BLOOM GARDEN GUESTHOUSE VILLA

Address: Treang Village, Slor Kram Commune, Siem Reap, Cambodia

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NOTICE OF (Temporary) CLOSE BUSINESS

This is certify that I, Mr. KOPERBERG, PETER HANS is the OWNER of BLOOM GARDEN GUESTHOUSE VILLA Siem Reap since April 4th 2016.

Mr. KOPERBERG, PETER HANS closed (temporarily) Bloom Garden Guesthouse Villa since Saturday, March 14th.

The employees received their last payment on March 31, 2020.

The reason for closing is the COVID-19 pandemic. After a bad high season 2019/2020, this was the bottleneck for Bloom Garden. From March 14th 2020 until November 2020 there where a total of 7 bookings. (note; the people who booked already cancelled their visit to Cambodia).

On Monday, March 30st, the employees came for a meeting at my house for the discussion of the suspension of 7 staffs starting from April 1st until May 31st.

During this time of job suspension I informed them that I can't afford the monthly payment and I should do the administration for help from the government of \$40 (Forty US Dollars) for each month. Evenso I informed them that when I find a investor or a possible buyer of the brand, Bloom Garden will re-open. When this happened Bloom Garden will start with the 'old' staff (if they didn't find an other job). Until that time I will suspend and extend the salary payments every 2 months.

As the evidence, the employer and the representative of the staff would do the thumbprints to witness.

Dated; April 01, 2020

Employee, representative of all staff

Me Ner

Deputy Manager Bloom Garden Guesthouse

Employer
Peter Hans Koperberg

हैं जाटक चित्रभाषां हैं हैं BLOOM GARDEN GUESTHOUSE

Owner

DURATION

Name	Sex	Position	DURATION	Since;
Me Ner	М	deputy manager	100.00%	01-09-'18
	F	deputy manager	100.00%	01-09-'19
Main Saro	M	Gardener	33.00%	01-04-'16
Sok Chamreun	IVI	Housekeeper	100.00%	01-11-'17
Pring Saly	1		100.00%	01-03-'18
Loung Pheang	F	Housekeeper		01 04 (15
Chun Sechet	М	Nightguard/Tour-tuktukdriver	50.00%	01-04-'16
	M	Nightguard/Tour-tuktukdriver	50.00%	01-04-'16