ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 （1-30）	不计入税额	计入税额	税额	（体检费）	養老金	工会	已发 （1-15）	实发工资 （16-30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
1	181232585	ឆើយ ខុន	七車間針10組ក្រុម10	七車間針10組	平車	2018.12.06	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$43.41	$0.00	$333.92	$33.58	$300.34	$0.00	$0.00	$5.83	$1.00	$105.00	$222.09	$222	៛ 400	
2	181232659	គាំ រុម	七車間針10組ក្រុម10	七車間針10組	包裝工	2018.12.21	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.25	$10.00	$0.00	$3.41	$0.00	$290.62	$33.06	$257.56	$0.00	$0.00	$5.81	$1.00	$105.25	$178.56	$178	៛ 2,200	
3	190132740	អៀម សៀវលី	七車間針10組ក្រុម10	七車間針10組	平車	2019.01.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$43.41	$0.00	$334.17	$33.83	$300.34	$0.00	$0.00	$5.83	$1.00	$105.25	$222.09	$222	៛ 400	
4	200934696	រឿង ចិន្តា	七車間針10組ក្រុម10	七車間針10組	平車	2020.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$43.41	$0.00	$333.17	$32.83	$300.34	$0.00	$0.00	$5.83	$1.00	$105.25	$221.09	$221	៛ 400	
5	201034867	លី ស្រីមុំ	七車間針10組ក្រុម10	七車間針10組	貼袋	2020.10.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$53.41	$0.00	$343.17	$32.83	$310.34	$0.00	$0.00	$5.83	$1.00	$105.25	$231.09	$231	៛ 400	
6	201034927	ស្ងួន ធឿន	七車間針10組ក្រុម10	七車間針10組	高車	2020.10.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$61.19	$0.00	$350.70	$32.58	$318.12	$0.09	$0.00	$5.83	$1.00	$105.00	$238.78	$238	៛ 3,100	
7	201034939	គួន គន្ធា	七車間針10組ក្រុម10	七車間針10組	雙針車	2020.10.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$53.41	$0.00	$343.17	$32.83	$310.34	$0.00	$0.00	$5.83	$1.00	$102.25	$234.09	$234	៛ 400	
8	201034944	ជួន ភារម្យ	七車間針10組ក្រុម10	七車間針10組	高車	2020.10.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$63.41	$0.00	$353.17	$32.83	$320.34	$0.20	$0.00	$5.83	$1.00	$105.25	$240.89	$240	៛ 3,600	
9	201135168	ថន ថុន	七車間針10組ក្រុម10	七車間針10組	電腦車	2020.11.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$41.94	$0.00	$331.45	$32.58	$298.87	$0.00	$0.00	$5.83	$1.00	$105.00	$219.62	$219	៛ 2,500	
10	201235204	ផល់ ដា	七車間針10組ក្រុម10	七車間針10組	電腦車	2020.12.08	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$43.41	$0.00	$325.07	$30.33	$294.74	$0.00	$0.00	$5.83	$1.00	$105.25	$212.99	$212	៛ 4,000	
11	201235223	មៅ វ៉េត	七車間針10組ក្រុម10	七車間針10組	高車	2020.12.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$63.42	$0.00	$348.88	$31.33	$317.55	$0.06	$0.00	$5.83	$1.00	$104.75	$237.24	$237	៛ 1,000	

ហ៊ីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	[illegible] ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
12	210635746	ស៊ិម សុវណ្ណ	七車間針10組 ក្រុម10	七車間針10組	高車	2021.06.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.50	$9.50	$0.00	$63.37	$0.00	$345.53	$30.83	$314.70	$0.00	$0.00	$5.83	$1.00	$104.75	$233.95	$233	៛ 3,800	
13	210635779	រឿន សុខុម	七車間針10組 ក្រុម10	七車間針10組	收發	2021.06.23	$ 194	$90.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	43	$60.16	22	$10.00	$7.00	$2.00	$6.25	$11.00	$90.00	$25.00	$0.00	$405.41	$32.08	$373.33	$2.85	$0.00	$5.83	$1.00	$105.75	$289.98	$289	៛ 3,900	
14	210835972	តាន អៀង	七車間針10組 ក្រុម10	七車間針10組	電腦車	2021.08.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$43.42	$0.00	$332.18	$31.83	$300.35	$0.00	$0.00	$5.83	$1.00	$105.25	$220.10	$220	៛ 400	
15	211236520	ចាន់ សុខហ៊ី	七車間針10組 ក្រុម10	七車間針10組	平車	2021.12.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$43.41	$0.00	$323.32	$28.58	$294.74	$0.00	$0.00	$5.83	$1.00	$104.75	$211.74	$211	៛ 3,000	
16	211236652	ហាំ អូន	七車間針10組 ក្រុម10	七車間針10組	拉箱	2021.12.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$1.00	$0.00	$284.46	$29.19	$255.27	$0.00	$0.00	$5.69	$0.00	$104.75	$174.02	$174	៛ 100	
17	211236660	ចន លីដា	七車間針10組 ក្រុម10	七車間針10組	平車	2021.12.17	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$46.03	$0.00	$329.37	$29.21	$300.16	$0.00	$0.00	$5.83	$1.00	$104.63	$217.91	$217	៛ 3,600	
18	211236712	ដៃ ម៉ាលី	七車間針10組 ក្រុម10	七車間針10組	電腦車	2021.12.27	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$43.42	$0.00	$326.63	$29.08	$297.55	$0.00	$0.00	$5.83	$1.00	$104.50	$215.30	$215	៛ 1,200	
19	211236718	ជា អៀ	七車間針10組 ក្រុម10	七車間針10組	平車	2021.12.28	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$43.41	$0.00	$329.92	$29.58	$300.34	$0.00	$0.00	$5.83	$1.00	$105.00	$218.09	$218	៛ 400	
20	220236830	សើ សុដា	七車間針10組 ក្រុម10	七車間針10組	高車	2022.02.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.42	$0.00	$350.18	$29.83	$320.35	$0.20	$0.00	$5.83	$1.00	$105.25	$237.90	$237	៛ 3,600	
21	220236899	យឿន វ៉ុង	七車間針10組 ក្រុម10	七車間針10組	高車	2022.02.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.42	$0.00	$350.18	$29.83	$320.35	$0.20	$0.00	$5.83	$1.00	$105.25	$237.90	$237	៛ 3,600	
22	220236927	រស់ វ៉ាន	七車間針10組 ក្រុម10	七車間針10組	平車	2022.02.17	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$43.41	$0.00	$326.62	$29.08	$297.54	$0.00	$0.00	$5.83	$1.00	$105.00	$214.79	$214	៛ 3,200	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费 ($)	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费 ($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
23	220537135	សែម សុខហួយ	七車間 針10組 ក្រុម10	七車間 針10組	高車	2022.05.18	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$63.42	$0.00	$346.63	$29.08	$317.55	$0.06	$0.00	$5.83	$1.00	$105.25	$234.49	$234	៛ 2,000	
24	600942204	នៅ សំណាង	七車間 針10組 ក្រុម10	七車間 針10組	平車	2022.04.02	$ 194	$0.00	22.5	$167.88	0	$0.00	1	$7.46	0	$0.00	2.5	$18.65	$0.00	$0.00	0	32	$44.77	16	$0.00	$7.00	$0.00	$5.63	$8.00	$0.00	$38.97	$0.00	$279.71	$26.22	$253.49	$0.00	$0.00	$5.59	$1.00	$92.06	$181.06	$181	៛ 200	
25	605242204	ហិន មួយសេង	七車間 針10組 ក្រុម10	七車間 針10組	高車	2022.04.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.42	$0.00	$350.18	$29.83	$320.35	$0.20	$0.00	$5.83	$1.00	$105.25	$237.90	$237	៛ 3,600	
26	605272204	សួស ចាន់នី	七車間 針10組 ក្រុម10	七車間 針10組	高車	2022.04.26	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.13	$9.00	$0.00	$61.19	$0.00	$337.68	$27.96	$309.72	$0.00	$0.00	$5.83	$1.00	$104.00	$226.85	$226	៛ 3,400	
27	605502204	លី ម៉ុម	七車間 針10組 ក្រុម10	七車間 針10組	高車	2022.04.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$63.42	$0.00	$343.58	$28.83	$314.75	$0.00	$0.00	$5.83	$1.00	$104.25	$232.50	$232	៛ 2,000	
28	605802205	រ៉ែម សារុន	七車間 針10組 ក្រុម10	七車間 針10組	高車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.42	$0.00	$350.18	$29.83	$320.35	$0.20	$0.00	$5.83	$1.00	$105.25	$237.90	$237	៛ 3,600	
29	605952205	រឿន ឈុយ	七車間 針10組 ក្រុម10	七車間 針10組	高車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$61.20	$0.00	$340.86	$28.33	$312.53	$0.00	$0.00	$5.83	$1.00	$103.75	$230.28	$230	៛ 1,100	
30	605972205	ហ៊ឹម សីហួរ	七車間 針10組 ក្រុម10	七車間 針10組	平車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$43.41	$0.00	$326.62	$29.08	$297.54	$0.00	$0.00	$5.83	$1.00	$104.50	$215.29	$215	៛ 1,200	
31	606482205	ផាន ចន្ទ្រា	七車間 針10組 ក្រុម10	七車間 針10組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$43.41	$0.00	$330.17	$29.83	$300.34	$0.00	$0.00	$5.83	$1.00	$105.25	$218.09	$218	៛ 400	
32	606492205	អឿន សំនាង	七車間 針10組 ក្រុម10	七車間 針10組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$43.41	$0.00	$326.87	$29.33	$297.54	$0.00	$0.00	$5.83	$1.00	$104.75	$215.29	$215	៛ 1,200	
33	606512205	ឡេន វ៉ាន់	七車間 針10組 ក្រុម10	七車間 針10組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$43.41	$0.00	$330.17	$29.83	$300.34	$0.00	$0.00	$5.83	$1.00	$105.25	$218.09	$218	៛ 400	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																			ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$）	晚餐费（$）	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资（1−30）	不计入税额	计入税额	税额	(体检费）	養老金	工会	已发（1−15）	实发工资（16−30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
34	608472205	ឡោះ ដាវីឌ	七車間針10組ក្រុម10	七車間針10組	高車	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$63.42	$0.00	$346.88	$29.33	$317.55	$0.06	$0.00	$5.83	$1.00	$105.25	$234.74	$234	៛ 3,000	
35	610592206	ជឿន ប៊ុនសាធ	七車間針10組ក្រុម10	七車間針10組	高車	2022.06.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$63.42	$0.00	$352.18	$31.83	$320.35	$0.20	$0.00	$5.83	$1.00	$105.25	$239.90	$239	៛ 3,600	
36	170730718	វ៉ែន សុខរី	七車間針11組ក្រុម11	七車間針11組	平車	2017.07.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.38	$10.50	$0.00	$41.02	$0.00	$334.65	$36.71	$297.94	$0.00	$0.00	$5.83	$1.00	$105.63	$222.19	$222	៛ 800	
37	170931017	ង៉ែត ស៊ីថា	七車間針11組ក្រុម11	七車間針11組	平車	2017.09.25	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.00	$10.50	$0.00	$38.06	$0.00	$331.32	$36.33	$294.99	$0.00	$0.00	$5.83	$1.00	$105.50	$218.99	$218	៛ 4,000	
38	181032384	វ៉ៃ សួន	七車間針11組ក្រុម11	七車間針11組	收發	2018.10.16	$ 194	$90.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$90.00	$10.00	$0.00	$391.76	$34.83	$356.93	$2.03	$0.00	$5.83	$1.00	$110.25	$272.65	$272	៛ 2,600	
39	181132543	ខន ស្រីស	七車間針11組ក្រុម11	七車間針11組	平車	2018.11.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$41.02	$0.00	$332.78	$34.83	$297.95	$0.00	$0.00	$5.83	$1.00	$105.75	$220.20	$220	៛ 800	
40	181232602	ផុន ឃន	七車間針11組ក្រុម11	七車間針11組	平車	2018.12.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$41.02	$0.00	$331.78	$33.83	$297.95	$0.00	$0.00	$5.83	$1.00	$105.75	$219.20	$219	៛ 800	
41	181232691	តែម ដូណា	七車間針11組ក្រុម11	七車間針11組	貼袋	2018.12.26	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.25	$10.00	$0.00	$49.17	$0.00	$336.38	$33.08	$303.30	$0.00	$0.00	$5.83	$1.00	$105.00	$224.55	$224	៛ 2,200	
42	190333147	ថា ចុល	七車間針11組ក្រុម11	七車間針11組	高車	2019.03.22	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.00	$10.00	$0.00	$56.58	$0.00	$343.54	$32.83	$310.71	$0.00	$0.00	$5.83	$1.00	$104.75	$231.96	$231	៛ 3,800	
43	190333168	ចឹក មនោរដ្ឋ	七車間針11組ក្រុម11	七車間針11組	貼袋	2019.03.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$51.02	$0.00	$341.78	$33.83	$307.95	$0.00	$0.00	$5.83	$1.00	$105.75	$229.20	$229	៛ 800	
44	190333174	ផូ រុំ	七車間針11組ក្រុម11	七車間針11組	平車	2019.03.26	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$39.54	$0.00	$330.05	$33.58	$296.47	$0.00	$0.00	$5.83	$1.00	$105.50	$217.72	$217	៛ 2,900	

ហីលសុន លេធើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើប្រាស់ច្បាប់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1–30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1–15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16–30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
45	190433205	ថុល ស្រីល័ក	七車間針11組 ក្រុម11	七車間針11組	普工	2019.04.02	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$4.00	$6.00	$9.50	$0.00	$1.02	$0.00	$284.68	$32.19	$252.49	$0.00	$0.00	$5.69	$1.00	$104.25	$173.74	$173	៛ 2,900	
46	200634597	ឡេន ណាឃីម	七車間針11組 ក្រុម11	七車間針11組	高車	2020.06.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$61.02	$0.00	$350.78	$32.83	$317.95	$0.08	$0.00	$5.83	$1.00	$105.75	$238.12	$238	៛ 500	
47	201135026	ញឹម យ៉ុង	七車間針11組 ក្រុម11	七車間針11組	高車	2020.11.04	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$61.40	$0.00	$347.61	$32.08	$315.53	$0.00	$0.00	$5.83	$1.00	$105.00	$235.78	$235	៛ 3,100	
48	201135057	ញៀ ប៊ុនឈឿន	七車間針11組 ក្រុម11	七車間針11組	高車	2020.11.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$58.80	$0.00	$348.31	$32.58	$315.73	$0.00	$0.00	$5.83	$1.00	$105.50	$235.98	$235	៛ 3,900	
49	201235267	យ៉ុន យឿន	七車間針11組 ក្រុម11	七車間針11組	電腦車	2020.12.26	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	42	$58.76	21	$5.00	$7.00	$2.00	$6.25	$10.50	$0.00	$39.54	$0.00	$315.59	$31.58	$284.01	$0.00	$0.00	$5.83	$1.00	$105.75	$203.01	$203	៛	
50	210535662	ឈិន ស្រីអូន	七車間針11組 ក្រុម11	七車間針11組	電腦車	2021.05.25	$ 194	$0.00	2	$14.92	0	$0.00	1	$7.46	0	$0.00	23	######	$0.00	$0.00	0	4	$5.60	2	$0.00	$7.00	$2.00	$0.50	$1.00	$0.00	$5.93	$0.00	$44.41	$12.44	$31.97	$0.00	$0.00	$1.94	$1.00	$31.60	$9.87	$9	៛ 3,500	
51	210635770	ណយ កាន់	七車間針11組 ក្រុម11	七車間針11組	高車	2021.06.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$61.40	$0.00	$350.16	$31.83	$318.33	$0.10	$0.00	$5.83	$1.00	$105.75	$237.48	$237	៛ 1,900	
52	210936066	យូ ពិសិដ្ឋ	七車間針11組 ក្រុម11	七車間針11組	高車	2021.09.01	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$5.75	$8.50	$0.00	$56.56	$0.00	$331.37	$29.08	$302.29	$0.00	$0.00	$5.83	$1.00	$104.50	$220.04	$220	៛ 200	
53	210936147	ប៉ុក សូនី	七車間針11組 ក្រុម11	七車間針11組	平車	2021.09.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$41.02	$0.00	$329.78	$31.83	$297.95	$0.00	$0.00	$5.83	$1.00	$105.75	$217.20	$217	៛ 800	
54	210936148	សល់ សារី	七車間針11組 ក្រុម11	七車間針11組	貼袋	2021.09.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$51.00	$0.00	$339.76	$31.83	$307.93	$0.00	$0.00	$5.83	$1.00	$105.75	$227.18	$227	៛ 700	
55	211136430	មាច ហ៊ុយ	七車間針11組 ក្រុម11	七車間針11組	平車	2021.11.08	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	2	#####	1	$7.46	$0.00	$0.00	0	34	$47.57	17	$5.00	$7.00	$2.00	$5.75	$8.50	$0.00	$36.56	$0.00	$298.91	$29.08	$269.83	$0.00	$0.00	$5.83	$1.00	$96.79	$195.29	$195	៛ 1,200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1−30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1−15)	实发工资 (16−30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
56	211136489	ប៉ក់ ផុស	七車間針11組ក្រុម11	七車間針11組	平車	2021.11.25	$ 194	$0.00	22.5	$167.88	0	$0.00	0.5	$3.73	1	$7.46	2	$14.92	$0.00	$0.00	0	32	$44.77	16	$0.00	$7.00	$2.00	$5.63	$8.00	$0.00	$36.58	$0.00	$283.05	$28.29	$254.76	$0.00	$0.00	$5.66	$1.00	$104.38	$172.01	$172	៛	
57	211236676	ម៉ុក សុនា	七車間針11組ក្រុម11	七車間針11組	平車	2021.12.20	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$41.00	$0.00	$324.21	$29.08	$295.13	$0.00	$0.00	$5.83	$1.00	$105.75	$211.63	$211	៛ 2,500	
58	211236682	កុច ផារី	七車間針11組ក្រុម11	七車間針11組	高車	2021.12.21	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$61.02	$0.00	$340.93	$28.58	$312.35	$0.00	$0.00	$5.83	$1.00	$105.25	$228.85	$228	៛ 3,400	
59	220136725	ហ៊ន ចាន់	七車間針11組ក្រុម11	七車間針11組	包裝工	2022.01.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$1.48	$0.00	$284.69	$28.94	$255.75	$0.00	$0.00	$5.69	$1.00	$105.00	$173.00	$172	៛ 4,000	
60	220136726	សួង សុភ័ក	七車間針11組ក្រុម11	七車間針11組	拉箱	2022.01.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$1.48	$0.00	$288.24	$29.76	$258.48	$0.00	$0.00	$5.76	$1.00	$105.75	$175.73	$175	៛ 2,900	
61	602142204	កន សុដ្ឋាន	七車間針11組ក្រុម11	七車間針11組	平車	2022.04.05	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$38.04	$0.00	$317.70	$28.33	$289.37	$0.00	$0.00	$5.83	$1.00	$104.00	$206.87	$206	៛ 3,500	
62	602942204	សួង ស៊េង	七車間針11組ក្រុម11	七車間針11組	高車	2022.04.07	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.38	$9.50	$0.00	$62.03	$0.00	$342.06	$28.71	$313.35	$0.00	$0.00	$5.83	$1.00	$104.13	$231.10	$231	៛ 400	
63	603692204	នី ណារី	七車間針11組ក្រុម11	七車間針11組	平車	2022.04.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$41.00	$0.00	$327.76	$29.83	$297.93	$0.00	$0.00	$5.83	$1.00	$105.75	$215.18	$215	៛ 700	
64	604162204	ឡាំ សុវណ្ណ	七車間針11組ក្រុម11	七車間針11組	高車	2022.04.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$61.40	$0.00	$344.86	$29.33	$315.53	$0.00	$0.00	$5.83	$1.00	$104.75	$233.28	$233	៛ 1,100	
65	604212204	ឡុង សុខលី	七車間針11組ក្រុម11	七車間針11組	高車	2022.04.22	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.13	$10.00	$0.00	$61.00	$0.00	$344.09	$28.96	$315.13	$0.00	$0.00	$5.83	$1.00	$105.13	$232.13	$232	៛ 500	
66	604382204	សាន់ ប៉ុច	七車間針11組ក្រុម11	七車間針11組	高車	2022.04.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$61.00	$5.00	$349.46	$34.33	$315.13	$0.00	$0.00	$5.83	$1.00	$105.75	$236.88	$236	៛ 3,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1–30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1–15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16–30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
67	605722205	ពក កានីន	七車間針11組 ក្រុម11	七車間針11組	平車	2022.05.09	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$39.52	$0.00	$322.86	$29.21	$293.65	$0.00	$0.00	$5.83	$1.00	$105.13	$210.90	$210	៛ 3,600	
68	605762205	ធឿន ម៉េត	七車間針11組 ក្រុម11	七車間針11組	平車	2022.05.09	$ 194	$0.00	22	$164.15	0	$0.00	0.5	$3.73	2	#####	1.5	$11.19	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$5.50	$7.00	$0.00	$35.07	$0.00	$276.55	$25.03	$251.52	$0.00	$0.00	$5.53	$1.00	$99.39	$170.63	$170	៛ 2,500	
69	605772205	សាន ណារិត	七車間針11組 ក្រុម11	七車間針11組	平車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$38.04	$0.00	$321.00	$28.83	$292.17	$0.00	$0.00	$5.83	$1.00	$105.75	$208.42	$208	៛ 1,700	
70	605832205	ជុំ យ៉ុម	七車間針11組 ក្រុម11	七車間針11組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$41.00	$0.00	$327.26	$29.33	$297.93	$0.00	$0.00	$5.83	$1.00	$105.75	$214.68	$214	៛ 2,700	
71	606102205	ហ៊ុម ចន្ធី	七車間針11組 ក្រុម11	七車間針11組	高車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.25	$9.00	$0.00	$58.78	$0.00	$335.39	$28.08	$307.31	$0.00	$0.00	$5.83	$1.00	$104.50	$224.06	$224	៛ 200	
72	606212205	កូវ មករា	七車間針11組 ក្រុម11	七車間針11組	高車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$61.00	$0.00	$347.76	$29.83	$317.93	$0.08	$0.00	$5.83	$1.00	$105.75	$235.10	$235	៛ 400	
73	606222205	ជឿន វិជ័យ	七車間針11組 ក្រុម11	七車間針11組	高車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$56.56	$0.00	$339.52	$28.83	$310.69	$0.00	$0.00	$5.83	$1.00	$105.50	$227.19	$227	៛ 800	
74	606282205	ម៉ាប់ ទុំ	七車間針11組 ក្រុម11	七車間針11組	高車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$61.04	$0.00	$344.50	$29.33	$315.17	$0.00	$0.00	$5.83	$1.00	$105.29	$232.38	$232	៛ 1,500	
75	606412205	ភឹម សុជាតិតា	七車間針11組 ក្រុម11	七車間針11組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$42.06	$0.00	$328.82	$29.83	$298.99	$0.00	$0.00	$5.83	$1.00	$106.33	$215.66	$215	៛ 2,600	
76	606682205	ភន ភា	七車間針11組 ក្រុម11	七車間針11組	普工	2022.05.09	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.13	$9.50	$0.00	$8.68	$0.00	$288.47	$28.39	$260.08	$0.00	$0.00	$5.77	$1.00	$110.17	$171.53	$171	៛ 2,100	
77	607202205	ង៉ែត សារីម	七車間針11組 ក្រុម11	七車間針11組	電腦車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$6.00	$8.00	$0.00	$36.60	$0.00	$306.36	$26.83	$279.53	$0.00	$0.00	$5.83	$1.00	$104.92	$194.61	$194	៛ 2,400	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
78	607212205	សុខ គីម	七車間針11組ក្រុម11	七車間針11組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$41.04	$0.00	$327.80	$29.83	$297.97	$0.00	$0.00	$5.83	$1.00	$105.79	$215.18	$215	៛ 700	
79	607442205	ធីម មុន	七車間針11組ក្រុម11	七車間針11組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.50	$0.00	$327.26	$29.83	$297.43	$0.00	$0.00	$5.83	$1.00	$105.25	$215.18	$215	៛ 700	
80	607692205	ម៉ុន ឌុន	七車間針11組ក្រុម11	七車間針11組	平車	2022.05.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$39.56	$0.00	$322.77	$29.08	$293.69	$0.00	$0.00	$5.83	$1.00	$105.79	$210.15	$210	៛ 600	
81	607912205	យ៉ាង ស្រីមួយ	七車間針11組ក្រុម11	七車間針11組	收發	2022.05.11	$ 194	$66.54	23.5	$175.35	0	$0.00	0.5	$3.73	2	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.88	$8.50	$66.54	$4.00	$5.00	$348.48	$32.21	$316.27	$0.00	$0.00	$5.83	$1.00	$105.13	$236.52	$236	៛ 2,100	
82	608392205	យ៉ែម ស្មី	七車間針11組ក្រុម11	七車間針11組	高車	2022.05.17	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$60.50	$0.00	$347.01	$29.58	$317.43	$0.05	$0.00	$5.83	$1.00	$105.25	$234.88	$234	៛ 3,500	
83	608522205	ចាន់ ផាត	七車間針11組ក្រុម11	七車間針11組	平車	2022.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$41.04	$0.00	$324.50	$29.33	$295.17	$0.00	$0.00	$5.83	$1.00	$105.29	$212.38	$212	៛ 1,500	
84	608672205	សោម សំ	七車間針11組ក្រុម11	七車間針11組	高車	2022.05.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$58.28	$0.00	$341.49	$29.08	$312.41	$0.00	$0.00	$5.83	$1.00	$104.50	$230.16	$230	៛ 600	
85	608692205	ភ៉ាត ពុទ្ធី	七車間針11組ក្រុម11	七車間針11組	高車	2022.05.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.50	$0.00	$347.26	$29.83	$317.43	$0.05	$0.00	$5.83	$1.00	$105.25	$235.13	$235	៛ 500	
86	608862205	អ៊ួន បូរា	七車間針11組ក្រុម11	七車間針11組	高車	2022.05.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$62.06	$0.00	$348.82	$29.83	$318.99	$0.13	$0.00	$5.83	$1.00	$106.33	$235.53	$235	៛ 2,100	
87	609742205	វណ្ណារី ចន្ធូ	七車間針11組ក្រុម11	七車間針11組	高車	2022.05.23	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$61.04	$0.00	$340.95	$28.58	$312.37	$0.00	$0.00	$5.83	$1.00	$105.04	$229.08	$229	៛ 300	
88	190132752	លី ស្រីរ៉ង	七車間針12組ក្រុម12	七車間針12組	平車	2019.01.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$41.89	$0.00	$332.65	$33.83	$298.82	$0.00	$0.00	$5.83	$1.00	$106.66	$219.16	$219	៛ 600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育嬰室	应发工资(1−30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发(1−15)	实发工资(16−30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
89	201034709	ឡាញ់ សារិន	七車間針12組ក្រុម12	七車間針12組	平車	2020.10.01	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$3.00	$6.00	$8.50	$0.00	$41.48	$0.00	$317.55	$30.33	$287.22	$0.00	$0.00	$5.83	$1.00	$104.25	$206.47	$206	៛ 1,900	
90	201034922	ធីម សីហា	七車間針12組ក្រុម12	七車間針12組	高車	2020.10.09	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.00	$10.00	$0.00	$61.48	$0.00	$347.44	$31.83	$315.61	$0.00	$0.00	$5.83	$1.00	$105.50	$235.11	$235	៛ 400	
91	201135041	ផៃ ពៅ	七車間針12組ក្រុម12	七車間針12組	平車	2020.11.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$41.89	$0.00	$331.65	$32.83	$298.82	$0.00	$0.00	$5.83	$1.00	$106.66	$218.16	$218	៛ 600	
92	201135054	ស៊ួន សុខណា	七車間針12組ក្រុម12	七車間針12組	平車	2020.11.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$40.41	$0.00	$326.62	$32.08	$294.54	$0.00	$0.00	$5.83	$1.00	$105.91	$213.88	$213	៛ 3,500	
93	210535578	សាន្ត ជីម	七車間針12組ក្រុម12	七車間針12組	高車	2021.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$61.89	$0.00	$347.35	$31.33	$316.02	$0.00	$0.00	$5.83	$1.00	$106.66	$233.86	$233	៛ 3,400	
94	210535579	បូរ ពិសេស	七車間針12組ក្រុម12	七車間針12組	高車	2021.05.18	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$59.67	$0.00	$341.33	$30.33	$311.00	$0.00	$0.00	$5.83	$1.00	$105.91	$228.59	$228	៛ 2,400	
95	210535601	គុំ សុខនី	七車間針12組ក្រុម12	七車間針12組	電腦車	2021.05.18	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	$0.00	$41.89	$0.00	$330.52	$31.71	$298.81	$0.00	$0.00	$5.83	$1.00	$106.66	$217.03	$217	៛ 100	
96	210535620	ចឹក ស្រីញ៉ាញ់	七車間針12組ក្រុម12	七車間針12組	貼袋	2021.05.22	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.13	$10.50	$0.00	$51.89	$0.00	$340.27	$31.46	$308.81	$0.00	$0.00	$5.83	$1.00	$106.41	$227.03	$227	៛ 100	
97	210535631	ភឿន តាំងណៃ	七車間針12組ក្រុម12	七車間針12組	平車	2021.05.24	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$40.41	$0.00	$328.92	$31.58	$297.34	$0.00	$0.00	$5.83	$1.00	$106.41	$215.68	$215	៛ 2,700	
98	210535636	សឿន ចន្ទី	七車間針12組ក្រុម12	七車間針12組	平車	2021.05.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$41.89	$0.00	$330.65	$31.83	$298.82	$0.00	$0.00	$5.83	$1.00	$106.66	$217.16	$217	៛ 600	
99	210535642	មាស ម៉ាលីន	七車間針12組ក្រុម12	七車間針12組	貼袋	2021.05.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$51.89	$0.00	$340.65	$31.83	$308.82	$0.00	$0.00	$5.83	$1.00	$106.66	$227.16	$227	៛ 600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
100	210635764	ហ៊ឹម វាសនា	七車間針12組ក្រុម12	七車間針12組	平車	2021.06.21	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.00	$9.00	$0.00	$38.93	$0.00	$317.29	$29.83	$287.46	$0.00	$0.00	$5.83	$1.00	$104.66	$205.80	$205	៛ 3,200	
101	211136451	ដាំ សារ៉ាន	七車間針12組ក្រុម12	七車間針12組	平車	2021.11.15	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.13	$10.00	$0.00	$38.93	$0.00	$324.01	$30.96	$293.05	$0.00	$0.00	$5.83	$1.00	$105.79	$211.39	$211	៛ 1,600	
102	211136453	សំ ពិសី	七車間針12組ក្រុម12	七車間針12組	高車	2021.11.15	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.00	$9.00	$0.00	$59.67	$0.00	$338.03	$29.83	$308.20	$0.00	$0.00	$5.83	$1.00	$105.91	$225.29	$225	៛ 1,200	
103	211136505	ស៊ឹម ឈុនហៀង	七車間針12組ក្រុម12	七車間針12組	平車	2021.11.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$41.89	$0.00	$330.65	$31.83	$298.82	$0.00	$0.00	$5.83	$1.00	$106.66	$217.16	$217	៛ 600	
104	211236688	ចន្ថា ប៊ុនណាត	七車間針12組ក្រុម12	七車間針12組	平車	2021.12.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$40.41	$0.00	$323.62	$29.08	$294.54	$0.00	$0.00	$5.83	$1.00	$105.91	$210.88	$210	៛ 3,500	
105	211236689	លឹម នួន	七車間針12組ក្រុម12	七車間針12組	高車	2021.12.22	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.38	$9.50	$0.00	$61.89	$0.00	$341.93	$28.71	$313.22	$0.00	$0.00	$5.83	$1.00	$105.54	$229.56	$229	៛ 2,200	
106	211236708	ឃឹម វ័យរដ្ឋ	七車間針12組ក្រុម12	七車間針12組	高車	2021.12.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$61.89	$0.00	$345.10	$29.08	$316.02	$0.00	$0.00	$5.83	$1.00	$105.91	$232.36	$232	៛ 1,400	
107	211236717	ឃឹន ចាន់ថុល	七車間針12組ក្រុម12	七車間針12組	平車	2021.12.28	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$41.89	$0.00	$325.10	$29.08	$296.02	$0.00	$0.00	$5.83	$1.00	$105.91	$212.36	$212	៛ 1,400	
108	220236943	យឿន សយ	七車間針12組ក្រុម12	七車間針12組	平車	2022.02.21	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.41	$0.00	$326.92	$29.58	$297.34	$0.00	$0.00	$5.83	$1.00	$106.41	$213.68	$213	៛ 2,700	
109	220236950	វន កុម្ភៈ	七車間針12組ក្រុម12	七車間針12組	電腦車	2022.02.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$41.89	$0.00	$328.65	$29.83	$298.82	$0.00	$0.00	$5.83	$1.00	$106.66	$215.16	$215	៛ 600	
110	220236953	ងេន វិបុល	七車間針12組ក្រុម12	七車間針12組	平車	2022.02.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.25	$9.00	$0.00	$41.89	$0.00	$318.51	$28.08	$290.43	$0.00	$0.00	$5.83	$1.00	$105.91	$205.77	$205	៛ 3,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើប៉ំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時 16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជួសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1−30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1−15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16−30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
111	220336981	ប៉ុល ដាលីន	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.03.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$61.89	$0.00	$348.40	$29.58	$318.82	$0.12	$0.00	$5.83	$1.00	$106.41	$235.04	$235	៛ 100	
112	600212204	ពៅ នីតា	七車間 針12組 ក្រុម12	七車間 針12組	收發	2022.04.01	$ 194	$66.54	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.13	$10.00	$66.54	$20.00	$0.00	$369.63	$28.96	$340.67	$1.21	$0.00	$5.83	$1.00	$119.38	$242.20	$242	៛ 800	
113	601522204	ឡឹង សៅនី	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.04.04	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$61.89	$0.00	$345.10	$29.08	$316.02	$0.00	$0.00	$5.83	$1.00	$105.91	$232.36	$232	៛ 1,400	
114	601822204	ព្រំ សុខធារ៉ា	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.04.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$61.89	$0.00	$348.65	$29.83	$318.82	$0.12	$0.00	$5.83	$1.00	$106.66	$235.04	$235	៛ 100	
115	601832204	ម៉ុត ភារុំ	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.04.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.38	$9.50	$0.00	$61.89	$0.00	$341.93	$28.71	$313.22	$0.00	$0.00	$5.83	$1.00	$106.66	$228.44	$228	៛ 1,800	
116	602442204	ពេជ្រ ភារុណ	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.04.05	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$5.88	$9.50	$0.00	$59.67	$0.00	$339.21	$28.21	$311.00	$0.00	$0.00	$5.83	$1.00	$106.29	$226.09	$226	៛ 400	
117	602612204	សុខ វ៉ែន	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.04.06	$ 194	$0.00	22.5	$167.88	0	$0.00	2	$14.92	1.5	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$5.63	$9.50	$0.00	$57.04	$0.00	$336.32	$27.96	$308.36	$0.00	$0.00	$5.83	$1.00	$105.38	$224.11	$224	៛ 400	
118	602652204	យឹម ចំណាប់	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.04.06	$ 194	$0.00	22	$164.15	0	$0.00	3	$22.38	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$5.50	$9.50	$0.00	$59.67	$0.00	$338.83	$27.83	$311.00	$0.00	$0.00	$5.83	$1.00	$105.66	$226.34	$226	៛ 1,400	
119	603162204	យុត ប៉ូលី	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.04.19	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$59.67	$0.00	$339.33	$28.33	$311.00	$0.00	$0.00	$5.83	$1.00	$106.66	$225.84	$225	៛ 3,400	
120	603312204	មាស ហុង	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.04.20	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$57.45	$0.00	$337.11	$28.33	$308.78	$0.00	$0.00	$5.83	$1.00	$106.66	$223.62	$223	៛ 2,500	
121	603622204	កង ខុន	七車間 針12組 ក្រុម12	七車間 針12組	高車	2022.04.21	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.13	$9.00	$0.00	$61.89	$0.00	$338.38	$27.96	$310.42	$0.00	$0.00	$5.83	$1.00	$105.29	$226.26	$226	៛ 1,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時 16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
122	604342204	សៅ ចំរើន	七車間針12組ក្រុម12	七車間針12組	高車	2022.04.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$61.89	$0.00	$348.65	$29.83	$318.82	$0.12	$0.00	$5.83	$1.00	$106.66	$235.04	$235	៛ 100	
123	604552204	សុភាព ចាន់ថន	七車間針12組ក្រុម12	七車間針12組	高車	2022.04.23	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.38	$9.50	$0.00	$61.89	$0.00	$341.93	$28.71	$313.22	$0.00	$0.00	$5.83	$1.00	$106.16	$228.94	$228	៛ 3,800	
124	604862204	តូច យិនសិន	七車間針12組ក្រុម12	七車間針12組	高車	2022.04.25	$ 194	$0.00	21.5	$160.42	0	$0.00	2	$14.92	1	$7.46	1.5	$11.19	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$5.38	$7.00	$0.00	$54.81	$0.00	$296.17	$25.21	$270.96	$0.00	$0.00	$5.83	$1.00	$96.54	$192.80	$192	៛ 3,200	
125	605732205	អិត តូនី	七車間針12組ក្រុម12	七車間針12組	高車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$61.89	$0.00	$345.10	$29.08	$316.02	$0.00	$0.00	$5.83	$1.00	$105.91	$232.36	$232	៛ 1,400	
126	606382205	ថៃ រ៉ាថាត់	七車間針12組ក្រុម12	七車間針12組	普工	2022.05.09	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.13	$9.50	$0.00	$1.89	$0.00	$281.68	$28.26	$253.42	$0.00	$0.00	$5.63	$1.00	$105.29	$169.76	$169	៛ 3,000	
127	606432205	គង់ ស្រីនិច	七車間針12組ក្រុម12	七車間針12組	電腦車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$6.00	$8.00	$0.00	$41.89	$0.00	$311.66	$26.83	$284.83	$0.00	$0.00	$5.83	$1.00	$105.41	$199.42	$199	៛ 1,700	
128	607402205	វ៉េត កែវ	七車間針12組ក្រុម12	七車間針12組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$41.48	$0.00	$328.24	$29.83	$298.41	$0.00	$0.00	$5.83	$1.00	$106.25	$215.16	$215	៛ 600	
129	608542205	រ៉ុន វ៉ែថន	七車間針12組ក្រុម12	七車間針12組	平車	2022.05.18	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.88	$9.00	$0.00	$40.00	$0.00	$316.24	$27.71	$288.53	$0.00	$0.00	$5.83	$1.00	$105.50	$203.91	$203	៛ 3,600	
130	608552205	ម៉ាន ម៉ាលេ	七車間針12組ក្រុម12	七車間針12組	平車	2022.05.18	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$41.90	$0.00	$325.11	$29.08	$296.03	$0.00	$0.00	$5.83	$1.00	$106.67	$211.61	$211	៛ 2,400	
131	608702205	ម៉ើ ប៉ាវ	七車間針12組ក្រុម12	七車間針12組	高車	2022.05.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$60.98	$0.00	$344.44	$29.33	$315.11	$0.00	$0.00	$5.83	$1.00	$104.75	$232.86	$232	៛ 3,400	
132	610532206	គុញ សុខគា	七車間針12組ក្រុម12	七車間針12組	高車	2022.06.21	$ 194	$0.00	21	$156.69	0	$0.00	0	$0.00	5	#####	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$2.00	$5.25	$7.50	$0.00	$56.04	$0.00	$323.76	$27.58	$296.18	$0.00	$0.00	$5.83	$1.00	$102.25	$214.68	$214	៛ 2,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ដម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ដម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
133	610622206	រស់ រិទ្ធ	七車間針12組ក្រុម12	七車間針12組	高車	2022.06.21	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$59.45	$0.00	$344.41	$30.83	$313.58	$0.00	$0.00	$5.83	$1.00	$104.25	$233.33	$233	៛ 1,300	
134	610652206	គាំ សាម៉េត	七車間針12組ក្រុម12	七車間針12組	高車	2022.06.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$60.48	$0.00	$340.64	$28.83	$311.81	$0.00	$0.00	$5.83	$1.00	$104.75	$229.06	$229	៛ 200	
135	605942205	ខាន់ សៅឌី	七車間針16組ក្រុម16	七車間針16組	高車	2022.05.09	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$53.33	$0.00	$329.45	$27.58	$301.87	$0.00	$0.00	$5.83	$1.00	$103.00	$219.62	$219	៛ 2,500	
136	606952205	ប៉ិត សារ៉ាត់	七車間針16組ក្រុម16	七車間針16組	高車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$60.00	$0.00	$339.66	$28.33	$311.33	$0.00	$0.00	$5.83	$1.00	$103.75	$229.08	$229	៛ 300	
137	607182205	ជឹម អៀល	七車間針16組ក្រុម16	七車間針16組	電腦車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$38.52	$0.00	$314.88	$27.83	$287.05	$0.00	$0.00	$5.83	$1.00	$103.75	$204.30	$204	៛ 1,200	
138	608582205	ដេង នេង	七車間針16組ក្រុម16	七車間針16組	高車	2022.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.00	$0.00	$346.76	$29.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$234.65	$234	៛ 2,600	
139	608612205	ស៊ុយ គីមលាង	七車間針16組ក្រុម16	七車間針16組	高車	2022.05.20	$ 194	$0.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	28	$38.47	14	$10.00	$7.00	$0.00	$5.75	$7.00	$0.00	$57.78	$0.00	$320.00	$25.58	$294.42	$0.00	$0.00	$5.83	$1.00	$102.75	$210.42	$210	៛ 1,700	
140	608732205	ឡុង ស្រីលាក់	七車間針16組ក្រុម16	七車間針16組	高車	2022.05.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$57.78	$0.00	$344.29	$29.58	$314.71	$0.00	$0.00	$5.83	$1.00	$105.25	$232.21	$232	៛ 800	
141	608742205	វង ខឿន	七車間針16組ក្រុម16	七車間針16組	高車	2022.05.20	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$60.00	$0.00	$346.51	$29.58	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$234.40	$234	៛ 1,600	
142	608972205	អាត គា	七車間針16組ក្រុម16	七車間針16組	平車	2022.05.21	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$6.00	$8.00	$0.00	$40.00	$0.00	$309.77	$26.83	$282.94	$0.00	$0.00	$5.83	$1.00	$102.75	$200.19	$200	៛ 800	
143	610002205	សួង ពីន	七車間針16組ក្រុម16	七車間針16組	高車	2022.05.25	$ 194	$0.00	24.9	$185.93	0	$0.00	0	$0.00	1	$7.46	0.1	$0.61	$0.00	$0.00	0	40	$55.96	20	$0.00	$7.00	$0.00	$6.23	$10.00	$0.00	$57.78	$0.00	$330.36	$29.06	$301.30	$0.00	$0.00	$5.83	$1.00	$104.50	$219.03	$219	៛ 100	

ទីលសុន លេឌើរ (ខេមបូឌា)៦.ត

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ដម្ភបាយថ្ងៃត្រង់ 午餐费（$） 按天数算	ប្រាក់ឧត្ដម្ភបាយថ្ងៃល្ងាច 晚餐费（$） 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月奬金+周奬金, 品管部月奬金, 工種奬金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
144	170430121	ឃិន ផល្លី	七車間針17組 ក្រុម17	七車間針17組	普工	2017.04.20	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.00	$10.50	$0.00	$0.88	$0.00	$294.14	$30.50	$263.64	$0.00	$0.00	$0.00	$1.00	$104.75	$188.39	$188	៛ 1,600	
145	170430126	យឹម សុខន	七車間針17組 ក្រុម17	七車間針17組	貼袋	2017.04.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.50	$10.00	$0.00	$50.88	$0.00	$341.34	$36.33	$305.01	$0.00	$0.00	$5.83	$1.00	$104.75	$229.76	$229	៛ 3,000	
146	170730737	ម៉ៃ សំអូន	七車間針17組 ក្រុម17	七車間針17組	高車	2017.07.07	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.00	$9.50	$0.00	$56.44	$0.00	$343.10	$35.33	$307.77	$0.00	$0.00	$5.83	$1.00	$105.25	$231.02	$231	៛ 100	
147	170730769	ពៅ រ៉ា	七車間針17組 ក្រុម17	七車間針17組	平車	2017.07.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.50	$10.00	$0.00	$40.88	$0.00	$331.34	$36.33	$295.01	$0.00	$0.00	$5.83	$1.00	$105.25	$219.26	$219	៛ 1,000	
148	170730781	ថន ហ៊ីម	七車間針17組 ក្រុម17	七車間針17組	收發	2017.07.19	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$7.00	$6.50	$11.00	#######	$5.00	$0.00	$412.06	$37.33	$374.73	$2.92	$0.00	$5.83	$1.00	$105.75	$296.56	$296	៛ 2,200	
149	170931015	ឡុង ស្រីនៀង	七車間針17組 ក្រុម17	七車間針17組	平車	2017.09.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$40.88	$0.00	$334.64	$36.83	$297.81	$0.00	$0.00	$5.83	$1.00	$105.25	$222.56	$222	៛ 2,200	
150	170931026	រឿន រ៉ាន់	七車間針17組 ក្រុម17	七車間針17組	電腦車	2017.09.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$39.40	$0.00	$329.61	$36.08	$293.53	$0.00	$0.00	$5.83	$1.00	$104.50	$218.28	$218	៛ 1,100	
151	170931034	រី សុខនី	七車間針17組 ក្រុម17	七車間針17組	平車	2017.09.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$40.88	$0.00	$334.64	$36.83	$297.81	$0.00	$0.00	$5.83	$1.00	$105.25	$222.56	$222	៛ 2,200	
152	171131291	ប៉ូ សុម៉ាលី	七車間針17組 ក្រុម17	七車間針17組	電腦車	2017.11.28	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0.5	$3.73	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$7.00	$6.13	$9.50	$0.00	$37.92	$0.00	$312.24	$35.46	$276.78	$0.00	$0.00	$5.83	$1.00	$97.04	$208.37	$208	៛ 1,500	
153	181032394	វិត ស៊ីឌី	七車間針17組 ក្រុម17	七車間針17組	平車	2018.10.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$40.88	$0.00	$332.64	$34.83	$297.81	$0.00	$0.00	$5.83	$1.00	$105.25	$220.56	$220	៛ 2,200	
154	181032399	នួរ ចន្ថា	七車間針17組 ក្រុម17	七車間針17組	平車	2018.10.18	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.25	$10.50	$0.00	$40.88	$0.00	$332.39	$34.58	$297.81	$0.00	$0.00	$5.83	$1.00	$105.00	$220.56	$220	៛ 2,200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ដម្ភបាយថ្ងៃត្រង់ 午餐费（$) 按天数算	ប្រាក់ឧត្ដម្ភបាយថ្ងៃល្ងាច 晚餐费（$) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
155	190333004	កន ណៃគីម	七車間針17組ក្រុម17	七車間針17組	平車	2019.03.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$39.40	$0.00	$329.91	$33.58	$296.33	$0.00	$0.00	$5.83	$1.00	$105.25	$217.83	$217	៛ 3,300	
156	201135191	វ៉ង់ សារីម	七車間針17組ក្រុម17	七車間針17組	平車	2020.11.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$40.88	$0.00	$330.64	$32.83	$297.81	$0.00	$0.00	$5.83	$1.00	$105.25	$218.56	$218	៛ 2,200	
157	210235378	ប៉ាន់ ខេម	七車間針17組ក្រុម17	七車間針17組	貼袋	2021.02.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$49.03	$0.00	$334.24	$31.08	$303.16	$0.00	$0.00	$5.83	$1.00	$105.25	$222.16	$222	៛ 600	
158	210535602	ហឿន ស្រីអូន	七車間針17組ក្រុម17	七車間針17組	高車	2021.05.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$58.66	$0.00	$343.87	$31.08	$312.79	$0.00	$0.00	$5.83	$1.00	$105.25	$231.79	$231	៛ 3,200	
159	210535707	យ៉ង់ ស្រីវ៉ន	七車間針17組ក្រុម17	七車間針17組	平車	2021.05.28	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$41.26	$0.00	$323.18	$30.58	$292.60	$0.00	$0.00	$5.83	$1.00	$105.25	$211.10	$211	៛ 400	
160	210635736	ឌឹម ហុងលី	七車間針17組ក្រុម17	七車間針17組	高車	2021.06.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$60.88	$0.00	$349.64	$31.83	$317.81	$0.07	$0.00	$5.83	$1.00	$105.25	$237.49	$237	៛ 1,900	
161	210735809	វន វ៉េត	七車間針17組ក្រុម17	七車間針17組	平車	2021.07.01	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	2	#####	2	$14.92	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$2.00	$5.50	$8.50	$0.00	$34.95	$0.00	$284.60	$28.69	$255.91	$0.00	$0.00	$5.69	$1.00	$95.04	$182.87	$182	៛ 3,500	
162	211036247	ឈន វិច្ឆ័យ	七車間針17組ក្រុម17	七車間針17組	高車	2021.10.14	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.38	$9.50	$0.00	$60.88	$0.00	$342.92	$30.71	$312.21	$0.00	$0.00	$5.83	$1.00	$104.13	$231.96	$231	៛ 3,800	
163	211036279	ម៉េត ស្រីនីត	七車間針17組ក្រុម17	七車間針17組	高車	2021.10.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$60.88	$0.00	$349.64	$31.83	$317.81	$0.07	$0.00	$5.83	$1.00	$105.25	$237.49	$237	៛ 1,900	
164	211136436	តក់ ផាន	七車間針17組ក្រុម17	七車間針17組	平車	2021.11.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.88	$0.00	$329.64	$31.83	$297.81	$0.00	$0.00	$5.83	$1.00	$105.25	$217.56	$217	៛ 2,200	
165	211236575	ជា សុខឃា	七車間針17組ក្រុម17	七車間針17組	平車	2021.12.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$39.40	$0.00	$322.61	$29.08	$293.53	$0.00	$0.00	$5.83	$1.00	$104.50	$211.28	$211	៛ 1,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
166	211236607	ជាង ផានិត	七車間針17組ក្រុម17	七車間針17組	平車	2021.12.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$39.40	$0.00	$322.61	$29.08	$293.53	$0.00	$0.00	$5.83	$1.00	$104.50	$211.28	$211	៛ 1,100	
167	211236722	ធឿន បញ្ញា	七車間針17組ក្រុម17	七車間針17組	高車	2021.12.29	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$60.88	$0.00	$347.39	$29.58	$317.81	$0.07	$0.00	$5.83	$1.00	$105.00	$235.49	$235	៛ 1,900	
168	220136786	សុខ ស៊ី	七車間針17組ក្រុម17	七車間針17組	高車	2022.01.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.88	$0.00	$347.64	$29.83	$317.81	$0.07	$0.00	$5.83	$1.00	$105.25	$235.49	$235	៛ 1,900	
169	220236956	ម៉េត ពុទ្រា	七車間針17組ក្រុម17	七車間針17組	高車	2022.02.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$60.96	$0.00	$344.17	$29.08	$315.09	$0.00	$0.00	$5.83	$1.00	$104.50	$232.84	$232	៛ 3,400	
170	220537154	ផន សុខខេង	七車間針17組ក្រុម17	七車間針17組	高車	2022.05.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$58.66	$0.00	$341.87	$29.08	$312.79	$0.00	$0.00	$5.83	$1.00	$104.50	$230.54	$230	៛ 2,200	
171	220637226	ឈន ណារី	七車間針17組ក្រុម17	七車間針17組	平車	2022.06.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$39.40	$0.00	$322.61	$29.08	$293.53	$0.00	$0.00	$5.83	$1.00	$104.50	$211.28	$211	៛ 1,100	
172	220837296	ប៊ុនលី រដ្ឋា	七車間針17組ក្រុម17	七車間針17組	高車	2022.08.05	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$58.66	$0.00	$341.87	$29.08	$312.79	$0.00	$0.00	$5.83	$1.00	$104.50	$230.54	$230	៛ 2,200	
173	170430346	ក្រូច វិរុទ្ធ	七車間針18組ក្រុម18	七車間針18組	高車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$58.57	$0.00	$348.78	$36.08	$312.70	$0.00	$0.00	$5.83	$0.00	$104.50	$238.45	$238	៛ 1,800	
174	170530578	អ៊ឹម សាវ	七車間針18組ក្រុម18	七車間針18組	平車	2017.05.30	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$40.79	$0.00	$334.55	$36.83	$297.72	$0.00	$0.00	$5.83	$0.00	$105.25	$223.47	$223	៛ 1,900	
175	170630645	សឿ ធី	七車間針18組ក្រុម18	七車間針18組	高車	2017.06.12	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$6.00	$9.00	$0.00	$56.35	$0.00	$339.71	$34.83	$304.88	$0.00	$0.00	$5.83	$0.00	$103.75	$230.13	$230	៛ 500	
176	170630665	ង៉ែត ស៊ីណាត	七車間針18組ក្រុម18	七車間針18組	貼袋	2017.06.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$50.79	$0.00	$344.55	$36.83	$307.72	$0.00	$0.00	$5.83	$0.00	$105.25	$233.47	$233	៛ 1,900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$）	晚餐费（$）	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育嬰室	应发工资（1-30）	不计入税额	计入税额	税额	（体检费）	养老金	工会	已发（1-15）	实发工资（16-30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
177	170830875	ផង់ សីលា	七車間針18組ក្រុម18	七車間針18組	高車	2017.08.17	$ 194	$0.00	20.5	$152.96	0	$0.00	0	$0.00	5	#####	0.5	$3.73	$0.00	$0.00	0	30	$41.97	15	$7.50	$7.00	$7.00	$5.13	$7.50	$0.00	$47.46	$0.00	$313.82	$32.46	$281.36	$0.00	$0.00	$5.83	$0.00	$99.64	$208.35	$208	៛ 1,400	
178	170931050	សេង នឿន	七車間針18組ក្រុម18	七車間針18組	組長	2017.09.27	$ 194	$78.54	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	40	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$78.54	######	$0.00	$564.61	$36.83	$527.78	$12.62	$0.00	$5.83	$0.00	$105.75	$440.41	$440	៛ 1,600	
179	171031183	ដុស ខេមរា	七車間針18組ក្រុម18	七車間針18組	平車	2017.10.20	$ 194	$0.00	24	$179.08	0	$0.00	0.5	$3.73	1	$7.46	0.5	$3.73	$0.00	$0.00	0	38	$53.16	19	$7.50	$7.00	$7.00	$6.00	$9.50	$0.00	$37.83	$0.00	$318.26	$35.33	$282.93	$0.00	$0.00	$5.83	$0.00	$100.14	$212.29	$212	៛ 1,200	
180	171131224	ផល ផេន	七車間針18組ក្រុម18	七車間針18組	高車	2017.11.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$60.79	$0.00	$354.55	$36.83	$317.72	$0.07	$0.00	$5.83	$0.00	$105.25	$243.40	$243	៛ 1,600	
181	171231326	ប៊ឹន ភារម្យ	七車間針18組ក្រុម18	七車間針18組	平車	2017.12.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$40.79	$0.00	$332.55	$34.83	$297.72	$0.00	$0.00	$5.83	$0.00	$105.25	$221.47	$221	៛ 1,900	
182	171231382	ពួច ភ័ស្ត	七車間針18組ក្រុម18	七車間針18組	平車	2017.12.13	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.38	$10.50	$0.00	$40.79	$0.00	$332.42	$34.71	$297.71	$0.00	$0.00	$5.83	$0.00	$105.25	$221.34	$221	៛ 1,400	
183	171231394	យឹម មុំ	七車間針18組ក្រុម18	七車間針18組	平車	2017.12.14	$ 194	$0.00	23.5	$175.35	0	$0.00	0.5	$3.73	0	$0.00	2	$14.92	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$5.00	$5.88	$9.00	$0.00	$37.83	$5.00	$299.14	$37.71	$261.43	$0.00	$0.00	$5.83	$0.00	$88.83	$204.48	$204	៛ 1,900	
184	171231400	ហ៊ាន់ ដាលីន	七車間針18組ក្រុម18	七車間針18組	高車	2017.12.15	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$58.57	$0.00	$346.78	$34.08	$312.70	$0.00	$0.00	$5.83	$0.00	$105.25	$235.70	$235	៛ 2,800	
185	171231420	ហាន ស្រីផន	七車間針18組ក្រុម18	七車間針18組	平車	2017.12.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$40.79	$0.00	$332.55	$34.83	$297.72	$0.00	$0.00	$5.83	$0.00	$105.25	$221.47	$221	៛ 1,900	
186	171231447	ប៉ែន សុភា	七車間針18組ក្រុម18	七車間針18組	電腦車	2017.12.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.25	$10.50	$0.00	$39.31	$0.00	$330.82	$34.58	$296.24	$0.00	$0.00	$5.83	$0.00	$105.00	$219.99	$219	៛ 4,000	
187	171231448	សុត សុចាន្ទី	七車間針18組ក្រុម18	七車間針18組	收發	2017.12.22	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$5.00	$6.50	$11.00	#######	$5.00	$0.00	$400.06	$35.33	$364.73	$2.42	$0.00	$5.83	$0.00	$105.75	$286.06	$286	៛ 200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើប្រចាំឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時 16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月奬金+周奬金, 品管部月奬金, 工種奬金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1−30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1−15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16−30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
188	171231449	ស៊ឹម ឈាង	七車間 針18組 ក្រុម18	七車間 針18組	平車	2017.12.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$39.30	$0.00	$327.51	$34.08	$293.43	$0.00	$0.00	$5.83	$0.00	$105.25	$216.43	$216	៛ 1,700	
189	180932290	សុន ស្រីនាត	七車間 針18組 ក្រុម18	七車間 針18組	電腦車	2018.09.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$40.79	$0.00	$329.00	$34.08	$294.92	$0.00	$0.00	$5.83	$0.00	$105.25	$217.92	$217	៛ 3,700	
190	181032390	ប៉ាង វ៉ុន	七車間 針18組 ក្រុម18	七車間 針18組	高車	2018.10.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.25	$10.50	$0.00	$57.78	$0.00	$349.29	$34.58	$314.71	$0.00	$0.00	$5.83	$1.00	$105.00	$237.46	$237	៛ 1,800	
191	181232651	សឹម ពៅ	七車間 針18組 ក្រុម18	七車間 針18組	包裝工	2018.12.21	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$4.00	$6.00	$9.50	$0.00	$0.79	$0.00	$259.53	$31.69	$227.84	$0.00	$0.00	$5.19	$0.00	$97.04	$157.30	$157	៛ 1,200	
192	200134342	ហ៊ូន កំសត់	七車間 針18組 ក្រុម18	七車間 針18組	平車	2020.01.06	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$3.00	$6.00	$9.50	$0.00	$39.31	$0.00	$309.51	$31.33	$278.18	$0.00	$0.00	$5.83	$0.00	$96.29	$207.39	$207	៛ 1,600	
193	200634605	ផែន ម៉ិច	七車間 針18組 ក្រុម18	七車間 針18組	電腦車	2020.06.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$40.79	$0.00	$330.55	$32.83	$297.72	$0.00	$0.00	$5.83	$0.00	$105.25	$219.47	$219	៛ 1,900	
194	200934676	លឹម ស្រ៊ុន	七車間 針18組 ក្រុម18	七車間 針18組	高車	2020.09.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$60.79	$0.00	$350.55	$32.83	$317.72	$0.07	$0.00	$5.83	$0.00	$105.25	$239.40	$239	៛ 1,600	
195	210235382	ឡឿន ដានី	七車間 針18組 ក្រុម18	七車間 針18組	電腦車	2021.02.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.79	$0.00	$329.55	$31.83	$297.72	$0.00	$0.00	$5.83	$0.00	$105.25	$218.47	$218	៛ 1,900	
196	210535623	ភ៊ន់ សុភា	七車間 針18組 ក្រុម18	七車間 針18組	電腦車	2021.05.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$40.77	$0.00	$329.28	$31.58	$297.70	$0.00	$0.00	$5.83	$1.00	$105.00	$217.45	$217	៛ 1,800	
197	211236576	ជា លី	七車間 針18組 ក្រុម18	七車間 針18組	平車	2021.12.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.79	$0.00	$327.55	$29.83	$297.72	$0.00	$0.00	$5.83	$0.00	$105.25	$216.47	$216	៛ 1,900	
198	211236598	ប៊ឺន ប៉ុញ	七車間 針18組 ក្រុម18	七車間 針18組	平車	2021.12.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.79	$0.00	$327.55	$29.83	$297.72	$0.00	$0.00	$5.83	$0.00	$105.25	$216.47	$216	៛ 1,900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ដម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ដម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$）	晚餐费（$）	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资（1–30）	不计入税额	计入税额	税额	（体检费）	養老金	工会	已发（1–15）	实发工资（16–30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H–18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
199	211236614	ជិន រឿន	七車間針18組 ក្រុម18	七車間針18組	普工	2021.12.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.79	$0.00	$287.55	$29.75	$257.80	$0.00	$0.00	$5.75	$0.00	$105.25	$176.55	$176	៛ 2,200	
200	211236615	ជាង ផាណា	七車間針18組 ក្រុម18	七車間針18組	高車	2021.12.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$58.57	$0.00	$341.78	$29.08	$312.70	$0.00	$0.00	$5.83	$0.00	$104.50	$231.45	$231	៛ 1,800	
201	211236643	ឡៃ ខាវ	七車間針18組 ក្រុម18	七車間針18組	電腦車	2021.12.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$39.31	$0.00	$310.06	$29.08	$280.98	$0.00	$0.00	$5.83	$0.00	$97.04	$207.19	$207	៛ 800	
202	220136733	សូ ចាន់រ៉ា	七車間針18組 ក្រុម18	七車間針18組	高車	2022.01.04	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$60.79	$0.00	$343.75	$28.83	$314.92	$0.00	$0.00	$5.83	$0.00	$105.00	$232.92	$232	៛ 3,700	
203	220236841	វែង រ៉ា	七車間針18組 ក្រុម18	七車間針18組	平車	2022.02.07	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$40.78	$0.00	$320.44	$28.33	$292.11	$0.00	$0.00	$5.83	$0.00	$104.50	$210.11	$210	៛ 400	
204	220236885	ហ៊ិន សំអាត	七車間針18組 ក្រុម18	七車間針18組	高車	2022.02.11	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	$0.00	$60.79	$0.00	$347.42	$29.71	$317.71	$0.07	$0.00	$5.83	$0.00	$105.25	$236.27	$236	៛ 1,100	
205	220236894	ទុន តេង	七車間針18組 ក្រុម18	七車間針18組	高車	2022.02.14	$ 194	$0.00	20	$149.23	0	$0.00	1	$7.46	0	$0.00	5	$37.31	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$0.00	$5.00	$8.50	$0.00	$49.68	$0.00	$274.44	$25.99	$248.45	$0.00	$0.00	$5.49	$0.00	$64.44	$204.51	$204	៛ 2,000	
206	220537082	កុយ បុត្រ	七車間針18組 ក្រុម18	七車間針18組	高車	2022.05.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$60.79	$0.00	$340.95	$28.83	$312.12	$0.00	$0.00	$5.83	$0.00	$104.75	$230.37	$230	៛ 1,500	
207	220537107	ទូច រតនា	七車間針18組 ក្រុម18	七車間針18組	高車	2022.05.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.79	$0.00	$347.55	$29.83	$317.72	$0.07	$0.00	$5.83	$0.00	$105.25	$236.40	$236	៛ 1,600	
208	220637211	ផាន់ ណាន	七車間針18組 ក្រុម18	七車間針18組	高車	2022.06.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$60.79	$0.00	$340.95	$28.83	$312.12	$0.00	$0.00	$5.83	$0.00	$104.75	$230.37	$230	៛ 1,500	
209	221037329	ទូច ទូ	七車間針18組 ក្រុម18	七車間針18組	高車	2022.10.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.79	$0.00	$347.55	$29.83	$317.72	$0.07	$0.00	$5.83	$0.00	$105.25	$236.40	$236	៛ 1,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																			ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
210	170430019	ប៉ិច ភារុម	七車間針19組ក្រុម19	七車間針19組	貼袋	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$7.00	$6.25	$9.50	$0.00	$48.15	$0.00	$322.60	$35.58	$287.02	$0.00	$0.00	$5.83	$1.00	$97.04	$218.73	$218	៛ 2,900	
211	170430020	ពិន ភារម្យ	七車間針19組ក្រុម19	七車間針19組	平車	2017.04.20	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.38	$10.50	$0.00	$40.00	$0.00	$333.63	$36.71	$296.92	$0.00	$0.00	$5.83	$1.00	$105.25	$221.55	$221	៛ 2,200	
212	170430023	សៀង ចិន្តា	七車間針19組ក្រុម19	七車間針19組	高車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.25	$9.50	$0.00	$57.78	$0.00	$344.69	$35.58	$309.11	$0.00	$0.00	$5.83	$1.00	$104.75	$233.11	$233	៛ 400	
213	170430032	សៀម កុសល់	七車間針19組ក្រុម19	七車間針19組	組長	2017.04.20	$ 194	$70.54	19.5	$145.50	0	$0.00	0	$0.00	1	$7.46	5.5	$41.04	$0.00	$0.00	40	30	$41.97	15	$0.00	$7.00	$7.00	$5.13	$7.50	$55.62	######	$0.00	$427.18	$32.46	$394.72	$3.92	$0.00	$5.83	$1.00	$60.84	$355.59	$355	៛ 2,400	
214	170430034	ឡេង សុខឡៃ	七車間針19組ក្រុម19	七車間針19組	高車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$57.78	$0.00	$347.99	$36.08	$311.91	$0.00	$0.00	$5.83	$1.00	$104.50	$236.66	$236	៛ 2,600	
215	170530514	ប្រុក ចន្ទី	七車間針19組ក្រុម19	七車間針19組	貼袋	2017.05.18	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.25	$10.50	$0.00	$50.00	$0.00	$343.51	$36.58	$306.93	$0.00	$0.00	$5.83	$1.00	$105.00	$231.68	$231	៛ 2,700	
216	170530563	ឈន់ សុភាមន្នីរដ្ឋា	七車間針19組ក្រុម19	七車間針19組	平車	2017.05.26	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$5.75	$9.00	$0.00	$40.00	$0.00	$323.12	$34.58	$288.54	$0.00	$0.00	$5.83	$1.00	$105.25	$211.04	$211	៛ 200	
217	171031147	ប៊ូ រ៉េត	七車間針19組ក្រុម19	七車間針19組	平車	2017.10.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.00	$9.50	$0.00	$37.04	育嬰室	$323.70	$35.33	$288.37	$0.00	$0.00	$5.83	$1.00	$104.50	$212.37	$212	៛ 1,500	
218	171131204	ឡៃ ចន្ទី	七車間針19組ក្រុម19	七車間針19組	電腦車	2017.11.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$40.00	$0.00	$333.76	$36.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$221.68	$221	៛ 2,700	
219	171131295	ប៊ូ ពៅ	七車間針19組ក្រុម19	七車間針19組	雙針車	2017.11.28	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$48.15	$0.00	$338.36	$36.08	$302.28	$0.00	$0.00	$5.83	$1.00	$104.50	$227.03	$227	៛ 100	
220	171231334	ញឹម សារួន	七車間針19組ក្រុម19	七車間針19組	高車	2017.12.05	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	24	$33.58	12	$10.00	$7.00	$5.00	$6.13	$6.00	$0.00	$55.56	$0.00	$317.26	$29.96	$287.30	$0.00	$0.00	$5.83	$1.00	$102.38	$208.05	$208	៛ 200	
221	180932318	ហ៊ិន ចាន់ធឿន	七車間針19組ក្រុម19	七車間針19組	平車	2018.09.07	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.00	$10.00	$0.00	$37.04	$0.00	$325.00	$33.83	$291.17	$0.00	$0.00	$5.83	$1.00	$105.00	$213.17	$213	៛ 700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费（$） 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费（$） 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
222	181232683	ថន ម៉ៃ	七車間針19組ក្រុម19	七車間針19組	平車	2018.12.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.25	$10.00	$0.00	$38.52	$0.00	$325.73	$33.08	$292.65	$0.00	$0.00	$5.83	$1.00	$105.25	$213.65	$213	៛ 2,600	
223	190332981	សួន មុំ	七車間針19組ក្រុម19	七車間針19組	平車	2019.03.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$40.00	$0.00	$330.76	$33.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	
224	190333117	ឡុង យ៉ុម	七車間針19組ក្រុម19	七車間針19組	平車	2019.03.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.25	$10.00	$0.00	$38.52	$0.00	$325.73	$33.08	$292.65	$0.00	$0.00	$5.83	$1.00	$104.50	$214.40	$214	៛ 1,600	
225	190433199	ចេក ដាណា	七車間針19組ក្រុម19	七車間針19組	平車	2019.04.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$40.00	$0.00	$330.76	$33.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	
226	190433242	មាស មៅ	七車間針19組ក្រុម19	七車間針19組	平車	2019.04.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$40.00	$0.00	$330.76	$33.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	
227	200934653	អ៊ូច ចន្ថា	七車間針19組ក្រុម19	七車間針19組	高車	2020.09.07	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	0	$0.00	2.5	$18.65	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$3.00	$5.88	$9.00	$0.00	$53.33	$0.00	$303.92	$30.71	$273.21	$0.00	$0.00	$5.83	$1.00	$84.97	$212.12	$212	៛ 500	
228	200934702	រ៉េស សេងហ្វ	七車間針19組ក្រុម19	七車間針19組	貼袋	2020.09.29	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.38	$10.50	$0.00	$50.00	$0.00	$339.63	$32.71	$306.92	$0.00	$0.00	$5.83	$1.00	$105.25	$227.55	$227	៛ 2,200	
229	201034786	មៅ ចាន់ណា	七車間針19組ក្រុម19	七車間針19組	高車	2020.10.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$57.78	$0.00	$343.99	$32.08	$311.91	$0.00	$0.00	$5.83	$1.00	$104.50	$232.66	$232	៛ 2,600	
230	201034863	ណែម សំណាង	七車間針19組ក្រុម19	七車間針19組	高車	2020.10.07	$ 194	$0.00	19	$141.77	0	$0.00	1	$7.46	0	$0.00	6	$44.77	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$3.00	$4.75	$7.50	$0.00	$46.67	$0.00	$260.12	$27.45	$232.67	$0.00	$0.00	$5.20	$1.00	$104.50	$149.42	$149	៛ 1,700	
231	201135171	យ៉ាន់ ប៊ុន	七車間針19組ក្រុម19	七車間針19組	普工	2020.11.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$3.00	$6.25	$10.00	$0.00	$0.00	$0.00	$273.75	$31.73	$242.02	$0.00	$0.00	$5.48	$1.00	$97.04	$170.23	$170	៛ 900	
232	210235337	ជាង ផារ៉ាត់	七車間針19組ក្រុម19	七車間針19組	高車	2021.02.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$57.78	$0.00	$342.99	$31.08	$311.91	$0.00	$0.00	$5.83	$1.00	$104.50	$231.66	$231	៛ 2,600	
233	210635733	យ៉ូន បូរី	七車間針19組ក្រុម19	七車間針19組	高車	2021.06.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$60.00	$0.00	$348.76	$31.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$236.65	$236	៛ 2,600	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជួសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 （1−30）	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 （1−15）	实发工资 （16−30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
234	210635737	ពូច សុខគា	七車間針19組ក្រុម19	七車間針19組	高車	2021.06.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$60.00	$0.00	$345.46	$31.33	$314.13	$0.00	$0.00	$5.83	$1.00	$104.75	$233.88	$233	៛ 3,500	
235	210635778	វុន វណ្ណះ	七車間針19組ក្រុម19	七車間針19組	平車	2021.06.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$216.68	$216	៛ 2,700	
236	211236540	ផុន វុនរស្មី	七車間針19組ក្រុម19	七車間針19組	電腦車	2021.12.02	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$40.00	$0.00	$323.21	$29.08	$294.13	$0.00	$0.00	$5.83	$1.00	$105.25	$211.13	$211	៛ 500	
237	220136781	សុន លីនដា	七車間針19組ក្រុម19	七車間針19組	高車	2022.01.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.00	$0.00	$346.76	$29.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$234.65	$234	៛ 2,600	
238	220236887	ប៊ុនលីភាព	七車間針19組ក្រុម19	七車間針19組	平車	2022.02.14	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.00	$0.00	$326.51	$29.58	$296.93	$0.00	$0.00	$5.83	$1.00	$105.00	$214.68	$214	៛ 2,700	
239	220637277	អ៊ុន សោភា	七車間針19組ក្រុម19	七車間針19組	平車	2022.06.24	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	1	$7.46	3	$22.38	$0.00	$0.00	0	40	$55.96	20	$0.00	$7.00	$0.00	$5.50	$10.00	$0.00	$34.07	$0.00	$284.15	$28.18	$255.97	$0.00	$0.00	$5.68	$1.00	$81.37	$196.10	$196	៛ 400	
240	220637278	ខា ព៉ា	七車間針19組ក្រុម19	七車間針19組	平車	2022.06.24	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.13	$10.00	$0.00	$38.52	$0.00	$321.61	$28.96	$292.65	$0.00	$0.00	$5.83	$1.00	$105.13	$209.65	$209	៛ 2,600	
241	220837299	រ៉ុម រដ្ឋា	七車間針19組ក្រុម19	七車間針19組	平車	2022.08.15	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$40.00	$0.00	$319.91	$28.58	$291.33	$0.00	$0.00	$5.83	$1.00	$104.75	$208.33	$208	៛ 1,300	
242	604322204	បេង សា	七車間針19組ក្រុម19	七車間針19組	高車	2022.04.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.00	$0.00	$346.76	$29.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$234.65	$234	៛ 2,600	
243	170430018	ថា សារ៉ាន់	七車間針1組ក្រុម1	七車間針1組	雙針車	2017.04.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$55.68	$0.00	$349.44	$36.83	$312.61	$0.00	$0.00	$5.83	$1.00	$106.16	$236.45	$236	៛ 1,800	
244	170430227	ជីន ថុល	七車間針1組ក្រុម1	七車間針1組	高車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.25	$10.50	$0.00	$63.45	$0.00	$356.96	$36.58	$320.38	$0.20	$0.00	$5.83	$1.00	$105.90	$244.03	$244	៛ 100	
245	170630660	ខ្លី ហ្វយ	七車間針1組ក្រុម1	七車間針1組	貼袋	2017.06.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.50	$10.00	$0.00	$55.18	$0.00	$345.64	$36.33	$309.31	$0.00	$0.00	$5.83	$1.00	$105.66	$233.15	$233	៛ 600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																			ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 (1−30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1−15)	实发工资 (16−30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
246	171231432	គាំ ផិច	七車間針1組ក្រុម1	七車間針1組	平車	2017.12.20	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$5.00	$6.25	$9.50	$0.00	$45.67	$0.00	$330.58	$33.58	$297.00	$0.00	$0.00	$5.83	$1.00	$105.40	$218.35	$218	៛ 1,400	
247	171231525	ហៃ សុខណា	七車間針1組ក្រុម1	七車間針1組	平車	2017.12.29	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$45.68	$0.00	$337.44	$34.83	$302.61	$0.00	$0.00	$5.83	$1.00	$106.16	$224.45	$224	៛ 1,800	
248	180932342	ងិន យាង	七車間針1組ក្រុម1	七車間針1組	平車	2018.09.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$45.68	$0.00	$337.44	$34.83	$302.61	$0.00	$0.00	$5.83	$1.00	$106.16	$224.45	$224	៛ 1,800	
249	181132459	គង់ សុភី	七車間針1組ក្រុម1	七車間針1組	高車	2018.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$65.96	$0.00	$357.72	$34.83	$322.89	$0.33	$0.00	$5.83	$1.00	$106.16	$244.40	$244	៛ 1,600	
250	181232686	យង់ សំណាង	七車間針1組ក្រុម1	七車間針1組	高車	2018.12.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$4.00	$6.25	$9.00	$0.00	$63.46	$0.00	$344.07	$32.08	$311.99	$0.00	$0.00	$5.83	$1.00	$104.41	$232.83	$232	៛ 3,300	
251	190232946	ពុត ស្រីឡា	七車間針1組ក្រុម1	七車間針1組	貼袋	2019.02.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$55.68	$0.00	$346.44	$33.83	$312.61	$0.00	$0.00	$5.83	$1.00	$106.16	$233.45	$233	៛ 1,800	
252	190433246	ទី ឡុងអ៊ី	七車間針1組ក្រុម1	七車間針1組	收發	2019.04.23	$ 194	$90.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$90.00	$50.00	$0.00	$430.76	$33.83	$396.93	$4.03	$0.00	$5.83	$1.00	$110.75	$309.15	$309	៛ 600	
253	190733856	រុំ សុខជា	七車間針1組ក្រុម1	七車間針1組	平車	2019.07.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$45.68	$0.00	$336.44	$33.83	$302.61	$0.00	$0.00	$5.83	$1.00	$106.16	$223.45	$223	៛ 1,800	
254	200934660	អ៊ុំ ផា	七車間針1組ក្រុម1	七車間針1組	平車	2020.09.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$45.68	$0.00	$335.44	$32.83	$302.61	$0.00	$0.00	$5.83	$1.00	$106.16	$222.45	$222	៛ 1,800	
255	200934661	ឡាត់ វណ្ណៈ	七車間針1組ក្រុម1	七車間針1組	貼袋	2020.09.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$55.18	$0.00	$344.69	$32.58	$312.11	$0.00	$0.00	$5.83	$1.00	$106.16	$231.70	$231	៛ 2,800	
256	201034704	មុត នឿន	七車間針1組ក្រុម1	七車間針1組	貼袋	2020.10.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$55.18	$0.00	$344.94	$32.83	$312.11	$0.00	$0.00	$5.83	$1.00	$106.16	$231.95	$231	៛ 3,800	
257	201034864	វ៉េង ផល្លី	七車間針1組ក្រុម1	七車間針1組	平車	2020.10.07	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.00	$10.00	$0.00	$44.77	$0.00	$330.73	$31.83	$298.90	$0.00	$0.00	$5.83	$0.00	$104.75	$220.15	$220	៛ 600	

ទីលសុន លេឌើរ (ខេមបូឌា)៦.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
258	201135099	ជិន លៀង អាយ	七車間針1組ក្រុម1	七車間針1組	貼袋	2020.11.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$55.18	$0.00	$344.94	$32.83	$312.11	$0.00	$0.00	$5.83	$1.00	$106.16	$231.95	$231	៛ 3,800	
259	201135117	បឿន រស់	七車間針1組ក្រុម1	七車間針1組	平車	2020.11.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.50	$10.00	$0.00	$45.68	$0.00	$332.14	$32.33	$299.81	$0.00	$0.00	$5.83	$1.00	$105.66	$219.65	$219	៛ 2,600	
260	201235224	យី ប៉េង បោះ	七車間針1組ក្រុម1	七車間針1組	高車	2020.12.11	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$65.68	$0.00	$354.19	$31.58	$322.61	$0.31	$0.00	$5.83	$1.00	$105.91	$241.14	$241	៛ 500	
261	201235260	អ៊ីន មិនា	七車間針1組ក្រុម1	七車間針1組	高車	2020.12.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$65.68	$0.00	$350.89	$31.08	$319.81	$0.17	$0.00	$5.83	$1.00	$106.16	$237.73	$237	៛ 2,900	
262	210535613	ព្រំ ស៊ី ណាត	七車間針1組ក្រុម1	七車間針1組	平車	2021.05.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$45.68	$0.00	$334.44	$31.83	$302.61	$0.00	$0.00	$5.83	$1.00	$106.16	$221.45	$221	៛ 1,800	
263	210835971	យី សុភាព	七車間針1組ក្រុម1	七車間針1組	電腦車	2021.08.16	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$44.19	$0.00	$325.85	$30.33	$295.52	$0.00	$0.00	$5.83	$1.00	$105.40	$213.62	$213	៛ 2,500	
264	211136422	យូ ផល្លីន	七車間針1組ក្រុម1	七車間針1組	平車	2021.11.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$45.68	$0.00	$334.44	$31.83	$302.61	$0.00	$0.00	$5.83	$1.00	$106.16	$221.45	$221	៛ 1,800	
265	211136458	ភឿន ផាក់	七車間針1組ក្រុម1	七車間針1組	包裝工	2021.11.15	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.38	$9.50	$0.00	$5.68	$0.00	$287.72	$30.63	$257.09	$0.00	$0.00	$5.75	$1.00	$105.54	$175.43	$175	៛ 1,700	
266	211236541	លី សុគង្គ	七車間針1組ក្រុម1	七車間針1組	電腦車	2021.12.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$45.68	$0.00	$332.19	$29.58	$302.61	$0.00	$0.00	$5.83	$1.00	$106.16	$219.20	$219	៛ 800	
267	211236630	ខេន ស្រី ម៉ាច	七車間針1組ក្រុម1	七車間針1組	平車	2021.12.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$45.68	$0.00	$332.44	$29.83	$302.61	$0.00	$0.00	$5.83	$1.00	$106.16	$219.45	$219	៛ 1,800	
268	211236653	អាន រ៉ានី	七車間針1組ក្រុម1	七車間針1組	貼袋	2021.12.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$55.68	$0.00	$342.44	$29.83	$312.61	$0.00	$0.00	$5.83	$1.00	$106.16	$229.45	$229	៛ 1,800	
269	211236655	សាន សុខណើ	七車間針1組ក្រុម1	七車間針1組	車拉鏈	2021.12.17	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$55.68	$0.00	$338.89	$29.08	$309.81	$0.00	$0.00	$5.83	$1.00	$105.41	$226.65	$226	៛ 2,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月奬金+周奬金, 品管部月奬金, 工種奬金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
270	220236924	មឿន ស្រីម៉េត	七車間針1組 ក្រុម1	七車間針1組	平車	2022.02.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$44.20	$0.00	$327.41	$29.08	$298.33	$0.00	$0.00	$5.83	$1.00	$105.66	$214.92	$214	៛ 3,700	
271	220236932	គង់ ធា	七車間針1組 ក្រុម1	七車間針1組	高車	2022.02.18	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.25	$9.00	$0.00	$65.68	$0.00	$342.30	$28.08	$314.22	$0.00	$0.00	$5.83	$1.00	$104.91	$230.56	$230	៛ 2,200	
272	220537124	ខឹម រដ្ឋា	七車間針1組 ក្រុម1	七車間針1組	高車	2022.05.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$63.46	$0.00	$349.97	$29.58	$320.39	$0.20	$0.00	$5.83	$1.00	$105.91	$237.03	$237	៛ 100	
273	220537128	ស៊ីប នាង	七車間針1組 ក្រុម1	七車間針1組	高車	2022.05.17	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$63.46	$0.00	$343.12	$28.33	$314.79	$0.00	$0.00	$5.83	$1.00	$105.41	$230.88	$230	៛ 3,500	
274	220537133	ខន ម្លិះ	七車間針1組 ក្រុម1	七車間針1組	高車	2022.05.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$63.46	$0.00	$346.67	$29.08	$317.59	$0.06	$0.00	$5.83	$1.00	$105.41	$234.37	$234	៛ 1,500	
275	220537139	ជា ណា	七車間針1組 ក្រុម1	七車間針1組	貼袋	2022.05.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$55.68	$0.00	$342.44	$29.83	$312.61	$0.00	$0.00	$5.83	$1.00	$106.16	$229.45	$229	៛ 1,800	
276	200634595	ប៉ន សុខន	七車間針20組 ក្រុម20	七車間針20組	高車	2020.06.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$59.78	$0.00	$345.99	$32.08	$313.91	$0.00	$0.00	$5.83	$1.00	$104.50	$234.66	$234	៛ 2,600	
277	201034926	ណុច ភ័យ	七車間針20組 ក្រុម20	七車間針20組	高車	2020.10.09	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$3.00	$6.38	$8.50	$0.00	$61.00	$0.00	$337.44	$30.71	$306.73	$0.00	$0.00	$5.83	$1.00	$104.25	$226.36	$226	៛ 1,400	
278	210535480	មៅ សាមន	七車間針20組 ក្រុម20	七車間針20組	普工	2021.05.10	$ 194	$0.00	22	$164.15	0	$0.00	1	$7.46	2	#####	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$2.00	$5.50	$9.00	$0.00	$1.00	$0.00	$266.40	$28.83	$237.57	$0.00	$0.00	$5.33	$1.00	$96.29	$163.78	$163	៛ 3,100	
279	210535503	នុយ ណន	七車間針20組 ក្រុម20	七車間針20組	高車	2021.05.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$64.00	$0.00	$352.76	$31.83	$320.93	$0.23	$0.00	$5.83	$1.00	$105.25	$240.45	$240	៛ 1,800	
280	210535512	សន វីកា	七車間針20組 ក្រុម20	七車間針20組	平車	2021.05.12	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.13	$10.00	$0.00	$43.00	$0.00	$328.09	$30.96	$297.13	$0.00	$0.00	$5.83	$1.00	$104.38	$216.88	$216	៛ 3,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日） 2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金額	金額	金額		ចំនួនម៉ោងជាក់ 實際工時 16H-18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天数																		ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
281	210535515	អឿន ចិន្តា	七車間針20組ក្រុម20	七車間針20組	高車	2021.05.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$63.00	$0.00	$351.76	$31.83	$319.93	$0.18	$0.00	$5.83	$1.00	$105.25	$239.50	$239	៛ 2,000	
282	210535522	គង់ ញ៉ី	七車間針20組ក្រុម20	七車間針20組	雙針車	2021.05.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$50.15	$0.00	$335.36	$31.08	$304.28	$0.00	$0.00	$5.83	$1.00	$105.25	$223.28	$223	៛ 1,100	
283	210535540	លុយ សំបាន	七車間針20組ក្រុម20	七車間針20組	平車	2021.05.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$42.00	$0.00	$330.76	$31.83	$298.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	
284	210535541	យឹម គឹមស៊ិញ	七車間針20組ក្រុម20	七車間針20組	電腦車	2021.05.13	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.13	$9.50	$0.00	$40.52	$0.00	$322.31	$30.46	$291.85	$0.00	$0.00	$5.83	$1.00	$104.75	$210.73	$210	៛ 2,900	
285	210535543	ផូ រីម	七車間針20組ក្រុម20	七車間針20組	高車	2021.05.13	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$60.78	$0.00	$342.44	$30.33	$312.11	$0.00	$0.00	$5.83	$1.00	$103.75	$231.86	$231	៛ 3,400	
286	210535544	វន លក្ខិណា	七車間針20組ក្រុម20	七車間針20組	高車	2021.05.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$62.00	$0.00	$350.76	$31.83	$318.93	$0.13	$0.00	$5.83	$1.00	$105.25	$238.55	$238	៛ 2,200	
287	210535545	រស់ សុគា	七車間針20組ក្រុម20	七車間針20組	高車	2021.05.13	$ 194	$0.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$5.75	$10.50	$0.00	$60.78	$0.00	$348.79	$31.08	$317.71	$0.07	$0.00	$5.83	$1.00	$104.75	$237.14	$237	៛ 600	
288	210535546	រស់ សុខគីម	七車間針20組ក្រុម20	七車間針20組	高車	2021.05.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$62.00	$0.00	$350.76	$31.83	$318.93	$0.13	$0.00	$5.83	$1.00	$105.25	$238.55	$238	៛ 2,200	
289	210535549	ជិន ចាន់ធី	七車間針20組ក្រុម20	七車間針20組	培訓組長	2021.05.13	$ 194	$76.13	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$76.13	######	$0.00	$475.79	$31.58	$444.21	$6.39	$0.00	$5.83	$1.00	$105.00	$357.57	$357	៛ 2,300	
290	210535573	គា ចិត្រា	七車間針20組ក្រុម20	七車間針20組	普工	2021.05.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$3.00	$0.00	$291.76	$31.83	$259.93	$0.00	$0.00	$5.83	$1.00	$105.25	$179.68	$179	៛ 2,700	
291	210535582	ពឿន ស្រីអូន	七車間針20組ក្រុម20	七車間針20組	平車	2021.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$42.00	$0.00	$330.76	$31.83	$298.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1–30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1–15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16–30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
292	210535608	ឆន វ៉ាន់ណេត	七車間 針20組 ក្រុម20	七車間 針20組	平車	2021.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.50	$9.50	$0.00	$42.50	$0.00	$324.66	$30.83	$293.83	$0.00	$0.00	$5.83	$1.00	$104.75	$213.08	$213	៛ 300	
293	210535609	ឆន ស្រីល័ក្ខ	七車間 針20組 ក្រុម20	七車間 針20組	平車	2021.05.18	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	$0.00	$43.00	$0.00	$331.63	$31.71	$299.92	$0.00	$0.00	$5.83	$1.00	$105.25	$219.55	$219	៛ 2,200	
294	210835935	ធា ប៊ុនរាជ	七車間 針20組 ក្រុម20	七車間 針20組	平車	2021.08.02	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$42.00	$0.00	$323.91	$30.58	$293.33	$0.00	$0.00	$5.83	$1.00	$105.25	$211.83	$211	៛ 3,300	
295	210835974	ឃី ឡា	七車間 針20組 ក្រុម20	七車間 針20組	貼袋	2021.08.16	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$52.00	$0.00	$337.21	$31.08	$306.13	$0.00	$0.00	$5.83	$1.00	$105.25	$225.13	$225	៛ 500	
296	210836018	ខេង ប៉ាវ	七車間 針20組 ក្រុម20	七車間 針20組	高車	2021.08.24	$ 194	$0.00	20.4	$152.50	0	$0.00	1	$7.46	1	$7.46	3.6	$26.58	$0.00	$0.00	0	20	$27.98	10	$0.00	$7.00	$2.00	$5.11	$5.00	$0.00	$0.00	$0.00	$214.51	$23.40	$191.11	$0.00	$0.00	$4.29	$1.00	$98.41	$110.81	$110	៛ 3,200	
297	210836056	ស៊ុន ពៅ	七車間 針20組 ក្រុម20	七車間 針20組	平車	2021.08.30	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$42.00	$0.00	$330.76	$31.83	$298.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	
298	210936102	ភិន សុរី	七車間 針20組 ក្រុម20	七車間 針20組	電腦車	2021.09.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$42.00	$0.00	$327.21	$31.08	$296.13	$0.00	$0.00	$5.83	$1.00	$104.50	$215.88	$215	៛ 3,500	
299	211136423	រឿន ចាន់រ៉ី	七車間 針20組 ក្រុម20	七車間 針20組	高車	2021.11.06	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$62.00	$0.00	$347.21	$31.08	$316.13	$0.00	$0.00	$5.83	$1.00	$105.25	$235.13	$235	៛ 500	
300	211136432	កុន ថុន	七車間 針20組 ក្រុម20	七車間 針20組	高車	2021.11.08	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$59.78	$0.00	$344.99	$31.08	$313.91	$0.00	$0.00	$5.83	$1.00	$104.50	$233.66	$233	៛ 2,600	
301	211136466	ដែក សុខម៉េង	七車間 針20組 ក្រុម20	七車間 針20組	電腦車	2021.11.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$42.50	$0.00	$331.26	$31.83	$299.43	$0.00	$0.00	$5.83	$1.00	$105.25	$219.18	$219	៛ 700	
302	211236551	លី ស្រីទូច	七車間 針20組 ក្រុម20	七車間 針20組	平車	2021.12.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$42.00	$0.00	$328.76	$29.83	$298.93	$0.00	$0.00	$5.83	$1.00	$105.25	$216.68	$216	៛ 2,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
303	220136741	រឿន សុខរិន	七車間針20組 ក្រុម20	七車間針20組	高車	2022.01.05	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$62.00	$0.00	$345.21	$29.08	$316.13	$0.00	$0.00	$5.83	$1.00	$104.50	$233.88	$233	៛ 3,500	
304	220236843	ឡុង ធឿន	七車間針20組 ក្រុម20	七車間針20組	包裝工	2022.02.07	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$1.00	$0.00	$280.66	$28.11	$252.55	$0.00	$0.00	$5.61	$1.00	$104.50	$169.55	$169	៛ 2,200	
305	220236913	ចន រដ្ឋ	七車間針20組 ក្រុម20	七車間針20組	高車	2022.02.16	$ 194	$0.00	22	$164.15	0	$0.00	1	$7.46	1	$7.46	2	$14.92	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$5.50	$7.50	$0.00	$54.11	$0.00	$295.16	$25.83	$269.33	$0.00	$0.00	$5.83	$1.00	$100.14	$188.19	$188	៛ 800	
306	220637229	ចន សម្បត្តិ	七車間針20組 ក្រុម20	七車間針20組	高車	2022.06.13	$ 194	$0.00	24.5	$182.81	0	$0.00	1	$7.46	0	$0.00	0.5	$3.73	$0.00	$0.00	0	34	$47.57	17	$7.50	$7.00	$0.00	$6.13	$8.50	$0.00	$59.78	$0.00	$326.74	$27.46	$299.28	$0.00	$0.00	$5.83	$1.00	$100.39	$219.52	$219	៛ 2,100	
307	606262205	ឆឹយ គីមហាន	七車間針20組 ក្រុម20	七車間針20組	平車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$42.00	$0.00	$321.91	$28.58	$293.33	$0.00	$0.00	$5.83	$1.00	$104.50	$210.58	$210	៛ 2,300	
308	606642205	ហ៊ីម ណាំឈៀវ	七車間針20組 ក្រុម20	七車間針20組	高車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	1.5	$11.19	0.5	$3.73	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$6.00	$8.00	$0.00	$58.78	$0.00	$328.55	$26.83	$301.72	$0.00	$0.00	$5.83	$1.00	$104.00	$217.72	$217	៛ 2,900	
309	609832205	អ៊ិន មិនា	七車間針20組 ក្រុម20	七車間針20組	電腦車	2022.05.24	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$0.00	$6.00	$7.50	$0.00	$40.52	$0.00	$306.99	$26.33	$280.66	$0.00	$0.00	$5.83	$1.00	$102.88	$197.28	$197	៛ 1,100	
310	170430067	លី ស្រីលាក់	七車間針21組 ក្រុម21	七車間針21組	貼袋	2017.04.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$55.82	$0.00	$349.58	$36.83	$312.75	$0.00	$0.00	$5.83	$1.00	$106.08	$236.67	$236	៛ 2,700	
311	170430331	សុផាត ចុំរឹម	七車間針21組 ក្រុម21	七車間針21組	電腦車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$7.00	$6.25	$10.00	$0.00	$44.34	$0.00	$322.09	$36.08	$286.01	$0.00	$0.00	$5.83	$1.00	$97.87	$217.39	$217	៛ 1,600	
312	170530574	មោក សុខមាន	七車間針21組 ក្រុម21	七車間針21組	平車	2017.05.30	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$44.34	$0.00	$334.55	$36.08	$298.47	$0.00	$0.00	$5.83	$1.00	$105.33	$222.39	$222	៛ 1,600	
313	170630598	ហេង លីដា	七車間針21組 ក្រុម21	七車間針21組	雙針車	2017.06.06	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.38	$10.00	$0.00	$55.82	$0.00	$346.16	$36.21	$309.95	$0.00	$0.00	$5.83	$1.00	$106.08	$233.25	$233	៛ 1,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ 午餐费（$) 按天数算	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费（$) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជួសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
314	170830867	ក្រាម បូផា	七車間針21組ក្រុម21	七車間針21組	平車	2017.08.15	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$44.34	$0.00	$334.55	$36.08	$298.47	$0.00	$0.00	$5.83	$1.00	$105.33	$222.39	$222	៛ 1,600	
315	170931033	សាន ពៅ	七車間針21組ក្រុម21	七車間針21組	雙針車	2017.09.26	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.25	$10.50	$0.00	$55.82	$0.00	$349.33	$36.58	$312.75	$0.00	$0.00	$5.83	$1.00	$106.08	$236.42	$236	៛ 1,700	
316	170931044	ញ៉ាញ់ កុសល់	七車間針21組ក្រុម21	七車間針21組	平車	2017.09.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$45.82	$0.00	$339.58	$36.83	$302.75	$0.00	$0.00	$5.83	$1.00	$106.08	$226.67	$226	៛ 2,700	
317	171031157	ប៊ឹន ណា គ្រី	七車間針21組ក្រុម21	七車間針21組	貼袋	2017.10.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$55.82	$0.00	$349.58	$36.83	$312.75	$0.00	$0.00	$5.83	$1.00	$106.08	$236.67	$236	៛ 2,700	
318	181232658	ហេង សាម៉េត	七車間針21組ក្រុម21	七車間針21組	包裝工	2018.12.21	$ 194	$0.00	21	$156.69	0	$0.00	1	$7.46	4	#####	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$4.00	$5.25	$8.00	$0.00	$5.82	$0.00	$278.84	$29.83	$249.01	$0.00	$0.00	$5.58	$1.00	$105.33	$166.93	$166	៛ 3,700	
319	190433261	ឡុង រម្សនី	七車間針21組ក្រុម21	七車間針21組	平車	2019.04.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$45.82	$0.00	$336.58	$33.83	$302.75	$0.00	$0.00	$5.83	$1.00	$106.08	$223.67	$223	៛ 2,700	
320	200834635	សាត់ ផល្លី	七車間針21組ក្រុម21	七車間針21組	平車	2020.08.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$45.82	$0.00	$335.58	$32.83	$302.75	$0.00	$0.00	$5.83	$1.00	$106.08	$222.67	$222	៛ 2,700	
321	200834637	សុត មករា	七車間針21組ក្រុម21	七車間針21組	收發	2020.08.25	$ 194	$90.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$3.00	$6.50	$11.00	$90.00	$50.00	$0.00	$433.06	$33.33	$399.73	$4.17	$0.00	$5.83	$1.00	$110.75	$311.31	$311	៛ 1,200	
322	200934686	ជឹម ស្រីណៃ	七車間針21組ក្រុម21	七車間針21組	平車	2020.09.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.25	$9.50	$0.00	$44.34	$0.00	$327.25	$31.58	$295.67	$0.00	$0.00	$5.83	$1.00	$104.83	$215.59	$215	៛ 2,400	
323	201135007	ឆែម ស៊ីណេត	七車間針21組ក្រុម21	七車間針21組	普工	2020.11.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$5.82	$0.00	$292.03	$32.08	$259.95	$0.00	$0.00	$5.83	$1.00	$105.33	$179.87	$179	៛ 3,500	
324	201135022	ស៊ឺន រ៉ានុត	七車間針21組ក្រុម21	七車間針21組	平車	2020.11.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$45.82	$0.00	$335.58	$32.83	$302.75	$0.00	$0.00	$5.83	$1.00	$106.08	$222.67	$222	៛ 2,700	

វីលសុន លេធើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
325	201135111	រឿន សុគឿន	七車間針21組ក្រុម21	七車間針21組	高車	2020.11.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$65.82	$0.00	$355.58	$32.83	$322.75	$0.32	$0.00	$5.83	$1.00	$106.08	$242.35	$242	៛ 1,400	
326	201135141	ជួប វីឆៃ	七車間針21組ក្រុម21	七車間針21組	平車	2020.11.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$44.34	$0.00	$330.55	$32.08	$298.47	$0.00	$0.00	$5.83	$1.00	$105.33	$218.39	$218	៛ 1,600	
327	201135142	ដោក ចំរ៉ុង	七車間針21組ក្រុម21	七車間針21組	高車	2020.11.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$63.60	$0.00	$349.81	$32.08	$317.73	$0.07	$0.00	$5.83	$1.00	$105.33	$237.58	$237	៛ 2,300	
328	210535536	សៀង មួយនាង	七車間針21組ក្រុម21	七車間針21組	電腦車	2021.05.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$45.82	$0.00	$334.58	$31.83	$302.75	$0.00	$0.00	$5.83	$1.00	$106.08	$221.67	$221	៛ 2,700	
329	210535704	ថា ពេញ	七車間針21組ក្រុម21	七車間針21組	平車	2021.05.28	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	1	$7.46	2	$14.92	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$2.00	$5.75	$9.00	$0.00	$41.38	$0.00	$294.57	$29.58	$264.99	$0.00	$0.00	$5.83	$1.00	$97.12	$190.62	$190	៛ 2,500	
330	210835973	ជិន សុព៉ាន់	七車間針21組ក្រុម21	七車間針21組	平車	2021.08.16	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$44.34	$0.00	$329.30	$30.83	$298.47	$0.00	$0.00	$5.83	$1.00	$105.33	$217.14	$217	៛ 600	
331	210836038	ស៊ីន វណ្ណា	七車間針21組ក្រុម21	七車間針21組	電腦車	2021.08.26	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	42	$58.76	21	$5.00	$7.00	$2.00	$6.25	$10.50	$0.00	$44.35	$0.00	$320.40	$31.58	$288.82	$0.00	$0.00	$5.83	$1.00	$98.38	$215.19	$215	៛ 800	
332	210836047	លឹម សុខជាតិ	七車間針21組ក្រុម21	七車間針21組	平車	2021.08.27	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.13	$9.50	$0.00	$42.87	$0.00	$324.66	$30.46	$294.20	$0.00	$0.00	$5.83	$1.00	$105.47	$212.36	$212	៛ 1,400	
333	211036411	ឌឹម ពន្លក	七車間針21組ក្រុម21	七車間針21組	高車	2021.10.27	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$61.30	$0.00	$342.96	$30.33	$312.63	$0.00	$0.00	$5.83	$1.00	$105.34	$230.79	$230	៛ 3,200	
334	211136414	ឆាំ វិត	七車間針21組ក្រុម21	七車間針21組	高車	2021.11.02	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$2.00	$6.00	$9.50	$0.00	$61.39	$0.00	$330.59	$30.33	$300.26	$0.00	$0.00	$5.83	$1.00	$105.43	$218.33	$218	៛ 1,300	
335	211136446	អ៊ឹម រដ្ឋ	七車間針21組ក្រុម21	七車間針21組	平車	2021.11.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$44.44	$0.00	$326.35	$30.58	$295.77	$0.00	$0.00	$5.83	$1.00	$105.43	$214.09	$214	៛ 400	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជួសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
336	211136459	ធឿន ប៊ុនលៀង	七車間針21組 ក្រុម21	七車間針21組	高車	2021.11.22	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	1	$7.46	2	$14.92	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$2.00	$5.75	$9.00	$0.00	$59.25	$0.00	$312.45	$29.58	$282.87	$0.00	$0.00	$5.83	$1.00	$89.26	$216.36	$216	៛ 1,400	
337	220236923	ឡេង ប៊ុនធីម	七車間針21組 ក្រុម21	七車間針21組	平車	2022.02.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$45.92	$0.00	$332.68	$29.83	$302.85	$0.00	$0.00	$5.83	$1.00	$106.18	$219.67	$219	៛ 2,700	
338	220337021	សុត ភ័ក្រណា	七車間針21組 ក្រុម21	七車間針21組	高車	2022.03.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$65.92	$0.00	$352.68	$29.83	$322.85	$0.32	$0.00	$5.83	$1.00	$106.18	$239.34	$239	៛ 1,400	
339	220537083	ផៃ រុំ	七車間針21組 ក្រុម21	七車間針21組	高車	2022.05.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$63.70	$0.00	$346.91	$29.08	$317.83	$0.07	$0.00	$5.83	$1.00	$105.43	$234.58	$234	៛ 2,300	
340	220537108	ភន ហេង	七車間針21組 ក្រុម21	七車間針21組	高車	2022.05.10	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$65.92	$0.00	$352.43	$29.58	$322.85	$0.32	$0.00	$5.83	$1.00	$105.93	$239.34	$239	៛ 1,400	
341	220637261	ថន ហួយ	七車間針21組 ក្រុម21	七車間針21組	平車	2022.06.20	$ 194	$0.00	22.5	$167.88	0	$0.00	2	$14.92	1.5	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.63	$8.50	$0.00	$41.48	$0.00	$314.17	$26.96	$287.21	$0.00	$0.00	$5.83	$1.00	$106.18	$201.16	$201	៛ 600	
342	170430196	ហេង គុណនី	七車間針22組 ក្រុម22	七車間針22組	雙針車	2017.04.20	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.00	$9.50	$0.00	$53.16	$0.00	$339.82	$35.33	$304.49	$0.00	$0.00	$5.83	$1.00	$110.26	$222.73	$222	៛ 2,900	
343	170430466	ឃុន មុំ	七車間針22組 ក្រុម22	七車間針22組	貼袋	2017.04.28	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.13	$10.00	$0.00	$54.08	$0.00	$344.16	$35.96	$308.20	$0.00	$0.00	$5.83	$1.00	$109.50	$227.83	$227	៛ 3,300	
344	170630684	កង ចេត	七車間針22組 ក្រុម22	七車間針22組	電腦車	2017.06.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$45.94	$0.00	$339.70	$36.83	$302.87	$0.00	$0.00	$5.83	$1.00	$110.26	$222.61	$222	៛ 2,400	
345	170730747	កែ យឿន	七車間針22組 ក្រុម22	七車間針22組	平車	2017.07.11	$ 194	$0.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$5.75	$9.00	$0.00	$44.46	$0.00	$327.57	$34.58	$292.99	$0.00	$0.00	$5.83	$1.00	$110.26	$210.48	$210	៛ 1,900	
346	170830858	ប៉ាន សាវន	七車間針22組 ក្រុម22	七車間針22組	平車	2017.08.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$44.46	$0.00	$334.67	$36.08	$298.59	$0.00	$0.00	$5.83	$1.00	$109.51	$218.33	$218	៛ 1,300	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费（$) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费（$) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1–30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1–15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16–30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
347	170930961	ជឹម ចាន់ទី	七車間針22組ក្រុម22	七車間針22組	貼袋	2017.09.08	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$6.13	$9.00	$0.00	$55.93	$5.00	$344.42	$39.96	$304.46	$0.00	$0.00	$5.83	$1.00	$108.38	$229.21	$229	៛ 800	
348	170930976	សុខ សូណា	七車間針22組ក្រុម22	七車間針22組	貼袋	2017.09.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$55.94	$0.00	$349.70	$36.83	$312.87	$0.00	$0.00	$5.83	$1.00	$110.26	$232.61	$232	៛ 2,400	
349	170930980	សុខ ធីម	七車間針22組ក្រុម22	七車間針22組	貼袋	2017.09.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$55.94	$0.00	$349.70	$36.83	$312.87	$0.00	$0.00	$5.83	$1.00	$110.26	$232.61	$232	៛ 2,400	
350	171031120	ប្រុក ស្រីនាង	七車間針22組ក្រុម22	七車間針22組	高車	2017.10.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$63.72	$0.00	$353.93	$36.08	$317.85	$0.07	$0.00	$5.83	$1.00	$109.51	$237.51	$237	៛ 2,100	
351	181032381	ប៉ឹក ផល្លា	七車間針22組ក្រុម22	七車間針22組	平車	2018.10.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$45.94	$5.00	$342.70	$39.83	$302.87	$0.00	$0.00	$5.83	$1.00	$110.26	$225.61	$225	៛ 2,400	
352	181032412	ស៊ិន ស្រីរដ្ឋ	七車間針22組ក្រុម22	七車間針22組	平車	2018.10.19	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$45.94	$0.00	$334.15	$34.08	$300.07	$0.00	$0.00	$5.83	$1.00	$110.26	$217.06	$217	៛ 200	
353	181232667	ចក់ ថា	七車間針22組ក្រុម22	七車間針22組	包裝工	2018.12.21	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$4.00	$6.25	$9.50	$0.00	$5.94	$0.00	$289.85	$32.55	$257.30	$0.00	$0.00	$5.80	$1.00	$109.51	$173.54	$173	៛ 2,200	
354	190433241	សុន វីណា	七車間針22組ក្រុម22	七車間針22組	平車	2019.04.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$45.94	$0.00	$336.70	$33.83	$302.87	$0.00	$0.00	$5.83	$1.00	$110.26	$219.61	$219	៛ 2,400	
355	200934691	ម៉ុត ស៊ីន	七車間針22組ក្រុម22	七車間針22組	平車	2020.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$45.94	$0.00	$335.70	$32.83	$302.87	$0.00	$0.00	$5.83	$1.00	$110.26	$218.61	$218	៛ 2,400	
356	200934693	អ៊ុយ ចន្ថា	七車間針22組ក្រុម22	七車間針22組	貼袋	2020.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$55.94	$0.00	$345.70	$32.83	$312.87	$0.00	$0.00	$5.83	$1.00	$110.26	$228.61	$228	៛ 2,400	
357	201135006	សាត់ កំសត់	七車間針22組ក្រុម22	七車間針22組	普工	2020.11.03	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.13	$10.00	$0.00	$5.94	$0.00	$292.03	$31.96	$260.07	$0.00	$0.00	$5.83	$1.00	$110.26	$174.94	$174	៛ 3,800	
358	201135114	ហុន កន	七車間針22組ក្រុម22	七車間針22組	平車	2020.11.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$43.36	$0.00	$329.57	$32.08	$297.49	$0.00	$0.00	$5.83	$1.00	$108.41	$214.33	$214	៛ 1,300	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប(1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច(1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប(16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
359	201235228	វ៉ង់ សាវរី	七車間針22組ក្រុម22	七車間針22組	收發	2020.12.14	$ 194	$90.54	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	40	43	$59.46	22	$10.00	$7.00	$2.00	$6.50	$10.63	$90.54	$45.00	$0.00	$425.12	$31.96	$393.16	$3.84	$0.00	$5.83	$1.00	$145.50	$268.95	$268	៛ 3,800	
360	210235344	យ៉េន សុភាព	七車間針22組ក្រុម22	七車間針22組	高車	2021.02.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$65.94	$0.00	$351.40	$31.33	$320.07	$0.18	$0.00	$5.83	$1.00	$109.76	$234.62	$234	៛ 2,500	
361	210335452	ណែម ពិសិទ្ធ	七車間針22組ក្រុម22	七車間針22組	高車	2021.03.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$65.94	$0.00	$354.70	$31.83	$322.87	$0.32	$0.00	$5.83	$1.00	$110.26	$237.28	$237	៛ 1,100	
362	210535702	សុខ សុភាព	七車間針22組ក្រុម22	七車間針22組	平車	2021.05.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$45.94	$0.00	$331.40	$31.33	$300.07	$0.00	$0.00	$5.83	$1.00	$110.26	$214.31	$214	៛ 1,200	
363	210635739	ហ៊ិន ភាព៉យុទ្ធ	七車間針22組ក្រុម22	七車間針22組	電腦車	2021.06.12	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.38	$9.50	$0.00	$44.45	$0.00	$326.49	$30.71	$295.78	$0.00	$0.00	$5.83	$1.00	$109.75	$209.91	$209	៛ 3,600	
364	210635756	ភន ភាព	七車間針22組ក្រុម22	七車間針22組	高車	2021.06.17	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.00	$9.00	$0.00	$62.62	$0.00	$340.98	$29.83	$311.15	$0.00	$0.00	$5.83	$1.00	$107.16	$226.99	$226	៛ 4,000	
365	210635765	សឹម ផាន់ណា	七車間針22組ក្រុម22	七車間針22組	雙針車	2021.06.21	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$54.84	$0.00	$340.05	$31.08	$308.97	$0.00	$0.00	$5.83	$1.00	$108.41	$224.81	$224	៛ 3,200	
366	211136434	សែ ចន្ទូ	七車間針22組ក្រុម22	七車間針22組	高車	2021.11.08	$ 194	$0.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$5.75	$9.00	$0.00	$62.79	$0.00	$340.90	$29.58	$311.32	$0.00	$0.00	$5.83	$1.00	$109.51	$224.56	$224	៛ 2,200	
367	211236616	យឹម សៀង ហាយ	七車間針22組ក្រុម22	七車間針22組	高車	2021.12.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$65.94	$0.00	$352.70	$29.83	$322.87	$0.32	$0.00	$5.83	$1.00	$110.26	$235.28	$235	៛ 1,100	
368	211236665	ឡេង វណ្ណៈ	七車間針22組ក្រុម22	七車間針22組	高車	2021.12.17	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$5.75	$9.50	$0.00	$59.27	$0.00	$338.69	$28.08	$310.61	$0.00	$0.00	$5.83	$1.00	$109.51	$222.35	$222	៛ 1,400	
369	211236683	ណាយ គៀន	七車間針22組ក្រុម22	七車間針22組	平車	2021.12.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$45.94	$0.00	$332.70	$29.83	$302.87	$0.00	$0.00	$5.83	$1.00	$110.26	$215.61	$215	៛ 2,400	
370	220236822	សោម សំណាង	七車間針22組ក្រុម22	七車間針22組	高車	2022.02.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$65.94	$0.00	$352.70	$29.83	$322.87	$0.32	$0.00	$5.83	$1.00	$110.26	$235.28	$235	៛ 1,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$）	晚餐费（$）	职务奖金	生産部月獎金+周獎金,品管部月獎金,工種獎金	育嬰室	应发工资（1–30）	不计入税额	计入税额	税额	（体检费）	養老金	工会	已发（1–15）	实发工资（16–30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H–18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
371	220537105	ព្រំ ឌុន	七車間針22組ក្រុម22	七車間針22組	高車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$62.62	$0.00	$342.53	$28.58	$313.95	$0.00	$0.00	$5.83	$1.00	$107.91	$227.79	$227	៛ 3,200	
372	220637227	ស៊ួន ហ៊ាន	七車間針22組ក្រុម22	七車間針22組	平車	2022.06.13	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$46.14	$0.00	$332.65	$29.58	$303.07	$0.00	$0.00	$5.83	$1.00	$110.21	$215.61	$215	៛ 2,400	
373	221137331	ប៉ាក សុខហៀង	七車間針22組ក្រុម22	七車間針22組	高車	2022.11.10	$ 192	$0.00	26	$192.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.15	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$65.94	$0.00	$350.09	$29.83	$320.26	$0.19	$0.00	$5.83	$1.00	$109.26	$233.80	$233	៛ 3,200	
374	316612111	យស់ បឿន	七車間針22組ក្រុម22	七車間針22組	普工	2021.11.26	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.25	$9.00	$0.00	$10.00	$0.00	$288.62	$30.02	$258.60	$0.00	$0.00	$5.77	$1.00	$104.25	$177.60	$177	៛ 2,400	
375	170430045	ជៃ ស្រីពៅ	七車間針23組ក្រុម23	七車間針23組	收發	2017.04.20	$ 194	######	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$7.00	$6.00	$10.00	#######	$0.00	$0.00	$383.27	$35.83	$347.44	$1.55	$0.00	$5.83	$1.00	$105.00	$269.88	$269	៛ 3,500	
376	170430246	ជៀប ឌី	七車間針23組ក្រុម23	七車間針23組	高車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.25	$9.50	$0.00	$60.00	$0.00	$346.91	$35.58	$311.33	$0.00	$0.00	$5.83	$1.00	$104.00	$236.08	$236	៛ 300	
377	180732194	សុខ ណារី	七車間針23組ក្រុម23	七車間針23組	平車	2018.07.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$38.52	$0.00	$326.73	$34.08	$292.65	$0.00	$0.00	$5.83	$1.00	$104.50	$215.40	$215	៛ 1,600	
378	180932291	ឌុល ស្រី	七車間針23組ក្រុម23	七車間針23組	平車	2018.09.03	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.00	$10.00	$0.00	$40.00	$0.00	$327.96	$33.83	$294.13	$0.00	$0.00	$5.83	$1.00	$105.25	$215.88	$215	៛ 3,500	
379	181032392	សម ប៊ុនលី	七車間針23組ក្រុម23	七車間針23組	高車	2018.10.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$5.00	$6.25	$9.00	$0.00	$57.78	$0.00	$339.39	$33.08	$306.31	$0.00	$0.00	$5.83	$1.00	$105.25	$227.31	$227	៛ 1,200	
380	181232654	ណៃ យឿង	七車間針23組ក្រុម23	七車間針23組	包裝工	2018.12.21	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$0.00	$0.00	$290.51	$33.56	$256.95	$0.00	$0.00	$5.81	$1.00	$105.25	$178.45	$178	៛ 1,800	
381	190433216	ម៉ៃ រីន	七車間針23組ក្រុម23	七車間針23組	平車	2019.04.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$40.00	$0.00	$330.76	$33.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	
382	200534512	ឡុង សោភ័ណ្ឌ	七車間針23組ក្រុម23	七車間針23組	貼袋	2020.05.05	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$48.15	$0.00	$337.66	$32.58	$305.08	$0.00	$0.00	$5.83	$1.00	$105.00	$225.83	$225	៛ 3,300	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 （1-15）	实发工资 （16-30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
383	200634596	ប៉ន សុខហេង	七車間針23組ក្រុម23	七車間針23組	高車	2020.06.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$57.78	$0.00	$343.99	$32.08	$311.91	$0.00	$0.00	$5.83	$1.00	$105.00	$232.16	$232	៛ 600	
384	201034718	វ៉ាន់ ស្រីនិច	七車間針23組ក្រុម23	七車間針23組	高車	2020.10.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.38	$10.50	$0.00	$60.00	$0.00	$349.63	$32.71	$316.92	$0.03	$0.00	$5.83	$1.00	$105.25	$237.52	$237	៛ 2,100	
385	201135084	ភុន គង់	七車間針23組ក្រុម23	七車間針23組	平車	2020.11.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.25	$9.50	$0.00	$38.52	$0.00	$321.43	$31.58	$289.85	$0.00	$0.00	$5.83	$1.00	$104.75	$209.85	$209	៛ 3,400	
386	201135085	នាង ស្រីឡុង	七車間針23組ក្រុម23	七車間針23組	高車	2020.11.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$60.00	$0.00	$349.76	$32.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$237.65	$237	៛ 2,600	
387	201135086	ហ៊ួ សង	七車間針23組ក្រុម23	七車間針23組	平車	2020.11.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$40.00	$5.00	$334.76	$37.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$222.68	$222	៛ 2,700	
388	201135090	ឆាង ម៉ាប់	七車間針23組ក្រុម23	七車間針23組	收發	2020.11.10	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	#######	$7.50	$0.00	$407.26	$32.83	$374.43	$2.90	$0.00	$5.83	$1.00	$105.25	$292.28	$292	៛ 1,100	
389	201135149	ផា សុជាតិ	七車間針23組ក្រុម23	七車間針23組	高車	2020.11.13	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.38	$9.50	$0.00	$60.00	$0.00	$343.04	$31.71	$311.33	$0.00	$0.00	$5.83	$1.00	$104.75	$231.46	$231	៛ 1,800	
390	201235207	ធី ស្រីនិច	七車間針23組ក្រុម23	七車間針23組	電腦車	2020.12.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$216.68	$216	៛ 2,700	
391	201235249	គុំ សុខខុំ	七車間針23組ក្រុម23	七車間針23組	高車	2020.12.18	$ 194	$0.00	21	$156.69	0	$0.00	0	$0.00	3	#####	2	$14.92	$0.00	$0.00	0	26	$36.38	13	$0.00	$7.00	$2.00	$5.25	$6.50	$0.00	$48.89	$0.00	$285.09	$26.45	$258.64	$0.00	$0.00	$5.70	$1.00	$85.58	$192.81	$192	៛ 3,200	
392	210235400	សៅ ជាតិ	七車間針23組ក្រុម23	七車間針23組	平車	2021.02.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$38.52	$0.00	$323.73	$31.08	$292.65	$0.00	$0.00	$5.83	$1.00	$104.50	$212.40	$212	៛ 1,600	
393	210535460	យស់ ស្រីអូន	七車間針23組ក្រុម23	七車間針23組	高車	2021.05.10	$ 194	$0.00	18	$134.31	0	$0.00	0	$0.00	4	#####	4	$29.85	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$2.00	$4.50	$7.50	$0.00	$42.22	$0.00	$269.35	$26.39	$242.96	$0.00	$0.00	$5.39	$1.00	$103.25	$159.71	$159	៛ 2,900	
394	210535469	ផា កុយ	七車間針23組ក្រុម23	七車間針23組	高車	2021.05.10	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$55.56	$0.00	$340.52	$30.83	$309.69	$0.00	$0.00	$5.83	$1.00	$105.00	$228.69	$228	៛ 2,800	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
395	210535484	ផល្លី សុខគឿន	七車間針23組ក្រុម23	七車間針23組	普工	2021.05.11	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	0	$0.00	4	$29.85	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$2.00	$5.50	$9.00	$0.00	$0.00	$0.00	$238.02	$28.26	$209.76	$0.00	$0.00	$4.76	$1.00	$73.40	$158.86	$158	៛ 3,400	
396	210535486	នយ ភាពក់	七車間針23組ក្រុម23	七車間針23組	高車	2021.05.11	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$5.75	$10.00	$0.00	$55.56	$0.00	$340.27	$30.58	$309.69	$0.00	$0.00	$5.83	$1.00	$105.00	$228.44	$228	៛ 1,800	
397	210535506	សៅ ធារ៉	七車間針23組ក្រុម23	七車間針23組	高車	2021.05.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$57.78	$0.00	$346.29	$31.58	$314.71	$0.00	$0.00	$5.83	$1.00	$105.25	$234.21	$234	៛ 800	
398	210535591	លី វុធថា	七車間針23組ក្រុម23	七車間針23組	平車	2021.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$41.00	$0.00	$329.76	$31.83	$297.93	$0.00	$0.00	$5.83	$1.00	$105.25	$217.68	$217	៛ 2,700	
399	210836061	ទិល នឿន	七車間針23組ក្រុម23	七車間針23組	高車	2021.08.30	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$60.00	$0.00	$345.46	$31.33	$314.13	$0.00	$0.00	$5.83	$1.00	$104.75	$233.88	$233	៛ 3,500	
400	211036399	ថុល លីណា	七車間針23組ក្រុម23	七車間針23組	高車	2021.10.26	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.00	$9.00	$0.00	$55.56	$0.00	$333.92	$29.83	$304.09	$0.00	$0.00	$5.83	$1.00	$104.50	$222.59	$222	៛ 2,400	
401	211236521	ហ៊ុល ភារិន	七車間針23組ក្រុម23	七車間針23組	高車	2021.12.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$57.78	$0.00	$340.99	$29.08	$311.91	$0.00	$0.00	$5.83	$1.00	$104.50	$229.66	$229	៛ 2,600	
402	211236599	ភន ភ័ស	七車間針23組ក្រុម23	七車間針23組	電腦車	2021.12.10	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$37.04	$0.00	$316.70	$28.33	$288.37	$0.00	$0.00	$5.83	$1.00	$104.50	$205.37	$205	៛ 1,500	
403	220236915	វឿន ភារំ	七車間針23組ក្រុម23	七車間針23組	平車	2022.02.16	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$0.00	$6.00	$9.00	$0.00	$37.04	$0.00	$288.48	$27.77	$260.71	$0.00	$0.00	$5.77	$1.00	$89.33	$192.38	$192	៛ 1,500	
404	603422204	ជឿន ហ៊ុយ	七車間針23組ក្រុម23	七車間針23組	高車	2022.04.20	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$61.50	$0.00	$341.41	$28.58	$312.83	$0.00	$0.00	$5.83	$1.00	$104.50	$230.08	$230	៛ 300	
405	606392205	ឃឹម ចាន់លី	七車間針23組ក្រុម23	七車間針23組	高車	2022.05.09	$ 194	$0.00	22.5	$167.88	0	$0.00	0.5	$3.73	2	#####	1	$7.46	$0.00	$0.00	0	34	$47.57	17	$5.00	$7.00	$0.00	$5.63	$8.50	$0.00	$53.33	$0.00	$313.56	$26.96	$286.60	$0.00	$0.00	$5.83	$1.00	$95.54	$211.19	$211	៛ 800	
406	606402205	សុន ខ្នា	七車間針23組ក្រុម23	七車間針23組	平車	2022.05.09	$ 194	$0.00	23.5	$175.35	0	$0.00	0.5	$3.73	1	$7.46	1	$7.46	$0.00	$0.00	0	34	$47.57	17	$5.00	$7.00	$0.00	$5.88	$8.50	$0.00	$37.04	$0.00	$297.52	$27.21	$270.31	$0.00	$0.00	$5.83	$1.00	$95.79	$194.90	$194	៛ 3,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1−30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1−15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16−30)	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
407	606472205	អៀន ដានី	七車間針23組ក្រុម23	七車間針23組	平車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.00	$0.00	$326.51	$29.58	$296.93	$0.00	$0.00	$5.83	$1.00	$105.00	$214.68	$214	៛ 2,700	
408	170430043	មឿន សុភ័ក	七車間針24組ក្រុម24	七車間針24組	平車	2017.04.20	$ 194	$0.00	23.9	$178.19	0	$0.00	0	$0.00	0	$0.00	2.1	$15.81	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$7.00	$5.97	$8.50	$0.00	$38.26	$0.00	$292.48	$34.30	$258.18	$0.00	$0.00	$5.83	$1.00	$88.33	$197.32	$197	៛ 1,300	
409	170430047	ឡុង សំអាត	七車間針24組ក្រុម24	七車間針24組	貼袋	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$50.85	$0.00	$341.06	$36.08	$304.98	$0.00	$0.00	$5.83	$1.00	$104.50	$229.73	$229	៛ 2,900	
410	170430048	នឿង ជីនិត	七車間針24組ក្រុម24	七車間針24組	平車	2017.04.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$42.70	$0.00	$336.46	$36.83	$299.63	$0.00	$0.00	$5.83	$1.00	$105.25	$224.38	$224	៛ 1,500	
411	170430053	ធឿន ធូ	七車間針24組ក្រុម24	七車間針24組	電腦車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$41.22	$0.00	$331.43	$36.08	$295.35	$0.00	$0.00	$5.83	$1.00	$104.50	$220.10	$220	៛ 400	
412	170430058	ឌុក សាវី	七車間針24組ក្រុម24	七車間針24組	平車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$7.00	$6.25	$10.00	$0.00	$41.22	$0.00	$318.97	$36.08	$282.89	$0.00	$0.00	$5.83	$1.00	$97.04	$215.10	$215	៛ 400	
413	170430231	ហ៊ឹម ប៉ាច	七車間針24組ក្រុម24	七車間針24組	平車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$7.00	$6.25	$9.50	$0.00	$38.52	$0.00	$312.97	$35.58	$277.39	$0.00	$0.00	$5.83	$1.00	$105.25	$200.89	$200	៛ 3,600	
414	170430396	ជូន សោភ័ណ	七車間針24組ក្រុម24	七車間針24組	平車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$7.00	$6.25	$10.00	$0.00	$41.22	$0.00	$318.97	$36.08	$282.89	$0.00	$0.00	$5.83	$1.00	$105.25	$206.89	$206	៛ 3,600	
415	170530577	លាក់ លី	七車間針24組ក្រុម24	七車間針24組	貼袋	2017.05.30	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.13	$10.00	$0.00	$50.85	$0.00	$340.93	$35.96	$304.97	$0.00	$0.00	$5.83	$1.00	$105.25	$228.85	$228	៛ 3,400	
416	171031189	ប៊ូ នី	七車間針24組ក្រុម24	七車間針24組	普工	2017.10.25	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$7.00	$6.00	$9.50	$0.00	$2.70	$0.00	$264.44	$34.79	$229.65	$0.00	$0.00	$5.29	$1.00	$97.04	$161.11	$161	៛ 400	
417	171231473	សេង ដានី	七車間針24組ក្រុម24	七車間針24組	收發	2017.12.26	$ 194	$78.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$78.54	$15.00	$0.00	$385.30	$34.83	$350.47	$0.00	$0.00	$5.83	$1.00	$105.75	$272.72	$272	៛ 2,900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើប្រាស់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
418	180732189	ប៊ុន ណាគ្រី	七車間針24組 ក្រុម24	七車間針24組	雙針車	2018.07.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$5.00	$6.25	$10.00	$0.00	$48.15	$0.00	$323.90	$34.08	$289.82	$0.00	$0.00	$5.83	$1.00	$105.25	$211.82	$211	៛ 3,300	
419	181032396	អែម រីម	七車間針24組 ក្រុម24	七車間針24組	貼袋	2018.10.18	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$5.00	$5.75	$9.00	$0.00	$47.14	$0.00	$328.26	$32.58	$295.68	$0.00	$0.00	$5.83	$1.00	$103.75	$217.68	$217	៛ 2,700	
420	181232669	សេង សុខុន	七車間針24組 ក្រុម24	七車間針24組	包裝工	2018.12.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$2.70	$0.00	$293.46	$33.83	$259.63	$0.00	$0.00	$5.83	$1.00	$105.25	$181.38	$181	៛ 1,500	
421	190232897	ឃឹម ស្រីទី	七車間針24組 ក្រុម24	七車間針24組	高車	2019.02.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$62.70	$0.00	$353.46	$33.83	$319.63	$0.16	$0.00	$5.83	$1.00	$105.25	$241.22	$241	៛ 900	
422	201034979	ផៃ ភ៉ត់	七車間針24組 ក្រុម24	七車間針24組	高車	2020.10.23	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00	0	38	$53.16	19	$7.50	$7.00	$3.00	$6.13	$9.50	$0.00	$58.26	$0.00	$334.81	$31.46	$303.35	$0.00	$0.00	$5.83	$1.00	$100.14	$227.84	$227	៛ 3,400	
423	201135037	សើ សុផុន	七車間針24組 ក្រុម24	七車間針24組	高車	2020.11.05	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$5.75	$10.00	$0.00	$53.33	$0.00	$339.04	$31.58	$307.46	$0.00	$0.00	$5.83	$1.00	$105.25	$226.96	$226	៛ 3,800	
424	201235206	ថា ធារី	七車間針24組 ក្រុម24	七車間針24組	平車	2020.12.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$42.70	$0.00	$331.46	$31.83	$299.63	$0.00	$0.00	$5.83	$1.00	$105.25	$219.38	$219	៛ 1,500	
425	210135313	រ៉ុន ហុង	七車間針24組 ក្រុម24	七車間針24組	高車	2021.01.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$62.70	$0.00	$348.16	$31.33	$316.83	$0.02	$0.00	$5.83	$1.00	$105.25	$236.06	$236	៛ 200	
426	210535462	អ៊ឹម ភាព	七車間針24組 ក្រុម24	七車間針24組	高車	2021.05.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$60.48	$0.00	$345.69	$31.08	$314.61	$0.00	$0.00	$5.83	$1.00	$105.25	$233.61	$233	៛ 2,400	
427	210535471	គាំ ចន្ថា	七車間針24組 ក្រុម24	七車間針24組	高車	2021.05.10	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$63.00	$0.00	$348.21	$31.08	$317.13	$0.04	$0.00	$5.83	$1.00	$104.50	$236.84	$236	៛ 3,400	
428	210836011	ប៉ោ ចន្ទី	七車間針24組 ក្រុម24	七車間針24組	平車	2021.08.23	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$38.52	$0.00	$323.48	$30.83	$292.65	$0.00	$0.00	$5.83	$1.00	$105.00	$211.65	$211	៛ 2,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時 16H-18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1–30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1–15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16–30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
429	211036306	ថន យ៉េ	七車間針24組ក្រុម24	七車間針24組	高車	2021.10.19	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.38	$10.00	$0.00	$62.70	$0.00	$348.04	$31.21	$316.83	$0.02	$0.00	$5.83	$1.00	$104.75	$236.44	$236	៛ 1,700	
430	211136420	ផៃ ស្រីណុច	七車間針24組ក្រុម24	七車間針24組	普工	2021.11.05	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$5.75	$9.50	$0.00	$2.60	$0.00	$284.01	$29.93	$254.08	$0.00	$0.00	$5.68	$1.00	$104.50	$172.83	$172	៛ 3,300	
431	211236518	ឡុង រ៉ែម	七車間針24組ក្រុម24	七車間針24組	平車	2021.12.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$42.60	$0.00	$325.81	$29.08	$296.73	$0.00	$0.00	$5.83	$1.00	$104.50	$214.48	$214	៛ 1,900	
432	211236581	ណាង ដានី	七車間針24組ក្រុម24	七車間針24組	平車	2021.12.08	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$38.52	$0.00	$318.43	$28.58	$289.85	$0.00	$0.00	$5.83	$1.00	$105.25	$206.35	$206	៛ 1,400	
433	220236893	សុខ រ៉ុម	七車間針24組ក្រុម24	七車間針24組	高車	2022.02.14	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$0.00	$6.00	$9.50	$0.00	$58.16	$0.00	$312.90	$28.33	$284.57	$0.00	$0.00	$5.83	$1.00	$88.83	$217.24	$217	៛ 1,000	
434	220236922	ពឹម សុខុន	七車間針24組ក្រុម24	七車間針24組	平車	2022.02.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$41.12	$0.00	$327.63	$29.58	$298.05	$0.00	$0.00	$5.83	$1.00	$105.00	$215.80	$215	៛ 3,200	
435	220236942	ឆេង ប៊ុនថង	七車間針24組ក្រុម24	七車間針24組	高車	2022.02.21	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$6.00	$9.00	$0.00	$58.16	$0.00	$322.06	$27.83	$294.23	$0.00	$0.00	$5.83	$1.00	$104.50	$210.73	$210	៛ 2,900	
436	220236964	អ៊ិក សោភា	七車間針24組ក្រុម24	七車間針24組	平車	2022.02.23	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$40.00	$0.00	$323.21	$29.08	$294.13	$0.00	$0.00	$5.83	$1.00	$105.25	$211.13	$211	៛ 500	
437	220337026	ទូន ពិសិទ្ធ	七車間針24組ក្រុម24	七車間針24組	高車	2022.03.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$6.25	$9.00	$0.00	$60.38	$0.00	$324.53	$28.08	$296.45	$0.00	$0.00	$5.83	$1.00	$96.54	$221.16	$221	៛ 600	
438	220337035	ស៊ី រីណា	七車間針24組ក្រុម24	七車間針24組	平車	2022.03.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$42.60	$0.00	$329.36	$29.83	$299.53	$0.00	$0.00	$5.83	$1.00	$105.25	$217.28	$217	៛ 1,100	
439	220637182	ហៀង ចេន្នី	七車間針24組ក្រុម24	七車間針24組	高車	2022.06.07	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.13	$9.50	$0.00	$58.16	$0.00	$337.94	$28.46	$309.48	$0.00	$0.00	$5.83	$1.00	$105.25	$225.86	$225	៛ 3,400	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费（$） 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费（$） 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
440	604332204	យ៉ាន ផាត	七車間針24組 ក្រុម24	七車間針24組	高車	2022.04.23	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$60.00	$0.00	$339.91	$28.58	$311.33	$0.00	$0.00	$5.83	$1.00	$104.75	$228.33	$228	៛ 1,300	
441	604802204	ភឹម កក្កដា	七車間針24組 ក្រុម24	七車間針24組	高車	2022.04.25	$ 194	$0.00	25.9	$193.25	0	$0.00	0	$0.00	0	$0.00	0.1	$0.75	$0.00	$0.00	0	42	$58.76	21	$0.00	$7.00	$0.00	$6.48	$10.50	$0.00	$60.00	$0.00	$335.99	$29.81	$306.18	$0.00	$0.00	$5.83	$1.00	$105.25	$223.91	$223	៛ 3,600	
442	607372205	ពៅ គីមលាង	七車間針24組 ក្រុម24	七車間針24組	平車	2022.05.09	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	2.5	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.88	$9.00	$0.00	$35.56	$0.00	$311.80	$27.71	$284.09	$0.00	$0.00	$5.83	$1.00	$104.50	$200.47	$200	៛ 1,900	
443	181032395	ញ៉ែម សារ៉ែន	七車間針25組 ក្រុម25	七車間針25組	平車	2018.10.18	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.25	$10.50	$0.00	$43.26	$0.00	$334.77	$34.58	$300.19	$0.00	$0.00	$5.83	$1.00	$105.00	$222.94	$222	៛ 3,800	
444	201034903	យឹម ភា	七車間針25組 ក្រុម25	七車間針25組	高車	2020.10.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$63.26	$0.00	$349.47	$32.08	$317.39	$0.05	$0.00	$5.83	$1.00	$104.75	$237.84	$237	៛ 3,300	
445	201135040	ស៊ុន ស្រីនាង	七車間針25組 ក្រុម25	七車間針25組	平車	2020.11.05	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.25	$9.50	$0.00	$43.26	$0.00	$326.17	$31.58	$294.59	$0.00	$0.00	$5.83	$1.00	$104.75	$214.59	$214	៛ 2,400	
446	210335408	ថុន វណ្ណា	七車間針25組 ក្រុម25	七車間針25組	高車	2021.03.01	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$63.26	$0.00	$344.92	$30.33	$314.59	$0.00	$0.00	$5.83	$1.00	$104.75	$233.34	$233	៛ 1,400	
447	210535454	យ៉ាន ខែម	七車間針25組 ក្រុម25	七車間針25組	收發	2021.05.10	$ 194	$90.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	41	$56.66	21	$10.00	$7.00	$2.00	$6.00	$10.50	$90.00	$15.00	$0.00	$391.16	$31.33	$359.83	$2.17	$0.00	$5.83	$1.00	$105.50	$276.66	$276	៛ 2,600	
448	210535465	ឆុំ សុខរុន	七車間針25組 ក្រុម25	七車間針25組	高車	2021.05.10	$ 194	$0.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$5.75	$8.50	$0.00	$61.04	$0.00	$335.86	$29.08	$306.78	$0.00	$0.00	$5.83	$1.00	$103.25	$225.78	$225	៛ 3,100	
449	210535470	សុត ទុយ	七車間針25組 ក្រុម25	七車間針25組	高車	2021.05.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$61.04	$0.00	$342.95	$30.58	$312.37	$0.00	$0.00	$5.83	$1.00	$104.00	$232.12	$232	៛ 500	
450	210535487	ហឿន ស្រីអូន	七車間針25組 ក្រុម25	七車間針25組	平車	2021.05.11	$ 194	$0.00	22.4	$167.37	0	$0.00	0	$0.00	3.5	#####	0.1	$0.51	$0.00	$0.00	0	32	$44.77	16	$0.00	$7.00	$2.00	$5.61	$8.00	$0.00	$37.33	$0.00	$298.20	$28.44	$269.76	$0.00	$0.00	$5.83	$1.00	$103.75	$187.62	$187	៛ 2,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生産部月奬金+周奬金, 品管部月奬金, 工種奬金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金額	天数	金額	天数	金額	天数	金額	天数	金額	金額	金額		實際工時16H-18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
451	210535489	ឌឹម ឡាត់	七車間針25組ក្រុម25	七車間針25組	普工	2021.05.11	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$3.26	$0.00	$291.77	$31.58	$260.19	$0.00	$0.00	$5.83	$1.00	$105.25	$179.69	$179	៛ 2,800	
452	210535490	ង៉ែត សារ៉	七車間針25組ក្រុម25	七車間針25組	雙針車	2021.05.11	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$2.00	$5.75	$7.50	$0.00	$53.26	$0.00	$321.48	$28.08	$293.40	$0.00	$0.00	$5.83	$1.00	$102.25	$212.40	$212	៛ 1,600	
453	210535492	ម៉េង វឿន	七車間針25組ក្រុម25	七車間針25組	平車	2021.05.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$43.26	$0.00	$328.72	$31.33	$297.39	$0.00	$0.00	$5.83	$1.00	$105.25	$216.64	$216	៛ 2,600	
454	210535493	ហៀង យ៉ាដា	七車間針25組ក្រុម25	七車間針25組	平車	2021.05.11	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$39.64	$0.00	$321.30	$30.33	$290.97	$0.00	$0.00	$5.83	$1.00	$104.50	$209.97	$209	៛ 3,900	
455	210535501	លឹម អេងមៅ	七車間針25組ក្រុម25	七車間針25組	高車	2021.05.11	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	0	$0.00	3	$22.38	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$2.00	$5.75	$9.00	$0.00	$54.46	$0.00	$300.19	$29.58	$270.61	$0.00	$0.00	$5.83	$1.00	$88.83	$204.53	$204	៛ 2,100	
456	210535528	ស៊ុំ ជិន	七車間針25組ក្រុម25	七車間針25組	平車	2021.05.12	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$41.12	$0.00	$326.08	$30.83	$295.25	$0.00	$0.00	$5.83	$1.00	$105.25	$214.00	$213	៛ 4,000	
457	210535531	ចក់ នួន	七車間針25組ក្រុម25	七車間針25組	平車	2021.05.12	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.26	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$40.30	$0.00	$324.56	$30.83	$293.73	$0.00	$0.00	$5.83	$1.00	$104.25	$213.48	$213	៛ 1,900	
458	210535532	ចាន់ថន វិឆៃ	七車間針25組ក្រុម25	七車間針25組	電腦車	2021.05.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$43.26	$0.00	$332.02	$31.83	$300.19	$0.00	$0.00	$5.83	$1.00	$105.25	$219.94	$219	៛ 3,800	
459	210735817	ចំរើន ផាន្នី	七車間針25組ក្រុម25	七車間針25組	收發	2021.07.01	$ 194	$90.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$5.75	$10.00	$90.00	$15.00	$0.00	$389.71	$30.58	$359.13	$0.00	$0.00	$5.83	$1.00	$105.00	$277.88	$277	៛ 3,500	
460	210735841	ទ្រី ស្រីគួន	七車間針25組ក្រុម25	七車間針25組	高車	2021.07.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.38	$10.00	$0.00	$63.26	$0.00	$348.60	$31.21	$317.39	$0.05	$0.00	$5.83	$1.00	$104.63	$237.09	$237	៛ 300	
461	211036230	ជួន អ៊ួយ	七車間針25組ក្រុម25	七車間針25組	高車	2021.10.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$6.25	$8.50	$0.00	$56.69	$0.00	$332.00	$29.58	$302.42	$0.00	$0.00	$5.83	$1.00	$104.13	$221.04	$221	៛ 200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月奬金+周奬金, 品管部月奬金, 工種奬金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
462	211036297	សួន សា វឿន	七車間針25組ក្រុម25	七車間針25組	高車	2021.10.19	$ 194	$0.00	12	$89.54	0	$0.00	1	$7.46	1	$7.46	12	$89.54	$0.00	$0.00	0	18	$25.18	9	$0.00	$7.00	$2.00	$3.00	$4.50	$0.00	$31.11	$0.00	$177.26	$20.05	$157.21	$0.00	$0.00	$3.55	$1.00	$104.00	$68.71	$68	៛ 2,900	
463	211236582	បាន សុខគា	七車間針25組ក្រុម25	七車間針25組	平車	2021.12.08	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$38.17	$0.00	$314.53	$27.83	$286.70	$0.00	$0.00	$5.83	$1.00	$104.50	$203.20	$203	៛ 800	
464	220136756	គីម ក្រ្យា	七車間針25組ក្រុម25	七車間針25組	高車	2022.01.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.26	$0.00	$350.02	$29.83	$320.19	$0.19	$0.00	$5.83	$1.00	$105.25	$237.75	$237	៛ 3,000	
465	220236831	ភឺន ភាព	七車間針25組ក្រុម25	七車間針25組	高車	2022.02.03	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$63.26	$0.00	$339.63	$27.83	$311.80	$0.00	$0.00	$5.83	$1.00	$103.25	$229.55	$229	៛ 2,200	
466	220236948	រ៉ង អាត	七車間針25組ក្រុម25	七車間針25組	高車	2022.02.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$63.25	$0.00	$349.76	$29.58	$320.18	$0.19	$0.00	$5.83	$1.00	$105.25	$237.49	$237	៛ 2,000	
467	220236957	អាន ពៅ	七車間針25組ក្រុម25	七車間針25組	高車	2022.02.22	$ 194	$0.00	22.5	$167.88	0	$0.00	1	$7.46	0	$0.00	2.5	$18.65	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$0.00	$5.63	$8.50	$0.00	$54.46	$0.00	$298.50	$26.96	$271.54	$0.00	$0.00	$5.83	$1.00	$88.08	$203.59	$203	៛ 2,400	
468	220236967	ឡា លឹម	七車間針25組ក្រុម25	七車間針25組	平車	2022.02.23	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$43.26	$0.00	$319.63	$27.83	$291.80	$0.00	$0.00	$5.83	$1.00	$104.00	$208.80	$208	៛ 3,200	
469	220336982	ម៉ូវ អូន	七車間針25組ក្រុម25	七車間針25組	高車	2022.03.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$63.26	$0.00	$346.47	$29.08	$317.39	$0.05	$0.00	$5.83	$1.00	$104.50	$235.09	$235	៛ 300	
470	220537085	ភី សុភា	七車間針25組ក្រុម25	七車間針25組	高車	2022.05.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.26	$0.00	$350.02	$29.83	$320.19	$0.19	$0.00	$5.83	$1.00	$105.25	$237.75	$237	៛ 3,000	
471	220537088	ឃឹម វុទ្ធី	七車間針25組ក្រុម25	七車間針25組	高車	2022.05.05	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.13	$10.00	$0.00	$63.26	$0.00	$346.35	$28.96	$317.39	$0.05	$0.00	$5.83	$1.00	$105.25	$234.22	$234	៛ 900	
472	220537109	ឃី ផន	七車間針25組ក្រុម25	七車間針25組	高車	2022.05.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.26	$0.00	$350.02	$29.83	$320.19	$0.19	$0.00	$5.83	$1.00	$105.25	$237.75	$237	៛ 3,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ (ធ្នូ) ១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើប្រាស់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ 交通 / ស្នាក់នៅ 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
473	220537126	សួន គន្ធា	七車間針25組 ក្រុម25	七車間針25組	平車	2022.05.16	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$43.00	$0.00	$322.91	$28.58	$294.33	$0.00	$0.00	$5.83	$1.00	$104.00	$212.08	$212	៛ 300	
474	220537161	ភន វៀម	七車間針25組 ក្រុម25	七車間針25組	高車	2022.05.26	$ 194	$0.00	23.5	$175.35	0	$0.00	2.5	$18.65	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.88	$8.50	$0.00	$61.13	$0.00	$334.07	$27.21	$306.86	$0.00	$0.00	$5.83	$1.00	$104.00	$223.24	$223	៛ 1,000	
475	606172205	ចាន់ ពៅ	七車間針25組 ក្រុម25	七車間針25組	高車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$63.26	$0.00	$346.72	$29.33	$317.39	$0.05	$0.00	$5.83	$1.00	$105.25	$234.59	$234	៛ 2,300	
476	606292205	ប៉ា ស្រីមុំ	七車間針25組 ក្រុម25	七車間針25組	高車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.26	$0.00	$350.02	$29.83	$320.19	$0.19	$0.00	$5.83	$1.00	$105.25	$237.75	$237	៛ 3,000	
477	180732195	អុល ស្រីល័ក្ខ	七車間針26組 ក្រុម26	七車間針26組	高車	2018.07.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$61.00	$0.00	$352.76	$34.83	$317.93	$0.08	$0.00	$5.83	$0.00	$106.25	$240.60	$240	៛ 2,400	
478	181032408	ងឿន គឹមឡាង	七車間針26組 ក្រុម26	七車間針26組	高車	2018.10.19	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$58.78	$0.00	$346.99	$34.08	$312.91	$0.00	$0.00	$5.83	$1.00	$105.50	$234.66	$234	៛ 2,600	
479	181232655	ឆុន ទូច	七車間針26組 ក្រុម26	七車間針26組	包裝工	2018.12.21	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.25	$10.00	$0.00	$1.00	$0.00	$288.21	$33.01	$255.20	$0.00	$0.00	$5.76	$1.00	$106.00	$175.45	$175	៛ 1,800	
480	190333098	អែម ស្រីណុច	七車間針26組 ក្រុម26	七車間針26組	平車	2019.03.19	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$4.00	$6.00	$9.50	$0.00	$39.52	$0.00	$323.18	$32.33	$290.85	$0.00	$0.00	$5.83	$1.00	$105.50	$210.85	$210	៛ 3,400	
481	190433251	អ៊ុន ចាន់ធូ	七車間針26組 ក្រុម26	七車間針26組	平車	2019.04.23	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$41.00	$0.00	$331.51	$33.58	$297.93	$0.00	$0.00	$5.83	$1.00	$106.00	$218.68	$218	៛ 2,700	
482	200634615	ពេញ ធីម	七車間針26組 ក្រុម26	七車間針26組	雙針車	2020.06.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$51.00	$0.00	$340.76	$32.83	$307.93	$0.00	$0.00	$5.83	$1.00	$106.25	$227.68	$227	៛ 2,700	
483	200934654	សេន រី	七車間針26組 ក្រុម26	七車間針26組	貼袋	2020.09.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$49.15	$0.00	$335.36	$32.08	$303.28	$0.00	$0.00	$5.83	$1.00	$105.50	$223.03	$223	៛ 100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
484	201034931	ឯក ចន្ទូ	七車間針26組 ក្រុម26	七車間針26組	高車	2020.10.09	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.38	$10.50	$0.00	$61.00	$0.00	$350.63	$32.71	$317.92	$0.08	$0.00	$5.83	$1.00	$106.25	$237.47	$237	៛ 1,900	
485	201135067	និន សុខហៀ	七車間針26組 ក្រុម26	七車間針26組	平車	2020.11.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$40.00	$0.00	$329.76	$32.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$217.68	$217	៛ 2,700	
486	201135146	សុខា ឃី	七車間針26組 ក្រុម26	七車間針26組	收發	2020.11.13	$ 194	######	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.00	$10.00	#######	$2.00	$0.00	$397.96	$31.83	$366.13	$2.49	$0.00	$5.83	$1.00	$107.13	$281.51	$281	៛ 2,000	
487	201235199	លន់ បូទុំ	七車間針26組 ក្រុម26	七車間針26組	平車	2020.12.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$41.00	$0.00	$326.21	$31.08	$295.13	$0.00	$0.00	$5.83	$1.00	$106.25	$213.13	$213	៛ 500	
488	201235230	តឹក ចាន់ណា	七車間針26組 ក្រុម26	七車間針26組	平車	2020.12.15	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$41.00	$0.00	$322.91	$30.58	$292.33	$0.00	$0.00	$5.83	$1.00	$106.25	$209.83	$209	៛ 3,300	
489	210235366	ហៀង ស្រីរ៉ុង	七車間針26組 ក្រុម26	七車間針26組	電腦車	2021.02.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.50	$9.50	$0.00	$41.00	$0.00	$323.16	$30.83	$292.33	$0.00	$0.00	$5.83	$1.00	$106.25	$210.08	$210	៛ 300	
490	210535473	ឆុន ឡឺ	七車間針26組 ក្រុម26	七車間針26組	高車	2021.05.10	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$55.96	$0.00	$340.92	$30.83	$310.09	$0.00	$0.00	$5.83	$1.00	$104.65	$229.44	$229	៛ 1,800	
491	210535474	ពៅ ពុធ	七車間針26組 ក្រុម26	七車間針26組	高車	2021.05.10	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	3.5	#####	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$2.00	$5.63	$8.00	$0.00	$51.71	$0.00	$323.11	$28.46	$294.65	$0.00	$0.00	$5.83	$1.00	$103.73	$212.55	$212	៛ 2,200	
492	210535507	វុន លីដា	七車間針26組 ក្រុម26	七車間針26組	高車	2021.05.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$58.28	$0.00	$343.49	$31.08	$312.41	$0.00	$0.00	$5.83	$1.00	$105.00	$231.66	$231	៛ 2,600	
493	210635710	នូ ស្រអែម	七車間針26組 ក្រុម26	七車間針26組	平車	2021.06.01	$ 194	$0.00	22	$164.15	0	$0.00	3	$22.38	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$5.50	$9.50	$0.00	$39.52	$0.00	$320.68	$29.83	$290.85	$0.00	$0.00	$5.83	$1.00	$106.00	$207.85	$207	៛ 3,400	
494	210635742	ជា ផាន់ណា	七車間針26組 ក្រុម26	七車間針26組	高車	2021.06.14	$ 194	$0.00	20	$149.23	0	$0.00	3	$22.38	3	#####	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$2.00	$5.00	$7.50	$0.00	$54.33	$0.00	$321.80	$27.33	$294.47	$0.00	$0.00	$5.83	$1.00	$104.75	$210.22	$210	៛ 900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费（$） 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费（$） 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
495	210635744	រ៉ុម រដ្ឋ	七車間針26組ក្រុម26	七車間針26組	高車	2021.06.14	$ 194	$0.00	14.5	$108.19	0	$0.00	2.5	$18.65	7	#####	2	$14.92	$0.00	$0.00	0	16	$22.38	8	$0.00	$7.00	$2.00	$3.63	$4.00	$0.00	$41.00	$0.00	$259.09	$21.81	$237.28	$0.00	$0.00	$5.18	$1.00	$87.45	$165.46	$165	៛ 1,800	
496	210635771	ដួង និរ័ន្ទ	七車間針26組ក្រុម26	七車間針26組	平車	2021.06.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$39.52	$0.00	$324.73	$31.08	$293.65	$0.00	$0.00	$5.83	$1.00	$106.25	$211.65	$211	៛ 2,600	
497	210735814	ហុន គៀង	七車間針26組ក្រុម8	七車間針26組	平車	2021.07.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$216.68	$216	៛ 2,700	
498	210835977	សុខ ស៊ីម	七車間針26組ក្រុម26	七車間針26組	包裝工	2021.08.16	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$1.00	$0.00	$286.21	$30.97	$255.24	$0.00	$0.00	$5.72	$1.00	$105.50	$173.99	$173	៛ 3,900	
499	210936162	សុន ប៊ុន ធឿន	七車間針26組ក្រុម26	七車間針26組	高車	2021.09.27	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$6.00	$8.50	$0.00	$61.00	$0.00	$336.07	$29.33	$306.74	$0.00	$0.00	$5.83	$1.00	$105.00	$224.24	$224	៛ 1,000	
500	211036295	កែវ ស្រីអ៊ូ	七車間針26組ក្រុម26	七車間針26組	平車	2021.10.18	$ 194	$0.00	23.5	$175.35	0	$0.00	0.5	$3.73	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$5.88	$9.00	$0.00	$38.04	$0.00	$316.28	$29.71	$286.57	$0.00	$0.00	$5.83	$1.00	$104.75	$204.70	$204	៛ 2,800	
501	211036409	អឿន ចន្ទី	七車間針26組ក្រុម26	七車間針26組	高車	2021.10.27	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$61.00	$0.00	$346.21	$31.08	$315.13	$0.00	$0.00	$5.83	$1.00	$105.50	$233.88	$233	៛ 3,500	
502	211136437	សឿង សារី	七車間針26組ក្រុម26	七車間針26組	高車	2021.11.10	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$56.56	$0.00	$338.22	$30.33	$307.89	$0.00	$0.00	$5.83	$1.00	$106.25	$225.14	$225	៛ 600	
503	211236645	សារឹម រ័ត្ន	七車間針26組ក្រុម26	七車間針26組	培訓組長	2021.12.16	$ 194	$69.12	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$5.75	$10.00	$69.12	$91.46	$0.00	$443.29	$28.58	$414.71	$4.92	$0.00	$5.83	$1.00	$108.00	$323.54	$323	៛ 2,200	
504	220236832	ស៊ុយ ភាក់	七車間針26組ក្រុម26	七車間針26組	電腦車	2022.02.03	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$5.75	$9.50	$0.00	$41.00	$0.00	$320.41	$28.08	$292.33	$0.00	$0.00	$5.83	$1.00	$105.50	$208.08	$208	៛ 300	
505	220236835	ឆៃ រ៉ន	七車間針26組ក្រុម26	七車間針26組	平車	2022.02.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$41.00	$0.00	$324.34	$29.21	$295.13	$0.00	$0.00	$5.83	$1.00	$106.25	$211.26	$211	៛ 1,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
506	220236936	ថន ភក្តី	七車間針26組ក្រុម26	七車間針26組	電腦車	2022.02.18	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$38.04	$0.00	$314.15	$27.58	$286.57	$0.00	$0.00	$5.83	$1.00	$105.50	$201.82	$201	៛ 3,300	
507	220336983	នាក់ សុខយាន	七車間針26組ក្រុម26	七車間針26組	平車	2022.03.01	$ 194	$0.00	15	$111.92	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	26	$36.38	13	$6.54	$7.00	$0.00	$3.75	$6.50	$0.00	$40.00	$0.00	$227.01	$21.79	$205.22	$0.00	$0.00	$4.54	$0.00	$31.35	$191.12	$191	៛ 500	
508	220336984	ចាត ភ័ណ្ឌ	七車間針26組ក្រុម26	七車間針26組	平車	2022.03.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$41.00	$0.00	$327.76	$29.83	$297.93	$0.00	$0.00	$5.83	$1.00	$106.25	$214.68	$214	៛ 2,700	
509	220337031	ម៉ន ខុន	七車間針26組ក្រុម26	七車間針26組	平車	2022.03.17	$ 194	$0.00	22	$164.15	0	$0.00	1	$7.46	3	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.50	$9.00	$0.00	$36.06	$0.00	$311.92	$27.33	$284.59	$0.00	$0.00	$5.83	$1.00	$103.25	$201.84	$201	៛ 3,400	
510	220537131	វិន ចាន្ទូ	七車間針26組ក្រុម26	七車間針26組	平車	2022.05.17	$ 194	$0.00	22	$164.15	0	$0.00	1	$7.46	3	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.50	$8.50	$0.00	$36.56	$0.00	$309.12	$26.83	$282.29	$0.00	$0.00	$5.83	$1.00	$105.50	$196.79	$196	៛ 3,200	
511	220537136	បោះ រក្សា	七車間針26組ក្រុម26	七車間針26組	平車	2022.05.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$39.52	$0.00	$326.03	$29.58	$296.45	$0.00	$0.00	$5.83	$1.00	$106.00	$213.20	$213	៛ 800	
512	607362205	ធី ថៃ	七車間針26組ក្រុម26	七車間針26組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
513	170630635	ឈិន សុខនៅ	七車間針27組ក្រុម27	七車間針27組	普工	2017.06.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$0.00	$0.00	$293.76	$36.83	$256.93	$0.00	$0.00	$5.83	$1.00	$105.25	$181.68	$181	៛ 2,700	
514	171231519	សួ សំអុល	七車間針27組ក្រុម27	七車間針27組	普工	2017.12.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$0.00	$0.00	$291.76	$34.83	$256.93	$0.00	$0.00	$5.83	$1.00	$105.25	$179.68	$179	៛ 2,700	
515	180932373	ឈឿន វណ្ណៈ	七車間針27組ក្រុម27	七車間針27組	平車	2018.09.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$38.52	$0.00	$326.73	$34.08	$292.65	$0.00	$0.00	$5.83	$1.00	$104.50	$215.40	$215	៛ 1,600	
516	181032388	ជា ស៊ីនុច	七車間針27組ក្រុម27	七車間針27組	高車	2018.10.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$60.00	$0.00	$351.76	$34.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$239.65	$239	៛ 2,600	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
517	181032411	ឌុយ សម្បូរ	七車間針27組 ក្រុម27	七車間針27組	高車	2018.10.19	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.25	$10.50	$0.00	$57.78	$0.00	$349.29	$34.58	$314.71	$0.00	$0.00	$5.83	$1.00	$105.00	$237.46	$237	៛ 1,800	
518	190132796	ហង់ គៀន	七車間針27組 ក្រុម27	七車間針27組	貼袋	2019.01.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$50.00	$0.00	$340.76	$33.83	$306.93	$0.00	$0.00	$5.83	$1.00	$105.25	$228.68	$228	៛ 2,700	
519	190333097	លី ស្រី នាង	七車間針27組 ក្រុម27	七車間針27組	高車	2019.03.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$60.00	$0.00	$350.76	$33.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$238.65	$238	៛ 2,600	
520	190433204	វ៉ាន សុរីន	七車間針27組 ក្រុម27	七車間針27組	平車	2019.04.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$40.00	$0.00	$330.76	$33.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	
521	190934196	សំ ភាព	七車間針27組 ក្រុម27	七車間針27組	平車	2019.09.11	$ 194	$0.00	22.5	$167.88	0	$0.00	0.5	$3.73	3	#####	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$4.00	$5.63	$8.00	$0.00	$35.56	$0.00	$308.95	$30.46	$278.49	$0.00	$0.00	$5.83	$1.00	$103.00	$199.12	$199	៛ 500	
522	200634598	ហួន ចន្ធី	七車間針27組 ក្រុម27	七車間針27組	高車	2020.06.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$57.78	$0.00	$343.99	$32.08	$311.91	$0.00	$0.00	$5.83	$1.00	$104.50	$232.66	$232	៛ 2,600	
523	200834631	ម៉ន ចាន់ណៃ	七車間針27組 ក្រុម27	七車間針27組	電腦車	2020.08.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$40.00	$0.00	$329.76	$32.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$217.68	$217	៛ 2,700	
524	200834636	សល់ សុខលៀង	七車間針27組 ក្រុម27	七車間針27組	高車	2020.08.25	$ 194	$0.00	19	$141.77	0	$0.00	0	$0.00	7	#####	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$3.00	$4.75	$7.50	$0.00	$57.78	$0.00	$326.00	$28.08	$297.92	$0.00	$0.00	$5.83	$1.00	$100.75	$218.42	$218	៛ 1,700	
525	200934697	ព្រិច អ៊ីម	七車間針27組 ក្រុម27	七車間針27組	平車	2020.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$40.00	$0.00	$329.76	$32.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$217.68	$217	៛ 2,700	
526	200934698	មៀក វិបុល	七車間針27組 ក្រុម27	七車間針27組	拉骨	2020.09.28	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$48.15	$0.00	$334.36	$32.08	$302.28	$0.00	$0.00	$5.83	$1.00	$104.50	$223.03	$223	៛ 100	
527	201135165	ប៉ូច ឡា	七車間針27組 ក្រុម27	七車間針27組	平車	2020.11.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$40.00	$0.00	$329.76	$32.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$217.68	$217	៛ 2,700	
528	201135166	ញាន ផលលេ	七車間針27組 ក្រុម27	七車間針27組	平車	2020.11.18	$ 194	$0.00	20	$149.23	0	$0.00	0	$0.00	6	#####	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$3.00	$5.00	$8.00	$0.00	$40.00	$0.00	$311.77	$28.83	$282.94	$0.00	$0.00	$5.83	$1.00	$105.25	$199.69	$199	៛ 2,800	

ទីលសុន លេខើរ (ខេមបូឌា)៦.ត

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ / 序号	អត្តលេខ / 工号	ឈ្មោះ / 姓名	ផ្នែក/ក្រុម / 部门/组别	ផ្នែក/ក្រុម / 部门/组别	តួនាទី / 职称	ថ្ងៃចូលធ្វើការ / 入职日期	ប្រាក់ឈ្នួលគោល / 底薪($)	ប្រាក់តួនាទីគោល / 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ / 天数	ទឹកប្រាក់ / 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ / 天数	ទឹកប្រាក់ / 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ / 天数	ទឹកប្រាក់ / 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ / 天数	ទឹកប្រាក់ / 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ / 天数	ទឹកប្រាក់ / 金额	ចំនួនប្រាក់ / 国假加班 金额	ចំនួនប្រាក់ / 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ / 實際工時16H-18H	ទឹកប្រាក់ / 金額	ចំនួនថ្ងៃថែមម៉ោង / 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ / 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ / 交通 租房津贴($)	ប្រាក់អតីតភាព / 工龄($) 从13个月以上才有	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ / 午餐费($) 按天数算	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច / 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី / 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ / 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន / 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) / 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ / 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ / 计入税额	ពន្ធលើប្រាក់ឈ្នួល / 税额	លុយពិនិត្យកាយសម្បទា / (体检费)	ប្រាក់កាត់សោធន / 養老金	ប្រាក់កាត់សហជីព / 工会	បានបើករួច (1-15) / 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) / 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ / 美元	រៀល / 柬币	ស្នាមមេដៃ / 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
529	201235229	រិន ស	七車間針27組ក្រុម27	七車間針27組	平車	2020.12.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$216.68	$216	៛ 2,700	
530	201235231	ធឿន ភិនី	七車間針27組ក្រុម27	七車間針27組	收發	2020.12.15	$ 194	######	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	#######	$0.00	$0.00	$388.63	$31.71	$356.92	$2.03	$0.00	$5.83	$1.00	$105.13	$274.64	$274	៛ 2,600	
531	210535606	ផើ ផល	七車間針27組ក្រុម27	七車間針27組	高車	2021.05.18	$ 194	$0.00	23.9	$178.46	0	$0.00	2	$14.92	0	$0.00	0.1	$0.62	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$2.00	$5.98	$9.00	$0.00	$60.00	$0.00	$327.72	$29.81	$297.91	$0.00	$0.00	$5.83	$1.00	$103.25	$217.64	$217	៛ 2,600	
532	210635741	អ៊ិន ពៅ	七車間針27組ក្រុម27	七車間針27組	高車	2021.06.14	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$60.00	$0.00	$344.96	$30.83	$314.13	$0.00	$0.00	$5.83	$1.00	$105.25	$232.88	$232	៛ 3,500	
533	210835950	សល់ ស្រីយ៉ា	七車間針27組ក្រុម27	七車間針27組	平車	2021.08.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.00	$9.00	$0.00	$37.04	$0.00	$315.40	$29.83	$285.57	$0.00	$0.00	$5.83	$1.00	$104.75	$203.82	$203	៛ 3,300	
534	210836012	ស៊ឹម ផេត	七車間針27組ក្រុម27	七車間針27組	高車	2021.08.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$60.00	$0.00	$348.76	$31.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$236.65	$236	៛ 2,600	
535	211136465	ស្រៀន សុមុនីរតនា	七車間針27組ក្រុម27	七車間針27組	電腦車	2021.11.23	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$38.52	$0.00	$323.73	$31.08	$292.65	$0.00	$0.00	$5.83	$1.00	$105.25	$211.65	$211	៛ 2,600	
536	211236596	លី លាង	七車間針27組ក្រុម27	七車間針27組	高車	2021.12.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.00	$0.00	$346.76	$29.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$234.65	$234	៛ 2,600	
537	220236819	ឍុល ក្រោ	七車間針27組ក្រុម27	七車間針27組	平車	2022.02.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
538	220236973	មៅ គីមយ៉េង	七車間針27組ក្រុម27	七車間針27組	平車	2022.02.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$40.00	$0.00	$323.21	$29.08	$294.13	$0.00	$0.00	$5.83	$1.00	$105.25	$211.13	$211	៛ 500	
539	220337017	យ៉ាន នីម	七車間針27組ក្រុម27	七車間針27組	平車	2022.03.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$38.52	$0.00	$325.03	$29.58	$295.45	$0.00	$0.00	$5.83	$1.00	$105.00	$213.20	$213	៛ 800	
540	220337027	ធន គន្ធា	七車間針27組ក្រុម27	七車間針27組	高車	2022.03.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$57.78	$0.00	$337.69	$28.58	$309.11	$0.00	$0.00	$5.83	$1.00	$104.75	$226.11	$226	៛ 400	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時 16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
541	220637206	សាន ស្រីនិត	七車間針27組 ក្រុម27	七車間針27組	高車	2022.06.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$60.00	$0.00	$343.46	$29.33	$314.13	$0.00	$0.00	$5.83	$1.00	$105.25	$231.38	$231	៛ 1,500	
542	605572204	ហួន គា	七車間針27組 ក្រុម27	七車間針27組	高車	2022.04.26	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$60.00	$0.00	$343.21	$29.08	$314.13	$0.00	$0.00	$5.83	$1.00	$97.04	$239.34	$239	៛ 1,400	
543	606032205	អុល ស្រីអូន	七車間針27組 ក្រុម27	七車間針27組	高車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.00	$0.00	$346.76	$29.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$234.65	$234	៛ 2,600	
544	606162205	សាន់ នីម	七車間針27組 ក្រុម27	七車間針27組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
545	607932205	ភឺន វិលាក់	七車間針27組 ក្រុម27	七車間針27組	平車	2022.05.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$38.52	$0.00	$318.43	$28.58	$289.85	$0.00	$0.00	$5.83	$1.00	$104.50	$207.10	$207	៛ 400	
546	170430033	អ៊ូច លីម	七車間針28組 ក្រុម28	七車間針28組	收發	2017.04.20	$ 194	######	19.5	$145.50	0	$0.00	0	$0.00	2	#####	4.5	$33.58	$0.00	$0.00	0	32	$44.77	16	$0.00	$7.00	$7.00	$4.88	$8.00	$90.96	$0.00	$0.00	$323.03	$32.71	$290.32	$0.00	$0.00	$5.83	$1.00	$69.05	$247.15	$247	៛ 600	
547	170430106	ស៊ុំ លឿន	七車間針28組 ក្រុម28	七車間針28組	平車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.25	$9.50	$0.00	$38.52	$0.00	$325.43	$35.58	$289.85	$0.00	$0.00	$5.83	$1.00	$104.00	$214.60	$214	៛ 2,400	
548	170430170	ឈួន យ៉ាន់	七車間針28組 ក្រុម28	七車間針28組	普工	2017.04.20	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$7.00	$6.00	$8.50	$0.00	$0.00	$0.00	$280.07	$34.10	$245.97	$0.00	$0.00	$5.60	$1.00	$103.75	$169.72	$169	៛ 2,900	
549	170430364	វ៉េង ឆវ័ន្ត	七車間針28組 ក្រុម28	七車間針28組	高車	2017.04.21	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$5.88	$9.00	$0.00	$57.78	$0.00	$341.02	$34.71	$306.31	$0.00	$0.00	$5.83	$1.00	$104.50	$229.69	$229	៛ 2,800	
550	180832224	ហុង ហុយ	七車間針28組 ក្រុម28	七車間針28組	電腦車	2018.08.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$38.52	$0.00	$326.73	$34.08	$292.65	$0.00	$0.00	$5.83	$1.00	$105.25	$214.65	$214	៛ 2,600	
551	180832251	ស៊ូ ជីវ៉ែន	七車間針28組 ក្រុម28	七車間針28組	高車	2018.08.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$60.00	$0.00	$351.76	$34.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$239.65	$239	៛ 2,600	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$）	晚餐费（$）	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育嬰室	应发工资（1-30）	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发（1-15）	实发工资（16-30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
552	190633724	ឌឹម សីហា	七車間針28組ក្រុម28	七車間針28組	平車	2019.06.28	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.38	$10.00	$0.00	$40.00	$0.00	$327.34	$33.21	$294.13	$0.00	$0.00	$5.83	$1.00	$104.75	$215.76	$215	៛ 3,000	
553	190833972	ណាន ស្រីម៉ៃ	七車間針28組ក្រុម28	七車間針28組	高車	2019.08.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$60.00	$0.00	$350.76	$33.83	$316.93	$0.00	$0.00	$5.83	$1.00	$105.25	$238.68	$238	៛ 2,700	
554	200634591	ហួន ស្រី ម៉ុម	七車間針28組ក្រុម28	七車間針28組	雙針車	2020.06.02	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$48.15	$0.00	$337.66	$32.58	$305.08	$0.00	$0.00	$5.83	$1.00	$105.25	$225.58	$225	៛ 2,300	
555	200634600	យ៉ុង ម៉ាឡី	七車間針28組ក្រុម28	七車間針28組	平車	2020.06.03	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	3.5	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$3.00	$5.63	$9.00	$0.00	$34.07	$0.00	$313.06	$30.46	$282.60	$0.00	$0.00	$5.83	$1.00	$105.00	$201.23	$201	៛ 900	
556	200634602	ងិន លៀងអេង	七車間針28組ក្រុម28	七車間針28組	平車	2020.06.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$40.00	$0.00	$326.21	$32.08	$294.13	$0.00	$0.00	$5.83	$1.00	$104.50	$214.88	$214	៛ 3,500	
557	200834630	អុំ ជា	七車間針28組ក្រុម28	七車間針28組	包裝工	2020.08.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$0.00	$0.00	$286.21	$31.97	$254.24	$0.00	$0.00	$5.72	$1.00	$105.25	$174.24	$174	៛ 900	
558	201034777	វុន ពិសាល	七車間針28組ក្រុម28	七車間針28組	高車	2020.10.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$57.78	$0.00	$343.99	$32.08	$311.91	$0.00	$0.00	$5.83	$1.00	$104.50	$232.66	$232	៛ 2,600	
559	201135050	ពិន ស្រីនី	七車間針28組ក្រុម28	七車間針28組	高車	2020.11.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$57.78	$0.00	$343.99	$32.08	$311.91	$0.00	$0.00	$5.83	$1.00	$104.50	$232.66	$232	៛ 2,600	
560	201135098	ឆឹយ ស្រី អូន	七車間針28組ក្រុម28	七車間針28組	平車	2020.11.11	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.00	$9.50	$0.00	$37.04	$0.00	$319.70	$31.33	$288.37	$0.00	$0.00	$5.83	$1.00	$105.25	$207.62	$207	៛ 2,500	
561	201135102	រស់ ម៉ុម	七車間針28組ក្រុម28	七車間針28組	高車	2020.11.11	$ 194	$0.00	18.5	$138.04	0	$0.00	0.5	$3.73	3	#####	4	$29.85	$0.00	$0.00	0	20	$27.98	10	$0.00	$7.00	$3.00	$4.63	$5.00	$0.00	$40.00	$0.00	$251.76	$24.66	$227.10	$0.00	$0.00	$5.04	$1.00	$102.75	$142.97	$142	៛ 3,900	
562	201235241	ធា ធី	七車間針28組ក្រុម28	七車間針28組	高車	2020.12.16	$ 194	$0.00	21.5	$160.42	0	$0.00	0	$0.00	3	#####	1.5	$11.19	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$2.00	$5.38	$8.50	$0.00	$48.89	$0.00	$302.14	$28.71	$273.43	$0.00	$0.00	$5.83	$1.00	$103.75	$191.56	$191	៛ 2,200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
563	201235248	ទឹម ស្រីទូច	七車間針28組ក្រុម28	七車間針28組	高車	2020.12.18	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$5.88	$9.00	$0.00	$57.78	$0.00	$336.02	$29.71	$306.31	$0.00	$0.00	$5.83	$1.00	$104.50	$224.69	$224	៛ 2,800	
564	210535483	ផាន ផល្លី	七車間針28組ក្រុម28	七車間針28組	高車	2021.05.11	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	$0.00	$60.00	$0.00	$348.63	$31.71	$316.92	$0.03	$0.00	$5.83	$1.00	$105.13	$236.64	$236	៛ 2,600	
565	210535697	ឈន សេងហាក់	七車間針28組ក្រុម28	七車間針28組	電腦車	2021.05.28	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$41.26	$0.00	$323.18	$30.58	$292.60	$0.00	$0.00	$5.83	$1.00	$105.25	$211.10	$211	៛ 400	
566	210635748	ផុន វ៉េង ហៀង	七車間針28組ក្រុម28	七車間針28組	電腦車	2021.06.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$216.68	$216	៛ 2,700	
567	210635757	បូ ឆៃ	七車間針28組ក្រុម28	七車間針28組	高車	2021.06.17	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$2.00	$6.00	$8.00	$0.00	$57.78	$0.00	$329.55	$28.83	$300.72	$0.00	$0.00	$5.83	$1.00	$103.50	$219.22	$219	៛ 900	
568	210635799	វៃ ហ៊ីម	七車間針28組ក្រុម28	七車間針28組	平車	2021.06.25	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00	0	36	$50.37	18	$7.50	$7.00	$2.00	$6.13	$9.00	$0.00	$37.04	$0.00	$309.30	$29.96	$279.34	$0.00	$0.00	$5.83	$1.00	$100.89	$201.58	$201	៛ 2,300	
569	210835980	រិន ចាន្ធូ	七車間針28組ក្រុម28	七車間針28組	高車	2021.08.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$57.78	$0.00	$342.99	$31.08	$311.91	$0.00	$0.00	$5.83	$1.00	$105.25	$230.91	$230	៛ 3,600	
570	210836035	ឈាង សុនា	七車間針28組ក្រុម28	七車間針28組	平車	2021.08.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$216.68	$216	៛ 2,700	
571	210936117	សែប សុខ	七車間針28組ក្រុម28	七車間針28組	平車	2021.09.07	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$2.00	$6.00	$7.50	$0.00	$37.04	$0.00	$305.51	$28.33	$277.18	$0.00	$0.00	$5.83	$1.00	$102.25	$196.43	$196	៛ 1,700	
572	210936130	ផាន់ ផានិត	七車間針28組ក្រុម28	七車間針28組	平車	2021.09.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.50	$9.00	$0.00	$40.00	$0.00	$318.87	$30.33	$288.54	$0.00	$0.00	$5.83	$1.00	$104.25	$207.79	$207	៛ 3,200	
573	211136435	ជឿន មករា	七車間針28組ក្រុម28	七車間針28組	平車	2021.11.08	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$38.52	$0.00	$323.73	$31.08	$292.65	$0.00	$0.00	$5.83	$0.00	$105.25	$212.65	$212	៛ 2,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
574	211236566	ធឹម ថា	七車間針28組ក្រុម28	七車間針28組	高車	2021.12.06	$ 194	$0.00	22	$164.15	0	$0.00	2	$14.92	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.50	$9.00	$0.00	$55.56	$0.00	$331.42	$27.33	$304.09	$0.00	$0.00	$5.83	$1.00	$103.75	$220.84	$220	៛ 3,400	
575	220236824	ម៉ាក ចន្ទី	七車間針28組ក្រុម28	七車間針28組	平車	2022.02.02	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	3.5	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.63	$8.50	$0.00	$34.07	$0.00	$306.77	$26.96	$279.81	$0.00	$0.00	$5.83	$1.00	$102.38	$197.56	$197	៛ 2,200	
576	220236916	ទិល នុប	七車間針28組ក្រុម28	七車間針28組	電腦車	2022.02.16	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$37.04	$0.00	$316.70	$28.33	$288.37	$0.00	$0.00	$5.83	$1.00	$103.75	$206.12	$206	៛ 500	
577	220537118	តេវ ស្រីនី	七車間針28組ក្រុម28	七車間針28組	高車	2022.05.12	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$57.78	$0.00	$337.44	$28.33	$309.11	$0.00	$0.00	$5.83	$1.00	$104.50	$226.11	$226	៛ 400	
578	170430229	សុន ស្រីមុំ	七車間針2組ក្រុម2	七車間針2組	貼袋	2017.04.20	$ 194	$0.00	22	$164.15	0	$0.00	1	$7.46	3	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$7.00	$5.50	$8.50	$0.00	$45.38	$5.00	$329.95	$38.83	$291.12	$0.00	$0.00	$5.83	$1.00	$103.00	$220.12	$220	៛ 500	
579	170730719	ខាំង វណ្ណី	七車間針2組ក្រុម2	七車間針2組	平車	2017.07.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$40.94	$0.00	$334.70	$36.83	$297.87	$0.00	$0.00	$5.83	$1.00	$105.25	$222.62	$222	៛ 2,500	
580	171031158	មៀន សាផាត	七車間針2組ក្រុម2	七車間針2組	雙針車	2017.10.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$6.50	$9.00	$0.00	$50.94	$0.00	$334.81	$35.33	$299.48	$0.00	$0.00	$5.83	$1.00	$104.75	$223.23	$223	៛ 900	
581	171031161	ស៊ុំ សុខា	七車間針2組ក្រុម2	七車間針2組	平車	2017.10.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$40.94	$0.00	$334.70	$36.83	$297.87	$0.00	$0.00	$5.83	$1.00	$105.25	$222.62	$222	៛ 2,500	
582	171231421	សាវ មៅ	七車間針2組ក្រុម2	七車間針2組	高車	2017.12.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$60.94	$0.00	$352.70	$34.83	$317.87	$0.07	$0.00	$5.83	$1.00	$105.25	$240.54	$240	៛ 2,200	
583	171231440	ម៉ុម វ៉ាន់ណាក់	七車間針2組ក្រុម2	七車間針2組	貼袋	2017.12.20	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$50.94	$5.00	$344.15	$39.08	$305.07	$0.00	$0.00	$5.83	$1.00	$104.50	$232.82	$232	៛ 3,300	
584	171231474	សោម ថៃ	七車間針2組ក្រុម2	七車間針2組	貼袋	2017.12.26	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.38	$10.00	$0.00	$49.09	$0.00	$337.42	$34.21	$303.21	$0.00	$0.00	$5.83	$1.00	$104.63	$225.96	$225	៛ 3,800	

វីលសុន លេធើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
585	180932306	វ៉ាន់ សុខនី	七車間 針2組 ក្រុម2	七車間 針2組	平車	2018.09.04	$ 194	$0.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$5.00	$5.75	$8.50	$0.00	$39.46	$0.00	$317.28	$32.08	$285.20	$0.00	$0.00	$5.83	$1.00	$103.25	$207.20	$207	**៛ 800**	
586	190132720	ឃីន ផល់ឡី	七車間 針2組 ក្រុម2	七車間 針2組	高車	2019.01.08	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$4.00	$6.25	$10.00	$0.00	$57.78	$0.00	$332.53	$33.08	$299.45	$0.00	$0.00	$5.83	$1.00	$97.54	$228.16	$228	**៛ 600**	
587	190132803	អ៊ិត សម្បត្តិ	七車間 針2組 ក្រុម2	七車間 針2組	平車	2019.01.16	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.38	$10.50	$0.00	$40.93	$0.00	$331.56	$33.71	$297.85	$0.00	$0.00	$5.83	$1.00	$105.25	$219.48	$219	**៛ 1,900**	
588	190132805	សាំង ស្រីជា	七車間 針2組 ក្រុម2	七車間 針2組	電腦車	2019.01.16	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.38	$10.50	$0.00	$40.93	$0.00	$331.56	$33.71	$297.85	$0.00	$0.00	$5.83	$1.00	$105.25	$219.48	$219	**៛ 1,900**	
589	190433244	ហួន ស្រីណុច	七車間 針2組 ក្រុម2	七車間 針2組	車拉鏈	2019.04.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$50.93	$0.00	$341.69	$33.83	$307.86	$0.00	$0.00	$5.83	$1.00	$105.25	$229.61	$229	**៛ 2,400**	
590	200934651	សុទ្ធា ចន្ថា	七車間 針2組 ក្រុម2	七車間 針2組	高車	2020.09.04	$ 194	$0.00	24.5	$182.81	0	$0.00	1	$7.46	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.13	$10.00	$0.00	$58.71	$0.00	$344.79	$31.96	$312.83	$0.00	$0.00	$5.83	$1.00	$104.25	$233.71	$233	**៛ 2,800**	
591	201034727	មិន សុខណេង	七車間 針2組 ក្រុម2	七車間 針2組	貼袋	2020.10.02	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$49.08	$0.00	$335.29	$32.08	$303.21	$0.00	$0.00	$5.83	$1.00	$105.00	$223.46	$223	**៛ 1,800**	
592	201034874	ទូច ស្រីណុច	七車間 針2組 ក្រុម2	七車間 針2組	平車	2020.10.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.25	$9.50	$0.00	$40.93	$0.00	$323.84	$31.58	$292.26	$0.00	$0.00	$5.83	$1.00	$104.50	$212.51	$212	**៛ 2,000**	
593	201034906	កន សុខ	七車間 針2組 ក្រុម2	七車間 針2組	高車	2020.10.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$60.93	$0.00	$350.69	$32.83	$317.86	$0.07	$0.00	$5.83	$1.00	$105.25	$238.53	$238	**៛ 2,100**	
594	201034964	ផល រឿង	七車間 針2組 ក្រុម2	七車間 針2組	收發	2020.10.20	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$3.00	$6.50	$11.00	#######	$5.00	$0.00	$408.06	$33.33	$374.73	$2.92	$0.00	$5.83	$1.00	$105.75	$292.56	$292	**៛ 2,200**	
595	201034974	ក្រឹត វិន	七車間 針2組 ក្រុម2	七車間 針2組	貼袋	2020.10.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$50.82	$0.00	$340.58	$32.83	$307.75	$0.00	$0.00	$5.83	$1.00	$105.25	$228.50	$228	**៛ 2,000**	

ទីលសុន លេឌើរ (ខេមបូឌា)៦.ត

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ (ធ្នូ) ១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费（$） 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费（$） 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
596	201034976	ពៅ បារាំង	七車間針2組ក្រុម2	七車間針2組	高車	2020.10.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$60.82	$0.00	$350.58	$32.83	$317.75	$0.07	$0.00	$5.83	$1.00	$105.25	$238.43	$238	៛ 1,700	
597	201034986	ផាន់ ចន្ធី	七車間針2組ក្រុម2	七車間針2組	平車	2020.10.27	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	19	$10.00	$7.00	$3.00	$6.38	$9.50	$0.00	$39.45	$0.00	$325.29	$31.71	$293.58	$0.00	$0.00	$5.83	$1.00	$105.25	$213.21	$213	៛ 800	
598	201134992	សៀង ប៊ុនធឿន	七車間針2組ក្រុម2	七車間針2組	高車	2020.11.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$60.93	$0.00	$350.69	$32.83	$317.86	$0.07	$0.00	$5.83	$1.00	$105.25	$238.53	$238	៛ 2,100	
599	201135017	បូ វណ្ណី	七車間針2組ក្រុម2	七車間針2組	平車	2020.11.03	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$3.00	$6.00	$9.00	$0.00	$37.97	$0.00	$317.33	$30.83	$286.50	$0.00	$0.00	$5.83	$1.00	$103.75	$206.75	$206	៛ 3,000	
600	201135020	ទូច គន្ធា	七車間針2組ក្រុម2	七車間針2組	普工	2020.11.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.25	$9.50	$0.00	$0.93	$0.00	$283.84	$31.43	$252.41	$0.00	$0.00	$5.68	$1.00	$104.25	$172.91	$172	៛ 3,700	
601	201135053	ប៉ូត ចិន	七車間針2組ក្រុម2	七車間針2組	平車	2020.11.06	$ 194	$0.00	23.5	$175.35	0	$0.00	2	$14.92	0	$0.00	0.5	$3.73	$0.00	$0.00	0	36	$50.37	18	$7.50	$7.00	$3.00	$5.88	$9.00	$0.00	$39.45	$0.00	$312.46	$30.71	$281.75	$0.00	$0.00	$5.83	$1.00	$101.14	$204.49	$204	៛ 2,000	
602	201235258	យន ឡូត	七車間針2組ក្រុម2	七車間針2組	電腦車	2020.12.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.93	$0.00	$329.69	$31.83	$297.86	$0.00	$0.00	$5.83	$1.00	$105.25	$217.61	$217	៛ 2,400	
603	210535537	ឃឹម សុខជា	七車間針2組ក្រុម2	七車間針2組	高車	2021.05.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$60.93	$0.00	$349.69	$31.83	$317.86	$0.07	$0.00	$5.83	$1.00	$105.25	$237.53	$237	៛ 2,100	
604	210635763	ឡុន ណេង	七車間針2組ក្រុម2	七車間針2組	高車	2021.06.21	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$58.71	$0.00	$343.67	$30.83	$312.84	$0.00	$0.00	$5.83	$1.00	$104.25	$232.59	$232	៛ 2,400	
605	211036336	សំ ចាន់នី	七車間針2組ក្រុម2	七車間針2組	高車	2021.10.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$60.93	$0.00	$349.69	$31.83	$317.86	$0.07	$0.00	$5.83	$1.00	$105.25	$237.53	$237	៛ 2,100	
606	211036337	ស៊ិម ផាន់ម៉ៃ	七車間針2組ក្រុម2	七車間針2組	高車	2021.10.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$60.93	$0.00	$349.69	$31.83	$317.86	$0.07	$0.00	$5.83	$1.00	$105.25	$237.53	$237	៛ 2,100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月奬金+周奬金, 品管部月奬金, 工種奬金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច （1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
607	211136514	សាំង សារ៉ន	七車間針2組ក្រុម2	七車間針2組	電腦車	2021.11.29	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$40.82	$0.00	$326.28	$31.33	$294.95	$0.00	$0.00	$5.83	$1.00	$104.75	$214.70	$214	៛ 2,800	
608	211236546	សឿន សំបូរ	七車間針2組ក្រុម2	七車間針2組	高車	2021.12.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$60.93	$0.00	$344.27	$29.21	$315.06	$0.00	$0.00	$5.83	$1.00	$104.63	$232.81	$232	៛ 3,200	
609	211236565	សែ ផា	七車間針2組ក្រុម2	七車間針2組	電腦車	2021.12.06	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$40.82	$0.00	$320.73	$28.58	$292.15	$0.00	$0.00	$5.83	$1.00	$104.75	$209.15	$209	៛ 600	
610	220236925	ផា សុភ័ក្រនាថ	七車間針2組ក្រុម2	七車間針2組	平車	2022.02.17	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$0.00	$6.00	$9.50	$0.00	$37.86	$0.00	$305.06	$28.33	$276.73	$0.00	$0.00	$5.83	$1.00	$97.04	$201.19	$201	៛ 800	
611	606552205	ព្រំ កាក់	七車間針2組ក្រុម2	七車間針2組	高車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$58.60	$0.00	$341.81	$29.08	$312.73	$0.00	$0.00	$5.83	$1.00	$104.50	$230.48	$230	៛ 1,900	
612	170630624	ឆន ភាក់	七車間針3組ក្រុម3	七車間針3組	貼袋	2017.06.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.25	$9.50	$0.00	$49.15	$0.00	$336.06	$35.58	$300.48	$0.00	$0.00	$5.83	$1.00	$104.50	$224.73	$224	៛ 2,900	
613	170830860	ប៉ូច សុធារី	七車間針3組ក្រុម3	七車間針3組	高車	2017.08.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.50	$10.00	$0.00	$61.20	$0.00	$351.66	$36.33	$315.33	$0.00	$0.00	$5.83	$1.00	$104.75	$240.08	$240	៛ 300	
614	171231352	ចេក រីដា	七車間針3組ក្រុម3	七車間針3組	平車	2017.12.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$41.00	$5.00	$337.76	$39.83	$297.93	$0.00	$0.00	$5.83	$0.00	$105.25	$226.68	$226	៛ 2,700	
615	171231419	យ៉ា រត្ននី	七車間針3組ក្រុម3	七車間針3組	高車	2017.12.19	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.38	$10.00	$0.00	$61.20	$0.00	$349.54	$34.21	$315.33	$0.00	$0.00	$5.83	$1.00	$104.63	$238.08	$238	៛ 300	
616	180932287	ប៊ុន ហៀង	七車間針3組ក្រុម3	七車間針3組	平車	2018.09.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$41.00	$0.00	$332.76	$34.83	$297.93	$0.00	$0.00	$5.83	$1.00	$105.25	$220.68	$220	៛ 2,700	
617	180932301	ក្រុង សុខខឿន	七車間針3組ក្រុម3	七車間針3組	電腦車	2018.09.04	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$5.00	$6.00	$9.50	$0.00	$41.00	$0.00	$325.66	$33.33	$292.33	$0.00	$0.00	$5.83	$1.00	$103.75	$215.08	$215	៛ 300	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1−30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1−15)	实发工资 (16−30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
618	180932308	សុខ ស្រីអុន	七車間針3組ក្រុម3	七車間針3組	平車	2018.09.04	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.25	$10.50	$0.00	$41.00	$0.00	$332.51	$34.58	$297.93	$0.00	$0.00	$5.83	$1.00	$105.00	$220.68	$220	៛ 2,700	
619	180932345	ឈៀ សុខនៅ	七車間針3組ក្រុម3	七車間針3組	雙針車	2018.09.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$51.00	$0.00	$342.76	$34.83	$307.93	$0.00	$0.00	$5.83	$1.00	$105.25	$230.68	$230	៛ 2,700	
620	181232567	កែវ នៀង	七車間針3組ក្រុម3	七車間針3組	包裝工	2018.12.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.25	$10.00	$0.00	$1.00	$0.00	$288.21	$33.01	$255.20	$0.00	$0.00	$5.76	$1.00	$104.50	$176.95	$176	៛ 3,800	
621	181232675	ជា មន	七車間針3組ក្រុម3	七車間針3組	包裝工	2018.12.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$1.00	$0.00	$291.51	$33.58	$257.93	$0.00	$0.00	$5.83	$1.00	$105.00	$179.68	$179	៛ 2,700	
622	200634612	ដួង ចន្ធី	七車間針3組ក្រុម3	七車間針3組	電腦車	2020.06.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$39.52	$0.00	$325.73	$32.08	$293.65	$0.00	$0.00	$5.83	$1.00	$104.50	$214.40	$214	៛ 1,600	
623	200934688	អាង សុខគា	七車間針3組ក្រុម3	七車間針3組	平車	2020.09.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$39.52	$0.00	$325.73	$32.08	$293.65	$0.00	$0.00	$5.83	$1.00	$104.50	$214.40	$214	៛ 1,600	
624	200934689	ញ៉ឹង សុខណេង	七車間針3組ក្រុម3	七車間針3組	雙針車	2020.09.28	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.25	$9.50	$0.00	$51.00	$0.00	$333.91	$31.58	$302.33	$0.00	$0.00	$5.83	$1.00	$104.75	$222.33	$222	៛ 1,300	
625	201034706	រិន សាម៉េន	七車間針3組ក្រុម3	七車間針3組	平車	2020.10.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$40.00	$0.00	$329.76	$32.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$217.68	$217	៛ 2,700	
626	201034764	ផន ស្រីចិន	七車間針3組ក្រុម3	七車間針3組	高車	2020.10.02	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$60.00	$0.00	$349.51	$32.58	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$237.40	$237	៛ 1,600	
627	201034768	ឈុន ឆាង	七車間針3組ក្រុម3	七車間針3組	高車	2020.10.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$60.00	$0.00	$349.76	$32.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$237.65	$237	៛ 2,600	
628	201034780	សាយ ឧត្តម	七車間針3組ក្រុម3	七車間針3組	高車	2020.10.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.38	$10.00	$0.00	$60.00	$0.00	$346.34	$32.21	$314.13	$0.00	$0.00	$5.83	$1.00	$104.63	$234.88	$234	៛ 3,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
629	201034806	ផៃ ណារិន	七車間針3組ក្រុម3	七車間針3組	平車	2020.10.05	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.38	$10.00	$0.00	$40.00	$0.00	$326.34	$32.21	$294.13	$0.00	$0.00	$5.83	$1.00	$105.25	$214.26	$214	៛ 1,000	
630	201034822	ម៉ូវ ខេម	七車間針3組ក្រុម3	七車間針3組	貼袋	2020.10.06	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.00	$9.50	$0.00	$50.00	$0.00	$332.66	$31.33	$301.33	$0.00	$0.00	$5.83	$1.00	$104.50	$221.33	$221	៛ 1,300	
631	201034843	សុខ ស្រីយុន	七車間針3組ក្រុម3	七車間針3組	車拉鏈	2020.10.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$48.15	$0.00	$337.66	$32.58	$305.08	$0.00	$0.00	$5.83	$1.00	$105.25	$225.58	$225	៛ 2,300	
632	201135015	នេន សុវុត	七車間針3組ក្រុម3	七車間針3組	高車	2020.11.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$61.20	$0.00	$347.41	$32.08	$315.33	$0.00	$0.00	$5.83	$1.00	$104.50	$236.08	$236	៛ 300	
633	201135167	ឃីម ស៊ីណាត	七車間針3組ក្រុម3	七車間針3組	電腦車	2020.11.20	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.13	$9.50	$0.00	$40.00	$0.00	$322.79	$31.46	$291.33	$0.00	$0.00	$5.83	$1.00	$105.00	$210.96	$210	៛ 3,800	
634	201235212	នៅ ចន្ទី	七車間針3組ក្រុម3	七車間針3組	高車	2020.12.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$60.00	$0.00	$348.76	$31.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$236.65	$236	៛ 2,600	
635	201235225	គួន សុធា	七車間針3組ក្រុម3	七車間針3組	高車	2020.12.11	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$60.00	$0.00	$348.51	$31.58	$316.93	$0.03	$0.00	$5.83	$1.00	$105.00	$236.65	$236	៛ 2,600	
636	201235227	រស់ ស្រីង៉ន	七車間針3組ក្រុម3	七車間針3組	電腦車	2020.12.12	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.13	$9.50	$0.00	$37.04	$0.00	$318.83	$30.46	$288.37	$0.00	$0.00	$5.83	$1.00	$105.25	$206.75	$206	៛ 3,000	
637	210535563	ឡេង ឡែន	七車間針3組ក្រុម3	七車間針3組	車拉鏈	2021.05.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$53.00	$0.00	$341.76	$31.83	$309.93	$0.00	$0.00	$5.83	$1.00	$105.25	$229.68	$229	៛ 2,700	
638	210635767	ភិន រ៉ុន	七車間針3組ក្រុម3	七車間針3組	平車	2021.06.22	$ 194	$0.00	22	$164.15	0	$0.00	3	$22.38	1	$7.46	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$5.50	$8.50	$0.00	$39.52	$0.00	$314.09	$28.83	$285.26	$0.00	$0.00	$5.83	$1.00	$103.75	$203.51	$203	៛ 2,000	
639	210635798	ជុំ ធីរ៉ា	七車間針3組ក្រុម3	七車間針3組	普工	2021.06.25	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.00	$9.00	$0.00	$0.00	$0.00	$278.37	$29.57	$248.80	$0.00	$0.00	$5.57	$1.00	$97.04	$174.76	$174	៛ 3,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$)	晚餐费（$)	职务奖金	生産部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资（1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发（1-15)	实发工资（16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
640	211236631	ជុន សារឿន	七車間針3組ក្រុម3	七車間針3組	貼袋	2021.12.15	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$49.35	$0.00	$329.26	$28.58	$300.68	$0.00	$0.00	$5.83	$1.00	$105.25	$217.18	$217	៛ 700	
641	211236675	ជុំ រិទ្ធ	七車間針3組ក្រុម3	七車間針3組	高車	2021.12.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$58.78	$0.00	$341.99	$29.08	$312.91	$0.00	$0.00	$5.83	$1.00	$105.25	$229.91	$229	៛ 3,600	
642	211236687	សាន សុខហ៊ាង	七車間針3組ក្រុម3	七車間針3組	電腦車	2021.12.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$41.00	$0.00	$327.51	$29.58	$297.93	$0.00	$0.00	$5.83	$1.00	$105.25	$215.43	$215	៛ 1,700	
643	220236862	ផាន់ សូនី	七車間針3組ក្រុម3	七車間針3組	平車	2022.02.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$41.00	$0.00	$327.76	$29.83	$297.93	$0.00	$0.00	$5.83	$1.00	$105.25	$215.68	$215	៛ 2,700	
644	220236929	ហុក មករា	七車間針3組ក្រុម3	七車間針3組	高車	2022.02.17	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$61.25	$0.00	$344.46	$29.08	$315.38	$0.00	$0.00	$5.83	$1.00	$105.25	$232.38	$232	៛ 1,500	
645	220537093	យ៉េង សោភ័ណ	七車間針3組ក្រុម3	七車間針3組	高車	2022.05.05	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$61.25	$0.00	$341.16	$28.58	$312.58	$0.00	$0.00	$5.83	$1.00	$104.00	$230.33	$230	៛ 1,300	
646	220537094	ស៊ុក សុមុន្នី	七車間針3組ក្រុម3	七車間針3組	高車	2022.05.06	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$60.00	$0.00	$346.51	$29.58	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$234.40	$234	៛ 1,600	
647	220537099	សង លក្ខ	七車間針3組ក្រុម3	七車間針3組	高車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$61.25	$0.00	$340.91	$28.33	$312.58	$0.00	$0.00	$5.83	$1.00	$103.75	$230.33	$230	៛ 1,300	
648	221037323	អ៊ែល ពិសិទ្ធ	七車間針3組ក្រុម3	七車間針3組	高車	2022.10.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$61.20	$0.00	$347.96	$29.83	$318.13	$0.09	$0.00	$5.83	$1.00	$105.25	$235.79	$235	៛ 3,200	
649	221037330	អង ស្រីនាង	七車間針3組ក្រុម3	七車間針3組	收發	2022.10.25	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$66.54	$5.00	$0.00	$361.60	$30.33	$331.27	$0.74	$0.00	$5.83	$1.00	$105.75	$248.27	$248	៛ 1,100	
650	200934681	សុក ខាន់	七車間針4組ក្រុម4	七車間針4組	平車	2020.09.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$40.00	$0.00	$329.76	$32.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$217.68	$217	៛ 2,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើប័ណ្ណឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月奬金+周奬金, 品管部月奬金, 工種奬金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
651	201034741	ប៉ុន ម៉េងគាង	七車間針4組 ក្រុម4	七車間針4組	電腦車	2020.10.02	$ 194	$0.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$3.00	$5.75	$8.00	$0.00	$38.52	$0.00	$311.04	$29.58	$281.46	$0.00	$0.00	$5.83	$1.00	$103.75	$200.46	$200	៛ 1,800	
652	201034920	ចិន ធារី	七車間針4組 ក្រុម4	七車間針4組	雙針車	2020.10.09	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$3.00	$6.00	$8.00	$0.00	$50.00	$0.00	$322.77	$29.83	$292.94	$0.00	$0.00	$5.83	$1.00	$104.00	$211.94	$211	៛ 3,800	
653	201135003	ទិន្ទ ស៊ីណា	七車間針4組 ក្រុម4	七車間針4組	平車	2020.11.03	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$5.75	$9.50	$0.00	$37.04	$0.00	$319.45	$31.08	$288.37	$0.00	$0.00	$5.83	$1.00	$105.25	$207.37	$207	៛ 1,500	
654	201135066	លី ហៀង	七車間針4組 ក្រុម4	七車間針4組	平車	2020.11.07	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$40.00	$0.00	$326.21	$32.08	$294.13	$0.00	$0.00	$5.83	$1.00	$104.50	$214.88	$214	៛ 3,500	
655	211236661	មាច ស្រីលៀប	七車間針4組 ក្រុម4	七車間針4組	平車	2021.12.17	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.13	$9.50	$0.00	$38.52	$0.00	$318.31	$28.46	$289.85	$0.00	$0.00	$5.83	$1.00	$103.88	$207.60	$207	៛ 2,400	
656	220236897	យឿន ស្រីនីម	七車間針4組 ក្រុម4	七車間針4組	平車	2022.02.15	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.00	$0.00	$326.51	$29.58	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.43	$214	៛ 1,700	
657	220236904	សន សុឃីម	七車間針4組 ក្រុម4	七車間針4組	電腦車	2022.02.15	$ 194	$0.00	24.9	$185.84	0	$0.00	1	$7.46	0	$0.00	0.1	$0.70	$0.00	$0.00	0	40	$55.96	20	$0.00	$7.00	$0.00	$6.23	$10.00	$0.00	$40.00	$0.00	$312.49	$29.06	$283.43	$0.00	$0.00	$5.83	$1.00	$104.50	$201.16	$201	៛ 600	
658	220236906	ឈិន សុផេន	七車間針4組 ក្រុម4	七車間針4組	收發	2022.02.15	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	#######	$0.00	$0.00	$400.06	$30.33	$369.73	$2.67	$0.00	$5.83	$1.00	$105.75	$284.81	$284	៛ 3,200	
659	220236954	ឃួន ណាន	七車間針4組 ក្រុម4	七車間針4組	平車	2022.02.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.25	$9.00	$0.00	$38.52	$0.00	$315.13	$28.08	$287.05	$0.00	$0.00	$5.83	$1.00	$104.50	$203.80	$203	៛ 3,200	
660	220537100	សិន ស៊ីណាត	七車間針4組 ក្រុម4	七車間針4組	高車	2022.05.09	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.13	$9.50	$0.00	$57.78	$5.00	$342.57	$33.46	$309.11	$0.00	$0.00	$5.83	$1.00	$105.25	$230.49	$230	៛ 2,000	
661	170430161	ជែន ចាន់ថុល	七車間針5組 ក្រុម5	七車間針5組	平車	2017.04.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$43.13	$0.00	$336.89	$36.83	$300.06	$0.00	$0.00	$5.83	$1.00	$105.25	$224.81	$224	៛ 3,200	
662	170430168	ភាព ទ្វី	七車間針5組 ក្រុម5	七車間針5組	高車	2017.04.20	$ 194	$0.00	24.5	$182.81	0	$0.00	1	$7.46	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.13	$10.00	$0.00	$60.91	$0.00	$351.00	$35.96	$315.04	$0.00	$0.00	$5.83	$1.00	$104.63	$239.54	$239	៛ 2,200	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ដម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ដម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
663	170830801	ណែម ស្រីទៀង	七車間針5組 ក្រុម5	七車間針5組	貼袋	2017.08.02	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$51.28	$0.00	$341.49	$36.08	$305.41	$0.00	$0.00	$5.83	$1.00	$105.25	$229.41	$229	៛ 1,600	
664	170830802	សឿន វណ្ណថន	七車間針5組 ក្រុម5	七車間針5組	貼袋	2017.08.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$53.13	$0.00	$346.89	$36.83	$310.06	$0.00	$0.00	$5.83	$1.00	$105.25	$234.81	$234	៛ 3,200	
665	170830908	មៅ ពៅ	七車間針5組 ក្រុម5	七車間針5組	普工	2017.08.28	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.25	$10.50	$0.00	$3.13	$0.00	$296.64	$36.58	$260.06	$0.00	$0.00	$5.83	$1.00	$105.00	$184.81	$184	៛ 3,200	
666	171031196	ប៉ែន សុផុន	七車間針5組 ក្រុម5	七車間針5組	平車	2017.10.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$43.13	$0.00	$336.89	$36.83	$300.06	$0.00	$0.00	$5.83	$1.00	$105.25	$224.81	$224	៛ 3,200	
667	181232555	តុន សឹន	七車間針5組 ក្រុម5	七車間針5組	包裝工	2018.12.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$3.13	$0.00	$293.89	$33.83	$260.06	$0.00	$0.00	$5.83	$1.00	$105.25	$181.81	$181	៛ 3,200	
668	190333100	ខាត់ សុភី	七車間針5組 ក្រុម5	七車間針5組	平車	2019.03.19	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.38	$10.50	$0.00	$43.13	$0.00	$333.77	$33.71	$300.06	$0.00	$0.00	$5.83	$1.00	$105.13	$221.81	$221	៛ 3,200	
669	190633572	លុច ម៉េវឌី	七車間針5組 ក្រុម5	七車間針5組	平車	2019.06.05	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.25	$10.00	$0.00	$43.13	$0.00	$330.34	$33.08	$297.26	$0.00	$0.00	$5.83	$1.00	$104.50	$219.01	$219	៛	
670	201034873	ខា ស្រីមុំ	七車間針5組 ក្រុម5	七車間針5組	貼袋	2020.10.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$52.25	$0.00	$338.46	$32.08	$306.38	$0.00	$0.00	$5.83	$1.00	$105.25	$226.38	$226	៛ 1,500	
671	201135018	ញឹម សុខចាន់	七車間針5組 ក្រុម5	七車間針5組	普工	2020.11.03	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.00	$9.50	$0.00	$0.90	$0.00	$283.56	$31.17	$252.39	$0.00	$0.00	$5.67	$1.00	$105.00	$171.89	$171	៛ 3,600	
672	201135087	ចឹក សុខហេង	七車間針5組 ក្រុម5	七車間針5組	高車	2020.11.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.50	$10.00	$0.00	$63.13	$0.00	$349.59	$32.33	$317.26	$0.04	$0.00	$5.83	$1.00	$104.75	$237.96	$237	៛ 3,900	
673	201235194	ជ្រី ដាលីន	七車間針5組 ក្រុម5	七車間針5組	平車	2020.12.02	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$43.36	$0.00	$328.58	$31.08	$297.50	$0.00	$0.00	$5.83	$1.00	$104.50	$217.25	$217	៛ 1,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
674	210535558	ឡាយ សាន	七車間針5組 ក្រុម5	七車間針5組	平車	2021.05.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$43.13	$0.00	$328.59	$31.33	$297.26	$0.00	$0.00	$5.83	$1.00	$105.25	$216.51	$216	៛ 2,000	
675	210535561	សុខា ស្រីតូច	七車間針5組 ក្រុម5	七車間針5組	平車	2021.05.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$43.13	$0.00	$331.89	$31.83	$300.06	$0.00	$0.00	$5.83	$1.00	$105.25	$219.81	$219	៛ 3,200	
676	210535624	ចាន់ សុខឡា	七車間針5組 ក្រុម5	七車間針5組	高車	2021.05.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.25	$11.00	$0.00	$64.85	$0.00	$356.65	$32.08	$324.57	$0.41	$0.00	$5.83	$1.00	$105.75	$243.66	$243	៛ 2,600	
677	210535638	អ៊ីន ស្រីរដ្ឋ	七車間針5組 ក្រុម5	七車間針5組	車拉鏈	2021.05.24	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	1	$7.46	3	$22.38	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$2.00	$5.50	$8.50	$0.00	$45.74	$0.00	$287.92	$28.76	$259.16	$0.00	$0.00	$5.76	$1.00	$80.37	$200.79	$200	៛ 3,200	
678	210535658	លន់ បូរី	七車間針5組 ក្រុម5	七車間針5組	平車	2021.05.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$48.85	$0.00	$334.31	$31.33	$302.98	$0.00	$0.00	$5.83	$1.00	$104.75	$222.73	$222	៛ 2,900	
679	210535695	អ៊ុំ នួន	七車間針5組 ក្រុម5	七車間針5組	收發	2021.05.28	$ 194	######	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	#######	$20.00	$0.00	$418.63	$31.71	$386.92	$3.53	$0.00	$5.83	$1.00	$105.13	$303.14	$303	៛ 600	
680	210535699	សួស រតនៈ	七車間針5組 ក្រុម5	七車間針5組	高車	2021.05.28	$ 194	$0.00	23.5	$175.35	0	$0.00	1	$7.46	1.5	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$5.88	$9.50	$0.00	$65.48	$0.00	$347.02	$30.21	$316.81	$0.02	$0.00	$5.83	$1.00	$103.88	$236.29	$236	៛ 1,100	
681	210635745	ជ្រឿន ស្រ៊ុង	七車間針5組 ក្រុម5	七車間針5組	高車	2021.06.15	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$60.91	$0.00	$346.12	$31.08	$315.04	$0.00	$0.00	$5.83	$1.00	$105.00	$234.29	$234	៛ 1,200	
682	210735903	ហ្វូត លីហ្វូ	七車間針5組 ក្រុម5	七車間針5組	高車	2021.07.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$64.85	$0.00	$350.31	$31.33	$318.98	$0.13	$0.00	$5.83	$1.00	$104.75	$238.60	$238	៛ 2,400	
683	210836014	ម៉ឺន សុភាណ	七車間針5組 ក្រុម5	七車間針5組	平車	2021.08.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$2.00	$6.25	$8.00	$0.00	$51.94	$0.00	$323.96	$29.08	$294.88	$0.00	$0.00	$5.83	$1.00	$104.75	$212.38	$212	៛ 1,500	
684	211036344	ហៃ ហេង	七車間針5組 ក្រុម5	七車間針5組	高車	2021.10.21	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.38	$10.00	$0.00	$62.62	$0.00	$347.96	$31.21	$316.75	$0.02	$0.00	$5.83	$1.00	$104.63	$236.48	$236	៛ 1,900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
685	211136429	នុយ តូច	七車間針5組ក្រុម5	七車間針5組	收發	2021.11.08	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	#######	$7.50	$0.00	$406.01	$31.58	$374.43	$2.90	$0.00	$5.83	$1.00	$105.75	$290.53	$290	៛ 2,100	
686	211136440	ហ៊ីម ភឿន	七車間針5組ក្រុម5	七車間針5組	平車	2021.11.11	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$37.93	$0.00	$319.60	$30.33	$289.27	$0.00	$0.00	$5.83	$1.00	$104.50	$208.27	$208	៛ 1,100	
687	211136479	រឿន ចាន់រឿន	七車間針5組ក្រុម5	七車間針5組	平車	2021.11.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$44.85	$0.00	$333.61	$31.83	$301.78	$0.00	$0.00	$5.83	$1.00	$105.25	$221.53	$221	៛ 2,100	
688	211136486	សាយ គង់	七車間針5組ក្រុម5	七車間針5組	平車	2021.11.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.50	$9.50	$0.00	$41.71	$0.00	$323.88	$30.83	$293.05	$0.00	$0.00	$5.83	$1.00	$104.75	$212.30	$212	៛ 1,200	
689	211136487	ណៃម ភឿក	七車間針5組ក្រុម5	七車間針5組	電腦車	2021.11.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$44.85	$0.00	$333.61	$31.83	$301.78	$0.00	$0.00	$5.83	$1.00	$105.25	$221.53	$221	៛ 2,100	
690	211136501	សែម ផល្លា	七車間針5組ក្រុម5	七車間針5組	高車	2021.11.26	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$61.73	$0.00	$350.24	$31.58	$318.66	$0.11	$0.00	$5.83	$1.00	$105.25	$238.04	$238	៛ 200	
691	220236838	ភន ស្រីអូន	七車間針5組ក្រុម5	七車間針5組	平車	2022.02.07	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$43.36	$0.00	$323.03	$28.33	$294.70	$0.00	$0.00	$5.83	$1.00	$105.00	$211.20	$211	៛ 800	
692	220236864	អាន់ ក្រឹម	七車間針5組ក្រុម5	七車間針5組	平車	2022.02.09	$ 194	$0.00	22.5	$167.88	0	$0.00	0.5	$3.73	3	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.63	$9.00	$0.00	$36.45	$0.00	$312.44	$27.46	$284.98	$0.00	$0.00	$5.83	$1.00	$105.25	$200.36	$200	៛ 1,400	
693	220236886	ជួន ចាន់ថុល	七車間針5組ក្រុម5	七車間針5組	平車	2022.02.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$43.13	$0.00	$329.89	$29.83	$300.06	$0.00	$0.00	$5.83	$1.00	$105.25	$217.81	$217	៛ 3,200	
694	220236911	ផាត វ៉ាន់ដារ	七車間針5組ក្រុម5	七車間針5組	平車	2022.02.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$43.36	$0.00	$329.87	$29.58	$300.29	$0.00	$0.00	$5.83	$1.00	$105.00	$218.04	$218	៛ 200	
695	220236939	ឈ្យូ ឡូត	七車間針5組ក្រុម5	七車間針5組	高車	2022.02.21	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$60.91	$0.00	$340.82	$28.58	$312.24	$0.00	$0.00	$5.83	$1.00	$104.50	$229.49	$229	៛ 2,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
696	220236965	អ៊ុយ សាន់មៅ	七車間針5組ក្រុម5	七車間針5組	平車	2022.02.23	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.13	$9.00	$0.00	$40.17	$0.00	$316.66	$27.96	$288.70	$0.00	$0.00	$5.83	$1.00	$104.50	$205.33	$205	៛ 1,300	
697	220537162	ខេង គីមឡុង	七車間針5組ក្រុម5	七車間針5組	高車	2022.05.26	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$64.85	$0.00	$348.18	$29.21	$318.97	$0.13	$0.00	$5.83	$1.00	$104.63	$236.59	$236	៛ 2,400	
698	220637172	នាង ដែន	七車間針5組ក្រុម5	七車間針5組	高車	2022.06.07	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	2	#####	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$5.75	$9.00	$0.00	$54.46	$0.00	$318.12	$27.58	$290.54	$0.00	$0.00	$5.83	$1.00	$96.29	$215.00	$214	៛ 4,000	
699	603602204	ផាត់ សុផា	七車間針5組ក្រុម5	七車間針5組	高車	2022.04.21	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$5.88	$9.50	$0.00	$58.67	$0.00	$338.21	$28.21	$310.00	$0.00	$0.00	$5.83	$1.00	$104.50	$226.88	$226	៛ 3,500	
700	603652204	ប៊ុត ផារី	七車間針5組ក្រុម5	七車間針5組	高車	2022.04.21	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$60.03	$0.00	$346.54	$29.58	$316.96	$0.03	$0.00	$5.83	$1.00	$105.25	$234.43	$234	៛ 1,700	
701	606862205	ហ៊ាន ស្រីយ៉េង	七車間針5組ក្រុម5	七車間針5組	普工	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.90	$0.00	$264.80	$27.30	$237.50	$0.00	$0.00	$5.30	$1.00	$97.04	$161.46	$161	៛ 1,900	
702	609222205	ម៉ាន់ សុខមាយ	七車間針5組ក្រុម5	七車間針5組	高車	2022.05.23	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	26	$36.38	13	$0.00	$7.00	$0.00	$6.00	$6.50	$0.00	$56.45	$0.00	$291.40	$25.33	$266.07	$0.00	$0.00	$5.83	$1.00	$104.75	$179.82	$179	៛ 3,300	
703	609372205	ឌុន ម៉ន	七車間針5組ក្រុម5	七車間針5組	高車	2022.05.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$62.03	$0.00	$345.49	$29.33	$316.16	$0.00	$0.00	$5.83	$1.00	$104.75	$233.91	$233	៛ 3,600	
704	609642205	អ៊ុក ផាន់យ៉ា	七車間針5組ក្រុម5	七車間針5組	平車	2022.05.23	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	32	$44.77	16	$0.00	$7.00	$0.00	$6.00	$8.00	$0.00	$37.93	$0.00	$282.78	$26.66	$256.12	$0.00	$0.00	$5.66	$1.00	$96.54	$179.58	$179	៛ 2,300	
705	609922205	ជួន សុខឃៀង	七車間針5組ក្រុម5	七車間針5組	平車	2022.05.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$43.36	$0.00	$326.58	$29.08	$297.50	$0.00	$0.00	$5.83	$1.00	$104.50	$215.25	$215	៛ 1,000	
706	610092205	តេវ ធាវ៉េត	七車間針5組ក្រុម5	七車間針5組	高車	2022.05.25	$ 194	$0.00	24	$179.08	0	$0.00	0.5	$3.73	1	$7.46	0.5	$3.73	$0.00	$0.00	0	26	$36.38	13	$7.50	$7.00	$0.00	$6.00	$6.50	$0.00	$56.45	$0.00	$310.10	$25.33	$284.77	$0.00	$0.00	$5.83	$1.00	$104.13	$199.14	$199	៛ 600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
707	611352207	ខុន សាញ់	七車間針5組 ក្រុម5	七車間針5組	高車	2022.07.30	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.13	$0.00	$349.89	$29.83	$320.06	$0.18	$0.00	$5.83	$1.00	$105.25	$237.62	$237	៛ 2,500	
708	170830792	សួន គុន្ធា	七車間針6組 ក្រុម6	七車間針6組	貼袋	2017.08.01	$ 194	$0.00	22	$164.15	0	$0.00	1	$7.46	3	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$7.00	$5.50	$8.50	$0.00	$46.69	$0.00	$326.26	$33.83	$292.43	$0.00	$0.00	$5.83	$1.00	$103.00	$216.43	$216	៛ 1,700	
709	190333003	ស៊ីណា រដ្ឋា	七車間針6組 ក្រុម6	七車間針6組	平車	2019.03.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$40.00	$0.00	$330.76	$33.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	
710	200534532	ស៊ុម ការ្យ	七車間針6組 ក្រុម6	七車間針6組	貼袋	2020.05.21	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$3.00	$6.00	$8.50	$0.00	$50.40	$0.00	$326.47	$30.33	$296.14	$0.00	$0.00	$5.83	$1.00	$104.50	$215.14	$215	៛ 600	
711	210535556	ហ៊ីម រិត	七車間針6組 ក្រុម6	七車間針6組	平車	2021.05.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$42.25	$0.00	$327.71	$31.33	$296.38	$0.00	$0.00	$5.83	$1.00	$105.25	$215.63	$215	៛ 2,500	
712	210535634	ឡុង ណៃពៅ	七車間針6組 ក្រុម6	七車間針6組	平車	2021.05.24	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$5.75	$9.00	$0.00	$37.04	$0.00	$315.15	$29.58	$285.57	$0.00	$0.00	$5.83	$1.00	$103.50	$204.82	$204	៛ 3,300	
713	210635761	ទូច ភ៉ន់ដា	七車間針6組 ក្រុម6	七車間針6組	高車	2021.06.19	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$60.03	$0.00	$344.99	$30.83	$314.16	$0.00	$0.00	$5.83	$1.00	$105.00	$233.16	$233	៛ 600	
714	211136485	លុយ លីដា	七車間針6組 ក្រុម6	七車間針6組	平車	2021.11.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$42.25	$0.00	$327.71	$31.33	$296.38	$0.00	$0.00	$5.83	$1.00	$105.25	$215.63	$215	៛ 2,500	
715	211236517	ឆវន្ត ភ៉ងលី	七車間針6組 ក្រុម6	七車間針6組	平車	2021.12.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$40.00	$0.00	$323.21	$29.08	$294.13	$0.00	$0.00	$5.83	$1.00	$105.25	$211.13	$211	៛ 500	
716	211236605	សូត ចាន់ណា	七車間針6組 ក្រុម6	七車間針6組	高車	2021.12.13	$ 194	$0.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$5.75	$8.00	$0.00	$60.03	$0.00	$329.55	$26.58	$302.97	$0.00	$0.00	$5.83	$1.00	$103.88	$218.84	$218	៛ 3,400	
717	211236681	ជួន វង់	七車間針6組 ក្រុម6	七車間針6組	高車	2021.12.21	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$62.25	$0.00	$342.16	$28.58	$313.58	$0.00	$0.00	$5.83	$1.00	$104.75	$230.58	$230	៛ 2,300	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班		ថែមម៉ោងធម្មតា 平时加班			ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($)	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
718	220236902	ឌួង រិត	七車間針6組 ក្រុម6	七車間針6組	平車	2022.02.15	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$42.25	$0.00	$325.46	$29.08	$296.38	$0.00	$0.00	$5.83	$1.00	$105.25	$213.38	$213	៛ 1,500	
719	606232205	ធូ បញ្ញា	七車間針6組 ក្រុម6	七車間針6組	電腦車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.25	$9.00	$0.00	$40.77	$0.00	$317.38	$28.08	$289.30	$0.00	$0.00	$5.83	$1.00	$105.25	$205.30	$205	៛ 1,200	
720	170430135	សៀង ស្រីណា	七車間針7組 ក្រុម7	七車間針7組	貼袋	2017.04.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$53.30	$0.00	$347.06	$36.83	$310.23	$0.00	$0.00	$5.83	$1.00	$105.25	$234.98	$234	៛ 3,900	
721	170430143	ម៉ុន រាស្មា	七車間針7組 ក្រុម7	七車間針7組	高車	2017.04.20	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.38	$10.00	$0.00	$61.08	$0.00	$351.41	$36.21	$315.20	$0.00	$0.00	$5.83	$1.00	$100.89	$243.69	$243	៛ 2,800	
722	170430145	ខាំ ស៊ីនួន	七車間針7組 ក្រុម7	七車間針7組	普工	2017.04.20	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.00	$9.50	$0.00	$3.30	$0.00	$289.96	$35.30	$254.66	$0.00	$0.00	$5.80	$1.00	$105.25	$177.91	$177	៛ 3,600	
723	170430150	បូ សុខ ហេង	七車間針7組 ក្រុម7	七車間針7組	高車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.25	$9.50	$0.00	$61.08	$0.00	$347.99	$35.58	$312.41	$0.00	$0.00	$5.83	$1.00	$104.50	$236.66	$236	៛ 2,600	
724	170430152	ខៀវ ហឿន	七車間針7組 ក្រុម7	七車間針7組	雙針車	2017.04.20	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.38	$10.00	$0.00	$53.30	$0.00	$343.64	$36.21	$307.43	$0.00	$0.00	$5.83	$1.00	$105.25	$231.56	$231	៛ 2,200	
725	170430245	ប៉ាន លក្ខណា	七車間針7組 ក្រុម7	七車間針7組	貼袋	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$51.45	$0.00	$341.66	$36.08	$305.58	$0.00	$0.00	$5.83	$1.00	$105.25	$229.58	$229	៛ 2,300	
726	170430356	ធឹម សារ៉េត	七車間針7組 ក្រុម7	七車間針7組	貼袋	2017.04.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$53.30	$0.00	$347.06	$36.83	$310.23	$0.00	$0.00	$5.83	$1.00	$105.25	$234.98	$234	៛ 3,900	
727	170530550	សន ផាន	七車間針7組 ក្រុម7	七車間針7組	普工	2017.05.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$3.30	$0.00	$297.06	$36.83	$260.23	$0.00	$0.00	$5.83	$1.00	$105.25	$184.98	$184	៛ 3,900	
728	170630602	ឡាច នីម	七車間針7組 ក្រុម7	七車間針7組	收發	2017.06.06	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$7.00	$6.25	$11.00	#######	$30.00	$0.00	$436.81	$37.08	$399.73	$4.17	$0.00	$5.83	$1.00	$105.50	$320.31	$320	៛ 1,200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费（$) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费（$) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1–30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1–15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16–30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
729	170830886	មាច លាង	七車間針7組ក្រុម7	七車間針7組	高車	2017.08.22	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.00	$10.00	$0.00	$61.08	$0.00	$351.04	$35.83	$315.21	$0.00	$0.00	$5.83	$1.00	$104.25	$239.96	$239	៛ 3,800	
730	171131265	ចែម សារី	七車間針7組ក្រុម7	七車間針7組	高車	2017.11.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.25	$10.50	$0.00	$61.08	$0.00	$354.59	$36.58	$318.01	$0.08	$0.00	$5.83	$1.00	$105.00	$242.68	$242	៛ 2,700	
731	171231407	ហ៊ិន ម៉ុម	七車間針7組ក្រុម7	七車間針7組	平車	2017.12.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.50	$10.00	$0.00	$43.30	$0.00	$331.76	$34.33	$297.43	$0.00	$0.00	$5.83	$1.00	$104.75	$220.18	$220	៛ 700	
732	180732202	រី សុខមាន	七車間針7組ក្រុម7	七車間針7組	平車	2018.07.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$43.30	$0.00	$335.06	$34.83	$300.23	$0.00	$0.00	$5.83	$1.00	$105.25	$222.98	$222	៛ 3,900	
733	180932377	សេង មុន្នី	七車間針7組ក្រុម7	七車間針7組	平車	2018.09.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.50	$10.00	$0.00	$43.30	$0.00	$331.76	$34.33	$297.43	$0.00	$0.00	$5.83	$1.00	$104.75	$220.18	$220	៛ 700	
734	181032385	ឃិន ចាន់ណារី	七車間針7組ក្រុម7	七車間針7組	平車	2018.10.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$5.00	$6.50	$9.50	$0.00	$43.30	$0.00	$328.46	$33.83	$294.63	$0.00	$0.00	$5.83	$1.00	$104.75	$216.88	$216	៛ 3,500	
735	200834643	ស៊ឹម ចន្ធី	七車間針7組ក្រុម7	七車間針7組	平車	2020.08.28	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.00	$9.50	$0.00	$40.34	$0.00	$323.00	$31.33	$291.67	$0.00	$0.00	$5.83	$1.00	$104.50	$211.67	$211	៛ 2,700	
736	201034776	ខន បារ	七車間針7組ក្រុម7	七車間針7組	高車	2020.10.03	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.00	$10.50	$0.00	$63.30	$0.00	$352.56	$32.33	$320.23	$0.19	$0.00	$5.83	$1.00	$105.25	$240.29	$240	៛ 1,100	
737	201034856	ស៊ឺ សុខណា	七車間針7組ក្រុម7	七車間針7組	高車	2020.10.07	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$3.00	$5.88	$9.00	$0.00	$61.08	$0.00	$340.32	$30.71	$309.61	$0.00	$0.00	$5.83	$1.00	$103.88	$229.61	$229	៛ 2,400	
738	201135127	សឿម ស្រីពៅ	七車間針7組ក្រុម7	七車間針7組	平車	2020.11.13	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$3.00	$6.00	$10.00	$0.00	$40.34	$0.00	$313.84	$31.83	$282.01	$0.00	$0.00	$5.83	$1.00	$105.00	$202.01	$202	៛	
739	201135169	សុខ សុនី	七車間針7組ក្រុម7	七車間針7組	電腦車	2020.11.20	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$43.30	$0.00	$329.51	$32.08	$297.43	$0.00	$0.00	$5.83	$1.00	$104.50	$218.18	$218	៛ 700	

ទីលសុន លេឌើរ (ខេមបូឌា)៦.ត

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1–30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1–15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16–30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
740	210635738	ឆន ឆៃ	七車間針7組 ក្រុម7	七車間針7組	高車	2021.06.12	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$63.30	$0.00	$345.21	$30.58	$314.63	$0.00	$0.00	$5.83	$1.00	$104.75	$233.63	$233	៛ 2,500	
741	210836050	ផុន ភ័ណ	七車間針7組 ក្រុម7	七車間針7組	平車	2021.08.27	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$41.82	$0.00	$327.03	$31.08	$295.95	$0.00	$0.00	$5.83	$1.00	$105.25	$214.95	$214	៛ 3,800	
742	210836055	រ៉ែន រ៉ាន់	七車間針7組 ក្រុម7	七車間針7組	高車	2021.08.30	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$63.50	$0.00	$352.26	$31.83	$320.43	$0.20	$0.00	$5.83	$1.00	$105.25	$239.98	$239	៛ 3,900	
743	211236544	មេ ឃើ	七車間針7組 ក្រុម7	七車間針7組	高車	2021.12.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.50	$0.00	$350.26	$29.83	$320.43	$0.20	$0.00	$5.83	$1.00	$105.25	$237.98	$237	៛ 3,900	
744	211236613	យ៉ង យ៉ុនថុនា	七車間針7組 ក្រុម7	七車間針7組	電腦車	2021.12.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$43.50	$0.00	$330.26	$29.83	$300.43	$0.00	$0.00	$5.83	$1.00	$105.25	$218.18	$218	៛ 700	
745	220236878	ថន ធូ	七車間針7組 ក្រុម7	七車間針7組	高車	2022.02.11	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$59.06	$0.00	$335.17	$27.58	$307.59	$0.00	$0.00	$5.83	$1.00	$105.25	$223.09	$223	៛ 400	
746	603472204	ឡុង ពិសិទ្ធិ	七車間針7組 ក្រុម7	七車間針7組	高車	2022.04.20	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	0	32	$44.77	16	$5.00	$7.00	$0.00	$6.00	$8.00	$0.00	$62.41	$0.00	$319.71	$26.83	$292.88	$0.00	$0.00	$5.83	$1.00	$103.75	$209.13	$209	៛ 500	
747	606182205	វ៉ិត សុខខឿន	七車間針7組 ក្រុម7	七車間針7組	電腦車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$46.85	$0.00	$330.31	$29.33	$300.98	$0.00	$0.00	$5.83	$1.00	$104.75	$218.73	$218	៛ 2,900	
748	606662205	សួន សុរ៉ាន់	七車間針7組 ក្រុម7	七車間針7組	電腦車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$43.30	$0.00	$326.51	$29.08	$297.43	$0.00	$0.00	$5.83	$1.00	$104.50	$215.18	$215	៛ 700	
749	607062205	ប៉ុល សុខគីម	七車間針7組 ក្រុម7	七車間針7組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$43.30	$0.00	$330.06	$29.83	$300.23	$0.00	$0.00	$5.83	$1.00	$105.25	$217.98	$217	៛ 3,900	
750	608482205	ចាន់ សំអូន	七車間針7組 ក្រុម7	七車間針7組	平車	2022.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$43.30	$0.00	$330.06	$29.83	$300.23	$0.00	$0.00	$5.83	$1.00	$105.25	$217.98	$217	៛ 3,900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ ចំនួនថ្ងៃ	ទឹកប្រាក់	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ ចំនួនថ្ងៃ	ទឹកប្រាក់	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ ចំនួនថ្ងៃ	ទឹកប្រាក់	ការឈប់សម្រាកមានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ទឹកប្រាក់	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា ដុល្លារ	រៀល	ស្នាមមេដៃ
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D) 天数	金额	国家假日(D) 天数	金额	有薪年假(D) 天数	金额	有薪休假(D) 天数	金额	无薪假 天数	金额	国假加班 金额	週日加班 金额	平时加班	實際工時16H-18H	金額	加班天数	全勤($)	交通 租房津贴($)	工龄($) 从13个月以上才有	午餐费 ($) 按天数算	晚餐费 ($) 按天数算	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种 美元	柬币	手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
751	611292207	ប៉ាន សុខលាង	七車間針7組ក្រុម7	七車間針7組	平車	2022.07.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$41.82	$0.00	$328.33	$29.58	$298.75	$0.00	$0.00	$5.83	$1.00	$105.25	$216.25	$216	**៛ 1,000**	
752	611312207	ម៉ៅ ម៉េត	七車間針7組ក្រុម7	七車間針7組	高車	2022.07.14	$ 194	$0.00	18	$134.31	0	$0.00	0	$0.00	0	$0.00	8	$59.69	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$4.50	$7.00	$0.00	$42.22	$0.00	$234.20	$23.18	$211.02	$0.00	$0.00	$4.68	$1.00	$105.25	$123.27	$123	**៛ 1,100**	
753	611382208	ហុក ហ៊ីម	七車間針7組ក្រុម7	七車間針7組	高車	2022.08.06	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$63.50	$0.00	$346.71	$29.08	$317.63	$0.06	$0.00	$5.83	$1.00	$105.25	$234.57	$234	**៛ 2,300**	
754	170430044	សុន ណាក់	七車間針9組ក្រុម9	七車間針9組	高車	2017.04.20	$ 194	$0.00	24.5	$182.81	0	$0.00	1	$7.46	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.13	$10.00	$0.00	$64.62	$0.00	$354.70	$35.96	$318.74	$0.12	$0.00	$5.83	$1.00	$104.63	$243.12	$243	**៛ 500**	
755	190633594	កែវ សុខមឹន	七車間針9組ក្រុម9	七車間針9組	收發	2019.06.07	$ 194	$90.00	21.5	$160.42	0	$0.00	0.5	$3.73	4	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$4.00	$5.38	$8.50	$90.00	$15.26	$0.00	$381.70	$30.71	$350.99	$1.73	$0.00	$5.83	$1.00	$102.75	$270.39	$270	**៛ 1,500**	
756	200934680	សែម លក្ខិណា	七車間針9組ក្រុម9	七車間針9組	平車	2020.09.21	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$3.00	$6.00	$10.00	$0.00	$45.36	$0.00	$318.86	$31.83	$287.03	$0.00	$0.00	$5.83	$1.00	$97.54	$214.49	$214	**៛ 2,000**	
757	201034715	មីន សុខា	七車間針9組ក្រុម9	七車間針9組	高車	2020.10.01	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	2	#####	2	$14.92	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$3.00	$5.50	$8.50	$0.00	$57.95	$0.00	$308.60	$29.83	$278.77	$0.00	$0.00	$5.83	$1.00	$103.75	$198.02	$198	**៛ 100**	
758	201034882	ផាន់ ស្រីតូច	七車間針9組ក្រុម9	七車間針9組	平車	2020.10.08	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$45.35	$0.00	$331.56	$32.08	$299.48	$0.00	$0.00	$5.83	$1.00	$102.75	$221.98	$221	**៛ 3,900**	
759	201034883	រឿន ស្រីម៉ុម	七車間針9組ក្រុម9	七車間針9組	平車	2020.10.08	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.00	$10.50	$0.00	$45.36	$0.00	$334.62	$32.33	$302.29	$0.00	$0.00	$5.83	$1.00	$105.00	$222.79	$222	**៛ 3,200**	
760	201034884	ណាន វណ្ណី	七車間針9組ក្រុម9	七車間針9組	高車	2020.10.08	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$64.62	$0.00	$350.83	$32.08	$318.75	$0.12	$0.00	$5.83	$1.00	$105.25	$238.63	$238	**៛ 2,500**	
761	201034918	ណាន សុបិន	七車間針9組ក្រុម9	七車間針9組	高車	2020.10.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.25	$9.50	$0.00	$64.62	$0.00	$347.53	$31.58	$315.95	$0.00	$0.00	$5.83	$1.00	$105.25	$235.45	$235	**៛ 1,800**	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ថែមម៉ោងធម្មតា 平时加班 ចំនួនម៉ោងជាក់ 實際工時16H-18H	ថែមម៉ោងធម្មតា 平时加班 ទឹកប្រាក់ 金额	ថែមម៉ោងធម្មតា 平时加班 ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	ប្រាក់បៀវត្សបើកជា 发放币种 រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
762	201034937	ព្រាម ស៊ីណុន	七車間針9組ក្រុម9	七車間針9組	高車	2020.10.10	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.38	$10.00	$0.00	$66.84	$0.00	$353.18	$32.21	$320.97	$0.23	$0.00	$5.83	$1.00	$104.75	$241.37	$241	៛ 1,500	
763	201134993	ឆាន់ ចន្ទ្រិត	七車間針9組ក្រុម9	七車間針9組	平車	2020.11.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$46.84	$0.00	$336.60	$32.83	$303.77	$0.00	$0.00	$5.83	$1.00	$105.25	$224.52	$224	៛ 2,100	
764	201135000	ជុន គង់	七車間針9組ក្រុម9	七車間針9組	雙針車	2020.11.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$56.84	$0.00	$346.60	$32.83	$313.77	$0.00	$0.00	$5.83	$1.00	$105.25	$234.52	$234	៛ 2,100	
765	201135001	អុប ប្រេម	七車間針9組ក្រុម9	七車間針9組	平車	2020.11.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.25	$9.50	$0.00	$46.84	$0.00	$329.75	$31.58	$298.17	$0.00	$0.00	$5.83	$1.00	$104.00	$218.92	$218	៛ 3,700	
766	201135045	យឹន និត	七車間針9組ក្រុម9	七車間針9組	平車	2020.11.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.50	$10.00	$0.00	$46.84	$0.00	$333.30	$32.33	$300.97	$0.00	$0.00	$5.83	$1.00	$104.75	$221.72	$221	៛ 2,900	
767	201235259	អ៊ែល សុភា	七車間針9組ក្រុម9	七車間針9組	高車	2020.12.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$66.84	$0.00	$355.60	$31.83	$323.77	$0.37	$0.00	$5.83	$1.00	$105.25	$243.15	$243	៛ 600	
768	210735819	អុក លី	七車間針9組ក្រុម9	七車間針9組	平車	2021.07.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$46.84	$0.00	$335.60	$31.83	$303.77	$0.00	$0.00	$5.83	$1.00	$105.25	$223.52	$223	៛ 2,100	
769	210835990	បួយ ស្រីហៀក	七車間針9組ក្រុម9	七車間針9組	平車	2021.08.17	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$2.00	$5.75	$7.50	$0.00	$43.87	$0.00	$312.09	$28.08	$284.01	$0.00	$0.00	$5.83	$1.00	$103.00	$202.26	$202	៛ 1,000	
770	210836016	ម៉ន សុខណាត់	七車間針9組ក្រុម9	七車間針9組	電腦車	2021.08.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$46.84	$0.00	$335.60	$31.83	$303.77	$0.00	$0.00	$5.83	$1.00	$105.25	$223.52	$223	៛ 2,100	
771	210836034	សៀក សុខគួ	七車間針9組ក្រុម9	七車間針9組	平車	2021.08.26	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$45.36	$0.00	$327.02	$30.33	$296.69	$0.00	$0.00	$5.83	$1.00	$103.75	$216.44	$216	៛ 1,800	
772	211236664	អ៊ី ស្រី	七車間針9組ក្រុម9	七車間針9組	高車	2021.12.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$66.84	$0.00	$350.30	$29.33	$320.97	$0.23	$0.00	$5.83	$1.00	$104.75	$238.49	$238	៛ 2,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费（$) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费（$) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15）已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
773	211236685	សួន ម៉ុម	七車間 針9組 ក្រុម9	七車間 針9組	平車	2021.12.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$46.84	$0.00	$333.60	$29.83	$303.77	$0.00	$0.00	$5.83	$1.00	$105.25	$221.52	$221	៛ 2,100	
774	220236834	ស៊ូ មៅ	七車間 針9組 ក្រុម9	七車間 針9組	高車	2022.02.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$66.85	$0.00	$353.61	$29.83	$323.78	$0.37	$0.00	$5.83	$1.00	$105.25	$241.16	$241	៛ 600	
775	220236926	ថន ណុន	七車間 針9組 ក្រុម9	七車間 針9組	平車	2022.02.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$46.85	$0.00	$333.61	$29.83	$303.78	$0.00	$0.00	$5.83	$1.00	$105.25	$221.53	$221	៛ 2,100	
776	600272204	ឆឹយ ស្រីពី	七車間 針9組 ក្រុម9	七車間 針9組	收發	2022.04.01	$ 194	$66.54	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$5.88	$8.00	$66.54	$51.58	$0.00	$387.76	$26.71	$361.05	$2.23	$0.00	$5.83	$1.00	$103.38	$275.31	$275	៛ 1,300	
777	603532204	នាក់ ស្រីពៅ	七車間 針9組 ក្រុម9	七車間 針9組	高車	2022.04.20	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$6.00	$8.50	$0.00	$66.84	$0.00	$339.91	$27.33	$312.58	$0.00	$0.00	$5.83	$1.00	$104.13	$228.95	$228	៛ 3,800	
778	605422204	ឃិន សុខលីម	七車間 針9組 ក្រុម9	七車間 針9組	高車	2022.04.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$66.84	$0.00	$350.30	$29.33	$320.97	$0.23	$0.00	$5.83	$1.00	$105.25	$237.99	$237	៛ 4,000	
779	605932205	រិន វុទ្ធ	七車間 針9組 ក្រុម9	七車間 針9組	高車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$62.40	$0.00	$342.06	$28.33	$313.73	$0.00	$0.00	$5.83	$1.00	$104.00	$231.23	$231	៛ 900	
780	606202205	តឿន មករា	七車間 針9組 ក្រុម9	七車間 針9組	高車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$64.63	$0.00	$347.59	$28.83	$318.76	$0.12	$0.00	$5.83	$1.00	$105.00	$235.64	$235	៛ 2,600	
781	606832205	ជ្រៀត លាប	七車間 針9組 ក្រុម9	七車間 針9組	平車	2022.05.09	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$46.84	$0.00	$330.18	$29.21	$300.97	$0.00	$0.00	$5.83	$1.00	$105.25	$218.10	$218	៛ 400	
782	608572205	គុញ សុខរើន	七車間 針9組 ក្រុម9	七車間 針9組	高車	2022.05.18	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$66.85	$0.00	$342.97	$27.58	$315.39	$0.00	$0.00	$5.83	$1.00	$103.50	$232.64	$232	៛ 2,600	
783	609842205	ធីន សុខនាង	七車間 針9組 ក្រុម9	七車間 針9組	高車	2022.05.24	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.38	$9.50	$0.00	$66.84	$0.00	$346.88	$28.71	$318.17	$0.09	$0.00	$5.83	$1.00	$104.13	$235.83	$235	៛ 3,300	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月奬金+周奬金, 品管部月奬金, 工種奬金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1−30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1−15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16−30)	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
784	609942205	លី ស្រីអាយ	七車間針9組ក្រុម9	七車間針9組	平車	2022.05.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$6.25	$9.00	$0.00	$45.37	$0.00	$309.52	$28.08	$281.44	$0.00	$0.00	$5.83	$1.00	$104.75	$197.94	$197	៛ 3,800	
785	610012205	កែវ តាំងលី	七車間針9組ក្រុម9	七車間針9組	高車	2022.05.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$66.85	$0.00	$350.31	$29.33	$320.98	$0.23	$0.00	$5.83	$1.00	$105.25	$238.00	$237	៛ 4,000	
786	610032205	ហាក់ សុខលៀង	七車間針9組ក្រុម9	七車間針9組	高車	2022.05.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$66.85	$0.00	$353.61	$29.83	$323.78	$0.37	$0.00	$5.83	$1.00	$105.25	$241.16	$241	៛ 600	
787	610052205	ប៊ុន ស៊ីណាង	七車間針9組ក្រុម9	七車間針9組	高車	2022.05.25	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$66.85	$0.00	$350.06	$29.08	$320.98	$0.23	$0.00	$5.83	$1.00	$105.25	$237.75	$237	៛ 3,000	
788	610662206	តាន់ សាំ	七車間針9組ក្រុម9	七車間針9組	高車	2022.06.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$66.85	$0.00	$355.61	$31.83	$323.78	$0.37	$0.00	$5.83	$1.00	$105.25	$243.16	$243	៛ 600	
789	610782206	យ៉ាំ យុត	七車間針9組ក្រុម9	七車間針9組	高車	2022.06.21	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	0	34	$47.57	17	$5.00	$7.00	$2.00	$6.00	$8.50	$0.00	$62.40	$0.00	$325.00	$29.33	$295.67	$0.00	$0.00	$5.83	$1.00	$104.00	$214.17	$214	៛ 700	
790	170430448	នៅ សារឿន	五廠FQC組FQC	五廠FQC組	FQC	2017.04.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$54.00	$0.00	$347.76	$36.83	$310.93	$0.00	$0.00	$5.83	$1.00	$134.25	$206.68	$206	៛ 2,700	
791	170530548	អ៊ូវ ស្រីមុំ	五廠FQC組FQC	五廠FQC組	FQC	2017.05.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$60.00	$0.00	$353.76	$36.83	$316.93	$0.03	$0.00	$5.83	$1.00	$140.25	$206.65	$206	៛ 2,600	
792	170530573	សន សំណាង	五廠FQC組FQC	五廠FQC組	線上QA	2017.05.30	$ 194	$66.54	21	$156.69	0	$0.00	2	$14.92	3	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$5.25	$9.00	$66.54	$60.00	$0.00	$409.16	$34.08	$375.08	$2.94	$0.00	$5.83	$0.00	$138.50	$261.89	$261	៛ 3,600	
793	170730726	ម៉ន គឿន	五廠FQC組FQC	五廠FQC組	FQC	2017.07.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$54.00	$0.00	$347.76	$36.83	$310.93	$0.00	$0.00	$5.83	$1.00	$134.25	$206.68	$206	៛ 2,700	
794	181232557	ឃីម ស្រីល័ក្ខ	五廠FQC組FQC	五廠FQC組	FQC	2018.12.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.25	$10.00	$0.00	$49.00	$0.00	$336.21	$33.08	$303.13	$0.00	$0.00	$5.83	$0.00	$134.25	$196.13	$196	៛ 500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月奬金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
795	181232613	ឌឿន ឌីណា	五廠 FQC組 FQC	五廠 FQC組	FQC	2018.12.14	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$4.00	$5.75	$8.50	$0.00	$55.00	$0.00	$331.82	$31.08	$300.74	$0.00	$0.00	$5.83	$1.00	$138.25	$186.74	$186	៛ 3,000	
796	190433329	ភឹម សៅនី	五廠 FQC組 FQC	五廠 FQC組	FQC	2019.04.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$55.00	$0.00	$345.76	$33.83	$311.93	$0.00	$0.00	$5.83	$1.00	$140.25	$198.68	$198	៛ 2,700	
797	190533390	វណ្ណ កក្កដា	五廠 FQC組 FQC	五廠 FQC組	FQC	2019.05.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$55.00	$0.00	$345.76	$33.83	$311.93	$0.00	$0.00	$5.83	$1.00	$140.25	$198.68	$198	៛ 2,700	
798	190533411	ប៊ុនលី ផានី	五廠 FQC組 FQC	五廠 FQC組	FQC	2019.05.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$55.00	$0.00	$345.76	$33.83	$311.93	$0.00	$0.00	$5.83	$1.00	$140.25	$198.68	$198	៛ 2,700	
799	190834034	ហ៊ុន ស្រីផាន	五廠 FQC組 FQC	五廠 FQC組	CFA	2019.08.12	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$4.00	$6.25	$9.50	$0.00	$53.00	$0.00	$336.91	$32.58	$304.33	$0.00	$0.00	$5.83	$1.00	$138.25	$191.83	$191	៛ 3,300	
800	200634606	ស៊ន សៃ	五廠 FQC組 FQC	五廠 FQC組	FQC	2020.06.04	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$60.00	$0.00	$346.21	$32.08	$314.13	$0.00	$0.00	$5.83	$1.00	$140.25	$199.13	$199	៛ 500	
801	201034798	ខេង សុខភី	五廠 FQC組 FQC	五廠 FQC組	FQC	2020.10.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$47.00	$0.00	$336.76	$32.83	$303.93	$0.00	$0.00	$5.83	$0.00	$137.25	$193.68	$193	៛ 2,700	
802	201034958	សិត នីត	五廠 FQC組 FQC	五廠 FQC組	線上 QA	2020.10.16	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$3.00	$6.50	$11.00	$66.54	$60.00	$0.00	$419.60	$33.33	$386.27	$3.49	$0.00	$5.83	$1.00	$140.75	$268.52	$268	៛ 2,100	
803	201135123	ជាតិ សុភា	五廠 FQC組 FQC	五廠 FQC組	FQC	2020.11.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.50	$10.00	$0.00	$50.00	$0.00	$336.46	$32.33	$304.13	$0.00	$0.00	$5.83	$0.00	$139.75	$190.88	$190	៛ 3,500	
804	201135124	យឹម វ៉ាន់ណា	五廠 FQC組 FQC	五廠 FQC組	FQC	2020.11.12	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.13	$10.50	$0.00	$60.00	$0.00	$349.38	$32.46	$316.92	$0.03	$0.00	$5.83	$1.00	$140.25	$202.27	$202	៛ 1,100	
805	210335427	ភាព់ ផានិត	五廠 FQC組 FQC	五廠 FQC組	FQC	2021.03.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$135.25	$186.68	$186	៛ 2,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1–30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច （1-15） 已发（1–15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16–30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
806	210535677	រី ស្រីនាត	五廠 FQC組 FQC	五廠 FQC組	FQC	2021.05.26	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.25	$9.00	$0.00	$38.00	$0.00	$316.62	$30.08	$286.54	$0.00	$0.00	$5.83	$1.00	$132.00	$177.79	$177	៛ 3,200	
807	210535679	ជា ដារីន	五廠 FQC組 FQC	五廠 FQC組	FQC	2021.05.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$31.00	$0.00	$316.46	$31.33	$285.13	$0.00	$0.00	$5.83	$0.00	$126.25	$184.38	$184	៛ 1,500	
808	210535680	យន លីម	五廠 FQC組 FQC	五廠 FQC組	FQC	2021.05.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$135.25	$186.68	$186	៛ 2,700	
809	211036171	សុន ឡាប	五廠 FQC組 FQC	五廠 FQC組	FQC	2021.10.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$55.00	$0.00	$343.51	$31.58	$311.93	$0.00	$0.00	$5.83	$1.00	$140.00	$196.68	$196	៛ 2,700	
810	211136438	វន ច័ន្ទធូ	五廠 FQC組 FQC	五廠 FQC組	FQC	2021.11.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$40.00	$0.00	$325.46	$31.33	$294.13	$0.00	$0.00	$5.83	$1.00	$134.75	$183.88	$183	៛ 3,500	
811	211236571	ហ៊ុន ស្រីធា	五廠 FQC組 FQC	五廠 FQC組	FQC	2021.12.06	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$28.00	$0.00	$307.91	$28.58	$279.33	$0.00	$0.00	$5.83	$1.00	$128.25	$172.83	$172	៛ 3,300	
812	220136745	ង៉ែត ស្រីឡែន	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.01.05	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	$0.00	$30.00	$0.00	$316.63	$29.71	$286.92	$0.00	$0.00	$5.83	$1.00	$130.25	$179.55	$179	៛ 2,200	
813	220136746	ឡុញ គុលា	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.01.05	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$27.00	$0.00	$306.66	$28.33	$278.33	$0.00	$0.00	$5.83	$1.00	$126.50	$173.33	$173	៛ 1,300	
814	220236871	ផៃ ឆេងមាយ	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.02.09	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	2.5	#####	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$5.88	$10.50	$0.00	$30.00	$0.00	$316.13	$29.21	$286.92	$0.00	$0.00	$5.83	$1.00	$129.88	$179.42	$179	៛ 1,700	
815	220637192	ផាត មករា	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.06.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$30.00	$0.00	$309.91	$28.58	$281.33	$0.00	$0.00	$5.83	$0.00	$130.25	$173.83	$173	៛ 3,300	
816	220637233	ឡុច លីសា	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.06.13	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$30.00	$0.00	$309.91	$28.58	$281.33	$0.00	$0.00	$5.83	$1.00	$129.50	$173.58	$173	៛ 2,300	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
817	220837302	ញ៉េប ស្រីលីន	五廠 FQC組 FQC	五廠 FQC組	QA	2022.08.22	$ 194	$66.54	23.5	$175.35	0	$0.00	1	$7.46	1.5	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.88	$9.00	$66.54	######	$0.00	$591.19	$27.71	$563.48	$16.19	$0.00	$5.83	$1.00	$337.91	$230.26	$230	៛ 1,000	
818	601262204	ខៀវ សៀង	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.04.04	$ 194	$0.00	23.5	$175.35	0	$0.00	2.5	$18.65	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$5.88	$9.50	$0.00	$30.00	$0.00	$309.54	$28.21	$281.33	$0.00	$0.00	$5.83	$1.00	$129.50	$173.21	$173	៛ 800	
819	601532204	កង ចាន់ទ្រៀ	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.04.04	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	$0.00	$30.00	$0.00	$316.38	$29.46	$286.92	$0.00	$0.00	$5.83	$1.00	$130.00	$179.55	$179	៛ 2,200	
820	604412204	វុធ ដាវ	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.04.23	$ 194	$0.00	23.5	$175.35	0	$0.00	0.5	$3.73	1	$7.46	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$0.00	$5.88	$9.50	$0.00	$26.00	$0.00	$293.08	$28.21	$264.87	$0.00	$0.00	$5.83	$1.00	$117.29	$168.96	$168	៛ 3,800	
821	604492204	ឆន វណ្ណៈ	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.04.23	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$24.00	$0.00	$303.91	$28.58	$275.33	$0.00	$0.00	$5.83	$1.00	$124.25	$172.83	$172	៛ 3,300	
822	604532204	សេង លីនដា	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.04.23	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$24.00	$0.00	$300.37	$27.83	$272.54	$0.00	$0.00	$5.83	$1.00	$123.25	$170.29	$170	៛ 1,200	
823	605822205	ស៊ុន ម៉ាញ	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$30.00	$0.00	$313.21	$29.08	$284.13	$0.00	$0.00	$5.83	$1.00	$130.25	$176.13	$176	៛ 500	
824	607252205	កយ ទីន	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$24.00	$0.00	$304.16	$28.83	$275.33	$0.00	$0.00	$5.83	$1.00	$123.75	$173.58	$173	៛ 2,300	
825	610502206	សែប លីន	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.06.21	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.13	$9.50	$0.00	$28.00	$0.00	$307.79	$28.46	$279.33	$0.00	$0.00	$5.83	$1.00	$126.88	$174.08	$174	៛ 300	
826	612312210	អ៊ិន សុខខេម	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.10.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$28.00	$0.00	$314.76	$29.83	$284.93	$0.00	$0.00	$5.83	$1.00	$128.25	$179.68	$179	៛ 2,700	
827	612332210	ភឿន លក្ខិណា	五廠 FQC組 FQC	五廠 FQC組	FQC	2022.10.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$30.00	$0.00	$313.46	$29.33	$284.13	$0.00	$0.00	$5.83	$1.00	$129.75	$176.88	$176	៛ 3,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើប័ណ្ណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天數	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
828	612412210	ទុម ឆវិន	五廠FQC組FQC	五廠FQC組	FQC	2022.10.20	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	1.5	#####	1	$7.46	$0.00	$0.00	0	32	$44.77	16	$5.00	$7.00	$0.00	$5.88	$8.00	$0.00	$22.00	$0.00	$279.18	$26.46	$252.72	$0.00	$0.00	$5.58	$1.00	$112.79	$159.81	$159	៛ 3,200	
829	210110229	សែត ណារី	五廠 IE 組 IE	五廠 IE 組	文員	2021.01.18	$ 194	######	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	#######	$0.00	$0.00	$404.08	$30.83	$373.25	$2.84	$0.00	$5.83	$0.00	$104.50	$290.90	$290	៛ 3,600	
830	221010300	ចាប បូរី	五廠 IE 組 IE	五廠 IE 組	文員	2022.10.06	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$66.54	$0.00	$0.00	$353.30	$29.83	$323.47	$0.35	$0.00	$5.83	$0.00	$105.25	$241.86	$241	៛ 3,500	
831	170430401	រ៉ា ស្រីរ៉ាត	五廠IPQC組IPQC	五廠IPQC組	IPQC	2017.04.21	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$5.75	$10.00	$0.00	$25.00	$0.00	$314.71	$35.58	$279.13	$0.00	$0.00	$5.83	$1.00	$105.25	$202.63	$202	៛ 2,500	
832	170930967	ឃុន ណារ៉ា	五廠IPQC組IPQC	五廠IPQC組	IPQC	2017.09.11	$ 194	$0.00	20.5	$152.96	0	$0.00	0	$0.00	5.5	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$7.00	$5.13	$8.50	$0.00	$60.00	$0.00	$339.19	$33.46	$305.73	$0.00	$0.00	$5.83	$1.00	$140.75	$191.61	$191	៛ 2,400	
833	190533435	វ៉េង ស៊ីហុង	五廠IPQC組IPQC	五廠IPQC組	IPQC	2019.05.09	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.00	$10.00	$0.00	$55.00	$0.00	$341.96	$32.83	$309.13	$0.00	$0.00	$5.83	$1.00	$139.50	$195.63	$195	៛ 2,500	
834	190733814	សឿន គីមលៀង	五廠IPQC組IPQC	五廠IPQC組	IPQC	2019.07.15	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$55.00	$0.00	$345.51	$33.58	$311.93	$0.00	$0.00	$5.83	$1.00	$140.00	$198.68	$198	៛ 2,700	
835	201034799	ឈឺន សុខរឿន	五廠IPQC組IPQC	五廠IPQC組	IPQC	2020.10.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.38	$10.50	$0.00	$50.00	$0.00	$339.63	$32.71	$306.92	$0.00	$0.00	$5.83	$1.00	$140.25	$192.55	$192	៛ 2,200	
836	220236891	យឿន មករា	五廠IPQC組IPQC	五廠IPQC組	IPQC	2022.02.14	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$28.00	$0.00	$311.34	$29.21	$282.13	$0.00	$0.00	$5.83	$1.00	$127.63	$176.88	$176	៛ 3,500	
837	220437067	ចាន់ គង់គារ	五廠IPQC組IPQC	五廠IPQC組	IPQC	2022.04.26	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$18.00	$0.00	$301.21	$29.08	$272.13	$0.00	$0.00	$5.83	$1.00	$118.25	$176.13	$176	៛ 500	
838	611492209	នឹម ស្រីណេត	五廠IPQC組IPQC	五廠IPQC組	IPQC	2022.09.28	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$29.00	$0.00	$312.21	$29.08	$283.13	$0.00	$0.00	$5.83	$1.00	$128.50	$176.88	$176	៛ 3,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
839	611502209	អ៊ែល ស្រីមៅ	五廠 IPQC組 IPQC	五廠 IPQC組	IPQC	2022.09.28	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$30.00	$0.00	$312.96	$28.83	$284.13	$0.00	$0.00	$5.83	$1.00	$129.25	$176.88	$176	៛ 3,500	
840	611522209	ឌុច ស្រី ចាន់	五廠 IPQC組 IPQC	五廠 IPQC組	IPQC	2022.09.28	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$30.00	$0.00	$312.96	$28.83	$284.13	$0.00	$0.00	$5.83	$1.00	$130.00	$176.13	$176	៛ 500	
841	611542209	នួវ សម្បូរ	五廠 IPQC組 IPQC	五廠 IPQC組	IPQC	2022.09.28	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$30.00	$0.00	$313.21	$29.08	$284.13	$0.00	$0.00	$5.83	$1.00	$129.50	$176.88	$176	៛ 3,500	
842	611592210	វ៉េ យ៉ា	五廠 IPQC組 IPQC	五廠 IPQC組	IPQC	2022.10.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$30.00	$0.00	$316.76	$29.83	$286.93	$0.00	$0.00	$5.83	$1.00	$130.25	$179.68	$179	៛ 2,700	
843	611922210	សយ ចន្ទ្រា	五廠 IPQC組 IPQC	五廠 IPQC組	IPQC	2022.10.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.38	$9.50	$0.00	$26.00	$0.00	$306.04	$28.71	$277.33	$0.00	$0.00	$5.83	$1.00	$125.63	$173.58	$173	៛ 2,300	
844	170430453	យឿង សុខុម	五廠 IQC組 IQC	五廠 IQC組	培訓組長	2017.04.26	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	44	$61.56	22	$10.00	$7.00	$7.00	$6.50	$11.00	#######	######	$0.00	$662.60	$37.33	$625.27	$15.07	$0.00	$5.83	$1.00	$155.75	$484.95	$484	៛ 3,800	
845	170530531	ជិន រ៉ែន	五廠 IQC組 IQC	五廠 IQC組	IQC	2017.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$7.00	$6.50	$11.00	$0.00	$60.00	$0.00	$357.06	$37.33	$319.73	$0.17	$0.00	$5.83	$1.00	$140.75	$209.31	$209	៛ 1,200	
846	171031198	សុក នី	五廠 IQC組 IQC	五廠 IQC組	IQC	2017.10.25	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.13	$10.00	$0.00	$56.00	$0.00	$346.09	$35.96	$310.13	$0.00	$0.00	$5.83	$1.00	$136.00	$203.26	$203	៛ 1,000	
847	200734623	គង់ ច័ន្ទរះ	五廠 IQC組 IQC	五廠 IQC組	IQC	2020.07.06	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.13	$10.00	$0.00	$60.00	$0.00	$346.09	$31.96	$314.13	$0.00	$0.00	$5.83	$1.00	$139.75	$199.51	$199	៛ 2,000	
848	210735923	ហាស់ ចាន់និតា	五廠 IQC組 IQC	五廠 IQC組	IQC	2021.07.27	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$39.00	$0.00	$320.66	$30.33	$290.33	$0.00	$0.00	$5.83	$1.00	$134.00	$179.83	$179	៛ 3,300	
849	211036324	ព្រឹក ថូ	五廠 IQC組 IQC	五廠 IQC組	普工	2021.10.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$40.00	$0.00	$325.46	$31.33	$294.13	$0.00	$0.00	$5.83	$1.00	$134.75	$183.88	$183	៛ 3,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费（$）按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费（$）按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
850	211136460	យ៉ន ហ៊ួយ	五廠 IQC組 IQC	五廠 IQC組	IQC	2021.11.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$54.00	$0.00	$342.76	$31.83	$310.93	$0.00	$0.00	$5.83	$1.00	$139.25	$196.68	$196	៛ 2,700	
851	211136515	ឃឹម ផាត	五廠 IQC組 IQC	五廠 IQC組	IQC	2021.11.29	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$55.00	$0.00	$343.76	$31.83	$311.93	$0.00	$0.00	$5.83	$1.00	$140.75	$196.18	$196	៛ 700	
852	211236678	រស់ សម្បត្តិ	五廠 IQC組 IQC	五廠 IQC組	IQC	2021.12.20	$ 194	$0.00	22	$164.15	0	$0.00	4	$29.85	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$5.50	$8.00	$0.00	$54.00	$0.00	$323.27	$26.33	$296.94	$0.00	$0.00	$5.83	$1.00	$137.50	$178.94	$178	៛ 3,800	
853	220136795	ណោម ពៅពិសី	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.01.24	$ 194	$0.00	20	$149.23	0	$0.00	2	$14.92	3	#####	1	$7.46	$0.00	$0.00	0	28	$39.17	14	$5.00	$7.00	$0.00	$5.00	$7.00	$0.00	$18.00	$0.00	$267.71	$24.35	$243.36	$0.00	$0.00	$5.35	$1.00	$115.25	$146.11	$146	៛ 400	
854	220236859	តន ចន្ធី	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.02.08	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00	0	38	$53.16	19	$7.50	$7.00	$0.00	$6.13	$9.50	$0.00	$29.00	$0.00	$302.56	$28.46	$274.10	$0.00	$0.00	$5.83	$1.00	$128.50	$167.23	$167	៛ 900	
855	220437050	ប្រាក់ សុខឃីម	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.04.18	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$29.00	$0.00	$308.91	$28.58	$280.33	$0.00	$0.00	$5.83	$1.00	$128.63	$173.45	$173	៛ 1,800	
856	220437053	តុប ប៊ុន រ៉ាន	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.04.19	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$29.00	$0.00	$312.21	$29.08	$283.13	$0.00	$0.00	$5.83	$1.00	$128.50	$176.88	$176	៛ 3,500	
857	220437057	ឆន រំដួល	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.04.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$29.00	$0.00	$312.46	$29.33	$283.13	$0.00	$0.00	$5.83	$1.00	$129.25	$176.38	$176	៛ 1,500	
858	220437059	អាន រដ្ឋា	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.04.21	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	$0.00	$29.00	$0.00	$315.38	$29.46	$285.92	$0.00	$0.00	$5.83	$1.00	$129.75	$178.80	$178	៛ 3,200	
859	220637183	សុន រិទ្ធី	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.06.07	$ 194	$0.00	16	$119.38	0	$0.00	0	$0.00	0	$0.00	10	$74.62	$0.00	$0.00	0	26	$36.38	13	$0.00	$7.00	$0.00	$4.00	$6.50	$0.00	$54.00	$0.00	$227.26	$22.05	$205.21	$0.00	$0.00	$4.55	$1.00	$53.63	$168.08	$168	៛ 300	
860	600712204	ឡែម សូឡា	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.04.01	$ 194	$0.00	20	$149.23	0	$0.00	4	$29.85	2	#####	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$5.00	$8.00	$0.00	$28.00	$0.00	$296.77	$25.83	$270.94	$0.00	$0.00	$5.83	$1.00	$125.00	$164.94	$164	៛ 3,800	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天數	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
861	610152206	អ៊ុយ ស្រីម៉ី	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.06.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$26.00	$0.00	$316.06	$30.33	$285.73	$0.00	$0.00	$5.83	$1.00	$126.75	$182.48	$182	៛ 1,900	
862	610312206	ភី ឡឿន	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.06.08	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$30.00	$0.00	$309.66	$28.33	$281.33	$0.00	$0.00	$5.83	$1.00	$128.75	$174.08	$174	៛ 300	
863	611512209	ឆេង វ៉ាន់ឡឿន	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$30.00	$0.00	$316.76	$29.83	$286.93	$0.00	$0.00	$5.83	$1.00	$130.25	$179.68	$179	៛ 2,700	
864	611532209	ជា គា	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.09.28	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$28.00	$0.00	$304.12	$27.58	$276.54	$0.00	$0.00	$5.83	$1.00	$126.25	$171.04	$171	៛ 200	
865	611552209	អុន ណាមឆៀវ	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.09.28	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.00	$10.50	$0.00	$29.00	$0.00	$315.26	$29.33	$285.93	$0.00	$0.00	$5.83	$1.00	$128.75	$179.68	$179	៛ 2,700	
866	611672210	នីម ស្រីមុំ	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.10.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	41	$57.36	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$30.00	$0.00	$315.11	$29.58	$285.53	$0.00	$0.00	$5.83	$1.00	$130.75	$177.53	$177	៛ 2,100	
867	611702210	ឡុច ខុល	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.10.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	0	38	$53.16	19	$7.50	$7.00	$0.00	$6.38	$9.50	$0.00	$30.00	$0.00	$303.81	$28.71	$275.10	$0.00	$0.00	$5.83	$1.00	$130.25	$166.73	$166	៛ 2,900	
868	611802210	ម៉ឹង ស្រីនិច	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.10.03	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$6.13	$8.50	$0.00	$30.00	$0.00	$303.19	$27.46	$275.73	$0.00	$0.00	$5.83	$1.00	$130.25	$166.11	$166	៛ 400	
869	611822210	កែវ សំនៀង	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.10.03	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	$0.00	$28.00	$0.00	$314.38	$29.46	$284.92	$0.00	$0.00	$5.83	$1.00	$128.25	$179.30	$179	៛ 1,200	
870	611852210	សឿន ស្រស់	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.10.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$28.00	$0.00	$318.06	$30.33	$287.73	$0.00	$0.00	$5.83	$1.00	$128.75	$182.48	$182	៛ 1,900	
871	611972210	ផល្លា ស្រីនិច្ច	五廠 IQC組 IQC	五廠 IQC組	IQC	2022.10.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$24.00	$0.00	$310.51	$29.58	$280.93	$0.00	$0.00	$5.83	$1.00	$124.00	$179.68	$179	៛ 2,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ ចំនួនថ្ងៃ	ទឹកប្រាក់	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ ចំនួនថ្ងៃ	ទឹកប្រាក់	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ ចំនួនថ្ងៃ	ទឹកប្រាក់	ការឈប់សម្រាកមានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ទឹកប្រាក់	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា ដុល្លារ	រៀល	ស្នាមមេដៃ
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D) 天数	金额	国家假日(D) 天数	金额	有薪年假(D) 天数	金额	有薪休假(D) 天数	金额	无薪假 天数	金额	国假加班 金额	週日加班 金额	平时加班	實際工時16H−18H	金额	加班天数	全勤($)	交通 租房津贴($)	工龄($) 从13个月以上才有	午餐费 ($) 按天数算	晚餐费 ($) 按天数算	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1−30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1−15)	实发工资 (16−30)	发放币种 美元	柬币	手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
872	170530567	ជឿន រិទ្ធី	五廠QA組QA	五廠QA組	成品QA	2017.05.29	$ 194	$66.54	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$66.54	$60.00	$0.00	$416.75	$36.08	$380.67	$3.21	$0.00	$5.83	$1.00	$140.75	$265.95	$265	៛ 3,800	
873	170730733	ឌុច ស៊ីមន	五廠QA組QA	五廠QA組	QA	2017.07.07	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.25	$10.50	$0.00	######	$0.00	$413.51	$36.58	$376.93	$3.03	$0.00	$5.83	$1.00	$200.75	$202.90	$202	៛ 3,600	
874	220136749	សុខ សុធា	五廠QA組QA	五廠QA組	QA	2022.01.10	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	$0.00	$52.00	$0.00	$338.38	$29.46	$308.92	$0.00	$0.00	$5.83	$1.00	$137.25	$194.30	$194	៛ 1,200	
875	220337000	សំ ស្រីលួន	五廠QA組QA	五廠QA組	QA	2022.03.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$30.00	$0.00	$316.76	$29.83	$286.93	$0.00	$0.00	$5.83	$0.00	$130.25	$180.68	$180	៛ 2,700	
876	600432204	អ៊ូ សុជា	五廠QA組QA	五廠QA組	線上QA	2022.04.01	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$66.54	$29.00	$0.00	$385.60	$30.33	$355.27	$1.94	$0.00	$5.83	$1.00	$129.75	$247.07	$247	៛ 300	
877	180832250	ឈ្មួន ម៉ាលី	五廠版房 គំរូ	五廠 版房	車版員	2018.08.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$5.00	$6.50	$11.00	$0.00	$60.00	$0.00	$355.06	$35.33	$319.73	$0.17	$0.00	$5.83	$1.00	$105.75	$242.31	$242	៛ 1,200	
878	180832271	ចេក ផល្លី	五廠版房 គំរូ	五廠 版房	車版員	2018.08.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$60.00	$0.00	$351.76	$34.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$239.65	$239	៛ 2,600	
879	181032382	អែម កុលាប	五廠版房 គំរូ	五廠 版房	車版員	2018.10.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$5.00	$6.50	$11.00	$0.00	$60.00	$0.00	$355.06	$35.33	$319.73	$0.17	$0.00	$5.83	$1.00	$105.75	$242.31	$242	៛ 1,200	
880	190132731	ទូច ស្រីណះ	五廠版房 គំរូ	五廠 版房	車版員	2019.01.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$4.00	$6.50	$11.00	$0.00	$60.00	$0.00	$354.06	$34.33	$319.73	$0.17	$0.00	$5.83	$1.00	$105.75	$241.31	$241	៛ 1,200	
881	190332955	កែវ ស្រីមុំ	五廠版房 គំរូ	五廠 版房	車版員	2019.03.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$60.00	$0.00	$350.51	$33.58	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$238.40	$238	៛ 1,600	
882	210535657	ហាក់ បូនី	五廠版房 គំរូ	五廠 版房	普工	2021.05.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$30.00	$0.00	$322.06	$32.33	$289.73	$0.00	$0.00	$5.83	$1.00	$105.75	$209.48	$209	៛ 1,900	
883	210710245	ណែន សុខ	五廠版房 គំរូ	五廠 版房	文員	2021.07.13	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	#######	$0.00	$0.00	$444.32	$31.83	$412.49	$4.81	$0.00	$5.83	$0.00	$105.25	$328.43	$328	៛ 1,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
884	220537129	មុនីវង្ស ពីណិតា	五廠 版房 គំរូ	五廠 版房	平車	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$40.00	$0.00	$330.06	$30.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$217.48	$217	៛ 1,900	
885	220537132	ឌឹម ចាន់រី	五廠 版房 គំរូ	五廠 版房	平車	2022.05.17	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.00	$0.00	$326.51	$29.58	$296.93	$0.00	$0.00	$5.83	$1.00	$105.00	$214.68	$214	៛ 2,700	
886	220810298	ម៉ាង ផល្លី	五廠 版房 គំរូ	五廠 版房	翻譯	2022.08.15	$ 194	######	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	#######	$0.00	$0.00	$503.50	$28.83	$474.67	$6.09	$0.00	$5.83	$0.00	$104.25	$387.33	$387	៛ 1,300	
887	611842210	សួន គឿន	五廠 版房 គំរូ	五廠 版房	普工	2022.10.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
888	170430013	ទេព ចាន់ទី	五廠 包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2017.04.20	$ 194	$0.00	23.5	$175.35	0	$0.00	2.5	$18.65	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$5.88	$9.00	$0.00	$18.00	$0.00	$301.24	$34.71	$266.53	$0.00	$0.00	$5.83	$1.00	$104.75	$189.66	$189	៛ 2,600	
889	171231498	ជ្រូន ស្តើង	五廠 包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2017.12.26	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.00	$10.00	$0.00	$17.00	$0.00	$304.96	$33.83	$271.13	$0.00	$0.00	$5.83	$1.00	$104.25	$193.88	$193	៛ 3,500	
890	181232700	វ៉ន ម៉ាញ	五廠 包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2018.12.27	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$4.00	$6.00	$9.50	$0.00	$15.00	$0.00	$298.66	$32.33	$266.33	$0.00	$0.00	$5.83	$1.00	$103.75	$188.08	$188	៛ 300	
891	200934703	តុង ខេម	五廠 包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2020.09.29	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.00	$10.50	$0.00	$20.00	$0.00	$309.26	$32.33	$276.93	$0.00	$0.00	$5.83	$1.00	$105.00	$197.43	$197	៛ 1,700	
892	201135021	ង៉ន សំណាង	五廠 包材準備組 បើកសម្ភារៈ	五廠 包材準備組	收發	2020.11.03	$ 194	$70.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	44	$61.56	22	$10.00	$7.00	$3.00	$6.50	$11.00	$70.54	$20.00	$0.00	$383.60	$33.33	$350.27	$1.69	$0.00	$5.83	$1.00	$105.75	$269.32	$269	៛ 1,300	
893	210735860	កង ណុប	五廠 包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2021.07.06	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$5.75	$10.00	$0.00	$18.00	$0.00	$302.71	$30.58	$272.13	$0.00	$0.00	$5.83	$1.00	$104.50	$191.38	$191	៛ 1,500	
894	210735898	យឹង ចន្ទី	五廠 包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2021.07.13	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.13	$10.00	$0.00	$20.00	$0.00	$305.09	$30.96	$274.13	$0.00	$0.00	$5.83	$1.00	$105.25	$193.01	$193	៛	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	 ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	 ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	 ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	 ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	 ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班 	 ចំនួនម៉ោងជាក់ 實際工時16H–18H	 ទឹកប្រាក់ 金额	 ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1–30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1–15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16–30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	 រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
895	211036250	ទេព ចាន់	五廠包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2021.10.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$17.00	$0.00	$302.21	$31.08	$271.13	$0.00	$0.00	$5.83	$1.00	$104.50	$190.88	$190	៛ 3,500	
896	211136415	ជា តាន់	五廠包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2021.11.03	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.13	$10.50	$0.00	$20.00	$0.00	$308.38	$31.46	$276.92	$0.00	$0.00	$5.83	$1.00	$105.75	$195.80	$195	៛ 3,200	
897	211136499	អៀម នាគ	五廠包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2021.11.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$18.00	$0.00	$306.76	$31.83	$274.93	$0.00	$0.00	$5.83	$1.00	$105.25	$194.68	$194	៛ 2,700	
898	220136810	ខាន់ សុគា	五廠包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2022.01.26	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$20.00	$0.00	$303.21	$29.08	$274.13	$0.00	$0.00	$5.83	$1.00	$104.50	$191.88	$191	៛ 3,500	
899	220537089	ចេវ ស្រីរ័ត្ន	五廠包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2022.05.05	$ 194	$0.00	23.5	$175.35	0	$0.00	0.5	$3.73	2	#####	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$5.88	$10.50	$0.00	$17.00	$0.00	$303.13	$29.21	$273.92	$0.00	$0.00	$5.83	$1.00	$105.50	$190.80	$190	៛ 3,200	
900	220537091	សាន ហ៊ីម	五廠包材準備組 បើកសម្ភារៈ	五廠 包材準備組	普工	2022.05.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$20.00	$0.00	$310.06	$30.33	$279.73	$0.00	$0.00	$5.83	$1.00	$105.75	$197.48	$197	៛ 1,900	
901	170430186	សែម ឡឹង	五廠包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2017.04.20	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.00	$9.50	$0.00	$0.00	$0.00	$286.66	$35.23	$251.43	$0.00	$0.00	$5.73	$1.00	$105.75	$174.18	$174	៛ 700	
902	170430187	ម៉ូ ណឹម	五廠包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2017.04.20	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.00	$10.00	$0.00	$0.00	$0.00	$289.96	$35.80	$254.16	$0.00	$0.00	$5.80	$1.00	$105.75	$177.41	$177	៛ 1,600	
903	170430193	នៅ មុំ	五廠包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2017.04.20	$ 194	$0.00	22	$164.15	0	$0.00	1	$7.46	3	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$7.00	$5.50	$8.50	$0.00	$0.00	$0.00	$279.57	$33.59	$245.98	$0.00	$0.00	$5.59	$1.00	$102.25	$170.73	$170	៛ 2,900	
904	170430415	មៅ សារុន	五廠包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2017.04.20	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$6.38	$9.00	$0.00	$0.00	$0.00	$283.74	$35.05	$248.69	$0.00	$0.00	$5.67	$1.00	$104.13	$172.94	$172	៛ 3,700	
905	170530497	ជាំង សំណាន	五廠包裝部 វេចខ្ចប់	五廠 包裝部	收發	2017.05.04	$ 194	$70.54	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	40	43	$59.46	22	$10.00	$7.00	$7.00	$6.50	$10.63	$70.54	$0.00	$0.00	$365.12	$36.96	$328.16	$0.59	$0.00	$5.83	$1.00	$105.00	$252.70	$252	៛ 2,800	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月奬金+周奬金, 品管部月奬金, 工種奬金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津貼($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
906	170630649	ចេន ចាន់	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2017.06.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$7.00	$6.50	$11.00	$0.00	$0.00	$0.00	$297.06	$37.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$184.48	$184	៛ 1,900	
907	170930956	សុខ ស៊ីម	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2017.09.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$0.00	$0.00	$290.21	$36.05	$254.16	$0.00	$0.00	$5.80	$1.00	$104.50	$178.91	$178	៛ 3,600	
908	180932316	គឿន សៀកហួយ	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2018.09.05	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	2.5	#####	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$5.00	$5.88	$8.00	$0.00	$0.00	$5.00	$279.64	$36.47	$243.17	$0.00	$0.00	$5.59	$1.00	$103.38	$169.67	$169	៛ 2,700	
909	181132534	សៅ រ៉ា	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2018.11.26	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$5.00	$6.13	$8.00	$0.00	$0.00	$0.00	$274.89	$31.62	$243.27	$0.00	$0.00	$5.50	$1.00	$103.75	$164.64	$164	៛ 2,600	
910	181132548	ស្វាយ រ័ត្ន	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2018.11.28	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$5.00	$6.25	$11.00	$0.00	$0.00	$0.00	$294.81	$35.08	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$182.23	$182	៛ 900	
911	181232646	អេង កុសល់	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2018.12.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$0.00	$0.00	$290.76	$33.82	$256.94	$0.00	$0.00	$5.82	$1.00	$105.25	$178.69	$178	៛ 2,800	
912	201034865	ផាន ថុនា	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2020.10.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$3.00	$6.50	$11.00	$0.00	$0.00	$0.00	$293.06	$33.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$180.48	$180	៛ 1,900	
913	201135030	សែម សុខុម	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2020.11.04	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.00	$10.50	$0.00	$0.00	$0.00	$289.26	$32.29	$256.97	$0.00	$0.00	$5.79	$1.00	$105.75	$176.72	$176	៛ 2,900	
914	201135161	ស៊ីម សយ	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2020.11.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$0.00	$0.00	$289.51	$32.54	$256.97	$0.00	$0.00	$5.79	$1.00	$105.00	$177.72	$177	៛ 2,900	
915	201235243	សៅ សុធា	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2020.12.17	$ 194	$0.00	21	$156.69	0	$0.00	2	$14.92	2	#####	1	$7.46	$0.00	$0.00	0	24	$33.58	12	$5.00	$7.00	$2.00	$5.25	$6.00	$0.00	$0.00	$0.00	$245.37	$25.16	$220.21	$0.00	$0.00	$4.91	$1.00	$102.25	$137.21	$137	៛ 900	
916	210210234	ព្រំ ភារុំ	五廠包裝部វេចខ្ចប់	五廠 包裝部	翻譯	2021.02.08	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	#######	$0.00	$0.00	$514.32	$31.83	$482.49	$8.31	$0.00	$5.83	$1.00	$105.25	$393.93	$393	៛ 3,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

លរ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
917	210235361	ខឿន ផានហុង	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2021.02.13	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.38	$9.00	$0.00	$0.00	$0.00	$278.74	$29.95	$248.79	$0.00	$0.00	$5.57	$1.00	$104.50	$167.67	$167	៛ 2,700	
918	210235392	សៀក ម៉េត	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2021.02.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.00	$176.74	$176	៛ 3,000	
919	211136448	ហ៊ឹម សុធា	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2021.11.12	$ 194	$0.00	22	$164.15	0	$0.00	2	$14.92	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$5.50	$10.00	$0.00	$0.00	$0.00	$284.46	$30.19	$254.27	$0.00	$0.00	$5.69	$1.00	$105.50	$172.27	$172	៛ 1,100	
920	211236592	ឌឿន ដែន	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	收發	2021.12.09	$ 194	$50.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$50.00	$0.00	$0.00	$339.81	$30.08	$309.73	$0.00	$0.00	$5.83	$1.00	$105.50	$227.48	$227	៛ 1,900	
921	220337002	ប៉ាន សោភា	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2022.03.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$279.91	$28.35	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.06	$168	៛ 200	
922	220637189	ថា ថុល	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2022.06.08	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	0	$0.00	4	$29.85	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$0.00	$5.50	$9.00	$0.00	$0.00	$0.00	$236.02	$26.22	$209.80	$0.00	$0.00	$4.72	$1.00	$81.12	$149.18	$149	៛ 700	
923	311902108	សំ វ៉ាន់ នេត	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2021.08.07	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$10.00	$0.00	$291.66	$30.33	$261.33	$0.00	$0.00	$5.83	$1.00	$103.75	$181.08	$181	៛ 300	
924	312092108	នី សុខឃីម	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2021.08.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$6.50	$8.50	$0.00	$10.00	$0.00	$285.57	$29.71	$255.86	$0.00	$0.00	$5.71	$1.00	$105.25	$173.61	$173	៛ 2,400	
925	312172108	ទូន វណ្ណា	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2021.08.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.50	$9.00	$0.00	$10.00	$0.00	$288.87	$30.28	$258.59	$0.00	$0.00	$5.78	$1.00	$104.75	$177.34	$177	៛ 1,400	
926	312242108	ទូច ចាន់នឿន	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2021.08.11	$ 194	$0.00	18	$134.31	0	$0.00	2	$14.92	5	#####	1	$7.46	$0.00	$0.00	0	20	$27.98	10	$5.00	$7.00	$2.00	$4.50	$5.00	$0.00	$10.00	$0.00	$248.02	$23.46	$224.56	$0.00	$0.00	$4.96	$1.00	$95.04	$147.02	$147	៛ 100	
927	312562108	ចិន សាគុណ	五廠 包裝部 វេចខ្ចប់	五廠 包裝部	收發	2021.08.13	$ 194	$80.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.00	$10.50	$80.00	$0.00	$0.00	$368.26	$31.33	$336.93	$1.03	$0.00	$5.83	$1.00	$105.50	$254.90	$254	៛ 3,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ដម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ដម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
928	312872108	ឃុត សម្បត្តិ	五廠包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2021.08.18	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	28	$39.17	14	$10.00	$7.00	$2.00	$6.00	$7.00	$0.00	$10.00	$0.00	$275.17	$27.50	$247.67	$0.00	$0.00	$5.50	$1.00	$103.50	$165.17	$165	៛ 700	
929	315952110	សៀវ សារឿន	五廠包裝部 វេចខ្ចប់	五廠 包裝部	普工	2021.10.19	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$0.00	$0.00	$281.91	$30.39	$251.52	$0.00	$0.00	$5.64	$1.00	$104.75	$170.52	$170	៛ 2,100	
930	315962110	គិន ណោ	五廠包裝部 វេចខ្ចប់	五廠 包裝部	普工	2021.10.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
931	316242110	ភួន ពិសិដ្ឋ	五廠包裝部 វេចខ្ចប់	五廠 包裝部	普工	2021.10.22	$ 194	$0.00	21.5	$160.42	0	$0.00	1.5	$11.19	3	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$5.38	$8.50	$0.00	$10.00	$0.00	$284.44	$28.56	$255.88	$0.00	$0.00	$5.69	$1.00	$103.50	$174.25	$174	៛ 1,000	
932	316252110	ធឹម ធារ៉ា	五廠包裝部 វេចខ្ចប់	五廠 包裝部	普工	2021.10.22	$ 194	$0.00	23.5	$175.35	0	$0.00	1	$7.46	1.5	#####	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$2.00	$5.88	$7.50	$0.00	$10.00	$0.00	$278.35	$27.94	$250.41	$0.00	$0.00	$5.57	$1.00	$103.88	$167.90	$167	៛ 3,600	
933	316342111	សំរិទ្ធ សុផានិត	五廠包裝部 វេចខ្ចប់	五廠 包裝部	普工	2021.11.05	$ 194	$0.00	25.3	$188.48	0	$0.00	0	$0.00	0	$0.00	0.7	$5.52	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$2.00	$6.32	$8.50	$0.00	$10.00	$0.00	$269.86	$29.21	$240.65	$0.00	$0.00	$5.40	$1.00	$99.89	$163.57	$163	៛ 2,300	
934	316432111	ឈួន សារឿន	五廠包裝部 វេចខ្ចប់	五廠 包裝部	普工	2021.11.08	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$2.00	$6.13	$8.00	$0.00	$10.00	$0.00	$281.89	$28.76	$253.13	$0.00	$0.00	$5.64	$1.00	$104.25	$171.00	$171	៛	
935	316442111	គីម វិរៈ	五廠包裝部 វេចខ្ចប់	五廠 包裝部	普工	2021.11.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$10.00	$0.00	$298.76	$31.83	$266.93	$0.00	$0.00	$5.83	$1.00	$105.25	$186.68	$186	៛ 2,700	
936	317122112	សុខ ស្រីលក្ខ័	五廠包裝部 វេចខ្ចប់	五廠 包裝部	普工	2021.12.02	$ 194	$0.00	22.5	$167.88	0	$0.00	2.5	$18.65	1	$7.46	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$0.00	$5.63	$7.50	$0.00	$0.00	$0.00	$266.10	$25.45	$240.65	$0.00	$0.00	$5.32	$1.00	$103.63	$156.15	$156	៛ 600	
937	317562201	សំណាង ភ៉ន់នឿន	五廠包裝部 វេចខ្ចប់	五廠 包裝部	普工	2022.01.03	$ 194	$0.00	22.5	$167.88	0	$0.00	1.5	$11.19	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.63	$9.00	$0.00	$10.00	$0.00	$285.99	$27.34	$258.65	$0.00	$0.00	$5.72	$1.00	$103.75	$175.52	$175	៛ 2,100	
938	317862201	ចាន់ ស្រីភ័ណ្ឌ	五廠包裝部 វេចខ្ចប់	五廠 包裝部	包裝工	2022.01.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
939	317872201	ស៊ឹម ប៉ៃ	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.01.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
940	317952201	ជួន សុចខេង	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2022.01.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
941	318022201	លន់ ស្រីមាស	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.01.17	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.13	$9.00	$0.00	$10.00	$0.00	$286.49	$27.85	$258.64	$0.00	$0.00	$5.73	$1.00	$104.50	$175.26	$175	៛ 1,000	
942	318032201	អ៊ន់ នុន	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.01.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$10.00	$0.00	$293.21	$29.08	$264.13	$0.00	$0.00	$5.83	$1.00	$104.50	$181.88	$181	៛ 3,500	
943	318092201	ញ៉ែម សម្បត្តិ	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.01.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$6.50	$8.00	$0.00	$10.00	$0.00	$280.27	$27.11	$253.16	$0.00	$0.00	$5.61	$1.00	$104.25	$169.41	$169	៛ 1,700	
944	318392204	ឌឹន វិសិទ្ធ	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.04.20	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$10.00	$0.00	$289.91	$28.55	$261.36	$0.00	$0.00	$5.80	$1.00	$104.75	$178.36	$178	៛ 1,400	
945	318462204	ឈឹម ឆាវ៉ាក់	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.04.27	$ 194	$0.00	22.5	$167.88	0	$0.00	1	$7.46	1.5	#####	1	$7.46	$0.00	$0.00	0	28	$39.17	14	$5.00	$7.00	$0.00	$5.63	$7.00	$0.00	$0.00	$0.00	$250.34	$24.63	$225.71	$0.00	$0.00	$5.01	$1.00	$95.16	$149.17	$149	៛ 700	
946	318522205	ម៉ាង ឧត្តម	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.05.02	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$276.37	$27.53	$248.84	$0.00	$0.00	$5.53	$1.00	$104.50	$165.34	$165	៛ 1,400	
947	318732205	សុង សេន	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.05.10	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	18	$25.18	9	$10.00	$7.00	$0.00	$6.38	$4.50	$0.00	$0.00	$0.00	$247.06	$22.82	$224.24	$0.00	$0.00	$4.94	$1.00	$103.25	$137.87	$137	៛ 3,500	
948	318812205	សំអាត ផា	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.05.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$105.25	$171.54	$171	៛ 2,200	
949	318822205	សាន់ រីម	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.05.12	$ 194	$0.00	25	$186.54	0	$0.00	0.5	$3.73	0.5	$3.73	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$0.00	$6.25	$7.50	$0.00	$0.00	$0.00	$266.72	$26.08	$240.64	$0.00	$0.00	$5.33	$1.00	$104.13	$156.26	$156	៛ 1,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$)	晚餐费（$)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资（1-30）	不计入税额	计入税额	税额	(体检费）	養老金	工会	已发（1-15）	实发工资（16-30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
950	318932205	អ៊ុក គីនីន	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.05.17	$ 194	$0.00	18.5	$138.04	0	$0.00	3	$22.38	4.5	#####	0	$0.00	$0.00	$0.00	0	16	$22.38	8	$10.00	$7.00	$0.00	$4.63	$4.00	$0.00	$0.00	$0.00	$242.01	$20.47	$221.54	$0.00	$0.00	$4.84	$1.00	$102.13	$134.04	$134	៛ 200	
951	319062206	ណាក់ ពុទ្ធា	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$105.25	$171.30	$171	៛ 1,200	
952	319072206	នួន ភារ៉ា	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$279.91	$28.35	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.06	$168	៛ 200	
953	319092206	ជួន សុភត្រ្តា	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.06.07	$ 194	$0.00	22.9	$170.99	0	$0.00	2	$14.92	1	$7.46	0.1	$0.62	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$5.73	$7.50	$0.00	$0.00	$0.00	$255.58	$25.34	$230.24	$0.00	$0.00	$5.11	$1.00	$104.50	$144.97	$144	៛ 3,900	
954	319122206	អេល សាលីម	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.06.07	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$276.37	$27.53	$248.84	$0.00	$0.00	$5.53	$1.00	$104.00	$165.84	$165	៛ 3,400	
955	319152206	ទូច ម៉ាញ	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.06.08	$ 194	$0.00	22.5	$167.88	0	$0.00	1	$7.46	2.5	#####	0	$0.00	$0.00	$0.00	0	18	$25.18	9	$10.00	$7.00	$0.00	$5.63	$4.50	$0.00	$0.00	$0.00	$246.31	$22.05	$224.26	$0.00	$0.00	$4.93	$1.00	$102.75	$137.63	$137	៛ 2,500	
956	319202206	សាន សុខ	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.06.15	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	26	$36.38	13	$10.00	$7.00	$0.00	$6.25	$6.50	$0.00	$0.00	$0.00	$260.13	$24.95	$235.18	$0.00	$0.00	$5.20	$1.00	$103.50	$150.43	$150	៛ 1,700	
957	319232206	វ៉ាន់ បុល	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.06.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$280.16	$28.60	$251.56	$0.00	$0.00	$5.60	$1.00	$104.75	$168.81	$168	៛ 3,200	
958	319272206	ព្រីង ស្រីនីត	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.06.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$280.16	$28.60	$251.56	$0.00	$0.00	$5.60	$1.00	$104.75	$168.81	$168	៛ 3,200	
959	604522204	មុំ សុខលី	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.04.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$105.25	$171.54	$171	៛ 2,200	
960	605562204	ពឿន វីន	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.04.26	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$0.00	$0.00	$282.96	$28.66	$254.30	$0.00	$0.00	$5.66	$1.00	$105.25	$171.05	$171	៛ 200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费（$） 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费（$） 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
961	606352205	កេង ផល្លា	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.05.09	$ 194	$0.00	22.5	$167.88	0	$0.00	1	$7.46	2	#####	0.5	$3.73	$0.00	$0.00	0	24	$33.58	12	$7.50	$7.00	$0.00	$5.63	$6.00	$0.00	$0.00	$0.00	$249.97	$23.62	$226.35	$0.00	$0.00	$5.00	$1.00	$103.50	$140.47	$140	៛ 1,900	
962	607552205	វ៉ាន់ វន	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.05.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$49.67	18	$10.00	$7.00	$0.00	$6.50	$9.00	$0.00	$0.00	$0.00	$276.17	$28.02	$248.15	$0.00	$0.00	$5.52	$1.00	$105.25	$164.40	$164	៛ 1,600	
963	607802205	សឿង រដ្ឋតណា	五廠包裝部វេចខ្ចប់	五廠 包裝部	普工	2022.05.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
964	612582211	មាស ពេជ	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2022.11.10	$ 192	$0.00	26	$192.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.31	16	$10.00	$7.00	$0.00	$6.50	$8.00	$0.00	$0.00	$0.00	$267.81	$26.86	$240.95	$0.00	$0.00	$5.36	$1.00	$102.25	$159.20	$159	៛ 800	
965	612592211	ហួន គា	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2022.11.11	$ 192	$0.00	24.5	$180.92	0	$0.00	1.5	$11.08	0	$0.00	0	$0.00	$0.00	$0.00	0	18	$24.92	9	$10.00	$7.00	$0.00	$6.13	$4.50	$0.00	$0.00	$0.00	$244.55	$22.52	$222.03	$0.00	$0.00	$4.89	$1.00	$100.88	$137.78	$137	៛ 3,100	
966	612612211	ម៉ាង វិពោត	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2022.11.11	$ 192	$0.00	24	$177.23	0	$0.00	2	$14.77	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$52.62	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$277.12	$28.04	$249.08	$0.00	$0.00	$5.54	$1.00	$103.50	$167.08	$167	៛ 300	
967	612622211	មឹម នៅ	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2022.11.11	$ 192	$0.00	25.5	$188.31	0	$0.00	0	$0.00	0.5	$3.69	0	$0.00	$0.00	$0.00	0	30	$41.54	15	$10.00	$7.00	$0.00	$6.38	$7.50	$0.00	$0.00	$0.00	$264.41	$26.16	$238.25	$0.00	$0.00	$5.29	$1.00	$103.25	$154.87	$154	៛ 3,500	
968	612632211	ឡឿន វិច្ឆិការ	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2022.11.12	$ 192	$0.00	24.5	$180.92	0	$0.00	1.5	$11.08	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$52.62	19	$10.00	$7.00	$0.00	$6.13	$9.50	$0.00	$0.00	$0.00	$277.24	$28.17	$249.07	$0.00	$0.00	$5.54	$1.00	$103.13	$167.57	$167	៛ 2,300	
969	612652211	ផាង ដាណាក់	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2022.11.14	$ 192	$0.00	25	$184.62	0	$0.00	1	$7.38	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.08	17	$10.00	$7.00	$0.00	$6.25	$8.50	$0.00	$0.00	$0.00	$270.83	$27.17	$243.66	$0.00	$0.00	$5.42	$1.00	$103.25	$161.16	$161	៛ 700	
970	612662211	មាឃ រ៉ាដា	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2022.11.14	$ 192	$0.00	26	$192.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	26	$36.00	13	$10.00	$7.00	$0.00	$6.50	$6.50	$0.00	$0.00	$0.00	$258.00	$25.16	$232.84	$0.00	$0.00	$5.16	$1.00	$102.75	$149.09	$149	៛ 400	
971	612692211	វ៉េន ប៊ុនឆាត	五廠包裝部វេចខ្ចប់	五廠 包裝部	包裝工	2022.11.15	$ 192	$0.00	24	$177.23	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	34	$47.08	17	$10.00	$7.00	$0.00	$6.00	$8.50	$0.00	$0.00	$0.00	$270.58	$26.91	$243.67	$0.00	$0.00	$5.41	$1.00	$101.75	$162.42	$162	៛ 1,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ ចំនួនថ្ងៃ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ ទឹកប្រាក់	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ ចំនួនថ្ងៃ	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ ទឹកប្រាក់	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ ចំនួនថ្ងៃ	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ ទឹកប្រាក់	ការឈប់សម្រាកមានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ការឈប់សម្រាកមានប្រាក់ឈ្នួល ទឹកប្រាក់	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា ដុល្លារ	ប្រាក់បៀវត្សបើកជា រៀល	ស្នាមមេដៃ
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D) 天数	基本工资(D) 金额	国家假日(D) 天数	国家假日(D) 金额	有薪年假(D) 天数	有薪年假(D) 金额	有薪休假(D) 天数	有薪休假(D) 金额	无薪假 天数	无薪假 金额	国假加班 金额	週日加班 金额	平时加班	實際工時16H-18H	金额	加班天数	全勤($)	交通 租房津贴($)	工龄($) 从13个月以上才有	午餐费（$） 按天数算	晚餐费（$） 按天数算	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资（1-30）	不计入税额	计入税额	税额	(体检费）	養老金	工会	已发（1-15）	实发工资（16-30）	发放币种 美元	发放币种 柬币	手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
972	191110199	សាយ ស្រីហ៊ួយ	五廠財會部 គណនេយ្យ	五廠 財會部	文員	2019.11.01	$ 194	######	20.5	$152.96	0	$0.00	3.5	$26.12	2	#####	0	$0.00	$0.00	$0.00	40	32	$52.46	16	$10.00	$7.00	$4.00	$6.50	$9.38	#######	######	$0.00	$891.60	$32.71	$858.89	$45.73	$0.00	$5.83	$0.00	$297.92	$542.11	$542	៛ 500	
973	220210271	ផន ស្រីឡឹង	五廠財會部 គណនេយ្យ	五廠 財會部	文員	2022.02.15	$ 194	######	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	39	$53.86	20	$10.00	$7.00	$0.00	$6.00	$10.00	#######	$0.00	$0.00	$496.50	$28.83	$467.67	$7.56	$0.00	$5.83	$0.00	$105.00	$378.10	$378	៛ 400	
974	220410279	វិញ ស្រីមុំ	五廠財會部 គណនេយ្យ	五廠 財會部	助理	2022.04.01	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	41	$56.66	21	$10.00	$7.00	$0.00	$6.25	$10.50	#######	$98.00	$0.00	$998.95	$29.58	$969.37	$49.48	$0.00	$5.83	$0.00	$203.75	$739.89	$739	៛ 3,600	
975	220710294	ចា តុលា	五廠財會部 គណនេយ្យ	五廠 財會部	文員	2022.07.01	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	#######	$0.00	$0.00	$603.05	$29.58	$573.47	$9.89	$0.00	$5.83	$0.00	$105.25	$482.08	$482	៛ 300	
976	170430175	ថន ចាន់ធន	五廠裁斷課 តុកាត់	五廠 裁斷課	收發	2017.04.20	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	#######	$0.00	$0.00	$422.30	$36.83	$385.47	$3.45	$0.00	$5.83	$1.00	$105.75	$306.26	$306	៛ 1,100	
977	170430286	ថន ស្រីនាង	五廠裁斷課 តុកាត់	五廠 裁斷課	收發	2017.04.20	$ 194	$78.54	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	40	36	$53.16	18	$10.00	$7.00	$7.00	$6.50	$9.50	$78.54	$0.00	$0.00	$365.70	$35.83	$329.87	$0.00	$0.00	$5.83	$1.00	$104.50	$254.37	$254	៛ 1,500	
978	170430333	ឡាំ រ៉ាន់នី	五廠裁斷課 តុកាត់	五廠 裁斷課	領料員	2017.04.20	$ 194	$28.54	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	40	38	$53.16	19	$7.50	$7.00	$7.00	$6.38	$9.50	$27.99	$0.00	$0.00	$308.80	$35.71	$273.09	$0.00	$0.00	$5.83	$1.00	$100.89	$201.08	$201	៛ 300	
979	170930926	វេន ស្រីនាង	五廠裁斷課 តុកាត់	五廠 裁斷課	配料員	2017.09.02	$ 194	$28.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	32	$44.77	16	$10.00	$7.00	$7.00	$6.50	$8.00	$28.54	$0.00	$0.00	$305.81	$34.33	$271.48	$0.00	$0.00	$5.83	$1.00	$104.75	$194.23	$194	៛ 900	
980	200934700	ថុន សុខសំណាង	五廠裁斷課 តុកាត់	五廠 裁斷課	碑机工	2020.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	
981	201034730	ប៊ី ពៅ	五廠裁斷課 តុកាត់	五廠 裁斷課	碑机工	2020.10.02	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	0	$0.00	2.5	$18.65	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$3.00	$5.88	$9.50	$0.00	$0.00	$0.00	$253.88	$30.45	$223.43	$0.00	$0.00	$5.08	$1.00	$85.47	$162.33	$162	៛ 1,300	
982	201235273	សែម ស៊ឹម	五廠裁斷課 តុកាត់	五廠 裁斷課	拉料員	2020.12.26	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$2.00	$6.25	$9.50	$0.00	$0.00	$0.00	$269.45	$30.14	$239.31	$0.00	$0.00	$5.39	$1.00	$105.25	$157.81	$157	៛ 3,200	
983	201235274	ឡៅ សុកល័យ	五廠裁斷課 តុកាត់	五廠 裁斷課	拉料員	2020.12.26	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	39	$53.86	20	$0.00	$7.00	$2.00	$6.00	$10.00	$0.00	$0.00	$0.00	$257.94	$30.16	$227.78	$0.00	$0.00	$5.16	$1.00	$89.33	$162.45	$162	៛ 1,800	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费（$） 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费（$） 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច （1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
984	210235358	ភន ភឹន	五廠 裁斷課 តុកាត់	五廠 裁斷課	普工	2021.02.10	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$2.00	$6.00	$10.00	$0.00	$0.00	$0.00	$272.50	$30.45	$242.05	$0.00	$0.00	$5.45	$1.00	$96.79	$169.26	$169	៛ 1,000	
985	210335430	កាន ចំរើន	五廠 裁斷課 តុកាត់	五廠 裁斷課	刀模管理員	2021.03.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$6.38	$8.50	$0.00	$0.00	$0.00	$275.44	$29.38	$246.06	$0.00	$0.00	$5.51	$1.00	$104.75	$164.18	$164	៛ 700	
986	210835937	រីន សល់	五廠 裁斷課 តុកាត់	五廠 裁斷課	普工	2021.08.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.25	$9.00	$0.00	$0.00	$0.00	$278.62	$29.82	$248.80	$0.00	$0.00	$5.57	$1.00	$104.00	$168.05	$168	៛ 200	
987	210835945	ភ័ក សុខនាង	五廠 裁斷課 តុកាត់	五廠 裁斷課	油邊工	2021.08.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
988	210835946	ឈៀង ដា	五廠 裁斷課 តុកាត់	五廠 裁斷課	拉料員	2021.08.06	$ 194	$0.00	21	$156.69	0	$0.00	1	$7.46	0	$0.00	4	$29.85	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$2.00	$5.25	$8.50	$0.00	$0.00	$0.00	$234.47	$27.44	$207.03	$0.00	$0.00	$4.69	$1.00	$73.40	$155.38	$155	៛ 1,500	
989	210835989	ប៉ន វ៉េត	五廠 裁斷課 តុកាត់	五廠 裁斷課	普工	2021.08.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
990	210936168	សុខា វិសាល	五廠 裁斷課 តុកាត់	五廠 裁斷課	收發	2021.09.29	$ 194	$50.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$50.00	$0.00	$0.00	$338.76	$31.83	$306.93	$0.00	$0.00	$5.83	$1.00	$105.75	$226.18	$226	៛ 700	
991	210936169	ឆន សុខន	五廠 裁斷課 តុកាត់	五廠 裁斷課	普工	2021.09.29	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$272.75	$30.70	$242.05	$0.00	$0.00	$5.45	$1.00	$97.04	$169.26	$169	៛ 1,000	
992	211036202	ប៊ិន ចន្ថន	五廠 裁斷課 តុកាត់	五廠 裁斷課	普工	2021.10.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.50	$9.00	$0.00	$0.00	$0.00	$278.87	$30.08	$248.79	$0.00	$0.00	$5.58	$1.00	$104.75	$167.54	$167	៛ 2,200	
993	211036325	សាក់ សុផល់	五廠 裁斷課 តុកាត់	五廠 裁斷課	普工	2021.10.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$0.00	$0.00	$292.06	$32.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.48	$179	៛ 1,900	
994	211236526	កែម នាង	五廠 裁斷課 តុកាត់	五廠 裁斷課	普工	2021.12.01	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$251.44	$27.03	$224.41	$0.00	$0.00	$5.03	$1.00	$97.04	$148.37	$148	៛ 1,500	
995	211236560	ទន់ ម៉ុច	五廠 裁斷課 តុកាត់	五廠 裁斷課	拉料員	2021.12.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1−30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1−15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16−30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
996	211236561	ឡាយ គារ	五廠裁斷課 តុកាត់	五廠 裁斷課	碑机工	2021.12.03	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	0	$0.00	4	$29.85	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$5.50	$7.00	$0.00	$0.00	$0.00	$222.83	$23.96	$198.87	$0.00	$0.00	$4.46	$1.00	$80.12	$137.25	$137	៛ 1,000	
997	211236578	វុធ សុខូច	五廠裁斷課 តុកាត់	五廠 裁斷課	鏟邊	2021.12.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
998	211236647	រ៉ុម គន់	五廠裁斷課 តុកាត់	五廠 裁斷課	鏟邊	2021.12.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
999	211236669	ថូ វ៉ាន់ពៅ	五廠裁斷課 តុកាត់	五廠 裁斷課	鏟邊	2021.12.17	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.00	$174.78	$174	៛ 3,100	
###	211236677	ជា ដួង	五廠裁斷課 តុកាត់	五廠 裁斷課	鏟邊	2021.12.20	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$0.00	$0.00	$289.81	$30.05	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.26	$177	៛ 1,100	
###	211236684	ភេម វណ្ណី	五廠裁斷課 តុកាត់	五廠 裁斷課	鏟邊	2021.12.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	220136737	ថន កញ្ញា	五廠裁斷課 តុកាត់	五廠 裁斷課	鏟邊	2022.01.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
###	220136738	ឈិន មន	五廠裁斷課 តុកាត់	五廠 裁斷課	鏟邊	2022.01.04	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$0.00	$0.00	$282.96	$28.66	$254.30	$0.00	$0.00	$5.66	$1.00	$105.25	$171.05	$171	៛ 200	
###	220136785	អ៊ូ អ៊ឹម	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.01.21	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.00	$10.50	$0.00	$0.00	$0.00	$286.26	$29.23	$257.03	$0.00	$0.00	$5.73	$1.00	$104.75	$174.78	$174	៛ 3,100	
###	220136812	ហ៊ីង វីន	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.01.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$280.16	$28.60	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.31	$168	៛ 1,200	
###	220236873	ហុន វិជ្ជា	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.02.09	$ 194	$0.00	21.5	$160.42	0	$0.00	2.5	$18.65	0	$0.00	2	$14.92	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$0.00	$5.38	$8.50	$0.00	$0.00	$0.00	$247.52	$25.83	$221.69	$0.00	$0.00	$4.95	$1.00	$88.58	$152.99	$152	៛ 4,000	
###	220236947	មួន ពូន	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.02.21	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$274.05	$29.23	$244.82	$0.00	$0.00	$5.48	$1.00	$105.25	$162.32	$162	៛ 1,300	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើប័ណ្ណាចំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																			ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	220337040	ចយ ពិសី	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.03.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	
###	220437073	អ៊ុន ឧត្តម	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.04.28	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$5.75	$9.50	$0.00	$0.00	$0.00	$279.41	$27.84	$251.57	$0.00	$0.00	$5.59	$1.00	$105.25	$167.57	$167	៛ 2,300	
###	220637180	ហេង ហុង	五廠裁斷課 តុកាត់	五廠 裁斷課	切捆條	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	32	$44.77	16	$5.00	$7.00	$0.00	$6.25	$8.00	$0.00	$0.00	$0.00	$257.56	$26.40	$231.16	$0.00	$0.00	$5.15	$1.00	$96.54	$154.87	$154	៛ 3,500	
###	220637212	ខាន់ ខ្លឹង	五廠裁斷課 តុកាត់	五廠 裁斷課	碑机工	2022.06.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$254.74	$27.59	$227.15	$0.00	$0.00	$5.09	$1.00	$88.83	$159.82	$159	៛ 3,300	
###	601672204	ផន សុផាត	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.04.04	$ 194	$0.00	24	$179.08	0	$0.00	1.5	$11.19	0	$0.00	0.5	$3.73	$0.00	$0.00	0	38	$53.16	19	$7.50	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$273.43	$27.97	$245.46	$0.00	$0.00	$5.47	$1.00	$101.39	$165.57	$165	៛ 2,300	
###	602182204	សុខ ភា	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.04.05	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$276.37	$27.53	$248.84	$0.00	$0.00	$5.53	$1.00	$104.25	$165.59	$165	៛ 2,400	
###	606372205	សុស ស៊ីវុត្ថា	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	612092210	សុខា ភាឡាន់	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.10.11	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	32	$44.77	16	$5.00	$7.00	$0.00	$6.25	$8.00	$0.00	$0.00	$0.00	$257.56	$26.40	$231.16	$0.00	$0.00	$5.15	$1.00	$100.39	$151.02	$151	៛ 100	
###	612112210	ប៊ុន មករា	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.10.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
###	612122210	ធុក មករា	五廠裁斷課 តុកាត់	五廠 裁斷課	普工	2022.10.11	$ 194	$0.00	23.5	$175.35	0	$0.00	1	$7.46	1	$7.46	0.5	$3.73	$0.00	$0.00	0	22	$30.78	11	$7.50	$7.00	$0.00	$5.88	$5.50	$0.00	$0.00	$0.00	$246.92	$23.31	$223.61	$0.00	$0.00	$4.94	$1.00	$98.64	$142.34	$142	៛ 1,400	
###	612602211	រឿន រតនា	五廠裁斷課 តុកាត់	五廠 裁斷課	包裝工	2022.11.11	$ 192	$0.00	25.9	$191.49	0	$0.00	0	$0.00	0	$0.00	0.1	$0.51	$0.00	$0.00	0	36	$49.85	18	$0.00	$7.00	$0.00	$6.48	$9.00	$0.00	$0.00	$0.00	$263.82	$27.76	$236.06	$0.00	$0.00	$5.28	$1.00	$103.75	$153.79	$153	៛ 3,200	
###	612682211	ខាន់ រតនា	五廠裁斷課 តុកាត់	五廠 裁斷課	包裝工	2022.11.15	$ 192	$0.00	22	$162.46	0	$0.00	0	$0.00	1	$7.38	3	$22.15	$0.00	$0.00	0	20	$27.69	10	$0.00	$7.00	$0.00	$5.50	$5.00	$0.00	$0.00	$0.00	$215.04	$21.80	$193.24	$0.00	$0.00	$4.30	$1.00	$93.87	$115.87	$115	៛ 3,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	170910053	ហេង សំអុន	五廠 廠醫組 ពេទ្យ	五廠 廠醫組	醫生	2017.09.25	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	2	$55.96	1	$10.00	$7.00	$7.00	$6.50	$10.00	#######	$0.00	$0.00	$731.00	$36.33	$694.67	$22.01	$0.00	$5.83	$0.00	$100.75	$602.41	$602	៛ 1,600	
###	200910222	នូវ ច័ន្ទនាង	五廠 廠醫組 ពេទ្យ	五廠 廠醫組	護士	2020.09.03	$ 194	######	24.9	$185.61	0	$0.00	1	$7.46	0	$0.00	0.1	$0.93	$0.00	$0.00	0	21	$29.38	11	$9.95	$7.00	$3.00	$6.22	$5.50	#######	$0.00	$0.00	$409.87	$27.55	$382.32	$3.30	$0.00	$5.83	$0.00	$99.04	$301.70	$301	៛ 2,800	
###	220610289	ផាន ស្រីនិត	五廠 廠醫組 ពេទ្យ	五廠 廠醫組	護士	2022.06.07	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$66.54	$0.00	$0.00	$353.30	$29.83	$323.47	$0.35	$0.00	$5.83	$0.00	$105.25	$241.86	$241	៛ 3,500	
###	611432208	ម៉ៅ ស៊ីនួន	五廠 廠醫組 ពេទ្យ	五廠 廠醫組	護士	2022.08.29	$ 194	$66.54	23	$171.62	0	$0.00	0	$0.00	1	$7.46	2	$14.92	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$0.00	$5.75	$8.50	$61.42	$0.00	$0.00	$309.31	$27.08	$282.23	$0.00	$0.00	$5.83	$0.00	$104.00	$199.48	$199	៛ 1,900	
###	611452209	ឃន មាន	五廠 廠醫組 ពេទ្យ	五廠 廠醫組	護士	2022.09.13	$ 194	$66.54	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$0.00	$6.13	$9.50	$62.70	$0.00	$0.00	$321.30	$28.46	$292.84	$0.00	$0.00	$5.83	$0.00	$105.25	$210.22	$210	៛ 900	
###	201034723	នូវ លាស់	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	普工	2020.10.01	$ 194	$0.00	18.5	$138.04	0	$0.00	3	$22.38	0.5	$3.73	4	$29.85	$0.00	$0.00	0	26	$36.38	13	$0.00	$7.00	$3.00	$4.63	$6.50	$0.00	$0.00	$0.00	$221.65	$25.56	$196.09	$0.00	$0.00	$4.43	$0.00	$104.13	$113.09	$113	៛ 300	
###	201135061	ថា ស្រីលាស់	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	普工	2020.11.06	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$3.00	$6.13	$9.00	$0.00	$0.00	$0.00	$279.49	$30.71	$248.78	$0.00	$0.00	$5.59	$0.00	$103.38	$170.52	$170	៛ 2,100	
###	210735928	ធី ចាន់ណេត	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	掃描	2021.07.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$0.00	$105.25	$177.73	$177	៛ 2,900	
###	220310277	ខន សុឃីម	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	文員	2022.03.24	$ 194	$66.54	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	35	$48.27	18	$10.00	$7.00	$0.00	$6.13	$9.00	$66.54	$0.00	$0.00	$340.93	$27.96	$312.97	$0.00	$0.00	$5.83	$1.00	$104.13	$229.97	$229	៛ 3,900	
###	220337044	ធឿន ធី	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	普工	2022.03.28	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	24	$33.58	12	$10.00	$7.00	$0.00	$6.13	$6.00	$0.00	$0.00	$0.00	$256.70	$24.26	$232.44	$0.00	$0.00	$5.13	$1.00	$101.50	$149.07	$149	៛ 300	
###	220337045	វឿន វីន	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	普工	2022.03.29	$ 194	$0.00	22	$164.15	0	$0.00	4	$29.85	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.50	$8.50	$0.00	$0.00	$0.00	$272.57	$26.45	$246.12	$0.00	$0.00	$5.45	$1.00	$102.75	$163.37	$163	៛ 1,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時 16H−18H	ទឹកប្រាក់ 金額	ចំនួនថ្ងៃថែមម៉ោង 加班天數	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津貼($)	ប្រាក់អតីតភាព 工齡($) 从13个月以上才有	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ 午餐费（$）按天数算	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费（$）按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា（体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15）已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	220437052	អឿន សុខអាន	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	普工	2022.04.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$0.00	$105.25	$175.77	$175	៛ 3,100	
###	221037326	ណែម ហឿន	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	普工	2022.10.21	$ 194	$0.00	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.75	$8.50	$0.00	$0.00	$0.00	$272.82	$26.71	$246.11	$0.00	$0.00	$5.46	$1.00	$104.00	$162.36	$162	៛ 1,500	
###	318352204	គន់ សម្បត្តិ	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	普工	2022.04.08	$ 194	$0.00	22.5	$167.88	0	$0.00	2.5	$18.65	1	$7.46	0	$0.00	$0.00	$0.00	0	26	$36.38	13	$10.00	$7.00	$0.00	$5.63	$6.50	$0.00	$10.00	$0.00	$269.50	$24.52	$244.98	$0.00	$0.00	$5.39	$1.00	$103.13	$159.98	$159	៛ 3,900	
###	610842206	ណុប សេងលី	五廠 成品倉 ឃ្លាំងសម្រេច	五廠 成品倉	普工	2022.06.27	$ 194	$0.00	21	$156.69	0	$0.00	3	$22.38	0	$0.00	2	$14.92	$0.00	$0.00	0	18	$25.18	9	$0.00	$7.00	$0.00	$5.25	$4.50	$0.00	$0.00	$0.00	$221.01	$21.17	$199.84	$0.00	$0.00	$4.42	$1.00	$93.79	$121.80	$121	៛ 3,200	
###	190610167	តាំង សុខគន្ធា	五廠 船務部 ផ្នែកដឹកជញ្ជូន	五廠 船務部	文員	2019.06.17	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	40	40	$55.96	20	$10.00	$7.00	$4.00	$6.50	$10.00	#######	######	$0.00	$864.40	$33.33	$831.07	$39.30	$0.00	$5.83	$0.00	$261.65	$557.62	$557	៛ 2,500	
###	200810220	ដាន យូលី	五廠 船務部 ផ្នែកដឹកជញ្ជូន	五廠 船務部	文員	2020.08.03	$ 194	######	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	40	32	$53.16	16	$10.00	$7.00	$3.00	$6.50	$9.50	#######	######	$0.00	$906.70	$31.83	$874.87	$36.38	$0.00	$5.83	$0.00	$257.00	$607.49	$607	៛ 2,000	
###	211210260	សែត សម្ភស	五廠 船務部 ផ្នែកដឹកជញ្ជូន	五廠 船務部	文員	2021.12.01	$ 194	######	24.4	$182.33	0	$0.00	1.5	$11.19	0	$0.00	0.1	$0.48	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$0.00	$6.11	$8.50	#######	$0.00	$0.00	$541.12	$27.44	$513.68	$11.21	$0.00	$5.83	$0.00	$103.38	$420.70	$420	៛ 2,800	
###	211210261	វែង ធី	五廠 船務部 ផ្នែកដឹកជញ្ជូន	五廠 船務部	文員	2021.12.20	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	#######	$0.00	$0.00	$449.28	$28.83	$420.45	$5.20	$0.00	$5.83	$0.00	$105.25	$332.99	$332	៛ 4,000	
###	220510281	តូច ផល្លីម	五廠 船務部 ផ្នែកដឹកជញ្ជូន	五廠 船務部	文員	2022.05.02	$ 194	######	22.9	$171.04	0	$0.00	3	$22.38	0	$0.00	0.1	$0.58	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$0.00	$5.73	$9.50	#######	$0.00	$0.00	$537.14	$28.06	$509.08	$10.75	$0.00	$5.83	$0.00	$105.25	$415.31	$415	៛ 1,200	
###	611932210	ឈឺន បូរី	五廠 船務部 ផ្នែកដឹកជញ្ជូន	五廠 船務部	文員	2022.10.03	$ 194	######	18.9	$141.26	0	$0.00	2	$14.92	0	$0.00	5.1	$37.82	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$4.73	$7.00	#######	$0.00	$0.00	$670.18	$24.57	$645.61	$13.45	$0.00	$5.83	$0.00	$71.65	$579.24	$579	៛ 1,000	
###	612422210	នៃ ស្មើ	五廠 船務部 ផ្នែកដឹកជញ្ជូន	五廠 船務部	文員	2022.10.22	$ 194	######	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.13	$9.00	#######	$0.00	$0.00	$393.03	$27.96	$365.07	$2.43	$0.00	$5.83	$0.00	$104.50	$280.26	$280	៛ 1,100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$）	晚餐费（$）	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 （1-30）	不计入税额	计入税额	税额	（体检费）	养老金	工会	已发 （1-15）	实发工资 （16-30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	170730764	សឿន សុខន	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2017.07.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$0.00	$0.00	$293.76	$36.83	$256.93	$0.00	$0.00	$5.83	$1.00	$105.25	$181.68	$181	៛ 2,700	
###	170730782	ព្រឹម ដា	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2017.07.20	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$7.00	$6.00	$8.50	$0.00	$0.00	$0.00	$280.07	$34.10	$245.97	$0.00	$0.00	$5.60	$1.00	$104.00	$169.47	$169	៛ 1,900	
###	170931079	ធឿន សុខគា	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2017.09.29	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$7.00	$6.13	$9.00	$0.00	$0.00	$0.00	$283.49	$34.79	$248.70	$0.00	$0.00	$5.67	$1.00	$104.00	$172.82	$172	៛ 3,300	
###	171031138	ហៀង ណារី	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2017.10.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.25	$9.50	$0.00	$0.00	$5.00	$291.91	$40.58	$251.33	$0.00	$0.00	$5.83	$1.00	$104.00	$181.08	$181	៛ 300	
###	171231494	មួង ស្រីពៅ	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2017.12.26	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$0.00	$0.00	$288.21	$34.01	$254.20	$0.00	$0.00	$5.76	$1.00	$104.50	$176.95	$176	៛ 3,800	
###	171231517	លន សារ៉ុម	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2017.12.28	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$5.00	$5.75	$9.50	$0.00	$0.00	$0.00	$284.41	$32.94	$251.47	$0.00	$0.00	$5.69	$1.00	$104.25	$173.47	$173	៛ 1,900	
###	181132545	លឹម យឿន	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2018.11.28	$ 194	$0.00	21	$156.69	0	$0.00	1	$7.46	4	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$5.00	$5.25	$9.00	$0.00	$0.00	$0.00	$280.62	$31.86	$248.76	$0.00	$0.00	$5.61	$1.00	$104.00	$170.01	$170	៛	
###	200834633	ស្វាយ អូក	五廠打釘組 វៃឡេវ	五廠 打釘組	收發	2020.08.24	$ 194	$70.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	44	$61.56	22	$10.00	$7.00	$3.00	$6.50	$11.00	$70.54	$0.00	$0.00	$363.60	$33.33	$330.27	$0.69	$0.00	$5.83	$1.00	$105.75	$250.32	$250	៛ 1,300	
###	201034740	រឿន ប្រុសធំ	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2020.10.02	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	0	$0.00	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$3.00	$6.13	$9.00	$0.00	$0.00	$0.00	$267.03	$30.47	$236.56	$0.00	$0.00	$5.34	$1.00	$100.27	$160.42	$160	៛ 1,700	
###	201034744	ហេង វិចិត្ត	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2020.10.02	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	0	42	$58.76	21	$7.50	$7.00	$3.00	$6.38	$10.50	$0.00	$0.00	$0.00	$283.40	$32.54	$250.86	$0.00	$0.00	$5.67	$1.00	$105.25	$171.48	$171	៛ 1,900	
###	201034749	តាន់ សាម៉ើ	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2020.10.02	$ 194	$0.00	23	$171.62	0	$0.00	1.5	$11.19	1.5	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$5.75	$9.50	$0.00	$0.00	$0.00	$282.41	$30.90	$251.51	$0.00	$0.00	$5.65	$1.00	$103.75	$172.01	$172	៛	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ ចំនួនថ្ងៃ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ ទឹកប្រាក់	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ ចំនួនថ្ងៃ	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ ទឹកប្រាក់	ការឈប់សម្រាកប្រើប័ណ្ណច្បាប់ឆ្នាំ ចំនួនថ្ងៃ	ការឈប់សម្រាកប្រើប័ណ្ណច្បាប់ឆ្នាំ ទឹកប្រាក់	ការឈប់សម្រាកមានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ការឈប់សម្រាកមានប្រាក់ឈ្នួល ទឹកប្រាក់	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា ដុល្លារ	ប្រាក់បៀវត្សបើកជា រៀល	ស្នាមមេដៃ
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D) 天数	基本工资(D) 金额	国家假日(D) 天数	国家假日(D) 金额	有薪年假(D) 天数	有薪年假(D) 金额	有薪休假(D) 天数	有薪休假(D) 金额	无薪假 天数	无薪假 金额	国假加班 金额	週日加班 金额	平时加班	實際工時16H-18H	金额	加班天数	全勤($)	交通 租房津贴($)	工龄($) 从13个月以上才有	午餐费 ($) 按天数算	晚餐费 ($) 按天数算	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种 美元	发放币种 柬币	手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210135300	នុន ស្រីដែន	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.01.19	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	2	#####	0.5	$3.73	$0.00	$0.00	0	36	$50.37	18	$7.50	$7.00	$2.00	$5.88	$9.00	$0.00	$0.00	$0.00	$272.01	$29.32	$242.69	$0.00	$0.00	$5.44	$1.00	$103.75	$161.82	$161	៛ 3,300	
###	210235355	យាន បញ្ញា	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.02.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210235356	យុន វីន	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.02.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$0.00	$0.00	$281.66	$30.13	$251.53	$0.00	$0.00	$5.63	$1.00	$105.25	$169.78	$169	៛ 3,100	
###	210235357	អ៊ុក សុភ័ក្រ	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.02.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210235363	សឿន សាអឿយ	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.02.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210835998	សៀក ផល្លា	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.08.19	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.25	$176.49	$176	៛ 2,000	
###	210836009	ថូ គឹម ស្រួយ	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.08.20	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	0	40	$55.96	20	$7.50	$7.00	$2.00	$6.38	$10.00	$0.00	$0.00	$0.00	$279.11	$30.96	$248.15	$0.00	$0.00	$5.58	$1.00	$100.89	$171.64	$171	៛ 2,600	
###	210936082	សាន ស្រីសរ	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.09.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$0.00	$0.00	$285.46	$31.21	$254.25	$0.00	$0.00	$5.71	$1.00	$105.25	$173.50	$173	៛ 2,000	
###	211036170	សឿង សុខឃា	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.10.08	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$0.00	$0.00	$284.96	$30.70	$254.26	$0.00	$0.00	$5.70	$1.00	$104.25	$174.01	$174	៛	
###	211136511	នុន វ៉ាន់នី	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2021.11.26	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.25	$9.00	$0.00	$0.00	$0.00	$278.62	$29.82	$248.80	$0.00	$0.00	$5.57	$1.00	$105.25	$166.80	$166	៛ 3,200	
###	220236848	សុទ្ធា ចន្ធី	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2022.02.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	220236861	ស៊ឹម ពៅ	五廠 打釘組 វៃឡេវ	五廠 打釘組	普工	2022.02.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$104.75	$172.04	$172	៛ 200	
###	220236892	អ៊ុំ ជឿន	五廠 打釘組 វៃឡេវ	五廠 打釘組	普工	2022.02.14	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$105.75	$170.80	$170	៛ 3,200	
###	220336998	ស៊ូ សារឹម	五廠 打釘組 វៃឡេវ	五廠 打釘組	普工	2022.03.02	$ 194	$0.00	24	$179.08	0	$0.00	1.5	$11.19	0	$0.00	0.5	$3.73	$0.00	$0.00	0	40	$55.96	20	$7.50	$7.00	$0.00	$6.00	$10.00	$0.00	$0.00	$0.00	$276.73	$28.53	$248.20	$0.00	$0.00	$5.53	$1.00	$104.50	$165.70	$165	៛ 2,800	
###	220537149	ហឿន ផាន់នុង	五廠 打釘組 វៃឡេវ	五廠 打釘組	普工	2022.05.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$280.16	$28.60	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.31	$168	៛ 1,200	
###	220537165	ភន ផាណ្ណ	五廠 打釘組 វៃឡេវ	五廠 打釘組	收發	2022.05.27	$ 194	$50.00	23	$171.62	0	$0.00	0.5	$3.73	2.5	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.75	$8.50	$50.00	$0.00	$0.00	$322.82	$27.08	$295.74	$0.00	$0.00	$5.83	$1.00	$103.63	$212.36	$212	៛ 1,400	
###	318432204	មាន សុជាតិ	五廠 打釘組 វៃឡេវ	五廠 打釘組	普工	2022.04.26	$ 194	$0.00	22.9	$170.93	0	$0.00	0	$0.00	0	$0.00	3.1	$23.07	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$5.73	$7.50	$0.00	$0.00	$0.00	$233.13	$24.89	$208.24	$0.00	$0.00	$4.66	$1.00	$88.33	$139.14	$139	៛ 500	
###	600592204	ឈៀន សុផល់	五廠 打釘組 វៃឡេវ	五廠 打釘組	收發	2022.04.01	$ 194	$50.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	$50.00	$0.00	$0.00	$336.63	$29.71	$306.92	$0.00	$0.00	$5.83	$1.00	$105.13	$224.67	$224	៛ 2,700	
###	601662204	អំ គ្រីន	五廠 打釘組 វៃឡេវ	五廠 打釘組	普工	2022.04.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	603192204	ធូក ឡាញ់	五廠 打釘組 វៃឡេវ	五廠 打釘組	普工	2022.04.19	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$279.66	$28.09	$251.57	$0.00	$0.00	$5.59	$1.00	$105.25	$167.82	$167	៛ 3,300	
###	603322204	ឃឹម សំអុល	五廠 打釘組 វៃឡេវ	五廠 打釘組	膠水工	2022.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	
###	611652210	ស៊ិន សៅគា	五廠 打釘組 វៃឡេវ	五廠 打釘組	普工	2022.10.03	$ 194	$0.00	21.5	$160.42	0	$0.00	0	$0.00	1	$7.46	3.5	$26.12	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$5.38	$7.50	$0.00	$0.00	$0.00	$229.73	$24.47	$205.26	$0.00	$0.00	$4.59	$1.00	$88.33	$135.81	$135	៛ 3,200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជួសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1–30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1–15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16–30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	611872210	វ៉ែន សិទ្ធិ	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2022.10.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$0.00	$0.00	$283.34	$29.04	$254.30	$0.00	$0.00	$5.67	$1.00	$104.63	$172.04	$172	៛ 200	
###	611942210	ប៉ិច សែន	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2022.10.05	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$6.25	$8.50	$0.00	$0.00	$0.00	$273.32	$27.22	$246.10	$0.00	$0.00	$5.47	$1.00	$104.00	$162.85	$162	៛ 3,400	
###	612142210	ឈៀន វណ្ណទី	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2022.10.13	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	2	#####	1.5	$11.19	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$5.63	$7.50	$0.00	$0.00	$0.00	$244.90	$25.02	$219.88	$0.00	$0.00	$4.90	$1.00	$99.39	$139.61	$139	៛ 2,400	
###	612152210	ឈុន ថា នា	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2022.10.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$104.75	$172.04	$172	៛ 200	
###	612172210	លឹម ភ័ស្ស	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2022.10.14	$ 194	$0.00	18.5	$138.04	0	$0.00	0	$0.00	0	$0.00	7.5	$55.96	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$4.63	$7.00	$0.00	$0.00	$0.00	$195.84	$22.54	$173.30	$0.00	$0.00	$3.92	$1.00	$56.98	$133.94	$133	៛ 3,800	
###	612182210	អ៊ុច សុខ គា	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2022.10.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$280.16	$28.60	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.31	$168	៛ 1,200	
###	612192210	ម៉ូវ ស្រីដា	五廠打釘組 វៃឡេវ	五廠 打釘組	普工	2022.10.14	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	2	#####	1.5	$11.19	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$5.63	$7.00	$0.00	$0.00	$0.00	$241.61	$24.46	$217.15	$0.00	$0.00	$4.83	$1.00	$103.50	$132.28	$132	៛ 1,100	
###	170430204	សូត អ៊ីម	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2017.04.20	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.13	$9.50	$0.00	$0.00	$0.00	$286.79	$35.36	$251.43	$0.00	$0.00	$5.74	$1.00	$103.88	$176.17	$176	៛ 700	
###	170430326	ជឹម អាន់ណា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$38.52	$0.00	$328.73	$36.08	$292.65	$0.00	$0.00	$5.83	$1.00	$105.25	$216.65	$216	៛ 2,600	
###	170630615	ពេញ នីម	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2017.06.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$0.00	$0.00	$293.76	$36.83	$256.93	$0.00	$0.00	$5.83	$1.00	$105.25	$181.68	$181	៛ 2,700	
###	170730760	ម៉ែន សំអាត	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2017.07.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.25	$10.50	$0.00	$38.52	$0.00	$332.03	$36.58	$295.45	$0.00	$0.00	$5.83	$1.00	$105.00	$220.20	$220	៛ 800	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																			ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	170830862	ចិន ចិន្តា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2017.08.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$7.00	$6.50	$11.00	$0.00	$40.00	$5.00	$342.06	$42.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$229.48	$229	៛ 1,900	
###	170930970	យីន ហឿន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2017.09.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$0.00	$0.00	$290.21	$36.05	$254.16	$0.00	$0.00	$5.80	$1.00	$104.50	$178.91	$178	៛ 3,600	
###	170931005	អ៊ុង សុឃា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2017.09.14	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$7.00	$6.38	$11.00	$0.00	$0.00	$0.00	$296.93	$37.21	$259.72	$0.00	$0.00	$5.83	$1.00	$105.75	$184.35	$184	៛ 1,400	
###	171231305	ឆោម ស្រីមុំ	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2017.12.01	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.00	$10.50	$0.00	$37.04	$0.00	$328.30	$34.33	$293.97	$0.00	$0.00	$5.83	$1.00	$105.75	$215.72	$215	៛ 2,900	
###	171231306	នៅ សុភេន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2017.12.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$5.00	$6.50	$11.00	$0.00	$40.00	$0.00	$335.06	$35.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$222.48	$222	៛ 1,900	
###	171231398	ឡុ សុឃឿន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	培訓組長	2017.12.15	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	44	$61.56	22	$10.00	$7.00	$5.00	$6.50	$11.00	#######	######	$5.00	$528.60	$40.33	$488.27	$4.94	$0.00	$5.83	$1.00	$105.75	$411.07	$411	៛ 300	
###	171231481	ប៉ាង ចន្ថា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2017.12.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.50	$10.00	$0.00	$0.00	$0.00	$288.46	$34.27	$254.19	$0.00	$0.00	$5.77	$1.00	$105.25	$176.44	$176	៛ 1,800	
###	180932314	យ៉ាន់ លក្ខិណា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2018.09.05	$ 194	$0.00	22	$164.15	0	$0.00	1	$7.46	3	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$5.00	$5.50	$8.50	$0.00	$35.56	$0.00	$313.12	$31.83	$281.29	$0.00	$0.00	$5.83	$1.00	$102.25	$204.04	$204	៛ 200	
###	181232579	ឯម រ៉ែន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2018.12.05	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	2	#####	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$4.00	$5.75	$9.50	$0.00	$0.00	$5.00	$275.95	$36.77	$239.18	$0.00	$0.00	$5.52	$1.00	$96.79	$172.64	$172	៛ 2,600	
###	181232652	ឆេង ផុល	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2018.12.21	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.00	$10.50	$0.00	$0.00	$0.00	$290.26	$33.31	$256.95	$0.00	$0.00	$5.81	$1.00	$104.75	$178.70	$178	៛ 2,800	
###	190934146	មឿន ពៅ	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2019.09.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$40.00	$0.00	$330.76	$33.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$218.68	$218	៛ 2,700	

វីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	200934656	អ៊ុំ ខ្លី	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2020.09.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	
###	200934665	ទូច រុំ	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2020.09.09	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.38	$10.00	$0.00	$0.00	$0.00	$286.34	$32.10	$254.24	$0.00	$0.00	$5.73	$1.00	$104.63	$174.98	$174	៛ 3,900	
###	200934666	ផ្លេក ស្រីនួន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	收發	2020.09.09	$ 194	$70.54	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	40	44	$61.56	22	$10.00	$7.00	$3.00	$6.50	$11.00	$70.54	$0.00	$0.00	$363.60	$33.33	$330.27	$0.69	$0.00	$5.83	$1.00	$105.50	$250.57	$250	៛ 2,300	
###	201034848	ឃុត ស្រីណេត	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2020.10.06	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$5.88	$9.50	$0.00	$38.52	$0.00	$321.06	$31.21	$289.85	$0.00	$0.00	$5.83	$1.00	$104.50	$209.73	$209	៛ 2,900	
###	201135173	ជ័យ ស្រីនា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2020.11.20	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.13	$10.50	$0.00	$38.52	$0.00	$327.90	$32.46	$295.44	$0.00	$0.00	$5.83	$1.00	$105.13	$215.94	$215	៛ 3,800	
###	201235209	សាវ រ៉ូត	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2020.12.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$5.00	$333.76	$36.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$221.68	$221	៛ 2,700	
###	201235222	ឈន ភីណា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	培訓組長	2020.12.10	$ 194	$78.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$78.54	######	$0.00	$470.60	$32.33	$438.27	$6.09	$0.00	$5.83	$1.00	$105.75	$351.92	$351	៛ 3,700	
###	210335442	សាញ់ មឿន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.03.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$40.00	$0.00	$332.06	$32.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$219.48	$219	៛ 1,900	
###	210335448	មាគ ថុនា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.03.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$216.68	$216	៛ 2,700	
###	210635726	ង៉ិល ផាន្នី	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	收發	2021.06.08	$ 194	$90.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.25	$11.00	$90.00	$0.00	$0.00	$381.81	$32.08	$349.73	$1.67	$0.00	$5.83	$1.00	$105.75	$267.56	$267	៛ 2,200	
###	210635804	ខុន គន្ធា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.06.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$40.00	$0.00	$332.06	$32.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$219.48	$219	៛ 1,900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1−30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1−15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16−30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210635805	សុខា ចាន់រដ្ឋ	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.06.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.75	$216.18	$216	៛ 700	
###	210635806	អ៊ុត ជា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2021.06.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$0.00	$0.00	$292.06	$32.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.48	$179	៛ 1,900	
###	211036197	ម៉ុម ភោន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2021.10.11	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.75	$175.99	$175	៛ 4,000	
###	211036331	ស៊ុន ពិឈិញ	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.10.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$40.00	$0.00	$325.46	$31.33	$294.13	$0.00	$0.00	$5.83	$1.00	$105.25	$213.38	$213	៛ 1,500	
###	211036371	មៅ ធីតា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.10.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$40.00	$0.00	$332.06	$32.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$219.48	$219	៛ 1,900	
###	211036373	ចាន់ ដាវីន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2021.10.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$0.00	$0.00	$285.46	$31.21	$254.25	$0.00	$0.00	$5.71	$1.00	$105.25	$173.50	$173	៛ 2,000	
###	211036374	ង៉ូវ រុន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2021.10.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$0.00	$0.00	$292.06	$32.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.48	$179	៛ 1,900	
###	211036375	ជា សំនៀង	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.10.22	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.00	$9.00	$0.00	$37.04	$0.00	$315.40	$29.83	$285.57	$0.00	$0.00	$5.83	$1.00	$104.00	$204.57	$204	៛ 2,300	
###	211036376	ថន ចន្ថា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.10.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$40.00	$0.00	$332.06	$32.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$219.48	$219	៛ 1,900	
###	211136495	សល់ ផលុលា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.11.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$40.00	$0.00	$328.76	$31.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$216.68	$216	៛ 2,700	
###	211236523	សឿន វិសិទ្ធ	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.12.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$40.00	$0.00	$330.06	$30.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$217.48	$217	៛ 1,900	

ហីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪資表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$)	晚餐费（$)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资（1-30)	不计入税额	计入税额	税额	(体检费）	養老金	工会	已发（1-15）	实发工资（16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	211236534	ឆាយ បញ្ញា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.12.02	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$40.00	$0.00	$319.66	$28.33	$291.33	$0.00	$0.00	$5.83	$1.00	$104.50	$208.33	$208	៛ 1,300	
###	211236535	រ៉ុម ស្រីពិជ	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.12.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	211236536	អែម កល្យាន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2021.12.02	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$279.66	$28.09	$251.57	$0.00	$0.00	$5.59	$1.00	$104.50	$168.57	$168	៛ 2,300	
###	211236552	ធី ឆក	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.12.03	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$37.04	$0.00	$320.00	$28.83	$291.17	$0.00	$0.00	$5.83	$1.00	$105.00	$208.17	$208	៛ 700	
###	211236553	ភេទ សុផានី	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2021.12.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$38.52	$0.00	$321.73	$29.08	$292.65	$0.00	$0.00	$5.83	$1.00	$105.25	$209.65	$209	៛ 2,600	
###	211236554	រិន សារី	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2021.12.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$105.25	$171.54	$171	៛ 2,200	
###	211236569	ធី សុខជា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2021.12.06	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.13	$9.50	$0.00	$0.00	$0.00	$279.79	$28.22	$251.57	$0.00	$0.00	$5.60	$1.00	$105.25	$167.94	$167	៛ 3,800	
###	211236641	សួស វ៉ាផាត	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2021.12.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	220537121	រស់ វណ្ណា	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2022.05.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$40.00	$0.00	$323.46	$29.33	$294.13	$0.00	$0.00	$5.83	$1.00	$104.75	$211.88	$211	៛ 3,500	
###	220537138	ម៉ាក ឡុន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2022.05.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	
###	220537141	ប៊ិន នឹន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2022.05.20	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$0.00	$0.00	$282.96	$28.66	$254.30	$0.00	$0.00	$5.66	$1.00	$104.25	$172.05	$172	៛ 200	

វីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费 ($)	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费 ($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច （1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津貼($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	220537142	ទុយ សង់	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2022.05.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	220537152	ញ៉ូញ សុខភ័ណ	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2022.05.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$38.52	$0.00	$325.03	$29.58	$295.45	$0.00	$0.00	$5.83	$1.00	$105.00	$213.20	$213	៛ 800	
###	220637184	មួន នីន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	普工	2022.06.07	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$0.00	$0.00	$282.96	$28.66	$254.30	$0.00	$0.00	$5.66	$1.00	$104.25	$172.05	$172	៛ 200	
###	604122204	ស៊ុន សុខរឿន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2022.04.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$40.00	$0.00	$323.46	$29.33	$294.13	$0.00	$0.00	$5.83	$1.00	$104.75	$211.88	$211	៛ 3,500	
###	609792205	អ៊ុម សារិន	五廠電腦車課 ដេរកុំព្យូទ័រ	五廠 電腦車課	電腦車	2022.05.24	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.13	$9.00	$0.00	$38.52	$0.00	$315.01	$27.96	$287.05	$0.00	$0.00	$5.83	$1.00	$103.38	$204.80	$204	៛ 3,200	
###	170430009	ឆែម វីរៈ	五廠工務組 ជាងភ្លើង	五廠 工務組	組長	2017.04.05	$ 194	######	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	40	40	$55.26	21	$10.00	$7.00	$7.00	$6.50	$9.88	#######	$0.00	$0.00	$610.18	$36.21	$751.19	$24.01	$0.00	$5.83	$1.00	$105.75	$473.59	$473	៛ 2,300	
###	190232915	ឆែម ចិន្ត្រា	五廠工務組 ជាងភ្លើង	五廠 工務組	電工助理	2019.02.15	$ 194	######	19	$141.77	0	$0.00	2	$14.92	5	#####	0	$0.00	$0.00	$0.00	40	28	$44.07	14	$10.00	$7.00	$4.00	$6.50	$7.88	#######	$0.00	$0.00	$451.98	$31.21	$420.77	$1.57	$0.00	$5.83	$0.00	$100.50	$344.08	$344	៛ 300	
###	200834629	ឆែម ដាវីត	五廠工務組 ជាងភ្លើង	五廠 工務組	電工助理	2020.08.07	$ 194	######	22.5	$167.88	0	$0.00	3.5	$26.12	0	$0.00	0	$0.00	$0.00	$0.00	40	36	$55.96	18	$10.00	$7.00	$3.00	$6.50	$10.00	#######	$0.00	$0.00	$477.00	$32.33	$444.67	$2.76	$0.00	$5.83	$0.00	$105.00	$363.40	$363	៛ 1,600	
###	220236821	ហ៊ាន វណ្ណឌី	五廠工務組 ជាងភ្លើង	五廠 工務組	電工助理	2022.02.01	$ 194	######	22	$164.15	0	$0.00	4	$29.85	0	$0.00	0	$0.00	$0.00	$0.00	0	39	$54.56	20	$10.00	$7.00	$0.00	$5.50	$10.00	#######	$0.00	$0.00	$397.60	$28.33	$369.27	$2.64	$0.00	$5.83	$1.00	$103.75	$284.37	$284	៛ 1,500	
###	220337015	ហៀង បញ្ញា	五廠工務組 ជាងភ្លើង	五廠 工務組	電工助理	2022.03.10	$ 194	######	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.00	$10.50	#######	$0.00	$0.00	$425.38	$29.33	$396.05	$3.98	$0.00	$5.83	$0.00	$104.75	$310.81	$310	៛ 3,300	
###	600032203	មុំ សុវណ្ណ ដាដា	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.03.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	43	$60.16	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$288.66	$30.27	$258.39	$0.00	$0.00	$5.77	$1.00	$106.25	$175.64	$175	៛ 2,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪資表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជួសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1−15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	600052203	ឃិត ឃឿន	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.03.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	41	$57.36	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$285.36	$29.71	$255.65	$0.00	$0.00	$5.71	$1.00	$105.25	$173.40	$173	៛ 1,600	
###	600122203	ផាត ប្រពៃ	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.03.22	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.00	$10.50	$0.00	$0.00	$0.00	$286.26	$29.23	$257.03	$0.00	$0.00	$5.73	$1.00	$105.00	$174.53	$174	៛ 2,100	
###	600192203	លីម រិទ្ធី	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.03.30	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	43	$60.16	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$288.66	$30.27	$258.39	$0.00	$0.00	$5.77	$1.00	$105.75	$176.14	$176	៛ 500	
###	605662204	សៀង ពិសី	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.04.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	43	$60.16	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$50.00	$0.00	$338.66	$30.33	$308.33	$0.00	$0.00	$5.83	$1.00	$106.25	$225.58	$225	៛ 2,300	
###	607882205	ឆែម ដារ៉ូ	五廠工務組 ជាងភ្លើង	五廠 工務組	電工助理	2022.05.02	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	43	$60.16	22	$10.00	$7.00	$0.00	$6.50	$11.00	#######	$0.00	$0.00	$405.20	$30.33	$374.87	$2.92	$0.00	$5.83	$1.00	$106.25	$289.19	$289	៛ 800	
###	607892205	កែវ កុសល្យ	五廠工務組 ជាងភ្លើង	五廠 工務組	電工助理	2022.05.02	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	45	$62.96	23	$10.00	$7.00	$0.00	$6.50	$11.50	#######	$0.00	$0.00	$488.50	$30.83	$457.67	$7.06	$0.00	$5.83	$1.00	$106.25	$368.35	$368	៛ 1,400	
###	608292205	ហ៊ាន វណ្ណី	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.05.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	45	$62.96	23	$10.00	$7.00	$0.00	$6.50	$11.50	$0.00	$50.00	$0.00	$341.96	$30.83	$311.13	$0.00	$0.00	$5.83	$1.00	$106.25	$228.88	$228	៛ 3,500	
###	608302205	លឿង វណ្ណៈ	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.05.16	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$50.00	$0.00	$339.81	$30.08	$309.73	$0.00	$0.00	$5.83	$1.00	$105.75	$227.23	$227	៛ 900	
###	609022205	ឡៃ សុខបូរី	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.05.21	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	41	$57.36	21	$10.00	$7.00	$0.00	$6.38	$10.50	$0.00	$50.00	$0.00	$335.24	$29.71	$305.53	$0.00	$0.00	$5.83	$1.00	$105.75	$222.66	$222	៛ 2,600	
###	609032205	សយ ពិសិដ្ឋ	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.05.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$50.00	$0.00	$336.76	$29.83	$306.93	$0.00	$0.00	$5.83	$1.00	$105.75	$224.18	$224	៛ 700	
###	609042205	ជិន រដ្ឋា	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.05.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	43	$60.16	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$50.00	$0.00	$338.66	$30.33	$308.33	$0.00	$0.00	$5.83	$1.00	$105.75	$226.08	$226	៛ 300	

ទីលសុន លេឌើរ (ខេមបូឌា)៦.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	609052205	ផែន សយ	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.05.21	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$0.00	$0.00	$289.93	$30.17	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.38	$177	៛ 1,500	
###	609072205	ស៊ឹម ដាញ់	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.05.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$50.00	$0.00	$340.06	$30.33	$309.73	$0.00	$0.00	$5.83	$1.00	$105.75	$227.48	$227	៛ 1,900	
###	610362206	សំ ពិសិដ្ឋ	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.06.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	45	$62.96	23	$10.00	$7.00	$0.00	$6.50	$11.50	$0.00	$0.00	$0.00	$291.96	$30.83	$261.13	$0.00	$0.00	$5.83	$1.00	$106.25	$178.88	$178	៛ 3,500	
###	610382206	សំ ស៊ីណា	五廠工務組 ជាងភ្លើង	五廠 工務組	普工	2022.06.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	45	$62.96	23	$10.00	$7.00	$0.00	$6.50	$11.50	$0.00	$0.00	$0.00	$291.96	$30.83	$261.13	$0.00	$0.00	$5.83	$1.00	$106.25	$178.88	$178	៛ 3,500	
###	610422206	ហ៊ឹម ធីម	五廠工務組 ជាងភ្លើង	五廠 工務組	電工助理	2022.06.09	$ 194	######	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	#######	$0.00	$0.00	$403.17	$29.71	$373.46	$2.85	$0.00	$5.83	$1.00	$105.13	$288.35	$288	៛ 1,400	
###	610462206	ប៉ាច រ៉ាមី	五廠工務組 ជាងភ្លើង	五廠 工務組	電工助理	2022.06.13	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	43	$60.16	22	$10.00	$7.00	$0.00	$6.25	$11.00	#######	$0.00	$0.00	$404.95	$30.08	$374.87	$2.92	$0.00	$5.83	$1.00	$106.25	$288.94	$288	៛ 3,800	
###	170530512	ឌុក សារឿន	五廠管理部 គ្រប់គ្រង	五廠 管理部	普工	2017.05.18	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	#######	$0.00	$0.00	$431.76	$36.83	$545.98	$14.44	$0.00	$5.83	$0.00	$105.25	$306.24	$306	៛ 900	
###	170530559	អ៊ុន សុខ	五廠管理部 គ្រប់គ្រង	五廠 管理部	普工	2017.05.25	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	#######	$0.00	$0.00	$431.76	$36.83	$545.98	$14.44	$0.00	$5.83	$0.00	$105.25	$306.24	$306	៛ 900	
###	170930952	សួន សុភី	五廠後勤組 អនាម័យ	五廠 後勤組	普工	2017.09.07	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.00	$9.50	$0.00	$0.00	$0.00	$286.66	$35.23	$251.43	$0.00	$0.00	$5.73	$0.00	$104.25	$176.68	$176	៛ 2,700	
###	600082203	ជុំ សំអាង	五廠後勤組 អនាម័យ	五廠 後勤組	清洁工	2022.03.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	600112203	ញឹម ផានី	五廠後勤組 អនាម័យ	五廠 後勤組	清洁工	2022.03.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费（$)	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费（$)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生産部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1–30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1–15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16–30）	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	600182203	ភៀច ចន្ទី	五廠後勤組 អនាម័យ	五廠 後勤組	普工	2022.03.30	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$0.00	$0.00	$276.12	$27.27	$248.85	$0.00	$0.00	$5.52	$1.00	$103.75	$165.85	$165	៛ 3,400	
###	600482204	យឹម អ៊ុន	五廠後勤組 អនាម័យ	五廠 後勤組	清洁工	2022.04.01	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	$0.00	$0.00	$0.00	$286.38	$29.35	$257.03	$0.00	$0.00	$5.73	$1.00	$105.75	$173.90	$173	៛ 3,600	
###	601392204	វ៉ាន់ ស៊ីនួន	五廠後勤組 អនាម័យ	五廠 後勤組	清洁工	2022.04.04	$ 194	$0.00	20	$149.23	0	$0.00	3	$22.38	0	$0.00	3	$22.38	$0.00	$0.00	0	32	$44.77	16	$0.00	$7.00	$0.00	$5.00	$8.00	$0.00	$0.00	$0.00	$236.38	$24.73	$211.65	$0.00	$0.00	$4.73	$1.00	$104.50	$126.15	$126	៛ 600	
###	601482204	ឆាយ សុគា	五廠後勤組 អនាម័យ	五廠 後勤組	清洁工	2022.04.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
###	601802204	សំរិត ណួន	五廠後勤組 អនាម័យ	五廠 後勤組	清洁工	2022.04.04	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	$0.00	$0.00	$0.00	$286.38	$29.35	$257.03	$0.00	$0.00	$5.73	$1.00	$105.25	$174.40	$174	៛ 1,600	
###	603112204	ចឹក ធី	五廠後勤組 អនាម័យ	五廠 後勤組	清洁工	2022.04.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	606802205	ស៊ុំ ភិន	五廠後勤組 អនាម័យ	五廠 後勤組	普工	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$0.00	$0.00	$289.81	$30.05	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.26	$177	៛ 1,100	
###	609872205	សៅ រីណា	五廠後勤組 អនាម័យ	五廠 後勤組	清洁工	2022.05.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
###	610122205	យិន ញ៉េន	五廠後勤組 អនាម័យ	五廠 後勤組	清洁工	2022.05.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	610372206	ឆន សារ៉ាត់	五廠後勤組 អនាម័យ	五廠 後勤組	普工	2022.06.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$105.25	$171.30	$171	៛ 1,200	
###	610412206	មាឃ រ៉ាដែន	五廠後勤組 អនាម័យ	五廠 後勤組	普工	2022.06.09	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	1	$7.46	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$0.00	$5.75	$9.50	$0.00	$0.00	$0.00	$266.95	$27.59	$239.36	$0.00	$0.00	$5.34	$1.00	$105.00	$155.61	$155	៛ 2,400	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月奬金+周奬金, 品管部月奬金, 工種奬金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	170430425	ហូរ រដ្ឋា	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2017.04.21	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	36	$50.37	18	$10.00	$7.00	$7.00	$6.50	$9.00	#######	$0.00	$0.00	$493.27	$35.33	$457.94	$0.00	$0.00	$5.83	$0.00	$104.75	$382.69	$382	៛ 2,800	
###	180932325	សុត វិឆ័យ	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2018.09.11	$ 194	######	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	40	34	$47.57	17	$10.00	$7.00	$5.00	$6.50	$8.50	#######	$0.00	$0.00	$474.35	$32.83	$441.52	$6.26	$0.00	$5.83	$0.00	$103.00	$359.26	$359	៛ 1,000	
###	190433308	មាន ម៉ា ឡែ្យន	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	文員	2019.04.25	$ 194	$0.00	19	$141.77	0	$0.00	0	$0.00	7	#####	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$4.00	$4.75	$7.50	$0.00	$30.00	$0.00	$299.22	$29.08	$270.14	$0.00	$0.00	$5.83	$0.00	$100.75	$192.64	$192	៛ 2,600	
###	200934645	ស៊ិន ដំ	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	電腦車機修	2020.09.02	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	40	$55.96	20	$10.00	$7.00	$3.00	$6.50	$10.00	#######	$0.00	$0.00	$447.00	$32.33	$414.67	$4.91	$0.00	$5.83	$1.00	$104.75	$330.50	$330	៛ 2,000	
###	201034724	ម៉ឹន ស៊ុ ដែន	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2020.10.01	$ 194	######	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	40	36	$55.96	18	$10.00	$7.00	$3.00	$6.50	$10.00	#######	$0.00	$0.00	$387.00	$32.33	$354.67	$1.91	$0.00	$5.83	$0.00	$104.50	$274.75	$274	៛ 3,000	
###	210335424	ជួប ចាន់ធឿន	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2021.03.01	$ 194	$95.56	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.13	$10.50	$95.56	$0.00	$0.00	$383.94	$31.46	$352.48	$1.81	$0.00	$5.83	$1.00	$105.00	$270.30	$270	៛ 1,200	
###	210535481	សឿន ចាន់ធឿន	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2021.05.10	$ 194	$76.13	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$5.75	$9.50	$76.13	$0.00	$0.00	$357.54	$30.08	$327.46	$0.55	$0.00	$5.83	$1.00	$104.50	$245.65	$245	៛ 2,600	
###	210635793	ទែល ខឿន	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2021.06.24	$ 194	######	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	40	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	#######	$0.00	$0.00	$445.86	$31.83	$414.03	$4.88	$0.00	$5.83	$1.00	$105.00	$329.15	$329	៛ 600	
###	210735833	ស៊ុយ រចនា	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2021.07.01	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	#######	$0.00	$0.00	$439.32	$31.33	$407.99	$4.58	$0.00	$5.83	$0.00	$105.25	$323.66	$323	៛ 2,600	
###	210936126	សឿង ពិសិត	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2021.09.13	$ 194	$69.12	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$69.12	$0.00	$0.00	$354.08	$30.83	$323.25	$0.34	$0.00	$5.83	$0.00	$105.00	$242.90	$242	៛ 3,600	
###	210936144	សួន សុភាព	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	電腦車機修	2021.09.17	$ 194	$69.12	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$2.00	$6.13	$8.00	$69.12	$0.00	$0.00	$341.01	$28.96	$312.05	$0.00	$0.00	$5.83	$0.00	$103.38	$231.80	$231	៛ 3,200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1−30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1−15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16−30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210936164	សួន សំណាង	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2021.09.27	$ 194	######	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	#######	$0.00	$0.00	$439.47	$30.58	$408.89	$0.00	$0.00	$5.83	$1.00	$104.00	$328.64	$328	៛ 2,600	
###	211036199	ផុន ដា លីន	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2021.10.11	$ 194	$69.12	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$5.88	$9.00	$69.12	$0.00	$0.00	$347.36	$29.71	$317.65	$0.06	$0.00	$5.83	$1.00	$104.50	$235.96	$235	៛ 3,900	
###	211236572	ស៊ីម ពិសាល	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2021.12.06	$ 194	$69.12	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$69.12	$0.00	$0.00	$349.03	$28.58	$320.45	$0.20	$0.00	$5.83	$1.00	$104.75	$237.24	$237	៛ 1,000	
###	211236673	មឿន មករា	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	電腦車機修	2021.12.17	$ 194	$69.12	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.88	$8.50	$69.12	$0.00	$0.00	$342.06	$27.21	$314.85	$0.00	$0.00	$5.83	$1.00	$105.13	$230.10	$230	៛ 400	
###	211236704	ស៊ុយ សូរិយ៉ា	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2021.12.23	$ 194	$69.12	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	39	$53.86	20	$10.00	$7.00	$0.00	$6.50	$10.00	$69.12	$0.00	$0.00	$350.48	$29.33	$321.15	$0.24	$0.00	$5.83	$0.00	$104.75	$239.66	$239	៛ 2,600	
###	220410280	រស់ ចិន្តា	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	文員	2022.04.25	$ 194	$66.54	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$66.54	$0.00	$0.00	$342.66	$27.58	$315.08	$0.00	$0.00	$5.83	$0.00	$104.75	$232.08	$232	៛ 300	
###	220537137	នាង សំណាង	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	電腦車機修	2022.05.20	$ 194	$66.54	22	$164.15	0	$0.00	0	$0.00	4	#####	0	$0.00	$0.00	$0.00	0	26	$36.38	13	$10.00	$7.00	$0.00	$5.50	$6.50	$66.54	$0.00	$0.00	$325.92	$24.83	$301.09	$0.00	$0.00	$5.83	$0.00	$104.25	$215.84	$215	៛ 3,400	
###	220637187	ញ៉ឹល ភា	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	電腦車機修	2022.06.08	$ 194	$66.54	22	$164.15	0	$0.00	2	$14.92	2	#####	0	$0.00	$0.00	$0.00	0	26	$36.38	13	$10.00	$7.00	$0.00	$5.50	$6.50	$66.54	$0.00	$0.00	$325.92	$24.83	$301.09	$0.00	$0.00	$5.83	$0.00	$103.00	$217.09	$217	៛ 400	
###	600542204	គីវ ពៅ	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	電腦車機修	2022.04.01	$ 194	$66.54	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$6.13	$8.00	$66.54	$0.00	$0.00	$336.43	$26.96	$309.47	$0.00	$0.00	$5.83	$1.00	$104.25	$225.35	$225	៛ 1,400	
###	600572204	អន វាត	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	電腦車機修	2022.04.01	$ 194	$66.54	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$66.54	$0.00	$0.00	$349.88	$29.21	$320.67	$0.21	$0.00	$5.83	$1.00	$104.63	$238.20	$238	៛ 800	
###	600642204	ភី រដ្ឋា	五廠機修組 ជាង ម៉ាស៊ីន	五廠 機修組	針車機修	2022.04.01	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$66.54	$0.00	$0.00	$353.30	$29.83	$323.47	$0.35	$0.00	$5.83	$1.00	$105.25	$240.86	$240	៛ 3,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជួសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1–30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发（1–15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16–30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	600722204	តូ រ៉ាប	五廠機修組 ជាងម៉ាស៊ីន	五廠 機修組	針車機修	2022.04.01	$ 194	$66.54	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$0.00	$6.38	$7.50	$66.54	$0.00	$0.00	$333.39	$26.71	$306.68	$0.00	$0.00	$5.83	$1.00	$102.63	$223.93	$223	៛ 3,700	
###	600822204	មាន ទូចលៀង	五廠機修組 ជាងម៉ាស៊ីន	五廠 機修組	針車機修	2022.04.01	$ 194	$66.54	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$66.54	$0.00	$0.00	$349.88	$29.21	$320.67	$0.21	$0.00	$5.83	$1.00	$104.63	$238.20	$238	៛ 800	
###	600832204	ភួង ណុប	五廠機修組 ជាងម៉ាស៊ីន	五廠 機修組	針車機修	2022.04.01	$ 194	$66.54	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.38	$9.50	$66.54	$0.00	$0.00	$346.58	$28.71	$317.87	$0.07	$0.00	$5.83	$1.00	$104.13	$235.54	$235	៛ 2,200	
###	600842204	ផល សំបូរ	五廠機修組 ជាងម៉ាស៊ីន	五廠 機修組	針車機修	2022.04.01	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$66.54	$0.00	$0.00	$350.00	$29.33	$320.67	$0.21	$0.00	$5.83	$1.00	$104.75	$238.20	$238	៛ 800	
###	600852204	ហុង ពេជ្រ	五廠機修組 ជាងម៉ាស៊ីន	五廠 機修組	針車機修	2022.04.01	$ 194	$66.54	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$5.88	$8.00	$66.54	$0.00	$0.00	$336.18	$26.71	$309.47	$0.00	$0.00	$5.83	$1.00	$103.88	$225.47	$225	៛ 1,900	
###	605682205	ផុន សុភា	五廠機修組 ជាងម៉ាស៊ីន	五廠 機修組	電腦車機修	2022.05.02	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$66.54	$0.00	$0.00	$346.70	$28.83	$317.87	$0.07	$0.00	$5.83	$1.00	$104.75	$235.04	$235	៛ 200	
###	607902205	ប៊ិច សុភ័ក	五廠機修組 ជាងម៉ាស៊ីន	五廠 機修組	文員	2022.05.11	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$66.54	$0.00	$0.00	$353.30	$29.83	$323.47	$0.35	$0.00	$5.83	$1.00	$105.25	$240.86	$240	៛ 3,500	
###	607942205	ដើង ស្រីម៉ី	五廠機修組 ជាងម៉ាស៊ីន	五廠 機修組	文員	2022.05.12	$ 194	$66.54	18.5	$138.04	0	$0.00	0.5	$3.73	4	#####	3	$22.38	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$4.63	$7.00	$58.86	$0.00	$0.00	$288.27	$24.39	$263.88	$0.00	$0.00	$5.77	$1.00	$102.63	$178.87	$178	៛ 3,500	
###	170430446	អិត គង់នៅ	五廠拉鏈組 ទូទៅ	五廠 拉鏈組	普工	2017.04.20	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$7.00	$6.13	$11.00	$0.00	$0.00	$0.00	$296.68	$36.96	$259.72	$0.00	$0.00	$5.83	$1.00	$105.75	$184.10	$184	៛ 400	
###	170830797	ពីង ចំរើន	五廠拉鏈組 ទូទៅ	五廠 拉鏈組	收發	2017.08.01	$ 194	######	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	40	40	$55.96	20	$10.00	$7.00	$7.00	$6.50	$10.00	#######	$0.00	$0.00	$419.00	$36.33	$382.67	$3.31	$0.00	$5.83	$1.00	$105.75	$303.10	$303	៛ 400	
###	170830809	ទៀង ផល្លា	五廠拉鏈組 ទូទៅ	五廠 拉鏈組	普工	2017.08.04	$ 194	$0.00	21.5	$160.42	0	$0.00	3	$22.38	1.5	#####	0	$0.00	$0.00	$0.00	0	28	$39.17	14	$10.00	$7.00	$7.00	$5.38	$7.00	$0.00	$0.00	$0.00	$269.55	$31.77	$237.78	$0.00	$0.00	$5.39	$1.00	$102.75	$160.41	$160	៛ 1,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時 16H-18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	181032426	ហឿន ចន្ទ្រា	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2018.10.22	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$5.00	$5.75	$9.50	$0.00	$0.00	$0.00	$284.41	$32.94	$251.47	$0.00	$0.00	$5.69	$1.00	$105.00	$172.72	$172	៛ 2,900	
###	181232587	សាម ចរិយា	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2018.12.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$4.00	$6.50	$11.00	$0.00	$0.00	$0.00	$294.06	$34.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$181.48	$181	៛ 1,900	
###	181232595	ចិន ចាន់ទ្រា	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2018.12.13	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.00	$10.50	$0.00	$0.00	$0.00	$290.26	$33.31	$256.95	$0.00	$0.00	$5.81	$1.00	$105.50	$177.95	$177	៛ 3,800	
###	181232690	សាំង រដ្ឋត្តៈណា	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2018.12.26	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$0.00	$0.00	$290.51	$33.56	$256.95	$0.00	$0.00	$5.81	$1.00	$105.25	$178.45	$178	៛ 1,800	
###	190433255	មឿន ស្មី	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2019.04.24	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$4.00	$6.25	$9.00	$0.00	$0.00	$0.00	$268.15	$31.61	$236.54	$0.00	$0.00	$5.36	$1.00	$104.25	$157.54	$157	៛ 2,100	
###	190934154	ចន ខន	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2019.09.04	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$4.00	$6.25	$10.00	$0.00	$0.00	$0.00	$287.21	$32.99	$254.22	$0.00	$0.00	$5.74	$1.00	$105.25	$175.22	$175	៛ 900	
###	200734624	ណែម សំណាង	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2020.07.06	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.13	$10.00	$0.00	$0.00	$0.00	$286.09	$31.85	$254.24	$0.00	$0.00	$5.72	$1.00	$104.38	$174.99	$174	៛ 4,000	
###	201034739	រុំ អាយ	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2020.10.02	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.13	$10.50	$0.00	$0.00	$0.00	$289.38	$32.41	$256.97	$0.00	$0.00	$5.79	$1.00	$105.75	$176.84	$176	៛ 3,400	
###	201135121	ហួន សុខលី	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2020.11.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$0.00	$0.00	$286.21	$31.97	$254.24	$0.00	$0.00	$5.72	$1.00	$104.50	$174.99	$174	៛ 3,900	
###	210535580	ហ៊ុន ស្រីពៅ	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2021.05.18	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$0.00	$0.00	$281.66	$30.13	$251.53	$0.00	$0.00	$5.63	$1.00	$104.50	$170.53	$170	៛ 2,100	
###	210735861	ធឿន ថៃ	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2021.07.06	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	0	$0.00	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$2.00	$5.88	$9.00	$0.00	$0.00	$0.00	$265.78	$29.19	$236.59	$0.00	$0.00	$5.32	$1.00	$96.29	$163.17	$163	៛ 700	

វីលសុន លេធើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時 16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210936083	សល់លី រីន	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2021.09.01	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$5.75	$8.50	$0.00	$0.00	$0.00	$274.82	$28.75	$246.07	$0.00	$0.00	$5.50	$1.00	$104.25	$164.07	$164	៛ 300	
###	210936084	នឿន សុខន	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2021.09.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.25	$176.49	$176	៛ 2,000	
###	210936104	ធឿង ឡារ	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2021.09.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	211036268	លាត ណារី	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2021.10.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$0.00	$0.00	$292.06	$32.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.48	$179	៛ 1,900	
###	211236590	ផាត សុភ័ន	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2021.12.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$6.00	$8.50	$0.00	$0.00	$0.00	$273.07	$26.96	$246.11	$0.00	$0.00	$5.46	$1.00	$104.00	$162.61	$162	៛ 2,400	
###	220236895	ឡេង ម៉ាលីន	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2022.02.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	220236896	គីម ចាន់ណា	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2022.02.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	
###	220236976	ឡឿន ភ៉ាន់ដា	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2022.02.24	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$251.44	$27.03	$224.41	$0.00	$0.00	$5.03	$1.00	$97.04	$148.37	$148	៛ 1,500	
###	220637197	កឹម អូន	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2022.06.08	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$279.91	$28.35	$251.56	$0.00	$0.00	$5.60	$1.00	$104.00	$169.31	$169	៛ 1,200	
###	220637224	ពេញ ឆៃលី	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2022.06.10	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$263.90	$27.28	$236.62	$0.00	$0.00	$5.28	$1.00	$105.25	$152.37	$152	៛ 1,500	
###	603782204	យ៉ាន ឌុន	五廠拉鏈組ទូទៅ	五廠 拉鏈組	普工	2022.04.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	604182204	ស៊ុំ ផាន់ណា	五廠拉鏈組 ទូទៅ	五廠 拉鏈組	普工	2022.04.22	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	2.5	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$5.88	$8.50	$0.00	$0.00	$0.00	$272.94	$26.83	$246.11	$0.00	$0.00	$5.46	$1.00	$103.88	$162.60	$162	៛ 2,400	
###	605442204	នួន ដាលីន	五廠拉鏈組 ទូទៅ	五廠 拉鏈組	普工	2022.04.26	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$0.00	$6.13	$9.50	$0.00	$0.00	$0.00	$258.60	$27.80	$230.80	$0.00	$0.00	$5.17	$1.00	$100.89	$151.54	$151	៛ 2,200	
###	605872205	ម៉ម រិន	五廠拉鏈組 ទូទៅ	五廠 拉鏈組	普工	2022.05.09	$ 194	$0.00	21	$156.69	0	$0.00	0	$0.00	3	#####	2	$14.92	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$5.25	$7.50	$0.00	$0.00	$0.00	$240.80	$24.57	$216.23	$0.00	$0.00	$4.82	$1.00	$103.75	$131.23	$131	៛ 900	
###	606342205	ហឿង ជូលី	五廠拉鏈組 ទូទៅ	五廠 拉鏈組	普工	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$276.37	$27.53	$248.84	$0.00	$0.00	$5.53	$1.00	$104.50	$165.34	$165	៛ 1,400	
###	612262210	លិះ ចន្ធា	五廠拉鏈組 ទូទៅ	五廠 拉鏈組	普工	2022.10.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	
###	220110263	កន គុយ	五廠模具組 គំរូ	五廠 模具組	模具員	2022.01.12	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	#######	$0.00	$0.00	$406.76	$29.83	$376.93	$3.03	$0.00	$5.83	$0.00	$105.25	$292.65	$292	៛ 2,600	
###	190533519	តន លូន	五廠噴膠加工組 បិត ស្បែក	五廠 噴膠加工組	普工	2019.05.28	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$0.00	$0.00	$0.00	$290.51	$33.56	$256.95	$0.00	$0.00	$5.81	$1.00	$105.25	$178.45	$178	៛ 1,800	
###	190934148	ណៃ សុខនី	五廠噴膠加工組 បិត ស្បែក	五廠 噴膠加工組	普工	2019.09.03	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$4.00	$6.00	$9.50	$0.00	$0.00	$0.00	$283.66	$32.17	$251.49	$0.00	$0.00	$5.67	$1.00	$104.25	$172.74	$172	៛ 2,900	
###	210836064	ធាវ គីមលាង	五廠噴膠加工組 បិត ស្បែក	五廠 噴膠加工組	收發	2021.08.30	$ 194	$26.54	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00	40	38	$55.96	19	$10.00	$7.00	$2.00	$6.50	$10.00	$26.54	$0.00	$0.00	$312.00	$31.33	$280.67	$0.00	$0.00	$5.83	$1.00	$104.50	$200.67	$200	៛ 2,700	
###	210936119	សំ អេង	五廠噴膠加工組 បិត ស្បែក	五廠 噴膠加工組	普工	2021.09.07	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.25	$176.49	$176	៛ 2,000	
###	211236558	អ៊ុន សុផល	五廠噴膠加工組 បិត ស្បែក	五廠 噴膠加工組	普工	2021.12.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$6.50	$8.50	$0.00	$0.00	$0.00	$273.57	$27.47	$246.10	$0.00	$0.00	$5.47	$1.00	$104.25	$162.85	$162	៛ 3,400	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育嬰室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	211236719	ទឹម អូន	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	普工	2021.12.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	220136729	អៀង ស្រីមុំ	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	普工	2022.01.03	$ 194	$0.00	22	$164.15	0	$0.00	2	$14.92	0	$0.00	2	$14.92	$0.00	$0.00	0	32	$44.77	16	$0.00	$7.00	$0.00	$5.50	$8.00	$0.00	$0.00	$0.00	$244.35	$25.39	$218.96	$0.00	$0.00	$4.89	$1.00	$87.83	$150.63	$150	៛ 2,500	
###	220236849	ណៃ សុខខេង	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	普工	2022.02.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.50	$9.00	$0.00	$0.00	$0.00	$276.87	$28.04	$248.83	$0.00	$0.00	$5.54	$1.00	$104.25	$166.08	$166	៛ 300	
###	220537102	វ៉េត ស្រីទូច	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	普工	2022.05.09	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$0.00	$0.00	$283.34	$29.04	$254.30	$0.00	$0.00	$5.67	$1.00	$104.63	$172.04	$172	៛ 200	
###	220737291	ណម ចាន់ឡឹង	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	包裝工	2022.07.04	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$105.25	$171.30	$171	៛ 1,200	
###	220737292	ហេល ពាង	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	膠水工	2022.07.05	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$279.66	$28.09	$251.57	$0.00	$0.00	$5.59	$1.00	$105.25	$167.82	$167	៛ 3,300	
###	220937306	នួន ផុល	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	普工	2022.09.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	220937309	រឿន ចន្ធី	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	普工	2022.09.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$279.91	$28.35	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.06	$168	៛ 200	
###	612432210	ឆិល ម៉ាឡៃ	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	普工	2022.10.26	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.75	$174.03	$174	៛ 100	
###	612442210	បូរ លីណា	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	普工	2022.10.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
###	612512210	ស៊ឹម សុខុម	五廠噴膠加工組 បិតស្បែក	五廠 噴膠加工組	普工	2022.10.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$105.25	$171.54	$171	៛ 2,200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ ចំនួនថ្ងៃ	ទឹកប្រាក់	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ ចំនួនថ្ងៃ	ទឹកប្រាក់	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ ចំនួនថ្ងៃ	ទឹកប្រាក់	ការឈប់សម្រាកមានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ទឹកប្រាក់	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា ដុល្លារ	រៀល	ស្នាមមេដៃ
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D) 天数	金额	国家假日(D) 天数	金额	有薪年假(D) 天数	金额	有薪休假(D) 天数	金额	无薪假 天数	金额	国假加班 金额	週日加班 金额	平时加班	實際工時16H-18H	金额	加班天数	全勤($)	交通 租房津贴($)	工龄($) 从13个月以上才有	午餐费($) 按天数算	晚餐费($) 按天数算	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种 美元	柬币	手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	170430014	ជន ណៃ	五廠 品管部 គុណភាព	五廠 品管部	普工	2017.04.20	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	#######	$25.00	$0.00	$506.76	$36.83	$646.86	$24.53	$0.00	$5.83	$0.00	$105.25	$371.15	$371	៛ 600	
###	170430431	គង់ ម៉ាលី	五廠 品管部 គុណភាព	五廠 品管部	線上 QA	2017.04.24	$ 194	$50.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$7.00	$6.50	$11.00	$50.00	######	$0.00	$467.06	$37.33	$429.73	$5.67	$0.00	$5.83	$1.00	$200.75	$253.81	$253	៛ 3,200	
###	170630636	រឿង សំអូន	五廠 品管部 គុណភាព	五廠 品管部	膠水工	2017.06.09	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	#######	$25.00	$0.00	$456.76	$36.83	$578.29	$17.67	$0.00	$5.83	$0.00	$105.25	$328.00	$328	៛	
###	170730732	ឌុច ស៊ីនួន	五廠 品管部 គុណភាព	五廠 品管部	培訓組長	2017.07.07	$ 194	######	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	40	38	$55.96	19	$10.00	$7.00	$7.00	$6.50	$10.00	#######	######	$0.00	$693.31	$36.33	$656.98	$18.24	$0.00	$5.83	$1.00	$200.00	$468.24	$468	៛ 900	
###	171231386	សៀង សំភ័ស	五廠 品管部 គុណភាព	五廠 品管部	線上 QA	2017.12.13	$ 194	$49.12	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.38	$10.50	$49.12	$25.00	$0.00	$365.75	$34.71	$331.04	$0.73	$0.00	$5.83	$1.00	$105.75	$252.43	$252	៛ 1,700	
###	210910253	តាំង ម៉េងហ័រ	五廠 品管部 គុណភាព	五廠 品管部	文員	2021.09.15	$ 194	######	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$5.75	$9.50	#######	$40.00	$0.00	$446.97	$30.08	$416.89	$5.03	$0.00	$5.83	$1.00	$133.75	$301.36	$301	៛ 1,400	
###	220310275	ប្រុញ សុខហេង	五廠 品管部 គុណភាព	五廠 品管部	文員	2022.03.22	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	#######	$30.00	$0.00	$433.30	$29.83	$403.47	$4.35	$0.00	$5.83	$0.00	$130.75	$292.36	$292	៛ 1,500	
###	220610292	ខឿន ពិសី	五廠 品管部 បុគ្គលិក	五廠 品管部	文員	2022.06.13	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	#######	$30.00	$0.00	$433.30	$29.83	$403.47	$4.35	$0.00	$5.83	$0.00	$130.25	$292.86	$292	៛ 3,500	
###	220710297	យ៉ែម អ៊ីអ៊ី	五廠 品管部 គុណភាព	五廠 品管部	CFA	2022.07.18	$ 194	######	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	#######	$5.00	$0.00	$404.50	$28.83	$375.67	$2.96	$0.00	$5.83	$0.00	$105.25	$290.45	$290	៛ 1,800	
###	612522211	យ៉ង់ ស្រីល័ក្ខ	五廠 品管部 គុណភាព	五廠 品管部	CFA	2022.11.01	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$66.54	$5.00	$0.00	$358.30	$29.83	$328.47	$0.60	$0.00	$5.83	$1.00	$105.25	$245.61	$245	៛ 2,500	
###	170430166	ដួង កាន់	五廠 七車間 ផ្នែក7	五廠 七車間	普工	2017.04.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.50	$10.00	$0.00	$0.88	$0.00	$291.34	$36.33	$255.01	$0.00	$0.00	$5.83	$1.00	$104.75	$179.76	$179	៛ 3,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1–30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1–15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16–30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	170430261	ព្រឿង គង់	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2017.04.20	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.13	$10.00	$0.00	$0.00	$0.00	$290.09	$35.93	$254.16	$0.00	$0.00	$5.80	$1.00	$104.38	$178.91	$178	៛ 3,600	
###	170430262	ទេព ស៊ីម	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2017.04.20	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$7.00	$6.00	$8.50	$0.00	$0.00	$0.00	$280.07	$34.10	$245.97	$0.00	$0.00	$5.60	$1.00	$104.50	$168.97	$168	៛ 3,900	
###	170530068	សឹង សុខុម	五廠七車間ផ្នែក7	五廠 七車間	包立體模膠水工	2017.04.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$7.00	$6.25	$9.50	$0.00	$19.26	$0.00	$306.17	$35.58	$270.59	$0.00	$0.00	$5.83	$1.00	$104.50	$194.84	$194	៛ 3,400	
###	170930992	គង់ សុខេម	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2017.09.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.25	$10.00	$0.00	$0.88	$0.00	$291.09	$36.07	$255.02	$0.00	$0.00	$5.82	$1.00	$104.50	$179.77	$179	៛ 3,100	
###	181232582	ដុះ លៀង	五廠七車間ផ្នែក7	五廠 七車間	包裝工	2018.12.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$0.00	$0.00	$290.76	$33.82	$256.94	$0.00	$0.00	$5.82	$1.00	$105.25	$178.69	$178	៛ 2,800	
###	200710217	ភិន អេង	五廠七車間ផ្នែក7	五廠 七車間	翻譯	2020.07.01	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	44	$61.56	22	$10.00	$7.00	$3.00	$6.50	$11.00	#######	######	$0.00	$693.60	$33.33	$660.27	$25.87	$0.00	$5.83	$0.00	$110.75	$551.15	$551	៛ 600	
###	200934657	ចេក កាន	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2020.09.08	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$3.00	$6.00	$8.50	$0.00	$0.79	$0.00	$251.93	$29.54	$222.39	$0.00	$0.00	$5.04	$1.00	$88.33	$157.56	$157	៛ 2,200	
###	200934658	ហួន សុភ័ក្រ	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2020.09.08	$ 194	$0.00	25.9	$193.52	0	$0.00	0	$0.00	0	$0.00	0.1	$0.48	$0.00	$0.00	0	42	$58.76	21	$0.00	$7.00	$3.00	$6.48	$10.50	$0.00	$0.00	$0.00	$279.26	$32.57	$246.69	$0.00	$0.00	$5.59	$1.00	$105.25	$167.42	$167	៛ 1,700	
###	200934672	តែម នេ	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2020.09.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	
###	200934674	សំ ប៊ុនថាក់	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2020.09.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$0.50	$0.00	$286.71	$31.98	$254.73	$0.00	$0.00	$5.73	$1.00	$105.25	$174.73	$174	៛ 2,900	
###	201034765	ចិន ចន្ត្រា	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2020.10.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1−30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1−15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16−30)	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数																		ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	201034852	សន សំណាង	五廠七車間ផ្នែក7	五廠 七車間	包立體模膠水工	2020.10.07	$ 194	$0.00	24.4	$182.22	0	$0.00	0	$0.00	1.5	#####	0.1	$0.59	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$3.00	$6.11	$9.00	$0.00	$20.02	$0.00	$288.90	$30.88	$258.02	$0.00	$0.00	$5.78	$1.00	$103.88	$178.24	$178	៛ 1,000	
###	210135327	រស់ សារិ	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2021.01.26	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$5.75	$9.00	$0.00	$0.88	$0.00	$279.00	$29.33	$249.67	$0.00	$0.00	$5.58	$1.00	$104.50	$167.92	$167	៛ 3,700	
###	210135328	រិទ្ធ ណេត	五廠七車間ផ្នែក7	五廠 七車間	包立體模膠水工	2021.01.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$20.00	$0.00	$308.76	$31.83	$276.93	$0.00	$0.00	$5.83	$1.00	$105.25	$196.68	$196	៛ 2,700	
###	210135330	អ៊ុច គង់	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2021.01.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.50	$0.00	$289.26	$31.79	$257.47	$0.00	$0.00	$5.79	$1.00	$105.25	$177.22	$177	៛ 900	
###	210235345	ផាត់ រិន	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2021.02.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210235348	ឌីម ឌុច យ៉ាដា	五廠七車間ផ្នែក7	五廠 七車間	包立體模膠水工	2021.02.03	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.13	$10.00	$0.00	$18.52	$0.00	$303.61	$30.96	$272.65	$0.00	$0.00	$5.83	$1.00	$105.13	$191.65	$191	៛ 2,600	
###	210835952	ហុក ផល្លី	五廠七車間ផ្នែក7	五廠 七車間	包立體模膠水工	2021.08.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$0.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$267.75	$30.61	$237.14	$0.00	$0.00	$5.36	$1.00	$105.25	$156.14	$156	៛ 600	
###	210835960	រិន សុខឌី	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2021.08.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210835962	ប៊ុន សារ៉ាន	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2021.08.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$0.79	$0.00	$286.25	$31.22	$255.03	$0.00	$0.00	$5.72	$1.00	$104.75	$174.78	$174	៛ 3,100	
###	210835975	សៀង សៀម	五廠七車間ផ្នែក7	五廠 七車間	包裝工	2021.08.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210835981	ឈុំ វើវ	五廠七車間ផ្នែក7	五廠 七車間	高車	2021.08.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$60.00	$0.00	$348.76	$31.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$236.65	$236	៛ 2,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ ចំនួនថ្ងៃ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ ទឹកប្រាក់	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ ចំនួនថ្ងៃ	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ ទឹកប្រាក់	ការឈប់សម្រាកប្រើប័ណ្ណឈប់ឆ្នាំ ចំនួនថ្ងៃ	ការឈប់សម្រាកប្រើប័ណ្ណឈប់ឆ្នាំ ទឹកប្រាក់	ការឈប់សម្រាកមានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ការឈប់សម្រាកមានប្រាក់ឈ្នួល ទឹកប្រាក់	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល ចំនួនថ្ងៃ	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា	ថែមម៉ោងធម្មតា ចំនួនម៉ោងជាក់	ថែមម៉ោងធម្មតា ទឹកប្រាក់	ថែមម៉ោងធម្មតា ចំនួនថ្ងៃថែមម៉ោង	ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា ដុល្លារ	ប្រាក់បៀវត្សបើកជា រៀល	ស្នាមមេដៃ
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D) 天数	基本工资(D) 金额	国家假日(D) 天数	国家假日(D) 金额	有薪年假(D) 天数	有薪年假(D) 金额	有薪休假(D) 天数	有薪休假(D) 金额	无薪假 天数	无薪假 金额	国假加班 金额	週日加班 金额	平时加班	實際工時16H–18H	金额	加班天数	全勤($)	交通 租房津贴($)	工龄($) 从13个月以上才有	午餐费（$） 按天数算	晚餐费（$） 按天数算	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资（1–30）	不计入税额	计入税额	税额	（体检费）	養老金	工会	已发（1–15）	实发工资（16–30）	发放币种 美元	发放币种 柬币	手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210835982	ថោង ស៊ីន	五廠七車間 ផ្នែក7	五廠 七車間	包裝工	2021.08.16	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$0.88	$0.00	$282.54	$30.15	$252.39	$0.00	$0.00	$5.65	$1.00	$104.50	$171.39	$171	៛ 1,600	
###	210835993	ហឿន ចន្ថា	五廠七車間 ផ្នែក7	五廠 七車間	包立體模膠水工	2021.08.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$20.60	$0.00	$309.36	$31.83	$277.53	$0.00	$0.00	$5.83	$1.00	$105.25	$197.28	$197	៛ 1,100	
###	210835994	ជុំ ភា	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2021.08.18	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$2.00	$6.00	$8.50	$0.00	$0.00	$0.00	$250.14	$28.50	$221.64	$0.00	$0.00	$5.00	$1.00	$88.33	$155.81	$155	៛ 3,200	
###	210836007	ប៊ុន ផានិត	五廠七車間 ផ្នែក7	五廠 七車間	普工	2021.08.20	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	32	$44.77	16	$0.00	$7.00	$2.00	$6.00	$8.00	$0.00	$0.00	$0.00	$246.85	$27.94	$218.91	$0.00	$0.00	$4.94	$1.00	$96.04	$144.87	$144	៛ 3,500	
###	210836024	បេន ស្រីពៅ	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2021.08.24	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.13	$9.50	$0.00	$0.00	$0.00	$281.79	$30.26	$251.53	$0.00	$0.00	$5.64	$1.00	$104.50	$170.65	$170	៛ 2,600	
###	210836031	មិន តង	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2021.08.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.00	$176.74	$176	៛ 3,000	
###	210936085	នឿន ឡុង	五廠七車間 ផ្នែក7	五廠 七車間	包立體模膠水工	2021.09.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$20.00	$0.00	$308.76	$31.83	$276.93	$0.00	$0.00	$5.83	$1.00	$105.25	$196.68	$196	៛ 2,700	
###	211036273	ឆាយ គន្ធី	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2021.10.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$285.21	$30.95	$254.26	$0.00	$0.00	$5.70	$1.00	$104.50	$174.01	$174	៛	
###	211236529	បាន ចិន្តា	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2021.12.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	211236557	ជិន សុខឡា	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2021.12.03	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$0.79	$0.00	$283.75	$28.68	$255.07	$0.00	$0.00	$5.68	$1.00	$105.25	$171.82	$171	៛ 3,300	
###	211236568	ស៊ុន សារឹម	五廠七車間 ផ្នែក7	五廠 七車間	包立體模膠水工	2021.12.06	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	1	$7.46	2.5	$18.65	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$0.00	$5.63	$8.50	$0.00	$17.04	$0.00	$261.08	$26.35	$234.73	$0.00	$0.00	$5.22	$1.00	$84.47	$170.39	$170	៛ 1,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D)		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D)		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D)		ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D)		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假		ចំនួនប្រាក់ 国假加班	ចំនួនប្រាក់ 週日加班	ថែមម៉ោងធម្មតា 平时加班				ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通	ប្រាក់អតីតភាព 工龄($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($)	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($)	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1–30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1–15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16–30)	ប្រាក់បៀវត្សបើកជា 发放币种		ស្នាមមេដៃ 手印
									ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	金额	金额		ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													ដុល្លារ 美元	រៀល 柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	211236579	យន់ យួន	五廠七車間ផ្នែក7	五廠 七車間	拉箱	2021.12.08	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$276.37	$27.53	$248.84	$0.00	$0.00	$5.53	$1.00	$104.00	$165.84	$165	៛ 3,400	
###	211236627	សន អិត	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2021.12.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.00	$174.78	$174	៛ 3,100	
###	211236657	សន សុខហេម	五廠七車間ផ្នែក7	五廠 七車間	包裝工	2021.12.17	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$5.88	$9.50	$0.00	$0.00	$0.00	$279.54	$27.97	$251.57	$0.00	$0.00	$5.59	$0.00	$104.50	$169.45	$169	៛ 1,800	
###	211236668	ប៉ោក លៀប	五廠七車間ផ្នែក7	五廠 七車間	包立體模膠水工	2021.12.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$19.26	$0.00	$305.77	$29.58	$276.19	$0.00	$0.00	$5.83	$1.00	$105.00	$193.94	$193	៛ 3,800	
###	220136742	លី ពិសិត	五廠七車間ផ្នែក7	五廠 七車間	拉箱	2022.01.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$4.77	$0.00	$291.53	$29.83	$261.70	$0.00	$0.00	$5.83	$1.00	$105.25	$179.45	$179	៛ 1,800	
###	220136775	អេង ម៉ានីន	五廠七車間ផ្នែក7	五廠 七車間	拉箱	2022.01.18	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$0.00	$0.00	$276.12	$27.27	$248.85	$0.00	$0.00	$5.52	$1.00	$103.50	$166.10	$166	៛ 400	
###	220136793	សល ស្រីឡែន	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2022.01.24	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	$0.00	$0.00	$0.00	$286.38	$29.35	$257.03	$0.00	$0.00	$5.73	$1.00	$105.13	$174.52	$174	៛ 2,100	
###	220136804	ង៉ែត ធូ	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2022.01.25	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$279.66	$28.09	$251.57	$0.00	$0.00	$5.59	$1.00	$103.75	$169.32	$169	៛ 1,300	
###	220210270	គុណ សំនាង	五廠七車間ផ្នែក7	五廠 七車間	翻譯	2022.02.07	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	#######	$5.00	$0.00	$458.05	$29.58	$428.47	$5.60	$0.00	$5.83	$0.00	$105.25	$341.36	$341	៛ 1,500	
###	220236854	ចែម តើង	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2022.02.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.88	$0.00	$287.64	$29.75	$257.89	$0.00	$0.00	$5.75	$1.00	$105.25	$175.64	$175	៛ 2,500	
###	220236867	ប៉ាង សុខគា	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2022.02.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																			ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资 (1−30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1−15)	实发工资 (16−30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時 16H−18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	220236880	ឈា ផានី	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2022.02.11	$ 194	$0.00	17.5	$130.58	0	$0.00	1	$7.46	2	#####	5.5	$41.04	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$4.38	$7.50	$0.00	$0.00	$0.00	$213.81	$23.15	$190.66	$0.00	$0.00	$4.28	$1.00	$96.04	$112.49	$112	៛ 2,000	
###	220236918	ផាត វ៉ាន់ ឌឿន	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2022.02.16	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	
###	220236920	ឆេង យឿន	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2022.02.16	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$279.91	$28.35	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.06	$168	៛ 200	
###	220236938	រឿន សៅ	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2022.02.18	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$254.74	$27.59	$227.15	$0.00	$0.00	$5.09	$1.00	$88.83	$159.82	$159	៛ 3,300	
###	220336991	ហាម សារ៉ុន	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2022.03.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$270.75	$28.67	$242.08	$0.00	$0.00	$5.42	$1.00	$105.25	$159.08	$159	៛ 300	
###	220637216	គង់ ណាន	五廠七車間 ផ្នែក7	五廠 七車間	包裝工	2022.06.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.88	$0.00	$284.09	$28.93	$255.16	$0.00	$0.00	$5.68	$1.00	$104.50	$172.91	$172	៛ 3,600	
###	220837295	សន សុខគុណ	五廠七車間 ផ្នែក7	五廠 七車間	電腦車	2022.08.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$38.52	$0.00	$318.43	$28.58	$289.85	$0.00	$0.00	$5.83	$1.00	$104.00	$207.60	$207	៛ 2,400	
###	220937311	វន កុសល់	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2022.09.12	$ 194	$0.00	23.5	$175.35	0	$0.00	0.5	$3.73	1	$7.46	1	$7.46	$0.00	$0.00	0	34	$47.57	17	$5.00	$7.00	$0.00	$5.88	$8.50	$0.00	$0.00	$0.00	$260.48	$26.58	$233.90	$0.00	$0.00	$5.21	$1.00	$96.54	$157.73	$157	៛ 2,900	
###	220937312	កែវ ស្រីភ័ស	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2022.09.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$104.75	$172.04	$172	៛ 200	
###	220937313	ផន ស្រីនាត	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2022.09.12	$ 194	$0.00	20.5	$152.96	0	$0.00	1	$7.46	1	$7.46	3.5	$26.12	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$5.13	$7.50	$0.00	$0.00	$0.00	$229.48	$24.21	$205.27	$0.00	$0.00	$4.59	$1.00	$88.58	$135.31	$135	៛ 1,200	
###	220937315	សាយ សុវេត	五廠七車間 ផ្នែក7	五廠 七車間	膠水工	2022.09.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.50	$0.00	$274.55	$29.24	$245.31	$0.00	$0.00	$5.49	$1.00	$97.54	$170.52	$170	៛ 2,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$）	晚餐费（$）	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资（1−30）	不计入税额	计入税额	税额	（体检费）	養老金	工会	已发（1−15）	实发工资（16−30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	220937316	អេម ចាន់ណា	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2022.09.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.25	$9.00	$0.00	$0.00	$0.00	$276.62	$27.78	$248.84	$0.00	$0.00	$5.53	$1.00	$104.00	$166.09	$166	៛ 400	
###	220937317	សុង សុខគា	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2022.09.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.79	$0.00	$287.55	$29.75	$257.80	$0.00	$0.00	$5.75	$1.00	$105.25	$175.55	$175	៛ 2,200	
###	220937321	ភឿន ឌឿន	五廠七車間ផ្នែក7	五廠 七車間	膠水工	2022.09.12	$ 194	$0.00	25.9	$193.52	0	$0.00	0	$0.00	0	$0.00	0.1	$0.48	$0.00	$0.00	0	40	$55.96	20	$0.00	$7.00	$0.00	$6.48	$10.00	$0.00	$0.00	$0.00	$272.96	$28.94	$244.02	$0.00	$0.00	$5.46	$1.00	$104.75	$161.75	$161	៛ 3,000	
###	610432206	វុធ ដារ៉ា	五廠七車間ផ្នែក7	五廠 七車間	翻譯	2022.06.09	$ 194	######	19.4	$144.88	0	$0.00	0	$0.00	0	$0.00	6.6	$49.12	$0.00	$0.00	0	4	$5.60	2	$0.00	$7.00	$0.00	$4.85	$1.00	#######	$0.00	$0.00	$325.04	$18.69	$306.35	$0.00	$0.00	$5.83	$1.00	$69.40	$248.81	$248	៛ 3,200	
###	180810120	ហ៊ាង សីតូ	五廠人力資源組រដ្ឋបាល	五廠 人力資源組	組長	2018.08.23	$ 194	######	22.5	$167.88	0	$0.00	2.5	$18.65	1	$7.46	0	$0.00	$0.00	$0.00	40	35	$57.36	18	$10.00	$7.00	$5.00	$6.50	$10.25	#######	$0.00	$0.00	$638.65	$34.58	$634.83	$23.33	$0.00	$5.83	$0.00	$105.13	$504.36	$504	៛ 1,400	
###	190810187	ជីម ស្រីនិច	五廠人力資源組រដ្ឋបាល	五廠 人力資源組	文員	2019.08.21	$ 194	######	23.5	$175.35	0	$0.00	1	$7.46	1.5	#####	0	$0.00	$0.00	$0.00	0	37	$51.76	19	$10.00	$7.00	$4.00	$5.88	$9.50	#######	$0.00	$0.00	$580.68	$32.21	$548.47	$7.95	$0.00	$5.83	$0.00	$105.00	$461.89	$461	៛ 3,600	
###	211110258	សំរិត ស្រីមុំ	五廠人力資源組រដ្ឋបាល	五廠 人力資源組	文員	2021.11.15	$ 194	######	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	#######	$0.00	$0.00	$404.08	$30.83	$373.25	$2.84	$0.00	$5.83	$0.00	$105.75	$289.65	$289	៛ 2,600	
###	310012107	ឡេង និមល់	五廠人力資源組រដ្ឋបាល	五廠 人力資源組	文員	2021.07.16	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.06	21	$10.00	$7.00	$2.00	$6.25	$10.50	#######	$0.00	$0.00	$486.93	$31.58	$455.35	$5.12	$0.00	$5.83	$0.00	$105.63	$370.34	$370	៛ 1,400	
###	600132203	ផល្លា ស្រីអ៊ី	五廠人力資源組រដ្ឋបាល	五廠 人力資源組	文員	2022.03.23	$ 194	######	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	#######	$0.00	$0.00	$403.17	$29.71	$373.46	$1.03	$0.00	$5.83	$0.00	$105.63	$290.68	$290	៛ 2,700	
###	605692205	យ៉ុន លីណា	五廠人力資源組រដ្ឋបាល	五廠 人力資源組	文員	2022.05.02	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$4.00	$6.50	$11.00	#######	$0.00	$0.00	$642.60	$34.33	$608.27	$17.02	$0.00	$5.83	$0.00	$105.75	$514.00	$513	៛ 4,000	
###	612702212	សឿង ស្រីណុច	五廠人力資源組រដ្ឋបាល	五廠 人力資源組	文員	2022.12.19	$ 192	$0.00	12	$88.62	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	20	$27.69	10	$4.62	$3.50	$0.00	$3.00	$5.00	$0.00	$0.00	$0.00	$137.42	$19.25	$118.17	$0.00	$5.00	$2.75	$0.00	$0.00	$134.67	$134	៛ 2,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើប័ណ្ណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	180910127	យ៉ុន លីណាក់	五廠 實驗室 ពិសោធន៍	五廠 實驗室	文員	2018.09.25	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	44	$61.56	22	$10.00	$7.00	$5.00	$6.50	$11.00	#######	$0.00	$0.00	$510.60	$35.33	$475.27	$7.94	$0.00	$5.83	$0.00	$105.75	$391.07	$391	៛ 300	
###	170930978	យឿន ធឿន	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	收發	2017.09.12	$ 194	$78.54	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00	40	34	$50.37	17	$10.00	$7.00	$7.00	$6.50	$9.00	$78.54	$0.00	$0.00	$362.41	$35.33	$327.08	$0.54	$0.00	$5.83	$1.00	$104.00	$251.04	$251	៛ 200	
###	181132529	ប៉េង សុខេម	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2018.11.26	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$5.00	$6.25	$8.50	$0.00	$0.00	$0.00	$278.32	$32.32	$246.00	$0.00	$0.00	$5.57	$1.00	$104.50	$167.25	$167	៛ 1,000	
###	210635719	ណេត ណាន	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2021.06.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210635723	យុន នីកូរ	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2021.06.05	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.00	$176.74	$176	៛ 3,000	
###	210836013	ហុង រតនា	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2021.08.23	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.25	$11.00	$0.00	$0.00	$0.00	$291.81	$32.08	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.23	$179	៛ 900	
###	210836020	អេង សុផា	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2021.08.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$0.00	$0.00	$292.06	$32.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.48	$179	៛ 1,900	
###	210836021	ប៉ុក នីម	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2021.08.24	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.00	$9.50	$0.00	$0.00	$0.00	$281.66	$30.13	$251.53	$0.00	$0.00	$5.63	$1.00	$104.25	$170.78	$170	៛ 3,100	
###	211036332	យ៉ែម ស្រស់	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2021.10.20	$ 194	$0.00	21.5	$160.42	0	$0.00	0	$0.00	2	#####	2.5	$18.65	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$2.00	$5.38	$8.50	$0.00	$0.00	$5.00	$250.79	$32.89	$217.90	$0.00	$0.00	$5.02	$1.00	$101.39	$143.38	$143	៛ 1,500	
###	211236679	ប៉ូច វន	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2021.12.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	220136783	ផាន់ វី	五廠 削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2022.01.21	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$105.00	$171.55	$171	៛ 2,200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$)	晚餐费（$)	职务奖金	生産部月奬金+周奬金, 品管部月奬金, 工種奬金	育婴室	应发工资（1−30)	不计入税额	计入税额	税额	（体检费）	養老金	工会	已发（1−15）	实发工资（16−30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	220437064	សុខ ភារី	五廠削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2022.04.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$6.25	$9.00	$0.00	$0.00	$0.00	$264.15	$27.53	$236.62	$0.00	$0.00	$5.28	$1.00	$97.04	$160.83	$160	៛ 3,300	
###	220437065	លាត សុកណា	五廠削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2022.04.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
###	220537150	ជុំ រ៉ែន	五廠削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2022.05.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$280.16	$28.60	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.31	$168	៛ 1,200	
###	220937305	ឈឿន ចាន់រី	五廠削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2022.09.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
###	220937307	នឹម ណាត្រី	五廠削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2022.09.08	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.00	$174.78	$174	៛ 3,100	
###	612452210	ហៀង សុខភ័ស	五廠削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2022.10.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$280.16	$28.60	$251.56	$0.00	$0.00	$5.60	$1.00	$104.75	$168.81	$168	៛ 3,200	
###	612482210	ហ៊ឹម ចិន្តា	五廠削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2022.10.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	612532211	ហោម ភាណាក់	五廠削皮電壓組 សង្កត់កម្តៅ	五廠 削皮電壓組	普工	2022.11.01	$ 192	$0.00	25	$184.62	0	$0.00	0	$0.00	0	$0.00	1	$7.38	$0.00	$0.00	0	42	$58.15	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$271.52	$29.18	$242.34	$0.00	$0.00	$5.43	$1.00	$96.62	$168.47	$168	៛ 1,900	
###	220610290	សាម ចន្ទ្រា	五廠業務部 ផ្នែកលក់	五廠 業務部	文員	2022.06.08	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	37	$51.76	19	$10.00	$7.00	$0.00	$6.50	$9.50	#######	$0.00	$0.00	$895.30	$28.83	$866.47	$46.49	$0.00	$5.83	$0.00	$104.75	$738.23	$738	៛ 900	
###	171031117	អិន សុខេន	五廠油邊組 អ៊ូសពណ៌	五廠 油邊組	收發	2017.10.04	$ 194	$78.54	22	$164.15	0	$0.00	2	$14.92	2	#####	0	$0.00	$0.00	$0.00	40	38	$55.96	19	$10.00	$7.00	$7.00	$6.50	$10.00	$78.54	$0.00	$0.00	$369.00	$36.33	$332.67	$0.81	$0.00	$5.83	$1.00	$104.25	$257.10	$257	៛ 400	
###	171231346	ថន សេរីរ័ត	五廠油邊組 អ៊ូសពណ៌	五廠 油邊組	油邊工	2017.12.07	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.00	$10.00	$0.00	$0.00	$5.00	$292.96	$38.83	$254.13	$0.00	$0.00	$5.83	$1.00	$104.25	$181.88	$181	៛ 3,500	

ហ៊ីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 (1-15)	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	171231461	យ៉ន សុខរ៉ន	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2017.12.23	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$0.00	$0.00	$288.21	$34.01	$254.20	$0.00	$0.00	$5.76	$1.00	$104.50	$176.95	$176	៛ 3,800	
###	171231462	ភី រ៉េត	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2017.12.23	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$0.00	$0.00	$288.21	$34.01	$254.20	$0.00	$0.00	$5.76	$1.00	$104.50	$176.95	$176	៛ 3,800	
###	171231488	ឡាំ អុន	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2017.12.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$0.00	$0.00	$291.76	$34.83	$256.93	$0.00	$0.00	$5.83	$1.00	$105.25	$179.68	$179	៛ 2,700	
###	181132480	ហាក់ យ៉ុម	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2018.11.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$5.00	$6.50	$10.50	$0.00	$0.00	$0.00	$291.76	$34.83	$256.93	$0.00	$0.00	$5.83	$1.00	$105.25	$179.68	$179	៛ 2,700	
###	190132847	ធី រ៉ែម	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2019.01.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$0.00	$0.00	$290.76	$33.82	$256.94	$0.00	$0.00	$5.82	$1.00	$105.25	$178.69	$178	៛ 2,800	
###	190533492	ផុន សុខឃឿន	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2019.05.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$4.00	$6.50	$11.00	$0.00	$0.00	$0.00	$294.06	$34.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$181.48	$181	៛ 1,900	
###	190633666	វ៉ន សៀម	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2019.06.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	$0.00	$0.00	$0.00	$290.76	$33.82	$256.94	$0.00	$0.00	$5.82	$1.00	$105.25	$178.69	$178	៛ 2,800	
###	200734627	ព្រីង ម៉ៅ	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2020.07.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.25	$9.50	$0.00	$0.00	$0.00	$282.91	$31.41	$251.50	$0.00	$0.00	$5.66	$1.00	$104.50	$171.75	$171	៛ 3,000	
###	201034790	ម៉ាង សៅរី	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2020.10.03	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.00	$10.00	$0.00	$0.00	$0.00	$285.96	$31.72	$254.24	$0.00	$0.00	$5.72	$1.00	$104.50	$174.74	$174	៛ 3,000	
###	201034791	សម្បត្តិ ដាណេ	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2020.10.03	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$3.00	$6.13	$11.00	$0.00	$0.00	$0.00	$292.68	$32.96	$259.72	$0.00	$0.00	$5.83	$1.00	$105.75	$180.10	$180	៛ 400	
###	201034802	សាំង ឡៃសៀង	五廠油邊組អូសពណ៌	五廠 油邊組	油邊工	2020.10.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$3.00	$6.38	$11.00	$0.00	$0.00	$0.00	$292.93	$33.21	$259.72	$0.00	$0.00	$5.83	$1.00	$105.75	$180.35	$180	៛ 1,400	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1−30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1−15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16−30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210135294	សុង ចាន់ទ្រា	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2021.01.15	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$5.75	$9.00	$0.00	$0.00	$0.00	$278.12	$29.31	$248.81	$0.00	$0.00	$5.56	$1.00	$104.25	$167.31	$167	៛ 1,200	
###	210535592	ថា ចាននៀង	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2021.05.18	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	40	$55.96	20	$0.00	$7.00	$2.00	$6.00	$10.00	$0.00	$0.00	$0.00	$260.04	$30.20	$229.84	$0.00	$0.00	$5.20	$1.00	$89.33	$164.51	$164	៛ 2,000	
###	210535595	ខែម គន្ធា	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2021.05.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$285.21	$30.95	$254.26	$0.00	$0.00	$5.70	$1.00	$104.50	$174.01	$174	៛	
###	210835944	គេន ស្រីនួន	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2021.08.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$0.00	$0.00	$285.46	$31.21	$254.25	$0.00	$0.00	$5.71	$1.00	$105.25	$173.50	$173	៛ 2,000	
###	211136421	គី គីម	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2021.11.05	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$285.21	$30.95	$254.26	$0.00	$0.00	$5.70	$1.00	$97.04	$181.47	$181	៛ 1,900	
###	211136456	សួន វិរៈ	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2021.11.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	211136475	យ៉ុម ថានិត	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2021.11.23	$ 194	$0.00	25.4	$189.59	0	$0.00	0	$0.00	0.5	$3.73	0.1	$0.68	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$2.00	$6.35	$9.50	$0.00	$0.00	$0.00	$271.33	$30.28	$241.05	$0.00	$0.00	$5.43	$1.00	$105.25	$159.65	$159	៛ 2,600	
###	211136482	នៅ សុខតៃ	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2021.11.24	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$285.21	$30.95	$254.26	$0.00	$0.00	$5.70	$1.00	$104.50	$174.01	$174	៛	
###	220337033	អាត ដាណាត	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2022.03.17	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	1	$7.46	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$5.75	$9.00	$0.00	$0.00	$0.00	$263.65	$27.02	$236.63	$0.00	$0.00	$5.27	$1.00	$104.50	$152.88	$152	៛ 3,500	
###	220537116	ភ្លី ផារី	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2022.05.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$104.75	$175.27	$175	៛ 1,100	
###	220537155	ភន ទៀវ	五廠油邊組 អូសពណ៌	五廠 油邊組	油邊工	2022.05.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1
###	220937304	មុត សុខណា	五廠 油邊組 អូស ពណ៌	五廠 油邊組	油邊工	2022.09.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21
###	220937310	គីម សុខណៃ	五廠 油邊組 អូស ពណ៌	五廠 油邊組	油邊工	2022.09.08	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21
###	220937319	អឿន ធីតា	五廠 油邊組 អូស ពណ៌	五廠 油邊組	油邊工	2022.09.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21
###	220937322	ឈុន ថានុន	五廠 油邊組 អូស ពណ៌	五廠 油邊組	油邊工	2022.09.12	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	36	$50.37	18
###	612502210	បូរ សុគន្ធ	五廠 油邊組 អូស ពណ៌	五廠 油邊組	普工	2022.10.27	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21
###	170430178	ផាន់ វណ្ណា	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	收發	2017.04.20	$ 194	$78.54	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	40	34	$47.57	17
###	200710219	ផេង ប៊ុន	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	翻譯	2020.07.15	$ 194	######	23.5	$175.35	0	$0.00	2.5	$18.65	0	$0.00	0	$0.00	$0.00	$0.00	40	40	$55.96	20
###	210135332	ខាន់ ដន	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2021.01.28	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21
###	210335434	ម៉េង ចិន្ដា	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2021.03.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20
###	210535572	ផុន តាក់	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2021.05.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21
###	210535615	នៅ វណ្ណៈ	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2021.05.21	$ 194	$0.00	20.5	$152.96	0	$0.00	0	$0.00	0	$0.00	5.5	$41.04	$0.00	$0.00	0	32	$44.77	16

អត្តលេខ 工号	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	…ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
2	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
220937304	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
220937310	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.25	$174.53	$174	៛ 2,100	
220937319	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
220937322	$0.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$251.44	$27.03	$224.41	$0.00	$0.00	$5.03	$1.00	$104.75	$140.66	$140	៛ 2,600	
612502210	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.75	$174.03	$174	៛ 100	
170430178	$10.00	$7.00	$7.00	$6.50	$8.50	$78.54	$0.00	$0.00	$359.11	$34.83	$324.28	$0.39	$0.00	$5.83	$1.00	$104.25	$247.63	$247	៛ 2,500	
200710219	$10.00	$7.00	$3.00	$6.50	$10.00	#######	$0.00	$0.00	$557.00	$32.33	$524.67	$12.31	$0.00	$5.83	$1.00	$105.00	$432.86	$432	៛ 3,400	
210135332	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.75	$175.99	$175	៛ 4,000	
210335434	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$285.21	$30.95	$254.26	$0.00	$0.00	$5.70	$1.00	$104.50	$174.01	$174	៛	
210535572	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.75	$176.23	$176	៛ 900	
210535615	$0.00	$7.00	$2.00	$5.13	$8.00	$0.00	$0.00	$0.00	$219.86	$26.52	$193.34	$0.00	$0.00	$4.40	$1.00	$93.68	$120.78	$120	៛ 3,100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210635794	យឹន សុខគា	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2021.06.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$0.00	$0.00	$281.91	$30.39	$251.52	$0.00	$0.00	$5.64	$1.00	$104.50	$170.77	$170	៛ 3,100	
###	210735874	អ៊ុន សិឡា	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2021.07.07	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$5.75	$10.50	$0.00	$0.00	$0.00	$288.01	$31.01	$257.00	$0.00	$0.00	$5.76	$1.00	$105.75	$175.50	$175	៛ 2,000	
###	210735875	ចន ភ័ន់ ជឿន	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2021.07.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$0.00	$0.00	$292.06	$32.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.48	$179	៛ 1,900	
###	210735878	សយ ចំរើន	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2021.07.08	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$5.75	$10.00	$0.00	$0.00	$0.00	$284.71	$30.44	$254.27	$0.00	$0.00	$5.69	$1.00	$104.00	$174.02	$174	៛ 100	
###	211136464	ស្វ្រ អឿន	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2021.11.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$285.21	$30.95	$254.26	$0.00	$0.00	$5.70	$1.00	$104.50	$174.01	$174	៛	
###	220537146	ម៉ូត វ៉ែសាត	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.05.23	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$0.00	$0.00	$282.96	$28.66	$254.30	$0.00	$0.00	$5.66	$1.00	$104.75	$171.55	$171	៛ 2,200	
###	220710296	រឿន តុលា	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	文員	2022.07.07	$ 194	$66.54	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$66.54	$0.00	$0.00	$356.35	$30.08	$326.27	$0.49	$0.00	$5.83	$1.00	$105.75	$243.27	$243	៛ 1,100	
###	600202204	សៃម សម្បត្តិ	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.04.01	$ 194	$0.00	25.9	$193.30	0	$0.00	0	$0.00	0	$0.00	0.1	$0.70	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$0.00	$6.48	$9.50	$0.00	$0.00	$0.00	$269.44	$28.37	$241.07	$0.00	$0.00	$5.39	$1.00	$104.75	$158.30	$158	៛ 1,200	
###	600222204	ស្វ្រ ពិសិដ្ឋ	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	收發	2022.04.01	$ 194	$66.54	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$66.54	$0.00	$0.00	$349.75	$29.08	$320.67	$0.21	$0.00	$5.83	$1.00	$105.00	$237.70	$237	៛ 2,800	
###	600562204	សួន សុននី	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.04.01	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$0.00	$0.00	$276.12	$27.27	$248.85	$0.00	$0.00	$5.52	$1.00	$103.50	$166.10	$166	៛ 400	
###	600782204	ឃឹត សុភាព	五廠原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.04.01	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	0	$0.00	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$0.00	$5.88	$9.00	$0.00	$0.00	$0.00	$258.78	$27.05	$231.73	$0.00	$0.00	$5.18	$1.00	$103.38	$149.22	$149	៛ 900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1
###	603152204	ខុន ភ័ក្ត	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.04.19	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	0	38	$53.16	19
###	604062204	ងួន ស្រីលីន	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.04.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19
###	606012205	ថេន ធានី	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21
###	606612205	ម៉ិញ សំអុន	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16
###	607462205	ប៊ុន ធីម	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.05.10	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21
###	607602205	សេន ភារុន	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.05.10	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	0	$0.00	2	$14.92	$0.00	$0.00	0	26	$36.38	13
###	607922205	សឿង សុធា	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	叉車司機	2022.05.11	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21
###	610832206	ផាត ឆាត	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	普工	2022.06.25	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00	0	32	$44.77	16
###	610922207	សយ ហ៊ល	五廠 原物料倉 ឃ្លាំង	五廠 原物料倉	文員	2022.07.05	$ 194	######	23	$171.62	0	$0.00	1	$7.46	0	$0.00	2	$14.92	$0.00	$0.00	0	12	$16.79	6
###	170430181	សេង វណ្ណា	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	收發	2017.04.20	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	40	42	$58.76	21
###	210135306	ញឹល វុទ្ធី	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.01.19	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	34	$47.57	17

អត្តលេខ 工号	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1–30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច （1-15） 已发（1–15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16–30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
2	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
603152204	$7.50	$7.00	$0.00	$6.38	$9.50	$0.00	$0.00	$0.00	$273.81	$28.35	$245.46	$0.00	$0.00	$5.48	$1.00	$104.75	$162.58	$162	៛ 2,300	
604062204	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$280.16	$28.60	$251.56	$0.00	$0.00	$5.60	$1.00	$104.75	$168.81	$168	៛ 3,200	
606012205	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.25	$174.53	$174	៛ 2,100	
606612205	$10.00	$7.00	$0.00	$6.50	$8.00	$0.00	$0.00	$0.00	$270.27	$26.91	$243.36	$0.00	$0.00	$5.41	$1.00	$104.25	$159.61	$159	៛ 2,500	
607462205	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.75	$174.03	$174	៛ 100	
607602205	$0.00	$7.00	$0.00	$5.75	$6.50	$0.00	$0.00	$0.00	$234.70	$23.94	$210.76	$0.00	$0.00	$4.69	$1.00	$87.83	$141.18	$141	៛ 700	
607922205	$10.00	$7.00	$0.00	$6.50	$10.50	$66.54	$0.00	$0.00	$353.30	$29.83	$323.47	$0.35	$0.00	$5.83	$1.00	$105.25	$240.86	$240	៛ 3,500	
610832206	$5.00	$7.00	$0.00	$6.00	$8.00	$0.00	$0.00	$0.00	$257.31	$26.15	$231.16	$0.00	$0.00	$5.15	$1.00	$103.50	$147.66	$147	៛ 2,700	
610922207	$0.00	$7.00	$0.00	$5.75	$3.00	#######	$0.00	$0.00	$319.20	$21.58	$297.62	$0.00	$0.00	$5.83	$1.00	$92.79	$219.58	$219	៛ 2,300	
170430181	$10.00	$7.00	$7.00	$6.50	$10.50	#######	$0.00	$0.00	$422.30	$36.83	$385.47	$3.45	$0.00	$5.83	$1.00	$105.75	$306.26	$306	៛ 1,100	
210135306	$0.00	$7.00	$2.00	$6.00	$8.50	$0.00	$0.00	$0.00	$250.14	$28.50	$221.64	$0.00	$0.00	$5.00	$1.00	$88.83	$155.31	$155	៛ 1,200	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 （1-15）	实发工资 （16-30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210135307	ដាំ ចាន់ មេត	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.01.19	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$0.00	$0.00	$281.91	$30.39	$251.52	$0.00	$0.00	$5.64	$1.00	$104.00	$171.27	$171	៛ 1,100	
###	210235351	ហ៊ឹម សុខហាន	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.02.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210635732	សម្បត្តិ រិទ្ធី	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.06.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$0.00	$0.00	$281.91	$30.39	$251.52	$0.00	$0.00	$5.64	$1.00	$104.00	$171.27	$171	៛ 1,100	
###	210735838	មន ងិន	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.07.02	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$5.75	$8.50	$0.00	$0.00	$0.00	$274.82	$28.75	$246.07	$0.00	$0.00	$5.50	$1.00	$104.50	$163.82	$163	៛ 3,300	
###	210835969	ពៅ វណ្ណៈ	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.08.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210936132	រ៉ុន វេន	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.09.14	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.13	$9.50	$0.00	$0.00	$0.00	$281.79	$30.26	$251.53	$0.00	$0.00	$5.64	$1.00	$104.63	$170.52	$170	៛ 2,100	
###	210936167	ទូច សារ៉ាត់	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.09.29	$ 194	$0.00	24.5	$182.81	0	$0.00	1	$7.46	0.5	$3.73	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$2.00	$6.13	$8.50	$0.00	$0.00	$0.00	$275.19	$29.13	$246.06	$0.00	$0.00	$5.50	$1.00	$104.75	$163.94	$163	៛ 3,700	
###	211036404	រ៉ិត រ៉ុង	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.10.26	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	$0.00	$0.00	$0.00	$288.63	$31.65	$256.98	$0.00	$0.00	$5.77	$1.00	$105.25	$176.61	$176	៛ 2,400	
###	211136483	សាន វិត	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.11.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$285.21	$30.95	$254.26	$0.00	$0.00	$5.70	$1.00	$105.00	$173.51	$173	៛ 2,000	
###	211236528	ផល នេត្រា	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.12.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$279.91	$28.35	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.06	$168	៛ 200	
###	211236593	សយ គុងលី	五廠 真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.12.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$105.25	$171.54	$171	៛ 2,200	

ទីលសុន លេឌើរ (ខេមបូឌា)៦.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើប៉ាណាំឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额		ថែមម៉ោងធម្មតា 平时加班 ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育嬰室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资(1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发(1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资(16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	211236603	សឿង ឈន់	五廠真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.12.10	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.00	$174.78	$174	៛ 3,100	
###	211236698	សឿន សុខខុម	五廠真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.12.22	$ 194	$0.00	19.5	$145.50	0	$0.00	3	$22.38	0	$0.00	3.5	$26.12	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$4.88	$7.50	$0.00	$0.00	$0.00	$229.23	$23.96	$205.27	$0.00	$0.00	$4.58	$1.00	$88.08	$135.57	$135	៛ 2,300	
###	211236723	ផាន់ សារ៉ែន	五廠真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2021.12.29	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$279.66	$28.09	$251.57	$0.00	$0.00	$5.59	$1.00	$104.50	$168.57	$168	៛ 2,300	
###	220136728	តឹម ស្រីមុំ	五廠真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2022.01.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$105.25	$171.30	$171	៛ 1,200	
###	220837300	យី សុខគា	五廠真皮裁床組 កាត់ស្បែក	五廠 真皮裁床組	普工	2022.08.16	$ 194	$0.00	21	$156.69	0	$0.00	3	$22.38	0	$0.00	2	$14.92	$0.00	$0.00	0	30	$41.97	15	$0.00	$7.00	$0.00	$5.25	$7.50	$0.00	$0.00	$0.00	$240.80	$24.57	$216.23	$0.00	$0.00	$4.82	$1.00	$95.54	$139.44	$139	៛ 1,800	
###	600012203	ហៃ នៅ	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	組長	2022.03.18	$ 194	######	22	$164.15	0	$0.00	0.5	$3.73	3.5	#####	0	$0.00	$0.00	$0.00	0	29	$40.57	15	$10.00	$7.00	$0.00	$5.50	$7.50	#######	$84.62	$0.00	$565.73	$25.83	$539.90	$13.83	$0.00	$5.83	$1.00	$103.63	$441.43	$441	៛ 1,700	
###	602582204	សេង លីដា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	收發	2022.04.06	$ 194	######	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	#######	$2.00	$0.00	$401.81	$30.08	$371.73	$2.77	$0.00	$5.83	$1.00	$107.75	$284.46	$284	៛ 1,800	
###	605982205	ម៉ុង សុខុន	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	高車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$60.00	$0.00	$340.16	$28.83	$311.33	$0.00	$0.00	$5.83	$1.00	$104.75	$228.58	$228	៛ 2,300	
###	606742205	យ៉ែន ផល្លា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	高車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$61.04	$0.00	$347.80	$29.83	$317.97	$0.08	$0.00	$5.83	$1.00	$105.79	$235.10	$235	៛ 400	
###	607332205	ញូន សីហា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	607472205	ពឿង ឈៀវ	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$40.00	$0.00	$320.16	$28.83	$291.33	$0.00	$0.00	$5.83	$1.00	$104.75	$208.58	$208	៛ 2,300	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$)	晚餐费（$)	职务奖金	生產部月獎金+周獎金, 品管部月獎金, 工種獎金	育嬰室	应发工资（1-30)	不计入税额	计入税额	税额	(体检费)	养老金	工会	已发（1-15)	实发工资（16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金額	金額		實際工時16H-18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	607582205	ផាត់ សុខន	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	高車	2022.05.10	$ 194	$0.00	24.4	$182.19	0	$0.00	0.5	$3.73	0	$0.00	1.1	$8.08	$0.00	$0.00	0	32	$44.77	16	$0.00	$7.00	$0.00	$6.10	$8.00	$0.00	$57.78	$0.00	$309.57	$26.94	$282.63	$0.00	$0.00	$5.83	$1.00	$104.75	$197.99	$197	៛ 4,000	
###	607682205	ទឹម រិន	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	a	$ 194	$0.00	21.5	$160.42	0	$0.00	0.5	$3.73	0	$0.00	4	$29.85	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$5.38	$7.00	$0.00	$34.07	$0.00	$256.78	$24.51	$232.27	$0.00	$0.00	$5.14	$1.00	$103.63	$147.01	$147	៛ 100	
###	607782205	ស៊ុំ ផាន់ណែត	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	普工	2022.05.10	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$263.90	$27.28	$236.62	$0.00	$0.00	$5.28	$1.00	$104.75	$152.87	$152	៛ 3,500	
###	607792205	ប៊ុន ផាន់ណា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	607822205	ហៀង ស្រីនី	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.10	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$40.00	$0.00	$323.21	$29.08	$294.13	$0.00	$0.00	$5.83	$1.00	$105.25	$211.13	$211	៛ 500	
###	607832205	ហាក់ ស្រីឡា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.10	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.00	$0.00	$326.51	$29.58	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.43	$214	៛ 1,700	
###	607952205	វ៉ាត វង់	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.13	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	0	34	$47.57	17	$10.00	$7.00	$0.00	$6.38	$8.50	$0.00	$40.00	$0.00	$313.44	$27.71	$285.73	$0.00	$0.00	$5.83	$1.00	$103.63	$202.98	$202	៛ 3,900	
###	607972205	ផាន តុលា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.13	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.25	$9.00	$0.00	$40.00	$0.00	$316.62	$28.08	$288.54	$0.00	$0.00	$5.83	$1.00	$104.25	$205.54	$205	៛ 2,200	
###	607982205	ហ៊ុន ចិន្ត្រា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	32	$44.77	16	$10.00	$7.00	$0.00	$6.50	$8.00	$0.00	$40.00	$0.00	$310.27	$27.33	$282.94	$0.00	$0.00	$5.83	$1.00	$103.25	$200.19	$200	៛ 800	
###	608022205	លីស សំរ៉ាច់	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	高車	2022.05.16	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	0	$0.00	3	$22.38	$0.00	$0.00	0	36	$50.37	18	$0.00	$7.00	$0.00	$5.75	$9.00	$0.00	$53.33	$0.00	$297.06	$27.58	$269.48	$0.00	$0.00	$5.83	$1.00	$81.12	$209.11	$209	៛ 400	
###	608052205	ភុន ចាន់វណ្ណី	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$38.52	$0.00	$318.43	$28.58	$289.85	$0.00	$0.00	$5.83	$1.00	$104.75	$206.85	$206	៛ 3,400	
###	608062205	ហេង ស្រីរ័ត្ន	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$40.00	$0.00	$322.96	$28.83	$294.13	$0.00	$0.00	$5.83	$1.00	$105.25	$210.88	$210	៛ 3,500	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育嬰室	应发工资 (1−30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 （1−15）	实发工资 (16−30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	608072205	ខាន់ ចាន់ណារី	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	608082205	ផង់ សារ៉ូម	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$40.00	$0.00	$323.21	$29.08	$294.13	$0.00	$0.00	$5.83	$1.00	$104.50	$211.88	$211	៛ 3,500	
###	608092205	រិទ្ធ ណារី	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	0	40	$55.96	20	$7.50	$7.00	$0.00	$6.38	$10.00	$0.00	$38.52	$0.00	$315.62	$29.21	$286.41	$0.00	$0.00	$5.83	$1.00	$100.89	$207.90	$207	៛ 3,600	
###	608102205	យឿង ភា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	608112205	ផាន់ ភ៉ា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$40.00	$0.00	$323.46	$29.33	$294.13	$0.00	$0.00	$5.83	$1.00	$104.75	$211.88	$211	៛ 3,500	
###	608132205	ហែម សុខា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00	0	34	$47.57	17	$5.00	$7.00	$0.00	$6.00	$8.50	$0.00	$38.52	$0.00	$299.12	$27.33	$271.79	$0.00	$0.00	$5.83	$1.00	$104.75	$187.54	$187	៛ 2,200	
###	608182205	វុន វិន	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$0.00	$6.00	$9.50	$0.00	$38.52	$0.00	$305.72	$28.33	$277.39	$0.00	$0.00	$5.83	$1.00	$96.29	$202.60	$202	៛ 2,400	
###	608212205	ផេន សារ៉ា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	電腦車	2022.05.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	608232205	ឃុន លៀង	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	電腦車	2022.05.16	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$40.00	$0.00	$316.37	$27.83	$288.54	$0.00	$0.00	$5.83	$1.00	$104.00	$205.54	$205	៛ 2,200	
###	608282205	ជឿន រត្ដនា	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$40.00	$0.00	$320.16	$28.83	$291.33	$0.00	$0.00	$5.83	$1.00	$104.25	$209.08	$209	៛ 300	
###	608312205	វ៉ុន សារុន	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	高車	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.00	$0.00	$346.76	$29.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$234.65	$234	៛ 2,600	
###	608342205	សឿន សារ៉ុន	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	高車	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$60.00	$0.00	$346.76	$29.83	$316.93	$0.03	$0.00	$5.83	$1.00	$105.25	$234.65	$234	៛ 2,600	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金,品管部月獎金,工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费）	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច（1-15） 已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	608422205	ឃឹម រ៉ាន	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	高車	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$61.42	$0.00	$348.18	$29.83	$318.35	$0.10	$0.00	$5.83	$1.00	$105.77	$235.48	$235	៛ 1,900	
###	608432205	សំ តេង	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	平車	2022.05.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$38.52	$0.00	$321.73	$29.08	$292.65	$0.00	$0.00	$5.83	$1.00	$105.25	$209.65	$209	៛ 2,600	
###	608452205	ស្វង សុខខេង	五廠裝配組 ក្រុមគ្រឿងបន្លាស់	五廠 裝配組	高車	2022.05.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$57.78	$0.00	$340.99	$29.08	$311.91	$0.00	$0.00	$5.83	$1.00	$104.50	$229.66	$229	៛ 2,600	
###	180710113	កង វិបុលម:	五廠 資訊部 IT	五廠 資訊部	文員	2018.07.16	$ 194	######	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	40	40	$55.96	20	$10.00	$7.00	$5.00	$6.50	$10.00	#######	######	$0.00	$667.00	$34.33	$632.67	$23.11	$0.00	$5.83	$0.00	$104.25	$533.81	$533	៛ 3,200	
###	180910128	សូ សុលីន	五廠 資訊部 IT	五廠 資訊部	文員	2018.09.27	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	38	$53.16	19	$10.00	$7.00	$5.00	$6.50	$9.50	#######	######	$0.00	$863.70	$33.83	$829.87	$35.53	$0.00	$5.83	$0.00	$105.25	$717.09	$717	៛ 300	
###	220610293	ញ៉ាន់ ផានិត	五廠 資訊部 IT	五廠 資訊部	文員	2022.06.20	$ 194	######	17.5	$130.58	0	$0.00	0	$0.00	0	$0.00	8.5	$63.42	$0.00	$0.00	0	28	$39.17	14	$0.00	$7.00	$0.00	$4.38	$7.00	$78.44	$0.00	$0.00	$266.57	$23.71	$242.86	$0.00	$0.00	$5.33	$0.00	$93.18	$168.06	$168	៛ 200	
###	220510286	ខែត សួរ	五廠總務採購課 ទិញអីវ៉ាន់	五廠 總務採購課	文員	2022.05.23	$ 194	######	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	22	$10.00	$7.00	$0.00	$6.50	$11.00	#######	$0.00	$0.00	$703.80	$30.33	$673.47	$27.19	$0.00	$5.83	$0.00	$105.75	$565.03	$565	៛ 100	
###	170430309	មឿន សុលី	五廠膠水組 បិតការ	五廠膠水組	收發	2017.04.20	$ 194	$90.54	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	40	44	$61.56	22	$10.00	$7.00	$7.00	$6.50	$11.00	$90.54	$0.00	$0.00	$387.60	$37.33	$350.27	$1.69	$0.00	$5.83	$1.00	$105.75	$273.32	$273	៛ 1,300	
###	170830819	ណុំ ណេត	五廠膠水組 បិតការ	五廠膠水組	膠水工	2017.08.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.50	$10.00	$0.00	$0.00	$0.00	$290.46	$36.31	$254.15	$0.00	$0.00	$5.81	$1.00	$104.75	$178.90	$178	៛ 3,600	
###	170830901	ណុំ ណាត	五廠膠水組 បិតការ	五廠膠水組	膠水工	2017.08.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$7.00	$6.50	$10.00	$0.00	$0.00	$0.00	$290.46	$36.31	$254.15	$0.00	$0.00	$5.81	$1.00	$104.75	$178.90	$178	៛ 3,600	
###	170830904	បេ គា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2017.08.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$7.00	$6.50	$10.50	$0.00	$0.00	$0.00	$293.76	$36.83	$256.93	$0.00	$0.00	$5.83	$1.00	$105.25	$181.68	$181	៛ 2,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時 16H–18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1–30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发（1–15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16–30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	171231338	ខឹម ខេង	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2017.12.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$0.00	$0.00	$288.21	$34.01	$254.20	$0.00	$0.00	$5.76	$1.00	$105.25	$176.20	$176	៛ 800	
###	181032422	សុន ស៊ីមន	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2018.10.19	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$5.00	$6.25	$10.00	$0.00	$0.00	$0.00	$288.21	$34.01	$254.20	$0.00	$0.00	$5.76	$1.00	$104.50	$176.95	$176	៛ 3,800	
###	181032423	អុល ហៃ	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2018.10.19	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$5.00	$6.25	$10.00	$0.00	$0.00	$0.00	$275.75	$33.76	$241.99	$0.00	$0.00	$5.51	$1.00	$105.25	$163.99	$163	៛ 3,900	
###	181032425	លី ចន្ទូ	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2018.10.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$5.00	$6.25	$9.50	$0.00	$0.00	$0.00	$284.91	$33.45	$251.46	$0.00	$0.00	$5.70	$1.00	$104.00	$174.21	$174	៛ 800	
###	190433283	ប៉ន វ៉ា	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2019.04.25	$ 194	$50.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$4.00	$6.25	$10.50	$50.00	$0.00	$0.00	$340.51	$33.58	$306.93	$0.00	$0.00	$5.83	$1.00	$97.54	$236.14	$236	៛ 600	
###	200634607	លី ចិន្តា	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2020.06.04	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$3.00	$6.00	$9.00	$0.00	$0.00	$0.00	$279.37	$30.59	$248.78	$0.00	$0.00	$5.59	$1.00	$103.75	$169.03	$169	៛ 100	
###	200934669	ចៅ គឹម	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2020.09.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	
###	200934671	វ៉ាត់ គៀង	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2020.09.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	
###	200934673	វុន ចាន់ថា	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2020.09.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	
###	201034736	ណុប សុខវ៉ុន	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2020.10.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$3.00	$6.50	$9.50	$0.00	$0.00	$0.00	$283.16	$31.66	$251.50	$0.00	$0.00	$5.66	$1.00	$105.25	$171.25	$171	៛ 1,000	
###	201034745	ផាត់ រំ	五廠膠水組 បិតកាវ	五廠膠水組	膠水工	2020.10.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H−18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1−30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា （体检费）	ប្រាក់កាត់សោធន 养老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发（1−15）	ប្រាក់បៀវត្សរ៍ត្រូវបើកសរុប (16-30) 实发工资（16−30）	ប្រាក់បៀវត្សរ៍បើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	201034797	អ៊ូ ពៅ	五廠膠水組 បិតការ	五廠膠水組	膠水工	2020.10.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$3.00	$6.25	$11.00	$0.00	$0.00	$0.00	$292.81	$33.08	$259.73	$0.00	$0.00	$5.83	$1.00	$105.50	$180.48	$180	៛ 1,900	
###	201034817	ប៊ិន រ៉ុម	五廠膠水組 បិតការ	五廠膠水組	膠水工	2020.10.05	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$0.00	$0.00	$286.21	$31.97	$254.24	$0.00	$0.00	$5.72	$1.00	$105.00	$174.49	$174	៛ 1,900	
###	201034849	នៅ សៀម	五廠膠水組 បិតការ	五廠膠水組	膠水工	2020.10.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	
###	201135019	យុត សុគា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2020.11.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$3.00	$6.25	$10.00	$0.00	$0.00	$0.00	$286.21	$31.97	$254.24	$0.00	$0.00	$5.72	$1.00	$104.50	$174.99	$174	៛ 3,900	
###	201135074	សុន ប៊ុណ្ណា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2020.11.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	
###	201135093	ឃិន ស្រីនាង	五廠膠水組 បិតការ	五廠膠水組	膠水工	2020.11.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$3.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.76	$32.80	$256.96	$0.00	$0.00	$5.80	$1.00	$105.25	$177.71	$177	៛ 2,900	
###	201235270	ចាន់ សុខា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2020.12.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	201235272	ចយ ចំរើន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2020.12.26	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$2.00	$6.00	$9.50	$0.00	$0.00	$0.00	$256.74	$29.63	$227.11	$0.00	$0.00	$5.13	$1.00	$88.83	$161.78	$161	៛ 3,100	
###	210135293	ចក់ ម៉ាច	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.01.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210135314	លេង សុភិង	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.01.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210135322	ឡុង ចុល	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.01.23	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$285.21	$30.95	$254.26	$0.00	$0.00	$5.70	$1.00	$104.50	$174.01	$174	៛	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣០/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发 （1-15）	实发工资 (16-30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210535555	ទុម សារី	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.05.15	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.25	$9.00	$0.00	$0.00	$0.00	$278.62	$29.82	$248.80	$0.00	$0.00	$5.57	$1.00	$104.00	$168.05	$168	៛ 200	
###	210535557	ជាត សុរិយា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.05.15	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$0.00	$0.00	$281.91	$30.39	$251.52	$0.00	$0.00	$5.64	$1.00	$104.75	$170.52	$170	៛ 2,100	
###	210535667	ហួរ ចាន់ថា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.05.25	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$5.75	$9.00	$0.00	$0.00	$0.00	$278.12	$29.31	$248.81	$0.00	$0.00	$5.56	$1.00	$105.25	$166.31	$166	៛ 1,200	
###	210535686	គឿន សុវណ្ណ	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.05.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$2.00	$6.50	$9.50	$0.00	$0.00	$0.00	$282.16	$30.64	$251.52	$0.00	$0.00	$5.64	$1.00	$105.25	$170.27	$170	៛ 1,100	
###	210735824	សឿន សុភា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.07.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210735829	សុន ដានី	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.07.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$2.00	$6.25	$9.00	$0.00	$0.00	$0.00	$278.62	$29.82	$248.80	$0.00	$0.00	$5.57	$1.00	$104.00	$168.05	$168	៛ 200	
###	210735868	ឈិន អឿន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.07.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210936077	សុះ រ៉ គៀស	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.09.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.00	$176.74	$176	៛ 3,000	
###	210936078	វេង មាន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.09.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	210936093	ផាន មុំ	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.09.02	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.25	$176.49	$176	៛ 2,000	
###	210936138	យាន ចន្ទ្រា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.09.15	$ 194	$0.00	19	$141.77	0	$0.00	2	$14.92	4	#####	1	$7.46	$0.00	$0.00	0	30	$41.97	15	$5.00	$7.00	$2.00	$4.75	$7.50	$0.00	$0.00	$0.00	$254.76	$26.35	$228.41	$0.00	$0.00	$5.10	$1.00	$105.25	$143.41	$143	៛ 1,700	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់ 午餐费 ($) 按天数算	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច 晚餐费 ($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资 (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发 (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资 (16-30)	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	210936141	ហុង ស្រីម៉ី	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.09.16	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	0	38	$53.16	19	$0.00	$7.00	$2.00	$6.00	$9.50	$0.00	$0.00	$0.00	$256.74	$29.63	$227.11	$0.00	$0.00	$5.13	$1.00	$97.04	$153.57	$153	៛ 2,300	
###	211036180	សាំង វីន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.10.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	211036182	មូល វ៉ែន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.10.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	211036214	ម៉ាត់ សារ៉ស់	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.10.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	211036271	ឃិន សំណាង	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.10.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	៛ 2,900	
###	211036272	ហួន ដានី	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.10.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$2.00	$6.25	$10.00	$0.00	$0.00	$0.00	$272.75	$30.70	$242.05	$0.00	$0.00	$5.45	$1.00	$105.25	$161.05	$161	៛ 200	
###	211136462	ផល ផែន	五廠膠水組 បិតការ	五廠膠水組	收發	2021.11.22	$ 194	$50.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$50.00	$0.00	$0.00	$338.76	$31.83	$306.93	$0.00	$0.00	$5.83	$1.00	$105.25	$226.68	$226	៛ 2,700	
###	211236620	មួច ជូវ៉ែន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.12.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	38	$53.16	19	$5.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$5.00	$272.45	$33.20	$239.25	$0.00	$0.00	$5.45	$1.00	$97.04	$168.96	$168	៛ 3,800	
###	211236634	វុន សុខា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.12.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	211236640	សួស ចន្ធី	五廠膠水組 បិតការ	五廠膠水組	膠水工	2021.12.15	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$0.00	$0.00	$276.37	$27.53	$248.84	$0.00	$0.00	$5.53	$1.00	$104.75	$165.09	$165	៛ 400	
###	220136817	ខុន ភាស់	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.01.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច （1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	育嬰室	应发工资（1-30）	不计入税额	计入税额	税额	(体检费）	養老金	工会	已发（1-15）	实发工资（16-30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	220236844	ឡុង ធីតា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.02.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$104.75	$172.04	$172	៛ 200	
###	220236857	ប៉ាង ស្រីនិច	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.02.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	220336997	ភន ភុន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.03.02	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	
###	220337001	ឌី ឆានុ	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.03.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.50	$9.00	$0.00	$0.00	$0.00	$276.87	$28.04	$248.83	$0.00	$0.00	$5.54	$1.00	$104.75	$165.58	$165	៛ 2,300	
###	220637207	ពៅ ឃីម	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.06.09	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	1	$7.46	2	$14.92	$0.00	$0.00	0	40	$55.96	20	$0.00	$7.00	$0.00	$5.75	$10.00	$0.00	$0.00	$0.00	$257.79	$27.91	$229.88	$0.00	$0.00	$5.16	$1.00	$104.50	$147.13	$147	៛ 500	
###	220637208	វង រ៉េម	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.06.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$279.91	$28.35	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.06	$168	៛ 200	
###	220637209	សឿន សុខគឿន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.06.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$104.75	$172.04	$172	៛ 200	
###	220637220	វ៉ាត់ លីម	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.06.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.25	$174.53	$174	៛ 2,100	
###	220637275	ខុន ជីយ៉ា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.06.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	603722204	ប្រាក់ សុភា	五廠膠水組 បិតការ	五廠膠水組	高車	2022.04.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$60.00	$0.00	$340.16	$28.83	$311.33	$0.00	$0.00	$5.83	$1.00	$104.75	$228.58	$228	៛ 2,300	
###	604042204	កាក់ ត្រប់	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.04.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.25	$174.53	$174	៛ 2,100	

ទីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ 序号	អត្តលេខ 工号	ឈ្មោះ 姓名	ផ្នែក/ក្រុម 部门/组别	ផ្នែក/ក្រុម 部门/组别	តួនាទី 职称	ថ្ងៃចូលធ្វើការ 入职日期	ប្រាក់ឈ្នួលគោល 底薪($)	ប្រាក់តួនាទីគោល 职务基本奖金	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ 基本工资(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ប្រាក់ឈ្នួលថ្ងៃបុណ្យ 国家假日(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ 有薪年假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកមានប្រាក់ឈ្នួល 有薪休假(D) ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល 无薪假 ចំនួនថ្ងៃ 天数	ទឹកប្រាក់ 金额	ចំនួនប្រាក់ 国假加班 金额	ចំនួនប្រាក់ 週日加班 金额	ថែមម៉ោងធម្មតា 平时加班	ចំនួនម៉ោងជាក់ 實際工時16H-18H	ទឹកប្រាក់ 金额	ចំនួនថ្ងៃថែមម៉ោង 加班天数	ប្រាក់រង្វាន់ទៀងទាត់ 全勤($)	ប្រាក់ធ្វើដំណើរស្នាក់នៅ 交通 租房津贴($)	ប្រាក់អតីតភាព 工龄($) 从13个月以上才有	ប្រាក់ឧត្តម្ភបាយថ្ងៃត្រង់ 午餐费($) 按天数算	ប្រាក់ឧត្តម្ភបាយថ្ងៃល្ងាច 晚餐费($) 按天数算	ប្រាក់រង្វាន់តួនាទី 职务奖金	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ 生產部月獎金+周獎金, 品管部月獎金, 工種獎金	ប្រាក់ជួសការសាងសង់ទារកដ្ឋាន 育婴室	ប្រាក់ឈ្នួលសរុប (1-30) 应发工资（1-30）	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ 不计入税额	ប្រាក់ឈ្នួលជាប់ពន្ធ 计入税额	ពន្ធលើប្រាក់ឈ្នួល 税额	លុយពិនិត្យកាយសម្បទា (体检费)	ប្រាក់កាត់សោធន 養老金	ប្រាក់កាត់សហជីព 工会	បានបើករួច (1-15) 已发（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30) 实发工资（16-30）	ប្រាក់បៀវត្សបើកជា 发放币种 ដុល្លារ 美元	រៀល 柬币	ស្នាមមេដៃ 手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	604082204	មុំ ស្រីម៉ាប់	五廠膠水組 ប៊ិតការ	五廠膠水組	膠水工	2022.04.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$105.00	$171.55	$171	៛ 2,200	
###	604482204	ធៀង សៀប	五廠膠水組 ប៊ិតការ	五廠膠水組	膠水工	2022.04.23	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	0	$0.00	4	$29.85	$0.00	$0.00	0	34	$47.57	17	$0.00	$7.00	$0.00	$5.50	$8.50	$0.00	$0.00	$0.00	$232.72	$25.65	$207.07	$0.00	$0.00	$4.65	$1.00	$81.12	$145.95	$145	៛ 3,800	
###	606652205	ភាព ស្រីមុំ	五廠膠水組 ប៊ិតការ	五廠膠水組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	606692205	អោម សំបាត់	五廠膠水組 ប៊ិតការ	五廠膠水組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	606892205	មៅ ចាន់ធី	五廠膠水組 ប៊ិតការ	五廠膠水組	平車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	៛ 2,700	
###	607222205	លី ម៉ៃ	五廠膠水組 ប៊ិតការ	五廠膠水組	平車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$38.52	$0.00	$325.03	$29.58	$295.45	$0.00	$0.00	$5.83	$1.00	$105.00	$213.20	$213	៛ 800	
###	607312205	យិន សៅនួន	五廠膠水組 ប៊ិតការ	五廠膠水組	普工	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	607382205	សែម អ៊ី	五廠膠水組 ប៊ិតការ	五廠膠水組	平車	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	0	30	$41.97	15	$10.00	$7.00	$0.00	$6.00	$7.50	$0.00	$38.52	$0.00	$304.99	$26.33	$278.66	$0.00	$0.00	$5.83	$1.00	$103.38	$194.78	$194	៛ 3,100	
###	608462205	ចាន់ សំអាង	五廠膠水組 ប៊ិតការ	五廠膠水組	平車	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$40.00	$0.00	$323.46	$29.33	$294.13	$0.00	$0.00	$5.83	$1.00	$104.75	$211.88	$211	៛ 3,500	
###	610182206	ប៊ិន ចន្ទ្រា	五廠膠水組 ប៊ិតការ	五廠膠水組	膠水工	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$279.91	$28.35	$251.56	$0.00	$0.00	$5.60	$1.00	$104.50	$168.81	$168	៛ 3,200	
###	611622210	ប៊ុន ណាគ្រី	五廠膠水組 ប៊ិតការ	五廠膠水組	膠水工	2022.10.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	

ទីលសុន លេឌើរ (ខេមបូឌា)៦.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច（1-15）	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费 ($)	晚餐费 ($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资 (1-30)	不计入税额	计入税额	税额	(体检费)	養老金	工会	已发（1-15）	实发工资（16-30）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	611632210	ថុន ផល្លា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	611662210	ដៃ ចាន់ថន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
###	611682210	ទិល ម៉ាប់	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$104.75	$172.04	$172	៛ 200	
###	611712210	ស៊ឹន ចំរើន	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$105.25	$171.54	$171	៛ 2,200	
###	611762210	តុំ លាក់	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$270.75	$28.67	$242.08	$0.00	$0.00	$5.42	$1.00	$97.04	$167.29	$167	៛ 1,200	
###	611862210	នួន ចាន់ថា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	0	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	៛ 200	
###	611882210	យ៉ាន់ សាវី	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	0	36	$50.37	18	$10.00	$7.00	$0.00	$6.38	$9.00	$0.00	$0.00	$0.00	$276.74	$27.91	$248.83	$0.00	$0.00	$5.53	$1.00	$104.75	$165.46	$165	៛ 1,800	
###	611902210	សាត ភាព	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$270.75	$28.67	$242.08	$0.00	$0.00	$5.42	$1.00	$97.04	$167.29	$167	៛ 1,200	
###	612012210	ម៉េង សុភ័ក	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.07	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	0	42	$58.76	21	$7.50	$7.00	$0.00	$6.38	$10.50	$0.00	$0.00	$0.00	$280.40	$29.48	$250.92	$0.00	$0.00	$5.61	$1.00	$105.25	$168.54	$168	៛ 2,200	
###	612022210	ចាន់ មករា	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	0	36	$50.37	18	$5.00	$7.00	$0.00	$6.25	$9.00	$0.00	$0.00	$0.00	$264.15	$27.53	$236.62	$0.00	$0.00	$5.28	$1.00	$96.54	$161.33	$161	៛ 1,300	
###	612042210	តុន ប្រឹង	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	

វីលសុន លេឌើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣0/五廠員工薪资表（2022年12月份16-30日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើបំណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ចំនួនប្រាក់	ចំនួនប្រាក់	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ទៀងទាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ទារកដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-30)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើករួច (1-15)	ប្រាក់បៀវត្សត្រូវបើកសរុប (16-30)	ប្រាក់បៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់				ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																		ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费（$)	晚餐费（$)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	育婴室	应发工资（1−30)	不计入税额	计入税额	税额	(体检费）	養老金	工会	已发（1−15）	实发工资（16−30)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H−18H	金額	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	$41	42	44
###	612072210	ប៉ុក ចន្ធី	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	៛ 2,000	
###	612082210	ភឹម ទូច	五廠膠水組 បិតការ	五廠膠水組	膠水工	2022.10.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	0	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	៛ 3,100	
							合計	########	38163	#########	0	$ -	702	########	786	#######	367	$ 2,741.71	$ -	$ -	1680	60055	########	30045	$ 13,981.11	$ 10,776.50	$ 3,075.00	$ 9,555.38	$ 15,040.13	$ 20,962.40	#########	$ 95.00	$ 500,378.13	########	$ 453,846.27	$ 908.96	$ 5.00	8831.6987	$ 1,429.00	$ 163,477.88	$ 325,730.59	$324,936.00	$ 3,179,300.00	

核准 管理部 部門主管 财务部 制表人