ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័រ电脑车CPA1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងារ	ប្រាក់ឧបត្ថម្ភ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សវេនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងបន្ថែម	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំណ	ថ្ងៃបុណ្យឈប់សក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ឡើងថ្នាក់	ប្រាក់អតីតភាព	រង្វាន់ការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ាន់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	评定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	卢币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	CPA1-003	អន ស្រីណេត	26-Sep-2017 កាត់ក្រួយ(手剪)(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-003
2	CPA1-004	ប៉ុស បុប្ផា	27-Sep-2017 ម៉ាស៊ីនកំល្ប ម៉ីរ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-004
3	CPA1-005	ធុន រថត	29-Sep-2017 ម៉ាស៊ីនកំល្ប ម៉ីរ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-005
4	CPA1-006	បាន ស្រីពៅ	02-Oct-2017 ម៉ាស៊ីនកំល្ប ម៉ីរ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-006
5	CPA1-011	ជា ណាត	27-Feb-2018 ម៉ាស៊ីនកំល្ប ម៉ីរ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-011
6	CPA1-012	ង៉ែត បុត្រីល្អ	05-Mar-2018 ម៉ាស៊ីនកំល្ប ម៉ីរ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-012
7	CPA1-013	ភន ស្រីលីហួ	07-Mar-2018 ម៉ាស៊ីនកំល្ប ម៉ីរ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-013
8	CPA1-014	សិន ស្រីម៉ុម	17-Mar-2018 ម៉ាស៊ីនកំល្ប ម៉ីរ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-014
9	CPA1-018	យង់ ស្រីស្រស់	25-Jun-2018 ម៉ាស៊ីនកំល្ប ម៉ីរ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-018

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

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ផ្នែក： កំព្យូទ័រ电脑车CPA1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចុលបើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំនី	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកមើលភាព	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់ចំណាប់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃក្រៅ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់ម៉ៃល	ការប្រៀបធៀប
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	加稅	借钱	已發工資		實發總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	CPA1-021	ហ៊ឹម លៀង	18-Jul-2018 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-021
11	CPA1-022	យ៉ាន សុភា	01-Sep-2018 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	CPA1-022
12	CPA1-024	មក់ ពីសី	10-Sep-2018 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-024
13	CPA1-025	ជា ស្រី	25-Sep-2018 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-025
14	CPA1-027	ពេជ ស្រីអូន	17-Oct-2018 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-027
15	CPA1-029	សុត សុភាព	01-Nov-2018 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	1.00 $7.31	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.00 $0.00	$98.00	0	$0.00		$0.00	$98.00	$98		CPA1-029
16	CPA1-030	ណាប ស្រីនាង	02-Nov-2018 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPA1-030
17	CPA1-034	ហាន សុភ័ព្ធ	13-Dec-2018 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $76.94	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	 $0.00	$0.00	0	$0.00		$0.00	$0.00	$0		CPA1-034
18	CPA1-041	លាង សុធី	18-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-041

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័រ电脑车CPA1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួលប្រចាំ	មុន ជំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលប្រចាំ	ប្រាក់ឈ្នួលបន្ថែម	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់លំហាមាត់	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានបំណិ	ថ្ងៃបុណ្យឈប់សរុប	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ទៀងមាត់	ប្រាក់អតីតភាព	ភិយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ាណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	ស្មើប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់ស្មើប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術奬金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤奬	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奬金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	CPA1-042	សាយ សារិង	20-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-042
20	CPA1-043	សុាយ ថៃ្លក	20-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-043
21	CPA1-049	ស្រ៊ិន លង្ខិណា	03-Jun-2019 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPA1-049
22	CPA1-052	ហ៊ឹង សៅ	19-Jun-2019 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-052
23	CPA1-056	សាន ស្រីណាត	26-Jun-2019 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-056
24	CPA1-066	មាត ស្រីនុត	11-Dec-2019 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-066
25	CPA1-067	ឌុយ ប៊ីនាគា	09-Dec-2019 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-067
26	CPA1-068	ជា សុខយើម	06-Nov-2017 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-068
27	CPA1-070	អេន ស្រីនិច	04-Jun-2019 ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-070

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : កំព្យូទ័រ电脑车CPA1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចុលបរិវ៍ / មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ថ្លៃដើរ	ប្រាក់អង្ករ	ប្រាក់អតីភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្លៃអន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休底天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
28	CPA1-071	អ៊ី ស្រីម៉ី	02-Sep-2019 / ម៉ាស៊ីនកំព្យូទ័រ(A1)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA1-071
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.00						
合计：									$2,550.38	$0.00	1.0	0.00	$0.00	$76.94	$5.48	$0.00	$0.00	$7.31	$0.00	$0.00									$2,563.17		$88.51	$2,651.68					$2,651.68	$2,644	30,800	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័រ（电脑车CPB）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ / មុខងារ និង ថ្នែក	ប្រាក់បៀវត្ស	មុខងារ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សជូនយប់	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់ឈប់មហាភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឆ្លាត់ម៉ៀងមាត់	ប្រាក់អតីភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃប្រាក់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់បើកមុន	ការមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休病天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	Maternity Leave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	CPB-003	សៀក ស្រីល័ក្ខ	03-May-2017 / ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	1.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.00	$98.00	0	$0.00		$0.00	$98.00	$98		CPB-003
													$0.00		$0.00	$0.00	$0.00	$7.31	$0.00	$0.00					$0.00					$0.00								
2	CPB-006	ខុន ភាស់	23-May-2017 / ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$90.43	$0.00	$3.00	$94.06	0	$0.00		$0.00	$94.06	$94	200	CPB-006
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00					$0.00					$0.63								
3	CPB-010	ង៉ែត សុខណែត	22-May-2017 / ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-010
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00					$0.00					$0.00								
4	CPB-014	ប៉ុន ចំណាន	24-Jul-2017 / ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-014
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00					$0.00					$0.00								
5	CPB-017	ឃុត រស្មី	25-Jul-2017 / ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-017
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00					$0.00					$0.00								
6	CPB-020	សុខ សុផល	26-Jul-2017 / ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00	13.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$0.00	$0.00		$0.00	0	$0.00		$0.00	$0.00	$0		CPB-020
													$0.00	$75.60	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00					$0.00					$0.00								
7	CPB-025	ម៉ឹង ប៉ុ	07-Sep-2017 / ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	2.00	0.00	$14.62	$0.00	11.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$14.62	$0.00	$0.50	$15.12	0	$0.00		$0.00	$15.12	$15	500	CPB-025
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00					$0.00					$0.00								
8	CPB-028	ស៊ឹម ស្រីម៉ៅ	08-Sep-2017 / ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-028
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00					$0.00					$0.00								
9	CPB-030	ង៉ែត សារ៉ាត់	12-Sep-2017 / ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-030
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00					$0.00					$0.00								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : កំព្យូទ័រ（电脑车CPB）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ជាមួយជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៀងមាត់	ប្រាក់អតីភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់ពាក់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休嫁天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnuitLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	CPB-031	អ៊ុន សំបាត់	26-Sep-2017 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-031
11	CPB-034	ស៊ុន ចាន់ចុ	01-Feb-2018 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	2.00	0.00	$14.62	$0.00	7.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	4.00 $29.23		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$43.85	$0.00	$0.50 $0.00	$44.35	0	$0.00		$0.00	$44.35	$44	1,400	CPB-034
12	CPB-038	ជែ ចន្ទូន	19-Jun-2018 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0	0.0	0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPB-038
13	CPB-045	ឆឹម ឆន	01-Dec-2018 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-045
14	CPB-047	ចិន ស្រីវ៉ូ	05-Dec-2018 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0	0.0	0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPB-047
15	CPB-050	ម៉ៅ សារ៉ែម	20-Dec-2018 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	13.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		CPB-050
16	CPB-054	ម៉ៅ វណ្ណ	18-Jan-2019 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	13.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		CPB-054
17	CPB-060	សន ស្រីនាង	15-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-060
18	CPB-070	សំ ភាព	01-Jul-2019 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-070

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : កំព្យូទ័រ（电脑车CPB）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួលក្នុងមួយវេន	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលក្នុងមួយវេនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អង្ករ ម៉្សៃ ទាក់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃក្រៅ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	婚假	職工	休廉天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	CPB-071	ជាវ ស្រីនី	08-Jul-2019 ម៉ាស៊ីនកំល្ប ទី1(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPB-071
20	CPB-077	ហ៊ិន ស្រីម៉ុង	14-Aug-2019 ម៉ាស៊ីនកំល្ប ទី1(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-077
21	CPB-079	សៀម ជ្រយ	09-Oct-2019 ម៉ាស៊ីនកំល្ប ទី1(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-079
22	CPB-082	ញ៉ ឌិមល	11-Oct-2019 ម៉ាស៊ីនកំល្ប ទី1(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPB-082
23	CPB-086	ម៉ែម ជណ្ណ	18-Oct-2019 ម៉ាស៊ីនកំល្ប ទី1(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-086
24	CPB-093	សុង ស្រីពេជ្រ	26-Nov-2019 ម៉ាស៊ីនកំល្ប ទី1(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-093
25	CPB-094	ពុន សេរី	26-Nov-2019 ម៉ាស៊ីនកំល្ប ទី1(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPB-094
26	CPB-095	សេង សុភាក់	26-Nov-2019 ម៉ាស៊ីនកំល្ប ទី1(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-095
27	CPB-097	ឆាក់ គឹមសុជាឃណា	02-Jan-2020 ម៉ាស៊ីនកំល្ប ទី1(B)	$190	$0.00	$0.00	12.44	0.00	$90.89	$0.00	0.56	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$90.89	$0.00	$3.00 $0.00	$93.89	0	$0.00		$0.00	$93.89	$93	3,600	CPB-097

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : កំព្យូទ័រ（电脑车CPB）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុនងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុន ប៉ំណែង	ប្រាក់ជំនាញ	ចំនួន ថ្ងៃធ្វើការ	ចំនួន ថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្ស ជនយប់	ឈប់ មានឈ្នាប់	ឈប់ អត់ឈ្នាប់	ប្រាក់ឈប់ អត់ការងារធ្វើ	ឈ្នាប់ លំបែកមាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ឈ្នាប់ ពិសេស	ប្រាក់ ឈប់ ឈ្នាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំរាក់	ប្រាក់ ធ្វើដំណើរ	ប្រាក់ រង្វាន់ ទៀងមាត់	ប្រាក់ អវត្តមាន	វិយ តំលៃ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់ បើកមុន	ភាព ធានា សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ រៀល	ហត្ថលេខា
ลำดับ	รหัส	ชื่อ	วันที่เข้าทำงาน ตำแหน่ง	เงินเดือน	ค่าเบี้ยขยัน	ค่าทักษะ	จำนวนวันทำงาน	จำนวนวันทำงาน	เงินเดือนตามจริง	เงินเดือนกลางคืน	ขาดงาน	ลา	ค่าลาป่วย	ค่าลาคลอด	โอทีวันธรรมดา	ค่าวันอาทิตย์	โอทีวันหยุด	โอทีวันหยุดพิเศษ	ค่าลาป่วยมีใบรับรองแพทย์	ค่าลาพักร้อน	ค่าเดินทาง	ค่าเบี้ยเลี้ยง	ค่าขาดงาน	ค่าล่วงเวลา	ค่าเบี้ยเลี้ยงกลางคืน	โบนัสประจำปี	ค่าเบี้ยเลี้ยง	ค่าปรับ	รายได้รวม	โบนัสพิเศษ	ค่าอาหารกลางวัน	ค่าอาหารประจำเดือน	ค่าอาหารเช้า	ค่าอาหารเย็น	ค่าประกันสังคม	รายได้สุทธิ	ดอลล่าร์	เรียล	ลายเซ็น
No	Code	NAME	StartDate Position	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MatemityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
28	CPB-098	សយ ចាវ	22-Aug-2019 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$108.35	0	$0.00		$0.00	$108.35	$108	1,400	CPB-098
29	CPB-099	ឡុង ស្រីពាក	06-Jun-2019 ម៉ាស៊ីនកំព្យូទ័រ(B)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPB-099
合计：									$2,290.51	$0.00	45.6	0.00	$0.00	$75.60	$30.14	$0.00	$0.00	$7.31	$29.23	$0.00									$2,357.19		$85.15	$2,442.34					$2,442.34	$2,433	37,400	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័រ电脑车CPA2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជូនយប់	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ឈប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ឈប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ថ្នើដំណើរ	ប្រាក់អ្នកនៅមើលមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休產天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	評定奖	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take-Home Pay	Usd	Riels	Signature
1	CPA2-001	យិន ពៅ	03-May-2017 ម៉ាស៊ីនកំល្ងទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-001
2	CPA2-002	ខាត់ ស្រីនីម	13-Jul-2017 ម៉ាស៊ីនកំល្ងទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-002
3	CPA2-005	តុណ សោភ័ណ្ឌ	27-Sep-2017 ម៉ាស៊ីនកំល្ងទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-005
4	CPA2-008	ថន ស្រីរុន	02-Oct-2017 ម៉ាស៊ីនកំល្ងទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-008
5	CPA2-009	អ៊ុក ស្រីមុំ	07-Nov-2017 ម៉ាស៊ីនកំល្ងទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-009
6	CPA2-010	ខែ ការនិត	16-Dec-2017 ម៉ាស៊ីនកំល្ងទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-010
7	CPA2-012	សៅ ស៊ុណា	09-Jan-2018 ម៉ាស៊ីនកំល្ងទ័រ(A2)	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $74.62	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		CPA2-012
8	CPA2-018	យិន ជានី	20-Mar-2018 ម៉ាស៊ីនកំល្ងទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-018
9	CPA2-019	ហៀង ហាន	26-Jun-2018 ម៉ាស៊ីនកំល្ងទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-019

ក្រុមហ៊ុនហាថ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័រ电脑车CPA2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបម្រើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ជាមួយជំងឺ	ថ្ងៃបុណ្យឈប់សាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឧបត្ថម្ភឲ្យមាក់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
លេខ	កូដ	ឈ្មោះ	ថ្ងៃចូលបម្រើ មុខងារ	ប្រាក់បៀវត្សរ៍	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ជាមួយជំងឺ	ថ្ងៃបុណ្យឈប់សាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឧបត្ថម្ភឲ្យមាក់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus		Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	CPA2-020	ថែត កុលា	27-Jun-2018 ម៉ាស៊ីនកំប្លុយទ័រ(A2)	$190	$0.00	$0.00	11.00	0.00	$80.38	$0.00	2.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$80.38	$0.00	$2.75 $0.00	$83.13	0	$0.00		$0.00	$83.13	$83	500	CPA2-020
11	CPA2-021	ពៅ សុខណាថ	27-Jun-2018 ម៉ាស៊ីនកំប្លុយទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-021
12	CPA2-024	ចាន់ ពង	05-Jul-2018 ម៉ាស៊ីនកំប្លុយទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-024
13	CPA2-026	ប៊ុំ សុវណ្ណ	18-Oct-2018 ម៉ាស៊ីនកំប្លុយទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-026
14	CPA2-027	ឆឹម ជាឌី	22-Oct-2018 ម៉ាស៊ីនកំប្លុយទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPA2-027
15	CPA2-032	ចាន់ ចាន់ណាត	26-Nov-2018 ម៉ាស៊ីនកំប្លុយទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-032
16	CPA2-033	ប៉ុក ស្រីនុច	28-Nov-2018 ម៉ាស៊ីនកំប្លុយទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-033
17	CPA2-035	សេង ចាន់	03-Dec-2018 ម៉ាស៊ីនកំប្លុយទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPA2-035
18	CPA2-044	ឡៀវ ភប	27-Jun-2019 ម៉ាស៊ីនកំប្លុយទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPA2-044

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័រ电脑车CPA2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សជូនឆប់	ឈប់មានឆ្ងាប់	ឈប់អត់ឆ្ងាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ឆ្ងាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ឆ្ងាប់ពិសេស	ប្រាក់ឈប់ឆ្ងាប់ថ្ងៃចំនួន	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឧប្បត្តិមៀងមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃប្រាក់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់ប៉ៃលិ	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休癈天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	加税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	CPA2-047	កែម តន្ថី	03-Oct-2017 ម៉ាស៊ីនកំព្យូទ័រ(A2)	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0,00 $0.00	13,00 $79.87	0,0 $0.00	0,0 $0.00	0,0 $0.00	0,00 $0.00	0,00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0,0 $0.00		$0.00	$0.00	$0.00	$0.00	**$0.00**	0	$0.00		$0.00	**$0.00**	$0		CPA2-047
20	CPA2-053	រ៉ែម ចម	28-Nov-2019 ម៉ាស៊ីនកំព្យូទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0,0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	**$98.25**	0	$0.00		$0.00	**$98.25**	$98	1,000	CPA2-053
21	CPA2-055	មឿន សុខភៃ	02-Dec-2019 ម៉ាស៊ីនកំព្យូទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0,00 $0.00	0,00	0,0 $0.00	0,0 $0.00	0,0 $0.00	0,00 $0.00	0,00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0,0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	**$98.25**	0	$0.00		$0.00	**$98.25**	$98	1,000	CPA2-055
22	CPA2-056	ម៉ុន ប៉ែង	04-Dec-2019 កាត់ព្រុយ(手费(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	**$98.25**	0	$0.00		$0.00	**$98.25**	$98	1,000	CPA2-056
23	CPA2-061	អ៊ិត ជីន	23-Dec-2019 ម៉ាស៊ីនកំព្យូទ័រ(A2)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	**$90.69**	0	$0.00		$0.00	**$90.69**	$90	2,800	CPA2-061
24	CPA2-062	ឆឹម ជុង	19-Jun-2019 ម៉ាស៊ីនកំព្យូទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	**$98.25**	0	$0.00		$0.00	**$98.25**	$98	1,000	CPA2-062
25	CPA2-067	ស ស្រីពៅ	02-Jan-2020 ម៉ាស៊ីនកំព្យូទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	**$98.25**	0	$0.00		$0.00	**$98.25**	$98	1,000	CPA2-067
26	CPA2-068	ជុង ភាព	08-Jan-2020 ម៉ាស៊ីនកំព្យូទ័រ(A2)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	**$98.25**	0	$0.00		$0.00	**$98.25**	$98	1,000	CPA2-068
27	CPA2-075	អ៊ុំ វិច្ឆិកា	30-Mar-2020 ម៉ាស៊ីនកំព្យូទ័រ(A2)	$190	$0.00	$0.00	12.13	0.00	$88.61	$0.00	0.88	0.00	0,00 $0.00	0,00	0,0 $0.00	0,0 $0.00	0,0 $0.00	0,00 $0.00	0,00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0,0 $0.00		$0.00	$88,61	$0.00	$2,75 $0.00	**$91.36**	0	$0.00		$0.00	**$91.36**	$91	1,400	CPA2-075

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័រ电脑车CPA2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សរុប	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ម៉ៀងមាន់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមថ្ងៃឯ	ប្រាក់ការ	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ឧន្ទ	ប្រាក់ថ្លឺមុន	ប្រាក់ប៉ើកអូន	ភាគមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休娠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	评定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奬金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MeternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnuitLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
合计：									$2,346.68	$0.00	3.9	0.00	$0.00	$154.49	$5.48	$0.00	$0.00	$0.00	$0.00	$0.00									$2,352.16		$81.26	$2,433.42					$2,433.42	$2,426	29,700	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : កំព្យូទ័រ（电脑车CPC1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចុះឈ្មោះចូលធ្វើការ / មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ជាមនជំងឺ	ថ្ងៃបុណ្យឈប់សរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ឡៀងមាក់	ប្រាក់អតីភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休底天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	CPC1-001	ឈៀង ពុទ្ធី	17-Dec-2018 / ម៉ាស៊ីនកំប្លុងទី1 CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPC1-001
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63						
2	CPC1-002	សយ រស្មី	07-Dec-2018 / ម៉ាស៊ីនកំប្លុងទី1 CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-002
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00						
3	CPC1-003	តិច ពុទ្ធី	07-Dec-2018 / ម៉ាស៊ីនកំប្លុងទី1 CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPC1-003
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63						
4	CPC1-005	ប៊ុត ស្រីណាយ	26-Nov-2018 / ម៉ាស៊ីនកំប្លុងទី1 CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-005
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00						
5	CPC1-007	សាំង ស្រីណាយ	29-Aug-2017 / ម៉ាស៊ីនកំប្លុងទី1 CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-007
													$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25						
6	CPC1-009	រាន ចាន់ថន	17-Mar-2018 / ម៉ាស៊ីនកំប្លុងទី1 CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-009
													$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25						
7	CPC1-010	ថី ភីអយ	12-Dec-2018 / ម៉ាស៊ីនកំប្លុងទី1 CPC1	$190	$0.00	$0.00	11.56	0.00	$84.50	$0.00	1.44	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$87.24	$0.00	$2.75	$90.62	0	$0.00		$0.00	$90.62	$90	2,500	CPC1-010
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63						
8	CPC1-012	យឹន ស្រីលាភ	19-Dec-2018 / ម៉ាស៊ីនកំប្លុងទី1 CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-012
													$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25						
9	CPC1-015	ដៅ ស្រីមុំ	25-Dec-2018 / ម៉ាស៊ីនកំប្លុងទី1 CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-015
													$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25						

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : កំព្យូទ័រ（电脑车CPC1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួលវត្ត	មុខងារណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលវត្ត	ប្រាក់ឈ្នួលវត្តបង្គរ	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ឈប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ឈប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សក់	ប្រាក់ថ្នើដំណើរ	ប្រាក់រង្វាន់ម៉ៀងមាត់	ប្រាក់អតីភាព	តំណែងការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ធន	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	评定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總補金津貼	午餐	本月份應工資	扣税	借钱	已發工資		實發總工資	美金	東币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	CPC1-017	ជាត់ ប្រ៊ីយ	25-Dec-2018 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$108.35	0	$0.00		$0.00	$108.35	$108	1,400	CPC1-017
11	CPC1-021	ជា ស្រីពិ	27-Dec-2018 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-021
12	CPC1-025	ឆៃ ប៊ុនថូ	10-Jan-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-025
13	CPC1-027	យ៉ង់ ស្រីមុំ	10-Jan-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-027
14	CPC1-029	ហ៊ាល ចន្ថី	11-Jan-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-029
15	CPC1-033	គង់ ចាន់ណារ៉ា	21-Jan-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-033
16	CPC1-040	ណុល ណាត	29-Jan-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$108.35	0	$0.00		$0.00	$108.35	$108	1,400	CPC1-040
17	CPC1-043	ចន កញ្ញា	22-Jan-2018 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	12.94	0.00	$94.54	$0.00	0.06	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$94.54	$0.00	$3.25 $0.00	$97.79	0	$0.00		$0.00	$97.79	$97	3,200	CPC1-043
18	CPC1-047	ឃើម ចាន់ថន	02-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-047

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : កំព្យូទ័រ（电脑车CPC1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជំនួយ	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកថ្មៀងមាត់	ប្រាក់អតីភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休麻天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	评定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	加税	借钱	已發工資		實發 總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnutiLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	CPC1-048	ឃិន ភូឌ្យាប	09-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-048
20	CPC1-051	ឧត ខារ	11-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-051
21	CPC1-056	ស៊ិន សុខា	18-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-056
22	CPC1-058	ប៉ុន ស្រីលីវ	27-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-058
23	CPC1-061	សុខ ម្លេង	06-Mar-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPC1-061
24	CPC1-062	ប៉ុក ស្រីមុច	05-Jun-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC1-062
25	CPC1-071	ជុ ស្រីម៉ាច	19-Nov-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$108.35	0	$0.00		$0.00	$108.35	$108	1,400	CPC1-071
26	CPC1-076	ម៉ែន ស្រីនាង	22-Nov-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-076
27	CPC1-079	អ៊ី សុភាស់	25-Nov-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-079

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័（电脑车CPC1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំបែរមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្លៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ម៉ៀងទាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់ពាក់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់ពេលមុន	ភាពទាន់សុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់ម៉ៀល	ហត្ថលេខា
ลำดับ	工號	姓名	入職日期 職位	底薪	職務津貼	技術奬金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休底天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤奬	工龄津貼	评定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奬金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
28	CPC1-084	ឃុន ម៊ិនា	23-Dec-2019 ម៉ាស៊ីនកំព្យូទ័រ CPC1	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC1-084
合计：									$2,649.04	$0.00	1.5	0.00	$0.00		$90.42	$0.00	$0.00	$0.00	$0.00	$0.00									$2,739.46		$111.16	$2,850.62					$2,850.62	$2,834	66,400	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាត 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័រ（电脑车CPC2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ	មុខដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃឈប់ការ	ប្រាក់បៀវត្សរ	ប្រាក់បៀវត្សរបង់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំនី	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អង្ករខែមួយមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់ពីកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បាត្តលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take-Home Pay	Usd	Riels	Signature
1	CPC2-004	ជុង ពន	17-Dec-2018 ម៉ាស៊ីនកំល្ប ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0,0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-004
2	CPC2-005	ហាស ចាន់	17-Dec-2018 ម៉ាស៊ីនកំល្ប ទី1 C2	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0,0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	CPC2-005
3	CPC2-010	ណាយ ចិន្តា	31-Dec-2018 ម៉ាស៊ីនកំល្ប ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0,0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-010
4	CPC2-013	ឃុន ម៉ៅ	02-Jan-2019 ម៉ាស៊ីនកំល្ប ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPC2-013
5	CPC2-017	ខែម បញ្ញា	10-Jan-2019 ម៉ាស៊ីនកំល្ប ទី1 C2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0,0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-017
6	CPC2-020	លី ស្រីពិ	11-Jan-2019 ម៉ាស៊ីនកំល្ប ទី1 C2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0,0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-020
7	CPC2-022	ឃៀន អានា	12-Jan-2019 ម៉ាស៊ីនកំល្ប ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC2-022
8	CPC2-029	យ៉ោង ខាងា	22-Jan-2019 ម៉ាស៊ីនកំល្ប ទី1 C2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-029
9	CPC2-030	សាត់ ស្រីណេត	23-Jan-2019 ម៉ាស៊ីនកំល្ប ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-030

ក្រុមហ៊ុនហាថ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : កំព្យូទ័រ（电脑车CPC2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	បន្ថែម	ប្រាក់ឧបត្ថម្ភ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃឈប់	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្ស	ឈប់មានឈ្នួល	ឈប់អត់ឈ្នួល	ប្រាក់ឈប់អត់ការងារធ្វើ	ឈ្នួលមាសមិនបាន	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ឈ្នួលពិសេស	ប្រាក់ឈប់ឈ្នួលមានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ផ្សាភ្ជាប់ទៀងទាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់ពន្ធ	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術奖金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份總工資	加税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	CPC2-031	លី ស្រីមុំ	23-Jan-2019 ម៉ាស៊ីនកំលូ ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPC2-031
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00													
11	CPC2-037	សៀង បុណា	25-Jan-2019 ម៉ាស៊ីនកំលូ ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-037
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00													
12	CPC2-038	ប៊ុត សុណាង	25-Jan-2019 ម៉ាស៊ីនកំលូ ទី1 C2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-038
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00													
13	CPC2-039	ជុំ ស្រីលី	27-Feb-2019 ម៉ាស៊ីនកំលូ ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-039
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00													
14	CPC2-045	ឆួង ស្រីណាង	09-Mar-2019 ម៉ាស៊ីនកំលូ ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPC2-045
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00													
15	CPC2-046	សុន រ៉ាត្ន	09-Mar-2019 ម៉ាស៊ីនកំលូ ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	CPC2-046
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00													
16	CPC2-050	ជុន សុខឡៃ	27-Dec-2018 ម៉ាស៊ីនកំលូ ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-050
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00													
17	CPC2-065	ប៊ឹម ពង	10-Aug-2019 ម៉ាស៊ីនកំលូ ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-065
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00													
18	CPC2-067	អ៊ុយ ស្រីណាត់	01-Oct-2019 ម៉ាស៊ីនកំលូ ទី1 CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-067
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00													

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD
KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : កំព្យូទ័រ（电脑车CPC2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបើ	ប្រាក់ប៉ៃ	មុន	ប្រាក់	ចំនួន	ចំនួន	ប្រាក់ប៉ៃ	ប្រាក់ប៉ៃ	ឈប់	ឈប់	ប្រាក់	ប្រាប់	ថែម	ប្រាក់	ថែម	ប្រាប់	ប្រាក់	ថ្ងៃ	ប្រាក់	ប្រាក់	ប្រាក់	ការ	ប្រាក់	ប្រាក់	ប្រាក់	សរុប	លុយ	ប្រាក់	ប្រាក់	ប្រាក់	ភាគ	ប្រាក់	ប្រាក់	ប្រាក់	ហត្ថលេខា
			មុនការ និង ផ្នែក	ប៉ៃ	ដំណែង	ជំនាញ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ប៉ៃ	ថ្ងៃ	មានប្រាប់	អត់	ឈប់	លំហែ	ម៉ោង	ថ្ងៃ	ម៉ោង	ពិសេស	ឈប់ប្រាប់	ឈប់	ធ្វើ	អ្នកធ្វើ	អតីត	ការងារ	ថែម	ប្រាក់	បន្ថែម	ផ្សេង	សរុប	ថ្ងៃត្រង់	ប្រចាំខែ	ធន	មុន	ចេញ	សុខ	សរុប	ដុល្លារ	រៀល	
																													ថែមម៉ោង					ភាព				
ល.រ	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	CPC2-068	ង៉ែត ជានី	01-Oct-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-068
			ម៉ាស៊ីនកំព្យូទ័រ CPC2		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
20	CPC2-069	ភិន ណៃ	01-Oct-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-069
			ម៉ាស៊ីនកំព្យូទ័រ CPC2		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
21	CPC2-072	ហ៊ីត សុខជា	15-Nov-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-072
			ម៉ាស៊ីនកំព្យូទ័រ CPC2		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
22	CPC2-073	សុ: ស្វាយអ៊ីព្រះ	16-Nov-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-073
			ម៉ាស៊ីនកំព្យូទ័រ CPC2		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
23	CPC2-076	ដុំ ចា	18-Nov-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	6.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$103.22	$0.00	$3.25	$108.35	0	$0.00		$0.00	$108.35	$108	1,400	CPC2-076
			ម៉ាស៊ីនកំព្យូទ័រ CPC2		$0.00	$0.00							$0.00		$8.22	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.88								
24	CPC2-078	គីម ស្រីបុល	25-Nov-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-078
			ម៉ាស៊ីនកំព្យូទ័រ CPC2		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
25	CPC2-079	សួន សាវ៉ាន់	25-Nov-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	6.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$103.22	$0.00	$3.25	$108.35	0	$0.00		$0.00	$108.35	$108	1,400	CPC2-079
			ម៉ាស៊ីនកំព្យូទ័រ CPC2		$0.00	$0.00							$0.00		$8.22	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.88								
26	CPC2-080	ឌីម ណាត	16-Dec-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-080
			ម៉ាស៊ីនកំព្យូទ័រ CPC2		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
27	CPC2-081	ខន កក្កដា	16-Dec-2019	$190			12.94	0.00	$94.54	$0.00	0.06	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$94.54	$0.00	$3.25	$97.79	0	$0.00		$0.00	$97.79	$97	3,200	CPC2-081
			ម៉ាស៊ីនកំព្យូទ័រ CPC2		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： កំព្យូទ័រ（电脑车CPC2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបម៉ី មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួលក្នុងមួយវេន	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឧបត្ថម្ភចំណីរ	ប្រាក់អតីតភាព	វេយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃក្រៅ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្នូមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術奖金	實際工作天	Night	实领底薪工資	NightPay	請假	職工	休底天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	來币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
28	CPC2-086	ឿន ស្រីពេជ្រ	03-Jan-2020 ម៉ាស៊ីនកំព្យូទ័រ CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-086
29	CPC2-087	ស៊ុន សុភា	03-Jan-2020 ម៉ាស៊ីនកំព្យូទ័រ CPC2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	CPC2-087
30	CPC2-089	ឆែម ពន្លឺ	16-Dec-2019 ម៉ាស៊ីនកំព្យូទ័រ C2	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CPC2-089
合计：									$2,842.23	$0.00	1.1	0.00	$0.00		$38.36	$0.00	$0.00	$0.00	$0.00	$0.00								$0.00	$2,880.59		$106.03	$2,986.62					$2,986.62	$2,975	46,600	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាថ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： ពិនិត្យ(品检部QCA)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សវេនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំរែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់ម្ហូបទៀងមាត់	ប្រាក់អតីតភាព	រង្វាន់ការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take-home Pay	Usd	Riels	Signature
1	QCA-003	សុភ សុភា	03-Jun-2017 FQCផ្នែកពិនិត្យ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	13.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00		$0.00	0	$0.00		$0.00	$0.00	$0		QCA-003
2	QCA-006	អ៊ិន ឥន្ធា	02-Sep-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-006
3	QCA-007	អ៊ុំ ពុលា	02-Sep-2017 FQCផ្នែកពិនិត្យ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-007
4	QCA-014	ឌួ ឃៀង	06-Nov-2017 FQCផ្នែកពិនិត្យ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $74.46	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00		$0.00	0	$0.00		$0.00	$0.00	$0		QCA-014
5	QCA-019	ខុន ស្រីនិច	19-Dec-2017 FQCផ្នែកពិនិត្យ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-019
6	QCA-026	សុខ កញ្ញា	07-Mar-2018 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-026
7	QCA-042	អ៊ុំ សុភា	26-Oct-2018 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-042
8	QCA-048	លន ស្រីនិច	08-Nov-2018 QC(品检部)	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $70.19	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00		$0.00	0	$0.00		$0.00	$0.00	$0		QCA-048
9	QCA-069	ប៊ុ ចន្ធីតា	18-Dec-2018 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-069

ក្រុមហ៊ុនហាថ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ពិនិត្យ(品检部QCA)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើការ / មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សវេនយប់	ប្រាក់បៀវត្សវេនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងបន្ថែម	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់អង្ករខែងមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ជូលួយ	ប្រាក់ប៉ៃលី	ហត្ថលេខា
号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術奬金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤奬	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奬金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
lo	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
0	QCA-098	សៀន ស្រីលីហួ	25-Feb-2019 / QC(品检部)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	1.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.00	$98.00	0	$0.00		$0.00	$98.00	$98		QCA-098
													$0.00		$0.00	$0.00	$0.00	$7.31	$0.00	$0.00						0.00					$0.00								
1	QCA-099	ឌឹក មរកត់	01-Mar-2019 / QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-099
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						0.00					$0.00								
2	QCA-101	សុភ្រ សុខុម	05-Mar-2019 / QC(品检部)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$90.43	$0.00	$3.00	$94.06	0	$0.00		$0.00	$94.06	$94	200	QCA-101
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						0.00					$0.63								
3	QCA-106	ឆៃ ចាន់ណា	18-Apr-2019 / QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-106
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						0.00					$0.00								
4	QCA-116	ប៊ុន ធឿនស្រីធជ	02-May-2019 / QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-116
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						0.00					$0.63								
5	QCA-121	ណេង ស្រីកុំព្រ	27-May-2019 / QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	QCA-121
													$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						0.00					$1.25								
6	QCA-122	ប៊ិត សុខលីន	27-May-2019 / QC(品检部)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	1.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.00	$98.00	0	$0.00		$0.00	$98.00	$98		QCA-122
													$0.00		$0.00	$0.00	$0.00	$7.31	$0.00	$0.00						0.00					$0.00								
7	QCA-134	ជឿម ណាវី	09-Jul-2019 / QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-134
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						0.00					$0.00								
8	QCA-139	សៀន សុភ័ក្រ	19-Jul-2019 / QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-139
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						0.00					$0.63								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： ពិនិត្យ(品检部QCA)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់ប៉ៃ	មុខ	ប្រាក់	ចំនួន	ចំនួន	ប្រាក់ប៉ៃ	ប្រាក់ប៉ៃ	ឈប់	ឈប់	ប្រាក់	ប្រាក់	ថ្ងៃ	ប្រាក់	ប្រាក់	ប្រាក់	ថ្ងៃ	ប្រាក់	ប្រាក់	ប្រាក់	ការ	ប្រាក់	ប្រាក់	ប្រាក់	សរុប	លុយបាយ	ប្រាក់	ប្រាក់	ប្រាក់	ការ	ប្រាក់	ប្រាក់	ប្រាក់	ហត្ថលេខា
			មុនងារ និង ផ្នែក																								ថ្ងៃត្រង់ លុយបាយថែមម៉ោង										
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	無假	曠工	休麻天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	QCA-141	ឈន ចាវី	27-Jul-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-141
			QC(品检部)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
20	QCA-142	ឃុ សុីណាតា	31-Jul-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	6.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$103.22	$0.00	$3.25	$108.35	0	$0.00		$0.00	$108.35	$108	1,400	QCA-142
			QC(品检部)		$0.00	$0.00							$0.00		$8.22	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.88								
21	QCA-144	ឌឹម ស្រីមួន	08-Aug-2019	$190			12.00	0.00	$87.69	$0.00	1.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$87.69	$0.00	$3.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	QCA-144
			QC(品检部)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
22	QCA-149	ឌឹម ចរ៉ា	23-Aug-2019	$190			12.00	0.00	$87.69	$0.00	1.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$87.69	$0.00	$3.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	QCA-149
			QC(品检部)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
23	QCA-155	ទុល សុជា	10-Sep-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-155
			QC(品检部)		$0.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
24	QCA-156	ឡាង ស្រីនិ	14-Sep-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-156
			QC(品检部)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
25	QCA-158	ឆឹង សុភ័ណ្ឌ	02-Oct-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-158
			QC(品检部)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
26	QCA-162	ជ បុត្រឹត	04-Oct-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-162
			QC(品检部)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
27	QCA-163	អាត់ ស្រីម៉ៅ	04-Oct-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-163
			QC(品检部)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： ពិនិត្យ(品检部QCA)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួល វត្តរ	មុន ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់ឈ្នួល វត្តរ	ប្រាក់ឈ្នួល វត្តរ ជនយប់	ឈប់ មានប្រាប់	ឈប់ អត់ ប្រាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ប្រាប់ ឈប់ហែ មាតុភាព	ថែម ម៉ោង បន្ថែ	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ប្រាប់ ពិសេស	ប្រាក់ ឈប់ ប្រាប់មាន ចំនឹ	ថ្ងៃ បុណ្យ ឈប់ រំ ភាក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ វង្វាន់ ទៀង ទាត់	ប្រាក់ អតីត ភាព	វាយ តំលៃ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេង១	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ ពាយ ថ្ងៃត្រង់ លុយ ពាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ លើកមុន	ភាព មាន សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休薪天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
28	QCA-164	ឃោម ចន្ធី	05-Oct-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-164
29	QCA-165	កែវ ស្រីនិត	05-Oct-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-165
30	QCA-166	ឈុន សារុន	08-Oct-2019 QC(品检部)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	1.00 $7.31	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.00 $0.00	$98.00	0	$0.00		$0.00	$98.00	$98		QCA-166
31	QCA-171	មាន ចិន្តា	09-Oct-2019 QC(品检部)	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$91.80	$0.00	$3.00 $0.00	$94.80	0	$0.00		$0.00	$94.80	$94	3,200	QCA-171
32	QCA-177	ចិល សុខណៃ	14-Oct-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-177
33	QCA-195	ទូច ចំណាន	15-Nov-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-195
34	QCA-197	ជុន ជាន្នី	15-Nov-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-197
35	QCA-198	ណែម សុភាព	16-Nov-2019 QC(品检部)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	1.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$90.43	$0.00	$3.00 $0.63	$94.06	0	$0.00		$0.00	$94.06	$94	200	QCA-198
36	QCA-202	ចឹម ម៉ិនា	19-Nov-2019 QC(品检部)	$190	$0.00	$0.00	5.00	0.00	$36.54	$0.00	8.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$36.54	$0.00	$1.25 $0.00	$37.79	0	$0.00		$0.00	$37.79	$37	3,200	QCA-202

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： ពិនិត្យ(品检部QCA)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ប៉ៃ ត្បៀរ	មុខ ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់ប៉ៃ ត្បៀរ	ប្រាក់ប៉ៃ ត្បៀរ ថវិកយប់	ឈប់ មានច្បាប់	ឈប់ អត់ ច្បាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ច្បាប់ លំហែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំរាក	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ ផ្សាន់ ម្ហូង មាត់	ប្រាក់ អនីត ភាព	ប្រាក់ ឯកសិទ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ ខ្ចីមុន	ប្រាក់ ឃើកមុន	ភាព មាន សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ រៀល	បាត្រលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休底天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
37	QCA-204	ជ័ត ជាន់ណា	21-Oct-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-204
38	QCA-205	ជួន ណាវី	26-Nov-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-205
39	QCA-206	ឌីន ស្រីមាង	02-Dec-2019 QA	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-206
40	QCA-209	មុំ ឈីណា	02-Dec-2019 QA	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-209
41	QCA-210	ឃេន ស្រីនី	03-Dec-2019 QC(品检部)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	QCA-210
42	QCA-211	លី វិសា	04-Dec-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-211
43	QCA-214	រ៉ូន សុជាន់ម៉ាយ	09-Dec-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-214
44	QCA-216	អាន ស្រីនោ	09-Dec-2019 QA	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	1.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	QCA-216
45	QCA-218	ង៉ុំ សុនុម	11-Dec-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCA-218

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ពិនិត្យ(品检部QCA)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំពឹ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សថែរយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៀងចាត់	ប្រាក់អតីភាព	វិឈប់ពីលែការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមថ្មើរ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休嘅天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GendLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
46	QCA-220	ម៉ែន ស្រីនី	12-Dec-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-220
47	QCA-224	ន្រែ ពុទ្ធី	02-Jan-2020 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-224
48	QCA-225	ជុំ ម៉ិចធា	06-Jan-2020 QC(品检部)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$90.43	$0.00	$3.00 $0.63	$94.06	0	$0.00		$0.00	$94.06	$94	200	QCA-225
49	QCA-226	ឹ ស្រីណាថ	10-Jan-2020 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-226
50	QCA-244	ឆន ធឿង	12-Feb-2020 QA	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCA-244
51	QCA-247	ជា សុភ័ក្រ	13-Apr-2020 QA	$190	$0.00	$0.00	3.00	0.00	$21.92	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$21.92	$0.00	$0.75 $0.00	$22.67	0	$0.00		$0.00	$22.67	$22	2,700	QCA-247
合计：									$4,352.18	$0.00	26.4	2.00	$0.00	$144.65	$65.76	$0.00	$0.00	$21.92	$0.00	$0.00								$4,439.85		$163.85	$4,603.70					$4,603.70	$4,583	83,200	

អ្នកអនុញ្ញាត 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： ពិនិត្យ(品检部QCB)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ No	អត្តលេខ Code	ឈ្មោះ NAME	ថ្ងៃចូលបំរើ មុនងារ និង ផ្នែក StartDate	ប្រាក់ឈ្នួ Salary	មុន ដំណែង Duties Allowance	ប្រាក់ ជំនាញ Technical Bonus	ចំនួន ថ្ងៃធ្វើ ការ Normal Day	ចំនួន ថ្ងៃធ្វើ ការ Normal Night	ប្រាក់ឈ្នួ Normal Pay	ប្រាក់ឈ្នួ NightPay	ឈប់ មានប្រាប់ UnpaidLeave	ឈប់ អត់ ច្បាប់ Absent	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ GandLeave	ច្បាប់ លំហែ មាតុភាព MaternityLeave	ថែម ម៉ោង បន្ថែម OverTime	ប្រាក់ថ្ងៃ អាទិត្យ Sun OT	ថែម ម៉ោងថ្ងៃ បុណ្យ PH OT	ច្បាប់ ពិសេស SpecialLeave	ប្រាក់ ឈប់ ច្បាប់មាន ចំនី MedicalLeave	ថ្ងៃ បុណ្យ ឈប់សំរាក PH Day	ប្រាក់ ធ្វើ ដំណើរ Transport	ប្រាក់ រង្វាន់ ឆៀង មាត់ Attendance	ប្រាក់ អតីត ភាព Seniority	ប្រាក់ ខែ ពិសេស ការងារ Monthly Bonus	ការ ថែម ម៉ោង OverTime Bonus	ប្រាក់ បំណាច់ ឆ្នាំ AnnualLeavePay	ប្រាក់ បន្ថែម ផ្សេងៗ Adjustment	ប្រាក់ កាត់ Deduct	ប្រាក់សរុប Total	សរុប ប្រាក់ បន្ថែម Addition Bonus	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង $3.25 $0.00	ប្រាក់ សរុប ប្រចាំខែ Total Pay	ប្រាក់ ពន្ធ Tax	ប្រាក់ ខ្ចី មុន Loan	ប្រាក់ ប៉ើការ មុន Advance	ប្រាក់ សន្តិ ភាព Health Insurance	ប្រាក់សរុប TakeHome Pay	ប្រាក់ ដុល្លារ Usd	ប្រាក់ រៀល Riels	ហត្ថលេខា Signature
1	QCB-001	ម៉ៅ សុខឆឿន	24-Apr-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-001
2	QCB-006	ហ៊ាន់ ចាន់ថូ	14-Jul-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	QCB-006
3	QCB-010	ប៊ី រតនា	01-Aug-2017 FQC	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-010
4	QCB-011	ឆេង ចឹត	25-Sep-2017 QC(品检部)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	1.00 $7.31	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.00 $0.63	$101.37	0	$0.00		$0.00	$101.37	$101	1,500	QCB-011
5	QCB-012	ដៅ ស្រីណាក់	29-Sep-2017 FQC	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCB-012
6	QCB-014	ជ្បើប ស្រីណាច	02-Oct-2017 QA	$190	20.00 $9.23	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$99.92	0	$0.00		$0.00	$99.92	$99	3,700	QCB-014
7	QCB-015	សាន ម៉ាច្ឆ:	02-Oct-2017 FQC	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$94.54	$0.00	$3.00 $0.63	$98.17	0	$0.00		$0.00	$98.17	$98	700	QCB-015
8	QCB-016	ឡៀន ចាវ	03-Oct-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-016
9	QCB-019	ម៉ង ចិន្តា	24-Oct-2017 QA	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-019

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ពិនិត្យ(品检部QCB)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុន ជំណែង	ប្រាក់ជំនាញ	ចំនួន ថ្ងៃធ្វើការ	ចំនួន ថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្ស ជនឃ់	ឈប់ មានឈ្នាប់	ឈប់ អត់ ច្បាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ច្បាប់ លំហែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំរាក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ អ្នកនៅ ជៀង មាត់	ប្រាក់ អវត្តមាន	វាយ តំលៃ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ បើកមុន	ភាព មានសុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ រៀល	ហត្ថលេខា
ลำดับ	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	加税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take Home Pay	Usd	Riels	Signature
10	QCB-021	ហង្ស ណែត	06-Nov-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-021
11	QCB-022	អ៊ិច សុធន្ធា	07-Nov-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-022
12	QCB-029	ព្រំ ចាន់	19-Jun-2018 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-029
13	QCB-030	កង ឌី	01-Aug-2018 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-030
14	QCB-039	ម៉ឿន សុខលើ	23-Jun-2018 QC(品检部)	$190	$0.00	$0.00	12.19	0.00	$89.06	$0.00	0.81	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$91.80	$0.00	$3.00 $0.63	$95.43	0	$0.00		$0.00	$95.43	$95	1,700	QCB-039
15	QCB-040	សូ នោ	25-Jun-2018 QC(品检部)	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $72.02	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		QCB-040
16	QCB-046	សុ ចំប៉ា	08-Nov-2018 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-046
17	QCB-055	សូ ស្រីហាក់	24-Apr-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCB-055
18	QCB-058	សៀង បញ្ញា	26-Nov-2018 QC(品检部)	$190	$0.00	20.00 $10.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$111.62	0	$0.00		$0.00	$111.62	$111	2,500	QCB-058

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ក : ពិនិត្យ(品检部QCB)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អង្ករ ម៉ៀង ទាក់	ប្រាក់អតីភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាក់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃក្រៅ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្លៃអួន	ប្រាក់បើកបន្ថែម	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休療天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人簽名
Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
QCB-059	ឃូ ចុច	02-May-2019	$190		20.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$111.62	0	$0.00		$0.00	$111.62	$111	2,500	QCB-059
		QA		$0.00	$10.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
QCB-068	សែម ចុច	26-Jul-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCB-068
		QC(品检部)		$0.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
QCB-071	សុក ស៊ីម៉ី	22-Aug-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCB-071
		QC(品检部)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
合计：								$1,876.24	$0.00	2.3	0.00	$0.00	$72.02	$27.40	$0.00	$0.00	$7.31	$0.00	$0.00									$1,910.95		$70.29	$2,010.47					$2,010.47	$2,002	34,000	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ពិនិត្យ(品检部QC C)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សជាក់ស្តែង	ប្រាក់បៀវត្សជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំនី	ថ្ងៃបុណ្យឈប់សាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់អតីភាព	រង្វាន់តំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមថ្មោះ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月發總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	QCC-001	សំរឿនអ៊ីន សុភក្តា	30-Nov-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-001
2	QCC-002	ម៉ិន ម៉ុំ	22-Dec-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	QCC-002
3	QCC-003	ជែន ស្រីល្អ	06-Mar-2018 QC(品检部)	$190	$0.00	$0.00	11.00	0.00	$80.38	$0.00	2.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$80.38	$0.00	$2.75 $0.00	$83.13	0	$0.00		$0.00	$83.13	$83	500	QCC-003
4	QCC-006	ចក់ មេសា	05-Jun-2017 QC(品检部)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$90.43	$0.00	$3.00 $0.63	$94.06	0	$0.00		$0.00	$94.06	$94	200	QCC-006
5	QCC-008	អ៊ីង ចន្ថន	12-Dec-2018 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-008
6	QCC-009	កាន់ ស្រីលក្ខ៍	13-Dec-2018 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-009
7	QCC-014	ចាវ ស្រីហង្ស	10-Jan-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-014
8	QCC-018	ព្រុំ សុខនី	14-Jan-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-018
9	QCC-024	ង៉ែត ស្រីពុច	14-Jul-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-024

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： ពិនិត្យ(品检部QC C)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សជូនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ខៀងមាត់	ប្រាក់អតីតភាព	វិឈប់ពីសេវាការ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់ខើកមុន	ភាពទាន់សុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	QCC-025	សន សារ៉ាន	24-Oct-2018 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-025
11	QCC-026	យិន ស៊ីលីវ៉ូ	04-Sep-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-026
12	QCC-030	ហឿង ស្រីនិច	20-Jul-2017 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-030
13	QCC-031	វ៉ង់ ស្រីមុំ	20-Feb-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-031
14	QCC-034	ជឹម សោរ៉ា	24-Apr-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-034
15	QCC-041	សុខ ម៉ារៀ	21-Aug-2019 QC(品检部)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	QCC-041
合计：									$1,403.07	$0.00	3.0	0.00	$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00									$1,408.55		$49.26	$1,457.81				$1,457.81	$1,454	15,200	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាត 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : បិទការ（胶水部GS）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជំនួយ	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការដោះថ្មី	ប្រាប់ឈប់លំហែមាតុភាព	ថែមម៉ោងចម្រុង	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ឈប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ថ្លៃដំណើរ	ប្រាក់ឧបត្ថម្ភរៀបចាត់	ប្រាក់អតិថិភាព	វិវាទតំណែកការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	សុបបាយថ្ងៃត្រង់ សុបបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្លៃមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休癈天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	GS-001	ឡឿន សាម៉ាត	18-Apr-2017 វាយឡេវ (五金)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-001
2	GS-003	ថែម ទេលី	24-Apr-2017 បិទការ (胶水)	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	GS-003
3	GS-004	ជួង សុភាព	24-Apr-2017 បិទការ (胶水)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-004
4	GS-005	អ៊ុំ រណ្ឌី	24-Apr-2017 បិទការ (胶水)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-005
5	GS-008	ចុះ វិច្ឆា	24-Apr-2017 បិទការ (胶水)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-008
6	GS-012	រស៊ៀម ម៉ារី	02-May-2017 បិទការ (胶水)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-012
7	GS-024	រស់ កញ្ញា	29-May-2017 បិទការ (胶水)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-024
8	GS-025	ប៊ុក ច័ន្ទសុវិយា	29-May-2017 បិទការ (胶水)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-025
9	GS-027	ឈាយ ស្រីមុំម	10-Jul-2017 បិទការ (胶水)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-027

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : បិទការ (胶水部GS)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់បៀវត្ស	បន្ថែម	ប្រាក់ឧបត្ថម្ភ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សថែម	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់ផ្សាន់ទៀងទាត់	ប្រាក់អតីតភាព	ឯកសារថែមការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចី	ប្រាក់ចេញមុន	ប្រាក់ចំណាយសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
			មុនដារ និងផ្នែក																												លុយបាយថែមម៉ោង								
编号	工號	姓名	入職日期	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人簽名
			職位																																				
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	GS-029	ឌី ស្រីណុច	12-Jul-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-029
			បិទការ (胶水)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
11	GS-039	ចុច ស្រីណុច	21-Jul-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-039
			បិទការ (胶水)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
12	GS-041	ហាក់ សុភា	22-Jul-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-041
			បិទការ (胶水)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
13	GS-044	ពីន ចន្ថា	26-Jul-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-044
			បិទការ (胶水)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
14	GS-045	ទន់ ម៉ុំ	04-Aug-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-045
			បិទការ (胶水)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
15	GS-048	ចុច ចាន់ថន	04-Sep-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-048
			ជាយឡៅ (五金)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
16	GS-050	ទី សុផន	05-Sep-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-050
			បិទការ (胶水)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
17	GS-054	ជឿម ភន្ថា	25-Sep-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	GS-054
			បិទការ (胶水)		$0.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
18	GS-055	ឥណ ស្រីនាថ	25-Sep-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	GS-055
			បិទការ (胶水)		$0.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD
KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : បិទការ（胶水部GS）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួលក្នុងមួយថ្ងៃ	មុខងារណែនាំ	ប្រាក់ឧបត្ថម្ភ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលក្នុងមួយថ្ងៃ	ប្រាក់ឈ្នួលក្នុងមួយថ្ងៃ ជនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្លៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំនី	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៅឆ្ងាយមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃប្រាក់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take Home Pay	Usd	Riels	Signature
19	GS-056	ស្បៀង ពុល	25-Sep-2017 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-056
20	GS-057	ជា សុមាលី	25-Sep-2017 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98,25	$98	1,000	GS-057
21	GS-059	ហាវ កែវ	26-Sep-2017 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-059
22	GS-067	ឌី ណារ	26-Oct-2017 វាយឡេវ（五金）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-067
23	GS-075	លាង លក្ខណា	06-Nov-2017 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-075
24	GS-078	ម៉ម ឃិនឡុង	07-Nov-2017 វាយឡេវ（五金）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-078
25	GS-080	សោ ជាត	14-Nov-2017 វាយឡេវ（五金）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	8.5 $11.65	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$106.65	$0.00	$3,25 $2.48	$112.38	0	$0.00		$0.00	$112.38	$112	1,500	GS-080
26	GS-082	អ៊ុច ចន្ថា	20-Nov-2017 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-082
27	GS-083	ពុជ វណ្ណលក្ខណា	21-Nov-2017 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3,25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	GS-083

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : បិទការ（胶水部GS）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួវត្សរ៍	ប្រាក់ឈ្នួវត្សរ៍ជូនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំបាកពាក់	ច្បាប់ឈប់សំរាលកូន	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកមុំឡើងមាក់	ប្រាក់អតិថិភាព	ភាពការថែមម៉ោង	សហការថែមម៉ោង	ប្រាក់ប៉ាណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បារាត្រលេខា
号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休療天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
lo	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
8	GS-084	ង៉ែត ម៉ាត	15-Jan-2018 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-084
9	GS-085	ពុ ភន	15-Jan-2018 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-085
0	GS-087	ហាស ស្រីយ៉ាន	22-Jan-2018 បិទការ（胶水）	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	GS-087
1	GS-088	ទាវ សុខា	23-Jan-2018 វាយខ្សែ（五金）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-088
2	GS-090	ស៊ីវ ទូច	22-Feb-2018 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.5 $6.17	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$101.17	$0.00	$3.25 $1.23	$105.65	0	$0.00		$0.00	$105.65	$105	2,600	GS-090
3	GS-099	ហ៊ឹម ស្រីនាង	25-May-2018 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-099
4	GS-100	ហ៊ុង សុភាព	25-May-2018 បិទការ（胶水）	$190	$0.00	$0.00	11.00	0.00	$80.38	$0.00	0.00	2.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$80.38	$0.00	$2.75 $0.00	$83.13	0	$0.00		$0.00	$83.13	$83	500	GS-100
5	GS-102	ជា ជូច	04-Sep-2018 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-102
6	GS-113	យុត ចន្ធន	22-Mar-2019 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	GS-113

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : បិទការ（胶水部GS）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់ឈប់ឆ្នាំ	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈប់ឆ្នាំ	ប្រាក់ឈប់ឆ្នាំ	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឈ្នួនឡើងមាត់	ប្រាក់អតីតភាព	ឯយ ពីលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់ការ	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយចាយថ្ងៃត្រង់ លុយចាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកអុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通 加班	星期日加班費	窗口加班費	特假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣稅	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
37	GS-116	ទុ ចាន់ត្រា	17-Nov-2018 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-116
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.00						
38	GS-117	ជែ ជេស	20-Jun-2018 បិទការ（胶水）	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$91.80	$0.00	$3.00	$94.80	0	$0.00		$0.00	$94.80	$94	3,200	GS-117
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.00						
39	GS-122	អ៊ុន ស្រីនុន	03-Jun-2019 បិទការ（胶水）	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$91.80	$0.00	$3.00	$94.80	0	$0.00		$0.00	$94.80	$94	3,200	GS-122
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.00						
40	GS-125	ប៉ុ ចន្ធី	04-Jun-2019 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-125
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.00						
41	GS-129	ស៊ុ ចន្ធា	12-Jun-2019 បិទការ（胶水）	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$91.80	$0.00	$3.00	$94.80	0	$0.00		$0.00	$94.80	$94	3,200	GS-129
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.00						
42	GS-135	ណៀង សាម៉ែ	03-Jul-2019 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-135
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.00						
43	GS-136	ខាង ឆៃ	04-Jul-2019 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-136
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.00						
44	GS-140	គី រដ្ឋា	22-Aug-2019 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	3.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$99.11	$0.00	$3.25	$103.29	0	$0.00		$0.00	$103.29	$103	1,200	GS-140
													$0.00		$4.11	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.93						
45	GS-143	អ៊ុក សេងហុង	02-Sep-2019 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-143
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00						$0.00						

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： បិទការ（胶水部GS）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងារ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្លៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ថ្លៃដំណើរ	ប្រាក់អ្នកខំឱ្យមាន	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្លៃបួន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廉天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	卡币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
46	GS-144	ម៉ន សុជា	02-Sep-2019 បិទការ（胶水）	$190	$0.00	$0.00	11.88	0.00	$86.78	$0.00	0.56	0.56	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$86.78	$0.00	$2.75 $0.00	$89.53	0	$0.00		$0.00	$89.53	$89	2,100	GS-144
47	GS-152	សុខ ស្រីស្រស់	12-Sep-2019 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-152
48	GS-155	សុភ ប្រាក	04-Oct-2019 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-155
49	GS-159	ឡុង ចន្ថា	04-Oct-2019 បិទការ（胶水）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	GS-159
合计：									$4,607.94	$0.00	3.9	2.56	$0.00		$32.89	$0.00	$0.00	$0.00	$0.00	$0.00									$4,640.83		$164.16	$4,804.99					$4,804.99	$4,788	68,100	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK A）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ប៉ៃ វេរប្រាក់	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួន ថ្ងៃធ្វើការ	ចំនួន ថ្ងៃធ្វើការ	ប្រាក់ប៉ៃ វេរប្រាក់	ប្រាក់ប៉ៃ វេរយប់	ឈប់ មានច្បាប់	ឈប់ អត់ច្បាប់	ប្រាក់ឈប់ អត់ការងារ ថ្ងៃ	ច្បាប់ លំរែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ច្បាប់មាន ចំណី	ថ្ងៃ បុណ្យ ឈប់សំរាក	ប្រាក់ ថ្លៃ ដំណើរ	ប្រាក់ ផ្សាន់ ទៀង មាត់	ប្រាក់ អតីត ភាព	វិយ ពិលែ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ឧបត្ថ	ប្រាក់ថ្លៃ មុន	ប្រាក់ បើកមុន	ភាព ទាន សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總補金津貼	午餐	本月份 總工資	扣稅	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	PKA-001	អ៊ុំ ស្រីកូច	03-Jun-2017 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $78.10	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	 $0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PKA-001
2	PKA-002	ឈឿង ខាង	19-Jul-2017 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-002
3	PKA-006	កប លាក់	03-Oct-2017 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-006
4	PKA-007	ហ៊ឹម ស្រីនិច	04-Oct-2017 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PKA-007
5	PKA-008	ណាប ស្រីណៅ	15-Nov-2017 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PKA-008
6	PKA-009	ប៉ាត ស្រីមាន	15-Nov-2017 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PKA-009
7	PKA-010	លីម កញ្ញា	20-Nov-2017 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-010
8	PKA-011	គីម សោភា	05-Mar-2018 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-011
9	PKA-014	ជុំ ឈួ សុភ័ក	01-Nov-2018 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-014

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK A）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់ឈ្នួលប្រចាំខែ	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលប្រចាំខែ	ប្រាក់ឈ្នួលបន្ថែម	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់សម្រាកឆ្លងឆ្នាំ	ច្បាប់លំហែមាតុភាព	ច្បាប់ឈប់សម្រាកសម្រាលកូន	ប្រាក់ឈប់ច្បាប់មានប្រាក់	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានប្រាក់	ថ្ងៃបុណ្យឈប់សម្រាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់អង្គរំដឹងចាត់	ប្រាក់អតីតភាព	វិញ្ញាបនបត្រការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់ពាក់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃប្រាក់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការធានាសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	來币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	PKA-015	ជឹន ស្រីម៉ឹន	26-Nov-2018 / វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	2.0 / $2.74	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$97.74	$0.00	$3.25 / $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PKA-015
11	PKA-016	សួង សុខា	27-Nov-2018 / វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-016
12	PKA-017	ជា ឌីនី	28-Nov-2018 / វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-017
13	PKA-018	ឈឹម ជាវី	30-Nov-2018 / វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-018
14	PKA-019	ប៉ាក ទូច	03-Dec-2018 / វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 / $0.00	13.00 / $78.04	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$0.00	$0.00	/ $0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PKA-019
15	PKA-020	ជា សុខណា	03-Dec-2018 / វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$91.80	$0.00	$3.00 / $0.00	$94.80	0	$0.00		$0.00	$94.80	$94	3,200	PKA-020
16	PKA-023	ទូច សីហា	18-Mar-2019 / វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	7.00	0.00	$51.15	$0.00	6.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$51.15	$0.00	$1.75 / $0.00	$52.90	0	$0.00		$0.00	$52.90	$52	3,600	PKA-023
17	PKA-028	ម៉ា សុនី	03-Jun-2019 / វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-028
18	PKA-029	ណុប សុជាតិ	07-Jun-2019 / វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-029

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK A）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សវេនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ម្ហូបទៀងមាត់	ប្រាក់អតិថិភាព	រង្វាន់លើការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បាត្រលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣稅	借钱	已發工資		實發總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	PKA-031	ម៉ុយ ម្យា	26-Dec-2017 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-031
20	PKA-032	ឡេង ជាណេ	02-Sep-2019 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-032
21	PKA-041	ឡេង ម៉ុី	27-Mar-2020 វេចខ្ចប់ A（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKA-041
合计：									$1,757.95	$0.00	6.4	0.00	$0.00	$156.14	$10.96	$0.00	$0.00	$0.00	$0.00	$0.00								$1,768.91		$62.52	$1,831.43					$1,831.43	$1,824	29,800	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាត 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： បើកសំភារៈ(备料组PP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំពឹ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាមធ្យម	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ម៉ៀងទាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមួយ	ការងារមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	婚假	曠工	休療天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	PP-001	តែម ធឿន	20-May-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	PP-001
2	PP-002	ធឿន ស្រីបុប្ផា	19-Jul-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-002
3	PP-003	ហង់ ឆាម	19-Jul-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	1.00 $7.31		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.00 $1.25	$104.73	0	$0.00		$0.00	$104.73	$104	2,900	PP-003
4	PP-006	ឈិត ស្រីពេជ	02-May-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	PP-006
5	PP-010	ហ៊ីង សាវ៉ាត់	20-May-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	11.00	0.00	$80.38	$0.00	2.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$80.38	$0.00	$2.75 $0.00	$83.13	0	$0.00		$0.00	$83.13	$83	500	PP-010
6	PP-014	អង់ សុនុម	03-Oct-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PP-014
7	PP-015	ជុយ ស្រីលីន	07-Nov-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-015
8	PP-016	ឌឹង សុផាវី	07-Nov-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-016
9	PP-017	ង៉ត ស្រីល័ក្ខ	07-Nov-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-017

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： បើកសំភារៈ(备料组PP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបើ មុខងារ និង ផ្នែក	ប្រាក់ឈៀវត្ស	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួន ថ្ងៃធ្វើការ	ចំនួន ថ្ងៃធ្វើការ	ប្រាក់ឈៀវត្ស	ប្រាក់ឈៀវត្សជន់ឈប់	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ឈៀងមាត់	ប្រាក់អតីតភាព	ភាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់ប់ណាប់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休嫁天數	产假	普通 加班	星期日加班費	節日加班費	特假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	总基本工資	总基金津貼	午餐	本月份 总工資	扣税	借钱	已發工資	-	實發 总工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	PP-019	ឈឿង លក្ខវ័ច្ច	07-Nov-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	12.94	0.00	$94.54	$0.00	0.06	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.02	$0.00	$3.25 $1.25	$104.52	0	$0.00		$0.00	$104.52	$104	2,100	PP-019
11	PP-021	ជាត់ លាវ	08-Nov-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$108.35	0	$0.00		$0.00	$108.35	$108	1,400	PP-021
12	PP-024	សយ ឌួន	19-Dec-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-024
13	PP-028	ឌិន ចាវ	02-Jun-2018 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $74.70	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PP-028
14	PP-029	ប៊ុន ចន្ធី	12-Jun-2018 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-029
15	PP-030	ហៀក សាម៉ន	11-Jun-2018 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PP-030
16	PP-031	សុត ស៊ីង	16-Oct-2018 发料 បើក សំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PP-031
17	PP-032	ឃុន ណង	24-Oct-2018 发料 បើក សំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-032
18	PP-034	ចិន លុង	26-Nov-2018 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-034

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD

ក្រុមហ៊ុនហាថ័រ អ៊ុនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : បើកសំភារៈ(备料组PP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខដារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជូនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងបន្ថែម	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានដំណឹង	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឧត្តមានៈធ្វើការងារ	ប្រាក់អនីតិភាព	រង្វាន់ការងារ	ប្រាក់ការថែរក្សាកូន	សហការថែរក្សាកូន	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្លៃមុន	ប្រាក់បើកមុន	ភាពទាន់សុខភាព	ប្រាក់សរុប	ប្រាក់ជុំណួរ	ប្រាក់ប៉ៃលា	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	職工	休療天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	午假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	奖金	車币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	PP-044	ម៉ៀវ ពុង	12-Jan-2019 切织带 ការងារខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PP-044
20	PP-046	សៀង ចន្ទន	12-Jan-2019 发料 បើក សំភារៈ	$190	$0.00	$0.00	9.00	0.00	$65.77	$0.00	4.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$65.77	$0.00	$2.25 $0.00	$68.02	0	$0.00		$0.00	$68.02	$68	100	PP-046
21	PP-051	សៀម ម៉ុំ	14-Jan-2019 切织带 ការងារខ្សែ	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$94.54	$0.00	$3.00 $0.63	$98.17	0	$0.00		$0.00	$98.17	$98	700	PP-051
22	PP-053	ឯយ រិទ្ធ	20-Dec-2018 切织带 ការងារខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-053
23	PP-056	ញ៉ិន សុខា	19-Jan-2019 切织带 ការងារខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-056
24	PP-057	លៀង គឹមហាន់	19-Jan-2019 切织带 ការងារខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PP-057
25	PP-062	ម៉ៀម ឌីង	19-Jan-2019 切织带 ការងារខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-062
26	PP-064	ហាន់ ប៊ុនលឿន	21-Jan-2019 切织带 ការងារខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-064
27	PP-066	ឃុន អុន	21-Jan-2019 切织带 ការងារខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-066

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： បើកសំភារៈ(备料组PP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ / មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួលក្នុងមួយ ថ្ងៃ	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួន ថ្ងៃធ្វើការ	ចំនួន ថ្ងៃធ្វើការ	ប្រាក់ឈ្នួល ក្នុងមួយ ថ្ងៃ	ប្រាក់ឈ្នួល ថែមម៉ោង	ឈប់ មានច្បាប់	ឈប់ អត់ ច្បាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ច្បាប់ លំបាក ពាក់ព័ន	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់ សំរាក	ប្រាក់ ថ្នូ ដំណើរ	ប្រាក់ ម្ហូបអាហារ ទៀងទាត់	ប្រាក់ អតីត ភាព	ពិសេស ការងារ	សាច ការ ថែម ម៉ោង	ប្រាក់ ប័ណ្ឌាប់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ / លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ បើកមុន	ភាព ធានា សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ ប៉ៃលិ	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假 工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
28	PP-070	កយ វី	21-Jan-2019 / 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-070
29	PP-073	ប៊ើម សុបុល	21-Jan-2019 / 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	11.00	0.00	$80.38	$0.00	2.00	0.00	0.00 / $0.00	0.00	2.0 / $2.74	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$83.12	$0.00	$2.75 / $0.63	$86.50	0	$0.00		$0.00	$86.50	$86	2,000	PP-073
30	PP-074	ប៊ើម សេរីភា	21-Jan-2019 / 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-074
31	PP-075	ស៊ុយ ជាលីន	21-Jan-2019 / 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-075
32	PP-076	ខាវ ចាវ	21-Jan-2019 / 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-076
33	PP-081	អ៊ុ ពន្លក	22-Jan-2019 / 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	2.0 / $2.74	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$97.74	$0.00	$3.25 / $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PP-081
34	PP-083	ស៊ុង ម៉ង	23-Jan-2019 / 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	10.56	0.00	$77.19	$0.00	0.44	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0	0.0	0.00	2.00 / $14.62		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$91.81	$0.00	$2.50 / $0.00	$94.31	0	$0.00		$0.00	$94.31	$94	1,200	PP-083
35	PP-084	ងាង ចន្ធេង	23-Jan-2019 / 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-084
36	PP-086	ឆែ ស្រីណង	23-Jan-2019 / 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	4.0 / $5.48	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$100.48	$0.00	$3.25 / $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-086

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : បើកសំភារៈ(备料组PP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ឯកយប់	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានចំនី	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកម៉ៅរៀងមាត់	ប្រាក់អតីតភាព	ឯកតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ាណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資	-	實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
37	PP-087	លិន ឌី	22-Jan-2019 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-087
38	PP-091	ឃឹម សុណា	24-Jan-2019 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-091
39	PP-093	ម៉ៀន សុខណា	02-Jan-2018 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-093
40	PP-095	ឱក ឆុម	17-Jan-2019 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-095
41	PP-096	ឱក នា	17-Jan-2019 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-096
42	PP-098	ពៅ ម៉ុំ	15-Jan-2019 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-098
43	PP-099	កន ណាវ	27-Feb-2019 发料 បើក សំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-099
44	PP-101	ឃឹម រតនា	07-Mar-2019 发料 បើក សំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-101
45	PP-108	ស៊ុំ សុខុម	16-Mar-2019 发料 បើក សំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-108

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： បើកសំភារៈ(备料组PP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ / មុខដារ និង ផ្នែក	ប្រាក់ឈប់ក្បាល	មុខដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈប់ក្បាល	ប្រាក់ឈប់ក្បាលបង់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ម៉ៀងមាត់	ប្រាក់អតីតភាព	វិឈប់ពិលការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមថ្ងៃឯ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការធានារ៉ាប់រងសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	评定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
46	PP-109	ជាន់ វាសនា	16-Mar-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-109
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25								
47	PP-113	ជ ស្រីយើ	22-Mar-2019	$190			6.00	0.00	$43.85	$0.00	7.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$43.85	$0.00	$1.50	$45.35	0	$0.00		$0.00	$45.35	$45	1,400	PP-113
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
48	PP-114	ម៉ិន ពាន់ណែ	23-Mar-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-114
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
49	PP-115	ហាក់ ជានី	25-Mar-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-115
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
50	PP-116	ឃាង ស្រីតា	23-Mar-2019	$190			0.00	0.00	$0.00	$0.00	0.00	0.00	0.00	13.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$0.00	$0.00		$0.00	0	$0.00		$0.00	$0.00	$0		PP-116
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00	$71.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
51	PP-117	ឃុន មករា	30-May-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	1.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.06	$0.00	$3.25	$100.61	0	$0.00		$0.00	$100.61	$100	2,400	PP-117
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$2.06	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.30								
52	PP-119	ណែ ម៉ា	23-May-2019	$190			2.00	0.00	$14.62	$0.00	11.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$14.62	$0.00	$0.50	$15.12	0	$0.00		$0.00	$15.12	$15	500	PP-119
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
53	PP-120	ថុ ស៊ីនុន	23-May-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-120
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25								
54	PP-124	ឌិត សុភាស់	07-Jun-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-124
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： បើកសំភារៈ(备料组PP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈប់វេរ	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈប់វេរ	ប្រាក់ឈប់វេរថយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំរែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំណី	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៅជាមួយ	ប្រាក់អតីតភាព	វិញ្ញាសារការងារ	សារការថែមម៉ោង	ប្រាក់ប៉ាណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់បើកមុន	ភាពទាន់សុខភាព	ប្រាក់សរុប	ប្រាក់ជំណួរ	ប្រាក់ប៉ាល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月發總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
55	PP-125	ស៊ុន ភារ័ន	20-Jun-2019 发料 បើកសំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PP-125
56	PP-126	ពៅ ណាវី	30-May-2019 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-126
57	PP-128	ជី ឃន	09-Jul-2019 发料 បើកសំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-128
58	PP-147	ឌួង តាំងលៀង	01-Aug-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $93.78	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PP-147
59	PP-148	ទេព សុភី	06-Nov-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $66.15	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PP-148
60	PP-149	ជុន ឌីត	19-Oct-2018 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $72.37	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PP-149
61	PP-151	កប រដា	21-Oct-2019 发料 បើកសំភារៈ	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$91.80	$0.00	$3.00 $0.00	$94.80	0	$0.00		$0.00	$94.80	$94	3,200	PP-151
62	PP-192	ពុយ ឆា	03-Dec-2019 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PP-192
63	PP-193	ពុយ សុនុំ	05-Dec-2019 发料 បើកសំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-193

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : បើកសំភារៈ(备料组PP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ ម្ភៃរបស់ និង ផ្នែក	អត្តលេខ Code	ឈ្មោះ NAME	ថ្ងៃចូលបំរើ ម្ភៃរបស់ និង ផ្នែក	ប្រាក់បៀវត្ស Salary	មុខដំណែង Duties Allowance	ប្រាក់ជំនាញ Technical Bonus	ចំនួនថ្ងៃធ្វើការ Normal Day	ចំនួនថ្ងៃធ្វើការ Normal Night	ប្រាក់បៀវត្ស Normal Pay	ប្រាក់បៀវត្សវេនយប់ NightPay	ឈប់ម៉ាន UnpaidLeave	ឈប់អត់ច្បាប់ Absent	ប្រាក់ឈប់អត់ការងារធ្វើ GandLeave	ច្បាប់លំហែមាតុភាព MaternityLeave	ថែមម៉ោងធម្មតា OverTime	ប្រាក់ថ្ងៃអាទិត្យ Sun OT	ថែមម៉ោងថ្ងៃបុណ្យ PH OT	ច្បាប់ពិសេស SpecialLeave	ប្រាក់ឈប់ច្បាប់មានចំនី MedicalLeave	ថ្ងៃបុណ្យឈប់សំរាក PH Day	ប្រាក់ធ្វើដំណើរ Transport	ប្រាក់រង្វាន់ជៀងចាត់ Attendance	ប្រាក់អតីតភាព Seniority	ប្រាក់រង្វាន់ការងារ Monthly Bonus	សហការថែមម៉ោង OverTime Bonus	ប្រាក់បំណាច់ឆ្នាំ AnnualLeavePay	ប្រាក់បន្ថែមផ្សេងៗ Adjustment	ប្រាក់កាត់ Deduct	ប្រាក់សរុប Total	សរុបប្រាក់បន្ថែម Addition Bonus	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង 加班饭钱	ប្រាក់សរុបប្រចាំខែ Total Pay	ប្រាក់ពន្ធ Tax	ប្រាក់កម្ចីមុន Loan	ប្រាក់បើកមុន Advance	ភាពធានាសុខភាព Health Insurance	ប្រាក់សរុប TakeHome Pay	ប្រាក់ដុល្លារ Usd	ប្រាក់រៀល Riels	ហត្ថលេខា Signature
编号 职位	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	缺假	曠工	休療天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	年餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
64	PP-194	ឆិត ពុទ្ធី	05-Dec-2019	$190			12.00	0.00	$87.69	$0.00	1.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$87.69	$0.00	$3.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	PP-194
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
65	PP-195	យ៉ាន ណេត	03-Dec-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-195
			切织带 កាត់ខែប្រ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
66	PP-196	ឆេក ចាន	06-Dec-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	PP-196
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25								
67	PP-208	ខែន ឌុំ	09-Dec-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-208
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
68	PP-214	ម៉ុ ចាន់ថុន	09-Dec-2019	$190			12.13	0.00	$88.61	$0.00	0.88	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$88.61	$0.00	$2.75	$91.36	0	$0.00		$0.00	$91.36	$91	1,400	PP-214
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
69	PP-217	ណោង ចីតា	09-Dec-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-217
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
70	PP-222	សុខ ស្រីនីត	11-Dec-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-222
			发料 បើកសំភារៈ		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
71	PP-226	ភឹម ពាន់	10-Jan-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PP-226
			ម៉ាដជៀរស្ពា		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
72	PP-227	ឯក វិច្ឆិការ	26-Nov-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PP-227
			ជេរមួ លមួយ		$0.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： បើកសំភារៈ(备料组PP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ 编号 No	អត្តលេខ 工號 Code	ឈ្មោះ 姓名 NAME	ថ្ងៃចូលបំរើ 入職日期 តួនាទី និង ផ្នែក 職位 StartDate	ប្រាក់ឈប់វេរ 底薪 Salary	មុខដំណែង 職務津貼 Duties Allowance	ប្រាក់ជំនាញ 技術獎金 Technical Bonus	ចំនួនថ្ងៃធ្វើការ 實際工作天 Normal Day	ចំនួនថ្ងៃធ្វើការ Night Normal Night	ប្រាក់ឈប់វេរ 实领底薪工資 Normal Pay	ប្រាក់ឈប់វេរ NightPay NightPay	ឈប់មានប្រាប់ 請假 UnpaidLeave	ឈប់អត់ប្រាប់ 曠工 Absent	ប្រាក់ឈប់អត់ការងារធ្វើ 休息天數 GandLeave	ប្រាប់លំហែមាតុភាព 产假 MaternityLeave	ថែមម៉ោងធម្មតា 普通加班 OverTime	ប្រាក់ថ្ងៃអាទិត្យ 星期日加班費 Sun OT	ថែមម៉ោងថ្ងៃបុណ្យ 節日加班費 PH OT	ប្រាប់ពិសេស 特假 SpecialLeave	ប្រាក់ឈប់ប្រាប់មានចំនឹ 病假 天數 MedicalLeave	ថ្ងៃបុណ្យឈប់សុក 公假 天數 PH Day	ប្រាក់ធ្វើដំណើរ 交通津貼 Transport	ប្រាក់វត្តាន់ខៀងមាត់ 全勤獎 Attendance	ប្រាក់អតីតភាព 工齡津貼 Seniority	ភាពស៊ាំលការងារ 評定奖金 Monthly Bonus	សហការថែមម៉ោង 配合加班奖金 OverTime Bonus	ប្រាក់បំណាច់ឆ្នាំ 年假工資 AnnualLeavePay	ប្រាក់បន្ថែមផ្សេងៗ 补钱 Adjustment	ប្រាក់កាត់ 扣钱 Deduct	ប្រាក់សរុប 總基本工資 Total	សរុបប្រាក់បន្ថែម 總奖金津貼 Addition Bonus	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង 午餐 加班饭钱	ប្រាក់សរុបប្រចាំខែ 本月份总工資 Total Pay	ប្រាក់ពន្ធ 扣税 Tax	ប្រាក់ខ្ចីមុន 借钱 Loan	ប្រាក់ប្រើមុន 已發工資 Advance	ភាពធានសុខភាព Health Insurance	ប្រាក់សរុប 實發總工資 TakeHomePay	ប្រាក់ដុល្លារ 美金 Usd	ប្រាក់រៀល 柬币 Riels	ហត្ថលេខា 工人签名 Signature
73	PP-230	ង៉ែត តន្ធា	20-Dec-2019 发料 បើកសំភារៈ	$190	$0.00	$0.00	2.00	0.00	$14.62	$0.00	11.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00	$0.00	$14.62	$0.00	$0.50 $0.00	$15.12	0	$0.00	$0.00	$15.12	$15	500	PP-230
74	PP-231	ពុន ពុយ	21-Dec-2019 发料 បើកសំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00	$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00	$0.00	$98.25	$98	1,000	PP-231
75	PP-232	ប៉ាន់ ឃុ	21-Dec-2019 发料 បើកសំភារៈ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00	$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00	$0.00	$98.25	$98	1,000	PP-232
76	PP-234	ខៀវ ច្រឹង	24-Dec-2019 ជេរមួយឃុយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00	$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00	$0.00	$98.25	$98	1,000	PP-234
77	PP-235	ពុម អ៊ុច	30-Dec-2019 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	12.44	0.00	$90.89	$0.00	0.56	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00	$0.00	$93.63	$0.00	$3.00 $0.63	$97.26	0	$0.00	$0.00	$97.26	$97	1,000	PP-235
78	PP-236	ជា សុខឡា	30-Dec-2019 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	12.94	0.00	$94.54	$0.00	0.06	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00	$0.00	$94.54	$0.00	$3.25 $0.00	$97.79	0	$0.00	$0.00	$97.79	$97	3,200	PP-236
79	PP-238	ជុំ សុម៉ាលី	05-Oct-2017 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $74.95	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00	$0.00	$0.00	$0		PP-238
80	PP-241	ឡុង ពេន	27-Mar-2020 切织带 កាត់ខ្សែ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00	$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00	$0.00	$104.98	$104	3,900	PP-241
合计：									$6,694.75	$0.00	42.9	0.00	$0.00	$453.45	$130.84	$0.00	$0.00	$0.00	$21.92	$0.00							$6,847.52		$257.99	$7,105.51				$7,105.51	$7,070	142,000	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ឃ្លាំងកាតុង(成品部FP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្ស	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំនី	ថ្ងៃបុណ្យឈប់សរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់អនឹកភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់ពាក់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្លៃមុន	ប្រាក់លើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工资	NightPay	請假	曠工	休嘛天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	总基本工资	总奖金津贴	午餐	本月份总工资	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take-Home Pay	Usd	Riels	Signature
1	FP-028	ម៉ិន សុភា	18-Mar-2019 装箱 ច្រកកាតុង	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	FP-028
2	FP-036	ស៊ុន ចាន់ឌូ	18-Mar-2019 装箱 ច្រកកាតុង	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	FP-036
3	FP-040	ឌឹម ច័រ៉ង	01-Oct-2019 装箱 ច្រកកាតុង	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	5.0 $6.85	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$101.85	$0.00	$3.25 $1.55	$106.65	0	$0.00		$0.00	$106.65	$106	2,600	FP-040
4	FP-042	ង៉ែ សុភាំ	29-Nov-2019 装箱 ច្រកកាតុង	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	FP-042
5	FP-043	ង្រឹប ឈឿន	02-Dec-2019 装箱 ច្រកកាតុង	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	3.0 $4.11	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$99.11	$0.00	$3.25 $0.93	$103.29	0	$0.00		$0.00	$103.29	$103	1,200	FP-043
6	FP-046	ឃេង វាន់ណា	22-Oct-2018 装箱 ច្រកកាតុង	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	FP-046
7	FP-047	ម៉ៀវ ចន្ធូ	02-Aug-2017 装箱 ច្រកកាតុង	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	7.0 $9.59	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$104.59	$0.00	$3.25 $2.17	$110.01	0	$0.00		$0.00	$110.01	$110		FP-047
8	FP-050	សោម ចាវ	12-Dec-2019 装箱 ច្រកកាតុង	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	FP-050
9	FP-051	ឈែម មករា	12-Dec-2019 装箱 ច្រកកាតុង	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	5.0 $6.85	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$101.85	$0.00	$3.25 $1.55	$106.65	0	$0.00		$0.00	$106.65	$106	2,600	FP-051

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ឃ្លាំងកាតុង(成品部FP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់រៀវ	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់រៀវ	ប្រាក់រៀវជនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៀងមាត់	ប្រាក់អតីតភាព	វិយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ពន្ធមុន	ប្រាក់បើកមុន	ភាពទាន់សុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	留日加班費	特假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	FP-053	ភុង ស្រីខាន	01-Jul-2019	$190			1.00	0.00	$7.31	$0.00	12.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$7.31	$0.00	$0.25	$7.56	0	$0.00		$0.00	$7.56	$7	2,200	FP-053
			收装 អ្នកប្រមូលកាបូប		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
11	FP-054	ឌៀន ចីវ៉ី	29-Jul-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	FP-054
			收装 អ្នកប្រមូលកាបូប		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
12	FP-055	ស៊ន ស្រីឫ	08-Apr-2020	$190			7.00	0.00	$51.15	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$53.89	$0.00	$1.75	$56.27	0	$0.00		$0.00	$56.27	$56	1,100	FP-055
			ឆ្នាំ ប្រក កាតុង		$0.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
合计：									$1,008.46	$0.00	12.0	0.00	$0.00		$41.10	$0.00	$0.00	$0.00	$0.00	$0.00									$1,049.56		$43.83	$1,093.39					$1,093.39	$1,088	21,500	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : តុកាត់（裁床部CUTT1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួលក្នុងមួយវេន	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលក្នុងមួយវេន	ប្រាក់ឈ្នួលថែមម៉ោង	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់លំហែមាតុភាព	ថែមម៉ោង ចម្លែក	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានចំណី	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់ហឹកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	婚假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	加税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	CUTT-004	ហាស សម្បូរ	18-Apr-2017 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-004
2	CUTT-006	ចូង ម៉ៅ	25-Apr-2017 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-006
3	CUTT-020	ជិន មករា	16-Aug-2017 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-020
4	CUTT-021	ពែម សុីណា	17-Aug-2017 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-021
5	CUTT-026	ឃើម ហេន	03-May-2017 តុកាត់（裁床部）	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3,00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	CUTT-026
6	CUTT-027	ប៊ុន សារិត	11-Nov-2017 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-027
7	CUTT-029	ជិន ថង	13-Nov-2017 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-029
8	CUTT-047	ម៉ុក សុភ	25-Dec-2018 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-047
9	CUTT-073	ហ៊ាំ រតនា	21-Mar-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-073

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : តុកាត់（裁床部CUTT1）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើការ	ប្រាក់ប៉ៃវ្ស	មុខដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ប៉ៃវ្ស	ប្រាក់ប៉ៃវ្ស	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារ	ច្បាប់ឈប់មាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សរុប	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៅឆ្ងាយ	ប្រាក់អតីតភាព	កិច្ចការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ខ្ចី	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
ល.រ	លេខកូដ	ឈ្មោះ	ថ្ងៃចូលបំរើការ / តួនាទី	ប្រាក់ខែគោល	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ខែសុទ្ធ	ប្រាក់ខែសុទ្ធ	ច្បាប់ឈប់	ច្បាប់ឈប់	ច្បាប់ឈប់	ច្បាប់ឈប់	ថែមម៉ោងធម្មតា	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ច្បាប់ឈប់	ថ្ងៃបុណ្យឈប់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៅឆ្ងាយ	ប្រាក់អតីតភាព	កិច្ចការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ខ្ចី	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
No	Code	NAME	StartDate / Position	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	Lunch / Overtime Meal	Total Pay	Tax	Loan	Advance	Health Insurance	Take-Home Pay	Usd	Riels	Signature
10	CUTT-082	ង៉ែម វណ្ណៈ	02-Sep-2019	$190			12.56	0.00	$91.80	$0.00	0.44	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$91.80	$0.00	$3.00	$94.80	0	$0.00		$0.00	$94.80	$94	3,200	CUTT-082
			តុកាត់（裁床部）		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
11	CUTT-084	ឃែ ចាន់ថន	11-Oct-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	1.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.06	$0.00	$3.25	$100.61	0	$0.00		$0.00	$100.61	$100	2,400	CUTT-084
			តុកាត់（裁床部）		$0.00	$0.00							$0.00		$2.06	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.30								
12	CUTT-101	ឆែម ភីរ៉ី	02-Dec-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	1.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.06	$0.00	$3.25	$100.61	0	$0.00		$0.00	$100.61	$100	2,400	CUTT-101
			តុកាត់（裁床部）		$0.00	$0.00							$0.00		$2.06	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.30								
13	CUTT-104	សុភ ពុត្ថា	29-Nov-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-104
			តុកាត់（裁床部）		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
14	CUTT-106	ឌី ដែន	04-Oct-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	3.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$99.80	$0.00	$3.25	$103.98	0	$0.00		$0.00	$103.98	$103	3,900	CUTT-106
			តុកាត់（裁床部）		$0.00	$0.00							$0.00		$4.80	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.93								
合计：									$1,319.49	$0.00	1.4	0.00	$0.00		$8.92	$0.00	$0.00	$0.00	$0.00	$0.00									$1,328.41		$46.53	$1,374.94				$1,374.94	$1,369	23,700	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : តុកាត់（裁床部CUTT2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់ឈ្នួលវត្ត	មុខដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលវត្ត	ប្រាក់ឈ្នួលវត្តបន្ថយ	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ឡើងឋាន់	ប្រាក់អតីតភាព	ឈប់តំលៃការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ុណ្ណាត់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ប្រើមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take-Home Pay	Usd	Riels	Signature
1	CUTT-050	ស៊ីវ ធុម	11-Jan-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	13.00	0.00	0.00	0.00	0.0	0.0	0.0	0.0	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$0.00	$0.00		$0.00	0	$0.00		$0.00	$0.00	$0		CUTT-050
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
2	CUTT-055	អាំ សារ៉ា	10-Jan-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.0	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-055
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
3	CUTT-056	ម៉ី ហ្សេង	10-Jan-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.0	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-056
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
4	CUTT-057	នាង ជិញ	10-Jan-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.0	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-057
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
5	CUTT-058	ស៊ីម សុបិង	10-Jan-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	13.00	0.00	0.00	0.00	0.0	0.0	0.0	0.0	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$0.00	$0.00		$0.00	0	$0.00		$0.00	$0.00	$0		CUTT-058
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
6	CUTT-059	ឃន ត្រី	10-Jan-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.0	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-059
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
7	CUTT-060	ម៉ែត ចិយ	10-Jan-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.0	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-060
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
8	CUTT-069	ខាន់ ចន្ទ	21-Jan-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	10.00	0.00	$73.08	$0.00	3.00	0.00	0.00	0.00	0.0	0.0	0.0	0.0	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$73.08	$0.00	$2.50	$75.58	0	$0.00		$0.00	$75.58	$75	2,300	CUTT-069
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
9	CUTT-070	ស្បៀង ភារ៉ែ	21-Jan-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.0	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-070
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : តុកាត់（裁床部CUTT2）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	ម៉ុន ដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោង ធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំណី	ថ្ងៃបុណ្យឈប់សរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ជៀងចាក់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃក្រៅ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ឧន្ទ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	缺假	曠工	休底天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資	-	實發 總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	CUTT-086	សាំង រចនា	02-Sep-2019 拉料	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-086
11	CUTT-090	ជន ធេជ	26-Nov-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-090
12	CUTT-092	ណាប សភស្ត	26-Nov-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	10.00	0.00	$73.08	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	3.00 $21.92	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$2.50 $0.00	$97.50	0	$0.00		$0.00	$97.50	$97	2,000	CUTT-092
13	CUTT-095	ពោ ភិ	28-Nov-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-095
14	CUTT-097	ចាន់ កត្តិ	27-Nov-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-097
15	CUTT-098	វ៉ន ឧត្តម	27-Nov-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	12.94	0.00	$94.54	$0.00	0.06	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$94.54	$0.00	$3.25 $0.00	$97.79	0	$0.00		$0.00	$97.79	$97	3,200	CUTT-098
16	CUTT-099	ភូ ជារិទ្ធ	27-Nov-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-099
17	CUTT-105	ពេន ជលលៀង	02-Dec-2019 តុកាត់（裁床部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	CUTT-105
合计：									$1,380.70	$0.00	29.1	0.00	$0.00		$0.00	$0.00	$0.00	$21.92	$0.00	$0.00									$1,402.62		$47.25	$1,449.87					$1,449.87	$1,445	19,500	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : អនាមយ័ （后勤部LS）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុន ជំណែង	ប្រាក់ជំនាញ	ចំនួន ថ្ងៃធ្វើការ	ចំនួន ថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ ជនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារ ថ្មី	ច្បាប់លំហែមាតុភាព	ថែមម៉ោង ធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៀង ម៉ាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការ ថែមម៉ោង	ប្រាក់ប៉ណាត់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុប ប្រាក់បន្ថែម	លុយបាយ ថ្ងៃប្រាក់ លុយបាយ ថែមម៉ោង	ប្រាក់សរុប ប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទាន សុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術奖金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休娠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤奖	工龄津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take-Home Pay	Usd	Riels	Signature
1	LS-002	អ៊ុក បញ្ចៀ	18-Apr-2017	$190		35.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	5.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$102.54	$0.00	$3.25	$125.17	0	$0.00		$0.00	$125.17	$125	700	LS-002
			ជាងភ្លើង (电工)		$0.00	$17.50							$0.00		$7.54	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.88								
2	LS-003	អ៊ុំ នាម	18-Apr-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	LS-003
			អនាមយ័ (清洁工)		$0.00	$0.00							$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25								
3	LS-005	ទីប ប៊ុម	18-Apr-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	6.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$103.22	$0.00	$3.25	$108.35	0	$0.00		$0.00	$108.35	$108	1,400	LS-005
			អនាមយ័ (清洁工)		$0.00	$0.00							$0.00		$8.22	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.88								
4	LS-006	សុន ថ	18-Apr-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	9.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$107.33	$0.00	$3.25	$113.38	0	$0.00		$0.00	$113.38	$113	1,500	LS-006
			អនាមយ័ (清洁工)		$0.00	$0.00							$0.00		$12.33	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$2.80								
5	LS-007	ស៊ុង ៣	18-Apr-2017	$190		35.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	5.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$102.54	$0.00	$3.25	$124.84	0	$0.00		$0.00	$124.84	$124	3,400	LS-007
			ជាងភ្លើង (电工)		$0.00	$17.50							$0.00		$7.54	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.55								
6	LS-011	ណយ នឿន	25-Apr-2017	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	LS-011
			អនាមយ័ (清洁工)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
7	LS-016	ហឿន លីណា	04-Feb-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	LS-016
			ធ្មួសពុម្ព		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
8	LS-017	គឹម ស៊ីណាន	03-Jun-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	LS-017
			អនាមយ័ (清洁工)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
9	LS-018	ផែ វណ្ណា	19-Jul-2018	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	LS-018
			ជាងភ្លើង (电工)		$0.00	$0.00							$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： អនាមយ័ （后勤部LS）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខដារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុន ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់បៀ វត្ស	ប្រាក់បៀ វត្ស ជនឃប់	ឈប់ មានឆ្លាប់	ឈប់ អត់ ឆ្លាប់	ប្រាក់ ឈប់ អត់ ការដារ ធ្វើ	ឆ្លាប់ លំហែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ឆ្លាប់ ពិសេស	ប្រាក់ ឈប់ ឆ្លាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំ ភក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ រង្វាន់ ឡៀង មាក់	ប្រាក់ អតីត ភាព	ពិស ពិសេ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ ចាយ ថ្ងៃត្រង់ លុយ ចាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ បើកមុន	ភាគ ទាន សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ រៀល	បាត្រលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月發 總工資	扣稅	借钱	已發工資		實發 總工資	美金	來币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	LS-019	ហែម ភិណែត	13-Jan-2020 ជូរមួល (挽针)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	LS-019
合计：									$950.00	$0.00	0.0	0.00	$0.00		$52.07	$0.00	$0.00	$0.00	$0.00	$0.00									$1,002.07		$44.36	$1,081.43					$1,081.43	$1,076	21,700	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

អ្នក : ជាងម៉ាស៊ីន(机修MC)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ:	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នៀវ ក្បាល	មុខ ដំណែង	ប្រាក់ជំនាញ	ចំនួន ថ្ងៃធ្វើការ	ចំនួន ថ្ងៃធ្វើការ	ប្រាក់ឈ្នៀវ ក្បាល	ប្រាក់ឈ្នៀវ ក្បាលបន្ថែម	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់ អត់ការងារធ្វើ	ប្រាប់ឈប់ មកយឺត	ថែមម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែមម៉ោងថ្ងៃ បុណ្យ	ប្រាប់ ពិសេស	ប្រាក់ ឈប់ប្រាប់មុន ប៉ុន្មាន	ថ្ងៃ បុណ្យ ឈប់ស រាក់	ប្រាក់ ធ្វើដំណើរ	ប្រាក់ ឧបត្ថម្ភ ទៀងទាត់	ប្រាក់ អនឹត ការ	ភាព ស៊ាំលើ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ឧធ្ន	ប្រាក់ ខ្ចីមុន	ប្រាក់ បើកមុន	ការ ចាត សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ រៀល	ការពន្យល់
No	Code	NAME	StartDate		Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus		Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	MC-005	សៅ ឆៃ:	06-Apr-2018		$190		60.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0,0	0,0	0,0	0,00	0,00		$0.00	$0.00	$0.00	$0.00	$0.00	0,0		$0.00	$95.00	$0.00	$3.25	$128.25	0	$0.00		$0.00	$128.25	$128	1,000	MC-005
			ជាងម៉ាស៊ីន (机修)			$0.00	$30.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
2	MC-007	ណែម ប៊ុន្ថ	04-Oct-2018		$190		45.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0,0	0,00	0,00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$124.12	0	$0.00		$0.00	$124.12	$124	500	MC-007
			ជាងម៉ាស៊ីន (机修)			$0.00	$22.50							$0.00		$2.74	$0.00	$0,00	$0,00	$0,00	$0,00						$0.00					$0.63								
3	MC-008	ជន ណាក់	03-Dec-2018		$190		65.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0,0	0,0	0,0	0,00	0,00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$130.75	0	$0.00		$0.00	$130.75	$130	3,000	MC-008
			ជាងម៉ាស៊ីន (机修)			$0.00	$32.50							$0.00		$0.00	$0.00	$0,00	$0,00	$0,00	$0,00						$0.00					$0.00								
4	MC-009	ណែម ភា	24-Jan-2019		$190		38.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0,0	0,00	0,00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$117.25	0	$0.00		$0.00	$117.25	$117	1,000	MC-009
			ជាងម៉ាស៊ីន (机修)			$0.00	$19.00							$0.00		$0.00	$0.00	$0,00	$0,00	$0,00	$0,00						$0.00					$0.00								
5	MC-010	ណាប សារុន	25-Jan-2019		$190		55.00	1.00	0.00	$7.31	$0.00	9.00	3.00	0.00	0.00	0.0	0.0	0,0	0,00	0,00		$0.00	$0.00	$0.00	$0.00	$0.00	0,0		$0.00	$7.31	$0.00	$0.25	$9.68	0	$0.00		$0.00	$9.68	$9	2,700	MC-010
			ជាងម៉ាស៊ីន (机修)			$0.00	$2.12							$0.00		$0.00	$0.00	$0,00	$0,00	$0,00	$0,00						$0.00					$0.00								
6	MC-013	កុណ ជាតិ	22-Feb-2019		$190		45.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0,0	0,00	0,00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$120.75	0	$0.00		$0.00	$120.75	$120	3,000	MC-013
			ជាងម៉ាស៊ីន (机修)			$0.00	$22.50							$0.00		$0.00	$0.00	$0,00	$0,00	$0,00	$0,00						$0.00					$0.00								
7	MC-017	ប៊ីន ពូន	09-Jul-2019		$190		25.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0,0	0,0	0,0	0,00	0,00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$110.75	0	$0.00		$0.00	$110.75	$110	3,000	MC-017
			ជាងម៉ាស៊ីន (机修)			$0.00	$12.50							$0.00		$0.00	$0.00	$0,00	$0,00	$0,00	$0,00						$0.00					$0.00								
		合计：								$577.31	$0.00	9.0	3.00	$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00									$580.05		$20.38	$741.55					$741.55	$738	14,200	



អ្នកអនុញ្ញាត 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ជំនួយការ (收发部SAR)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់បៀវត្សរ៍	មុខងារ	ប្រាក់ឧបត្ថម្ភ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់ឈប់ហាមឃាត	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានដំនឹង	ថ្ងៃបុណ្យឈប់សាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ម្ហូបម៉ៀងមាត់	ប្រាក់អនឹតភាព	ប្រាក់ការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បាត្រលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	節日加班費	特假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	Overtime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	SAR-003	ពៅ ស្រីសៀង	23-May-2017	$190	40.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	6.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$103.22	$0.00	$3.25	$128.35	0	$0.00		$0.00	$128.35	$128	1,400	SAR-003
			ជំនួយការ (收发SB3)		$20.00	$0.00							$0.00		$8.22	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.88								
2	SAR-004	ជាន់ ចន្ទូ	22-May-2017	$190	40.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	6.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$103.22	$0.00	$3.25	$128.35	0	$0.00		$0.00	$128.35	$128	1,400	SAR-004
			ជំនួយការ (收发SB4)		$20.00	$0.00							$0.00		$8.22	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.88								
3	SAR-016	ស៊ិក ចាន់ជាវ	20-Nov-2017	$190	40.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$121.62	0	$0.00		$0.00	$121.62	$121	2,500	SAR-016
			ជំនួយការ (收发SA7)		$20.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
4	SAR-017	យ៉ង ស្រីម៉ុម	20-Nov-2017	$190	40.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$121.62	0	$0.00		$0.00	$121.62	$121	2,500	SAR-017
			ជំនួយការ (收发SA8)		$20.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
5	SAR-023	ម៉ៅ សម្ផស្ស	23-May-2017	$190	40.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$118.25	0	$0.00		$0.00	$118.25	$118	1,000	SAR-023
			ជំនួយការ (收发SB2)		$20.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
6	SAR-027	ង្ហុង ស្រីអូន	18-Jul-2018	$190	40.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$118.25	0	$0.00		$0.00	$118.25	$118	1,000	SAR-027
			ជំនួយការ (收发SA4)		$20.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
7	SAR-037	ម៉ន ស្រីឌីត	30-Nov-2018	$190	40.00		12.56	0.00	$91.80	$0.00	0.44	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$94.54	$0.00	$3.00	$117.50	0	$0.00		$0.00	$117.50	$117	2,000	SAR-037
			ជំនួយការ (收发SC5)		$19.33	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
8	SAR-042	នាក់ ស្រីនាថ	06-Dec-2018	$190	40.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$121.62	0	$0.00		$0.00	$121.62	$121	2,500	SAR-042
			ជំនួយការ (收发SC3)		$20.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
9	SAR-043	ង៉ែត ស្រីនិច	06-Dec-2018	$190	40.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$118.25	0	$0.00		$0.00	$118.25	$118	1,000	SAR-043
			ជំនួយការ (收发SC2)		$20.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD
KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ជំនួយការ (收发部SAR)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈប់ វស្សា	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈប់ វស្សា	ប្រាក់ឈប់ វស្សាជន្មាយ	ឈប់មានប្រាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់ អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែមម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ច្បាប់មានជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំរាក	ប្រាក់ ធ្វើដំណើរ	ប្រាក់ ឧបត្ថម្ភ ទៀងទាត់	ប្រាក់ អតីតភាព	ប្រាក់ ការងារ	សហការ ថែមម៉ោង	ប្រាក់ បំណាច់ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ ខ្ចីមុន	ប្រាក់ បើកមុន	ភាគ ទាន សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ជំពួរ	ប្រាក់ ម៉ៃល	ហត្ថលេខា
ប	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus		Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
0	SAR-044	វ៉ន លីណា	27-Nov-2018 ជំនួយការ (收发SC4)	$190	40.00 $20.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$121.62	0	$0.00		$0.00	$121.62	$121	2,500	SAR-044
1	SAR-050	សាត រស្មី	11-Jan-2019 ជំនួយការ (收发电脑C	$190	40.00 $20.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$124.98	0	$0.00		$0.00	$124.98	$124	3,900	SAR-050
2	SAR-065	ស៊ុប ធា	14-Jan-2019 ជំនួយការ (收发pt)	$190	40.00 $20.00	$0.00	11.00	0.00	$80.38	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	2.00 $14.62	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$2.75 $0.00	$117.75	0	$0.00		$0.00	$117.75	$117	3,000	SAR-065
3	SAR-066	ប៊ុក លីណា	23-May-2017 ជំនួយការ (收发电脑B)	$190	40.00 $15.38	$0.00	10.00	0.00	$73.08	$0.00	3.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$73.08	$0.00	$2.50 $0.00	$90.96	0	$0.00		$0.00	$90.96	$90	3,800	SAR-066
4	SAR-078	ឌីម ស្រីលីង	24-May-2019 ជំនួយការ (收发SA3)	$190	40.00 $19.33	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.02	$0.00	$3.00 $1.88	$124.23	0	$0.00		$0.00	$124.23	$124	900	SAR-078
5	SAR-085	ឌីត ស្រីមៅ	12-Jun-2019 ជំនួយការ (收发SC10)	$190	40.00 $20.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$118.25	0	$0.00		$0.00	$118.25	$118	1,000	SAR-085
6	SAR-094	ម៉ន ស្រីណៅ	16-Sep-2019 ជំនួយការ (收发SC1)	$190	40.00 $20.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$118.25	0	$0.00		$0.00	$118.25	$118	1,000	SAR-094
7	SAR-099	ង៉ី ចន្ទ	11-Oct-2019 ជំនួយការ (收发SB5)	$190	40.00 $20.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$128.35	0	$0.00		$0.00	$128.35	$128	1,400	SAR-099
8	SAR-104	ហៃ ភារ៉ី	22-Oct-2019 ជំនួយការ (收发SA5)	$190	40.00 $20.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$118.25	0	$0.00		$0.00	$118.25	$118	1,000	SAR-104

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： ជំនួយការ (收发部SAR)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ / មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជំនួយ	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ឈប់លំហែមាតុភាព	ម៉ោងបន្ថែម	ប្រាក់ថ្ងៃអាទិត្យ	ម៉ោងបន្ថែមថ្ងៃបុណ្យ	ឈប់ពិសេស	ប្រាក់ឈប់ឈឺមានប័ណ្ណ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់អង្ករ	ប្រាក់អតីភាព	វិវាទការងារ	សហការម៉ោងបន្ថែម	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់ពាក់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃប្រាក់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ធនធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休底天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	SAR-105	ប៉ុង ឯង	04-May-2018 / ជំនួយការ (收发SA1)	$190	40.00 / $20.00	/ $0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	2.0 / $2.74	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$97.74	$0.00	$3.25 / $0.63	$121.62	0	$0.00		$0.00	$121.62	$121	2,500	SAR-105
20	SAR-106	ជីម សុភីន	30-Oct-2019 / ជំនួយការ (收发bf)	$190	40.00 / $20.00	/ $0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$118.25	0	$0.00		$0.00	$118.25	$118	1,000	SAR-106
21	SAR-107	ឆន ម៉ារីណា	28-Nov-2019 / ជំនួយការ (收发SB1)	$190	40.00 / $20.00	/ $0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	6.0 / $8.22	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$103.22	$0.00	$3.25 / $1.88	$128.35	0	$0.00		$0.00	$128.35	$128	1,400	SAR-107
22	SAR-109	ណយ ចិន្តា	19-Jul-2018 / ជំនួយការ (裁床部1)	$190	40.00 / $20.00	/ $0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	1.5 / $2.06	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$97.06	$0.00	$3.25 / $0.30	$120.61	0	$0.00		$0.00	$120.61	$120	2,400	SAR-109
23	SAR-112	ស លក្ខណា	14-Aug-2019 / ជំនួយការ (裁床部2)	$190	20.00 / $10.00	/ $0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$108.25	0	$0.00		$0.00	$108.25	$108	1,000	SAR-112
24	SAR-113	ខេន កក្កដា	14-Aug-2019 / ជំនួយការ (收发SA13)	$190	20.00 / $10.00	/ $0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$108.25	0	$0.00		$0.00	$108.25	$108	1,000	SAR-113
25	SAR-114	អ៊ិច សៀវប៉ុ	02-Nov-2019 / ជំនួយការ (收发SC7)	$190	20.00 / $10.00	/ $0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0 / $0.00	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$108.25	0	$0.00		$0.00	$108.25	$108	1,000	SAR-114
26	SAR-115	ឆាយ ស្រីនាង	09-Jan-2018 / ជំនួយការ (收发电脑A	$190	20.00 / $9.23	/ $0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 / $0.00	0.00	2.0 / $2.74	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$90.43	$0.00	$3.00 / $0.63	$103.29	0	$0.00		$0.00	$103.29	$103	1,200	SAR-115
27	SAR-116	ម៉ៅ ចាន់ស្ទី	02-Oct-2019 / ជំនួយការ (收发SC11)	$190	20.00 / $10.00	/ $0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	4.0 / $5.48	0.0 / $0.00	0.0 / $0.00	0.00 / $0.00	0.00 / $0.00	/ $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$100.48	$0.00	$3.25 / $1.25	$114.98	0	$0.00		$0.00	$114.98	$114	3,900	SAR-116

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ក : ជំនួយការ (收发部SAR)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សជាក់ស្តែង	ប្រាក់បៀវត្សជាយប់	ឈប់មានឈ្នាប់	ឈប់អត់ឈ្នាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ឈ្នាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ឈ្នាប់ពិសេស	ប្រាក់ឈប់ឈ្នាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់លើងមាត់	ប្រាក់អតីតភាព	វិឈប់ការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ាណាត់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់ពីកមុន	ការធានាសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take-Home Pay	Usd	Riels	Signature
SAR-118	ណាម ស្រីស្រស់	03-Jan-2020	$190	20.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$114.98	0	$0.00		$0.00	$114.98	$114	3,900	SAR-118
		ជំនួយការ (收发SA9)		$10.00	$0.00							$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25								
SAR-119	គីន សម្ផស	16-Jan-2020	$190	20.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$108.25	0	$0.00		$0.00	$108.25	$108	1,000	SAR-119
		ជំនួយការ (收发SC8)		$10.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
SAR-121	ង៉ែ សុវណ្ណ	24-Feb-2018	$190	20.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$108.25	0	$0.00		$0.00	$108.25	$108	1,000	SAR-121
		ជំនួយការ (收发胶水)		$10.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
SAR-122	ម៉ៃ ស្រីនាថ	06-Feb-2020	$190	20.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$111.62	0	$0.00		$0.00	$111.62	$111	2,500	SAR-122
		ជំនួយការ (收发SC6)		$10.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
SAR-123	ប៊ុត ចាន់ធីម	20-Aug-2019	$190	20.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$108.25	0	$0.00		$0.00	$108.25	$108	1,000	SAR-123
		ជំនួយការ (收发SA10)		$10.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
SAR-125	នៅ ស្រីមាស	02-Feb-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SAR-125
		ជំនួយការ (收发SA12)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
SAR-127	សុខ ស្រីមុំ	05-Jun-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SAR-127
		ជំនួយការ (收发SC9)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
SAR-129	សុខ លក្ខិណា	03-Apr-2020	$190			11.00	0.00	$80.38	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$80.38	$0.00	$2.75	$83.13	0	$0.00		$0.00	$83.13	$83	500	SAR-129
		ជំនួយការ (收发SA11)		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
SAR-130	ឌិន ស្រីលីស	06-Apr-2020	$190			9.00	0.00	$65.77	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$65.77	$0.00	$2.25	$68.02	0	$0.00		$0.00	$68.02	$68	100	SAR-130
		ជំនួយការ (收发电脑A		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： ជំនួយការ (收发部SAR)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុនងារ និង ថ្នែក	ប្រាក់ឈ្នួ វប្បរ	មុន ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់ឈ្នួ វប្បរ	ប្រាក់ឈ្នួ វប្បរ ថយ	ឈប់ មានច្បាប់	ឈប់ អត់ ច្បាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ច្បាប់ លំបែ មាកុមារ	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់ស ភក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ ផ្សាន់ ផ្សែង មាត់	ប្រាក់ អនឹត ភាព	ភាព ពិសេ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ ប៉ណាត់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេង។	ប្រាក់ ការ	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ បើកមុន	ភាព ធានា សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ ម៉ឺល	ហត្ថលេខា
ឃ	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天数	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	评定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人簽名
lo	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
合计：									$3,325.90	$0.00	4.9	0.00	$0.00		$81.52	$0.00	$0.00	$0.00	$14.62	$0.00									$3,422.04		$131.99	$4,087.30					$4,087.30	$4,072	61,200	

អ្នកអនុញ្ញាត 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ប្រធានក្រុម (组长部GL)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សជូនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ម៉ៀងមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់ប៊ើកមុន	ការបានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់ម៉ៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	午假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	GL-003	ទុច ចន្ទូល	24-Apr-2017 ប្រធានSA13组长	$190	100.00 $50.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$158.35	0	$0.00		$0.00	$158.35	$158	1,400	GL-003
2	GL-004	ជិន ស្រីមុំ	24-Apr-2017 ប្រធានB7-8主任	$190	200.00 $100.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$204.98	0	$0.00		$0.00	$204.98	$204	3,900	GL-004
3	GL-009	ម៉ន ភា	20-May-2017 ប្រធានក្រុមqcc组长	$190	80.00 $12.31	$0.00	4.00	0.00	$29.23	$0.00	9.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$29.23	$0.00	$1.00 $0.00	$42.54	0	$0.00		$0.00	$42.54	$42	2,200	GL-009
4	GL-014	ជឿម រត្នា	26-Aug-2017 ប្រធានSC9组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$134.98	0	$0.00		$0.00	$134.98	$134	3,900	GL-014
5	GL-017	អឿន ម៉ាច	08-Sep-2017 ប្រធានក្រុមSA4组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$138.35	0	$0.00		$0.00	$138.35	$138	1,400	GL-017
6	GL-019	ជុន ណេត	27-Sep-2017 ប្រធានក្រុមSA6组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$131.62	0	$0.00		$0.00	$131.62	$131	2,500	GL-019
7	GL-022	សួន ជាឌីត	02-May-2017 ប្រធានកំណូចំរ	$190	100.00 $50.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$158.35	0	$0.00		$0.00	$158.35	$158	1,400	GL-022
8	GL-024	ប្រាក់ គីមសាន	04-Oct-2017 ប្រធានក្រុមSA9组长	$190	60.00 $0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $105.29	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		GL-024
9	GL-029	ចក់ ចាន់ណា	28-Dec-2017 ប្រធានវេចខ្ចប់	$190	80.00 $40.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	1.0 $1.37	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$96.37	$0.00	$3.25 $0.30	$139.92	0	$0.00		$0.00	$139.92	$139	3,700	GL-029

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ប្រធានក្រុម (组长部GL)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលធ្វើការ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងារ	ប្រាក់ឧបត្ថម្ភ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សថែមម៉ោង	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានចំនួន	ថ្ងៃបុណ្យឈប់សក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៅជាមួយមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ឆន្ទៈ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគមានសុខភាព	ប្រាក់សរុប	ប្រាក់ជំពាក់	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休嘛天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	GL-037	ខែន រស្មី	03-May-2017 ប្រធានកំលូ ច័រ	$190	60.00 $0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $96.92	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	 $0.00	$0.00	0	$0.00	-	$0.00	$0.00	$0		GL-037
11	GL-041	ជែ រាត្ន	01-Aug-2017 ប្រធាន sb2组长	$190	60.00 $28.70	$0.00	12.44	0.00	$90.89	$0.00	0.56	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$96.37	$0.00	$3.00 $1.25	$129.32	0	$0.00		$0.00	$129.32	$129	1,300	GL-041
12	GL-045	សៀក តន្ថា	03-Sep-2018 ប្រធានក្រុម SA10组长	$190	60.00 $0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $103.51	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	 $0.00	$0.00	0	$0.00		$0.00	$0.00	$0		GL-045
13	GL-049	តួន ឆាងភីង	11-Jun-2018 ប្រធាន SC3组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$134.98	0	$0.00		$0.00	$134.98	$134	3,900	GL-049
14	GL-050	ច្រឹក ចន្ធី	24-Jul-2017 ប្រធាន SC5组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$131.62	0	$0.00		$0.00	$131.62	$131	2,500	GL-050
15	GL-051	ជុន ណេម	02-Nov-2018 ប្រធានកំលូ ច័រ	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$131.62	0	$0.00		$0.00	$131.62	$131	2,500	GL-051
16	GL-052	ខែត ស្រីពុធ	20-May-2017 ប្រធាន SC1组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$138.35	0	$0.00		$0.00	$138.35	$138	1,400	GL-052
17	GL-054	ជឹម ស្រីហួយ	22-May-2017 ប្រធានក្រុម SB5组长	$190	60.00 $30.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	1.00 $7.31	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.00 $1.88	$138.10	0	$0.00		$0.00	$138.10	$138	400	GL-054
18	GL-056	ម៉ុំ ចា	25-Oct-2018 ប្រធាន SC4组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$134.98	0	$0.00		$0.00	$134.98	$134	3,900	GL-056

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ក : ប្រធានក្រុម (组长部GL)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

អត្តលេខ 工號 Code	ឈ្មោះ 姓名 NAME	ថ្ងៃចូលបំពឹ 入職日期 職位 StartDate	ប្រាក់បៀវត្ស 底薪 Salary	ប្រាក់ឧបត្ថម្ភ 職務津貼 Duties Allowance	ប្រាក់ជំនាញ 技術獎金 Technical Bonus	ចំនួនថ្ងៃធ្វើការ 實際工作天 Normal Day	ចំនួនថ្ងៃធ្វើការ Night Normal Night	ប្រាក់បៀវត្ស 实領底薪工資 Normal Pay	ប្រាក់បៀវត្សជូនយប់ NightPay	ឈប់មានច្បាប់ 請假 UnpaidLeave	ឈប់អត់ច្បាប់ 曠工 Absent	ប្រាក់ឈប់អត់ការងារធ្វើ 休息天數 GandLeave	ច្បាប់លំហែមាតុភាព 产假 MaternityLeave	ថែមម៉ោងធម្មតា 普通加班 OverTime	ប្រាក់ថ្ងៃអាទិត្យ 星期日加班費 Sun OT	ថែមម៉ោងថ្ងៃបុណ្យ 節日加班費 PH OT	ច្បាប់ពិសេស 特假 SpecialLeave	ប្រាកឈប់ច្បាប់មានជំងឺ 病假天數 MedicalLeave	ថ្ងៃបុណ្យឈប់សំរាក 公假天數 PH Day	ប្រាក់ធ្វើដំណើរ 交通津貼 Transport	ប្រាក់វត្តមានម៉ឺងទាក់ 全勤獎 Attendance	ប្រាក់អតីតភាព 工齡津貼 Seniority	ប្រាក់រង្វាន់ការតាំងចិត្ត 評定奖金 Monthly Bonus	ការងារថែមម៉ោង 配合加班奖金 OverTime Bonus	សរុបប្រាក់ថែមម៉ោង	ប្រាក់ចំណាត់ឆ្នាំ 年假工資 AnnualLeavePay	ប្រាក់បន្ថែមផ្សេងៗ 补钱 Adjustment	ប្រាក់កាត់ 扣钱 Deduct	ប្រាក់សរុប 總基本工資 Total	សរុបប្រាក់បន្ថែម 總獎金津貼 Addition Bonus	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង 午餐 加班饭钱	ប្រាក់សរុបប្រចាំខែ 本月份總工資 Total Pay	ប្រាក់ពន្ធ 扣税 Tax	ប្រាក់ខ្ចីមុន 借钱 Loan	ប្រាកបើកមុន 已發工資 Advance	ភាពមានសុខភាព Health Insurance	ប្រាក់សរុប 實發總工資 TakeHome Pay	ប្រាក់ដុល្លារ 美金 Usd	ប្រាក់រៀល 東币 Riels	ហត្ថលេខា 工人签名 Signature
GL-057	ច្រឹក ភាស់	08-Dec-2017 ប្រធានក្រុម SA8组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$131.62	0	$0.00		$0.00	$131.62	$131	2,500	GL-057
GL-062	យន់ សុខលឹម	24-Apr-2017 ប្រធាន SC10组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$134.98	0	$0.00		$0.00	$134.98	$134	3,900	GL-062
GL-066	ជ សុជាន់ម៉ៃ	11-Dec-2018 ប្រធានជួបខ្ចប់	$190	60.00 $25.38	$0.00	11.00	0.00	$80.38	$0.00	2.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$80.38	$0.00	$2.75 $0.00	$108.51	0	$0.00		$0.00	$108.51	$108	2,000	GL-066
GL-067	អាង ស្រីឡូច	23-May-2017 ប្រធានរ 电脑组长C1	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$138.35	0	$0.00		$0.00	$138.35	$138	1,400	GL-067
GL-068	ម៉ម សុភាក់	14-Jan-2019 ប្រធាន SC8组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$131.62	0	$0.00		$0.00	$131.62	$131	2,500	GL-068
GL-070	ប៊ិន ស្រីលីវ	26-Sep-2017 ប្រធាន SC7组长	$190	60.00 $27.69	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$93.17	$0.00	$3.00 $1.25	$125.11	0	$0.00		$0.00	$125.11	$125	400	GL-070
GL-071	ភីង ហ៊ូ	08-Feb-2019 ប្រធានជួបខ្ចប់	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$128.25	0	$0.00		$0.00	$128.25	$128	1,000	GL-071
GL-073	គីន តន្ថា	26-Jul-2017 ប្រធានកំលូទ័រ	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$138.35	0	$0.00		$0.00	$138.35	$138	1,400	GL-073
GL-076	ភីន ឆៃ	30-Aug-2017 ប្រធាន SC2组长	$190	60.00 $28.99	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.28	$0.00	$3.00 $1.25	$130.52	0	$0.00		$0.00	$130.52	$130	2,100	GL-076

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ប្រធានក្រុម (组长部GL)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខដារ និង ផ្នែក	ប្រាក់ឈ្នួ វេរប្រ	មុន ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់ឈ្នួ វេរប្រ	ប្រាក់ឈ្នួ វេរប្រ ជនយប់	ឈប់ មានឆ្លាប់	ឈប់ អត់ ឆ្លាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ឆ្លាប់ លំហែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ឆ្លាប់ ពិសេស	ប្រាក់ ឈប់ ឆ្លាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំ ពាក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ ឧប្បាត់ ទៀង មាត់	ប្រាក់ អតីត ភាព	ភាយ ឥរិយ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ ជាយ ថ្ងៃត្រង់ លុយ ជាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ បើកមុន	ភាព ធានា សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休底天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
28	GL-077	ញ៉ែម រតនា	04-Dec-2017 ប្រធានតំរួតបន្ទាត់	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$128.25	0	$0.00		$0.00	$128.25	$128	1,000	GL-077
29	GL-078	ញឹម ស្រីស្រស់	13-Dec-2018 ប្រធាន SC12组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$134.98	0	$0.00		$0.00	$134.98	$134	3,900	GL-078
30	GL-079	ស៊ើ ឥដ្ឋា	09-Jan-2018 ប្រធានក្រុម SA7组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$131.62	0	$0.00		$0.00	$131.62	$131	2,500	GL-079
31	GL-080	ស៊ី ស្រីពៅ	26-Nov-2018 ប្រធាន SC6组长	$190	60.00 $27.69	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$90.43	$0.00	$3.00 $0.63	$121.75	0	$0.00		$0.00	$121.75	$121	3,000	GL-080
32	GL-081	ចេង ណៅ	30-Aug-2017 ប្រធានក្រុម SA3组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$138.35	0	$0.00		$0.00	$138.35	$138	1,400	GL-081
33	GL-083	ឯង ម៉ានី	09-Jan-2018 ប្រធានជង ខ្ចប់	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$128.25	0	$0.00		$0.00	$128.25	$128	1,000	GL-083
34	GL-084	ម៉ិន ស្រីនាង	05-Jul-2018 ប្រធានក្រុម SB1组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$128.25	0	$0.00		$0.00	$128.25	$128	1,000	GL-084
35	GL-085	យ៉ាង ស្រីណេង	25-Sep-2017 ប្រធានក្រុម SA1组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$138.35	0	$0.00		$0.00	$138.35	$138	1,400	GL-085
36	GL-087	ឃើម ណែត	29-Sep-2017 ប្រធានក្រុម SB3组长	$190	60.00 $30.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$128.25	0	$0.00		$0.00	$128.25	$128	1,000	GL-087

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ប្រធានក្រុម (组长部GL)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ / មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ថយចុះ	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ឡើងថាន់	ប្រាក់អតីភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃប្រាក់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពធានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術奬金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤奬	工齡津貼	評定奬金	配合加班奬金	年假工資	补钱	扣钱	總基本工資	總奬金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take-home Pay	Usd	Riels	Signature
37	GL-088	ហាម សំណាង	22-Feb-2018	$190	60.00		12.56	0.00	$91.80	$0.00	0.44	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$94.54	$0.00	$3.00	$127.16	0	$0.00		$0.00	$127.16	$127	600	GL-088
		ប្រធានក្រុម QCA组长			$28.99	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
38	GL-089	ជៀម ស្រីណា	20-Jul-2017	$190	60.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$134.98	0	$0.00		$0.00	$134.98	$134	3,900	GL-089
		ប្រធានក្រុម SB6组长			$30.00	$0.00							$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25								
39	GL-091	រស៊ៀក ជាលិន	21-Jul-2017	$190	60.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$134.98	0	$0.00		$0.00	$134.98	$134	3,900	GL-091
		ប្រធាន (备料组长)			$30.00	$0.00							$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25								
40	GL-092	ហឿង វណ្ណាត	04-Oct-2019	$190	60.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	7.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$104.59	$0.00	$3.25	$140.01	0	$0.00		$0.00	$140.01	$140		GL-092
		ប្រធាន ឃ្លាំងកាតុង			$30.00	$0.00							$0.00		$9.59	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$2.17								
41	GL-093	ម៉ែន ភាក់	19-Jul-2017	$190	60.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$128.25	0	$0.00		$0.00	$128.25	$128	1,000	GL-093
		ប្រធានក្រុម 胶水组长			$30.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
42	GL-096	ង៉ែត រស្មី	26-Sep-2017	$190	60.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$3.25	$134.98	0	$0.00		$0.00	$134.98	$134	3,900	GL-096
		ប្រធាន SC11组长			$30.00	$0.00							$0.00		$5.48	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.25								
43	GL-098	ស៊ិន សុជាតិ	24-Apr-2017	$190	60.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	1.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.06	$0.00	$3.25	$130.61	0	$0.00		$0.00	$130.61	$130	2,400	GL-098
		ប្រធានក្រុម			$30.00	$0.00							$0.00		$2.06	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.30								
44	GL-100	ផាត់ ណែ	27-Sep-2017	$190	60.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25	$131.62	0	$0.00		$0.00	$131.62	$131	2,500	GL-100
		ប្រធានក្រុម SA5组长			$30.00	$0.00							$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.63								
45	GL-101	អោក ចន្ថី	28-Nov-2019	$190	30.00		13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	6.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$103.22	$0.00	$3.25	$123.35	0	$0.00		$0.00	$123.35	$123	1,400	GL-101
		ប្រធាន bf组长			$15.00	$0.00							$0.00		$8.22	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.88								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ប្រធានក្រុម (组长部GL)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ចាន់ជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ម៉ៀងមាត់	ប្រាក់អតីភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃក្រៅ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ឧទ្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់លើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់ម៉ៀល	ហត្ថលេខា
ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ចាន់ជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ម៉ៀងមាត់	ប្រាក់អតីភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃក្រៅ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ឧទ្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់លើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់ម៉ៀល	ហត្ថលេខា
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
46	GL-102	ឌីម ភីត្ត	24-Jul-2019 ប្រធានក្រុម SA2组长	$190	30.00 $15.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$103.22	$0.00	$3.25 $1.88	$123.35	0	$0.00		$0.00	$123.35	$123	1,400	GL-102
47	GL-103	ស្រី ពៅ	17-Dec-2018 ប្រធានក្រុម	$190	30.00 $15.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$116.62	0	$0.00		$0.00	$116.62	$116	2,500	GL-103
48	GL-104	សាំង សុវ៉	12-Dec-2018 ប្រធានក្រុម sb8组长	$190	30.00 $15.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$113.25	0	$0.00		$0.00	$113.25	$113	1,000	GL-104
49	GL-105	ឃន់ ឌីស	02-Oct-2019 ប្រធានក្រុម SB4组长	$190	30.00 $15.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$113.25	0	$0.00		$0.00	$113.25	$113	1,000	GL-105
50	GL-106	សង អ៊ុយ	27-Jun-2019 ប្រធានក្រុម sb7组长	$190	50.00 $23.08	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$93.17	$0.00	$3.00 $1.25	$120.50	0	$0.00		$0.00	$120.50	$120	2,000	GL-106
51	GL-107	ជៀន ឆ៊ីវ	05-Feb-2020 ប្រធានក្រុម QCB组长	$190	30.00 $15.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$119.98	0	$0.00		$0.00	$119.98	$119	3,900	GL-107
52	GL-110	ឃែ ចន្ថា	02-Apr-2020 ប្រធានក្រុម SA12组长	$190	 $0.00	$0.00	11.88	0.00	$86.78	$0.00	0.13	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.00 $1.88	$99.88	0	$0.00		$0.00	$99.88	$99	3,500	GL-110
53	GL-111	ជន ឌីស	06-Apr-2020 ប្រធានក្រុម SA9组长	$190	 $0.00	$0.00	9.00	0.00	$65.77	$0.00	0.00	0.00	0.00 $0.00	0.00	6.0 $8.22	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$73.99	$0.00	$2.25 $1.88	$78.12	0	$0.00		$0.00	$78.12	$78	500	GL-111
合计：									$4,592.41	$0.00	15.6	0.00	$0.00	$305.72	$224.00	$0.00	$0.00	$0.00	$7.31	$0.00								$4,823.72		$207.76	$6,464.31					$6,464.31	$6,438	105,100	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាថ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : បែងចែក (散件组PT)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់ឈប់វេរ	មុខដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈប់វេរ	ប្រាក់ឈប់វេរជនយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហាហាត់ការ	ថែមម៉ោងធម្មតា	ប្រាក់ថែមអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំនឹ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ម្ហូបទៀងទាត់	ប្រាក់អតីតភាព	វិយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ុណ្ណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពធានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	婚假	曠工	休息天數	产假	普通 加班	星期日加班費	節日加班費	特假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	東币	工人签名
			職位																																			
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭饭	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	PT-001	ថែ ស៊ាម្ប	23-Jul-2018	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	6.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$103.91	$0.00	$3.25	**$109.01**	0	$0.00		$0.00	**$109.01**	**$109**		PT-001
			បើកសំភារៈ 发料		$0.00	$0.00							$0.00		$8.91	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$1.85								
2	PT-002	ឆែ ពុណ	22-Jan-2019	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.69	$0.00	$3.25	**$99.24**	0	$0.00		$0.00	**$99.24**	**$99**	1,000	PT-002
			បើកសំភារៈ 发料		$0.00	$0.00							$0.00		$0.69	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.30								
3	PT-004	ខាង សំអូល	09-Jan-2020	$190			13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	**$98.25**	0	$0.00		$0.00	**$98.25**	**$98**	1,000	PT-004
			បើកសំភារៈ 发料		$0.00	$0.00							$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
合计：									$285.00	$0.00	0.0	0.00	$0.00		$9.60	$0.00	$0.00	$0.00	$0.00	$0.00									$294.60		$11.90	**$306.50**					**$306.50**	**$306**	2,000	

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ជេរគំរូរ(试版SP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួ វេរ្យា	មុខ ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់ឈ្នួ វេរ្យា	ប្រាក់ឈ្នួ វេរ្យា បន្ថយ	ឈប់ មានច្បាប់	ឈប់ អត់ ច្បាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ច្បាប់ លំហែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំ រាក់	ប្រាក់ ថ្ងៃ ដំណើរ	ប្រាក់ អ្នកន់ ឡៀង មាក់	ប្រាក់ អតីត ភាព	ភាព ជាន់ ខ្ពស់ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ ប៉ាណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេង។	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ថ្នី មុន	ប្រាក់ បើកមុន	ភាព ជាន សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដណ្តូរ	ប្រាក់ ប៉ៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	SP-004	ស៊ីម សុខុម	08-Dec-2017 ជេរគំរូរ (试版)	$190	$0.00	10,00 $4.62	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.0	0.00 $0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3,00 $0.00	$95.31	0	$0.00		$0.00	$95.31	$95	1,200	SP-004
2	SP-007	សុវណ្ណ រដ្ឋា	13-Dec-2017 ជេរគំរូរ (试版)	$190	$0.00	10,00 $4.98	12.94	0.00	$94.54	$0.00	0.06	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.0	0.00 $0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$94.54	$0.00	$3,25 $0.00	$102.77	0	$0.00		$0.00	$102.77	$102	3,100	SP-007
3	SP-009	ង៉ែត វន្នី	05-Dec-2017 ជេរគំរូរ (试版)	$190	$0.00	10,00 $5.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.0	0.00 $0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$103.25	0	$0.00		$0.00	$103.25	$103	1,000	SP-009
4	SP-015	ប៊ី សារុម	19-Sep-2018 ជេរគំរូរ (试版)	$190	$0.00	10,00 $5,00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0,00	0.00	4.0 $5.48	0.0 $0,00	0.0 $0,00	0.0 $0,00	0.00 $0,00	0.00 $0,00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0,00		$0.00	$100.48	$0.00	$3,25 $1.25	$109.98	0	$0.00		$0.00	$109.98	$109	3,900	SP-015
5	SP-021	ពុង ស៊ីណា	27-Nov-2018 ជេរគំរូរ (试版)	$190	$0.00	5,00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.0	0.00 $0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SP-021
6	SP-039	សាន់ ស្រីណាថ	19-Dec-2018 ជេរគំរូរ (试版)	$190	$0.00	5,00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.0	0.00 $0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SP-039
7	SP-041	ស្រឿ ឃីន	25-Dec-2018 ជេរគំរូរ (试版)	$190	$0.00	5,00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.0	0.00 $0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SP-041
8	SP-044	ម៉ម ស្រីលៀម	10-Jan-2019 ជេរគំរូរ (试版)	$190	$0.00	5,00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.0	0.00 $0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3,25 $0.00	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SP-044
9	SP-081	សំ ឫទ្ធ	25-Sep-2017 ជេរ ក្បាលសេះ	$190	$0.00	10,00 $5.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3,25 $0.63	$106.62	0	$0.00		$0.00	$106.62	$106	2,500	SP-081

ក្រុមហ៊ុនហាថ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： ដេរគំរូរ(试版SP)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់រៀវ ក្បាល់	មុខ ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់រៀវ ក្បាល់	ប្រាក់រៀវ ក្បាល់ ជនយប់	ឈប់ មានច្បាប់	ឈប់ អត់ ច្បាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ច្បាប់ លំហែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំ រាក់	ប្រាក់ ថ្នើ ដំណើរ	ប្រាក់ រង្វាន់ ទៀង ទាត់	ប្រាក់ អតីត ភាព	វិវាទ ពាំលែ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ បើកមុន	ភាព ខាត សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ ប៉ៃលិ	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	節日加薪費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	SP-084	ម៉ិត ឈួរ:	30-Jan-2019 ដេរគំរូរ (试版)	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.28	$0.00	$3.00 $1.25	$101.53	0	$0.00		$0.00	$101.53	$101	2,100	SP-084
11	SP-089	ឈែម លីម	18-Dec-2019 ដេរគំរូរ (试版)	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	SP-089
合计：									$1,034.03	$0.00	1.5	0.00	$0.00		$19.18	$0.00	$0.00	$0.00	$0.00	$0.00									$1,053.21		$39.63	$1,127.44					$1,127.44	$1,120	29,700	

អ្នកអនុញ្ញាត 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

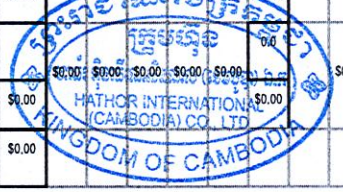
HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ឃ្លាំង（仓库部 WH）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់បៀវត្សរ៍	មុខតំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជំពាក់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឧបត្ថម្ភជៀងចាស់	ប្រាក់អតីតភាព	រង្វាន់ការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទាន សុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	午假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐 / 加班饭钱	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	WH-001	អ៊ុន វណ្ណា	24-Apr-2017 / ឃ្លាំង（仓库部）	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00	0.00	4.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$93.86	$0.00	$3.00 / $1.55	$98.41	0	$0.00		$0.00	$98.41	$98	1,600	WH-001
													$0.00		$6.17	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00											
2	WH-006	ជាត់ សីហា	15-Dec-2018 / ឃ្លាំង（仓库部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25 / $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	WH-006
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00											
3	WH-007	សុភ្រ ស៊ិន	02-Jan-2019 / ឃ្លាំង（仓库部）	$190	$0.00	$0.00	11.00	0.00	$80.38	$0.00	0.00	0.00	0.00	0.00	4.0	0.0	0.0	0.00	2.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$100.48	$0.00	$2.75 / $0.93	$104.16	0	$0.00		$0.00	$104.16	$104	600	WH-007
													$0.00		$5.48	$0.00	$0.00	$0.00	$14.62	$0.00						$0.00											
4	WH-012	លឹម ណាប	20-Mar-2019 / ឃ្លាំង（仓库部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	4.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$101.17	$0.00	$3.25 / $1.55	$105.97	0	$0.00		$0.00	$105.97	$105	3,900	WH-012
													$0.00		$6.17	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00											
5	WH-015	ហង្ស សុវណ្ណារិទ្ធ	16-Nov-2019 / ឃ្លាំង（仓库部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	5.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$102.54	$0.00	$3.25 / $1.88	$107.67	0	$0.00		$0.00	$107.67	$107	2,700	WH-015
													$0.00		$7.54	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00											
6	WH-016	អ៊ុន ចាន់ម៉ន	22-Nov-2019 / ឃ្លាំង（仓库部）	$190	$0.00	$0.00	10.13	0.00	$73.99	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	2.88		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$2.50 / $0.63	$100.87	0	$0.00		$0.00	$100.87	$100	3,500	WH-016
													$0.00		$2.74	$0.00	$0.00	$0.00	$21.01	$0.00						$0.00											
7	WH-017	សុវណ្ណ ឌីន	23-Nov-2019 / ឃ្លាំង（仓库部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$97.74	$0.00	$3.25 / $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	WH-017
													$0.00		$2.74	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00											
8	WH-018	អ៊ុំ	23-Nov-2019 / ឃ្លាំង（仓库部）	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	2.5	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$98.43	$0.00	$3.25 / $0.63	$102.31	0	$0.00		$0.00	$102.31	$102	1,200	WH-018
													$0.00		$3.43	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00											
合计：									$717.06	$0.00	1.0	0.00	$0.00		$37.01	$0.00	$0.00	$0.00	$35.63	$0.00								$789.70		$32.93	$822.63					$822.63	$818	18,500	



អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK C）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ប៉ៃ វស្សរ	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួន ថ្ងៃធ្វើការ	ចំនួន ថ្ងៃធ្វើការ	ប្រាក់ប៉ៃ វស្សរ	ប្រាក់ប៉ៃ វស្សរ ថែមប៉ាវ	ឈប់ មានប្រាប់	ឈប់ អត់ប្រាប់	ប្រាក់ ឈប់ អត់ការងារធ្វើ	ប្រាប់ លំហែមាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ប្រាប់ ពិសេស	ប្រាក់ ឈប់ ប្រាប់មានជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំរាក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ រង្វាន់ ឱ្យឱ្យ ចាស់	ប្រាក់ អនីតិ ភាព	ភាព ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ ប៉ំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ ខ្ចីមុន	ប្រាក់ លើកមុន	ភាព ធានា សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ជំពាក់	ប្រាក់ ប៉ៃ្ល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休事天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	PKC-002	ជុប សំឌៀង	26-Sep-2017 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	PKC-002
2	PKC-004	ស្ង សុភលី	29-Sep-2017 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-004
3	PKC-005	ឆល់ ស្រីម៉ី	04-Oct-2017 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-005
4	PKC-008	ឌីម ចិន្តា	10-Jul-2018 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-008
5	PKC-010	ឃុន ហុយ	01-Nov-2018 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	4.00	0.00	$29.23	$0.00	0.00	0.00	0.00 $0.00	9.00 $52.46	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$29.23	$0.00	$1.00 $0.00	$30.23	0	$0.00		$0.00	$30.23	$30	900	PKC-010
6	PKC-011	កប ហួយ	28-Nov-2018 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $71.82	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PKC-011
7	PKC-012	សេង ស៊ីថុល	05-Dec-2018 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-012
8	PKC-014	ចាន់ សុម៉ាលី	19-Dec-2018 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-014
9	PKC-015	រ័ន ស្រីពិច	22-Dec-2018 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-015

ក្រុមហ៊ុនហាថ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK C）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈប់ វស្សា	មុន ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់ឈប់ វស្សា	ប្រាក់ឈប់ វស្សា ជំនួយ	ឈប់ មានច្បាប់	ឈប់ អត់ ច្បាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ច្បាប់ លំហែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មាន ចំនួ	ថ្ងៃ បុណ្យ ឈប់ស រាក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ វង្វាន់ ទៀង ទាត់	ប្រាក់ អតីត ភាព	ភាយ ពិសេ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ លើកមុន	ភាព ទាន សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ ម៉ៃល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	PKC-016	ហ៊ីល ជាវ៉ី	11-Jan-2019 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	PKC-016
11	PKC-017	អ៊ុក ជាលីន	10-Jan-2019 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-017
12	PKC-018	បាន់ ទូច	12-Jan-2019 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-018
13	PKC-021	ឌុន ស្រីកែវ	03-Jun-2019 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-021
14	PKC-025	ខាត់ ស្រីដួ	24-Jun-2019 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-025
15	PKC-027	ម៉ែន ស៊ីនាត	17-Jul-2019 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	13.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	 $0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PKC-027
16	PKC-028	ឌុន ពិសី	17-Jul-2019 វេចខ្ចប់ C（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKC-028
合计：									$1,249.61	$0.00	15.0	0.00	$0.00	$124.28	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00								$1,249.61		$42.75	$1,292.36					$1,292.36	$1,288	17,500	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK B）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើការ / មុខងារ និង ផ្នែក	ប្រាក់រៀវត្សរ៍	មុខងារណែនាំ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់រៀវត្សរ៍	ប្រាក់រៀវត្សរ៍ថែមម៉ោង	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោង ធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អង្ករ ទៀង មាត់	ប្រាក់អតិថិភាព	រង្វាន់ការងារ	សហការ ថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	職工	休療天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	來币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	PKB-001	ម៉ី សុីសុជុល	05-Jun-2017 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0	$0.00	$0.00	$95.00	$0.00	$3,25 / $0.00	$98.25	0	$0.00	$0.00	$0.00	$98.25	$98	1,000	PKB-001
2	PKB-002	សយ ចាន់សុម៉ាលី	06-Jun-2017 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0	$0.00	$0.00	$95.00	$0.00	$3,25 / $0.00	$98.25	0	$0.00	$0.00	$0.00	$98.25	$98	1,000	PKB-002
3	PKB-004	កង លីដា	04-Oct-2017 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	13.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0	$0.00	$0.00	$0.00	$0.00	/ $0.00	$0.00	0	$0.00	$0.00	$0.00	$0.00	$0		PKB-004
4	PKB-010	ប៉ាក ជុល	15-Dec-2018 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0	$0.00	$0.00	$95.00	$0.00	$3,25 / $0.00	$98.25	0	$0.00	$0.00	$0.00	$98.25	$98	1,000	PKB-010
5	PKB-013	ចេង សុខភា	04-Jan-2019 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0	$0.00	$0.00	$95.00	$0.00	$3,25 / $0.00	$98.25	0	$0.00	$0.00	$0.00	$98.25	$98	1,000	PKB-013
6	PKB-014	កង ច័ន្ទ	03-Jan-2019 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0	$0.00	$0.00	$95.00	$0.00	$3,25 / $0.00	$98.25	0	$0.00	$0.00	$0.00	$98.25	$98	1,000	PKB-014
7	PKB-015	ហាច ស្រីល័ក្ខ	10-Jan-2019 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0	$0.00	$0.00	$95.00	$0.00	$3,25 / $0.00	$98.25	0	$0.00	$0.00	$0.00	$98.25	$98	1,000	PKB-015
8	PKB-018	ឯង សុខុម	24-May-2019 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0	$0.00	$0.00	$95.00	$0.00	$3,25 / $0.00	$98.25	0	$0.00	$0.00	$0.00	$98.25	$98	1,000	PKB-018
9	PKB-019	សុន ច្រឹក្សា	19-Jun-2019 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0	$0.00	$0.00	$95.00	$0.00	$3,25 / $0.00	$98.25	0	$0.00	$0.00	$0.00	$98.25	$98	1,000	PKB-019

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK B）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃខួលឆ្នាំ / មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ថ្ងៃយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំនី	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ម៉ៀនមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃប្រាក់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្ងៃមុន	ប្រាក់លើកមុន	ភាគមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 / 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休療天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	加税	借钱	已發工資		實發 總工資	美金	來币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	PKB-022	ចេង ពេញ	17-Jul-2019 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKB-022
11	PKB-023	ឃុ ចន្ថា	17-Jul-2019 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 / $0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$95.00	$0.00	$3.25 / $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKB-023
12	PKB-033	ស៊ិង សម្បត្តិ	27-May-2019 / វេចខ្ចប់ B（包装部	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 / $0.00	13.00 / $0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 / $0.00		$0.00	$0.00	$0.00	/ $0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PKB-033
合计：									$950.00	$0.00	13.0	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00									$950.00		$32.50	$982.50					$982.50	$980	10,000	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : Sewing SB6

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួលក្នុងមួយថ្ងៃ	មុខងារ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលក្នុងមួយថ្ងៃ	ប្រាក់ឈ្នួលថ្ងៃឈប់សម្រាក	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់សំរាកឆ្លងឆ្នាំ	ឈប់សំរាកមានផ្តាំ	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាក់ឈប់ប្រាប់មានផ្តាំ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់អង្គុយទៀងទាត់	ប្រាក់អតិថិភាព	វិវាទពីលើការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ាន់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការទាញសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
លេខ	អត្តលេខ	ឈ្មោះ	ចូលបំរើ តួនាទី	ប្រាក់ខែ	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ជំនាញ	ធ្វើការធម្មតា	យប់	ធ្វើការសរុប	ប្រាក់ឈ្នួលសរុប	ច្បាប់	ឥតប្រាក់	ឈប់សម្រាកសងថ្ងៃ	ឈប់សម្រាកសងយប់	ថែមម៉ោងធម្មតា	ថ្ងៃឈប់	ថ្ងៃបុណ្យ	ឈប់សម្រាកសងថ្ងៃ	ថ្ងៃបុណ្យ	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឧបត្ថម្ភ	ប្រាក់អតិថិភាព	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ថែមម៉ោង	ប្រាក់ប៉ាន់ឆ្នាំ	ប្រាក់បន្ថែម	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការទាញសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
No	Code	NAME	StartDate Position	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	SB6-001	ម៉ម ស្រីផុស	09-Oct-2017 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-001
2	SB6-002	ស៊ំ សារ៉ន	03-Dec-2018 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	SB6-002
3	SB6-003	បេន ស្រីរ័ត្ន	05-Dec-2018 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-003
4	SB6-004	លាង ស្រីមាស	10-Jan-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	SB6-004
5	SB6-006	ម៉ក ជាន	04-Mar-2019 ជេរ ក្បាលសេះ	$190	$0.00	5.00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SB6-006
6	SB6-007	ឃឿន ភាន់	23-May-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	SB6-007
7	SB6-013	ឱន គីមជី	09-Jul-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-013
8	SB6-017	គុន សុភា	16-Jul-2019 ជេរ ក្បាលសេះ	$190	$0.00	5.00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SB6-017
9	SB6-018	ឆុង ចាន់ឌី	17-Jul-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-018

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： Sewing SB6

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំពឹ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំបាកមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឃ្លាំងរៀបចាត់	ប្រាក់អតីតភាព	វេយតាលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ធនធ្ងន់	ប្រាក់ពិសេសមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បានដោយ
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通加班	星期日加班費	窗口加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	SB6-027	ព្រំ សុខុម	12-Dec-2018 ជេរម្ន	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-027
			លមួយ										$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
11	SB6-028	ប៉ុច ខេម	11-Jul-2019 ជេរម្ន	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-028
			លមួយ										$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
12	SB6-031	ជុន ស្រីមុំ	12-Dec-2018 ជេរម្ន	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-031
			លមួយ										$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
13	SB6-033	ម៉ក់ ស្រីម៉ៅ	14-Aug-2019 ជេរម្ន	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-033
			លមួយ										$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
14	SB6-034	ឈិត ម៉ាវ៉ាន់	14-Aug-2019 ជេរ ក្បាលរសៈ	$190	$0.00	5.00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SB6-034
													$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
15	SB6-035	ហ៊ន ធឿន	14-Aug-2019 ជេរម្ន	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00	13.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$0.00	$0.00		$0.00	0	$0.00		$0.00	$0.00	$0		SB6-035
			លមួយ										$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
16	SB6-038	សន ចុំ	06-Sep-2019 ជេរម្ន	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-038
			លមួយ										$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								
17	SB6-039	ជាវ សុជាតិ	10-Sep-2019 ជេរម្ន	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	1.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.00	$98.00	0	$0.00		$0.00	$98.00	$98		SB6-039
			លមួយ										$0.00		$0.00	$0.00	$0.00	$7.31	$0.00	$0.00						$0.00					$0.00								
18	SB6-040	ម៉ិច សាម៉ាន	10-Sep-2019 ជេរម្ន	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00	0.00	0.0	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0		$0.00	$95.00	$0.00	$3.25	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-040
			លមួយ										$0.00		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						$0.00					$0.00								

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： Sewing SB6

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	ម៉ូនិតូរីង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់លំបែកមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ឈ្លាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ខៀងមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	កំណត់ចំណាំ
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術奬金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤奬	工齡津貼	評定奬金	配合加班奬金	年假工資	补钱	扣钱	總基本工資	總奬金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take-Home Pay	Usd	Riels	Signature
19	SB6-041	សាំ សុខ:	10-Sep-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-041
20	SB6-042	ខន ស្រីនាត	14-Sep-2019 ជេរ ក្មាលសេះ	$190	$0.00	5.00 $0.00	0.00	0.00	$0.00	$0.00	13.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	 $0.00	$0.00	0	$0.00		$0.00	$0.00	$0		SB6-042
21	SB6-043	ជ្បែម ពិសី	16-Sep-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	SB6-043
22	SB6-051	រ៉ាំ ឌិត	25-Nov-2019 ជេរ ក្មាលសេះ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB6-051
合计：									$1,892.69	$0.00	13.0	0.00	$0.00	$0.00	$10.96	$0.00	$0.00	$7.31	$0.00	$0.00									$1,910.96		$67.27	$1,985.73					$1,985.73	$1,978	31,000	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： Sewing SB7

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ថយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ម៉ៀងមាត់	ប្រាក់អតីតភាព	វេយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បារាល់ណេ
扁号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休喪天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班獎金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	加税	借钱	已發工資		實發 總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Take Home Pay	Usd	Riels	Signature
1	SB7-001	ឃឿង សោភ័ណ្ឌ	23-Jul-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB7-001
2	SB7-002	អ៊ុង ស្រីតា	23-Jul-2019 ជេរមួយ	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.00	0.44	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$91.80	$0.00	$3.00 $0.00	$94.80	0	$0.00		$0.00	$94.80	$94	3,200	SB7-002
3	SB7-018	រិទ្ធ ចិន្តា	17-Jul-2019 ជេរមួយ	$190	$0.00	$0.00	2.00	0.00	$14.62	$0.00	11.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$14.62	$0.00	$0.50 $0.00	$15.12	0	$0.00		$0.00	$15.12	$15	500	SB7-018
4	SB7-019	ឃីម ចាន់ដេ	24-Apr-2017 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	SB7-019
5	SB7-020	ឃីម ស្រីវ៉ូ	01-Aug-2019 ជេរ ក្រាលសេះ	$190	$0.00	5.00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SB7-020
6	SB7-028	សយ ពៅ	20-Nov-2017 ជេរមួយ	$190	$0.00	$0.00	10.00	0.00	$73.08	$0.00	3.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$73.08	$0.00	$2.50 $0.00	$75.58	0	$0.00		$0.00	$75.58	$75	2,300	SB7-028
7	SB7-029	ញ៉ឹប ចន្ធី	26-Jun-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB7-029
8	SB7-039	សង សុវណ្ណា	10-Sep-2019 ជេរមួយ	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$93.17	$0.00	$3.00 $1.25	$97.42	0	$0.00		$0.00	$97.42	$97	1,700	SB7-039
9	SB7-044	ឃុ ស៊ីថុល	01-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB7-044

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : Sewing SB7

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ជាមនជំងឺ	ថ្ងៃបុណ្យឈប់សរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកមើលខាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
លេខ	កូដ	ឈ្មោះ	ថ្ងៃចូលធ្វើការ តួនាទី	ប្រាក់ខែ	ប្រាក់ឧបត្ថម្ភ	ប្រាក់លើកទឹកចិត្ត	ម៉ោងធ្វើការធម្មតា	ម៉ោងធ្វើការបន្ថែម	ប្រាក់ខែសរុប	ប្រាក់ឧបត្ថម្ភយប់	ច្បាប់ឈប់	ឈប់ឥតប្រាក់ខែ	ច្បាប់ឈប់សម្រាក	ច្បាប់លំហែមាតុភាព	ម៉ោងបន្ថែមធម្មតា	ម៉ោងបន្ថែមថ្ងៃអាទិត្យ	ម៉ោងបន្ថែមថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ច្បាប់ឈប់ជំងឺ	ថ្ងៃបុណ្យឈប់សម្រាក	ប្រាក់ឧបត្ថម្ភធ្វើដំណើរ	ប្រាក់ឧបត្ថម្ភអ្នកមើលខាត់	ប្រាក់ឧបត្ថម្ភអតីតភាព	ប្រាក់ឧបត្ថម្ភវាយតំលៃការងារ	ប្រាក់ឧបត្ថម្ភសហការ	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់ឧបត្ថម្ភបន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
No	Code	NAME	StartDate Position	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	Meal OverTime	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	SB7-045	ទេព សារឿន	01-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	SB7-045
11	SB7-048	ស៊ីប ជីវ	02-Oct-2019 ជេរ ក្បាលសេះ	$190	$0.00	5.00 $2.26	11.75	0.00	$85.87	$0.00	1.25	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$85.87	$0.00	$3.00 $0.00	$91.13	0	$0.00		$0.00	$91.13	$91	500	SB7-048
12	SB7-053	ឆុន ពៅ	05-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB7-053
13	SB7-054	ព្រឹង ស្រីមុំម	27-Sep-2017 ជេរ ក្បាលសេះ	$190	$0.00	5.00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SB7-054
14	SB7-055	ថាវ វិសាត	17-Dec-2018 ជេរ ក្បាលសេះ	$190	$0.00	10.00 $5.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$103.25	0	$0.00		$0.00	$103.25	$103	1,000	SB7-055
15	SB7-061	ជ្បើម ភ័ន	26-Nov-2019 ជេរមួយ	$190	$0.00	$0.00	5.00	0.00	$36.54	$0.00	8.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$36.54	$0.00	$1.25 $0.00	$37.79	0	$0.00		$0.00	$37.79	$37	3,200	SB7-061
16	SB7-062	សន បាច	29-Nov-2019 ជេរមួយ	$190	$0.00	$0.00	2.00	0.00	$14.62	$0.00	11.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$14.62	$0.00	$0.50 $0.00	$15.12	0	$0.00		$0.00	$15.12	$15	500	SB7-062
17	SB7-064	ហែ សារ៉ន	09-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB7-064
18	SB7-066	ប៉ែន ធារ៉ូ	24-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB7-066

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： Sewing SB7

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ	ប្រាក់បៀវត្សរ៍	មុខងារ	ប្រាក់ឧបត្ថម្ភ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោង	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឆ្នាំថ្មីចូលមាត់	ប្រាក់អតីតភាព	វិជ្ជាជីវៈការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ាណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្លៃមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បាត់លេខ
ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ / មុខងារ និងផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងារ	ប្រាក់ឧបត្ថម្ភ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោង	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឆ្នាំថ្មីចូលមាត់	ប្រាក់អតីតភាព	វិជ្ជាជីវៈការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ាណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ / លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ថ្លៃមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បាត់លេខ

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK D）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សបន្ថែម	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ពេញបំផ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកម៉ៅទាក់	ប្រាក់អតិថិជន	វិវាទពីលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាកសរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុវត្ថិភាព	ប្រាក់សរុប	ប្រាក់ជំណួស	ប្រាក់ប៉ៃលា	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	補假	曠工	休療天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總補金津貼	午餐	本月份總工資	加税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	PKD-002	ស៊ុប ណើន	19-Jul-2017 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $71.26	0.0 $0.00	0,0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$3.25 $0.00	$0.00	0	$0.00		$0.00	$0.00	$0		PKD-002
2	PKD-004	ម៉ៀវ ស្រស់	30-Aug-2017 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-004
3	PKD-005	ជួន ចំណាន	29-Sep-2017 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	3.0 $4.11	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$99.11	$0.00	$3.25 $0.93	$103.29	0	$0.00		$0.00	$103.29	$103	1,200	PKD-005
4	PKD-006	ខ្លឹង ស្រីនិទ្ធ	06-Dec-2017 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-006
5	PKD-007	ហាង់ ចន្នី	02-Jan-2018 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-007
6	PKD-010	ណាប ស្រីពេជ្រ	21-Feb-2018 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-010
7	PKD-012	ខុ អុន	09-Jun-2017 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-012
8	PKD-014	ចឹម ចេប	22-Mar-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-014
9	PKD-016	ហាក់ រដ្ឋា	10-Jan-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-016

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK D）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ថ្ងៃឈប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ឆ្លងឆ្នាំ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ថ្នាក់ដឹកនាំ	ប្រាក់អតីតភាព	រង្វាន់ការតាំងចិត្ត	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បានទទួល
ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ	ប្រាក់បៀវត្សរ៍	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ថ្ងៃឈប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់ឆ្លងឆ្នាំ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ថ្នាក់ដឹកនាំ	ប្រាក់អតីតភាព	រង្វាន់ការតាំងចិត្ត	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ការមានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	បានទទួល
No	Code	NAME	StartDate Position	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	Meal	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	PKD-019	ភៅ ហាក់	18-Mar-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-019
11	PKD-020	ជីវ ថុន	18-Mar-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-020
12	PKD-022	ជន រិ:	18-Mar-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-022
13	PKD-023	ឈួ សុវណ្ណឌី	18-Mar-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PKD-023
14	PKD-024	ជ្បឹប ភួ	18-Mar-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	12.94	0.00	$94.54	$0.00	0.06	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$94.54	$0.00	$3.25 $0.00	$97.79	0	$0.00		$0.00	$97.79	$97	3,200	PKD-024
15	PKD-025	ព្រឹម ពិសិទ្ធ	20-Mar-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-025
16	PKD-027	អួន ជា	03-Dec-2018 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PKD-027
17	PKD-028	ឌិន ឆាលី	12-Sep-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-028
18	PKD-031	ជួន ឆ	01-Oct-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-031

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK D）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សថយ	ឈប់មានឈប់	ឈប់អត់ឈប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ឈប់សំរាកមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ឈប់ពិសេស	ប្រាក់ឈប់ឈប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពទាន់សុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	请假	曠工	休暇天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeeve	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	PKD-032	ឆាយ ចន្ថា	01-Oct-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-032
20	PKD-033	ផៅ ហ៊ុ	01-Oct-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-033
21	PKD-035	ឈឿន មេសា	02-Oct-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PKD-035
22	PKD-038	សេង ចាន់ណា	04-Nov-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	PKD-038
23	PKD-044	ប៊ុល សែន	20-Mar-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	11.00	0.00	$80.38	$0.00	0.00	2.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$80.38	$0.00	$2.75 $0.00	$83.13	0	$0.00		$0.00	$83.13	$83	500	PKD-044
24	PKD-045	ឌុក សុភី	23-Jan-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-045
25	PKD-046	ប៉ន សុភា	29-Sep-2017 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	10.13	0.00	$73.99	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	2.88 $21.01	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$2.50 $0.00	$97.50	0	$0.00		$0.00	$97.50	$97	2,000	PKD-046
26	PKD-047	ពន ថារ	12-Sep-2019 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-047
27	PKD-048	សោ ភារុន	30-Mar-2020 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-048

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： វេចខ្ចប់（包装部PK D）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ប៉ៃ វស្សា	មុន ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់ប៉ៃ វស្សា	ប្រាក់ប៉ៃ វស្សា បន្ថយ	ឈប់ មានច្បាប់	ឈប់ អត់ ច្បាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ច្បាប់ លំហែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំ រាក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ រង្វាន់ ឡៀង មាក់	ប្រាក់ អតីត ភាព	ភាព ពិសេស ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេងៗ	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ ខ្ចីមុន	ប្រាក់ បើកមុន	ភាព មាន សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ជំណួស	ប្រាក់ ប៉ៃលី	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实領底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定獎金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	來币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
28	PKD-049	ង៉ែត រស្មី	30-Mar-2020 វេចខ្ចប់ D（包装部	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	PKD-049
合计：									$2,528.91	$0.00	0.1	2.00	$0.00	$71.26	$15.07	$0.00	$0.00	$0.00	$21.01	$0.00									$2,564.99		$89.95	$2,654.94					$2,654.94	$2,646	35,900	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： Sewing SB8

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សជូនយប់	ប្រាក់បៀវត្សជូនយប់	ឈប់មានឈ្នួប់	ឈប់អត់ឈ្នួប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ឈ្នួប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ឈ្នួប់ពិសេស	ប្រាក់ឈប់ឈ្នួប់មានចំនិ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកម្តាយ	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ំណាច់ឆ្នាំ	ប្រាក់បន្ថែមជូនៗ	ប្រាក់កាត់	ប្រាកសរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	SB8-009	សេង សុខនី	04-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-009
2	SB8-010	ឌឹម ក្រិច	04-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-010
3	SB8-011	អ៊ុក ឌី	04-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-011
4	SB8-015	ម៉ៀន ស្រីច្រូច	05-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-015
5	SB8-021	ឌីន តាថា	05-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-021
6	SB8-022	ស៊ិន ស្រីកែវ	02-May-2019 ជេរមួយ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		SB8-022
7	SB8-023	ជន ចាន់រី	17-Oct-2018 ជេរមួយ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $74.37	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		SB8-023
8	SB8-024	កង ជា	11-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-024
9	SB8-027	ស៊ិន ជារី	26-Jun-2019 ជេរមួយ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		SB8-027

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD
KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： Sewing SB8

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈ្នួលវិស្សមកាល	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលវិស្សមកាល	ប្រាក់ឈ្នួលវិស្សមកាលបន្ថែម	ឈប់មានប្រាប់	ឈប់អត់ប្រាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ប្រាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ប្រាប់ពិសេស	ប្រាក់ឈប់ប្រាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ឆ្លៀងមាត់	ប្រាក់អតីតភាព	ភាពការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ុណ្ណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពមានសុខភាព	ប្រាក់សរុប	ប្រាក់ជូលូរ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休底天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	SB8-028	សូ សាណា	02-Oct-2019 ជេរ ក្បាលសេះ	$190	$0.00	5.00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$107.48	0	$0.00		$0.00	$107.48	$107	1,900	SB8-028
11	SB8-029	កុំ ប៉ែត	14-Oct-2019 ជេរមួលមួយ	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	0.00	1.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	SB8-029
12	SB8-032	ស៊ីម ភាព	14-Oct-2019 ជេរមួលមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-032
13	SB8-033	ឆេម ចាន់ថុល	14-Oct-2019 ជេរមួលមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-033
14	SB8-035	ឃិត ស៊ីណាល	17-Oct-2019 ជេរ ក្បាលសេះ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-035
15	SB8-039	យ៉ាន សុជា	21-Oct-2019 ជេរ ក្បាលសេះ	$190	$0.00	5.00 $2.50	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$100.75	0	$0.00		$0.00	$100.75	$100	3,000	SB8-039
16	SB8-043	ហ៊ាន រស្មី	15-Nov-2019 ជេរ ក្បាលសេះ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-043
17	SB8-044	ម៉ៅក ថង	22-Nov-2019 ជេរ ក្បាលសេះ	$190	$0.00	$0.00	12.00	0.00	$87.69	$0.00	1.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$87.69	$0.00	$3.00 $0.00	$90.69	0	$0.00		$0.00	$90.69	$90	2,800	SB8-044
18	SB8-045	ប្រាក់ ចិន្ត្រា	22-Nov-2019 ជេរ ក្បាលសេះ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-045

HATHOR INTERNATIONAL (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក： Sewing SB8

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	ម៉ូន ជំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សជាយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកជំនាញ	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់ចំណាប់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃព្រហ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休嫩天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	東币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	Takel-home Pay	Usd	Riels	Signature
19	SB8-046	ឆុក ជាលីន	22-Nov-2019 ជេរម្ន	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-046
20	SB8-052	ជុំ ម៉ាឡែន	20-Dec-2019 ជេរម្ន	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	SB8-052
合计：									$1,600.38	$0.00	1.0	1.00	$0.00	$74.37	$5.48	$0.00	$0.00	$0.00	$0.00	$0.00								$1,605.86		$56.00	$1,666.86					$1,666.86	$1,661	23,500	

អ្នកអនុញ្ញាតិ 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ផ្នែកដេរផ្ចាំងក្រោយbf（后幅）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្សរ៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្សរ៍	ប្រាក់បៀវត្សរ៍ជំនួយ	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៅឆៀងម៉ាត់	ប្រាក់អតីតភាព	វិយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃប្រក់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាគទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休底天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工齡津貼	评定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總獎金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	卡币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
1	BF-001	ជឿន កញ្ញា	01-Oct-2019 ជេរមួយមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-001
2	BF-002	សុខ សុខឃី	02-Oct-2019 ជេរមួយមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-002
3	BF-004	នាក់ ច័ន្ទណា	18-Nov-2019 ម៉ាស៊ីនកំលូទ័រbf	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-004
4	BF-005	ឌុម នេត្រា	18-Oct-2019 ម៉ាស៊ីនកំលូទ័រbf	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-005
5	BF-006	ងិត ស្រីក្មង	20-Aug-2019 ម៉ាស៊ីនកំលូទ័រbf	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-006
6	BF-007	ណូយ ជាវ័យ	07-Aug-2019 ម៉ាស៊ីនកំលូទ័រbf	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-007
7	BF-010	ឃាង សុខរត្ន	24-Jun-2019 ម៉ាស៊ីនកំលូទ័រbf	$190	$0.00	$0.00	12.88	0.00	$94.09	$0.00	0.13	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$94.09	$0.00	$3.25 $0.00	$97.34	0	$0.00		$0.00	$97.34	$97	1,400	BF-010
8	BF-011	ម៉ែន មូល	25-Mar-2019 ម៉ាស៊ីនកំលូទ័រbf	$190	$0.00	$0.00	9.00	0.00	$65.77	$0.00	4.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$68.51	$0.00	$2.25 $0.63	$71.39	0	$0.00		$0.00	$71.39	$71	1,600	BF-011
9	BF-014	ឆៃ ស្រីមុំ	05-Nov-2019 ជេរមួយមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0	0.0	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	BF-014

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ផ្នែកដេរថ្នាំងក្រោយbf（后幅）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់ឈៀវាស្ប៍	មុខងំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈៀវាស្ប៍	ប្រាក់ឈៀវាស្ប៍ ជនឃប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំរែកកូនតូច	ថែមម៉ោង ធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំណ	ថ្ងៃបុណ្យឈប់សាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់ឈ្នាន់មៀងមាក់	ប្រាក់អតីតភាព	វិវាទំលៃការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពទានសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
លេខ	កូដ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ	ប្រាក់ខែ	ប្រាក់ឧបត្ថម្ភ	ប្រាក់លើកទឹកចិត្ត	ម៉ោងធ្វើការធម្មតា	ម៉ោងធ្វើការយប់	ប្រាក់ខែសរុប	ប្រាក់ឈៀវាស្ប៍យប់	ប្រាក់ឈប់សម្រាក	ប្រាក់ឈប់	ឈប់សម្រាកសម្រាលកូន	ឈប់សម្រាកលំរែកកូន	ថែមម៉ោង	ប្រាក់ថ្ងៃឈប់	ថែមម៉ោងថ្ងៃបុណ្យ	ឈប់ពិសេស	ឈប់សម្រាកប្រចាំឆ្នាំ	ឈប់សម្រាកសម្រាលកូន	ប្រាក់ឧបត្ថម្ភធ្វើដំណើរ	ប្រាក់ឧបត្ថម្ភអនាម័យ	ប្រាក់ឧបត្ថម្ភអត់អាហារ	ប្រាក់ឧបត្ថម្ភវិវាទ	ប្រាក់ឧបត្ថម្ភសាសនា	ប្រាក់ឆ្នាំ	ប្រាក់ឧបត្ថម្ភផ្សេងៗ	ប្រាក់ពិន័យ	ប្រាក់ចំណូលសរុប	ប្រាក់ឧបត្ថម្ភបន្ថែម	ប្រាក់ថ្ងៃបុណ្យ	ប្រាក់ខែសរុប	ប្រាក់ពន្ធ	ប្រាក់ខ្ចី	ប្រាក់បើកមុន	ប្រាក់ធានារ៉ាប់រងសុខភាព	ប្រាក់សរុប	ដុល្លារ	រៀល	ហត្ថលេខា
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus		Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
10	BF-016	ប៊ឺម ចន្ធន	10-Sep-2019 ដេរម្ហូ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	BF-016
11	BF-017	ជុំល សុំណា	04-Oct-2019 ដេរម្ហូ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-017
12	BF-019	កាន់ ស្រីពៅ	04-Oct-2019 ដេរម្ហូ	$190	$0.00	$0.00	11.44	0.00	$83.58	$0.00	1.56	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$83.58	$0.00	$2.75 $0.00	$86.33	0	$0.00		$0.00	$86.33	$86	1,300	BF-019
13	BF-020	ពៅ ពិសី	05-Oct-2019 ដេរម្ហូ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-020
14	BF-023	ចិន សុំណា	01-Oct-2019 ដេរម្ហូ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-023
15	BF-026	ទេព ពិច	02-Dec-2019 ដេរម្ហូ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	BF-026
16	BF-027	ចេង ស្រីច័ន្ទលីរ	02-Nov-2019 ដេរម្ហូ	$190	$0.00	$0.00	0.00	0.00	$0.00	$0.00	0.00	0.00	0.00 $0.00	13.00 $0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0	$0.00		$0.00	$0.00	$0		BF-027
17	BF-028	អ៊ឹម ស្រីណេត	01-Oct-2019 ដេរម្ហូ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-028
18	BF-032	អ៊ុំ ស្រីអូន	22-Nov-2019 ដេរម្ហូ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-032

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ផ្នែកដេរផ្នាំងក្រោយbf（后幅）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល.រ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបើ មុនងារ និង ផ្នែក	ប្រាក់ឈ្នួលក្នុងមួយវេរ	មុនដំណែង	ប្រាក់ជំនាញ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់ឈ្នួលក្នុងមួយវេរ	ប្រាក់ឈ្នួលក្នុងមួយវេរ ថែមម៉ោង	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំបែកមាតុភាព	ថែមម៉ោង ធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានជំងឺ	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ធ្វើដំណើរ	ប្រាក់អ្នកនៀងចាក់	ប្រាក់អតីតភាព	រង្វាន់ការងារ	សហការថែមម៉ោង	ប្រាក់បំណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពទាន់សុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術奬金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤奬	工齡津貼	评定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奬金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
19	BF-033	ទុត យៀក	02-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0	0.0	0.00 $0.00	0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-033
20	BF-034	ឈាន នៃ	02-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	12.56	0.00	$91.80	$0.00	0.44	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.28	$0.00	$3.00 $1.25	$101.53	0	$0.00		$0.00	$101.53	$101	2,100	BF-034
21	BF-035	ជ្រី សោភា	02-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	11.63	0.00	$84.95	$0.00	1.38	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$84.95	$0.00	$2.75 $0.00	$87.70	0	$0.00		$0.00	$87.70	$87	2,800	BF-035
22	BF-038	ចាក់ ពា	01-Oct-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-038
23	BF-042	សុស ជារ	07-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-042
24	BF-044	ឆាយ ពៅ	07-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-044
25	BF-046	ឃុយ ទារ	19-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	12.44	0.00	$90.89	$0.00	0.00	0.56	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$90.89	$0.00	$3.00 $0.00	$93.89	0	$0.00		$0.00	$93.89	$93	3,600	BF-046
26	BF-047	ម៉ិន សារឿន	19-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-047
27	BF-048	ម៉ាន សុភាន់	20-Dec-2019 ម៉ាស៊ីនកាំល្ង ម៉ាbf	$190	$0.00	$0.00	11.00	0.00	$80.38	$0.00	2.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00		$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$85.86	$0.00	$2.75 $1.25	$89.86	0	$0.00		$0.00	$89.86	$89	3,400	BF-048

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ផ្នែកដេរថ្នាំងក្រោយ8 (后幅)

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលបំរើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុខងំណែង	ប្រាក់ឧបត្ថម្ភ	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្សថែមយប់	ឈប់មានច្បាប់	ឈប់អត់ច្បាប់	ប្រាក់ឈប់អត់ការងារធ្វើ	ច្បាប់លំហែមាតុភាព	ថែមម៉ោងធម្មតា	ប្រាក់ថ្ងៃអាទិត្យ	ថែមម៉ោងថ្ងៃបុណ្យ	ច្បាប់ពិសេស	ប្រាក់ឈប់ច្បាប់មានចំណី	ថ្ងៃបុណ្យឈប់សំរាក់	ប្រាក់ថ្លៃដំណើរ	ប្រាក់អ្នកនៀងមាត់	ប្រាក់អតីតភាព	វាយតំលៃការងារ	សហការថែមម៉ោង	ប្រាក់ប៉ាណាច់ឆ្នាំ	ប្រាក់បន្ថែមផ្សេងៗ	ប្រាក់កាត់	ប្រាក់សរុប	សរុបប្រាក់បន្ថែម	លុយបាយថ្ងៃត្រង់ លុយបាយថែមម៉ោង	ប្រាក់សរុបប្រចាំខែ	ប្រាក់ពន្ធ	ប្រាក់ខ្ចីមុន	ប្រាក់បើកមុន	ភាពជាសុខភាព	ប្រាក់សរុប	ប្រាក់ដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通加班	星期日加班費	節日加班費	特假	病假天數	公假天數	交通津貼	全勤獎	工齡津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份總工資	扣税	借钱	已發工資		實發總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
28	BF-049	ង៉ាង សុភា	23-Dec-2019 ដេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-049
29	BF-050	លឹក ណានុ	24-Dec-2019 ដេរមួយ	$190	$0.00	$0.00	11.00	0.00	$80.38	$0.00	2.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$80.38	$0.00	$2.75 $0.00	$83.13	0	$0.00		$0.00	$83.13	$83	500	BF-050
30	BF-053	សែត ជណ្ណ	14-Nov-2019 ដេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-053
31	BF-058	យ៉ាន់ ធីតា	24-Dec-2019 ដេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-058
32	BF-059	ឌិន សាវ៉ី	24-Dec-2019 ដេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	BF-059
33	BF-061	កន ភារ៉	30-Dec-2019 ដេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-061
34	BF-064	ម៉ុច ស្រីនា	07-Dec-2019 ដេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-064
35	BF-065	សៀក ម៉ុំ	07-Dec-2019 ដេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-065
36	BF-066	ប្រាក់ សំបូ	27-Nov-2019 ដេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-066

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ផ្នែកដេរថ្នាំងក្រោយbf（后幅）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

ល	អត្តលេខ	ឈ្មោះ	ថ្ងៃចូលធ្វើ មុខងារ និង ផ្នែក	ប្រាក់បៀវត្ស	មុន ដំណែង	ប្រាក់ជំនាញ	ចំនួន ថ្ងៃធ្វើការ	ចំនួន ថ្ងៃធ្វើការ	ប្រាក់បៀវត្ស	ប្រាក់បៀវត្ស ជាយប់	ឈប់ មានច្បាប់	ឈប់ អត់ច្បាប់	ប្រាក់ ឈប់ អត់ការងារ ធ្វើ	ច្បាប់ លំហែមាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មានចំណ	ថ្ងៃ បុណ្យ ឈប់សំរាក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ រង្វាន់ ឡើង ថាក់	ប្រាក់ អតីត ភាព	វាយ តំលៃ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេង១	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ បើកមុន	ភាព ធានា សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ រៀល	ហត្ថលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休息天數	产假	普通 加班	星期日加班費	窗日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣税	借钱	已發工資		實發 總工資	美金	柬币	工人簽名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MatemityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
37	BF-067	ឈៀ ម៉ៃ	02-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	4.0 $5.48	0.0 $0.00	0,0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0,0 $0.00		$0.00	$100.48	$0.00	$3.25 $1.25	$104.98	0	$0.00		$0.00	$104.98	$104	3,900	BF-067
38	BF-068	ចឹម ម៉ុម	07-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-068
39	BF-069	គង់ សុខ	07-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-069
40	BF-070	សុខ ចន្ទ	11-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-070
41	BF-071	ម្សាច រ៉ែម	25-Nov-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-071
42	BF-073	ឆែម ចាន់នៅ	06-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	0.0 $0.00	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$95.00	$0.00	$3.25 $0.00	$98.25	0	$0.00		$0.00	$98.25	$98	1,000	BF-073
43	BF-084	គីម ភក្ដា	09-Dec-2019 ជេរមួយ	$190	$0.00	$0.00	13.00	0.00	$95.00	$0.00	0.00	0.00	0.00 $0.00	0.00	2.0 $2.74	0.0 $0.00	0.0 $0.00	0.00 $0.00	0.00 $0.00	 $0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.0 $0.00		$0.00	$97.74	$0.00	$3.25 $0.63	$101.62	0	$0.00		$0.00	$101.62	$101	2,500	BF-084
合计：									$3,901.84	$0.00	11.5	0.56	$0.00	$0.00	$35.62	$0.00	$0.00	$0.00	$0.00	$0.00								$3,937.46		$141.15	$4,078.61					$4,078.61	$4,063	62,500	

អ្នកអនុញ្ញាត 批准人　　គណនេយ្យ 会计　　រដ្ឋបាល 人事　　អ្នកធ្វើតារាង 制表人

ក្រុមហ៊ុនហាធ័រ អ៊ិនធើណេសិនណល(ខេមបូឌា) ឯ.ក

HATHOR INTERNATIONAL (CAMBODIA) CO.,LTD

涵莎国际（柬埔寨）有限公司

ផ្នែក : ផ្នែកដេរថ្នាំងក្រោយbf（后幅）

Payroll Payment for Worker of (1-15)-Apr/2020 តារាងប្រាក់ខែប្រចាំខែ (1-15)-04/2020

លរ	អត្តលេខ	ឈ្មោះ	ថ្ងៃចុលយ៉ាវ មុនងារ និង ផ្នែក	ប្រាក់ប៉ៃ វស្សរ	មុខ ដំណែង	ប្រាក់ ជំនាញ	ចំនួន ថ្ងៃធ្វើ ការ	ចំនួន ថ្ងៃធ្វើ ការ	ប្រាក់ប៉ៃ វស្សរ	ប្រាក់ប៉ៃ វស្សរ ថេនយប់	ឈប់ មានច្បាប់	ឈប់ អត់ ច្បាប់	ប្រាក់ ឈប់ អត់ ការងារ ធ្វើ	ច្បាប់ លំហែ មាតុភាព	ថែម ម៉ោង ធម្មតា	ប្រាក់ថ្ងៃ អាទិត្យ	ថែម ម៉ោងថ្ងៃ បុណ្យ	ច្បាប់ ពិសេស	ប្រាក់ ឈប់ ច្បាប់មាន ជំងឺ	ថ្ងៃ បុណ្យ ឈប់សំ រាក់	ប្រាក់ ធ្វើ ដំណើរ	ប្រាក់ ម្ហូបនំ ទៀង មាត់	ប្រាក់ អតីត ភាព	វាយ តំលៃ ការងារ	សហ ការ ថែម ម៉ោង	ប្រាក់ បំណាច់ ឆ្នាំ	ប្រាក់ បន្ថែម ផ្សេង។	ប្រាក់ កាត់	ប្រាក់សរុប	សរុប ប្រាក់ បន្ថែម	លុយ បាយ ថ្ងៃត្រង់ លុយ បាយ ថែមម៉ោង	ប្រាក់ សរុប ប្រចាំខែ	ប្រាក់ ពន្ធ	ប្រាក់ខ្ចី មុន	ប្រាក់ បើកមុន	ភាព ទាន សុខ ភាព	ប្រាក់សរុប	ប្រាក់ ដុល្លារ	ប្រាក់ ប៉ៃលិ	បញ្ជាលេខា
编号	工號	姓名	入職日期 職位	底薪	職務津貼	技術獎金	實際工作天	Night	实领底薪工資	NightPay	請假	曠工	休廠天數	产假	普通 加班	星期日加班費	節日加班費	特 假	病假 天數	公假 天數	交通津貼	全勤獎	工龄津貼	評定奖金	配合加班奖金	年假工資	补钱	扣钱	總基本工資	總奖金津貼	午餐	本月份 總工資	扣稅	借钱	已發工資		實發 總工資	美金	柬币	工人签名
No	Code	NAME	StartDate	Salary	Duties Allowance	Technical Bonus	Normal Day	Normal Night	Normal Pay	NightPay	UnpaidLeave	Absent	GandLeave	MaternityLeave	OverTime	Sun OT	PH OT	SpecialLeave	MedicalLeave	PH Day	Transport	Attendance	Seniority	Monthly Bonus	OverTime Bonus	AnnualLeavePay	Adjustment	Deduct	Total	Addition Bonus	加班饭钱	Total Pay	Tax	Loan	Advance	Health Insurance	TakeHome Pay	Usd	Riels	Signature
合计：									$146,290.95	$0.00	561.6	33,44	$0.00	$3,754.03	$1,824.92	$0.00	$0.00	$173.10	$288.65	$0.00									$148,577.69		$5,411.33	$156,743.48				-	$156,743.48	$156,090	2,617,600	