

Issue Date : 09-05-2020

អង្គការសហប្រតិបត្តិការស្រូវ
HONG KONG WHEAT BOARD
(Company Ltd)

Payroll Report For 4/2020

Issue Date: 09-05-2020

[illegible]

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Line A1

Payroll Report For 4/2020

Issue Date : 09-05-2020

Line	Name	Gender	Position	Normal Time	OT (150%)	Sunday OT	Piece Incent	Extra Food	Lunch Pay	Productivity	Scholarship	Merit	Adjust	Deduct	Annual L	NM	Food Pay	Total Pay	Tax	Union	First Salary	Takehome Pay	Risk	Signature
3-835	PHAL PHEAK	M	Sewer	26.0 d	\$175.38	2.0	\$2.74			\$10.00	\$12.00				\$14.77	\$0.63	\$230.54		\$0.0	\$95.00	\$134.91	\$134		
3-835	ភល់ ភីក	M	2019.12.20	\$14.62																				
3-835	PHOERN THEI	F	Sewer	26.0 d	\$190.00					\$10.00	\$12.00				\$16.00		\$228.40		\$0.0	\$95.00	\$133.40	\$133		
3-835	ភៀន ថេត	F	2020.1.9	\$0.40																				
Department Total				\$5,320	\$5,063.76	62.0	\$84.94			\$45.49	\$15.00	\$272.31	\$286.15		\$426.64	\$19.39	\$6,783.55		\$6.0	\$2,655.43	\$4,102.73	\$4,089		
				\$708.0 d	\$110.10	0.0				\$167.30	\$79.98	\$78.50	\$134.00											
				\$100	\$50	\$20	\$10	\$5	\$1	2000R	1000R	500R	100R											
				29	14	14	8	13	64	12	15	21	49											



Code	NAME	Sex	Salary	Normal Time Leave Pay	Working Hours		Sundays		Overtime		Incentive		Food		Transport		Housing		Total		Tax		Social Security		Net Pay		Signature
					OT (150%)	OT (200%)	PH OT	PH OT	Piece Incentive	Piece Incentive	Extra Food	Productivity	Attendance	Material	Adjustment	Deduct	Transport	Food Pay	Total Pay	Loan	Union	First Salary	Take Home Pay	Risk			
30082	SENG VANNAK សេង វ៉ាន្ត	F	\$190	26.0 d									\$11.40	\$4.20					\$258.10		\$0.2	\$95.00	\$162.85	\$162			
30921	NORN THIN ណាន ធីន	F	\$190	26.0 d									\$5.00	\$10.00	\$12.00				\$16.00		\$0.2	\$95.00	\$179.35	\$179			
31079	CHHEN SENHENG ធីម សេងហៀង	M	\$190	25.0 d \$14.62									\$13.00	\$3.72	\$9.62	\$12.00			\$14.15		\$0.2	\$95.00	\$153.44	\$153			
31268	SOK THIM សុក ធីម	F	\$190	26.0 d									\$14.80	\$4.20	\$10.00	\$12.00			\$16.00		\$0.2	\$95.00	\$166.25	\$166			
31481	EM MOM ឈម មី	F	\$190	25.8 d									\$0.00	\$4.16	\$9.90	\$12.00			\$15.85		\$0.2	\$93.17	\$150.16	\$150			
31864	SEM SREYMAO សេម ស្រីមៅ	F	\$190	26.0 d									\$9.20	\$4.20	\$10.00	\$12.00			\$16.00	\$10.00	\$0.2	\$95.00	\$167.65	\$167			
31974	MOK RATHANAK មក រតនៈ	M	\$190	26.0 d									\$11.80	\$4.20	\$10.00	\$12.00			\$16.00		\$0.2	\$95.00	\$161.25	\$161			
32030	KHUN BOREY យុន ប៊ុយ	F	\$190	0.0 d																	\$0.2	\$0.00	\$134.78	\$134			
32158	SEM SREYNOU សេម ស្រីនូ	F	\$190	26.0 d \$7.31									\$4.00		\$10.00	\$11.54			\$15.38		\$0.2	\$95.00	\$142.67	\$142			
32274	VANN CHINDA វ៉ាន់ ចិន្តា	F	\$190	26.0 d \$7.31									\$7.80	\$4.04	\$10.00	\$12.00			\$15.38		\$0.2	\$95.00	\$155.47	\$155			
32417	CHEN CHANRONG ចិន ចាន់រុង	F	\$190	26.0 d											\$10.00	\$12.00			\$16.00		\$0.2	\$95.00	\$161.25	\$161			
32498	PHANN VANNY ផាន់ វណ្ណឌី	M	\$190	26.0 d											\$10.00	\$12.00			\$16.00		\$0.0	\$95.00	\$139.00	\$139			
32529	ORK SANY អ៊ុក សានី	F	\$190	26.0 d \$7.31									\$5.00	\$6.35	\$10.00	\$11.54			\$15.38	\$0.63	\$0.2	\$97.74	\$173.42	\$173			

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Line B1

Payroll Report For 4/2020

Issue Date : 09-05-2020

Code	NAME	Sex	Salary	Normal Time	OT (150%)	OT (200%)	Piece Incent	Extra Food	Technical	Productivity	Attendance	Material	Adjustment	Deduct	Transport	Food Pay	Total Pay	Tax	Union	First Salary	Takehome Pay	Relief	Signature
32706	CHHIN SREYOV ឈិន ស្រីពៅ	F	\$190	\$190.00				\$9.20	\$4.20	\$10.00	\$12.00				\$16.00		\$251.90		\$0.2	\$95.00	\$156.65	\$156	
33006	DOEK KUNTHEA ជីក គុណ្ណា	F	\$190	\$190.00						\$10.00	\$12.00				\$16.00		\$257.00		\$0.2	\$95.00	\$161.75	\$161	
33674	PHA SREYMON ផា ស្រីព័ន្ធ	F	\$190	\$190.00				\$10.80	\$4.20	\$10.00	\$12.00				\$16.00		\$253.50		\$0.2	\$95.00	\$158.25	\$158	
33960	MENH NARY ម៉េញ ណារី	F	\$190	\$0.00													\$121.31		\$0.2	\$0.00	\$121.06	\$121	
33961	PIL SREYNI ប៊ិល ស្រីនី	F	\$190	\$190.00				\$10.20	\$4.20	\$10.00	\$12.00				\$16.00		\$251.90		\$0.2	\$95.00	\$156.65	\$156	
33978	PHEN SREYLEA ភីន ស្រីលា	F	\$190	\$180.41				\$1.60		\$10.00	\$11.54				\$15.19		\$232.33		\$0.2	\$95.00	\$137.08	\$137	
34108	HENG SONTHEA ហេង សុំធា	F	\$190	\$175.38	2.0	\$7.72		\$3.88		\$10.00	\$12.00				\$14.77	\$0.63	\$251.32		\$0.2	\$97.74	\$152.70	\$152	
34124	KHENG SOKIM គេង សុគិម	F	\$190	\$190.00				\$4.20		\$10.00	\$12.00				\$16.00		\$250.30		\$0.2	\$95.00	\$155.05	\$155	
34532	CHOEM SREYON ជឹម ស្រីអុន	F	\$190	\$182.69				\$1.00		\$10.00	\$12.00				\$15.38		\$230.38		\$0.2	\$95.00	\$135.13	\$135	
34628	IV SREYLA អ៊ីវ ស្រីល្យា	F	\$190	\$175.38						\$10.00	\$12.00				\$14.77		\$249.65		\$0.0	\$95.00	\$154.65	\$154	
Department Total			\$4,370	\$3,898.18	4.0	\$5.48		\$194.90	\$10.00	\$209.52	\$250.62	\$236			\$328.25	\$10.00	\$5,541.37		\$5.2	\$1,998.	\$3,536.2	\$3,527	
			\$448	\$82.69	0.0			\$74.63	\$96.50	\$123.00		34			\$1.26				5	65	1	36,600	
			\$100	\$50	\$20	\$10	\$5	\$1	2000R	1000R	500R	100R											
			23	17	9	10	11	42	9	10	10	36											



No	Name	Sex	Salary	Normal Time	Leave Pay	OT (150%)	Sundays OT	PH OT	Piece Incentive	Piece Incentive	Extra Food	Lunch Pay	Productivity	Attendance	Vacation	Adjustment	Deduct	TransPT	MDK	Food Pay	Total Pay	Tax	Loan	First Salary	Takehome Pay	Rate	Signature
33563	CHAMROEUN THEARY ចំរើន ធារី	F	\$190	\$190.00	\$26.0 d					\$4.20		\$10.00	\$12.00	\$5.00				\$16.00	\$10.00	\$247.20		\$0.25		\$95.00	\$151.95	\$151	
33699	CHLON SOPHIN ជួន សុភិន	F	\$190	\$186.35	\$26.0 d	\$3.65				\$3.40		\$10.00	\$12.00	\$5.00				\$15.69		\$236.09		\$0.25		\$95.00	\$140.84	\$140	
33842	SAING SOT សាំង សុក	M	\$190	\$190.00	\$26.0 d							\$10.00	\$12.00	\$4.00				\$16.00		\$232.00		\$0.25		\$95.00	\$136.75	\$136	
33947	CHAY SROEN ជ័យ ស្រែអែម	F	\$190	\$171.73	\$25.0 d	\$10.96				\$0.00		\$9.62	\$4.00					\$14.46		\$210.77		\$0.25		\$95.00	\$115.52	\$115	
34003	LEM DOETRIN លឹម ឡេន	F	\$190	\$190.00	\$26.0 d					\$2.20		\$10.00	\$12.00	\$4.00				\$16.00		\$234.20		\$0.25		\$95.00	\$138.95	\$138	
34589	ROEUN RONG រ៉េន រុង	F	\$190	\$182.69	\$26.0 d	\$7.31				\$13.40	\$4.04	\$10.00	\$12.00	\$2.00				\$15.38		\$253.32		\$0.25		\$95.00	\$158.07	\$158	
34651	NOEURN SOKNEANG នួន សុនង	F	\$190	\$190.00	\$26.0 d					\$9.20	\$4.20	\$10.00	\$12.00	\$2.00				\$16.00		\$248.90		\$0.25		\$95.00	\$153.65	\$153	
34741	LOTH SEANG លុត សាំង	F	\$190	\$182.69	\$26.0 d	\$7.31						\$10.00	\$12.00					\$15.38		\$227.38		\$0.25		\$95.00	\$132.13	\$132	
34751	PHEA SREYNITH ភីម ស្រីនីត	F	\$190	\$182.69	\$26.0 d	\$7.31				\$3.00	\$6.35	\$10.00	\$12.00					\$15.38		\$258.23		\$0.00		\$95.00	\$163.23	\$163	
34834	PHOELNG SOKANHA ផៀង សុកញ៉ា	F	\$190	\$171.73	\$25.5 d	\$14.62				\$0.00		\$9.81						\$14.46		\$210.62		\$0.00		\$91.35	\$119.27	\$119	
Department Total			\$4,370	\$4,271.3	\$95.5 d	\$80.39	2.0	\$2.74		\$155.80	\$8.00	\$229.05	\$239.08					\$359.65	\$40.00	\$5,627.03		\$5.25	\$2,176.78	\$3,444.37	\$3,433	45,300	
23	13	12	13	13	48	11	12	13	48																		

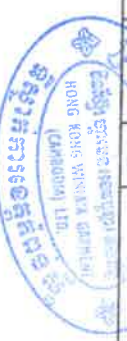


Line T1

Payroll Report For 4/2020

Issue Date : 09-05-2020

No	Name	Sex	Salary	Normal Time	Leave Pay	Basic Salary		OT (150%)		OT (200%)		Sunday OT		Pre Incentive		Extra Food		Lunch Box		Attendance		Mileage		Adjustment		Deduct		TransFT		Food Pay		Total Pay	Tax		Union	First Salary		Take Home Pay		Risks	Signature
						Basic	OT	Basic	OT	Basic	OT	Basic	OT	Basic	OT	Basic	OT	Basic	OT	Basic	OT	Basic	OT	Basic	OT	Basic	OT	Basic	OT	Basic	OT		Basic	OT		Basic	OT	Basic	OT		
30066	SOURN SYNANG សួន ស៊ីណង់	F	\$190	\$190.00	26.0 d											\$5.00	\$6.60	\$10.00	\$12.00	\$9.00								\$16.00			\$274.70			\$0.2	\$95.00	\$179.45	\$179	1.800			
30272	MAI SREYMON ណៃ ស្រីមុំ	F	\$190	\$190.00	26.0 d													\$10.00	\$12.00	\$9.00								\$16.00			\$258.30			\$0.2	\$95.00	\$163.05	\$163	200			
30736	KETK CHEAT កឹត ជាតិ	F	\$190	\$65.77	9.0 d													\$3.46		\$8.00							\$7.00				\$84.23			\$0.2	\$65.77	\$18.21	\$18	800			
30784	SUN CHANTHA ស៊ុន ចាន់ថា	F	\$190	\$80.38	11.0 d													\$4.23		\$8.00							\$7.00				\$101.39			\$0.2	\$80.38	\$20.76	\$20	3.000			
30791	CHOENI MOENY ចៀម គីមនី	M	\$190	\$190.00	26.0 d													\$10.00	\$12.00	\$8.00							\$16.00				\$261.90			\$0.2	\$95.00	\$166.65	\$166	2.600			
30834	SEE CHANTHOL ស៊ី ចាន់ថល	F	\$190	\$190.00	26.0 d													\$10.00	\$12.00	\$8.00							\$16.00				\$241.00			\$0.0	\$95.00	\$146.00	\$146	0			
30912	NORN THOL ណន ថល	F	\$190	\$190.00	26.0 d													\$10.00	\$12.00	\$8.00							\$16.00				\$259.40			\$0.2	\$95.00	\$164.15	\$164	600			
31108	SONG SOKHEANG សុង សុខហេង	F	\$190	\$190.00	26.0 d													\$10.00	\$12.00	\$8.00							\$16.00				\$257.00			\$0.2	\$95.00	\$161.75	\$161	3.000			
31111	BRACH CHANTHORN ប្រាច់ ចាន់ថន	M	\$190	\$190.00	26.0 d													\$10.00	\$12.00	\$8.00							\$16.00				\$271.57			\$0.2	\$95.00	\$175.69	\$175	2.700			
31314	SEASREYNET សៅ ស្រីណេត	F	\$190	\$190.00	26.0 d													\$10.00	\$12.00	\$8.00							\$16.00				\$281.13			\$0.2	\$95.00	\$184.63	\$184	2.500			
31909	YAV VY យ៉ាវ វី	M	\$190	\$190.00	26.0 d													\$10.00	\$12.00	\$8.00							\$16.00				\$268.03			\$0.2	\$95.00	\$171.53	\$171	2.100			
32015	CHHORY CHANLA ឆៀម ចន្ទា	F	\$190	\$190.00	26.0 d													\$10.00	\$12.00	\$7.00							\$16.00				\$271.10			\$0.2	\$95.00	\$175.85	\$175	3.400			
32415	THEURN CHANDY ចៀន ចាន់ឌី	F	\$220	\$0.00	0.0 d													\$10.00	\$12.00	\$7.00							\$16.00				\$143.09			\$0.2	\$0.00	\$142.84	\$143	3.400			



No	Name	Sex	Age	Normal Time	Over Time		Sunday OT		Production		Attendance		Deduct		Total		Union		First		Take Home		Signature	
					OT (150%)	OT (200%)	PH OT	Production	Extra Food	Lunch Pay	Production	Attendance	Malen	Adjust	Deduct	Trans FT	Malen	Food Pay	Total	Tax	Loan	First Salary	Take Home Pay	Rates
33621	MAO NADHAI	F		\$179.04					\$8.90	\$3.96	\$10.00	\$12.00	\$6.00		\$15.08			\$250.44		\$0.2	\$95.00	\$155.19	\$155	
33621	ម៉ៅ ណាដៃ	F		\$179.04					\$8.90	\$3.96	\$10.00	\$12.00	\$6.00		\$15.08			\$250.44		\$0.2	\$95.00	\$155.19	\$155	
33691	PHOM CHANTREA	F		\$80.38					\$0.00		\$4.62	\$6.00			\$7.00			\$105.31		\$0.2	\$87.69	\$17.37	\$17	
33691	ភ៉ុម ចាន់ត្រា	F		\$80.38					\$0.00		\$4.62	\$6.00			\$7.00			\$105.31		\$0.2	\$87.69	\$17.37	\$17	
33106	KOY LEAKHENA	F		\$168.08					\$8.85			\$6.00			\$14.15			\$200.80		\$0.2	\$87.69	\$112.86	\$112	
33106	កុយ លីក្កណា	F		\$168.08					\$8.85			\$6.00			\$14.15			\$200.80		\$0.2	\$87.69	\$112.86	\$112	
33271	SORN VANN	F		\$160.77					\$3.72			\$6.00			\$13.54			\$221.91		\$0.2	\$80.39	\$141.27	\$141	
33271	ស៊ុន វ៉ាន់	F		\$160.77					\$3.72			\$6.00			\$13.54			\$221.91		\$0.2	\$80.39	\$141.27	\$141	
33561	SOM SOK	F		\$190.00					\$5.00	\$10.00	\$12.00	\$5.00			\$16.00			\$272.00		\$0.2	\$95.00	\$176.75	\$176	
33561	សំ សុខ	F		\$190.00					\$5.00	\$10.00	\$12.00	\$5.00			\$16.00			\$272.00		\$0.2	\$95.00	\$176.75	\$176	
33589	NIEN SREYHUCH	F		\$182.69					\$7.20	\$4.04	\$10.00	\$12.00	\$5.00		\$15.38		\$0.63	\$251.49		\$0.2	\$95.00	\$155.61	\$155	
33589	ញ៉ែន ស្រីហួច	F		\$182.69					\$7.20	\$4.04	\$10.00	\$12.00	\$5.00		\$15.38		\$0.63	\$251.49		\$0.2	\$95.00	\$155.61	\$155	
33607	CHHOEN SORNA	F		\$190.00					\$10.00	\$12.00	\$12.00	\$5.00			\$16.00			\$233.00		\$0.2	\$95.00	\$137.75	\$137	
33607	ឈីម សុរណា	F		\$190.00					\$10.00	\$12.00	\$12.00	\$5.00			\$16.00			\$233.00		\$0.2	\$95.00	\$137.75	\$137	
33557	CHHENG SAMOL	F		\$168.08					\$2.70		\$10.00	\$12.00	\$4.00		\$14.15		\$1.25	\$239.58		\$0.2	\$95.00	\$143.08	\$143	
33557	ឆេង សំអុល	F		\$168.08					\$2.70		\$10.00	\$12.00	\$4.00		\$14.15		\$1.25	\$239.58		\$0.2	\$95.00	\$143.08	\$143	
33861	SENG CHANTHA	F		\$182.69					\$7.50	\$4.04	\$10.00	\$12.00	\$4.00		\$15.38		\$10.00	\$257.42		\$0.2	\$95.00	\$162.17	\$162	
33861	សេង ចន្ទា	F		\$182.69					\$7.50	\$4.04	\$10.00	\$12.00	\$4.00		\$15.38		\$10.00	\$257.42		\$0.2	\$95.00	\$162.17	\$162	
33865	CHEA PHALLY	F		\$190.00					\$4.20	\$5.50	\$10.00	\$12.00	\$4.00		\$16.00			\$252.40		\$0.2	\$95.00	\$157.15	\$157	
33865	ជា ផល្លី	F		\$190.00					\$4.20	\$5.50	\$10.00	\$12.00	\$4.00		\$16.00			\$252.40		\$0.2	\$95.00	\$157.15	\$157	
34175	SRENG CHANNY	F		\$190.00					\$10.00	\$12.00	\$12.00	\$3.00			\$16.00			\$231.00		\$0.2	\$95.00	\$135.75	\$135	
34175	ស្រីង ចង្កី	F		\$190.00					\$10.00	\$12.00	\$12.00	\$3.00			\$16.00			\$231.00		\$0.2	\$95.00	\$135.75	\$135	
34201	KORK SREYLYX	F		\$190.00					\$10.00	\$12.00	\$12.00	\$3.00			\$16.00			\$234.37		\$0.2	\$95.00	\$138.74	\$138	
34201	កក ស្រីលុច	F		\$190.00					\$10.00	\$12.00	\$12.00	\$3.00			\$16.00			\$234.37		\$0.2	\$95.00	\$138.74	\$138	
34203	NOLN SREYMEY	F		\$182.69					\$10.00	\$12.00	\$12.00	\$3.00			\$15.38		\$10.00	\$261.22		\$0.2	\$95.00	\$165.97	\$165	
34203	ណុល ស្រីមី	F		\$182.69					\$10.00	\$12.00	\$12.00	\$3.00			\$15.38		\$10.00	\$261.22		\$0.2	\$95.00	\$165.97	\$165	

No	Name	Sex	Salary	Normal Time	Leave Pay	OT (200%)	Sundays OT	Piece incentive	Extra Food	Lunch pay	Productivity	Attendance	Sick leave	Adjustment	Deduct	Total Pay	Tax	Loan	First Salary	Takehome Pay	Risk	Signature	
																							OT (200%)
34238	PE LIA	F	\$190	130 d	\$14.62					\$5.00		\$3.00				\$7.00			\$0.2	\$95.00	\$14.75	\$14	
34496	KHIM SOPHEA	F	\$190	100 d	\$73.08					\$3.85		\$2.00				\$7.00			\$0.0	\$73.08	\$12.85	\$12	
34513	LONG SOVANNAR	M	\$190	260 d	\$7.31					\$10.00		\$2.00				\$15.38			\$0.2	\$95.00	\$134.53	\$134	
34553	SUN THEOTRYN	F	\$190	260 d	\$5.48					\$10.00		\$2.00				\$15.38			\$0.2	\$95.00	\$134.13	\$134	
34593	RAY PHAL	F	\$190	260 d	\$7.31					\$10.00		\$2.00				\$15.38			\$0.2	\$95.00	\$134.13	\$134	
34860	YAN LIA	F	\$190	260 d	\$7.31					\$9.62						\$14.77			\$0.0	\$87.69	\$119.39	\$119	
34875	SIM SOMON	M	\$190	125 d	\$14.23					\$4.81						\$7.00			\$0.0	\$89.42	\$11.81	\$11	
Department Total																							
S6,300 S37,300 S133,000 180 S24.66 S213.60 S25.00 S283.67 S285.00 S143.09 S445.97 S20.00 S7,176.56 S7.0 S2,932.11 S4,231.8 S4,215 66,700																							
27	15	21	20	16	65	19	17	14	47														



HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date : 09-05-2020

No	Name	Sex	Salary	Normal Time	OT (150%)	OT (200%)	Standard OT	PH OT	Piece Incent	Extra Food	Technical	Productive	Attendance	Semiwork	Total	Tax	Union	First Salary	Take Home Pay	Net	Signature
33494	KOK SREYNTIN	F	\$190	\$190.00	6.0	\$8.22			\$6.70		\$10.00	\$12.00	\$6.00		\$260.80		\$0.2	\$95.00	\$163.67	\$163	
33495	BON THEARA	F	\$190	\$190.00					\$8.30	\$4.20	\$10.00	\$12.00	\$6.00		\$251.00		\$0.2	\$95.00	\$155.75	\$155	
33496	ប៉ុន ធាតុ	F	\$190	\$29.23					\$0.40	\$1.54	\$12.00	\$6.00	\$131.01		\$187.18		\$0.2	\$29.23	\$157.70	\$157	
33497	ឃៀន សុខី	F	\$190	\$190.00							\$10.00	\$12.00	\$6.00		\$237.60		\$0.2	\$95.00	\$142.35	\$142	
33498	POLN SOKYIN	F	\$190	\$182.69					\$3.60		\$10.00	\$12.00	\$6.00		\$235.98		\$0.2	\$95.00	\$140.73	\$140	
33499	ព្រីន សុខី	F	\$190	\$7.31					\$2.60		\$10.00	\$12.00	\$6.00		\$164.83		\$0.2	\$95.00	\$164	\$164	
33500	LONG HENG	F	\$190	\$190.00	4.0	\$5.48			\$10.90	\$4.20	\$10.00	\$12.00	\$6.00		\$243.65		\$0.2	\$95.00	\$147.15	\$147	
33501	KHEUN VITOL	F	\$190	\$189.09	4.0	\$5.48			\$3.00		\$10.00	\$12.00	\$6.00		\$237.12		\$0.2	\$95.00	\$141.87	\$141	
33502	យន វិបុល	F	\$190	\$0.91					\$4.20		\$10.00	\$12.00	\$5.00		\$233.40		\$0.2	\$95.00	\$138.15	\$138	
33503	TLOCH RATANAN	F	\$190	\$189.09					\$4.20		\$10.00	\$12.00	\$5.00		\$243.90		\$0.2	\$95.00	\$146.77	\$146	
33504	សាយ ធីនីត	F	\$190	\$190.00	6.0	\$8.22			\$0.40		\$10.00	\$12.00	\$5.00		\$231.31		\$0.2	\$95.00	\$136.06	\$136	
33505	កុក ស្រីនុត	F	\$190	\$175.38					\$0.80		\$10.00	\$12.00	\$5.00		\$231.90		\$0.2	\$95.00	\$138.55	\$138	
33506	ស៊ុត សាវ	F	\$190	\$190.00					\$0.80		\$10.00	\$12.00	\$5.00		\$251.00		\$0.2	\$95.00	\$156.65	\$156	
33507	មាស បុព្វ	F	\$190	\$190.00					\$10.20	\$4.20	\$10.00	\$12.00	\$5.00		\$251.00		\$0.2	\$95.00	\$156.65	\$156	



[illegible]

Department Total

[illegible]

Line F

Issue Date : 09-05-2020


 ហ្វែរដេល
 HONG KONG WHARFEDALE CEMENT
 (CAMBODIA) LTD.

Leader

Payroll Report For 4/2020

Issue Date : 09-05-2020

[illegible]

W/H

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date : 09-05-2020

Code	NAME	Sex	Salary	Normal Time	OT	P1 OT	Piece Incent	Extra Food	Lunch Pay	Attendance	Normal	Adjust	Deduct	Transf	Food Pay	Total Pay	Tax	Union	From Salary	Shifttime	Rate	Signature
31188	NOY VANNAK	Worker	M	\$190	26.0 d				\$10.00	\$12.00	\$8.00			\$16.00		\$236.00		\$0.25	\$95.00	\$140.75	\$140	
31048	KONG BOE PHA	Worker	F	\$190	26.0 d				\$10.00	\$12.00	\$3.00			\$16.00		\$231.00		\$0.25	\$95.00	\$135.75	\$135	
31533	SAY TOLCH	Worker	M	\$190	26.0 d	\$175.38			\$10.00	\$12.00				\$14.77		\$228.77		\$0.25	\$95.00	\$133.52	\$133	
Department Total				\$555.38	0.0				\$30.00	\$36.00				\$46.77		\$695.77		\$0.75	\$285.00	\$410.02	\$408	
				\$78.0 d	\$14.62	0.0				\$13.00											8.100	

3	4	2	1	3	3	2	1
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Payroll Report For 4/2020

Issue Date : 09-05-2020

Employee ID	Employee Name	Sex	Salary	Normal Time	OT (1st Shift)	OT (2nd Shift)	OT (3rd Shift)	Public Holiday	Extra Paid	Lunch Pay	Production Incentive	Attendance	System Incentive	Adjustment	Product	Annual LT	Food Pay	Total Pay	Tax	Loan	First Salary	Take Home Pay	Phile	Signature
30002	SORNA CHAN	Worker	\$210	\$201.92							\$10.00	\$12.00	\$9.00		\$15.38			\$256.38		\$0.2	\$105.00	\$151.13	\$151	
30006	KEO ROELUN	Worker	\$190	\$178.58							\$10.00	\$12.00	\$4.00		\$14.77			\$230.77		\$0.2	\$95.00	\$135.52	\$135	
30007	NOELUN KORN	Worker	\$190	\$178.58							\$10.00	\$12.00	\$2.00		\$15.04			\$229.04		\$0.0	\$95.00	\$134.04	\$134	
30008	CHRON NY	Worker	\$190	\$179.04							\$10.00	\$12.00	\$2.00		\$15.08			\$229.08		\$0.0	\$95.00	\$134.08	\$134	
30009	THEORN THEA	Worker	\$190	\$175.38							\$10.00	\$12.00	\$2.00		\$14.77			\$228.77		\$0.0	\$95.00	\$133.77	\$133	
30010	THEORN THEA	Worker	\$190	\$175.38							\$10.00	\$12.00	\$2.00		\$15.08			\$229.08		\$0.0	\$95.00	\$134.08	\$134	
30011	THORN CHHA	Worker	\$190	\$179.04							\$10.00	\$12.00	\$2.00		\$15.08			\$229.08		\$0.2	\$95.00	\$133.83	\$133	
30012	YIN YEN	Worker	\$190	\$179.04							\$10.00	\$12.00			\$15.08			\$227.08		\$0.0	\$95.00	\$132.08	\$132	
Department Total			\$1,540	\$1,450.60	0.0						\$80.00	\$96.00	\$23.00		\$120.28			\$1,859.28		\$0.7	\$770.00	\$1,088.5	\$1,086	
			\$100	\$50	\$20	\$10	\$5	\$1	2000R	1000R	500R	100R												
			8	1	7	7	1	21	3	2	1	15												



Payroll Report For 4/2020

Issue Date : 09-05-2020

[illegible]

Payroll Report For 4/2020

Issue Date: 09-05-2020

PRIN REPORT 01 of 7/2020																									Issue Date : 09-05-2020	
ID	NAME	Sex	Salary	Normal Time	Leave Pay	OT (150%)	OT (200%)	Public Holiday	Vacation	Extra Pay	Technical	Production	Attendance	Material	Adjustment	Deduct	Transfer	Milk	Food Pay	Total Pay	Tax	Union	First Salary	Take Home Pay	Rush	Signature
20048	PRIN SAM	F	\$118	0.0 d	\$0.00																					
20057	SAN SONITA	F	\$237	\$242.17	\$14.83								\$10.00	\$2.00			\$7.00			\$276.00	\$0.00	\$0.00	\$128.50	\$147.50	\$147	2,000
20059	NAM CHANTREA	F	\$408	\$353.08	\$4.92								\$9.28				\$7.00			\$424.28	\$2.98	\$0.00	\$204.00	\$217.30	\$217	1,200
20061	BUN SREYKOC	F	\$228	\$214.85	\$13.15								\$10.00				\$7.00			\$245.00	\$0.00	\$0.00	\$114.00	\$131.00	\$131	0
20062	CHHEN SYNGOR	F	\$230	\$216.73	\$13.27								\$10.00				\$7.00			\$247.00	\$0.00	\$0.00	\$115.00	\$132.00	\$132	0
20064	SAMPHY SOAPHEA សំពី សោភា	F	\$700	\$900.00	\$4.2								\$10.00							\$910.00	\$16.61	\$0.00	\$430.00	\$413.39	\$413	1,500
20070	ROE SINA	F	\$350	\$267.69	\$22.31								\$12.00	\$8.00						\$310.00	\$0.25	\$0.25	\$145.00	\$164.75	\$164	3,000
Department Total				\$2,631	\$2,194.54	\$82.60	\$118.48						\$61.28	\$149.08		\$28.00				\$2,561.36	\$49.59	\$0.25	\$1,156.50	\$1,355.00	\$1,353	8,000

11 1 6 3 3 18 2 3 1 5



W/H

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date : 09-05-2020

Code	Name	Sex	Salary	Normal Time	OT (150%)	OT (200%)	Piece Incentive	Extra Food	Lunch Pay	Productivity	Attendance	System Incentive	Adjustment	Deduct	Transfer	Food Pay	Total Pay	Tax	Loan	Net Salary	Take Home Pay	Rate	Signature
1188	NOY VANNAK	Worker	M	\$190	\$190.00					\$10.00	\$12.00	\$8.00			\$16.00		\$236.00		\$0.25	\$95.00	\$140.75	\$140	
1188	ឈាយ វណ្ណាក់	2012.12.27																					
11048	KONG BOE PHA	Worker	F	\$190	\$190.00					\$10.00	\$12.00	\$3.00			\$16.00		\$231.00		\$0.25	\$95.00	\$135.75	\$135	
11048	គង់ បូផា	2017.5.2																					
14533	SAY TORCH	Worker	M	\$190	\$175.38					\$10.00	\$12.00	\$2.00			\$14.77		\$228.77		\$0.25	\$95.00	\$133.52	\$133	
14533	សាយ តូច	2018.8.22																					

Department Total

\$570	\$555.38	0.0								\$30.00	\$36.00				\$46.77		\$695.77		\$0.75	\$285.00	\$410.02	\$408	8,100
\$100	\$50	\$20	\$10	\$5	\$1	2000R	1000R	500R	100R														
3	-	4	2	1	3	3	2	-	1														



Employee ID		Name		Position		Department		Salary		Benefits		Total		Signature	
Code	Number	First Name	Last Name	Job Title	Division	Basic Salary	Allowance	Medical	Life Insurance	Retirement	Other	Gross Total	Net Total	Signature	Date
001	12345	John	Doe	Software Engineer	IT	\$1,200	\$100	\$50	\$20	\$10	\$0	\$1,380	\$1,380	[Signature]	2023-10-26
002	23456	Jane	Smith	Marketing Specialist	Marketing	\$1,100	\$120	\$60	\$25	\$15	\$0	\$1,320	\$1,320	[Signature]	2023-10-26
003	34567	Michael	Johnson	Sales Representative	Sales	\$950	\$150	\$75	\$30	\$20	\$0	\$1,175	\$1,175	[Signature]	2023-10-26
004	45678	Emily	Williams	Human Resources	HR	\$1,050	\$110	\$55	\$22	\$12	\$0	\$1,239	\$1,239	[Signature]	2023-10-26
005	56789	David	Brown	Operations Manager	Operations	\$1,350	\$130	\$65	\$28	\$18	\$0	\$1,531	\$1,531	[Signature]	2023-10-26
006	67890	Sarah	Miller	Finance Analyst	Finance	\$1,150	\$140	\$70	\$26	\$14	\$0	\$1,300	\$1,300	[Signature]	2023-10-26
007	78901	Robert	Wilson	IT Support	IT	\$800	\$90	\$40	\$15	\$8	\$0	\$953	\$953	[Signature]	2023-10-26
008	89012	Lisa	Anderson	Product Development	R&D	\$1,250	\$125	\$62	\$24	\$13	\$0	\$1,472	\$1,472	[Signature]	2023-10-26
009	90123	James	Taylor	Quality Assurance	QA	\$900	\$100	\$50	\$20	\$10	\$0	\$1,080	\$1,080	[Signature]	2023-10-26
010	01234	Alice	Green	Business Development	Sales	\$1,100	\$110	\$55	\$22	\$12	\$0	\$1,299	\$1,299	[Signature]	2023-10-26



Leader

[illegible]

Payroll Report For 4/2020

Issue Date : 09-05-2020

No	Name	Sex	Subj	Normal Time	OT (200%)	Shift	Production	Attendance	Sick Leave	Vacation	Total Pay	Tax	Union	First Salary	Take Home Pay	Rule	Signature
13062	SORRY CHAN	Worker	F	\$201.92	\$8.08		\$10.00	\$12.00	\$9.00		\$236.38		\$0.25	\$105.00	\$151.13	\$151	
13066	KEO ROEURN	Worker	F	\$178.58	\$11.42		\$10.00	\$12.00	\$4.00		\$230.77		\$0.25	\$95.00	\$135.52	\$135	
13064	NOELUM KORN	Worker	F	\$178.58	\$11.42		\$10.00	\$12.00	\$2.00		\$229.04		\$0.00	\$95.00	\$134.04	\$134	
13045	CHRON NY	Worker	F	\$179.04	\$10.96		\$10.00	\$12.00	\$2.00		\$229.08		\$0.00	\$95.00	\$134.08	\$134	
13046	THEURN THEA	Worker	F	\$175.38	\$14.62		\$10.00	\$12.00	\$2.00		\$228.77		\$0.00	\$95.00	\$133.77	\$133	
13047	THEP BOY	Worker	F	\$179.04	\$10.96		\$10.00	\$12.00	\$2.00		\$229.08		\$0.00	\$95.00	\$134.08	\$134	
13061	THORN CHHA	Worker	F	\$179.04	\$10.96		\$10.00	\$12.00	\$2.00		\$229.08		\$0.25	\$95.00	\$133.83	\$133	
13032	YIN YEN	Worker	F	\$179.04	\$10.96		\$10.00	\$12.00			\$227.08		\$0.00	\$95.00	\$132.08	\$132	
Department Total											\$96.00	\$23.00	\$0.75	\$770.00	\$1,088.53	\$1,086	

\$100	\$50	\$20	\$10	\$5	\$1	200R	100R	500R	100R
8	1	7	7	1	21	3	2	1	15



Payroll Report For 4/2020

Issue Date : 09-05-2020

[illegible]

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date : 09-05-2020

EMPLOYEE		Sex	Position	Working Date	Basic Salary	OT (150%)	OT (200%)	Public Holiday	Extra Holiday	Extra Pay	Productivity	Attendance	Admission	Adjustment	Product	Transfer	Food Pay	Total Pay	Tax	Union	First Salary	Take Home Pay	Bank	Signature	
MLONG CHANTHOL		Male	Worker	2011.12.19	\$190	\$190.00					\$10.00	\$12.00	\$9.00			\$16.00		\$237.00		\$0.25	\$95.00	\$141.75	\$141	3,000	
Department Total					\$190	\$190.00	0.0	0.0			\$10.00	\$12.00	\$9.00			\$16.00		\$237.00		\$0.25	\$95.00	\$141.75	\$141	3,000	
1	-	2	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	



HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.



မြန်မာ့ဓာတ်ဆေးကုန်ကုမ္ပဏီလီမိတက်
 HONG KONG WHARFEDALE CEMENT CO.
 (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date : 09-05-2020

[illegible]

[illegible]

Code	NAME	Sex	Salary	Normal time	Leave Pay	OT (150%)	OT (200%)	Standard OT	PH CT	Pres-Incentive	Pres-Incent	Extra Food	Labourer	Productivity	Attendance	Material	Adjust	Product	Transfer	Annual T	Food Pay	Total Pay	Tax	Loan	Union	Final Salary	Take Home Pay	Plate	Signature
30286	PHANN THARY	Supervisor	F	\$500	\$461.54	30.5									\$12.00								\$4.47	\$0.0	\$0.0	\$250.00	\$266.53	\$266	M
30680	MEAS CHANTHOL	Supervisor	F	\$285	\$285.00	26.5	\$54.47						\$10.00	\$12.00	\$9.00				\$16.00		\$8.13	\$394.60		\$0.2	\$172.30	\$213.92	\$213	M	
30718	HENG SET	Supervisor	M	\$322	\$322.00	8.0	\$18.58						\$10.00	\$12.00	\$9.00				\$16.00		\$2.50	\$390.08		\$0.2	\$179.58	\$207.75	\$207	M	
31305	SOEURN PHALLY	Supervisor	F	\$325	\$325.00								\$10.00	\$12.00	\$8.00				\$16.00			\$371.00		\$0.2	\$162.50	\$208.25	\$208	M	
31396	HANVA	Supervisor	M	\$387	\$372.12	4.0	\$11.16						\$10.00	\$12.00	\$3.00				\$15.38		\$1.25	\$439.79		\$4.63	\$0.2	\$193.50	\$240.16	\$240	M
Department Total				\$1,819	\$1,765.66	69.0	\$84.21						\$40.00	\$60.00	\$38.00				\$63.38		\$11.88	\$2,116.47		\$9.10	\$1.0	\$957.88	\$1,136.6	\$1,134	
					\$53.34	0.0																							
				\$100	\$20	\$20	\$10	\$5	\$1	2000R	1000R	500R	100R																
				10	1	2	2	3	9	3	3	2	4																



Translate

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date: 09-05-2020

Employee Code	Employee Name	Sex	Salary	Normal Time	OT	PH OT	Free Time	Extra Food	Lunching	Production	Attendance	Material	Adjustment	Deduct	Transfer	Food	Total Pay	Tax	Loan	Union	Final Salary	Telephone Pay	Public	Signature
1175	PHORN EANGLY	F	\$370	\$341.54	24.5	\$65.37					\$12.00						\$455.37	\$1.19	\$0.00	\$218.35	\$235.83	\$235		
	កន ព័ង្សី	F	\$370	\$341.54	24.5	\$65.37					\$12.00						\$455.37	\$1.19	\$0.00	\$218.35	\$235.83	\$235		
Department Total			\$370	\$341.54	24.5	\$65.37					\$12.00						\$455.37	\$1.19	\$0.00	\$218.35	\$235.83	\$235		
			\$100	\$50	\$20	\$10	\$5	\$1	2000R	1000R	500R	100R												
			2	-	1	1	1	-	1	1	-	3												



Issue Date : 09-05-2020

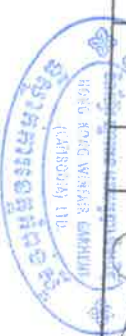

இலங்கை மருத்துவ அமைச்சு
Ministry of Health, Government of India
இலங்கை மருத்துவ அமைச்சு

[illegible]

Payroll Report For 4/2020

Issue Date : 09-05-2020

Code	NAME	Sex	Salary	Normal Time Leave Pay	Working Hours		Production	Material	Extra Food	Lunching	Productivity	Attendance	Semiory	Total	Tax	Union	Final Salary	Take Home Pay	Ride	Signature
					OT (150%)	OT (200%)														
30357	KHIT THAVY	Sever	\$190	\$190.00																
	ប្រាក់ បាវ																			
30360	KONG MACH	Sever	\$190	\$190.00																
	គង់ ម៉ាច																			
30452	KEAN SOPHEA	Sever	\$190	\$190.00																
	ខន សុភា																			
30807	YIN VANDET	Sever	\$190	\$190.00																
	យិន វណ្ណេត																			
30869	PHU SRI VANNY	Sever	\$190	\$189.00																
	ផៃ ស្រីវណ្ណ																			
31447	SAT VIAN	Sever	\$190	\$181.78																
	សាតិ យ៉ាន																			
31254	CHHOEYEN SAROM	Sever	\$190	\$190.00																
	ចៀន សារ៉ា																			
31912	HENG SREYPOY	Sever	\$190	\$190.00																
	ហង់ ស្រីពៅ																			
33340	SENG SREYSONHON	Sever	\$190	\$190.00																
	សេង ស្រីសុខុន																			
32432	HOEM THOUK	Sever	\$190	\$190.00																
	ហ៊ឹម តូក																			
32460	KONG SIN A	Sever	\$190	\$190.00																
	គង់ ស៊ីណា																			
32508	NGUON DANY	Sever	\$190	\$190.00																
	ស៊ុន ដានី																			
32583	TTY LAB	Sever	\$190	\$182.69																
	ទី ឡាប																			



Line A3

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date : 09-05-2020

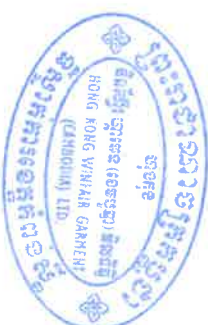
Employee Code	Employee Name	Sex	Position	Department	Basic Salary	OT (150%)	OT (200%)	Shift Allowance	Meal Allowance	Transport Allowance	Medical Insurance	Technical Allowance	Production Incentive	Seniority Allowance	Adjustment	Product Incentive	Annual L. Food Pay	Total Pay	Tax	Union Fee	First Salary	Take Home Pay	Risk	Signature
31861	SIE RINA	F	Sever	2020.1.27	\$190	\$190.00																		
Department Total					\$5,130	\$5,041.40	\$37.45	\$4.80	\$57.76	\$25.00	\$267.31	\$299.77	\$194.60	\$84.33	\$101.00	\$150.00	\$424.30	\$10.00	\$6,760.24	\$6.25	\$2,571.39	\$4,170.08	\$4,157.80	
27	16	21	12	12	57	14	13	12	50															



[illegible]

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[illegible]

PAYROLL REPORT FOR 4/2020														
No	Name	Sex	Date of Birth	Religion	Marital Status	Current Position	Current Salary	Current Allowance	Current Bonus	Current Total	Current Tax	Current Loan	Current Insurance	Current Other
1	Mr. A. A. A.	M	1980-01-01	Buddhist	Married	Senior Engineer	\$1,200.00	\$100.00	\$50.00	\$1,350.00	\$150.00	\$0.00	\$10.00	\$0.00
2	Mr. B. B. B.	M	1985-03-15	Buddhist	Single	Junior Engineer	\$800.00	\$50.00	\$20.00	\$870.00	\$100.00	\$0.00	\$5.00	\$0.00
3	Mr. C. C. C.	M	1990-07-20	Buddhist	Single	Junior Engineer	\$600.00	\$30.00	\$10.00	\$640.00	\$80.00	\$0.00	\$3.00	\$0.00
4	Mr. D. D. D.	M	1995-11-10	Buddhist	Single	Junior Engineer	\$400.00	\$20.00	\$5.00	\$425.00	\$50.00	\$0.00	\$2.00	\$0.00
5	Mr. E. E. E.	M	2000-05-05	Buddhist	Single	Junior Engineer	\$200.00	\$10.00	\$2.00	\$212.00	\$25.00	\$0.00	\$1.00	\$0.00
6	Mr. F. F. F.	M	2005-09-09	Buddhist	Single	Junior Engineer	\$100.00	\$5.00	\$1.00	\$106.00	\$12.50	\$0.00	\$0.50	\$0.00
7	Mr. G. G. G.	M	2010-12-12	Buddhist	Single	Junior Engineer	\$50.00	\$2.00	\$0.50	\$52.50	\$6.25	\$0.00	\$0.25	\$0.00
8	Mr. H. H. H.	M	2015-06-16	Buddhist	Single	Junior Engineer	\$25.00	\$1.00	\$0.25	\$26.25	\$3.25	\$0.00	\$0.125	\$0.00
9	Mr. I. I. I.	M	2020-01-01	Buddhist	Single	Junior Engineer	\$12.50	\$0.50	\$0.125	\$13.125	\$1.625	\$0.00	\$0.0625	\$0.00
10	Mr. J. J. J.	M	2025-01-01	Buddhist	Single	Junior Engineer	\$6.25	\$0.25	\$0.0625	\$6.5625	\$0.8125	\$0.00	\$0.03125	\$0.00
11	Mr. K. K. K.	M	2030-01-01	Buddhist	Single	Junior Engineer	\$3.125	\$0.125	\$0.03125	\$3.28125	\$0.40625	\$0.00	\$0.015625	\$0.00
12	Mr. L. L. L.	M	2035-01-01	Buddhist	Single	Junior Engineer	\$1.5625	\$0.0625	\$0.015625	\$1.640625	\$0.203125	\$0.00	\$0.0078125	\$0.00
13	Mr. M. M. M.	M	2040-01-01	Buddhist	Single	Junior Engineer	\$0.78125	\$0.03125	\$0.0078125	\$0.8203125	\$0.1015625	\$0.00	\$0.00390625	\$0.00
14	Mr. N. N. N.	M	2045-01-01	Buddhist	Single	Junior Engineer	\$0.390625	\$0.015625	\$0.00390625	\$0.41015625	\$0.05078125	\$0.00	\$0.001953125	\$0.00
15	Mr. O. O. O.	M	2050-01-01	Buddhist	Single	Junior Engineer	\$0.1953125	\$0.0078125	\$0.001953125	\$0.20515625	\$0.025390625	\$0.00	\$0.0009765625	\$0.00
16	Mr. P. P. P.	M	2055-01-01	Buddhist	Single	Junior Engineer	\$0.09765625	\$0.00390625	\$0.0009765625	\$0.1025390625	\$0.0126953125	\$0.00	\$0.00048828125	\$0.00
17	Mr. Q. Q. Q.	M	2060-01-01	Buddhist	Single	Junior Engineer	\$0.048828125	\$0.001953125	\$0.00048828125	\$0.05126953125	\$0.00634765625	\$0.00	\$0.000244140625	\$0.00
18	Mr. R. R. R.	M	2065-01-01	Buddhist	Single	Junior Engineer	\$0.0244140625	\$0.0009765625	\$0.000244140625	\$0.025390625	\$0.003173828125	\$0.00	\$0.0001220703125	\$0.00
19	Mr. S. S. S.	M	2070-01-01	Buddhist	Single	Junior Engineer	\$0.01220703125	\$0.00048828125	\$0.0001220703125	\$0.0126953125	\$0.0015869140625	\$0.00	\$0.00006103515625	\$0.00
20	Mr. T. T. T.	M	2075-01-01	Buddhist	Single	Junior Engineer	\$0.006103515625	\$0.000244140625	\$0.00006103515625	\$0.00634765625	\$0.00079345703125	\$0.00	\$0.000030517578125	\$0.00
21	Mr. U. U. U.	M	2080-01-01	Buddhist	Single	Junior Engineer	\$0.0030517578125	\$0.0001220703125	\$0.000030517578125	\$0.003173828125	\$0.000396728515625	\$0.00	\$0.0000152587890625	\$0.00
22	Mr. V. V. V.	M	2085-01-01	Buddhist	Single	Junior Engineer	\$0.00152587890625	\$0.00006103515625	\$0.00001525					

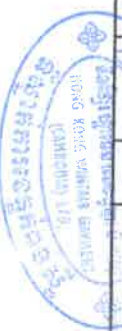
ID	Name	Sex	Salary	Normal Time	Fixed Allowance		Variable Allowance		Food Allowance		Total Pay	Tax	Union	First Salary	Take Home Pay	Risks	Signature
					CT (150%)	CT (200%)	Fixed Incentive	Variable Incentive	Extra Food	Technicality							
330816	DEN MOON	M	\$190	\$186.35					\$4.12	\$5.50	\$256.08		\$0.25	\$95.00	\$160.83	\$160	
331322	KHEUN SREYNY	F	\$190	\$175.58							\$247.45		\$0.25	\$95.00	\$152.20	\$152	
330948	NHEN CHANDA	F	\$190	\$187.26					\$4.14	\$4.50	\$251.11		\$0.25	\$95.00	\$155.86	\$155	
333451	CHHON SREYLEAK អ៊ុំ ស្រីល្អិត	F	\$190	\$190.00	0.5	\$0.65					\$247.09		\$0.25	\$95.00	\$151.84	\$151	
333112	CHEY VAN វ៉េ វ៉ាន	F	\$190	\$190.00	2.0	\$2.74					\$237.37		\$0.25	\$97.74	\$138.75	\$138	
333578	HEN CHANTHY ហ៊ិន ច័ន្ទតិ	F	\$190	\$190.00							\$252.80		\$0.25	\$95.00	\$157.55	\$157	
33617	CHIM SREYTHOEYEN ច័ម ស្រីពៀន	F	\$190	\$186.35					\$5.00	\$7.50	\$267.76		\$0.25	\$95.00	\$172.51	\$172	
33619	CHORN LEAP ច័ន លីត	F	\$190	\$179.04							\$243.28		\$0.25	\$95.00	\$148.03	\$148	
33706	PROM SORPAT ព្រ៉ៃ សុផាត	F	\$190	\$190.00							\$235.00		\$0.25	\$95.00	\$139.75	\$139	
33710	KHAM HONG ខាំ ហុង	F	\$190	\$182.69					\$4.04	\$4.50	\$249.52		\$0.25	\$95.00	\$154.27	\$154	
33715	IM RIN អ៊ុំ រិន	F	\$190	\$190.00							\$234.20		\$0.25	\$95.00	\$138.95	\$138	
33721	HEN TOUCH ហ៊ិន តូច	F	\$190	\$190.00							\$236.00		\$0.25	\$95.00	\$140.75	\$140	
33868	MEN SREYNIEN ម៉ិន ស្រីនាន	F	\$190	\$180.87							\$239.95		\$0.25	\$95.00	\$144.70	\$144	



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No	Name	Sex	Salary	Normal Time	OT (150%)	Sunday OT PH OT	Piece Incentive	Extra Food	Lunch Pay	Production	Attendance	Vacation	Adjustment	Deduct	Annual L	Milk	Food Pay	Total Pay	Tax	Loan	Total	Total Pay	Risk	Signature
33886	CHOR MON	F	\$190	\$168.08				\$0.60		\$10.00	\$11.08				\$14.15			\$229.83		\$0.25	\$95.00	\$134.58	\$134	
33913	SAT SAOLY	F	\$190	\$175.38				\$4.80		\$10.00	\$12.00				\$14.77			\$235.37		\$0.25	\$95.00	\$140.32	\$140	
33922	VY THOLIN	F	\$190	\$190.00						\$10.00	\$12.00				\$16.00	\$10.00		\$243.40		\$0.25	\$95.00	\$148.15	\$148	
33963	CHUM KAMRY	F	\$190	\$190.00				\$7.00	\$4.20	\$10.00	\$12.00				\$16.00			\$247.70		\$0.25	\$95.00	\$152.45	\$152	
34037	UM SORPHEA	F	\$190	\$190.00				\$0.40		\$10.00	\$12.00				\$16.00			\$232.40		\$0.25	\$95.00	\$137.15	\$137	
34066	SOK PHEARN	F	\$190	\$190.00						\$10.00	\$12.00				\$16.00			\$231.40		\$0.25	\$95.00	\$136.15	\$136	
34070	UK SREYNEAT	F	\$190	\$183.61				\$0.40		\$10.00	\$12.00				\$15.38			\$248.04		\$0.25	\$95.00	\$152.79	\$152	
34114	MOOK SREYNACH	F	\$190	\$175.38				\$0.10	\$4.06	\$10.00	\$12.00				\$14.77			\$230.57		\$0.25	\$95.00	\$135.32	\$135	
34150	SOBN SARA	F	\$190	\$190.00				\$0.80		\$10.00	\$12.00				\$16.00			\$231.80		\$0.25	\$95.00	\$136.55	\$136	
34190	LOEN SAOKORN	F	\$190	\$190.00				\$5.00		\$10.00	\$12.00				\$16.00			\$236.00		\$0.25	\$95.00	\$140.75	\$140	
34200	SAY SOTHOL	F	\$190	\$179.14				\$4.20		\$10.00	\$12.00				\$15.08			\$234.28		\$0.25	\$95.00	\$139.03	\$139	
34223	OEM CHANNY	F	\$190	\$164.42							\$3.00				\$7.00			\$189.04		\$0.00	\$95.00	\$94.04	\$94	
34234	KHUT SICHAN	F	\$190	\$190.00				\$2.20		\$10.00	\$12.00				\$16.00			\$233.20		\$0.25	\$95.00	\$137.95	\$137	



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អត្តសញ្ញាណកម្ម	ឈ្មោះ	ភេទ	ថ្ងៃចុះបញ្ជី	ប្រភេទការងារ										ស្នាក់នៅ	ហត្ថលេខា										
				ឈ្មោះ	ស្ថានភាព	ឈ្មោះ	ស្ថានភាព	ឈ្មោះ	ស្ថានភាព	ឈ្មោះ	ស្ថានភាព	ឈ្មោះ	ស្ថានភាព												
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34506	KEO SOTHEARY	Sever	2018.8.6	F	\$190	\$182.69	26.0 d	\$7.31																	
34599	SOK MENEA	Sever	2018.11.5	F	\$190	\$182.69	26.0 d	\$7.31																	
34639	YET DOEL RN	Sever	2019.1.4	F	\$190	\$168.08	26.0 d	\$21.92																	
Department Total					\$5,183.88	34.0	\$46.58																		
					\$5,190.4	34.0	\$46.58																		
					\$102.70	\$39.72	\$5.00	\$281.16	\$298.15	\$133.00															
					\$437.43	\$20.00	\$6,754.81	\$7.2	\$2,697.7	\$4,039.4	\$4,025														
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					\$10.63	\$10.63	\$6,754.81	\$7.2	\$2,697.7	\$4,039.4	\$4,025														
					\$10.63	\$10.63	\$6,754.81	\$7.2	\$2,697.7	\$4,039.4	\$4,025														
					\$10.63	\$10.63	\$6,754.81	\$7.2	\$2,697.7	\$4,039.4	\$4,025														
					\$10.63	\$10.63	\$6,754.81	\$7.2	\$2,697.7	\$4,039.4	\$4,025														
					\$10.63	\$10.63	\$6,754.81	\$7.2	\$2,697.7	\$4,039.4	\$4,025														
					\$10.63	\$10.63	\$6,754.81	\$7.2	\$2,697																



EMPLOYEE	NAME	Sex	Position	Normal Time	OT (150%)	OT (200%)	Pre-incident 1	Pre-incident 2	Technical	Production	Attendance	Material	Adjustment	Deduct	Annual L	Food Pay	Total Pay	Tax	Loan	Union	First Salary	Take Home Pay	Risk	Signature
00001	NET THOL	M	Leader	\$230	\$212.31	\$17.69					\$10.00						\$327.98		\$0.2	5	\$144.86	\$182.87	\$182	
00002	ម៉ល ថុល	M	2018.11	\$260.4	\$17.69						\$8.00						\$327.98		\$0.2	5	\$144.86	\$182.87	\$182	
00003	VATT PHU	M	Officer	\$190	\$175.38	\$14.62					\$10.00						\$241.40		\$0.0	0	\$95.00	\$146.40	\$146	
00004	ហត ផុ	M	2018.11.18	\$260.4	\$14.62						\$7.00						\$241.40		\$0.0	0	\$95.00	\$146.40	\$146	
00005	SEM KUMSEAN	M	Officer	\$190	\$179.84	\$10.16					\$10.00						\$238.66		\$0.2	5	\$95.00	\$143.41	\$143	
00006	សែម គឹមសាន	M	2018.11.18	\$260.4	\$10.96						\$7.00						\$238.66		\$0.2	5	\$95.00	\$143.41	\$143	
00007	MAK RUTHY	M	Leader	\$210	\$191.83	\$18.17					\$10.00						\$249.14		\$0.2	5	\$105.00	\$143.89	\$143	
00008	មក រ៉ូ	M	2014.1.23	\$260.4	\$18.17						\$7.00						\$249.14		\$0.2	5	\$105.00	\$143.89	\$143	
00009	KHON SNOOT	M	Officer	\$190	\$182.69	\$7.31					\$10.00						\$229.44		\$0.2	5	\$95.00	\$134.19	\$134	
00010	ខុន ស៊ីណូ	M	2014.11.3	\$260.4	\$7.31						\$6.00						\$229.44		\$0.2	5	\$95.00	\$134.19	\$134	
00011	SONG SINA	F	Officer	\$190	\$171.73	\$18.27					\$9.42						\$272.45		\$0.2	5	\$125.14	\$147.06	\$147	
00012	សុង ស៊ីណា	F	2018.3.12	\$260.4	\$18.27						\$3.00						\$272.45		\$0.2	5	\$125.14	\$147.06	\$147	
00013	CHHOB THYDA	F	Officer	\$190	\$182.69	\$7.31					\$10.00						\$277.51		\$0.0	0	\$130.63	\$146.88	\$146	
00014	ថុប ធីតា	F	2019.1.2	\$260.4	\$7.31						\$2.00						\$277.51		\$0.0	0	\$130.63	\$146.88	\$146	
00015	METH MORN	M	Officer	\$190	\$182.69	\$7.31					\$10.00						\$277.51		\$0.0	0	\$95.00	\$131.81	\$131	
00016	ម៉េត មន	M	2019.4.22	\$260.4	\$7.31						\$2.00						\$277.51		\$0.0	0	\$95.00	\$131.81	\$131	
00017	SOK PHREATH	M	Officer	\$190	\$179.95	\$10.05					\$10.00						\$241.88		\$0.0	0	\$95.00	\$146.88	\$146	
00018	សុខ ផារ៉ែ	M	2019.4.23	\$260.4	\$10.05						\$2.00						\$241.88		\$0.0	0	\$95.00	\$146.88	\$146	
00019	MAEN BEAN	M	Officer	\$190	\$179.95	\$10.05					\$10.00						\$241.88		\$0.0	0	\$95.00	\$146.88	\$146	
00020	ម៉ែន ហ៊ែន	M	2019.4.13	\$260.4	\$10.05						\$2.00						\$241.88		\$0.0	0	\$95.00	\$146.88	\$146	
00021	POV CHANDA	F	Officer	\$190	\$179.95	\$10.05					\$10.00						\$241.88		\$0.0	0	\$95.00	\$146.88	\$146	
00022	ពៅ ចិន្ទា	F	2020.4.18	\$190	\$179.95	\$10.05					\$10.00						\$241.88		\$0.0	0	\$95.00	\$146.88	\$146	
Department Total				\$2150	\$1850.44	\$297.56					\$99.81						\$2531.61		\$1.2	98	\$1,528.3	\$1,522	25,300	
				\$100	\$50	\$20	\$10	\$5	\$1	2000R	1000R	500R	100R				\$73.50		\$0.0	0	\$0.00	\$99.34	\$99	
				10	2	17	3	6	22	6	8	8	13				\$0.00		\$0.0	0	\$0.00	\$99.34	\$99	



Finishing

Payroll Report For 4/2020

Issue Date : 09-05-2020

No	Name	Sex	Position	Normal Time	OT (200%)	Piece Incentive	Extra Food	Lunch Pay	Attendance	Material	Adjustment	Deduct	Annual I	Food Pay	Total Pay	Tax	Union	First Salary	Take Home Pay	Risks	Signature
30330	SOENG SAMAL	F		\$190	\$43.85		\$0.80		\$2.31	\$12.00	\$123		\$7.00		\$198.20		\$0.2	\$43.85	\$154.10	\$134	
30338	MECH CHREB	F		\$195	\$187.50				\$10.00	\$12.00			\$15.38		\$241.38		\$0.2	\$97.50	\$143.63	\$143	
30420	CHHOETRY SARGUENG	F		\$190	\$182.69	\$8.22			\$10.00	\$12.00			\$15.38	\$1.88	\$246.88		\$0.2	\$103.22	\$141.53	\$141	
30425	PHAN KHENG	F		\$190	\$182.69		\$2.20		\$10.00	\$12.00			\$15.38		\$238.58		\$0.2	\$95.00	\$143.33	\$143	
30675	KHAT CHANNY	F		\$190	\$182.69	\$6.22			\$10.00	\$12.00			\$15.38	\$1.88	\$246.88		\$0.2	\$103.22	\$141.53	\$141	
30679	SOETRN THO	M		\$190	\$175.38		\$0.40		\$10.00	\$12.00			\$14.77		\$236.57		\$0.2	\$95.00	\$141.32	\$141	
30809	TOUCH VEASNA	M		\$190	\$171.27		\$0.80		\$9.23	\$8.00			\$14.42		\$207.03		\$0.0	\$80.39	\$126.64	\$126	
30854	YIN POETRN	F		\$190	\$190.00				\$10.00	\$12.00			\$16.00		\$236.40		\$0.2	\$95.00	\$141.15	\$141	
30855	SEM SORNEA	F		\$190	\$182.69	\$2.74			\$10.00	\$12.00			\$15.38	\$0.63	\$238.75		\$0.2	\$97.74	\$140.13	\$140	
30901	PHAL KHA	M		\$190	\$170.82	\$2.74			\$9.23	\$8.00			\$14.15	\$0.63	\$210.14		\$0.2	\$90.44	\$118.82	\$118	
30923	VEN MEALA	F		\$190	\$182.69				\$10.00	\$12.00			\$15.38		\$235.38		\$0.2	\$95.00	\$140.13	\$140	
31286	BOU KLON	F		\$190	\$182.69	\$7.31			\$10.00	\$12.00			\$15.38	\$2.50	\$251.84		\$0.2	\$105.06	\$143.13	\$143	
32060	PHAT THARY	F		\$190	\$190.00		\$4.00		\$10.00	\$12.00			\$16.00		\$239.00		\$0.2	\$95.00	\$143.75	\$143	



Finishing

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date: 09-05-2020

No	Name	Sex	Salary	Normal Time	OT (150%)	OT (200%)	Piece Incentive	Extra Food	Lunch Pay	Productivity	Attendance	Vacation by Leave	Adjustment	Deduction	Annual L	Vide	Food Pay	Total Pay	Tax	Loan	Free Salary	Takehome Pay	Rate	Signature
32174	SAING PECH សាំង ពិច	M	\$190	\$186.35	4.0	\$5.48		\$1.70		\$10.00	\$12.00				\$15.69	\$1.25	\$243.12		\$0.2	\$100.48	\$141.14	\$141		
32196	KHUT POIN ក្អុត ប៉ូលីន	M	\$190	\$175.38						\$10.00	\$12.00				\$14.77		\$234.17		\$0.2	\$95.00	\$138.92	\$138		
32225	YOUN CHAMROEUN យ៉ុង ចាំរ៉េន	M	\$190	\$146.15						\$7.69	\$7.00				\$12.31		\$173.15		\$0.2	\$80.38	\$92.52	\$92		
32286	MAN SREYMAO ម៉ាម ស្រីម៉ៅ	F	\$190	\$173.10						\$10.00	\$11.16				\$14.46		\$234.82		\$0.2	\$95.00	\$139.57	\$139		
32363	THOR BORA ថ័រ បូរ៉ា	M	\$190	\$184.06	2.0	\$2.74				\$10.00	\$12.00				\$15.35	\$0.63	\$238.12		\$0.2	\$97.74	\$139.50	\$139		
32423	KHON SOKEA កុង សុខកា	F	\$190	\$163.51				\$0.40		\$10.00	\$11.54				\$13.54		\$233.28		\$0.2	\$95.00	\$138.03	\$138		
32525	LEV SOKLIN លេវ សុខលីន	F	\$190	\$186.35	2.0	\$2.74				\$10.00	\$12.00				\$15.69	\$0.63	\$238.86		\$0.2	\$97.74	\$140.24	\$140		
32927	ORM LEAP អ័រម លេប	F	\$190	\$190.00						\$10.00	\$12.00				\$16.00		\$234.00		\$0.2	\$95.00	\$138.75	\$138		
33032	SON THY ស៊ុន ធី	F	\$190	\$182.69				\$0.40		\$10.00	\$12.00				\$15.38		\$233.78		\$0.2	\$95.00	\$138.53	\$138		
33033	CHHENG LE ចេង លេ	F	\$190	\$0.00							\$129.59						\$129.59		\$0.2	\$0.00	\$129.34	\$129		
33038	PHAN SRORS ផាន ស្រីស្រ	F	\$190	\$182.69						\$10.00	\$12.00				\$15.38		\$234.22		\$0.2	\$95.00	\$158.97	\$158		
33063	PHONG SREYNEANG ផុង ស្រីនាង	F	\$190	\$182.69				\$4.04		\$10.00	\$12.00				\$15.38		\$233.38		\$0.2	\$95.00	\$138.13	\$138		
33232	SEM SAMI សែម សាមី	F	\$190	\$190.00	2.0	\$2.74				\$10.00	\$12.00				\$16.00	\$0.63	\$260.37		\$0.2	\$97.74	\$161.35	\$161		



Finishing

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date : 09-05-2020

Code	NAME	Sex	Salary	Normal Time	Leave Pay	OT (100%)		Piece Incent		Extra Food		Attendance		Material		Deduct		Annual L		Food Pay		Total		Tax		Union		First		Take Home		Rate		Signature
						OT (100%)	Piece Incent	Extra Food	Attendance	Material	Deduct	Annual L	Food Pay	Total	Tax	Union	First	Take Home	Rate	Signature														
33552	PANG SOKNA	F	\$190	\$182.69	\$7.31					\$10.00	\$12.00	\$5.00		\$15.38								\$232.38				\$0.2	\$95.00	\$137.13	\$137	500				
33556	PHAP PHIM	F	\$190	\$186.35	\$3.65					\$10.00	\$12.00	\$5.00		\$15.69								\$242.21				\$0.2	\$95.00	\$146.96	\$146	3,800				
33558	KOK CHORVEN	F	\$190	\$190.00						\$10.00	\$12.00	\$5.00		\$16.00								\$237.80				\$0.2	\$95.00	\$142.55	\$142	2,200				
33631	SOME PICH	M	\$190	\$190.00						\$10.00	\$12.00	\$5.00		\$16.00								\$250.60				\$0.2	\$95.00	\$155.35	\$155	1,400				
33646	PHAN SONCHEA	F	\$190	\$190.00						\$10.00	\$12.00	\$5.00		\$16.00								\$234.80				\$0.2	\$95.00	\$139.55	\$139	2,200				
33661	SOK CHANNY	M	\$190	\$190.00						\$10.00	\$12.00	\$5.00		\$16.00								\$242.93				\$0.2	\$100.48	\$140.95	\$140	3,800				
34015	KOY MAK	M	\$190	\$182.69	\$7.31					\$10.00	\$12.00	\$4.00		\$15.38								\$235.78				\$0.2	\$95.00	\$140.53	\$140	2,100				
34128	SON MOU	F	\$190	\$190.00						\$10.00	\$12.00	\$3.00		\$16.00								\$259.36				\$0.2	\$105.96	\$150.65	\$150	2,600				
34278	RLM NAROT	M	\$190	\$182.69	\$7.31					\$10.00	\$12.00	\$3.00		\$15.38								\$248.24				\$0.2	\$105.96	\$139.53	\$139	2,100				
34297	TRY PONG	F	\$190	\$190.00						\$10.00	\$12.00	\$3.00		\$16.00								\$244.86				\$0.2	\$105.96	\$136.15	\$136	600				
34298	CHEN HEANG	F	\$190	\$182.69	\$7.31					\$10.00	\$12.00	\$3.00		\$15.38								\$237.65				\$0.2	\$97.74	\$139.03	\$139	100				
34309	KHOEN VIN	M	\$190	\$175.38	\$14.62					\$9.62	\$3.00			\$14.77								\$220.18				\$0.2	\$95.91	\$122.14	\$122	500				
34325	NOV KANHA	F	\$190	\$182.69	\$7.31					\$10.00	\$12.00	\$3.00		\$15.38								\$240.38				\$0.2	\$95.00	\$145.13	\$145	500				



Finishing

HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Payroll Report For 4/2020

Issue Date: 09-05-2020

Employee Code		Employee Name		Sex	Salary	Normal Time	Leave Pay	OT (150%)	OT (200%)	Fixed Bonus	Variable Bonus	Technical	Production	Attendance	Maximum	Adjustment	Product	Transport	Annual	Food	Total	Tax	Loan	Union	Final	Takehome	Risk	Signature
34544	CHAN THOL	Washing	2018.11.2	F	\$190	\$153.46	\$14.62																					
34558	SIM THEON	Iron	2018.11.2	F	\$190	\$190.00		4.0	\$5.48																			
34495	LANH SAROEUN ឡាញ សារួន	Iron	2018.5.2	M	\$190	\$182.69	\$7.31	4.0	\$5.48																			
34496	MORN THANONG ម៉ន ថានុង	Iron	2018.5.2	M	\$190	\$189.09	\$0.91	6.0	\$8.22																			
34493	KAN SREYNET	Packing	2018.5.17	F	\$190	\$186.35	\$3.65																					
34554	KEM CHANRA កែម ចាន់រ៉ា	Folding	2019.3.4	F	\$190	\$175.38	\$14.62																					
34539	SUN THY ស៊ុន ថី	Packing	2019.4.2	M	\$190	\$186.35	\$3.65																					
34600	LONG MORN ឡុង ម៉ន	Washing	2019.4.18	F	\$190	\$190.00																						
34825	RUN CHENDA រ៉ុន ចិន្ដា	Packing	2019.11.20	F	\$190	\$190.00		8.0	\$10.96																			
34849	LEANG PISTY លាង ពិសិ	Packing	2020.1.17	M	\$190	\$182.69	\$7.31																					
34865	CHEANG BROTHA ចាង ប្រលា	Iron	2020.2.4	M	\$190	\$182.12	\$7.31	4.0	\$5.34																			
Department Total					\$9,505	\$8,791.25	\$60.00	\$131.38																				
					\$240.00	\$274.73	0.0																					
					\$100	\$50	\$20	\$10	\$5	\$1	2000R	1000R	500R	100R														
					49	7	60	23	24	103	29	16	24	71														



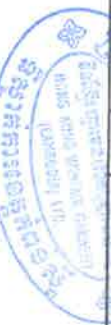
HONG KONG WINFAIR GARMENT (CAMBODIA) LTD.

Line B3

Payroll Report For 4/2020

Issue Date : 09-05-2020

Code	NAME	Sex	Salary	Normal Time	Leave Pay	OT (150%)	Sunday OT	PH OT	Piece Incentive	Piece Incentive	Extra Food	Lunch Pay	Productivity	Attendance	Material	Adjustment	Deduct	Transf	Annual L	Food Pay	Total Pay	Tax	Loan	Union	First Salary	TaxHome Pay	Risks	Signature
33128	BOU TORN	F	\$190	26.0 d	\$14.62					\$8.80	\$3.88	\$4.50	\$9.00	\$12.00				\$14.77			\$252.95		\$0.2	\$95.00	\$157.70	\$157		
30250	KAN CHANTREA	F	\$190	26.0 d	\$190.00					\$12.40	\$4.20	\$5.50	\$9.00	\$12.00				\$16.00			\$259.10		\$0.0	\$95.00	\$164.10	\$164		
30468	STUNG SREYPOV	F	\$190	26.0 d	\$190.00					\$18.70	\$6.60	\$8.50	\$9.00	\$12.00				\$16.00			\$275.80		\$0.2	\$95.00	\$180.55	\$180		
30484	PENH SREYROEUN	F	\$190	26.0 d	\$174.47					\$6.80	\$3.86	\$10.00	\$12.00	\$9.00				\$14.46			\$246.12		\$0.2	\$95.00	\$150.87	\$150		
30519	KHET SOKKHN	F	\$190	26.0 d	\$190.00					\$10.40	\$4.20	\$5.50	\$9.00	\$12.00				\$16.00			\$257.10		\$0.2	\$95.00	\$161.85	\$161		
31858	MAI CHAM ROEUN	F	\$190	26.0 d	\$190.00					\$13.40	\$4.20	\$5.50	\$7.00	\$12.00				\$16.00			\$268.10		\$0.2	\$95.00	\$172.85	\$172		
31996	VOENG SOPHAL	F	\$190	0.0 d	\$0.00									\$124.01							\$124.01		\$0.2	\$0.00	\$123.76	\$123		
32073	CHEA SAROEUN	F	\$190	26.0 d	\$182.69							\$10.00	\$12.00	\$7.00				\$15.38			\$234.38		\$0.2	\$95.00	\$139.13	\$139		
33290	HAN LIDA	F	\$190	26.0 d	\$190.00					\$9.00	\$4.20	\$4.50	\$5.00	\$12.00				\$16.00			\$250.70		\$0.2	\$95.00	\$155.45	\$155		
33582	CHHENG PHILLY	F	\$190	0.0 d	\$0.00									\$128.91							\$128.91		\$0.2	\$0.00	\$128.66	\$128		
33788	SOME KINTHY	F	\$190	26.0 d	\$190.00					\$9.60	\$4.20	\$5.50	\$4.00	\$12.00				\$16.00			\$251.30		\$0.2	\$95.00	\$156.05	\$156		
34542	SEANG MASREYNICH	F	\$190	26.0 d	\$190.00							\$10.00	\$12.00	\$2.00				\$16.00			\$236.30		\$0.2	\$95.00	\$141.05	\$141		
34574	PHAT SANITH	F	\$190	26.0 d	\$190.00					\$10.10	\$4.20	\$5.50	\$2.00	\$12.00				\$16.00			\$249.80		\$0.2	\$95.00	\$154.55	\$154		



[illegible]

Cutting

Payroll Report For 4/2020

Issue Date : 09-05-2020

No	Name	Sex	Salary	Normal Time	OT (150%)	OT (200%)	Standby OT	PH OT	Piece Incentive	Extra Food	Technical	Productivity	Attendance	Seniority	Material	Adjustment	Deduct	Transfer	Annual L	Food Pay	Total Pay	Tax	Loan	Union	First Salary	Take Home Pay	Rate	Signature
30008	NHEM SOKHOEUN ញឹម សុខឿន	F	\$190	\$190.00	6.0	\$8.22						\$10.00	\$12.00	\$9.00				\$16.00		\$1.88	\$247.10		\$0.25	\$103.22	\$141.75	\$141	3,000	
30051	SIM LAYSENG ស៊ីម ឡាយសេង	F	\$190	\$190.00	4.0	\$5.48						\$10.00	\$12.00	\$9.00				\$16.00		\$1.25	\$243.73		\$0.25	\$100.48	\$141.75	\$141	3,000	
30155	KHOEM NAV ខឹម ណាវ	F	\$190	\$190.00	4.0	\$5.48						\$10.00	\$12.00	\$9.00				\$16.00		\$1.25	\$243.73		\$0.25	\$100.48	\$141.75	\$141	3,000	
30370	PECH CHANDOEUN ពេច ចាន់ចៀន	M	\$190	\$189.09	4.0	\$5.48			\$16.11	\$5.00		\$10.00	\$12.00	\$9.00			\$15.92		\$1.25	\$305.31		\$0.25	\$100.48	\$203.33	\$203	1,300		
30837	SEAT PHALLY សៀត ផល្លី	M	\$190	\$182.69	6.0	\$8.22			\$20.50	\$9.55		\$10.50	\$12.00	\$9.00			\$15.38		\$1.88	\$243.48		\$0.25	\$103.22	\$138.13	\$138	500		
31296	LAO CHANMAIS ឡា ចាន់ចាន់ស	F	\$190	\$190.00	6.0	\$8.22						\$10.00	\$12.00	\$3.00			\$16.00		\$1.88	\$241.10		\$0.25	\$103.22	\$135.75	\$135	3,000		
31431	CHEK VUTH ចេក វុត	M	\$190	\$179.04	6.0	\$8.22						\$10.00	\$12.00	\$2.00			\$15.08		\$1.88	\$239.18		\$0.25	\$103.22	\$133.83	\$133	3,300		
31535	PON ROTH ប៉ុន រ៉ត	M	\$190	\$175.38	2.0	\$2.74						\$10.00	\$12.00	\$2.00			\$14.77		\$0.63	\$232.14		\$0.25	\$97.74	\$133.52	\$133	2,100		
31538	SAY BORIN សាយ ប៊ុន	M	\$205	\$204.01	4.0	\$5.91						\$10.00	\$12.00	\$2.00			\$15.92		\$1.25	\$252.08		\$0.25	\$108.41	\$142.17	\$142	600		
31658	SOR CHENDY សុខ ចិនឌី	M	\$190	\$190.00	2.0	\$2.74						\$10.00	\$12.00	\$2.00			\$16.00		\$0.63	\$233.37		\$0.25	\$97.74	\$134.75	\$134	3,000		
31878	NHEM SOKHOEUN ញឹម សុខឿន	M	\$205	\$189.23	6.0	\$8.87			\$0.20			\$10.00	\$12.00				\$14.77		\$1.88	\$252.72		\$0.00	\$111.37	\$139.47	\$139	1,900		
Department Total			\$2,120	\$2,069.41	50.0	\$69.58			\$16.11	\$5.00		\$110.00	\$132.00	\$53.00			\$171.84		\$15.66	\$2,733.94		\$2.50	\$1,129.58	\$1,586.20	\$1,580	24,700		
12	-	14	6	3	25	7	8	3	12																			



[illegible]

Employee	Sex	Position	Normal Time	OT (200%)	Precedent	Extra Food	Productivity	Attendance	Month	Adjust	Deduct	Transfer	Annual L	Food Pay	Total	Tax	Limit	First Salary	Take Home Pay	Rate	Signature
33064	F	SOEM PHORN	\$190	\$179.04	6.0	\$8.22			\$10.00	\$11.31			\$15.08	\$1.88	\$245.49		\$0.2	\$103.22	\$140.14	\$140	
33026	F	YAN CHOETHEN	\$190	\$190.00	6.0	\$8.22			\$10.00	\$12.00			\$16.00	\$1.88	\$246.10		\$0.2	\$103.22	\$140.75	\$140	
33062	M	KEO PICH	\$205	\$205.00	6.0	\$8.87			\$10.00	\$12.00			\$16.00	\$1.88	\$269.15		\$0.2	\$111.37	\$155.65	\$155	
33038	F	VLTH SOTHIDA	\$190	\$190.00					\$10.00	\$12.00			\$16.00	\$1.88	\$250.10		\$0.2	\$95.00	\$154.85	\$154	
33032	F	VANG SREY LY	\$190	\$168.08	4.0	\$5.48			\$10.00	\$11.54			\$14.15	\$1.25	\$242.12		\$0.2	\$100.48	\$140.14	\$140	
33000	F	OROEUN VANNA	\$190	\$182.69	4.0	\$5.48			\$10.00	\$12.00			\$15.38	\$1.25	\$239.31		\$0.2	\$100.48	\$137.33	\$137	
33063	F	SIEN SREYROTH	\$190	\$182.69	4.0	\$5.48			\$10.00	\$12.00			\$15.38	\$1.25	\$248.51		\$0.2	\$100.48	\$146.53	\$146	
33065	F	លៀន ស្រីរៀន	\$190	\$182.69	4.0	\$5.48			\$10.00	\$12.00			\$15.38	\$1.25	\$248.51		\$0.2	\$100.48	\$146.53	\$146	
Department Total			\$1,345	\$1,297	30.0	\$41.75			\$70.00	\$82.85			\$107.99	\$9.39	\$1,740.78		\$1.7	\$714.25	\$1,015.3	\$1,012	
			\$100	\$50	\$20	\$10	\$5	\$1	2000R	1000R	500R	100R									
			7	2	9	1	3	7	4	3	3	9									



Payroll Report For 4/2020

Issue Date : 09-05-2020

No	Name	Sex	Salary	Normal Leave Pay	OT (100%)	OT (200%)	Production	Attendance	Material	Adjustment	Product	Transport Annual	Risk	Food Pay	Total Pay	Tax	Union	First Salary	Take Home Pay	Rules	Signature
3007	MAK THACH	Worker	\$190	\$182.69	6.0	\$8.22			\$10.00	\$12.00	\$9.00			\$15.38	\$1.88	\$246.48	\$0.2	\$103.22	\$141.13	\$141	
3082	YAN VEE	Worker	\$205	\$205.00	4.0	\$5.91			\$10.00	\$12.00	\$8.00			\$16.00	\$1.25	\$238.16	\$0.2	\$108.41	\$148.25	\$148	
3087	CHHON BORA	Worker	\$190	\$190.00	4.0	\$5.48			\$10.00	\$12.00	\$8.00			\$16.00	\$1.25	\$242.73	\$0.2	\$100.48	\$140.75	\$140	
3150	MENG MOERN	Worker	\$190	\$190.00	6.0	\$8.22			\$10.00	\$12.00	\$7.00			\$16.00	\$1.88	\$235.70	\$0.2	\$103.22	\$150.35	\$150	
3224	YAN CHESDA	Worker	\$190	\$182.69	6.0	\$8.22			\$10.00	\$11.54	\$6.00			\$15.38	\$1.88	\$246.22	\$0.2	\$103.22	\$140.87	\$140	
3413	HEM LITHONG	Worker	\$205	\$197.12					\$10.00	\$12.00	\$3.00			\$15.38		\$254.38	\$0.2	\$102.50	\$151.63	\$151	
Department Total																					
\$100			\$50	\$20	\$10	\$5	\$1	200R	100R	500R	100R			\$94.14	\$10.00	\$1,503.67	\$1.5	\$621.05	\$872.98	\$870	
\$100			\$50	\$20	\$10	\$5	\$1	200R	100R	500R	100R			\$8.14			0				11,900

