

SALARY AND FRINGE BENEFITS FOR THE MONTH OF: May 2020

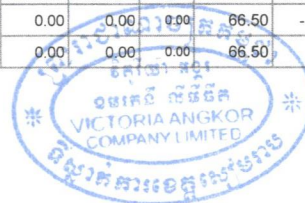
Working day per month : 30
 Monthly Bonus : 9.00
 Working hours per month : 208

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For the month of : May-20

Check_ID

Sr. No.	ID N°	Name	Position	Basic in	Basic	Pro	No. of	Monthly	Total Others			Total Gross	Total Others		Total Tax	Taxable	Tax on	Salary	Adv or	Total Payable			
				Probt.	After Prob	Day	Days	Bonus	Night Shift	Others	OT	Salary	Child	Spone	Deduct	Salary	Salary	Payable	Deduct.	Gross	Union	S.I (Dec19)	Net Amt
Department :		Front Office																					
1	FO-012	Ms.Soun Kolab	Front Office Manag	1,800.00	0.00	0	9.0	9.00	0.00	0.00	0.00	549.00	2	0	73.19	475.81	7.93	541.07	270.00	271.07	5		266.07
2	FO-408	Ms.Chhuon Sotharom	Asst.Front Office Ma	650.00	0.00	0	15.0	9.00	0.00	0.00	0.00	334.00	-	0	0.00	334.00	0.84	333.16	162.50	170.66	1		169.66
3	FO-564	Mr.Or Sarin	Senior Front Office S	400.00	0.00	0	15.0	9.00	0.00	0.00	0.00	209.00	3	0	109.78	99.22	0.00	209.00	100.00	109.00	1		108.00
4	FO-749	Ms.Mao Phary	Operator	140.00	0.00	0	15.0	9.00	0.00	0.00	0.00	79.00	2	0	73.19	5.81	0.00	79.00	35.00	44.00	1		43.00
5	FO-927	Mr.Dy Mom	Receptionist	150.00	0.00	0	15.0	9.00	80.77	0.00	0.00	164.77	-	0	0.00	164.77	0.00	164.77	37.50	127.27	1		126.27
6	FO-944	Ms.Ren Keokanha	Receptionist Leader	160.00	0.00	0	15.0	9.00	0.00	0.00	0.00	89.00	-	0	0.00	89.00	0.00	89.00	40.00	49.00	1		48.00
7	FO-1051	Ms. Sor Sona	Guest Relation Offic	140.00	0.00	0	15.0	9.00	0.00	0.00	0.00	79.00	-	0	0.00	79.00	0.00	79.00	35.00	44.00	1		43.00
8	FO-1107	Mr.Chhie Soukimsor	Asst Reservation Ma	350.00	0.00	0	15.0	9.00	0.00	0.00	0.00	184.00	-	0	0.00	184.00	0.00	184.00	87.50	96.50	1		95.50
9	FO-1067	Ms.Lay Rachana	Reservation Officer	160.00	0.00	0	15.0	9.00	0.00	0.00	0.00	89.00	-	0	0.00	89.00	0.00	89.00	40.00	49.00	1		48.00
10	FO-1066	Ms.Phy Davann	Guest Relation Offic	135.00	0.00	0	15.0	9.00	0.00	0.00	0.00	76.50	-	0	0.00	76.50	0.00	76.50	33.75	42.75	1		41.75
11	FO-1106	Ms.Ret Py	Guest Relation Offic	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
12	FO-1117	Mr.Yem Chamroeun	Night Reception	120.00	0.00	0	15.0	9.00	52.50	0.00	0.00	121.50	-	0	0.00	121.50	0.00	121.50	30.00	91.50	1		90.50
13	FO-977	Mr.Sok Sambath	Leader Bell and Driv	140.00	0.00	0	5.0	0.00	0.00	0.00	0.00	23.33	2	0	73.19	49.86	0.00	23.33	0.00	23.33	1		22.33
14	FO-953	Mr.Lay Sokhom	Driver	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	1	0	36.59	29.91	0.00	66.50	28.75	37.75	1		36.75
15	FO-993	Mr.Heng Sithong	Driver	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
16	FO-1047	Mr.Mouey Mom	Driver	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
17	FO-1060	Mr.Chhai Sang Harb	Bell Driver	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	-	0	0.00	19.17	0.00	19.17	0.00	19.17	1		18.17
			17 Sub Total :	4,920.00	0.00	0.00	229	135.00	133.27	0.00	0.00	2,283.27	10	0.00	365.94	1,917.33	8.78	2,274.49	986.25	1,288.24	21.00	0.00	1,267.24
Department :		Housekeeping																					
18	HK-967	Mr.Sam Chamrong	HK Executive	1,500.00	0.00	0	9.0	9.00	0.00	0.00	0.00	459.00	2	0	73.19	385.81	3.43	455.57	225.00	230.57	5		225.57
19	HK-833	Mr.Tan Visal	Asst.Housekeeping	500.00	0.00	0	15.0	9.00	0.00	0.00	0.00	259.00	1	0	36.59	222.41	0.00	259.00	125.00	134.00	1		133.00
20	HK-316	Ms.Nim Rem	Floor Supervisor	212.00	0.00	0	15.0	9.00	0.00	0.00	0.00	115.00	-	0	0.00	115.00	0.00	115.00	53.00	62.00	1		61.00
21	HK-639	Ms.Kong Thida	HK Coordinator	164.00	0.00	0	15.0	9.00	0.00	0.00	0.00	91.00	1	0	36.59	54.41	0.00	91.00	41.00	50.00	1		49.00
22	HK-664	Ms.Leng Kimheang	Room Attendant	123.00	0.00	0	15.0	9.00	0.00	0.00	0.00	70.50	-	0	0.00	70.50	0.00	70.50	30.75	39.75	1		38.75
23	HK-697	Ms.Phoan Sreymom	Floor Supervisor	185.00	0.00	0	15.0	9.00	0.00	0.00	0.00	101.50	-	0	0.00	101.50	0.00	101.50	46.25	55.25	1		54.25
24	HK-707	Mr.Uy Kra	Mini Bar Attendent	164.00	0.00	0	15.0	9.00	0.00	0.00	0.00	91.00	1	0	36.59	54.41	0.00	91.00	41.00	50.00	1		49.00
25	HK-777	Mr.Yoeub Miech	Mini Bar Attendent	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	1	0	36.59	29.91	0.00	66.50	28.75	37.75	1		36.75
26	HK-732	Ms.Thlang Chinda	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	1	0	36.59	29.91	0.00	66.50	28.75	37.75	1		36.75
27	HK-752	Ms.Sol Chann	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
28	HK-768	Ms.Thin Rith	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
29	HK-785	Mr.Muy Mech	Room Attendant	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	-	0	0.00	19.17	0.00	19.17	0.00	19.17	1		18.17
30	HK-802	Mr. Sieng Sokhai	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
31	HK-804	Ms.Chrik Khen	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
32	HK-807	Ms.Ven Sreyleak	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	2	0	73.19	6.69	0.00	66.50	28.75	37.75	1		36.75



Sr. No.	ID N°	Name	Position	Basic in	asic	Pro	No. of	Monthly	Total Others			Total Gross	Total O		Total Tax	Taxable	Tax on	Salary	Adv or	Total Payable			
				Prob.	After Prob	Day	Days	Bonus	Night Shift	Others	OT	Salary	Child	Spone	Deduct	Salary	Salary	Payable	Deduct.	Gross	Union	S.I (Dec19)	Net Amt
33	HK-839	Ms.Hoath Savun	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	2	0	73.19	6.69	0.00	66.50	28.75	37.75	1		36.75
34	HK-885	Ms. Chhen Thida	Room Attendant	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	3	0	109.78	90.61	0.00	19.17	0.00	19.17	1		18.17
35	HK-948	Mr.Nhieb Nhuch	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
36	HK-958	Ms.Rith Khon	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	3	0	109.78	43.28	0.00	66.50	28.75	37.75	1		36.75
37	HK-995	Ms. Ky Dany	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	1	0	36.59	29.91	0.00	66.50	0.00	66.50	1		65.50
38	HK- 1095	Ms. Chhoeum Chou	Room Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	2	0	73.19	6.69	0.00	66.50	28.75	37.75	1		36.75
39	HK-045	Ms.Mork Phon	Florist Attendant	177.00	0.00	0	15.0	9.00	0.00	0.00	0.00	97.50	2	0	73.19	24.31	0.00	97.50	44.25	53.25	1		52.25
40	HK-307	Mr.Chheoun Narin	P/A Attendant	135.00	0.00	0	15.0	9.00	49.98	0.00	0.00	126.48	1	0	36.59	89.89	0.00	126.48	33.75	92.73	1		91.73
41	HK-387	Mr.Haing Vandet	P/A Attendant	135.00	0.00	0	15.0	9.00	77.24	0.00	0.00	153.74	3	0	109.78	43.96	0.00	153.74	33.75	119.99	1		118.99
42	HK-767	Ms.Kong Sreynut	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
43	HK-825	Ms.Chhorn Thoeurn	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
44	HK-931	Mr.Uor Eta	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
45	HK-957	Ms.Phaoan Sopheak	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	2	0	73.19	6.69	0.00	66.50	28.75	37.75	1		36.75
46	HK-987	Mr.Doeum Rith	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
47	HK-998	Ms.Sek Len	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
48	HK-1014	Ms.Hel Mao	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
49	HK-1035	Ms.Pring Pheay	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
50	HK-1062	Ms. Muon Chab	PA Attendant	115.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	-	0	0.00	0.00	0.00	0.00	0.00	0.00			0.00
51	HK-1076	Mr. Phon Vireak	PA Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
			34 Sub Total :	6,055.00	0.00	0.00	469	279.00	127.22	0.00	0.00	2,999.56	28	0.00	1,024.61	1,974.95	3.43	2,996.13	1,248.75	1,747.38	37.00	0.00	1,710.38
Department :		Laundry																					
52	LD-394	Ms.Sok Ratana	Line/Seamstress	129.00	0.00	0	15.0	9.00	0.00	0.00	0.00	73.50	-	0	0.00	73.50	0.00	73.50	32.25	41.25	1		40.25
53	LD-474	Mr.Leng Kimlong	Laundry Supervisor	205.00	0.00	0	15.0	9.00	0.00	0.00	0.00	111.50	3	0	109.78	1.72	0.00	111.50	51.25	60.25	1		59.25
54	LD-708	Ms.Thin Rin	Laundry Attendant	116.00	0.00	0	15.0	9.00	0.00	0.00	0.00	67.00	-	0	0.00	67.00	0.00	67.00	29.00	38.00	1		37.00
55	LD-710	Ms.Voan Che	Laundry Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	1	0	36.59	29.91	0.00	66.50	28.75	37.75	1		36.75
56	LD-780	Mr.Phat Chiva	Laundry Attendant	138.00	0.00	0	15.0	9.00	0.00	0.00	0.00	78.00	-	0	0.00	78.00	0.00	78.00	34.50	43.50	1		42.50
57	LD-803	Mr.Heng Sotheanet	Laundry Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
58	LD-826	Ms.Ngor Muynin	Laundry Attendant	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	-	0	0.00	19.17	0.00	19.17	0.00	19.17	1		18.17
59	LD-846	Mr.Mean Chamroeun	Laundry Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
60	LD-884	Mr.Khun Visith	Laundry Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
61	LD-886	Ms.Hoath Sokun	Laundry Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
62	LD-991	Ms.Oum Sreyka	Linen/Seamstress	123.00	0.00	0	15.0	9.00	0.00	0.00	0.00	70.50	-	0	0.00	70.50	0.00	70.50	30.75	39.75	1		38.75
63	LD-1016	Mr.Dy Ry	Laundry Attendant	115.00	0.00	0	8.0	0.00	0.00	0.00	0.00	30.67	2	0	73.19	42.52	0.00	30.67	0.00	30.67	1		29.67
64	LD- 1041	Mr.Moeurt Mark	Laundry Attendant	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
			13 Sub Total :	1,631.00	0.00	0	178	99.0	0.00	0.00	0.00	849.34	6	0	219.56	629.78	0.00	849.34	350.25	499.09	13	0	486.09
Department :		F&B Service																					
65	FB-Ser-501	Ms.Yeom Tola	Restaurant Manager	450.00	0.00	0	15.0	9.00	0.00	0.00	0.00	234.00	2	0	73.19	160.81	0.00	234.00	118.55	115.45	1		114.45
66	FB-Ser-668	Ms.Mao Molida	F&B Coordinator	199.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	1	0	36.59	36.59	0.00	0.00	0.00	0.00	1		-1.00



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				Prob.	After Prob	Day	Days	Bonus	Night Shift	Others	OT	Salary	Child	Spone	Deduct	Salary	Salary	Payable	Deduct.	Gross	Union	S.I (Dec19)	Net Amt
67	FB-Ser-759	Mr.Choy Sochanseneth	Senior Bar Supervisor	400.00	0.00	0	15.0	9.00	0.00	0.00	0.00	209.00	-	0	0.00	209.00	0.00	209.00	100.00	109.00	1		108.00
68	FB-Ser-823	Mr.Mit Socheat	Asst.Restaurant Manager	450.00	0.00	0	15.0	9.00	0.00	0.00	0.00	234.00	1	0	36.59	197.41	0.00	234.00	112.50	121.50	1		120.50
69	FB-Ser-860	Ms.Phon Sros	Waitress	150.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	-	0	0.00	0.00	0.00	0.00	0.00	0.00			0.00
70	FB-Ser-874	Mr.Phon Sarath	Waiter	135.00	0.00	0	15.0	9.00	0.00	0.00	0.00	76.50	-	0	0.00	76.50	0.00	76.50	33.75	42.75	1		41.75
71	FB-Ser-889	Mr.Lab Loeuy	Senior Waiter	160.00	0.00	0	15.0	9.00	0.00	0.00	0.00	89.00	-	0	0.00	89.00	0.00	89.00	40.00	49.00	1		48.00
72	FB-Ser-906	Mr.Poy Nga	Junior Bar Supervisor	200.00	0.00	0	15.0	9.00	0.00	0.00	0.00	109.00	-	1	36.59	72.41	0.00	109.00	50.00	59.00	1		58.00
73	FB-Ser-919	Mr.Hut Chhut	Senior Bartender	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	-	0	0.00	19.17	0.00	19.17	0.00	19.17	1		18.17
74	FB-Ser-961	Mr.Saro Saruoch	Waiter	130.00	0.00	0	15.0	9.00	0.00	0.00	0.00	74.00	-	0	0.00	74.00	0.00	74.00	32.50	41.50	1		40.50
75	FB-Ser-1022	Ms.Phuong Sereyreaksm	Senior Waitress	150.00	0.00	0	15.0	9.00	0.00	0.00	0.00	84.00	-	0	0.00	84.00	0.00	84.00	37.50	46.50	1		45.50
76	FB-Ser-1037	Mr.Che Cheat	Waiter	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
77	FB-Ser-1038	Mr. Yen nea Mern	Waiter	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	-	0	0.00	19.17	0.00	19.17	0.00	19.17	1		18.17
78	FB-Ser-1039	Ms.Roeun Samnang	Waitress	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	-	0	0.00	19.17	0.00	19.17	0.00	19.17	1		18.17
79	FB-Ser-1070	Mr. Tan Sophanit	Waiter	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
80	FB-Ser-1075	Mr. Mon Phean	Waiter	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
81	FB-Ser-1077	Mr.Seang Thin	Waiter	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
82	FB-Ser-1084	Mr. San Mesa	Waiter	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
83	FB-Ser-1086	Ms. Koeurm Sreynith	Waitress	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
84	FB-Ser-1091	Ms. Som Molika	Waitress	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
85	FB-Ser-1093	Ms. Phorn Seangmey	Waitress	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
86	FB-Ser-1109	Mr.Chhoum Chankiry	Waiter	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
87	FB-Ser-1116	Ms. Chhem Socheat	Waitress	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
88	FB-Ser-1121	Mr.Rin Rai	Waiter	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
89	FB-Ser-1122	Mr.Soeuy Sombath	Waiter	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
90	FB-G&A-024	Ms.Chhom Sokhun	General Cashier	280.00	0.00	0	15.0	9.00	0.00	0.00	0.00	149.00	2	0	73.19	75.81	0.00	149.00	73.30	75.70	1		74.70
91	FB-G&A-594	Ms.Leng Dany	Cost Officer	158.00	0.00	0	15.0	9.00	0.00	0.00	0.00	88.00	2	0	73.19	14.81	0.00	88.00	39.50	48.50	1		47.50
92	FB-G&A-979	Ms.Phal Saoly	Cashier	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	1	0	36.59	29.91	0.00	66.50	28.75	37.75	1		36.75
93	FB-G&A-1049	Ms.Rory Chanthla	Cashier	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
94	FB-G&A-1059	Ms.San Srey Mom	Cashier	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
95	FB-G&A-1090	Ms. Dol Ariya	Cashier	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
96	FB-G&A-1108	Ms.Ry Narong	Cashier	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
97	FB-G&A-1112	Ms.Kros Norea	Cashier	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
33		Sub Total :		5,277.00	0.00	0.00	435	252.00	0.00	0.00	0.00	2,601.01	9	1.00	365.93	2,235.08	0.00	2,601.01	1,155.10	1,445.91	32.00	0.00	1,413.91
Department :		F&B Kitchen																					
98	FB-KIT-509	Mr. Srey Sophon	Executive Sous Chef	1,800.00	0.00	0	9.0	9.00	0.00	0.00	0.00	549.00	3	0	109.78	439.22	6.10	542.90	270.00	272.90	5		267.90
99	FB-KIT-365	Mr.Tith Saroeun	Sous Chef	1,200.00	0.00	0	15.0	9.00	0.00	0.00	0.00	609.00	3	1	146.38	462.62	7.27	601.73	300.00	301.73	1		300.73
100	FB-KIT-275	Mr.Pao Chhorn	Commis I	175.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	2	0	73.19	73.19	0.00	0.00	0.00	0.00	0		0.00
101	FB-KIT-360	Mr.Ear Samean	Chef De Pastie	323.00	0.00	0	15.0	9.00	0.00	0.00	0.00	170.50	2	0	73.19	97.31	0.00	170.50	80.75	89.75	1		88.75
102	FB-KIT-887	Mr.Oeum Dany	Demi Chef De Partie	185.00	0.00	0	15.0	9.00	0.00	0.00	0.00	101.50	-	0	0.00	101.50	0.00	101.50	46.25	55.25	1		54.25
103	FB-KIT-495	Ms.Peach Sinoun	Commis I	154.00	0.00	0	15.0	9.00	0.00	0.00	0.00	86.00	-	0	0.00	86.00	0.00	86.00	38.50	47.50	1		46.50



Sr. No.	ID No	Name	Position	Basic in	Basic	Pro	No. of	Monthly	Total Others			Total Gross	Total O		Total Tax	Taxable	Tax on	Salary	Adv or	Total Payable			
				Prob.	After Prob	Day	Days	Bonus	Night Shift	Others	OT	Salary	Child	Spone	Deduct	Salary	Salary	Payable	Deduct.	Gross	Union	S.I (Dec19)	Net Amt
104	FB-KIT-1104	Mr. Chan Pirong	Demi Chef De Partie	250.00	0.00	0	15.0	9.00	0.00	0.00	0.00	134.00	2	0	73.19	60.81	0.00	134.00	62.50	71.50	1		70.50
105	FB-KIT-631	Ms. Leap Somaly	Cook I	154.00	0.00	0	15.0	9.00	0.00	0.00	0.00	86.00	2	0	73.19	12.81	0.00	86.00	38.50	47.50	1		46.50
106	FB-KIT-644	Mr. Chhuo Sophom	Pastry Chef	670.00	0.00	0	15.0	9.00	0.00	0.00	0.00	344.00	1	0	36.59	307.41	0.00	344.00	167.50	176.50	1		175.50
107	FB-KIT-736	Ms. Kun Sorphom	Cook I	133.00	0.00	0	15.0	9.00	0.00	0.00	0.00	75.50	-	0	0.00	75.50	0.00	75.50	33.25	42.25	1		41.25
108	FB-KIT-741	Ms. Tab Samnang	Demi Chef de Partie	215.00	0.00	0	15.0	9.00	0.00	0.00	0.00	116.50	2	0	73.19	43.31	0.00	116.50	53.75	62.75	1		61.75
109	FB-KIT-763	Ms. Koeun Kimly	Cook I	133.00	0.00	0	15.0	9.00	0.00	0.00	0.00	75.50	1	0	36.59	38.91	0.00	75.50	33.25	42.25	1		41.25
110	FB-KIT-1058	Mr. Soeun Sopheak	Cook	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
111	FB-KIT-811	Mr. Suong Kimsour	Cook	123.00	0.00	0	15.0	9.00	0.00	0.00	0.00	70.50	-	0	0.00	70.50	0.00	70.50	30.75	39.75	1		38.75
112	FB-KIT-813	Ms. Sun Sarith	Cook	123.00	0.00	0	15.0	9.00	0.00	0.00	0.00	70.50	-	0	0.00	70.50	0.00	70.50	30.75	39.75	1		38.75
113	FB-KIT-842	Ms. Noun Cola	Baker	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
114	FB-KIT-1102	Mr. Hot Hong	Demi Chef De Partie	220.00	0.00	0	15.0	9.00	0.00	0.00	0.00	119.00	4	0	146.38	27.38	0.00	119.00	55.00	64.00	1		63.00
115	FB-KIT-950	Ms. Lonh Samet	Commis I	215.00	0.00	0	15.0	9.00	0.00	0.00	0.00	116.50	-	0	0.00	116.50	0.00	116.50	53.75	62.75	1		61.75
116	FB-KIT-915	Mr. Long Khemra	Cook	133.00	0.00	0	15.0	9.00	0.00	0.00	0.00	75.50	2	0	73.19	2.31	0.00	75.50	33.25	42.25	1		41.25
117	FB-KIT-933	Mr. Heng Vanna	Cook	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	2	0	73.19	6.69	0.00	66.50	28.75	37.75	1		36.75
118	FB-KIT-968	Mr. Pov Chen	Cook	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
119	FB-KIT-1036	Mr. Srang Meikei	Cook	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
120	FB-KIT-1056	Mr. Oun Eng	Cook	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
121	FB-KIT-786	Mr. Chheum Chheak	Senior Steward	162.00	0.00	0	15.0	9.00	0.00	0.00	0.00	90.00	-	0	0.00	90.00	0.00	90.00	40.50	49.50	1		48.50
122	FB-KIT-026	Mr. Eng Chamnat	Steward	165.00	0.00	0	15.0	9.00	0.00	0.00	0.00	91.50	1	0	36.59	54.91	0.00	91.50	41.25	50.25	1		49.25
123	FB-KIT-891	Mr. Sovann Sathaya	Steward	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
124	FB-KIT-892	Mr. Sok Thearith	Steward	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	-	0	0.00	19.17	0.00	19.17	0.00	19.17	1		18.17
125	FB-KIT-1046	Mr. Loem Kolab	Steward	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
126	FB-KIT-1053	Mr. Heng Chamroeun	Steward	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
127	FB-KIT-1096	Mr. Sal Say	Steward	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	1	0	36.59	29.91	0.00	66.50	28.75	37.75	1		36.75
			30 Sub Total :	7,798.00	0.00	0.00	419	252.00	0.00	0.00	0.00	3,665.17	28	1.00	1,061.23	2,603.94	13.38	3,651.79	1,697.00	1,954.79	33.00	0.00	1,921.79
Department :		Boutique Shop																					
128	Bou-535	Ms. Soung Thida	Silk Weaver	125.00	0.00	0	15.0	9.00	0.00	0.00	0.00	71.50	3	0	109.78	38.28	0.00	71.50	31.25	40.25	1		39.25
129	Bou-982	Ms. Plong Lou	Silk Weaver	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	-	0	0.00	19.17	0.00	19.17	0.00	19.17	1		18.17
			2 Sub Total :	240.00	0.00	0	20	9.00	0.00	0.00	0.00	90.67	3	0	109.78	19.11	0.00	90.67	31.25	59.42	2.00	0.00	57.42
Department :		Recreation																					
130	Rec-796	Ms. Seng Chamroeun	Spa Therapist	115.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	2	0	73.19	73.19	0.00	0.00	0.00	0.00			0.00
131	Rec-800	Ms. Hin Sokunthea	Spa Therapist	129.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	-	0	0.00	0.00	0.00	0.00	0.00	0.00			0.00
132	Rec-876	Ms. Sor Sethea	Spa Therapist	115.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	2	0	73.19	73.19	0.00	0.00	0.00	0.00			0.00
133	Rec-912	Ms. Torn Shina	Spa Supervisor	396.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	1	0	36.59	36.59	0.00	0.00	0.00	0.00			0.00
134	Rec-1004	Ms. Chhean Khoeun	Hair dresser	115.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	-	0	0.00	0.00	0.00	0.00	0.00	0.00			0.00
135	Rec-1050	Ms. Lao Lida	Spa Therapist	115.00	0.00	0	0.0	0.00	0.00	0.00	0.00	0.00	3	0	109.78	109.78	0.00	0.00	0.00	0.00			0.00
			6 Sub Total :	985.00	0.00	0.00	0	0.00	0.00	0.00	0.00	0.00	8	0.00	292.75	-292.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00



Sr. No.	ID N°	Name	Positon	Basic in	asic	Pro	No. of	Monthly	Total Others			Total Gross	Total O		Total Tax	Taxable	Tax on	Salary	Adv or	Total Payable			
				Probt.	After Prob	Day	Days	Bonus	Night Shift	Others	OT	Salary	Child	Spone	Deduct	Salary	Salary	Payable	Deduct.	Gross	Union	S.I (Dec19)	Net Amt
Department :		Human Resources																					
136	HR-868	Ms.Phan Davy	Executive Managem	680.00	0.00	0	15.0	9.00	0.00	0.00	0.00	349.00	-	0	0.00	349.00	1.59	347.41	170.00	177.41	1		176.41
137	HR-781	Ms.San Channa	HR Officer	180.00	0.00	0	15.0	9.00	0.00	0.00	0.00	99.00	-	0	0.00	99.00	0.00	99.00	45.00	54.00	1		53.00
138	HR-898	Ms.Lam Sreynich	HR Cordinator	150.00	0.00	0	15.0	9.00	0.00	0.00	0.00	84.00	-	0	0.00	84.00	0.00	84.00	37.50	46.50	1		45.50
139	HR-999	Ms.Suy Rachana	Nurse	266.00	0.00	0	15.0	9.00	0.00	0.00	0.00	142.00	1	0	36.59	105.41	0.00	142.00	66.50	75.50	1		74.50
140	HR-806	Mr.Seang Sorpheann	Security Coordinator	115.00	0.00	0	15.0	9.00	68.00	0.00	0.00	134.50	1	0	36.59	97.91	0.00	134.50	28.75	105.75	1		104.75
141	HR-829	Mr.Chhe Pran	Security Coordinator	194.00	0.00	0	15.0	9.00	0.00	0.00	0.00	106.00	1	0	36.59	69.41	0.00	106.00	48.50	57.50	1		56.50
142	HR-1013	Mr.Moeun Von	Security Coordinator	115.00	0.00	0	15.0	9.00	11.61	0.00	0.00	78.11	2	0	73.19	4.92	0.00	78.11	28.75	49.36	1		48.36
			7 Sub Total :	1,700.00	0.00	0.00	105	63.00	79.61	0.00	0.00	992.61	5	0.00	182.96	809.65	1.59	991.02	425.00	566.02	7.00	0.00	559.02
Department :		Canteen																					
143	CANT-1030	Ms.Bun Sarann	Cook Canteen	150.00	0.00	0	15.0	9.00	0.00	0.00	0.00	84.00	-	0	0.00	84.00	0.00	84.00	37.50	46.50	1		45.50
144	CANT-1031	Ms.Nak Nit	Cook Canteen	130.00	0.00	0	15.0	9.00	0.00	0.00	0.00	74.00	-	0	0.00	74.00	0.00	74.00	32.50	41.50	1		40.50
145	CANT-1033	Ms.Tes SamOun	Cook Canteen	150.00	0.00	0	15.0	9.00	0.00	0.00	0.00	84.00	-	0	0.00	84.00	0.00	84.00	37.50	46.50	1		45.50
146	CANT-1034	Ms.Loun Malay	Cook Canteen	130.00	0.00	0	15.0	9.00	0.00	0.00	0.00	74.00	-	0	0.00	74.00	0.00	74.00	32.50	41.50	1		40.50
147	CANT-1100	Mr.Morn Sokry	Cook Canteen	115.00	0.00	0	5.0	0.00	0.00	0.00	0.00	19.17	-	0	0.00	19.17	0.00	19.17	0.00	19.17	1		18.17
			5 Sub Total :	675.00	0.00	0.00	65	36.00	0.00	0.00	0.00	335.17	-	0.00	0.00	335.17	0.00	335.17	140.00	195.17	5.00	0.00	190.17
Department :		G & A																					
148	G&A-064	Ms.Aun Sithara	AR Supervisor	310.00	0.00	0	15.0	9.00	0.00	0.00	0.00	164.00	-	0	0.00	164.00	0.00	164.00	77.50	86.50	1		85.50
149	G&A-278	Mr.Yun Chandora	Finance Controller	3,000.00	0.00	0	9.0	9.00	0.00	0.00	0.00	909.00	4	1	182.97	726.03	32.35	876.65	450.00	426.65	5		421.65
150	G&A-853	Mr.Chhit Samnang	Cost Controller	370.00	0.00	0	15.0	9.00	0.00	0.00	0.00	194.00	1	0	36.59	157.41	0.00	194.00	92.50	101.50	1		100.50
151	G&A-873	Mr.Pech Sovann	Income Auditor	250.00	0.00	0	15.0	9.00	0.00	0.00	0.00	134.00	-	0	0.00	134.00	0.00	134.00	62.50	71.50	1		70.50
152	G&A-896	Mr. Khun Lux	StoreKeeper	190.00	0.00	0	15.0	9.00	0.00	0.00	0.00	104.00	-	0	0.00	104.00	0.00	104.00	47.50	56.50	1		55.50
153	G&A-914	Mr.Set Laiheang	Seniro Accountant	550.00	0.00	0	15.0	9.00	0.00	0.00	0.00	284.00	-	0	0.00	284.00	0.00	284.00	137.50	146.50	1		145.50
154	G&A-1105	Mr.Chhon Sarin	Night Auditor	150.00	0.00	0	15.0	9.00	0.00	0.00	0.00	84.00	-	0	0.00	84.00	0.00	84.00	37.50	46.50	1		45.50
155	G&A-1120	Ms. Say Danu	Purchassing Officer	230.00	0.00	0	15.0	9.00	0.00	0.00	0.00	124.00	-	0	0.00	124.00	0.00	124.00	57.50	66.50	1		65.50
156	G&A-945	Mr.Keo Savin	IT Supervisor	488.00	0.00	0	15.0	9.00	0.00	0.00	0.00	253.00	2	0	73.19	179.81	0.00	253.00	122.00	131.00	1		130.00
157	HR-457	Ms.Ros Soriya	Kid Club Animator	154.00	0.00	0	15.0	9.00	0.00	0.00	0.00	86.00	2	0	73.19	12.81	0.00	86.00	38.50	47.50	1		46.50
158	HR-583	Ms.Chea Sung	Kid Club Animator	154.00	0.00	0	5.0	0.00	0.00	0.00	0.00	25.67	2	0	73.19	47.52	0.00	25.67	0.00	25.67	1		24.67
			11 Sub Total :	5,846.00	0.00	0.00	149	90.00	0.00	0.00	0.00	2,361.67	11	1.00	439.13	1,922.54	32.35	2,329.32	1,123.00	1,206.32	15.00	0.00	1,191.32
Department :		Sales																					
159	S&M-656	Ms.Leng Kinnak	Sales Cordinator	256.00	0.00	0	15.0	9.00	0.00	0.00	0.00	137.00	-	0	0.00	137.00	0.00	137.00	64.00	73.00	1		72.00
160	S&M-776	Ms.Nov Engkunthea	Ass.Marketing Comr	650.00	0.00	0	15.0	9.00	0.00	0.00	0.00	334.00	-	0	0.00	334.00	0.84	333.16	162.50	170.66	1		169.66
161	S&M-854	Ms. Chan Daroith	Sales Executive	349.00	0.00	0	15.0	9.00	0.00	0.00	0.00	183.50	-	0	0.00	183.50	0.00	183.50	87.25	96.25	1		95.25
162	S&M-1025	Mr.Khi Sokha	Executive E-Comme	500.00	0.00	0	15.0	9.00	0.00	0.00	0.00	259.00	-	0	0.00	259.00	0.00	259.00	125.00	134.00	1		133.00
163	S&M-1061	Mr. Heng Tola	Graphic Designer	350.00	0.00	0	15.0	9.00	0.00	0.00	0.00	184.00	-	0	0.00	184.00	0.00	184.00	87.50	96.50	1		95.50
			5 Sub Total :	2,105.00	0.00	0.00	75	45.00	0.00	0.00	0.00	1,097.50	-	0.00	0.00	1,097.50	0.84	1,096.66	526.25	570.41	5.00	0.00	565.41



Sr. No.	ID N°	Name	Positon	Basic In	Basic	Pro	No. of	Monthly	Total Others			Total Gross	Total O		Total Tax	Taxable	Tax on	Salary	Adv or	Total Payable			
				Probtt.	After Prob	Day	Days	Bonus	Night Shift	Others	OT	Salary	Child	Spone	Deduct	Salary	Salary	Payable	Deduct.	Gross	Union	S.I (Dec19)	Net Amt
Department :		Repair & Maintenance																					
164	R&M-951	Mr.Eang Bunly	Engineering Super	450.00	0.00	0	15.0	9.00	0.00	0.00	0.00	234.00	-	0	0.00	234.00	0.00	234.00	112.50	121.50	1		120.50
165	R&M-1124	Mr.Some Sokha	General Supervisor	320.00	0.00	0	15.0	9.00	0.00	0.00	0.00	169.00	-	0	0.00	169.00	0.00	169.00	80.00	89.00	1		88.00
166	R&M-791	Mr.Vign Vantha	Electrician	150.00	0.00	0	15.0	9.00	0.00	0.00	0.00	84.00	-	0	0.00	84.00	0.00	84.00	37.50	46.50	1		45.50
167	R&M-815	Mr.Vuet Sung	Senior Plumper	170.00	0.00	0	15.0	9.00	0.00	0.00	0.00	94.00	-	0	0.00	94.00	0.00	94.00	42.50	51.50	1		50.50
168	R&M-871	Mr.Chhob Chhat	Senior Technician	180.00	0.00	0	15.0	9.00	0.00	0.00	0.00	99.00	-	0	0.00	99.00	0.00	99.00	45.00	54.00	1		53.00
169	R&M-878	Mr.Hab Heab	Carpenter	150.00	0.00	0	15.0	9.00	0.00	0.00	0.00	84.00	2	0	73.19	10.81	0.00	84.00	37.50	46.50	1		45.50
170	R&M-1103	Mr. Sith Vuthy	Senior Electrician	170.00	0.00	0	11.0	9.00	0.00	0.00	0.00	71.33	3	0	109.78	38.45	0.00	71.33	0.00	71.33	1		70.33
171	R&M-981	Mr.Pech Veasna	Plumber	150.00	0.00	0	15.0	9.00	0.00	0.00	0.00	84.00	-	0	0.00	84.00	0.00	84.00	37.50	46.50	1		45.50
172	R&M-997	Mr.Theng Sengthai	Senior Technician	180.00	0.00	0	5.0	0.00	0.00	0.00	0.00	30.00	-	0	0.00	30.00	0.00	30.00	0.00	30.00	1		29.00
173	R&M-1055	Mr. Minh Vat	Electrician	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
174	R&M-1069	Mr.Chhorn Monny	Mason	130.00	0.00	0	15.0	9.00	0.00	0.00	0.00	74.00	-	0	0.00	74.00	0.00	74.00	32.50	41.50	1		40.50
175	R&M-1082	Mr.Keo sothea	Senior Electrician	130.00	0.00	0	15.0	9.00	0.00	0.00	0.00	74.00	3	0	109.78	35.78	0.00	74.00	32.50	41.50	1		40.50
176	R&M-1099	Mr.Doeum Ty	Senior Air Con	160.00	0.00	0	15.0	9.00	0.00	0.00	0.00	89.00	-	0	0.00	89.00	0.00	89.00	0.00	89.00	1		88.00
177	R&M-1101	Ms. Koev Maly	Engineering Secreta	150.00	0.00	0	15.0	9.00	0.00	0.00	0.00	84.00	-	0	0.00	84.00	0.00	84.00	37.50	46.50	1		45.50
178	R&M-1011	Mr.Chhiebp Sophan	Gardener	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	2	0	73.19	6.69	0.00	66.50	28.75	37.75	1		36.75
179	R&M-1081	Mr.Chea Sokky	Gardener	115.00	0.00	0	15.0	9.00	0.00	0.00	0.00	66.50	-	0	0.00	66.50	0.00	66.50	28.75	37.75	1		36.75
			16 Sub Total :	2,835.00	0.00	0.00	226	135.00	0.00	0.00	0.00	1,469.83	10	0.00	365.94	1,103.89	0.00	1,469.83	581.25	888.58	16.00	0.00	872.58
Department :		Expat Salary																					
180	G&A-1123	Mr.Benoit	General Manager	4,500.00	0.00	0	9	0.00	0.00	0.00	0.00	1,455.27	-	0	0.00	1,455.27	105.27	1,350.00	675.00	675.00			675.00
181	FO-923	Ms.Risa	Guest Relation Offic	900.00	0.00	0	15	0.00	0.00	0.00	0.00	456.99	-	0	0.00	456.99	6.99	450.00	225.00	225.00			225.00
182	G&A-787	Mr.Sankong Borom	Business Developme	4,000.00	0.00	0	9	0.00	0.00	0.00	0.00	1,288.61	-	0	0.00	1,288.61	88.61	1,200.00	600.00	600.00			600.00
183	Spa-1072	Ms.May Ann	Spa Manager	1,200.00	0.00	0	0	0.00	0.00	0.00	0.00	0.00	-	0	0.00	0.00	0.00	0.00	0.00	0.00			0.00
184	S&M-1094	Ms.Amara	Sales Manager	2,000.00	0.00	0	0	0.00	0.00	0.00	0.00	0.00	-	0	0.00	0.00	0.00	0.00	0.00	0.00			0.00
			5 Sub Total :	12,600.00	0.00	0.00	33.00	0.00	0.00	0.00	0.00	3,200.87	0.00	0.00	0.00	3,200.87	200.87	3,000.00	1,500.00	1,500.00	0.00	0.00	1,500.00
179			Grand Total :	52,667.00	0.00	0.00	2,403.00	1,395.00	340.10	0.00	0.00	21,946.67	118	3.00	4,427.83	17,518.84	261.24	21,685.43	9,764.10	11,921.33	186.00	0.00	11,735.33

Prepared by :

Human Resource Manager

Checked by :

Financial Controller

Approved by :

General Manager