

| No. | Name of Employee | Sex | Nationality | Position | TPO Tenant | Basic Salary |      | Attend Bonus | Salary Bonus |      | Bonus 30% for Night shift | Skill Bonus |      | Over Time | Allowance |      |      |      | Rate NSSF |      | Rate TOS |      | 4043 |      | Tax on Salary | Total TOS | Salary to be paid |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |     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|     |                  |     |             |          |            | US\$         | US\$ |              | US\$         | US\$ |                           | US\$        | US\$ |           | US\$      | US\$ | US\$ | US\$ | US\$      | US\$ | US\$     | US\$ | US\$ | US\$ |               |           |                   | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      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|     |                  |     |             |          |            | US\$         | US\$ | US\$         | US\$         | US\$ | US\$                      | US\$        | US\$ | US\$      | US\$      | US\$ | US\$ | US\$ | US\$      | US\$ | US\$     | US\$ | US\$ | US\$ | US\$          | US\$      | US\$              | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ | US\$ |

| No. | Name of Employee | Sex | Nationality | Position           | TPO Tenant | Basic Salary |       | Attend Bonus | Salary Bonus |      | Bonus 30% for Night shift |      | Skill Bonus | Over Time |        | Allowance      |             |      |        | Total Salary Base for calculate TOS & NSSF |      | Total Salary | NSSF 0.8% Risk Insurance | NSSF 2.6% Health Insurance | Relate  | TOS Calculation Base | Tax Rate | Tax on Salary | Total TOS | Salary to be paid |
|-----|------------------|-----|-------------|--------------------|------------|--------------|-------|--------------|--------------|------|---------------------------|------|-------------|-----------|--------|----------------|-------------|------|--------|--------------------------------------------|------|--------------|--------------------------|----------------------------|---------|----------------------|----------|---------------|-----------|-------------------|
|     |                  |     |             |                    |            | US\$         | US\$  |              | US\$         | US\$ | US\$                      | US\$ |             | Transport | Living | Day Shift Food | Night Shift | US\$ | Riel   | US\$                                       | Riel |              |                          |                            |         |                      |          |               |           |                   |
| 39  | LON LAKHENA      | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 11.40     | 7.00   | 10.00          | 16.80       |      | 211.40 | 861.032                                    | 1.72 | 5.59         | -                        | -                          | 854.690 | 0%                   | -        | -             | 228.40    |                   |
| 40  | HENN MUM         | F   | Khmer       | Workers Dispatched | SMC        | 95.00        | -     |              |              |      |                           |      |             | -         | -      | 5.00           | -           |      | 95.00  | 386.935                                    |      |              |                          |                            | -       | 384.085              | 0%       | -             | -         | 100.00            |
| 41  | NGET PICH        | F   | Khmer       | Workers Dispatched | SMC        | 182.40       | -     |              |              |      |                           |      |             | 14.25     | 5.88   | 10.00          | 14.40       |      | 196.65 | 800.955                                    | 1.62 | 5.27         | -                        | -                          | -       | 795.056              | 0%       | -             | -         | 212.53            |
| 42  | PAN SOKKEA       | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 17.10     | 7.00   | 10.00          | 16.80       |      | 217.10 | 884.248                                    | 1.72 | 5.59         | -                        | -                          | -       | 877.235              | 0%       | -             | -         | 234.10            |
| 43  | PROEURNG SAMNANG | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 19.95     | 6.72   | 10.00          | 16.00       |      | 219.95 | 895.856                                    | 1.72 | 5.59         | -                        | -                          | -       | 889.258              | 0%       | -             | -         | 236.67            |
| 44  | BOEUR THAM       | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 6.16   | 10.00          | 15.20       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 230.41            |
| 45  | PONH CHANNA      | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 17.10     | 6.44   | 10.00          | 15.20       |      | 217.10 | 884.248                                    | 1.72 | 5.59         | -                        | -                          | -       | 877.235              | 0%       | -             | -         | 233.54            |
| 46  | NOEB SOKLA       | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 7.00   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 47  | CHHIN PISEY      | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 19.95     | 7.00   | 10.00          | 16.80       |      | 219.95 | 895.856                                    | 1.72 | 5.59         | -                        | -                          | -       | 889.258              | 0%       | -             | -         | 236.95            |
| 48  | SOK VIREAK       | M   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 19.95     | 7.00   | 10.00          | 16.80       |      | 219.95 | 895.856                                    | 1.72 | 5.59         | -                        | -                          | -       | 889.258              | 0%       | -             | -         | 236.95            |
| 49  | KHOEM DALA       | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 8.55      | 6.72   | 10.00          | 16.00       |      | 208.55 | 849.424                                    | 1.62 | 5.27         | -                        | -                          | -       | 843.168              | 0%       | -             | -         | 225.27            |
| 50  | HONG LEABHENG    | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 11.40     | 7.00   | 10.00          | 16.80       |      | 211.40 | 861.032                                    | 1.72 | 5.59         | -                        | -                          | -       | 854.690              | 0%       | -             | -         | 228.40            |
| 51  | RUM SINORN       | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 17.10     | 6.44   | 10.00          | 16.00       |      | 217.10 | 884.248                                    | 1.72 | 5.59         | -                        | -                          | -       | 877.235              | 0%       | -             | -         | 233.54            |
| 52  | OP SORIYA        | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 7.00   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 53  | SOK SREYLIN      | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 19.95     | 7.00   | 10.00          | 16.80       |      | 219.95 | 895.856                                    | 1.72 | 5.59         | -                        | -                          | -       | 889.258              | 0%       | -             | -         | 236.95            |
| 54  | DAM KROCH        | F   | Khmer       | Workers Dispatched | SMC        | 182.40       | -     |              |              |      |                           |      |             | 11.40     | 6.44   | 10.00          | 15.20       |      | 211.40 | 861.032                                    | 1.72 | 5.59         | -                        | -                          | -       | 854.690              | 0%       | -             | -         | 227.84            |
| 55  | SAON SANN        | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 5.88   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 56  | NOU VANRONG      | M   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 5.70      | 7.00   | 10.00          | 16.80       |      | 205.70 | 837.816                                    | 1.62 | 5.27         | -                        | -                          | -       | 831.645              | 0%       | -             | -         | 222.70            |
| 57  | PONH KOMPHEAK    | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 19.95     | 7.00   | 10.00          | 16.80       |      | 219.95 | 895.856                                    | 1.72 | 5.59         | -                        | -                          | -       | 889.258              | 0%       | -             | -         | 236.95            |
| 58  | KHOM SREYTHEAP   | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 11.40     | 6.44   | 10.00          | 15.20       |      | 211.40 | 861.032                                    | 1.72 | 5.59         | -                        | -                          | -       | 854.690              | 0%       | -             | -         | 227.84            |
| 59  | SAIM SREYHOM     | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 7.00   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 60  | SOURM SREYNAT    | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 11.40     | 6.44   | 10.00          | 15.20       |      | 211.40 | 861.032                                    | 1.72 | 5.59         | -                        | -                          | -       | 854.690              | 0%       | -             | -         | 227.84            |
| 61  | HEING MEY        | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 17.10     | 7.00   | 10.00          | 16.80       |      | 217.10 | 884.248                                    | 1.72 | 5.59         | -                        | -                          | -       | 877.235              | 0%       | -             | -         | 234.10            |
| 62  | RITH SREYRY      | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 11.40     | 7.00   | 10.00          | 16.80       |      | 211.40 | 861.032                                    | 1.72 | 5.59         | -                        | -                          | -       | 854.690              | 0%       | -             | -         | 228.40            |
| 63  | BRAS SREYNET     | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 17.10     | 6.72   | 10.00          | 16.00       |      | 217.10 | 884.248                                    | 1.72 | 5.59         | -                        | -                          | -       | 877.235              | 0%       | -             | -         | 233.82            |
| 64  | LIM SREYLEAP     | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 8.55      | 6.44   | 10.00          | 16.00       |      | 208.55 | 849.424                                    | 1.62 | 5.27         | -                        | -                          | -       | 843.168              | 0%       | -             | -         | 224.99            |
| 65  | PHOENG SOKHORN   | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 19.95     | 7.00   | 10.00          | 16.80       |      | 219.95 | 895.856                                    | 1.72 | 5.59         | -                        | -                          | -       | 889.258              | 0%       | -             | -         | 236.95            |
| 66  | LANH TEANGLY     | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 19.95     | 7.00   | 10.00          | 16.80       |      | 219.95 | 895.856                                    | 1.72 | 5.59         | -                        | -                          | -       | 889.258              | 0%       | -             | -         | 236.95            |
| 67  | SEAKLY KIRI      | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 19.95     | 7.00   | 10.00          | 16.80       |      | 219.95 | 895.856                                    | 1.72 | 5.59         | -                        | -                          | -       | 889.258              | 0%       | -             | -         | 236.95            |
| 68  | KLOEURNG KAN     | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 7.00   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 69  | SMEURIS SREYNICH | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 7.00   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 70  | NEM SAMNANG      | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 19.95     | 7.00   | 10.00          | 16.80       |      | 219.95 | 895.856                                    | 1.72 | 5.59         | -                        | -                          | -       | 889.258              | 0%       | -             | -         | 236.95            |
| 71  | SONG CHENDA      | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 7.00   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 72  | SONG NITA        | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 7.00   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 73  | THAIS SIENG      | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 17.10     | 7.00   | 10.00          | 16.80       |      | 217.10 | 884.248                                    | 1.72 | 5.59         | -                        | -                          | -       | 877.235              | 0%       | -             | -         | 234.10            |
| 74  | CHAN SOYANNA     | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 7.00   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 75  | VAN HIN          | F   | Khmer       | Workers Dispatched | SMC        | 190.00       | 10.00 |              |              |      |                           |      |             | 14.25     | 7.00   | 10.00          | 16.80       |      | 214.25 | 872.640                                    | 1.72 | 5.59         | -                        | -                          | -       | 866.213              | 0%       | -             | -         | 231.25            |
| 76  | LOM REAKSA       | F   | Khmer       | Workers Dispatched | SMC        | 186.20       | -     |              |              |      |                           |      |             | 8.55      | 6.58   | 10.00          | 15.20       |      | 194.75 | 793.217                                    | 1.52 | 4.95         | -                        | -                          | -       | 787.374              | 0%       | -             | -         | 211.33            |

| No. | Name of Employee  | Sex | Nationality | Position           | TPO Tenant | Basic Salary | Attend Bonus | Safety Bonus | Bonus 30% for Night Shift | Shift Bonus | Over Time | Allowance |        |                |                  | Total Salary Base for calculate TOS & NSSF | Total Salary | NSSF 0.8% Risk Insurance | NSSF 2.6% Health Insurance | Rebate | TOS Calculation Base | Tax Rate | Tax on Salary | Total TOS | Salary to be paid |
|-----|-------------------|-----|-------------|--------------------|------------|--------------|--------------|--------------|---------------------------|-------------|-----------|-----------|--------|----------------|------------------|--------------------------------------------|--------------|--------------------------|----------------------------|--------|----------------------|----------|---------------|-----------|-------------------|
|     |                   |     |             |                    |            | US\$         | US\$         | US\$         | US\$                      | US\$        | US\$      | Transport | Living | Day Shift Food | Food Night Shift | US\$                                       | Riel         | USD                      | USD                        | Riel   | %                    | Riel     | US\$          | US\$      | US\$              |
| 77  | YAN SREYAT        | F   | Khmer       | Workers Dispatched | SMC        | 177.60       | -            | -            | -                         | -           | 17.10     | 6.72      | 10.00  | 16.80          | -                | 194.70                                     | 793.013      | 1.32                     | 4.95                       | -      | 787.172              | 0%       | -             | -         | 211.42            |
| 78  | KOUV SREYKA       | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 19.95     | 7.00      | 10.00  | 16.80          | -                | 214.95                                     | 875.491      | 1.72                     | 5.59                       | -      | 869.043              | 0%       | -             | -         | 231.95            |
| 79  | LENG CHENDA       | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 14.25     | 7.00      | 10.00  | 16.80          | -                | 209.25                                     | 852.275      | 1.72                     | 5.59                       | -      | 845.998              | 0%       | -             | -         | 226.25            |
| 80  | BOURN NEANGCHOEUR | F   | Khmer       | Workers Dispatched | SMC        | 177.60       | -            | -            | -                         | -           | 19.95     | 6.72      | 10.00  | 16.80          | -                | 197.55                                     | 804.621      | 1.62                     | 5.27                       | -      | 798.695              | 0%       | -             | -         | 214.27            |
| 81  | PHEAK PHEAROTH    | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 17.10     | 7.00      | 10.00  | 16.80          | -                | 212.10                                     | 863.883      | 1.72                     | 5.59                       | -      | 857.520              | 0%       | -             | -         | 229.10            |
| 82  | HAN KIMHAI        | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 14.25     | 7.00      | 10.00  | 16.80          | -                | 209.25                                     | 852.275      | 1.72                     | 5.59                       | -      | 845.998              | 0%       | -             | -         | 226.25            |
| 83  | HAN LAHOURN       | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 17.10     | 7.00      | 10.00  | 16.80          | -                | 212.10                                     | 863.883      | 1.72                     | 5.59                       | -      | 857.520              | 0%       | -             | -         | 229.10            |
| 84  | YOT VANN          | F   | Khmer       | Workers Dispatched | SMC        | 33.30        | -            | -            | -                         | -           | -         | 1.26      | 2.00   | 3.20           | -                | 33.30                                      | 135.631      | -                        | -                          | -      | 134.632              | 0%       | -             | -         | 36.56             |
| 85  | YEUN VANNY        | F   | Khmer       | Workers Dispatched | SMC        | 177.60       | -            | -            | -                         | -           | 17.10     | 6.72      | 10.00  | 16.00          | -                | 194.70                                     | 793.013      | 1.32                     | 4.95                       | -      | 787.172              | 0%       | -             | -         | 211.42            |
| 86  | LIEM HEANG        | F   | Khmer       | Workers Dispatched | SMC        | 177.60       | -            | -            | -                         | -           | 17.10     | 6.72      | 10.00  | 16.00          | -                | 194.70                                     | 793.013      | 1.32                     | 4.95                       | -      | 787.172              | 0%       | -             | -         | 211.42            |
| 87  | NHA CHAMPA        | M   | Khmer       | Workers Dispatched | SMC        | 177.60       | -            | -            | -                         | -           | 17.10     | 6.72      | 10.00  | 16.00          | -                | 194.70                                     | 793.013      | 1.32                     | 4.95                       | -      | 787.172              | 0%       | -             | -         | 211.42            |
| 88  | KIN THIB          | M   | Khmer       | Workers Dispatched | SMC        | 170.20       | -            | -            | -                         | -           | 2.85      | 6.44      | 10.00  | 15.20          | -                | 173.05                                     | 704.833      | 1.42                     | 4.63                       | -      | 699.641              | 0%       | -             | -         | 189.49            |
| 89  | VA CHANRITH       | M   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 14.25     | 7.00      | 10.00  | 16.80          | -                | 209.25                                     | 852.275      | 1.72                     | 5.59                       | -      | 845.998              | 0%       | -             | -         | 226.25            |
| 90  | CHANN SOKHA       | F   | Khmer       | Workers Dispatched | SMC        | 181.30       | -            | -            | -                         | -           | 19.95     | 6.86      | 10.00  | 16.80          | -                | 201.25                                     | 819.691      | 1.62                     | 5.27                       | -      | 813.654              | 0%       | -             | -         | 218.11            |
| 91  | DET CHANDA        | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 19.95     | 7.00      | 10.00  | 16.80          | -                | 214.95                                     | 875.491      | 1.72                     | 5.59                       | -      | 869.043              | 0%       | -             | -         | 231.95            |
| 92  | THA SOPHEAK       | F   | Khmer       | Workers Dispatched | SMC        | 173.90       | -            | -            | -                         | -           | 11.40     | 6.58      | 10.00  | 15.20          | -                | 185.30                                     | 754.727      | 1.32                     | 4.95                       | -      | 749.168              | 0%       | -             | -         | 201.88            |
| 93  | RIN PSEY          | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 14.25     | 7.00      | 10.00  | 16.80          | -                | 209.25                                     | 852.275      | 1.72                     | 5.59                       | -      | 845.998              | 0%       | -             | -         | 226.25            |
| 86  | HOK KOLAB         | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 19.95     | 7.00      | 10.00  | 16.80          | -                | 214.95                                     | 875.491      | 1.72                     | 5.59                       | -      | 869.043              | 0%       | -             | -         | 231.95            |
| 87  | LENG SOPHY        | F   | Khmer       | Workers Dispatched | SMC        | 166.50       | -            | -            | -                         | -           | 14.25     | 6.02      | 10.00  | 13.60          | -                | 180.75                                     | 736.195      | 1.42                     | 4.63                       | -      | 730.772              | 0%       | -             | -         | 196.77            |
| 88  | SATH THAVRY       | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 19.95     | 7.00      | 10.00  | 16.80          | -                | 214.95                                     | 875.491      | 1.72                     | 5.59                       | -      | 869.043              | 0%       | -             | -         | 231.95            |
| 89  | PHON EU           | F   | Khmer       | Workers Dispatched | SMC        | 170.20       | -            | -            | -                         | -           | 11.40     | 6.44      | 10.00  | 15.20          | -                | 181.60                                     | 739.657      | 1.42                     | 4.63                       | -      | 734.209              | 0%       | -             | -         | 198.04            |
| 90  | HEM KATHA         | F   | Khmer       | Workers Dispatched | SMC        | 177.60       | -            | -            | -                         | -           | 17.10     | 6.72      | 10.00  | 16.00          | -                | 194.70                                     | 793.013      | 1.32                     | 4.95                       | -      | 787.172              | 0%       | -             | -         | 211.42            |
| 91  | SIEN RAMEY        | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 14.25     | 7.00      | 10.00  | 16.80          | -                | 209.25                                     | 852.275      | 1.72                     | 5.59                       | -      | 845.998              | 0%       | -             | -         | 226.25            |
| 92  | SOEUN LIDAR       | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 17.10     | 7.00      | 10.00  | 16.80          | -                | 212.10                                     | 863.883      | 1.72                     | 5.59                       | -      | 857.520              | 0%       | -             | -         | 229.10            |
| 93  | LOY SORMMA        | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 17.10     | 7.00      | 10.00  | 16.80          | -                | 212.10                                     | 863.883      | 1.72                     | 5.59                       | -      | 857.520              | 0%       | -             | -         | 229.10            |
| 94  | SONG HACH         | M   | Khmer       | Workers Dispatched | SMC        | 170.20       | -            | -            | -                         | -           | 8.55      | 6.44      | 10.00  | 16.00          | -                | 178.75                                     | 728.049      | 1.42                     | 4.63                       | -      | 722.686              | 0%       | -             | -         | 195.19            |
| 95  | SOK YEN           | F   | Khmer       | Workers Dispatched | SMC        | 7.40         | -            | -            | -                         | -           | -         | 0.28      | 0.40   | 0.80           | -                | 7.40                                       | 30.140       | -                        | -                          | -      | 29.918               | 0%       | -             | -         | 8.08              |
| 96  | YORT SOKUNLAMPHA  | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 14.25     | 7.00      | 10.00  | 16.80          | -                | 209.25                                     | 852.275      | 1.72                     | 5.59                       | -      | 845.998              | 0%       | -             | -         | 226.25            |
| 97  | SOLRI SAM BATH    | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 11.40     | 7.00      | 10.00  | 16.80          | -                | 206.40                                     | 840.667      | 1.62                     | 5.27                       | -      | 834.475              | 0%       | -             | -         | 223.40            |
| 98  | PHOV KHVEN        | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 17.10     | 7.00      | 10.00  | 16.80          | -                | 212.10                                     | 863.883      | 1.72                     | 5.59                       | -      | 857.520              | 0%       | -             | -         | 229.10            |
| 99  | VAN PHALA         | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 14.25     | 7.00      | 10.00  | 16.80          | -                | 209.25                                     | 852.275      | 1.72                     | 5.59                       | -      | 845.998              | 0%       | -             | -         | 226.25            |
| 100 | ETH SENGDOELN     | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 14.25     | 7.00      | 10.00  | 16.80          | -                | 209.25                                     | 852.275      | 1.72                     | 5.59                       | -      | 845.998              | 0%       | -             | -         | 226.25            |
| 101 | CHHOEURN CHANTHA  | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 11.40     | 7.00      | 10.00  | 16.80          | -                | 206.40                                     | 840.667      | 1.62                     | 5.27                       | -      | 834.475              | 0%       | -             | -         | 223.40            |
| 102 | HIN SAINGHAK      | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 19.95     | 7.00      | 10.00  | 16.80          | -                | 214.95                                     | 875.491      | 1.72                     | 5.59                       | -      | 869.043              | 0%       | -             | -         | 231.95            |
| 103 | HOK SOKHA         | F   | Khmer       | Workers Dispatched | SMC        | 170.20       | -            | -            | -                         | -           | 17.10     | 6.44      | 10.00  | 15.20          | -                | 187.30                                     | 762.873      | 1.32                     | 4.95                       | -      | 757.254              | 0%       | -             | -         | 203.74            |
| 104 | CHHOEURN MARADY   | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 11.40     | 7.00      | 10.00  | 16.80          | -                | 206.40                                     | 840.667      | 1.62                     | 5.27                       | -      | 834.475              | 0%       | -             | -         | 223.40            |
| 105 | HAK SENGELN       | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 5.70      | 6.72      | 10.00  | 16.80          | -                | 200.70                                     | 817.451      | 1.62                     | 5.27                       | -      | 811.430              | 0%       | -             | -         | 217.42            |
| 106 | IV SREYNEAT       | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00        | -            | -                         | -           | 8.55      | 7.00      | 10.00  | 16.80          | -                | 203.55                                     | 829.059      | 1.62                     | 5.27                       | -      | 822.953              | 0%       | -             | -         | 220.55            |

| No. | Name of Employee   | Sex | Nationality | Position           | TPO Tenant | Basic Salary |       | Salary Bonus |      | Bonos 30% for Night shift |       | Over Time |      | Allowance |        |                |                  | Total Salary Base for calculate TOS & NSNF |           | NSNF 0.8% Risk Insurance |      | NSNF 2.6% Health Insurance |           | Relate | TOS Calculation Base |     | Tax Rate | Tax on Salary |        | Total TOS | Salary to be paid |  |
|-----|--------------------|-----|-------------|--------------------|------------|--------------|-------|--------------|------|---------------------------|-------|-----------|------|-----------|--------|----------------|------------------|--------------------------------------------|-----------|--------------------------|------|----------------------------|-----------|--------|----------------------|-----|----------|---------------|--------|-----------|-------------------|--|
|     |                    |     |             |                    |            | US\$         | US\$  | US\$         | US\$ | US\$                      | US\$  | US\$      | US\$ | Transport | Living | Day Shift Food | Night Shift Food | US\$                                       | US\$      | USD                      | USD  | USD                        | USD       |        | Ref                  | Ref | %        | Ref           | Ref    | US\$      | US\$              |  |
| 107 | NY TINA            | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00 |              |      |                           |       | 11.40     | 7.00 | 10.00     | 16.80  |                |                  | 206.40                                     | 840.667   | 1.62                     | 5.27 | -                          | 834.475   | -      | 0%                   | -   | -        | -             | 223.40 |           |                   |  |
| 108 | AN CHANDY          | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00 |              |      |                           |       | 19.95     | 7.00 | 10.00     | 16.80  |                |                  | 214.95                                     | 875.491   | 1.72                     | 5.59 | -                          | 869.043   | -      | 0%                   | -   | -        | -             | 231.95 |           |                   |  |
| 109 | SONG SAKREUT       | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00 |              |      |                           |       | 19.95     | 7.00 | 10.00     | 16.80  |                |                  | 214.95                                     | 875.491   | 1.72                     | 5.59 | -                          | 869.043   | -      | 0%                   | -   | -        | -             | 231.95 |           |                   |  |
| 110 | SONG SARET         | F   | Khmer       | Workers Dispatched | SMC        | 185.00       | 10.00 |              |      |                           |       | 14.25     | 7.00 | 10.00     | 16.80  |                |                  | 209.25                                     | 852.275   | 1.72                     | 5.59 | -                          | 845.998   | -      | 0%                   | -   | -        | -             | 226.25 |           |                   |  |
| 111 | HEACH REAKSMEY     | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | 2.85      | 4.20 | 6.00      | 12.00  |                |                  | 119.85                                     | 488.149   | 0.93                     | 3.03 | -                          | 484.554   | -      | 0%                   | -   | -        | -             | 130.05 |           |                   |  |
| 112 | HANG SOKDY         | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | 2.85      | 4.20 | 6.00      | 12.00  |                |                  | 119.85                                     | 488.149   | 0.93                     | 3.03 | -                          | 484.554   | -      | 0%                   | -   | -        | -             | 130.05 |           |                   |  |
| 113 | NIEM SA EM         | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | 2.85      | 4.20 | 6.00      | 12.00  |                |                  | 119.85                                     | 488.149   | 0.93                     | 3.03 | -                          | 484.554   | -      | 0%                   | -   | -        | -             | 130.05 |           |                   |  |
| 114 | PHENG SREYOUN      | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | 2.85      | 4.20 | 6.00      | 12.00  |                |                  | 119.85                                     | 488.149   | 0.93                     | 3.03 | -                          | 484.554   | -      | 0%                   | -   | -        | -             | 130.05 |           |                   |  |
| 115 | CHAN VICHHEKA      | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | 2.85      | 4.20 | 6.00      | 12.00  |                |                  | 119.85                                     | 488.149   | 0.93                     | 3.03 | -                          | 484.554   | -      | 0%                   | -   | -        | -             | 130.05 |           |                   |  |
| 116 | CHANN SERYEYKOURTH | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | -         | 4.20 | 6.00      | 12.00  |                |                  | 117.00                                     | 476.541   | 0.93                     | 3.03 | -                          | 473.031   | -      | 0%                   | -   | -        | -             | 127.20 |           |                   |  |
| 117 | VANSY MAO          | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | 2.85      | 4.20 | 6.00      | 12.00  |                |                  | 119.85                                     | 488.149   | 0.93                     | 3.03 | -                          | 484.554   | -      | 0%                   | -   | -        | -             | 130.05 |           |                   |  |
| 118 | VANSY MONOREA      | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | 2.85      | 4.20 | 6.00      | 12.00  |                |                  | 119.85                                     | 488.149   | 0.93                     | 3.03 | -                          | 484.554   | -      | 0%                   | -   | -        | -             | 130.05 |           |                   |  |
| 119 | SO SOKNEAD         | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | 2.85      | 4.20 | 6.00      | 12.00  |                |                  | 119.85                                     | 488.149   | 0.93                     | 3.03 | -                          | 484.554   | -      | 0%                   | -   | -        | -             | 130.05 |           |                   |  |
| 120 | CHAK SOKKHIM       | F   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | -         | 4.20 | 6.00      | 12.00  |                |                  | 117.00                                     | 476.541   | 0.93                     | 3.03 | -                          | 473.031   | -      | 0%                   | -   | -        | -             | 127.20 |           |                   |  |
| 121 | CHHOEURM VITHUNY   | M   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | 2.85      | 4.20 | 6.00      | 12.00  |                |                  | 119.85                                     | 488.149   | 0.93                     | 3.03 | -                          | 484.554   | -      | 0%                   | -   | -        | -             | 130.05 |           |                   |  |
| 122 | CHAN PHEAKDEY      | M   | Khmer       | Workers Dispatched | SMC        | 103.60       | -     |              |      |                           |       | -         | 3.64 | 6.00      | 10.40  |                |                  | 103.60                                     | 421.963   | 0.83                     | 2.71 | -                          | 418.855   | -      | 0%                   | -   | -        | -             | 113.24 |           |                   |  |
| 123 | OUN KHANCHHIT      | M   | Khmer       | Workers Dispatched | SMC        | 111.00       | 6.00  |              |      |                           |       | -         | 4.20 | 6.00      | 12.00  |                |                  | 117.00                                     | 476.541   | 0.93                     | 3.03 | -                          | 473.031   | -      | 0%                   | -   | -        | -             | 127.20 |           |                   |  |
| 124 | Chas Dnu           | F   | Khmer       | Workers Dispatched | SMC        | 53.20        | -     |              |      |                           |       | -         | 1.96 | 2.80      | 4.80   |                |                  | 53.20                                      | 216.684   |                          |      | -                          | 215.088   | -      | 0%                   | -   | -        | -             | 57.96  |           |                   |  |
| 125 | LEY SA             | F   | Khmer       | Workers Dispatched | SMC        | 53.20        | -     |              |      |                           |       | -         | 1.96 | 2.80      | 4.80   |                |                  | 53.20                                      | 216.684   |                          |      | -                          | 215.088   | -      | 0%                   | -   | -        | -             | 57.96  |           |                   |  |
| 126 | YEE TRY            | M   | Khmer       | Workers Dispatched | MBC        | 48.05        | -     |              |      |                           |       | 5.48      | 1.88 | 2.15      | 3.20   | 0.50           |                  | 54.03                                      | 220.064   |                          |      | -                          | 218.443   | -      | 0%                   | -   | -        | -             | 58.56  |           |                   |  |
| 127 | POK SAMNANG        | M   | Khmer       | Workers Dispatched | MBC        | 130.33       | -     |              |      |                           |       | 15.07     | 4.31 | 7.00      | 12.00  | -              |                  | 145.40                                     | 592.214   | 1.13                     | 3.67 | -                          | 587.852   | -      | 0%                   | -   | -        | -             | 156.71 |           |                   |  |
| 128 | Saklana Savong     | M   | Khmer       | Workers Dispatched | MBC        | 182.08       | -     |              |      |                           |       | 38.37     | 6.73 | 7.00      | 17.60  | 0.50           |                  | 220.95                                     | 899.929   | 1.72                     | 5.59 | -                          | 893.301   | -      | 0%                   | -   | -        | -             | 235.18 |           |                   |  |
| 129 | Youn Seynau        | F   | Khmer       | Workers Dispatched | MBC        | 169.80       | -     |              |      |                           |       | 28.77     | 6.19 | 7.00      | 16.80  | -              |                  | 198.57                                     | 808.776   | 1.62                     | 5.27 | -                          | 802.819   | -      | 0%                   | -   | -        | -             | 211.76 |           |                   |  |
| 130 | THORN BUNTHOURN    | M   | Khmer       | Workers Dispatched | MBC        | 73.05        | -     |              |      |                           |       | 21.35     | 2.69 | 2.69      | 8.00   | -              |                  | 94.40                                      | 384.491   | 0.74                     | 2.39 | -                          | 381.659   | -      | 0%                   | -   | -        | -             | 99.78  |           |                   |  |
| 131 | PON VAKHIM         | M   | Khmer       | Workers Dispatched | MBC        | 38.54        | 1.92  |              |      |                           |       | 10.67     | 1.35 | 1.35      | 4.00   | -              |                  | 51.13                                      | 208.252   | 0.44                     | 1.44 | -                          | 206.719   | -      | 0%                   | -   | -        | -             | 53.83  |           |                   |  |
| 132 | Re Chaney          | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 28.80                     | 10.00 | 146.27    | 7.00 | 7.00      | 9.60   | 10.40          |                  | 384.77                                     | 1,567,168 | 2.36                     | 7.66 | -                          | 1,555,625 | -      | 5%                   | -   | -        | -             | 406.01 |           |                   |  |
| 133 | Hut Sophol         | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 26.31                     |       | 30.69     | 7.00 | 7.00      | 8.80   | 9.60           |                  | 257.00                                     | 1,046,761 | 2.01                     | 6.54 | -                          | 1,039,031 | -      | 0%                   | -   | -        | -             | 280.60 |           |                   |  |
| 134 | Bon LyNa           | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 26.31                     |       | 54.35     | 6.73 | 7.00      | 7.20   | 9.60           |                  | 280.66                                     | 1,143,128 | 2.21                     | 7.18 | -                          | 1,134,708 | -      | 0%                   | -   | -        | -             | 303.99 |           |                   |  |
| 135 | Ocan Theary        | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 41.65                     |       | 108.63    | 6.73 | 7.00      | 4.00   | 15.20          |                  | 350.28                                     | 1,426,690 | 2.36                     | 7.66 | -                          | 1,416,182 | -      | 5%                   | -   | -        | -             | 377.77 |           |                   |  |
| 136 | Thun Chanet        | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 26.31                     |       | 53.44     | 7.00 | 7.00      | 9.60   | 9.60           |                  | 279.75                                     | 1,139,422 | 2.21                     | 7.18 | -                          | 1,131,029 | -      | 0%                   | -   | -        | -             | 303.35 |           |                   |  |
| 137 | Pa Ley             | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 24.12                     |       | 76.05     | 6.73 | 7.00      | 9.60   | 8.80           |                  | 300.17                                     | 1,222,592 | 2.36                     | 7.66 | -                          | 1,213,587 | -      | 0%                   | -   | -        | -             | 322.70 |           |                   |  |
| 138 | Soy Sebhara        | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 26.31                     | 10.00 | 143.87    | 7.00 | 7.00      | 9.60   | 10.40          |                  | 380.18                                     | 1,588,473 | 2.36                     | 7.66 | -                          | 1,537,068 | -      | 8%                   | -   | -        | -             | 401.65 |           |                   |  |
| 139 | Leah Seynuch       | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 41.65                     |       | 111.83    | 6.73 | 7.00      | 4.00   | 15.20          |                  | 353.48                                     | 1,419,724 | 2.36                     | 7.66 | -                          | 1,429,120 | -      | 8%                   | -   | -        | -             | 380.81 |           |                   |  |
| 140 | Pon Laly           | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 41.65                     |       | 98.43     | 6.73 | 7.00      | 3.20   | 15.20          |                  | 340.08                                     | 1,385,146 | 2.36                     | 7.66 | -                          | 1,374,943 | -      | 8%                   | -   | -        | -             | 368.08 |           |                   |  |
| 141 | Hach Sreess        | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 39.46                     |       | 101.17    | 6.73 | 7.00      | 4.00   | 14.40          |                  | 340.63                                     | 1,387,386 | 2.36                     | 7.66 | -                          | 1,377,167 | -      | 8%                   | -   | -        | -             | 367.81 |           |                   |  |
| 142 | Long Srean         | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 26.31                     |       | 94.20     | 7.00 | 7.00      | 9.60   | 9.60           |                  | 320.51                                     | 1,305,437 | 2.36                     | 7.66 | -                          | 1,295,822 | -      | 0%                   | -   | -        | -             | 344.11 |           |                   |  |
| 143 | Chen Thandha       | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 41.65                     |       | 101.28    | 7.00 | 7.00      | 4.00   | 15.20          |                  | 342.93                                     | 1,396,754 | 2.36                     | 7.66 | -                          | 1,386,466 | -      | 8%                   | -   | -        | -             | 371.06 |           |                   |  |
| 144 | Meas Seynet        | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |      | 41.65                     |       | 104.59    | 7.00 | 7.00      | 4.00   | 15.20          |                  | 346.24                                     | 1,410,236 | 2.36                     | 7.66 | -                          | 1,399,848 | -      | 8%                   | -   | -        | -             | 374.21 |           |                   |  |

| No. | Name of Employee | Sex | Nationality | Position           | TPO Tenant | Basic Salary |       | Attend Bonus | Salary Bonus |      | Bonus 30% for Night shift |      | Skill Bonus |      | Over Time |      | Allowance |      |       |       | Total Salary Base for calculate TOS & NSSF |           | Total Salary | NSSF 0.8% Risk Insurance | NSSF 2.6% Health Insurance | Rebate    | TOS Calculation Base | Tax Rate | Tax on Salary | Total TOS | Salary to be paid |
|-----|------------------|-----|-------------|--------------------|------------|--------------|-------|--------------|--------------|------|---------------------------|------|-------------|------|-----------|------|-----------|------|-------|-------|--------------------------------------------|-----------|--------------|--------------------------|----------------------------|-----------|----------------------|----------|---------------|-----------|-------------------|
|     |                  |     |             |                    |            | US\$         | US\$  |              | US\$         | US\$ | US\$                      | US\$ | US\$        | US\$ | US\$      | US\$ | US\$      | US\$ | US\$  | US\$  | US\$                                       | US\$      |              |                          |                            |           |                      |          |               |           |                   |
| 145 | Thak Male        | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 92.83     |      | 7.00      | 7.00 | 9.60  | 9.60  | 319.14                                     | 1,299,857 | 2.36         | 7.66                     | -                          | 1,290,283 | 0%                   | -        | -             | 342.74    |                   |
| 146 | Neam Seyno       | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 24.12                     |      |             |      | 52.41     |      | 6.73      | 7.00 | 8.80  | 8.80  | 276.53                                     | 1,126,307 | 2.21         | 7.18                     | -                          | 1,118,011 | 0%                   | -        | -             | 299.06    |                   |
| 147 | Sary Seylup      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 90.21     |      | 7.00      | 7.00 | 5.60  | 10.40 | 316.52                                     | 1,380,186 | 2.36         | 7.66                     | -                          | 1,279,690 | 0%                   | -        | -             | 340.92    |                   |
| 148 | Huy Sakhean      | F   | Khmer       | Workers Dispatched | SEK        | 189.98       | -     | -            |              |      | 19.73                     |      |             |      | 41.45     |      | 5.92      | 7.00 | 8.80  | 8.80  | 251.16                                     | 1,022,975 | 2.01         | 6.54                     | -                          | 1,015,440 | 0%                   | -        | -             | 271.28    |                   |
| 149 | Chhit Seynouch   | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 55.95     |      | 7.00      | 7.00 | 9.60  | 9.60  | 282.26                                     | 1,149,645 | 2.21         | 7.18                     | -                          | 1,141,177 | 0%                   | -        | -             | 305.86    |                   |
| 150 | Kang Seynouch    | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 42.36     |      | 6.73      | 7.00 | 8.80  | 8.80  | 268.67                                     | 1,094,293 | 2.11         | 6.86                     | -                          | 1,086,233 | 0%                   | -        | -             | 292.00    |                   |
| 151 | San Seynmy       | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 51.80     |      | 7.00      | 7.00 | 9.60  | 9.60  | 277.81                                     | 1,131,520 | 2.21         | 7.18                     | -                          | 1,123,186 | 0%                   | -        | -             | 301.41    |                   |
| 152 | Les Rollana      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 18.04     |      | 7.00      | 7.00 | 8.80  | 8.80  | 244.35                                     | 995,238   | 1.92         | 6.22                     | -                          | 987,907   | 0%                   | -        | -             | 267.95    |                   |
| 153 | Rat Sakheng      | F   | Khmer       | Workers Dispatched | SEK        | 87.69        | -     | -            |              |      | 24.12                     |      |             |      | 48.76     |      | 3.23      | 3.23 | -     | 8.80  | 160.57                                     | 654,002   |              |                          | -                          | 649,185   | 0%                   | -        | -             | 175.83    |                   |
| 154 | Pow Bery         | M   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 115.58    |      | 7.00      | 7.00 | 9.60  | 9.60  | 341.89                                     | 1,392,518 | 2.36         | 7.66                     | -                          | 1,382,261 | 5%                   | 4.113    | 1.02          | 364.47    |                   |
| 155 | Tong Viseth      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 28.50                     |      |             |      | 125.81    |      | 7.00      | 7.00 | -     | 10.40 | 364.31                                     | 1,483,835 | 2.36         | 7.66                     | -                          | 1,472,905 | 5%                   | 8.645    | 2.14          | 386.57    |                   |
| 156 | Long Seynhang    | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 51.04     |      | 7.00      | 7.00 | 8.80  | 9.60  | 277.35                                     | 1,129,647 | 2.21         | 7.18                     | -                          | 1,121,326 | 0%                   | -        | -             | 300.95    |                   |
| 157 | Iet Sey Mach     | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 46.59     |      | 6.73      | 7.00 | 8.80  | 8.80  | 272.90                                     | 1,111,522 | 2.21         | 7.18                     | -                          | 1,103,335 | 0%                   | -        | -             | 296.23    |                   |
| 158 | Om Steppich      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 24.12                     |      |             |      | 64.63     |      | 6.73      | 7.00 | -     | 8.80  | 288.75                                     | 1,176,079 | 2.31         | 7.50                     | -                          | 1,167,416 | 0%                   | -        | -             | 311.28    |                   |
| 159 | Seng Seth        | F   | Khmer       | Workers Dispatched | SEK        | 175.38       | -     | -            |              |      | 19.73                     |      |             |      | 19.87     |      | 5.92      | 6.46 | 9.60  | 9.60  | 214.98                                     | 875,614   |              |                          | -                          | 869,164   | 0%                   | -        | -             | 234.56    |                   |
| 160 | San Kinsuan      | F   | Khmer       | Workers Dispatched | SEK        | 58.46        | -     | -            |              |      |                           |      |             |      | 16.56     |      | 1.88      | 2.15 | 4.80  | -     | 75.02                                      | 305,556   |              |                          | -                          | 303,306   | 0%                   | -        | -             | 79.06     |                   |
| 161 | Seng Iuh Iuh     | F   | Khmer       | Workers Dispatched | SEK        | 95.00        | -     | -            |              |      | 6.58                      |      |             |      | 9.59      |      | 1.35      | 3.50 | -     | 2.40  | 111.17                                     | 452,795   |              |                          | -                          | 449,460   | 0%                   | -        | -             | 118.42    |                   |
| 162 | Phoun Solly      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 43.85                     |      |             |      | 115.51    |      | 7.00      | 7.00 | 3.20  | 16.00 | 359.36                                     | 1,463,673 | 2.36         | 7.66                     | -                          | 1,452,892 | 5%                   | 7.645    | 1.89          | 387.47    |                   |
| 163 | Yann Seynman     | F   | Khmer       | Workers Dispatched | SEK        | 182.69       | -     | -            |              |      | 10.96                     |      |             |      | 59.38     |      | 4.85      | 7.00 | 8.80  | 4.00  | 253.03                                     | 1,030,591 | 2.01         | 6.54                     | -                          | 1,023,000 | 0%                   | -        | -             | 268.88    |                   |
| 164 | Hun Than         | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 10.96                     |      |             |      | 114.64    |      | 7.00      | 7.00 | 14.40 | 4.00  | 335.60                                     | 1,366,899 | 2.36         | 7.66                     | -                          | 1,356,831 | 5%                   | 2.842    | 0.70          | 352.90    |                   |
| 165 | Lon Sey Mon      | F   | Khmer       | Workers Dispatched | SEK        | 58.46        | -     | -            |              |      |                           |      |             |      | 25.12     |      | 2.15      | 2.15 | 5.60  | -     | 83.58                                      | 340,421   |              |                          | -                          | 337,914   | 0%                   | -        | -             | 87.89     |                   |
| 166 | Men Samuech      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 43.85                     |      |             |      | 117.61    |      | 7.00      | 7.00 | 4.00  | 16.00 | 361.46                                     | 1,472,227 | 2.36         | 7.66                     | -                          | 1,461,383 | 5%                   | 8.069    | 2.00          | 389.46    |                   |
| 167 | San Viak         | M   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 89.18     |      | 7.00      | 7.00 | 8.80  | 9.60  | 315.49                                     | 1,384,991 | 2.36         | 7.66                     | -                          | 1,275,526 | 0%                   | -        | -             | 339.09    |                   |
| 168 | Chhun Seylup     | F   | Khmer       | Workers Dispatched | SEK        | 182.69       | -     | -            |              |      | 26.31                     |      |             |      | 43.46     |      | 6.73      | 7.00 | -     | 9.60  | 252.46                                     | 1,028,270 | 2.01         | 6.54                     | -                          | 1,020,696 | 0%                   | -        | -             | 275.79    |                   |
| 169 | Sary Seylup      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 41.65                     |      |             |      | 99.68     |      | 7.00      | 7.00 | 3.20  | 15.20 | 341.33                                     | 1,390,237 | 2.36         | 7.66                     | -                          | 1,379,997 | 5%                   | 4.000    | 0.99          | 369.54    |                   |
| 170 | Heng Rachna      | F   | Khmer       | Workers Dispatched | SEK        | 189.85       | -     | -            |              |      | 43.85                     |      |             |      | 160.61    |      | 7.00      | 7.00 | 4.00  | 16.00 | 404.31                                     | 1,646,755 | 2.36         | 7.66                     | -                          | 1,634,625 | 5%                   | 16.731   | 4.14          | 430.17    |                   |
| 171 | Sam Eva          | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 27.06     |      | 7.00      | 7.00 | 8.00  | 9.60  | 253.37                                     | 1,031,976 | 2.01         | 6.54                     | -                          | 1,024,375 | 0%                   | -        | -             | 276.97    |                   |
| 172 | Hol Pisey        | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 53.78     |      | 7.00      | 7.00 | 9.60  | 9.60  | 280.09                                     | 1,140,807 | 2.21         | 7.18                     | -                          | 1,132,404 | 0%                   | -        | -             | 303.69    |                   |
| 173 | Rin Sathia       | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 43.85                     |      |             |      | 114.89    |      | 7.00      | 7.00 | -     | 16.00 | 358.74                                     | 1,461,148 | 2.36         | 7.66                     | -                          | 1,450,386 | 5%                   | 7.519    | 1.86          | 386.88    |                   |
| 174 | Kong Chamthou    | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 39.51     |      | 7.00      | 7.00 | 9.60  | 9.60  | 265.82                                     | 1,082,685 | 2.36         | 7.66                     | -                          | 1,074,710 | 0%                   | -        | -             | 289.42    |                   |
| 175 | Chouang Sitim    | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 51.61     |      | 7.00      | 7.00 | 9.60  | 9.60  | 277.92                                     | 1,131,968 | 2.36         | 7.66                     | -                          | 1,123,631 | 0%                   | -        | -             | 301.52    |                   |
| 176 | Khun Sey Nak     | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 54.24     |      | 7.00      | 7.00 | 9.60  | 9.60  | 280.55                                     | 1,142,680 | 2.36         | 7.66                     | -                          | 1,134,264 | 0%                   | -        | -             | 304.15    |                   |
| 177 | Chan Sey Lin     | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 43.05     |      | 7.00      | 7.00 | -     | 9.60  | 269.36                                     | 1,097,103 | 2.36         | 7.66                     | -                          | 1,089,022 | 0%                   | -        | -             | 292.96    |                   |
| 178 | Phuang Makara    | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 33.80     |      | 7.00      | 7.00 | 9.60  | 9.60  | 260.11                                     | 1,059,428 | 2.36         | 7.66                     | -                          | 1,051,625 | 0%                   | -        | -             | 281.71    |                   |
| 179 | Khun Pherry      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 39.39     |      | 7.00      | 7.00 | 6.40  | 9.60  | 265.70                                     | 1,082,196 | 2.36         | 7.66                     | -                          | 1,074,225 | 0%                   | -        | -             | 289.30    |                   |
| 180 | Thol Seylup      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 81.07     |      | 7.00      | 7.00 | 9.60  | 9.60  | 307.38                                     | 1,251,959 | 2.36         | 7.66                     | -                          | 1,242,737 | 0%                   | -        | -             | 330.98    |                   |
| 181 | Soy Saran        | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 26.31                     |      |             |      | 74.56     |      | 7.00      | 7.00 | 9.60  | 9.60  | 300.87                                     | 1,225,444 | 2.36         | 7.66                     | -                          | 1,216,417 | 0%                   | -        | -             | 324.47    |                   |
| 182 | Samnann Phumth   | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 | 10.00        |              |      | 41.65                     |      |             |      | 89.75     |      | 7.00      | 7.00 | 4.00  | 15.20 | 331.40                                     | 1,349,792 | 2.36         | 7.66                     | -                          | 1,339,850 | 5%                   | 1.993    | 0.49          | 360.11    |                   |

| No. | Name of Employee | Sex | Nationality | Position           | TPO Tenant | Basic Salary |       | Atroad Bonus | Salary Bonus |       | Bonus 30% for Night shift | Skill Bonus | Over Time | Allowance |      |       |      | Total Salary Base for calculate TOS & NSSF |           | Total Salary | NSSF 0.8% Risk Insurance | NSSF 2.6% Health Insurance | Rebate | TOS Calculation Base |      | Tax Rate | Tax on Salary | Total TOS | Salary to be paid |
|-----|------------------|-----|-------------|--------------------|------------|--------------|-------|--------------|--------------|-------|---------------------------|-------------|-----------|-----------|------|-------|------|--------------------------------------------|-----------|--------------|--------------------------|----------------------------|--------|----------------------|------|----------|---------------|-----------|-------------------|
|     |                  |     |             |                    |            | US\$         | US\$  |              | US\$         | US\$  |                           |             |           | US\$      | US\$ | US\$  | US\$ | US\$                                       | US\$      |              |                          |                            |        | US\$                 | US\$ |          |               |           |                   |
| 183 | Leang Sakong     | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |              | 26.31 |                           |             | 96.71     | 7.00      | 7.00 | 9.60  | 9.60 | 323.02                                     | 1,315.660 | 2.36         | 7.66                     | -                          |        | 1,305.970            | 5%   | 298      | 0.07          |           | 346.55            |
| 184 | Biv Seylat       | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |              | 26.31 |                           |             | 80.38     | 7.00      | 7.00 | 8.80  | 9.60 | 276.89                                     | 1,127.773 | 2.21         | 7.18                     | -                          |        | 1,119.466            | 0%   | -        | -             | -         | 300.49            |
| 185 | Phat Pha         | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |              | 26.31 |                           |             | 40.31     | 7.00      | 7.00 | 9.60  | 9.60 | 266.62                                     | 1,085.943 | 2.11         | 6.86                     | -                          |        | 1,077.945            | 0%   | -        | -             | -         | 290.22            |
| 186 | Niang Sna        | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |              | 26.31 |                           |             | 78.68     | 7.00      | 7.00 | 9.60  | 9.60 | 304.99                                     | 1,242.224 | 2.36         | 7.66                     | -                          |        | 1,233.075            | 0%   | -        | -             | -         | 329.39            |
| 187 | Mab Steynet      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |              | 26.31 |                           |             | 40.99     | 7.00      | 7.00 | 9.60  | 9.60 | 267.30                                     | 1,088.713 | 2.11         | 6.86                     | -                          |        | 1,080.694            | 0%   | -        | -             | -         | 290.90            |
| 188 | Soy Keansan      | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |              | 26.31 |                           |             | 56.66     | 7.00      | 7.00 | -     | 9.60 | 282.37                                     | 1,150.093 | 2.31         | 7.50                     | -                          |        | 1,141.622            | 0%   | -        | -             | -         | 305.97            |
| 189 | Pho Lin          | F   | Khmer       | Workers Dispatched | SEK        | 190.00       | 10.00 |              |              | 26.31 |                           |             | 47.50     | 7.00      | 7.00 | 9.60  | 9.60 | 273.81                                     | 1,115.228 | 2.21         | 7.18                     | -                          |        | 1,107.014            | 0%   | -        | -             | -         | 297.41            |
| 190 | Moy Ly           | F   | Khmer       | Workers Dispatched | SEK        | 178.99       | -     |              |              | 23.63 |                           |             | 65.22     | 6.73      | 7.00 | 9.60  | 8.80 | 267.84                                     | 1,090.912 | 2.11         | 6.86                     | -                          |        | 1,082.877            | 0%   | -        | -             | -         | 290.37            |
| 191 | Toch Steynch     | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 10.67 |                           |             | 108.60    | 7.00      | 7.00 | 15.20 | 4.80 | 314.27                                     | 1,280.022 | 2.36         | 7.66                     | -                          |        | 1,270.594            | 0%   | -        | -             | -         | 333.07            |
| 192 | Pas Sur          | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 10.67 |                           |             | 89.72     | 7.00      | 7.00 | -     | 4.00 | 295.39                                     | 1,203.123 | 2.36         | 7.66                     | -                          |        | 1,194.262            | 0%   | -        | -             | -         | 313.39            |
| 193 | Ry Panha         | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 25.62 |                           |             | 51.25     | 7.00      | 7.00 | 14.40 | 9.60 | 271.87                                     | 1,107.327 | 2.21         | 7.18                     | -                          |        | 1,099.170            | 0%   | -        | -             | -         | 293.47            |
| 194 | Sao Da           | F   | Khmer       | Workers Dispatched | SEK        | 42.69        | -     |              |              | 10.67 |                           |             | 11.45     | 1.62      | 1.62 | -     | 4.00 | 64.81                                      | 263.971   |              |                          | -                          |        | 262.027              | 0%   | -        | -             | -         | 72.04             |
| 195 | Chloy Muay       | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 25.62 |                           |             | 51.14     | 7.00      | 7.00 | 9.60  | 9.60 | 271.76                                     | 1,106.878 | 2.21         | 7.18                     | -                          |        | 1,098.726            | 0%   | -        | -             | -         | 295.36            |
| 196 | Dean Ryou        | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 25.62 |                           |             | 53.48     | 7.00      | 7.00 | 4.80  | 9.60 | 274.10                                     | 1,116.409 | 2.21         | 7.18                     | -                          |        | 1,108.186            | 0%   | -        | -             | -         | 297.70            |
| 197 | Nhan Channy      | F   | Khmer       | Workers Dispatched | SEK        | 163.65       | -     |              |              | 8.54  |                           |             | 87.90     | 5.92      | 7.00 | 12.80 | 4.00 | 260.09                                     | 1,059.347 | 2.11         | 6.86                     | -                          |        | 1,051.544            | 0%   | -        | -             | -         | 277.01            |
| 198 | Sophon Tavann    | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 25.62 |                           |             | 29.24     | 7.00      | 7.00 | 8.00  | 9.60 | 249.86                                     | 1,017.680 | 2.01         | 6.54                     | -                          |        | 1,010.184            | 0%   | -        | -             | -         | 273.46            |
| 199 | Chan Saphleap    | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 10.67 |                           |             | 109.67    | 7.00      | 7.00 | 15.20 | 4.80 | 315.34                                     | 1,284.380 | 2.36         | 7.66                     | -                          |        | 1,274.920            | 0%   | -        | -             | -         | 334.14            |
| 200 | Houng Vilai      | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 6.40  |                           |             | 83.38     | 6.46      | 7.00 | 14.40 | 3.20 | 284.78                                     | 1,159.909 | 2.31         | 7.50                     | -                          |        | 1,151.366            | 0%   | -        | -             | -         | 301.44            |
| 201 | Man Vi           | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 25.62 |                           |             | 89.94     | 7.00      | 7.00 | 9.60  | 9.60 | 310.26                                     | 1,264.911 | 2.36         | 7.66                     | -                          |        | 1,255.594            | 0%   | -        | -             | -         | 334.16            |
| 202 | Phenr Vanny      | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 10.67 |                           |             | 108.06    | 7.00      | 7.00 | 14.40 | 4.80 | 313.73                                     | 1,277.822 | 2.36         | 7.66                     | -                          |        | 1,268.410            | 0%   | -        | -             | -         | 332.53            |
| 203 | Sang Saphat      | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 25.62 |                           |             | 62.39     | 7.00      | 7.00 | 9.60  | 9.60 | 283.01                                     | 1,152.700 | 2.31         | 7.50                     | -                          |        | 1,144.209            | 0%   | -        | -             | -         | 306.61            |
| 204 | Soy Samrang      | F   | Khmer       | Workers Dispatched | SEK        | 177.88       | -     |              |              | 23.48 |                           |             | 30.53     | 6.73      | 7.00 | 9.60  | 8.80 | 231.89                                     | 944.488   | 1.82         | 5.90                     | -                          |        | 937.531              | 0%   | -        | -             | -         | 254.42            |
| 205 | Nak Sykong       | F   | Khmer       | Workers Dispatched | SEK        | 49.81        | -     |              |              | 12.81 |                           |             | 21.57     | 1.88      | 1.88 | -     | 4.80 | 84.19                                      | 342.906   |              |                          | -                          |        | 340.380              | 0%   | -        | -             | -         | 92.76             |
| 206 | Hak Steynon      | F   | Khmer       | Workers Dispatched | SEK        | 170.77       | -     |              |              | 21.35 |                           |             | 45.34     | 6.46      | 7.00 | 9.60  | 8.00 | 237.46                                     | 967.175   | 1.92         | 6.22                     | -                          |        | 960.051              | 0%   | -        | -             | -         | 258.92            |
| 207 | Kay Kai          | F   | Khmer       | Workers Dispatched | SEK        | 49.81        | -     |              |              | 12.81 |                           |             | 9.78      | 1.88      | 1.88 | -     | 4.80 | 72.40                                      | 294.885   |              |                          | -                          |        | 292.713              | 0%   | -        | -             | -         | 80.97             |
| 208 | Ngan Nana        | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 10.67 |                           |             | 84.05     | 6.73      | 7.00 | 14.40 | 4.00 | 289.72                                     | 1,180.030 | 2.31         | 7.50                     | -                          |        | 1,171.338            | 0%   | -        | -             | -         | 307.45            |
| 209 | Tang Steynath    | F   | Khmer       | Workers Dispatched | SEK        | 142.31       | -     |              |              |       |                           |             | 94.02     | 5.38      | 5.38 | 15.20 | 0.80 | 236.33                                     | 962.572   |              |                          | -                          |        | 955.482              | 0%   | -        | -             | -         | 247.90            |
| 210 | Chan Lala        | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              |       |                           |             | 72.04     | 5.92      | 7.00 | 16.00 | -    | 267.04                                     | 1,087.654 | 2.11         |                          | -                          |        | 1,079.643            | 0%   | -        | -             | -         | 279.96            |
| 211 | Dy Vannet        | F   | Khmer       | Workers Dispatched | SEK        | 177.88       | -     |              |              | 10.67 |                           |             | 91.05     | 6.46      | 7.00 | 13.60 | 4.80 | 279.60                                     | 1,138.811 | 2.36         |                          | -                          |        | 1,130.423            | 0%   | -        | -             | -         | 297.86            |
| 212 | Soy Vann Ra      | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 25.62 |                           |             | 5.78      | 7.00      | 7.00 | 3.20  | 9.60 | 226.40                                     | 922.127   |              |                          | -                          |        | 915.335              | 0%   | -        | -             | -         | 250.00            |
| 213 | Phoum Nysa       | F   | Khmer       | Workers Dispatched | SEK        | 177.88       | -     |              |              |       |                           |             | 96.03     | 6.73      | 7.00 | 18.40 | 0.80 | 273.91                                     | 1,115.635 |              |                          | -                          |        | 1,107.418            | 0%   | -        | -             | -         | 288.44            |
| 214 | Moch Choni       | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 10.67 |                           |             | 94.68     | 7.00      | 7.00 | 15.20 | 4.80 | 300.35                                     | 1,223.326 |              |                          | -                          |        | 1,214.315            | 0%   | -        | -             | -         | 319.15            |
| 215 | Chini Kamlaa     | F   | Khmer       | Workers Dispatched | SEK        | 177.88       | -     |              |              | 25.62 |                           |             | 10.56     | 6.73      | 7.00 | 9.60  | 9.60 | 214.06                                     | 871.866   |              |                          | -                          |        | 865.445              | 0%   | -        | -             | -         | 237.39            |
| 216 | Sak Soy Nich     | F   | Khmer       | Workers Dispatched | SEK        | 99.62        | -     |              |              | 12.81 |                           |             | 10.67     | 3.77      | 4.31 | 5.60  | 4.80 | 123.10                                     | 501.386   |              |                          | -                          |        | 497.693              | 0%   | -        | -             | -         | 135.98            |
| 217 | Chini Kamla      | F   | Khmer       | Workers Dispatched | SEK        | 170.77       | -     |              |              |       |                           |             | 72.58     | 6.46      | 7.00 | 17.60 | 0.80 | 243.35                                     | 991.165   | 1.92         |                          | -                          |        | 983.864              | 0%   | -        | -             | -         | 257.61            |
| 218 | Phan Sang Vat    | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 25.62 |                           |             | 32.24     | 7.00      | 7.00 | 9.60  | 9.60 | 252.86                                     | 1,029.899 | 2.01         |                          | -                          |        | 1,022.313            | 0%   | -        | -             | -         | 276.46            |
| 219 | Leant Sopha      | F   | Khmer       | Workers Dispatched | SEK        | 185.00       | 10.00 |              |              | 10.67 |                           |             | 75.80     | 7.00      | 7.00 | 15.20 | 4.00 | 281.47                                     | 1,146.427 | 2.21         | 7.18                     | -                          |        | 1,137.983            | 0%   | -        | -             | -         | 299.47            |
| 220 | Sot Lin          | F   | Khmer       | Workers Dispatched | SEK        | 128.08       | 6.92  |              |              | 10.67 |                           |             | 13.72     | 4.85      | 4.85 | 14.40 | 4.00 | 159.39                                     | 649.195   | 1.23         | 3.99                     | -                          |        | 644.414              | 0%   | -        | -             | -         | 173.08            |

| No. | Name of Employee | Sex | Nationality | Position           | TPO Tenant | Basic Salary |       | Atwood Bonus | Salary Bonus |      | Bonus 30% for Night shift | Skill Bonus | Over Time | Allowance |      |           |        | Total Salary Base for calculate TOS & NSNF |                  | Total Salary |      | NSNF 0.8% Risk Insurance | NSNF 2.6% Health Insurance | Relate | TOS Calculation Base | Tax Rate | Tax on Salary | Total TOS | Salary to be paid |
|-----|------------------|-----|-------------|--------------------|------------|--------------|-------|--------------|--------------|------|---------------------------|-------------|-----------|-----------|------|-----------|--------|--------------------------------------------|------------------|--------------|------|--------------------------|----------------------------|--------|----------------------|----------|---------------|-----------|-------------------|
|     |                  |     |             |                    |            | US\$         | US\$  |              | US\$         | US\$ |                           |             |           | US\$      | US\$ | Transport | Living | Day Shift Food                             | Night Shift Food | US\$         | US\$ |                          |                            |        |                      |          |               |           |                   |
| 221 | Mouan Mouy       | F   | Khmer       | Workers Dispatched | SEK        | 128.08       | 6.92  |              |              |      |                           |             | 33.55     | 4.85      | 4.85 | 10.40     | -      | 168.55                                     | 686.504          | 1.33         | 4.31 | -                        | -                          | -      | 681.448              | 0%       | -             | -         | 178.24            |
| 222 | Hou Leukia       | F   | Khmer       | Workers Dispatched | SEK        | 120.96       | -     |              |              |      |                           |             | 16.34     | 4.58      | 4.85 | 11.20     | -      | 137.30                                     | 559.223          | 1.13         | 3.67 | -                        | -                          | -      | 555.104              | 0%       | -             | -         | 146.72            |
| 223 | Chham Lyda       | F   | Khmer       | Workers Dispatched | SEK        | 128.08       | 6.92  |              |              |      |                           |             | 9.34      | 4.85      | 4.85 | 14.40     | -      | 144.34                                     | 587.897          | 1.13         | 3.67 | -                        | -                          | -      | 583.567              | 0%       | -             | -         | 154.03            |
| 224 | Pean Thearin     | F   | Khmer       | Workers Dispatched | SEK        | 128.08       | 6.92  |              |              |      | 10.67                     |             | 15.41     | 4.85      | 4.85 | 10.40     | 4.00   | 161.08                                     | 656.079          | 1.33         | 4.31 | -                        | -                          | -      | 651.246              | 0%       | -             | -         | 174.77            |
| 225 | Pean Thearath    | F   | Khmer       | Workers Dispatched | SEK        | 128.08       | 6.92  |              |              |      |                           |             | 50.83     | 4.85      | 4.85 | 14.40     | -      | 185.83                                     | 756.886          | 1.52         | 4.95 | -                        | -                          | -      | 751.311              | 0%       | -             | -         | 195.52            |
| 226 | Sam Leukia       | F   | Khmer       | Workers Dispatched | SEK        | 128.08       | 6.92  |              |              |      |                           |             | 8.98      | 4.85      | 4.85 | 10.40     | -      | 143.98                                     | 586.431          | 1.13         | 3.67 | -                        | -                          | -      | 582.111              | 0%       | -             | -         | 151.67            |
| 227 | Chham Oni        | F   | Khmer       | Workers Dispatched | SEK        | 128.08       | 6.92  |              |              |      | 10.67                     |             | 57.99     | 4.85      | 4.85 | 14.40     | 4.80   | 203.66                                     | 829.507          | 1.62         | 5.27 | -                        | -                          | -      | 823.997              | 0%       | -             | -         | 218.15            |
| 228 | Petan Saloni     | F   | Khmer       | Workers Dispatched | SEK        | 42.69        | 2.31  |              |              |      |                           |             | -         | 1.62      | 1.62 | 4.80      | -      | 45.00                                      | 183.285          | 0.39         | 1.28 | -                        | -                          | -      | 181.935              | 0%       | -             | -         | 48.23             |
| 229 | Philly Chanthly  | F   | Khmer       | Workers Dispatched | SEK        | 42.69        | 2.31  |              |              |      |                           |             | -         | 1.62      | 1.62 | 4.80      | -      | 45.00                                      | 183.285          | 0.39         | 1.28 | -                        | -                          | -      | 181.935              | 0%       | -             | -         | 48.23             |
| 230 | Hang Sakhang     | F   | Khmer       | Workers Dispatched | SEK        | 42.69        | 2.31  |              |              |      |                           |             | -         | 1.62      | 1.62 | 4.80      | -      | 45.00                                      | 183.285          | 0.39         | 1.28 | -                        | -                          | -      | 181.935              | 0%       | -             | -         | 48.23             |
| 231 | Phy Sakly        | F   | Khmer       | Workers Dispatched | SEK        | 42.69        | 2.31  |              |              |      |                           |             | -         | 1.62      | 1.62 | 4.80      | -      | 45.00                                      | 183.285          | 0.39         | 1.28 | -                        | -                          | -      | 181.935              | 0%       | -             | -         | 48.23             |
| 232 | Hun Leakana      | F   | Khmer       | Workers Dispatched | SEK        | 42.69        | 2.31  |              |              |      |                           |             | -         | 1.62      | 1.62 | 4.80      | -      | 45.00                                      | 183.285          | 0.39         | 1.28 | -                        | -                          | -      | 181.935              | 0%       | -             | -         | 48.23             |
| 233 | Nao Rinda        | F   | Khmer       | Workers Dispatched | SEK        | 42.69        | 2.31  |              |              |      |                           |             | -         | 1.62      | 1.62 | 4.80      | -      | 45.00                                      | 183.285          | 0.39         | 1.28 | -                        | -                          | -      | 181.935              | 0%       | -             | -         | 48.23             |
| 234 | Khmer Sinat      | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -     |              |              |      |                           |             | 30.14     | 5.65      | 7.00 | 10.50     |        | 198.22                                     | 807.350          | 1.62         | 5.27 | -                        | -                          | -      | 801.403              | 0%       | -             | -         | 210.87            |
| 235 | Vann Sakulol     | F   | Khmer       | Workers Dispatched | CSI        | 95.00        |       |              |              |      |                           |             | -         |           |      |           |        | 95.00                                      | 386.935          | -            | -    | -                        | -                          | -      | 384.085              | 0%       | -             | -         | 95.00             |
| 236 | Hun Minet        | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 43.85     | 6.46      | 7.00 | 12.00     |        | 243.85                                     | 993.201          | 1.92         | 6.22 | -                        | -                          | -      | 985.886              | 0%       | -             | -         | 257.31            |
| 237 | An Kasey         | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | -         | 6.46      | 7.00 | 12.00     |        | 200.00                                     | 814.600          | 1.62         | 5.27 | -                        | -                          | -      | 808.600              | 0%       | -             | -         | 213.46            |
| 238 | Nys Sina         | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -     |              |              |      |                           |             | 35.63     | 5.92      | 7.00 | 11.00     |        | 218.32                                     | 889.217          | 1.72         | 5.59 | -                        | -                          | -      | 882.668              | 0%       | -             | -         | 231.24            |
| 239 | La Thya          | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | -         | 6.19      | 7.00 | 11.50     |        | 200.00                                     | 814.600          | 1.62         | 5.27 | -                        | -                          | -      | 808.600              | 0%       | -             | -         | 213.19            |
| 240 | Nis Sina         | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 43.85     | 6.73      | 7.00 | 12.50     |        | 243.85                                     | 993.201          | 1.92         | 6.22 | -                        | -                          | -      | 985.886              | 0%       | -             | -         | 257.58            |
| 241 | Seng Sengya      | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -     |              |              |      |                           |             | 27.40     | 3.77      | 7.00 | 7.00      |        | 195.48                                     | 796.190          | 1.52         | 4.95 | -                        | -                          | -      | 790.326              | 0%       | -             | -         | 206.25            |
| 242 | Pon Sey La       | M   | Khmer       | Workers Dispatched | CSI        | 260.00       | 10.00 |              |              |      |                           |             | 60.00     | 6.46      | 7.00 | 12.00     |        | 330.00                                     | 1,344.090        | 2.36         | 7.66 | -                        | -                          | -      | 1,334.190            | 5%       | 1.710         | 0.42      | 343.04            |
| 243 | Von Chhang       | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 32.88     | 5.92      | 7.00 | 11.00     |        | 232.88                                     | 948.520          | 1.82         | 5.90 | -                        | -                          | -      | 941.534              | 0%       | -             | -         | 245.80            |
| 244 | On Sengy         | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | -         | 6.19      | 7.00 | 11.50     |        | 200.00                                     | 814.600          | 1.62         | 5.27 | -                        | -                          | -      | 808.600              | 0%       | -             | -         | 213.19            |
| 245 | Hun Lathoy       | F   | Khmer       | Workers Dispatched | CSI        | 21.92        | -     |              |              |      |                           |             | 2.74      | 0.54      | 0.81 | 1.00      |        | 24.66                                      | 100.440          |              |      | -                        | -                          | -      | 99.700               | 0%       | -             | -         | 26.01             |
| 246 | Hun Kutha        | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -     |              |              |      |                           |             | 27.40     | 5.12      | 7.00 | 9.50      |        | 210.09                                     | 855.697          | 1.72         | 5.59 | -                        | -                          | -      | 849.394              | 0%       | -             | -         | 222.21            |
| 247 | Lay Bophol       | F   | Khmer       | Workers Dispatched | CSI        | 175.38       | -     |              |              |      |                           |             | 38.37     | 5.65      | 7.00 | 10.50     |        | 213.75                                     | 870.604          | 1.72         | 5.59 | -                        | -                          | -      | 864.191              | 0%       | -             | -         | 226.40            |
| 248 | Kung Sakrang     | F   | Khmer       | Workers Dispatched | CSI        | 124.23       | -     |              |              |      |                           |             | -         | 1.88      | 4.58 | 3.50      |        | 124.23                                     | 505.989          | 1.72         | 5.59 | -                        | -                          | -      | 502.262              | 0%       | -             | -         | 130.69            |
| 249 | Heng Khuthon     | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 41.11     | 6.19      | 7.00 | 11.50     |        | 241.11                                     | 982.041          | 1.92         | 6.22 | -                        | -                          | -      | 974.808              | 0%       | -             | -         | 254.30            |
| 250 | Don Leukha       | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 38.37     | 5.92      | 7.00 | 11.00     |        | 238.37                                     | 970.881          | 1.82         | 5.90 | -                        | -                          | -      | 963.730              | 0%       | -             | -         | 251.29            |
| 251 | Yan Phalla       | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 41.11     | 6.19      | 7.00 | 11.50     |        | 241.11                                     | 982.041          | 1.92         | 6.22 | -                        | -                          | -      | 974.808              | 0%       | -             | -         | 254.30            |
| 252 | Chan Sreylin     | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 38.37     | 6.19      | 7.00 | 11.50     |        | 238.37                                     | 970.881          | 1.82         | 5.90 | -                        | -                          | -      | 963.730              | 0%       | -             | -         | 251.56            |
| 253 | Phak Chankeng    | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 43.85     | 5.92      | 7.00 | 11.00     |        | 243.85                                     | 993.201          | 1.92         | 6.22 | -                        | -                          | -      | 985.886              | 0%       | -             | -         | 256.77            |
| 254 | Mab Miny         | M   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 41.11     | 5.65      | 7.00 | 10.50     |        | 241.11                                     | 982.041          | 1.92         | 6.22 | -                        | -                          | -      | 974.808              | 0%       | -             | -         | 253.76            |
| 255 | Kocum Sokun      | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 41.11     | 6.19      | 7.00 | 11.50     |        | 241.11                                     | 982.041          | 1.92         | 6.22 | -                        | -                          | -      | 974.808              | 0%       | -             | -         | 254.30            |
| 256 | Sok Sokunthun    | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | 43.85     | 6.19      | 7.00 | 11.50     |        | 243.85                                     | 993.201          | 1.92         | 6.22 | -                        | -                          | -      | 985.886              | 0%       | -             | -         | 257.04            |
| 257 | Seng Sakka       | F   | Khmer       | Workers Dispatched | CSI        | 138.85       | -     |              |              |      |                           |             | 27.40     | 4.58      | 7.00 | 8.50      |        | 166.25                                     | 677.136          | 1.33         | 4.31 | -                        | -                          | -      | 672.149              | 0%       | -             | -         | 177.83            |
| 258 | Chhun Sivou      | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |              |              |      |                           |             | -         | 6.73      | 7.00 | 12.50     |        | 200.00                                     | 814.600          | 1.62         | 5.27 | -                        | -                          | -      | 808.600              | 0%       | -             | -         | 213.73            |



| No  | Name of Employee | Sex | Nationality | Position           | TPO Tenant | Basic Salary | Attend Bonus | Safety Bonus | Bonus 30% for Night Shift | Shift Bonus | Over Time | Allowance |        |           |                  | Total Salary Base for calculate TOS & NSF | Total Salary | NSF 0.8% Risk Insurance | NSF 2.6% Health Insurance | Rebate | TOS Calculation Base | Tax Rate | Tax on Salary | Total TOS | Salary to be paid |
|-----|------------------|-----|-------------|--------------------|------------|--------------|--------------|--------------|---------------------------|-------------|-----------|-----------|--------|-----------|------------------|-------------------------------------------|--------------|-------------------------|---------------------------|--------|----------------------|----------|---------------|-----------|-------------------|
|     |                  |     |             |                    |            | US\$         | US\$         | US\$         | US\$                      | US\$        | US\$      | Transport | Living | Day Shift | Food Night Shift | US\$                                      | Red          | USD                     | USD                       | Red    | Red                  | %        | Red           | US\$      | US\$              |
| 259 | Han Srey Ja      | F   | Khmer       | Workers Dispatched | CSI        | 73.08        | -            | -            | -                         | -           | 8.22      | 1.88      | 2.96   | 3.50      | -                | 81.30                                     | 331.135      | -                       | -                         | -      | 328.696              | 0%       | -             | -         | 86.15             |
| 260 | Ol Samnuka       | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 41.11     | 6.19      | 7.00   | 11.50     | -                | 241.11                                    | 982.041      | 1.92                    | 6.22                      | -      | 974.808              | 0%       | -             | -         | 254.30            |
| 261 | Seum Chhavan     | M   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 262 | Chhorn Kanla     | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | -         | 7.00      | 7.00   | 13.00     | -                | 200.00                                    | 814.600      | 1.62                    | 5.27                      | -      | 808.600              | 0%       | -             | -         | 214.00            |
| 263 | Kim Kosal        | M   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 43.85     | 6.73      | 7.00   | 12.50     | -                | 243.85                                    | 993.201      | 1.92                    | 6.22                      | -      | 985.886              | 0%       | -             | -         | 257.58            |
| 264 | Sam Sakhearn     | M   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 265 | Seang Lau        | M   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 266 | Phan Vannak      | M   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 267 | Ly Soklin        | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -            | -            | -                         | -           | 41.11     | 6.73      | 7.00   | 12.50     | -                | 223.80                                    | 911.537      | 1.82                    | 5.90                      | -      | 904.833              | 0%       | -             | -         | 237.53            |
| 268 | Kuon Khon        | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 269 | Reum Chhanna     | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 43.85     | 6.73      | 7.00   | 12.50     | -                | 243.85                                    | 993.201      | 1.92                    | 6.22                      | -      | 985.886              | 0%       | -             | -         | 257.58            |
| 270 | Lout Phra        | M   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 41.11     | 6.73      | 7.00   | 12.50     | -                | 241.11                                    | 982.041      | 1.92                    | 6.22                      | -      | 974.808              | 0%       | -             | -         | 254.84            |
| 271 | Chhan Steyga     | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 272 | Ling Thara       | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 43.85     | 6.73      | 7.00   | 12.50     | -                | 243.85                                    | 993.201      | 1.92                    | 6.22                      | -      | 985.886              | 0%       | -             | -         | 257.58            |
| 273 | Sot Soplin       | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -            | -            | -                         | -           | 38.37     | 6.73      | 7.00   | 11.50     | -                | 211.93                                    | 863.191      | 1.72                    | 5.59                      | -      | 856.833              | 0%       | -             | -         | 225.12            |
| 274 | An Sorim         | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 35.63     | 6.19      | 7.00   | 12.50     | -                | 238.37                                    | 970.881      | 1.92                    | 6.22                      | -      | 963.730              | 0%       | -             | -         | 252.10            |
| 275 | Korin Khan       | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -            | -            | -                         | -           | 35.63     | 6.19      | 7.00   | 11.50     | -                | 218.32                                    | 889.217      | 1.72                    | 5.59                      | -      | 882.668              | 0%       | -             | -         | 231.51            |
| 276 | Seng Butum       | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 35.63     | 6.46      | 7.00   | 12.00     | -                | 235.63                                    | 959.721      | 1.92                    | 6.22                      | -      | 952.652              | 0%       | -             | -         | 249.09            |
| 277 | Hun Pasy         | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 278 | Meas Lai         | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -            | -            | -                         | -           | 32.88     | 6.19      | 7.00   | 11.50     | -                | 200.96                                    | 818.510      | 1.62                    | 5.27                      | -      | 812.481              | 0%       | -             | -         | 214.15            |
| 279 | Sam Sio          | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -            | -            | -                         | -           | 43.85     | 6.19      | 7.00   | 11.50     | -                | 211.93                                    | 863.191      | 1.72                    | 5.59                      | -      | 856.833              | 0%       | -             | -         | 225.12            |
| 280 | Jai Steyoth      | F   | Khmer       | Workers Dispatched | CSI        | 29.23        | -            | -            | -                         | -           | 8.22      | 1.08      | 1.08   | 2.00      | -                | 37.45                                     | 152.534      | -                       | -                         | -      | 151.410              | 0%       | -             | -         | 39.60             |
| 281 | Sok Sareum       | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -            | -            | -                         | -           | 32.88     | 6.19      | 7.00   | 11.50     | -                | 200.96                                    | 818.510      | 1.62                    | 5.27                      | -      | 812.481              | 0%       | -             | -         | 214.15            |
| 282 | Sam Ren          | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 283 | Nuon Ley         | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 43.85     | 6.73      | 7.00   | 12.50     | -                | 243.85                                    | 993.201      | 1.92                    | 6.22                      | -      | 985.886              | 0%       | -             | -         | 257.58            |
| 284 | Soy Nin          | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 43.85     | 6.73      | 7.00   | 12.50     | -                | 243.85                                    | 993.201      | 1.92                    | 6.22                      | -      | 985.886              | 0%       | -             | -         | 257.58            |
| 285 | Soy Nung         | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 43.85     | 6.73      | 7.00   | 12.50     | -                | 243.85                                    | 993.201      | 1.92                    | 6.22                      | -      | 985.886              | 0%       | -             | -         | 257.58            |
| 286 | Duk Pou          | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 38.37     | 5.92      | 7.00   | 11.00     | -                | 238.37                                    | 970.881      | 1.92                    | 6.22                      | -      | 963.730              | 0%       | -             | -         | 251.29            |
| 287 | Tok Kintan       | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 288 | Red Sakry        | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -            | -            | -                         | -           | 30.14     | 6.19      | 7.00   | 11.50     | -                | 212.83                                    | 866.857      | 1.72                    | 5.59                      | -      | 860.472              | 0%       | -             | -         | 226.02            |
| 289 | Sok Mak          | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 46.59     | 7.00      | 7.00   | 13.00     | -                | 246.59                                    | 1,004.361    | 2.01                    | 6.54                      | -      | 996.963              | 0%       | -             | -         | 260.59            |
| 290 | Pant Mon         | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 43.85     | 6.46      | 7.00   | 12.00     | -                | 243.85                                    | 993.201      | 1.92                    | 6.22                      | -      | 985.886              | 0%       | -             | -         | 257.31            |
| 291 | Koen Roth        | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 41.11     | 7.00      | 7.00   | 13.00     | -                | 241.11                                    | 982.041      | 1.92                    | 6.22                      | -      | 974.808              | 0%       | -             | -         | 255.11            |
| 292 | Heig Reaksa      | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -            | -            | -                         | -           | -         | 5.92      | 7.00   | 11.00     | -                | 168.08                                    | 684.590      | 1.33                    | 4.31                      | -      | 679.547              | 0%       | -             | -         | 181.00            |
| 293 | San Leak         | F   | Khmer       | Workers Dispatched | CSI        | 73.08        | -            | -            | -                         | -           | 2.74      | 0.54      | 7.00   | 1.00      | -                | 75.82                                     | 308.815      | 0.64                    | 2.07                      | -      | 306.540              | 0%       | -             | -         | 83.36             |
| 294 | Chann Kuntisa    | F   | Khmer       | Workers Dispatched | CSI        | 175.38       | -            | -            | -                         | -           | 38.37     | 5.92      | 7.00   | 11.00     | -                | 213.75                                    | 870.604      | 1.72                    | 5.59                      | -      | 864.191              | 0%       | -             | -         | 226.67            |
| 295 | Yen Chhannan     | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -            | -            | -                         | -           | 43.85     | 6.73      | 7.00   | 12.50     | -                | 236.54                                    | 922.697      | 1.82                    | 5.90                      | -      | 915.901              | 0%       | -             | -         | 240.27            |
| 296 | Kao Samli        | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00        | -            | -                         | -           | 43.85     | 6.73      | 7.00   | 12.50     | -                | 243.85                                    | 993.201      | 1.92                    | 6.22                      | -      | 985.886              | 0%       | -             | -         | 257.58            |

| No  | Name of Employee  | Sex | Nationality | Position           | TPO Tenant | Basic Salary |       | Atand Bonus | Salary Bonus | Bonus 30% for Night shift | Skill Bonus | Over Time | Allowance |        |                |                  | Total Salary Base for calculate TOS & NSNF |      | Total Salary | NSNF 0.8% Risk Insurance | NSNF 2.6% Health Insurance | Rebate  | TOS Calculation Base | Tax Rate | Tax on Salary | Total TOS | Salary to be paid |
|-----|-------------------|-----|-------------|--------------------|------------|--------------|-------|-------------|--------------|---------------------------|-------------|-----------|-----------|--------|----------------|------------------|--------------------------------------------|------|--------------|--------------------------|----------------------------|---------|----------------------|----------|---------------|-----------|-------------------|
|     |                   |     |             |                    |            | US\$         | US\$  |             |              |                           |             |           | Transport | Living | Day Shift Food | Night Shift Food | US\$                                       | US\$ |              |                          |                            |         |                      |          |               |           |                   |
| 297 | Kang Ravy         | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |             |              |                           |             | 46.59     | 6.73      | 7.00   | 12.50          | 246.59           | 1,004.361                                  | 2.01 | 6.54         | -                        |                            | 996,963 | 0%                   | -        | -             | 260.32    |                   |
| 298 | Ly Sak            | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -     |             |              |                           |             | 38.37     | 5.38      | 7.00   | 10.00          | 221.06           | 900.377                                    | 1.82 | 5.90         | -                        |                            | 893,746 | 0%                   | -        | -             | 233.44    |                   |
| 299 | Yeak Soka         | F   | Khmer       | Workers Dispatched | CSI        | 175.38       | -     |             |              |                           |             | 32.88     | 5.92      | 7.00   | 11.00          | 208.26           | 848.243                                    | 1.62 | 5.27         | -                        |                            | 841,995 | 0%                   | -        | -             | 221.18    |                   |
| 300 | Dy Steymao        | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |             |              |                           |             | 43.85     | 7.00      | 7.00   | 13.00          | 243.85           | 993.201                                    | 1.92 | 6.22         | -                        |                            | 985,886 | 0%                   | -        | -             | 257.85    |                   |
| 301 | Ly Norm           | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |             |              |                           |             | 38.37     | 7.00      | 7.00   | 13.00          | 238.37           | 970.881                                    | 1.92 | 6.22         | -                        |                            | 963,730 | 0%                   | -        | -             | 252.37    |                   |
| 302 | Hean Chanhong     | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |             |              |                           |             | 32.88     | 6.19      | 7.00   | 11.50          | 232.88           | 948.520                                    | 1.82 | 5.90         | -                        |                            | 941,534 | 0%                   | -        | -             | 246.07    |                   |
| 303 | Sang Chou Dy      | F   | Khmer       | Workers Dispatched | CSI        | 190.00       | 10.00 |             |              |                           |             | 43.85     | 7.00      | 7.00   | 13.00          | 243.85           | 993.201                                    | 1.92 | 6.22         | -                        |                            | 985,886 | 0%                   | -        | -             | 257.85    |                   |
| 304 | Chouan Vicheta    | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -     |             |              |                           |             | 32.88     | 5.92      | 7.00   | 11.00          | 200.96           | 818.510                                    | 1.62 | 5.27         | -                        |                            | 812,481 | 0%                   | -        | -             | 213.88    |                   |
| 305 | San Phleam        | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -     |             |              |                           |             | 35.63     | 5.92      | 7.00   | 11.00          | 203.71           | 829.711                                    | 1.62 | 5.27         | -                        |                            | 823,600 | 0%                   | -        | -             | 216.63    |                   |
| 306 | Toung Kintiang    | F   | Khmer       | Workers Dispatched | CSI        | 168.08       | -     |             |              |                           |             | 35.63     | 6.19      | 7.00   | 11.50          | 203.71           | 829.711                                    | 1.62 | 5.27         | -                        |                            | 823,600 | 0%                   | -        | -             | 216.90    |                   |
| 307 | Heng Saupheang    | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -     |             |              |                           |             | 38.37     | 6.46      | 7.00   | 12.00          | 221.06           | 900.377                                    | 1.82 | 5.90         | -                        |                            | 893,746 | 0%                   | -        | -             | 234.52    |                   |
| 308 | Tan Steyda        | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -     |             |              |                           |             | 35.63     | 6.73      | 7.00   | 12.50          | 218.32           | 889.217                                    | 1.72 | 5.59         | -                        |                            | 882,668 | 0%                   | -        | -             | 232.05    |                   |
| 309 | Meng Sonnang      | F   | Khmer       | Workers Dispatched | CSI        | 182.69       | -     |             |              |                           |             | 35.63     | 6.46      | 7.00   | 12.00          | 218.32           | 889.217                                    | 1.72 | 5.59         | -                        |                            | 882,668 | 0%                   | -        | -             | 231.78    |                   |
| 310 | Duong Sakthia     | F   | Khmer       | Workers Dispatched | CSI        | 189.42       | 10.00 |             |              |                           |             | 40.98     | 6.19      | 7.00   | 11.50          | 240.40           | 979.149                                    | 1.92 | 6.22         | -                        |                            | 971,937 | 0%                   | -        | -             | 253.59    |                   |
| 311 | Pham Sunny        | F   | Khmer       | Workers Dispatched | CSI        | 189.42       | 10.00 |             |              |                           |             | 27.32     | 6.73      | 7.00   | 12.50          | 226.74           | 923.512                                    | 1.82 | 5.90         | -                        |                            | 916,710 | 0%                   | -        | -             | 240.47    |                   |
| 312 | San Dany          | F   | Khmer       | Workers Dispatched | CSI        | 182.14       | -     |             |              |                           |             | 38.25     | 6.73      | 7.00   | 12.50          | 220.39           | 897.648                                    | 1.72 | 5.59         | -                        |                            | 891,037 | 0%                   | -        | -             | 234.12    |                   |
| 313 | Poung Kinsat      | F   | Khmer       | Workers Dispatched | CSI        | 174.86       | -     |             |              |                           |             | 43.71     | 6.46      | 7.00   | 12.00          | 218.57           | 890.236                                    | 1.72 | 5.59         | -                        |                            | 883,679 | 0%                   | -        | -             | 232.03    |                   |
| 314 | Chhouen Sapharath | F   | Khmer       | Workers Dispatched | CSI        | 174.86       | -     |             |              |                           |             | 35.52     | 6.46      | 7.00   | 12.00          | 210.38           | 856.878                                    | 1.72 | 5.59         | -                        |                            | 850,566 | 0%                   | -        | -             | 223.84    |                   |
| 315 | Rath Sareab       | F   | Khmer       | Workers Dispatched | CSI        | 174.86       | -     |             |              |                           |             | 43.71     | 6.46      | 7.00   | 12.00          | 218.57           | 890.236                                    | 1.72 | 5.59         | -                        |                            | 883,679 | 0%                   | -        | -             | 232.03    |                   |
| 316 | Phouam Sanbath    | F   | Khmer       | Workers Dispatched | CSI        | 182.14       | -     |             |              |                           |             | 38.25     | 6.46      | 7.00   | 12.00          | 220.39           | 897.648                                    | 1.72 | 5.59         | -                        |                            | 891,037 | 0%                   | -        | -             | 233.85    |                   |
| 317 | Suan Dalin        | F   | Khmer       | Workers Dispatched | CSI        | 189.42       | 10.00 |             |              |                           |             | 46.45     | 7.00      | 7.00   | 13.00          | 245.87           | 1,001.429                                  | 2.01 | 6.54         | -                        |                            | 994,052 | 0%                   | -        | -             | 259.87    |                   |
| 318 | Khmer Softy       | F   | Khmer       | Workers Dispatched | CSI        | 182.14       | -     |             |              |                           |             | 24.59     | 5.65      | 7.00   | 10.50          | 206.73           | 842.011                                    | 1.62 | 5.27         | -                        |                            | 835,809 | 0%                   | -        | -             | 219.38    |                   |
| 319 | Nhor Cham         | M   | Khmer       | Workers Dispatched | CSI        | 135.19       | -     |             |              |                           |             | 26.68     | 5.12      | 5.65   | 9.50           | 161.87           | 659.297                                    |      |              | -                        |                            | 654,440 | 0%                   | -        | -             | 172.64    |                   |
| 320 | Tep Chanthou      | M   | Khmer       | Workers Dispatched | CSI        | 163.65       | -     |             |              |                           |             | 42.69     | 6.19      | 7.00   | 11.50          | 206.34           | 840.423                                    | 1.62 | 5.27         | -                        |                            | 834,233 | 0%                   | -        | -             | 219.53    |                   |
| 321 | Vann Niminh       | M   | Khmer       | Workers Dispatched | CSI        | 170.77       | -     |             |              |                           |             | 32.02     | 6.46      | 7.00   | 12.00          | 202.79           | 825.964                                    | 1.62 | 5.27         | -                        |                            | 819,880 | 0%                   | -        | -             | 216.25    |                   |
| 322 | Sak Channa        | M   | Khmer       | Workers Dispatched | CSI        | 170.77       | -     |             |              |                           |             | 37.36     | 6.46      | 7.00   | 12.00          | 208.13           | 847.713                                    | 1.62 | 5.27         | -                        |                            | 841,470 | 0%                   | -        | -             | 221.59    |                   |
| 323 | TEM SREYNET       | F   | Khmer       | Workers Dispatched | Y&C        | 190.00       | 10.00 |             |              |                           |             | 10.96     | 6.33      | 7.00   | 16.00          | 210.96           | 859.240                                    | 1.72 | 5.59         | -                        |                            | 852,911 | 0%                   | -        | -             | 224.29    |                   |
| 324 | HORM CHANTY       | F   | Khmer       | Workers Dispatched | Y&C        | 190.00       | 10.00 |             |              |                           |             | 12.79     | 7.00      | 7.00   | 9.60           | 212.79           | 866.694                                    | 1.72 | 5.59         | -                        |                            | 860,310 | 0%                   | -        | -             | 226.79    |                   |
| 325 | OK SAVRY          | F   | Khmer       | Workers Dispatched | Y&C        | 190.00       | 10.00 |             |              |                           |             | 16.44     | 7.00      | 7.00   | 17.60          | 216.44           | 881.560                                    | 1.72 | 5.59         | -                        |                            | 875,067 | 0%                   | -        | -             | 230.44    |                   |
| 326 | SAM SOPHEAKKDEY   | F   | Khmer       | Workers Dispatched | Y&C        | 190.00       | 10.00 |             |              |                           |             | 16.44     | 7.00      | 7.00   | 18.40          | 216.44           | 881.560                                    | 1.72 | 5.59         | -                        |                            | 875,067 | 0%                   | -        | -             | 230.44    |                   |
| 327 | RY THANY          | F   | Khmer       | Workers Dispatched | Y&C        | 190.00       | 10.00 |             |              |                           |             | 8.22      | 6.73      | 7.00   | 17.60          | 208.22           | 848.080                                    | 1.62 | 5.27         | -                        |                            | 841,833 | 0%                   | -        | -             | 221.95    |                   |
| 328 | MAO RACHHANN      | M   | Khmer       | Workers Dispatched | Y&C        | 203.85       | 10.00 |             |              |                           |             | 17.64     | 6.60      | 7.00   | 17.60          | 231.49           | 942.859                                    | 1.82 | 5.90         | -                        |                            | 935,914 | 0%                   | -        | -             | 245.09    |                   |
| 329 | YEAN RATH         | M   | Khmer       | Workers Dispatched | Y&C        | 190.00       | 10.00 |             |              |                           |             | 16.44     | 7.00      | 7.00   | 18.40          | 216.44           | 881.560                                    | 1.72 | 5.59         | -                        |                            | 875,067 | 0%                   | -        | -             | 230.44    |                   |
| 330 | VAN PHANTH        | M   | Khmer       | Workers Dispatched | Y&C        | 190.00       | 10.00 |             |              |                           |             | 10.96     | 7.00      | 7.00   | 18.40          | 210.96           | 859.240                                    | 1.72 | 5.59         | -                        |                            | 852,911 | 0%                   | -        | -             | 224.96    |                   |
| 331 | KIM CHANRY        | F   | Khmer       | Workers Dispatched | Y&C        | 187.88       | 10.00 |             |              |                           |             | 12.73     | 7.00      | 7.00   | 9.60           | 210.61           | 857.815                                    | 1.72 | 5.59         | -                        |                            | 851,496 | 0%                   | -        | -             | 224.61    |                   |
| 332 | ITH SITA          | F   | Khmer       | Workers Dispatched | Y&C        | 187.88       | 10.00 |             |              |                           |             | 13.55     | 7.00      | 7.00   | 18.40          | 211.43           | 861.154                                    | 1.72 | 5.59         | -                        |                            | 854,811 | 0%                   | -        | -             | 225.43    |                   |
| 333 | CHHOEUN SOVANDY   | F   | Khmer       | Workers Dispatched | Y&C        | 187.88       | 10.00 |             |              |                           |             | 16.26     | 6.87      | 7.00   | 16.80          | 214.14           | 872.192                                    | 1.72 | 5.59         | -                        |                            | 865,768 | 0%                   | -        | -             | 228.01    |                   |
| 334 | THORN THEARY      | F   | Khmer       | Workers Dispatched | Y&C        | 187.88       | 10.00 |             |              |                           |             | 12.73     | 7.00      | 7.00   | 9.60           | 210.61           | 857.815                                    | 1.72 | 5.59         | -                        |                            | 851,496 | 0%                   | -        | -             | 224.61    |                   |

| No.   | Name of Employee | Sex | Nationality | Position           | TPO Tenant | Basic Salary | Attend Bonus | Salary Bonus | Bonus 30% for Night shift | Skill Bonus | Over Time | Allowance |          |           |        | Total Salary Base for calculate TOS & NSSF | Total Salary     | NSSF 0.8% Risk Insurance | NSSF 2.6% Health Insurance | Rebate       | TOS Calculation Base | Tax Rate | Tax on Salary | Total TOS | Salary to be paid |
|-------|------------------|-----|-------------|--------------------|------------|--------------|--------------|--------------|---------------------------|-------------|-----------|-----------|----------|-----------|--------|--------------------------------------------|------------------|--------------------------|----------------------------|--------------|----------------------|----------|---------------|-----------|-------------------|
|       |                  |     |             |                    |            | US\$         | US\$         | US\$         | US\$                      | US\$        | US\$      | US\$      | US\$     | Transport | Living | Day Shift Food                             | Food Night Shift | US\$                     | Riel                       | USD          | USD                  | Riel     | %             | Riel      | US\$              |
| 335   | PHAT PHOUNG      | F   | Khmer       | Workers Dispatched | YAC        | 187.88       | 10.00        |              |                           |             | 16.26     | 7.00      | 7.00     | 17.60     | 214.14 | 872.192                                    | 1.72             | 5.59                     | -                          | 865.768      | 0%                   | -        | 228.14        |           |                   |
| 336   | SUM THIDA        | F   | Khmer       | Workers Dispatched | YAC        | 187.88       | 10.00        |              |                           |             | 16.26     | 6.60      | 7.00     | 17.60     | 214.14 | 872.192                                    | 1.72             | 5.59                     | -                          | 865.768      | 0%                   | -        | 227.74        |           |                   |
| 337   | VOEURN THEARY    | F   | Khmer       | Workers Dispatched | YAC        | 187.88       | 10.00        |              |                           |             | 13.55     | 7.00      | 7.00     | 12.80     | 211.43 | 861.154                                    | 1.72             | 5.59                     | -                          | 854.811      | 0%                   | -        | 225.43        |           |                   |
| 338   |                  |     |             |                    |            |              |              |              |                           |             |           |           |          |           | -      | -                                          | -                | -                        | -                          | -            | 0%                   | -        | -             |           |                   |
| Total |                  |     |             |                    |            | 72,532.82    | 2,576.23     | 3,278.50     | 2,076.53                  | 193.60      | 12,321.85 | 2,139.96  | 2,584.31 | 4,303.80  | 774.60 | 92,780.53                                  | 377,895,077      | 578.59                   | 1,880.42                   | 2,700,000.00 | 372,411,682.79       |          | 9,118,966.00  | 2,255.47  | 97,493.43         |

| Summary      |                   |           |                      |      |           |
|--------------|-------------------|-----------|----------------------|------|-----------|
| No. Employee | Salary to be paid | Rebate    | TOS Calculation Base | Rate | TOS       |
| 314          | 213,995,376       | 600,000   | 211,819,099          | 0%   | -         |
| 25           | 37,674,721        | 600,000   | 36,797,224           | 5%   | 214,860   |
| (45)         | 25,024,309        | 1,500,000 | 23,339,590           | 10%  | 1,509,000 |
| 31           | 9,510,455         | -         | 9,440,405            | 15%  | 826,061   |
| 1            | 39,209,020        | -         | 38,920,223           | 20%  | 6,569,045 |
| 346          | 325,413,781       | 2,700,000 | 320,316,540          |      | 9,118,966 |

Date: 20-March-2019

Approved by

Deputy Managing Director

Nuon Supita

Date: 20-March-2019

Prepared by

Accountant

Yann ThonChing

