អ៊ីស្ទក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门： C-6针车

202003高期2020-03-30 16:31:24 Total Reg hrs in the month(hrs) =208 Exchange rate Riels US$ = 4043

លេខ 序号 No.	ខែ Month	ក្រុម 部门 Group	អត្តលេខ 工号 ID	ឈ្មោះពេញ 姓名 Name	កាលបរិច្ឆេទនៃការចូល 入厂日期 Hired Date	ប្តី ប្រពន្ធ Wife	កូន Child	ប្រាក់ខែគោល 底薪 Basic Salary	ថ្ងៃធ្វើការធម្មតា 平时上班 Working Days	ថ្ងៃសុំច្បាប់ 请假天数 Permission Days	ចំនួនថ្ងៃអវត្តមាន 旷工天数 Absent Days	ឈប់សម្រាកថ្ងៃបុណ្យ 公假 Holiday	ប៉ុណ្ណាច់ឆ្នាំ 年假 Annual Leave	ប្រាក់ខែសរុប 底薪合计 Total Basic Salary	ម៉ោងបន្ថែម150% 平时加班150% Total OT 150%	ប្រាក់បន្ថែមម៉ោង150% OT 150 Benefit	ឧបត្ថម្ភប្រាក់ធ្វើដំណើរ 交通补助 Transport Benefit	ប្រាក់រង្វាន់ទៀងទាត់ 全勤奖 Attendance Allowance	ប្រាក់អតីតភាព 工龄奖 Seniority	អត្ថប្រយោជន៍បច្ចេកទេស 技术补贴 Technical allowance	សំភារៈនតារ១មួយឧសព្រ Parties	ប្រាក់ឧបត្ថម្ភភារកិច្ច Duty allowance	ប្រាក់ឧបត្ថម្ភភាសា Language Bonus	សេវាកំដែនិង Lactation	តិតចាប់ញៀង Meal	សរុប Total	ប្រាក់ 5% Benefit	ប្រាក់ខែបើកលើកទី១ The first salary	ពន្ធ Tax	ប្រាក់ឧបត្ថម្ភសហជីព	ថែមម៉ោងថ្ងៃការ	ថ្ងៃបាត់ថ្ងៃត្រង់	ប្រាក់បៀវត្សរ៍ដៃគ្រប់ចុងក្រោយ	សរុបដុល្លារ	ប្រាក់រៀល	ហត្ថលេខា
1	2020-03	C-6针车	000529	បៀន ចាន់ធឿន	2019-10-16			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	(signature)
2	2020-03	C-6针车	000624	សួង សោភ័ណ្ឌ	2019-10-16			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	(signature)
3	2020-03	C-6针车	000706	អ៊ុល ចាន់ឌី	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	(signature)
4	2020-03	C-6针车	000826	ប៊ុង ម៉ាណែក	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
5	2020-03	C 6针车	000987	ស្រ៊ិន ស្រីហើ	2019-11-15			190	3.5		4.5	1	1	56.63			3.5	2.12								62.25						2	6[illegible].25	64	1100	(signature)
6	2020-03	C-6针车	001271	សុខគីមអេង	2020-01-16			185/190	12	1	10	1	2	143.85			7	5.77								156.62		98				6	6[illegible].62	61	26[illegible]	(signature)
7	2020-03	C-6针车	001272	សារីសាប៉ា	2020-01-16			185/190	13		10	1	2	151.15			7	6.15								164.3		98				6.5	72.8	72	33[illegible]	(signature)
8	2020-03	C-6针车	001288	នៅ ណួយ	2020-01-23			185/190	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	(signature)
9	2020-03	C-6针车	001315	អ៊ុល នីម	2020-02-06			185	12.5	0.5	10	1	2	146.83			7	5.96								159.79		98				6.5	68.29	68	1200	(signature)
10	2020-03	C-6针车	001356	ជិញ សុភា	2020-02-12			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	(signature)
11	2020-03	C-6针车	001400	សេង ចាន់ណា	2020-02-07			185	12	1	10	1	2	143.27			7	5.77								156.04		98				6	64.[illegible]	64	200	(signature)
12	2020-03	C-6针车	001403	ពៅ សារ៉ែម	2020-02-17			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	20[illegible]	(signature)

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13	2020-03	C-6针车	001406	លី ស្រី[illegible]	2020-02-17			185	10.5	1.5	11	1	2	136.25			3.5	5.19								144.94		86.25				5.5	64.19	64	800	
14	2020-03	C-6针车	001441	ហេង ជាន់នី	2020-02-20			185	12		11	1	2	146.92			7	5.77								159.69		98				6	67.69	67	2800	
15	2020-03	C-6针车	001534	ហ៊ាល សុខណា	2020-03-04			185	11		10	1	2	136.15			3.5	5.38								145.03		82				5.5	68.53	68	2200	
16	2020-03	C-6针车	001589	ស៊ុន ស្រីខួច	2020-03-11			185	7		10		1	93.46			3.5	3.08								100.04		35				3.5	68.54	68	2200	
17	2020-03	C-6针车	001590	ឌូច សុភា	2020-03-11			185	6		11		1	90			3.5	2.69								96.19		35				3	64.19	64	800	
18	2020-03	C-6针车	001591	រុំ ស្រីណាវ	2020-03-11			185	7		10		1	93.46			3.5	3.08								100.04		35				3.5	68.54	68	2200	
19	2020-03	C-6针车	001592	សាន់ គីយ៉ាន	2020-03-11			185	4.5		1.5		0	37.5			3.5	1.73								42.73						2.5	45.23	45	1000	
20	2020-03	C-6针车	001593	ផន ភារី	2020-03-11			185	7		10		1	93.46			3.5	3.08								100.04		35				3.5	68.54	68	220	
21	2020-03	C-6针车	001594	ម៉ាត់ អាប៊ី ណាស់	2020-03-11			185	7		10		1	93.46			3.5	3.08								100.04		35				3.5	68.54	68	220	
22	2020-03	C-6针车	001595	សេក ជីវហ៊ឿ ហ៊ះ	2020-03-11			185	7		10		1	93.46			3.5	3.08								100.04		35				3.5	68.54	68	220	
23	2020-03	C-6针车	001596	សុត ហ៊ាន	2020-03-11			185	7		10		1	93.46			3.5	3.08								100.04		35				3.5	68.54	68	220	
24	2020-03	C-6针车	001597	ផន ភាព	2020-03-11			185	7		10		1	93.46			3.5	3.08								100.04		35				3.5	68.54	58	220	
25	2020-03	C-6针车	001598	ថែម គីមណាង	2020-03-11			185	7		10		1	93.46			3.5	3.08								100.04		35				3.5	68.54	68	220	
合计 (Total)：									244	4	239	15	38	3001.21	0	0	129.5	114.2	0	0	0	0	0	0	0	3244.93	34.64	1888.49	0	0	0	124	1734.08	1724	[illegible]	

核准：　　复审：　　初审：　　主管：　　列印： 张冰

EASTCROWN FOOTWEAR INDUSTR CO. LTD.
KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាសស្ទ្រី ឯ.ក
东方（柬埔寨）实业有限公司
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部门： C线前段成型

202003离职2020-03-30 16:31:24 Total Reg hrs in the month(hrs) =208 Exchange rate Riels/US$ = 4043

លេខ	ខែ	ក្រុម	អត្តលេខ	ឈ្មោះពេញ	កាលបរិច្ឆេទនៃការចូល	ប្រពន្ធ	កូន	ប្រាក់ខែគោល	ថ្ងៃធ្វើការធម្មតា	ថ្ងៃសុំច្បាប់	ចំនួនថ្ងៃអវត្តមាន	ឈប់សម្រាកថ្ងៃបុណ្យ	បំណាច់ឆ្នាំ	ប្រាក់ខែសរុប	ម៉ោងបន្ថែម 150%	ប្រាក់បន្ថែម ម៉ោង150%	ឧបត្ថម្ភប្រាក់ធ្វើដំណើរ	ប្រាក់ទៀងទាត់	ប្រាក់អតីតភាព	អត្ថប្រយោជន៍បច្ចេកទេស	សំរាប់ធនការទទួលខុសត្រូវ	ប្រាក់ឧបត្ថម្ភភារកិច្ច	ប្រាក់ឧបត្ថម្ភភាសា	សេកដៃ ។ សុខភាព	គិតជាប់ទៀង	សរុប	ប្រាក 5%	ប្រាក់ខែបើកលើកទី១	ពន្ធ	ប្រាក់ឧបត្ថម្ភសហជីព	ថែមម៉ោងថ្ងៃចាយ	ថ្លៃចាយថ្ងៃត្រង់	ប្រាក់ឈ្នួលដែលត្រូវបង់	លុយដុល្លារ	លុយរៀល	[illegible]
序号		部门	工号	姓名	入厂日期	夫/妻	子女	底薪	平时上班	请假天数	旷工天数	公假	年假	底薪合计	平时加班150%		交通津贴	全勤奖	工龄奖	技术津贴	岗位津贴	职务津贴	语言津贴	哺乳假	补少算	合计	[illegible]	本月薪资	税金	[illegible]	[illegible]	午餐补贴	[illegible]	[illegible]	[illegible]	[illegible]
NO.	Month	Group	ID	Name	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical allowance	Duties	Duty allowance	Language Bonus	[illegible]	Adjust	Total	[illegible]	The first salary	Tax	Union	[illegible]	Lunch [illegible]	Real total	Total dollar	Total riel	Signature
1	2020-03	C线前段成型	000561	មិម សុខឡា	2019-10-16			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.45	81	1800	
2	2020-03	C线前段成型	000986	ហួន ស្រីទី	2019-11-15			190	10.5	1.5	11	1	2	138.85			3.5	5.19								147.54		76.42				5.5	76.62	76	2600	
3	2020-03	C线前段成型	001317	ស្រ៊ុន សុភី	2020-02-06			185	12	1	10	1	2	143.27	8	10.96	7	5.77								167		101.46			0.5	6	72.04	72	200	
4	2020-03	C线前段成型	001333	អ៊ើល ម៉ុសារ	2020-02-07			185	12.5	0.5	10	1	2	146.83			7	5.96								159.79		94.25				6.5	72.04	72	200	
5	2020-03	C线前段成型	001440	វឿន ចាង	2020-02-20			185	12		11	1	2	146.92			7	5.77								159.69		98				5	67.69	67	2800	
6	2020-03	C线前段成型	001468	សុង សុខឿន	2020-02-27			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
7	2020-03	C线前段成型	001469	សុន សុភានី	2020-02-27			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
8	2020-03	C线前段成型	001471	សំអ៊ុន រ៉ែ អាស់	2020-02-27			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
9	2020-03	C线前段成型	001475	មិន ស៊ីនី	2020-02-27			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
10	2020-03	C线前段成型	001476	ជាន សុជា	2020-02-27			185	11	1	11	1	2	139.81			3.5	5.38								148.69		90				5.5	64.19	64	800	
11	2020-03	C线前段成型	001477	ស៊ឹម ស្រីហ៊ីម	2020-02-27			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
12	2020-03	C线前段成型	001488	ចយ ឈុយ	2020-02-28			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	

ក្រុមហ៊ុន អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាសស្ទ្រី ឯ.ក
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13	2020-03	C线前段成型	001489	ហ៊ិន សម្ផស	2020-02-28			185	13		10	1	2	150.38			7	6.15							163.53		98				6.5	72.03	72	200	
14	2020-03	C线前段成型	001492	ស្រេង សាលី	2020-02-28			185	12.5	0.5	10	1	2	146.83			7	5.96							159.79		94.25				6.5	72.04	72	200	
15	2020-03	C线前段成型	001493	អ៊ិន បញ្ញា	2020-02-28			185	13		10	1	2	150.38			7	6.15							163.53		98				6.5	72.03	72	200	
16	2020-03	C线前段成型	001494	ឡាក់ សីហា	2020-02-28			185	12.88	0.13	10	1	2	149.53											149.53		89.03				6.5	67	67		
17	2020-03	C线前段成型	001495	ជា យ៉ាចេក	2020-02-28			190	12		11	1	2	149.81			7	5.77		69.23	5.77				237.58		160.31				6	83.27	83	1100	
18	2020-03	C线前段成型	001497	អ៊ុក រង្វា	2020-03-02			185	13		10	1	2	150.38			7	6.15							163.53		98				6.5	72.03	72	200	
19	2020-03	C线前段成型	001498	សេន សុភានី	2020-03-02			185	12	1	10	1	2	143.27			7	5.77							156.04		90				6	72.04	72	200	
20	2020-03	C线前段成型	001499	សុង ស្រីពៅ	2020-03-02			185	12	1	10	1	2	143.27	8	10.96	7	5.77							167		101.46			0.5	6	72.04	72	200	
21	2020-03	C线前段成型	001500	គង់ សារលី	2020-03-02			185	13		10	1	2	150.38			7	6.15							163.53		98				6.5	72.03	72	200	
22	2020-03	C线前段成型	001501	ឈឹម ក្រសាំង	2020-03-02			185	8		1	1	0	67.69			3.5	3.46							74.65						[illegible]	78.65	78	2700	
23	2020-03	C线前段成型	001512	ប្រាំ រស្មី	2020-03-03			185	8		1	1	1	74.81	2	2.74	3.5	3.85							84.9					0.5	4	89.4	89	1700	
24	2020-03	C线前段成型	001513	ចាំ ឡុន	2020-03-03			185	12		10	1	2	143.27			7	5.77							156.04		90				6	72.04	72	200	
25	2020-03	C线前段成型	001514	វៀង ចន្ទី	2020-03-03			185	12		10	1	2	143.27			7	5.77							156.04		90				6	72.04	72	200	
26	2020-03	C线前段成型	001515	ខី ជាឡែន	2020-03-03			185	12		10	1	2	143.27			7	5.77							156.04		90				6	72.04	72	200	
27	2020-03	C线前段成型	001516	សុន ស្រីនាង	2020-03-03			185	11.88	0.13	10	1	2	142.42			7	5.72							155.14		89.1				6	72.04	72	200	
28	2020-03	C线前段成型	001517	ជន សុខ ណាង	2020-03-03			185	12		10	1	2	143.27			7	5.77							156.04		90				6	72.04	72	200	
29	2020-03	C线前段成型	001518	ឈាង សៀវ កលីម	2020-03-03			185	10.88	1.13	10	1	2	135.3			3.5	5.34							144.14		89.1				5.5	60.54	60	2200	
30	2020-03	C线前段成型	001519	លន់ សម្ផស្ស	2020-03-03			185	12		10	1	2	143.27											143.27		82.27				6	67	67		
31	2020-03	C线前段成型	001520	កី មល្លិកា	2020-03-03			185	12		10	1	2	143.27			7	5.77							156.04		90				6	72.04	72	200	

ក្រុមហ៊ុន ឦសឺនក្រោន ហ្វូតវែរ ឥនដាស្ទ្រី ខូ.អិលធីឌី
EASTCROWN FOOTWEAR INDUSTR CO., LTD
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32	2020-03	C线前段成型	001521	ស្វា សំណាង	2020-03-03				185	11	1	10	1	2	136.15			3.5	5.38								145.03		82			5.5	68.53	68	2200
33	2020-03	C线前段成型	001522	ជា សាវិយ	2020-03-03				185	12		10	1	2	143.27			7	5.77								156.04		90			6	72.04	72	200
34	2020-03	C线前段成型	001523	ទិត សាវី	2020-03-03				185	8			1	1	71.15			3.5	3.85								78.5					4	82.5	82	2100
35	2020-03	C线前段成型	001524	ឡាយ គៀង	2020-03-03				185	11.5	0.5	10	1	2	139.71			7	5.58								152.29		86.25			6	72.04	72	200
36	2020-03	C线前段成型	001525	សែនី សារី	2020-03-03				185	12		10	1	2	143.27			7	5.77								156.04		90			6	72.04	72	200
37	2020-03	C线前段成型	001526	នួន ណារី	2020-03-03				185	12		10	1	2	143.27			7	5.77								156.04		90			6	72.04	72	200
38	2020-03	C线前段成型	001527	នាត់ សុគាន់	2020-03-03				185	11	1	10	1	2	136.15			3.5	5.38								145.03		90			5.5	60.53	60	2200
39	2020-03	C线前段成型	001528	ឡុក សុវណ្ណារ៉ា	2020-03-03				185	12		10	1	2	143.27			7	5.77								156.04		90			6	72.04	72	200
40	2020-03	C线前段成型	001564	យ៉ានី សារ៉ស់	2020-03-05				185	10		10	1	2	129.04			3.5	5								137.54		74			5	68.54	66	2200
41	2020-03	C线前段成型	001568	ឆន ម៉ាប់	2020-03-05				185	10		10	1	2	129.04			3.5	5								137.54		74			5	68.54	60	2200
42	2020-03	C线前段成型	001570	ព្រីង សាគុង	2020-03-05				185	10		10	1	2	129.04			3.5	5								137.54		74			5	68.54	68	2200
43	2020-03	C线前段成型	001571	ឡាយ ស្រីណាក	2020-03-05				185	10		10	1	2	129.04			3.5	5								137.54		74			5	68.54	68	2200
44	2020-03	C线前段成型	001572	ខឹម ស្រីមុំ	2020-03-05				185	10		10	1	2	129.04			3.5	5								137.54		74			5	68.54	68	2200
45	2020-03	C线前段成型	001583	សុះ សាគីរ៉ស់	2020-03-10				185	7.5		11		1	98.85			3.5	3.27								105.62		43			[illegible]	66.62	66	2600
46	2020-03	C线前段成型	001584	សិ ស្រី	2020-03-10				185	8		10		1	100.58			3.5	3.46								107.54		43			4	68.54	68	2200
47	2020-03	C线前段成型	001585	ជុំ ចន្ទី	2020-03-10				185	8		10		1	100.58			3.5	3.46								107.54		43			4	68.54	68	2200
48	2020-03	C线前段成型	001587	ប៊ុន សៀវភីក	2020-03-11				185	7		10		1	93.46			3.5	3.08								100.04		35			3.5	68.54	68	2200
49	2020-03	C线前段成型	001588	ម្រក វុទ្ធា	2020-03-11				185	7		10		1	93.46			3.5	3.08			24.62					124.66		47.31			3.5	80.85	80	[illegible]
50	2020-03	C线前段成型	001619	ឌិម ចាន់	2020-03-12				185	6		10		1	86.35			3.5	2.69								92.54		27			3	68.54	68	2200

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51	2020-03	C线前段成型	001620	ភ័ន់ សឿន	2020-03-12			185	6		10		1	86.35			3.5	2.69								92.54		27				3	68.54	68	2200	
52	2020-03	C线前段成型	001625	សាំង សុខឿន	2020-03-13			190	5		10		1	80.38			3.5	2.31				2.31				88.5		20.16				2.5	70.84	70	3500	
53	2020-03	C线前段成型	001643	សារី ណា សៀត	2020-03-17			185	3		10		0	57.88			3.5	1.15								62.53						1.5	64.03	64	200	
54	2020-03	C线前段成型	001644	ម៉ាត់ រីន	2020-03-17			185	3		10		0	57.88			3.5	1.15								62.53						1.5	64.03	64	200	
55	2020-03	C线前段成型	001653	ហេង ស៊ាង ហ៊ីម	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
56	2020-03	C线前段成型	001654	ហ៊ីម អាំមី ណាស់	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
57	2020-03	C线前段成型	001655	សែម ស្រីនាង	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
58	2020-03	C线前段成型	001656	សុះ ម៉ោហ្វី	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
59	2020-03	C线前段成型	001657	ហុង សុជា	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
60	2020-03	C线前段成型	001658	សាន សុ	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
61	2020-03	C线前段成型	001659	កសិម ម៉ារី	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
62	2020-03	C线前段成型	001660	ហ៊ីម អៃសា	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
63	2020-03	C线前段成型	001661	ហេង ស៊ាង ហៀន	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
64	2020-03	C线前段成型	001662	សា សារ័ស់	2020-03-18			185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
65	2020-03	C线前段成型	001667	ស៊ិយ សុជា ទិត	2020-03-19			185	1		10		0	43.65			3.5	0.38								47.53						0.5	48.03	48	200	
66	2020-03	C线前段成型	001668	ហ៊ុ សុនី	2020-03-19			185	1		10		0	43.65			3.5	0.38								47.53						0.5	48.03	48	200	
合计（Total）:									595.14	10.39	637	44	92	7537.7	18	24.66	325.5	269.3	0	0	93.85	8.08	0	0	0	8259.07	8.85	4059.68	0	0	1.5	299	4508.55	4491	64000	0

核准： 复审： 初审： 主管： 列印：张冰

EASTCROWN FOOTWEAR INDUSTR CO. LTD. KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

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ក្រដាស់ប្រាក់ខែ薪资条

部门: QC及QA1组 | 202003在职2020-03-30 16:31:24 | Total Reg hrs in the month(hrs) =208 | Exchange rate Riels/US$ = 4043

លេខ 序号 No.	ខែ Month	ក្រុម 部门 Group	អត្តលេខ 工号 ID	ឈ្មោះពេញ 姓名 Name	កាលបរិច្ឆេទការចូល 入厂日期 Hired Date	ប្រុស/ស្រី 男/女	Ch...	ប្រាក់ខែគោល 底薪 Basic Salary	ថ្ងៃធ្វើការធម្មតា 平时上班 Working Days	ថ្ងៃសុំច្បាប់ 请假天数 Permission Days	ចំនួនថ្ងៃអវត្តមាន 旷工天数 Absent Days	ឈប់សម្រាកថ្ងៃបុណ្យ 公假 Holiday	ច្បាប់ឆ្នាំ 年假 Annual Leave	ប្រាក់ខែសរុប 底薪合计 Total Basic Salary	ម៉ោងបន្ថែម 150% Total OT 150%	ប្រាក់បន្ថែមម៉ោង150% OT 150% Benefit	ឧបត្ថម្ភប្រាក់ធ្វើដំណើរ 交通补贴 Transport Benefit	ប្រាក់រង្វាន់ទៀងទាត់ 全勤奖 Attendance Allowance	ប្រាក់អតីតភាព 工龄奖 Seniority	អត្ថប្រយោជន៍បច្ចេកទេស 技术津贴 Technical allowance	សំពាធការងារ Duties	ប្រាក់ឧបត្ថម្ភការងារ Other allowance	ប្រាក់ឧបត្ថម្ភការងារ Longevity Bonus	[illegible]	[illegible]	សរុប 合计 Total	ប្រាក់ 5%	ប្រាក់ខែបើកលើកទី១ The first salary	ពន្ធ 税金 Tax	[illegible]	[illegible]	[illegible]	ប្រាក់ឈ្នួលដែលត្រូវបើក Real Total	សរុបដុល្លារ Total dollar	សរុបរៀល Total riel	Signature
1	2020-03	QC及QA1组	001193	ផុន សុវត្ថិ	2020-01-02			185/190	12.5	0.5	10	1	2	149.81	2	2.74	7	5.96								165.51		99.7			0.5	6.5	72.81	72	3300	
2	2020-03	QC及QA1组	001194	សុះហៃមស្សាន	2020-01-02			185/190	13		10	1	2	153.46			7	6.15								166.61		100.31				6.5	72.8	72	3300	
3	2020-03	QC及QA1组	001195	ជាត លីដា	2020-01-02			185/190	13		10	1	2	153.46			7	6.15								166.61		100.31				6.5	72.8	72	3300	
4	2020-03	QC及QA1组	001197	ហួតចិន្តា	2020-01-02			185/190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55			0.5	6.5	72.8	72	3300	
5	2020-03	QC及QA1组	001199	យ៉េនស្រី	2020-01-02			185/190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55			0.5	6.5	72.8	72	3300	
6	2020-03	QC及QA1组	001201	ជនថាវី	2020-01-02			185/190	12	1	10	1	2	146.15			7	5.77								158.92		92.11				6	72.81	72	3300	
7	2020-03	QC及QA1组	001202	ញៀន ស៊ីហា	2020-01-02			185/190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55			0.5	6.5	72.8	72	3300	
8	2020-03	QC及QA1组	001304	អួន ស្រីលីក្ខ័	2020-02-04			185	5	5	13	1	2	104.42			3.5									107.92		32.46				2.5	77.06	77	3080	
9	2020-03	QC及QA1组	001327	សុខ ដានី	2020-02-07			185	13		10	1	2	150.38	2	2.74	7	6.15								166.27		101.24			0.5	6.5	72.05	72	200	
10	2020-03	QC及QA1组	001461	ម៉ាត់ អាស្មាស់	2020-02-26			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
11	2020-03	QC及QA1组	001464	សុះ ស៊ីស់	2020-02-26			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
12	2020-03	QC及QA1组	001559	ណុល យើត	2020-03-05			185	10		10	1	2	129.04			3.5	5								137.54		74				5	68.54	68	2200	

ក្រុមហ៊ុន អ៊ីស្តក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្ទ្រី ឯ.ក EASTCROWN FOOTWEAR INDUSTRY CO., LTD KINGDOM OF CAMBODIA

13	2020-03	QC及QA组	001638	ម៉ក់ ណាត្រី	2020-03-16			190	4		10		0	65.77			3.5	1.54			33.85	1.54				106.2						2	.08.2	108	[illegible]	
合计 (Total)：									147.5	6.5	133	12	24	1813.63	10	13.7	80.5	67.47	0	0	33.85	1.54	0	0	0	2010.69	0	1105.78	0	0	2.5	74	993.41	973	[illegible]	[illegible]

核准：　　复审：　　初审：　　主管：　　列印： 张冰

ព្រះរាជាណាចក្រកម្ពុជា
ក្រុមហ៊ុន
EASTCROWN FOOTWEAR
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KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ៊្វូតវ៉ែរ អ៊ិនដាសស្ទ្រី ឯ.ក

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部门： 生产计划组

202003薪资2020-03-30 16:31:24 Total Reg hrs in the month(hrs) =208 Exchange rate Riels US$ = 4043

序号 NO.	Month	部门 Group	工号 ID	姓名 Name	入厂日期 Hired Date	Wife	Child	底薪 Basic Salary	平时上班 Working Days	请假天数 Permission Days	旷工天数 Absent Days	公假 Holiday	年假 Annual Leave	底薪合计 Total Basic Salary	平时加班150 Total OT 150%	OT 150% Benefit	交通补贴 Transport Benefit	全勤奖 Attendance Allowance	工龄奖 Seniority	技术津贴 Technical allowance	职位津贴 Duties	计件补贴 Piece allowance?	语言津贴 Language Bonus?	哺乳假 Lactation	补贴	合计 Total	5%扣款	上月补贴 The first salary	税金 Tax	扣除工资 Deduction	扣除伙食 Food Dor	下月补贴	[illegible]	实发 Total dollar	实发 Total riel	Signature
1	2020-03	生产计划组	001426	លី គួយឆេង	2020-02-18			190	11	2	10	1	2	138.85			3.5	5.38			37.69	5.38				190.8		137.24				5.5	59.06	59	300	
2	2020-03	生产计划组	001626	ហ៊ុន ចិត្រា	2020-03-13			190	5		10		1	80.38			3.5	2.31				2.31				88.5		20.16				2.5	70.84	70	3500	
3	2020-03	生产计划组	001627	[illegible]	2020-03-13			190	5		10		1	80.38			3.5	2.31				2.31				88.5		20.16				2.5	70.84	70	3500	
4	2020-03	生产计划组	001628	ផុល មករា	2020-03-13			190	5		10		1	80.38	2	2.74	3.5	2.31				2.31				91.24		20.16			0.5	2.5	74.08	74	400	
合计（Total）：									26	2	40	1	5	379.99	2	2.74	14	12.31	0	0	37.69	12.31	0	0	0	459.04	0	197.72	0	0	0.5	13	274.82	273	7700	

核准： 复审： 初审： 主管： 列印： 张冰

ក្រសួងការងារ និងបណ្តុះបណ្តាលវិជ្ជាជីវៈ ក្រុមហ៊ុន អ៊ីស្តក្រោន ហ៊្វូតវ៉ែរ អ៊ិនដាសស្ទ្រី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO. LTD KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

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部门: B-3针车

202003结账2020-03-30 16:31:24 Total Reg hrs in the month(hrs) =208 Exchange rate Riels US$ = 4043

NO. 序号	Month	Group 部门	ID 工号	Name 姓名	Hired Date 入厂日期	Wife 夫妻	Child	Basic Salary 底薪	Working Days 平时上班	Permission Days 请假天数	Absent Days 旷工天数	Holiday 公假	Annual Leave 年假	Total Basic Salary 底薪合计	Total OT 150%	OT 150% Benefit 平时加班150	Transport Benefit	Attendance Allowance 全勤奖	Seniority	Technical allowance	Incentives	Meal allowance	Language Bonus	Lactation	Adjust	Total 合计	5% Benefit	The first salary	Tax	Union	Food	Tip	Actual total	Loan deduct	Riel	Remarks
1	2020-03	B-3针车	001383	យើម គុច សុធារី	2020-02-13			185	10	3	10	1	2	129.04			3.5									132.54		70.54				5	67	67		
2	2020-03	B-3针车	001384	ហៃ ផៃលីម	2020-02-13			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
3	2020-03	B-3针车	001385	ខេង ចន្ទី	2020-02-13			185	8	2	13	1	2	125.77			3.5	4.23								133.5		62.92				4	71.58	71	2100	
4	2020-03	B-3针车	001387	ទី ស្រីពេជ្រ	2020-02-13			185	12.5	0.5	10	1	2	146.83			7	5.96								159.79		98				6.5	68.29	68	1200	
5	2020-03	B-3针车	001407	វៃ ស្រីពៅ	2020-02-17			185	13		10	1	2	150.38	9	12.33	7	6.15								175.86		110.96			2.5	6.5	73.9	73	3700	
6	2020-03	B-3针车	001417	ញឹម ចន្ទូ	2020-02-18			185	12.5		11	1	2	148.65			7	5.96								161.61		98				6.5	70.11	70	500	
7	2020-03	B-3针车	001418	យាន ធី	2020-02-18			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
8	2020-03	B-3针车	001427	សា សារស់	2020-02-19			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
9	2020-03	B-3针车	001429	យូស៊ុម ម៉ារី ញ៉េម	2020-02-19			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
10	2020-03	B-3针车	001453	ប៊ុត វ៉ាវី	2020-02-26			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
11	2020-03	B-3针车	001454	ចាន់ មុំ	2020-02-26			185	12	1	10	1	2	143.27			7	[illegible]								156.04		90				6	72.04	72	200	
12	2020-03	B-3针车	001456	សំអ៊ីន ផៃយ៉ា	2020-02-26			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	

13	2020-03	B-3针车	001478	វង ស្រីដា	2020-02-28			185	11	2	10	1	2	136.15			3.5	5.38								145.03		82				5.5	68.53	68	2200	
14	2020-03	B-3针车	001479	ឈាង ចរិយា	2020-02-28			185	10	3	10	1	2	129.04			3.5									132.54		70.54				5	67	67		
15	2020-03	B-3针车	001480	ម៉ៅ សុធា	2020-02-28			185	12.63	0.38	10	1	2	147.75			7	6.01								160.76		95.22				6.5	72.04	72	200	
16	2020-03	B-3针车	001502	ម៉ា គី	2020-03-02			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
17	2020-03	B-3针车	001504	ពុំ ឡា	2020-03-02			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
18	2020-03	B-3针车	001506	ប៉ុក ថា	2020-03-02			185	12.88	0.13	10	1	2	149.53			7	6.11								162.64		97.1				6.5	72.04	72	200	
19	2020-03	B-3针车	001507	ចន ស្រីនិច	2020-03-02			185	10.5	2.5	10	1	2	132.6			3.5	5.19								141.29		98				5.5	48.79	48	2300	
20	2020-03	B-3针车	001508	កោត សាម៉ុ	2020-03-02			185	12	1	10	1	2	143.27			7	5.77								156.04		90				6	72.04	72	200	
21	2020-03	B-3针车	001509	សើ ស្រីស្រស់	2020-03-02			185	12	1	10	1	2	143.27			7	5.77								156.04		90				6	72.04	72	200	
22	2020-03	B-3针车	001510	ស៊ំ ភារម្យ	2020-03-02			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
23	2020-03	B-3针车	001511	ឌួង ឧទីម៉ា សាធិកុង្ស	2020-03-02			185	6		3	1	1	67.88			3.5	3.08								74.46						3	77.46	77	1900	
24	2020-03	B-3针车	001530	ងិម សុខម៉ា	2020-03-03			185	8			1	1	71.15			3.5	3.85								78.5						4	82.5	82	2100	
25	2020-03	B-3针车	001635	ឈន់ សារ៉ន់	2020-03-16			185	4		10		0	65			3.5	1.54								70.04						2	72.04	72	200	
26	2020-03	B-3针车	001636	អៀន ស្រីពៅ	2020-03-16			185	4		10		0	65			3.5	1.54								70.04						2	72.01	72	200	
合计（Total）：									288.01	16.51	247	24	46	3448	9	12.33	150.5	127.7	0	0	0	0	0	0	0	3738.49	0	2035.28	0	0	2.5	145	1950.71	1945	20500	

核准：　　复审：　　初审：　　主管：　　列印： 张冰

EASTCROWN FOOTWEAR INDUSTR CO., LTD
KINGDOM OF CAMBODIA

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门：生产部办公室

202003薪资期2020-03-30 16:31:24　　Total Reg hrs in the month(hrs) =208　　Exchange rate Riels-US$ = 4043

No.	Month	Group	ID	Name	Hired Date	With	Ch	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical allowance	Ladies	Duty allowance	Language Bonus	Lactation	Adjust	Total	Settlement	The first salary	Tax	Union	Food pay	Lunch	Real Total	Total dollar	Total riel	Signature
序号		部门	工号	姓名	入厂日期			底薪	平时上班	请假天数	旷工天数	公假	年假	应得合计	平时加班150			全勤奖		技术津贴						合计		首月工资								
1	2020-03	生产部办公室	000583	ស៊ី អាស៊ុំ	2019-10-16			190	13		10	1	2	153.46			7	6.15								166.61		100.31				6.5	72.8	72	3300	
2	2020-03	生产部办公室	000666	កាំង ហ៊ួ	2019-10-11			190	5			1	1	51.15			3.5	2.69			27.73	2.69	8.1			95.84						2.5	98.34	98	1100	
3	2020-03	生产部办公室	001233	ថៃ [illegible]	2020-01-03			190	10	3	10	1	2	131.54			3.5					5				140.04		96.34				5	48.7	48	2900	
4	2020-03	生产部办公室	001294	ឡេង សុភក្រ្ត	2020-01-29			190	13		10	1	2	153.46			7	6.15				6.15				172.76		104.93				6.5	74.33	74	1100	
5	2020-03	生产部办公室	001305	ឈេង ស៊ីយ	2020-02-05			185	9.88	2.63	11	1	2	130.01			3.5	4.95								138.46		93.35				5.5	50.61	50	2500	
6	2020-03	生产部办公室	001344	យិន កន្និត	2020-02-10			190	13		10	1	2	153.46			7	6.15			43.08	6.15				215.84		137.24				6.5	85.1	85	500	
7	2020-03	生产部办公室	001376	ថៃ សុភា	2020-02-10			185	12	1	10	1	2	143.27			7	5.77								156.04		98				6	64.04	64	200	Thea
8	2020-03	生产部办公室	001437	ឡន សុខមុី	2020-02-16			190	13		10	1	2	153.46			7	6.15				6.15				172.76		104.93				6.5	74.33	74	1100	
合计（Total）：									88.88	6.63	70.5	8	15	1069.81	0	0	45.5	38.01	0	0	70.81	26.14	8.08	0	0	1258.15	0	735.1	0	0	0	45	598.25	565	[illegible]	0

核准：　　复审：　　初审：　　主管：　　列印：张冰

ក្រុមហ៊ុន EASTCROWN FOOTWEAR INDUSTR CO. LTD KINGDOM OF CAMBODIA

អុីស្តក្រោន ហ្វិតវែរ អុិនដាស្រ្ទី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门: A-3针车 202003清单2020-03-30 16:31:24 Total Reg hrs in the month(hrs) =208 Exchange rate Riels US$ = 4043

序号 No.	Month	部门 Group	工号 ID	姓名 Name	入厂日期 Hired Date	夫/妻 Wife	子女 Child	底薪 Basic Salary	平时上班 Working Days	请假天数 Permission Days	旷工天数 Absent Days	公假 Holiday	年假 Annual Leave	底薪合计 Total Basic Salary	平时加班150% Total OT 150%	OT 150% Benefit	交通补贴 Transport Benefit	全勤奖 Attendance Allowance	工龄奖 Seniority	技术津贴 Technical Allowance	Per diem	[illegible]	[illegible]	[illegible]	[illegible]	合计 Total	Subsidy 5%	The First Salary	Tax	[illegible]	[illegible]	[illegible]	Real Total	Total dollar	Total riel	
1	2020-03	A-3针车	000553	សេន សាគី	2019-10-16			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35	8.82	103.55			0.5	6.5	81.62	81	2500	
2	2020-03	A-3针车	000591	មន់ នីន	2019-10-16			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1200	
3	2020-03	A-3针车	000621	ជុំ ថៅ	2019-10-16			190	7.5	0.5		1	1	69.42			3.5	3.65								76.57						3.5	80.07	80	500	
4	2020-03	A-3针车	000629	សុខ ឌុច	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
5	2020-03	A-3针车	000694	ឈី ឆរី	2019-10-21			190	9	1	13	1	2	135.19			3.5	4.62								143.31	7.02	92.11				1.5	62.72	62	2900	
6	2020-03	A-3针车	000710	ផង់ ពេក	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
7	2020-03	A-3针车	000846	ចិន ធឿន	2019-11-01			190	13		10	1	2	153.46			7	6.15								166.61		100.31				6.5	72.8	72	3300	
8	2020-03	A-3针车	001088	ផល់ស្រីនាង	2019-11-26			190	12	1	10	1	2	146.15			7	5.77								158.92		100.31				6	64.61	64	2500	
9	2020-03	A-3针车	001106	ភួន ស្រីរ័ត្ន	2019-12-02			190	12	1	10	1	2	146.15			7	5.77								158.92		100.31				6	64.61	64	2500	
10	2020-03	A-3针车	001259	ជាន់ ជិន	2020-01-14			185/190	13		10	1	2	151.35			7	6.15								164.5		98.2				6.5	72.8	72	3300	
11	2020-03	A-3针车	001339	ភិន់ សុខនី	2020-02-10			185	9	4	10	1	2	121.92			3.5									125.42		62.92				4.5	67	67		
12	2020-03	A-3针车	001380	នួន ចន្ថា	2020-02-12			190	11.5	1.5	10	1	2	142.5			7	5.58								155.08		92.11				6	68.97	68	4000	

ក្រុមហ៊ុន អុីស្តក្រោន ហ្វិតវែរ អុិនដាស្រ្ទី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO., LTD KINGDOM OF CAMBODIA

13	2020-03	A-3针车	001381	ប៉ុ សំណាង	2020-02-12		185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
14	2020-03	A-3针车	001386	ឌន ចាន់	2020-02-13		185	7.5	13.5	12	1	2	118.56			3.5									122.06		86.25				4	39.81	39	3300	
15	2020-03	A-3针车	001389	ចាប មៀន	2020-02-13		185	13		10	1	2	150.38			7	6.15							3	166.19		100.66				6.5	72.03	72	200	
16	2020-03	A-3针车	001390	សុខ ដាលីន	2020-02-13		185	5.5	7.5	10	1	2	97.02			3.5									100.52		66.98				3	36.54	36	2200	
17	2020-03	A-3针车	001451	សឿង ស្រី ណែប	2020-02-21		185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
18	2020-03	A-3针车	001452	ចាន់ សុខខេង	2020-02-21		185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
19	2020-03	A-3针车	001503	ចាប ធួន	2020-03-02		185	12.5		11	1	2	148.65			7	5.96								161.61		89.83				6.5	78.28	78	200	
20	2020-03	A-3针车	001630	សុត សុភាព	2020-03-13		185	5		10		1	79.23			3.5	2.31								85.04		19				2.5	68.54	68	2200	
21	2020-03	A-3针车	001631	ឃើន ចាវី	2020-03-11		185	7		10		1	93.46	2	2.74	3.5	3.08								102.78		38.24			0.5	3.5	68.54	68	2200	
22	2020-03	A-3针车	001632	សឿន ចាន់ណារ៉េត	2020-03-10		185	8		10		1	100.58			3.5	3.46								107.54		43				4	68.54	68	2200	
23	2020-03	A-3针车	001633	ឡៀក ស៊ើ	2020-03-10		185	8		10		1	100.58			3.5	3.46								107.54		43				4	68.54	68	2200	
24	2020-03	A-3针车	001634	គួន សុជាតិ	2020-03-10		185	8		10		1	100.58			3.5	3.46								107.54		43				4	68.54	68	2200	
25	2020-03	A-3针车	001641	ឃិន ស្រីនិច	2020-03-17		185	3		10		0	57.88			3.5	1.15								62.53						1.5	64.03	64	200	
26	2020-03	A-3针车	001642	សួន ម៉ាច	2020-03-17		185	2.5	0.5	10		0	54.33			3.5	0.96								58.79						1.5	60.29	60	200	
合计（Total）:								258	20.5	256	19	42	3232.37	4	5.48	140	110.7	0	0	0	0	0	0	2.7	3491.24	41.82	1874.71	0	0	1	130	1789.35	1778	56600	0

核准：　　　　复审：　　　　初审：　　　　主管：　　　　列印： 张冰

ក្រុមហ៊ុន EASTCROWN FOOTWEAR INDUSTR CO. LTD KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门：C-1针车 | 202003离职2020-03-30 16:31:24 | Total Reg hrs in the month(hrs) =208 | Exchange rate Riels US$ = 4043

序号 No.	Month	部门 Group	工号 ID	姓名 Name	入厂日期 Hired Date	Wife	Child	底薪 Basic Salary	平时上班 Working Days	请假天数 Permission Days	旷工天数 Absent Days	公假 Holiday	年假 Annual Leave	底薪合计 Total Basic Salary	平时加班150 Total OT 150%	OT 150% Benefit	交通补贴 Transport Benefit	全勤奖 Attendance Allowance	工龄奖 Seniority	技术津贴 Technical allowance	Letters	[illegible]	[illegible]	[illegible]	[illegible]	合计 Total	5% Benefit	The First Salary	Tax	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
1	2020-03	C-1针车	000530	សន ស្រីនិច	2019-10-16			190	12	1	10	1	2	146.15	1	1.37	7	5.77								160.29	8.34	92.11			0.5	6	83.02	83	100	
2	2020-03	C-1针车	000540	លី ម៉ារី	2019-10-16			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77	8.46	100.31				6.5	77.42	77	1700	
3	2020-03	C-1针车	000571	ចិន គន្ធា	2019-10-16			210	13		10	1	2	169.62	4	6.06	7	6.15				18.5				207.29	10.6	129.43			2	6.5	96.92	96	3700	
4	2020-03	C-1针车	000574	យ៉ាន ស្រីរ៉ាន់	2019-10-16			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1500	
5	2020-03	C-1针车	000577	យើន សឿន	2019-10-16			190	11		12	1	2	146.15			3.5	5.38								155.03	7.84	100.31				5.5	68.06	68	200	
6	2020-03	C-1针车	000579	ខ្សៀង សុខេង	2019-10-16			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98	8.75	100.31			0.5	6.5	83.42	83	1700	
7	2020-03	C-1针车	000581	ឡាញ់ ណៃ	2019-10-16			190	12	1	10	1	2	146.15	1	1.37	7	5.77								160.29	8.34	92.11			0.5	6	83.02	83	100	
8	2020-03	C-1针车	000594	នន ធារ៉េត	2019-10-16			190	11	2	10	1	2	138.85			3.5	5.38								147.73	7.84	83.93				5.5	77.11	77	600	
9	2020-03	C-1针车	000595	អួន សុខណេត	2019-10-16			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98	8.75	100.31			0.5	6.5	83.42	83	1700	
10	2020-03	C-1针车	000596	ញឿន សារ៉ុង	2019-10-16			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98	8.75	100.31			0.5	6.5	83.42	83	1700	
11	2020-03	C-1针车	000623	យ៉ា ស្រីណុច	2019-10-16			190	12	1	10	1	2	146.15	1	1.37	7	5.77								160.29	8.34	92.11			0.5	6	83.02	83	100	
12	2020-03	C-1针车	000674	ស៊ាង ណាងអ៊ី	2019-10-21			190	12	1	10	1	2	146.15	1	1.37	7	5.77								160.29	8.34	92.11			0.5	6	83.02	83	100	

EASTCROWN FOOTWEAR INDUSTR CO. LTD
KINGDOM OF CAMBODIA

13	2020-03	C-1针车	000679	យ៉េន ស្រីរុន	2019-10-16			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98	8.75	100.31			0.5	6.5	83.42	83	1700	
14	2020-03	C-1针车	000690	កា រ៉ា	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
15	2020-03	C-1针车	000699	សៀង សុវណ្ណា	2019-10-21			190	3.5	2.5	3	1	1	51.15			3.5	2.12								56.77						2	58.77	58	3200	
16	2020-03	C-1针车	000704	អ៊ុច ស	2019-10-16			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
17	2020-03	C-1针车	000708	នាង ហ៊ោក	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61		100.31				6.5	72.8	72	3300	
18	2020-03	C-1针车	000757	ធន គៀន	2019-10-21			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98	8.66	100.31			0.5	6.5	83.33	83	1300	
19	2020-03	C-1针车	000779	អែម ផល	2019-10-21			190	12.38	0.63	10	1	2	148.93			7	5.92								161.85	8.42	95.54				6.5	81.23	81	900	
20	2020-03	C-1针车	000782	គីម សាខន	2019-10-21			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98	8.75	100.31			0.5	6.5	83.42	83	1700	
21	2020-03	C-1针车	000799	ពុំ ធ្វើ	2019-10-21			190	12	1	10	1	2	146.15			7	5.77								158.92	8.25	100.31				6	72.86	72	3400	
22	2020-03	C-1针车	000807	ងឹម រ៉ាត់	2019-10-21			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77	8.46	96.46				6.5	81.27	81	1100	
23	2020-03	C-1针车	000820	ជាត សេងហុង	2019-10-21			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98	8.75	100.31			0.5	6.5	83.42	83	1700	
24	2020-03	C-1针车	000828	ហោ សំណាង	2019-10-21			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98	8.75	100.31			0.5	6.5	83.42	83	1700	
25	2020-03	C-1针车	001416	ឯម ក៉នី	2020-02-18			185	12.5	0.5	10	1	2	146.83			7	5.96								159.79		94.25				6.5	72.04	72	200	
合计 (Total):									304.38	11.63	245	25	49	3673.42	16	22.5	164.5	145.5	0	0	0	18.46	0	0	0	4024.36	189.08	2372.7	0	0	8	153.5	2002.24	1993	17500	0

核准：　　复审：　　初审：　　主管：　　列印： 张冰

EASTCROWN FOOTWEAR INDUSTR CO. LTD
KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO.,LTD

ប្រដាស់ប្រាក់ខែ薪资条

部门: A线包装 202003薪资2020-03-30 16:31:24 Total Reg hrs in the month(hrs) =208 Exchange rate Riels US$ = 4043

No	Month	Group	ID	Name	Hired Date			Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual leave	Total Basic Salary	Total OT 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical allowance	Incentive	Daily allowance	Leave pay Bonus			Total	5%	The first salary	Tax				Total	In US dollar	Total riel	Signature
1	2020-03	A线包装	001637	[illegible]	2020-03-16			190	4		10		0	65.77			3.5	1.54			20	1.54	8.2			98.5						2	100.5	100	2100	
合计 (Total):									4	0	10	0	0	65.77	0	0	3.5	1.54	0	0	20	1.54	6.15	0	0	98.5	0	0	0	0	0	2	100.5	100	2100	0

核准: 复审: 初审: 主管: 列印: 张冰

EASTCROWN FOOTWEAR INDUSTR CO. LTD
KINGDOM OF CAMBODIA

អ៊ីស្ទក្រោន ហ្វូតវែរ អុិនដាស្ទ្រី ឯ.ក
东方（柬埔寨）实业有限公司
EASTCROWN FOOTWEAR INDUSTRY CO., LTD
ប្រាក់ខែ 薪资条

部门：C线准备 | 202003 F T 月2020-03-30 16:30:58 | Total Reg hrs in the month(hrs) =208 | Exchange rate Riels US$ = 4043

No	Month	Group	ID	Name	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical Allowance	Duties	[illegible]	[illegible]	[illegible]	[illegible]	Total	[illegible]	The first salary	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	Signature
1	2020-03	C线准备	001079	ណា ចាន់ណា	2019-11-25			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
2	2020-03	C线准备	001180	[illegible]	2019-12-12			185	13		10	1	2	150.38			7	6.15								163.53		98		1		6.5	71.03	71	200	
合计 (Total):									26	0	20	2	4	303.84	0	0	14	12.3	0	0	0	0	0	0	0	330.14	0	198.31	0	2	0	13	142.83	142	3500	0

核准： 复审： 初审： 主管： 列印：张冰

EASTCROWN FOOTWEAR INDUSTR CO. LTD
KINGDOM OF CAMBODIA

អ៊ីស្ទក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO.,LTD

ប្រាជាស់ប្រាក់ខែ薪资条

部门： 培训招聘   202003薪期2020-03-30 16:31.24   Total Reg hrs in the month(hrs) =208   Exchange rate Riels/US$ = 4043

No	Month	Group	ID	Name	Hired Date	M/F		Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical allowance	Tea	Duty allowance	[illegible]	[illegible]	[illegible]	Total	[illegible]	The first salary	Tax	[illegible]	[illegible]	Lunch pay	Real Total	Total dollar	Total riel	Signature
1	2020-03	培训招聘	001090	[illegible]	2019-12-02			190	13		10	1	2	153.46			7	6.15				6.16				172.76		104.93				6.5	74.33	74	1400	[signature]
合计（Total）：									13	0	10	1	2	153.46	0	0	7	6.15	0	0	0	6.15	0	0	0	172.76	0	104.93	0	0	0	6.5	74.33	74	1400	0

核准：   复审：   初审：   主管：   列印： 张冰

ក្រុមហ៊ុន អ៊ីស្ទក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្ទ្រី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO. LTD KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门： C线准备　　　202003离职2020-03-30 16:31:24　　　Total Reg hrs in the month(hrs) =208　　　Exchange rate Riels USS = 4043

序号 No.	Month	部门 Group	工号 ID	姓名 Name	入厂日期 Hired Date	夫妻 Wife	子女 Child	底薪 Basic Salary	平时上班 Working Days	请假天数 Permission Days	旷工天数 Absent Days	公假 Holidays	年假 Annual Leave	底薪合计 Total Basic Salary	平时加班150 Total OT 150	OT 150 Benefit	交通补贴 Transport Benefit	全勤奖 Attendance Allowance	Seniority	技术津贴 Technical allowance	Petties	[illegible]	[illegible]	[illegible]	[illegible]	合计 Total	5 Repeat	上半月工资 The first salary	Tax	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	Signature
1	2020-03	C线准备	000984	គីម មករា	2019-11-15			190	10	0.5	8.5	1	2	126.06			3.5	5								134.56		96.46				5.5	43.6	43	2500	
2	2020-03	C线准备	001211	[illegible]	2020-01-02			185/190	12.25	0.75	10	1	2	147.98			7	5.87								160.85		94.54				6.5	72.81	72	4305	
3	2020-03	C线准备	001393	ខៃ មករា	2020-02-14			185	12	1	10	1	2	143.27			7	5.77								156.04		98				6	64.04	64	200	
合计 (Total)：									34.25	2.25	28.5	3	6	417.31	0	0	17.5	16.64	0	0	0	0	0	0	0	451.45	0	289	0	0	0	18	180.45	179	[illegible]	

核准：　　　复审：　　　初审：　　　主管：　　　列印： 张冰

ព្រះរាជាណាចក្រកម្ពុជា ត្រាបុរិន អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO. LTD KINGDOM OF CAMBODIA

អុីស្តក្រោន ហ្វ៊ុតវែរ អុិនដាសស្ទ្រី ឯ.ក
东方（柬埔寨）实业有限公司
EASTCROWN FOOTWEAR INDUSTRY CO.,LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门： A线裁断

202003薪资2020-03-30 16:31:24 | Total Reg hrs in the month(hrs) =208 | Exchange rate Riels US$ = 4043

No. 序号	Month	Group 部门	ID 工号	Name 姓名	Hired Date 入厂日期	Wife	Child	Basic Salary 底薪	Working Days 平时上班	Permission Days 请假天数	Absent Days 旷工天数	Holiday 公假	Annual Leave 年假	Total Basic Salary 底薪合计	Total OT 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance 全勤奖	Seniority	Technical allowance	[illegible]	Days allowance	Language Bonus	Lactation	[illegible]	Total 合计	5% Benefit	The first salary	Tax	Union	Food pay	Lunch	Real Total	Total dollar	Total riel	Signature
1	2020-03	A线裁断	000515	ជឹម ភា	2019-10-16			190	9	4	10	1	2	124.23			3.5									127.73		100.31				4.5	31.92	31	3800	
2	2020-03	A线裁断	000532	ឈុំ សម្បុល	2019-10-16			190	11	2	10	1	2	138.85			3.5	5.38								147.73		83.93				5.5	69.3	69	1300	
3	2020-03	A线裁断	000539	ជន សុផារី	2019-10-16			190	9.5	2.5	11	1	2	131.54			3.5	4.81								139.85		91.61				4.5	52.74	52	[illegible]	
4	2020-03	A线裁断	000796	ខេង ប៊ុ	2019-10-21			190	12	1	10	1	2	146.15			7	5.77								158.92	8.25	100.31				6	72.86	72	[illegible]	
5	2020-03	A线裁断	000808	សេងដាក់ សត្តីស្ស	2019-10-21			190	11	2	10	1	2	138.85			3.5	5.38							7	155.03	8.2	107.61				5.5	61.12	61	500	
6	2020-03	A线裁断	000823	ជាន ម៉ាប់	2019-10-21			190	11	2	10	1	2	138.85			3.5	5.38								147.73	7.76	82.43				4	77.06	77	200	
7	2020-03	A线裁断	001147	កុន ផាន់នី	2019-12-02			190	13		10	1	2	153.46			7	6.15								166.61		100.31				6.5	72.8	72	3300	
8	2020-03	A线裁断	001282	និប ស៊ីណា	2020-01-21			190	13		10	1	2	153.46			7	6.15								166.61		100.31				6.5	72.8	72	3300	
9	2020-03	A线裁断	001283	ឃឿន គិស៊ី	2020-01-21			185/190	11	2	10	1	2	136.15			3.5	5.38								145.03		90				5.5	60.53	60	2200	
合计（Total）:									100.5	15.5	91	9	18	1261.54	0	0	42	44.4	0	0	0	0	0	0	7.3	1355.24	24.21	856.82	0	0	0	48.5	571.13	566	21100	

核准： 复审： 初审： 主管： 列印： 张冰 2020-03-05 15:09:11

ក្រុមហ៊ុន អុីស្តក្រោន ហ្វ៊ុតវែរ អុិនដាសស្ទ្រី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO. LTD KINGDOM OF CAMBODIA [illegible]

អ៊ីស្តក្រោន ហ្វ៊ុតវែរ អ៊ិនដាសស្ទ្រី ឯ.ក
东方（柬埔寨）实业有限公司
EASTCROWN FOOTWEAR INDUSTRY CO., LTD
ក្រដាស់ប្រាក់ខែ薪资条

部门： 仓库

202003outs2020-03-30 16:31:24 Total Reg hrs in the month(hrs) =208 Exchange rate Riels US$ = 4043

No. 序号	Month 月	Group 部门	ID 工号	Name 姓名	Hired Date 入厂日期	With Child	Basic Salary 底薪	Working Days 出勤天数	Permission Days 请假天数	Absent Days 旷工天数	Paid in 公休	Annual Leave 年假	Total Basic Salary 底薪合计	Total OT 150%	OT 150% Benefit 平时加班	Transport Benefit	Attendance Allowance 全勤奖	Seniority	Technical allowance	Others	Post	Pregnancy	Lactation	Min wage	Total 合计	5%	The First Salary 上月预支	Tax		Paid	Meal	Final total	Total Dollar	Total Riel	Signature
1	2020-03	仓库	000506	ចិន ចន្ថា	2019-10-05		190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55			0.5	6.5	72.8	72	3300	
2	2020-03	仓库	000840	ជា សារិទ្ធ	2019-11-01		190	12	1	10	1	2	146.15			7	5.77								158.92		92.11				6	72.81	72	3300	
3	2020-03	仓库	000841	ឡាយ ក់	2019-11-01		190	11.5	1.5	10	1	2	142.5	2	2.74	7	5.58								157.82		91.51			0.5	6	72.81	72	3300	
4	2020-03	仓库	000969	ប៉ុក លីតា	2019-11-14		190	8		10	1	7	153.45			7	6.15								166.61		98.31				4	72.3	72	1300	
5	2020-03	仓库	001289	ដៃ សំណាង	2020-01-25		185/190	13		10	1	2	150.38	2	2.74	7	6.15								166.27		101.24			0.5	6.5	72.03	72	200	
6	2020-03	仓库	001377	លឹប សុខេង	2020-02-12		185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
7	2020-03	仓库	001378	លឹម សុខធី	2020-02-12		185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
8	2020-03	仓库	001391	កែវ កញ្ញា	2020-02-13		185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
9	2020-03	仓库	001652	រាជ សារី	2020-03-17		185	3		10		0	57.88			3.5	1.15								62.53						1.5	61.03	61	200	
10	2020-03	仓库	001663	ឃើន ពិសិដ្ឋ	2020-03-18		185	2		10		0	50.77			3.5	0.77								55.04						1	56.04	56	200	
合计（Total）：								101.5	2.5	100	8	21	1305.74	6	8.22	63	50.17	0	0	0	0	0	0	0	1427.13	0	780.72	0	0	1.5	51	698.91	696	12400	

核准： 复审： 初审： 主管： 列印： 张冰

ក្រុមហ៊ុន អ៊ីស្តក្រោន ហ្វ៊ុតវែរ អ៊ិនដាសស្ទ្រី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO., LTD KINGDOM OF CAMBODIA

អុីស្តក្រោន ហ្វ៊ុតវែរ អុិនដាសស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门： D线准备

202003离职2020-03-30 16:31:24 Total Reg hrs in the month(hrs) =208 Exchange rate Riels/US$ = 4043

លេខរៀង	ខែ	ក្រុម	អត្តលេខ	ឈ្មោះពេញ	កាលបរិច្ឆេទនៃការចូល	ប្តីប្រពន្ធ/កូន		ប្រាក់ខែគោល	ថ្ងៃធ្វើការធម្មតា	ថ្ងៃសុំច្បាប់	ចំនួនថ្ងៃអវត្តមាន	ឈប់សម្រាកថ្ងៃបុណ្យ	បំណាច់ឆ្នាំ	ប្រាក់ខែសរុប	ម៉ោងបន្ថែម 150%	ប្រាក់បន្ថែមម៉ោង150%	ឧបត្ថម្ភប្រាក់ធ្វើដំណើរ	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់អតីតភាព	អត្ថប្រយោជន៍បច្ចេកវិទ្យា	សំណៃទទួលខុសត្រូវ	ប្រាក់ឧបត្ថម្ភការងារ	ប្រាក់ឧបត្ថម្ភភាសា	សេវាថែទាំកូន	តិចជាងកម្រិត	សរុប	ប្រាក់ 5%	ប្រាក់ខែបើកលើកទី១	ពន្ធ	ប្រាក់ឧបត្ថម្ភសហជីព	ថែមម៉ោងថ្ងៃបាយ	ថ្លៃបាយថ្ងៃត្រង់	ប្រាក់សរុបដែលត្រូវបើក	សរុបជាដុល្លារ	សរុបជារៀល	ហត្ថលេខា
序号		部门	工号	姓名	入厂日期	夫/妻	子女	底薪	平时上班	请假天数	旷工天数	公假	年假	底薪合计	平时加班150%		交通补贴	全勤奖	工龄奖	技术津贴	责任津贴	职务津贴	语言津贴	哺乳假	补少薪	合计	5%福金	首月薪资	税金	扣除工资	加班餐费	午餐补贴	实付工资	美金	瑞尔	签名
No.	Month	Group	ID	Name	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical allowance	Duties	Duty allowance	Language Allowance	Lactation	Minimum	Total	5% Benefit	The first salary	Tax	Union	Food/day	Lunch	Real Total	Total dollar	Total riel	Signature
1	2020-03	D线准备	001293	គ្រួច គុណា	2020-01-28			185/190	12.5	0.5	10	1	2	146.83			7	5.96								159.79		94.25				6.5	72.04	72	[illegible]	
2	2020-03	D线准备	001537	ឡុង ស៊ីណាត	2020-03-04			185	10.88	0.13	10	1	2	135.3												135.3		73.8				5.5	67	67		
3	2020-03	D线准备	001538	គីម ស្រីរ័ត្ន	2020-03-04			185	10.38	0.63	10	1	2	131.74			3.5	5.15								140.39		77.35				5.5	68.54	68	2200	
合计（Total）：									33.76	1.26	30	3	6	413.87	0	0	10.5	11.11	0	0	0	0	0	0	0	435.48	0	245.4	0	0	0	17.5	207.58	207	[illegible]	

核准： 复审： 初审： 主管： 列印： 张冰

ក្រសួងពាណិជ្ជកម្ម
ក្រុមហ៊ុន
អុីស្តក្រោន ហ្វ៊ុតវែរ អុិនដាសស្ទ្រី ឯ.ក
EASTCROWN FOOTWEAR INDUSTR CO., LTD
KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ខ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ប្រាក់ខែលាឈប់薪资条

部门：后勤组　　202003当期2020-03-30 16:31:24　　Total Reg hts in the month(hrs) =208　　Exchange rate Riels US$ = 4043

No.	Month	Group	ID	Name	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical allowance	[illegible]	[illegible]	[illegible]	[illegible]	Adjust	Total	[illegible]	1st Salary	Tax	[illegible]	[illegible]	[illegible]	[illegible]	Total [illegible]	[illegible]	[illegible]
1	2020-03	后勤组	[illegible]	[illegible]	2019-11-01			190	13		10	1	2	153.46			7	6.15			6.15	6.15				178.91		109.55				6.5	73.86	75	[illegible]	[signature]
2	2020-03	后勤组	[illegible]	[illegible]	2019-11-01			190	12	1	10	1	2	140.15	2	2.74	7	5.77			5.77	5.77	5.8			178.97		108.54			1	6	77.[illegible]3	77	[illegible]	[signature]
3	2020-03	后勤组	[illegible]	[illegible]	2019-11-20			190	11.88	1.13	10	1	2	145.28	1	1.37	7	5.72			5.72	5.72				170.91		101.42			0.5	8	75.69	75	[illegible]	[signature]
合计 (Total)：									36.88	2.13	30	3	6	444.89	3	4.11	21	17.54	0	0	17.64	17.64	5.77	0	0	528.69		319.51	0	0	1.5	18.5	220.18	22[illegible]	[illegible]	0

核准：　　复审：　　初审：　　主管：　　列印：张冰

ព្រះរាជាណាចក្រកម្ពុជា
ក្រុមហ៊ុន
EASTCROWN FOOTWEAR INDUSTR CO. LTD
KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វ៊ូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក
东方（柬埔寨）实业有限公司
EASTCROWN FOOTWEAR INDUSTRY CO., LTD
ក្រដាស់ប្រាក់ខែ 薪资条

部门：环保组　　202003离职2020-03-30 16:31:24　　Total Reg hrs in the month(hrs) =208　　Exchange rate Riels US$ = 4043

No.	Month	Group	ID	Name	Hired Date	[illegible]	[illegible]	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical allowance	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	Total	[illegible]	The First Salary	Tax	[illegible]	[illegible]	Lunch pay	[illegible]	[illegible]	[illegible]	Signature
1	2020-03	环保组	001089	គង់ យ៉ាង	2019-11-26			190	14	1	8	1	2	153.46			7	6.54			41.19					208.19		118.76				7	95.43	96	1800	
2	2020-03	环保组	001183	ឡៀវ គឹមហេង	2019-12-14			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		96.46				6.5	72.81	72	3300	
3	2020-03	环保组	001239	សួនសុខុន	2020-01-04			185/190	13		10	1	2	153.08			7	6.15								166.23		99.93				6.5	72.8	72	3300	
4	2020-03	环保组	001281	ហេង ស៊ុង	2020-01-21			185/190	12	1	10	1	2	143.27			7	5.77								156.04		98				6	64.04	64	200	
5	2020-03	环保组	001472	ឈើន សុម៉ាត	2020-02-27			185	13		10	1	2	150.38			7	6.15								163.53		98				6	71.53	71	2200	
合计（Total）：									64.5	2.5	48	5	10	750	0	0	35	30.57	0	0	41.19	0	0	0	0	856.76	0	511.15	0	0	0	32	377.61	375	10800	

核准：　　复审：　　初审：　　主管：　　列印：张冰

ក្រុមហ៊ុន អ៊ីស្តក្រោន ហ្វ៊ូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក
EASTCROWN FOOTWEAR INDUSTR CO., LTD
KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门： A线裁断 | 202003薪期2020-03-30 16:31:24 | Total Reg hrs in the month(hrs) =208 | Exchange rate Riels US$ = 4043

No.	Month	Group	ID	Name	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total of 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical allowance	Duties	Day allowance	Longer age Bonus	[illegible]	Adjust	Total	[illegible] 5%	The first salary	Tax	[illegible]	[illegible]	[illegible]	Paid Total	Total dollar	Total riel	[illegible]
1	2020-03	A线准备	000698	ចិន ចន្ថា	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
2	2020-03	A线裁断	000751	ប៊ី ចម្រិត	2019-10-21			190	13		10	1	2	153 46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	180	
3	2020-03	A线裁断	000785	ង៉ាន ពីយ៉ាស់	2019-10-21			190	7.5	0.5		1	1	69.42			3.5	3.65								76.57						4	80.57	80	240	
4	2020-03	A线裁断	000899	ជា ចាន់បេសា	2019-11-01			190	10	1	12	1	2	138.85			3.5	5								147.35		92.61				5.5	60.24	60	1000	
5	2020-03	A线裁断	001394	ទូ ស៊ាងបើ	2020-02-14			185	11.5	1	11	1	2	141.54			7	5.58								154.12		82.21				6	77.91	77	3700	
6	2020-03	A线裁断	001404	ប៉ិច សុខលាង	2020-02-17			185	13		10	1	2	150.38			7	6.15								163.53		98				6.5	72.03	72	200	
合计 (Total)：									68	2.5	53	6	11	807.11	0	0	35	32.68	0	0	0	0	0	0	0	874.79	17.32	473.44	0	0	0	35	453.67	451	10900	0

核准： 复审： 初审： 主管： 列印： 张冰

ក្រុមហ៊ុន អ៊ីស្តក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្ទ្រី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO. LTD. KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាសស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门: C-5针车

202003底期2020-03-30 16:31:24 Total Reg hrs in the month(hrs) =208 Exchange rate Riels USS = 4043

No. (序号)	Month	Group (部门)	ID (工号)	Name (姓名)	Hired Date (入厂日期)	With Fe	Basic Salary (底薪)	Working Days (平时上班)	Permission Days (请假天数)	Absent Days (旷工天数)	Holiday (公假)	Annual Leave (年假)	Total Basic Salary (底薪合计)	Total OT 150	OT 150 Benefit (平时加班150%)	Transport Benefit (交通补贴)	Attendance Allowance (全勤奖)	Seniority (工龄奖)	Technical allowance (技术补贴)	Duties	Per allowance	Language	Late	Adjust	Total (合计)	5 Benefit	The first salary	Tax	Individual	Lend	Lunch	End Total	Total dollar	Riel	Signature
1	2020-03	C 5针车	000528	ធីម មេសា	2019-10-16		190	13		10	1	2	153.46			7	6.15							4	170.26	8.84	103.96				6.5	81.61	81	2600	
2	2020-03	C-5针车	000544	វង្ស សម្បស្ស	2019-10-16		190	12	1	10	1	2	146.15			7	5.77								158.92	8.25	92.11				6	81.06	81	200	
3	2020-03	C-5针车	000554	ឌី ពុលីកា	2019-10-16		210	13		10	1	2	169.62	5	7.57	7	6.15				18.5				208.8		131.45			2.5	6.5	86.35	86	1500	
4	2020-03	C 5针车	000556	ចយ ស្រីនិត	2019-10-16		190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
5	2020-03	C-5针车	000563	សុខ ស្រីចិន	2019-10-16		190	10.5	2	11	1	2	137.02			3.5	5.19								145.71	7.46	76.42				5.5	82.25	82	1000	
6	2020-03	C-5针车	000565	ឆាយ សុភាព	2019-10-16		190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
7	2020-03	C 5针车	000576	ទេព ចាន់ណារ៉ាត	2019-10-16		190	12		11	1	2	149.81			7	5.77								162.58	8.25	100.31				6	76.52	76	2100	
8	2020-03	C-5针车	000581	ខេង សុខារ៉ាក់	2019-10-16		190	13		7	1	2	142.5			7	6.15								155.65	8.66	100.31				6.5	70.5	70	2000	
9	2020-03	C-5针车	000600	ឡាង ចន្ធី	2019-10-16		190	12.5	0.5	10	1	2	149.81			7	5.96								162.77	8.46	100.31				6.5	77.42	77	1700	
10	2020-03	C-5针车	000602	គង់ វណ្ណន	2019-10-16		190	12.5	0.5	10	1	2	149.81	1	1.37	7	5.96								164.14		102.18			0.5	6.5	68.96	68	2900	
11	2020-03	C 5针车	000626	ចាប សា មឿយ	2019-10-21		190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
12	2020-03	C-5针车	000667	ពៀក សុខលី	2019-10-16		190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	

EASTCROWN FOOTWEAR INDUSTR CO. LTD
KINGDOM OF CAMBODIA

13	2020-03	C-5针车	000668	គង់ ផាន	2019-10-16			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
14	2020-03	C-5针车	000686	សន ស្រីនាង	2019-10-21			190			9	1	1	47.5			3.5	0.77								51.77							51.77	51	3200	
15	2020-03	C-5针车	000700	ដេង ចាវី	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
16	2020-03	C-5针车	000727	នុន រ៉ៃ	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
17	2020-03	C-5针车	000731	ម៉េង សាវី	2019-10-21			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
18	2020-03	C-5针车	000737	ប៊ុន សារឿម	2019-10-16			190	13		10	1	2	153.46			7	6.15								166.61	8.66	100.31				6.5	81.46	81	1800	
19	2020-03	C-5针车	001292	កែវ ធីតា	2020-01-28			185/190			9	1	1	47.12			3.5	0.77								51.39							51.39	51	1600	
20	2020-03	C-5针车	001463	ហ៊ាង ស្រីហន	2020-02-26			185	13		10	1	2	150.38	7	9.59	7	6.15								173.12		108.72			3	6.5	73.9	73	3700	
合计 (Total):									228.5	4	197	20	38	2824.32	13	18.53	129.5	110.1	0	0	0	18.46	0	0	3.7	3104.6	127.86	1818.56	0	0	6	115	1534.9	1525	[illegible]	

核准：　　　　复审：　　　　初审：　　　　主管：　　　　列印： 张冰

ព្រះរាជាណាចក្រកម្ពុជា
ក្រុមហ៊ុន
EASTCROWN FOOTWEAR INDUSTR CO. LTD.
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ហ្វូតវែរ អ៊ីសក្រោន ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ប្រាក់ខែ薪资条

部门： C-6针车

202003下半月2020-03-30 16:30:38 Total Reg hrs in the month(hrs) =208 Exchange rate Riels USS = 4043

序号 NO.	月 Month	部门 Group	工号 ID	姓名 Name	入厂日期 Hired Date	[illegible] Wife	[illegible] Chi	底薪 Basic Salary	工时上班 Working Days	请假天数 Permission Days	旷工天数 Absent Days	公假 Holiday	年假 Annual Leave	底薪合计 Total Basic Salary	Total OT 150%	平日加班150 OT 150 Benefit	Transport Benefit	Attendance Allowance	[illegible]	[illegible]	Duties	[illegible]	[illegible]	[illegible]	[illegible]	合计	[illegible] 5%	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
1	2020-03	C-6针车	000956	ប៊ុក កេសរ កញ្ញាណ៍	2019-11-01			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		96.46		1		6.5	71.81	71	3300	
2	2020-03	C-6针车	001045	ជា ជានី	2019-11-21			190	8	1	10	1	6	146.15			7	5.77								158.92		90.11		1		4	71.81	71	3300	
3	2020-03	C-6针车	001076	សោម សុភាព	2019-11-25			190	11.5	1.5	10	1	2	142.5			7	5.58								155.08		92.11		1		6	[illegible]	67	[illegible]	
合计 (Total)：									32	3	30	3	10	438.46	0	0	21	17.31	0	0	0	0	0	0	0	476.77	0	278.68	0	3	0	16.5	[illegible]	[illegible]		

核准：　　复审：　　初审：　　主管：　　列印： 张冰

ក្រសួងពាណិជ្ជកម្ម ព្រះរាជាណាចក្រកម្ពុជា ក្រុមហ៊ុន ហ្វូតវែរ អ៊ីសក្រោន ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO. LTD KINGDOM OF CAMBODIA

អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO.,LTD

ប្រដាស់ប្រាក់ខែ

部门: C线前段成型　　202003 下午 2020-03-30 16:30:38　　Total Reg hrs in the month(hrs) =208　　Exchange rate Riels US$ = 4043

No.	Month	Group	ID	Name	Hired Date			Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual leave	Total Scale Salary	Total OT 150%	OT 150% Benefit	Transport Benefit	Attendance Allowance	Seniority	Technical allowance						Total		The First Salary	Tax				Real Total	Total Dollar	Total Riel	Signature
1	2020-03	C线前段成型	001212	ព្រឹមចាន់ធី	2020-01-02			185/190	13		10	1	2	153.46			7	6.15								165.61		100.31		1		6.5	71.8	71	3300	
2	2020-03	C线前段成型	001316	ហឹម ស្រី	2020-02-06			185	12	1	10	1	2	143.27			7	5.77								158.04		90		1		6	71.04	71	200	
3	2020-03	C线前段成型	001318	ម្សៀន សេងលី	2020-02-06			186	12	1	10	1	2	143.27			7	5.77							7	163.15		97.11		1		6	71.04	71	200	
4	2020-03	C线前段成型	001319	ឡៀប ភាព	2020-[illegible]			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		96.46		1		6.5	71.81	71	3300	
5	2020-03	C线前段成型	001320	សំ ចាន	2020-02-07			185	13		10	1	2	150.38	8	10.96	7	6.15								174.49		109.46		1	0.5	6.5	71.03	71	200	
6	2020-03	C线前段成型	001330	ហៀន អាស៊ីប	2020-02-07			185	13		10	1	2	150.38			7	6.15								163.53		98		1		6.5	71.03	71	200	
7	2020-03	C线前段成型	001354	អោក សុខុន	2020-02-17			185	13		10	1	2	150.38			7	6.15								163.53		98		1		6.5	71.03	71	200	
8	2020-03	C线前段成型	001367	ស្រស់ សាវិយ	2020-02-12			185	13		10	1	2	150.38			7	6.15								163.53		98		1		6.5	71.03	71	200	
9	2020-03	C线前段成型	001395	ហិន ថា	2020-02-1[illegible]			185	13		10	1	2	150.38			7	6.15								163.53		98		1		6.8	71.03	71	200	
10	2020-03	C线前段成型	001470	អ៊ុក ឡេណា រិទ្ធ	2020-02-2[illegible]			185	13		10	1	2	150.38			7	6.15								163.53		98		1		6.5	71.03	71	200	
11	2020-03	C线前段成型	001473	សុង ធានី	2020-02-2[illegible]			185	13		10	1	2	150.38			7	6.15								163.53		98		1		6.5	71.03	71	200	
12	2020-03	C线前段成型	001474	នុន បូផា	2020-02-27			185	13		10	1	2	150.38			7	6.15								163.53		98		1		6.6	71.03	71	200	

ព្រះរាជាណាចក្រកម្ពុជា ក្រុមហ៊ុន អ៊ីស្តក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO. LTD KINGDOM OF CAMBODIA

3	2020-03	C线前段成型	001481	ស្រួច ស្រេង	2020-02-28			185	13		10	1	2	150.38			7	6.15								163.53		98		1		6.5	71.03	71	200	
合计 (Total)：									166.5	2.5	130	13	26	1913.23	8	10.96	91	79	0	0	0	0	0	0	7.1	2131.3	0	1277.34	0	13	0.5	83.5	924.98	[illegible]	[illegible]	

核准：　　　　复审：　　　　初审：　　　　主管：　　　　列印：张冰

អ៊ីស្ទក្រោន ហ្វ៊ុតវែរ អ៊ិនដាសស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ប្រាជសំប្រាក់ខែ薪资条

部门: D-2针车 | 202003月 2020-03-30 16:30:38 | Total Reg hrs in the month(hrs) =208 | Exchange rate Riels US$ = 4043

No	Month	Group	ID	Name	Hired Date	[illegible]	[illegible]	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150%	OT 150% Benefit	Training	Attendance Allowance	Seniority	Allowance	Duties	Duty allowance	[illegible]	[illegible]	[illegible]	Total	Old benefit	The first salary	Tax	[illegible]	[illegible]	[illegible]	Real Total	Total dollar	Total riel	Remark
1	2020-03	D-2针车	000713	ឡូ សុភ័ក្រា	2019-10-31			210	13		10	1	2	169.62	4.6	6.61	7	6.15				18.5				208.04		132.2		1	2	6.5	33.34	83	1400	
2	2020-03	D-2针车	000912	មាស ស្រីអើ	2019-11-01			190	12	1	10	1	2	146.15	2	2.74	7	5.77								161.66		103.55		1	0.5	6	63.61	63	2500	
3	2020-03	D-2针车	000919	ឡឹក ឡេ	2019-11-01			190	11.5	1	11	1	2	144.33	2	2.74	7	5.58								159.65		95.35		1	0.5	6	69.8	69	3300	
4	2020-03	D-2针车	000922	សំ ចន្ធី	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
5	2020-03	D-2针车	000924	ឡូរី ស្រីលើ	2019-11-01			190	12.5	0.5	10	1	2	149.81	2	2.74	7	5.96								165.51		100.2		1	1	6.5	71.[illegible]	71	3300	
6	2020-03	D-2针车	000925	ឡូច សុធី	2019-11-01			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
7	2020-03	D-2针车	000926	អ៊ុំ ប៊ុនធម	2019-11-01			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
8	2020-03	D-2针车	000927	ហ៊ុង ណារី	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
9	2020-03	D-2针车	000930	ពៅន សារ៉ាត	2019-11-01			220	7.5	6.5	10	1	2	131.15	1	1.59	3.5					12.1				148.36		125.09		1	0.5	4	26.77	26	3200	
10	2020-03	D-2针车	000934	ហ៊ ហៀ	2019-11-01			190	11		12	1	2	146.15	2	2.74	3.5	5.38								157.77		103.55		1	0.5	5.5	59.22	69	900	
11	2020-03	D-2针车	000936	សឿន ស្រីនី	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
12	2020-03	D-2针车	000938	ហៀង សុវណ្ណ	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.56		1	0.5	6.5	71.6	71	3300	

ក្រុមហ៊ុន អ៊ីស្ទក្រោន ហ្វ៊ុតវែរ អ៊ិនដាសស្ទ្រី ឯ.ក
EASTCROWN FOOTWEAR INDUSTR CO. LTD
KINGDOM OF CAMBODIA

13	2020-03	D-2H-4	000939	[illegible]	2019-11-01			190	13		10	1	2	153.46	4	5.48	7	6.15								172.09		106.79		1	1	6.5	71.8	71	3300	
14	2020-03	D-2H-4	000940	[illegible]	2019-11-01			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	[signature]
15	2020-03	D-2H-4	000941	[illegible]	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	[signature]
16	2020-03	D-2H-4	000942	[illegible]	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	[signature]
17	2020-03	D-2H-4	000943	[illegible]	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	[signature]
18	2020-03	D-2H-4	000948	[illegible]	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	[signature]
19	2020-03	D-2H-4	000965	[illegible]	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	[signature]
20	2020-03	D-2H-4	000987	[illegible]	2019-11-01			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98		102.18		1	0.5	6.5	71.8	71	3300	[signature]
21	2020-03	D-2H-4	001017	[illegible]	2019-11-21			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	[signature]
22	2020-03	D-2H-4	001018	[illegible]	2019-11-21			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	[signature]
23	2020-03	D-2H-4	001019	[illegible]	2019-11-21			190	12.5	0.5	10	1	2	149.81	2	2.74	7	5.96								165.51		99.7		1	0.5	6.5	71.81	71	3300	[signature]
24	2020-03	D-2H-4	001085	[illegible]	2019-11-26			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		100.31		1		6.5	67.96	67	3000	[signature]
合计 (Total):									300.5	9	243	24	48	3642.19	42.5	59.09	161	[illegible]	0	0	0	10.68	0	0	0	1682.02	0	2508.9	0	21	12.5	181.5	[illegible]	[illegible]	[illegible]	

核准：　　　复审：　　　初审：　　　主管：　　　列印：张冰

EASTCROWN FOOTWEAR INDUSTR CO., LTD
KINGDOM OF CAMBODIA

អ៊ីស្ទក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្រ្ទី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ប្រាក់ខែ薪资条

部门: D-3针车 | 202003 月 [illegible] 2020-03-30 16:30:38 | Total Reg hrs in the month(hrs) =208 | Exchange rate Riels US$ = 4043

No.	Month	Dept	ID	Name	Hired Date			Basic Salary	Working Days	Permission Days	[illegible] Days	[illegible]	[illegible] Leave	Total Basic Salary	Total OT 150%	OT 150% Amount	Transport	Attendance Allowance	Seniority	[illegible] Allowance	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	Signature
1	2020-03	D-3针车	[illegible]	ជា សុភ័ណ្ឌ	2019-10-21			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		96.46		1		6.5	71.81	71	3300	
2	2020-03	D-3针车	[illegible]	ញាត ចាន់ណា	2019-10-21			220	12	1	10	1	2	169.23	8	12.69	7	5.77				17.3			7	219.11		139.3		1	2	6	85.61	86	3300	
3	2020-03	D-3针车	001070	អួយ ការី	2019-11-25			190	12.5	0.5	10	1	2	149.81	1	1.37	7	5.96								164.14		98.33		1	0.5	6.5	71.81	71	3300	
4	2020-03	D-3针车	001087	ចាន់ ធារ៉ា	2019-12-02			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		104.05		1	1	6.5	71.8	71	3300	
5	2020-03	D-3针车	001127	ឆន បុប្ផា	2019-12-03			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98		102.18		1	0.5	6.5	71.8	71	3300	
6	2020-03	D-3针车	001132	ហ៊ឹម ម៉ិញ	2019-12-03			190	12	1	10	1	2	146.15	3	4.11	7	5.77								163.03		97.22		1	1	6	71.81	71	3300	
7	2020-03	D-3针车	001145	ហេង ស៊ារី	2019-12-05			190	12	1	10	1	2	146.15	1	1.37	7	5.77								160.29		93.98		1	0.5	6	71.81	71	3300	
8	2020-03	D-3针车	001155	ខាស សុភ័ក្រ	2019-12-05			190	13		10	1	2	153.46	4	5.48	7	6.15								172.09		107.29		1	1.5	6.5	71.8	71	3300	
9	2020-03	D-3针车	001158	ពុន កន្និ	2019-12-05			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
10	2020-03	D-3针车	001166	ស្រាង វៃរុម	2019-12-12			190	11.5	1.5	10	1	2	142.5			7	5.58								155.08		88.27		1		6	71.81	71	3300	
11	2020-03	D-3针车	001170	សាន ជា វ៉ែនត	2019-12-17			190	10.5	2.5	10	1	2	135.19	1	1.37	3.5	5.19								145.25		90.14		1	0.5	5.5	60.11	60	3300	
12	2020-03	D-3针车	001172	សួយ ហ៊ៀង	2019-12-12			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	

រោងចក្រ [illegible] អ៊ីស្ទក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្រ្ទី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO., LTD. KINGDOM OF CAMBODIA

	2020-03	5-35 年	30 174	ម៉ុល លក្ខិណា	2019-12-12			190	11	0.5	12	1	2	144.33	4	5.48	3.5	5.38								158.69		102.94		1	1.5	5.5	61.75	6.	3100	
合计 (Total):									159	8.5	132	13	26	1950.47	25	35.98	84	76.13	0	0	0	17.[illegible]	0	0	7.1	2171	0	1320.78	0	13	9	80.5	926.72	617	29300	0

核准:　　　　复审:　　　　初审:　　　　主管:　　　　列印: 张冰

អ៊ីស្ទក្រោន ហ្វ៊ុតវែរ អ៊ិនដាស្ទ្រី ឯ.ក
东方（柬埔寨）实业有限公司
EASTCROWN FOOTWEAR INDUSTRY CO.,LTD
ក្រដាស់ប្រាក់ខែ 薪资条

部门: D线准备 — 202003 下半月2020-03-30 16:30:36 — Total Reg hrs in the month(hrs) =208 — Exchange rate Riel: US$ = 4043

序号 No	Month	部门 Group	工号 ID	姓名 Name	入厂日期 Hired Date	Wife	Kid	底薪 Basic Salary	平时上班 Working Days	请假天数 Permission Days	旷工天数 Absent Days	公假 Holiday	年假 Annual Leave	底薪合计 Total Basic Salary	Total OT 150%	OT 150% Benefit	交通补贴 Transport Benefit	全勤奖 Attendance Allowance	Seniority	技术津贴 Technical Allowance	职务津贴 Duties	Daily Allowance	Incentive Bonus			合计 Total	5%罚金	上半月薪资 The First Salary	税金 Tax				实付工资 Real Total	美金 Total dollar	瑞尔 Total riel	签名 Signature
1	2020-03	D线准备	000688	ឬ វៃហ៊ី	2019-10-21			190	12	1	10	1	2	146.15			7	5.77								158.92		92.61		1		6.5	71.81	71	3300	[signature]
2	2020-03	D线准备	001096	ជាន់ ចាន្ទ	2019-12-02			190	12.75	0.25	10	1	2	151.63	2	2.74	7	6.06								167.43		104.05		1	1	6.5	69.88	69	3600	[signature]
3	2020-03	D线准备	001098	ភឿន ម៉ែប	2019-12-02			190	10	3	10	1	2	131.54			3.5									135.04		92.11		1		5	46.93	46	3800	
4	2020-03	D线准备	001099	ម៉ៅ ស្រីនាង	2019-12-02			190	13		10	1	2	153.46			7	6.15								166.61		99.31		1		5.5	71.8	71	3300	[signature]
5	2020-03	D线准备	001100	ឌី ចៃលីម	2019-12-02			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	[signature]
6	2020-03	D线准备	001130	ជា សារ៉េត	2019-12-02			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	[signature]
7	2020-03	D线准备	001134	សំ សារ៉េត	2019-12-03			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
8	2020-03	D线准备	001136	ទី ចាន់ណារ	2019-12-03			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
9	2020-03	D线准备	001137	ហ៊ុត ចាន់	2019-12-03			190	12	1	10	1	2	146.15	2	2.74	7	5.77								161.66		104.05		1	1	6	63.61	63	2500	[signature]
10	2020-03	D线准备	001141	យ៉ាត់ ណារី	2019-12-03			190	12.5	0.5	10	1	2	149.81	1	1.37	7	5.96								164.14		98.33		1	0.5	6.5	71.81	71	3300	[signature]
11	2020-03	D线准备	001144	ញ៉ឹង កេសា	2019-12-[illegible]			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98		102.18		1	0.5	6.5	71.8	71	3300	[signature]
12	2020-03	D线准备	001152	និល សុខគុំ	2019-12-05			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		90.46		1		6.5	71.81	71	3300	[signature]

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13	2020-03	D线准备	001167	ហែម សុខ ណាត	2019-12-12			190	12	1	10	1	2	146.15	10	13.7	7	5.77							4	176.12		121.01		1	3.5	6	63.61	63	2500	
14	2020-03	D线准备	001168	ប៊ុច ស្រីតាង	2019-12-12			190	12.5	0.5	10	1	2	149.81			7	5.96								163.77		100.31		1		6.5	67.96	67	3900	
15	2020-03	D线准备	001169	សៅ ស្រីណាង	2019-12-12			190	13		10	1	2	153.46			7	6.15								165.61		100.31		1		6.5	71.8	71	3300	
合计 (Total) :									187.25	1.75	150	15	30	2245.27	10	21.92	101.5	84.3	0	0	0	0	0	0	1.5	2456.49	0	1511.97	0	15	6.5	84	1030.02	1018	4930	0

核准: 复审: 初审: 主管: 列印: 张冰

EASTCROWN FOOTWEAR INDUSTR CO., LTD
KINGDOM OF CAMBODIA

អ៊ីស្ទក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO.,LTD

ក្របាស់ប្រាក់ខែ 薪资条

部门：C-6针车 | 202003 下卡月2020-03-30 16:50:38 | Total Reg hrs in the month(hrs) =208 | Exchange rate Riels US$ = 4043

No	Month	Group	ID	Name	Hired Date	Wi...	C...	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150	OT 150 Benefit	[illegible]	Attendance Allowance	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
1	2020-03	C-6针车	000456	ប៊ុត ស្រស់ កញ្ញាណ	2016-11-01			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		96.46		1		6.5	71.81	71	3300	
2	2020-03	C-6针车	001045	ភា ភារី	2019-11-21			190	8	1	10	1	6	146.15			7	5.77								158.92		90.1[illegible]		1		4	71.81	71	3300	
3	2020-03	C-6针车	001076	សៀន សារាក	2019-11-25			190	11.5	1.5	10	1	2	142.5			7	5.58								155.08		92.11		1		5	67.97	67	[illegible]	
合计 (Total)：									32	3	30	3	10	438.46	0	0	21	17.31	[illegible]	[illegible]	[illegible]	0	0	0	0	476.77	0	278.68	0	3	[illegible]	16.5	[illegible]	[illegible]		

核准： 复审： 初审： 主管： 列印：张冰

ក្រុមហ៊ុន អ៊ីស្ទក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក EASTCROWN FOOTWEAR INDUSTR CO.,LTD KINGDOM OF CAMBODIA

អ៊ីស្ទក្រោន ហ្វូតវែរ អ៊ិនដាស្រ្ទី ឯ.ក

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO., LTD

ក្រដាស់ប្រាក់ខែ薪资条

部门： D-2针车　　202003 下半月2020-03-30 16:30:38　　Total Reg hrs in the month(hrs) =208　　Exchange rate Riels US$ = 4043

No	Month	Group	ID	Name	Hired Date	[illegible]	[illegible]	Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150%	OT Benefit	Transport	Attendance	[illegible]	[illegible]	Duties	Duty allowance	[illegible]	[illegible]	[illegible]	Total	[illegible]	The first salary	Tax	[illegible]	[illegible]	[illegible]	Real Total	Total dollar	Total riel	[illegible]
1	2020-03	D-2针车	000713	នូវ សុភ័ណ្ឌ	2019-10-21			210	13		10	1	2	169.62	4.5	6.81	7	6.15				18.5				208.01		132.2		1	2	6.5	83.34	83	1400	
2	2020-03	D-2针车	000012	មាស ស្រីពៅ	2019-11-01			190	12	1	10	1	2	146.15	2	2.74	7	5.77								161.66		103.55		1	0.5	6	63.61	63	2500	
3	2020-03	D-2针车	000919	ជៀក ភ្លា	2019-11-01			190	11.5	1	11	1	2	144.33	2	2.74	7	5.58								159.65		95.35		1	0.5	6	69.8	69	3300	
4	2020-03	D-2针车	000922	សំ ចន្ធី	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
5	2020-03	D-2针车	000924	ឃុី ស្រីពៅ	2019-11-01			190	12.5	0.5	10	1	2	149.81	2	2.74	7	5.96								165.51		100.2		1	1	6.5	[illegible]	71	3300	
6	2020-03	D-2针车	000925	កួច សុធី	2019-11-01			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
7	2020-03	D-2针车	000926	អ៊ុំ ប៊ុនធឿន	2019-11-01			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
8	2020-03	D-2针车	000927	យ៉េង ណារី	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
9	2020-03	D-2针车	000930	ឈឹម សារិន	2019-11-01			220	7.5	6.5	10	1	2	131.15	1	1.59	3.5					12.1				148.36		125.09		1	0.5	4	26.77	26	3200	
10	2020-03	D-2针车	000934	ហ៊ី ហ៊ៀ	2019-11-01			190	11		12	1	2	146.15	2	2.74	3.5	5.38								157.77		103.55		1	0.5	5.5	59.22	59	900	
11	2020-03	D-2针车	000935	សៀន ស្រីនី	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
12	2020-03	D-2针车	000936	យៀង សុវណ្ណ	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	

EASTCROWN FOOTWEAR INDUSTR CO. LTD.

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13	2020-03	D-2组	000838	[illegible]	2019-11-01			190	13		10	1	2	153.46	4	5.48	7	6.15								172.09		106.79		1	1	6.5	71.8	71	3300	
14	2020-03	D-2组	000840	ឃន ដាវី	2019-11-01			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.6	71	3300	
15	2020-03	D-2组	000841	[illegible]	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
16	2020-03	D-2组	000842	ស៊ាង ចាន្នី	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
17	2020-03	D-2组	000843	ង៉ែត ស្រីពៅ	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
18	2020-03	D-2组	000848	[illegible]	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
19	2020-03	D-2组	000865	[illegible]	2019-11-01			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
20	2020-03	D-2组	000867	សុង សុខណា	2019-11-01			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98		102.18		1	0.5	6.5	71.8	71	3300	
21	2020-03	D-2组	001047	មុត ទៀ	2019-11-21			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
22	2020-03	D-2组	001048	[illegible]	2019-11-21			190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		103.55		1	0.5	6.5	71.8	71	3300	
23	2020-03	D-2组	001049	[illegible]	2019-11-21			190	12.5	0.5	10	1	2	149.81	2	2.74	7	5.96								165.51		99.7		1	0.5	6.5	71.81	71	3300	
24	2020-03	D-2组	001085	សេង សោភ័ណ្ឌ	2019-11-26			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		100.31		1		6.5	67.96	67	3900	
合计 (Total)：									300.5	9	243	24	48	3682.19	42.5	59.09	161	130.2	0	0	0	10.58	0	0	0	3832.02	0	2508.9	0	21	12.5	181.5	1654.12	1611	7[illegible]	0

核准：　　　复审：　　　初审：　　　主管：　　　列印： 张冰

KINGDOM OF CAMBODIA
EASTCROWN FOOTWEAR INDUSTR CO. LTD.

អ៊ីស្ទក្រោន ហ្វូតវែរ អ៊ិនដាស្ទ្រី ឯ.ក
东方（柬埔寨）实业有限公司
EASTCROWN FOOTWEAR INDUSTRY CO.,LTD

部门: D-3针车

Total Reg hrs in the month(hrs) = 208 | Exchange rate Riels US$ = 4043

1	2020-03	D-3针车	000696	[illegible]	2019-10-21		190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		98.46		1		6.5	71.81	71	3300	
2	2020-03	D-3针车	000809	[illegible]	2019-10-21		220	12	1	10	1	2	169.23	8	12.69	7	5.77				17.4			7	219.11		139.3		1	2	6	86.86	86	3300	
3	2020-03	D-3针车	001079	[illegible]	2019-11-26		190	12.5	0.5	10	1	2	149.81	1	1.37	7	5.96								164.11		98.33		1	0.5	6.5	71.81	71	3300	
4	2020-03	D-3针车	001097	[illegible]	2019-12-02		190	13		10	1	2	153.46	2	2.74	7	6.15								169.35		104.05		1	1	6.5	71.8	71	3300	
5	2020-03	D-3针车	001127	[illegible]	2019-12-03		190	13		10	1	2	153.46	1	1.37	7	6.15								167.98		102.18		1	0.5	6.5	71.8	71	3300	
6	2020-03	D-3针车	001132	[illegible]	2019-12-03		190	12	1	10	1	2	146.15	3	4.11	7	5.77								163.03		97.22		1	1	6	71.81	71	3300	
7	2020-03	D-3针车	001145	[illegible]	2019-12-05		190	12	1	10	1	2	146.15	1	1.37	7	5.77								160.29		93.98		1	0.5	6	71.81	71	3300	
8	2020-03	D-3针车	001155	[illegible]	2019-12-05		190	13		10	1	2	153.46	4	5.48	7	6.15								172.09		107.29		1	1.5	6.5	71.8	71	3300	
9	2020-03	D-3针车	001158	[illegible]	2019-12-05		190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
10	2020-03	D-3针车	001160	[illegible]	2019-12-12		190	11.5	1.5	10	1	2	142.5			7	5.58								155.08		88.27		1		6	71.81	71	3300	
11	2020-03	D-3针车	001170	[illegible]	2019-12-12		190	10.5	2.5	10	1	2	135.19	1	1.37	3.5	5.19								145.25		90.14		1	0.5	5.5	60.11	66	39	
12	2020-03	D-3针车	001172	[illegible]	2019-12-12		190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	

EASTCROWN FOOTWEAR INDUSTR CO. LTD.
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13	2020-03	D-3针车	001174	ប៊ុល លក្ខិណា	2019-12-12			190	11	0.5	12	1	2	144.33	4	5.48	3.5	5.38								158.69		102.94		1	1.5	5.5	61.75	61	3100	[signature]
合计 (Total) :									159	8.5	132	13	26	1950.47	25	35.08	81	76.13	0	0	0	[illegible]	0	0	[illegible]	[illegible]	0	1420.78	5	14	9	[illegible]	[illegible]	[illegible]	[illegible]	

核准：　　复审：　　初审：　　主管：　　列印：张冰

EASTCROWN FOOTWEAR INDUSTR CO., LTD.
KINGDOM OF CAMBODIA

东方（柬埔寨）实业有限公司

EASTCROWN FOOTWEAR INDUSTRY CO.,LTD

薪资条

部门：D线准备 | 202003 下半月2020-03-30 16:30:36 | Total Reg hrs in the month(hrs) =208 | Exchange rate Riels US$ = 4043

No	Month	Group	ID	Name	Hired Date			Basic Salary	Working Days	Permission Days	Absent Days	Holiday	Annual Leave	Total Basic Salary	Total OT 150%	OT 150% Results	Transport Benefit	Attendance Allowance	Seniority	Technical allowance	Duties	Duty allowance	[illegible]	[illegible]	[illegible]	Total	5%	The First salary	Tax	[illegible]	[illegible]	[illegible]	Real Total	Total dollar	Total riel	Signature
1	2020-03	D线准备	000648	[illegible]	2019-10-21			190	12	1	10	1	2	146.15			7	5.77								158.92		92.61		1		6.5	71.81	71	3300	
2	2020-03	D线准备	001094	[illegible]	2019-12-02			190	12.75	0.25	10	1	2	151.63	2	2.74	7	6.06								167.43		104.05		1	1	6.5	69.88	69	3600	
3	2020-03	D线准备	001098	[illegible]	2019-12-02			190	10	3	10	1	2	131.54			3.5									135.04		92.11		1		5	46.93	46	3800	
4	2020-03	D线准备	001099	[illegible]	2019-12-02			190	13		10	1	2	153.46			7	6.15								166.61		99.31		1		5.5	71.8	71	3300	
5	2020-03	D线准备	001100	[illegible]	2019-12-02			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
6	2020-03	D线准备	001130	[illegible]	2019-12-03			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
7	2020-03	D线准备	001134	[illegible]	2019-12-03			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
8	2020-03	D线准备	001136	[illegible]	2019-12-03			190	13		10	1	2	153.46			7	6.15								166.61		100.31		1		6.5	71.8	71	3300	
9	2020-03	D线准备	001137	[illegible]	2019-12-03			190	12	1	10	1	2	146.15	2	2.74	7	5.77								161.66		104.05		1	1	6	63.61	63	2500	
10	2020-03	D线准备	001141	[illegible]	2019-12-03			190	12.5	0.5	10	1	2	149.81	1	1.37	7	5.96								164.14		98.33		1	0.5	6.5	71.81	71	3300	
11	2020-03	D线准备	001144	[illegible]	2019-12-0[illegible]			190	13		10	1	2	153.46	1	1.37	7	6.15								167.98		102.18		1	0.5	6.5	71.8	71	3300	
12	2020-03	D线准备	001152	[illegible]	2019-12-05			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		96.46		1		6.5	71.81	71	3300	

EASTCROWN FOOTWEAR INDUSTR CO. LTD
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13	2020-03	D线补各	001167	រៀម សុខណាក	2019-12-12			190	12	1	10	1	2	146.15	10	13.7	7	5.77							4	176.12		121.01		1	3.5	6	63.61	63	2500	
14	2020-03	D线补各	001168	ជិច ស្រីឆាង	2019-12-12			190	12.5	0.5	10	1	2	149.81			7	5.96								162.77		100.31		1		6.5	67.96	67	3900	
15	2020-03	D线补各	001169	សៅ ស្រីណាង	2019-12-12			190	13		10	1	2	153.46			7	6.15								168.61		100.31		1		6.5	71.8	71	3300	
合计 (Total):									187.25	7.75	160	15	30	2246.27	16	21.92	10[illegible]5	84.3	0	0	0	0	0	0	3.5	2456.49	0	1511.97	0	15	6.5	94	1010.02	1018	49[illegible]	0

核准： 复审： 初审： 主管： 列印： 张冰

EASTCROWN FOOTWEAR INDUSTRY CO., LTD
KINGDOM OF CAMBODIA

13	2020-03	D-3针车	001550	ហ៊ុំ សារឿន	2020-03-04			185	11		10	1	2	136.15			3.5	5.38								145.03		82				5.5	68.53	68	2200	
14	2020-03	D-3针车	001551	យឹម ពុធសុធារិទ្ធ	2020-03-04			185	11		10	1	2	136.15			3.5	5.38								145.03		82				5.5	68.53	68	2200	
15	2020-03	D-3针车	001553	គង់ ប៊ុនម៉ែ	2020-03-04			185	11		10	1	2	136.15			3.5	5.38								145.03		82				5.5	68.53	68	2200	
16	2020-03	D-3针车	001554	សេក រ៉េត	2020-03-04			185	11		10	1	2	136.15			3.5	5.38								145.03		82				5.5	68.53	68	2200	
17	2020-03	D-3针车	001555	ភិ សុឃន	2020-03-04			185	7			1	1	64.04			3.5	3.46								71						3.5	74.5	74	2100	
18	2020-03	D-3针车	001556	រិទ្ធ ស្រីមុំ	2020-03-04			185	7			1	1	64.04			3.5	3.46								71						3.5	74.5	74	2100	
19	2020-03	D-3针车	001557	ជិន សុខមាស	2020-03-04			185	7			1	1	64.04			3.5	3.46								71						3.5	74.5	74	2100	
20	2020-03	D-3针车	001558	ជុន សារ៉េត	2020-03-04			185	7			1	1	64.04			3.5	3.46								71						3.5	74.5	74	2100	
21	2020-03	D-3针车	001560	ជិន ណារ៉េន	2020-03-05			185	10		10	1	2	129.04	2	2.74	3.5	5								140.28		77.24			0.5	5	58.54	68	2200	
22	2020-03	D-3针车	001562	សៅ ធឿន	2020-03-05			185	10		10	1	2	129.04			3.5	5								137.54		74				5	68.54	68	2200	
23	2020-03	D-3针车	001563	គីម លក្ខិណា	2020-03-05			185	10		10	1	2	129.04			3.5	5								137.54		74				5	68.54	68	2200	
24	2020-03	D-3针车	001565	នាង សារី	2020-03-05			185	10		10	1	1	121.92			3.5	4.62								130.04						5	135.04	135	200	
25	2020-03	D-3针车	001566	ស៊ិន នីតា	2020-03-05			185	6.5		14	1	2	116.92			3.5	3.65								124.07		59.37				3.5	68.2	68	909	
26	2020-03	D-3针车	001567	ពៅ ឃ៉ុងសៅ	2020-03-05			185	10		7	1	2	118.08			3.5	5								126.58		74				5	57.58	57	2400	
27	2020-03	D-3针车	001569	សួន សុជា	2020-03-05			185	10		10	1	2	129.04			3.5	5								137.54		74				5	68.54	68	2200	
28	2020-03	D-3针车	001573	ស៊ិន សោភា	2020-03-05			185	8	0.5	12	1	2	120.29			3.5	4.23								128.02		55.81				4.5	76.71	76	2900	
29	2020-03	D-3针车	001574	ហ៊ាង សារី	2020-03-06			185	8.38	0.63	10	1	2	117.51			3.5	4.38								125.39		65.1				4.5	54.79	54	2300	
30	2020-03	D-3针车	001575	ឈឹម ប៊ុន្នា	2020-03-06			185	9		10	1	2	121.92			3.5	4.62								130.04		66				4.5	68.54	68	2200	
31	2020-03	D-3针车	001576	ហេង ស្រីល័ក្ខ	2020-03-06			185	8.88	0.13	10	1	2	121.07			3.5	4.57								129.14		65.1				4.5	68.54	68	2200	

32	2020-03	D-3针车	001577	សំបាត់ គឹក	2020-03-06			185	5			1	1	49.81			3.5	2.69								56						2.5	58.5	58	[illegible]
33	2020-03	D-3针车	001578	រឿន ចាន់ឌី	2020-03-06			185	8.88	0.13	10	1	2	121.07	2	2.74	3.5	4.57								131.88		68.34			0.5	4.5	68.54	68	[illegible]
34	2020-03	D-3针车	001579	ឡៀក សោភា	2020-03-06			185	9		10	1	2	121.92			3.5	4.62								130.04		65				4.5	66.54	68	[illegible]
35	2020-03	D-3针车	001580	សេង ខេមរា	2020-03-06			185	7.5	0.5	11	1	2	114.9	2	2.74	3.5	4.04								125.18		65.49			0.5	4	64.19	64	[illegible]
36	2020-03	D-3针车	001581	ហេង ស្រៀន	2020-03-10			185	8		10		1	100.58			3.5	3.46								107.54		43				4	68.54	68	[illegible]
37	2020-03	D-3针车	001582	យុក ឡឹក	2020-03-10			185	8		7		1	89.62	1	1.37	3.5	3.46								97.95		44.87			0.5	4	57.58	57	[illegible]
合计 (Total)：									347.78	4.78	328	35	66	4393.14	18	24.66	143.5	172.6	0	0	0	0	0	0	14	4748.[illegible]	0	2318.04	0	0	5.5	176	2611.5[illegible]	2594	[illegible]

核准：　　　　复审：　　　　初审：　　　　主管：　　　　列印：张冰