

PAYROLL INSTRUCTION FORM

Reference No:

Date:10 FEBRUARY 2022

From: U3 INDUSTRIAL CO.,LTD

To: Advance Bank of Asia Limited

(address: N°201, National Road 21, Phum Thmey,
Sangkat Takhmao, Krong Takhmao, Kandal Province, Kingdom of Cambodia)
Phnom Penh, Cambodia

Dear Sir or Madam,

Please debit the company's account number: **001006738** with account name: **U3 INDUSTRIAL CO.,LTD** for the sum total of salary payment USD 49,875.098 and credit the following staff account numbers, and debit USD64.40 for Bank's charge. The total debit amount is USD 49,940.38(US Dollars Fourty nine Thousand nine hundred fourty and thirty Eight Cend).

Payroll Agreement ID Number:4022021003

N°	Name	Account Number	Salary Amount
1	LIM HOUR	001084542	\$ 281.77
2	NEOU SARY	001081016	\$ 168.92
3	CHHOM NAK	001084932	\$ 220.54
4	KHIN SOKHEM	001087846	\$ 173.69
5	CHIM SOKAUN	001088516	\$ 180.15
6	KHOM SREYNOCH	001081726	\$ 114.08
7	YAN RAT	001070921	\$ 145.62
8	PUM NY	001070818	\$ 145.31
9	UN SREYMOTH	001073354	\$ 177.08
10	NHOEUNG KAP	001069413	\$ 181.15
11	SUN KHENG	001062661	\$ 167.38
12	YONG SREYNEANG	001067349	\$ 152.50
13	LY MEYMEY	001063380	\$ 122.65
14	PECH CHEDA	001081081	\$ 173.69
15	PEN NGA	001070846	\$ 173.69
16	PEA CHANTHY	001067303	\$ 148.77
17	HIEK KEOPISETH	001084753	\$ 152.15
18	NOTH CHANNOEUN	001410511	\$ 170.69
19	RIN VIBOL	002255605	\$ 137.58
20	SORN SOPHARIN	002255647	\$ 145.31
21	PHENG BOREY	002266422	\$ 152.50
22	RONG DANE	002264884	\$ 152.77
23	SANG SAPHINA	002450705	\$ 166.96
24	MAK CHANNY	002526762	\$ 181.15
25	SORM SOR	001066827	\$ 166.96
26	PHON PHORS	001070911	\$ 163.23
27	PRAK REN	001073469	\$ 172.08



28	DOEUN SREYLEAK	001110842	\$	175.62
29	EM PHANETH	001080906	\$	170.69
30	HUEN SOKNY	001064401	\$	152.77
31	THAI VANNY	001082142	\$	163.69
32	SORM SEAT	001081776	\$	173.69
33	THOL CHAKRIYA	001064010	\$	173.69
34	MAO KEA	001077552	\$	145.04
35	UNG SREYPOV	001073773	\$	141.31
36	SRUN NAVAN	001070263	\$	152.77
37	PHOM SOPHEAP	001069152	\$	92.46
38	SAMRUNG SREYLEAB	001069937	\$	140.38
39	CHANN THUCH	001070391	\$	149.04
40	CHIN SOPHEA	001080662	\$	173.69
41	PHON VEASSNA	001080737	\$	145.04
42	SOK SREYMOCH	001084793	\$	160.23
43	RY LINDA	001069425	\$	145.04
44	MEAS YEUN	001184694	\$	163.23
45	VORN SARY	001184657	\$	168.92
46	CHHEANG SOKNA	001203435	\$	159.50
47	POM CHANNARY	001070820	\$	181.15
48	MAN SIGHEK	001403826	\$	111.46
49	THENG SUEAPEAN	002255561	\$	159.96
50	POV SREYLIN	002255631	\$	163.69
51	UOM THIDA	002255609	\$	126.38
52	UOM CHANTHY	002450715	\$	149.77
53	PEANG RATANA	002438855	\$	220.58
54	KUY THUCH	002438926	\$	149.04
55	YON POV	001067084	\$	173.69
56	SEAB SAOLY	001070856	\$	181.15
57	KEO KUNTHEA	001069278	\$	156.50
58	CHEAN SREYNICH	001070850	\$	174.42
59	YONG PHY	001062917	\$	152.77
60	PUT KOEMHY	001091992	\$	137.58
61	TOL VANNA	001080622	\$	163.23
62	PHUONG SREYNA	001144826	\$	173.69
63	HOY SEIP	001184865	\$	173.69
64	IN SREYHVONG	001255024	\$	149.04
65	VY CHAMROEN	001255088	\$	155.77
66	THUL SOPHAL	001269882	\$	170.69
67	YEUN SOKUNG	001834181	\$	173.69
68	SOK DY	001832533	\$	145.04
69	OUM SREYLEAK	002268343	\$	174.42
70	SOK SREYPOV	002255565	\$	181.15
71	PENG SOBON	002255592	\$	170.69
72	KONG SROS	002268358	\$	141.31
73	CHEAN SREYNIC	002255661	\$	214.31
74	MOK PHALLA	002255539	\$	139.92
75	PEOU SREYROTH	002255653	\$	133.85
76	SOR DANY	002287958	\$	113.62



77	CHEAN SREYNEA	002301662	\$	173.69
78	THAI TECHLY	001927689	\$	173.69
79	TOCH THOL	002402283	\$	166.96
80	SENG KHEMRA	002406480	\$	133.85
81	CHEA SAVOEUN	002406468	\$	181.15
82	TIENG SAREN	002418599	\$	173.69
83	SOR THY	002438880	\$	173.69
84	MANG RA	002526441	\$	148.77
85	MORN LEAK	001094840	\$	170.69
86	THRK SAMUN	001078200	\$	170.69
87	SOU THYDA	001081185	\$	173.69
88	PHAT SOPHEA	001078243	\$	181.15
89	SAY BONRONG	001069386	\$	89.08
90	PHAT SOPORS	001064028	\$	170.69
91	DUK CHENDA	001133284	\$	148.31
92	CHHEAN RACHANA	001065351	\$	152.50
93	NOU SOPHEA	002353134	\$	156.50
94	SOY CHANDA	002446766	\$	151.84
95	THUCH LIDA	002446743	\$	173.69
96	BAN CHANNOEUN	001078123	\$	181.15
97	PREM SREYAUN	001073425	\$	156.50
98	DUCH CHANNY	001069236	\$	152.77
99	SAY POVSREY IK	001070843	\$	95.00
100	REN KANHA	001067123	\$	118.92
101	NGETH MENGHONG	001074131	\$	181.15
102	MOK SREYPOV	001077932	\$	163.23
103	NAING Y	001077082	\$	181.15
104	THAI CHAN SY	001084847	\$	148.77
105	HOEURN SOK HEN	002310675	\$	181.15
106	SO SREYMAO	001067165	\$	118.92
107	BUTH BUNTHOEUKN	001084672	\$	185.23
108	TEP SAVUN	001077541	\$	166.96
109	SOK SREYNICH	001073442	\$	173.69
110	KHON SEANGHOUR	001066554	\$	95.00
111	LY KONLUOY	001077031	\$	173.69
112	YORT CHHUNNA	001103059	\$	181.15
113	IM BUNTHOEUN	001080549	\$	173.69
114	NUL SREYOUN	001083569	\$	170.69
115	PHORN LEAKENA	002009166	\$	173.69
116	SANH SINA	002255547	\$	141.31
117	VEN NEARODEY	002255584	\$	148.77
118	DOM SREYTOUCH	002255667	\$	173.69
119	SO SREYPOV	002526905	\$	95.00
120	SORM SOCHETH	002527163	\$	173.69
121	KHLOT MARINET	001080770	\$	167.69
122	NAY NIN	001080602	\$	173.69
123	LAT OUN	001084736	\$	155.77
124	AT VANNET	001084698	\$	160.23
125	PAN CHAN DEN	001074101	\$	133.85



126	LENG SREYYA	001063093	\$	166.96
127	EM DAVY	001070929	\$	145.31
128	OM PHEAKTRA	001086634	\$	148.77
129	KHOU SINUON	001062706	\$	133.85
130	CHHENG SAMNANG	001080642	\$	166.96
131	SUN VILI	001080824	\$	187.92
132	NORN SREYNEANG	001088565	\$	177.15
133	HOOR MARADA	001070956	\$	193.31
134	NEM NAT	001080577	\$	155.77
135	KHUN SREYTEY	001067313	\$	156.23
136	HUON RATANA	001087802	\$	148.77
137	KHUN PISEY	001080595	\$	145.04
138	NGETH SEANGLIM	001083535	\$	163.23
139	SORY KOSAL	001072883	\$	152.50
140	NUON CHINDA	001080628	\$	170.69
141	SOR SOPHEAP	001080652	\$	174.42
142	RITH KINGKEO	001108193	\$	173.69
143	LONG RACHANA	001145180	\$	156.23
144	PHA SREYOUN	001193729	\$	152.50
145	KHAN SREYTOUCH	001203439	\$	163.23
146	VANNA VANDET	002255574	\$	170.69
147	UM CHANTHY	002264854	\$	141.31
148	LOU THEARA	001081016	\$	152.50
149	SRIN SOKHORN	001084932	\$	145.04
150	CHAM PHY	001087846	\$	152.04
151	RITH PANHA	001088516	\$	173.69
152	VEASNA SOPHAI	001073354	\$	156.50
153	HONG KAMPHEAK	001062661	\$	170.69
154	KEO OUDOM	001067349	\$	170.69
155	LORS SOKKHEAN	001070846	\$	181.15
156	YAN YEUN	001084753	\$	138.00
157	LIM SOKLEANG	001410511	\$	173.69
158	MAK SINORBN	002255647	\$	173.69
159	DOEUNG RAKSMEY	002264884	\$	166.96
160	KUNG SOKHEN	002266422	\$	163.23
161	ROTH SREY PECH	001069413	\$	133.85
162	SOUN SOPHANMAI	001070911	\$	133.85
163	SORN LYDA	001073469	\$	126.38
164	SOME SOKEY	001110842	\$	126.38
165	SEUM SOKHIM	001080906	\$	141.31
166	LONG SARAN	001064401	\$	152.50
167	MAO SOCHEAT	001082142	\$	141.31
168	THIM SYNEN	001081776	\$	181.15
169	MAK SOMALIS	001064010	\$	196.92
170	EM VATHNA	001073773	\$	173.69
171	NIN SREYLEAK	001070263	\$	122.65
172	NOV KEALY	001069152	\$	133.85
173	POV REANDY	001069937	\$	163.23
174	SOK THOEUN	001070391	\$	181.15



175	YIN NOEUN	001080662	\$	170.69
176	SOK CHANTHA	001080737	\$	149.04
177	IM SOPHEAP	001069425	\$	170.69
178	CHOEK SREY MOM	001184657	\$	145.04
179	CHAIM SITHA	001070820	\$	152.77
180	PEN VICHEKA	001403826	\$	145.04
181	CHHOENG DAVY	002255561	\$	181.15
182	SENG METH	002255631	\$	173.69
183	PHORN PHEAROM	002255609	\$	145.04
184	CHUM THIDA	002438926	\$	156.50
185	TUY SOPHY	001070856	\$	130.12
186	CHHANG NARA	001070850	\$	173.69
187	SANG CHANTRA	001062917	\$	143.62
188	HEM SREYNICH	001091992	\$	152.77
189	RIT SINAT	001080622	\$	148.77
190	HEM SREYNO	001144826	\$	163.23
191	SREN NON	001255024	\$	173.69
192	SRV TAING SRENG	001255088	\$	152.77
193	NHEM SAMONTENGSON	001269882	\$	149.69
194	RORS BAI	001834181	\$	166.96
195	HOEM CHANTHEANG	002268343	\$	152.50
196	PECH PHALLIN	002255565	\$	148.31
197	RY SREYLIN	002255600	\$	148.77
198	NOV SARIN	002268358	\$	163.23
199	PUM RITA	002255661	\$	163.23
200	SENG SREYLAP	002255539	\$	141.31
201	DET RANY	002301662	\$	191.00
202	CHIN NA	002402283	\$	148.77
203	SUM CHANNATY	002406480	\$	126.38
204	POV TOLA	002406468	\$	163.69
205	CHAB CHEM	002446624	\$	163.23
206	KHIEV KEAVUTHY	002255592	\$	159.96
207	EM SREYKHOUC	002255653	\$	141.31
208	SOK BUT	001094840	\$	173.69
209	KUN SREYMOM	001081185	\$	177.42
210	SENG HIMHENG	001078243	\$	160.23
211	KORN NAV	001069386	\$	173.69
212	CHUM SOCHEATA	001133284	\$	152.77
213	YOUN SREYTEY	002446766	\$	137.58
214	SEM VEASA	002446743	\$	115.46
215	YOEUN SIYUTH	001078123	\$	174.42
216	NUNG PHANNY	001073425	\$	148.77
217	VANN SAVOEURN	001069236	\$	163.96
218	EANG LEAKANA	001067123	\$	145.04
219	MAM PHALA	001084847	\$	173.69
220	THORNG SOEURN	001084672	\$	170.69
221	MEY SOKUNG	001077541	\$	156.23
222	REAM CHAN	001073442	\$	152.50
223	MUON SOPHEAP	001066554	\$	145.04



224	RIT SREYLAK	001077031	\$	163.23
225	SRUM SREYLISH	001103059	\$	137.58
226	HORM SAMOEURN	001193634	\$	130.12
227	VEN SOPHEAP	002009166	\$	152.77
228	LIM SONGKHY	002427255	\$	148.77
229	LOEM CHANTHORN	002426827	\$	156.23
230	SOEURY SAVY	002526905	\$	156.50
231	SUONG SOMPHORS	002255667	\$	159.50
232	SUONG PHIM	001080770	\$	159.50
233	KOEM HENG	001080602	\$	148.77
234	CHHAING BOPHA	001076310	\$	173.69
235	KHOM CHANDA	001084736	\$	148.77
236	THORN BOPHA	001074101	\$	148.77
237	CHHORN SOPHAT	001063093	\$	152.77
238	SOR SOKCHEATH	001070929	\$	163.23
239	SOPHINH SINOEURN	001080824	\$	181.15
240	CHRONG AREACH	001067477	\$	141.31
241	HEM SOMPHORS	001088565	\$	172.77
242	THAN SOKMANY	001070956	\$	154.31
243	EIM MONYKA	001080577	\$	143.62
244	CHUON DAVY	001067313	\$	172.77
245	CHEU KIMLANG	001087802	\$	154.69
246	KOAM ROEURN	001072883	\$	172.08
247	KHANN SAVIN	001080628	\$	147.31
248	ORK VUTHY	001080652	\$	151.00
249	SARATH RANIN	001108193	\$	132.54
250	SRUON SOKUN	001145180	\$	173.69
251	TUY SOPHANNIT	001203439	\$	173.69
252	MOEUN SAMEAN	002264861	\$	154.31
253	CHAN SA	002262500	\$	147.31
254	SENG CHANN	002527934	\$	172.08
255	SAN SREYNGETH	002414574	\$	148.77
256	KAN SREYNEAT	002414571	\$	159.96
257	LY SEANGNAT	002472996	\$	172.08
258	ENG SAVOEUN	001083535	\$	139.54
259	CHEM CHANTHY	001080595	\$	161.69
260	SUN LY	001070818	\$	172.08
261	SORY SEANGENG	002255574	\$	163.96
262	OEUN EKBOTH	002307259	\$	149.69
263	MEN CHANNY	001340986	\$	122.92
264	RA SOKHON	001086601	\$	139.92
265	SUN POV	001076427	\$	172.08
266	HENG MEYMEY	001081797	\$	156.23
267	YOEUN SALEAB	001082006	\$	165.38
268	HOR TOB	001400150	\$	172.08
269	HONG SENGHAK	001078595	\$	165.38
270	KOEM NOEUN	001076379	\$	164.31
271	HEL KHEAN	001064019	\$	179.46
272	LOCH PHALA	001070972	\$	158.69



273	BAN SOKKHEN	001081037	\$	172.77
274	DOURN SAMOEUN	001080583	\$	161.69
275	KEAN KANHA	001076438	\$	161.69
276	KHOM SORIYA	001088177	\$	161.69
277	KHOM LEAKHENA	001197606	\$	139.92
278	SAO SAROY	001197302	\$	154.69
279	SROU SOPHEAP	002130579	\$	125.15
280	SOEUN SREILEAK	002406659	\$	152.38
281	NI CHANRAKSMEY	002406474	\$	147.31
282	KIM SOKCHEA	001084800	\$	128.85
283	HORN SARON	001080895	\$	172.08
284	SAM KOEMSREANG	001087513	\$	179.46
285	HO KHUON	001078584	\$	165.38
286	PHY PHANRORTH	001073735	\$	165.38
287	SOEURY KOMPHEAK	001076314	\$	151.31
288	VET KONG	001084717	\$	139.92
289	KHOEM SREYSRORS	001064262	\$	161.69
290	KHOEM SREYLY	001288296	\$	139.92
291	YAN RA	001084723	\$	117.77
292	NIL THEARY	002357562	\$	172.77
293	KUN SREYPOV	001081806	\$	110.38
294	BORN PHOUERN	001102788	\$	139.92
295	OUN SREYPICH	001343064	\$	172.08
296	CHEM CHANNY	001073610	\$	154.69
297	EANG SOKHEANG	001073837	\$	110.38
298	LOAS THIDA	001073257	\$	179.46
299	BIEN SINOEURN	001080858	\$	161.69
300	RY SREYCHEAT	001078636	\$	154.69
301	HEL SREYMAO	001077866	\$	190.46
302	Y SOKKHAI	001073498	\$	143.62
303	DOM SOMALY	001070839	\$	172.08
304	NOU PICHLINNA	001069146	\$	161.69
305	NOU PICHLINDA	001103145	\$	151.31
306	YAN SOCHOEURN	001288562	\$	132.85
307	CHENG LEAKHENA	001116199	\$	141.00
308	UK SREYKA	002406607	\$	117.77
309	HOEM PHOCH	002418515	\$	145.77
310	PECH CHANNA	001067157	\$	121.46
311	PHANN YORN	001067250	\$	110.92
312	THAI RAVY	001077902	\$	132.46
313	POV SOPHY	001076608	\$	96.73
314	PHEA HORN	001072775	\$	96.73
315	PHUONG SREYNOCH	001073125	\$	92.85
316	UTH PHALLY	001067274	\$	77.22
317	BUT DANET	001065364	\$	62.58
318	YOU OUN	001076150	\$	40.42
319	SEK NA	001084708	\$	42.35
320	CHAMROEUN ROTHTANA	001076068	\$	50.12
321	SON SREYNI	002361955	\$	42.35



322	SRENG SRUOR	002369813	\$	132.54
			Sub-Total:	\$ 49,875.98
			Total Commission:	\$ 64.40
			Grand Total:	\$ 49,940.38

I/We confirm all account numbers provided above are true and correct. I/We will be responsible for





Authorized Signatures(s)