

PERIOD	21-Mar-20	To	20-Apr-20
--------	-----------	----	-----------

<i>N. Toulkazerchi</i>	<i>No 2 dtd 21-04-20</i>	<i>Reported by</i> <i>21-04-20</i>
APPROVED BY	CHECKED BY	REPORTED BY

[illegible]

PERIOD	21-Mar-20	To	30-Apr-20
--------	-----------	----	-----------

 APPROVED BY	 CHECKED BY	 REPORTED BY
--	---	--

Item	ID	Name	National	Sex	Hiring-Date	Resigned Date	Section	Position	Bank or Cash	Line	Basic Wage				Basic Working Day	Act Working Day/Mon	Attendance & Overtime						Income										Deduction				Net Pay												
											a Month (USD)	a Day (USD)	a Hour (USD)	a Min (USD)			Normal Working Hr			Over Time			Meal Allow	Minus Total	Act Bonus	Basic Wage (USD)	Night Shift (USD)	Over Time				Health Care Allowance (USD)	Alt Bonus (USD)	Meal Allow (USD)	Transport & Housing (USD)			Seniority Bonus (USD)	Respect Fee (USD)	Special Allow (USD)	Eng Skill Allow (USD)	Other (USD)	Bonus (USD)	Total (USD)	Leaves Total (USD)	SSSF (USD)	Salary Tax (USD)	Advance Salary (USD)	Total (USD)
																	100% (min)	110% (min)	120 (min)	1.0 (min)	1.5 (min)	2.0 (min)						1.0 (USD)	1.5 (USD)	2.0 (USD)	Total (USD)				1.0 (USD)	1.5 (USD)													
225	190145	Chao Pisey	Khmer	F	6-Aug-19		Sewing	WK	Bank	Line-02-A	190	7.31	0.91	0.015	26	26	7.800	4.680	-	840	-	34	-	-	-	190.00	21.06	-	18.90	-	18.90	-	10.60	17.00	7.00	13.00	-	-	-	-	-	276.96	-	-	-95.00	-95.00	181.96		
226	190146	Lon Sony	Khmer	F	6-Aug-19		Sewing	WK	Bank	Line-12-A	190	7.31	0.91	0.015	26	26	7.787	4.680	-	720	-	33	-13	-13	-	190.00	21.06	-	16.20	-	16.20	-	9.99	16.50	7.00	13.00	-	-	-	-	-	273.75	-40.20	-	-95.00	-95.20	178.55		
227	190149	Sam Sovin	Khmer	F	7-Aug-19		Sewing	WK	Bank	Line-12-B	190	7.31	0.91	0.015	26	26	6.360	360	-	480	-	18	-5.760	-5.760	-	190.00	1.62	-	10.80	-	10.80	-	5.99	9.00	7.00	13.00	-	-	-	-	-	236.81	-86.40	-	-95.00	-181.40	55.41		
228	190151	Yot Samoeun	Khmer	F	21-Aug-19		Sewing	WK	Bank	Line-06-A	190	7.31	0.91	0.015	26	26	12.480	-	-	600	-	32	-	-	-	190.00	-	-	13.50	-	13.50	-	10.00	16.00	7.00	13.00	-	-	-	-	-	249.50	-	-	-95.00	-95.00	154.50		
229	190156	Seng Somont	Khmer	F	4-Sep-19		Sewing	WK	Bank	Line-01-B	190	7.31	0.91	0.015	26	26	5.758	-	-	360	-	15	-6.722	-6.722	-	190.00	-	-	8.10	-	8.10	-	4.62	7.50	7.00	13.00	-	-	-	-	-	230.22	-100.83	-	-95.00	-195.83	34.39		
230	190161	Khvorn Lin	Khmer	F	4-Sep-19		QC	WK	Bank	Ind 3-Inspector	190	7.31	0.91	0.015	26	26	7.800	4.680	-	600	-	32	-	-	-	190.00	21.06	-	13.50	-	13.50	-	10.00	16.00	7.00	13.00	-	-	-	-	-	270.56	-	-	-95.00	-95.00	175.56		
231	190164	Yorn Makara	Khmer	F	16-Sep-19		Sewing	WK	Bank	Line-01-B	190	7.31	0.91	0.015	26	26	7.760	4.680	-	480	-	31	-40	-40	-	190.00	21.06	-	10.80	-	10.80	-	9.97	15.00	7.00	13.00	-	-	-	-	-	267.33	-6.60	-	-95.00	-95.60	171.73		
232	190169	Sen Theta	Khmer	F	2-Oct-19		Sewing	WK	Bank	Line-01-A	190	7.31	0.91	0.015	26	26	7.800	4.680	-	480	-	31	-	-	-	190.00	21.06	-	10.80	-	10.80	-	10.00	15.50	7.00	13.00	-	-	-	-	-	267.36	-	-	-95.00	-95.00	172.36		
233	190172	Mich Ratana	Khmer	F	2-Oct-19		Sewing	WK	Bank	Line-01-A	190	7.31	0.91	0.015	26	26	7.800	4.680	-	840	-	33	-	-	-	190.00	21.06	-	18.90	-	18.90	-	10.00	16.50	7.00	13.00	-	-	-	-	-	276.46	-	-	-95.00	-95.00	181.46		
234	190173	Yek Sopheak	Khmer	F	2-Oct-19		Sewing	WK	Bank	Line-01-A	190	7.31	0.91	0.015	26	26	7.800	4.680	-	1,320	-	37	-	-	-	190.00	21.06	-	29.70	-	29.70	-	10.00	18.50	7.00	13.00	-	-	-	-	-	289.26	-	-	-95.00	-95.00	194.26		
235	190174	Phan Dalin	Khmer	F	2-Oct-19		Sewing	WK	Bank	Line-01-A	190	7.31	0.91	0.015	26	26	7.800	4.680	-	960	-	35	-	-	-	190.00	21.06	-	21.60	-	21.60	-	10.00	17.50	7.00	13.00	-	-	-	-	-	280.16	-	-	-95.00	-95.00	185.16		
236	190175	Phan Soldsom	Khmer	F	2-Oct-19	2-Apr-20	Sewing	WK	Bank	Line-01-A	190	7.31	0.91	0.015	26	10	1.560	3,240	-	480	-	14	-	-	-	73.10	14.58	-	10.80	-	10.80	-	3.85	7.00	3.50	-	-	-	-	-	112.83	-	-	-95.00	-95.00	17.83			
237	190177	Dr. Makara	Khmer	F	8-Oct-19		Sewing	WK	Bank	Line-01-A	190	7.31	0.91	0.015	26	26	7.560	3,960	-	360	-	28	-960	-960	-	190.00	17.82	-	8.10	-	8.10	-	9.24	14.00	7.00	13.00	-	-	-	-	-	259.16	-	-	-95.00	-95.00	164.16		
238	190178	Suon Koyeng	Khmer	F	8-Oct-19		Sewing	WK	Bank	Line-01-A	190	7.31	0.91	0.015	26	26	7.800	4.680	-	480	-	31	-	-	-	190.00	21.06	-	10.80	-	10.80	-	10.00	15.50	7.00	13.00	-	-	-	-	-	267.36	-	-	-95.00	-95.00	172.36		
239	190182	Met Sreymom	Khmer	F	10-Oct-19	23-Mar-20	Sewing	WK	Bank	Line-01-A	190	7.31	0.91	0.015	26	1	480	-	-	-	-	1	-	-	-	7.31	-	-	-	-	-	-	0.39	0.50	3.50	-	-	-	-	-	11.70	-	-	-95.00	-95.00	11.70			
240	190187	Thon Totu	Khmer	M	12-Oct-19		Sewing	WK	Bank	Line-02-B	190	7.31	0.91	0.015	26	26	4,920	4,680	-	120	-	22	-	-2,880	-	190.00	21.06	-	2.70	-	2.70	-	7.70	11.00	7.00	13.00	-	-	-	-	-	252.46	-	-	-95.00	-95.00	157.46		
241	190188	Chanh Nisa	Khmer	F	14-Oct-19		QC	WK	Bank	Ind 3-Inspector	190	7.31	0.91	0.015	26	26	7.800	4,680	-	480	-	31	-	-	-	190.00	21.06	-	10.80	-	10.80	-	10.00	15.50	7.00	13.00	-	-	-	-	-	267.36	-	-	-95.00	-95.00	172.36		
242	190211	Fay Sreymao	Khmer	F	26-Nov-19		Sewing	WK	Bank	Line-12-A	190	7.31	0.91	0.015	26	26	2,640	3,600	-	840	-	30	-6,240	-6,240	-	190.00	16.20	-	18.90	-	18.90	-	5.00	10.00	7.00	13.00	-	-	-	-	-	260.10	-93.60	-	-95.00	-188.60	71.50		
243	190213	Dat Phuch	Khmer	F	2-Dec-19		Sewing	WK	Bank	Line-01-A	190	7.31	0.91	0.015	26	26	7.800	4,680	-	840	-	34	-	-	-	190.00	21.06	-	18.90	-	18.90	-	10.00	17.00	7.00	13.00	-	-	-	-	-	276.96	-	-	-95.00	-95.00	181.96		
244	190214	Rosart Ra	Khmer	F	2-Dec-19		Sewing	WK	Bank	Line-12-A	190	7.31	0.91	0.015	26	26	7.800	4,680	-	720	-	33	-	-	-	190.00	21.06	-	16.20	-	16.20	-	10.00	16.50	7.00	13.00	-	-	-	-	-	273.76	-	-	-95.00	-95.00	178.76		
245	190217	Em Sreya	Khmer	F	2-Dec-19		QC	WK	Bank	Ind 3-Inspector	190	7.31	0.91	0.015	26	26	7.800	4,680	-	480	-	31	-	-	-	190.00	21.06	-	10.80	-	10.80	-	10.00	15.50	7.00	13.00	-	-	-	-	-	267.36	-	-	-95.00	-95.00	172.36		
246	190218	Pann Phaktra	Khmer	M	2-Dec-19		NC-Cutting	WK	Bank	NC-Cutting	190	7.31	0.91	0.015	26	26	7,796	4,680	-	1,320	-	37	-4	-4	-	190.00	21.06	-	29.70	-	29.70	-	10.00	18.50	7.00	13.00	-	-	-	-	-	289.26	-0.06	-	-95.00	-95.06	194.20		
247	190219	Touh Sreynit	Khmer	F	2-Dec-19		QC	WK	Bank	Ind 3-Inspector	190	7.31	0.91	0.015	26	26	7,680	3,887	-	480	-	30	-240	-913	-	190.00	17.50	-	10.80	-	10.80	-	9.27	15.00	7.00	13.00	-	-	-	-	-	262.57	-3.60	-	-95.00	-98.60	163.97		
248	190220	Som Sreyching	Khmer	F	7-Dec-19		Sewing	WK	Bank	Line-12-A	190	7.31	0.91	0.015	26	26	7.800	4,680	-	720	-	33	-	-	-	190.00	21.06	-	16.20	-	16.20	-	10.00	16.50	7.00	13.00	-	-	-	-	-	273.76	-	-	-95.00	-95.00	178.76		
249	190222	Thorn Samet	Khmer	F	7-Dec-19		QC	WK	Bank	Ind 3-Inspector	190	7.31	0.91	0.015	26	26	7.800	4,680	-	1,440	-	39	-	-	-	190.00	21.06	-	32.40	-	32.40	-	10.00	19.50	7.00	13.00	-	-	-	-	-	293.06	-	-	-95.00	-95.00	197.06		
250	190224	Oum Sovannay	Khmer	F	7-Dec-19		Sewing	WK	Bank	Line-02-A	190	7.31	0.91	0.015	26	26	7.800	4,680	-	720	-	33	-	-	-	190.00	21.06	-	16.20	-	16.20	-	10.00	16.50	7.00	13.00	-	-	-	-	-	273.76	-	-	-95.00	-95.00	178.76		
251	190227	Yem Sreypach	Khmer	F	9-Dec-19		QC	WK	Bank	Ind 3-Inspector	190	7.31	0.91	0.015	26	26	7.800	4,680	-	960	480	35	-	-	-	190.00	21.06	-	21.60	14.40	14.40	-	10.00	17.50	7.00	13.00	-	-	-	-	-	294.56	-	-	-95.00	-95.00	199.56		
252	200001	Cihan Sreymao	Khmer	F	9-Jan-20	27-Mar-20	Sewing	WK	Bank	Line-12-B	190	7.31	0.91	0.015	26	5	1,917	360	-	120	-	6	-123	-123	-	36.55	1.62	-	2.70	-	2.70	-	1.93	3.00	3.50	-	-	-	-	-	49.30	-1.85	-	-95.00	-1.85	47.45			
253	200004	Chevum Tak	Khmer	F	9-Jan-20		Sewing	WK	Bank	Line-12-B	190	7.31	0.91	0.015	26	26	5,520	720	-	480	-	17	-6,240	-6,240	-	190.00	3.24	-	10.80	-	10.80	-	5.00	8.50	7.00	13.00	-	-	-	-	-	237.54	-93.60	-	-95.00	-187.60	49.94		
254	200005	Khvorn Thailin	Khmer	F	9-Jan-20		QC	WK	Bank	Ind 3-Inspector	190	7.31	0.91	0.015	26	26	7.800	4,680	-	480	-	31	-	-	-	190.00	21.06	-	10.80	-	10.80	-	10.00	15.50	7.00	13.00	-	-	-	-	-	267.36	-	-	-95.00	-95.00	172.36		
255	200006	Yovon Channhai	Khmer	F	9-Jan-20		QC	WK	Bank	Ind 3-Inspector	190	7.31	0.91	0.015	26	26	7.800	4,680	-	480	-	31	-	-	-	190.00	21.06	-	10.80	-	10.80	-	10.00	15.50	7.00	13.00	-	-	-	-	-	267.36	-	-	-95.00	-95.00	172.36		
256	200007	Khvorn Sophon	Khmer	F	9-Jan-20		Sewing	WK	Bank	Line-12-B	190	7.31	0.91	0.015	26	26	7,740	4,320	-	600	-	31	-420	-420	-	190.00	19.44	-	13.50	-	13.50	-	9.67	15.5															



PAYROLL SALARY REPORT OF APRIL, 2020

PERIOD	21-Mar-20	To	20-Apr-20
--------	-----------	----	-----------

[illegible]