

**PAYROLL FOR APRIL, 2020**

DEPT: HUMAN RESOURCE

| HUMAN RESOURCE |                     |     |                         |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                |          |          |        |       |
|----------------|---------------------|-----|-------------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|----------|--------|-------|
| No             | Name                | Sex | Position                | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            | Deduction |                |          | Next Pay | Remark |       |
|                |                     |     |                         |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl.Guarantee | Advanced |          |        | Other |
| 1              | SOM Bunsath         | M   | Jr. Security Supervisor | 6     | 1-Feb-12    | 108.00       | 3.60     | 15.00        | 15.00  |          | 54.00        |              |                 |                  |               |            |           |                |          |          | 54.00  |       |
| 2              | MOEUN Phom          | M   | Snr. Security Officer   | 7     | 3-Feb-15    | 84.00        | 2.80     | 15.00        | 15.00  |          | 42.00        |              |                 |                  |               |            |           |                |          |          | 42.00  |       |
| 3              | CHUON Tang          | M   | Security Officer        | 8     | 25-Aug-16   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |          | 40.00  |       |
| 4              | CHHEM Chhorp        | M   | Security Officer        | 8     | 4-Nov-16    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |          | 40.00  |       |
| 5              | VA Koo              | M   | Security Officer        | 8     | 15-Dec-16   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |          | 40.00  |       |
| 6              | CHHOUN Vreak        | M   | Security Officer        | 8     | 3-Feb-17    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |          | 40.00  |       |
| 7              | SOMBATH Sovannarith | M   | Security Officer        | 8     | 1-Aug-18    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |          | 40.00  |       |
| 8              | TEK Sreyong         | F   | Security Officer        | 8     | 10-Mar-19   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |          | 40.00  |       |
| 9              | PHON Bryn           | M   | Security Officer        | 8     | 24-Nov-19   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |          | 40.00  |       |
| 10             | CHHOS Chhan         | M   | Security Officer        | 8     | 1-Mar-20    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |          | 40.00  |       |
| 11             | THORN Bun Hong      | M   | Security Officer        | 8     | 21-Feb-20   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |          | 40.00  |       |
| 11             | FEMALE = 1          |     | MALE = 7                |       | USD         | 672.00       |          | No of Day    |        | 0.00     | 456.00       | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00           | 0.00     | 0.00     | 456.00 | USD   |

Prepared by:

  
POK Vanorn Ms.  
Asst. HR Manager  
Date: 30.1.2020

Approved by:

  
KY Muylong Ms.  
Chief Operating Officer  
Date: 30.1.2020



# ANGKOR ERA HOTEL PAYROLL FOR APRIL, 2020

30

DEPT: SALES &amp; MARKETING

| No | Name         | Sex | Position            | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |
|----|--------------|-----|---------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|
|    |              |     |                     |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl.Guarantee | Advanced | Other |          |        |
| 1  | TIV Chhoeurn | M   | Director Of Sales   | 1     | 3-Aug-10    | 600.00       | 26.67    | 15.00        | 15.00  |          | 400.00       |              |                 |                  |               |            |           |                |          |       | 400.00   |        |
| 2  | VANN Bora    | M   | Asst. Sales Manager | 4     | 1-Sep-10    | 350.00       | 11.67    | 10.00        | 20.00  |          | 117.00       |              |                 |                  |               |            |           |                |          |       | 117.00   |        |
| 2  | Female = 0   |     | Male = 2            |       | USD         | 1,150.00     |          | No of Day    |        | 0.00     | 517.00       | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00           | 0.00     | 0.00  | 517.00   | USD    |

Prepared by:

POK Vanorn Ms.  
Asst. HR Manager  
Date 30/04/20

Approved by:

KY Muyteng Ms.  
Chief Operating Officer  
Date 30/04/20

# ANGKOR ERA HOTEL

## PAYROLL FOR APRIL, 2020

30

DEPT:

FINANCE

| No | Name          | Sex | Position                   | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |
|----|---------------|-----|----------------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|
|    |               |     |                            |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl.Guarantee | Advanced | Other |          |        |
| 1  | SEN Syda      | F   | Financial Controller       | 1     | 8-Sep-10    | 700.00       | 23.33    | 10.00        | 20.00  |          | 233.00       |              |                 |                  |               |            |           |                |          |       | 233.00   |        |
| 2  | SO Sokha      | F   | Asst. Chief Accountant     | 3     | 8-Feb-11    | 350.00       | 11.67    | 15.00        | 15.00  |          | 175.00       |              |                 |                  |               |            |           |                |          |       | 175.00   |        |
| 3  | CHING Ngim    | F   | General Cashier            | 6     | 8-Sep-10    | 120.00       | 4.00     | 10.00        | 20.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 4  | VETH Kimleang | F   | Purchasing Officer         | 6     | 1-Oct-10    | 120.00       | 4.00     | 10.00        | 20.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 5  | VAK Sok       | M   | Cost Controller            | 5     | 3-Oct-10    | 120.00       | 4.00     | 10.00        | 20.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 6  | LOA Saren     | M   | Store Controller           | 6     | 15-Aug-10   | 120.00       | 4.00     | 10.00        | 20.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 7  | KIM Sreykeo   | F   | Income & Receiving Officer | 6     | 15-Oct-10   | 90.00        | 3.00     | 10.00        | 20.00  |          | 30.00        |              |                 |                  |               |            |           |                |          |       | 30.00    |        |
| 8  | MEAS Visal    | F   | Receiving Officer          | 7     | 23-Dec-14   | 80.00        | 2.67     | 10.00        | 20.00  |          | 27.00        |              |                 |                  |               |            |           |                |          |       | 27.00    |        |
| 9  | EOM Samoul    | M   | Night Auditor              | 6     | 18-Apr-17   | 100.00       | 3.33     | 10.00        | 20.00  |          | 33.00        |              |                 |                  |               |            |           |                |          |       | 33.00    |        |
| 9  | Female =      | 6   | Male =                     | 3     | USD         | 1,800.00     |          | No of Day    |        | 0.00     | 658.00       | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00           | 0.00     | 0.00  | 658.00   | USD    |

Prepared by:



POK Vanorn Ms  
Asst. HR Manager  
Date: 30/04/2020

Approved by:



KY Muiyeng Ms  
Chief Operating Officer  
Date: 30/04/2020



# ANGKOR ERA HOTEL PAYROLL FOR APRIL, 2020

30

DEPT: FRONT OFFICE

| No | Name           | Sex | Position            | Level | Joined Date | Basic Salary | Wage/day  | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |
|----|----------------|-----|---------------------|-------|-------------|--------------|-----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|
|    |                |     |                     |       |             |              |           |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl.Guarantee | Advanced | Other |          |        |
| 1  | TOUCH Lyvan    | M   | FO Supervisor       | 5     | 16-Dec-17   | 100.00       | 3.33      | 10.00        | 20.00  |          | 33.00        |              |                 |                  |               |            |           |                |          |       | 33.00    |        |
| 2  | THE Vuthy      | M   | Duty Manager        | 4     | 2-Dec-17    | 280.00       | 9.33      | 15.00        | 15.00  |          | 140.00       |              |                 |                  |               |            |           |                |          |       | 140.00   |        |
| 3  | SGUN Chummeanh | M   | FO Supervisor       | 5     | 23-Nov-18   | 100.00       | 3.33      | 10.00        | 20.00  |          | 33.00        |              |                 |                  |               |            |           |                |          |       | 33.00    |        |
| 4  | IEP Sok        | M   | Asst. FO Supervisor | 6     | 9-Apr-15    | 90.00        | 3.00      | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       | 45.00    |        |
| 5  | HAI Sochea     | M   | Receptionist        | 7     | 8-Jan-18    | 90.00        | 3.00      | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       | 45.00    |        |
| 6  | VIT Savon      | M   | Receptionist        | M     | 27-Jan-18   | 50.80        | 2.67      | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 7  | KHVY Khvin     | M   | Receptionist        | 8     | 20-Feb-18   | 80.00        | 2.67      | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 8  | Phoy Kahria    | M   | IT Officer          | 8     | 1-Mar-20    | 80.00        | 2.67      | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 9  | AN Roem        | M   | Driver              | 8     | 6-Oct-18    | 80.00        | 2.67      | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 10 | LOUN Veylong   | M   | Driver              | 8     | 4-Dec-19    | 80.00        | 2.67      | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 10 | Female = 0     |     | Male = 9            | USD   | 980.00      |              | No of Day |              |        | 0.00     | 496.00       | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00           | 0.00     | 0.00  | 496.00   | USD    |

Prepared by:

POK Vanom Ms.  
Asst. HR Manager  
Date 30/04/2020

Approved by:



KY Mueyeng Ms.  
Chief Operating Officer  
Date 30/04/2020



# ANGKOR ERA HOTEL PAYROLL FOR APRIL, 2020

30

DEPT: AMARA SPA

| No | Name          | Sex | Position      | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |
|----|---------------|-----|---------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|
|    |               |     |               |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl.Guarantee | Advanced | Other |          |        |
| 1  | CHANN Sophany | F   | Therapist     | 9     | 2-Aug-17    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 2  | POY Yat       | F   | Therapist     | 9     | 22-Sep-17   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 3  | SAY Sok       | M   | SPA Attendant | 9     | 25-May-18   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 3  | Female = 2    |     | Male = 1      | 1     | USD         | 240.00       |          | No of Day    |        | 0.00     | 120.00       | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00           | 0.00     | 0.00  | 120.00   | USD    |

Prepared by:

POK Varon Ms.

Asst. HR Manager

Date: 30/04/20 90

Approved by:

KY Mayleung Ms.  
Chief Operating Officer

Date: 30/04/2020



# ANGKOR ERA HOTEL PAYROLL FOR APRIL, 2020

30

DEPT: HOUSEKEEPING

| No             | Name            | Sex | Position              | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |
|----------------|-----------------|-----|-----------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|
|                |                 |     |                       |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl Guarantee | Advanced | Other |          |        |
| 1              | SEK Sin         | M   | Seni HK Supervisor    | 4     | 15-Aug-10   | 280.00       | 9.33     | 15.00        | 15.00  |          | 140.00       |              |                 |                  |               |            |           |                |          |       | 140.00   |        |
| 2              | KCHAO Vira      | M   | HK Clerk              | 7     | 4-Jun-15    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| ROOM ATTENDANT |                 |     |                       |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                |          |       |          |        |
| 1              | NHOK Saron      | F   | Floor Supervisor      | 6     | 2-Aug-10    | 150.00       | 5.00     | 15.00        | 15.00  |          | 75.00        |              |                 |                  |               |            |           |                |          |       | 75.00    |        |
| 2              | PRAK Chhuon     | F   | Floor Supervisor      | 6     | 25-Sep-17   | 130.00       | 4.33     | 15.00        | 15.00  |          | 65.00        |              |                 |                  |               |            |           |                |          |       | 65.00    |        |
| 3              | THOM Chandy     | F   | Senior Room Attendant | 7     | 7-Feb-13    | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       | 45.00    |        |
| 4              | CHEM Och        | F   | Senior Room Attendant | 7     | 25-Sep-13   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 5              | CHOY Rocun      | F   | Room Attendant        | 9     | 7-Aug-12    | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       | 45.00    |        |
| 6              | SUN Sony        | F   | Room Attendant        | 9     | 9-Jan-14    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 7              | CHHOY Chhan     | M   | Room Attendant        | 9     | 7-Nov-13    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 8              | SIN Sary        | F   | Room Attendant        | 9     | 4-Jul-14    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 9              | CHHIN Vay       | F   | Room Attendant        | 9     | 21-Aug-17   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 10             | MUON Ney        | F   | Room Attendant        | 9     | 18-Nov-17   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 11             | VANNA Sony      | F   | Room Attendant        | 9     | 8-Jun-18    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 12             | MON Sreyvann    | M   | Room Attendant        | 9     | 13-Dec-16   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 13             | CHOEUN Sreykeal | F   | Laundry Attendant     | 9     | 4-Dec-15    | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       | 45.00    |        |
| PUBLIC AREA    |                 |     |                       |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                |          |       |          |        |



| No              | Name          | Sex | Position              | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction       |          |       | Next Pay | Remark |
|-----------------|---------------|-----|-----------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|-----------------|----------|-------|----------|--------|
|                 |               |     |                       |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl. Guarantee | Advanced | Other |          |        |
| 1               | CHHONG Chhorn | M   | Jr. PA Supervisor     | 7     | 17-Sep-13   | 88.00        | 2.93     | 15.00        | 15.00  |          | 44.00        |              |                 |                  |               |            |           |                 |          |       | 44.00    |        |
| 2               | NEM Sophon    | M   | Sr. PA Attendant      | 8     | 13-Feb-15   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 3               | OE Sreyneth   | F   | Public Area Attendant | 9     | 24-Jan-19   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| <b>GARDENER</b> |               |     |                       |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                 |          |       |          |        |
| 1               | PRUM Peun     | M   | Chief Gardener        | 4     | 1-Aug-10    | 150.00       | 5.00     | 15.00        | 15.00  |          | 75.00        |              |                 |                  |               |            |           |                 |          |       | 75.00    |        |
| 2               | KONG Pol      | M   | Senior Gardener       | 8     | 1-Mar-11    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 3               | CHHIN Chhorn  | M   | Senior Gardener       | 8     | 1-Mar-11    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 4               | THAR Hart     | M   | Senior Gardener       | 8     | 6-Nov-13    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 5               | SOEURN Pheng  | M   | Senior Gardener       | 9     | 6-Mar-16    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 6               | CHIV Chour    | M   | Gardener              | 9     | 17-Dec-17   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 7               | LEAM Hang     | M   | Driver                | 9     | 16-Oct-17   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 25              | Female = 12   |     | Male = 13             |       | USD         | 2,428.00     |          | No of Day    | 0.00   |          | 1,214.00     | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00            | 0.00     | 0.00  | 1,214.00 | USD    |

Prepared by:

POK Vanom Ms.

Asst. HR Manager

Date: 20/04/2020

Approved by:

K.Y. Mueyeng Ms.  
Chief Operating Officer

Date: 20/04/2020



# ANGKOR ERA HOTEL PAYROLL FOR APRIL, 2020

30

DEPT: FOOD &amp; BEVERAGE SERVICE

| No | Name            | Sex | Position            | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |
|----|-----------------|-----|---------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|
|    |                 |     |                     |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl.Guarantee | Advanced | Other |          |        |
| 1  | SOK Tong        | M   | Asst.Restaurant Man | 6     | 16-Jul-12   | 184.00       | 6.13     | 15.00        | 15.00  |          | 92.00        |              |                 |                  |               |            |           |                |          |       | 92.00    |        |
| 2  | MOEUN Samethi   | M   | Rest.Supervisor     | 6     | 13-Dec-17   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 3  | DY Chanly       | F   | Bar Supervisor      | 6     | 16-Dec-17   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 4  | PHANN Bunchroch | M   | Rest. Captain       | 7     | 15-Aug-14   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 5  | CHHORN Smak     | F   | Senior Waitress     | 8     | 3-Aug-17    | 80.00        | 2.67     | 10.00        | 20.00  |          | 27.00        |              |                 |                  |               |            |           |                |          |       | 27.00    |        |
| 6  | KATH Sony       | F   | Waiter              | 8     | 1-May-18    | 80.00        | 2.67     | 10.00        | 20.00  |          | 27.00        |              |                 |                  |               |            |           |                |          |       | 27.00    |        |
| 7  | SENG Kmsean     | F   | Waitress            | 8     | 1 Nov 19    | 80.00        | 2.67     | 10.00        | 20.00  |          | 27.00        |              |                 |                  |               |            |           |                |          |       | 27.00    |        |
| 7  | Female = 3      |     | Male = 3            | 3     | USD         | 584.00       |          | No of Day    |        | 0.00     | 293.00       | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00           | 0.00     | 0.00  | 293.00   | USD    |

Prepared by:

POK Vanon Ms.  
Asst. HR Manager  
Date: 30.04.2020

Approved by:

KY Muiheng Ms.  
Chief Operating Officer  
Date: 30.04.2020



# ANGKOR ERA HOTEL PAYROLL FOR APRIL, 2020

30

DEPT: FOOD & BEVERAGE CULINARY

| No                     | Name           | Sex | Position           | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction       |          |       | Next Pay | Remark |
|------------------------|----------------|-----|--------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|-----------------|----------|-------|----------|--------|
|                        |                |     |                    |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl. Guarantee | Advanced | Other |          |        |
| 1                      | VAI Bunly      | M   | Senior Sous Chef   | 3     | 1-Dec-11    | \$ 500       | 16.67    | 15.00        | 15.00  |          | 250.00       |              |                 |                  |               |            |           |                 |          |       | 250.00   |        |
| <b>MAIN KITCHEN</b>    |                |     |                    |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                 |          |       |          |        |
| 1                      | HING Heng      | M   | Sr. Chef De Partie | 4     | 25-Jan-18   | 288.00       | 9.60     | 15.00        | 15.00  |          | 144.00       |              |                 |                  |               |            |           |                 |          |       | 144.00   |        |
| 2                      | THUON Sreisor  | F   | Commis III         | 9     | 24-Nov-15   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 3                      | KHEM Chira     | M   | Commis II          | 9     | 22-Oct-18   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| <b>COOL KITCHEN</b>    |                |     |                    |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                 |          |       |          |        |
| 1                      | MORK Sreynath  | F   | Commis II          | 8     | 12-Feb-13   | 97.00        | 3.23     | 15.00        | 15.00  |          | 49.00        |              |                 |                  |               |            |           |                 |          |       | 49.00    |        |
| <b>BAKERY KITCHEN</b>  |                |     |                    |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                 |          |       |          |        |
| 1                      | LOEB Lay       | M   | Demi Chef          | 8     | 15-Oct-17   | 100.00       | 3.33     | 15.00        | 15     |          | 50.00        |              |                 |                  |               |            |           |                 |          |       | 50.00    |        |
| 2                      | MOK Khon       | M   | Commis I           | 8     | 1-Sep-17    | 80.00        | 2.67     | 10.00        | 20     |          | 27.00        |              |                 |                  |               |            |           |                 |          |       | 27.00    |        |
| <b>CANTEEN KITCHEN</b> |                |     |                    |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                 |          |       |          |        |
| 1                      | SARAY Chanthou | F   | Commis I           | 7     | 14-Feb-12   | 97.00        | 3.23     | 10.00        | 20     |          | 32.00        |              |                 |                  |               |            |           |                 |          |       | 32.00    |        |
| 2                      | SCR Saody      | F   | Cook Helper        | 9     | 27-Jul-17   | 80.00        | 2.67     | 15.00        | 15     |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| <b>STEWADING</b>       |                |     |                    |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                 |          |       |          |        |
| 1                      | ART Socheat    | M   | Steward Attendant  | 9     | 14-Oct-16   | 80.00        | 2.67     | 15.00        | 15     |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 2                      | CHHORN Nath    | F   | Steward Attendant  | 9     | 7-Aug-18    | 80.00        | 2.67     | 15.00        | 15     |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 3                      | CHIM Ham       | M   | Steward Attendant  | 9     | 1-Feb-20    | 80.00        | 2.67     | 15.00        | 15     |          | 40.00        |              |                 |                  |               |            |           |                 |          |       | 40.00    |        |
| 12                     | Female = 5     |     | Male = 7           |       | USD         | 1,642.00     |          | No of Day    | 0.00   | 792.00   | 0.00         | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00            | 0.00     | 0.00  | 792.00   | USD    |

Prepared by

POK Vanom Ms.  
Asst. HR Manager  
Date 30/04/2020

Approved by

KY Mayleng Ms.  
Chief Operating Officer  
Date: 30/04/2020



# ANGKOR ERA HOTEL PAYROLL FOR APRIL, 2020

30

DEPT: ENGINEERING

| No | Name            | Sex | Position              | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |
|----|-----------------|-----|-----------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|
|    |                 |     |                       |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl Guarantee | Advanced | Other |          |        |
| 1  | SEM Soyha       | M   | Chief Engineer        | 1     | 10-Oct-10   | 800.00       | 26.67    | 10.00        | 20.00  |          | 267.00       |              |                 |                  |               |            |           |                |          |       | 267.00   |        |
| 2  | CHANN Bunthoeum | M   | Engineering Clerk     | 7     | 13-Dec-18   | 120.00       | 4.00     | 15.00        | 15.00  |          | 60.00        |              |                 |                  |               |            |           |                |          |       | 60.00    |        |
| 3  | SEM Bunnaro     | M   | Duty Engineer         | 5     | 9-Jul-12    | 140.00       | 4.67     | 10.00        | 20.00  |          | 47.00        |              |                 |                  |               |            |           |                |          |       | 47.00    |        |
| 4  | PUM Vor         | M   | Duty Engineer         | 5     | 30-Oct-10   | 140.00       | 4.67     | 15.00        | 15.00  |          | 70.00        |              |                 |                  |               |            |           |                |          |       | 70.00    |        |
| 5  | ORM Sovanntha   | M   | Duty Engineer         | 5     | 11-Nov-10   | 120.00       | 4.00     | 15.00        | 15.00  |          | 60.00        |              |                 |                  |               |            |           |                |          |       | 60.00    |        |
| 6  | LIK Yet         | M   | Sound Supervisor      | 6     | 19-Oct-10   | 120.00       | 4.00     | 15.00        | 15.00  |          | 60.00        |              |                 |                  |               |            |           |                |          |       | 60.00    |        |
| 7  | YAT Vanna       | M   | Senior Technician     | 7     | 11-Jul-15   | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       | 45.00    |        |
| 8  | CHEAL Phorath   | M   | Sr.Plumber Technician | 7     | 20-Jul-12   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 9  | HOUNH Phai      | M   | Plumber Technician    | 7     | 13-Jan-17   | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 10 | ILM Teoum       | M   | Air-con Technician    | 7     | 1-Apr-18    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 11 | YOU Samyam      | M   | Air-con Technician    | 7     | 7-Nov-12    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 12 | Am Chamroeun    | M   | Air-con Technician    | 7     | 7-Nov-16    | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       | 45.00    |        |
| 13 | THY Sokhim      | M   | Air-con Technician    | 7     | 23-Mar-17   | 80.00        | 2.57     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 14 | PEANG Ponh      | M   | Senior Painter        | 7     | 15-Jun-15   | 80.00        | 2.57     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |



| No | Name             | Sex | Position           | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |
|----|------------------|-----|--------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|
|    |                  |     |                    |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl Guarantee | Advanced | Other |          |        |
| 15 | SOR Penh         | M   | Plumber Technician | 7     | 8-Aug-15    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 16 | SOPHOUN Reaksmei | M   | Engineering helper | 7     | 1-Dec-17    | 80.00        | 2.67     | 10.00        | 20.00  |          | 27.00        |              |                 |                  |               |            |           |                |          |       | 27.00    |        |
| 17 | HO Fon           | M   | Engineering helper | 8     | 9-Aug-18    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 18 | TON Kira         | M   | Engineering helper | 8     | 6-Jul-17    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 19 | TIAP Sopheaktra  | M   | Engineering helper | 8     | 7-Sep-17    | 80.00        | 2.67     | 15.00        | 15.00  |          | 40.00        |              |                 |                  |               |            |           |                |          |       | 40.00    |        |
| 19 | Female = 0       |     | Male = 19          |       | USD         | 2,500.00     |          | No of Day    |        | 0.00     | 1,081.00     | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00           | 0.00     | 0.00  | 1,081.00 | USD    |

Prepared by:



POK Vannat Ms.  
Asst. HR Manager  
Date: 30.10.2020

Approved by:



KY Muylang Ms.  
Chief Operating Officer  
Date: ...../...../20.....



# ANGKOR ERA HOTEL PAYROLL FOR APRIL, 2020

30

DEPT: CARPENTER

| No | Name         | Sex | Position           | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |  |
|----|--------------|-----|--------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|--|
|    |              |     |                    |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SPA Incentive | Compensate | Seniority | Empl.Guarantee | Advanced | Other |          |        |  |
| 1  | CHAY Lork    | M   | Carpenter (casual) | N     | 11-May-12   | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 2  | OEUR Ne      | M   | Carpenter (casual) | N     | 2-Jun-12    | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 3  | PAC Saret    | M   | Carpenter (casual) | N     | 28-Dec-12   | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 4  | OEUN En      | M   | Carpenter (casual) | N     | 19-Mar-15   | 90.00        | 2.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 5  | YI Lyhour    | M   | Carpenter (casual) | N     | 1-Sep-12    | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 6  | SAN Bav      | M   | Carpenter (casual) | N     | 4-Dec-15    | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 7  | VANN Bunthan | M   | Carpenter (casual) | N     | 22-Sep-15   | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 8  | VO Sophan    | M   | Carpenter (casual) | N     | 12-Jul-18   | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 9  | LY Sukheng   | M   | Carpenter (casual) | N     | 3-Aug-16    | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 10 | CHOT Chech   | M   | Carpenter (casual) | N     | 18-Nov-16   | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 11 | SUM Salocum  | M   | Carpenter (casual) | N     | 14-Oct-17   | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 12 | CHHOEM Chhun | M   | Carpenter (casual) | N     | 1-Mar-20    | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 13 | BOU Duon     | M   | Carpenter (casual) | N     | 17-Jan-18   | 90.00        | 3.00     | 15.00        | 15.00  |          | 45.00        |              |                 |                  |               |            |           |                |          |       |          | 45.00  |  |
| 13 | Female = 0   |     | Male = 13          |       | USD         | 1,170.00     |          | No of Day    | 0.00   |          | 585.00       | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00           | 0.00     | 0.00  | 585.00   | USD    |  |

Prepared by:

POK Vanorn Ms.  
Asst. HR Manager

Date: 30/04/2020

Approved by:



KY Mueyeng Ms.  
Chief Operating Officer  
Date: 30/04/2020



# ANGKOR ERA HOTEL PAYROLL FOR APRIL, 2020

30

DEPT: SCULPTOR

| ***** |            |     |                     |       |             |              |          |              |        |          |              |              |                 |                  |               |            |           |                |          |       |          |        |
|-------|------------|-----|---------------------|-------|-------------|--------------|----------|--------------|--------|----------|--------------|--------------|-----------------|------------------|---------------|------------|-----------|----------------|----------|-------|----------|--------|
| No    | Name       | Sex | Position            | Level | Joined Date | Basic Salary | Wage/day | Month's Days | Absent | Increase | Gross Salary | Other Income |                 |                  |               |            |           | Deduction      |          |       | Next Pay | Remark |
|       |            |     |                     |       |             |              |          |              |        |          |              | Over time    | Night Allowance | Staff Incentives | SFA Incentive | Compensate | Seniority | Empl.Guarantee | Advanced | Other |          |        |
| 1     | FOUV Vita  | M   | Sculptor Supervisor | N     | 26-Oct-17   | \$ 200       | 6.67     | 15.00        | 15.00  |          | 100.00       |              |                 |                  |               |            |           |                |          |       | 100.00   |        |
| 2     | YAN Yin    | M   | Sculptor Supervisor | N     | 8-Nov-15    | \$ 200       | 6.67     | 15.00        | 15.00  |          | 100.00       |              |                 |                  |               |            |           |                |          |       | 100.00   |        |
| 3     | RY Sokun   | M   | Sculptor (Casual)   | N     | 1 Aug-15    | \$ 300       | 10.00    | 15.00        | 15.00  |          | 150.00       |              |                 |                  |               |            |           |                |          |       | 150.00   |        |
| 4     | HAI Tak    | M   | Sculptor (Casual)   | N     | 1-Aug-15    | \$ 119       | 3.97     | 15.00        | 15.00  |          | 60.00        |              |                 |                  |               |            |           |                |          |       | 60.00    |        |
| 4     | Female = 0 |     | Male = 4            |       | USD         | 819.00       |          | No of Day    |        | 0.00     | 410.00       | 0.00         | 0.00            | 0.00             | 0.00          | 0.00       | 0.00      | 0.00           | 0.00     | 0.00  | 410.00   | USD    |

Prepared by:

POK Vanorn Ms.  
Asst. HR Manager  
Date: 30.1.2020

Approved by:

KY Mayleng Ms.  
Chief Operating Officer  
Date: ...../...../20.....