ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើប៉ាណាចំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៃវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង													ដុល្លារ	ម៉ៃល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数			租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	Ma	42	43
1	318202202	ហោន បៃ	三廠FQC組FQC	三廠FQC組	FQC	2022.02.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$30.00	$0.00	$320.06	$30.33	$289.73	$0.00	$0.00	$5.83	$1.00	$130.75	$182.48	$182	฿ 1,900	
2	318672205	សៀង សិបា	三廠FQC組FQC	三廠FQC組	FQC	2022.05.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$30.00	$0.00	$320.06	$30.33	$289.73	$0.00	$0.00	$5.83	$1.00	$130.75	$182.48	$182	฿ 1,900	
3	319042206	នួន សុគា	三廠FQC組FQC	三廠FQC組	FQC	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$28.00	$0.00	$314.51	$29.58	$284.93	$0.00	$0.00	$5.83	$1.00	$128.75	$178.93	$178	฿ 3,700	
4	511142111	ប៊ូ សាវ៉ាន់	三廠FQC組FQC	三廠FQC組	FQC	2021.11.03	$ 194	$66.54	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$66.54	$40.00	$0.00	$395.05	$31.58	$363.47	$2.35	$0.00	$5.83	$1.00	$135.00	$250.86	$250	฿ 3,500	
5	513802112	អ៊ឹម សុចាន់	三廠FQC組FQC	三廠FQC組	組長	2021.12.13	$ 194	$419.12	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	########	$30.00	$0.00	$739.05	$30.21	$708.84	$19.78	$0.00	$5.83	$0.00	$130.75	$582.69	$582	฿ 2,800	
6	517632202	ខា កុសល់	三廠FQC組FQC	三廠FQC組	FQC	2022.02.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$30.00	$0.00	$320.06	$30.33	$289.73	$0.00	$0.00	$5.83	$1.00	$130.75	$182.48	$182	฿ 1,900	
7	524382205	ន៊ឹម ស្រីពៅ	三廠FQC組FQC	三廠FQC組	FQC	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$32.00	$0.00	$322.06	$30.33	$291.73	$0.00	$0.00	$5.83	$1.00	$130.75	$184.48	$184	฿ 1,900	
8	527782209	រស់ ចាន់ទី	三廠FQC組FQC	三廠FQC組	FQC	2022.09.01	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00		40	$55.96	20	$0.00	$7.00	$0.00	$6.00	$10.00	$0.00	$30.00	$0.00	$288.04	$28.76	$259.28	$0.00	$0.00	$5.76	$1.00	$114.33	$166.95	$166	฿ 3,800	
9	527922209	វៀត គីមរី	三廠FQC組FQC	三廠FQC組	FQC	2022.09.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$24.00	$0.00	$314.06	$30.33	$283.73	$0.00	$0.00	$5.83	$1.00	$124.75	$182.48	$182	฿ 1,900	
10	530222210	ជា សុខន	三廠FQC組FQC	三廠FQC組	FQC	2022.10.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$25.00	$0.00	$315.06	$30.33	$284.73	$0.00	$0.00	$5.83	$0.00	$125.75	$183.48	$183	฿ 1,900	
11	530292210	ហ៊ុន ណៃ ហួយ	三廠FQC組FQC	三廠FQC組	FQC	2022.10.11	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0.5	$3.73	0.5	$3.73	$0.00	$0.00		42	$58.76	21	$7.50	$7.00	$0.00	$6.25	$10.50	$0.00	$23.00	$0.00	$303.28	$29.58	$273.70	$0.00	$0.00	$5.83	$0.00	$119.27	$178.18	$178	฿ 700	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើប៉ាណាចំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនចាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+សុវត្ថិភាពជា	ប្រាក់ជូនការសងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកប្រាក់	ប្រាក់កាត់សហជីព	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																	ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	41	42	43
12	530492210	នុក សុខតា	三廠FQC組 FQC	三廠FQC組	FQC	2022.10.17	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00		40	$55.96	20	$7.50	$7.00	$0.00	$6.13	$10.00	$0.00	$25.00	$0.00	$301.86	$28.96	$272.90	$0.00	$0.00	$5.83	$0.00	$120.64	$175.39	$175	฿ 1,600	
13	530502210	សុំ កត្រា	三廠FQC組 FQC	三廠FQC組	FQC	2022.10.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$25.00	$0.00	$311.76	$29.83	$281.93	$0.00	$0.00	$5.83	$0.00	$125.75	$180.18	$180	฿ 700	
14	530512210	ឈាន សាវ័ត	三廠FQC組 FQC	三廠FQC組	FQC	2022.10.17	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$25.00	$0.00	$311.51	$29.58	$281.93	$0.00	$0.00	$5.83	$0.00	$125.75	$179.93	$179	฿ 3,700	
15	530542210	យ៉ាន ស្រីអូន	三廠FQC組 FQC	三廠FQC組	FQC	2022.10.18	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	0	$0.00	3.5	$26.12	$0.00	$0.00		38	$53.16	19	$0.00	$7.00	$0.00	$5.63	$9.50	$0.00	$25.00	$0.00	$268.17	$27.49	$240.68	$0.00	$0.00	$5.36	$0.00	$101.12	$161.69	$161	฿ 2,700	
16	190310153	ឆ្ង ស្រីលុច	三廠IE組 IE	三廠IE組	文員	2019.03.04	$ 194	$253.54	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	40	40	$55.96	20	$10.00	$7.00	$4.00	$6.50	$10.00	########	$0.00	$0.00	$541.00	$33.33	$507.67	$7.74	$0.00	$5.83	$0.00	$105.00	$422.43	$422	฿ 1,700	
17	520462203	ប៊ុន ចាន្នី	三廠IE組 IE	三廠IE組	IE	2022.03.14	$ 194	$133.55	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	########	$0.00	$0.00	$419.93	$29.46	$390.47	$3.70	$0.00	$5.83	$0.00	$105.00	$305.39	$305	฿ 1,600	
18	510512111	ប្រាក់ ស្រីនី	三廠IPQC組 IPQC	三廠IPQC組	IPQC	2021.11.01	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$2.00	$6.13	$10.50	$0.00	$38.00	$0.00	$313.92	$31.46	$282.46	$0.00	$0.00	$5.83	$1.00	$125.54	$181.55	$181	฿ 2,200	
19	516772202	អៀ គីមឌួយ	三廠IPQC組 IPQC	三廠IPQC組	IPQC	2022.02.08	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$30.00	$0.00	$316.51	$29.58	$286.93	$0.00	$0.00	$5.83	$1.00	$130.25	$179.43	$179	฿ 1,700	
20	523632204	ថន ស្រីលាភ	三廠IPQC組 IPQC	三廠IPQC組	IPQC	2022.04.28	$ 194	$0.00	23.5	$175.35	0	$0.00	2.5	$18.65	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$5.88	$11.00	$0.00	$30.00	$0.00	$319.43	$29.71	$289.72	$0.00	$0.00	$5.83	$1.00	$130.75	$181.85	$181	฿ 3,400	
21	527392206	ស៊ីម ឯថា	三廠IPQC組 IPQC	三廠IPQC組	IPQC	2022.06.21	$ 194	$0.00	24.8	$184.67	0	$0.00	1	$7.46	0	$0.00	0.3	$1.87	$0.00	$0.00		42	$58.76	21	$9.90	$7.00	$0.00	$6.19	$10.50	$0.00	$28.00	$0.00	$312.49	$29.52	$282.97	$0.00	$0.00	$5.83	$1.00	$128.25	$177.41	$177	฿ 1,600	
22	527602206	យ៊ង ចំរើន	三廠IPQC組 IPQC	三廠IPQC組	IPQC	2022.06.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$30.00	$0.00	$320.06	$30.33	$289.73	$0.00	$0.00	$5.83	$1.00	$130.75	$182.48	$182	฿ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្ជួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្ជាប់ទីតាំង	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀងការ	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតិថិភាព	ប្រាក់ឧប្បត្ថម្ភថាមថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណាងគ្នា	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧប្បត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោង	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	146	42	46
23	220136769	សៃ ណារី	三廠IQC组 IQC	三廠IQC組	IQC	2022.01.14	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	0	$0.00	4	$29.85	$0.00	$0.00		34	$47.57	17	$0.00	$7.00	$0.00	$5.50	$8.50	$0.00	$24.00	$0.00	$256.72	$26.13	$230.59	$0.00	$0.00	$5.13	$1.00	$107.83	$142.76	$142	฿ 3,000	
24	313222108	អ៊ឹង សានីម	三廠IQC组 IQC	三廠IQC組	IQC	2021.08.24	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$40.00	$0.00	$325.21	$31.08	$294.13	$0.00	$0.00	$5.83	$1.00	$135.75	$182.63	$182	฿ 2,500	
25	313242108	សុខ ស្រីចម	三廠IQC组 IQC	三廠IQC組	IQC	2021.08.24	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00		34	$47.57	17	$10.00	$7.00	$2.00	$6.13	$8.50	$0.00	$40.00	$0.00	$315.19	$29.46	$285.73	$0.00	$0.00	$5.83	$1.00	$135.25	$173.11	$173	฿ 400	
26	315182110	សុខ សារី	三廠IQC组 IQC	三廠IQC組	IQC	2021.10.12	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.38	$11.00	$0.00	$35.00	$0.00	$326.93	$32.21	$294.72	$0.00	$0.00	$5.83	$1.00	$130.63	$189.47	$189	฿ 1,900	
27	319282206	ហែ សារ៉ុ	三廠IQC组 IQC	三廠IQC組	IQC	2022.06.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$30.00	$0.00	$320.06	$30.33	$289.73	$0.00	$0.00	$5.83	$1.00	$130.75	$182.48	$182	฿ 1,900	
28	319312206	ហៃ ចាន់ឌឿន	三廠IQC组 IQC	三廠IQC組	IQC	2022.06.28	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00		42	$58.76	21	$7.50	$7.00	$0.00	$6.13	$10.50	$0.00	$26.00	$0.00	$306.15	$29.46	$276.69	$0.00	$0.00	$5.83	$1.00	$126.75	$172.57	$172	฿ 2,300	
29	521472203	សុង ចាន់ភា	三廠IQC组 IQC	三廠IQC組	IQC	2022.03.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$26.00	$0.00	$296.75	$29.08	$267.67	$0.00	$0.00	$5.83	$1.00	$118.04	$171.88	$171	฿ 3,500	
30	521502203	ឌឿន អ៊ុំ	三廠IQC组 IQC	三廠IQC組	IQC	2022.03.21	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$27.00	$0.00	$309.96	$28.83	$281.13	$0.00	$0.00	$5.83	$1.00	$126.25	$176.88	$176	฿ 3,500	
31	521522203	អ៊ុល សំ ឌឿន	三廠IQC组 IQC	三廠IQC組	IQC	2022.03.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$30.00	$0.00	$313.46	$29.33	$284.13	$0.00	$0.00	$5.83	$1.00	$129.75	$176.88	$176	฿ 3,500	
32	523662204	ជាន វាសនា	三廠IQC组 IQC	三廠IQC組	IQC	2022.04.28	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00		38	$53.16	19	$5.00	$7.00	$0.00	$6.00	$9.50	$0.00	$30.00	$0.00	$297.20	$28.33	$268.87	$0.00	$0.00	$5.83	$1.00	$121.79	$168.58	$168	฿ 2,300	
33	524402205	យុន ស្រីភា	三廠IQC组 IQC	三廠IQC組	IQC	2022.05.09	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.00	$10.00	$0.00	$30.00	$0.00	$312.96	$28.83	$284.13	$0.00	$0.00	$5.83	$1.00	$130.75	$175.38	$175	฿ 1,500	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលត្រូវបង់ពន្ធ	លុយដកពិសេសការយកលុយ	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金		有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额			實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	39	1	40	41	42	43	44
34	524932205	ចន ប៊ុនថាវី	三廠IQC組 IQC	三廠IQC組	IQC	2022.05.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$29.00	$0.00	$312.21	$29.08	$283.13	$0.00	$0.00	$5.83	$1.00	$129.25	$176.13	$176	៛ 500	
35	526342206	ចិន្ត ចាន់វន្ឌនារិទ្ធ	三廠IQC組 IQC	三廠IQC組	培訓組長	2022.06.09	$ 194	$66.54	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$63.98	$50.00	$0.00	$384.73	$29.08	$355.65	$1.96	$0.00	$5.83	$0.00	$140.25	$236.68	$236	៛ 2,700	
36	211036393	ចិន ស្ង	三廠QA組 QA	三廠QA組	QA	2021.10.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$2.00	$6.25	$10.00	$0.00	$55.00	$0.00	$327.75	$31.08	$296.67	$0.00	$0.00	$5.83	$1.00	$132.04	$188.88	$188	៛ 3,500	
37	528562209	លី គុនធី	三廠QA組 QA	三廠QA組	QA	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$30.00	$0.00	$316.76	$29.83	$286.93	$0.00	$0.00	$5.83	$1.00	$130.75	$179.18	$179	៛ 700	
38	527632207	គង់ យ៉ុន	三廠版房 គំរូ	三廠版房	普工	2022.07.01	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	2	#####	2	$14.92	$0.00	$0.00		36	$50.37	18	$0.00	$7.00	$0.00	$5.50	$9.00	$0.00	$0.00	$0.00	$250.94	$26.52	$224.42	$0.00	$0.00	$5.02	$0.00	$96.29	$149.63	$149	៛ 2,500	
39	171031186	ម៉ន កញ្ញា	三廠 包材準備	三廠包材準備組	普工	2017.10.24	$ 194	$0.00	22	$164.15	0	$0.00	3	$22.38	1	$7.46	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$7.00	$5.50	$9.50	$0.00	$17.00	$0.00	$303.16	$34.83	$268.33	$0.00	$0.00	$5.83	$0.00	$104.25	$193.08	$193	៛ 300	
40	210735899	ដូច ចន្ថី	三廠 包材準備	三廠包材準備組	普工	2021.07.13	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$2.00	$6.00	$10.00	$0.00	$20.00	$0.00	$304.96	$30.83	$274.13	$0.00	$0.00	$5.83	$0.00	$104.50	$194.63	$194	៛ 2,500	
41	211036252	វ៉ាន់ ស្រីមៅ	三廠 包材準備	三廠包材準備組	普工	2021.10.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$18.00	$0.00	$306.76	$31.83	$274.93	$0.00	$0.00	$5.83	$1.00	$105.75	$194.18	$194	៛ 700	
42	211236584	ស្រ៊ុន គង្វី	三廠 包材準備	三廠包材準備組	收發	2021.12.08	$ 194	$50.00	19.5	$145.50	0	$0.00	0	$0.00	6.5	#####	0	$0.00	$0.00	$0.00		32	$44.77	16	$10.00	$7.00	$0.00	$4.88	$8.00	$50.00	$17.00	$0.00	$335.64	$25.71	$309.93	$0.00	$0.00	$5.83	$1.00	$105.13	$223.68	$223	៛ 2,700	
43	211236696	ទូច គីមសារ	三廠 包材準備	三廠包材準備組	普工	2021.12.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$18.00	$0.00	$308.06	$30.33	$277.73	$0.00	$0.00	$5.83	$1.00	$105.75	$195.48	$195	៛ 1,900	
44	211236697	ផន សុខខា	三廠 包材準備	三廠包材準備組	普工	2021.12.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$18.00	$0.00	$308.06	$30.33	$277.73	$0.00	$0.00	$5.83	$1.00	$105.75	$195.48	$195	៛ 1,900	
45	318402204	ជឿន សុខហៃ	三廠 包材準備	三廠包材準備組	普工	2022.04.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$30.00	$0.00	$320.06	$30.33	$289.73	$0.00	$0.00	$5.83	$1.00	$105.75	$207.48	$207	៛ 1,900	
46	524352205	ប៊ិច ឧស្សា	三廠 包材準備	三廠包材準備組	普工	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$20.00	$0.00	$300.16	$28.83	$271.33	$0.00	$0.00	$5.83	$1.00	$104.75	$188.58	$188	៛ 2,300	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់ភ្នាល់ទិនគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ឈ្នួលសរុប												ប្រាក់ឈ្នួលត្រូវបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង												ដុល្លារ	ម៉ៃល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	育婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34			36	36	37	38	3	37	39	1	40	40a	42	41
47	610812206	ខាត់ សុខយៀង	三廠 包材準備組	三廠 包材準備組	普工	2022.06.25	$ 194	$0.00	22.5	$167.88	0	$0.00	1.5	$11.19	0	$0.00	2	$14.92	$0.00	$0.00		28	$39.17	14	$0.00	$7.00	$0.00	$5.63	$7.00	$0.00	$0.00	$0.00	$237.88	$24.38	$213.50	$0.00	$0.00	$4.76	$0.00	$86.70	$146.42	$146	₹ 1,700	
48	201235226	សឿន សុខជា	三廠 包裝部	三廠 包裝部	包装工	2020.12.11	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	3.5	#####	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$2.00	$5.63	$9.50	$0.00	$0.00	$0.00	$281.29	$29.75	$251.54	$0.00	$0.00	$5.63	$0.00	$104.00	$171.66	$171	₹ 2,700	
49	313992109	សារឿន ខាំកន	三廠 包裝部	三廠 包裝部	包装工	2021.09.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	$0.00	$10.00	$0.00	$298.63	$31.71	$266.92	$0.00	$0.00	$5.83	$1.00	$105.63	$186.17	$186	₹ 700	
50	318862205	ឆឹង ឃេន	三廠 包裝部	三廠 包裝部	普工	2022.05.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	₹ 2,000	
51	520322203	ម៉ន ស្រីមុំ	三廠 包裝部	三廠 包裝部	收發	2022.03.11	$ 194	$90.00	23	$171.62	0	$0.00	0	$0.00	2.5	#####	0.5	$3.73	$0.00	$0.00		36	$50.37	18	$7.50	$7.00	$0.00	$5.75	$9.00	$88.27	$0.00	$0.00	$358.15	$27.58	$330.57	$0.71	$0.00	$5.83	$0.00	$101.14	$250.47	$250	₹ 1,900	
52	521432203	គីវ សុភ័ណា	三廠 包裝部	三廠 包裝部	包装工	2022.03.18	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$0.00	$0.00	$283.34	$29.04	$254.30	$0.00	$0.00	$5.67	$1.00	$105.25	$171.42	$171	₹ 1,700	
53	523552204	តេន ណៃ	三廠 包裝部	三廠 包裝部	普工	2022.04.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.75	$174.27	$174	₹ 1,100	
54	525442205	ម៉ុំ ហុងលីន	三廠 包裝部	三廠 包裝部	包装工	2022.05.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.75	$174.27	$174	₹ 1,100	
55	529712210	ឡៅ សារ៉ែន	三廠 包裝部	三廠 包裝部	普工	2022.10.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$0.00	$105.75	$178.51	$178	₹ 2,000	
56	529722210	ផែន រក្សា	三廠 包裝部	三廠 包裝部	普工	2022.10.05	$ 194	$0.00	22.5	$167.88	0	$0.00	1	$7.46	2	#####	0.5	$3.73	$0.00	$0.00		40	$55.96	20	$7.50	$7.00	$0.00	$5.63	$10.00	$0.00	$0.00	$0.00	$276.36	$28.15	$248.21	$0.00	$0.00	$5.53	$0.00	$100.39	$170.44	$170	₹ 1,800	
57	529732210	ផល តុលា	三廠 包裝部	三廠 包裝部	普工	2022.10.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$0.00	$105.75	$178.51	$178	₹ 2,000	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្ជួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងទំព្រេកទ្រឹក	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណាងគ្នា	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ចូលសហគ្រាសរៀងៗ	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	646	42	46
58	530182210	ភុច ផាន់ន	三廠包裝部	三廠包裝部	普工	2022.10.07	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	40	$55.96	20	$7.50	$7.00	$0.00	$6.38	$10.00	$0.00	$0.00	$0.00	$277.11	$28.92	$248.19	$0.00	$0.00	$5.54	$0.00	$101.39	$170.18	$170	฿ 700	
59	530242210	រី ដាណា	三廠包裝部	三廠包裝部	翻譯	2022.10.10	$ 194	$116.54	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00	38	$53.16	19	$10.00	$7.00	$0.00	$6.13	$9.50	########	$0.00	$0.00	$396.33	$28.46	$367.87	$2.57	$0.00	$5.83	$0.00	$103.88	$284.04	$284	฿ 200	
60	530712211	យឿន ដេប៉ូ	三廠包裝部	三廠包裝部	普工	2022.11.11	$ 192	$0.00	26	$192.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$60.92	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$287.42	$30.25	$257.17	$0.00	$0.00	$5.75	$0.00	$104.75	$176.92	$176	฿ 3,700	
61	512072111	គោ ម៉ៅងលី	三廠裁斷課	三廠裁斷課	普工	2021.11.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	38	$53.16	19	$10.00	$7.00	$2.00	$6.50	$9.50	$0.00	$0.00	$0.00	$282.16	$30.64	$251.52	$0.00	$0.00	$5.64	$1.00	$104.75	$170.77	$170	฿ 3,100	
62	512092111	មៅ ភាក់	三廠裁斷課	三廠裁斷課	普工	2021.11.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$0.00	$0.00	$292.06	$32.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.48	$179	฿ 1,900	
63	512102111	ម៉ូ ឈុន	三廠裁斷課	三廠裁斷課	普工	2021.11.22	$ 194	$0.00	16.5	$123.12	0	$0.00	1	$7.46	0	$0.00	8.5	$63.42	$0.00	$0.00	26	$36.38	13	$0.00	$7.00	$2.00	$4.13	$6.50	$0.00	$0.00	$0.00	$186.58	$23.36	$163.22	$0.00	$0.00	$3.73	$1.00	$69.05	$112.80	$112	฿ 3,200	
64	512232111	សុវណ្ណ សុភក្តិ	三廠裁斷課	三廠裁斷課	翻譯	2021.11.22	$ 194	$69.12	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	34	$47.57	17	$0.00	$7.00	$2.00	$6.00	$8.50	$63.80	$0.00	$0.00	$313.94	$29.33	$284.61	$0.00	$0.00	$5.83	$0.00	$97.04	$211.07	$211	฿ 300	
65	517642202	ថន សៅ	三廠裁斷課	三廠裁斷課	普工	2022.02.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
66	519112203	ជាត សំណាង	三廠裁斷課	三廠裁斷課	普工	2022.03.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	฿ 3,100	
67	521722203	ថន ផេម	三廠裁斷課	三廠裁斷課	普工	2022.03.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
68	523052204	ឆែម សៅ	三廠裁斷課	三廠裁斷課	收發	2022.04.21	$ 194	$50.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$50.00	$0.00	$0.00	$340.06	$30.33	$309.73	$0.00	$0.00	$5.83	$1.00	$105.75	$227.48	$227	฿ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ផ្នែក）១៦-៣១ /三廠員工薪資表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថ្ងៃមេម៉ាង់ថ្ងៃបុណ្យ	ថ្ងៃមេម៉ាង់ធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្តិចាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្តិចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៃឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃឈ្នួលពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																			ដុល្លារ	ម៉ៃស
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算														美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
69	523372204	ខ្សែន លីវង	三廠裁斷課	三廠裁斷課	普工	2022.04.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	36	$50.37	18	$10.00	$7.00	$0.00	$6.50	$9.00	$0.00	$0.00	$0.00	$276.87	$28.04	$248.83	$0.00	$0.00	$5.54	$1.00	$104.25	$166.08	$166	฿ 300	
70	524742205	ឃើម ខាវ	三廠裁斷課	三廠裁斷課	普工	2022.05.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$274.05	$29.23	$244.82	$0.00	$0.00	$5.48	$1.00	$97.54	$170.03	$170	฿ 100	
71	524752205	ឡុង រី	三廠裁斷課	三廠裁斷課	普工	2022.05.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	฿ 3,100	
72	525002205	ញេប ឡឺ	三廠裁斷課	三廠裁斷課	普工	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
73	525652205	ហុង ទីន	三廠裁斷課	三廠裁斷課	收发	2022.05.25	$ 194	$50.00	23	$171.62	0	$0.00	1	$7.46	0	$0.00	2	$14.92	$0.00	$0.00	38	$53.16	19	$0.00	$7.00	$0.00	$5.75	$9.50	$46.15	$0.00	$0.00	$300.64	$28.08	$272.56	$0.00	$0.00	$5.83	$1.00	$88.58	$205.23	$205	฿ 900	
74	526652206	សេង រដ្ឋា	三廠裁斷課	三廠裁斷課	普工	2022.06.11	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.00	$174.78	$174	฿ 3,100	
75	527182206	ចាន់ សុវិហា	三廠裁斷課	三廠裁斷課	普工	2022.06.16	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00	40	$55.96	20	$5.00	$7.00	$0.00	$6.00	$10.00	$0.00	$0.00	$0.00	$270.50	$28.41	$242.09	$0.00	$0.00	$5.41	$1.00	$96.91	$167.18	$167	฿ 700	
76	529902210	ម៉េង ដាណេ	三廠裁斷課	三廠裁斷課	普工	2022.10.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$0.00	$105.75	$175.27	$175	฿ 1,100	
77	530082210	សឿន អ៊ុច	三廠裁斷課	三廠裁斷課	普工	2022.10.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$0.00	$105.75	$178.51	$178	฿ 2,000	
78	530682211	វ៉ែន ម៉ាន់ង៉ូត	三廠裁斷課	三廠裁斷課	普工	2022.11.11	$ 192	$0.00	24.9	$183.69	0	$0.00	0	$0.00	0.5	$3.69	0.6	$4.62	$0.00	$0.00	40	$55.38	20	$7.50	$7.00	$0.00	$6.22	$10.00	$0.00	$0.00	$0.00	$273.49	$28.69	$244.80	$0.00	$0.00	$5.47	$0.00	$98.98	$169.04	$169	฿ 200	
79	530692211	តិត ចំរើន	三廠裁斷課	三廠裁斷課	普工	2022.11.11	$ 192	$0.00	26	$192.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	38	$52.62	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$277.62	$28.55	$249.07	$0.00	$0.00	$5.55	$0.00	$104.25	$167.82	$167	฿ 3,300	

ទីលសុន លេខើរ (ខេមបូឌា)ង.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ជួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភថ្ងៃលាង	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ចូលសមាគមសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	41	42	43
80	530702211	ឧៀង ភារម្យ	三廠裁斷課	三廠裁斷課	普工	2022.11.11	$ 192	$0.00	26	$192.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$60.92	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$287.42	$30.25	$257.17	$0.00	$0.00	$5.75	$0.00	$104.75	$176.92	$176	฿ 3,700	
81	516332202	រ័ន រីណា	三廠廠醫組	三廠廠醫組	護士	2022.02.04	$ 194	$84.50	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$84.50	$0.00	$0.00	$371.01	$29.58	$341.43	$1.25	$0.00	$5.83	$0.00	$105.75	$258.18	$258	฿ 700	
82	528252209	ស៊ីម ប៊ូរី	三廠廠醫組	三廠廠醫組	醫生	2022.09.13	$ 194	$82.50	23.6	$176.34	0	$0.00	0	$0.00	0	$0.00	1.4	$10.66	$0.00	$0.00		0	$0.00	0	$0.00	$7.00	$0.00	$5.91	$0.00	$74.99	$0.00	$0.00	$264.24	$18.19	$246.05	$0.00	$0.00	$5.28	$0.00	$99.29	$159.67	$159	฿ 2,700	
83	530602210	ង៉ុំ វណ្ណៈ	三廠廠醫組	三廠廠醫組	護士	2022.10.22	$ 194	$66.54	25.9	$193.07	0	$0.00	0	$0.00	0	$0.00	0.1	$0.93	$0.00	$0.00		38	$53.16	19	$9.95	$7.00	$0.00	$6.47	$9.50	$66.22	$0.00	$0.00	$345.37	$28.80	$316.57	$0.01	$0.00	$5.83	$0.00	$103.79	$235.74	$235	฿ 3,000	
84	201034753	ណាប ឃ្លី	三廠成品倉	三廠成品倉	普工	2020.10.02	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$3.00	$6.00	$10.00	$0.00	$0.00	$0.00	$285.96	$31.72	$254.24	$0.00	$0.00	$5.72	$1.00	$105.00	$174.24	$174	฿ 1,000	
85	313662109	ខា ភ័ន់ថេត	三廠成品倉	三廠成品倉	叉車司機	2021.09.01	$ 194	$123.56	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$2.00	$6.38	$9.00	########	$0.00	$0.00	$402.30	$30.21	$372.09	$2.79	$0.00	$5.83	$1.00	$105.13	$287.55	$287	฿ 2,200	
86	522002204	សាង បញ្ញា	三廠成品倉	三廠成品倉	普工	2022.04.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$0.00	$6.50	$9.00	$0.00	$0.00	$0.00	$276.87	$28.04	$248.83	$0.00	$0.00	$5.54	$1.00	$104.25	$166.08	$166	฿ 300	
87	522542204	រស្មី កល្យាណ	三廠成品倉	三廠成品倉	普工	2022.04.19	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.75	$174.03	$174	฿ 100	
88	525212205	សុង សុខលី	三廠成品倉	三廠成品倉	普工	2022.05.18	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		34	$47.57	17	$10.00	$7.00	$0.00	$6.25	$8.50	$0.00	$0.00	$0.00	$273.32	$27.22	$246.10	$0.00	$0.00	$5.47	$1.00	$104.25	$162.60	$162	฿ 2,400	
89	527112206	ម៉ន ម៉ាញ	三廠成品倉	三廠成品倉	翻譯	2022.06.16	$ 194	$116.54	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	########	$0.00	$0.00	$396.45	$28.58	$367.87	$2.57	$0.00	$5.83	$0.00	$104.75	$283.29	$283	฿ 1,200	
90	527662207	នៅ ខេមៈរៈ	三廠成品倉	三廠成品倉	普工	2022.07.11	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$105.25	$171.30	$171	฿ 1,200	
91	530722211	ចេន ចន្ទ្រ	三廠成品倉	三廠成品倉	普工	2022.11.11	$ 192	$0.00	26	$192.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$60.92	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$287.42	$30.25	$257.17	$0.00	$0.00	$5.75	$0.00	$104.75	$176.92	$176	฿ 3,700	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ត្រូវបានទិន្នន័យ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថ្ងៃមេម៉ាយ ថ្ងៃអកទ័ក្រ	ថ្ងៃមេម៉ាយ ធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភ ចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភ ចាយថ្ងៃ ល្ងាច	ប្រាក់រង្វាន់ តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត ហាន	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់		ចំនួនម៉ោង ជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
92	220510287	ម៉ា ចន្ធី	三廠船務部 ផ្នែកក្រដាស	三廠船務部	文員	2022.05.23	$ 194	$166.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	########	$0.00	$0.00	$456.60	$30.33	$426.27	$5.49	$0.00	$5.83	$0.00	$105.75	$339.52	$339	฿ 2,100	
93	511002111	ហៃ កែវ	三廠 打釘組 ដែខ្សែ	三廠 打釘組	油邊工	2021.11.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	44	$61.56	22	$7.50	$7.00	$2.00	$6.38	$11.00	$0.00	$0.00	$0.00	$285.70	$32.09	$253.61	$0.00	$0.00	$5.71	$1.00	$105.75	$173.24	$173	฿ 900	
94	518342203	ហ្សរ គីមលាង	三廠 打釘組 ដែខ្សែ	三廠 打釘組	普工	2022.03.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$270.75	$28.67	$242.08	$0.00	$0.00	$5.42	$1.00	$97.54	$166.79	$166	฿ 3,200	
95	519322203	ហោង សំណាន	三廠 打釘組 ដែខ្សែ	三廠 打釘組	油邊工	2022.03.05	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	38	$53.16	19	$7.50	$7.00	$0.00	$6.38	$9.50	$0.00	$0.00	$0.00	$273.81	$28.35	$245.46	$0.00	$0.00	$5.48	$1.00	$100.89	$166.44	$166	฿ 1,800	
96	520482203	ឈៀក ណាង	三廠 打釘組	三廠 打釘組	油邊工	2022.03.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	฿ 3,100	
97	521552203	ជុំ គៀម	三廠 打釘組 ដែខ្សែ	三廠 打釘組	普工	2022.03.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$0.00	$0.00	$280.16	$28.60	$251.56	$0.00	$0.00	$5.60	$1.00	$104.75	$168.81	$168	฿ 3,200	
98	524342205	សេង សង្ហា	三廠 打釘組 ដែខ្សែ	三廠 打釘組	普工	2022.05.07	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$0.00	$0.00	$276.12	$27.27	$248.85	$0.00	$0.00	$5.52	$1.00	$104.25	$165.35	$165	฿ 1,400	
99	524432205	សុង សីហា	三廠 打釘組 ដែខ្សែ	三廠 打釘組	收發	2022.05.09	$ 194	$50.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$50.00	$0.00	$0.00	$333.34	$29.21	$304.13	$0.00	$0.00	$5.83	$1.00	$105.13	$221.38	$221	฿ 1,500	
100	525482205	រ័ម ភ័	三廠 打釘組 ដែខ្សែ	三廠 打釘組	普工	2022.05.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	฿ 3,100	
101	525572205	ហាំ ហៀង	三廠 打釘組 ដែខ្សែ	三廠 打釘組	普工	2022.05.24	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	30	$41.97	15	$0.00	$7.00	$0.00	$6.00	$7.50	$0.00	$0.00	$0.00	$241.55	$25.33	$216.22	$0.00	$0.00	$4.83	$1.00	$95.54	$140.18	$140	฿ 700	
102	525842206	ស្រឿន ប៊ុស	三廠 打釘組 ដែខ្សែ	三廠 打釘組	普工	2022.06.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$1.00	$105.25	$174.77	$174	฿ 3,100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ផ្នែក）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ត្រូវបានទិន្នន័យ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភថ្ងៃបាយ/ថ្ងៃត្រង់		ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ទុយ	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数			租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	29	32	33	34		35	36	37	38	3	37	39	1	40	666	42	46
103	526172206	ធា ថាន	三廠打釘組	三廠打釘組	普工	2022.06.07	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		36	$50.37	18	$7.50	$7.00	$0.00	$6.38	$9.00	$0.00	$0.00	$0.00	$270.51	$27.79	$242.72	$0.00	$0.00	$5.41	$1.00	$99.89	$164.21	$164	฿ 800	
104	526452206	ហៃ វ៉ុន	三廠打釘組	三廠打釘組	普工	2022.06.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
105	529462210	មិត ស្រីណុច	三廠打釘組	三廠打釘組	普工	2022.10.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$0.00	$105.25	$172.54	$172	฿ 2,200	
106	530622210	អ៊ុល សឺរ៉	三廠打釘組	三廠打釘組	普工	2022.10.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$0.00	$104.75	$173.04	$173	฿ 200	
107	530632210	នៅ សុខ ប៊ើម	三廠打釘組	三廠打釘組	普工	2022.10.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$0.00	$105.00	$175.78	$175	฿ 3,100	
108	530642210	ផម ថាន	三廠打釘組	三廠打釘組	普工	2022.10.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$286.76	$29.74	$257.02	$0.00	$0.00	$5.74	$0.00	$105.25	$175.77	$175	฿ 3,100	
109	530652210	ណុប គឹម យ៉ាន	三廠打釘組	三廠打釘組	普工	2022.10.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$0.00	$105.75	$178.51	$178	฿ 2,000	
110	530662210	ស៊ិន ក់ត់	三廠打釘組	三廠打釘組	普工	2022.10.26	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00		32	$44.77	16	$0.00	$7.00	$0.00	$6.13	$8.00	$0.00	$0.00	$0.00	$248.70	$26.10	$222.60	$0.00	$0.00	$4.97	$0.00	$103.75	$139.98	$139	฿ 3,900	
111	530672210	ស៊ិន ប៊ិញ	三廠打釘組	三廠打釘組	普工	2022.10.26	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	0	$0.00	3	$22.38	$0.00	$0.00		30	$41.97	15	$0.00	$7.00	$0.00	$5.75	$7.50	$0.00	$0.00	$0.00	$233.84	$24.93	$208.91	$0.00	$0.00	$4.68	$0.00	$87.33	$141.83	$141	฿ 3,300	
112	210835983	វ៉ិន រិត	三廠電腦車課	三廠電腦車課	收發	2021.08.16	$ 194	$70.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$70.00	$0.00	$0.00	$362.06	$32.33	$329.73	$0.67	$0.00	$5.83	$0.00	$105.75	$249.81	$249	฿ 3,200	
113	511472111	លី សុខមាន	三廠電腦車課	三廠電腦車課	電腦車	2021.11.10	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	$0.00	$40.00	$0.00	$328.63	$31.71	$296.92	$0.00	$0.00	$5.83	$1.00	$105.75	$216.05	$216	฿ 200	
114	514112112	ឈឿន ជីត	三廠電腦車課	三廠電腦車課	電腦車	2021.12.14	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.00	$0.00	$326.51	$29.58	$296.93	$0.00	$0.00	$5.83	$1.00	$105.75	$213.93	$213	฿ 3,700	
115	515822201	ញាន អ្	三廠電腦車課	三廠電腦車課	普工	2022.01.28	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	21	$10.00	$7.00	$0.00	$6.38	$10.50	$0.00	$0.00	$0.00	$289.43	$29.66	$259.77	$0.00	$0.00	$5.79	$1.00	$105.63	$177.01	$177	฿	
116	515852201	ត្រឹ ហុង	三廠電腦車課	三廠電腦車課	普工	2022.01.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$0.00	$0.00	$289.56	$29.79	$259.77	$0.00	$0.00	$5.79	$1.00	$105.75	$177.02	$177	฿ 100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្ជួ）១៦-៣១ /三廠員工薪資表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់វិនោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃធ្វើការ	ថែមម៉ោងថ្ងៃសម្រាក	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងជំងឺការងារ	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៃល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金, 工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额			實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
117	516062202	ចេង សិលា	三廠 電腦車課	三廠 電腦車課	電腦車	2022.02.02	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.38	$9.50	$0.00	$38.52	$0.00	$318.56	$28.71	$289.85	$0.00	$0.00	$5.83	$1.00	$105.25	$206.48	$206	฿ 1,900	
118	516252202	តក ភារី	三廠 電腦車課	三廠 電腦車課	電腦車	2022.02.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$40.00	$0.00	$330.06	$30.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$217.48	$217	฿ 1,900	
119	516592202	ជា ផល្លា	三廠 電腦車課	三廠 電腦車課	普工	2022.02.05	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.00	$174.78	$174	฿ 3,100	
120	517272202	ឆាន ចាន់ណេត	三廠 電腦車課	三廠 電腦車課	電腦車	2022.02.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$40.00	$0.00	$330.06	$30.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$217.48	$217	฿ 1,900	
121	517282202	ចុល ពិសី	三廠 電腦車課	三廠 電腦車課	電腦車	2022.02.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	฿ 2,700	
122	517292202	សេង សំអាត	三廠 電腦車課	三廠 電腦車課	電腦車	2022.02.15	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.00	$0.00	$326.51	$29.58	$296.93	$0.00	$0.00	$5.83	$1.00	$105.75	$213.93	$213	฿ 3,700	
123	517392202	យួន សារុន	三廠 電腦車課	三廠 電腦車課	電腦車	2022.02.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	฿ 2,700	
124	517672202	សុខ គីមស្រីង	三廠 電腦車課	三廠 電腦車課	電腦車	2022.02.21	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.13	$10.00	$0.00	$40.24	$0.00	$323.32	$28.96	$294.36	$0.00	$0.00	$5.83	$1.00	$106.58	$209.91	$209	฿ 3,600	
125	517862202	យ៉ុង ម៉ែម	三廠 電腦車課	三廠 電腦車課	電腦車	2022.02.23	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	1	$7.46	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$0.00	$5.88	$9.00	$0.00	$38.52	$0.00	$314.76	$27.71	$287.05	$0.00	$0.00	$5.83	$1.00	$104.63	$203.30	$203	฿ 1,200	
126	521622203	ស្បៀង ម៉ងគី	三廠 電腦車課	三廠 電腦車課	電腦車	2022.03.22	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$0.00	$6.13	$9.00	$0.00	$40.00	$0.00	$316.49	$27.96	$288.53	$0.00	$0.00	$5.83	$1.00	$104.13	$205.53	$205	฿ 2,100	
127	521632203	ហាន សុខ ហុង	三廠 電腦車課	三廠 電腦車課	電腦車	2022.03.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$40.00	$0.00	$329.81	$30.08	$299.73	$0.00	$0.00	$5.83	$1.00	$105.50	$217.48	$217	฿ 1,900	
128	522862204	រុន ផល្លា	三廠 電腦車課	三廠 電腦車課	電腦車	2022.04.20	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00		38	$53.16	19	$5.00	$7.00	$0.00	$6.00	$9.50	$0.00	$37.04	$0.00	$304.24	$28.33	$275.91	$0.00	$0.00	$5.83	$1.00	$104.50	$192.91	$192	฿ 3,600	
129	523442204	ឈិន ឈុយ	三廠 電腦車課	三廠 電腦車課	電腦車	2022.04.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$40.00	$0.00	$326.26	$29.33	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.18	$214	฿ 700	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧប្បាទាក់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលត្រូវកាត់	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ចូលយកាយសង្ឃទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金, 工種獎金	育婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	44	42	46
130	523922205	លូស លី	三廠電腦車課	三廠電腦車課	普工	2022.05.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
131	523982205	ឆាន ចាន់ណា	三廠電腦車課	三廠電腦車課	普工	2022.05.04	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.25	$174.53	$174	฿ 2,100	
132	524562205	រ៉ុន រ៉ន	三廠電腦車課	三廠電腦車課	電腦車	2022.05.11	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00		34	$47.57	17	$10.00	$7.00	$0.00	$5.75	$8.50	$0.00	$37.04	$0.00	$309.85	$27.08	$282.77	$0.00	$0.00	$5.83	$1.00	$104.50	$198.52	$198	฿ 2,100	
133	524712205	ង៉ែត សៅរ៍ រត្តី	三廠電腦車課	三廠電腦車課	電腦車	2022.05.12	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	0	$0.00	2	$14.92	$0.00	$0.00		34	$47.57	17	$0.00	$7.00	$0.00	$5.75	$8.50	$0.00	$37.04	$0.00	$284.93	$26.95	$257.98	$0.00	$0.00	$5.70	$1.00	$105.75	$172.48	$172	฿ 1,900	
134	525132205	ញ៉ ស្រីហ៊ាក់	三廠電腦車課	三廠電腦車課	電腦車	2022.05.17	$ 194	$0.00	21	$156.69	0	$0.00	0.5	$3.73	3	#####	1.5	$11.19	$0.00	$0.00		36	$50.37	18	$0.00	$7.00	$0.00	$5.25	$9.00	$0.00	$32.59	$0.00	$287.02	$26.99	$260.03	$0.00	$0.00	$5.74	$1.00	$95.91	$184.37	$184	฿ 1,500	
135	525252205	ផល សោភា	三廠電腦車課	三廠電腦車課	普工	2022.05.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$279.91	$28.35	$251.56	$0.00	$0.00	$5.60	$1.00	$105.25	$168.06	$168	฿ 200	
136	525292205	ភា សុខ ភឿន	三廠電腦車課	三廠電腦車課	電腦車	2022.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$40.00	$0.00	$326.76	$29.83	$296.93	$0.00	$0.00	$5.83	$1.00	$105.25	$214.68	$214	฿ 2,700	
137	525562205	ឌីម ចន្ធី	三廠電腦車課	三廠電腦車課	普工	2022.05.24	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00		34	$47.57	17	$5.00	$7.00	$0.00	$6.00	$8.50	$0.00	$0.00	$0.00	$260.61	$26.71	$233.90	$0.00	$0.00	$5.21	$1.00	$96.91	$157.49	$157	฿ 2,000	
138	525632205	ទុន តី	三廠電腦車課	三廠電腦車課	普工	2022.05.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
139	526412206	រិត គិន	三廠電腦車課	三廠電腦車課	電腦車	2022.06.09	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$40.00	$0.00	$329.81	$30.08	$299.73	$0.00	$0.00	$5.83	$1.00	$105.50	$217.48	$217	฿ 1,900	
140	530132210	មាស ឈុនហៀង	三廠電腦車課	三廠電腦車課	電腦車	2022.10.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$40.00	$0.00	$330.06	$30.33	$299.73	$0.00	$0.00	$5.83	$0.00	$105.75	$218.48	$218	฿ 1,900	
141	510012110	ប៉ៅ សុចិត្រា	三廠工務組	三廠工務組	電工	2021.10.01	$ 194	$187.54	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.38	$11.00	########	$0.00	$0.00	$479.47	$32.21	$447.26	$6.54	$0.00	$5.83	$1.00	$105.63	$360.46	$360	฿ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងទៃ្យអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនចាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភថាមថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភថាមថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+សុវត្ថិភាពជា	ប្រាក់ជូនការសងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧប្បត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោង	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金, 工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	41	42	43
142	510042110	រ៉ុម ប៉ា	三廠工務組	三廠工務組	普工	2021.10.01	$ 194	$50.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	38	$53.16	19	$5.00	$7.00	$2.00	$6.25	$9.50	$48.08	$0.00	$0.00	$317.53	$30.58	$286.95	$0.00	$0.00	$5.83	$1.00	$97.04	$213.66	$213	฿ 2,600	
143	512592111	ផៃ ភូមិន្ទ	三廠工務組	三廠工務組	普工	2021.11.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$0.00	$0.00	$288.76	$31.78	$256.98	$0.00	$0.00	$5.78	$1.00	$105.25	$176.73	$176	฿ 2,900	
144	513062112	ខន សុខេង	三廠工務組	三廠工務組	普工	2021.12.01	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00	38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$279.66	$28.09	$251.57	$0.00	$0.00	$5.59	$1.00	$105.75	$167.32	$167	฿ 1,300	
145	530752211	សន សីហាក់	三廠工務組	三廠工務組	普工	2022.11.17	$ 192	$0.00	25	$184.62	0	$0.00	0	$0.00	0	$0.00	1	$7.38	$0.00	$0.00	38	$52.62	19	$5.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$264.98	$28.05	$236.93	$0.00	$0.00	$5.30	$0.00	$96.62	$163.06	$163	฿ 200	
146	310232107	ជិន ស្រី	三廠後勤組	三廠後勤組	清洁工	2021.07.14	$ 194	$50.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.25	$11.00	$50.00	$0.00	$0.00	$341.81	$32.08	$309.73	$0.00	$0.00	$5.83	$1.00	$105.75	$229.23	$229	฿ 900	
147	510092110	សុំ វណ្ណ	三廠後勤組	三廠後勤組	清洁工	2021.10.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$0.00	$0.00	$292.06	$32.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.48	$179	฿ 1,900	
148	510102110	ឆន ចន្ទ	三廠後勤組	三廠後勤組	清洁工	2021.10.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$0.00	$0.00	$288.51	$31.52	$256.99	$0.00	$0.00	$5.77	$1.00	$105.00	$176.74	$176	฿ 3,000	
149	511042111	ទី ស្រីតា	三廠後勤組	三廠後勤組	清洁工	2021.11.03	$ 194	$0.00	21	$156.69	0	$0.00	0	$0.00	4	#####	1	$7.46	$0.00	$0.00	36	$50.37	18	$5.00	$7.00	$2.00	$5.25	$9.00	$0.00	$0.00	$0.00	$265.15	$28.55	$236.60	$0.00	$0.00	$5.30	$1.00	$81.12	$177.73	$177	฿ 2,900	
150	511052111	យន់ ស្រី	三廠後勤組	三廠後勤組	清洁工	2021.11.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$0.00	$0.00	$292.06	$32.33	$259.73	$0.00	$0.00	$5.83	$1.00	$105.75	$179.48	$179	฿ 1,900	
151	521232203	ជៃ សុខា	三廠後勤組	三廠後勤組	清洁工	2022.03.16	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00	38	$53.16	19	$10.00	$7.00	$0.00	$5.75	$9.50	$0.00	$0.00	$0.00	$279.41	$27.84	$251.57	$0.00	$0.00	$5.59	$1.00	$96.79	$176.03	$176	฿ 100	
152	521562203	ប៊ូច គុណ	三廠後勤組	三廠後勤組	清洁工	2022.03.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$24.50	$265.56	$0.00	$0.00	$0.00	$1.00	$105.75	$183.31	$183	฿ 1,200	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ផ្នូ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភថាមថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភថាមថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណាងដូហាន	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ចូលសមាគមសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូនច (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																	ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
153	524642205	ទក សាវុំ	三廠後勤組	三廠後勤組	清洁工	2022.05.11	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.00	$174.78	$174	฿ 3,100	
154	525452205	ជា សារុម	三廠後勤組	三廠後勤組	清洁工	2022.05.21	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$0.00	$0.00	$289.81	$30.05	$259.76	$0.00	$0.00	$5.80	$1.00	$105.50	$177.51	$177	฿ 2,100	
155	525522205	ម៉ែន ឌឿន	三廠後勤組	三廠後勤組	清洁工	2022.05.24	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.00	$174.78	$174	฿ 3,100	
156	528192209	សាន់ គុយ	三廠後勤組	三廠後勤組	普工	2022.09.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$0.00	$104.75	$173.04	$173	฿ 200	
157	528202209	គ្រាប់ កុសល	三廠後勤組	三廠後勤組	普工	2022.09.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$0.00	$105.75	$175.03	$175	฿ 100	
158	511742111	ម៉ូវ សុភី	三廠機修組	三廠機修組	機修	2021.11.10	$ 194	$69.12	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$2.00	$6.25	$9.00	$69.12	$0.00	$0.00	$347.74	$30.08	$317.66	$0.06	$0.00	$5.83	$1.00	$104.75	$236.09	$236	฿ 400	
159	512052111	ប៉ែន សុផាត	三廠機修組	三廠機修組	機修	2021.11.15	$ 194	$69.12	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$69.12	$0.00	$0.00	$357.88	$31.83	$326.05	$0.48	$0.00	$5.83	$1.00	$105.25	$245.31	$245	฿ 1,300	
160	512422111	ស្ងួន តាត់	三廠機修組	三廠機修組	機修	2021.11.22	$ 194	$69.12	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$69.12	$0.00	$0.00	$351.03	$30.58	$320.45	$0.20	$0.00	$5.83	$1.00	$104.75	$239.24	$239	฿ 1,000	
161	512432111	កង សុភន	三廠機修組	三廠機修組	機修	2021.11.22	$ 194	$69.12	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$2.00	$6.38	$10.00	$69.12	$0.00	$0.00	$354.46	$31.21	$323.25	$0.34	$0.00	$5.83	$1.00	$105.25	$242.03	$242	฿ 100	
162	513052112	ឃឿន មករា	三廠機修組	三廠機修組	電腦車機修	2021.12.01	$ 194	$69.12	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$69.12	$0.00	$0.00	$352.58	$29.33	$323.25	$0.34	$0.00	$5.83	$1.00	$104.75	$240.65	$240	฿ 2,600	
163	514042112	ប៉ូច ដារ៉ូ	三廠機修組	三廠機修組	針車機修	2021.12.13	$ 194	$69.12	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$69.12	$6.88	$0.00	$366.06	$30.33	$335.73	$0.97	$0.00	$5.83	$1.00	$110.63	$247.63	$247	฿ 2,500	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪資表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថ្ងៃមេដាំងថ្ងៃបុណ្យ	ថ្ងៃមេដាំងថ្ងៃអាទិត្យ	ថ្ងៃមេដាំងធម្មតា				ប្រាក់រង្វាន់ឧប្បត្តិហេតុ	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧកញាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោង	ទឹកប្រាក់	ចំនួនថ្ងៃដែមម៉ោង																ដុល្លារ	ម្យ៉ៅ	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
164	514152112	ថា ធីម	三廠機修組	三廠機修組	針車機修	2021.12.14	$ 194	$69.12	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$69.12	$0.00	$0.00	$355.63	$29.58	$326.05	$0.48	$0.00	$5.83	$1.00	$105.00	$243.31	$243	฿ 1,300	
165	514402112	សំបុក គីរី	三廠機修組	三廠機修組	機修	2021.12.20	$ 194	$69.12	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$69.12	$0.00	$0.00	$355.63	$29.58	$326.05	$0.48	$0.00	$5.83	$1.00	$105.75	$242.56	$242	฿ 2,300	
166	517652202	ប៉ែន ប៊ូ	三廠機修組	三廠機修組	針車機修	2022.02.21	$ 194	$66.54	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$66.54	$2.33	$0.00	$348.78	$28.58	$320.20	$0.19	$0.00	$5.83	$1.00	$106.33	$235.43	$235	฿ 1,700	
167	518792203	ម៉ៀន កក្កដា	三廠機修組	三廠機修組	電腦車機修	2022.03.02	$ 194	$67.12	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00		34	$47.57	17	$10.00	$7.00	$0.00	$6.00	$8.50	$67.12	$0.00	$0.00	$340.19	$27.33	$312.86	$0.00	$0.00	$5.83	$1.00	$105.25	$228.11	$228	฿ 400	
168	519132203	ម៉ៀន ចន្ធី	三廠機修組	三廠機修組	文員	2022.03.04	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$66.54	$0.00	$0.00	$356.60	$30.33	$326.27	$0.49	$0.00	$5.83	$0.00	$105.75	$244.52	$244	฿ 2,100	
169	520212203	ហោង សុងហាំង	三廠機修組	三廠機修組	針車機修	2022.03.10	$ 194	$75.55	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$75.55	$0.00	$0.00	$355.21	$28.33	$326.88	$0.52	$0.00	$5.83	$1.00	$104.75	$243.10	$243	฿ 400	
170	521332203	ឡេង ប៊ូ	三廠機修組	三廠機修組	針車機修	2022.03.16	$ 194	$75.56	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$75.56	$0.00	$0.00	$358.77	$29.08	$329.69	$0.67	$0.00	$5.83	$1.00	$105.25	$246.02	$246	฿ 100	
171	515872202	សេង ឌីតា	三廠膠水組	三廠膠水組	膠水工	2022.02.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$1.20	$0.00	$291.26	$30.33	$260.93	$0.00	$0.00	$5.83	$1.00	$106.95	$177.48	$177	฿ 1,900	
172	516862202	ស្ងួន សារ៉ត	三廠膠水組	三廠膠水組	普工	2022.02.09	$ 194	$0.00	23.5	$175.35	0	$0.00	0.5	$3.73	2	#####	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$5.88	$9.50	$0.00	$0.00	$0.00	$279.54	$27.97	$251.57	$0.00	$0.00	$5.59	$1.00	$104.63	$168.32	$168	฿ 1,300	
173	516882202	សៀក គឹមន្ធន	三廠膠水組	三廠膠水組	收發	2022.02.09	$ 194	$50.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$50.00	$0.00	$0.00	$329.91	$28.58	$301.33	$0.00	$0.00	$5.83	$0.00	$105.25	$218.83	$218	฿ 3,300	
174	517132202	ណាម ចន្ទ្រា	三廠膠水組	三廠膠水組	膠水工	2022.02.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$1.20	$0.00	$291.26	$30.33	$260.93	$0.00	$0.00	$5.83	$1.00	$106.95	$177.48	$177	฿ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើការនៅថ្ងៃសម្រាក	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត់ហាន	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលត្រូវបង់ពន្ធ	លុយដាក់ឧបត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ឈ្នួលត្រូវបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	实際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	640	42		46
175	517232202	ឃុត យ៉ាត	三廠膠水組	三廠膠水組	普工	2022.02.15	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$0.00	$0.00	$289.93	$30.17	$259.76	$0.00	$0.00	$5.80	$1.00	$105.63	$177.50	$177	฿ 2,000	
176	517242202	យឿន ស្រីប៊ី	三廠膠水組	三廠膠水組	普工	2022.02.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
177	518622203	ឡាង ណាន	三廠膠水組	三廠膠水組	膠水工	2022.03.01	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00	42	$58.76	21	$0.00	$7.00	$0.00	$6.13	$10.50	$0.00	$0.00	$0.00	$265.19	$28.93	$236.26	$0.00	$0.00	$5.30	$1.00	$93.68	$165.21	$165	฿ 800	
178	523422204	ឈឿន ហ៊ាន	三廠膠水組	三廠膠水組	普工	2022.04.26	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	1	$7.46	1.5	$11.19	$0.00	$0.00	34	$47.57	17	$0.00	$7.00	$0.00	$5.88	$8.50	$0.00	$0.00	$0.00	$251.75	$26.41	$225.34	$0.00	$0.00	$5.03	$1.00	$104.50	$141.22	$141	฿ 900	
179	523532204	ហ៊ុង ពិសិដ្ឋ	三廠膠水組	三廠膠水組	普工	2022.04.27	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$105.00	$171.55	$171	฿ 2,200	
180	523622204	សុខ ស្រីណាង	三廠膠水組	三廠膠水組	普工	2022.04.28	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	1	$7.46	1.5	$11.19	$0.00	$0.00	32	$44.77	16	$0.00	$7.00	$0.00	$5.88	$8.00	$0.00	$0.00	$0.00	$248.45	$25.84	$222.61	$0.00	$0.00	$4.97	$1.00	$97.04	$145.44	$145	฿ 1,800	
181	523892205	ឆន សាងហៃ	三廠膠水組	三廠膠水組	普工	2022.05.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
182	524182205	ម៉ៃ ទិទ្ធ	三廠膠水組	三廠膠水組	普工	2022.05.05	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	38	$53.16	19	$10.00	$7.00	$0.00	$6.38	$9.50	$0.00	$0.00	$0.00	$280.04	$28.48	$251.56	$0.00	$0.00	$5.60	$1.00	$99.63	$173.81	$173	฿ 3,200	
183	524332205	ណាប កាន់	三廠膠水組	三廠膠水組	普工	2022.05.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
184	524612205	ចាន់ សាន	三廠膠水組	三廠膠水組	普工	2022.05.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$99.75	$177.04	$177	฿ 200	
185	524902205	ឆេង វណ្ណា	三廠膠水組	三廠膠水組	普工	2022.05.16	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00	42	$58.76	21	$0.00	$7.00	$0.00	$6.13	$10.50	$0.00	$0.00	$0.00	$265.19	$28.93	$236.26	$0.00	$0.00	$5.30	$1.00	$100.75	$158.14	$158	฿ 500	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ផ្នែក）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់វិនោលេ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ឈ្នួលធ្លុះបាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+សុវត្ថិភាពជា	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកថ្លៃយកយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង													ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额			實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23			24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	41	42	43
186	525042205	គឹម សុខណេង	三廠膠水組	三廠膠水組	普工	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00			44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$100.75	$182.51	$182	฿ 2,000	
187	525222205	ពុអ ដានី	三廠膠水組	三廠膠水組	普工	2022.05.18	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00			38	$53.16	19	$5.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$267.20	$27.84	$239.36	$0.00	$0.00	$5.34	$1.00	$91.79	$169.07	$169	฿ 300	
188	525372205	ហៀង សារិ	三廠膠水組	三廠膠水組	普工	2022.05.18	$ 194	$0.00	22.9	$170.68	0	$0.00	0	$0.00	0	$0.00	3.1	$23.32	$0.00	$0.00			38	$53.16	19	$0.00	$7.00	$0.00	$5.72	$9.50	$0.00	$0.00	$0.00	$246.06	$27.14	$218.92	$0.00	$0.00	$4.92	$1.00	$84.01	$156.13	$156	฿ 500	
189	525972206	ជាតិ សំអាត	三廠膠水組	三廠膠水組	普工	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00			38	$53.16	19	$5.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$267.45	$28.10	$239.35	$0.00	$0.00	$5.35	$1.00	$91.54	$169.56	$169	฿ 2,200	
190	526132206	អាត់ ស្រីនិច	三廠膠水組	三廠膠水組	普工	2022.06.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00			44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$100.75	$182.51	$182	฿ 2,000	
191	526292206	ប៊ិត សាយ	三廠膠水組	三廠膠水組	普工	2022.06.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00			44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$100.75	$182.51	$182	฿ 2,000	
192	527512206	ម៉ៃ កញ្ញា	三廠膠水組	三廠膠水組	收发	2022.06.23	$ 194	$50.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00			44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$50.00	$0.00	$0.00	$340.06	$30.33	$309.73	$0.00	$0.00	$5.83	$0.00	$105.75	$228.48	$228	฿ 1,900	
193	528242209	ហាល ទូ	三廠膠水組	三廠膠水組	普工	2022.09.13	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00			42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$0.00	$0.00	$286.51	$29.48	$257.03	$0.00	$0.00	$5.73	$1.00	$105.25	$174.53	$174	฿ 2,100	
194	528262209	ចន សៅវនី	三廠膠水組	三廠膠水組	普工	2022.09.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00			44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
195	528272209	នាង ស្រីកា	三廠膠水組	三廠膠水組	普工	2022.09.15	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00			36	$50.37	18	$7.50	$7.00	$0.00	$6.13	$9.00	$0.00	$0.00	$0.00	$270.26	$27.53	$242.73	$0.00	$0.00	$5.41	$1.00	$104.50	$159.35	$159	฿ 1,400	
196	528292209	ឡឹម សុខរង់	三廠膠水組	三廠膠水組	普工	2022.09.15	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00			42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	$0.00	$0.00	$0.00	$286.63	$29.61	$257.02	$0.00	$0.00	$5.73	$1.00	$105.13	$174.77	$174	฿ 3,100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដ	ប្រាក់ភ្នាល់ទិនគោលដ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើការនៅថ្ងៃសម្រាក	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អវត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+សុវត្ថិភាពជា	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយតិចតួចយកយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង													ដុល្លារ	ម៉ៃស	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	646	42	60
197	528302209	ឃៀង សុខា	三廠膠水組	三廠膠水組	普工	2022.09.15	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		38	$53.16	19	$5.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$267.45	$28.10	$239.35	$0.00	$0.00	$5.35	$1.00	$96.54	$164.56	$164	฿ 2,200	
198	528312209	យ៉ន ភ័	三廠膠水組	三廠膠水組	普工	2022.09.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
199	528332209	សេង ស្រីមុំ	三廠膠水組	三廠膠水組	普工	2022.09.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
200	528372209	វុតធី ឆវី	三廠膠水組	三廠膠水組	普工	2022.09.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
201	528382209	ផន ចាន់ណា	三廠膠水組	三廠膠水組	普工	2022.09.16	$ 194	$0.00	24.9	$185.61	0	$0.00	0	$0.00	0	$0.00	1.1	$8.39	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.22	$10.00	$0.00	$0.00	$0.00	$269.79	$28.61	$241.18	$0.00	$0.00	$5.40	$1.00	$97.54	$165.85	$165	฿ 3,400	
202	528412209	ទក ផល្លា	三廠膠水組	三廠膠水組	普工	2022.09.17	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.13	$10.00	$0.00	$0.00	$0.00	$283.09	$28.79	$254.30	$0.00	$0.00	$5.66	$1.00	$104.38	$172.05	$172	฿ 200	
203	514122112	សឿ ចិន្តា	三廠拉鏈組	三廠拉鏈組	普工	2021.12.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
204	515642201	តឺមលី ចាន់ឌី	三廠拉鏈組	三廠拉鏈組	普工	2022.01.26	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$279.66	$28.09	$251.57	$0.00	$0.00	$5.59	$1.00	$105.75	$167.32	$167	฿ 1,300	
205	515772201	វុន ឆយ៉	三廠拉鏈組	三廠拉鏈組	普工	2022.01.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
206	516022202	ឡាង ចិន្តា	三廠拉鏈組	三廠拉鏈組	普工	2022.02.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$1.00	$105.75	$177.51	$177	฿ 2,000	
207	516372202	ឡារ ឃ្	三廠拉鏈組	三廠拉鏈組	普工	2022.02.03	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.00	$10.00	$0.00	$0.00	$0.00	$270.50	$28.41	$242.09	$0.00	$0.00	$5.41	$1.00	$105.75	$158.34	$158	฿ 1,400	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ធ្នូ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថ្ងៃមេម៉ាង់ថ្ងៃបុណ្យ	ថ្ងៃមេម៉ាង់ធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភថាមថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភថាមថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនសការសាងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ចំនួនម៉ោង	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																	ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	41	42	43
208	517902202	វ៉ែន សុខនាង	三廠拉鏈組ទូទៅ	三廠拉鏈組	普工	2022.02.24	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00		38	$53.16	19	$0.00	$7.00	$0.00	$6.00	$9.50	$0.00	$0.00	$0.00	$254.74	$27.59	$227.15	$0.00	$0.00	$5.09	$1.00	$89.33	$159.32	$159	฿ 1,300	
209	517982202	ប៉ែន ធាវ៉ា	三廠拉鏈組ទូទៅ	三廠拉鏈組	普工	2022.02.25	$ 194	$0.00	25	$186.54	0	$0.00	0.5	$3.73	0	$0.00	0.5	$3.73	$0.00	$0.00		38	$53.16	19	$7.50	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$273.68	$28.22	$245.46	$0.00	$0.00	$5.47	$1.00	$104.63	$162.58	$162	฿ 2,300	
210	519642203	ជឹង ស្រីលាស់	三廠拉鏈組ទូទៅ	三廠拉鏈組	普工	2022.03.10	$ 194	$0.00	24.4	$182.34	0	$0.00	1.5	$11.19	0	$0.00	0.1	$0.47	$0.00	$0.00		36	$50.37	18	$9.98	$7.00	$0.00	$6.11	$9.00	$0.00	$0.00	$0.00	$275.98	$27.63	$248.35	$0.00	$0.00	$5.52	$1.00	$104.50	$164.96	$164	฿ 3,800	
211	521402203	សេក ទ្រូក	三廠拉鏈組ទូទៅ	三廠拉鏈組	普工	2022.03.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$0.00	$0.00	$283.46	$29.17	$254.29	$0.00	$0.00	$5.67	$1.00	$104.75	$172.04	$172	฿ 200	
212	528232209	អុន ចន្ធី	三廠拉鏈組ទូទៅ	三廠拉鏈組	收發	2022.09.13	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$66.54	$0.00	$0.00	$356.60	$30.33	$326.27	$0.49	$0.00	$5.83	$0.00	$105.75	$244.52	$244	฿ 2,100	
213	530192210	អ៊ិន សុជាតិ	三廠拉鏈組ទូទៅ	三廠拉鏈組	普工	2022.10.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.00	$0.00	$290.06	$30.30	$259.76	$0.00	$0.00	$5.80	$0.00	$105.75	$178.51	$178	฿ 2,000	
214	530392210	រិត ស្រីនីត	三廠拉鏈組ទូទៅ	三廠拉鏈組	普工	2022.10.12	$ 194	$0.00	20	$149.23	0	$0.00	1	$7.46	0.5	$3.73	4.5	$33.58	$0.00	$0.00		28	$39.17	14	$0.00	$7.00	$0.00	$5.00	$7.00	$0.00	$0.00	$0.00	$218.60	$23.37	$195.23	$0.00	$0.00	$4.37	$0.00	$95.66	$118.57	$118	฿ 2,300	
215	519802203	ណយ ពន្ធឺ	三廠模具組ផ្នែកក្រ	三廠模具組	針車機修	2022.03.10	$ 194	$75.55	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$75.55	$0.00	$0.00	$358.76	$29.08	$329.68	$0.67	$0.00	$5.83	$1.00	$104.75	$246.51	$246	฿ 2,100	
216	171210069	ហុង សារី	三廠品管部គុណ	三廠品管部	文員	2017.12.18	$ 194	$190.54	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	40	38	$55.96	19	$10.00	$7.00	$5.00	$6.50	$10.00	########	$60.00	$0.00	$539.00	$34.33	$504.67	$10.31	$0.00	$5.83	$0.00	$139.75	$383.11	$383	฿ 400	
217	190410157	ហឿន សុខយឹម	三廠品管部គុណ	三廠品管部	文員	2019.04.04	$ 194	$178.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	42	$58.76	21	$10.00	$7.00	$4.00	$6.50	$10.50	########	$55.00	$5.00	$529.30	$38.83	$490.47	$5.05	$0.00	$5.83	$0.00	$140.25	$378.16	$378	฿ 700	
218	516702202	ឌៀប ធារ៉ា	三廠人力資源組	三廠人力資源組	文員	2022.02.08	$ 194	$216.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	########	$0.00	$0.00	$503.30	$29.83	$473.47	$7.85	$0.00	$5.83	$0.00	$105.25	$384.36	$384	฿ 1,500	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដុំ）១៦-៣១ /三廠員工薪資表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អវត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកប្រាក់ចេញសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៃឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃឈ្នួលត្រូវបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោង	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៃល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	41	42	43
219	517062202	ឡឿង ស្រីមុំ	三廠 人力資源組	三廠人力資源組	文員	2022.02.12	$ 194	$166.54	3	$22.38	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		6	$8.39	3	$1.15	$7.00	$0.00	$0.75	$1.50	$19.22	$0.00	$0.00	$60.40	$11.19	$49.21	$0.00	$0.00	$1.94	$0.00	$0.00	$58.46	$58	฿ 1,800	
220	524872205	ផល់ ស្រីនិច	三廠 人力資源組	三廠人力資源組	文員	2022.05.16	$ 194	$199.12	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		43	$60.16	22	$10.00	$7.00	$0.00	$6.50	$11.00	########	$0.00	$0.00	$487.78	$30.33	$457.45	$5.23	$0.00	$5.83	$0.00	$105.75	$370.97	$370	฿ 3,900	
221	311482108	ភាព សុភ័ក្ត	三廠 司機組	三廠司機組	司機	2021.08.02	$ 194	$390.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	0	$55.96	0	$10.00	$7.00	$5.00	$6.50	$10.00	########	$0.00	$0.00	$679.00	$34.33	$644.67	$17.01	$0.00	$5.83	$0.00	$100.25	$572.92	$572	฿ 3,700	
222	311492108	ណ្ហ វ៉ាន់ ណេត	三廠 司機組	三廠司機組	司機	2021.08.02	$ 194	$378.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	0	$55.96	0	$10.00	$7.00	$4.00	$6.50	$10.00	########	$0.00	$0.00	$666.00	$33.33	$632.67	$15.81	$0.00	$5.83	$0.00	$100.25	$559.92	$559	฿ 3,700	
223	311502108	យុត ផានី	三廠 司機組	三廠司機組	司機	2021.08.02	$ 194	$590.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	0	$55.96	0	$10.00	$7.00	$7.00	$6.50	$10.00	########	$0.00	$0.00	$881.00	$36.33	$844.67	$44.31	$0.00	$5.83	$0.00	$100.25	$774.92	$774	฿ 3,700	
224	311532108	ជឹម សំអុល	三廠 司機組	三廠司機組	司機	2021.08.02	$ 194	$390.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	0	$55.96	0	$10.00	$7.00	$5.00	$6.50	$10.00	########	$0.00	$0.00	$679.00	$34.33	$644.67	$9.71	$0.00	$5.83	$0.00	$100.25	$572.92	$572	฿ 3,700	
225	311542108	សួន ប៊ុន ណេត	三廠 司機組	三廠司機組	司機	2021.08.02	$ 194	$378.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	0	$55.96	0	$10.00	$7.00	$4.00	$6.50	$10.00	########	$0.00	$0.00	$666.00	$33.33	$632.67	$15.81	$0.00	$5.83	$0.00	$100.25	$559.92	$559	฿ 3,700	
226	317332112	ឆឺល សុ៊ម	三廠 司機組	三廠司機組	司機	2021.12.06	$ 194	$368.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	0	$55.96	0	$10.00	$7.00	$0.00	$6.50	$10.00	########	$0.00	$0.00	$652.00	$29.33	$622.67	$22.11	$0.00	$5.83	$0.00	$100.25	$545.92	$545	฿ 3,700	
227	318982205	ចឹម ជុំ	三廠 司機組	三廠司機組	司機	2022.05.16	$ 194	$80.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		0	$0.00	0	$10.00	$7.00	$0.00	$6.50	$0.00	$80.00	$0.00	$0.00	$297.50	$19.33	$278.17	$0.00	$0.00	$5.83	$0.00	$100.25	$191.42	$191	฿ 1,700	
228	170630639	ឈុន ឈិន	三廠 五車間	三廠五車間	拉箱	2017.06.09	$ 194	$50.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$7.00	$6.00	$9.00	$50.00	$0.00	$0.00	$333.37	$34.83	$298.54	$0.00	$0.00	$5.83	$0.00	$103.88	$223.66	$223	฿ 2,600	
229	512972112	រ័ន លី	三廠 五車間	三廠五車間	普工	2021.12.01	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00		34	$47.57	17	$10.00	$7.00	$0.00	$6.00	$8.50	$0.00	$2.00	$0.00	$275.07	$27.00	$248.07	$0.00	$0.00	$5.50	$1.00	$104.75	$163.82	$163	฿ 3,300	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់ភ្នាល់ទិនគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថ្ងៃមេម៉ាង	ថ្ងៃមេម៉ាងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភ បាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភ បាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៃឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃឈ្នួលពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	46
230	514962201	ខឹម ឆក	三廠五車間 ផ្នែក 5	三廠五車間	培訓組長	2022.01.08	$ 194	$171.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$4.00	$6.13	$10.00	########	$159.23	$0.00	$617.32	$32.96	$584.36	$18.28	$0.00	$5.83	$0.00	$104.38	$488.83	$488	฿ 3,300	
231	514982201	យ៉ាវ ដាណោ	三廠五車間 ផ្នែក 5	三廠五車間	培訓組長	2022.01.08	$ 194	$80.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		44	$60.86	22	$10.00	$7.00	$4.00	$6.25	$11.00	$80.00	$176.15	$0.00	$549.26	$34.08	$515.18	$11.36	$0.00	$5.83	$0.00	$165.75	$366.32	$366	฿ 1,300	
232	515072201	ឃឿង ចាន់ថន	三廠五車間 ផ្នែក 5	三廠五車間	普工	2022.01.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$4.18	$0.00	$290.94	$29.82	$261.12	$0.00	$0.00	$5.82	$1.00	$107.25	$176.87	$176	฿ 3,500	
233	515242201	សយ ស្រីនាង	三廠五車間 ផ្នែក 5	三廠五車間	培訓課長	2022.01.08	$ 194	$241.10	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$7.00	$6.25	$10.50	########	$673.08	$0.00	########	$36.58	########	$69.65	$0.00	$5.83	$0.00	$105.00	########	$1,027	฿ 800	
234	518682203	គង់ ស៊ុយម៉ូរ	三廠五車間 ផ្នែក 5	三廠五車間	翻譯	2022.03.01	$ 194	$220.54	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$4.00	$6.38	$10.00	########	$177.12	$0.00	$685.00	$33.21	$651.79	$10.42	$0.00	$5.83	$0.00	$124.63	$544.12	$544	฿ 500	
235	518692203	មាស ស្រីម៉ុម	三廠五車間 ផ្នែក 5	三廠五車間	培訓組長	2022.03.01	$ 194	$69.12	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$69.12	$160.00	$0.00	$519.18	$30.33	$488.85	$8.73	$0.00	$5.83	$0.00	$135.75	$368.87	$368	฿ 3,500	
236	521072203	ជា ស្រីនាថ	三廠五車間 ផ្នែក 5	三廠五車間	培訓組長	2022.03.16	$ 194	$70.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$70.54	$250.00	$0.00	$610.60	$30.33	$580.27	$14.22	$0.00	$5.83	$0.00	$155.75	$434.80	$434	฿ 3,200	
237	521082203	ខឹម ស៊ីថា	三廠五車間 ផ្នែក 5	三廠五車間	培訓組長	2022.03.16	$ 194	$171.50	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	########	$25.00	$0.00	$483.01	$29.58	$453.43	$3.20	$0.00	$5.83	$0.00	$130.75	$343.23	$343	฿ 900	
238	522202204	វ៉ាន សីហា	三廠五車間 ផ្នែក 5	三廠五車間	普工	2022.04.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$0.92	$0.00	$290.98	$30.32	$260.66	$0.00	$0.00	$5.82	$1.00	$106.67	$177.49	$177	฿ 2,000	
239	523272204	ឈួន វ៉ាន់ដា	三廠五車間 ផ្នែក 5	三廠五車間	拉箱	2022.04.23	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00		34	$47.57	17	$10.00	$7.00	$0.00	$6.13	$8.50	$0.00	$0.00	$0.00	$273.19	$27.09	$246.10	$0.00	$0.00	$5.46	$1.00	$103.50	$163.23	$163	฿ 900	
240	525122205	សឿន សៅរី	三廠五車間 ផ្នែក 5	三廠五車間	普工	2022.05.17	$ 194	$0.00	24	$179.08	0	$0.00	0.5	$3.73	1	$7.46	0.5	$3.73	$0.00	$0.00		40	$55.96	20	$7.50	$7.00	$0.00	$6.00	$10.00	$0.00	$8.87	$0.00	$285.60	$28.71	$256.89	$0.00	$0.00	$5.71	$1.00	$109.18	$169.71	$169	฿ 2,800	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសង់ការកន្ត់	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៃឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃឈ្នួលបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៃស	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	41	42	43
241	525502205	អ៊ីន សុជា	三廠 五車間 ផ្នែក 5	三廠 五車間	翻譯	2022.05.23	$ 194	$116.54	22.5	$167.88	0	$0.00	2.5	$18.65	0	$0.00	1	$7.46	$0.00	$0.00		38	$53.16	19	$5.00	$7.00	$0.00	$5.63	$9.50	########	$10.00	$0.00	$388.89	$27.96	$360.93	$2.23	$0.00	$5.83	$0.00	$110.00	$270.83	$270	฿ 3,300	
242	527642207	អ៊ិត ភ័ត់	三廠 五車間 ផ្នែក 5	三廠 五車間	培訓組長	2022.07.01	$ 194	$340.54	23	$171.62	0	$0.00	2	$14.92	1	$7.46	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$7.00	$5.75	$9.00	########	$133.46	$0.00	$757.12	$34.58	$722.54	$32.10	$0.00	$5.83	$0.00	$149.50	$569.69	$569	฿ 2,800	
243	314082109	សន សុភា	三廠 行政組 ចុងភៅ	三廠 行政組	普工	2021.09.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		64	$89.54	24	$10.00	$7.00	$2.00	$6.50	$12.00	$0.00	$0.00	$0.00	$321.04	$33.33	$287.71	$0.00	$0.00	$5.83	$0.00	$105.75	$209.46	$209	฿ 1,800	
244	510052110	ង៉ែម វិបុល	三廠 行政組 ចុងភៅ	三廠 行政組	廚師	2021.10.01	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		66	$92.34	23	$10.00	$7.00	$2.00	$6.50	$11.50	$66.54	$0.00	$0.00	$389.88	$32.83	$357.05	$2.03	$0.00	$5.83	$1.00	$105.75	$275.26	$275	฿ 1,100	
245	510062110	សែម ចិណ្ណា	三廠 行政組 ចុងភៅ	三廠 行政組	普工	2021.10.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		68	$95.13	24	$10.00	$7.00	$2.00	$6.50	$12.00	$0.00	$0.00	$0.00	$326.63	$33.33	$293.30	$0.00	$0.00	$5.83	$1.00	$106.25	$213.55	$213	฿ 2,200	
246	510072110	ចាន់ សុភាព	三廠 行政組 ចុងភៅ	三廠 行政組	普工	2021.10.01	$ 194	$0.00	25.9	$193.07	0	$0.00	0	$0.00	0	$0.00	0.1	$0.93	$0.00	$0.00		66	$92.34	24	$9.95	$7.00	$2.00	$6.47	$12.00	$0.00	$0.00	$0.00	$322.82	$33.30	$289.52	$0.00	$0.00	$5.83	$1.00	$106.25	$209.74	$209	฿ 3,000	
247	170430440	ង៉ែត ស៊ីណាន	三廠 原物料倉 ឃ្លាំង	三廠 原物料倉	收發	2017.04.20	$ 194	$78.54	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	40	40	$55.96	20	$10.00	$7.00	$7.00	$6.50	$10.00	$78.54	$0.00	$0.00	$369.00	$36.33	$332.67	$0.00	$0.00	$5.83	$0.00	$105.75	$257.42	$257	฿ 1,700	
248	210735908	ឌៀន ស៊ីថា	三廠 原物料倉 ឃ្លាំង	三廠 原物料倉	普工	2021.07.19	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00		38	$53.16	19	$0.00	$7.00	$2.00	$6.00	$9.50	$0.00	$0.00	$0.00	$256.74	$29.63	$227.11	$0.00	$0.00	$5.13	$1.00	$97.04	$153.57	$153	฿ 2,300	
249	318322204	ញ៉ ឌីន	三廠 原物料倉 ឃ្លាំង	三廠 原物料倉	普工	2022.04.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$0.00	$6.25	$9.00	$0.00	$10.00	$0.00	$286.62	$27.98	$258.64	$0.00	$0.00	$5.73	$1.00	$105.25	$174.64	$174	฿ 2,600	
250	512412111	ជាន់ ស្រីណាង	三廠 原物料倉 ឃ្លាំង	三廠 原物料倉	收發	2021.11.22	$ 194	$69.12	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$69.12	$0.00	$0.00	$357.63	$31.58	$326.05	$0.48	$0.00	$5.83	$0.00	$105.00	$246.31	$246	฿ 1,300	
251	520412203	នឹម គារ	三廠 原物料倉 ឃ្លាំង	三廠 原物料倉	普工	2022.03.14	$ 194	$0.00	18.5	$138.04	0	$0.00	6.5	$48.50	1	$7.46	0	$0.00	$0.00	$0.00		30	$41.97	15	$10.00	$7.00	$0.00	$4.63	$7.50	$0.00	$0.00	$0.00	$265.10	$24.43	$240.67	$0.00	$0.00	$5.30	$1.00	$104.50	$154.30	$154	฿ 1,200	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងទំព្រេកទ្រៃ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អវត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ធានារ៉ាប់រងសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金, 工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	640	42	60
252	521412203	ខុន សុខណា	三廠原物料倉	三廠原物料倉	普工	2022.03.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$0.00	$0.00	$283.21	$28.91	$254.30	$0.00	$0.00	$5.66	$1.00	$104.50	$172.05	$172	฿ 200	
253	521422203	ចុន សីហា	三廠原物料倉	三廠原物料倉	普工	2022.03.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$0.00	$0.00	$289.93	$30.17	$259.76	$0.00	$0.00	$5.80	$1.00	$105.63	$177.50	$177	฿ 2,000	
254	522022204	បាន បាវ៉ាំង	三廠原物料倉	三廠原物料倉	普工	2022.04.01	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0.5	$3.73	1	$7.46	$0.00	$0.00	36	$50.37	18	$5.00	$7.00	$0.00	$6.13	$9.00	$0.00	$0.00	$0.00	$264.03	$27.41	$236.62	$0.00	$0.00	$5.28	$1.00	$97.04	$160.71	$160	฿ 2,800	
255	522232204	សេង សំណាង	三廠原物料倉	三廠原物料倉	普工	2022.04.01	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00	42	$58.76	21	$7.50	$7.00	$0.00	$6.13	$10.50	$0.00	$0.00	$0.00	$280.15	$29.23	$250.92	$0.00	$0.00	$5.60	$1.00	$105.00	$168.55	$168	฿ 2,200	
256	529162210	ឃី សែម	三廠原物料倉	三廠原物料倉	普工	2022.10.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	38	$53.16	19	$5.00	$7.00	$0.00	$6.25	$9.50	$0.00	$0.00	$0.00	$267.45	$28.10	$239.35	$0.00	$0.00	$5.35	$0.00	$97.04	$165.06	$165	฿ 200	
257	512642112	កែវ វ៉ឿន	五車間針三十八組	五車間針三十八組	高車	2021.12.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$61.00	$0.00	$351.06	$30.33	$320.73	$0.22	$0.00	$5.83	$1.00	$106.75	$237.26	$237	฿ 1,000	
258	512912112	ហ៊ិ រិសាល	五車間針三十八組	五車間針三十八組	平車	2021.12.01	$ 194	$0.00	23	$171.62	0	$0.00	1	$7.46	1	$7.46	1	$7.46	$0.00	$0.00	38	$53.16	19	$5.00	$7.00	$0.00	$5.75	$9.50	$0.00	$38.04	$0.00	$304.99	$28.08	$276.91	$0.00	$0.00	$5.83	$1.00	$105.25	$192.91	$192	฿ 3,600	
259	513202112	ម៉ុន ភ័	五車間針三十八組	五車間針三十八組	平車	2021.12.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$39.52	$0.00	$322.73	$29.08	$293.65	$0.00	$0.00	$5.83	$1.00	$106.25	$209.65	$209	฿ 2,600	
260	513212112	ដាង ស្រីនាង	五車間針三十八組	五車間針三十八組	平車	2021.12.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$41.00	$0.00	$331.06	$30.33	$300.73	$0.00	$0.00	$5.83	$1.00	$106.75	$217.48	$217	฿ 1,900	
261	513292112	ឡៀម ប៊ុក	五車間針三十八組	五車間針三十八組	雙針車	2021.12.06	$ 194	$0.00	22	$164.15	0	$0.00	1	$7.46	3	#####	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$5.50	$10.00	$0.00	$51.00	$0.00	$333.46	$28.33	$305.13	$0.00	$0.00	$5.83	$1.00	$106.50	$220.13	$220	฿ 500	
262	513302112	សិត ស្រីនិច	五車間針三十八組	五車間針三十八組	平車	2021.12.06	$ 194	$0.00	21	$156.69	0	$0.00	0	$0.00	0	$0.00	5	$37.31	$0.00	$0.00	36	$50.37	18	$0.00	$7.00	$0.00	$5.25	$9.00	$0.00	$33.59	$0.00	$261.90	$26.49	$235.41	$0.00	$0.00	$5.24	$1.00	$106.75	$148.91	$148	฿ 3,600	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ផ្នែក）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃឈប់សម្រាក		ការឈប់សម្រាកមានប្រាក់ឈ្នួលប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអកទ្រី	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧៀងចាស់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្តម្ភថាយថ្ងៃត្រង់	ប្រាក់ឧប្តម្ភថាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសង់ការកន្ត់	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងថាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម្យៀស	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
263	513352112	ថាច់ ស្រីពៅ	五車間針三十八組	五車間針三十八組	平車	2021.12.06	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	$0.00	$39.52	$0.00	$326.15	$29.71	$296.44	$0.00	$0.00	$5.83	$1.00	$106.13	$213.19	$213	฿ 800	
264	513382112	គ័ស ដាណេ	五車間針三十八組	五車間針三十八組	平車	2021.12.06	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$38.52	$0.00	$325.03	$29.58	$295.45	$0.00	$0.00	$5.83	$1.00	$105.00	$213.20	$213	฿ 800	
265	513482112	ម៉ុំ សំណាង	五車間針三十八組	五車間針三十八組	雙針車	2021.12.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$51.00	$0.00	$341.06	$30.33	$310.73	$0.00	$0.00	$5.83	$1.00	$106.75	$227.48	$227	฿ 1,900	
266	513572112	ថន រដ្ឋា	五車間針三十八組	五車間針三十八組	平車	2021.12.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$41.00	$0.00	$331.06	$30.33	$300.73	$0.00	$0.00	$5.83	$1.00	$106.75	$217.48	$217	฿ 1,900	
267	513942112	អ៊ុយ ឈុនលី	五車間針三十八組	五車間針三十八組	電腦車	2021.12.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$41.00	$0.00	$331.06	$30.33	$300.73	$0.00	$0.00	$5.83	$1.00	$106.75	$217.48	$217	฿ 1,900	
268	514412112	ស្រុំ វិត	五車間針三十八組	五車間針三十八組	高車	2021.12.20	$ 194	$0.00	23.5	$175.35	0	$0.00	1.5	$11.19	0	$0.00	1	$7.46	$0.00	$0.00		38	$53.16	19	$5.00	$7.00	$0.00	$5.88	$9.50	$0.00	$58.78	$0.00	$325.85	$28.21	$297.64	$0.00	$0.00	$5.83	$1.00	$97.79	$221.23	$221	฿ 900	
269	515032201	ន្ន ស្រុង	五車間針三十八組	五車間針三十八組	收發	2022.01.06	$ 194	$90.00	24	$179.08	0	$0.00	1	$7.46	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.00	$10.50	$90.00	$5.00	$0.00	$381.26	$29.33	$351.93	$1.78	$0.00	$5.83	$0.00	$109.75	$263.90	$263	฿ 3,600	
270	515152201	ជឿន ចន	五車間針三十八組	五車間針三十八組	高車	2022.01.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$61.00	$0.00	$351.06	$30.33	$320.73	$0.22	$0.00	$5.83	$1.00	$106.75	$237.26	$237	฿ 1,000	
271	515542201	ហ៊ាន់ ឡៅ	五車間針三十八組	五車間針三十八組	電腦車	2022.01.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		44	$61.56	22	$5.00	$7.00	$0.00	$6.25	$11.00	$0.00	$39.52	$0.00	$316.86	$30.08	$286.78	$0.00	$0.00	$5.83	$1.00	$106.75	$203.28	$203	฿ 1,100	
272	515782201	ផល គន្ធន	五車間針三十八組	五車間針三十八組	平車	2022.01.27	$ 194	$0.00	9	$67.15	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		14	$19.59	7	$3.46	$7.00	$0.00	$2.25	$3.50	$0.00	$40.00	$0.00	$142.95	$15.61	$127.34	$0.00	$0.00	$2.86	$0.00	$0.00	$140.09	$140	฿ 400	
273	516642202	ពេជ្រ ស្រីនាង	五車間針三十八組	五車間針三十八組	平車	2022.02.07	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		42	$58.76	21	$7.50	$7.00	$0.00	$6.38	$10.50	$0.00	$39.52	$0.00	$319.92	$29.71	$290.21	$0.00	$0.00	$5.83	$1.00	$102.39	$210.70	$210	฿ 2,800	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដុំ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ថ្នូរការសងសំណាងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧប្បត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金, 工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
274	517042202	អិន កក្តើ	五車間針三十八組	五車間針三十八組	電腦車	2022.02.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$38.52	$0.00	$312.57	$29.58	$282.99	$0.00	$0.00	$5.83	$1.00	$97.54	$208.20	$208	฿ 800	
275	520362203	ឡុត ធីតា	五車間針三十八組	五車間針三十八組	高車	2022.03.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$58.78	$0.00	$345.29	$29.58	$315.71	$0.00	$0.00	$5.83	$1.00	$106.00	$232.46	$232	฿ 1,800	
276	520522203	សោម ម៉ានី	五車間針三十八組	五車間針三十八組	平車	2022.03.15	$ 194	$0.00	23.5	$175.35	0	$0.00	0.5	$3.73	2	#####	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$5.88	$9.50	$0.00	$38.04	$0.00	$317.58	$28.21	$289.37	$0.00	$0.00	$5.83	$1.00	$105.38	$205.37	$205	฿ 1,500	
277	525272205	លន ចាន់ថា	五車間針三十八組	五車間針三十八組	平車	2022.05.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$39.52	$0.00	$313.57	$29.58	$283.99	$0.00	$0.00	$5.83	$1.00	$98.54	$208.20	$208	฿ 800	
278	525322205	ឃឿន សំណាង	五車間針三十八組	五車間針三十八組	平車	2022.05.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$39.52	$0.00	$326.03	$29.58	$296.45	$0.00	$0.00	$5.83	$1.00	$101.00	$218.20	$218	฿ 800	
279	525352205	នៅ ស្រីនុត	五車間針三十八組	五車間針三十八組	平車	2022.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$41.00	$0.00	$331.06	$30.33	$300.73	$0.00	$0.00	$5.83	$1.00	$106.75	$217.48	$217	฿ 1,900	
280	525382205	អុល អឿន	五車間針三十八組	五車間針三十八組	電腦車	2022.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$41.00	$0.00	$331.06	$30.33	$300.73	$0.00	$0.00	$5.83	$1.00	$106.75	$217.48	$217	฿ 1,900	
281	525402205	ប៊ូរ មេតា	五車間針三十八組	五車間針三十八組	平車	2022.05.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$41.00	$0.00	$331.06	$30.33	$300.73	$0.00	$0.00	$5.83	$1.00	$106.75	$217.48	$217	฿ 1,900	
282	525762206	ស៊ីម សង់	五車間針三十八組	五車間針三十八組	高車	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$58.78	$0.00	$329.53	$29.08	$300.45	$0.00	$0.00	$5.83	$1.00	$106.75	$215.95	$215	฿ 3,800	
283	525812206	ម៉ី ណាន	五車間針三十八組	五車間針三十八組	平車	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$39.52	$0.00	$326.03	$29.58	$296.45	$0.00	$0.00	$5.83	$1.00	$106.75	$212.45	$212	฿ 1,800	
284	526842206	ពុំ យន	五車間針三十八組	五車間針三十八組	平車	2022.06.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$38.52	$0.00	$318.43	$28.58	$289.85	$0.00	$0.00	$5.83	$1.00	$104.00	$207.60	$207	฿ 2,400	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្តិហេតុថ្ងៃត្រង់	ប្រាក់ឧប្បត្តិហេតុថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលប្រាក់ឈ្នួល	លុយដកប្រាក់ឈ្នួលសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金		应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算			有婴室									美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	39	1	40	641	42	43
285	527052206	ឡេង ចាន់រា	五車間針三十八組	五車間針三十八組	平車	2022.06.15	$ 194	$0.00	24.9	$185.61	0	$0.00	0	$0.00	1	$7.46	0.1	$0.93	$0.00	$0.00		42	$58.76	21	$9.95	$7.00	$0.00	$6.22	$10.50	$0.00	$38.04	$0.00	$323.53	$29.55	$293.98	$0.00	$0.00	$5.83	$1.00	$105.04	$211.66	$211	฿ 2,600	
286	527862209	យ៉ាន់ ឧត្តម្អ	五車間針三十八組	五車間針三十八組	高車	2022.09.01	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.00	$10.00	$0.00	$58.78	$0.00	$329.28	$28.83	$300.45	$0.00	$0.00	$5.83	$1.00	$106.00	$216.45	$216	฿ 1,800	
287	527982209	ទូច បញ្ញា	五車間針三十八組	五車間針三十八組	高車	2022.09.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$61.00	$0.00	$351.06	$30.33	$320.73	$0.22	$0.00	$5.83	$1.00	$106.75	$237.26	$237	฿ 1,000	
288	220637268	សុខផល សោភា	五車間針三十二組	五車間針三十二組	高車	2022.06.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$65.80	$0.00	$355.86	$30.33	$325.53	$0.46	$0.00	$5.83	$1.00	$106.86	$241.71	$241	฿ 2,800	
289	510562111	ផេង ងុយ	五車間針三十二組	五車間針三十二組	平車	2021.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$43.24	$0.00	$335.30	$32.33	$302.97	$0.00	$0.00	$5.83	$1.00	$106.86	$221.61	$221	฿ 2,400	
290	512172111	វ៉ែន ស្រ៊ុម	五車間針三十二組	五車間針三十二組	高車	2021.11.22	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00		38	$53.16	19	$5.00	$7.00	$2.00	$6.00	$9.50	$0.00	$57.69	$0.00	$326.89	$30.33	$296.56	$0.00	$0.00	$5.83	$1.00	$96.79	$223.27	$223	฿ 1,100	
291	512772112	ឈិត សុខ	五車間針三十二組	五車間針三十二組	平車	2021.12.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.24	$0.00	$333.30	$30.33	$302.97	$0.00	$0.00	$5.83	$1.00	$106.86	$219.61	$219	฿ 2,400	
292	513552112	ភី ប៉ាឡាយីន	五車間針三十二組	五車間針三十二組	電腦車	2021.12.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.24	$0.00	$333.30	$30.33	$302.97	$0.00	$0.00	$5.83	$1.00	$106.86	$219.61	$219	฿ 2,400	
293	513762112	ម៉ាន ចាន់ធួន	五車間針三十二組	五車間針三十二組	平車	2021.12.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.24	$0.00	$333.30	$30.33	$302.97	$0.00	$0.00	$5.83	$1.00	$106.86	$219.61	$219	฿ 2,400	
294	513772112	ស៊ុំ សំភឿន	五車間針三十二組	五車間針三十二組	平車	2021.12.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.24	$0.00	$333.30	$30.33	$302.97	$0.00	$0.00	$5.83	$1.00	$106.86	$219.61	$219	฿ 2,400	
295	514432112	សុភាព ចិមួយ	五車間針三十二組	五車間針三十二組	平車	2021.12.20	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$41.76	$0.00	$321.67	$28.58	$293.09	$0.00	$0.00	$5.83	$0.00	$105.86	$209.98	$209	฿ 3,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្ជួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ត្រូវបានគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អវត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសោងសង់មានកូនឯ	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ចូលយកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	J	37	39	1	40	aa	ag	ag
296	514552112	ម៉ុន ម៉ៀម	五車間針三十二組	五車間針三十二組	平車	2021.12.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.24	$0.00	$333.30	$30.33	$302.97	$0.00	$0.00	$5.83	$1.00	$106.86	$219.61	$219	฿ 2,400	
297	514972201	ពឹម ស្រីនិត	五車間針三十二組	五車間針三十二組	收發	2022.01.08	$ 194	$100.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		46	$64.36	23	$10.00	$7.00	$5.00	$6.50	$11.50	########	$15.00	$0.00	$413.36	$35.83	$377.53	$3.06	$0.00	$5.83	$0.00	$111.25	$293.22	$293	฿ 900	
298	516482202	អៀន រះ	五車間針三十二組	五車間針三十二組	平車	2022.02.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.24	$0.00	$333.30	$30.33	$302.97	$0.00	$0.00	$5.83	$1.00	$106.86	$219.61	$219	฿ 2,400	
299	517212202	កង កុសល់	五車間針三十二組	五車間針三十二組	平車	2022.02.15	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$41.76	$0.00	$328.27	$29.58	$298.69	$0.00	$0.00	$5.83	$1.00	$106.86	$214.58	$214	฿ 2,300	
300	517842202	ម៉ែន ងុយ	五車間針三十二組	五車間針三十二組	平車	2022.02.23	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$42.97	$0.00	$329.48	$29.58	$299.90	$0.00	$0.00	$5.83	$1.00	$106.86	$215.79	$215	฿ 3,200	
301	518022202	ទឹម ស្រីមុំ	五車間針三十二組	五車間針三十二組	平車	2022.02.25	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$41.76	$0.00	$328.27	$29.58	$298.69	$0.00	$0.00	$5.83	$1.00	$106.86	$214.58	$214	฿ 2,300	
302	518992203	នយ លីហុង	五車間針三十二組	五車間針三十二組	高車	2022.03.03	$ 194	$0.00	24.8	$184.67	0	$0.00	1	$7.46	0	$0.00	0.3	$1.87	$0.00	$0.00		44	$61.56	22	$9.90	$7.00	$0.00	$6.19	$11.00	$0.00	$61.02	$0.00	$348.80	$30.02	$318.78	$0.12	$0.00	$5.83	$1.00	$106.86	$234.99	$234	฿ 4,000	
303	519602203	ម៉ន ភាព	五車間針三十二組	五車間針三十二組	電腦車	2022.03.09	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	1	$7.46	3	$22.38	$0.00	$0.00		34	$47.57	17	$0.00	$7.00	$0.00	$5.50	$8.50	$0.00	$35.17	$0.00	$275.36	$26.51	$248.85	$0.00	$0.00	$5.51	$1.00	$80.62	$188.23	$188	฿ 900	
304	522472204	ស៊ីម ម៉ី	五車間針三十二組	五車間針三十二組	高車	2022.04.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$63.25	$0.00	$353.31	$30.33	$322.98	$0.33	$0.00	$5.83	$1.00	$106.87	$239.28	$239	฿ 1,100	
305	523802205	ចេក សុភាស់	五車間針三十二組	五車間針三十二組	平車	2022.05.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.24	$0.00	$333.30	$30.33	$302.97	$0.00	$0.00	$5.83	$1.00	$106.86	$219.61	$219	฿ 2,400	
306	524272205	សុខ ពីសី	五車間針三十二組	五車間針三十二組	平車	2022.05.05	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	$0.00	$41.76	$0.00	$328.14	$29.46	$298.68	$0.00	$0.00	$5.83	$1.00	$105.99	$215.32	$215	฿ 1,300	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្ជួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថ្ងៃមេម៉ាង់ថ្ងៃបុណ្យ	ថ្ងៃមេម៉ាង់ធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្តិថ្ងៃបុណ្យ	ប្រាក់ឧប្បត្តិថ្ងៃត្រង់	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកប្រាក់ឈប់សម្រាក	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
307	524962205	ប៊ិច កំសត់	五車間針三十二組	五車間針三十二組	高車	2022.05.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$59.91	$0.00	$346.42	$29.58	$316.84	$0.02	$0.00	$5.83	$1.00	$105.00	$234.56	$234	฿ 2,300	
308	527042206	ធី សាវ៉ែន	五車間針三十二組	五車間針三十二組	平車	2022.06.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.24	$0.00	$333.30	$30.33	$302.97	$0.00	$0.00	$5.83	$1.00	$106.86	$219.61	$219	฿ 2,400	
309	527312206	លី សេង	五車間針三十二組	五車間針三十二組	高車	2022.06.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.25	$0.00	$350.01	$29.83	$320.18	$0.19	$0.00	$5.83	$1.00	$106.37	$236.62	$236	฿ 2,500	
310	527452206	ឌឿន សុផា	五車間針三十二組	五車間針三十二組	平車	2022.06.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$43.24	$0.00	$330.00	$29.83	$300.17	$0.00	$0.00	$5.83	$1.00	$106.36	$216.81	$216	฿ 3,200	
311	527842209	ចូ ផាត់ថៃ	五車間針三十二組	五車間針三十二組	高車	2022.09.01	$ 194	$0.00	22.8	$169.75	0	$0.00	0	$0.00	0	$0.00	3.3	$24.25	$0.00	$0.00		36	$50.37	18	$0.00	$7.00	$0.00	$5.69	$9.00	$0.00	$52.21	$0.00	$294.01	$27.52	$266.49	$0.00	$0.00	$5.83	$1.00	$88.83	$198.35	$198	฿ 1,400	
312	527952209	វ៉ាត ភ័ន់លីន	五車間針三十二組	五車間針三十二組	高車	2022.09.02	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$63.25	$0.00	$349.76	$29.58	$320.18	$0.19	$0.00	$5.83	$1.00	$106.87	$235.87	$235	฿ 3,500	
313	528602209	ហោង លីណា	五車間針三十二組	五車間針三十二組	平車	2022.09.28	$ 194	$0.00	24.9	$185.61	0	$0.00	0	$0.00	1	$7.46	0.1	$0.93	$0.00	$0.00		40	$55.96	20	$9.95	$7.00	$0.00	$6.22	$10.00	$0.00	$40.28	$0.00	$322.48	$29.05	$293.43	$0.00	$0.00	$5.83	$1.00	$105.40	$210.25	$210	฿ 1,000	
314	528672209	ថុល ស្រីណាង	五車間針三十二組	五車間針三十二組	平車	2022.09.28	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	3	#####	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	$0.00	$37.77	$0.00	$313.88	$27.58	$286.30	$0.00	$0.00	$5.83	$1.00	$105.61	$201.44	$201	฿ 1,800	
315	514142112	ហ៊ាង សាងហា	五車間針三十九組	五車間針三十九組	高車	2021.12.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$65.15	$0.00	$355.21	$30.33	$324.88	$0.43	$0.00	$5.83	$1.00	$108.19	$239.76	$239	฿ 3,100	
316	516272202	សៀង រដ្ឋា	五車間針三十九組	五車間針三十九組	平車	2022.02.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.25	$9.50	$0.00	$43.67	$0.00	$323.58	$28.58	$295.00	$0.00	$0.00	$5.83	$1.00	$107.44	$209.31	$209	฿ 1,200	
317	517872202	ប៊ុន កក្តី	五車間針三十九組	五車間針三十九組	高車	2022.02.23	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		38	$53.16	19	$5.00	$7.00	$0.00	$6.25	$9.50	$0.00	$61.93	$0.00	$329.38	$28.58	$300.80	$0.00	$0.00	$5.83	$1.00	$98.98	$223.57	$223	฿ 2,300	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងចុងអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អវត្តមានពេញ	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ចូលយោបាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		实際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	646	42	43
318	518562203	តេង វិសាល	五車間針三十九組	五車間針三十九組	平車	2022.03.01	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00		34	$47.57	17	$10.00	$7.00	$0.00	$6.13	$8.50	$0.00	$41.19	$0.00	$314.38	$27.46	$286.92	$0.00	$0.00	$5.83	$1.00	$106.57	$200.98	$200	฿ 3,900	
319	518712203	លី ណេង	五車間針三十九組	五車間針三十九組	平車	2022.03.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$45.15	$0.00	$331.91	$29.83	$302.08	$0.00	$0.00	$5.83	$1.00	$107.69	$217.39	$217	฿ 1,600	
320	518752203	កែវ តាវ៉ា	五車間針三十九組	五車間針三十九組	平車	2022.03.02	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$43.67	$0.00	$317.72	$29.58	$288.14	$0.00	$0.00	$5.83	$1.00	$99.98	$210.91	$210	฿ 3,600	
321	518842203	ប៊ិន ស្រីនិច	五車間針三十九組	五車間針三十九組	平車	2022.03.02	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00		40	$55.96	20	$0.00	$7.00	$0.00	$6.00	$10.00	$0.00	$42.19	$0.00	$300.23	$28.83	$271.40	$0.00	$0.00	$5.83	$1.00	$107.69	$185.71	$185	฿ 2,800	
322	518852203	ស៊ីម ស៊ីន	五車間針三十九組	五車間針三十九組	平車	2022.03.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.15	$0.00	$335.21	$30.33	$304.88	$0.00	$0.00	$5.83	$1.00	$108.19	$220.19	$220	฿ 800	
323	518932203	ឆន វ៉ន	五車間針三十九組	五車間針三十九組	平車	2022.03.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$43.66	$0.00	$330.17	$29.58	$300.59	$0.00	$0.00	$5.83	$1.00	$107.43	$215.91	$215	฿ 3,600	
324	518962203	សេង សៀកលី	五車間針三十九組	五車間針三十九組	高車	2022.03.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$62.93	$0.00	$333.68	$29.08	$304.60	$0.00	$0.00	$5.83	$1.00	$99.98	$226.87	$226	฿ 3,500	
325	519012203	ទ្រី លីណា	五車間針三十九組	五車間針三十九組	平車	2022.03.03	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	1.5	#####	1	$7.46	$0.00	$0.00		36	$50.37	18	$5.00	$7.00	$0.00	$5.88	$9.00	$0.00	$39.99	$0.00	$303.76	$27.71	$276.05	$0.00	$0.00	$5.83	$1.00	$99.47	$197.46	$197	฿ 1,800	
326	519532203	ភឿង ពៅ	五車間針三十九組	五車間針三十九組	高車	2022.03.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$65.15	$0.00	$355.21	$30.33	$324.88	$0.43	$0.00	$5.83	$1.00	$108.19	$239.76	$239	฿ 3,100	
327	520232203	ជន សុផល	五車間針三十九組	五車間針三十九組	平車	2022.03.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$45.15	$0.00	$331.91	$29.83	$302.08	$0.00	$0.00	$5.83	$1.00	$108.19	$216.89	$216	฿ 3,600	
328	520272203	កែវ ឧត្តម្ភ	五車間針三十九組	五車間針三十九組	電腦車	2022.03.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.15	$0.00	$335.21	$30.33	$304.88	$0.00	$0.00	$5.83	$1.00	$108.19	$220.19	$220	฿ 800	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+សុវត្ថិភាពជា	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយតិចតួចយកយកយឃ្មា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	实際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	bbb	42	41
329	520282203	អាន ស្រីពៅ	五車間針三十九組	五車間針三十九組	平車	2022.03.11	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$43.76	$0.00	$330.27	$29.58	$300.69	$0.00	$0.00	$5.83	$1.00	$107.53	$215.91	$215	฿ 3,600	
330	520312203	ម៉ៀន រស្មី	五車間針三十九組	五車間針三十九組	平車	2022.03.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.15	$0.00	$335.21	$30.33	$304.88	$0.00	$0.00	$5.83	$1.00	$108.19	$220.19	$220	฿ 800	
331	520372203	ភ័គ សុវើម	五車間針三十九組	五車間針三十九組	平車	2022.03.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$43.68	$0.00	$330.19	$29.58	$300.61	$0.00	$0.00	$5.83	$1.00	$107.44	$215.92	$215	฿ 3,700	
332	520432203	ឃ៉ុង ទិទ្ធ	五車間針三十九組	五車間針三十九組	高車	2022.03.14	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$64.17	$0.00	$350.68	$29.58	$321.10	$0.24	$0.00	$5.83	$1.00	$108.20	$235.41	$235	฿ 1,600	
333	520872203	ទាវ ម៉ាលី	五車間針三十九組	五車間針三十九組	高車	2022.03.15	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00		38	$53.16	19	$7.50	$7.00	$0.00	$6.13	$9.50	$0.00	$60.01	$0.00	$333.56	$28.46	$305.10	$0.00	$0.00	$5.83	$1.00	$103.84	$222.89	$222	฿ 3,600	
334	520932203	សំបុក គង្គា	五車間針三十九組	五車間針三十九組	收發	2022.03.15	$ 194	$110.00	25	$186.54	0	$0.00	0	$0.00	0.5	$3.73	0.5	$3.73	$0.00	$0.00		42	$58.76	21	$7.50	$7.00	$0.00	$6.25	$10.50	########	$15.00	$0.00	$403.16	$29.58	$373.58	$2.86	$0.00	$5.83	$0.00	$108.77	$285.70	$285	฿ 2,800	
335	523322204	លន់ ប៊ូណា	五車間針三十九組	五車間針三十九組	高車	2022.04.26	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00		38	$53.16	19	$0.00	$7.00	$0.00	$6.00	$9.50	$0.00	$60.74	$0.00	$315.48	$28.33	$287.15	$0.00	$0.00	$5.83	$1.00	$100.00	$208.65	$208	฿ 2,600	
336	524692205	ក្រិច ហៃ	五車間針三十九組	五車間針三十九組	平車	2022.05.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		44	$61.56	22	$5.00	$7.00	$0.00	$6.25	$11.00	$0.00	$43.69	$0.00	$321.03	$30.08	$290.95	$0.00	$0.00	$5.83	$1.00	$95.49	$218.71	$218	฿ 2,800	
337	524772205	គិន សុខ ណេន	五車間針三十九組	五車間針三十九組	電腦車	2022.05.12	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1.5	#####	0.5	$3.73	$0.00	$0.00		36	$50.37	18	$7.50	$7.00	$0.00	$6.00	$9.00	$0.00	$39.73	$0.00	$309.86	$27.83	$282.03	$0.00	$0.00	$5.83	$1.00	$103.09	$199.94	$199	฿ 3,800	
338	524822205	សុខ ចាន់	五車間針三十九組	五車間針三十九組	平車	2022.05.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$45.17	$0.00	$331.93	$29.83	$302.10	$0.00	$0.00	$5.83	$1.00	$108.20	$216.90	$216	฿ 3,600	
339	524912205	ជួង គឹម សាង	五車間針三十九組	五車間針三十九組	平車	2022.05.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.17	$0.00	$335.23	$30.33	$304.90	$0.00	$0.00	$5.83	$1.00	$108.20	$220.20	$220	฿ 800	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្ជួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់ភ្ជាប់ទីតាំងគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងទៃ្រអកទ៊ីក្រ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀងខាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំខាន់ៗ	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧប្បត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោង ជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	46
340	526062206	ណែម ចន្ថា	五車間針三十九組	五車間針三十九組	高車	2022.06.07	$ 194	$0.00	23.9	$178.14	0	$0.00	0	$0.00	2	#####	0.1	$0.93	$0.00	$0.00	40	$55.96	20	$9.95	$7.00	$0.00	$5.97	$10.00	$0.00	$56.96	$0.00	$338.91	$28.80	$310.11	$0.00	$0.00	$5.83	$1.00	$105.66	$226.42	$226	฿ 1,700	
341	526272206	ភិន សុខលីម	五車間針三十九組	五車間針三十九組	收發	2022.06.08	$ 194	$110.00	23	$171.62	0	$0.00	1	$7.46	2	#####	0	$0.00	$0.00	$0.00	36	$50.37	18	$10.00	$7.00	$0.00	$5.75	$9.00	########	$15.00	$0.00	$401.12	$27.58	$373.54	$2.86	$0.00	$5.83	$1.00	$111.50	$279.93	$279	฿ 3,700	
342	526832206	ដត ធាង	五車間針三十九組	五車間針三十九組	平車	2022.06.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.17	$0.00	$335.23	$30.33	$304.90	$0.00	$0.00	$5.83	$1.00	$108.20	$220.20	$220	฿ 800	
343	526852206	សាយ ខន	五車間針三十九組	五車間針三十九組	平車	2022.06.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.17	$0.00	$335.23	$30.33	$304.90	$0.00	$0.00	$5.83	$1.00	$103.20	$225.20	$225	฿ 800	
344	527332206	អឿន ភិស្ម៊ីន	五車間針三十九組	五車間針三十九組	貼袋	2022.06.20	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$56.55	$0.00	$346.48	$30.21	$316.27	$0.00	$0.00	$5.83	$1.00	$108.19	$231.46	$231	฿ 1,800	
345	528012209	សាត អឿន	五車間針三十九組	五車間針三十九組	高車	2022.09.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$65.17	$0.00	$355.23	$30.33	$324.90	$0.43	$0.00	$5.83	$1.00	$108.20	$239.77	$239	฿ 3,100	
346	528842209	សុង ប្រភ	五車間針三十九組	五車間針三十九組	平車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.16	$0.00	$335.22	$30.33	$304.89	$0.00	$0.00	$5.83	$1.00	$108.19	$220.20	$220	฿ 800	
347	529472210	ផាត ភ័ក	五車間針三十九組	五車間針三十九組	高車	2022.10.04	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	38	$53.16	19	$0.00	$7.00	$0.00	$6.00	$9.50	$0.00	$59.18	$0.00	$313.92	$28.33	$285.59	$0.00	$0.00	$5.83	$0.00	$97.94	$210.15	$210	฿ 600	
348	510682111	ស្រី សុកជា	五車間針三十六組	五車間針三十六組	高車	2021.11.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	42	$58.76	21	$5.00	$7.00	$2.00	$6.25	$10.50	$0.00	$61.90	$0.00	$337.95	$31.58	$306.37	$0.00	$0.00	$5.83	$1.00	$100.66	$230.46	$230	฿ 1,800	
349	510802111	ណារ សុផល	五車間針三十六組	五車間針三十六組	平車	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$44.12	$0.00	$336.18	$32.33	$303.85	$0.00	$0.00	$5.83	$1.00	$108.87	$220.48	$220	฿ 1,900	
350	510952111	អ៊ុន សុផល	五車間針三十六組	五車間針三十六組	平車	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$44.12	$0.00	$336.18	$32.33	$303.85	$0.00	$0.00	$5.83	$1.00	$108.87	$220.48	$220	฿ 1,900	
351	511332111	ស្ងើន ពៅ	五車間針三十六組	五車間針三十六組	普工	2021.11.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$4.12	$0.00	$296.18	$32.33	$263.85	$0.00	$0.00	$5.83	$1.00	$108.87	$180.48	$180	฿ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថ្ងៃមេដាច់ប្រុងប្រយ័ត្ន	ថ្ងៃមេដាច់ទម្ងន់				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភថាមថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភថាមថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណាងកន្ទុះ	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលត្រូវបានកាត់	លុយពិនិត្យយកយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种	
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	实際工時16H-18H	金额	加班天数			租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	手印
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	39	1	40	666	42	46
352	512202111	អ៊ុក ផាត	五車間針三十六组	五車間針三十六组	高車	2021.11.22	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	1.5	#####	2	$14.92	$0.00	$0.00		34	$47.57	17	$0.00	$7.00	$2.00	$5.63	$8.50	$0.00	$53.23	$0.00	$303.00	$28.96	$274.04	$0.00	$0.00	$5.83	$1.00	$90.32	$205.85	$205	฿ 3,400	
353	512242111	សេង ស្រីណា	五車間針三十六组	五車間針三十六组	平車	2021.11.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$44.12	$0.00	$336.18	$32.33	$303.85	$0.00	$0.00	$5.83	$1.00	$108.87	$220.48	$220	฿ 1,900	
354	512272111	មី គឹមអៀង	五車間針三十六组	五車間針三十六组	電腦車	2021.11.22	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		44	$61.56	22	$7.50	$7.00	$2.00	$6.38	$11.00	$0.00	$42.64	$0.00	$328.34	$32.21	$296.13	$0.00	$0.00	$5.83	$1.00	$108.87	$212.64	$212	฿ 2,600	
355	512282111	ឌីម វិច្ឆិកា	五車間針三十六组	五車間針三十六组	電腦車	2021.11.22	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	2	#####	1	$7.46	$0.00	$0.00		38	$53.16	19	$5.00	$7.00	$2.00	$5.75	$9.50	$0.00	$36.56	$0.00	$305.51	$30.08	$275.43	$0.00	$0.00	$5.83	$1.00	$96.04	$202.64	$202	฿ 2,600	
356	512292111	ឈួន តឿ	五車間針三十六组	五車間針三十六组	電腦車	2021.11.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$42.64	$0.00	$327.85	$31.08	$296.77	$0.00	$0.00	$5.83	$1.00	$107.62	$213.40	$213	฿ 1,600	
357	512352111	ផាត់ ម៉ៀម	五車間針三十六组	五車間針三十六组	平車	2021.11.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$44.12	$0.00	$336.18	$32.33	$303.85	$0.00	$0.00	$5.83	$1.00	$108.87	$220.48	$220	฿ 1,900	
358	512362111	ស៊ឹម ស្រីនាង	五車間針三十六组	五車間針三十六组	平車	2021.11.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$42.64	$0.00	$327.85	$31.08	$296.77	$0.00	$0.00	$5.83	$1.00	$108.37	$212.65	$212	฿ 2,600	
359	512392111	រ៉ង ភារី	五車間針三十六组	五車間針三十六组	電腦車	2021.11.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.25	$11.00	$0.00	$51.40	$0.00	$343.21	$32.08	$311.13	$0.00	$0.00	$5.83	$1.00	$114.15	$222.23	$222	฿ 900	
360	512522111	វង់ កក់នីង	五車間針三十六组	五車間針三十六组	平車	2021.11.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$44.12	$0.00	$332.88	$31.83	$301.05	$0.00	$0.00	$5.83	$1.00	$108.37	$217.68	$217	฿ 2,700	
361	514762201	លឹម សុភា	五車間針三十六组	五車間針三十六组	收發	2022.01.03	$ 194	$90.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.13	$10.00	$90.00	$25.00	$0.00	$398.09	$28.96	$369.13	$2.64	$0.00	$5.83	$0.00	$124.38	$265.24	$265	฿ 1,000	
362	514782201	ធឿន គឹមលី	五車間針三十六组	五車間針三十六组	高車	2022.01.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.12	$0.00	$349.88	$29.83	$320.05	$0.18	$0.00	$5.83	$1.00	$107.37	$235.49	$235	฿ 2,000	
363	514882201	ម៉ាច ច័ន្ទ	五車間針三十六组	五車間針三十六组	高車	2022.01.05	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$61.90	$0.00	$351.71	$30.08	$321.63	$0.26	$0.00	$5.83	$1.00	$108.87	$235.75	$235	฿ 3,000	
364	514952201	ពៅ ប៉ៃលូ	五車間針三十六组	五車間針三十六组	高車	2022.01.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$64.12	$0.00	$354.18	$30.33	$323.85	$0.37	$0.00	$5.83	$1.00	$108.87	$238.10	$238	฿ 400	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃឈប់សម្រាក		ការឈប់សម្រាកមានប្រាក់ឈ្នួលប៉ុន្មានថ្ងៃក្នុងមួយឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថ្ងៃមេម៉ាង	ថ្ងៃមេម៉ាងទ្វេគុណ				ប្រាក់រង្វាន់អវត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភថាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភថាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+សុវត្ថិភាពជាដើម	ប្រាក់ជូនសការសាងសង់ការដ្ឋាន	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ចូលសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ចំនួនម៉ោង	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班		平时加班			全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金, 工種奬金	有嬰室	应发工资 (1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发 (1-15)	实发工资 (16-31)	发放币种	
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
365	516162202	ឌួយ ស្រីដា	五車間針三十六组	五車間針三十六组	高車	2022.02.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$63.12	$0.00	$353.05	$30.21	$322.84	$0.32	$0.00	$5.83	$1.00	$107.87	$238.02	$238	₹ 100	
366	518532203	ប៊ិន ប៉េងទ្រី	五車間針三十六组	五車間針三十六组	雙針車	2022.03.01	$ 194	$0.00	23.4	$174.41	0	$0.00	1	$7.46	1	$7.46	0.6	$4.66	$0.00	$0.00		38	$53.16	19	$7.50	$7.00	$0.00	$5.84	$9.50	$0.00	$48.56	$0.00	$320.91	$28.18	$292.73	$0.00	$0.00	$5.83	$1.00	$107.16	$206.92	$206	₹ 3,700	
367	523492204	ឡៀន គាន់	五車間針三十六组	五車間針三十六组	高車	2022.04.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$64.12	$0.00	$350.88	$29.83	$321.05	$0.23	$0.00	$5.83	$1.00	$108.87	$234.94	$234	₹ 3,800	
368	525162205	រិន រស្មី	五車間針三十六组	五車間針三十六组	高車	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$64.12	$0.00	$354.18	$30.33	$323.85	$0.37	$0.00	$5.83	$1.00	$108.87	$238.10	$238	₹ 400	
369	526022206	សាវ ស្រីល័ក្ខ	五車間針三十六组	五車間針三十六组	平車	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$41.72	$0.00	$331.53	$30.08	$301.45	$0.00	$0.00	$5.83	$1.00	$107.70	$217.00	$216	₹ 4,000	
370	526892206	អឿន ស្រីវណ្ណ	五車間針三十六组	五車間針三十六组	平車	2022.06.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$42.64	$0.00	$329.15	$29.58	$299.57	$0.00	$0.00	$5.83	$1.00	$103.12	$219.20	$219	₹ 800	
371	527162206	ឆុន លាស់	五車間針三十六组	五車間針三十六组	平車	2022.06.16	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$41.44	$0.00	$315.49	$29.58	$285.91	$0.00	$0.00	$5.83	$1.00	$107.17	$201.49	$201	₹ 2,000	
372	527212206	ឆែម សុជា	五車間針三十六组	五車間針三十六组	平車	2022.06.16	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	0	$0.00	2.5	$18.65	$0.00	$0.00		40	$55.96	20	$0.00	$7.00	$0.00	$5.88	$10.00	$0.00	$38.48	$0.00	$292.66	$28.71	$263.95	$0.00	$0.00	$5.83	$1.00	$90.60	$195.23	$195	₹ 900	
373	527892209	វ័រ ណាវីន	五車間針三十六组	五車間針三十六组	高車	2022.09.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.12	$0.00	$349.88	$29.83	$320.05	$0.18	$0.00	$5.83	$1.00	$108.87	$233.99	$233	₹ 4,000	
374	527902209	ម៉ត ភាន់	五車間針三十六组	五車間針三十六组	高車	2022.09.02	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.00	$10.00	$0.00	$57.45	$0.00	$327.95	$28.83	$299.12	$0.00	$0.00	$5.83	$1.00	$104.51	$216.61	$216	₹ 2,400	
375	528912209	យង់ ស្រីណុច	五車間針三十六组	五車間針三十六组	平車	2022.09.29	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$41.44	$0.00	$315.49	$29.58	$285.91	$0.00	$0.00	$5.83	$1.00	$99.46	$209.20	$209	₹ 800	
376	514172112	ឈួន សុភ័ក្រ	五車間針三十七组	五車間針三十七组	普工	2021.12.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$9.00	$0.00	$299.06	$30.33	$268.73	$0.00	$0.00	$5.83	$1.00	$114.75	$177.48	$177	₹ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដុំ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើការ					ប្រាក់រង្វាន់អៀនចាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសោងសង់ការកន្ត់	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលត្រាក់ឈ្នួល	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	Ma	42	43
377	516572202	ឡាយ ស៊ីវឆេង	五車間針三十七組	五車間針三十七組	收發	2022.02.05	$ 194	$110.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	########	$50.00	$0.00	$446.63	$29.71	$416.92	$5.03	$0.00	$5.83	$0.00	$155.13	$280.64	$280	฿ 2,600	
378	518062202	ស្ម៉ើង សុភាព	五車間針三十七組	五車間針三十七組	電腦車	2022.02.24	$ 194	$0.00	24.8	$184.67	0	$0.00	1	$7.46	0	$0.00	0.3	$1.87	$0.00	$0.00		38	$53.16	19	$9.90	$7.00	$0.00	$6.19	$9.50	$0.00	$37.04	$0.00	$314.93	$28.52	$286.41	$0.00	$0.00	$5.83	$1.00	$104.50	$203.60	$203	฿ 2,400	
379	518262203	សន ផល្លា	五車間針三十七組	五車間針三十七組	高車	2022.03.01	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00		38	$53.16	19	$0.00	$7.00	$0.00	$6.00	$9.50	$0.00	$53.33	$0.00	$308.07	$28.33	$279.74	$0.00	$0.00	$5.83	$1.00	$93.18	$208.06	$208	฿ 200	
380	518472203	ចន ឌីណែត	五車間針三十七組	五車間針三十七組	高車	2022.03.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$69.00	$0.00	$355.51	$29.58	$325.93	$0.48	$0.00	$5.83	$1.00	$114.00	$234.20	$234	฿ 800	
381	520352203	ឡេង គង្វា	五車間針三十七組	五車間針三十七組	平車	2022.03.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$49.00	$0.00	$335.76	$29.83	$305.93	$0.00	$0.00	$5.83	$1.00	$114.25	$214.68	$214	฿ 2,700	
382	521652203	ហាន សុខ ហៃ	五車間針三十七組	五車間針三十七組	普工	2022.03.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$9.00	$0.00	$298.81	$30.08	$268.73	$0.00	$0.00	$5.83	$1.00	$114.50	$177.48	$177	฿ 1,900	
383	521872204	លឹម ចា	五車間針三十七組	五車間針三十七組	高車	2022.04.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$69.00	$0.00	$352.46	$29.33	$323.13	$0.34	$0.00	$5.83	$1.00	$113.75	$231.54	$231	฿ 2,200	
384	521932204	ឆឹម សារ៉ាត់	五車間針三十七組	五車間針三十七組	平車	2022.04.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$49.00	$0.00	$339.06	$30.33	$308.73	$0.00	$0.00	$5.83	$1.00	$114.75	$217.48	$217	฿ 1,900	
385	521962204	អឿង ថា	五車間針三十七組	五車間針三十七組	電腦車	2022.04.01	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00		38	$53.16	19	$0.00	$7.00	$0.00	$6.13	$9.50	$0.00	$46.04	$0.00	$304.63	$28.46	$276.17	$0.00	$0.00	$5.83	$1.00	$110.39	$187.41	$187	฿ 1,600	
386	521992204	ផល់ ភល្លា	五車間針三十七組	五車間針三十七組	平車	2022.04.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$49.00	$0.00	$339.06	$30.33	$308.73	$0.00	$0.00	$5.83	$1.00	$114.75	$217.48	$217	฿ 1,900	
387	522042204	ខុម ណម	五車間針三十七組	五車間針三十七組	電腦車	2022.04.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$47.52	$0.00	$334.03	$29.58	$304.45	$0.00	$0.00	$5.83	$1.00	$114.00	$213.20	$213	฿ 800	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដុំ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃឈប់សម្រាក		ការឈប់សម្រាកមានប្រាក់ឈ្នួលប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនមាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧប្បត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន（1-15）	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប（16-31）	ប្រាក់ប៉ៀវត្សលើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资（1-31）	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发（1-15）	实发工资（16-31）	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	实際工時16H-18H	金额	加班天数			租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
388	522062204	ធៀង សុធិ	五車間針三十七組	五車間針三十七組	平車	2022.04.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$49.00	$0.00	$339.06	$30.33	$308.73	$0.00	$0.00	$5.83	$1.00	$114.75	$217.48	$217	฿ 1,900	
389	522072204	ជាន ចាន់ធី	五車間針三十七組	五車間針三十七組	平車	2022.04.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$47.52	$0.00	$334.03	$29.58	$304.45	$0.00	$0.00	$5.83	$1.00	$114.00	$213.20	$213	฿ 800	
390	522092204	សេង សាតត់	五車間針三十七組	五車間針三十七組	平車	2022.04.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$50.00	$0.00	$340.06	$30.33	$309.73	$0.00	$0.00	$5.83	$1.00	$115.75	$217.48	$217	฿ 1,900	
391	522282204	ឆន កាន	五車間針三十七組	五車間針三十七組	平車	2022.04.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$49.00	$0.00	$335.76	$29.83	$305.93	$0.00	$0.00	$5.83	$1.00	$114.25	$214.68	$214	฿ 2,700	
392	525052205	យ៉ែន ស្រីពៅ	五車間針三十七組	五車間針三十七組	平車	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$49.00	$0.00	$339.06	$30.33	$308.73	$0.00	$0.00	$5.83	$1.00	$109.75	$222.48	$222	฿ 1,900	
393	525112205	ឈឿន សំអឿន	五車間針三十七組	五車間針三十七組	平車	2022.05.17	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$47.52	$0.00	$334.03	$29.58	$304.45	$0.00	$0.00	$5.83	$1.00	$114.00	$213.20	$213	฿ 800	
394	525782206	ទុយ កូឡាប	五車間針三十七組	五車間針三十七組	平車	2022.06.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$49.00	$0.00	$339.06	$30.33	$308.73	$0.00	$0.00	$5.83	$1.00	$114.75	$217.48	$217	฿ 1,900	
395	528542209	ឌី សុខលី	五車間針三十七組	五車間針三十七組	平車	2022.09.28	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	$0.00	$47.52	$0.00	$334.15	$29.71	$304.44	$0.00	$0.00	$5.83	$1.00	$114.13	$213.19	$213	฿ 800	
396	528722209	ជូប ស៊ីផា	五車間針三十七組	五車間針三十七組	平車	2022.09.28	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00	42	$58.76	21	$7.50	$7.00	$0.00	$6.13	$10.50	$0.00	$46.04	$0.00	$326.19	$29.46	$296.73	$0.00	$0.00	$5.83	$1.00	$114.00	$205.36	$205	฿ 1,400	
397	529832210	អៀង ធឿន	五車間針三十七組	五車間針三十七組	高車	2022.10.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$69.00	$0.00	$359.06	$30.33	$328.73	$0.62	$0.00	$5.83	$0.00	$114.75	$237.86	$237	฿ 3,400	
398	529872210	ធី សាន	五車間針三十七組	五車間針三十七組	高車	2022.10.05	$ 194	$0.00	21.5	$160.42	0	$0.00	0	$0.00	1.5	#####	3	$22.38	$0.00	$0.00	34	$47.57	17	$0.00	$7.00	$0.00	$5.38	$8.50	$0.00	$57.89	$0.00	$297.95	$26.71	$271.24	$0.00	$0.00	$5.83	$0.00	$93.97	$198.15	$198	฿ 600	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដ	ប្រាក់ភ្នាល់ទិនោលដ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើការនៅថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ឈ្នួលធ្លាប់បាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ឈ្នួលត្រូវបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងធ្វើការ	ទឹកប្រាក់	ចំនួនថ្ងៃដែលម៉ោង	ប្រាក់ឈ្នួលមូលដ្ឋាន											ដុល្លារ	ម៉ៃល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算											美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	46
399	510262111	ស៊ុក ស្រីនាថ	五車間針三十三組	五車間針三十三組	收發	2021.11.01	$ 194	$110.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	########	$8.39	$0.00	$410.45	$32.33	$378.12	$3.09	$0.00	$5.83	$0.00	$105.75	$295.78	$295	฿ 3,100	
400	510612111	ហោង កាលីម	五車間針三十三組	五車間針三十三組	高車	2021.11.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	40	$55.96	20	$7.50	$7.00	$2.00	$6.38	$10.00	$0.00	$63.98	$0.00	$343.08	$31.21	$311.87	$0.00	$0.00	$5.83	$1.00	$104.75	$231.50	$231	฿ 2,000	
401	510702111	រិន បញ្ញារ៉ូត	五車間針三十三組	五車間針三十三組	平車	2021.11.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	36	$50.37	18	$7.50	$7.00	$2.00	$6.38	$9.00	$0.00	$44.72	$0.00	$317.23	$30.21	$287.02	$0.00	$0.00	$5.83	$1.00	$104.25	$206.15	$206	฿ 600	
402	510822111	វុត សាន	五車間針三十三組	五車間針三十三組	普工	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$8.39	$0.00	$300.45	$32.33	$268.12	$0.00	$0.00	$5.83	$1.00	$105.75	$187.87	$187	฿ 3,500	
403	510832111	ឡាច ចាន់ណា	五車間針三十三組	五車間針三十三組	普工	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$8.39	$0.00	$300.45	$32.33	$268.12	$0.00	$0.00	$5.83	$1.00	$105.75	$187.87	$187	฿ 3,500	
404	510872111	វិចិត្រ ចិន្តា	五車間針三十三組	五車間針三十三組	平車	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$48.39	$0.00	$340.45	$32.33	$308.12	$0.00	$0.00	$5.83	$1.00	$105.75	$227.87	$227	฿ 3,500	
405	510882111	សៃ ស្មើ	五車間針三十三組	五車間針三十三組	平車	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$48.39	$0.00	$340.45	$32.33	$308.12	$0.00	$0.00	$5.83	$1.00	$105.75	$227.87	$227	฿ 3,500	
406	510892111	ប៊ុយ ស្រីណេត	五車間針三十三組	五車間針三十三組	平車	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$48.39	$0.00	$340.45	$32.33	$308.12	$0.00	$0.00	$5.83	$1.00	$105.75	$227.87	$227	฿ 3,500	
407	510912111	គង់ ធីប	五車間針三十三組	五車間針三十三組	平車	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$48.39	$0.00	$340.45	$32.33	$308.12	$0.00	$0.00	$5.83	$1.00	$105.75	$227.87	$227	฿ 3,500	
408	510942111	ឡេង គីមចេង	五車間針三十三組	五車間針三十三組	平車	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$48.39	$0.00	$340.45	$32.33	$308.12	$0.00	$0.00	$5.83	$1.00	$105.75	$227.87	$227	฿ 3,500	
409	510972111	ថាស់ លឿន	五車間針三十三組	五車間針三十三組	平車	2021.11.02	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	42	$58.76	21	$5.00	$7.00	$2.00	$6.25	$10.50	$0.00	$46.91	$0.00	$322.96	$31.58	$291.38	$0.00	$0.00	$5.83	$1.00	$97.54	$218.59	$218	฿ 2,400	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនមាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	39	1	40	666	42	43
410	511032111	ហេង លីតា	五車間針三十三組	五車間針三十三組	平車	2021.11.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	42	$58.76	21	$7.50	$7.00	$2.00	$6.38	$10.50	$0.00	$45.71	$0.00	$328.11	$31.71	$296.40	$0.00	$0.00	$5.83	$1.00	$101.39	$219.89	$219	฿ 3,600	
411	511182111	ម៉ាត់ រុំ	五車間針三十三組	五車間針三十三組	平車	2021.11.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$48.39	$0.00	$340.45	$32.33	$308.12	$0.00	$0.00	$5.83	$1.00	$105.75	$227.87	$227	฿ 3,500	
412	511292111	ណឹក អម្ពរ	五車間針三十三組	五車間針三十三組	平車	2021.11.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$48.39	$0.00	$340.45	$32.33	$308.12	$0.00	$0.00	$5.83	$1.00	$105.75	$227.87	$227	฿ 3,500	
413	511362111	សៀក សេង	五車間針三十三組	五車間針三十三組	平車	2021.11.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	42	$58.76	21	$5.00	$7.00	$2.00	$6.25	$10.50	$0.00	$45.71	$0.00	$321.76	$31.58	$290.18	$0.00	$0.00	$5.83	$1.00	$105.75	$209.18	$209	฿ 700	
414	511962111	សុក ស្រីនិច	五車間針三十三組	五車間針三十三組	平車	2021.11.12	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	42	$58.76	21	$5.00	$7.00	$2.00	$6.25	$10.50	$0.00	$46.91	$0.00	$322.96	$31.58	$291.38	$0.00	$0.00	$5.83	$1.00	$97.54	$218.59	$218	฿ 2,400	
415	512322111	ឈើន កំសត់	五車間針三十三組	五車間針三十三組	電腦車	2021.11.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$48.39	$0.00	$337.15	$31.83	$305.32	$0.00	$0.00	$5.83	$1.00	$105.25	$225.07	$225	฿ 300	
416	513162112	សាក់ ស្រីពៅ	五車間針三十三組	五車間針三十三組	雙針車	2021.12.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$58.39	$0.00	$345.15	$29.83	$315.32	$0.00	$0.00	$5.83	$1.00	$105.25	$233.07	$233	฿ 300	
417	513952112	ម៉ូត ស៊ីមេត	五車間針三十三組	五車間針三十三組	高車	2021.12.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$68.39	$0.00	$355.15	$29.83	$325.32	$0.45	$0.00	$5.83	$1.00	$105.25	$242.62	$242	฿ 2,500	
418	516052202	ជឹម ឈី	五車間針三十三組	五車間針三十三組	高車	2022.02.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$68.39	$0.00	$358.45	$30.33	$328.12	$0.59	$0.00	$5.83	$1.00	$105.75	$245.28	$245	฿ 1,100	
419	519002203	សម្បត្តិ គឿន	五車間針三十三組	五車間針三十三組	電腦車	2022.03.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$44.71	$0.00	$318.76	$29.58	$289.18	$0.00	$0.00	$5.83	$1.00	$97.54	$214.39	$214	฿ 1,600	
420	523512204	សុន ច្រឹប	五車間針三十三組	五車間針三十三組	平車	2022.04.27	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$48.38	$0.00	$337.94	$29.83	$308.11	$0.00	$0.00	$5.83	$1.00	$105.75	$225.36	$225	฿ 1,400	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ផ្នែក）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំខារកន្ត្រហារ	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលត្រូវបង់	លុយដកពីកុងការ៉ង់	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ឈ្នួលពិតប្រាកដ		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៃស	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	实際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
421	523702205	ថា ធូ	五車間針三十三組	五車間針三十三組	平車	2022.05.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$48.39	$0.00	$338.45	$30.33	$308.12	$0.00	$0.00	$5.83	$1.00	$105.75	$225.87	$225	฿ 3,500	
422	524022205	ម៉ុន ថ្លៃ	五車間針三十三組	五車間針三十三組	平車	2022.05.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$48.38	$0.00	$335.14	$29.83	$305.31	$0.00	$0.00	$5.83	$1.00	$105.25	$223.06	$223	฿ 200	
423	525062205	ធឿន វណ្ណៈ	五車間針三十三組	五車間針三十三組	高車	2022.05.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$68.38	$0.00	$355.14	$29.83	$325.31	$0.45	$0.00	$5.83	$1.00	$105.25	$242.61	$242	฿ 2,400	
424	526912206	ជាន សារី	五車間針三十三組	五車間針三十三組	平車	2022.06.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$48.39	$0.00	$338.45	$30.33	$308.12	$0.00	$0.00	$5.83	$1.00	$105.75	$225.87	$225	฿ 3,500	
425	526922206	ព្រំ ស្រីរ៉ុម	五車間針三十三組	五車間針三十三組	平車	2022.06.14	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	0	$0.00	3.5	$26.12	$0.00	$0.00	32	$44.77	16	$0.00	$7.00	$0.00	$5.63	$8.00	$0.00	$38.77	$0.00	$272.05	$26.07	$245.98	$0.00	$0.00	$5.44	$1.00	$87.83	$177.78	$177	฿ 3,100	
426	527192206	ស្វង ជាន់ណុច	五車間針三十三組	五車間針三十三組	平車	2022.06.16	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	1	$7.46	2	$14.92	$0.00	$0.00	38	$53.16	19	$0.00	$7.00	$0.00	$5.75	$9.50	$0.00	$43.74	$0.00	$298.23	$28.08	$270.15	$0.00	$0.00	$5.83	$1.00	$89.33	$202.07	$202	฿ 300	
427	527412206	ង៉ែង វណ្ណា	五車間針三十三組	五車間針三十三組	貼袋	2022.06.21	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$54.33	$0.00	$337.54	$29.08	$308.46	$0.00	$0.00	$5.83	$1.00	$104.50	$226.21	$226	฿ 800	
428	527852209	ប៊ន់ សុវណ្ណសុជា	五車間針三十三組	五車間針三十三組	高車	2022.09.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	44	$61.56	22	$5.00	$7.00	$0.00	$6.25	$11.00	$0.00	$65.97	$0.00	$343.31	$30.08	$313.23	$0.00	$0.00	$5.83	$1.00	$105.75	$230.73	$230	฿ 2,900	
429	528132209	ឈុយ លាស់	五車間針三十三組	五車間針三十三組	高車	2022.09.05	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$122.78	$0.00	$393.53	$29.08	$364.45	$2.40	$0.00	$5.83	$1.00	$92.04	$292.25	$292	฿ 1,000	
430	529222210	សំបុក ចិន្តា	五車間針三十三組	五車間針三十三組	高車	2022.10.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$68.18	$0.00	$358.24	$30.33	$327.91	$0.58	$0.00	$5.83	$0.00	$105.75	$246.08	$246	฿ 300	
431	510412111	ហាក់ វិជ្ជនី	五車間針三十四組	五車間針三十四組	平車	2021.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$44.16	$0.00	$336.22	$32.33	$303.89	$0.00	$0.00	$5.83	$1.00	$108.88	$220.51	$220	฿ 2,000	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ខ្មែ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្តិហេតុថ្ងៃត្រង់	ប្រាក់ឧប្បត្តិហេតុថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកប្រាក់សម្រាប់	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៃល		
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
432	510502111	ប៉ែន សុរិន	五車間針三十四組	五車間針三十四組	高車	2021.11.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$3.73	$0.00	$0.00		40	$55.96	20	$7.50	$7.00	$2.00	$6.38	$10.00	$0.00	$61.95	$0.00	$341.06	$31.21	$309.85	$0.00	$0.00	$5.83	$1.00	$104.03	$230.20	$230	฿ 800	
433	511232111	ហ៊ិន ថេង	五車間針三十四組	五車間針三十四組	平車	2021.11.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$44.16	$0.00	$336.22	$32.33	$303.89	$0.00	$0.00	$5.83	$1.00	$108.88	$220.51	$220	฿ 2,000	
434	511462111	ឈឿន ឡេង	五車間針三十四組	五車間針三十四組	電腦車	2021.11.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$44.17	$0.00	$332.93	$31.83	$301.10	$0.00	$0.00	$5.83	$1.00	$108.39	$217.71	$217	฿ 2,800	
435	511572111	សុង កត់	五車間針三十四組	五車間針三十四組	高車	2021.11.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$2.00	$6.25	$10.50	$0.00	$61.94	$0.00	$337.99	$31.58	$306.41	$0.00	$0.00	$5.83	$1.00	$100.67	$230.49	$230	฿ 2,000	
436	511602111	ខេង គីម ហ៊ាង់	五車間針三十四組	五車間針三十四組	平車	2021.11.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$44.16	$0.00	$336.22	$32.33	$303.89	$0.00	$0.00	$5.83	$1.00	$108.88	$220.51	$220	฿ 2,000	
437	511802111	ណាន ស្រីណា	五車間針三十四組	五車間針三十四組	雙針車	2021.11.11	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00	$0.00		44	$61.56	22	$0.00	$7.00	$2.00	$6.13	$11.00	$0.00	$50.46	$0.00	$320.95	$31.96	$288.99	$0.00	$0.00	$5.83	$1.00	$108.88	$205.24	$205	฿ 1,000	
438	511812111	អឿន អង	五車間針三十四組	五車間針三十四組	平車	2021.11.11	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$2.00	$6.25	$10.00	$0.00	$42.68	$0.00	$315.43	$31.08	$284.35	$0.00	$0.00	$5.83	$1.00	$108.88	$199.72	$199	฿ 2,900	
439	511832111	ធួក ស្រីតីន	五車間針三十四組	五車間針三十四組	平車	2021.11.11	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	$0.00		40	$55.26	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$42.68	$0.00	$327.19	$31.08	$296.11	$0.00	$0.00	$5.83	$1.00	$107.63	$212.73	$212	฿ 2,900	
440	511882111	អ៊ីម ចាន់រ៉ា	五車間針三十四組	五車間針三十四組	電腦車	2021.11.11	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$2.00	$6.25	$10.50	$0.00	$42.68	$0.00	$318.73	$31.58	$287.15	$0.00	$0.00	$5.83	$1.00	$100.67	$211.23	$211	฿ 900	
441	511892111	ជា សុមាន ឧត្តម	五車間針三十四組	五車間針三十四組	高車	2021.11.11	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	$0.00		38	$53.16	19	$0.00	$7.00	$2.00	$6.00	$9.50	$0.00	$59.72	$0.00	$316.46	$30.33	$286.13	$0.00	$0.00	$5.83	$1.00	$100.17	$209.46	$209	฿ 1,800	
442	511932111	សយ ធី	五車間針三十四組	五車間針三十四組	普工	2021.11.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$4.16	$0.00	$296.22	$32.33	$263.89	$0.00	$0.00	$5.83	$1.00	$108.88	$180.51	$180	฿ 2,000	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដូ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់មិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអកទ្រៃ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អ្នកមាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្តិថាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្តិថាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកពិនិត្យការយកសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៃ្យឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃ្យឈ្នួលបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម្សៀស	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
443	512002111	តឹម សុវីរៈ	五車間針三十四組	五車間針三十四組	高車	2021.11.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$64.17	$0.00	$349.64	$31.33	$318.31	$0.10	$0.00	$5.83	$1.00	$107.89	$234.82	$234	฿ 3,300	
444	512132111	ហាក់ សុខរៀង	五車間針三十四組	五車間針三十四組	高車	2021.11.22	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$61.95	$0.00	$350.46	$31.58	$318.88	$0.13	$0.00	$5.83	$1.00	$108.14	$235.36	$235	฿ 1,500	
445	512182111	ផាន់ សុភ័ក	五車間針三十四組	五車間針三十四組	高車	2021.11.22	$ 194	$0.00	20	$149.23	0	$0.00	6	$44.77	0	$0.00	0	$0.00	$0.00	$0.00		32	$44.77	16	$10.00	$7.00	$2.00	$5.00	$8.00	$0.00	$63.14	$0.00	$333.91	$27.83	$306.08	$0.00	$0.00	$5.83	$1.00	$108.39	$218.69	$218	฿ 2,800	
446	512862112	ស៊ិន សាយ	五車間針三十四組	五車間針三十四組	普工	2021.12.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$4.16	$0.00	$290.92	$29.82	$261.10	$0.00	$0.00	$5.82	$1.00	$108.38	$175.72	$175	฿ 2,900	
447	513712112	ឈឺត ណាលិ	五車間針三十四組	五車間針三十四組	平車	2021.12.13	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00		42	$58.76	21	$0.00	$7.00	$0.00	$6.13	$10.50	$0.00	$41.20	$0.00	$306.39	$29.46	$276.93	$0.00	$0.00	$5.83	$1.00	$105.02	$194.54	$194	฿ 2,200	
448	515202201	ឈុយ ចាន់ថន	五車間針三十四組	五車間針三十四組	平車	2022.01.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$42.68	$0.00	$316.73	$29.58	$287.15	$0.00	$0.00	$5.83	$1.00	$100.67	$209.23	$209	฿ 900	
449	515452201	ញឹល លីម	五車間針三十四組	五車間針三十四組	收發	2022.01.21	$ 194	$110.00	23.9	$178.14	0	$0.00	2	$14.92	0	$0.00	0.1	$0.93	$0.00	$0.00		40	$55.96	20	$9.95	$7.00	$0.00	$5.97	$10.00	########	$35.00	$0.00	$426.42	$28.80	$397.62	$4.06	$0.00	$5.83	$0.00	$134.25	$282.28	$282	฿ 1,100	
450	515812201	ណុន សៅរឿន	五車間針三十四組	五車間針三十四組	電腦車	2022.01.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$44.18	$0.00	$324.34	$28.83	$295.51	$0.00	$0.00	$5.83	$1.00	$108.39	$209.12	$209	฿ 500	
451	517512202	ធុក ធា	五車間針三十四組	五車間針三十四組	平車	2022.02.18	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		44	$61.56	22	$7.50	$7.00	$0.00	$6.38	$11.00	$0.00	$42.68	$0.00	$326.39	$30.21	$296.18	$0.00	$0.00	$5.83	$1.00	$105.02	$214.54	$214	฿ 2,200	
452	525082205	កុសល ស្រីអែម	五車間針三十四組	五車間針三十四組	平車	2022.05.17	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		42	$58.76	21	$7.50	$7.00	$0.00	$6.38	$10.50	$0.00	$42.68	$0.00	$323.09	$29.71	$293.38	$0.00	$0.00	$5.83	$1.00	$104.52	$211.74	$211	฿ 3,000	
453	525922206	ហ៊ិន តី	五車間針三十四組	五車間針三十四組	高車	2022.06.07	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	1	$7.46	3	$22.38	$0.00	$0.00		36	$50.37	18	$0.00	$7.00	$0.00	$5.50	$9.00	$0.00	$50.89	$0.00	$294.37	$27.33	$267.04	$0.00	$0.00	$5.83	$1.00	$99.29	$188.25	$188	฿ 1,000	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើនៅថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរ ស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលាង	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលត្រូវបង់	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៃវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៃស
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	640	42	46
454	525992206	សាន សុនីម	五車間針三十四組	五車間針三十四組	平車	2022.06.07	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.17	$0.00	$334.22	$30.33	$303.89	$0.00	$0.00	$5.83	$1.00	$108.88	$218.51	$218	฿ 2,000	
455	526972206	យៀង សិបា	五車間針三十四組	五車間針三十四組	平車	2022.06.15	$ 194	$0.00	24	$179.08	0	$0.00	1	$7.46	0	$0.00	1	$7.46	$0.00	$0.00	40	$55.96	20	$5.00	$7.00	$0.00	$6.00	$10.00	$0.00	$41.55	$0.00	$312.05	$28.83	$283.22	$0.00	$0.00	$5.83	$1.00	$98.79	$206.43	$206	฿ 1,700	
456	527252206	សង ម៉ាប់	五車間針三十四組	五車間針三十四組	高車	2022.06.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$64.18	$0.00	$354.23	$30.33	$323.90	$0.38	$0.00	$5.83	$1.00	$108.89	$238.13	$238	฿ 500	
457	527492206	ឈិន ចន្ធី មុន្នី	五車間針三十四組	五車間針三十四組	貼袋	2022.06.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$54.16	$0.00	$340.92	$29.83	$311.09	$0.00	$0.00	$5.83	$1.00	$108.38	$225.71	$225	฿ 2,800	
458	527502206	ជុន គា	五車間針三十四組	五車間針三十四組	平車	2022.06.23	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.55	$0.00	$314.60	$29.58	$285.02	$0.00	$0.00	$5.83	$1.00	$92.54	$215.23	$215	฿ 900	
459	528352209	វន សំណាង	五車間針三十四組	五車間針三十四組	高車	2022.09.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$64.18	$0.00	$350.93	$29.83	$321.10	$0.24	$0.00	$5.83	$1.00	$108.39	$235.47	$235	฿ 1,900	
460	528772209	ថាវី ឆវី	五車間針三十四組	五車間針三十四組	平車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.17	$0.00	$334.22	$30.33	$303.89	$0.00	$0.00	$5.83	$1.00	$108.88	$218.51	$218	฿ 2,000	
461	529852210	ដន សម្បត្តិ	五車間針三十四組	五車間針三十四組	高車	2022.10.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$64.18	$0.00	$350.93	$29.83	$321.10	$0.24	$0.00	$5.83	$0.00	$108.39	$236.47	$236	฿ 1,900	
462	530162210	ឌីម ឆៃឌី	五車間針三十四組	五車間針三十四組	高車	2022.10.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$64.18	$0.00	$354.23	$30.33	$323.90	$0.38	$0.00	$5.83	$0.00	$108.89	$239.13	$239	฿ 500	
463	171031179	សន លីដា	五車間針三十五組	五車間針三十五組	收發	2017.10.20	$ 194	$90.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	43	$60.16	22	$10.00	$7.00	$7.00	$6.50	$10.75	$90.54	$30.00	$0.00	$415.95	$37.08	$378.87	$1.30	$0.00	$5.83	$0.00	$105.75	$303.07	$303	฿ 300	
464	510202111	តង់ ដូណ្ណា	五車間針三十五組	五車間針三十五組	高車	2021.11.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.25	$11.00	$0.00	$62.48	$0.00	$354.29	$32.08	$322.21	$0.29	$0.00	$5.83	$1.00	$105.50	$241.67	$241	฿ 2,700	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ខ្នុ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្តិថ្ងៃបាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្តិថ្ងៃបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកប្រាក់សម្រាប់	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម្សៅ	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	46
465	510662111	ឡៃ ខួច	五車間針三十五組	五車間針三十五組	平車	2021.11.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$2.00	$6.38	$10.00	$0.00	$43.22	$0.00	$328.56	$31.21	$297.35	$0.00	$0.00	$5.83	$1.00	$105.25	$216.48	$216	฿ 1,900	
466	511552111	ម៉ុន ក្សា	五車間針三十五組	五車間針三十五組	電腦車	2021.11.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	36	$50.37	18	$10.00	$7.00	$2.00	$6.25	$9.00	$0.00	$39.52	$0.00	$318.13	$30.08	$288.05	$0.00	$0.00	$5.83	$1.00	$104.00	$207.30	$207	฿ 1,200	
467	511692111	សុខ ជិន ធឿន	五車間針三十五組	五車間針三十五組	高車	2021.11.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	38	$53.16	19	$10.00	$7.00	$2.00	$6.25	$9.50	$0.00	$58.98	$0.00	$340.89	$30.58	$310.31	$0.00	$0.00	$5.83	$1.00	$105.70	$228.36	$228	฿ 1,400	
468	511852111	រ៉ុលី ស៊ុបស៊ី	五車間針三十五組	五車間針三十五組	高車	2021.11.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$2.00	$6.50	$10.00	$0.00	$63.00	$0.00	$348.46	$31.33	$317.13	$0.04	$0.00	$5.83	$1.00	$104.75	$236.84	$236	฿ 3,400	
469	515392201	នីន ចាន់ ធឿន	五車間針三十五組	五車間針三十五組	平車	2022.01.18	$ 194	$0.00	24.9	$185.61	0	$0.00	0	$0.00	1	$7.46	0.1	$0.93	$0.00	$0.00	40	$55.96	20	$9.95	$7.00	$0.00	$6.22	$10.00	$0.00	$43.46	$0.00	$325.66	$29.05	$296.61	$0.00	$0.00	$5.83	$1.00	$104.50	$214.33	$214	฿ 1,300	
470	515572201	ផុន សម្បត្តិ	五車間針三十五組	五車間針三十五組	平車	2022.01.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.70	$0.00	$334.76	$30.33	$304.43	$0.00	$0.00	$5.83	$1.00	$105.75	$222.18	$222	฿ 700	
471	515912202	ឱក ចីយ៉ា	五車間針三十五組	五車間針三十五組	高車	2022.02.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$57.78	$0.00	$347.59	$30.08	$317.51	$0.06	$0.00	$5.83	$1.00	$105.50	$235.20	$235	฿ 800	
472	516152202	ឈឿង ពៅ	五車間針三十五組	五車間針三十五組	電腦車	2022.02.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.70	$0.00	$334.76	$30.33	$304.43	$0.00	$0.00	$5.83	$1.00	$105.75	$222.18	$222	฿ 700	
473	516242202	សុខា លក្ខិណា	五車間針三十五組	五車間針三十五組	平車	2022.02.01	$ 194	$0.00	22	$164.15	0	$0.00	4	$29.85	0	$0.00	0	$0.00	$0.00	$0.00	38	$53.16	19	$10.00	$7.00	$0.00	$5.50	$9.50	$0.00	$46.42	$0.00	$325.58	$27.83	$297.75	$0.00	$0.00	$5.83	$0.00	$105.75	$214.00	$213	฿ 4,000	
474	516492202	សុន វុឌ្ឍិន	五車間針三十五組	五車間針三十五組	平車	2022.02.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$44.70	$0.00	$331.46	$29.83	$301.63	$0.00	$0.00	$5.83	$1.00	$105.75	$218.88	$218	฿ 3,500	
475	516522202	ប៊ែម សុខណា	五車間針三十五組	五車間針三十五組	平車	2022.02.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.70	$0.00	$334.76	$30.33	$304.43	$0.00	$0.00	$5.83	$1.00	$105.75	$222.18	$222	฿ 700	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដុំ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើការនៅថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្តិចាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្តិចាយថ្ងៃលាង	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ថ្នូរការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ចូលយោបាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូនច	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងធ្វើការ	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៃស	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
476	516582202	អ៊ុក ផានុន	五車間針三十五組	五車間針三十五組	高車	2022.02.05	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$60.78	$0.00	$343.99	$29.08	$314.91	$0.00	$0.00	$5.83	$1.00	$105.25	$231.91	$231	฿ 3,600	
477	516632202	ជិត គីណា	五車間針三十五組	五車間針三十五組	高車	2022.02.07	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$62.48	$0.00	$352.41	$30.21	$322.20	$0.29	$0.00	$5.83	$1.00	$105.63	$239.66	$239	฿ 2,600	
478	516752202	សុន គង់	五車間針三十五組	五車間針三十五組	平車	2022.02.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$40.00	$0.00	$330.06	$30.33	$299.73	$0.00	$0.00	$5.83	$1.00	$105.75	$217.48	$217	฿ 1,900	
479	516932202	គា រក្សា	五車間針三十五組	五車間針三十五組	平車	2022.02.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$40.72	$0.00	$327.23	$29.58	$297.65	$0.00	$0.00	$5.83	$1.00	$107.95	$212.45	$212	฿ 1,800	
480	516962202	ឆឺម ចន្ត្រា	五車間針三十五組	五車間針三十五組	高車	2022.02.11	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$62.48	$0.00	$348.99	$29.58	$319.41	$0.15	$0.00	$5.83	$1.00	$105.00	$237.01	$237	฿	
481	517222202	ស្រី សុភា	五車間針三十五組	五車間針三十五組	平車	2022.02.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.42	$0.00	$333.48	$30.33	$303.15	$0.00	$0.00	$5.83	$1.00	$108.17	$218.48	$218	฿ 1,900	
482	518572203	ហ្ងន ម៉ីអ៊ីរ	五車間針三十五組	五車間針三十五組	高車	2022.03.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$64.70	$0.00	$354.76	$30.33	$324.43	$0.40	$0.00	$5.83	$1.00	$105.75	$241.78	$241	฿ 3,100	
483	519552203	យ៉ យន	五車間針三十五組	五車間針三十五組	平車	2022.03.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.70	$0.00	$334.76	$30.33	$304.43	$0.00	$0.00	$5.83	$1.00	$105.75	$222.18	$222	฿ 700	
484	520802203	រឿន ថន	五車間針三十五組	五車間針三十五組	平車	2022.03.15	$ 194	$0.00	1	$7.46	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		2	$2.80	1	$0.38	$7.00	$0.00	$0.25	$0.50	$0.00	$40.00	$0.00	$58.39	$9.69	$48.70	$0.00	$0.00	$1.94	$0.00	$0.00	$56.45	$56	฿ 1,800	
485	523352204	សន ស៊ីនិត	五車間針三十五組	五車間針三十五組	平車	2022.04.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.70	$0.00	$334.76	$30.33	$304.43	$0.00	$0.00	$5.83	$1.00	$100.75	$227.18	$227	฿ 700	
486	524862205	សុន ឆ្លាត	五車間針三十五組	五車間針三十五組	電腦車	2022.05.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$41.20	$0.00	$331.26	$30.33	$300.93	$0.00	$0.00	$5.83	$1.00	$101.95	$222.48	$222	฿ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសាយសម្បុទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោង	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	640	42	46
487	524992205	ចិន ម៉េត	五車間針三十五組	五車間針三十五組	平車	2022.05.17	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$43.22	$0.00	$326.56	$29.21	$297.35	$0.00	$0.00	$5.83	$1.00	$99.63	$220.10	$220	฿ 400	
488	527792209	ជីយ ស្រីតី	五車間針三十五組	五車間針三十五組	高車	2022.09.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$62.48	$0.00	$345.81	$29.21	$316.60	$0.01	$0.00	$5.83	$1.00	$105.13	$233.84	$233	฿ 3,300	
489	528022209	ថា ដារី	五車間針三十五組	五車間針三十五組	高車	2022.09.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$69.00	$0.00	$359.06	$30.33	$328.73	$0.62	$0.00	$5.83	$1.00	$109.75	$241.86	$241	฿ 3,400	
490	528632209	ពេញ ចន្ត្រា	五車間針三十五組	五車間針三十五組	平車	2022.09.28	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$43.22	$0.00	$329.73	$29.58	$300.15	$0.00	$0.00	$5.83	$1.00	$105.00	$217.90	$217	฿ 3,600	
491	528642209	ហ៊ាន ផា	五車間針三十五組	五車間針三十五組	平車	2022.09.28	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$44.70	$0.00	$334.63	$30.21	$304.42	$0.00	$0.00	$5.83	$1.00	$105.63	$222.17	$222	฿ 700	
492	528682209	ឌៀន សារឹម	五車間針三十五組	五車間針三十五組	平車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$44.70	$0.00	$331.46	$29.83	$301.63	$0.00	$0.00	$5.83	$1.00	$105.25	$219.38	$219	฿ 1,500	
493	528732209	ណាំ សូលីតា	五車間針三十五組	五車間針三十五組	電腦車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$46.20	$0.00	$336.26	$30.33	$305.93	$0.00	$0.00	$5.83	$1.00	$107.25	$222.18	$222	฿ 700	
494	528782209	ផា ម៉ីម៉ី	五車間針三十五組	五車間針三十五組	平車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$42.53	$0.00	$332.59	$30.33	$302.26	$0.00	$0.00	$5.83	$1.00	$108.28	$217.48	$217	฿ 1,900	
495	528902209	យន សុខា	五車間針三十五組	五車間針三十五組	平車	2022.09.29	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.70	$0.00	$334.76	$30.33	$304.43	$0.00	$0.00	$5.83	$1.00	$105.75	$222.18	$222	฿ 700	
496	201135125	គក រស្មី	五車間針三十一組	五車間針三十一組	高車	2020.11.13	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$3.00	$6.25	$10.50	$0.00	$62.96	$0.00	$352.47	$32.58	$319.89	$0.18	$0.00	$5.83	$1.00	$105.75	$239.71	$239	฿ 2,800	
497	510292111	យស់ គា	五車間針三十一組	五車間針三十一組	平車	2021.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$2.00	$6.50	$10.50	$0.00	$41.72	$0.00	$330.48	$31.83	$298.65	$0.00	$0.00	$5.83	$1.00	$105.75	$217.90	$217	฿ 3,600	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើការក្នុងរដូវភ្លៀង	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងធ្វើការ	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម្សៅ	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	实際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	46
498	510322111	មុត សាវ៉ន	五車間針三十一組	五車間針三十一組	高車	2021.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$61.72	$0.00	$353.78	$32.33	$321.45	$0.25	$0.00	$5.83	$1.00	$105.75	$240.94	$240	฿ 3,800	
499	510332111	ឈើន មុំ	五車間針三十一組	五車間針三十一組	雙針車	2021.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$51.72	$0.00	$343.78	$32.33	$311.45	$0.00	$0.00	$5.83	$1.00	$105.75	$231.20	$231	฿ 800	
500	510362111	ហ្ស ចាន់ដាវ៉ា	五車間針三十一組	五車間針三十一組	高車	2021.11.01	$ 194	$0.00	22	$164.15	0	$0.00	4	$29.85	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$2.00	$5.50	$10.00	$0.00	$61.78	$0.00	$346.24	$30.33	$315.91	$0.00	$0.00	$5.83	$1.00	$105.50	$233.91	$233	฿ 3,600	
501	510442111	តែ សុរហោង	五車間針三十一組	五車間針三十一組	平車	2021.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$41.72	$0.00	$333.78	$32.33	$301.45	$0.00	$0.00	$5.83	$1.00	$105.75	$221.20	$221	฿ 800	
502	510492111	ណាំ ស៊ីនីន	五車間針三十一組	五車間針三十一組	電腦車	2021.11.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$41.72	$0.00	$330.23	$31.58	$298.65	$0.00	$0.00	$5.83	$1.00	$105.00	$218.40	$218	฿ 1,600	
503	510602111	ចេន ឫជា	五車間針三十一組	五車間針三十一組	雙針車	2021.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$51.72	$0.00	$343.78	$32.33	$311.45	$0.00	$0.00	$5.83	$1.00	$105.75	$231.20	$231	฿ 800	
504	510652111	សាំ សុត	五車間針三十一組	五車間針三十一組	電腦車	2021.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$41.72	$0.00	$333.78	$32.33	$301.45	$0.00	$0.00	$5.83	$1.00	$105.75	$221.20	$221	฿ 800	
505	510852111	អាង ប៉ាក់	五車間針三十一組	五車間針三十一組	平車	2021.11.02	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$41.72	$0.00	$333.78	$32.33	$301.45	$0.00	$0.00	$5.83	$1.00	$105.75	$221.20	$221	฿ 800	
506	511092111	ឆុក ស៊ីឡៀង	五車間針三十一組	五車間針三十一組	普工	2021.11.03	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$2.00	$6.25	$10.50	$0.00	$1.72	$0.00	$290.23	$31.55	$258.68	$0.00	$0.00	$5.80	$1.00	$105.75	$177.68	$177	฿ 2,700	
507	511262111	ព្រិន សុជាតិ	五車間針三十一組	五車間針三十一組	平車	2021.11.04	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$41.72	$0.00	$326.93	$31.08	$295.85	$0.00	$0.00	$5.83	$1.00	$104.50	$215.60	$215	฿ 2,400	
508	511302111	ម៉ាត់ ចំរើន	五車間針三十一組	五車間針三十一組	平車	2021.11.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	$0.00	$40.28	$0.00	$328.91	$31.71	$297.20	$0.00	$0.00	$5.83	$1.00	$105.75	$216.33	$216	฿ 1,300	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនចាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧឪ្ហថ្ងៃបាយថ្ងៃត្រង់	ប្រាក់ឧឪ្ហថ្ងៃបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់មានកូ	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	46
509	511712111	ឆឿន គុន្ធា	五車間針三十一組	五車間針三十一組	高車	2021.11.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$61.72	$0.00	$353.78	$32.33	$321.45	$0.25	$0.00	$5.83	$1.00	$105.75	$240.94	$240	฿ 3,800	
510	511762111	អៀម ស៊ិច	五車間針三十一組	五車間針三十一組	雙針車	2021.11.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$51.72	$0.00	$343.78	$32.33	$311.45	$0.00	$0.00	$5.83	$1.00	$105.75	$231.20	$231	฿ 800	
511	512252111	ហ៊ិន ភ័ន់	五車間針三十一組	五車間針三十一組	平車	2021.11.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	$0.00	$41.72	$0.00	$326.93	$31.08	$295.85	$0.00	$0.00	$5.83	$1.00	$104.50	$215.60	$215	฿ 2,400	
512	513902112	អ៊ិក ពុទ្ធី	五車間針三十一組	五車間針三十一組	高車	2021.12.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$61.72	$0.00	$351.78	$30.33	$321.45	$0.25	$0.00	$5.83	$1.00	$105.75	$238.94	$238	฿ 3,800	
513	515562201	ល្ង ធារ៉ា	五車間針三十一組	五車間針三十一組	平車	2022.01.25	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$41.72	$0.00	$328.23	$29.58	$298.65	$0.00	$0.00	$5.83	$1.00	$105.00	$216.40	$216	฿ 1,600	
514	515602201	ហ៊ិន ធីម	五車間針三十一組	五車間針三十一組	電腦車	2022.01.25	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.13	$10.50	$0.00	$41.72	$0.00	$328.10	$29.46	$298.64	$0.00	$0.00	$5.83	$1.00	$105.75	$215.52	$215	฿ 2,100	
515	517462202	ឃេភក ពុំ	五車間針三十一組	五車間針三十一組	包裝工	2022.02.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$1.72	$0.00	$291.78	$30.33	$261.45	$0.00	$0.00	$5.83	$1.00	$105.75	$179.20	$179	฿ 800	
516	523312204	ផល់ គិន	五車間針三十一組	五車間針三十一組	平車	2022.04.25	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$41.73	$0.00	$331.66	$30.21	$301.45	$0.00	$0.00	$5.83	$1.00	$105.75	$219.08	$219	฿ 300	
517	524792205	សេងលៀង វិសារ	五車間針三十一組	五車間針三十一組	高車	2022.05.13	$ 194	$0.00	22	$164.15	0	$0.00	0	$0.00	4	#####	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$0.00	$5.50	$9.00	$0.00	$61.77	$0.00	$337.64	$27.33	$310.31	$0.00	$0.00	$5.83	$1.00	$100.25	$230.56	$230	฿ 2,200	
518	525712205	វី សីមព្រី	五車間針三十一組	五車間針三十一組	高車	2022.05.25	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$61.73	$0.00	$351.79	$30.33	$321.46	$0.25	$0.00	$5.83	$1.00	$100.75	$243.95	$243	฿ 3,800	
519	525772206	ឆ្ង ចាន់ថង	五車間針三十一組	五車間針三十一組	平車	2022.06.07	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$41.73	$0.00	$324.94	$29.08	$295.86	$0.00	$0.00	$5.83	$1.00	$100.25	$217.86	$217	฿ 3,400	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដុំ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនចាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណាងដូហាន	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧកញាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង												ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	39	1	40	666	42	46
520	526932206	ផាត់ បញ្ញា	五車間針三十一組	五車間針三十一組	平車	2022.06.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$41.73	$0.00	$328.49	$29.83	$298.66	$0.00	$0.00	$5.83	$1.00	$105.25	$216.41	$216	฿ 1,600	
521	527292206	ម៉ុំ ចន្ថា	五車間針三十一組	五車間針三十一組	高車	2022.06.17	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$61.73	$0.00	$351.79	$30.33	$321.46	$0.25	$0.00	$5.83	$1.00	$105.75	$238.95	$238	฿ 3,800	
522	527592206	កន រឿន	五車間針三十一組	五車間針三十一組	貼袋	2022.06.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$51.73	$0.00	$341.79	$30.33	$311.46	$0.00	$0.00	$5.83	$1.00	$105.75	$229.21	$229	฿ 800	
523	527822209	យ៊ង ប្រុសភួច	五車間針三十一組	五車間針三十一組	高車	2022.09.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	38	$53.16	19	$7.50	$7.00	$0.00	$6.38	$9.50	$0.00	$59.51	$0.00	$333.32	$28.71	$304.61	$0.00	$0.00	$5.83	$1.00	$96.39	$230.10	$230	฿ 400	
524	527872209	ជា ធារ៉ា	五車間針三十一組	五車間針三十一組	高車	2022.09.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$59.51	$0.00	$333.56	$29.58	$303.98	$0.00	$0.00	$5.83	$1.00	$97.54	$229.19	$229	฿ 800	
525	528922209	ប្ ស្រីទូច	五車間針三十一組	五車間針三十一組	電腦車	2022.09.29	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$41.73	$0.00	$331.79	$30.33	$301.46	$0.00	$0.00	$5.83	$1.00	$105.75	$219.21	$219	฿ 800	
526	529102209	ចន រី	五車間針三十一組	五車間針三十一組	收發	2022.09.30	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$66.54	$10.00	$0.00	$366.60	$30.33	$336.27	$0.99	$0.00	$5.83	$0.00	$105.75	$254.02	$254	฿ 100	
527	201135062	ភាព ស្រីណែត	五車間針四十八組	五車間針四十八組	收發	2020.11.07	$ 194	$110.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	44	$61.56	22	$5.00	$7.00	$3.00	$6.25	$11.00	########	$20.00	$0.00	$406.12	$33.08	$373.04	$2.83	$0.00	$5.83	$0.00	$120.75	$276.70	$276	฿ 2,800	
528	510482111	ផុស សារុធ	五車間針四十八組	五車間針四十八組	電腦車	2021.11.01	$ 194	$0.00	23	$171.62	0	$0.00	3	$22.38	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$2.00	$5.75	$10.00	$0.00	$43.60	$0.00	$328.31	$30.58	$297.73	$0.00	$0.00	$5.83	$0.00	$106.83	$215.65	$215	฿ 2,600	
529	517572202	ជុំ គម	五車間針四十八組	五車間針四十八組	高車	2022.02.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$66.60	$0.00	$353.36	$29.83	$323.53	$0.36	$0.00	$5.83	$1.00	$110.58	$235.59	$235	฿ 2,400	
530	523592204	សៀន ប្ ណា	五車間針四十八組	五車間針四十八組	電腦車	2022.04.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$43.60	$0.00	$327.06	$29.33	$297.73	$0.00	$0.00	$5.83	$1.00	$107.58	$212.65	$212	฿ 2,600	

ទឹលសុន លេខើរ (ខេមបូឌា)ង.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់វិនោលេ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតិថិជន	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+សុវត្ថិភាពជា	ប្រាក់ជួសការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សហជីព	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	46
531	523732205	សុន សុជា	五車間針四十八組	五車間針四十八組	平車	2022.05.02	$ 194	$0.00	25	$186.54	0	$0.00	0.5	$3.73	0.5	$3.73	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$45.52	$0.00	$328.73	$29.08	$299.65	$0.00	$0.00	$5.83	$1.00	$109.50	$212.40	$212	฿ 1,600	
532	523882205	ង៉ាំ ណារី	五車間針四十八組	五車間針四十八組	普工	2022.05.03	$ 194	$0.00	19	$141.77	0	$0.00	0	$0.00	5	#####	2	$14.92	$0.00	$0.00	32	$44.77	16	$0.00	$7.00	$0.00	$4.75	$8.00	$0.00	$0.00	$0.00	$243.60	$24.62	$218.98	$0.00	$0.00	$4.87	$1.00	$94.29	$143.44	$143	฿ 1,800	
533	524052205	ធួក សុខច័ន្ទ	五車間針四十八組	五車間針四十八組	電腦車	2022.05.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	38	$53.16	19	$10.00	$7.00	$0.00	$6.50	$9.50	$0.00	$42.33	$0.00	$322.49	$28.83	$293.66	$0.00	$0.00	$5.83	$1.00	$107.58	$208.08	$208	฿ 300	
534	524082205	ខាត់ អាត	五車間針四十八組	五車間針四十八組	平車	2022.05.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	44	$61.56	22	$7.50	$7.00	$0.00	$6.38	$11.00	$0.00	$42.11	$0.00	$325.81	$30.21	$295.60	$0.00	$0.00	$5.83	$1.00	$108.07	$210.91	$210	฿ 3,600	
535	524102205	ឌឹម ស្រីតូច	五車間針四十八組	五車間針四十八組	平車	2022.05.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$45.90	$0.00	$319.95	$29.58	$290.37	$0.00	$0.00	$5.83	$1.00	$104.92	$208.20	$208	฿ 800	
536	524242205	ប៉ុល សុខា	五車間針四十八組	五車間針四十八組	平車	2022.05.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.59	$0.00	$333.65	$30.33	$303.32	$0.00	$0.00	$5.83	$1.00	$108.07	$218.75	$218	฿ 3,000	
537	524252205	ឃើន តូច	五車間針四十八組	五車間針四十八組	平車	2022.05.05	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	40	$55.96	20	$7.50	$7.00	$0.00	$6.38	$10.00	$0.00	$42.11	$0.00	$319.21	$29.21	$290.00	$0.00	$0.00	$5.83	$1.00	$103.71	$208.67	$208	฿ 2,700	
538	524372205	បាន ឌុន	五車間針四十八組	五車間針四十八組	電腦車	2022.05.09	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00	40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$43.11	$0.00	$313.86	$29.08	$284.78	$0.00	$0.00	$5.83	$1.00	$109.07	$197.96	$197	฿ 3,800	
539	524392205	ភឹម ចន្ធឹម	五車間針四十八組	五車間針四十八組	平車	2022.05.09	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00	40	$55.96	20	$7.50	$7.00	$0.00	$6.13	$10.00	$0.00	$39.36	$0.00	$316.21	$28.96	$287.25	$0.00	$0.00	$5.83	$1.00	$107.32	$202.06	$202	฿ 200	
540	524442205	ធឿន សុជាតិ	五車間針四十八組	五車間針四十八組	電腦車	2022.05.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$43.59	$0.00	$330.35	$29.83	$300.52	$0.00	$0.00	$5.83	$1.00	$107.57	$215.95	$215	฿ 3,800	
541	524502205	សុខ វណ្ណៈ	五車間針四十八組	五車間針四十八組	高車	2022.05.10	$ 194	$0.00	20	$149.23	0	$0.00	6	$44.77	0	$0.00	0	$0.00	$0.00	$0.00	28	$39.17	14	$10.00	$7.00	$0.00	$5.00	$7.00	$0.00	$62.32	$0.00	$324.49	$24.83	$299.66	$0.00	$0.00	$5.83	$1.00	$107.07	$210.59	$210	฿ 2,400	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតិថិភាព	ប្រាក់ឧប្បត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភចាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសំខាន់ៗ	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដិតថ្លៃយកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	bb	42	41
542	524512205	សួន រឿន	五車間針四十八組	五車間針四十八組	平車	2022.05.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$42.11	$0.00	$316.16	$29.58	$286.58	$0.00	$0.00	$5.83	$1.00	$94.86	$214.47	$214	฿ 1,900	
543	524522205	កែម ពៅ ស្រីល័ក្ខ	五車間針四十八組	五車間針四十八組	平車	2022.05.10	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$43.41	$0.00	$329.92	$29.58	$300.34	$0.00	$0.00	$5.83	$1.00	$107.32	$215.77	$215	฿ 3,100	
544	524542205	ពេជ្រ នាថ	五車間針四十八組	五車間針四十八組	平車	2022.05.11	$ 194	$0.00	24.5	$182.81	0	$0.00	1.5	$11.19	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.13	$10.00	$0.00	$43.59	$0.00	$326.68	$28.96	$297.72	$0.00	$0.00	$5.83	$1.00	$107.45	$212.40	$212	฿ 1,600	
545	524552205	សៅ ផល ឡាត់	五車間針四十八組	五車間針四十八組	平車	2022.05.11	$ 194	$0.00	23.5	$175.35	0	$0.00	2.5	$18.65	0	$0.00	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$5.88	$9.50	$0.00	$41.27	$0.00	$320.81	$28.21	$292.60	$0.00	$0.00	$5.83	$1.00	$104.38	$209.60	$209	฿ 2,400	
546	524572205	លីម វ៉ាន់	五車間針四十八組	五車間針四十八組	平車	2022.05.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$43.59	$0.00	$330.35	$29.83	$300.52	$0.00	$0.00	$5.83	$1.00	$107.57	$215.95	$215	฿ 3,800	
547	524582205	យូរ ទេពី	五車間針四十八組	五車間針四十八組	平車	2022.05.11	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	2	#####	0.5	$3.73	$0.00	$0.00		38	$53.16	19	$7.50	$7.00	$0.00	$5.88	$9.50	$0.00	$37.88	$0.00	$311.18	$28.21	$282.97	$0.00	$0.00	$5.83	$1.00	$107.32	$197.03	$197	฿ 100	
548	524592205	សែម សុខ ចាន់	五車間針四十八組	五車間針四十八組	平車	2022.05.11	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.00	$9.50	$0.00	$40.63	$0.00	$320.29	$28.33	$291.96	$0.00	$0.00	$5.83	$1.00	$106.07	$207.39	$207	฿ 1,600	
549	524602205	ទិត ណារី	五車間針四十八組	五車間針四十八組	平車	2022.05.11	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.59	$0.00	$334.65	$30.33	$304.32	$0.00	$0.00	$5.83	$1.00	$109.07	$218.75	$218	฿ 3,000	
550	524622205	អុល សា រឿន	五車間針四十八組	五車間針四十八組	高車	2022.05.11	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1	$7.46	0.5	$3.73	$0.00	$0.00		40	$55.96	20	$7.50	$7.00	$0.00	$6.13	$10.00	$0.00	$57.88	$0.00	$334.73	$28.96	$305.77	$0.00	$0.00	$5.83	$1.00	$108.07	$219.83	$219	฿ 3,300	
551	524722205	សុន ស្រីពេជ្រ	五車間針四十八組	五車間針四十八組	平車	2022.05.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$43.59	$0.00	$333.65	$30.33	$303.32	$0.00	$0.00	$5.83	$1.00	$108.07	$218.75	$218	฿ 3,000	
552	524762205	ហាន ដ៏វិចិ្ច ឆ័យ	五車間針四十八組	五車間針四十八組	高車	2022.05.12	$ 194	$0.00	21	$156.69	0	$0.00	1	$7.46	2	#####	2	$14.92	$0.00	$0.00		32	$44.77	16	$0.00	$7.00	$0.00	$5.25	$8.00	$0.00	$57.88	$0.00	$301.97	$26.08	$275.89	$0.00	$0.00	$5.83	$1.00	$98.11	$197.03	$197	฿ 100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្ជួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើការក្នុងរដូវភ្លៀង	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អវត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកពីគុយកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូនច (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងធម្មតា	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	实際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
553	525232205	សាត សុខគា	五車間針四十八組	五車間針四十八組	高車	2022.05.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.60	$0.00	$350.36	$29.83	$320.53	$0.21	$0.00	$5.83	$1.00	$107.57	$235.75	$235	฿ 3,000	
554	528762209	សិន រីដា	五車間針四十八組	五車間針四十八組	平車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$46.13	$0.00	$332.89	$29.83	$303.06	$0.00	$0.00	$5.83	$1.00	$110.60	$215.46	$215	฿ 1,800	
555	529822210	ហែម ចិន្តា	五車間針四十八組	五車間針四十八組	高車	2022.10.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$63.60	$0.00	$350.36	$29.83	$320.53	$0.21	$0.00	$5.83	$0.00	$107.57	$236.75	$236	฿ 3,000	
556	529862210	គីម សុធាវី	五車間針四十八組	五車間針四十八組	高車	2022.10.05	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	38	$53.16	19	$5.00	$7.00	$0.00	$6.00	$9.50	$0.00	$60.84	$0.00	$328.04	$28.33	$299.71	$0.00	$0.00	$5.83	$0.00	$101.04	$221.17	$221	฿ 700	
557	529932210	ស៊ឹម សៀន	五車間針四十八組	五車間針四十八組	高車	2022.10.05	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	38	$53.16	19	$0.00	$7.00	$0.00	$6.00	$9.50	$0.00	$56.84	$0.00	$311.58	$28.33	$283.25	$0.00	$0.00	$5.83	$0.00	$88.83	$216.92	$216	฿ 3,700	
558	530172210	សំបុក ពន្លឺ	五車間針四十八組	五車間針四十八組	高車	2022.10.06	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$63.60	$0.00	$347.06	$29.33	$317.73	$0.07	$0.00	$5.83	$0.00	$107.57	$233.59	$233	฿ 2,400	
559	510272111	ម៉េង រិត	五車間針四十二組	五車間針四十二組	平車	2021.11.01	$ 194	$0.00	24	$179.08	0	$0.00	2	$14.92	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.00	$11.00	$0.00	$46.46	$0.00	$338.02	$31.83	$306.19	$0.00	$0.00	$5.83	$1.00	$110.11	$221.08	$221	฿ 300	
560	510392111	ម៉ុម សុផង់	五車間針四十二組	五車間針四十二組	平車	2021.11.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$2.00	$6.38	$10.50	$0.00	$46.46	$0.00	$335.09	$31.71	$303.38	$0.00	$0.00	$5.83	$1.00	$110.11	$218.15	$218	฿ 600	
561	510472111	យស់ ញ៉ែត	五車間針四十二組	五車間針四十二組	平車	2021.11.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$46.46	$0.00	$338.52	$32.33	$306.19	$0.00	$0.00	$5.83	$1.00	$110.11	$221.58	$221	฿ 2,300	
562	512822112	សុន ដ្ឋោ	五車間針四十二組	五車間針四十二組	收發	2021.12.01	$ 194	$110.00	25.9	$193.07	0	$0.00	0	$0.00	0	$0.00	0.1	$0.93	$0.00	$0.00	44	$61.56	22	$9.95	$7.00	$0.00	$6.47	$11.00	########	$40.00	$0.00	$438.52	$30.30	$408.22	$4.59	$0.00	$5.83	$0.00	$130.75	$297.35	$297	฿ 1,400	
563	514392112	ឆឿន ឆវិន	五車間針四十二組	五車間針四十二組	普工	2021.12.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$6.46	$0.00	$293.22	$29.83	$263.39	$0.00	$0.00	$5.83	$1.00	$110.11	$176.28	$176	฿ 1,100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដុំ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដ	ប្រាក់ភ្នាល់ទិនោលដ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងទៃ្រអាទិត្រ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនមាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតិតភាព	ប្រាក់ឧឪ្ហថ្ងៃបាយថ្ងៃត្រង់	ប្រាក់ឧឪ្ហថ្ងៃបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	育嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
564	514672112	អ៊ិន ពេញ	五車間針四十二組	五車間針四十二組	平車	2021.12.27	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	1	$7.46	2.5	$18.65	$0.00	$0.00		38	$53.16	19	$0.00	$7.00	$0.00	$5.63	$9.50	$0.00	$40.53	$0.00	$291.17	$27.95	$263.22	$0.00	$0.00	$5.82	$1.00	$98.04	$186.31	$186	฿ 1,200	
565	515582201	ហ៊ិន ណារិន	五車間針四十二組	五車間針四十二組	高車	2022.01.25	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1.5	#####	0.5	$3.73	$0.00	$0.00		40	$55.96	20	$7.50	$7.00	$0.00	$6.00	$10.00	$0.00	$55.43	$0.00	$332.16	$28.83	$303.33	$0.00	$0.00	$5.83	$1.00	$100.52	$224.81	$224	฿ 3,200	
566	517332202	ពេជ ផាត	五車間針四十二組	五車間針四十二組	平車	2022.02.16	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	1.5	#####	0	$0.00	$0.00	$0.00		38	$53.16	19	$10.00	$7.00	$0.00	$6.13	$9.50	$0.00	$43.71	$0.00	$323.50	$28.46	$295.04	$0.00	$0.00	$5.83	$1.00	$109.70	$206.97	$206	฿ 3,900	
567	517522202	ជន ចិន្តា	五車間針四十二組	五車間針四十二組	平車	2022.02.18	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$46.67	$0.00	$333.43	$29.83	$303.60	$0.00	$0.00	$5.83	$1.00	$109.82	$216.78	$216	฿ 3,100	
568	517582202	ជីម ផារី	五車間針四十二組	五車間針四十二組	高車	2022.02.18	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$64.45	$0.00	$338.50	$29.58	$308.92	$0.00	$0.00	$5.83	$1.00	$102.11	$229.56	$229	฿ 2,200	
569	517622202	ជីវ សៀវជា	五車間針四十二組	五車間針四十二組	高車	2022.02.19	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$66.67	$0.00	$356.73	$30.33	$326.40	$0.50	$0.00	$5.83	$1.00	$110.32	$239.08	$239	฿ 300	
570	517662202	ឆៃ រ៉ន	五車間針四十二組	五車間針四十二組	平車	2022.02.21	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$46.67	$0.00	$329.88	$29.08	$300.80	$0.00	$0.00	$5.83	$1.00	$109.82	$213.23	$213	฿ 900	
571	517702202	សៀង សុជាតិ	五車間針四十二組	五車間針四十二組	高車	2022.02.22	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.38	$10.50	$0.00	$64.45	$0.00	$351.08	$29.71	$321.37	$0.25	$0.00	$5.83	$1.00	$109.70	$234.30	$234	฿ 1,200	
572	517732202	ឈឿន ស៊ីណេត	五車間針四十二組	五車間針四十二組	高車	2022.02.22	$ 194	$0.00	25.9	$193.07	0	$0.00	0	$0.00	0	$0.00	0.1	$0.93	$0.00	$0.00		44	$61.56	22	$9.95	$7.00	$0.00	$6.47	$11.00	$0.00	$64.45	$0.00	$353.49	$30.30	$323.19	$0.34	$0.00	$5.83	$1.00	$109.36	$236.96	$236	฿ 3,800	
573	517772202	តុត សៀកឡេង	五車間針四十二組	五車間針四十二組	平車	2022.02.22	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$46.67	$0.00	$336.73	$30.33	$306.40	$0.00	$0.00	$5.83	$1.00	$110.32	$219.58	$219	฿ 2,300	
574	518652203	ម៉ន សៅនី	五車間針四十二組	五車間針四十二組	平車	2022.03.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$46.67	$0.00	$333.43	$29.83	$303.60	$0.00	$0.00	$5.83	$1.00	$109.82	$216.78	$216	฿ 3,100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដុំ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនចាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+សុវត្ថិភាពជា	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកប្រាក់សម្រាប់	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃវត្សត្រូវបើកសរុប		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង													ដុល្លារ	ម៉ៃស	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金, 工種獎金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	39	39	1	40	41	42	43
575	519592203	ថេន ណាក់	五車間針四十二組	五車間針四十二組	電腦車	2022.03.09	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$46.67	$0.00	$336.73	$30.33	$306.40	$0.00	$0.00	$5.83	$1.00	$110.32	$219.58	$219	฿ 2,300	
576	522302204	ហោង ម៉ៅងតុង	五車間針四十二組	五車間針四十二組	平車	2022.04.01	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$44.29	$0.00	$334.10	$30.08	$304.02	$0.00	$0.00	$5.83	$1.00	$107.69	$219.58	$219	฿ 2,300	
577	524732205	ស សាន	五車間針四十二組	五車間針四十二組	平車	2022.05.12	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$46.57	$0.00	$333.08	$29.58	$303.50	$0.00	$0.00	$5.83	$1.00	$105.32	$220.93	$220	฿ 3,700	
578	525182205	លាង ម៉ៅងលី	五車間針四十二組	五車間針四十二組	平車	2022.05.18	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$46.67	$0.00	$336.48	$30.08	$306.40	$0.00	$0.00	$5.83	$1.00	$105.32	$224.33	$224	฿ 1,300	
579	527082206	ស៊ាត លាងហោង	五車間針四十二組	五車間針四十二組	平車	2022.06.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$46.57	$0.00	$333.33	$29.83	$303.50	$0.00	$0.00	$5.83	$1.00	$105.32	$221.18	$221	฿ 700	
580	527172206	វ៉ា សំរៀង	五車間針四十二組	五車間針四十二組	高車	2022.06.16	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	38	$53.16	19	$5.00	$7.00	$0.00	$6.00	$9.50	$0.00	$62.13	$0.00	$329.33	$28.33	$301.00	$0.00	$0.00	$5.83	$1.00	$104.07	$218.43	$218	฿ 1,700	
581	528142209	ផា ហាំ	五車間針四十二組	五車間針四十二組	高車	2022.09.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$66.57	$0.00	$356.63	$30.33	$326.30	$0.50	$0.00	$5.83	$1.00	$105.32	$243.98	$243	฿ 3,900	
582	528362209	ធី សុខលីម	五車間針四十二組	五車間針四十二組	高車	2022.09.16	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	2	#####	1	$7.46	$0.00	$0.00	36	$50.37	18	$5.00	$7.00	$0.00	$5.75	$9.00	$0.00	$59.89	$0.00	$323.55	$27.58	$295.97	$0.00	$0.00	$5.83	$1.00	$101.60	$215.12	$215	฿ 500	
583	528582209	ថេន ថាវី	五車間針四十二組	五車間針四十二組	平車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.19	$0.00	$334.25	$30.33	$303.92	$0.00	$0.00	$5.83	$1.00	$107.94	$219.48	$219	฿ 1,900	
584	528652209	ឃុន សុខន	五車間針四十二組	五車間針四十二組	平車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.19	$0.00	$334.25	$30.33	$303.92	$0.00	$0.00	$5.83	$1.00	$107.94	$219.48	$219	฿ 1,900	
585	528742209	យ៉ា ចាន់នី	五車間針四十二組	五車間針四十二組	平車	2022.09.28	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00	42	$58.76	21	$7.50	$7.00	$0.00	$6.38	$10.50	$0.00	$45.09	$0.00	$325.49	$29.71	$295.78	$0.00	$0.00	$5.83	$1.00	$105.96	$212.70	$212	฿ 2,800	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ផ្នែក）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្តិហេតុថ្ងៃត្រង់	ប្រាក់ឧប្បត្តិហេតុថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧកញាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៃល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金		有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	实际工时16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
586	529322210	សុន ពុធ	五車間針四十二組	五車間針四十二組	高車	2022.10.03	$ 194	$0.00	23	$171.62	0	$0.00	0	$0.00	2	#####	1	$7.46	$0.00	$0.00		36	$50.37	18	$5.00	$7.00	$0.00	$5.75	$9.00	$0.00	$57.90	$0.00	$321.56	$27.58	$293.98	$0.00	$0.00	$5.83	$0.00	$109.82	$205.91	$205	฿ 3,600	
587	529392210	ជឿន ស្រស់	五車間針四十二組	五車間針四十二組	高車	2022.10.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		44	$61.56	22	$7.50	$7.00	$0.00	$6.38	$11.00	$0.00	$64.35	$0.00	$348.05	$30.21	$317.84	$0.07	$0.00	$5.83	$0.00	$106.46	$235.68	$235	฿ 2,700	
588	529432210	ជឿង ពង់	五車間針四十二組	五車間針四十二組	高車	2022.10.04	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0.5	$3.73	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$64.35	$0.00	$354.28	$30.21	$324.07	$0.38	$0.00	$5.83	$0.00	$110.20	$237.86	$237	฿ 3,500	
589	529552210	សាត ដានី	五車間針四十二組	五車間針四十二組	高車	2022.10.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$64.35	$0.00	$350.86	$29.58	$321.28	$0.25	$0.00	$5.83	$0.00	$110.32	$234.46	$234	฿ 1,900	
590	511702111	គឿ គឹមយ៉ាន	五車間針四十七組	五車間針四十七組	收發	2021.11.10	$ 194	$110.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$2.00	$6.25	$10.00	########	$35.00	$0.00	$430.21	$31.08	$399.13	$4.14	$0.00	$5.83	$0.00	$140.00	$280.24	$280	฿ 1,000	
591	520722203	ឈឿន ថារី	五車間針四十七組	五車間針四十七組	平車	2022.03.15	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.38	$10.00	$0.00	$44.73	$0.00	$328.07	$29.21	$298.86	$0.00	$0.00	$5.83	$1.00	$109.98	$211.26	$211	฿ 1,000	
592	521612203	គឿន លីហួរ	五車間針四十七組	五車間針四十七組	電腦車	2022.03.22	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	2	#####	0	$0.00	$0.00	$0.00		36	$50.37	18	$10.00	$7.00	$0.00	$6.00	$9.00	$0.00	$39.24	$0.00	$315.60	$27.83	$287.77	$0.00	$0.00	$5.83	$1.00	$105.95	$202.82	$202	฿ 3,300	
593	522082204	ឃុន ណាដា	五車間針四十七組	五車間針四十七組	平車	2022.04.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.73	$0.00	$334.79	$30.33	$304.46	$0.00	$0.00	$5.83	$1.00	$110.48	$217.48	$217	฿ 1,900	
594	523132204	សៅ សំអាត	五車間針四十七組	五車間針四十七組	高車	2022.04.22	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.25	$10.50	$0.00	$64.93	$0.00	$351.44	$29.58	$321.86	$0.27	$0.00	$5.83	$1.00	$110.68	$233.65	$233	฿ 2,600	
595	523342204	ហាក់ កលិកា	五車間針四十七組	五車間針四十七組	高車	2022.04.26	$ 194	$0.00	23.5	$175.35	0	$0.00	0.5	$3.73	1	$7.46	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$5.88	$10.00	$0.00	$58.09	$0.00	$328.46	$28.71	$299.75	$0.00	$0.00	$5.83	$1.00	$107.53	$214.10	$214	฿ 400	
596	524002205	ប៉ិច ស្រីម៉ុច	五車間針四十七組	五車間針四十七組	平車	2022.05.04	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$42.53	$0.00	$332.59	$30.33	$302.26	$0.00	$0.00	$5.83	$1.00	$108.28	$217.48	$217	฿ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ផ្នែក）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងទៃ្រអកទ្រៃ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនមាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតិតភាព	ប្រាក់ឧឡូវថាយថ្ងៃត្រង់	ប្រាក់ឧឡូវថាយថ្ងៃលូច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត់	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金, 工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	23	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	640	42	46
597	524042205	សៀង ធិ	五車間針四十七組	五車間針四十七組	平車	2022.05.04	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00	42	$58.76	21	$0.00	$7.00	$0.00	$6.00	$10.50	$0.00	$2.53	$0.00	$263.87	$28.78	$235.09	$0.00	$0.00	$5.28	$1.00	$100.07	$157.52	$157	฿ 2,100	
598	524782205	អាំ ស្រ៊ី	五車間針四十七組	五車間針四十七組	高車	2022.05.13	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00	38	$53.16	19	$5.00	$7.00	$0.00	$6.00	$9.50	$0.00	$59.64	$0.00	$326.84	$28.33	$298.51	$0.00	$0.00	$5.83	$1.00	$101.12	$218.89	$218	฿ 3,600	
599	524812205	វីន សៀន	五車間針四十七組	五車間針四十七組	平車	2022.05.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$42.60	$0.00	$332.41	$30.08	$302.33	$0.00	$0.00	$5.83	$1.00	$109.58	$216.00	$215	฿ 4,000	
600	525412205	សាន ធាត់	五車間針四十七組	五車間針四十七組	電腦車	2022.05.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.93	$0.00	$334.99	$30.33	$304.66	$0.00	$0.00	$5.83	$1.00	$110.68	$217.48	$217	฿ 1,900	
601	525512205	ឌុម សុខនៅ	五車間針四十七組	五車間針四十七組	高車	2022.05.23	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$62.53	$0.00	$352.59	$30.33	$322.26	$0.29	$0.00	$5.83	$1.00	$108.28	$237.18	$237	฿ 700	
602	526702206	លន់ ភារៈ	五車間針四十七組	五車間針四十七組	電腦車	2022.06.13	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	1.5	#####	1	$7.46	$0.00	$0.00	36	$50.37	18	$0.00	$7.00	$0.00	$5.88	$9.00	$0.00	$2.53	$0.00	$261.31	$27.10	$234.21	$0.00	$0.00	$5.23	$1.00	$98.69	$156.39	$156	฿ 1,600	
603	527532206	វ៉ុន ស្រីខួច	五車間針四十七組	五車間針四十七組	高車	2022.06.24	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$64.93	$0.00	$354.99	$30.33	$324.66	$0.41	$0.00	$5.83	$1.00	$110.68	$237.06	$237	฿ 300	
604	527542206	ម៉េងហៀង ធៀវ៉ន	五車間針四十七組	五車間針四十七組	貼袋	2022.06.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00	40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$54.93	$0.00	$338.14	$29.08	$309.06	$0.00	$0.00	$5.83	$1.00	$109.93	$221.38	$221	฿ 1,500	
605	528002209	ពេញ ហុងឡា	五車間針四十七組	五車間針四十七組	高車	2022.09.02	$ 194	$0.00	22.9	$170.68	0	$0.00	0	$0.00	1	$7.46	2.1	$15.86	$0.00	$0.00	40	$55.96	20	$0.00	$7.00	$0.00	$5.72	$10.00	$0.00	$56.04	$0.00	$312.87	$28.55	$284.32	$0.00	$0.00	$5.83	$1.00	$97.40	$208.64	$208	฿ 2,600	
606	528622209	ផាន់ ចំរើន	五車間針四十七組	五車間針四十七組	平車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.07	$0.00	$334.13	$30.33	$303.80	$0.00	$0.00	$5.83	$1.00	$109.82	$217.48	$217	฿ 1,900	
607	528692209	សិន រត្តនា	五車間針四十七組	五車間針四十七組	平車	2022.09.28	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00	44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.93	$0.00	$334.99	$30.33	$304.66	$0.00	$0.00	$5.83	$1.00	$110.68	$217.48	$217	฿ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ខ្ចួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើនៅថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អវត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសងសង់ការកន្ត់ហាន	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលស្រាក់ឈ្នួល	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧកញាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	រៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金, 工種奬金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	29	30	31	34		35	36	37	38	3	37	39	1	40	666	42	46
608	528982209	ឆឺ លីឡា	五車間針四十七組	五車間針四十七組	平車	2022.09.29	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$46.93	$0.00	$330.14	$29.08	$301.06	$0.00	$0.00	$5.83	$1.00	$112.18	$211.13	$211	฿ 500	
609	529012209	ឌួ ស្រីភ័ក្ត្រ	五車間針四十七組	五車間針四十七組	平車	2022.09.29	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$44.93	$0.00	$334.99	$30.33	$304.66	$0.00	$0.00	$5.83	$1.00	$110.68	$217.48	$217	฿ 1,900	
610	529332210	ជា ណាង ហ៊ីម	五車間針四十七組	五車間針四十七組	收發	2022.10.03	$ 194	$66.54	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$66.54	$16.33	$0.00	$372.93	$30.33	$342.60	$1.31	$0.00	$5.83	$0.00	$122.08	$243.71	$243	฿ 2,800	
611	529812210	ងិន ពន្លឺ	五車間針四十七組	五車間針四十七組	高車	2022.10.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$62.53	$0.00	$349.29	$29.83	$319.46	$0.15	$0.00	$5.83	$0.00	$107.78	$235.52	$235	฿ 2,100	
612	530252210	គីម ប្រុស	五車間針四十七組	五車間針四十七組	高車	2022.10.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$69.29	$0.00	$359.35	$30.33	$329.02	$0.63	$0.00	$5.83	$0.00	$115.04	$237.85	$237	฿ 3,400	
613	513922112	ឡុង អុន	五車間針四十三組	五車間針四十三組	普工	2021.12.13	$ 194	$0.00	24.1	$180.01	0	$0.00	0	$0.00	1	$7.46	0.9	$6.53	$0.00	$0.00		40	$55.96	20	$7.50	$7.00	$0.00	$6.03	$10.00	$0.00	$1.07	$0.00	$275.03	$28.53	$246.50	$0.00	$0.00	$5.50	$1.00	$105.00	$163.53	$163	฿ 2,100	
614	514212112	វ៉ង់ ស្រីនិច	五車間針四十三組	五車間針四十三組	電腦車	2021.12.16	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$47.96	$0.00	$338.02	$30.33	$307.69	$0.00	$0.00	$5.83	$1.00	$112.64	$218.55	$218	฿ 2,200	
615	514452112	ប្រិស ណាក់	五車間針四十三組	五車間針四十三組	平車	2021.12.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$47.96	$0.00	$338.02	$30.33	$307.69	$0.00	$0.00	$5.83	$1.00	$112.64	$218.55	$218	฿ 2,200	
616	516212202	ជួន សំណាង	五車間針四十三組	五車間針四十三組	普工	2022.02.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$7.96	$0.00	$278.71	$28.82	$249.89	$0.00	$0.00	$5.57	$1.00	$103.93	$168.21	$168	฿ 800	
617	517602202	ហ៊ុ វិត	五車間針四十三組	五車間針四十三組	平車	2022.02.18	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		38	$53.16	19	$7.50	$7.00	$0.00	$6.38	$9.50	$0.00	$45.41	$0.00	$319.22	$28.71	$290.51	$0.00	$0.00	$5.83	$1.00	$112.14	$200.25	$200	฿ 1,000	
618	519782203	ឃៀន សារឿន	五車間針四十三組	五車間針四十三組	高車	2022.03.10	$ 194	$0.00	25.4	$189.80	0	$0.00	0	$0.00	0	$0.00	0.6	$4.20	$0.00	$0.00		40	$55.96	20	$7.50	$7.00	$0.00	$6.36	$10.00	$0.00	$63.52	$0.00	$340.14	$29.19	$310.95	$0.00	$0.00	$5.83	$1.00	$111.66	$221.65	$221	฿ 2,600	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្ជួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើការក្នុងរដូវភ្លៀង	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្តិហេតុថ្ងៃត្រង់	ប្រាក់ឧប្បត្តិហេតុថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលត្រូវបង់ពន្ធ	លុយដកពីកុងការ៉ង់	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ឈ្នួលត្រូវបើកជាលុយ		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង													ដុល្លារ	ម៉ៃស	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算											美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
619	519812203	សៀន កាពេជ	五車間針四十三組	五車間針四十三組	平車	2022.03.10	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00		44	$61.56	22	$0.00	$7.00	$0.00	$6.13	$11.00	$0.00	$45.00	$0.00	$313.49	$29.96	$283.53	$0.00	$0.00	$5.83	$1.00	$104.93	$201.73	$201	฿ 2,900	
620	519892203	ឆាន គឹមម្ស៊ី	五車間針四十三組	五車間針四十三組	高車	2022.03.10	$ 194	$0.00	25.4	$189.80	0	$0.00	0.5	$3.73	0	$0.00	0.1	$0.47	$0.00	$0.00		44	$61.56	22	$9.98	$7.00	$0.00	$6.36	$11.00	$0.00	$65.74	$0.00	$355.16	$30.19	$324.97	$0.43	$0.00	$5.83	$1.00	$112.16	$235.74	$235	฿ 3,000	
621	519912203	ធុ រិទ្ធ	五車間針四十三組	五車間針四十三組	雙針車	2022.03.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$57.96	$0.00	$348.02	$30.33	$317.69	$0.07	$0.00	$5.83	$1.00	$112.64	$228.48	$228	฿ 1,900	
622	519962203	សាត ស្រីស្រស់	五車間針四十三組	五車間針四十三組	平車	2022.03.10	$ 194	$0.00	24.3	$180.94	0	$0.00	0	$0.00	0	$0.00	1.8	$13.06	$0.00	$0.00		42	$58.76	21	$0.00	$7.00	$0.00	$6.06	$10.50	$0.00	$42.45	$0.00	$305.71	$29.39	$276.32	$0.00	$0.00	$5.83	$1.00	$106.86	$192.02	$192	฿ 100	
623	519972203	ឈឿន ថារ៉ា	五車間針四十三組	五車間針四十三組	平車	2022.03.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$47.96	$0.00	$338.02	$30.33	$307.69	$0.00	$0.00	$5.83	$1.00	$112.64	$218.55	$218	฿ 2,200	
624	520012203	ជួន ចាន់ណា	五車間針四十三組	五車間針四十三組	高車	2022.03.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$67.96	$0.00	$358.02	$30.33	$327.69	$0.57	$0.00	$5.83	$1.00	$112.64	$237.98	$237	฿ 3,900	
625	520022203	យី ស្រីនាថ	五車間針四十三組	五車間針四十三組	平車	2022.03.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$47.96	$0.00	$338.02	$30.33	$307.69	$0.00	$0.00	$5.83	$1.00	$112.64	$218.55	$218	฿ 2,200	
626	520052203	ន្ទន គង់មាន	五車間針四十三組	五車間針四十三組	平車	2022.03.10	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0	$0.00	1.5	$11.19	$0.00	$0.00		40	$55.96	20	$0.00	$7.00	$0.00	$6.13	$10.00	$0.00	$45.00	$0.00	$306.89	$28.96	$277.93	$0.00	$0.00	$5.83	$1.00	$108.28	$191.78	$191	฿ 3,100	
627	520062203	សួន ស្រីវ៉ុន	五車間針四十三組	五車間針四十三組	平車	2022.03.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$47.96	$0.00	$338.02	$30.33	$307.69	$0.00	$0.00	$5.83	$1.00	$112.64	$218.55	$218	฿ 2,200	
628	520092203	ឆ្លិង ចន្ទាង	五車間針四十三組	五車間針四十三組	平車	2022.03.10	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		44	$61.56	22	$7.50	$7.00	$0.00	$6.38	$11.00	$0.00	$46.48	$0.00	$330.18	$30.21	$299.97	$0.00	$0.00	$5.83	$1.00	$108.78	$214.57	$214	฿ 2,300	
629	520122203	រី សៅនី	五車間針四十三組	五車間針四十三組	高車	2022.03.10	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		42	$58.76	21	$7.50	$7.00	$0.00	$6.38	$10.50	$0.00	$65.74	$0.00	$346.14	$29.71	$316.43	$0.00	$0.00	$5.83	$1.00	$108.28	$231.03	$231	฿ 100	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៃឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃឈ្នួលត្រូវបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៃស	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金,工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	666	42	43
630	520192203	សាត់ អ៊ីម	五車間針四十三組	五車間針四十三組	平車	2022.03.10	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		42	$58.76	21	$7.50	$7.00	$0.00	$6.38	$10.50	$0.00	$46.48	$0.00	$326.88	$29.71	$297.17	$0.00	$0.00	$5.83	$1.00	$108.28	$211.77	$211	฿ 3,100	
631	520202203	ក្រោស មករា	五車間針四十三組	五車間針四十三組	高車	2022.03.10	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$67.96	$0.00	$358.02	$30.33	$327.69	$0.57	$0.00	$5.83	$1.00	$112.64	$237.98	$237	฿ 3,900	
632	523772205	សេក សុភ័ក្ត្រ	五車間針四十三組	五車間針四十三組	平車	2022.05.03	$ 194	$0.00	25.5	$190.27	0	$0.00	0.5	$3.73	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.38	$11.00	$0.00	$47.96	$0.00	$337.89	$30.21	$307.68	$0.00	$0.00	$5.83	$1.00	$112.64	$218.42	$218	฿ 1,700	
633	524112205	ចាន់ណា ផាវែណត	五車間針四十三組	五車間針四十三組	平車	2022.05.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$44.09	$0.00	$318.14	$29.58	$288.56	$0.00	$0.00	$5.83	$1.00	$102.04	$209.27	$209	฿ 1,100	
634	526772206	ង៉ែ ស្រីនាត	五車間針四十三組	五車間針四十三組	平車	2022.06.13	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		42	$58.76	21	$7.50	$7.00	$0.00	$6.38	$10.50	$0.00	$46.48	$0.00	$326.88	$29.71	$297.17	$0.00	$0.00	$5.83	$1.00	$108.28	$211.77	$211	฿ 3,100	
635	527072206	ផូ ចាន់ណា	五車間針四十三組	五車間針四十三組	平車	2022.06.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$47.96	$0.00	$338.02	$30.33	$307.69	$0.00	$0.00	$5.83	$1.00	$112.64	$218.55	$218	฿ 2,200	
636	527352206	ឡេង ណ្ណានី	五車間針四十三組	五車間針四十三組	高車	2022.06.20	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		44	$61.56	22	$7.50	$7.00	$0.00	$6.38	$11.00	$0.00	$65.74	$0.00	$349.44	$30.21	$319.23	$0.14	$0.00	$5.83	$1.00	$108.78	$233.69	$233	฿ 2,700	
637	527772209	មិត្ត ស្រីលក្ខ័	五車間針四十三組	五車間針四十三組	高車	2022.09.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$67.97	$0.00	$354.73	$29.83	$324.90	$0.43	$0.00	$5.83	$1.00	$112.14	$235.33	$235	฿ 1,300	
638	527802209	រឿន សៅ	五車間針四十三組	五車間針四十三組	高車	2022.09.01	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	1	$7.46	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$65.75	$0.00	$348.96	$29.08	$319.88	$0.17	$0.00	$5.83	$1.00	$111.89	$230.06	$230	฿ 300	
639	528182209	រឿន ចាន់តារា	五車間針四十三組	五車間針四十三組	高車	2022.09.07	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$67.97	$0.00	$351.18	$29.08	$322.10	$0.29	$0.00	$5.83	$1.00	$112.14	$231.92	$231	฿ 3,700	
640	529052209	រុន សារឿន	五車間針四十三組	五車間針四十三組	平車	2022.09.29	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$47.97	$0.00	$338.03	$30.33	$307.70	$0.00	$0.00	$5.83	$1.00	$112.64	$218.56	$218	฿ 2,200	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ភ្នំ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧស្សាហ៍	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតិថិភាព	ប្រាក់ឧប្បត្តិចាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្តិចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់ QC+លុយជំនាញ	ប្រាក់ជូនការសាងសង់ការកន្ត	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧប្បត្តិយកាយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងបាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង																ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	有婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	bb	42	40
641	170430368	រស់ សុម៉ាលី	五車間針四十四組	五車間針四十四組	貼袋	2017.04.21	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$7.00	$6.50	$11.00	$0.00	$55.95	$0.00	$353.01	$37.33	$315.68	$0.00	$0.00	$5.83	$0.00	$108.70	$238.48	$238	฿ 1,900	
642	511162111	ហៀង សុខេង	五車間針四十四組	五車間針四十四組	平車	2021.11.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$2.00	$6.50	$11.00	$0.00	$45.95	$0.00	$338.01	$32.33	$305.68	$0.00	$0.00	$5.83	$1.00	$108.70	$222.48	$222	฿ 1,900	
643	513962112	សេន សំណាង	五車間針四十四組	五車間針四十四組	平車	2021.12.13	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.95	$0.00	$336.01	$30.33	$305.68	$0.00	$0.00	$5.83	$1.00	$108.70	$220.48	$220	฿ 1,900	
644	514472112	អ៊ុន ទី	五車間針四十四組	五車間針四十四組	高車	2021.12.20	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.50	$10.00	$0.00	$65.95	$0.00	$349.41	$29.33	$320.08	$0.18	$0.00	$5.83	$1.00	$107.70	$234.69	$234	฿ 2,800	
645	514522112	ជូ ឆៀ	五車間針四十四組	五車間針四十四組	高車	2021.12.24	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.25	$10.00	$0.00	$65.95	$0.00	$349.16	$29.08	$320.08	$0.18	$0.00	$5.83	$1.00	$107.70	$234.44	$234	฿ 1,800	
646	516092202	កឹម ទូច	五車間針四十四組	五車間針四十四組	平車	2022.02.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$47.90	$0.00	$337.96	$30.33	$307.63	$0.00	$0.00	$5.83	$1.00	$109.65	$221.48	$221	฿ 1,900	
647	516122202	ប៉េវ ចាន់ថន	五車間針四十四組	五車間針四十四組	平車	2022.02.01	$ 194	$0.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		42	$58.76	21	$7.50	$7.00	$0.00	$6.38	$10.50	$0.00	$44.47	$0.00	$324.87	$29.71	$295.16	$0.00	$0.00	$5.83	$1.00	$104.34	$213.70	$213	฿ 2,800	
648	516192202	ឈឿន សាត់ត	五車間針四十四組	五車間針四十四組	平車	2022.02.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.95	$0.00	$336.01	$30.33	$305.68	$0.00	$0.00	$5.83	$1.00	$108.70	$220.48	$220	฿ 1,900	
649	516312202	ទូរ គុំ	五車間針四十四組	五車間針四十四組	高車	2022.02.01	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$65.95	$0.00	$356.01	$30.33	$325.68	$0.47	$0.00	$5.83	$1.00	$108.70	$240.01	$240	฿ 100	
650	516532202	ពេជ តាត់	五車間針四十四組	五車間針四十四組	平車	2022.02.04	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$42.47	$0.00	$313.22	$29.08	$284.14	$0.00	$0.00	$5.83	$1.00	$108.70	$197.69	$197	฿ 2,800	
651	516732202	សេង ថន	五車間針四十四組	五車間針四十四組	平車	2022.02.08	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.95	$0.00	$336.01	$30.33	$305.68	$0.00	$0.00	$5.83	$1.00	$108.70	$220.48	$220	฿ 1,900	

ទឹលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិន្នន័យគោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រចាំឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធ្វើការនៅថ្ងៃសម្រាក	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់វត្តមាន	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភចាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណងកន្ត	ប្រាក់ឈ្នួលសរុប	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដាក់ឧបត្ថម្ភសង្គម	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៃឈ្នួលត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៃឈ្នួលត្រូវបើកជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៃល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月獎金+周獎金,品管部月獎金, 工種獎金	有嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算												美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	566	42	60
652	516952202	ឃុត ណេង	五車間針四十四組	五車間針四十四組	高車	2022.02.11	$ 194	$0.00	24.5	$182.81	0	$0.00	0.5	$3.73	1	$7.46	0	$0.00	$0.00	$0.00		40	$55.96	20	$10.00	$7.00	$0.00	$6.13	$10.00	$0.00	$65.75	$0.00	$348.83	$28.96	$319.87	$0.17	$0.00	$5.83	$1.00	$108.47	$233.35	$233	฿ 1,400	
653	517082202	ឆាយ ធីម	五車間針四十四組	五車間針四十四組	平車	2022.02.14	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0.5	$3.73	0.5	$3.73	$0.00	$0.00		39	$54.56	20	$7.50	$7.00	$0.00	$6.25	$10.00	$0.00	$42.99	$0.00	$318.57	$29.08	$289.49	$0.00	$0.00	$5.83	$1.00	$107.58	$204.16	$204	฿ 600	
654	517532202	ហាន សុខ ប៊ើម	五車間針四十四組	五車間針四十四組	收發	2022.02.18	$ 194	$110.00	25.5	$190.27	0	$0.00	0	$0.00	0	$0.00	0.5	$3.73	$0.00	$0.00		44	$61.56	22	$7.50	$7.00	$0.00	$6.38	$11.00	########	$60.00	$0.00	$451.58	$30.21	$421.37	$5.25	$0.00	$5.83	$0.00	$131.89	$308.61	$308	฿ 2,400	
655	517992202	ចន សម្ផស្ស	五車間針四十四組	五車間針四十四組	雙針車	2022.02.25	$ 194	$0.00	25	$186.54	0	$0.00	1	$7.46	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.25	$11.00	$0.00	$55.95	$0.00	$345.76	$30.08	$315.68	$0.00	$0.00	$5.83	$1.00	$108.70	$230.23	$230	฿ 900	
656	518032202	ណាត ណារ	五車間針四十四組	五車間針四十四組	平車	2022.02.25	$ 194	$0.00	22.5	$167.88	0	$0.00	0	$0.00	2	#####	1.5	$11.19	$0.00	$0.00		36	$50.37	18	$0.00	$7.00	$0.00	$5.63	$9.00	$0.00	$40.02	$0.00	$294.82	$27.46	$267.36	$0.00	$0.00	$5.83	$1.00	$104.34	$183.65	$183	฿ 2,600	
657	518042202	សិន វិសាល	五車間針四十四組	五車間針四十四組	平車	2022.02.25	$ 194	$0.00	23.5	$175.35	0	$0.00	0	$0.00	2	#####	0.5	$3.73	$0.00	$0.00		36	$50.37	18	$7.50	$7.00	$0.00	$5.88	$9.00	$0.00	$40.01	$0.00	$310.02	$27.71	$282.31	$0.00	$0.00	$5.83	$1.00	$108.20	$194.99	$194	฿ 4,000	
658	518082202	ជ័រ ភ្ញ	五車間針四十四組	五車間針四十四組	平車	2022.02.26	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$45.95	$0.00	$332.71	$29.83	$302.88	$0.00	$0.00	$5.83	$1.00	$108.20	$217.68	$217	฿ 2,700	
659	518642203	ង៉ត សហរដ្ឋ	五車間針四十四組	五車間針四十四組	電腦車	2022.03.01	$ 194	$0.00	22.5	$167.88	0	$0.00	3	$22.38	0	$0.00	0.5	$3.73	$0.00	$0.00		40	$55.96	20	$7.50	$7.00	$0.00	$5.63	$10.00	$0.00	$41.52	$0.00	$317.87	$28.46	$289.41	$0.00	$0.00	$5.83	$1.00	$100.14	$210.90	$210	฿ 3,600	
660	519342203	ឈឿង រដ្ឋា	五車間針四十四組	五車間針四十四組	高車	2022.03.05	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$65.95	$0.00	$352.71	$29.83	$322.88	$0.33	$0.00	$5.83	$1.00	$108.20	$237.35	$237	฿ 1,400	
661	520962203	ហៀង ផាន់ណេ	五車間針四十四組	五車間針四十四組	平車	2022.03.15	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$45.95	$0.00	$332.71	$29.83	$302.88	$0.00	$0.00	$5.83	$1.00	$108.20	$217.68	$217	฿ 2,700	
662	524652205	ភុន សាវ៉ត	五車間針四十四組	五車間針四十四組	平車	2022.05.12	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		44	$61.56	22	$10.00	$7.00	$0.00	$6.50	$11.00	$0.00	$45.95	$0.00	$336.01	$30.33	$305.68	$0.00	$0.00	$5.83	$1.00	$108.70	$220.48	$220	฿ 1,900	

ទីលសុន លេខើរ (ខេមបូឌា)ង.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដុំ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោលដៅ	ប្រាក់ភ្នាល់ទិនោលដៅ	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើប៉ះណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់អៀនចាត់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧប្បត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូនការសងសំណាងកន្ទុយ	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយដកប្រាក់	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូន (1-15)	ប្រាក់ប៉ៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ប៉ៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់		ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង															ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	周日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奬金+周奬金,品管部月奬金,工種奬金	育嬰室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额		實際工時16H-18H	金额	加班天数		租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24	25	1	26	27	28	31	32	33	34		35	36	37	38	3	37	39	1	40	bbb	42	43
663	526802206	ស៊ឹម វ៉ែង	五車間針四十四組	五車間針四十四組	高車	2022.06.13	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$63.73	$0.00	$337.78	$29.58	$308.20	$0.00	$0.00	$5.83	$1.00	$100.49	$230.46	$230	฿ 1,800	
664	526902206	ស៊ឹម ផល្លីន	五車間針四十四組	五車間針四十四組	平車	2022.06.14	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$45.95	$0.00	$332.71	$29.83	$302.88	$0.00	$0.00	$5.83	$1.00	$103.70	$222.18	$222	฿ 700	
665	527962209	សុត កែវ	五車間針四十四組	五車間針四十四組	高車	2022.09.02	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$61.02	$0.00	$331.77	$29.08	$302.69	$0.00	$0.00	$5.83	$1.00	$105.35	$219.59	$219	฿ 2,400	
666	528152209	ហ៊ាន រដ្ឋា	五車間針四十四組	五車間針四十四組	高車	2022.09.05	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	1	$7.46	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.00	$10.00	$0.00	$61.51	$0.00	$332.01	$28.83	$303.18	$0.00	$0.00	$5.83	$1.00	$94.74	$230.44	$230	฿ 1,800	
667	528342209	ឆុំ កុសល់	五車間針四十四組	五車間針四十四組	高車	2022.09.16	$ 194	$0.00	24.5	$182.81	0	$0.00	0	$0.00	0.5	$3.73	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.13	$10.00	$0.00	$61.51	$0.00	$332.13	$28.96	$303.17	$0.00	$0.00	$5.83	$1.00	$99.86	$225.44	$225	฿ 1,800	
668	528702209	កន សាឯម	五車間針四十四組	五車間針四十四組	平車	2022.09.28	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		42	$58.76	21	$5.00	$7.00	$0.00	$6.25	$10.50	$0.00	$44.47	$0.00	$318.52	$29.58	$288.94	$0.00	$0.00	$5.83	$1.00	$100.49	$211.20	$211	฿ 800	
669	529212210	ឆន ដាវ៉ា	五車間針四十四組	五車間針四十四組	高車	2022.10.03	$ 194	$0.00	25	$186.54	0	$0.00	0	$0.00	0	$0.00	1	$7.46	$0.00	$0.00		40	$55.96	20	$5.00	$7.00	$0.00	$6.25	$10.00	$0.00	$61.28	$0.00	$332.03	$29.08	$302.95	$0.00	$0.00	$5.83	$0.00	$107.75	$218.45	$218	฿ 1,800	
670	529372210	សៀង ទូច	五車間針四十四組	五車間針四十四組	高車	2022.10.03	$ 194	$0.00	26	$194.00	0	$0.00	0	$0.00	0	$0.00	0	$0.00	$0.00	$0.00		42	$58.76	21	$10.00	$7.00	$0.00	$6.50	$10.50	$0.00	$65.50	$0.00	$352.26	$29.83	$322.43	$0.30	$0.00	$5.83	$0.00	$108.25	$237.88	$237	฿ 3,500	
671	529992210	ឃុត សាវ៉ែត	五車間針四十四組	五車間針四十四組	高車	2022.10.05	$ 194	$0.00	24	$179.08	0	$0.00	0	$0.00	0	$0.00	2	$14.92	$0.00	$0.00		40	$55.96	20	$0.00	$7.00	$0.00	$6.00	$10.00	$0.00	$61.51	$0.00	$319.54	$28.83	$290.71	$0.00	$0.00	$5.83	$0.00	$100.49	$213.22	$213	฿ 900	
		合計					**$ 10,326.23**		16794.07	#########	**0**	**$ -**	**165**	########	**204**	#######	**218**	**$ 1,626.43**	**$ -**	**$ -**	**440**	**27344**	########	**13633**	**$ 5,691.73**	**$ 4,697.00**	**$ 331.00**	**$ 4,199.52**	**$6,876.75**	**$10,141.71**	**$ 23,877.22**	**$ 5.00**	**$ 222,454.23**	#########	**$ 202,487.90**	**$ 461.51**	**$ -**	#######	**$ 554.00**	**$ 71,552.50**	**$ 146,153.18**	**$45,817.00**	**$1,145,200.00**	

ទីលសុន លេខើរ (ខេមបូឌា)ឯ.ក

宏盛皮具（柬埔寨）有限公司

តារាងប្រាក់ឈ្នួលប្រចាំខែ（ដួ）១៦-៣១ /三廠員工薪资表（2022年12月份16-31日）

2023.01.10

ល.រ	អត្តលេខ	ឈ្មោះ	ផ្នែក/ក្រុម	ផ្នែក/ក្រុម	តួនាទី	ថ្ងៃចូលធ្វើការ	ប្រាក់ឈ្នួលគោល	ប្រាក់តួនាទីគោល	ប្រាក់ឈ្នួលថ្ងៃធ្វើការ		ប្រាក់ឈ្នួលថ្ងៃបុណ្យ		ការឈប់សម្រាកប្រើប៉ះណាច់ឆ្នាំ		ការឈប់សម្រាកមានប្រាក់ឈ្នួល		ការឈប់សម្រាកគ្មានប្រាក់ឈ្នួល		ថែមម៉ោងថ្ងៃបុណ្យ	ថែមម៉ោងថ្ងៃអាទិត្យ	ថែមម៉ោងធម្មតា				ប្រាក់រង្វាន់ឧៀងចាស់	ប្រាក់ធ្វើដំណើរស្នាក់នៅ	ប្រាក់អតីតភាព	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃត្រង់	ប្រាក់ឧបត្ថម្ភបាយថ្ងៃល្ងាច	ប្រាក់រង្វាន់តួនាទី	ប្រាក់រង្វាន់ប្រចាំខែ+ប្រចាំសប្តាហ៍/ប្រាក់រង្វាន់QC+លុយជំនាញ	ប្រាក់ជូសការសងំងារកដូហាន	ប្រាក់ឈ្នួលសរុប (1-31)	ប្រាក់ឈ្នួលមិនជាប់ពន្ធ	ប្រាក់ឈ្នួលជាប់ពន្ធ	ពន្ធលើប្រាក់ឈ្នួល	លុយពិនិត្យយកយសម្បទា	ប្រាក់កាត់សោធន	ប្រាក់កាត់សហជីព	បានបើកូរច (1-15)	ប្រាក់ឧៀវត្សត្រូវបើកសរុប (16-31)	ប្រាក់ឧៀវត្សពិតជា		ស្នាមមេដៃ
									ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនថ្ងៃ	ទឹកប្រាក់	ចំនួនប្រាក់	ចំនួនប្រាក់	ចំនួនម៉ោងជាក់	ទឹកប្រាក់	ចំនួនថ្ងៃថែមម៉ោង														ដុល្លារ	ម៉ៀល	
序号	工号	姓名	部门/组别	部门/组别	职称	入职日期	底薪($)	职务基本奖金	基本工资(D)		国家假日(D)		有薪年假(D)		有薪休假(D)		无薪假		国假加班	週日加班	平时加班				全勤($)	交通	工龄($)	午餐费($)	晚餐费($)	职务奖金	生產部月奖金+周奖金,品管部月奖金,工種奖金	育婴室	应发工资(1-31)	不计入税额	计入税额	税额	(体检费)	养老保险	工会	已发(1-15)	实发工资(16-31)	发放币种		手印
									天数	金额	天数	金额	天数	金额	天数	金额	天数	金额	金额	金额	實際工時16H-18H	金额	加班天数			租房津贴($)	从13个月以上才有	按天数算	按天数算													美元	柬币	
1	2	3	4		5	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	1	26	27	28	31	32	33	34		35	36	37	38	2	37	39	1	40	540	42	41

核准　　管理部　　部門主管　　财务部　　制表人