តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្ដី ថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

工资明细 / 应税薪资 / 发放薪资

No	编号	柬文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时数	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
8	002021	យ៉ុង សៃាល	4/6/2022	F	材料仓	$194	19.5	3	22.5	25	$167.88	1	$3.73	6	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2.5	$0	$0	$0	$0	$8.39	$1.50	$8.60	$13.00	$11.20	$214.31		$0.5	$0.00	4.42	$100	$109.39	$100	R 37,600	
9	002041	ខ្មៅ យាន	4/23/2022	M	材料仓	$194	21	3	24	25	$179.08	1	$3.73	16	0	$0.00	8	$14.92	1	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$22.38	$4.50	$9.20	$13.00	$12.00	$258.82		$0.5	$0.00	5.34	$100	$152.98	$150	R 11,900	
10	002065	អន ញ៉ា	5/3/2022	M	成品仓	$194	23	3	26	26	$194.00	0	$0.00	16	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$22.38	$4.00	$10.00	$13.00	$13.00	$256.38		$0.5	$0.00	5.29	$100	$150.60	$150	R 2,400	
11	002086	ឆែម មករា	5/12/2022	M	材料仓	$194	22	3	25	25	$186.54	0	$0.00	18	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$25.18	$4.50	$9.60	$13.00	$12.50	$251.32		$0.5	$0.00	5.18	$100	$145.64	$140	R 22,500	
12	002098	ផល ភារី	5/16/2022	M	材料仓	$194	21	3	24	24	$179.08	0	$0.00	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$233.07		$0.5	$0.00	4.81	$100	$127.76	$120	R 31,000	
13	002227	ពៅ ត្រា	7/2/2022	M	材料仓	$194	20	3	23	25	$171.62	1	$3.73	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0	$0	$0	$0	$11.19	$2.00	$8.80	$13.00	$11.50	$221.84		$0.5	$0.00	4.58	$100	$116.76	$110	R 27,000	
14	002263	ស៊ិន សុជាតិ	8/1/2022	M	材料仓	$194	23	3	26	26	$194.00	0	$0.00	22	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$30.78	$6.00	$10.00	$13.00	$13.00	$281.70		$0.5	$0.00	5.81	$100	$175.39	$170	R 21,600	
	合计:	仓库				2716	306	42	348	355	2593	6	22	222	0	0	40	75	2	0	0	0	[illegible]	[illegible]	[illegible]	[illegible]	0	0	0	0	311	58	133	182	174	3547.47	6	7	0	73	1400	2073.29	1990	333200	

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តារាងបើកប្រាក់ឈប្មសប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

来克体育（柬埔寨）实业发展有限公司

សេចក្ដីថ្លែងការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

ល.រ	អត្តលេខ	លេខកូដ	ថ្ងៃចូលធ្វើការ	ភេទ	មុខតំណែង	ប្រាក់ខែ	ប្រាក់ឈប្មសរុប 工资明细																																									
							ម៉ោងធ្វើការ 上班时间		ចំនួនថ្ងៃ		ប្រាក់ខែ	ប្រាក់ឈប្មសសរុប	ចំនួនថ្ងៃ	ប្រាក់	បន្ថែម	ធ្វើការបន្ថែមម៉ោងនៅថ្ងៃ		ប្រាក់បន្ថែម		ចំនួនថ្ងៃ	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ																			
															១០០%	១៥០%	២០០%	១០០%	១៥០%																												
No	编号	柬文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班假补	出勤奖金	交通费	餐费补贴	厨水	年费	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
17	001586	ខាត់ ស្រីណា	1/12/2022	F	品管	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53		$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300	
18	001682	ជុំ ចង្រិត	1/25/2022	F	品管	$194	20	3	23	24	$171.62	2	$7.46	16	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$22.38	$4.00	$8.80	$13.00	$11.50	$238.76		$0.5	$0.00	4.93	$100	$133.34	$130	R 13,300	
19	001720	ធីប ស៊ីណេត	1/26/2022	F	品管	$194	20.5	3	23.5	25.5	$175.35	0	$0.00	26	0	$0.00	16	$29.85	0	1	$7.46	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$36.38	$7.50	$9.00	$13.00	$11.70	$290.23		$0.5	$0.00	5.99	$100	$183.74	$180	R 15,000	
20	001730	សន សុខា	1/27/2022	F	品管	$194	20	3	23	23	$171.62	3	$11.19	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$11.19	$2.00	$8.80	$13.00	$11.50	$229.30		$0.5	$0.00	4.73	$100	$124.07	$120	R 16,300	
21	001785	ស៊ុន ស្រីពៅ	2/4/2022	F	品管	$194	18.5	3	21.5	22.5	$160.42	2	$7.46	2	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$2.80	$0.50	$8.20	$13.00	$10.70	$203.08		$0.5	$0.00	4.19	$100	$98.39	$90	R 33,600	
22	001827	មូល លីណា	2/11/2022	M	品管	$194	21	3	24	25	$179.08	1	$3.73	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$236.80		$0.5	$0.00	4.89	$100	$131.41	$130	R 5,600	
23	001907	នល សេនវី	3/4/2022	F	品管	$194	22.5	3	25.5	25.5	$190.27	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$36.38	$7.50	$9.80	$13.00	$12.70	$299.49		$0.5	$0.00	6	$100	$192.99	$190	R 12,000	
24	002000	កុយ ស្រីពៅ	3/22/2022	F	品管	$194	18.5	3	21.5	25.5	$160.42	0	$0.00	18	0	$0.00	8	$14.92	4	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$25.18	$5.00	$8.20	$13.00	$10.70	$237.43		$0.5	$0.00	4.9	$50	$182.03	$180	R 8,100	
25	002093	ណន ឈឿន	5/13/2022	F	品管	$194	19	3	22	25	$164.15	0	$0.00	18	0	$0.00	0	$0.00	2	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$25.18	$4.50	$8.40	$13.00	$11.00	$226.24		$0.5	$0.00	4.67	$100	$121.07	$120	R 4,300	
26	002241	ភាត សុផា	7/5/2022	F	品管	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02		$0.5	$0.00	6	$100	$200.52	$200	R 2,100	
27	001253	ភឿត ខាត់ណា	10/14/2021	F	品管	$194	23	3	26	26	$194.00	0	$0.00	20	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$27.98	$6.00	$10.00	$13.00	$13.00	$293.83	$2	$0.5	$0.00	6	$100	$189.33	$180	R 37,300	
	合计:	品管				5238	538	78	616	647	4596	33	123	370	0	0	###	284	22	1	7	0	0	0	0	8	0	0	0	0	518	102	236	338	308	6511.67	25	13	0	133	####	3840.70	3730	442700	
1	000542	ហៅ ស្រីនាង	11/3/2020	F	材料仓	$194	22	3	25	26	$186.54	0	$0.00	18	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$25.18	$5.00	$9.60	$13.00	$12.50	$266.74	$2	$0.5	$0.00	5.5	$100	$162.74	$160	R 11,000	
2	000738	ទិត រ នសំខាន់	1/20/2021	M	材料仓	$194	22.5	3	25.5	26	$190.27	0	$0.00	22	0	$0.00	8	$14.92	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$30.78	$6.00	$9.80	$13.00	$12.70	$277.47	$2	$0.5	$0.00	5.72	$100	$173.25	$170	R 13,000	
3	000919	ស្រី ហ្វ្រាំងយ៉ូ	5/10/2021	F	圆仓	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$41.97	$7.50	$10.00	$13.00	$13.00	$279.47	$2	$0.5	$0.00	5.77	$100	$175.21	$170	R 20,800	
4	001363	ចុង ដារ៉ូត	11/23/2021	M	成品仓	$194	22	3	25	25	$186.54	1	$3.73	18	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$25.18	$4.50	$9.60	$13.00	$12.50	$255.05		$0.5	$0.00	5.26	$100	$149.29	$140	R 37,200	
5	001567	អ៊ុក ជាណី	1/6/2022	F	材料仓	$194	22	3	25	25	$186.54	1	$3.73	8	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$11.19	$2.50	$9.60	$13.00	$12.50	$253.98		$0.5	$0.00	5.24	$100	$148.24	$140	R 33,000	
6	001873	តាំង ឌីមង់	2/24/2022	F	圆仓	$194	23	3	26	26	$194.00	0	$0.00	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$11.19	$2.00	$10.00	$13.00	$13.00	$243.19		$0.5	$0.00	5.02	$100	$137.68	$130	R 30,700	
7	002018	ភឿន សុភ័ក	4/5/2022	F	材料仓	$194	21.5	3	24.5	25	$182.81	1	$3.73	20	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0	$0	$0	$0	$27.98	$5.00	$9.40	$13.00	$12.20	$254.12		$0.5	$0.00	5.24	$100	$148.38	$140	R 33,500	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែងការណ៍ ប្រាក់ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	上班时间 假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班 加班小时数	节假日加班 节假日加班小时	节假日加班费	周日加班 加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	应税薪资 个人所得税	养老金	扣已发工资	总薪资	发放薪资 USD 美元	发放薪资 KHR 柬币	Signature 签字
14	002208	ម៉ុន ស៊ីប៉ា	6/29/2022	F	印刷	$194	20	3	23	24	$171.62	2	$7.46	14	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$19.59	$3.50	$8.80	$13.00	$11.50	$235.46		$0.5	$0.00	4.86	$100	$130.11	$130	R 400	
15	002257	ជាន ជឹង	7/20/2022	F	印刷	$194	17	3	20	21	$149.23	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$16.79	$3.00	$7.60	$13.00	$10.00	$207.08		$0.5	$0.00	4.27	$100	$102.31	$100	R 9,200	
	合计:	印刷				2910	300	45	345	356	2574	25	93	202	0	0	8	15	0	1	7	0	0	0	0	10	0	0	0	0	283	51	132	195	172	3522.99	0	8	0	73	1500	1942.81	1870	291200	
1	000433	ស្រី ស៊ើ	10/19/2020	F	品管	$194	19	3	22	23	$164.15	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$5.60	$1.00	$8.40	$13.00	$11.00	$214.34	$3	$0.5	$0.00	4.42	$100	$112.42	$110	R 9,700	
2	000702	យន គ្រា	1/18/2021	F	品管	$194	19	3	22	23	$164.15	3	$11.19	2	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$2.80	$0.50	$8.40	$13.00	$11.00	$211.04	$2	$0.5	$0.00	4.35	$100	$108.19	$100	R 32,800	
3	000703	ប៉ែន ស្រីសយ	1/18/2021	F	品管	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$2	$0.5	$0.00	4.37	$100	$109.01	$100	R 36,000	
4	000726	ព្រុំ លក្ខិណា	1/19/2021	F	品管	$194	21.5	3	24.5	24.5	$182.81	0	$0.00	18	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$25.18	$5.50	$9.40	$13.00	$12.20	$277.94	$2	$0.5	$0.00	5.73	$100	$173.70	$170	R 14,800	
5	000964	ឡុង សារ	5/24/2021	F	品管	$194	20	3	23	23	$171.62	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$2.80	$0.50	$8.80	$13.00	$11.50	$219.41	$2	$0.5	$0.00	4.53	$100	$116.38	$110	R 25,500	
6	000970	សន គុណា	7/15/2021	M	品管	$194	22.5	3	25.5	26	$190.27	0	$0.00	30	0	$0.00	16	$29.85	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$41.97	$8.50	$9.80	$13.00	$12.70	$306.09	$2	$0.5	$0.00	6	$100	$201.59	$200	R 6,300	
7	001163	យ៉ាន់ ស្រីពៅ	8/16/2021	F	品管	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
8	001164	សោម បូរឿន	8/17/2021	F	品管	$194	19	3	22	22	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
9	001211	កែវ សុខហេង	9/16/2021	F	品管	$194	21	3	24	25	$179.08	1	$3.73	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$2.80	$0.50	$9.20	$13.00	$12.00	$220.31	$2	$0.5	$0.00	4.54	$100	$117.26	$110	R 29,000	
10	001227	ផាត់ ស៊ីណាត	10/11/2021	F	品管	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
11	001234	កែវ សុខហៃ	10/14/2021	F	品管	$194	20	3	23	25	$171.62	1	$3.73	28	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$39.17	$7.00	$8.80	$13.00	$11.50	$254.82	$2	$0.5	$0.00	5.26	$100	$151.06	$150	R 4,200	
12	001396	ហន ភក្តី	12/1/2021	F	品管	$194	22	3	25	26	$186.54	0	$0.00	26	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$36.38	$7.00	$9.60	$13.00	$12.50	$279.94		$0.5	$0.00	5.78	$100	$173.66	$170	R 14,600	
13	001529	គឹម សុផាន់ម៉ៃ	12/29/2021	F	品管	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
14	001557	ចោម ស្រីស្មី	1/4/2022	F	品管	$194	23	3	26	26	$194.00	0	$0.00	14	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$19.59	$4.00	$10.00	$13.00	$13.00	$268.51		$0.5	$0.00	5.54	$100	$162.47	$160	R 9,900	
15	001558	ចោម ស្រីស្មា	1/4/2022	F	品管	$194	0		0	10	$0.00	0	$0.00	0	0	$0.00	0	$0.00	10	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$0.00		$0.00	$0.00			$0.00		$0	$0.00	$0	R 0	
16	001563	រ័ត្ន សុផារី	1/5/2022	F	品管	$194	21.5	3	24.5	26	$182.81	0	$0.00	28	0	$0.00	16	$29.85	0.5	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$39.17	$8.00	$9.40	$13.00	$12.20	$294.43		$0.5	$0.00	6	$100	$187.93	$180	R 31,700	

តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែង ការណ៍ ប្រាក់ ខែ ខែ ១ឆ្នាំ ២០២២ 工资表

ល.រ No	អត្តលេខ 编号	ឈ្មោះខ្មែរ 柬文姓名	ថ្ងៃចូលធ្វើការ 进厂日期	ភេទ 性别	មុខងារ 职位	ប្រាក់ខែមូលដ្ឋាន 底薪	ប្រាក់ឈ្នួលសរុប 工资明细 ថ្ងៃធ្វើការ 上班时间 ចំនួនថ្ងៃធ្វើការ 工作天数	ចំនួនថ្ងៃឈប់សម្រាក 假期数	សរុប 合计天数	ចំនួនថ្ងៃដែលត្រូវគិតប្រាក់ 天数核对	ប្រាក់ខែតាមពេលធ្វើការ 上班薪资	ចំនួនថ្ងៃឈប់ការងារ 待料天数	ទឹកប្រាក់ឈប់ការងារ 待料工资	បន្ថែមម៉ោង 加班 ថ្ងៃធម្មតា 加班小时数	ធ្វើការបន្ថែមម៉ោងនៅថ្ងៃឈប់សម្រាក 节假日加班 ថ្ងៃធម្មតា	១ម៉ោង 节假日加班费	ប្រាក់បន្ថែមម៉ោង 周日加班 ថ្ងៃធម្មតា 加班小时数	១ម៉ោង 周日加班费	ចំនួនថ្ងៃឈប់សម្រាកមានការបង់ 事假天数	ចំនួនថ្ងៃ(ឈប់ឈឺ) 病假天数	ទឹកប្រាក់(ឈប់ឈឺ) 病假工资	ចំនួនថ្ងៃ(ឈប់សម្រាកប្រចាំឆ្នាំ) 年假	ទឹកប្រាក់(ឈប់សម្រាកប្រចាំឆ្នាំ) 年假工资	ចំនួនថ្ងៃ(ឈប់ផលិតកម្ម) 产检假	ទឹកប្រាក់(ឈប់ផលិតកម្ម) 产检假工资	ចំនួនថ្ងៃ អវត្តមាន 旷工天数	ប្រាក់រង្វាន់ 奖金		១ខែមានមុខងារ		ប្រាក់ខែ ៣១០០	ថ្លៃចាយផ្ទះបាយ	លុយត្រីម	លោមរាយ ផ្លែឈើ	ប្រាក់ខែ ៣០	ចំនួនទឹកប្រាក់	ប្រាក់អតីតភាពការងារ១ឆ្នាំ	ប្រាក់ឈ្នួលសរុបមុនពន្ធ 总薪资	ប្រាក់ឈ្នួលប្រកាន់ 应税薪资 ១ភាគរយ ប្រាក់ពន្ធ 个人所得税	១ភាគរយ ប្រាក់ធានារ៉ាប់រង 养老金	ចំនួនប្រាក់ត្រូវ 扣已发工资	ប្រាក់ឈ្នួលក្រៅប្រាក់ខែ 发放薪资 USD 美元	KHR 柬币	ហត្ថលេខា Signature 签字
58	002152	សាន់ ប្រ៊ី	6/16/2022	M	១	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
59	002259	សេ ផ្កាយ	7/21/2022	F	១	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
60	002283	យី ផណ្ណ	10/20/2022	M	១	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$230.71	$230	R 2,800	
61	002282	ផេង ចាង	10/20/2022	M	១	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
62	002261	ភឹម វិច្ឆិកា	7/21/2022	M	១	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
	合计:	១១				12028	1169	186	1355	1412	10107	170	634	50	0	0	56	104	3	3	22	9	67	2	15	41	0	0	0	0	70	16	518	806	677	13035.96	43	31	0	269	6100	6798.06	6570	911900	
1	001484	ណិន ចន្ទ ថា	12/25/2021	M	២	$194	19.5	3	22.5	24	$167.88	2	$7.46	14	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$19.59	$3.50	$8.60	$13.00	$11.20	$231.23		$0.5	$0.00	4.77	$100	$125.96	$120	R 23,800	
2	001490	ញ៉ាង សំណាង	12/25/2021	M	២	$194	21	3	24	24	$179.08	2	$7.46	16	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$22.38	$4.00	$9.20	$13.00	$12.00	$247.12		$0.5	$0.00	5.1	$100	$141.52	$140	R 6,100	
3	001456	ហ៊ីន ចន្ទ ថន	12/21/2021	M	២	$194	21	3	24	25	$179.08	1	$3.73	12	0	$0.00	0	$0.00	0	0	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$244.26		$0.5	$0.00	5.04	$100	$138.72	$130	R 34,900	
4	001465	ប៉ាង ប្លូសពៅ	12/21/2021	M	២	$194	22	3	25	25	$186.54	1	$3.73	16	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$22.38	$4.50	$9.60	$13.00	$12.50	$267.18		$0.5	$0.00	5.51	$100	$161.17	$160	R 4,700	
5	001466	ហែម រ៉ា គធឿន	12/21/2021	M	២	$194	20	3	23	25	$171.62	1	$3.73	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$13.99	$2.50	$8.80	$13.00	$11.50	$225.14		$0.5	$0.00	4.64	$100	$119.99	$110	R 40,000	
6	001502	ខៀ សុ ទិត្ស	1/3/2022	M	២	$194	20	3	23	24	$171.62	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$13.99	$2.50	$8.80	$13.00	$11.50	$228.87		$0.5	$0.00	4.72	$100	$123.65	$120	R 14,600	
7	001718	សន សុ ជាតិ	1/26/2022	F	២	$194	20	3	23	23	$171.62	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$8.80	$13.00	$11.50	$228.87		$0.5	$0.00	4.72	$100	$123.65	$120	R 14,600	
8	001869	ស្វង ស្រី	2/23/2022	M	២	$194	21	3	24	24	$179.08	2	$7.46	14	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$19.59	$3.50	$9.20	$13.00	$12.00	$243.83		$0.5	$0.00	5.03	$100	$138.29	$130	R 33,200	
9	001885	យៀន ភឿក	2/25/2022	M	២	$194	20.5	3	23.5	24	$175.35	2	$7.46	16	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$22.38	$4.00	$9.00	$13.00	$11.70	$242.89		$0.5	$0.00	5.01	$100	$137.38	$130	R 29,500	
10	001993	ឈុន ផ្ការ	3/19/2022	F	២	$194	20	3	23	24	$171.62	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$16.79	$3.00	$8.80	$13.00	$11.50	$232.17		$0.5	$0.00	4.79	$100	$126.88	$120	R 27,500	
11	002024	ស៊ីន ធីណា	4/9/2022	F	២	$194	22	3	25	25	$186.54	1	$3.73	16	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$22.38	$4.00	$9.60	$13.00	$12.50	$251.75		$0.5	$0.00	5.19	$100	$146.06	$140	R 24,200	
12	002206	ញ៉ៀន គ្រា	6/29/2022	M	២	$194	14	3	17	19	$126.85	2	$7.46	14	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$19.59	$3.50	$6.50	$13.00	$8.50	$185.39		$0.5	$0.00	3.82	$100	$81.07	$80	R 4,300	
13	002207	មាស សុក	6/29/2022	M	២	$194	22	3	25	25	$186.54	1	$3.73	16	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$22.38	$4.00	$9.60	$13.00	$12.50	$251.75		$0.5	$0.00	5.19	$100	$146.06	$140	R 24,200	

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តារាងបើកប្រាក់ឈនួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីផ្ទេរ ការណ៍ ប្រាក់ ខែ ខែ ១១ ឆ្នាំ ២០២២ 工资表

ប្រាក់ឈនួលសរុប 工资明细

ល.រ No	អត្តលេខ 编号	គោត្តនាម និងនាម 英文姓名	ថ្ងៃចូលធ្វើការ 进厂日期	ភេទ 性别	មុខងារ 职位	ប្រាក់ខែ 底薪	ថ្ងៃធ្វើការ 上班时间 ចំនួនថ្ងៃ ធ្វើការ 工作天数	ចំនួនថ្ងៃ ឈប់សម្រាក 假期数	សរុប 合计天数	ចំនួនថ្ងៃ ដែលគួរធ្វើការ 天数核对	ប្រាក់ខែតាមកិច្ចសន្យា 上班薪资	ចំនួនថ្ងៃ ធ្វើការ 待料天数	ប្រាក់ឈ្នួល 待料工资	ម៉ោងធ្វើការបន្ថែម 加班 ថ្ងៃធម្មតា 加班小时数	ម៉ោងធ្វើការ 节假日加班	ម៉ោងធ្វើការបន្ថែមនៅថ្ងៃឈប់សម្រាក 节假日加班费	ម៉ោងធ្វើការ 节假日加班	ប្រាក់បន្ថែមម៉ោង 周日加班 ថ្ងៃ ធម្មតា 加班小时数	ថ្ងៃ ឈប់ 周日加班费	ចំនួនថ្ងៃ ឈប់សម្រាកសរុប 事假天数	ចំនួនថ្ងៃ (ឈឺ ១០០%) 病假天数	ទឹកប្រាក់ (ឈឺ ១០០%) 病假工资	ចំនួនថ្ងៃ (ឈឺ ៥០%) 年假	ទឹកប្រាក់ (ឈឺ ៥០%) 年假工资	ចំនួនថ្ងៃ (ឈប់ សំរាន់) 产检假	ទឹកប្រាក់ (ឈប់ សំរាន់) 产检假工资	ចំនួនថ្ងៃ ធ្វើការ 旷工天数	ប្រាក់ឧបត្ថម្ភ ១០០% 技术津贴	១០០% 技术津贴	១០០% 工作奖金	១០០% 工作奖金	១០០% 加班费	១០០% 加班假补	១០០% 出勤奖金	១០០% 交通费	១០០% 餐费补贴	១០០% 薪水	១០០% 年资	១០០% 扣工会费	១០០% 个人所得税	១០០% 养老金	១០០% 扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
39	001767	ស៊ីម ឆៃយ៉ា	2/1/2022	F	裁断	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
40	000602	ឃ្លោក ភីរោធី	12/2/2020	M	裁断	$194	13.5	3	16.5	23	$123.12	3	$11.19	0	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	5.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$6.30	$13.00	$8.20	$161.81	$2	$0.5	$0.00	3.34	$50	$109.97	$100	R 39,900	
41	000624	ធោម ស៊ីវេត	12/8/2020	M	裁断	$194	18	3	21	21	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38	$2	$0.5	$0.00	4.11	$100	$96.77	$90	R 27,100	
42	001983	ស៊ីន ជាន់ណា	3/17/2022	M	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
43	001984	គង់ រ៉ៃដា	3/17/2022	M	裁断	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74		$0.5	$0.00	4.55	$100	$115.68	$110	R 22,700	
44	001988	នួន សាមិត្ត	3/18/2022	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
45	001990	អៀ គឹមស្រយ	3/18/2022	M	裁断	$194	16	3	19	24	$141.77	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	5	$37.31	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.30	$13.00	$9.50	$216.34		$0.5	$0.00	4.46	$100	$111.38	$110	R 5,500	
46	001991	សាន លក្ខិណា	3/18/2022	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
47	001997	ប្រាជ សឃ្លាយ	3/19/2022	F	裁断	$194	18	3	21	22	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$206.85		$0.5	$0.00	4.27	$100	$102.08	$100	R 8,300	
48	002032	រ៉ី ចាន់ទៅ	4/20/2022	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
49	002034	ពឹម គុណ	4/20/2022	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
50	001315	ឌីម គៀ បណ្ឌង	10/28/2021	F	裁断	$194	4	3	7	8	$52.23	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$2.60	$13.00	$3.50	$71.33	$2	$0.5	$0.00	2	$50	$20.83	$20	R 3,300	
51	001317	កែវ ណាង	10/28/2021	M	裁断	$194	19	3	22	22	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
52	001499	ប៉ែន រ៉ារ៉ី	1/3/2022	M	裁断	$194	22	3	25	25	$186.54	1	$3.73	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.60	$13.00	$12.50	$225.37		$0.5	$0.00	4.65	$100	$120.22	$120	R 900	
53	000278	គង់ សាម៉េត	10/5/2020	M	裁断	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	1	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$215.21	$3	$0.5	$0.00	4.44	$100	$113.27	$110	R 13,100	
54	001989	ប្រាប ម៉ា ហ៊ីន	3/18/2022	F	裁断	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88		$0.5	$0.00	4.37	$100	$107.01	$100	R 28,000	
55	001551	សេក សុវណ្ណារ៉ា	1/3/2022	F	裁断	$194	20	3	23	24	$171.62	2	$7.46	2	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$2.80	$1.00	$8.80	$13.00	$11.50	$231.10		$0.5	$0.00	4.77	$100	$125.83	$120	R 23,300	
56	002111	នៅ មេសា	5/21/2022	M	裁断	$194	18	3	21	24	$156.69	2	$7.46	0	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	3	$0	$0	$0	$0	$0.00	$0.50	$8.00	$13.00	$10.50	$211.08		$0.5	$0.00	4.35	$100	$106.22	$100	R 24,900	
57	002140	ភី ដង្គៅ	6/9/2022	M	裁断	$194	19.5	3	22.5	23	$167.88	3	$11.19	6	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0	$0	$0	$0	$8.39	$1.50	$8.60	$13.00	$11.20	$221.77		$0.5	$0.00	4.58	$100	$116.70	$110	R 26,800	

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

来克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែង ការណ៍ ប្រាក់ ខែ ខែ ១ដ្ឋ ឆ្នាំ ២០២២工资表

No	编号	姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班假补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
20	001437	ម៉ៅ សាបាន	12/21/2021	F	削皮	$194	18.5	3	21.5	23	$160.42	3	$11.19	0	0	$0.00	0	$0.00	0.5	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.20	$13.00	$10.70	$210.98		$0.5	$0.00	4.35	$100	$106.12	$100	R 24,500	
21	001446	យាន ทันี	12/21/2021	F	削皮	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38		$0.5	$0.00	4.11	$100	$94.77	$90	R 19,100	
22	001432	រ័ត្ន នី	12/21/2021	F	削皮	$194	16.5	3	19.5	22.5	$145.50	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	3	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.50	$13.00	$9.70	$186.89		$0.5	$0.00	3.86	$100	$82.54	$80	R 10,100	
23	001591	ថៃ ស្ម៉ី	1/12/2022	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$2.80	$0.50	$8.80	$13.00	$11.50	$219.41		$0.5	$0.00	4.53	$100	$114.38	$110	R 17,500	
24	001629	ហ្ស៊ាង ផាន	1/18/2022	M	裁断	$194	18	3	21	24	$156.69	2	$7.46	0	0	$0.00	8	$14.92	1	0	$0.00	0	$0.00	0	$0.00	2	$0	$0	$0	$0	$0.00	$0.50	$8.00	$13.00	$10.50	$211.08		$0.5	$0.00	4.35	$100	$106.22	$100	R 24,900	
25	001626	ហាន ច័ប	1/18/2022	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
26	001664	ស ចាន់ ស្ម៉ី	1/23/2022	M	裁断	$194	17	3	20	23	$149.23	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	3	$22.38	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$213.41		$0.5	$0.00	4.4	$100	$108.51	$100	R 34,000	
27	001695	សុខ ច័ ណេន	1/24/2022	M	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
28	001737	ចាន់ ស្ម៉ី	1/28/2022	M	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
29	001496	ប៉ុល ណេន	1/3/2022	M	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
30	001566	ក្ងវ សារ៉ន	1/6/2022	F	裁断	$194	19	3	22	22	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
31	001760	សែម សម្ផស្ស	2/1/2022	M	裁断	$194	19.5	3	22.5	23.5	$167.88	2	$7.46	0	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.50	$8.60	$13.00	$11.20	$223.57		$0.5	$0.00	4.61	$100	$118.46	$110	R 33,800	
32	001753	សុខ ជ៉ែន	2/1/2022	M	裁断	$194	17.5	3	20.5	22.5	$152.96	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.80	$13.00	$10.20	$195.15		$0.5	$0.00	4.03	$100	$90.63	$90	R 2,500	
33	001772	ផ ល ស ំ រ ិ ត	2/2/2022	M	裁断	$194	19.5	3	22.5	24	$167.88	2	$7.46	0	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$0.00	$0.50	$8.60	$13.00	$11.20	$223.57		$0.5	$0.00	4.61	$100	$118.46	$110	R 33,800	
34	000279	សុខ ធីតា	10/5/2020	F	裁断	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	1	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$215.21	$3	$0.5	$0.00	4.44	$100	$113.27	$110	R 13,100	
35	001863	កែវ សាមុត	2/22/2022	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
36	001870	សួត លីស	2/23/2022	F	裁断	$194	17	3	20	22	$149.23	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$191.02		$0.5	$0.00	3.94	$100	$86.58	$80	R 26,300	
37	001891	ភុន អ៊ិន	3/1/2022	F	裁断	$194	21	3	24	24	$179.08	2	$7.46	14	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$19.59	$4.00	$9.20	$13.00	$12.00	$259.25		$0.5	$0.00	5.35	$100	$153.40	$150	R 13,600	
38	001963	យ ម គុ ណ	3/10/2022	M	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លៃ ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២ 工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时数	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
1	000282	ម៉ៅ សាវ៉េត	10/5/2020	F	裁断	$194	17	3	20	23	$149.23	3	$11.19	0	0	$0.00	0	$0.00	0	1	$7.46	1	$7.46	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$205.95	$3	$0.5	$0.00	4.25	$100	$104.20	$100	R 16,800	
2	000564	សិន់ តែង	11/4/2020	F	裁断	$194	21	3	24	24	$179.08	2	$7.46	14	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$19.59	$4.00	$9.20	$13.00	$12.00	$259.25	$2	$0.5	$0.00	5.35	$100	$155.40	$150	R 21,600	
3	000640	ព្រំ ដានី	12/21/2020	F	裁断	$194	18	3	21	22	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38	$2	$0.5	$0.00	4.11	$100	$96.77	$90	R 27,100	
4	000748	អ៊ិន សុផៃ	3/17/2021	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
5	000747	ភិន់ សៃរ៉ា	3/22/2021	F	裁断	$194	19	3	22	23	$164.15	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$204.02	$2	$0.5	$0.00	4.21	$100	$101.31	$100	R 5,200	
6	000876	ព្រំ ចាន់រី	4/24/2021	F	裁断	$194	19.5	3	22.5	22.5	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$2	$0.5	$0.00	4.37	$100	$109.01	$100	R 36,000	
7	000887	ទេព ចំរើន	4/28/2021	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
8	000918	សន ធាត	5/10/2021	M	裁断	$194	19	3	22	23	$164.15	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$2.80	$0.50	$8.40	$13.00	$11.00	$211.04	$2	$0.5	$0.00	4.35	$100	$108.19	$100	R 32,800	
9	001083	ព្រំ ចន្ទន	8/9/2021	M	裁断	$194	19	3	22	22	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
10	001172	រស់ សុផល	8/23/2021	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
11	001209	ចាន់ ស្រីកែវ	9/15/2021	F	裁断	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
12	001228	ហេង មិនា	10/13/2021	F	裁断	$194	19	3	22	24	$164.15	2	$7.46	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$11.19	$2.00	$8.40	$13.00	$11.00	$217.21	$2	$0.5	$0.00	4.48	$100	$114.23	$110	R 16,900	
13	001278	រស់ ផាភ័ត់	10/19/2021	F	裁断	$194	18.5	3	21.5	23	$160.42	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.20	$13.00	$10.70	$203.52	$2	$0.5	$0.00	4.2	$100	$100.82	$100	R 3,300	
14	001281	សៅ ឡី	10/19/2021	F	裁断	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
15	001345	គី សុខារិទ្ធ	11/6/2021	F	裁断	$194	19	3	22	23	$164.15	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$2.80	$0.50	$8.40	$13.00	$11.00	$211.04		$0.5	$0.00	4.35	$100	$106.19	$100	R 24,800	
16	001393	គង់ ណៃណា	12/1/2021	F	裁断	$194	17.5	3	20.5	23	$152.96	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.80	$13.00	$10.20	$195.15		$0.5	$0.00	4.03	$100	$90.63	$90	R 2,500	
17	001391	យួន មេរី	12/1/2021	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
18	001406	ឈុន ស៊ុយ	12/2/2021	F	裁断	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
19	001438	សៀម តុលា	12/21/2021	M	裁断	$194	17	3	20	22	$149.23	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$191.02		$0.5	$0.00	3.94	$100	$86.58	$80	R 26,300	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	英文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	上班时间 假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班 加班小时数	节假日加班 节假日加班小时	节假日加班 节假日加班费	周日加班 加班小时数	周日加班 周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产假	产假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班费补	出勤奖金	交通费	住房补贴	薪水	年资	扣工会费	应税薪资 个人所得税	应税薪资 养老金	应税薪资 扣已发工资	总薪资	实发薪资 USD 美元	实发薪资 KHR 瑞币	Signature 签字
8	001347	ផាន់ ប៊ុនធឿន	11/8/2021	M	电脑车	$194	19	3	22	23.5	$164.15	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0	$0	$0	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$204.02		$0.5	$0.00	4.21	$100	$99.31	$90	R 37,280	
9	001360	ឃុក ណាយឹម	11/22/2021	M	电脑车	$194	21	3	24	24	$179.08	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$13.99	$2.50	$9.20	$13.00	$12.00	$237.23		$0.5	$0.00	4.89	$100	$131.83	$130	R 7,300	
10	001361	ទេព វីណា	11/23/2021	M	电脑车	$194	22	3	25	25	$186.54	1	$3.73	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$11.19	$2.00	$9.60	$13.00	$12.50	$238.56		$0.5	$0.00	4.92	$100	$133.14	$130	R 12,600	
11	001385	ពេជ យ៉ាន	12/2/2021	F	电脑车	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74		$0.5	$0.00	4.55	$100	$115.68	$110	R 22,700	
12	001452	សុន ស្រីណេត	12/21/2021	F	电脑车	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	1	$7.46	0	$0	$0	$0	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$215.21		$0.5	$0.00	4.44	$100	$110.27	$110	R 1,100	
13	001468	អ៊ុក វិទ្ធី	12/21/2021	F	电脑车	$194	18	3	21	21	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38		$0.5	$0.00	4.11	$50	$144.77	$140	R 19,100	
14	001457	សេក គ័ត្រា	12/22/2021	M	电脑车	$194	20.5	3	23.5	24	$175.35	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0	$0	$0	$0	$0.00	$0.00	$9.00	$13.00	$11.70	$216.51		$0.5	$0.00	4.47	$100	$111.54	$110	R 6,200	
15	001475	ផាក អាមួយគា	12/21/2021	F	电脑车	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74		$0.5	$0.00	4.55	$100	$115.68	$110	R 22,700	
16	001449	ផាន់ សុវណ្ណ	12/21/2021	F	电脑车	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74		$0.5	$0.00	4.55	$100	$115.68	$110	R 22,700	
17	001476	កែវ ចិន្តា	12/21/2021	F	电脑车	$194	20	3	23	23	$171.62	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$212.38		$0.5	$0.00	4.38	$100	$107.50	$100	R 30,000	
18	001491	កែវ ស៊ើ	12/25/2021	M	电脑车	$194	20	3	23	24	$171.62	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$212.38		$0.5	$0.00	4.38	$100	$107.50	$100	R 30,000	
19	001631	កែវ ហ៊ន់	1/18/2022	M	电脑车	$194	20	3	23	24	$171.62	2	$7.46	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$2.80	$0.50	$8.80	$13.00	$11.50	$215.68		$0.5	$0.00	4.45	$100	$110.73	$110	R 2,900	
20	001830	និន សារិន	2/15/2022	M	电脑车	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
21	001829	ទៅ សាមាន	2/14/2022	M	电脑车	$194	20.5	3	23.5	24	$175.35	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0	$0	$0	$0	$0.00	$0.00	$9.00	$13.00	$11.70	$216.51		$0.5	$0.00	4.47	$100	$111.54	$110	R 6,200	
22	001221	សុខ ឡុន	10/8/2021	M	电脑车	$194	20	3	23	23	$171.62	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$212.38	$2	$0.5	$0.00	4.38	$100	$109.50	$100	R 38,000	
23	001301	កែវ មាស	10/21/2021	M	电脑车	$194	20	3	23	23	$171.62	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$212.38	$2	$0.5	$0.00	4.38	$100	$109.50	$100	R 38,000	
24	001572	សានស៊ីន គិសិទ្ធ	1/6/2022	M	电脑车	$194	19.5	3	22.5	24	$167.88	2	$7.46	6	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0	$0	$0	$0	$8.39	$1.50	$8.60	$13.00	$11.20	$218.04		$0.5	$0.00	4.5	$100	$113.04	$110	R 12,200	
25	000894	យី ស្រីពេជ្រ	5/4/2021	F	电脑车	$194	0		0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$0.00		$0.00	$0.00			#REF!		$0	#REF!	#REF!	#REF!	
	合计:	电脑车				4850	488	72	560	569	4175	49	183	42	0	0	0	0	1	0	0	0	0	1	7	7	0	0	0	0	59	11	214	312	280	5240.06	18	12	#REF!	108	####	#REF!	#REF!	#REF!	

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តារាងមើលប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

来克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែង តារាង ប្រាក់ ខែ ខែ តុលា ឆ្នាំ ២០២២ 工资表

No	编号	英文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	上班时间 假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班费	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	饮水	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
14	001451	ถิน บญฺญา	12/21/2021	F	针车B7线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53		$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300	
15	001546	ចុំ សេម្ម៉ា	1/3/2022	F	针车B7线	$194	22	3	25	25	$186.54	1	$3.73	22	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$30.78	$6.00	$9.60	$13.00	$12.50	$277.07		$0.5	$0.00	5.72	$100	$170.86	$170	R 3,400	
16	001545	ន្ជន សារ៉ី	1/4/2022	M	针车B7线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
17	001371	ផន ម៉ា ឃ្ម	11/25/2021	F	针车B7线	$194	20	3	23	24	$171.62	2	$7.46	14	0	$0.00	0	$0.00	0	1	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$19.59	$3.50	$8.80	$13.00	$11.50	$242.93		$0.5	$0.00	5.01	$100	$137.41	$130	R 29,700	
18	001204	យូ នាង	9/14/2021	F	针车B1线	$194	19	3	22	23	$164.15	2	$7.46	0	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$204.02	$2	$0.5	$0.00	4.21	$100	$101.31	$100	R 5,200	
19	002268	ហាស សុខ	9/14/2022	F	针车B7线	$192	19.5	3	22.5	23	$166.15	3	$11.08	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$210.03		$0.5	$0.00	4.33	$100	$105.20	$100	R 20,800	
20	002270	សុក នាង	9/15/2022	F	针车B7线	$192	21	3	24	24	$177.23	2	$7.38	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$11.08	$2.00	$9.20	$13.00	$12.00	$231.89		$0.5	$0.00	4.78	$100	$126.61	$120	R 26,400	
21	002271	ពេជ សុស្ដី	9/16/2022	F	针车B7线	$192	20	3	23	24	$169.85	2	$7.38	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.85	$2.50	$8.80	$13.00	$11.50	$226.88		$0.5	$0.00	4.68	$100	$121.70	$120	R 6,800	
22	002273	ង្វៃ ស្រីធៀង	9/16/2022	F	针车B7线	$192	22	3	25	25	$184.62	0	$0.00	22	0	$0.00	16	$29.54	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$30.46	$6.50	$9.60	$13.00	$12.50	$286.22		$0.5	$0.00	5.9	$100	$179.81	$170	R 39,200	
23	001556	ផាត ស្រីពេជ	1/4/2022	F	针车B7线	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74		$0.5	$0.00	4.55	$100	$115.68	$110	R 22,700	
24	001601	ណុប ចាន់ថូ	1/13/2022	F	针车B7线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38		$0.5	$0.00	4.11	$100	$94.77	$90	R 19,100	
	合计:	针车B7线				4648	491	72	563	574	4190	44	164	276	0	0	64	119	2	2	15	0	0	0	0	8	0	0	0	0	386	73	215	312	281	5754.79	23	12	0	118	####	3247.53	3140	430000	
1	000710	ហ៊ី គុំ	1/18/2021	F	电脑车	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74	$2	$0.5	$0.00	4.55	$100	$117.68	$110	R 30,700	
2	000864	ី ដីតា	4/21/2021	F	电脑车	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74	$2	$0.5	$0.00	4.55	$100	$117.68	$110	R 30,700	
3	000856	យាន សារ៉ៃ	4/20/2021	M	电脑车	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74	$2	$0.5	$0.00	4.55	$100	$117.68	$110	R 30,700	
4	000599	ទេព ណ្ដិត	12/2/2020	F	电脑车	$194	20	3	23	24	$171.62	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$212.38	$2	$0.5	$0.00	4.38	$100	$109.50	$100	R 38,000	
5	000763	ឈួន ពៅ	3/27/2021	M	电脑车	$194	20	3	23	23	$171.62	2	$7.46	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$2.80	$0.50	$8.80	$13.00	$11.50	$215.68	$2	$0.5	$0.00	4.45	$100	$112.73	$110	R 10,900	
6	000799	ថន ស្រីអូន	4/1/2021	F	电脑车	$194	22	3	25	25	$186.54	1	$3.73	14	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$19.59	$3.50	$9.60	$13.00	$12.50	$248.46	$2	$0.5	$0.00	5.13	$100	$144.83	$140	R 19,300	
7	000963	ផ្ទៀន ចាន់	5/25/2021	F	电脑车	$194	20	3	23	24	$171.62	2	$7.46	0	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$212.38	$2	$0.5	$0.00	4.38	$100	$109.50	$100	R 38,000	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែងការណ៍ ប្រាក់ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

ប្រាក់ឈ្នួលសរុប 工资明细

No	编号	柬文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
23	001736	អ៊ុន តេនះ	1/28/2022	M	针车B6线	$194	19	3	22	24	$164.15	2	$7.46	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.40	$13.00	$11.00	$210.61		$0.5	$0.00	4.34	$100	$105.77	$100	R 23,100	
24	001952	ព្រំ ផានី	3/10/2022	F	针车B6线	$194	20	3	23	24	$171.62	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$16.79	$3.00	$8.80	$13.00	$11.50	$232.17		$0.5	$0.00	4.79	$100	$126.88	$120	R 27,500	
25	002082	ម៉ី ស្រីពៅ	5/9/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53		$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300	
26	002266	ភួង ផៃយ៉ា	9/13/2022	F	针车B6线	$192	21	3	24	24	$177.23	2	$7.38	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.62	$3.00	$9.20	$13.00	$12.00	$238.43		$0.5	$0.00	4.92	$100	$133.01	$130	R 12,000	
27	002278	អ៊ិន ផៀ	9/29/2022	F	针车B6线	$192	20	3	23	23	$169.85	3	$11.08	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$2.77	$0.50	$8.80	$13.00	$11.50	$217.49		$0.5	$0.00	4.49	$100	$112.51	$110	R 10,000	
	合计:	针车B6线				5228	548	81	629	644	4684	55	205	264	0	0	16	30	0	3	22	0	0	0	0	12	0	0	0	0	369	67	241	351	315	6283.29	0	14	0	129	2700	3440.43	3310	521800	
1	002121	ជន គ្រៀ	5/26/2022	F	针车B7线	$194	21	3	24	25	$179.08	1	$3.73	18	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$25.18	$4.50	$9.20	$13.00	$12.00	$246.69		$0.5	$0.00	5.09	$100	$141.10	$140	R 4,400	
2	001198	ស៊ាប គន្ធា	9/14/2021	F	针车B7线	$194	22	3	25	25	$186.54	1	$3.73	32	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$44.77	$8.50	$9.60	$13.00	$12.50	$293.56	$2	$0.5	$0.00	6	$100	$189.06	$180	R 36,200	
3	001199	សៀក សេងហួ	9/14/2021	F	针车B1线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$2	$0.5	$0.00	4.96	$100	$137.06	$130	R 28,300	
4	001206	ជឹម ភិនរី	9/14/2021	F	针车B7线	$194	22	3	25	25	$186.54	1	$3.73	22	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$30.78	$6.00	$9.60	$13.00	$12.50	$277.07	$2	$0.5	$0.00	5.72	$100	$172.86	$170	R 11,400	
5	001210	ស៊ាង ស្រីយ៉ាន	9/17/2021	F	针车B6线	$194	20	3	23	23	$171.62	2	$7.46	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$11.19	$2.00	$8.80	$13.00	$11.50	$225.57	$2	$0.5	$0.00	4.65	$100	$122.42	$120	R 9,700	
6	001212	ប៉ុង ស៊ីនី	9/17/2021	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$2.80	$0.50	$8.80	$13.00	$11.50	$219.41	$2	$0.5	$0.00	4.53	$100	$116.38	$110	R 25,500	
7	001231	កើត ចាន់ដាក់	10/13/2021	F	针车B7线	$194	19	3	22	23	$164.15	2	$7.46	10	0	$0.00	0	$0.00	0	1	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$8.40	$13.00	$11.00	$227.97	$2	$0.5	$0.00	4.7	$100	$124.76	$120	R 19,100	
8	001280	ប៊ូ បូផា	10/19/2021	F	针车B7线	$194	21.5	3	24.5	25	$182.81	1	$3.73	22	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$30.78	$6.00	$9.40	$13.00	$12.20	$272.84	$2	$0.5	$0.00	5.63	$100	$168.71	$160	R 34,800	
9	001207	ហែម សារ៉ាប់	9/14/2021	F	针车B7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
10	001276	អ៊ុន សុខន	10/13/2021	F	针车B7线	$194	17	3	20	21	$149.23	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$2.80	$0.50	$7.60	$13.00	$10.00	$194.32	$2	$0.5	$0.00	4.01	$100	$91.81	$90	R 7,200	
11	001357	ប៉ុក ស្រីមុំ	11/16/2021	F	针车B7线	$194	19.5	3	22.5	24	$167.88	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$16.79	$3.00	$8.60	$13.00	$11.20	$227.93		$0.5	$0.00	4.7	$100	$122.73	$120	R 10,900	
12	001386	នាង សៀ	11/30/2021	F	针车B7线	$194	20	3	23	24	$171.62	2	$7.46	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$11.19	$2.00	$8.80	$13.00	$11.50	$225.57		$0.5	$0.00	4.65	$100	$120.42	$120	R 1,700	
13	000416	គិន កេត	10/14/2020	F	针车B7线	$194	21	3	24	24	$179.08	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$9.20	$13.00	$12.00	$237.23	$3	$0.5	$0.00	4.89	$100	$134.83	$130	R 19,300	

KINGDOM OF CAMBODIA

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីផ្ទេរ ការណ៍ ប្រាក់ ខែ ខែ ១១ ឆ្នាំ ២០២២工资表

No	编号	姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班时	节假日加班费	加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班费补	出勤奖金	交通费	餐费补贴	薪水	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
4	001653	ហ៊ីន ចន្ទ ម៉ូនី	1/20/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300
5	001343	ភឿន រ៉ាសនា	11/5/2021	F	针车B6线	$194	19	3	22	25	$164.15	1	$3.73	10	0	$0.00	0	$0.00	0	3	$22.38	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$8.40	$13.00	$11.00	$239.16	$0.5	$0.00	4.93	$100	$133.73	$130	R 14,900
6	001649	ស៊ីង សុជា	1/20/2022	F	针车B6线	$194	20	3	23	24	$171.62	2	$7.46	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$218.97	$0.5	$0.00	4.52	$100	$113.96	$110	R 15,800
7	001652	សុន រ៉ាសនា	1/20/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300
8	001679	ម៉ើ សាត	1/24/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300
9	001680	ប៉ែន សុខអូន	1/24/2022	F	针车B6线	$194	20	3	23	23	$171.62	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$222.70	$0.5	$0.00	4.59	$100	$117.61	$110	R 30,400
10	001858	ចាប ចាន់	2/22/2022	F	针车B6线	$194	19	3	22	22	$164.15	3	$11.19	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$8.40	$13.00	$11.00	$224.24	$0.5	$0.00	4.63	$100	$119.11	$110	R 36,400
11	002026	ម៉ែ ស្រីណេត	4/19/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$2.80	$0.50	$9.20	$13.00	$12.00	$224.04	$0.5	$0.00	4.62	$100	$118.91	$110	R 35,700
12	002100	សោម សាកន	5/17/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300
13	002104	សៅ ជានី	5/18/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	6	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$8.39	$1.50	$9.20	$13.00	$12.00	$230.63	$0.5	$0.00	4.76	$100	$125.37	$120	R 21,500
14	002144	សួន ស្រី	6/10/2022	F	针车B6线	$194	23	3	26	26	$194.00	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$36.38	$7.50	$10.00	$13.00	$13.00	$303.72	$0.5	$0.00	6	$100	$197.22	$190	R 28,900
15	002182	ហែម ចន្ទ ថា	6/21/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300
16	002276	កើត ធីតា	9/29/2022	F	针车B6线	$192	19	3	22	22	$162.46	2	$7.38	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$11.08	$2.00	$8.40	$13.00	$11.00	$215.32	$0.5	$0.00	4.44	$100	$110.38	$110	R 1,500
17	002277	ឃុន រ៉ា ណា	9/29/2022	F	针车B6线	$192	21	3	24	24	$177.23	2	$7.38	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.62	$3.00	$9.20	$13.00	$12.00	$238.43	$0.5	$0.00	4.92	$100	$133.01	$130	R 12,000
18	001655	សេង ស្ពត់	1/20/2022	F	针车B6线	$194	18	3	21	24	$156.69	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	3	$0.00	$0	$0.00	$0	$16.79	$3.00	$8.00	$13.00	$10.50	$215.44	$0.5	$0.00	4.44	$100	$110.50	$110	R 2,000
19	001719	ប៊ុន រ៉ាស្មី	1/26/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300
20	001724	សេក ខៀវ	1/27/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300
21	001727	ស្រ៊ីន ហុង	1/27/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300
22	001733	សុវណ្ណ ណាត់	1/28/2022	F	针车B6线	$194	19	3	22	24	$164.15	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$13.99	$2.50	$8.40	$13.00	$11.00	$220.51	$0.5	$0.00	4.55	$100	$115.46	$110	R 21,800

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	上班时间 假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
15	002160	ភិន ទី តធីតា	6/16/2022	F	针车B5线	$194	19	3	22	23	$164.15	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.40	$13.00	$11.00	$214.34		$0.5	$0.00	4.42	$100	$109.42	$100	R 37,700	
16	002164	ញៀម ក្រោ	6/20/2022	F	针车B5线	$194	19.5	3	22.5	23	$167.88	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.60	$13.00	$11.20	$218.47		$0.5	$0.00	4.51	$100	$113.47	$110	R 13,900	
17	001854	ក្រន នីសា	2/22/2022	F	针车B5线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53		$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300	
18	001802	សួស ស្រីពៅ	2/8/2022	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$11.19	$2.00	$8.80	$13.00	$11.50	$229.30		$0.5	$0.00	4.73	$100	$124.07	$120	R 16,300	
19	001549	ស ស៊ីធី	1/4/2022	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$222.70		$0.5	$0.00	4.59	$100	$117.61	$110	R 30,400	
20	001937	នៅ ចន្ទី	3/9/2022	F	针车B5线	$194	20	3	23	24	$171.62	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$8.80	$13.00	$11.50	$236.33		$0.5	$0.00	4.88	$100	$130.95	$130	R 3,800	
21	001968	ម៉ី សាផុន	3/12/2022	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$222.70		$0.5	$0.00	4.59	$100	$117.61	$110	R 30,400	
22	002009	ប៉ែន រ៉ែម	3/30/2022	F	针车B5线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.00	$10.00	$13.00	$13.00	$294.89		$0.5	$0.00	6	$100	$188.39	$180	R 33,600	
23	001329	សាន់ សារៀម	11/2/2021	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
24	002063	សួស សាកន់	5/4/2022	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
25	002064	យ៉ុន រិត	5/4/2022	F	针车B5线	$194	17	3	20	23	$149.23	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	3	$0.00	$0	$0.00	$0	$2.80	$0.50	$7.60	$13.00	$10.00	$194.32		$0.5	$0.00	4.01	$50	$139.81	$130	R 39,200	
26	002150	យ៉ង សុភាន់	6/15/2022	F	针车B5线	$194	23	3	26	26	$194.00	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$36.38	$7.50	$10.00	$13.00	$13.00	$303.72		$0.5	$0.00	6	$100	$197.22	$190	R 28,900	
27	002165	ចាន់ សីហា	6/20/2022	M	针车B5线	$194	17	3	20	23	$149.23	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	3	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$191.02		$0.5	$0.00	3.94	$50	$136.58	$130	R 26,300	
28	002245	ជុំ ស្រីនី	7/5/2022	F	针车B5线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53		$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300	
29	002247	មាស គុន	7/5/2022	F	针车B5线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53		$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300	
	合计:	针车B5线				5626	577	87	664	679	4951	75	280	200	0	0	24	45	1	1	7	0	0	1	7	13	0	0	0	0	280	52	254	377	332	6584.04	16	15	0	135	2800	3650.06	3460	760200	
1	001562	ខៅ គ្រប់	1/5/2022	F	针车B6线	$194	17	3	20	23	$149.23	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	3	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$191.02		$0.5	$0.00	3.94	$100	$86.58	$80	R 26,300	
2	002267	មាស សូជី	9/13/2022	F	针车B6线	$192	21	3	24	24	$177.23	2	$7.38	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.62	$3.00	$9.20	$13.00	$12.00	$238.43		$0.5	$0.00	4.92	$100	$133.01	$130	R 12,000	
3	002095	សុន សុវណ្ណារ័ត្ន	5/16/2022	F	针车B6线	$194	21	3	24	24	$179.08	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$9.20	$13.00	$12.00	$237.23		$0.5	$0.00	4.89	$100	$131.83	$130	R 7,300	

តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
24	001636	ភ្លៃ ស្រីមុំ	1/18/2022	F	针车B3线	$194	18	3	21	24	$156.69	2	$7.46	6	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	3	$0.00	$0	$0.00	$0	$8.39	$1.50	$8.00	$13.00	$10.50	$205.55		$0.5	$0.00	4.24	$50	$150.81	$150	R 3,200	
25	000397	ឃឹម ស្រីនុត	10/14/2020	F	针车B3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$3	$0.5	$0.00	4.29	$100	$105.96	$100	R 23,800	
26	002122	ជន រី ណា	5/27/2022	F	针车B3线	$194	23	3	26	26	$194.00	0	$0.00	20	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$27.98	$6.00	$10.00	$13.00	$13.00	$293.83		$0.5	$0.00	6	$100	$187.33	$180	R 29,300	
27	002078	ព្រាប ណាសាក់	5/6/2022	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
	合计:	针车B3线				'5238	516	78	594	610	4428	66	246	100	0	0	56	104	0	1	7	4	30	1	7	11	0	0	0	0	140	29	227	338	297	$853.99	23	13	0	120	####	3193.73	3110	334700	
1	000840	កែវ សា វឿន	4/6/2021	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$2.80	$0.50	$8.80	$13.00	$11.50	$219.41	$2	$0.5	$0.00	4.53	$100	$116.38	$110	R 25,500	
2	001086	ភា សំណាង	8/10/2021	M	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$222.70	$2	$0.5	$0.00	4.59	$100	$119.61	$110	R 38,400	
3	001071	ម៉ឹង ផល្លី	8/10/2021	F	针车B5线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53	$2	$0.5	$0.00	4.96	$100	$137.06	$130	R 28,300	
4	001076	កយ សោភា	8/10/2021	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$222.70	$2	$0.5	$0.00	4.59	$100	$119.61	$110	R 38,400	
5	001078	សន សារី	8/10/2021	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$222.70	$2	$0.5	$0.00	4.59	$100	$119.61	$110	R 38,400	
6	001124	សាំ ហន	8/12/2021	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$222.70	$2	$0.5	$0.00	4.59	$100	$119.61	$110	R 38,400	
7	001130	ជា បុត្តា	8/12/2021	F	针车B5线	$194	19	3	22	23	$164.15	3	$11.19	2	0	$0.00	0	$0.00	0	1	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$2.80	$0.50	$8.40	$13.00	$11.00	$218.51	$2	$0.5	$0.00	4.51	$100	$115.50	$110	R 22,000	
8	001051	យ៉ា កក្តី	8/5/2021	F	针车B5线	$194	19	3	22	23	$164.15	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$2.80	$0.50	$8.40	$13.00	$11.00	$211.04	$2	$0.5	$0.00	4.35	$100	$108.19	$100	R 32,800	
9	001454	យ៉ាត់ ប ជ្រឹត	12/21/2021	F	针车B5线	$194	18	3	21	23	$156.69	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.00	$13.00	$10.50	$205.98		$0.5	$0.00	4.25	$100	$101.23	$100	R 4,900	
10	001547	គង់ ហន	1/4/2022	M	针车B5线	$194	19	3	22	23	$164.15	3	$11.19	4	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.40	$13.00	$11.00	$214.34		$0.5	$0.00	4.42	$100	$109.42	$100	R 37,700	
11	001599	ភា និសុ ស័យ	1/13/2022	F	针车B5线	$194	19	3	22	23	$164.15	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.40	$13.00	$11.00	$214.34		$0.5	$0.00	4.42	$100	$109.42	$100	R 37,700	
12	001616	ជុក ស៊ី ថេត	1/15/2022	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$222.70		$0.5	$0.00	4.59	$100	$117.61	$110	R 30,400	
13	002025	យ៉ុង ភិ ន់នី	4/19/2022	F	针车B5线	$194	20	3	23	23	$171.62	3	$11.19	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$222.70		$0.5	$0.00	4.59	$100	$117.61	$110	R 30,400	
14	002146	ព្រំ ចន្ថា	6/14/2022	F	针车B5线	$194	20	3	23	24	$171.62	2	$7.46	18	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$25.18	$4.50	$8.80	$13.00	$11.50	$242.06		$0.5	$0.00	4.99	$100	$136.57	$130	R 26,300	

KINGDOM OF CAMBODIA

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីផ្ទេរ ការណ៍ ប្រាក់ ខែ ខែ ១ឆ្នាំ ២០២២ 工资表

លេខ	អត្តលេខ	ឈ្មោះខ្មែរ	ថ្ងៃចូលធ្វើការ	ភេទ	មុខងារ	ប្រាក់ខែ	ប្រាក់ឈ្នួលសរុប 工资明细																																										
							ថ្ងៃធ្វើការ 上班时间																																									
No	编号	柬文姓名	进厂日期	性别	职位	底薪	ចំនួនថ្ងៃធ្វើការ 工作天数	ចំនួនថ្ងៃឈប់សម្រាក 假期数	សរុបថ្ងៃ 合计天数	ចំនួនថ្ងៃដែលត្រូវគិតប្រាក់ខែ 天数核对	ប្រាក់ខែសរុបក្នុងមួយថ្ងៃធ្វើការ 上班薪资	ចំនួនម៉ោងធ្វើការ 待料天数	ប្រាក់ឈ្នួលធ្វើការ 待料工资	បន្ថែមម៉ោង 加班 ១០០%			ធ្វើការបន្ថែមម៉ោងនៅថ្ងៃឈប់សម្រាក 节假日加班			ប្រាក់បន្ថែមម៉ោង 周日加班			ចំនួនថ្ងៃឈប់ដោយការងារ 事假天数	ចំនួនថ្ងៃ(ឈប់ជំងឺ) 病假天数	ទឹកប្រាក់(ឈប់ជំងឺ) 病假工资	ចំនួនថ្ងៃ(ឈប់ឆ្នាំ) 年假	ទឹកប្រាក់(ឈប់ឆ្នាំ) 年假工资	ចំនួនថ្ងៃ(ឈប់ផលិតកម្ម) 产检假	ទឹកប្រាក់(ឈប់ផលិតកម្ម) 产检假工资	ចំនួនថ្ងៃអវត្តមាន 旷工天数	លុយឧបត្ថម្ភ		ប្រាក់ខាងក្នុង		ប្រាក់ថ្លៃការងារ OT	ថ្លៃធាតុដែលមានតម្លៃ	លុយធ្វើដំណើរ	លេខម៉ូតូ ម៉ូតូដំណើរ	ប្រាក់ថ្លៃការ	ចំនួនទឹកប្រាក់	ប្រាក់អតីតភាពការងារ 年资	ប្រាក់ឈ្នួលត្រូវបង់ 应税薪资				ប្រាក់ឈ្នួលសរុប 总薪资	ប្រាក់ឈ្នួលត្រូវបើក 发放薪资		ហត្ថលេខា
														១០០%	១.៥	២០០%	១០០%	១.៥	២០០%																														
														ម៉ោង Hours	ម៉ោង Hours	ម៉ោង Hours	ម៉ោង Hours	ម៉ោង Hours	ម៉ោង Hours	១០០% ២០០%	១.៥ ២.០																														
5	001156	មី សីឡា	8/16/2021	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
6	001169	ទេព សម័យ	8/19/2021	F	针车B3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	1	$7.46	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$215.21	$2	$0.5	$0.00	4.44	$100	$112.27	$110	R 9,100	
7	000955	អ៊ុ ស្រីនាង	5/25/2021	F	针车B3线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0	$0	$0	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$2	$0.5	$0.00	4.37	$100	$109.01	$100	R 36,000	
8	001018	ផ័ល ស្រីមុំ	7/27/2021	F	针车B3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	1	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$215.21	$2	$0.5	$0.00	4.44	$100	$112.27	$110	R 9,100	
9	001070	ម៉ៅ ណារី	8/10/2021	F	针车B3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
10	001144	ឈឹម សាបាន់	8/14/2021	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
11	000543	អ៊ីម យ៉ិត	11/3/2020	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
12	000801	ហាន សំណាង	4/1/2021	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
13	001330	ឃុង ធា	11/2/2021	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
14	001448	ផាត់ សុភា	12/21/2021	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
15	001497	ភឿន សុផាក់	12/27/2021	M	针车B3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
16	001508	ជាម ស្រីពេជ្រ	1/3/2022	F	针车B3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
17	001740	ម៉ុក ឌី	1/29/2022	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
18	001979	ង្គន សារ៉ន	3/16/2022	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
19	002099	សំ សារ៉ា	5/17/2022	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
20	002147	ជា ធីតា	6/14/2022	F	针车B3线	$194	17	3	20	23	$149.23	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0	$0.00	$0	$2.80	$0.50	$7.60	$13.00	$10.00	$216.71		$0.5	$0.00	4.47	$100	$111.74	$110	R 6,900	
21	001579	ញ៉ីល ស្រីអែម	1/11/2022	F	针车B3线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$306.12		$0.5	$0.00	6	$100	$199.62	$190	R 38,500	
22	001613	ចាំ ស្រីមុំ	1/15/2022	F	针车B3线	$194	23	3	26	26	$194.00	0	$0.00	22	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$30.78	$6.50	$10.00	$13.00	$13.00	$297.13		$0.5	$0.00	6	$100	$190.63	$190	R 2,500	
23	001625	មាស ស្រីណូច	1/17/2022	F	针车B3线	$194	22	3	25	25	$186.54	1	$3.73	22	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$30.78	$6.00	$9.60	$13.00	$12.50	$277.07		$0.5	$0.00	5.72	$100	$170.86	$170	R 3,400	

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（東埔寨）实业发展有限公司

សេចក្តី ថ្លែង ការណ៍ ប្រាក់ ខែ ខែ ទិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	東文姓名	进厂日期	性别	职位	ប្រាក់ខ្រែ ប្រាក់ទែ 底薪	ថ្ងៃធ្វើការ 上班时间 ថ្ងៃធ្វើ ថ្ងៃ 工作天数	ថ្ងៃធ្វើ ថ្ងៃ 假期数	ចំនួន ថ្ងៃសុប 合计天数	ចំនួន ថ្ងៃ ដែលត្រូវ្យ ការសុប 天数核对	ប្រាក់ទែនៃ ថ្ងៃដែលធានធ្វើការ 上班薪资	ចំនួន ថ្ងៃ ឈ្នាក ការ 待料天数	ប្រាក់ទែឈ្នាក ការ 待料工资	ចន្លែមម៉ោង 加班 ថ្ងៃធម្មត 加班小时数	ធ្វើការបន្លែមម៉ោងនៅថ្ងៃ ឈប់សប្រាក 节假日加班 ថ្ងៃឈប់ 节假日加班小	ប្រាក់បន្លែមម៉ោង 周日加班 ថ្ងៃធម្មត 加班小时数	ថ្ងៃឈប់ 周日加班费	ចំនួន ថ្ងៃ ឆ្នាប់ អស់ 事假天数	ចំនួន ថ្ងៃ (ឆ្នាប់ឈឺ) 病假天数	ទឹកប្រាក់ (ឆ្នាប់ឈឺ) 病假工资	ចំនួន ថ្ងៃ (ឆ្នាប់ឆ្នាសា) 年假	ទឹកប្រាក់ (ឆ្នាប់ឆ្នាសា) 年假工资	ចំនួន ថ្ងៃ (ឆ្នាប់ឆ្នាសា) 产检假	ទឹកប្រាក់ (ឆ្នាប់ឆ្នាសា) 产检假工资	ចំនួន ថ្ងៃ អត់ ឆ្នាប់ 旷工天数	ឧបត្ថម្ភមុនការ 技术津贴	技术津贴	ប្រាក់រង្វាន់ 工作奖金	工作奖金	ប្រាក់ទ្វេ ពាយOT 加班费	ថ្ងៃពាយ ថែមម៉ោង 加班假补	ឈុយប្រឹម 出勤奖金	សោម្រាយ ធ្វើដំណើរ 交通费	ប្រាក់ទ្វេ ពាយ 假费补贴	ចំនួនទឹកប្រាក់ 薪水	ប្រាក់អតីតភាពការ 年资	ពាក់ឈ្នាសាមរ៉ាន 扣工会费	ប្រាក់ឈ្នួលត្រូវកាត់ 应税薪资 ទ្ធ ឈើ ប្រាក់ ឈ្នួល 个人所得税	ប្រាក់សោតន 养老金	ចំនួន ប្រាក់ ឆ្នូ 扣已发工资	总薪资	ប្រាក់ឈ្នួលត្រូវបើក 发放薪资 USD 美元	KHR 柬币	ហត្ថលេខា Signature 签字
17	001575	ប៊ុន ស្រីអូន	1/11/2022	F	针车B2线	$194	19	3	22	24	$164.15	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$13.99	$2.50	$8.40	$13.00	$11.00	$220.51		$0.5	$0.00	4.55	$50	$165.46	$160	R 21,800	
18	002179	ជា ថា	6/21/2022	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
19	002205	សុខ សំណាង	6/28/2022	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
20	002221	សាម ស្រីនួន	7/1/2022	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$2.80	$0.50	$8.80	$13.00	$11.50	$219.41		$0.5	$0.00	4.53	$100	$114.38	$110	R 17,500	
21	002028	ប៊ុន ស្រីនិច្ច	4/20/2022	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
22	002265	នង ស្រីណាក់	9/8/2022	F	针车B2线	$192	20	3	23	23	$169.85	3	$11.08	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$214.22		$0.5	$0.00	4.42	$100	$109.30	$100	R 37,200	
23	002138	អ៊ុន សាឿន	6/8/2022	F	针车B2线	$194	12	3	15	25	$111.92	1	$3.73	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	10	$0.00	$0	$0.00	$0	$0.00	$0.00	$5.70	$13.00	$7.50	$141.85		$0.5	$0.00	2.93	$100	$38.43	$30	R 33,700	
24	001677	សៅ សអេត	1/22/2022	F	针车B2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
25	001678	អ៊ុម នាង	1/24/2022	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
26	002254	ជែ សុជាន់ម៉ៃ	7/14/2022	F	针车B2线	$194	18	3	21	24	$156.69	2	$7.46	2	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	3	$0.00	$0	$0.00	$0	$2.80	$1.00	$8.00	$13.00	$10.50	$214.38		$0.5	$0.00	4.42	$50	$159.45	$150	R 37,800	
27	001729	យ៉ន សុធី	1/27/2022	M	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
28	001765	ឌឺម ថន	2/1/2022	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
29	001766	សាន់ សុផេ	2/1/2022	F	针车B2线	$194	23	3	26	26	$194.00	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$33.58	$7.00	$10.00	$13.00	$13.00	$300.42		$0.5	$0.00	6	$100	$193.92	$190	R 15,700	
30	001684	ភ្ជង ស្រីនុត	1/25/2022	F	针车B2线	$194	15	3	18	23	$134.31	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	5	$0.00	$0	$0.00	$0	$0.00	$0.00	$6.90	$13.00	$9.00	$174.40		$0.5	$0.00	3.6	$50	$120.30	$120	R 1,200	
	合计:	针车B2线				5818	561	87	648	679	4833	75	280	92	0	0	24	45	0	0	0	0	0	0	0	31	0	0	0	0	129	25	248	377	324	6259.78	26	15	0	129	####	3442.34	3330	449100	
1	001138	ប៉ុល សាម៉ន	8/13/2021	F	针车B3线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38	$2	$0.5	$0.00	4.11	$100	$96.77	$90	R 27,100	
2	002035	ស្រី ជា	4/20/2022	F	针车B3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
3	001149	ណុប ជាន្ធា	8/14/2021	F	针车B3线	$194	0		0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$0.00		$0.00	$0.00			$0.00		$0	$0.00	$0	R 0	
4	001146	ពុត សាមាន	8/14/2021	F	针车B3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	

KINGDOM OF CAMBODIA

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លៃ ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时数	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
28	000868	គួយ ចាន់ឌួ	4/21/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
29	001367	យាន សុភី	11/24/2021	F	针车B1线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
合计:		针车B1线				5626	570	87	657	664	4899	87	325	8	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0	11	2	251	377	328	6192.47	31	15	0	128	####	3181.22	3090	364700	
1	000778	ទន់ នី	3/25/2021	F	针车B2线	$194	21	3	24	24	$179.08	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$9.20	$13.00	$12.00	$237.23	$2	$0.5	$0.00	4.89	$100	$133.83	$130	R 15,300	
2	000807	សៅ សុវណ្ណ	4/1/2021	F	针车B2线	$194	21	3	24	24	$179.08	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$9.20	$13.00	$12.00	$237.23	$2	$0.5	$0.00	4.89	$100	$133.83	$130	R 15,300	
3	000811	ម៉ៅ ចាន់ណាន	4/1/2021	F	针车B2线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38	$2	$0.5	$0.00	4.11	$100	$96.77	$90	R 27,100	
4	000826	ឈើន សុផា	4/3/2021	F	针车B2线	$194	0		0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$0.00		$0.00	$0.00			$0.00		$0	$0.00	$0	R 0	
5	000824	សុខ សុភាព	4/5/2021	F	针车B2线	$194	20	3	23	24	$171.62	2	$7.46	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$11.19	$2.00	$8.80	$13.00	$11.50	$225.57	$2	$0.5	$0.00	4.65	$100	$122.42	$120	R 9,700	
6	000770	ស៊ាន ស៊ីផា	3/22/2021	F	针车B2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
7	000847	ម៉ុក ភ្លោ	4/20/2021	F	针车B2线	$194	21	3	24	24	$179.08	2	$7.46	10	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$13.99	$2.50	$9.20	$13.00	$12.00	$237.23	$2	$0.5	$0.00	4.89	$100	$133.83	$130	R 15,300	
8	000853	គួច សាវឿន	4/20/2021	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
9	000884	សុខ ស្រីមៅ	4/28/2021	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
10	000896	ហន នន់	5/4/2021	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$2.80	$0.50	$8.80	$13.00	$11.50	$219.41	$2	$0.5	$0.00	4.53	$100	$116.38	$110	R 25,500	
11	001048	សារីត ភឹស	8/5/2021	F	针车B2线	$194	17	3	20	24	$149.23	2	$7.46	6	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	4	$0	$0	$0	$0	$8.39	$1.50	$7.60	$13.00	$10.00	$197.19	$2	$0.5	$0.00	4.07	$50	$144.62	$140	R 18,500	
12	001049	ប៉ែន ចិត្រា	8/5/2021	M	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
13	001088	អ៊ុក ផានី	8/10/2021	F	针车B2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
14	001087	មៀន សាវី	8/10/2021	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$11.19	$2.00	$8.80	$13.00	$11.50	$229.30	$2	$0.5	$0.00	4.73	$100	$126.07	$120	R 24,300	
15	001564	មាស សាវឿន	1/6/2022	F	针车B2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
16	001569	ហ៊ុល តៃ	1/6/2022	F	针车B2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

来克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែង ការណ៍ ប្រាក់ ខែ ខែ ១ធ្នូ ឆ្នាំ ២០២២工资表

No	编号	英文姓名	进厂日期	性别	职位	ប្រាក់ខែមូលដ្ឋាន 底薪	ថ្ងៃធ្វើការ 上班时间 ចំនួនថ្ងៃធ្វើការ 工作天数	ចំនួនថ្ងៃ假期数	ចំនួនថ្ងៃសរុប 合计天数	ប្រាក់ខែសរុបនៃការងារ 天数核对	ប្រាក់ខែ上班薪资	ចំនួនថ្ងៃ ១០០% ១២០% ១៥០% 待料天数	ប្រាក់ការងារ 待料工资	បន្ថែមម៉ោង 加班 ១០០% ១២០% ១៥០% 加班小时数	ការងារបន្ថែមម៉ោងនៅថ្ងៃឈប់សម្រាក 节假日加班 ១០០% ១២០% ១៥០% 节假日加班时	节假日加班费	ប្រាក់បន្ថែមម៉ោង 周日加班 ១០០% ១២០% ១៥០% 加班小时数	周日加班费	ចំនួនថ្ងៃឈប់សម្រាក 事假天数	ចំនួនថ្ងៃ(ស្រាប់ពី) 病假天数	ទឹកប្រាក់(ស្រាប់ពី) 病假工资	ចំនួនថ្ងៃ(ស្រាប់ពីកត់ត្រា) 年假	ទឹកប្រាក់(ស្រាប់ពីកត់ត្រា) 年假工资	ចំនួនថ្ងៃ(ស្រាប់ពីការងារ) 产检假	ទឹកប្រាក់(ស្រាប់ពីការងារ) 产检假工资	ចំនួនថ្ងៃ១០០% 旷工天数	លក្ខណៈបច្ចេកទេស 技术津贴	技术津贴	ប្រាក់រង្វាន់ 工作奖金	工作奖金	ថ្លៃធ្វើការបន្ថែម 加班费	ថ្លៃធ្វើការបន្ថែមម៉ោង 加班费补	លុយរង្វាន់ 出勤奖金	សេវាដឹកជញ្ជូន 交通费	ប្រាក់ថ្លៃទូរស័ព្ទ 话费补贴	ចំនួនទឹកប្រាក់ 薪水	ប្រាក់អតីតភាពការងារ 年费	២% 扣工会费	១០% ២% ១% 个人所得税	១% 养老金	២% 扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
9	000850	ឆង់ នីសា	4/20/2021	F	针车B1线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$2	$0.5	$0.00	4.37	$100	$109.01	$100	R 36,000	
10	000415	ឆុប ស្រី	10/14/2020	F	针车B1线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$3	$0.5	$0.00	4.29	$100	$105.96	$100	R 23,800	
11	001224	សួស ភ័ 10/8/2021		F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
12	001247	កែន សុភា	10/14/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
13	001218	ជុំ ឌីន	9/28/2021	M	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
14	001180	វ៉ែន សុកាន	9/7/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
15	001196	ទេព ជីដា	9/14/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
16	002145	ពុយ ថាវី	6/11/2022	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
17	001761	ផុន សាវ៉ៃ	2/1/2022	F	针车B1线	$194	17	3	20	20	$149.23	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$191.02		$0.5	$0.00	3.94	$100	$86.58	$80	R 26,300	
18	001978	ផែម ជា	3/15/2022	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
19	001981	ផែម ស្រីអូន	3/16/2022	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
20	002149	សាន ច្រឹប	6/14/2022	F	针车B1线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38		$0.5	$0.00	4.11	$100	$94.77	$90	R 19,100	
21	002219	អ៊ិន ជឿន	7/1/2022	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
22	002242	វ៉ែន កន្ធនិកា	7/5/2022	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
23	001571	សែម សាវ៉ី	1/10/2022	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
24	001622	សៅ ចន្ធី	1/18/2022	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	8	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$11.19	$2.00	$8.80	$13.00	$11.50	$229.30		$0.5	$0.00	4.73	$100	$124.07	$120	R 16,300	
25	001715	មាស ផង	1/26/2022	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
26	001741	នន់ ស្រី	1/29/2022	F	针车B1线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
27	001776	ផែម ឌឿន	2/3/2022	F	针车B1线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែងការណ៍ ប្រាក់ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២ 工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产假	产假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 瑞币	签字
18	001380	នៅ គន្ធា	11/27/2021	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
19	001271	ជា ឡូរី	10/18/2021	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
20	001321	សំ តេនា	10/28/2021	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
21	001459	ប្រាក់ ក៌នី	12/21/2021	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
22	001505	គង់ ខ្សៃ	12/29/2021	F	针车A7线	$194	23	3	26	26	$194.00	0	$0.00	22	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$30.78	$6.50	$10.00	$13.00	$13.00	$297.13		$0.5	$0.00	6	$100	$190.63	$190	R 2,500	
23	001903	ភិ អាស៊ី	3/3/2022	F	针车A7线	$194	20.5	3	23.5	23.5	$175.35	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.00	$13.00	$11.70	$216.51		$0.5	$0.00	4.47	$100	$111.54	$110	R 6,200	
24	001539	អ៊ុក ភិន់ណាក់	1/4/2022	F	针车A7线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
25	002280	មាស សាបុន	9/29/2022	F	针车A7线	$192	23	3	26	26	$192.00	0	$0.00	30	0	$0.00	16	$29.54	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.54	$8.50	$10.00	$13.00	$13.00	$307.58		$0.5	$0.00	6	$100	$201.08	$200	R 4,300	
26	001840	ញ៉ ស្រីស្ដើង	2/16/2022	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
27	001387	ទាវ ចាន់ភ៌	12/1/2021	F	针车A7线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
	合计:	针车A7线				5236	525	81	606	619	4520	66	246	70	0	0	40	74	0	0	0	0	0	0	0	13	0	0	0	0	98	20	232	351	303	5843.43	29	14	0	120	####	3138.50	3050	353800	
1	000765	កែន ស្រី	3/23/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
2	002116	ចាន់ ស្រីនិត	5/24/2022	F	针车B1线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
3	000780	ប្រាជ្ញ ច្រឹប	3/25/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
4	000795	ទន់ ម៉ាន់ថា	4/1/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
5	000803	រ៉េត ស្រីនោ	4/1/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
6	000805	រ៉េត ស្រីនួ	4/1/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
7	000806	ភាន ពុទ្ធី	4/1/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
8	000821	ប៊ុន លីដា	4/2/2021	F	针车B1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លៃ ការងារ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产假	产假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班费补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
29	002279	ឈឿន ចាន់ឃន	9/29/2022	F	针车A6线	$192	19	3	22	23	$162.46	3	$11.08	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$205.94		$0.5	$0.00	4.25	$100	$101.19	$100	R 4,800	
	合计:	针车A6线				5624	567	87	654	683	4878	71	265	96	0	0	40	75	3	2	15	0	0	2	15	22	0	0	0	0	134	27	250	377	327	6361.99	39	15	0	131	####	3405.47	3280	501800	
1	000672	អ៊ិន សាមី	1/4/2021	F	针车A7线	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74	$2	$0.5	$0.00	4.55	$100	$117.68	$110	R 30,780	
2	000610	ចាន់ សុផល	12/1/2020	F	针车A7线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$50	$154.96	$150	R 19,800	
3	001812	ម៉ី ស្រីណែត	2/8/2022	F	针车A7线	$194	5	3	8	9	$59.69	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$3.00	$13.00	$4.00	$79.69		$0.5	$0.00	2	$50	$27.19	$20	R 28,800	
4	002223	គង់ សុខា	7/2/2022	F	针车A7线	$194	21	3	24	26	$179.08	0	$0.00	18	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$25.18	$4.50	$9.20	$13.00	$12.00	$242.96		$0.5	$0.00	5.01	$100	$137.45	$130	R 29,880	
5	001265	លី វណ្ណា	10/19/2021	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,680	
6	001310	ចាយ ណារិទ្ធ	10/26/2021	M	针车A7线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
7	000941	យ៉េក សុភី	5/13/2021	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,680	
8	001047	គុយ ផានិត	8/5/2021	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,680	
9	000372	សួស ស៊ីថា	10/14/2020	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,680	
10	000455	នង ផារី	10/26/2020	F	针车A7线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$3	$0.5	$0.00	4.37	$100	$110.01	$110	R 0	
11	000692	អ៊ឹម ចន	1/4/2021	F	针车A7线	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.50	$9.20	$13.00	$12.00	$236.16	$2	$0.5	$0.00	4.87	$100	$132.79	$130	R 11,280	
12	000309	ជួង សុភាព	10/5/2020	F	针车A7线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$3	$0.5	$0.00	4.29	$100	$105.96	$100	R 23,880	
13	001241	យ៉ន ហ៊ា	10/13/2021	F	针车A7线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,880	
14	001520	ពៅ ស្រីរ៉ា	12/28/2021	F	针车B6线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,880	
15	001365	សួស ចាន់	11/24/2021	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
16	001333	ឈឿន ស្រីមុំ	11/3/2021	F	针车A7线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38		$0.5	$0.00	4.11	$100	$94.77	$90	R 19,180	
17	001521	ព្រាប វីណា	12/28/2021	F	针车A7线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

来克体育（柬埔寨）实业发展有限公司

សេចក្តីផ្នែក ការងារ ប្រាក់ ខែ ខែ តុលា ឆ្នាំ ២០២២工资表

លេខ	លេខកូដ	ឈ្មោះខ្មែរ	ថ្ងៃចុះធ្វើការ	ភេទ	មុខងារ	ប្រាក់ខែ	ប្រាក់ឈ្នួលសរុប 工资明细																																												
							ថ្ងៃធ្វើការ 上班时间																																											
No	编号	姓名 Name	进厂日期	性别	职位	底薪	ចំនួនថ្ងៃធ្វើការ 工作天数	ចំនួនថ្ងៃឈប់សម្រាក 假期数	សរុបថ្ងៃ 合计天数	ចំនួនថ្ងៃដែលត្រូវគិតប្រាក់ 天数核对	ប្រាក់ខែសរុបនៃការងារ 上班薪资	ចំនួនថ្ងៃជួសជុលការងារ 待料天数	ប្រាក់ជួសជុលការងារ 待料工资	បន្ថែមម៉ោងធម្មតា 加班小时数	ធ្វើការបន្ថែមម៉ោងនៅថ្ងៃឈប់សម្រាក 节假日加班 ថ្ងៃឈប់ 节假日加班	ប្រាក់ឈប់ 节假日加班费	ប្រាក់បន្ថែមម៉ោង 周日加班 ម៉ោងធម្មតា 加班小时数	ថ្ងៃឈប់ 周日加班费	ចំនួនថ្ងៃជាប់រវល់ 事假天数	ចំនួនថ្ងៃ(ស្រាប់ឈឺ) 病假天数	ទឹកប្រាក់(ស្រាប់ឈឺ) 病假工资	ចំនួនថ្ងៃ(ស្រាប់ឱសវេជ្ជ) 年假	ទឹកប្រាក់(ស្រាប់ឱសវេជ្ជ) 年假工资	ចំនួនថ្ងៃ(ស្រាប់ផលិតកម្ម) 产检假	ទឹកប្រាក់(ស្រាប់ផលិតកម្ម) 产检假工资	ចំនួនថ្ងៃអវត្តមាន 旷工天数	លុយបន្ថែម 津贴																									
10	000639	ខ្ញែ សុភាព	12/21/2020	F	针车A6线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
11	001045	តាំង ស្ម៊ី	8/4/2021	F	针车A6线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0.5	0	$0.00	0	$0.00	0	$0.00	0.5	$0	$0	$0	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
12	000633	ធន ផល្លី	12/19/2020	F	针车A6线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
13	001127	គឹម រ៉ូលុស	8/12/2021	F	针车A6线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
14	001429	គោក ម៉ាច	12/16/2021	F	针车A6线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$215.21		$0.5	$0.00	4.44	$100	$110.27	$110	R 1,100	
15	001441	ចាំ ឆៃយ៉ា	12/21/2021	F	针车A6线	$194	18.5	3	21.5	23	$160.42	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.20	$13.00	$10.70	$203.52		$0.5	$0.00	4.2	$100	$98.82	$90	R 35,300	
16	001554	នន់ ស្ម៊ី	1/4/2022	F	针车A6线	$194	18.5	3	21.5	23	$160.42	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.20	$13.00	$10.70	$203.52		$0.5	$0.00	4.2	$100	$98.82	$90	R 35,300	
17	001635	ផ្ទៅ រ៉ែន	1/17/2022	F	针车A6线	$194	22	3	25	26	$186.54	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.60	$13.00	$12.50	$301.96		$0.5	$0.00	6	$100	$195.46	$190	R 21,800	
18	000755	ឈឹម សីម៉ា	3/20/2021	F	针车A6线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
19	002110	សុខ សូយ៉ា	5/18/2022	F	针车A6线	$194	12	3	15	26	$111.92	0	$0.00	16	0	$0.00	0	$0.00	0	2	$14.92	0	$0.00	0	$0.00	9	$0.00	$0	$0.00	$0	$22.38	$4.00	$5.70	$13.00	$7.50	$179.43		$0.5	$0.00	3.7	$100	$75.23	$70	R 20,900	
20	002167	សន ស្រីមៀ	6/17/2022	F	针车A6线	$194	22	3	25	26	$186.54	0	$0.00	20	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$27.98	$5.50	$9.60	$13.00	$12.50	$270.04		$0.5	$0.00	5.57	$100	$163.97	$160	R 15,900	
21	002198	ឃួន ស្រីឌុច	6/28/2022	F	针车A6线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$7.50	$10.00	$13.00	$13.00	$279.47		$0.5	$0.00	5.77	$100	$173.21	$170	R 12,800	
22	002281	សំ រ៉ណ្ណៈ	10/20/2022	F	针车A6线	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74		$0.5	$0.00	4.55	$100	$115.68	$110	R 22,700	
23	002194	ជ័ម សុភ័ស	6/22/2022	F	针车A6线	$194	20	3	23	24	$171.62	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$212.38		$0.5	$0.00	4.38	$100	$107.50	$100	R 30,000	
24	000476	ឃៀន សុធាវី	10/26/2020	F	针车A6线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$215.21	$3	$0.5	$0.00	4.44	$100	$113.27	$110	R 13,100	
25	000595	កែវ ជារ៉ា	11/20/2020	F	针车A6线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$2	$0.5	$0.00	4.37	$100	$109.01	$100	R 36,000	
26	000784	លន់ សាវ៉ី	3/25/2021	F	针车A6线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
27	001377	ប៉ោ សារ៉ង់	11/27/2021	F	针车A6线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
28	001470	ពៅ សារ៉ុន	12/21/2021	F	针车A6线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	

No	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលត្រូវបានទទួល	ហត្ថលេខា
		USD 美元	KHR 柬币	Signature 签字
10	$113.15	$110	R 12,600	
11	$104.96	$100	R 19,800	
12	$113.15	$110	R 12,600	
13	$113.15	$110	R 12,600	
14	$110.27	$110	R 1,100	
15	$98.82	$90	R 35,300	
16	$98.82	$90	R 35,300	
17	$195.46	$190	R 21,800	
18	$113.15	$110	R 12,600	
19	$75.23	$70	R 20,900	
20	$163.97	$160	R 15,900	
21	$173.21	$170	R 12,800	
22	$115.68	$110	R 22,700	
23	$107.50	$100	R 30,000	
24	$113.27	$110	R 13,100	
25	$109.01	$100	R 36,000	
26	$113.15	$110	R 12,600	
27	$111.15	$110	R 4,600	
28	$111.15	$110	R 4,600	

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែងការណ៍ប្រាក់ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时数	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
21	002119	ញ៉េម ស៊ាង	5/25/2022	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
22	002197	យិន ស្មើ	6/25/2022	M	针车A5线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,880	
23	002258	ទាវ ចាន់រី	7/19/2022	F	针车A5线	$194	22	3	25	26	$186.54	0	$0.00	22	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$30.78	$6.50	$9.60	$13.00	$12.50	$288.76		$0.5	$0.00	5.96	$100	$182.31	$180	R 9,200	
24	002166	កែវ ទី	6/17/2022	M	针车A5线	$194	17	3	20	23	$149.23	3	$11.19	0	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$191.02		$0.5	$0.00	3.94	$50	$136.58	$130	R 26,300	
25	000619	យុន លីតា	12/8/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
26	002269	លីញ ស៊ីណា	9/15/2022	F	针车A5线	$192	19	3	22	23	$162.46	3	$11.08	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$205.94		$0.5	$0.00	4.25	$100	$101.19	$100	R 4,800	
27	001834	ស៊ីន សុភា	2/15/2022	F	针车A5线	$194	21	3	24	25	$179.08	1	$3.73	6	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$8.39	$2.50	$9.20	$13.00	$12.00	$257.75		$0.5	$0.00	5.32	$100	$151.93	$150	R 7,700	
28	001839	ភឹម ដានី	2/16/2022	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
29	001379	យិន ធីរី	11/27/2021	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
	合计:	针车A5线				5624	574	87	661	670	4927	70	261	110	0	0	72	134	1	2	11	0	0	0	0	7	0	0	0	0	154	32	253	377	330	6479.09	41	15	0	133	####	3622.32	3530	369400	
1	000451	យៅ ស្រីនិត	10/26/2020	F	针车A6线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$3	$0.5	$0.00	4.29	$100	$105.96	$100	R 23,800	
2	000457	ងួន សុខុម	10/26/2020	F	针车A6线	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.50	$9.20	$13.00	$12.00	$236.16	$3	$0.5	$0.00	4.87	$100	$133.79	$130	R 15,200	
3	000461	មៀន ចន្ថា	10/26/2020	F	针车A6线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$3	$0.5	$0.00	4.37	$100	$110.01	$110	R 0	
4	000484	ចាន់ លក្ខិណា	10/26/2020	F	针车A6线	$194	17.5	3	20.5	23	$152.96	3	$11.19	0	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.80	$13.00	$10.20	$195.15	$3	$0.5	$0.00	4.03	$50	$143.63	$140	R 14,590	
5	000549	ភិត ធី	11/3/2020	F	针车A6线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
6	000688	អ៊ុក ណារិន	1/4/2021	F	针车A6线	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74	$2	$0.5	$0.00	4.55	$100	$117.68	$110	R 30,790	
7	000782	យិន ចំរើន	3/25/2021	F	针车A6线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$2	$0.5	$0.00	4.37	$100	$109.01	$100	R 36,080	
8	000852	កែវ ធាលី	4/20/2021	M	针车A6线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
9	000866	យ៉ន ហៃ	4/21/2021	F	针车A6线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.50	$8.00	$13.00	$10.50	$214.81	$2	$0.5	$0.00	4.43	$100	$111.88	$110	R 7,500	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	上班时间 假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
2	000245	គៀន សុផាណា	9/7/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
3	000256	ខេង សាម៉ុល	9/7/2020	F	针车A5线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	1	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$215.21	$3	$0.5	$0.00	4.44	$100	$113.27	$110	R 13,100	
4	000299	អ៊ី រ៉ាវី	10/5/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
5	000300	ប្រាជ្ញ សាភន់	10/5/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
6	000304	ឌួច សា រីម	10/5/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
7	000308	ឯក សារួ	10/5/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
8	000315	នៃ សា វីន	10/5/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
9	000321	រាជ រដ្ឋី	10/5/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
10	000329	មាស ពុទ្ធី	10/5/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
11	000614	ស្មោង មនោរា	12/4/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
12	000615	ឫ ធីតា	12/4/2020	F	针车A5线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	1	$3.73	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$215.61	$2	$0.5	$0.00	4.45	$100	$112.66	$110	R 10,600	
13	000815	ឈុន រ៉ានី	4/1/2021	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
14	001612	ភិន់ ជែត	1/15/2022	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
15	001460	មាស សម្បត្តិ	12/21/2021	F	针车A5线	$194	22	3	25	25	$186.54	1	$3.73	18	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$25.18	$5.00	$9.60	$13.00	$12.50	$270.48		$0.5	$0.00	5.58	$100	$164.40	$160	R 17,600	
16	001928	សៅ ស្រីពេជ	3/7/2022	F	针车A5线	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.50	$9.20	$13.00	$12.00	$236.16		$0.5	$0.00	4.87	$100	$130.79	$130	R 3,200	
17	002031	សេ់ សាវី	4/20/2022	F	针车A5线	$194	23	3	26	26	$194.00	0	$0.00	22	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$30.78	$6.00	$10.00	$13.00	$13.00	$281.70		$0.5	$0.00	5.81	$100	$175.39	$170	R 21,600	
18	000243	មៅ សុ ម៉ាលី	9/7/2020	F	针车A5线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
19	002081	ផុន ស្រីណា	5/7/2022	F	针车A5线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
20	002083	ហ៊ាង អាមួយ	5/9/2022	F	针车A5线	$194	21	3	24	24	$179.08	2	$7.46	12	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$3.00	$9.20	$13.00	$12.00	$240.53		$0.5	$0.00	4.96	$100	$135.06	$130	R 20,300	

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែងការណ៍ ប្រាក់ខែ ខែវិច្ឆិកា ឆ្នាំ ២០២២ 工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时数	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班费补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 瑞币	Signature 签字
15	001929	ចាន់ បូរី	3/7/2022	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
16	002037	សំ សុខ មន្នី	4/21/2022	F	针车A3线	$194	21	3	24	24	$179.08	2	$7.46	14	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$19.59	$3.50	$9.20	$13.00	$12.00	$243.83		$0.5	$0.00	5.03	$100	$138.29	$130	R 33,200	
17	002048	សុក ស្រីមុំ	4/27/2022	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
18	002188	សាន ច្រឹប	6/22/2022	F	针车A3线	$194	21	3	24	25	$179.08	1	$3.73	14	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$19.59	$3.50	$9.20	$13.00	$12.00	$240.09		$0.5	$0.00	4.95	$100	$134.64	$130	R 18,600	
19	002193	នី ស្រីនីត	6/22/2022	F	针车A3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$215.21		$0.5	$0.00	4.44	$100	$110.27	$110	R 1,100	
20	000459	សាន មិថុនា	10/26/2020	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
21	000660	ខៀវ ស៊ អៀន	12/23/2020	F	针车A3线	$194	21	3	24	24	$179.08	2	$7.46	6	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$8.39	$1.50	$9.20	$13.00	$12.00	$230.63	$2	$0.5	$0.00	4.76	$100	$127.37	$120	R 29,500	
22	000960	ភិន់ ធរី	5/25/2021	F	针车A3线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0	$0	$0	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38	$2	$0.5	$0.00	4.11	$100	$96.77	$90	R 27,100	
23	001170	សូ រ៉ាទី	8/20/2021	F	针车A3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
24	000635	សោម សារី	12/19/2020	F	针车A3线	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$220.74	$2	$0.5	$0.00	4.55	$100	$117.68	$110	R 30,700	
25	002001	កេត ង៉ា	3/22/2022	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
26	001794	នី សៀម៉ី	2/5/2022	F	针车A3线	$194	23	3	26	26	$194.00	0	$0.00	12	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$16.79	$4.00	$10.00	$13.00	$13.00	$280.63		$0.5	$0.00	5.79	$100	$174.35	$170	R 17,400	
27	001798	ប៊ុន ស្រី	2/5/2022	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
28	001845	សំ ច័ន្ទ ដាលីន	2/17/2022	F	针车A3线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	
29	000488	វ៉ង់ សារ៉ុន	10/26/2020	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
30	002246	សាន សុភាព	7/5/2022	F	针车A3线	$194	18.5	3	21.5	25	$160.42	1	$3.73	16	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	3.5	$0.00	$0	$0.00	$0	$22.38	$4.00	$8.20	$13.00	$10.70	$222.44		$0.5	$0.00	4.59	$100	$117.35	$110	R 29,400	
31	001328	អុក ធីតា	11/2/2021	F	针车A3线	$194	15	3	18	21	$134.31	1	$3.73	0	0	$0.00	0	$0.00	2	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$6.90	$13.00	$9.00	$166.94		$0.5	$0.00	3.44	$50	$112.99	$110	R 12,000	
	合计:	针车A3线				6014	575	90	665	689	4958	72	269	90	0	0	32	60	3	3	22	0	0	1	7	18	0	0	0	0	126	25	254	390	332	6443.16	45	15	0	133	####	3490.16	3360	520600	
1	000241	ជឹម សា និត	9/7/2020	F	针车A5线	$194	7	3	10	11	$74.62	1	$3.73	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$3.80	$13.00	$5.00	$100.15	$3	$0.5	$0.00	2.07	$0	$100.58	$100	R 2,300	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	上班时间 假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产假	产假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 瑞币	Signature 签字
27	002274	ជា ណាក	9/17/2022	F	针车A2线	$192	21	3	24	24	$177.23	2	$7.38	0	0	$0.00	8	$14.77	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.50	$9.20	$13.00	$12.00	$234.08		$0.5	$0.00	4.83	$100	$128.76	$120	R 35,000	
28	001791	យ៉េ ភក្តី	2/5/2022	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
29	002243	យុន សាមឿន	7/5/2022	F	针车A2线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38		$0.5	$0.00	4.11	$100	$94.77	$90	R 19,100	
30	000403	ជា សារ៉ា	10/14/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
	合计:	针车A2线				5816	598	90	688	705	5130	75	280	54	0	0	64	119	1	0	0	0	0	0	0	16	0	0	0	0	76	18	263	390	344	6618.82	47	15	0	136	2950	3564.33	3430	536900	
1	000242	ប្រាក់ សារេត	9/7/2020	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
2	000260	អ៊ុន សុខារី	9/7/2020	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
3	000298	ឡូន យ៉ារី	10/5/2020	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
4	000301	យ៉េង សាផល	10/5/2020	F	针车A3线	$194	0		0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$0.00		$0.00	$0.00			$0.00		$0	$0.00	$0	R 0	
5	000303	ឆយ រីណា	10/5/2020	F	针车A3线	$194	3	3	6	11	$44.77	0	$0.00	0	0	$0.00	0	$0.00	0	3	$22.38	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$2.30	$13.00	$3.00	$85.45	$3	$0.5	$0.00	2	$50	$35.95	$30	R 23,800	
6	000328	ស៊ិន យ៉ា	10/5/2020	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
7	000330	នី ស្រីលាក់	10/5/2020	F	针车A3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$3	$0.5	$0.00	4.29	$100	$105.96	$100	R 23,800	
8	000586	ឡាយ ដានី	11/19/2020	F	针车A3线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38	$2	$0.5	$0.00	4.11	$100	$96.77	$90	R 27,100	
9	000825	សុខ បន្ថា	4/5/2021	F	针车A3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
10	000973	ខាន់ ឋារី	7/16/2021	F	针车A3线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38	$2	$0.5	$0.00	4.11	$50	$146.77	$140	R 27,100	
11	000906	សឹម រចនា	5/5/2021	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
12	001272	ទេព គិសី	10/19/2021	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
13	001538	ទែន សាភិន	1/4/2022	F	针车A3线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,800	
14	000318	សៅ ស្រីលក្ខ	10/5/2020	F	针车A3线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លៃ ការងារ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时数	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
8	000379	នៅ សោភា	10/14/2020	F	针车A2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$3	$0.5	$0.00	4.29	$100	$105.96	$100	R 23,800	
9	000392	កៅ សុខា	10/14/2020	F	针车A2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$3	$0.5	$0.00	4.29	$100	$105.96	$100	R 23,800	
10	000408	យឹម ស៊ីណាត	10/14/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
11	000654	ជ្រៃ កញ្ញា	12/22/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
12	000904	គង់ សាវិត	5/5/2021	F	针车A2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0	$0	$0	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
13	000983	ព្រំ ចារី	7/20/2021	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
14	001085	យឹម បញ្ញា	8/10/2021	M	针车A2线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0	$0	$0	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$2	$0.5	$0.00	4.37	$100	$109.01	$100	R 36,000	
15	001340	មាឃ នោ	11/3/2021	F	针车A2线	$194	19	3	22	24	$164.15	2	$7.46	0	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.50	$8.40	$13.00	$11.00	$219.44		$0.5	$0.00	4.53	$100	$114.41	$110	R 17,600	
16	000650	គឹម ចារី	12/22/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
17	000617	ពាន យា	12/4/2020	F	针车A2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	
18	001914	ជា សាវុត	3/4/2022	F	针车A2线	$194	22.5	3	25.5	26	$190.27	0	$0.00	6	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$8.39	$2.50	$9.80	$13.00	$12.70	$266.51		$0.5	$0.00	5.5	$100	$160.51	$160	R 2,000	
19	002156	ភាព ម៉ាឡៃ	6/16/2022	F	针车A2线	$194	21	3	24	26	$179.08	0	$0.00	14	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$19.59	$3.50	$9.20	$13.00	$12.00	$236.36		$0.5	$0.00	4.88	$100	$130.99	$130	R 3,900	
20	002189	ឈន់ សំណាង	6/22/2022	M	针车A2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,880	
21	002234	ធឿន ចំរើន	7/4/2022	F	针车A2线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75		$0.5	$0.00	4.29	$100	$102.96	$100	R 11,880	
22	002175	ចាន់ សុខុំ	6/21/2022	F	针车A2线	$194	17.5	3	20.5	24	$152.96	2	$7.46	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	3.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.80	$13.00	$10.20	$191.42		$0.5	$0.00	3.95	$50	$136.97	$130	R 27,900	
23	002264	ខេង ស្រីនាង	9/6/2022	F	针车A2线	$192	20	3	23	23	$169.85	3	$11.08	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$214.22		$0.5	$0.00	4.42	$100	$109.30	$100	R 37,200	
24	000680	ម៉ៅ សាវិន	1/4/2021	F	针车A2线	$194	23	3	26	26	$194.00	0	$0.00	20	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$27.98	$6.00	$10.00	$13.00	$13.00	$293.83	$2	$0.5	$0.00	6	$100	$189.33	$180	R 37,300	
25	001511	ញ៉ុង សាភឿន	12/28/2021	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
26	001552	អន ស៊ីណុច	1/4/2022	F	针车A2线	$194	23	3	26	26	$194.00	0	$0.00	14	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$19.59	$4.50	$10.00	$13.00	$13.00	$283.93		$0.5	$0.00	5.86	$100	$177.58	$170	R 30,300	

总经理:

តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីផ្នែក ការណ៍ ប្រាក់ ខែ ខែ ទីប្តូ គ ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	上班时间 假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	厨水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
20	000893	គយ ផល្លា	5/4/2021	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
21	000899	សុក ហៀង	5/4/2021	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
22	001634	យឹម ប៊ុញ	1/18/2022	M	针车A1线	$194	19.5	3	22.5	23	$167.88	3	$11.19	2	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$2.80	$0.50	$8.60	$13.00	$11.20	$215.18		$0.5	$0.00	4.44	$100	$110.24	$110	R 900	
23	001883	រ៉ែត ចន្ទ ទេជីតា	2/25/2022	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
24	001889	អន កានីន	2/26/2022	M	针车A1线	$194	20	3	23	24	$171.62	2	$7.46	4	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$5.60	$1.00	$8.80	$13.00	$11.50	$218.97		$0.5	$0.00	4.52	$100	$113.96	$110	R 15,800	
25	001969	សូ ប៊ុន ធឿន	3/11/2022	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
26	002053	ព្រាប ស្ម៉ើ	4/28/2022	F	针车A1线	$194	21	3	24	24	$179.08	2	$7.46	6	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$8.39	$1.50	$9.20	$13.00	$12.00	$230.63		$0.5	$0.00	4.76	$100	$125.37	$120	R 21,500	
27	002067	យ៉ៀម ដុ ហា	5/4/2022	F	针车A1线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88		$0.5	$0.00	4.37	$100	$107.01	$100	R 28,000	
28	002068	ផេង រចនា	5/4/2022	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
29	002286	សួន ស្រីមៅ	10/20/2022	F	针车A1线	$194	22	3	25	26	$186.54	0	$0.00	16	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$22.38	$5.00	$9.60	$13.00	$12.50	$278.87		$0.5	$0.00	5.75	$100	$172.62	$170	R 10,500	
30	001930	ចាន់ ចន្ធា	3/7/2022	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11		$0.5	$0.00	4.46	$100	$111.15	$110	R 4,600	
	合计:	针车A1线				5820	595	90	685	696	5107	81	302	44	0	0	48	90	0	0	0	2	15	0	0	10	0	0	0	0	62	14	262	377	342	6570.53	55	15	0	136	2950	3524.98	3400	499900	
1	000312	ហាម សុភាព	10/5/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
2	000349	ទូយ ស ម្ភស្ស	10/14/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
3	000352	ជុក ផ ណ្ណ	10/14/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
4	000353	ផោក ស្រីកា	10/14/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
5	000355	ទិន ជានី	10/14/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
6	000367	គល់ ជោរ	10/14/2020	F	针车A2线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$3	$0.5	$0.00	4.37	$100	$110.01	$110	R 0	
7	000373	គង ភេ ឌណា	10/14/2020	F	针车A2线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	

财务: _____ 总经理: _____

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	英文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时	节假日加班小时	节假日加班费	周日加班小时	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产假	产假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班费补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 里币	Signature 签字
1	000358	ពៅ គីយ៉ាក	10/14/2020	F	针车A1线	$194	18	3	21	23	$156.69	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.00	$13.00	$10.50	$199.38	$3	$0.5	$0.00	4.11	$50	$147.77	$140	R 31,100	
2	000376	សុ សុ វណ្ណារ៉ា	10/14/2020	F	针车A1线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$3	$0.5	$0.00	4.29	$100	$105.96	$100	R 23,800	
3	000385	នាង ណៃ	10/14/2020	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
4	000387	សំ ស៊ីដា	10/14/2020	F	针车A1线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$3	$0.5	$0.00	4.29	$100	$105.96	$100	R 23,800	
5	000390	ផន យ៉ាត	10/14/2020	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
6	000391	ថាំ បញ្ញា	10/14/2020	F	针车A1线	$194	21	3	24	24	$179.08	2	$7.46	6	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$8.39	$1.50	$9.20	$13.00	$12.00	$230.63	$3	$0.5	$0.00	4.76	$100	$128.37	$120	R 33,500	
7	000393	លៀង យ៉ា	10/14/2020	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
8	000395	មាន ចាន់ថន	10/14/2020	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80		$11.50	$203.11	$3	$0.5	$0.00	4.19	$100	$101.42	$100	R 5,700	
9	000396	ផូ រីណា	10/14/2020	F	针车A1线	$194	17	3	20	20	$149.23	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$191.02	$3	$0.5	$0.00	3.94	$100	$89.58	$80	R 38,300	
10	000401	ប៊ុន សាមាន	10/14/2020	F	针车A1线	$194	17	3	20	23	$149.23	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	2	$14.92	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$7.60	$13.00	$10.00	$205.95	$3	$0.5	$0.00	4.25	$100	$104.20	$100	R 16,800	
11	000406	រ៉ុន សាវ៉ុ	10/14/2020	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
12	000407	យ៉ុន ណយ	10/14/2020	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
13	000411	ហ៊ឹង ណៃ	10/14/2020	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$3	$0.5	$0.00	4.46	$100	$114.15	$110	R 16,600	
14	000636	សាន កុលាប	12/19/2020	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	2	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$2.80	$1.50	$8.80	$13.00	$11.50	$250.25	$2	$0.5	$0.00	5.16	$100	$146.59	$140	R 26,400	
15	000658	ពៅ នាង	12/22/2020	F	针车A1线	$194	21	3	24	24	$179.08	2	$7.46	0	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.50	$9.20	$13.00	$12.00	$236.16	$2	$0.5	$0.00	4.87	$100	$132.79	$130	R 11,200	
16	000608	រ៉ុំ ចាន់	12/2/2020	F	针车A1线	$194	19.5	3	22.5	23	$167.88	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.60	$13.00	$11.20	$211.88	$2	$0.5	$0.00	4.37	$100	$109.01	$100	R 36,000	
17	000655	ណើ សេរ៉ា	12/22/2020	F	针车A1线	$194	20	3	23	23	$171.62	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.80	$13.00	$11.50	$216.11	$2	$0.5	$0.00	4.46	$100	$113.15	$110	R 12,600	
18	000652	ម៉ឹម សារឿ	12/23/2020	F	针车A1线	$194	22	3	25	25	$186.54	1	$3.73	8	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$11.19	$2.50	$9.60	$13.00	$12.50	$253.98	$2	$0.5	$0.00	5.24	$100	$150.24	$150	R 1,000	
19	000797	សៀម ស្រីនាង	4/1/2021	F	针车A1线	$194	19	3	22	23	$164.15	3	$11.19	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$0.00	$0.00	$8.40	$13.00	$11.00	$207.75	$2	$0.5	$0.00	4.29	$100	$104.96	$100	R 19,800	

行政部: ____________ 财务: ____________ 总经理: ____________

តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្ដីថ្លែងការណ៍ ប្រាក់ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
17	001828	ជុំត ស្រី គង់	2/12/2022	F	成型E线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
18	001769	យឹម បូរី	2/2/2022	F	成型E线	$194	22	3	25	26	$186.54	0	$0.00	26	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$36.38	$7.00	$9.60	$13.00	$12.50	$279.94		$0.5	$0.00	5.78	$100	$173.66	$170	R 14,600	
19	001700	បឿន ង៉ោល	1/25/2022	M	成型E线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
20	001918	ម៉ុន ចាន់សាន	3/4/2022	M	成型E线	$194	22.5	3	25.5	26	$190.27	0	$0.00	32	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$44.77	$9.00	$9.80	$13.00	$12.70	$309.38		$0.5	$0.00	6	$100	$202.88	$200	R 11,500	
21	001782	សែ សាបន	2/3/2022	F	成型E线	$194	22	3	25	26	$186.54	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.60	$13.00	$12.50	$301.96		$0.5	$0.00	6	$100	$195.46	$190	R 21,800	
22	002057	មឿន ចាំរី	4/29/2022	M	成型E线	$194	22	3	25	26	$186.54	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.60	$13.00	$12.50	$301.96		$0.5	$0.00	6	$100	$195.46	$190	R 21,800	
23	002059	ឃុត បញ្ញា	5/2/2022	M	成型E线	$194	23	3	26	26	$194.00	0	$0.00	32	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$44.77	$9.00	$10.00	$13.00	$13.00	$313.62		$0.5	$0.00	6	$100	$207.12	$200	R 28,500	
24	001722	ខៀវ ពិសិដ្ឋ	1/26/2022	M	成型E线	$194	22	3	25	25	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	
25	002075	មុំ ស្រីសា	5/5/2022	F	成型E线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$7.50	$10.00	$13.00	$13.00	$291.60		$0.5	$0.00	6	$100	$185.10	$180	R 20,400	
26	001921	ចាន់ សាវឿន	3/5/2022	F	成型E线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02		$0.5	$0.00	6	$100	$200.52	$200	R 2,100	
27	002087	អឹម ស្រីនីត	5/13/2022	F	成型E线	$194	22.5	3	25.5	26	$190.27	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.80	$13.00	$12.70	$302.79		$0.5	$0.00	6	$100	$196.29	$190	R 25,200	
28	002092	ញ៉ឹម សុជាតា	5/13/2022	F	成型E线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02		$0.5	$0.00	6	$100	$200.52	$200	R 2,100	
29	001920	សុក រង្វា	3/5/2022	F	成型E线	$194	21	3	24	26	$179.08	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.20	$13.00	$12.00	$287.00		$0.5	$0.00	5.92	$100	$180.58	$180	R 2,300	
30	002131	យ៉ុន ហៃ	6/2/2022	M	成型E线	$194	21	3	24	26	$179.08	0	$0.00	26	0	$0.00	12	$22.38	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$36.38	$7.25	$9.20	$13.00	$12.00	$279.29		$0.5	$0.00	5.76	$100	$173.02	$170	R 12,100	
31	001917	មាន់ រ៉ាំបូ	3/4/2022	M	成型E线	$194	21.5	3	24.5	26	$182.81	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.40	$13.00	$12.20	$294.43		$0.5	$0.00	6	$100	$187.93	$180	R 31,700	
32	001389	ញៀប មរកត	12/1/2021	F	成型E线	$194	21	3	24	25	$179.08	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$33.58	$7.00	$9.20	$13.00	$12.00	$291.16		$0.5	$0.00	6	$100	$184.66	$180	R 18,600	
33	002285	សេក កែវ	10/20/2022	F	成型E线	$194	22	3	25	26	$186.54	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.60	$13.00	$12.50	$295.36		$0.5	$0.00	6	$100	$188.86	$180	R 35,400	
34	002284	ស្លឹង ណា	10/20/2022	F	成型E线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
	合计:	成型E线				6596	753	102	855	881	6376	0	0	954	0	0	508	948	2	0	0	1	7	1	7	23	0	0	0	0	1335	270	328	442	427	10140.46	6	17	0	202	3400	6527.11	6390	548600	

 行政部: 财务: 总经理:

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លៃ ការងារ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时数	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
31	002058	ខេង ឡៀន	5/2/2022	M	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
32	002174	គឹម សីហា	6/21/2022	M	成型D线	$194	22.5	3	25.5	26	$190.27	0	$0.00	28	0	$0.00	16	$29.85	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.80	$13.00	$12.70	$302.79		$0.5	$0.00	6	$100	$196.29	$190	R 25,200	
合计:	成型D线					6208	707	96	803	824	5992	0	0	886	0	0	464	866	5	0	0	0	0	0	0	17	0	0	0	0	1240	251	308	416	401	9472.80	33	16	0	188	3150	6151.97	6000	608308	
1	001799	មាស ណារី	2/7/2022	F	成型E线	$194	21	3	24	26	$179.08	0	$0.00	28	0	$0.00	16	$29.85	2	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.20	$13.00	$12.00	$290.30		$0.5	$0.00	5.99	$100	$183.81	$180	R 15,200	
2	001807	សៀ ណា	2/8/2022	F	成型E线	$194	21	3	24	26	$179.08	0	$0.00	24	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$33.58	$6.50	$9.20	$13.00	$12.00	$268.28		$0.5	$0.00	5.53	$100	$162.24	$160	R 9,000	
3	001120	មៅ ទ្រី	8/11/2021	M	成型E线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
4	000648	ធឿន ចំប៉ី	12/22/2020	F	成型E线	$194	21.5	3	24.5	26	$182.81	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$33.58	$7.00	$9.40	$13.00	$12.20	$287.83	$2	$0.5	$0.00	5.94	$100	$183.39	$180	R 13,600	
5	001699	យ៉ុង សាណាប	1/25/2022	M	成型E线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	
6	001995	មាស ហៃ	3/19/2022	M	成型大包装	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
7	001817	ឈាន សេង្ហា	2/9/2022	F	成型E线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
8	001818	ម៉ុល រី	2/9/2022	F	成型E线	$194	21	3	24	25	$179.08	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.20	$13.00	$12.00	$287.00		$0.5	$0.00	5.92	$100	$180.58	$180	R 2,300	
9	001862	អ៊ីង សាវន	2/22/2022	F	成型E线	$194	20.5	3	23.5	26	$175.35	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	2.5	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.00	$13.00	$11.70	$270.64		$0.5	$0.00	5.58	$100	$164.56	$160	R 18,200	
10	000591	សួន សុខា	11/20/2020	F	成型E线	$194	22.5	3	25.5	26	$190.27	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.80	$13.00	$12.70	$302.79	$2	$0.5	$0.00	6	$100	$198.29	$190	R 33,200	
11	001407	សេង វណ្ណា	12/2/2021	F	成型E线	$194	22.5	3	25.5	26	$190.27	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.80	$13.00	$12.70	$302.79		$0.5	$0.00	6	$100	$196.29	$190	R 25,200	
12	001768	រ័ត្ន សុឃា	2/2/2022	F	成型E线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02		$0.5	$0.00	6	$100	$200.52	$200	R 2,100	
13	001780	ទុំ កន្និ	2/3/2022	F	成型E线	$194	21	3	24	26	$179.08	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	1	$7.46	0	$0.00	1	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.20	$13.00	$12.00	$294.46		$0.5	$0.00	6	$100	$187.96	$180	R 31,880	
14	001820	ផាន់ ណៃ	2/9/2022	F	成型E线	$194	21	3	24	26	$179.08	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.20	$13.00	$12.00	$287.00		$0.5	$0.00	5.92	$100	$180.58	$180	R 2,300	
15	001879	សៀ ខៀ	2/25/2022	F	成型E线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
16	001909	អុក សា រ៉េត	3/4/2022	F	成型E线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	

行政部: ____________ 财务: ____________ 总经理: ____________

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២ 工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产假	产假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
12	000735	ទិត វ៉ានី	1/20/2021	F	成型D线	$194	22.5	3	25.5	26	$190.27	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$33.58	$7.00	$9.80	$13.00	$12.70	$296.19	$2	$0.5	$0.00	6	$100	$191.69	$190	R 6,800	
13	000287	អែល ស៊ីម	10/5/2020	M	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$3	$0.5	$0.00	6	$100	$206.82	$200	R 27,300	
14	000907	ឌុច មករា	5/5/2021	M	成型D线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.60	$13.00	$12.50	$283.23	$2	$0.5	$0.00	5.84	$100	$178.89	$170	R 35,600	
15	000945	សូ ចាន់ថា	5/13/2021	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
16	000574	ញ៉ាញ់ ចិន្តា	11/5/2020	F	成型D线	$194	22	3	25	26	$186.54	0	$0.00	24	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$33.58	$6.50	$9.60	$13.00	$12.50	$276.64	$2	$0.5	$0.00	5.71	$100	$172.43	$170	R 9,700	
17	000699	ណាន សាម៉ុល	1/4/2021	M	成型D线	$194	20.5	3	23.5	25	$175.35	0	$0.00	26	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$36.38	$7.00	$9.00	$13.00	$11.70	$267.34	$2	$0.5	$0.00	5.52	$100	$163.33	$160	R 13,300	
18	001011	ព្រៀម សុភា	7/27/2021	M	成型D线	$194	20	3	23	25	$171.62	0	$0.00	18	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$25.18	$5.50	$8.80	$13.00	$11.50	$265.44	$2	$0.5	$0.00	5.48	$100	$161.47	$160	R 5,900	
19	001390	ឥន ស្រីមុំ	12/1/2021	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
20	001472	ស ស្រីពៅ	12/21/2021	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
21	001604	មាស ហៃរ	1/14/2022	M	成型大包装	$194	22	3	25	26	$186.54	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.60	$13.00	$12.50	$301.96		$0.5	$0.00	6	$100	$195.46	$190	R 21,800	
22	001671	ស៊ីត ពុតធារ៉ា	1/21/2022	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$36.38	$7.50	$10.00	$13.00	$13.00	$303.72		$0.5	$0.00	6	$100	$197.22	$190	R 28,900	
23	001732	ស៊ុម នីសា	1/28/2022	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
24	001770	សុខ កសិករ	2/2/2022	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
25	001954	មាស នាង	3/10/2022	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02		$0.5	$0.00	6	$100	$200.52	$200	R 2,100	
26	001777	ឈុំ តុលា	2/3/2022	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
27	001530	អាន វៃនា	12/29/2021	F	成型D线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	8	$14.92	1	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.60	$13.00	$12.50	$283.23		$0.5	$0.00	5.84	$100	$176.89	$170	R 27,600	
28	002114	ជាវ ផល្លី	5/24/2022	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
29	002125	ញ៉ាណ សុភត្រា	5/30/2022	M	成型大包装	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
30	002133	ផាន ស្រីនាង	6/2/2022	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	

行政部: 财务: 总经理:

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LIST OF SALARIES AND ALLOWANCES (2022.11)

来克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែងការណ៍ ប្រាក់ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 瑞币	Sign 签字
29	002126	សំ ការៈ	5/30/2022	M	成型C线	$194	21	3	24	26	$179.08	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.20	$13.00	$12.00	$274.87		$0.5	$0.00	5.67	$100	$168.70	$160	R 34,800	
30	002088	យុន យឿម	5/13/2022	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	32	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$44.77	$9.00	$10.00	$13.00	$13.00	$313.62		$0.5	$0.00	6	$100	$207.12	$200	R 28,500	
31	001948	មាឃ បន្ទី	3/10/2022	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
32	001506	នូ អួន	12/29/2021	M	成型C线	$194	21.5	3	24.5	26	$182.81	0	$0.00	26	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$36.38	$7.00	$9.40	$13.00	$12.20	$275.71		$0.5	$0.00	5.69	$100	$169.52	$160	R 38,100	
33	001923	បាត់ ស៊ីថុន	3/5/2022	F	成型C线	$194	22	3	25	26	$186.54	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.60	$13.00	$12.50	$301.96		$0.5	$0.00	6	$100	$195.46	$190	R 21,800	
34	002222	ស៊ាន សាភន	7/2/2022	M	成型C线	$194	18.5	3	21.5	26	$160.42	0	$0.00	22	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	4.5	$0.00	$0	$0.00	$0	$30.78	$5.50	$8.20	$13.00	$10.70	$228.60		$0.5	$0.00	4.72	$100	$123.39	$120	R 13,500	
35	001900	សុខ ស្រីម៉ៅ	3/3/2022	F	成型C线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	
	合计:	成型C线				6790	781	105	886	908	6607	0	0	1004	0	0	476	888	4	1	7	1	4	0	0	18	0	0	30	30	1405	281	340	455	442	10459.29	35	18	0	207	3500	6769.68	6590	719100	
1	002089	ភា ក់	5/13/2022	M	成型D线	$194	19	3	22	25	$164.15	0	$0.00	18	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	3	$0.00	$0	$0.00	$0	$25.18	$5.00	$8.40	$13.00	$11.00	$241.66		$0.5	$0.00	4.99	$100	$136.17	$130	R 24,700	
2	001100	ធៀវ ស្រីពៅ	8/9/2021	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	32	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$44.77	$9.00	$10.00	$13.00	$13.00	$313.62	$2	$0.5	$0.00	6	$100	$209.12	$200	R 36,500	
3	001105	លន់ ស្រីនីត	8/11/2021	F	成型D线	$194	17	3	20	21	$149.23	0	$0.00	20	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$27.98	$6.00	$7.60	$13.00	$10.00	$243.66	$2	$0.5	$0.00	5.03	$50	$190.13	$190	R 500	
4	001106	ឡុន លីសារ	8/11/2021	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
5	001117	ភាន សីហា	8/11/2021	F	成型D线	$194	22.5	3	25.5	26	$190.27	0	$0.00	32	0	$0.00	16	$29.85	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$44.77	$9.00	$9.80	$13.00	$12.70	$309.38	$2	$0.5	$0.00	6	$100	$204.88	$200	R 19,500	
6	001066	ប៉ាង ណេ	8/12/2021	M	成型D线	$194	20	3	23	26	$171.62	0	$0.00	26	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	3	$0.00	$0	$0.00	$0	$36.38	$7.00	$8.80	$13.00	$11.50	$263.21	$2	$0.5	$0.00	5.43	$100	$159.28	$150	R 37,100	
7	001151	សោម នី	8/14/2021	F	成型D线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	1	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66	$2	$0.5	$0.00	6	$100	$194.16	$190	R 16,600	
8	001153	ជុក ស៊ុអួន	8/14/2021	F	成型D线	$194	21.5	3	24.5	26	$182.81	0	$0.00	26	0	$0.00	16	$29.85	0.5	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.40	$13.00	$12.20	$291.13	$2	$0.5	$0.00	6	$100	$186.63	$180	R 26,500	
9	001193	ឃ្លាំង គិសិត	9/14/2021	M	成型大包装	$194	21.5	3	24.5	26	$182.81	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.40	$13.00	$12.20	$291.13	$2	$0.5	$0.00	6	$100	$186.63	$180	R 26,580	
10	001232	នៅ ម៉ាឡា	10/13/2021	F	成型D线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
11	002085	ឡាយ វិឡា	5/12/2022	F	成型D线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	1	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	

行政部: ____________ 财务: ____________ 总经理: ____________

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែងការណ៍ប្រាក់ខែ ខែវិច្ឆិកា ឆ្នាំ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	上班时间 假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
10	000908	ស៊ី ស៊ីណា	5/5/2021	F	成型C线	$194	21.5	3	24.5	25	$182.81	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.40	$13.00	$12.20	$291.13	$2	$0.5	$0.00	6	$100	$186.63	$180	R 26,500	
11	001058	នី ស៊ីយ៉ា	8/6/2021	M	成型C线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$7.50	$10.00	$13.00	$13.00	$291.60	$2	$0.5	$0.00	6	$100	$187.10	$180	R 28,400	
12	001159	រ៉ាយ ស្រីកា	8/16/2021	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
13	001158	ហុន ស្រីនិច	8/16/2021	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
14	001014	សាក់ ម៉ាឡា	7/27/2021	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
15	001168	រិទ្ធ ដេវិត	8/16/2021	F	成型C线	$194	21	3	24	26	$179.08	0	$0.00	26	0	$0.00	8	$14.92	2	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$36.38	$7.00	$9.20	$13.00	$12.00	$271.58	$2	$0.5	$0.00	5.6	$100	$167.47	$160	R 29,900	
16	001381	ធីង ទីតខៀវ	11/30/2021	F	成型C线	$194	22.5	3	25.5	26	$190.27	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.80	$13.00	$12.70	$287.37		$0.5	$0.00	5.93	$100	$180.94	$180	R 3,700	
17	000505	យឹម សាផាត	10/26/2020	M	成型C线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	8	$14.92	0	1	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.60	$13.00	$12.50	$290.70	$3	$0.5	$0.00	6	$100	$187.20	$180	R 28,800	
18	001507	គ្រូច រ៉ាម៉ន	12/28/2021	M	成型C线	$194	21.5	3	24.5	26	$182.81	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.40	$13.00	$12.20	$297.73		$0.5	$0.00	6	$100	$191.23	$190	R 4,900	
19	001584	អ៊ិត ហយ	1/11/2022	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
20	001708	គង់ ដាវ៉ែត	1/25/2022	M	成型C线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	
21	001867	កូវ ចន្ធី	2/23/2022	F	成型C线	$194	21.5	3	24.5	26	$182.81	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0.5	$3.73	0	$0.00	1	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.40	$13.00	$12.20	$301.46		$0.5	$0.00	6	$100	$194.96	$190	R 19,800	
22	001707	ឈៀម ផាលី	1/25/2022	M	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
23	001855	សន សាម៉េន	2/22/2022	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
24	002012	សៅ កំស្ត	3/31/2022	M	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
25	002062	សៀម សុខខេម	5/3/2022	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02		$0.5	$0.00	6	$100	$200.52	$200	R 2,100	
26	002132	ប្រាក់ ណារី	6/2/2022	M	成型C线	$194	21	3	24	26	$179.08	0	$0.00	30	0	$0.00	12	$22.38	1	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$41.97	$8.25	$9.20	$13.00	$12.00	$285.88		$0.5	$0.00	5.9	$100	$179.48	$170	R 37,900	
27	002209	យង សុខជា	6/28/2022	F	成型C线	$194	21.5	3	24.5	25	$182.81	0	$0.00	26	0	$0.00	8	$14.92	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$36.38	$7.00	$9.40	$13.00	$12.20	$275.71		$0.5	$0.00	5.69	$100	$169.52	$160	R 38,100	
28	002233	សៅ ចន្ធី	7/5/2022	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	

6 行政部: ____________ 财务: ____________ 总经理: ____________

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តីថ្លែង ការណ៍ ប្រាក់ ខែ ខែ ទីប្រាំ ឆ្នាំ ២០២២工资表

No	编号	英文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班	节假日加班费	加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水		扣工会费	个人所得税	养老金	扣已发工资	USD 美元	KHR 柬币	Signature 签字
29	001926	ន ផ្ណា	3/5/2022	F	成型B线	$194	23	3	26	26	$194.00	0	$0.00	32	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$44.77	$9.00	$10.00	$13.00	$13.00	$313.62		$0.5	$0.00	6	$100	$207.12	$200	R 28,500	
30	001946	ស សុផា	3/9/2022	M	成型B线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02		$0.5	$0.00	6	$100	$200.52	$200	R 2,100	
31	001949	ខាំ ម៉ី	3/10/2022	F	成型B线	$194	22	3	25	26	$186.54	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.60	$13.00	$12.50	$295.36		$0.5	$0.00	6	$100	$188.86	$180	R 35,400	
32	001958	ពេជ សារ៉ែម	3/10/2022	F	成型B线	$194	21	3	24	26	$179.08	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	1	$7.46	1	$0.00	$0	$0.00	$0	$33.58	$7.00	$9.20	$13.00	$12.00	$291.16		$0.5	$0.00	6	$100	$184.66	$180	R 18,600	
33	002038	សុង ផ្ទ្ធ	4/21/2022	M	成型B线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$7.50	$10.00	$13.00	$13.00	$291.60		$0.5	$0.00	6	$100	$185.10	$180	R 20,400	
34	002073	សុខ ណយ	5/5/2022	F	成型B线	$194	23	3	26	26	$194.00	0	$0.00	32	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$44.77	$9.00	$10.00	$13.00	$13.00	$313.62		$0.5	$0.00	6	$100	$207.12	$200	R 28,500	
35	002084	មាស លីសា	5/12/2022	F	成型B线	$194	22.5	3	25.5	26	$190.27	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.80	$13.00	$12.70	$306.09		$0.5	$0.00	6	$100	$199.59	$190	R 38,300	
36	002158	ជិន ហេង	6/16/2022	F	成型B线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	1	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	
37	001041	ភឿន សាបាន	8/4/2021	F	成型B线	$194	21.5	3	24.5	26	$182.81	0	$0.00	26	0	$0.00	0	$0.00	0	2	$11.19	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$36.38	$6.50	$9.40	$13.00	$12.20	$271.48	$2	$0.5	$0.00	5.6	$100	$167.37	$160	R 29,500	
	合计:	成型B线				7178	816	111	927	955	6913	0	0	1048	0	0	472	880	6	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	17	0	0	30	30	1466	292	356	481	463	10925.64	56	19	0	218	3700	7045.45	6870	701909	
1	000533	ថាន ផ្ការ	10/26/2020	F	成型C线	$194	21	3	24	26	$179.08	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.20	$13.00	$12.00	$287.00	$3	$0.5	$0.00	5.92	$100	$183.58	$180	R 14,300	
2	000535	ភឿ សារ៉ុ	10/26/2020	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$3	$0.5	$0.00	6	$100	$206.82	$200	R 27,300	
3	000689	យ៉ម ស៊ីថា	1/4/2021	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
4	000701	ខ្មែង សុខា	1/4/2021	M	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
5	000686	ធាន ម៉ី មខ្មែន	1/4/2021	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
6	000741	លី លីម សៀង	2/1/2021	M	成型拌胶房	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$30	$30	$39.17	$8.00	$10.00	$13.00	$13.00	$337.02	$2	$0.5	$0.00	6	$100	$232.52	$230	R 10,100	
7	000745	ថាន សារ៉ី	2/5/2021	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02	$2	$0.5	$0.00	6	$100	$202.52	$200	R 10,100	
8	000739	ណៃ ស្រីនី	1/25/2021	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
9	000888	យ៉ាន ก้า	4/28/2021	F	成型C线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$7.50	$10.00	$13.00	$13.00	$291.60	$2	$0.5	$0.00	6	$100	$187.10	$180	R 28,400	

5 行政部: _____ 财务: _____ 总经理: _____

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តារាងបើកប្រាក់ឈ្នួលប្រចាំខែ

LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（東埔寨）实业发展有限公司

សេចក្តីថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

ល.រ No	លេខកូដ 编号	ឈ្មោះខ្មែរ 英文姓名	ថ្ងៃចូលធ្វើការ 进厂日期	ភេទ 性别	មុខងារ 职位	ប្រាក់ខែ 底薪	ប្រាក់ឈ្នួលសរុប 工资明细: ថ្ងៃធ្វើការ 上班时间: ចំនួនថ្ងៃធ្វើការ 工作天数	ចំនួនថ្ងៃឈប់សម្រាក 假期数	ចំនួនថ្ងៃសរុប 合计天数	ចំនួនថ្ងៃដែលស្រប៤ 天数核对	ប្រាក់ខែតាមបានធ្វើការ 上班薪资	ចំនួនថ្ងៃជួសការងារ 待料天数	ប្រាក់ជួសការងារ 待料工资	បន្ថែមម៉ោង 加班: ចំនួនម៉ោង 加班小时数	ធ្វើការបន្ថែមម៉ោងនៅថ្ងៃឈប់សម្រាក 节假日加班: ចំនួនម៉ោង 节假日加班数	ប្រាក់ឈ្នួលម៉ោង 节假日加班费	ប្រាក់បន្ថែមម៉ោង 周日加班: ចំនួនម៉ោង 加班小时数	ប្រាក់ឈ្នួលម៉ោង 周日加班费	ចំនួនថ្ងៃ(ឈប់ដោយសារ) 事假天数	ចំនួនថ្ងៃ(ឈប់ជំងឺ) 病假天数	ទឹកប្រាក់(ឈប់ជំងឺ) 病假工资	ចំនួនថ្ងៃ(ឈប់ឱសរសា) 年假	ទឹកប្រាក់(ឈប់ឱសរសា) 年假工资	ចំនួនថ្ងៃ(ឈប់ទិញផលិតផល) 产检假	ទឹកប្រាក់(ឈប់ទិញផលិតផល) 产检假工资	ចំនួនថ្ងៃ(ឈប់ទាក់ទងនឹងការសម្រាលកូន) 旷工天数	លុយឧបត្ថម្ភមុខងារ: បច្ចេកទេស 技术津贴	បច្ចេកទេស 技术津贴	ប្រាក់រង្វាន់: ការងារ 工作奖金	ការងារ 工作奖金	ប្រាក់ម៉ោង 加班费	ប្រាក់ម៉ោងបន្ថែម 加班假补	លុយរង្វាន់ 出勤奖金	សេវាធ្វើដំណើរ 交通费	ប្រាក់ថ្លៃ 餐费补贴	ចំនួនទឹកប្រាក់ 膳水	ប្រាក់អតីតភាពការងារ 年资	ប្រាក់ឈ្នួលសរុបសរុប	ប្រាក់ឈ្នួលត្រូវកាត់ 应税薪资: ចំនួនដែលត្រូវប្រាក់ឈ្នួល 个人所得税	ប្រាក់សោធន 养老金	ចំនួនប្រាក់ខ្ចី 扣已发工资	ប្រាក់ឈ្នួលសរុប 总薪资	ប្រាក់ឈ្នួលត្រូវបានចាត់ 发放薪资: USD 美元	KHR 柬币	ហត្ថលេខា Signature 签字
10	000422	ជាំ គង់	10/19/2020	F	ក្រុមB线	$194	21	3	24	26	$179.08	0	$0.00	30	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$41.97	$7.50	$9.20	$13.00	$12.00	$262.75	$3	$0.5	$0.00	5.42	$100	$159.83	$150	R 39,300	
11	000424	ព្រុំ ចន្ទ្រា	10/19/2020	F	ក្រុមB线	$194	22.5	3	25.5	26	$190.27	0	$0.00	28	0	$0.00	16	$29.85	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.80	$13.00	$12.70	$302.79	$3	$0.5	$0.00	6	$100	$199.29	$190	R 37,200	
12	000473	យិន រ៉ូឌ	10/27/2020	M	ក្រុមB线	$194	22	3	25	26	$186.54	0	$0.00	32	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$44.77	$8.50	$9.60	$13.00	$12.50	$289.83	$3	$0.5	$0.00	5.98	$100	$186.35	$180	R 25,400	
13	000589	សេក ឌេវី	11/20/2020	F	ក្រុមB线	$194	22	3	25	26	$186.54	0	$0.00	30	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$41.97	$8.00	$9.60	$13.00	$12.50	$286.53	$2	$0.5	$0.00	5.91	$100	$182.12	$180	R 8,500	
14	000661	ម៉ាក់ រ៉ូឌី	12/23/2020	F	ក្រុមB线	$194	22.5	3	25.5	25.5	$190.27	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.80	$13.00	$12.70	$306.09	$2	$0.5	$0.00	6	$100	$201.59	$200	R 6,300	
15	000693	អ៊ីម ឌីណា	1/4/2021	M	ក្រុមB线	$194	23	3	26	26	$194.00	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$33.58	$7.00	$10.00	$13.00	$13.00	$300.42	$2	$0.5	$0.00	6	$100	$195.92	$190	R 23,700	
16	000901	ឃួន ជាតិ	5/5/2021	M	ក្រុមB线	$194	20.5	3	23.5	26	$175.35	0	$0.00	26	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	2.5	$0.00	$0	$0.00	$0	$36.38	$7.00	$9.00	$13.00	$11.70	$267.34	$2	$0.5	$0.00	5.52	$100	$163.33	$160	R 13,300	
17	000922	សៀន ស៊ីណាត	5/10/2021	F	ក្រុមD线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
18	000987	នៅ ផ្ការ	7/21/2021	F	ក្រុមB线	$194	22	3	25	25	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66	$2	$0.5	$0.00	6	$100	$194.16	$190	R 16,600	
19	000991	មៀច តុលា	7/21/2021	M	ក្រុមB线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
20	000698	ពេជ្រ សាមឌី	1/4/2021	M	ក្រុមB线	$194	17.5	3	20.5	23	$152.96	0	$0.00	30	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	1.5	$0.00	$0	$0.00	$0	$41.97	$7.50	$7.80	$13.00	$10.20	$233.43	$2	$0.5	$0.00	4.82	$100	$130.12	$130	R 500	
21	001152	កៅ ស្រីនីត	8/14/2021	F	ក្រុមB线	$194	21	3	24	26	$179.08	0	$0.00	24	0	$0.00	16	$29.85	1	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$33.58	$7.00	$9.20	$13.00	$12.00	$283.70	$2	$0.5	$0.00	5.85	$100	$179.35	$170	R 37,400	
22	001337	ជា ភាព	11/3/2021	M	ក្រុមB线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
23	001474	កែវ សំណាង	12/22/2021	F	ក្រុមB线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	
24	001444	ជឿន ស្រីនា	12/21/2021	F	ក្រុមB线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02		$0.5	$0.00	6	$100	$200.52	$200	R 2,100	
25	001431	ជិត ស្រីវ៉ា	12/21/2021	F	ក្រុមB线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$10.00	$13.00	$13.00	$307.02		$0.5	$0.00	6	$100	$200.52	$200	R 2,100	
26	001621	ឌន សម្ផស្ស	1/18/2022	F	ក្រុមB线	$194	22	3	25	25	$186.54	0	$0.00	26	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$36.38	$7.00	$9.60	$13.00	$12.50	$279.94		$0.5	$0.00	5.78	$100	$173.66	$170	R 14,600	
27	001910	រ៉ែន ង្រងយ៉ា	3/4/2022	F	ក្រុមB线	$194	22	3	25	25	$186.54	0	$0.00	30	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.00	$9.60	$13.00	$12.50	$286.53		$0.5	$0.00	5.91	$100	$180.12	$180	R 500	
28	001911	លី ម៉ា លីស	3/4/2022	F	ក្រុមB线	$194	21.5	3	24.5	25	$182.81	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$33.58	$7.00	$9.40	$13.00	$12.20	$287.83		$0.5	$0.00	5.94	$100	$181.39	$180	R 5,600	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（東埔寨）实业发展有限公司

សេចក្តីថ្លែងការណ៍ ប្រាក់ខែ ខែ ចិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	東文姓名	进厂日期	性别	职位	底薪	工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小	节假日加班费	加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 東币	Signature 签字
25	001471	សៅ ណារី	12/21/2021	F	成型A线	$194	21	3	24	26	$179.08	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$33.58	$7.00	$9.20	$13.00	$12.00	$283.70		$0.5	$0.00	5.85	$100	$177.35	$170	R 29,400	
26	001739	ភូប ស្រីណា	1/28/2022	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
27	001217	កែវ ផេត	9/28/2021	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	0	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$1.00	$10.00	$13.00	$13.00	$260.85	$2	$0.5	$0.00	5.38	$100	$156.96	$150	R 27,900	
28	001966	កែវ តុលា	3/11/2022	F	成型A线	$194	0		0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$0.00		$0.00	$0.00			$0.00		$0	$0.00	$0	R 0	
29	002045	ចាប ពៅ	4/26/2022	F	成型A线	$194	21	3	24	26	$179.08	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	2	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.20	$13.00	$12.00	$290.30		$0.5	$0.00	5.99	$100	$183.81	$180	R 15,200	
30	002162	អិន សុខការុន	6/16/2022	M	成型A线	$194	22	3	25	26	$186.54	0	$0.00	26	0	$0.00	16	$29.85	0	1	$7.46	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.60	$13.00	$12.50	$302.82		$0.5	$0.00	6	$100	$196.32	$190	R 25,300	
31	002217	ឡុង កញ្ញា	6/29/2022	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
32	001945	អៃ ចន្ទ	3/9/2022	F	成型A线	$194	22	3	25	25.5	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	
33	001532	ឡៅ សៅ	12/30/2021	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32		$0.5	$0.00	6	$100	$203.82	$200	R 15,300	
	合计:	成型A线				6402	714	96	810	827	6040	0	0	872	0	0	464	866	2	7	7	7	7	15	12	0	0	0	0	1220	247	311	416	405	9534.06	58	16	0	190	3200	6185.62	6030	622800	
1	000218	ពីន សុផា	9/7/2020	F	成型B线 考勤管理员	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$30	$30	$39.17	$8.00	$10.00	$13.00	$13.00	$337.02	$3	$0.5	$0.00	6	$100	$233.52	$230	R 14,100	
2	000220	ជុន ធានី	9/7/2020	M	成型B线	$194	23	3	26	26	$194.00	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$7.50	$10.00	$13.00	$13.00	$291.60	$3	$0.5	$0.00	6	$100	$188.10	$180	R 32,400	
3	000223	ញ៉ែប គន្ធា	9/7/2020	F	成型B线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$3	$0.5	$0.00	6	$100	$206.82	$200	R 27,300	
4	000226	ទយ សាផន	9/7/2020	F	成型B线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$3	$0.5	$0.00	6	$100	$206.82	$200	R 27,300	
5	000233	ជា សា ម៉ាលី	9/7/2020	M	成型B线	$194	20	3	23	26	$171.62	0	$0.00	24	0	$0.00	8	$14.92	0	0	$0.00	1	$7.46	0	$0.00	2	$0.00	$0	$0.00	$0	$33.58	$6.50	$8.80	$13.00	$11.50	$267.38	$3	$0.5	$0.00	5.52	$100	$164.36	$160	R 17,400	
6	000238	កែវ សុជាតិ	9/7/2020	M	成型B线	$194	22.5	3	25.5	26	$190.27	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.80	$13.00	$12.70	$306.09	$3	$0.5	$0.00	6	$100	$202.59	$200	R 10,300	
7	000270	ស៊ុំ ស្រីម៉ា	9/29/2020	F	成型B线	$194	17.5	3	20.5	26	$152.96	0	$0.00	28	0	$0.00	8	$14.92	2	0	$0.00	2.5	$18.65	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$7.50	$7.80	$13.00	$10.20	$264.21	$3	$0.5	$0.00	5.45	$100	$161.26	$160	R 5,000	
8	000271	ម៉ន សាមី	9/29/2020	F	成型B线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$3	$0.5	$0.00	6	$100	$206.82	$200	R 27,300	
9	000288	ធាន់ ស្រីអូន	10/5/2020	F	成型B线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$3	$0.5	$0.00	6	$100	$206.82	$200	R 27,300	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	个人所得税	养老金	扣已发工资	总薪资	USD 美元	KHR 柬币	Signature 签字
6	000296	សុខ ផាក៌	10/5/2020	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.00	$10.00	$13.00	$13.00	$294.89	$3	$0.5	$0.00	6	$100	$191.39	$190	R 5,600	
7	000417	បឿន សាឡុន	10/19/2020	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$3	$0.5	$0.00	6	$100	$206.82	$200	R 27,300	
8	000428	សៅ សំណាង	10/19/2020	M	成型A线	$194	22	3	25	25	$186.54	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.60	$13.00	$12.50	$295.36	$3	$0.5	$0.00	6	$100	$191.86	$190	R 7,400	
9	000518	វណ្ណ កាន់ ភ៌ន	10/26/2020	F	成型A线	$194	22.5	3	25.5	26	$190.27	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$33.58	$7.00	$9.80	$13.00	$12.70	$296.19	$3	$0.5	$0.00	6	$100	$192.69	$190	R 10,800	
10	000571	ពៅ ផេង	11/4/2020	M	成型A线	$194	22	3	25	26	$186.54	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$41.97	$8.50	$9.60	$13.00	$12.50	$301.96	$2	$0.5	$0.00	6	$100	$197.46	$190	R 29,800	
11	000590	ហែម មនុនីវុឌ្ឍល	11/20/2020	F	成型A线	$194	22.5	3	25.5	26	$190.27	0	$0.00	30	0	$0.00	8	$14.92	0.5	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.00	$9.80	$13.00	$12.70	$290.66	$2	$0.5	$0.00	6	$100	$186.17	$180	R 24,700	
12	000628	ចាន់ សុផៃ	12/18/2020	F	成型A线	$194	22	3	25	26	$186.54	0	$0.00	24	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$33.58	$7.00	$9.60	$13.00	$12.50	$299.52	$2	$0.5	$0.00	6	$100	$195.02	$190	R 20,100	
13	000690	ហន ភក្រ្តា	1/4/2021	F	成型A线	$194	22	3	25	26	$186.54	0	$0.00	26	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$36.38	$7.50	$9.60	$13.00	$12.50	$295.36	$2	$0.5	$0.00	6	$100	$190.86	$190	R 3,400	
14	000381	ចាប សុណា	10/14/2020	F	成型A线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.60	$13.00	$12.50	$290.70	$3	$0.5	$0.00	6	$100	$187.20	$180	R 28,800	
15	000634	គួប អាន់	12/19/2020	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
16	000632	នី លើស	12/19/2020	F	成型A线	$194	21	3	24	26	$179.08	0	$0.00	28	0	$0.00	8	$14.92	1	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.20	$13.00	$12.00	$274.87	$2	$0.5	$0.00	5.67	$100	$170.70	$170	R 2,800	
17	000657	ម៉ែន សារុន	12/22/2020	F	成型A线	$194	22	3	25	25	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66	$2	$0.5	$0.00	6	$100	$194.16	$190	R 16,600	
18	000938	នួន ផារី	5/12/2021	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
19	001022	គល់ ផារ៉ូ	7/29/2021	M	成型A线	$194	22	3	25	25	$186.54	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.60	$13.00	$12.50	$283.23	$2	$0.5	$0.00	5.84	$100	$178.89	$170	R 35,600	
20	000695	ស្រីហម បុប្ផា	1/4/2021	M	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
21	000707	ចាន់ ស៊ាឡេង	1/18/2021	F	成型A线	$194	21	3	24	25	$179.08	0	$0.00	20	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0	$0.00	$0	$27.98	$6.00	$9.20	$13.00	$12.00	$284.57	$2	$0.5	$0.00	5.87	$100	$180.19	$180	R 800	
22	000708	មុំ សារុន	1/18/2021	M	成型A线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66	$2	$0.5	$0.00	6	$100	$194.16	$190	R 16,600	
23	000734	ចាន់ ស្រីពៅ	1/20/2021	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$2	$0.5	$0.00	6	$100	$205.82	$200	R 23,300	
24	001423	ឃុត ឧស្សា	12/16/2021	M	成型A线	$194	22	3	25	25	$186.54	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.60	$13.00	$12.50	$298.66		$0.5	$0.00	6	$100	$192.16	$190	R 8,600	

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LIST OF SALARIES AND ALLOWANCES (2022.11)

來克体育（柬埔寨）实业发展有限公司

សេចក្តី ថ្លែង ការណ៍ ប្រាក់ ខែ ខែ វិច្ឆិកា ឆ្នាំ ២០២២工资表

No	编号	柬文姓名	进厂日期	性别	职位	底薪	上班时间 工作天数	上班时间 假期数	合计天数	天数核对	上班薪资	待料天数	待料工资	加班小时数	节假日加班小时	节假日加班费	周日加班小时数	周日加班费	事假天数	病假天数	病假工资	年假	年假工资	产检假	产检假工资	旷工天数	技术津贴	技术津贴	工作奖金	工作奖金	加班费	加班餐补	出勤奖金	交通费	餐费补贴	薪水	年资	扣工会费	应税薪资 个人所得税	应税薪资 养老金	应税薪资 扣已发工资	总薪资	发放薪资 USD 美元	发放薪资 KHR 柬币	Signature 签字
1	000340	សោម សាមី	10/8/2020	M	行政	$194	19	3	22	26	$164.15	0	$0.00	26	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	3	$130	$110	$150	$127	$36.38	$6.50	$8.40	$13.00	$0.00	$465.35	$3	$0.5	$5.11	6	$100	$356.74	$350	R 27,000	
2	002079	សួស ជាវី	5/5/2022	F	财务助理	$194	23	3	26	26	$194.00	0	$0.00	1	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$75	$75	$0	$0	$1.40	$0.25	$10.00	$13.00	$13.00	$306.65		$0.5	$0.00	6	$100	$200.15	$200	R 600	
3	002262	ប៊ឹម ផាភ	8/1/2022	M	护士	$194	23	3	26	26	$194.00	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0	$0	$0	$0	$0.00	$0.00	$0.00	$0.00	$0.00	$194.00			$0.00	4	$0	$190.00	$180	R 40,000	
4	000202	ស៊ុត សុនី	8/26/2020	M	厨师	$350	23	3	26	26	$350.00	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$10.00	$13.00	$0.00	$373.00	$3	$0.5	$0.00	6	$100	$269.50	$260	R 38,000	
5	000207	សាន់ សាឿន	12/5/2019	F	清洁工	$200	23	3	26	26	$200.00	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$10.00	$13.00	$13.00	$236.00	$3	$0.5	$0.00	4.87	$100	$133.63	$130	R 14,500	
6	000538	ជុំ មៅ	10/29/2020	F	清洁工	$194	21	3	24	25	$179.08	0	$0.00	0	0	$0.00	0	$0.00	1	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$0.00	$0.00	$9.20	$13.00	$12.00	$213.28	$3	$0.5	$0.00	4.4	$100	$111.38	$110	R 5,500	
	合计:	办公室				1326	132	18	150	155	1281	0	0	27	0	0	0	0	2	0	0	0	0	0	0	3	205	185	150	127	38	7	48	65	38	1788.28	12	3	5	31	500	1261.39	1230	125600	
1	000267	សោម សាន់	9/23/2020	M	机修	$194	20	3	23	24	$171.62	0	$0.00	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	1	$198	$175	$40	$35	$0.00	$0.00	$8.80	$13.00	$11.50	$415.45	$3	$0.5	$0.24	6	$100	$311.71	$310	R 6,800	
2	000445	ប៉ែន ធឿន	10/21/2020	M	机修	$194	18	3	21	26	$156.69	0	$0.00	0	0	$0.00	0	$0.00	1.5	0	$0.00	0	$0.00	0	$0.00	3.5	$80	$65	$60	$48	$0.00	$0.00	$8.00	$13.00	$10.50	$301.27	$3	$0.5	$0.00	6	$100	$197.77	$190	R 31,100	
3	000537	ប៉ែន ធួន	10/27/2020	M	机修	$194	19	3	22	25	$164.15	1	$3.73	0	0	$0.00	0	$0.00	0	0	$0.00	0	$0.00	0	$0.00	3	$30	$25	$40	$34	$0.00	$0.00	$8.40	$13.00	$11.00	$259.52	$3	$0.5	$0.00	5.35	$100	$156.66	$150	R 26,600	
4	002185	សៅ វង្សា	6/20/2022	M	机修	$300	23	3	26	26	$300.00	0	$0.00	30	0	$0.00	16	$46.15	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$64.90	$8.50	$10.00	$13.00	$13.00	$455.56		$0.5	$2.55	6	$100	$346.51	$340	R 26,000	
5	000501	ពៅ ភា ផាន់	10/26/2020	M	机修	$194	20.5	3	23.5	24.5	$175.35	0	$0.00	6	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$8.39	$2.00	$9.00	$13.00	$11.70	$234.36	$3	$0.5	$0.00	4.83	$100	$132.03	$130	R 8,100	
6	001291	ឈុន សំណាង	10/20/2021	M	机修	$194	10	3	13	14	$97.00	0	$0.00	2	0	$0.00	8	$14.92	1	0	$0.00	0	$0.00	0	$0.00	0	$20	$10	$30	$15	$2.80	$1.00	$5.00	$13.00	$6.50	$165.22	$2	$0.5	$0.00	3.41	$100	$63.31	$60	R 13,300	
	合计:	机修				1270	111	18	129	140	1065	1	4	38	0	0	32	76	3	0	0	0	0	0	0	9	328	275	170	133	76	12	49	78	64	1831.38	14	3	3	32	600	1207.99	1180	111900	
1	000234	ជិន សុ ជាតិ	9/7/2020	M	成型A线	$194	22	3	25	26	$186.54	0	$0.00	28	0	$0.00	8	$14.92	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$39.17	$7.50	$9.60	$13.00	$12.50	$283.23	$3	$0.5	$0.00	5.84	$100	$179.89	$170	R 39,600	
2	000285	ពៅ សុ ផាភ	10/5/2020	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$3	$0.5	$0.00	6	$100	$206.82	$200	R 27,300	
3	000286	មៅ ធារី	10/5/2020	F	成型A线	$194	22.5	3	25.5	26	$190.27	0	$0.00	28	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0.5	$0.00	$0	$0.00	$0	$39.17	$8.00	$9.80	$13.00	$12.70	$302.79	$3	$0.5	$0.00	6	$100	$199.29	$190	R 37,200	
4	000292	សេក សុផល	10/5/2020	F	成型A线	$194	22	3	25	26	$186.54	0	$0.00	32	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	1	$0.00	$0	$0.00	$0	$44.77	$9.00	$9.60	$13.00	$12.50	$305.25	$3	$0.5	$0.00	6	$100	$201.75	$200	R 7,000	
5	000293	ប្រាក់ ផល្លា	10/5/2020	F	成型A线	$194	23	3	26	26	$194.00	0	$0.00	30	0	$0.00	16	$29.85	0	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0	$0.00	$0	$41.97	$8.50	$10.00	$13.00	$13.00	$310.32	$3	$0.5	$0.00	6	$100	$206.82	$200	R 27,300	

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