00          | 0.00       | 35.25       | 0                   | 35.25          | 143,784.75          | 0.00          | 0.00          | 35.25          | 35.25      |
| 8                            | 0152  | Chhet Choeum  | M   | 16-Dec-19 |               | F & B Assistant                       | 001319771      | 35.25       | 0.00             | 0.00          | 0.00       | 35.25       | 1                   | 0.00           | 0.00                | 0.00          | 0.00          | 35.25          | 35.25      |
| 9                            | 0049  | Sam Loukhem   | F   | 01-Aug-18 |               | F & B Supervisor                      | 001304073      | 50.00       | 0.00             | 0.00          | 0.00       | 50.00       | 1                   | 0.00           | 0.00                | 0.00          | 0.00          | 50.00          | 50.00      |
| <b>Sub Total</b>             |       |               |     |           |               |                                       |                | 748.75      | 0.00             | 0.00          | 0.00       | 748.75      | 4                   | 546.95         | 2,231,019.50        | 0.00          | 7.89          | 740.86         | 740.86     |
| <b>Sales &amp; Marketing</b> |       |               |     |           |               |                                       |                |             |                  |               |            |             |                     |                |                     |               |               |                |            |
| 1                            | 0135  | Ment Thid     | F   | 11-Sep-19 |               | Senior Head Sales & Marketing Manager | 001308256      | 825.00      | 0.00             | 0.00          | 0.00       | 825.00      | 1                   | 751.45         | 3,065,175.00        | 0.00          | 34.69         | 790.31         | 790.31     |
| 2                            | 0033  | Sok Nuth      | F   | 23-Jul-18 |               | Sales Manager                         | 001308259      | 275.00      | 0.00             | 0.00          | 0.00       | 275.00      | 0                   | 275.00         | 1,121,725.00        | 0.00          | 0.00          | 275.00         | 275.00     |
| 3                            | 0121  | Un Chhuny     | M   | 26-Feb-19 |               | Reservation & E-Commerce              | 001304072      | 47.15       | 0.00             | 0.00          | 0.00       | 47.15       | 1                   | 10.38          | 42,924.85           | 0.00          | 0.00          | 47.15          | 47.15      |
| <b>Sub Total</b>             |       |               |     |           |               |                                       |                | 1,147.15    | 0.00             | 0.00          | 0.00       | 1,147.15    | 2                   | 1,036.83       | 4,229,224.85        | 0.00          | 34.69         | 1,112.46       | 1,112.46   |
| <b>Human Resource</b>        |       |               |     |           |               |                                       |                |             |                  |               |            |             |                     |                |                     |               |               |                |            |
| 1                            | 0032  | Prak Chonhoun | F   | 01-Aug-18 |               | Human Resources Manager               | 002372695      | 650.00      | 0.00             | 0.00          | 0.00       | 650.00      | 1                   | 592.91         | 2,051,350.00        | 0.00          | 9.84          | 640.16         | 640.16     |
| 2                            | 0077  | Aing Puthy    | M   | 20-Aug-18 | 31-Aug-21     | T & D Manager                         | 001304011      | 0.00        | 0.00             | 0.00          | 0.00       | 0.00        | 1                   | 0.00           | 0.00                | 0.00          | 0.00          | 0.00           | 0.00       |
| 3                            | 0027  | Seng Seon     | F   | 23-Jul-18 |               | Human Resource Officer                | 001304142      | 50.00       | 0.00             | 0.00          | 0.00       | 50.00       | 0                   | 50.00          | 203,950.00          | 0.00          | 0.00          | 50.00          | 50.00      |
| <b>Sub Total</b>             |       |               |     |           |               |                                       |                | 700.00      | 0.00             | 0.00          | 0.00       | 700.00      | 2                   | 552.91         | 2,255,300.00        | 0.00          | 9.84          | 690.16         | 690.16     |
| <b>Maintenance</b>           |       |               |     |           |               |                                       |                |             |                  |               |            |             |                     |                |                     |               |               |                |            |
| 1                            | 0037  | Ton Senghour  | M   | 01-Aug-18 |               | Maintenance Manager                   | 001308036      | 600.00      | 0.00             | 0.00          | 0.00       | 600.00      | 1                   | 489.48         | 1,997,400.00        | 0.00          | 8.55          | 591.45         | 591.45     |
| 2                            | 0166  | Molh Vuthy    | M   | 02-Nov-20 |               | Maintenance Technician                | 002461819      | 54.21       | 0.00             | 0.00          | 0.00       | 54.21       | 1                   | 0.00           | 0.00                | 0.00          | 0.00          | 54.21          | 54.21      |
| 3                            | 0148  | Khy Sokhun    | M   | 05-Nov-19 |               | Maintenance Technician                | 001304110      | 141.00      | 0.00             | 0.00          | 0.00       | 141.00      | 1                   | 67.45          | 275,139.00          | 0.00          | 0.00          | 141.00         | 141.00     |
| 4                            | 0157  | Phal Pinh     | M   | 20-Jan-20 |               | Carpenter                             | 001433426      | 105.76      | 0.00             | 0.00          | 0.00       | 105.76      | 1                   | 32.21          | 131,395.04          | 0.00          | 0.00          | 105.76         | 105.76     |
| 5                            | 0163  | Phen Kin      | M   | 27-Jul-20 |               | Maintenance Technician                | 002129748      | 0.00        | 0.00             | 0.00          | 0.00       | 0.00        | 0                   | 0.00           | 0.00                | 0.00          | 0.00          | 0.00           | 0.00       |
| 6                            | 0029  | Dos Koy       | M   | 23-Jul-18 |               | Carpenter                             | 001304086      | 0.00        | 0.00             | 0.00          | 0.00       | 0.00        | 1                   | 0.00           | 0.00                | 0.00          | 0.00          | 0.00           | 0.00       |
| 7                            | 0033  | Touch Roly    | M   | 01-Aug-18 |               | Maintenance Technician                | 001308174      | 137.10      | 0.00             | 0.00          | 0.00       | 137.10      | 0                   | 137.10         | 559,230.90          | 0.00          | 0.00          | 137.10         | 137.10     |
| 8                            | 0055  | Soo Sen       | M   | 01-Aug-18 |               | Maintenance Supervisor                | 001308055      | 250.00      | 0.00             | 0.00          | 0.00       | 250.00      | 0                   | 250.00         | 1,019,750.00        | 0.00          | 0.00          | 250.00         | 250.00     |
| <b>Sub Total</b>             |       |               |     |           |               |                                       |                | 1,288.07    | 0.00             | 0.00          | 0.00       | 1,288.07    | 5                   | 976.44         | 3,982,914.94        | 0.00          | 8.55          | 1,277.52       | 1,277.52   |
| <b>Spa</b>                   |       |               |     |           |               |                                       |                |             |                  |               |            |             |                     |                |                     |               |               |                |            |
| 1                            | 0039  | Khlin Theeey  | F   | 11-Jun-18 |               | Spa Manager                           | 001308262      | 600.00      | 0.00             | 0.00          | 0.00       | 600.00      | 1                   | 489.48         | 1,997,400.00        | 0.00          | 8.55          | 591.45         | 591.45     |
| 2                            | 0031  | Phim Leila    | F   | 23-Jul-18 |               | Spa Supervisor                        | 001308146      | 62.50       | 0.00             | 0.00          | 0.00       | 62.50       | 1                   | 0.00           | 0.00                | 0.00          | 0.00          | 62.50          | 62.50      |
| 3                            | 0061  | Ven Vuon      | M   | 01-Aug-18 |               | Therapist                             | 001308263      | 0.00        | 0.00             | 0.00          | 0.00       | 0.00        | 0                   | 0.00           | 0.00                | 0.00          | 0.00          | 0.00           | 0.00       |
| 4                            | 0109  | Phum Loael    | M   | 02-Jan-19 |               | Therapist                             | 001308154      | 37.50       | 0.00             | 0.00          | 0.00       | 37.50       | 0                   | 37.50          | 152,962.50          | 0.00          | 0.00          | 37.50          | 37.50      |
| 5                            | 0118  | Bron Sreymel  | M   | 26-Feb-19 |               | Therapist                             | 001308077      | 35.25       | 0.00             | 0.00          | 0.00       | 35.25       | 0                   | 35.25          | 143,784.75          | 0.00          | 0.00          | 35.25          | 35.25      |





|                |           |              |   |           |                         |            |          |      |      |      |      |        |          |    |        |            |             |        |          |           |           |
|----------------|-----------|--------------|---|-----------|-------------------------|------------|----------|------|------|------|------|--------|----------|----|--------|------------|-------------|--------|----------|-----------|-----------|
| 11             | 0042      | Heo Yea      | M | 01-Aug-18 | Housekeeping Supervisor | 001.308122 | 62.50    | 0.00 | 0.00 | 0.00 | 0.00 | 62.50  | 0        | 0  | 62.50  | 254.937.50 | 0.00        | 0.00   | 62.50    | 62.50     |           |
| 12             | 0043      | Ken Ken      | M | 01-Aug-18 | Housekeeping Assistant  | 001.304069 | 0.00     | 0.00 | 0.00 | 0.00 | 0.00 | 0.00   | 1        | 1  | 0.00   | 0.00       | 0.00        | 0.00   | 0.00     | 0.00      |           |
| 13             | 0038      | Ny Soknit    | F | 01-Aug-18 | Housekeeping Supervisor | 001.304037 | 62.50    | 0.00 | 0.00 | 0.00 | 0.00 | 62.50  | 0        | 0  | 62.50  | 254.937.50 | 0.00        | 0.00   | 62.50    | 62.50     |           |
| 14             | 0042      | Song Chonlha | F | 01-Aug-18 | Housekeeping Assistant  | 001.308026 | 35.25    | 0.00 | 0.00 | 0.00 | 0.00 | 35.25  | 1        | 1  | 0.00   | 0.00       | 0.00        | 0.00   | 35.25    | 35.25     |           |
| 15             | 0088      | Va Sopha     | F | 03-Sep-18 | Securities              | 001.319191 | 50.00    | 0.00 | 0.00 | 0.00 | 0.00 | 50.00  | 1        | 1  | 0.00   | 0.00       | 0.00        | 0.00   | 50.00    | 50.00     |           |
| 16             | 0105      | Rin Khik     | M | 11-Dec-18 | Gardener                | 001.308156 | 0.00     | 0.00 | 0.00 | 0.00 | 0.00 | 0.00   | 0        | 0  | 0.00   | 0.00       | 0.00        | 0.00   | 0.00     | 0.00      |           |
| 16             | Sub Total |              |   |           |                         |            | 689.50   | 0.00 | 0.00 | 0.00 | 0.00 | 689.50 | 10       | 17 | 262.18 | 1069427.50 | 0.00        | 0.00   | 689.50   | 689.50    |           |
| 73 Grand Total |           |              |   |           |                         |            | 15860.05 | 0.00 | 0.00 | 0.00 | 0.00 | 775.00 | 16435.05 | 34 | 59     | 13,597.41  | 55463855.61 | 155.00 | 1,152.22 | 15,327.83 | 15,482.83 |

Prepared by: Chanthuon Pra  
Human Resources Manager

Checked by: Sopha Nav  
Financial Controller

Approved by: Joni Aker  
General Manager

