

**ឆាករច្បាប់រៀបចំស្តីពីការកាត់បន្ថយការប្រើប្រាស់ថាមពល** ។ Date : 11 January 2021

**Workers Wages for the month of December 2020  
(Night shift)**

| លេខ | លេខកាត  | ឈ្មោះ      | ឈ្មោះ         | ឈ្មោះ | មុខរបរ     | ថ្ងៃចូលធ្វើការដំបូង | ថ្ងៃចូលធ្វើការថ្មី | ប្រាក់កើន    | សរុប              | ថ្ងៃទំនើប (++) ថ្ងៃទំនើបប្រាក់ថ្មី |    |    |    |    |    |       |       |    |    | Over Time and USD |    |    |    |    |    |    |    |       |       | OT    | Meal  | Acted | Bonus | Sick   | Day    | Maternity | Child  | Trans  | Annual | Unpaid | Contract | Before   | Spouse   | Misc     | Child | Safety | Tax | On | After | On | After | Signature |
|-----|---------|------------|---------------|-------|------------|---------------------|--------------------|--------------|-------------------|------------------------------------|----|----|----|----|----|-------|-------|----|----|-------------------|----|----|----|----|----|----|----|-------|-------|-------|-------|-------|-------|--------|--------|-----------|--------|--------|--------|--------|----------|----------|----------|----------|-------|--------|-----|----|-------|----|-------|-----------|
| No  | ID Card | Name       | Name          | Name  | Position   | Date Joined         | New Date           | Basic Salary | Total Working day | Working day and USD                |    |    |    |    |    |       |       |    |    | Over Time and USD |    |    |    |    |    |    |    |       |       | OT    | Meal  | Acted | Bonus | Sick   | Day    | Maternity | Child  | Trans  | Annual | Unpaid | Contract | Before   | Spouse   | Misc     | Child | Safety | Tax | On | After | On | After | Signature |
| 0   | 1       | 2          | 3             | 4     | 5          | 6                   | 7                  | 8            | 9                 | 10                                 | 11 | 12 | 13 | 14 | 15 | 16    | 17    | 18 | 19 | 20                | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28    | 29    | 30    | 31    | 32    | 33    | 34     | 35     | 36        | 37     | 38     | 39     | 40     | 41       | 42       | 43       |          |       |        |     |    |       |    |       |           |
| 1   | YQ5-040 | ឆាវ យ៉ូ    | MEANG VY      | 8     | ប្រតិបត្តិ | 27-Jun-20           | 1-Jun-21           | 190.00       | 27.000            | 27                                 |    |    |    |    |    | 26    | 51.15 |    |    |                   |    |    |    |    |    |    |    | 19.73 | 7.00  | 23.02 | 4.00  |       | 16.84 | 330.74 |        |           | 297.90 | 0%     |        |        | 330.74   | 1,983.30 |          |          |       |        |     |    |       |    |       |           |
| 2   | YQ5-007 | ហ៊ា ឡីន    | HA YOUN       | 8     | ប្រតិបត្តិ | 1-Jun-21            | 1-Jun-21           | 190.00       | 24.000            | 24                                 |    |    |    |    |    | 26    | 47.50 |    |    |                   |    |    |    |    |    |    |    | 17.28 | 7.00  | 25.85 | 5.00  |       | 31.72 | 329.22 |        |           | 281.00 | 0%     |        |        | 329.22   | 888.90   |          |          |       |        |     |    |       |    |       |           |
| 3   | YQ5-008 | ឆាយ លីណា   | CHHAY LEANA   | 8     | ប្រតិបត្តិ | 2-Jun-21            | 1-Jun-21           | 200.00       | 27.000            | 27                                 |    |    |    |    |    | 28    | 53.85 |    |    |                   |    |    |    |    |    |    |    | 20.77 | 7.00  | 13.11 | 3.00  |       | 35.36 | 370.09 |        |           | 320.73 | 0%     |        |        | 370.09   | 364.01   |          |          |       |        |     |    |       |    |       |           |
| 4   | YQ5-009 | សុផា ច័ន្ទ | CHENK SOPHA   | 8     | ប្រតិបត្តិ | 2-Jun-21            | 1-Jun-21           | 200.00       | 27.000            | 27                                 |    |    |    |    |    | 28    | 53.85 |    |    |                   |    |    |    |    |    |    |    | 20.77 | 7.00  | 36.33 | 3.00  |       | 36.63 | 387.55 |        |           | 348.85 | 5%     | 1.28   |        | 396.27   | 1,092.10 |          |          |       |        |     |    |       |    |       |           |
| 5   | YQ5-010 | គង ឈី      | LEANG MAO     | 8     | ប្រតិបត្តិ | 2-Jun-21            | 1-Jun-21           | 190.00       | 27.000            | 27                                 |    |    |    |    |    | 26    | 51.15 |    |    |                   |    |    |    |    |    |    |    |       | 19.73 | 7.00  |       | 2.00  |       | 286.66 |        |           | 272.88 | 0%     |        |        | 286.66   | 1,568.88 |          |          |       |        |     |    |       |    |       |           |
| 6   | YQ5-011 | គីម ច័ន្ទ  | KIM CHANTHA   | 8     | ប្រតិបត្តិ | 2-Jun-21            | 1-Jun-21           | 190.00       | 27.000            | 27                                 |    |    |    |    |    | 28    | 51.15 |    |    |                   |    |    |    |    |    |    |    |       | 19.73 | 7.00  |       | 2.00  |       | 286.66 |        |           | 272.88 | 0%     |        |        | 286.66   | 1,568.88 |          |          |       |        |     |    |       |    |       |           |
| 7   | YQ5-014 | មុន ជ័យ    | MEUN CHHOMONG | 8     | ប្រតិបត្តិ | 2-Jun-21            | 1-Jun-21           | 190.00       | 27.000            | 27                                 |    |    |    |    |    | 40.0  | 73.08 |    |    |                   |    |    |    |    |    |    |    |       | 19.73 | 7.00  | 26.82 | 3.00  |       | 23.81  | 338.31 |           |        | 300.70 | 0%     |        |          | 338.31   | 1,235.38 |          |       |        |     |    |       |    |       |           |
| 8   | YQ5-024 | និ ធាណាត   | NY DAANATI    | 8     | ប្រតិបត្តិ | 18-Jun-21           | 1-Jun-21           | 190.00       | 27.000            | 27                                 |    |    |    |    |    | 28    | 51.15 |    |    |                   |    |    |    |    |    |    |    |       | 19.73 | 7.00  |       |       |       | 338.31 |        |           | 300.70 | 0%     |        |        | 338.31   | 1,235.38 |          |          |       |        |     |    |       |    |       |           |
| 9   | YQ5-031 | ជិន ធាណាត  | NY CHAKRETA   | 8     | ប្រតិបត្តិ | 2-Jun-21            | 22-Nov-20          | 190.00       | 27.000            | 27                                 |    |    |    |    |    | 10.00 | 10.00 |    |    |                   |    |    |    |    |    |    |    |       | 24.66 | 7.00  |       | 2.00  |       | 318.74 |        |           | 299.74 | 0%     |        |        | 318.74   | 1,289.18 |          |          |       |        |     |    |       |    |       |           |
| 10  | YQ5-037 | និ ធាណាត   | NY CHAKRETA   | 8     | ប្រតិបត្តិ | 25-Jun-21           | 1-Jun-21           | 190.00       | 26.000            | 26                                 |    |    |    |    |    | 26    | 47.50 |    |    |                   |    |    |    |    |    |    |    |       | 16.84 | 7.00  | 28.58 | 11.00 |       | 21.82  | 343.71 |           | 2      | 74.17  | 224.22 | 0%     |          |          | 343.71   | 1,281.86 |       |        |     |    |       |    |       |           |
| 11  | YQ5-038 | សា         |               |       |            |                     |                    |              |                   |                                    |    |    |    |    |    |       |       |    |    |                   |    |    |    |    |    |    |    |       |       |       |       |       |       |        |        |           |        |        |        |        |          |          |          |          |       |        |     |    |       |    |       |           |

ចក្រភពកម្ពុជា

Approved by:

**រៀបចំ និង ពិនិត្យដោយ:**

Prepared &amp; Checked by:







តារាងប្រាក់បៀវត្សក្រុមការងារដំបូង ៧ Date : ១១ January 2021  
Workers Wages for the month of December 2020  
(Leader Night shift)

| លេខ   | លេខកាត  | ឈ្មោះ   | ឈ្មោះ         | សញ្ជាតិ | តំណក់        | ថ្ងៃចូលធ្វើការ | ថ្ងៃចេញធ្វើការ | ប្រាក់បៀវត្ស | សំណុំប្រាក់បៀវត្ស | Working day and USD |          |     |         |     |        | Over Time and USD |        |     |         |      |        | OT Meal Allowance |                   | Attendance Bonus | Sick Leave | Day care | Maternity Leave | Night shift Allowance | Transportation and housing allowance | Annual Leave | Semi-annual Bonus | Unpaid Leave | 9% for 6 months 3 months Contract | Total Salary before Tax | Spouse   | Minor Children | Alimony | Salary Tax Calculation Base | Tax Rate | Tax on Salary | Total Salary after Tax | Costs as Risk | Signature |  |
|-------|---------|---------|---------------|---------|--------------|----------------|----------------|--------------|-------------------|---------------------|----------|-----|---------|-----|--------|-------------------|--------|-----|---------|------|--------|-------------------|-------------------|------------------|------------|----------|-----------------|-----------------------|--------------------------------------|--------------|-------------------|--------------|-----------------------------------|-------------------------|----------|----------------|---------|-----------------------------|----------|---------------|------------------------|---------------|-----------|--|
|       |         |         |               |         |              |                |                |              |                   | Day                 | Normal   | USD | Holiday | USD | Sender | USD               | Normal | USD | Holiday | USD  | Sender | USD               | OT Meal Allowance | Attendance Bonus | Sick Leave | Day care | Maternity Leave | Night shift Allowance | Transportation and housing allowance | Annual Leave | Semi-annual Bonus | Unpaid Leave | 9% for 6 months 3 months Contract | Total Salary before Tax | Spouse   | Minor Children | Alimony | Salary Tax Calculation Base | Tax Rate | Tax on Salary | Total Salary after Tax | Costs as Risk | Signature |  |
| 0     | 1       | 2       | 3             | 4       | 5            | 6              | 7              | 8            | 9                 | 10                  | 11       | 12  | 13      | 14  | 15     | 16                | 17     | 18  | 19      | 20   | 21     | 22                | 23                | 24               | 25         | 26       | 27              | 28                    | 29                                   | 30           | 31                | 32           | 33                                | 34                      | 35       | 36             | 37      | 38                          | 39       | 40            | 41                     | 42            | 43        |  |
| 1     | YQS-061 | ស្រី ឈី | NUCH CHAMROEN | 8       | ប្រាក់បៀវត្ស | 1-Jan-20       | 1-Jan-21       | 210.00       | 12                | 12                  | 88.82    | -   | -       | -   | 10.00  | 20.19             | -      | -   | -       | 2.50 | 5.00   | 41.54             | 7.50              | 8.08             | 5.38       | 116.34   | 8.18            | 7.00                  | 31.22                                | 11.00        | -                 | 18.04        | 378.89                            | -                       | 1        | 37.08          | 308.89  | 0%                          | -        | 378.89        | 1,490.00               |               |           |  |
| 2     | YQS-084 | ស្រី ឈី | NUCH CHAMROEN | 8       | ប្រាក់បៀវត្ស | 1-Jan-20       | 1-Jan-21       | 210.00       | 26                | 26                  | 201.82   | -   | -       | -   | 28.00  | 56.54             | -      | -   | -       | -    | 7.00   | 10.00             | 60.00             | 18.25            | -          | -        | -               | 21.50                 | 7.00                                 | 42.91        | 5.00              | -            | 69.85                             | 497.77                  | -        | -              | -       | 414.12                      | 5%       | 4.64          | 483.13                 | 528.89        |           |  |
| 3     | YQS-098 | ស្រី ឈី | NUCH CHAMROEN | 8       | ប្រាក់បៀវត្ស | 1-Jan-20       | 1-Jan-21       | 250.00       | 27                | 27                  | 250.00   | -   | -       | -   | 28.00  | 87.31             | -      | -   | -       | -    | 7.00   | 10.00             | 140.00            | 18.88            | -          | -        | -               | 25.96                 | 7.00                                 | 75.79        | 8.00              | -            | 84.12                             | 690.06                  | -        | -              | -       | 591.94                      | 10%      | 18.40         | 671.06                 | 1,888.89      |           |  |
| 4     | YQS-100 | ស្រី ឈី | NUCH CHAMROEN | 8       | ប្រាក់បៀវត្ស | 1-Jan-20       | 1-Jan-21       | 210.00       | 27                | 27                  | 210.00   | -   | -       | -   | 28.00  | 56.54             | -      | -   | -       | -    | 7.00   | 10.00             | 70.00             | 18.88            | -          | -        | -               | 21.80                 | 7.00                                 | 87.31        | 11.00             | -            | 69.85                             | 596.06                  | -        | -              | -       | 483.53                      | 5%       | 8.11          | 557.96                 | 1,442.89      |           |  |
| 5     | YQS-101 | ស្រី ឈី | NUCH CHAMROEN | 8       | ប្រាក់បៀវត្ស | 1-Jan-20       | 1-Jan-21       | 210.00       | 27                | 27                  | 210.00   | -   | -       | -   | 40.00  | 80.77             | -      | -   | -       | -    | 10.00  | 10.00             | 70.00             | 18.88            | -          | -        | -               | 27.28                 | 7.00                                 | 86.57        | 11.00             | -            | 70.44                             | 599.92                  | -        | 1              | 37.08   | 475.40                      | 5%       | 7.70          | 582.22                 | 888.89        |           |  |
| 6     | YQS-091 | ស្រី ឈី | NUCH CHAMROEN | 8       | ប្រាក់បៀវត្ស | 1-Jan-20       | 1-Jan-21       | 210.00       | 20                | 20                  | 181.54   | -   | -       | -   | -      | 18.00             | 32.31  | -   | -       | -    | -      | 4.00              | -                 | 48.48            | 12.50      | -        | -               | -                     | 13.32                                | 7.00         | 93.69             | 4.00         | -                                 | 16.15                   | 378.82   | -              | -       | -                           | 365.82   | 5%            | 2.22                   | 374.80        | 1,477.89  |  |
| 7     |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 8     |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 9     |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 10    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 11    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 12    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 13    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 14    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 15    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 16    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 17    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 18    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 19    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 20    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 21    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 22    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 23    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 24    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| 25    |         |         |               |         |              |                |                |              |                   |                     |          |     |         |     |        |                   |        |     |         |      |        |                   |                   |                  |            |          |                 |                       |                                      |              |                   |              |                                   |                         |          |                |         |                             |          |               |                        |               |           |  |
| Total |         |         |               |         |              |                |                | 1,300.00     | 136               | 136                 | 1,130.28 | 0   | -       | 0   | -      | 150               | 313.86 | 0   | -       | 0    | -      | 37.50             | 45.00             | 430.00           | 86.89      | 8.08     | 5.38            | 116.34                | 118.02                               | 42.00        | 417.48            | 48.00        | 16.15                             | 310.78                  | 3,109.52 | 1              | 74.16   | 2,488.70                    | 41.07    | 3,085.45      | 13,965.89              |               |           |  |

ឯកភាពដោយ:  
Approved by:  


រៀបចំ និង ពិនិត្យដោយ:  
Prepared & Checked by:  




YOU QI SILKSCREEN CO.,LTD

សារព័ត៌មានប្រចាំថ្ងៃ ៖ 11 January 2021

**(Day shift)**

[illegible]

Approved by:

Approved by:

**រៀបចំ និង ពិនិត្យដោយ:**

Prepared &amp; Checked by:



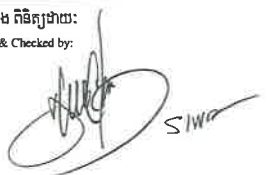


**ឆ្នាំទី១២០២១** **កាលបរិច្ឆេទ** **ថ្ងៃទី ១១ ខែ មករា ឆ្នាំ ២០២១** **Date : 11 January 2021**  
**ប្រាក់បៀវត្សរ៍សម្រាប់ខែ ធ្នូ ឆ្នាំ ២០២០**  
**Workers Wages for the month of December 2020**  
**(Day shift)**

[illegible]

ឯកភាពដោយ:  
Approved by:

រៀបចំ និង ពិនិត្យដោយ:  
Prepared & Checked by:



**យូ ឈី ស៊ីលស្ក្រីន ឯ.ក**  
**YOU QI SILKSCREEN CO.,LTD**

**សាកលវិទ្យាល័យស្រីសុភាព័ន្ធនៃ** Date : 11 January 2021

**Workers Wages for the month of December 2020  
(Day shift)**

[illegible]

ឯកភាពដោយ:

Approved by:

រៀបចំ និង ពិនិត្យដោយ:

Prepared &amp; Checked by:





**យូ ឈី ស៊ីលស្ក្រីន ឯ.ក**  
**YOU QI SILKSCREEN CO.,LTD**

**សាកលវិទ្យាល័យស្រីសោភ័ណ** **Date : 11 January 2021**  
**Workers Wages for the month of December 2020**  
**(Day shift)**

[illegible]

ឯកភាពដោយ:  
Approved by:

រៀបចំ និង ពិនិត្យដោយ:  
Prepared & Checked by:



YOU QI SILKSCREEN CO.,LTD

**Workers Wages for the month of December 2020  
(Leader Day shift)**

|              |         |    |    |          |   |   |   |   |     |        |   |   |   |   |        |        |          |        |       |       |        |   |       |        |       |       |        |          |   |    |        |          |        |          |           |
|--------------|---------|----|----|----------|---|---|---|---|-----|--------|---|---|---|---|--------|--------|----------|--------|-------|-------|--------|---|-------|--------|-------|-------|--------|----------|---|----|--------|----------|--------|----------|-----------|
| <b>Total</b> | 3700.00 | 33 | 33 | 3,380.38 | 0 | - | 0 | - | 500 | 605.42 | 0 | - | 0 | - | 130.50 | 126.35 | 1,348.68 | 208.28 | 32.31 | 20.00 | 202.79 | - | 91.00 | 583.59 | 65.00 | 84.03 | 706.92 | 7,764.21 | - | 15 | 556.24 | 8,250.58 | 124.69 | 7,838.52 | 33,418.48 |
|--------------|---------|----|----|----------|---|---|---|---|-----|--------|---|---|---|---|--------|--------|----------|--------|-------|-------|--------|---|-------|--------|-------|-------|--------|----------|---|----|--------|----------|--------|----------|-----------|

Approved by:

Prepared &amp; Checked by:





**YOU QI SILKSCREEN CO.,LTD**

**ឆាកប្រកាសទៅវត្តមានអង្គជំនុំជម្រះ**      Date : 11 January 2021

### Workers Wages for the month of December 2020

**(Cook & Drive)**

[illegible]

ឯកភាពដោយ៖

Approved by:

**រៀបចំ និង ពិនិត្យដោយ:**

Prepared &amp; Checked by:

