

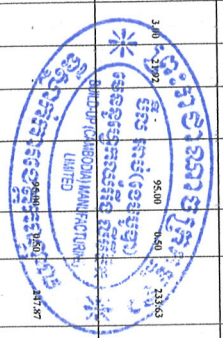
[illegible]

Approved B

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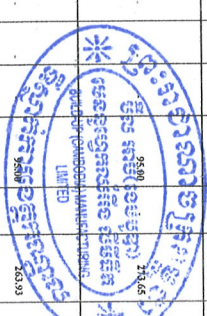
[illegible]

| No | ID No | Name (KH) | Name (EN) | Function (CI) | Sex | On Job | Nationality | Family Status | Basic Salary | Monthly Over-time Rate |            |            |            |            |            |            |            |            |            | Monthly Allowance Rate |             |             |             |             |             |             |             |             |             | Monthly Deduction Rate |             |             |             | Total Gross Wage | Total Net Wage |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |              |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 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|---|---|---|---|---|---|---|
|    |       |           |           |               |     |        |             |               |              | Within 8 Day           | Normal (1) | Normal (2) | Normal (3) | Normal (4) | Normal (5) | Normal (6) | Normal (7) | Normal (8) | Normal (9) | Normal (10)            | Normal (11) | Normal (12) | Normal (13) | Normal (14) | Normal (15) | Normal (16) | Normal (17) | Normal (18) | Normal (19) | Normal (20)            | Normal (21) | Normal (22) | Normal (23) |                  |                | Normal (24) | Normal (25) | Normal (26) | Normal (27) | Normal (28) | Normal (29) | Normal (30) | Normal (31) | Normal (32) | Normal (33) | Normal (34) | Normal (35) | Normal (36) | Normal (37) | Normal (38) | Normal (39) | Normal (40) | Normal (41) | Normal (42) | Normal (43) | Normal (44) | Normal (45) | Normal (46) | Normal (47) | Normal (48) | Normal (49) | Normal (50) | Normal (51) | Normal (52) | Normal (53) | Normal (54) | Normal (55) | Normal (56) | Normal (57) | Normal (58) | Normal (59) | Normal (60) | Normal (61) | Normal (62) | Normal (63) | Normal (64) | Normal (65) | Normal (66) | Normal (67) | Normal (68) | Normal (69) | Normal (70) | Normal (71) | Normal (72) | Normal (73) | Normal (74) | Normal (75) | Normal (76) | Normal (77) | Normal (78) | Normal (79) | Normal (80) | Normal (81) | Normal (82) | Normal (83) | Normal (84) | Normal (85) | Normal (86) | Normal (87) | Normal (88) | Normal (89) | Normal (90) | Normal (91) | Normal (92) | Normal (93) | Normal (94) | Normal (95) | Normal (96) | Normal (97) | Normal (98) | Normal (99) | Normal (100) |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 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|   |   |   |   |   |   |
| 39 | A     | 20032     | លីម ឈន់   | General       | M   | On Job | Khmer       | 5             | 190          | 26                     | 1          | 1.37       | -          | -          | -          | -          | -          | -          | -          | -                      | -           | -           | -           | -           | -           | -           | -           | -           | -           | -                      | -           | -           | -           | -                | -              | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | -           | - 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| No  | ID No | Name (EN) | Name (KH)    | Function (EN)  | Function (KH) | Sex | On Job | Nationality | Family Status | Basic Salary | Working Day | Working Over-time Rate |               |               |               |               |               |               |               |               |               | Allowance Rate |                |                |                |                |                |                |                |                |                | Deduction Rate |                |                |                | Gross Wage | Net Wage | Signature |
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|     |       |           |              |                |               |     |        |             |               |              |             | Work Hour              | Work Hour (1) | Work Hour (2) | Work Hour (3) | Work Hour (4) | Work Hour (5) | Work Hour (6) | Work Hour (7) | Work Hour (8) | Work Hour (9) | Work Hour (10) | Work Hour (11) | Work Hour (12) | Work Hour (13) | Work Hour (14) | Work Hour (15) | Work Hour (16) | Work Hour (17) | Work Hour (18) | Work Hour (19) | Work Hour (20) | Work Hour (21) | Work Hour (22) | Work Hour (23) |            |          |           |
| 110 | A     | 20273     | គុយ កាត      | KHEAV AN       | General       | F   | On Job | Khmer       | 5             | 190          | 26          | 0                      | -             | 8.00          | 14.62         | 24.00         | 5.48          | 11.00         | 0.50          | 12.00         | -             | 4.00           | 3.00           | 31.00          | -              | 95.00          | -              | 271.60         | 176.60         | 110            | ✓              |                |                |                |                |            |          |           |
| 111 | A     | 20274     | រ៉ូឡង់ ភី    | ROEUN PHEAN    | General       | M   | On Job | Khmer       | 5             | 190          | 26          | 1                      | 1.37          | -             | -             | -             | 11.00         | 0.50          | 11.50         | -             | 4.00          | 3.00           | 7.00           | -              | 95.00          | -              | 228.37         | 133.37         | 111            | ✓              |                |                |                |                |                |            |          |           |
| 112 | A     | 20276     | យ៉ូឡង់ វី    | YOEUN VISAAN   | General       | M   | On Job | Khmer       | 5             | 190          | 26          | 1                      | 1.37          | -             | -             | -             | 8.00          | 0.50          | 11.50         | -             | 4.00          | 3.00           | 7.00           | 0.50           | 3.65           | -              | 95.00          | -              | 221.72         | 126.72         | 112            | ✓              |                |                |                |            |          |           |
| 113 | A     | 20278     | តូច ស្រីយី   | TOUCH SREYVY   | General       | F   | On Job | Khmer       | 5             | 190          | 26          | 15                     | 20.45         | 8.00          | 14.62         | -             | 11.00         | 4.50          | 12.00         | -             | 4.00          | 3.00           | 7.00           | -              | 95.00          | -              | 266.67         | 171.67         | 113            | ✓              |                |                |                |                |                |            |          |           |
| 117 | A     | 20283     | ច័ន្ទ ស្រីយី | CHHON SREYVY   | General       | F   | On Job | Khmer       | 1             | 190          | 26          | 8                      | 10.95         | -             | -             | -             | 11.00         | 2.00          | 12.00         | -             | 4.00          | 3.00           | 7.00           | -              | 95.00          | -              | 239.96         | 144.96         | 117            | ✓              |                |                |                |                |                |            |          |           |
| 118 | A     | 20284     | សុខ ស្រីយី   | SON SREYVY     | General       | F   | On Job | Khmer       | 5             | 190          | 26          | 4                      | 5.48          | 8.00          | 14.62         | -             | 2.00          | 1.50          | 8.50          | -             | 4.00          | 3.00           | 7.00           | 3.00           | 21.92          | -              | 95.00          | -              | 214.17         | 119.17         | 118            | ✓              |                |                |                |            |          |           |
| 119 | A     | 20286     | ជិន វិសាល    | CHIM VISAL     | General       | M   | On Job | Khmer       | 5             | 258          | 26          | 4.5                    | 10.23         | -             | -             | -             | 11.00         | 2.50          | 12.00         | -             | 4.00          | 3.00           | 7.00           | -              | 120.00         | -              | 327.73         | 198.73         | 119            | ✓              |                |                |                |                |                |            |          |           |
| 126 | A     | 20297     | ជិន ភីយ៉ា    | CHHON CHHAYTHA | General       | M   | On Job | Khmer       | 5             | 190          | 26          | 14                     | 19.18         | 8.00          | 14.62         | -             | 11.00         | 4.50          | 12.50         | -             | 4.00          | 3.00           | 7.00           | -              | 95.00          | -              | 268.80         | 170.80         | 126            | ✓              |                |                |                |                |                |            |          |           |
| 127 | A     | 20298     | យ៉ិ យ៉ូឡង់   | YI VOELUM      | General       | M   | On Job | Khmer       | 5             | 190          | 26          | 19                     | 26.03         | 8.00          | 14.62         | -             | 11.00         | 5.50          | 12.50         | -             | 4.00          | 3.00           | 7.00           | -              | 95.00          | -              | 294.65         | 179.65         | 127            | ✓              |                |                |                |                |                |            |          |           |
| 128 | A     | 20299     | យ៉ុន ស្រីយី  | YON SREYVY     | General       | M   | On Job | Khmer       | 5             | 190          | 26          | 13                     | 17.31         | 8.00          | 14.62         | -             | 11.00         | 4.00          | 12.50         | -             | 4.00          | 3.00           | 7.00           | -              | 95.00          | -              | 260.93         | 166.93         | 128            | ✓              |                |                |                |                |                |            |          |           |





[illegible]

| No | Date | Employee ID No | Employee Name (KH) | Employee Name (EN) | Date of Birth | Function (CH) | Function (EN) | Nationality | Family status |          | Basic Salary | Working Day | Overtime Over time 加班 |               |               |               |               |               |               |               |               |                 |                 |                 | Advance 预扣      |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 | Deduction 扣款    |                 |                 |                 | Total |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                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|                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   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|                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |
|----|------|----------------|--------------------|--------------------|---------------|---------------|---------------|-------------|---------------|----------|--------------|-------------|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------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|    |      |                |                    |                    |               |               |               |             | Spouse 配偶     | Child 孩子 |              |             | Normal 正常             | Normal 2 正常 2 | Normal 3 正常 3 | Normal 4 正常 4 | Normal 5 正常 5 | Normal 6 正常 6 | Normal 7 正常 7 | Normal 8 正常 8 | Normal 9 正常 9 | Normal 10 正常 10 | Normal 11 正常 11 | Normal 12 正常 12 | Normal 13 正常 13 | Normal 14 正常 14 | Normal 15 正常 15 | Normal 16 正常 16 | Normal 17 正常 17 | Normal 18 正常 18 | Normal 19 正常 19 | Normal 20 正常 20 | Normal 21 正常 21 | Normal 22 正常 22 | Normal 23 正常 23 | Normal 24 正常 24 | Normal 25 正常 25 | Normal 26 正常 26 | Normal 27 正常 27 | Normal 28 正常 28 |       | Normal 29 正常 29 | Normal 30 正常 30 | Normal 31 正常 31 | Normal 32 正常 32 | Normal 33 正常 33 | Normal 34 正常 34 | Normal 35 正常 35 | Normal 36 正常 36 | Normal 37 正常 37 | Normal 38 正常 38 | Normal 39 正常 39 | Normal 40 正常 40 | Normal 41 正常 41 | Normal 42 正常 42 | Normal 43 正常 43 | Normal 44 正常 44 | Normal 45 正常 45 | Normal 46 正常 46 | Normal 47 正常 47 | Normal 48 正常 48 | Normal 49 正常 49 | Normal 50 正常 50 | Normal 51 正常 51 | Normal 52 正常 52 | Normal 53 正常 53 | Normal 54 正常 54 | Normal 55 正常 55 | Normal 56 正常 56 | Normal 57 正常 57 | Normal 58 正常 58 | Normal 59 正常 59 | Normal 60 正常 60 | Normal 61 正常 61 | Normal 62 正常 62 | Normal 63 正常 63 | Normal 64 正常 64 | Normal 65 正常 65 | Normal 66 正常 66 | Normal 67 正常 67 | Normal 68 正常 68 | Normal 69 正常 69 | Normal 70 正常 70 | Normal 71 正常 71 | Normal 72 正常 72 | Normal 73 正常 73 | Normal 74 正常 74 | Normal 75 正常 75 | Normal 76 正常 76 | Normal 77 正常 77 | Normal 78 正常 78 | Normal 79 正常 79 | Normal 80 正常 80 | Normal 81 正常 81 | Normal 82 正常 82 | Normal 83 正常 83 | Normal 84 正常 84 | Normal 85 正常 85 | Normal 86 正常 86 | Normal 87 正常 87 | Normal 88 正常 88 | Normal 89 正常 89 | Normal 90 正常 90 | Normal 91 正常 91 | Normal 92 正常 92 | Normal 93 正常 93 | Normal 94 正常 94 | Normal 95 正常 95 | Normal 96 正常 96 | Normal 97 正常 97 | Normal 98 正常 98 | Normal 99 正常 99 | Normal 100 正常 100 | Normal 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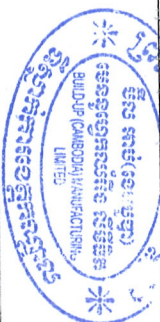




| Sl. No | Dept | Regiment ID No | Regiment Name (EN) | Regiment Name (KH) | Rank | Grade | Pay Band | Basic Salary | Amount Over time limit |           |           |           |           |           |           |           |           |           | Supplies Allowance H.M. |           |           |           |           |           |           |           |           |           | Monthly Deduction P.M. |           |           |           |           |           | Signature | Fingerprint |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |        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Prepared By

Approved By

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| No. | Employee ID No. | Employee Name (KH) | Employee Name (EN) | Designation<br>Function (CH) | Sex | Grade | Family              |                    | Basic Salary | Work Day | Employee Over time Rate |             |               |               |               |               |               |               |               |               | Employee Allowance Rate |               |               |               |               |               |               |               |               |               | Employee Deduction Rate |               |               |               |               | Employee Gross Wage<br>in Kh. (Riel) | Employee Gross Wage<br>in US\$ | Employee Signature & Stamp |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |   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|     |                 |                    |                    |                              |     |       | Spouse<br>Name (KH) | Child<br>Name (KH) |              |          | Normal (H)              | Holiday (S) | Overnight (C) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H)           | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H)           | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) |                                      |                                |                            | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | Overnight (H) | 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| 35.00 | 0.50 | 311.91 | 210.41 |
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