ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 ឃ្លាំងសំរេច(Buil. B)成品倉

序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	[illegible]	应付工资	实发
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
1	[illegible]	020549	2018-09-15			$190	25.0d	0.0d	0.0d	$182.69	6.0	$8.22			$7	$10	$2										$209.91	$10.8	$100			$1		$1.5	S4.63		$119.71	S119
2	[illegible]	020659	2018-09-15			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			S4.63		$111.01	$111
3	[illegible]	020985	2018-10-01			$190	21.0d	1.0d	0.0d	$175.38					$7	$9.62	$2										$194	$9.92	$90			$1			S4.43		$112.92	S112
4	[illegible]	021247	2018-10-16		1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			S4.63		$111.01	$111
5	[illegible]	021370	2018-10-24	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			S4.63		$111.01	$111

CARLINGTON (CAMBODIA) CO., LTD.
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 ឃ្លាំងសំរាប់(Buil.B)ផលិតគ្រ

លេខ	ឈ្មោះ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	គ្រួសារ		ប្រាក់ខែ	ថ្ងៃធ្វើការ	ថ្ងៃឈប់សម្រាក	ថ្ងៃអវត្តមាន	ថ្ងៃធ្វើការ	១០០០០	១០០០០	១០០០០	១០០០០	ប្រាក់ធ្វើដំណើរ	លុយកាក់	លុយអវត្តមាន	លុយ	លុយ	លុយ	លុយ	ប្រាក់	ប្រាក់	ប្រាក់	សរុប	១០០០០	ប្រាក់ពន្ធ	ការធានា	១០០	១០០០	១០០០	១០០០	១០០០	១០០០	១០០០	១០០០
				ប្រពន្ធ	១០០					១.៥	២.០	២.០	២.០	២.០																						
序號	姓名 (東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	酒任工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
6	[illegible]	021587	2018-10-24			$190	25.0d	0.0d	0.0d	$182.69	32.0	$43.85			$7	$10	$2										$245.54	$12.91	$100			$1		$8	$4.63		$157.45	$157
序號	姓名 (東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	酒任工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
7	[illegible]	021794	2018-11-26		1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			$4.63		$111.01	$111
序號	姓名 (東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	酒任工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
8	[illegible]	021816	2018-11-26			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			$4.63		$111.01	$111
序號	姓名 (東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	酒任工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
9	[illegible]	021982	2018-12-03			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			$4.63		$111.01	$111
序號	姓名 (東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	酒任工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
10	[illegible]	021995	2018-12-05	1	1	$190	24.5d	0.5d	0.0d	$179.04					$7	$9.81	$2										$197.85	$10.12	$100			$1			$4.53		$106.87	$106

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMD02 អគារB(Buil.B)ផលិតកម្ម

លេខ	ឈ្មោះ	លេខកូដ	ថ្ងៃខែឆ្នាំចូលធ្វើការ	ស្វាមីភរិយា	កូនតូចតាច	ប្រាក់ខែមូលដ្ឋាន	ថ្ងៃធ្វើការធម្មតា	ថ្ងៃច្បាប់	ថ្ងៃអវត្តមាន	ប្រាក់ខែសរុប	១០០ម៉ោង	១៥០%	១០០ម៉ោង	២០០%	ប្រាក់ឧបត្ថម្ភដឹកជញ្ជូន	ប្រាក់លើកទឹកចិត្ត	ប្រាក់អាវុធាវុធ	ប្រាក់ជំនាញ	ប្រាក់ទទួលខុសត្រូវ	ប្រាក់ភាសា	ប្រាក់ទឹកនោម	ប្រាក់ថែទាំ	ប្រាក់ផ្ទាត់	ប្រាក់ផ្ទាត់ផ្សេង	ថែទាំកូន	សរុប	១០%	ប្រាក់ខែដំបូង	ប្រាក់ស្នាក់នៅ	អត	សហជីព	ធានារ៉ាប់រងសុខភាព	ម្ហូបអាហារ	ប្រាក់ម៉ោងបន្ថែម	ប្រាក់ម៉ោងបន្ថែមនៅថ្ងៃអាទិត្យ	សរុបសរុប	សរុប
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工資	总金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
11	[illegible]	022003	2018-12-05	1		$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			$4.63		$111.01	$111
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工資	总金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
12	[illegible]	023280	2019-06-06	1		$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.21	$100						$4.43		$109.9	$109
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工資	总金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
13	[illegible]	024704	2019-08-08	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工資	总金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
14	[illegible]	024705	2019-08-08			$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工資	总金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
15	[illegible]	024708	2019-08-08			$190	25.0d	0.0d	0.0d	$182.69	22.0	$30.14			$7	$10											$229.83	$12	$100			$1		$6.5	$4.63		$140.83	$140

CARLINGTON (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 ឡាងសាងទ(Buil.B)成品倉

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	锐金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	應付工資	美金
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
16	[illegible]	024708	2019-08-15	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	锐金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
17	[illegible]	024709	2019-08-15	1	1	$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62											$192	$9.82	$90			$1			$4.43		$110.82	$110
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	锐金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
18	[illegible]	024710	2019-08-15	1	2	$190	25.0d	0.0d	0.0d	$182.69	8.0	$10.96			$7	$10											$210.65	$10.86	$100					$2	$4.63		$121.51	$121
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	锐金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
19	[illegible]	024909	2019-08-28	1	2	$190	25.0d	0.0d	0.0d	$182.69	2.0	$2.74			$7	$10											$202.43	$10.38	$100			$1		$0.5	$4.63		$111.81	$111
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	锐金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
20	[illegible]	025024	2019-08-28			$190	25.0d	0.0d	0.0d	$182.69	30.0	$41.11			$7	$10											$240.8	$12.65	$100			$1		$7.5	$4.63		$152.45	$152

ឡាងសាងទ (ខេមបូឌា) CARLINGTON (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ឌូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 ផ្នែកអាហារ(Buil.B)ផលិតផ

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
21	[illegible]	025838	2019-10-18			$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
22	[illegible]	025897	2019-10-18			$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
23	[illegible]	025898	2019-10-18	1	2	$190	25.0d	0.0d	0.0d	$182.69	24.0	$32.88			$7	$10											$232.57	$12.16	$100			$1		$6	$4.63		$143.73	$143
24	[illegible]	025899	2019-10-18	1	3	$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
25	[illegible]	026000	2019-10-18	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108

CARLINGTON (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLK0

KMB02 អគារB(Building B) ផលិតផ

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	補乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
26	[illegible]	025903	2019-10-18	1		$190	25.0d	0.0d	0.0d	$182.69	10.0	$13.7			$7	$10											$213.39	$11.02	$100			$1		$2.5	$4.43		$123.41	$123
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	補乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
27	[illegible]	025905	2019-10-18			$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	補乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
28	[illegible]	025907	2019-10-18			$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	補乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
29	[illegible]	026042	2019-10-18			$190	25.0d	0.0d	0.0d	$182.69						$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	補乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	20	30	31	32	33	34	35	36	37	38	39
30	[illegible]	027800	2020-01-13	1	1	$190	25.0d	0.0d	0.0d	$182.69	32.0	$43.85			$7	$10											$243.54	$12.81	$100			$1		$8	$4.63		$155.35	$155

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 [illegible] 1.10 成品倉

序號 No	姓名(東文) Name	工号 ID	入厂日期 Hired Date	夫/妻 Wife	孩子們 Child	底薪 Basic Salary	平時上班 Working Days	請假天數 Permission Days	曠工天數 Absent Days	金額 Total Basic Salary	平时加班 150% Total OT 150%	OT 150% Benefit	平时加班 200% Total OT 200%	OT 200% Benefit	交通津貼 Transport Benefit	全勤獎 Attendance Allowance	工龄獎 Seniority	技术津貼 Specialization Bonus	責任津貼 Duties Bonus
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
31	[illegible]	027823	2020-01-13	1	1	$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62			
32	[illegible]	027824	2020-01-13	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10			
33	[illegible]	027825	2020-01-13			$190	25.0d	0.0d	0.0d	$182.69					$7	$10			
34	[illegible]	027826	2020-01-13			$190	25.0d	0.0d	0.0d	$182.69					$7	$10			
35	[illegible]	027827	2020-01-13	1		$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62			

序號 No	职务加給 Position Bonus	語言津貼 Language Bonus	哺乳費 Maternity Benefit	夜班津貼 Night Bonus	补少算 Adjustment	其他扣款 Deduct from other	育儿补助金 Day care	合計 Total	5%職金 5% Benefit	半月薪資 The first salary	扣餐費 Dormitory	税金 Tax	扣除工會 Union	餐療保險 Health Insurance	加班餐費 Food pay	午餐費 Lunch pay	周日/假日费用 Sunday or PH pay	應付工資 Real Total	美金 Total Dollar
1	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
31								$192	$9.82	$100			$1			$4.43		$100.82	$100
32								$199.69	$10.22	$100			$1			$4.63		$108.91	$108
33								$199.69	$10.22	$100			$1			$4.63		$108.91	$108
34								$199.69	$10.22	$100			$1			$4.63		$108.91	$108
35								$192	$9.82	$100			$1			$4.43		$100.82	$100

CARLINGTON (CAMBODIA) CO., LTD
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 អគារលេខ(Bui1.B) ១ផលិតផ

ល.រ	ឈ្មោះ	លេខកូដ	ថ្ងៃចូលធ្វើការ	ប្រពន្ធ	កូនកាត់	ប្រាក់ខែមូលដ្ឋាន	ម៉ោងធ្វើការធម្មតា	ម៉ោងឈប់សម្រាក	ម៉ោងអវត្តមាន	ប្រាក់ខែសរុប	ម៉ោងបូកបន្ថែម150%	ចំនួនម៉ោង	ម៉ោងបូកបន្ថែម200%	ចំនួនម៉ោង	ប្រាក់ឧបត្ថម្ភធានរ៉ាប់រង	ប្រាក់លើកទឹកចិត្ត	ប្រាក់ឧបត្ថម្ភអាយុកាលការងារ	ប្រាក់ជំនួយការងារ	ប្រាក់ជំនួយមុខងារ	ប្រាក់ជំនួយទីតាំងការងារ	ប្រាក់ជំនួយភាសាបរទេស	ប្រាក់ជំនួយទឹកនិងភ្លើង	ប្រាក់ជំនួយយប់	ប្រាក់ជំនួយ	ប្រាក់ដកពីបន្ទាប់	ប្រាក់ជំនួយថែទាំកូន	សរុប	ប្រាក់រួមចំណែកមន្ត្រីរាជការ5%	ប្រាក់ខែពិតប្រាកដ	ប្រាក់ខែកន្លងមក	អតិថិជន	សមាគម	ធានារ៉ាប់រងសុខភាព	ម្ហូបអាហារ	ម្ហូបថ្ងៃត្រង់	ប្រាក់ឈ្នួលម៉ោងបូកបន្ថែម	ប្រាក់ខែសុទ្ធ	ប្រាក់ខែ
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪資	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	出日工資	奖金	
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
36	[illegible]	027834	2020-01-13	1	2	$190	25.0d	0.0d	0.0d	$182.69	30.0	$41.11			$7	$10											$240.8	$12.65	$100			$1		$7.5	$4.63		$152.45	$152	
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪資	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	出日工資	奖金	
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
37	[illegible]	027835	2020-01-13	1	1	$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62											$192	$9.82	$90			$1			$4.43		$110.82	$110	
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪資	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	出日工資	奖金	
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
38	[illegible]	027836	2020-01-13	1		$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108	
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪資	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	出日工資	奖金	
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
39	[illegible]	027841	2020-01-13	1		$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108	
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪資	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	出日工資	奖金	
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
40	[illegible]	027842	2020-01-13			$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108	

Carlington (Cambodia) Co., LTD

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KMB02 Buil_B)成品倉

序號	姓名 (柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日费用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
41	[illegible]	027843	2020-01-13	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			S4.63		$108.91	$108
序號	姓名 (柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日费用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
42	[illegible]	027844	2020-01-13	1	2	$190	24.5d	0.5d	0.0d	$179.04					$7	$9.81											$195.85	$10.02	$100			$1			S4.53		$104.87	$104
序號	姓名 (柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日费用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
43	[illegible]	027845	2020-01-13	1		$190	23.0d	2.0d	0.0d	$168.08	12.0	$16.44			$7	$9.23											$200.75	$10.4	$90			$1		$3	S4.23		$120.15	$120
序號	姓名 (柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日费用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
44	[illegible]	028290	2020-03-23		1	S185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			S4.63		$103.86	$103
序號	姓名 (柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日费用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
45	[illegible]	028300	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

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Payroll Report For 04-2020

Building CLKB

KMB02 ផ្នែកសាងសង់(Building ១)

លេខ	ឈ្មោះ	លេខកូដ	ថ្ងៃចូលធ្វើការ	ប្រពន្ធ	កូន	ប្រាក់ខែគោល	ថ្ងៃធ្វើការ	ថ្ងៃច្បាប់	ថ្ងៃឈប់	ប្រាក់ខែពេញ	១៥០%	១៥០%	២០០%	២០០%	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ឧបត្ថម្ភ	ប្រាក់	ប្រាក់	ប្រាក់	ប្រាក់	ប្រាក់	ប្រាក់	ប្រាក់	ប្រាក់	ប្រាក់	ប្រាក់	ប្រាក់	១០០%	១០០%	១០០%	១០០%	១០០%	១០០%	១០០%	១០០%	១០០%
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子数	底薪	平时上班	请假天数	缺工天数	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳费	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工资	实发
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
46	[illegible]	028311	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子数	底薪	平时上班	请假天数	缺工天数	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳费	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工资	实发
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
47	[illegible]	028314	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子数	底薪	平时上班	请假天数	缺工天数	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳费	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工资	实发
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
48	[illegible]	028315	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子数	底薪	平时上班	请假天数	缺工天数	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳费	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工资	实发
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
49	[illegible]	028335	2020-03-23	1		$185	25.0d	0.0d	0.0d	$177.88	32.0	$42.69			$7												$237.57	$12.51	$100			$1			$4.63		$149.08	$149
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子数	底薪	平时上班	请假天数	缺工天数	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳费	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	夜班工资	实发
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
50	[illegible]	028337	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103

CARLINGTON (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 អគារបី(Buil.B)ផលិតកម្ម

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
51	[illegible]	028339	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
52	[illegible]	028345	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
53	[illegible]	028349	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88	24.0	$32.02			$7	$10											$226.9	$11.88	$100			$1		$6	$4.63		$137.78	$137
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
54	[illegible]	028350	2020-03-23	1	1	$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
55	[illegible]	028356	2020-03-23	1		$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103

CARLINGTON (CAMBODIA) CO., LTD
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KM802 [illegible] (Buil. B) 成品倉

No 序號	Name 姓名(柬文)	ID 工号	Hired Date 入厂日期	Wife 夫/妻	Child 孩子們	Basic Salary 底薪	Working Days 平時上班	Permission Days 請假天數	Absent Days 曠工天數	Total Basic Salary 金額	Total OT 150% 平时加班 150%	OT 150% Benefit	Total OT 200% 平时加班 200%	OT 200% Benefit	Transport Benefit 交通津貼	Attendance Allowance 全勤獎	Seniority 工龄奖	Specialisation Bonus 技术津贴	Duties Bonus 责任津贴	Position Bonus 职务加给	Language Bonus 語言津貼	Maternity Benefit 哺乳費	Night Bonus 夜班津貼	Adjustment 补少算	Deduct from other 其他扣款	Day care 育儿补助金	Total 合計	5% Benefit 5%职金	The first salary 半月薪资	Dormitory 扣餐费	Tax 税金	Union 扣除工會	Health Insurance 醫療保險	Food pay 加班餐費	Lunch pay 午餐费	Sunday or PH pay 周日/假日费用	Real Total 實付工資	Total Dollar 美金
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
56	[illegible]	028362	2020-03-23	1	2	$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
57	[illegible]	028365	2020-03-23	1	1	$185	24.0d	1.0d	0.0d	$170.77					$7	$9.62											$187.39	$9.59	$100			$1			$4.43		$95.98	$95
58	[illegible]	028368	2020-03-23	1	1	$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
59	[illegible]	028376	2020-03-23		1	$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
60	[illegible]	028378	2020-03-23		1	$185	24.0d	0.0d	1.0d	$170.77	4.0	$5.34			$7												$183.11	$9.43	$90			$1		$1	$4.43		$101.54	$101

CARLINGTON (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 អ្នកសំណង់(Buil.B)ផលិតកម្ម

ល.រ	លេខកូដ	លេខសម្គាល់	ថ្ងៃចូលធ្វើការ	គ្រួសារ		ប្រាក់ខែគោល	ម៉ោងធ្វើការ	ម៉ោងឈប់សម្រាក	ម៉ោងអវត្តមាន	ប្រាក់ខែសរុប	ម៉ោងបន្ថែម 150%	ប្រាក់ឧបត្ថម្ภ	ម៉ោងបន្ថែម 200%	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ឧបត្ថម្ภ	សរុប	ប្រាក់ឧបត្ថម្ภ	ប្រាក់ខែដំបូង	ប្រាក់ជួលបន្ទប់	ពន្ធ	ប្រាក់ជាសមាជិក	ធានារ៉ាប់រងសុខភាព	ប្រាក់ម្ហូបអាហារ	ប្រាក់ម្ហូបអាហារ	ប្រាក់ខែ	សរុប	
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全期	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	奖金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
61	[illegible]	028380	2020-03-23		1	$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全部	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	奖金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
62	[illegible]	028388	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全期	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	奖金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
63	[illegible]	028390	2020-03-23		1	$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$104.88	$0.08	$100			$1			$4.63		$103.86	$103
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全期	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	奖金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
64	[illegible]	028392	2020-03-23		2	$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全期	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	奖金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
65	[illegible]	028416	2020-03-23			$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100			$1			$4.63		$103.86	$103

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 ផ្នែកសរសេរ(Bui1_B)ផលិតគ

លេខ	ឈ្មោះ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	គ្រួសារ		ប្រាក់ខែ	ថ្ងៃធ្វើការ	ថ្ងៃឈប់	ថ្ងៃអវត្តមាន	ថ្ងៃសរុប	ម៉ោងបន្ថែម150%	ចំនួនម៉ោង	ម៉ោងបន្ថែម200%	ចំនួនម៉ោង	ប្រាក់ជំនួយ	លុយរង្វាន់	លុយវត្តមាន	លុយកាត	លុយទទួលខុសត្រូវ	លុយកាន់តំណែង	លុយទទួលបន្ទុក	ប្រាក់ឈប់	ប្រាក់ពន្ធ	ប្រាក់ជំនួយមុនម៉ោងធ្វើការ	សរុប	ប្រាក់ជំនួយ	ប្រាក់ខែពេញមួយខែ	ប្រាក់ជួលបន្ទប់	ពន្ធ	សន្តិសុខសង្គម	សុខភាព	ម្ហូបអាហារ	ប្រាក់ឈប់	ប្រាក់ខែ	ប្រាក់ដុល្លារ
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
66	[illegible]	A3663	2013-10-10		2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$7	$10	$10								$226.69		$100			$1			$4.63		$125.69	$125
លេខ	ឈ្មោះ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	គ្រួសារ		ប្រាក់ខែ	ថ្ងៃធ្វើការ	ថ្ងៃឈប់	ថ្ងៃអវត្តមាន	ថ្ងៃសរុប	ម៉ោងបន្ថែម150%	ចំនួនម៉ោង	ម៉ោងបន្ថែម200%	ចំនួនម៉ោង	ប្រាក់ជំនួយ	លុយរង្វាន់	លុយវត្តមាន	លុយកាត	លុយទទួលខុសត្រូវ	លុយកាន់តំណែង	លុយទទួលបន្ទុក	ប្រាក់ឈប់	ប្រាក់ពន្ធ	ប្រាក់ជំនួយមុនម៉ោងធ្វើការ	សរុប	ប្រាក់ជំនួយ	ប្រាក់ខែពេញមួយខែ	ប្រាក់ជួលបន្ទប់	ពន្ធ	សន្តិសុខសង្គម	សុខភាព	ម្ហូបអាហារ	ប្រាក់ឈប់	ប្រាក់ខែ	ប្រាក់ដុល្លារ
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
67	[illegible]	A4502	2014-01-09			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$7	$10	$10								$226.69		$100						$4.63		$126.69	$126
លេខ	ឈ្មោះ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	គ្រួសារ		ប្រាក់ខែ	ថ្ងៃធ្វើការ	ថ្ងៃឈប់	ថ្ងៃអវត្តមាន	ថ្ងៃសរុប	ម៉ោងបន្ថែម150%	ចំនួនម៉ោង	ម៉ោងបន្ថែម200%	ចំនួនម៉ោង	ប្រាក់ជំនួយ	លុយរង្វាន់	លុយវត្តមាន	លុយកាត	លុយទទួលខុសត្រូវ	លុយកាន់តំណែង	លុយទទួលបន្ទុក	ប្រាក់ឈប់	ប្រាក់ពន្ធ	ប្រាក់ជំនួយមុនម៉ោងធ្វើការ	សរុប	ប្រាក់ជំនួយ	ប្រាក់ខែពេញមួយខែ	ប្រាក់ជួលបន្ទប់	ពន្ធ	សន្តិសុខសង្គម	សុខភាព	ម្ហូបអាហារ	ប្រាក់ឈប់	ប្រាក់ខែ	ប្រាក់ដុល្លារ
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
68	[illegible]	A5775	2014-09-01			$190	25.0d	0.0d	0.0d	$182.69	26.0	$35.63			$7	$10	$6	$5									$246.32		$100			$1		$6.5	$4.63		$145.32	$145
លេខ	ឈ្មោះ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	គ្រួសារ		ប្រាក់ខែ	ថ្ងៃធ្វើការ	ថ្ងៃឈប់	ថ្ងៃអវត្តមាន	ថ្ងៃសរុប	ម៉ោងបន្ថែម150%	ចំនួនម៉ោង	ម៉ោងបន្ថែម200%	ចំនួនម៉ោង	ប្រាក់ជំនួយ	លុយរង្វាន់	លុយវត្តមាន	លុយកាត	លុយទទួលខុសត្រូវ	លុយកាន់តំណែង	លុយទទួលបន្ទុក	ប្រាក់ឈប់	ប្រាក់ពន្ធ	ប្រាក់ជំនួយមុនម៉ោងធ្វើការ	សរុប	ប្រាក់ជំនួយ	ប្រាក់ខែពេញមួយខែ	ប្រាក់ជួលបន្ទប់	ពន្ធ	សន្តិសុខសង្គម	សុខភាព	ម្ហូបអាហារ	ប្រាក់ឈប់	ប្រាក់ខែ	ប្រាក់ដុល្លារ
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
69	[illegible]	A6346	2014-09-27		1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$10	$10								$225.69		$100			$1			$4.63		$124.69	$124
លេខ	ឈ្មោះ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	គ្រួសារ		ប្រាក់ខែ	ថ្ងៃធ្វើការ	ថ្ងៃឈប់	ថ្ងៃអវត្តមាន	ថ្ងៃសរុប	ម៉ោងបន្ថែម150%	ចំនួនម៉ោង	ម៉ោងបន្ថែម200%	ចំនួនម៉ោង	ប្រាក់ជំនួយ	លុយរង្វាន់	លុយវត្តមាន	លុយកាត	លុយទទួលខុសត្រូវ	លុយកាន់តំណែង	លុយទទួលបន្ទុក	ប្រាក់ឈប់	ប្រាក់ពន្ធ	ប្រាក់ជំនួយមុនម៉ោងធ្វើការ	សរុប	ប្រាក់ជំនួយ	ប្រាក់ខែពេញមួយខែ	ប្រាក់ជួលបន្ទប់	ពន្ធ	សន្តិសុខសង្គម	សុខភាព	ម្ហូបអាហារ	ប្រាក់ឈប់	ប្រាក់ខែ	ប្រាក់ដុល្លារ
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
70	[illegible]	A6887	2014-12-02		1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$10									$215.69		$100			$1			$4.63		$114.69	$114

CARLINGTON (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 អគារបណ្ណរក្សារ(Build B)ផលិតផ

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
71	ធ្លាក់ លីម	A6830	2014-12-02			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$5				$32.88				$3	$246.57		$100			$1			$4.63		$145.57	$145
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
72	ជ្រិន ណារី	A6834	2014-12-02			$190	25.0d	0.0d	0.0d	$182.69	6.0	$8.22			$7	$10	$6	$10	$15	$35		$32.88					$306.79		$100			$1		$1.5	$4.63		$205.79	$205
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
73	ទ្រីសណារ៉ា	A7116	2014-12-16			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$15									$220.69		$100			$1			$4.63		$119.69	$119
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
74	ជាង ឌីម	A7313	2014-12-23			$190	25.0d	0.0d	0.0d	$182.69	24.0	$32.88			$7	$10	$6	$10									$248.57		$100			$1		$6	$4.63		$147.57	$147
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
75	ណេ ឌីម	A7331	2014-12-26			$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$6	$5									$203		$90			$1			$4.43		$112	$112

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KM302 អគារលេខB(Bui1.B)ផលិតកម្ម

序號 No	姓名 (英文) Name	工号 ID	入厂日期 Hired Date	夫/妻 Wife	孩子們 Child	底薪 Basic Salary	平時上班 Working Days	請假天數 Permission Days	曠工天數 Absent Days	金額 Total Basic Salary	平时加班 150% Total OT 150%	OT 150% Benefit	平时加班 200% Total OT 200%	OT 200% Benefit	交通津貼 Transport Benefit	全勤獎 Attendance Allowance	工龄獎 Seniority	技术津贴 Specialization Bonus	责任津贴 Duties Bonus	职务加给 Position Bonus	语言津贴 Language Bonus	哺乳費 Maternity Benefit	夜班津贴 Night Bonus	补少算 Adjustment	其他扣款 Deduct from other	育儿补助金 Day care	合計 Total	5%职金 5% Benefit	半月薪资 The first salary	扣餐费 Dormitory	税金 Tax	扣除工会 Union	医疗保险 Health Insurance	加班餐费 Food pay	午餐费 Lunch pay	周日/假日费用 Sunday or PH pay	应付工资 Real Total	实金 Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
76	Mja Tra	A7381	2016-08-04			$190	25.0d	0.0d	0.0d	$182.69	22.0	$30.14			$7	$10	$4	$10									$243.83		$100			$1		$5.5	$4.63		$142.83	$142
77	[illegible]	A9636	2017-11-16	1		$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3										$202.69		$100			$1			$4.63		$101.69	$101
78	[illegible]	A9888	2017-11-22			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3										$202.69		$100			$1			$4.63		$101.69	$101
79	[illegible]	A9869	2017-11-22			$190	25.0d	0.0d	0.0d	$182.69						$10	$3										$202.69		$100			$1			$3.85		$101.69	$101
80	[illegible]	A9895	2017-11-27	1		$190	25.0d	0.0d	0.0d	$182.69	8.0	$10.96			$7	$10	$3										$213.65		$100			$1		$2	$4.63		$112.65	$112

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KM002 អគារលេខ B,B1,B2 ផលិតកម្ម

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
81	[illegible]	A9599	2017-11-27			$190	25.0d	0.0d	0.0d	$182.69	4.0	$5.48			$7	$10	$3										$208.17		$100			$1		$1	$4.43		$107.17	$107
82	[illegible]	B0772	2014-06-06			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$15									$220.69		$100			$1			$4.63		$119.69	$119
83	[illegible]	B0784	2014-08-06		1	$190	25.0d	0.0d	0.0d	$182.69	14.0	$19.18			[illegible]	$10	$0		$45	$100	$50						$410.87		$100		$2.52			$3.5	$4.63		$317.35	$317
84	[illegible]	B1761	2014-11-11			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6										$205.69		$100			$1			$4.63		$104.69	$104
85	[illegible]	B2023	2014-11-18			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$10									$215.69		$100			$1			$4.63		$114.69	$114

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 សាខាទី០២(Building 02 成品倉

ល.រ	ឈ្មោះ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	ប្រពន្ធ	កូន	ប្រាក់ខែគោល	ម៉ោងធ្វើការ	ម៉ោងច្បាប់	ម៉ោងអវត្តមាន	ប្រាក់ខែសរុប	ម៉ោងបន្ថែម150%	ចំនួនប្រាក់	ម៉ោងបន្ថែម200%	ចំនួនប្រាក់	ប្រាក់ឧបត្ថម្ភចរាចរណ៍	ប្រាក់លើកទឹកចិត្ត	ប្រាក់ជំនាញ	ប្រាក់ទទួលខុសត្រូវ	ប្រាក់តម្លៃការងារ	ប្រាក់ភាសា	ប្រាក់ទឹក	ប្រាក់ភ្លើង	ប្រាក់លាបសម្លាប់មេរោគ	ប្រាក់ផ្សេងៗ	ប្រាក់ក្មេងតូច	សរុប	ប្រាក់រង្វាន់	ប្រាក់ខែពេញ	ប្រាក់ខែ	ពន្ធ	សហជីព	ធានារ៉ាប់រងសុខភាព	ប្រាក់ម្ហូប	ប្រាក់ថ្ងៃត្រង់	ប្រាក់ថ្ងៃអាទិត្យ	ប្រាក់សរុប	សរុបជាដុល្លារ
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医療保险	加班餐费	午餐费	周日/假日費用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Waterility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
86	[illegible]	B2225	2014-12-09	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$10									$215.69		$100			$1			$4.63		$114.69	$114
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医療保险	加班餐费	午餐费	周日/假日費用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Waterility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
87	[illegible]	B2951	2015-07-01	1	2	$190	25.0d	0.0d	0.0d	$182.69	22.0	$30.14			$7	$10	$5	$5									$239.83		$100			$1		$5.5	$4.63		$138.83	$138
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医療保险	加班餐费	午餐费	周日/假日費用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Waterility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
88	[illegible]	B2953	2015-07-01	1	1	$190	25.0d	0.0d	0.0d	$182.69							$5	$10									$214.69		$100	$9.23		$1			$4.63		$104.46	$104
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医療保险	加班餐费	午餐费	周日/假日費用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Waterility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
89	[illegible]	B2965	2015-07-10			$190	24.5d	0.5d	0.0d	$179.04	2.0	$2.74			$7	$9.81	$5										$203.59		$100			$1		$0.5	$4.53		$102.59	$102
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医療保险	加班餐费	午餐费	周日/假日費用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Waterility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
90	[illegible]	B3555	2015-08-15			$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$5	$15									$212		$100	$8.85		$1			$4.43		$102.15	$102

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 អ្នកគង់រយៈ(Buil_ID)ចេញ

លេខ	ឈ្មោះ	លេខកូដ	ថ្ងៃចូលធ្វើការ	ប្តីឬប្រពន្ធ	កូនប៉ុន្មាន	ប្រាក់ខែមូលដ្ឋាន	ម៉ោងធ្វើការ	ម៉ោងច្បាប់	ម៉ោងអវត្តមាន	ប្រាក់ខែសរុប	១៥០%	១៥០%	២០០%	២០០%	ប្រាក់ឧបត្ថម្ភ	ប្រាក់លើកទឹកใจ	ប្រាក់ជំនាញ	ប្រាក់ការងារ	ប្រាក់ទីតាំង	ប្រាក់ភាសា	ប្រាក់ទឹក	ប្រាក់យប់	ប្រាក់ដក	ប្រាក់ផ្សេង	ប្រាក់ថែទាំកូន	សរុប	១០%	១០%	១០%	១០%	១០%	១០%	១០%	១០%	១០%	១០%	១០%	១០%
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
91	លន ធ	B3558	2015-08-15			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$5	$10									$214.69		$100			$1			$4.63		$113.69	$113
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
92	ហ៊ីង ប្រាណ	B4080	2015-09-12			$190	16.5d	8.5d	0.0d	$120.58					$7	$6.73	$5	$5.96								$3	$148.27		$80			$1			$3.08		$67.27	$67
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
93	ពន ធីធ	B4081	2015-09-12		2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$5	$5									$209.69		$100			$1			$4.63		$108.69	$108
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
94	ម្ហាក ម្ហា	B4083	2015-09-12			$190	24.5d	0.5d	0.0d	$179.04					$7	$9.81	$5	$5									$205.85		$100	$9.04		$1			$4.53		$95.81	$95
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全勤	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐費	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	應付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
95	ម្ហ ណារ	B4236	2016-04-04		1	$190	25.0d	0.0d	0.0d	$182.69	14.0	$19.18			$7	$10	$5		$30								$253.87		$100					$3.5	$4.63		$153.87	$153

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKD

KMB02 អគារលេខ(Building B)ផលិតផ

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
96	[illegible]	B5425	2016-08-12	1	2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4	$10									$213.69		$100			$1			$4.43		$112.69	$112
97	[illegible]	B5981	2016-10-17			$190	23.0d	2.0d	0.0d	$168.08					$7	$9.23	$4		$10								$198.31		$90			$1			$4.23		$107.31	$107
96	[illegible]	B6055	2016-10-24	1	1	$190	21.0d	1.0d	0.0d	$175.38	6.0	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$4										$204.22		$100			$1		$1.5	$4.43		$103.22	$103
99	[illegible]	B6056	2016-10-24	1	1	$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$4										$196		$100			$1			$4.43		$95	$95
100	[illegible]	B6838	2016-12-28			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4										$203.69		$100			$0.5			$4.63		$103.19	$103

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKD

KM802 អគារគោលដៅ I, II ជណ្ណគារ

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加俸	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	加日/假日费用	应付工资	美金
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
101	ម៉ូតាន	B6839	2016-12-28	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4										$203.69		$100			$0.5			$4.63		$103.19	$103
102	ម៉ូតុន ចិណ	B6994	2017-03-14			$190	25.0d	0.0d	0.0d	$182.69	28.0	$38.37			$7	$10	$4										$242.06		$100			$1		$7	$4.63		$141.06	$141
103	ម្ចាស់ ធារ	B7135	2017-05-18			$190	25.0d	0.0d	0.0d	$182.69							$3					$31.51					$234.2		$100			$1			$4.43		$133.2	$133
104	ផេង ជ្ជារ	B7140	2017-05-18			$190	24.0d	1.0d	0.0d	$175.38	2.0	$2.74			$7	$9.62	$3										$197.74		$100			$1		$0.5	$4.43		$96.74	$96
105	ហ ណារ	B7475	2017-07-06	1		$190	24.5d	0.5d	0.0d	$179.04	12.0	$16.44			$7	$9.81	$3										$215.29		$100			$1		$3	$4.53		$114.29	$114

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMH02 អគារគ្លីងប៊ីធី(Building B)ជណ្ដើរ

ល.រ	លេខកូដ	លេខសម្គាល់	ថ្ងៃចូលធ្វើការ	ស្ថានភាពគ្រួសារ		ប្រាក់ខែមូលដ្ឋាន	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃច្បាប់	ចំនួនថ្ងៃអវត្តមាន	ចំនួនសរុប	ម៉ោងបន្ថែម 150%		ម៉ោងបន្ថែម 200%		ប្រាក់ឧបត្ថម្ភ	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	ប្រាក់ខែ	ប្រាក់	ប្រាក់ឧបត្ថម្ភ	លុយ	ប្រាក់ឧបត្ថម្ភ	១%	ប្រាក់ខែ	ប្រាក់	ពន្ធ	ប្រាក់	ធានារ៉ាប់រងសុខភាព	ប្រាក់ឧបត្ថម្ភ	ប្រាក់	ប្រាក់	ចំនួនសរុប	លុយ
ស្រី	ប្រុស			ប្តីប្រពន្ធ	កូន																																	
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
106	[illegible]	B7476	2017-07-06			$190	24.0d	1.0d	0.0d	$175.38	12.0	$16.44			$7	$9.62	$3	$10								$221.44		$100			$1		$3	$4.43		$120.44	$120
ល.រ	លេខកូដ	លេខសម្គាល់	ថ្ងៃចូលធ្វើការ	ស្ថានភាពគ្រួសារ		ប្រាក់ខែមូលដ្ឋាន	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃច្បាប់	ចំនួនថ្ងៃអវត្តមាន	ចំនួនសរុប	ម៉ោងបន្ថែម 150%		ម៉ោងបន្ថែម 200%		ប្រាក់ឧបត្ថម្ភ	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	ប្រាក់ខែ	ប្រាក់	ប្រាក់ឧបត្ថម្ភ	លុយ	ប្រាក់ឧបត្ថម្ភ	១%	ប្រាក់ខែ	ប្រាក់	ពន្ធ	ប្រាក់	ធានារ៉ាប់រងសុខភាព	ប្រាក់ឧបត្ថម្ភ	ប្រាក់	ប្រាក់	ចំនួនសរុប	លុយ
ស្រី	ប្រុស			ប្តីប្រពន្ធ	កូន																																	
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
107	[illegible]	B7568	2017-08-01	1	2	$190	24.0d	1.0d	0.0d	$175.38	22.0	$30.14				$9.62	$3	$5									$223.14		$100	$8.27				$5.5	$4.13		$114.87	$114
ល.រ	លេខកូដ	លេខសម្គាល់	ថ្ងៃចូលធ្វើការ	ស្ថានភាពគ្រួសារ		ប្រាក់ខែមូលដ្ឋាន	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃច្បាប់	ចំនួនថ្ងៃអវត្តមាន	ចំនួនសរុប	ម៉ោងបន្ថែម 150%		ម៉ោងបន្ថែម 200%		ប្រាក់ឧបត្ថម្ភ	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	ប្រាក់ខែ	ប្រាក់	ប្រាក់ឧបត្ថម្ភ	លុយ	ប្រាក់ឧបត្ថម្ភ	១%	ប្រាក់ខែ	ប្រាក់	ពន្ធ	ប្រាក់	ធានារ៉ាប់រងសុខភាព	ប្រាក់ឧបត្ថម្ភ	ប្រាក់	ប្រាក់	ចំនួនសរុប	លុយ
ស្រី	ប្រុស			ប្តីប្រពន្ធ	កូន																																	
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
108	[illegible]	B7701	2017-08-07			$190	25.0d	0.0d	0.0d	$182.69									$20	$70							$292.69		$100	$8.46		$1			$4.23		$183.23	$183
ល.រ	លេខកូដ	លេខសម្គាល់	ថ្ងៃចូលធ្វើការ	ស្ថានភាពគ្រួសារ		ប្រាក់ខែមូលដ្ឋាន	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃច្បាប់	ចំនួនថ្ងៃអវត្តមាន	ចំនួនសរុប	ម៉ោងបន្ថែម 150%		ម៉ោងបន្ថែម 200%		ប្រាក់ឧបត្ថម្ភ	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	ប្រាក់ខែ	ប្រាក់	ប្រាក់ឧបត្ថម្ភ	លុយ	ប្រាក់ឧបត្ថម្ភ	១%	ប្រាក់ខែ	ប្រាក់	ពន្ធ	ប្រាក់	ធានារ៉ាប់រងសុខភាព	ប្រាក់ឧបត្ថម្ភ	ប្រាក់	ប្រាក់	ចំនួនសរុប	លុយ
ស្រី	ប្រុស			ប្តីប្រពន្ធ	កូន																																	
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
109	[illegible]	B9427	2018-06-12			$190	25.0d	0.0d	0.0d	$182.69	4.0	$5.48			$7	$10	$2										$207.17	$10.64	$100			$1		$1	$4.63		$116.81	$116
ល.រ	លេខកូដ	លេខសម្គាល់	ថ្ងៃចូលធ្វើការ	ស្ថានភាពគ្រួសារ		ប្រាក់ខែមូលដ្ឋាន	ចំនួនថ្ងៃធ្វើការ	ចំនួនថ្ងៃច្បាប់	ចំនួនថ្ងៃអវត្តមាន	ចំនួនសរុប	ម៉ោងបន្ថែម 150%		ម៉ោងបន្ថែម 200%		ប្រាក់ឧបត្ថម្ភ	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	លុយរង្វាន់	ប្រាក់ខែ	ប្រាក់	ប្រាក់ឧបត្ថម្ភ	លុយ	ប្រាក់ឧបត្ថម្ភ	១%	ប្រាក់ខែ	ប្រាក់	ពន្ធ	ប្រាក់	ធានារ៉ាប់រងសុខភាព	ប្រាក់ឧបត្ថម្ភ	ប្រាក់	ប្រាក់	ចំនួនសរុប	លុយ
ស្រី	ប្រុស			ប្តីប្រពន្ធ	កូន																																	
序號	姓名(英文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工資	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
110	[illegible]	B9428	2018-06-12	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			$4.63		$111.01	$111

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KMB02 អ្នកគ្រប់គ្រង(Build.B)ផលិតផ

ល.រ	ឈ្មោះ	លេខកូដ	ថ្ងៃខែឆ្នាំចូលធ្វើការ	ស្ថានភាពគ្រួសារ		ប្រាក់ខែមូលដ្ឋាន	ថ្ងៃធ្វើការ	ថ្ងៃច្បាប់	ថ្ងៃអវត្តមាន	ប្រាក់ខែសរុប	ម៉ោងបន្ថែម 150%		ម៉ោងបន្ថែម 200%		ប្រាក់ឧបត្ថម្ភធានារ៉ាប់រង	លុយរង្វាន់																							
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平时上班	请假天数	旷工天数	金额	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳费	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	晚班/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
111	[illegible]	C00131	2018-06-19			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			$4.63		$111.01	$111
ល.រ	ឈ្មោះ	លេខកូដ	ថ្ងៃខែឆ្នាំចូលធ្វើការ	ស្ថានភាពគ្រួសារ		ប្រាក់ខែមូលដ្ឋាន	ថ្ងៃធ្វើការ	ថ្ងៃច្បាប់	ថ្ងៃអវត្តមាន	ប្រាក់ខែសរុប	ម៉ោងបន្ថែម 150%		ម៉ោងបន្ថែម 200%		ប្រាក់ឧបត្ថម្ភធានារ៉ាប់រង	លុយរង្វាន់																							
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平时上班	请假天数	旷工天数	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	晚班/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
112	[illegible]	C00164	2018-06-18	1		$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100	$9.23		$1			$4.63		$101.78	$101
ល.រ	ឈ្មោះ	លេខកូដ	ថ្ងៃខែឆ្នាំចូលធ្វើការ	ស្ថានភាពគ្រួសារ		ប្រាក់ខែមូលដ្ឋាន	ថ្ងៃធ្វើការ	ថ្ងៃច្បាប់	ថ្ងៃអវត្តមាន	ប្រាក់ខែសរុប	ម៉ោងបន្ថែម 150%		ម៉ោងបន្ថែម 200%		ប្រាក់ឧបត្ថម្ភធានារ៉ាប់រង	លុយរង្វាន់																							
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平时上班	请假天数	旷工天数	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	晚班/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
113	[illegible]	D1020	2016-05-25			$190	24.0d	1.0d	0.0d	$175.38					$7		$4										$196		$100			$1			$4.43		$95	$95
ល.រ	ឈ្មោះ	លេខកូដ	ថ្ងៃខែឆ្នាំចូលធ្វើការ	ស្ថានភាពគ្រួសារ		ប្រាក់ខែមូលដ្ឋាន	ថ្ងៃធ្វើការ	ថ្ងៃច្បាប់	ថ្ងៃអវត្តមាន	ប្រាក់ខែសរុប	ម៉ោងបន្ថែម 150%		ម៉ោងបន្ថែម 200%		ប្រាក់ឧបត្ថម្ភធានារ៉ាប់រង	លុយរង្វាន់																							
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平时上班	请假天数	旷工天数	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	语言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	晚班/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
114	[illegible]	E0928	2017-10-02			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3										$202.69		$100			$1			$4.63		$101.69	$101
Department Total:							2,820.0d	29.0d	1.0d	$20,502.01	496.00	$677.43	0.00	$0.00	$791.00	$1,118.92	$239.00	$215.96	$150.00	$205.00	$50.00	$97.27	$0.00	$0.00	$0.00	$6.00	$24,052.59	$718.82	$11,310.00	$53.08	$2.52	$107.00		$124.00	$519.49	$0.00	$13,298.61	$13,228.00	28

核准: 會計部: 人事部: 制表人: B廠 2020-05-05

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB01 លេខយោងប្រាក់ខែ (ខ ១០០)

序號	姓名 (東文)	工号	入厂日期	夫/妻	孩子們	底薪	平时上班	请假天数	曠工天数	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪資	扣餐費	税金	扣除工會	保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
1	លីម ធីណា	021588	2018-10-24			$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$2										$194	$9.69	$100			$1			$3.85		$102.89	$102
2	លីម រៀម	023206	2019-06-03	1	2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100	$9.23		$1			$4.63		$99.68	$99
3	លីម រាត	023207	2019-06-03	1	1	$190	25.0d	0.0d	0.0d	$182.69	2.0																$202.43	$10.36	$100			$1		$0.5	$4.63		$111.81	$111
4	ហេង ស្រី	023210	2019-06-03	1		$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$108.91	$108
5	ហ៊ីង ណារ	023211	2019-06-03	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100			$1			$4.63		$109.91	$109

CARLINGTON (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB01 អគារកាលីងតុនB (B ជណ)

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平时上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津貼	责任津貼	职务加給	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	美金
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
6	[illegible]	023212	2019-06-03	1	1	$190	24.5d	0.5d	0.0d	$179.04					$7	$9.81									$2		$193.85	$9.92	$100			$1			$4.53		$102.77	$102
7	[illegible]	023221	2019-06-03	1		$190	25.0d	0.0d	0.0d	$182.69	4.0	$5.48			$7	$10											$205.17	$10.54	$100			$1		$1	$4.63		$114.71	$114
8	[illegible]	023223	2019-06-03	1	1	$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62											$192	$9.82	$90						$4.43		$111.82	$111
9	[illegible]	023230	2019-06-05	1	1	$190	23.5d	1.5d	0.0d	$171.73					$7	$9.42											$188.15	$9.62	$90						$4.33		$107.77	$107
10	[illegible]	024641	2019-08-01		1	$190	23.0d	2.0d	0.0d	$168.08					$7	$9.23											$184.31	$9.43	$90			$1			$4.23		$102.74	$102

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB01 អគារលេខ១ផ្លាកលេខ (B ១០០)

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全期	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	首月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
11	ផន ប្រុ	026569	2019-11-16		2	$190	25.0d	0.0d	0.0d	$182.69	6.0	$8.22			$7	$10										$207.91	$10.7	$100			$1		$1.5	$4.63		$117.61	$117
12	លឿង លាងី	026776	2019-11-25	1	2	$190	25.0d	0.0d	0.0d	$182.69	2.0	$2.74			$7	$10										$202.43	$10.38	$100			$1		$0.5	$4.63		$111.81	$111
13	លាងសារ	027828	2020-01-13			$190	25.0d	0.0d	0.0d	$182.69					$7	$10										$199.69	$10.22	$100			$1			$4.63		$108.91	$108
14	ម៉ូង សារ	028279	2020-03-03	1	1	$185	25.0d	0.0d	0.0d	$177.88					$7	$10										$194.88	$9.98	$100						$4.63		$104.86	$104
15	ម៉ូ ណារ	028282	2020-03-10			$185	24.0d	0.0d	1.0d	$170.77					$7											$177.77	$9.11	$100						$4.43		$86.88	$86

CARLINGTON (CAMBODIA) CO., LTD KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB01 អគារស្នាក់នៅ (B ឡេ)

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
16	ญ์ฯ โอ	028288	2020-03-17	1	2	$185	25.0d	0.0d	0.0d	$177.88					$7	$10											$194.88	$9.98	$100						$4.63		$104.86	$104
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
17	ใจ ณัฐพล	A4799	2014-01-16		2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$7	$10									$216.69		$100			$1			$4.63		$115.69	$115
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
18	นพ ชูชาติ	A5961	2014-09-05			$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$6	$20									$218		$100			$1			$4.43		$117	$117
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
19	ญาณวิทย์	A6006	2014-09-09	1	1	$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$6	$10									$208		$100			$1			$4.43		$107	$107
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	周日/假日費用	应付工資	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
20	ณัฐ รพต	A7393	2014-12-23			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$15									$220.69		$100			$1			$4.63		$119.69	$119

CARLINGTON (CAMBODIA) CO., LTD
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB01 អគារស្រុកកាកាន (B ជណ)

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	酒店工资	实金
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
21	[illegible]	AC523	2014-03-21			$190	25.0d	0.0d	0.0d	$182.69	6.0	$8.22			$7	$10	$7			$100							$314.91		$100								$214.91	$214
22	[illegible]	B2199	2014-12-02			$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$6	$10				$31.51					$239.51		$100			$1			$4.43		$138.51	$138
23	[illegible]	B3133	2015-07-21			$190	25.0d	0.0d	0.0d	$182.69						$10	$5	$5									$209.69		$100			$1			$4.63		$108.69	$108
24	[illegible]	B5872	2016-10-07	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4										$203.69		$100			$1			$4.63		$102.69	$102
25	[illegible]	B5873	2016-10-07			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4										$203.69		$100			$1			$4.63		$102.69	$102

CARLINGTON (CAMBODIA) CO., LTD
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB01 ផ្នែកផលិតកម្ម(B ១ និង B ២)

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	喝乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
26	[illegible]	B5874	2016-10-07	1	2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4										$203.69		$100			$1			$4.63		$102.69	$102
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	喝乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
27	[illegible]	B6325	2016-12-05			$190	21.5d	0.0d	3.5d	$157.12					$7		$4										$168.12		$90			$1			$2.6		$77.12	$77
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	喝乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
28	[illegible]	B6331	2016-12-08	1	2	$190	24.5d	0.5d	0.0d	$179.04					$7	$9.81	$4										$199.85		$100			$1			$4.53		$98.85	$98
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	喝乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
29	[illegible]	B6332	2016-12-08			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4										$203.69		$100			$1			$4.43		$102.69	$102
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	語言津貼	喝乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	应付工资	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water city Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
30	[illegible]	B6333	2016-12-08	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4										$203.69		$100			$1			$4.63		$102.69	$102

CARLINGTON (CAMBODIA) CO., LTD

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB01 អគារផលិតកម្មលាន (B ណែ)

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
31	ម្ហូ ម្ហាស	B6843	2017-01-03	1	3	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4										$203.69		$100			$1			$4.63		$102.69	$102
32	ជេង ជីតា	B6975	2017-01-23	1	3	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4										$203.69		$100			$1			$4.63		$102.69	$102
33	[illegible]	B6976	2017-01-23			$190	31.0d	1.0d	0.0d	$175.38					$7	$9.62	$4										$196		$100			$1			$4.43		$95	$95
34	[illegible]	B6977	2017-01-23	1	1	$190	25.0d	0.0d	0.0d	$182.69	6.0	$8.22			$7	$10	$4										$211.91		$100	$9.23		$1		$1.5	$4.63		$101.68	$101
35	[illegible]	B7438	2017-05-24			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3										$202.69		$100			$1			$4.63		$101.69	$101

CARLINGTON (CAMBODIA) CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

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Building CLKB

KPB01 ផ្នែកស្រាវជ្រាវ និងអភិវឌ្ឍន៍ (B ផ្នែក)

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Water utility Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	请假天数	曠工天数	金額	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	補乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	底薪工资	美金
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
36	យ៉ាម	B8245	2017-10-02	1	1	$190	25.0d	0.0d	0.0d	$182.69	6.0	$8.22			$7	$10	$3		$20	$70							$300.91		$100	$9.23		$1		$1.5	$4.63		$190.68	$190
37	ផេ សុផារ	B8529	2017-12-06			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3										$202.69	$10.37	$100			$1			$4.63		$112.06	$112
38	ហ៊ីង សុវ៉ាន	B8530	2017-12-06	1	2	$190	24.5d	0.5d	0.0d	$179.04					$7	$9.81	$3										$198.85	$10.17	$100			$1			$4.53		$108.02	$108
39	ណ្ឌីត សារ៉ា	B8554	2018-03-19		1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3					$32.88					$235.57	$12.01	$100			$1			$4.63		$146.58	$146
40	១ យ ដារ	B9287	2018-05-21			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			$4.63		$111.01	$111

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

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Building CLKB

KPB01 ឡានបូសាន្ទាត្ថាត (B 廠)

លរ	ឈ្មោ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	ស្វាមីភ្ជាប្រាស	ឆ្លីក្មាត	ប្រាក់ខែ	ថ្ងៃធ្វើ	ថ្ងៃឈប្រាស	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ប្រាក់ធ្វើ	លុយត្រឹម	លុយអតីតភាព	លុយជ	លុយកា	លុយមុ	លុយ	ប្រាក់ទឹក	លុយម្ហ	ប្រាក់ឆ្លាត	ប្រាក់ទៃបក្ខ	ប្រាក់	ប្រាក់ទៃបក្ខ	សុរ	ប្រាក់ទ្ធាន	ប្រាក់ទ្ធាន	ក្ម	លុយតិក	ប្រាក់ទ្ធាន	ប្រាក់ទ្ធាន	ទ្ធាន	ប្រាក់	ទ្ធាន	ទ្ធាន
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	改日工資	关金	
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
41	ហាសុវាន	B9291	2018-05-21	1	1	$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$2										$194	$9.92	$100			$1			$4.43		$102.92	$102	3
លរ	ឈ្មោ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	ស្វាមីភ្ជាប្រាស	ឆ្លីក្មាត	ប្រាក់ខែ	ថ្ងៃធ្វើ	ថ្ងៃឈប្រាស	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ប្រាក់ធ្វើ	លុយត្រឹម	លុយអតីតភាព	លុយជ	លុយកា	លុយមុ	លុយ	ប្រាក់ទឹក	លុយម្ហ	ប្រាក់ឆ្លាត	ប្រាក់	ប្រាក់ទៃបក្ខ	សុរ	ប្រាក់ទ្ធាន	ប្រាក់ទ្ធាន	ក្ម	លុយតិក	ប្រាក់ទ្ធាន	ប្រាក់ទ្ធាន	ទ្ធាន	ប្រាក់	ទ្ធាន	ទ្ធាន
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	改日工資	关金	
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
42	កក់ ទ្ធ	B9295	2018-05-22	1	2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100			$1			$4.63		$111.01	$111	
លរ	ឈ្មោ	អត្តលេខ	ថ្ងៃចូលធ្វើការ	ស្វាមីភ្ជាប្រាស	ឆ្លីក្មាត	ប្រាក់ខែ	ថ្ងៃធ្វើ	ថ្ងៃឈប្រាស	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ថ្ងៃធ្វើ	ប្រាក់ធ្វើ	លុយត្រឹម	លុយអតីតភាព	លុយជ	លុយកា	លុយមុ	លុយ	ប្រាក់ទឹក	លុយម្ហ	ប្រាក់ឆ្លាត	ប្រាក់	ប្រាក់ទៃបក្ខ	សុរ	ប្រាក់ទ្ធាន	ប្រាក់ទ្ធាន	ក្ម	លុយតិក	ប្រាក់ទ្ធាន	ប្រាក់ទ្ធាន	ទ្ធាន	ប្រាក់	ទ្ធាន	ទ្ធាន
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	改日工資	关金	
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
42	ប្រាក់ ឌ្ធ	D0687	2015-09-24			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$5	$10									$214.69		$100	$9.23		$1			$4.63		$104.46	$104	
Department Total:							1,058.5d	12.0d	4.5d	$7,720.87	$2.00	$43.84	0.00	$0.00	$381.00	$405.42	$115.00	$80.00	$20.00	$170.00	$0.00	$64.39	$0.00	$0.00	$2.00	$0.00	$8,918.52	$223.74	$4,260.00	$36.92	$0.00	$36.00		$6.50	$189.05	$0.00	$4,809.34	$4,783.00	105

核准: 會計部: 人事部: 制表人: B廠 2020-05-05

CARLINGTON (CAMBODIA) CO., LTD.

KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB03 Kilinqu(Buil.B)琉化楼

លេខ	ឈ្មោះ	លេខកូដ	ថ្ងៃចូលធ្វើការ	ចំនួនកូន		ប្រាក់ខែគោល	ថ្ងៃធ្វើការ	ថ្ងៃច្បាប់	ថ្ងៃអវត្តមាន	ប្រាក់ខែសរុប	១០០នាទី១.៥	១០០នាទី១.៥	១០០នាទី២	១០០នាទី២	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ឧបត្ថម្ភ	ប្រាក់ឧបត្ថម្ភ	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០	១០០
序號	姓名(柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全薪	平时加班 150%		平时加班 200%		交通津贴	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工会	医疗保险	加班餐费	午餐费	周日/假日费用	医付工资	实金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduction from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
1	យ៉ីម សារ៉ា	021997	2018-12-05			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$2										$201.69	$10.32	$100	$9.23					$4.63		$102.78	$102
2	ជីន រ៉ាណា	026754	2019-11-25	1	1	$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62											$192	$9.6	$90	$8.08		$1			$4.05		$102.72	$102
3	ណូ ចាន់	026899	2019-11-25	1	3	$190	25.0d	0.0d	0.0d	$182.69					$7	$10											$199.69	$10.22	$100	$9.23		$1			$4.63		$99.68	$99
4	ផាន ធារ	A4296	2013-12-13			$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$7		$12.31	$24.62							$235.93		$100	$6.15					$3.08		$129.78	$120
5	ញ៉ីត ម៉ា	A5787	2014-09-01			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$15		$20							$240.69		$100			$1			$4.63		$139.69	$139

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB03 Kilung(Buil.B)硫化罐

No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	首月薪資	扣餐費	税金	扣除工會	保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
6	[illegible]	A5957	2014-08-05			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$6	$20									$225.69		$100	$9.23		$1			$4.63		$115.46	$115
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	首月薪資	扣餐費	税金	扣除工會	保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
7	[illegible]	A8464	2016-12-08	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$4		$20	$40							$263.69		$100	$8.65		$1			$4.43		$153.84	$153
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	首月薪資	扣餐費	税金	扣除工會	保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
8	[illegible]	A9240	2017-10-10	1	2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3										$202.69		$100	$9.23		$1			$4.63		$92.46	$92
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	首月薪資	扣餐費	税金	扣除工會	保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
9	[illegible]	A9910	2017-11-27	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3										$202.69		$100	$9.23		$1			$4.63		$92.46	$92
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子數	底薪	平時上班	請假天數	曠工天數	全額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工龄獎	技术津贴	责任津贴	职务加给	语言津贴	哺乳費	夜班津贴	补少算	其他扣款	育儿补助金	合計	5%职金	首月薪資	扣餐費	税金	扣除工會	保險	加班餐費	午餐費	周日/假日費用	應付工資	美金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
10	[illegible]	A9925	2017-11-27			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3										$202.69		$100	$8.46		$1			$4.23		$93.23	$93

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KPB03 Kilnqu(Buil_B)硫化罐

序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	逃日工資	关金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
11	ហ៊ីក ហ៊ីង	B0350	2014-03-24	1	1	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$7	$20									$226.69		$100	$7.69		$1			$3.85		$118	$118
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	逃日工資	关金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
12	ឡាងសាន្ត	B0669	2014-05-05			$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$6	$15									$213		$100	$7.88		$1			$4.05		$104.12	$104
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	逃日工資	关金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
13	អាត ម្ហា	B3478	2015-08-12	1	1	$190	24.0d	1.0d	0.0d	$175.38					$7	$9.62	$5										$197		$90	$8.85		$1			$4.43		$97.15	$97
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	逃日工資	关金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
14	ឡាម ឡា	B3657	2015-08-26	1	2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$5	$15									$219.69		$100	$9.23		$1			$4.63		$109.46	$109
序號	姓名(東文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	金額	平时加班 150%		平时加班 200%		交通津貼	全勤獎	工齡獎	技术津貼	责任津貼	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐费	午餐费	周日/假日费用	逃日工資	关金
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduct from other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
15	ឡាម ណា	B7452	2017-06-07	1	2	$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$3										$202.69		$100	$9.23		$1			$4.63		$92.46	$92

CARLINGTON (CAMBODIA) CO., LTD.

KINGDOM OF CAMBODIA

ក្រុមហ៊ុន ខាលីងតុន កម្ពុជា ខូអិលធីឌី

Carlington (Cambodia) Co., LTD

Payroll Report For 04-2020

Building CLKB

KP803 Kilnមួយ(Buil.B)ចក្ខុ

序號	姓名 (柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全勤	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	現日/假日費用	總日工資	美金		
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduction other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39		
16	[illegible]	D0893	2015-09-16			$190	25.0d	0.0d	0.0d	$182.69					$7	$10	$5	$10									$214.69		$100	$9.23		$1			$4.63		$104.46	$104		
序號	姓名 (柬文)	工号	入厂日期	夫/妻	孩子們	底薪	平時上班	請假天數	曠工天數	全勤	平时加班 150%		平时加班 200%		交通津貼	全勤奖	工龄奖	技术津贴	责任津贴	职务加给	語言津貼	哺乳費	夜班津貼	补少算	其他扣款	育儿补助金	合計	5%职金	半月薪资	扣餐费	税金	扣除工會	醫療保險	加班餐費	午餐費	現日/假日費用	總日工資	美金		
No	Name	ID	Hired Date	Wife	Child	Basic Salary	Working Days	Permission Days	Absent Days	Total Basic Salary	Total OT 150%	OT 150% Benefit	Total OT 200%	OT 200% Benefit	Transport Benefit	Attendance Allowance	Seniority	Specialization Bonus	Duties Bonus	Position Bonus	Language Bonus	Maternity Benefit	Night Bonus	Adjustment	Deduction other	Day care	Total	5% Benefit	The first salary	Dormitory	Tax	Union	Health Insurance	Food pay	Lunch pay	Sunday or PH pay	Real Total	Total Dollar		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39		
17	[illegible]	D1319	2017-10-19	1	1	$190	9.5d	1.0d	14.5d	$69.42					$7		$3										$79.42		$70			$1			$1.63		$8.42	$8		
Department Total:							405.5d	5.0d	14.5d	$2,963.22	0.00	$0.00	0.00	$0.00	$119.00	$158.48	$68.00	$95.00	$32.31	$84.62	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$3,520.63	$30.34	$1,650.00	$129.80	$0.00	$15.00		$0.00	$71.42	$0.00	$1,756.17	$1,748.00	32		

核准: 會計部: 人事部: 制表人: B廠 2020-05-05

CARLINGTON (CAMBODIA) CO., LTD.
KINGDOM OF CAMBODIA