

BAYON ERA HOTEL
MONTHLY EMPLOYEE PAYROLL - March 2020

DEPARTMENT: HUMAN RESOURCE

N°	ATM Card	Name	Position	Level	Sex	Joined Date	Basic Salary	Wage/day	Month's Days	Absent	Increase	Gross Salary	Other Income				Deduction			Net Pay	Remark
													Over time	Staff Incentives	Compensate	Night Allowance	Empl. Guarantee	Advanced	Other		
1	Yes	POK Van Orn	Asst. HR Manager	4	F	23-Apr-13	\$ 250	\$ 8.06	16	15		\$ 129								\$ 129.00	
2	Yes	PROM Bunhak	HR Clerk	7	M	7-Nov-17	\$ 110	\$ 3.55	16	15		\$ 57								\$ 57.00	
3	Yes	TOK Bunchoeung	Jr. Security Supervisor	6	M	2-May-13	\$ 108	\$ 3.48	16	15		\$ 56								\$ 56.00	
4	Yes	SANG Rith	Snr. Security Officer	7	M	16-Oct-17	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
5	Yes	YOEU SOPHAL	Snr. Security Officer	7	M	7-Jun-18	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
6	Yes	SAO Saphon	Security Officer	8	M	5-Sep-16	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
7	Yes	CHEAV Peou	Security Officer	8	M	17-Jun-16	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
8	Yes	CHHOEUM Chhieng	Security Officer	8	M	19-Aug-18	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
9	Yes	LACH Puthrothana	Security Officer	8	M	1-Sep-18	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
10	No	CHEA Chansophat	Security Officer	9	M	1-Sep-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
11	Yes	SOK Chea	Security Officer	9	M	1-Mar-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
12	No	RATH Vireak	Security Officer	9	M	18-Feb-20	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
12			Female:		1		\$1,188				\$0	\$ 611	\$0	\$0	\$0.00	\$0.00	\$0	\$0	\$0	\$ 611.00	

Prepared by:


 POK, Van Orn
 Asst. HR Manager

Approved by:



 KY Muyleng
 Chief Operating Officer

BAYON ERA HOTEL
MONTHLY EMPLOYEE PAYROLL - March 2020

DEPARTMENT: SALES

N°	ATM Card	Name	Position	Level	Sex	Joined Date	Basic Salary	Wage/day	Month's Days	Absent	Increase	Gross Salary	Other Income				Deduction			Net Pay	Remark
													Overtime	Staff Incentives	Compensate	Night Allowance	Empl. Guarantee	Advanced	Other		
1	No	SOUNG Kong	Sale Coordinator	6	F	1-Jan-20	\$ 108	\$ 3.48	11	20		\$ 38								\$ 38.00	
1			Female:		1		\$ 108				\$0	\$38	\$ -	\$ -	\$ -	\$0	\$0	\$0	\$0	\$ 38.00	

Prepared by:

POK, Van Orn
 Asst. HR Manager

Approved by:

KY Muyleng
 Chief Operating Officer



BAYON ERA HOTEL
MONTHLY EMPLOYEE PAYROLL - March 2020

DEPARTMENT: FINANCE

N°	ATM Card	Name	Position	Level	Sex	Joined Date	Basic Salary	Wage/day	Month's Days	Absent	Increase	Gross Salary	Other Income				Deduction			Net Pay	Remark
													Overtime	Staff Incentives	Compensate	Night Allowance	Empl. Guarantee	Advanced	Other		
1	Yes	RY Narith	Financial Controller	1	M	20-Nov-17	\$ 700	\$ 22.58	16	15		\$ 361								\$ 361.00	
2	Yes	NY Nat	Stock Controller	6	M	17-Feb-19	\$ 120	\$ 3.87	16	15		\$ 62								\$ 62.00	
3	Yes	THANN Makara	Night Auditor	6	M	1-Dec-17	\$ 100	\$ 3.23	16	15		\$ 52								\$ 52.00	
4	Yes	NHOR Mengly	Outlet Cashier	7	M	21-Jun-17	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
5	Yes	THOL Seavmey	Outlet Cashier	7	F	24-Oct-17	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
6	Yes	TEAM Nita	Outlet Cashier	7	F	13-Jan-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
7	Yes	CHANN Vinea	Outlet Cashier	7	F	12-Jun-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
8	Yes	TEP Sokounnika	Outlet Cashier	7	F	1-Jul-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
9	No	CHONG Rath	Outlet Cashier	7	F	25-Feb-20	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
10	No	THUOK Lisa	Outlet Cashier	7	F	17-Mar-20	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
10			Female:		6		\$ 1,480				\$0	\$ 762	\$0	\$ -	\$0.0	\$ -	\$0	\$0	\$0	\$ 762.00	

Prepared by:


 POK, Van Orn
 Asst. HR Manager

Approved by:



 KY Muyleng
 Chief Operating Officer

BAYON ERA HOTEL
MONTHLY EMPLOYEE PAYROLL - March 2020

DEPARTMENT: FRONT OFFICE

N°	ATM Card	Name	Position	Level	Sex	Joined Date	Basic Salary	Wage/day	Month's Days	Absent	Increase	Gross Salary	Other Income				Deduction			Net Pay	Remark
													Overtime	Staff Incentives	Compensate	Night Allowance	Empl. Guarantee	Advanced	Other		
1	Yes	EAR Kimly	Junior FO Manager	2	M	16-Sep-10	\$ 400	\$ 12.90	11	20		\$ 142								\$ 142.00	
2	Yes	PHOV Kimleng	Sr.FO Supervisor	4	M	1-Oct-11	\$ 110	\$ 3.55	16	15		\$ 57								\$ 57.00	
3	Yes	VEASNA Chenda	Asst. Fo Supervisor	6	F	16-Jan-15	\$ 100	\$ 3.23	16	15		\$ 52								\$ 52.00	
4	Yes	PAN Panha	Junior FO Supervisor	5	M	6-May-18	\$ 110	\$ 3.55	16	15		\$ 57								\$ 57.00	
5	Yes	PHOK Sarah	Receptionist	7	M	24-Sep-15	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
6	Yes	YO Sreylao	Receptionist	7	F	22-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
7	Yes	OEU Kimleng	Receptionist	7	F	1-Apr-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
8	Yes	Chea Sokleap	Reservation Manager	3	M	19-Feb-18	\$ 200	\$ 6.45	16	15		\$ 103								\$ 103.00	
9	Yes	SOK Thy	Senoir Bellboy	7	M	24-Jul-14	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
10	Yes	SAP Bunthoeun	Bellboy	8	M	3-Mar-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
11	Yes	SEA Rothana	Bell Driver	8	M	15-Nov-17	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
12	Yes	MOURN Pech Pirun	IT Executive	5	M	24-Oct-16	\$ 108	\$ 3.48	16	15		\$ 56								\$ 56.00	
12			Female:		3		\$ 1,508				\$0	\$713	\$ -	\$ -	\$ -	\$ -	\$0	\$0	\$0	\$ 713.00	

Prepared by:

POK, Van Orn
 Asst.HR Manager

Approved by:

KY Muyleng
 Chief Operating Officer





DEPARTMENT: HOUSEKEEPING

[illegible]

													Other Income				Deduction				
20	Yes	TOON Seyla	Room Attendant	9	F	10-Nov-16	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
21	Yes	RUON Duong	Room Attendant	9	F	4-Oct-17	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
MINI BAR CHECKER																					
1	No	ROEUM Laihour	Mini Bar Checker	8	M	12-Nov-19	\$80	\$2.67	30	15		\$ 41							\$ 41.00		
PUBLIC AREA, CORRIDOR																					
1	No	YONG Lina	PA Supervisor	6	M	9-Nov-19	\$ 120	\$ 3.87	16	15		\$ 62							\$ 62.00		
2	Yes	KHOEUN Thai	Public Area Attendant	9	M	6-Nov-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
3	Yes	HOEUT Pin	Public Area Attendant	9	F	3-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
4	Yes	PRAING Nat	Public Area Attendant	9	F	3-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
5	Yes	THORM Loeb	Public Area Attendant	9	F	18-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
6	Yes	CHHIENG Lab	Public Area Attendant	9	F	16-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
7	Yes	PECH Savean	Public Area Attendant	9	F	11-Jan-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
8	Yes	SOR Sreymuch	Public Area Attendant	9	F	7-Mar-19	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
9	No	PAI Chantrea	Public Area Attendant	9	F	15-Nov-19	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
LAUNDRY																					
1	Yes	KONG To	Jr.Laundry Sup	6	M	5-May-11	\$ 108	\$ 3.48	16	15		\$ 56							\$ 56.00		
2	Yes	HUOT Botta	Snr.Laundry Attedant	7	M	23-Oct-14	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
3	Yes	LOEUM Sreyna	Laundry Attendant	9	F	20-Nov-17	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
4	Yes	KON Chin	Laundry Attendant	9	F	1-Oct-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
5	Yes	PHDIEK Nha	Laundry Attendant	9	F	5-Nov-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
6	Yes	ORN Kunthea	Laundry Attendant	9	F	21-Nov-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
7	Yes	SOURS Sreynin	Laundry Attendant	9	F	6-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
8	Yes	PON Pat	Laundry Attendant	9	M	11-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
9	Yes	SOK Thea	Laundry Attendant	9	F	10-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41							\$ 41.00		
GARDENER																					

													Other Income				Deduction				
1	Yes	CHHOEUM Vimean	Asst. Chief Gardener	5	M	5-Mar-12	\$ 120	\$ 3.87	16	15		\$ 62								\$ 62.00	
2	Yes	MORN Poch	Jr.Gardener Supervisor	6	M	4-May-12	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
3	Yes	NOEURN Sophath	Gardener	9	M	4-Oct-17	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
4	Yes	THORN Sreyno	Gardener	9	F	9-Mar-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
5	Yes	LAIM Boeun	Gardener	9	F	19-Mar-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
6	Yes	MOM Thoren	Gardener	9	F	15-Nov-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
7	No	VAT Rorb	Gardener(Casual)	9	F	11-Nov-18	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
47			Female:		35		\$ 4,358				\$0	\$ 2,237	\$ -	\$ -	\$0	\$ -	\$ -	\$0	\$0	\$ 2,237.00	

Prepared by:


POK, Van Orn
Asst.HR Manager

Approved by:


KY Muyleng
Chief Operating Officer

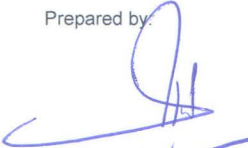


BAYON ERA HOTEL
MONTHLY EMPLOYEE PAYROLL - March 2020

DEPARTMENT: FOOD & BEVERAGE SERVICE

N°	ATM Card	Name	Position	Level	Sex	Joined Date	Basic Salary	Wage/day	Month's Days	Absent	Increase	Gross Salary	Other Income				Deduction			Net Pay	Remark
													Overtime	Staff Incentives	Compensate	Night Allowance	Empl. Guarantee	Advanced	Other		
1	Yes	UY Sokha	Junior Asst. F&B Manager	3	M	2-Sep-15	\$ 350	\$ 11.29	16	15		\$ 181								\$ 181.00	
2	Yes	OAN Eath	Asst. Rest & Bar Manager	4	M	16-Aug-10	\$ 182	\$ 5.87	16	15		\$ 94								\$ 94.00	
3	Yes	RY Reaksmei	Reat Captain	7	M	1-Oct-14	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
4	Yes	KHOEURN Sokhem	Sr. Waitress	7	F	2-Dec-15	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
5	Yes	SONG Channa	Waitress	8	F	6-Nov-17	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
6	Yes	SIEV Muoy	Waitress	8	F	12-Jun-18	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
7	Yes	OEURN Cham	Waitress	8	F	23-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
8	Yes	CHUN Suor	Waiter	8	M	13-Jan-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
9	No	BORNN Bour	Waiter	8	M	7-Mar-19	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
10	Yes	SRUN Pichprom	Waiter	8	M	21-Nov-17	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
11	No	CHOEURN Kda	Waitress	8	F	14-Feb-20	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
12	No	ARM Kak	Waitress	8	F	14-Feb-20	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
13	No	KHOEM Dara	Waiter	8	M	25-Feb-20	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
13			Female:		6		\$ 1,412				\$0	\$ 726	\$0.00	\$0	\$0	\$0.00	\$0	\$0	\$0	\$ 726.00	

Prepared by:


 POK, Van Orn
 Asst. HR Manager

Approved by:



 KY Muyleng
 Chief Operating Officer

BAYON ERA HOTEL
MONTHLY EMPLOYEE PAYROLL - March 2020

DEPARTMENT: FOOD & BEVERAGE CULINARY

N°	ATM Card	Name	Position	Level	Sex	Joined Date	Basic Salary	Wage/day	Month's Days	Absent	Increase	Gross Salary	Other Income				Deduction			Net Pay	Remark
													Overtime	Staff Incentives	Compensate	Night Allowance	Empl.Guarantee	Advanced	Other		
MAIN KITCHEN																					
1	Yes	KONG Pech	Snr. Chef De Partie	4	M	15-Aug-12	\$ 381	\$ 12.29	16	15		\$197								\$ 197.00	
2	No	LOR Pisith	Chef De Partie	5	M	8-Nov-19	\$ 250	\$ 8.06	16	15		\$129								\$ 129.00	
3	Yes	OUN Samban	Commis III	9	F	1-Jul-18	\$ 80	\$ 2.58	16	15		\$41								\$ 41.00	
4	Yes	LAY Chetra	Commis III	9	M	4-Mar-19	\$ 80	\$ 2.58	16	15		\$41								\$ 41.00	
COOL KITCHEN																					
1	Yes	CHHENG Phanny	Commis III	9	F	9-Dec-18	\$ 80	\$ 2.58	16	15		\$41								\$ 41.00	
CANTEEN KITCHEN																					
1	Yes	SOA Kalyan	Commis I	7	F	5-Nov-16	\$ 97	\$ 3.13	16	15		\$50								\$ 50.00	
STEWARDING																					
1	Yes	BEI Thai	Chief Steward	4	M	15-Sep-12	\$ 381	\$ 12.29	16	15		\$197								\$ 197.00	
2	Yes	PHOM Yot	Steward Attendant	9	F	19-Mar-19	\$ 80	\$ 2.58	16	15		\$41								\$ 41.00	
3	No	KHAT Vanny	Steward Attendant	9	F	16-Nov-19	\$ 80	\$ 2.58	16	15		\$41								\$ 41.00	
4	Yes	DEN Sonan	Steward Attendant	9	F	16-Feb-20	\$ 80	\$ 2.58	16	15		\$41								\$ 41.00	
10			Female:		6		\$1,589				\$0	\$819	\$ -	\$ -	\$0.0	\$ -	\$ -	\$0	\$0	\$ 819.00	

Prepared by:



POK Vanorn
 Asst. HR Manager

Approved by:



KY Muyleng
 Chief Operating Officer

BAYON ERA HOTEL
MONTHLY EMPLOYEE PAYROLL - March 2020

DEPARTMENT: ENGINEERING

N°	ATM Card	Name	Position	Level	Sex	Joined Date	Basic Salary	Wage/day	Month's Days	Absent	Increase	Gross Salary	Other Income				Deduction			Net Pay	Remark
													Overtime on dayoff	Staff Incentives	Compensate	Night Allowance	Empl. Guarantee	Advanced	Other		
1	Yes	KHENG Chantha	Sr. Duty Engineer	4	M	11-Oct-10	\$ 200	\$ 6.67	16	15		\$ 107								\$ 107.00	
2	Yes	CHAN Rithy	Air-con Supervisor	6	M	1-Sep-17	\$ 90	\$ 3.00	16	15		\$ 48								\$ 48.00	
3	Yes	TON Keolasokal	Electrical Supervisor	6	M	27-Apr-17	\$ 90	\$ 3.00	16	15		\$ 48								\$ 48.00	
4	Yes	CHEK Socheath	Sr. Mechanician	7	M	14-Dec-16	\$ 90	\$ 3.00	16	15		\$ 48								\$ 48.00	
5	Yes	UON Sen	Snr. Painter	7	M	14-Dec-16	\$ 90	\$ 3.00	16	15		\$ 48								\$ 48.00	
6	Yes	VOEUN Savin	Air-con Technician	7	M	5-Feb-16	\$ 120	\$ 4.00	16	15		\$ 64								\$ 64.00	
7	Yes	SOEUY Sak	Air-con Technician	7	M	5-Feb-16	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
8	Yes	SEAN Sok	Sr. Plumber Technician	7	M	25-Sep-14	\$ 90	\$ 3.00	16	15		\$ 48								\$ 48.00	
9	Yes	Tha Thiem	Engineering Helper (Casua	N/A	M	19-Sep-18	\$ 80	\$ 2.58	16	15		\$ 41								\$ 41.00	
9			Female:		0		\$ 930.00				\$0	\$ 452	\$ -	\$ -	\$0	\$ -	\$0	\$0	\$0	\$ 452.00	

Prepared by:

POK, Van Orn
 Asst. HR Manager

Approved by:

KY Muyleng
 Chief Operating Officer



BAYON ERA HOTEL
MONTHLY EMPLOYEE PAYROLL - March 2020

DEPARTMENT: AMARA SPA

N°	ATM Card	Name	Position	Level	Sex	Joined Date	Basic Salary	Wage/day	Month's Days	Absent	Increase	Gross Salary	Other Income					Deduction			Net Pay	Remark
													Overtime	Staff Incentives	Massage hourly case note	Compensate	Night Allowance	Empl. Guarantee	Advanced	Other		
1	Yes	YIN Sony	Spa Manager	1	F	26-Dec-16	\$ 500	\$ 16.13	16	15		\$ 258									\$ 258.00	
2	Yes	HOR Channtha	Spa Trainner	6	F	10-Apr-19	\$ 100	\$ 3.23	16	15		\$ 52									\$ 52.00	
3	Yes	ORM Narith	Spa Receptionist	7	M	6-Dec-18	\$ 80	\$ 2.58	16	15		\$ 41									\$ 41.00	
4	Yes	SEM Sourn	Therapist	9	F	5-Nov-18	\$ 80	\$ 2.58	16	15		\$ 41									\$ 41.00	
5	Yes	SORM Nary	Therapist	9	F	10-Nov-18	\$ 80	\$ 2.58	16	15		\$ 41									\$ 41.00	
6	Yes	SEM Savon	Therapist	9	F	15-Mar-19	\$ 80	\$ 2.58	16	15		\$ 41									\$ 41.00	
7	Yes	VY Thith	Therapist	9	F	15-Mar-19	\$ 80	\$ 2.58	16	15		\$ 41									\$ 41.00	
8	Yes	HEA Srey	Therapist	9	F	9-Jan-20	\$ 80	\$ 2.58	16	15		\$ 41									\$ 41.00	
9	Yes	YOUN Mom	Spa Attendant	9	F	1-Mar-18	\$ 80	\$ 2.58	16	15		\$ 41									\$ 41.00	
10	Yes	KIET Sor	Spa Attendant	9	F	2-Aug-10	\$ 80	\$ 2.58	16	15		\$ 41									\$ 41.00	
11	Yes	MOM Phanith	Spa Attendant	9	M	29-Nov-19	\$ 80	\$ 2.58	16	15		\$ 41									\$ 41.00	
11			Female:	8			\$ 1,320				\$0	\$679	\$ -	\$ -	\$ -	\$ -	\$0	\$0	\$0	\$0	\$ 679.00	

Prepared by:

POK, Van Om
 Asst. HR Manager

Approved by:

KY Muiyeng
 Chief Operating Officer

