ក្រុមហ៊ុន អេចខេ ប៊ុលតិច មេនូហ្វេកធើរី ឯ.ក / HK Burltex Manufactory CO., LTD

បញ្ជីបើកប្រាក់ឈ្នួលកម្មករ-និយោជិតប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២ 2022年 លើកទី២

第二次12月份工資分散錢表(Wing pay)

	組別		人數	實發金額	備注
1	CHN-Office	中國員工	7	$6,994.35	
2	Cleaner	清潔	4	$606.40	
3	Office-MK	口罩業務	4	$2,973.85	
4	Cutting	裁床	9	$1,378.16	
5	Electric & Mechanic	機修	5	$1,442.20	
6	Finishing F	包裝	7	$1,106.13	
7	Finishing P	進箱	7	$1,206.44	
8	Office	辦公室	16	$7,691.48	
9	QA	QA	1	$196.02	
	QC	品檢	11	$1,640.12	
11	Sewing	手抽	10	$1,547.23	
12	Sewing A1	車間	47	$6,906.92	
13	Sewing A2	車間	48	$7,483.11	
14	Sewing B1	車間	48	$7,003.00	
15	Sewing B2	車間	42	$6,799.74	
16	Sewing B3	車間	40	$6,236.05	
17	Sewing M	口罩	22	$4,896.03	
18	Supervisor	大組長	5	$2,785.08	
19	Ticket	掃工票	1	$272.64	
	Warehouse	倉庫	4	$701.53	
	Grand Total		339.00	$69,866.48	

Bank charge	0.35	$115.85
		$66,402.07

ក្រុមហ៊ុន អេចខេ ប៊ុលតិច មេនូហ្វេកធើរី ឯ.ក HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

制表人: 核准:

រោងចក្រ អេច.ខេ ប៊ឺលតិច ម៉េនូហ្វេកឆឺរី ខ.ក/HK Burltex Manufactory Co.,Ltd
បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក: CHN Office — លើកទី: 2 — បើកថ្ងៃ 10 មករា 2023 — ចំនួនបុគ្គលិក: 7

No.	ID	姓名 Name	Date of Work	部门 Department	Nationality	Wife	Child	职位 Position	底薪 Basic	岗位津贴 Job allow	工作天数	工作天数日薪 working day	平日加班 O.T Hours Normal	全额 O.T Pay x1.5	O.T Hours	O.T Pay	O.T Hours Holiday	O.T Pay	平日加班 Narm	Holiday	日	本月奖金 Bonus in Month (A)	Compensation	年假 Annual leave	C.T.M	工龄 Old	工龄金额 New	外籍	全勤奖 Attend	午餐费 Health	交通费 TP	Additional Paid 1	Additional Paid 2	Additional Paid 3	Additional Paid 4	Additional Paid 5	Additional Paid 6	Total	NFFS	税 Tax	Deduct 1	Deduct 2	Deduct 3	Deduct 4	借款	已领工 Salary	养老金 NSSF 2%	Total Deduct	公司付养老金2%	奖金 Bonus in Month	总薪资 Total Wage	美金 $	里尔	签名 Signature
1	0005?	MO YANJIE	[illegible]	CHN Office					1,500.0		26.00	1500.00	0.00	0.00	-	-	-	-	0.00					-		-	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1500.00		$109.26	0.00	-	0.00	-	0.00		5.83	$115.09	5.83		1384.91	1,300	348,900	
2	00055	TAN XIAOHUA	[illegible]	CHN Office					1,000.0		26.00	1000.00	0.00	0.00	-	-	-	-	0.00					-		-	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1000.00		$59.26	0.00	-	0.00	-	0.00		5.83	$65.09	5.83		934.91	900	143,400	00055
3	00052	GUO JIANHUA	[illegible]	CHN Office					1,000.0		26.00	1000.00	0.00	0.00	-	-		-	0.00					-		-	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1000.00	-	$59.26	0.00	-	0.00	-	0.00		5.83	$65.09	5.83		934.91	900	143,400	
4	00681	HONG DONGHO	[illegible]	CHN Office					1,000.0		26.00	1000.00	0.00	0.00	-	-		-	0.00					-		-	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1000.00	-	$59.26	0.00	-	0.00	-	0.00		5.83	$65.09	5.83		934.91	900	143,400	00681
5	01569	YANG JIAN	[illegible]	CHN Office					1,000.0		26.00	1000.00	0.00	0.00	-	-		-	0.00					-		-	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1000.00	-	$59.26	0.00	-	0.00	-	0.00		5.83	$65.09	5.83		934.91	900	143,400	01569
6	00054	WANG JINHAO	[illegible]	CHN Office					1,000.0		26.00	1000.00	0.00	0.00	-	-		-	0.00					-		-	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1000.00	-	$59.26	0.00	-	0.00	-	0.00		5.83	$65.09	5.83		934.91	900	143,400	
7	00494	TAN DONGQUN	[illegible]	CHN Office					1,000.0		26.00	1000.00	0.00	0.00	-	-		-	0.00					-		-	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1000.00	-	$59.26	0.00	-	0.00	-	0.00		5.83	$65.09	5.83		934.91	900	143,400	00494
7		TOTAL				-	-		7,500		182.00	7,500.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,500.00	-	464.63	-	-	-	-	-	-	40.8	505.7	40.8	-	6,994.35	6,700	1,209,300	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

ធ្វើដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ .... ខែ .... ឆ្នាំ ....

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

រោងចក្រ អេចខេ ប៊ឺលធិច ម៉េនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក/部 Department: Cleaner

បើកលើកទី: 2   បើកថ្ងៃ 10.មករា.2023   ចំនួនបុគ្គល: 4

No [1]	ID [2]	Name 姓名 [3]	Date of Work [4]	Department [5]	Nationality [6]	Wife [7]	Child [8]	Position 职位 [9]	Basic 底薪 [10]	Job allow 岗位津贴 [11]	Working days 工作天数 [12]	Working day pay 工作天数日数 [13]	O.T Hours Normal [14]	O.T Pay x1.5 [15]	[16]	O.T [17]	O.T Hours Holiday [18]	O.T Pay [19]	Narm 平日加班 [20]	Holiday [21]	周日 [22]	Bonus in Month (A) [23]	[24]	Annual leave 年假 [25]	Winter [26]	Seniority Old [27]	Seniority New [28]	[29]	Attend 全勤奖 [30]	Health 午餐费 [31]	TP 交通费 [32]
1	01095	[illegible]	[illegible]	Cleaner					202.0		24.00	186.40	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00
2	01200	[illegible]	[illegible]	Cleaner					202.0		25.00	194.23	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.50	12.00
3	01408	[illegible]	[illegible]	Cleaner					202.0		23.00	178.69	3.00	4.37	-	-		-	1.75				39.70	-		-	7.00		10.00	6.00	12.00
4	01484	[illegible]	[illegible]	Cleaner					202.0		24.99	194.15	7.00	10.20	-	-		-	3.75					-		-	5.00		10.00	6.50	12.00
4		TOTAL:				-	-		808		96.99	753.63	10.00	14.57	-	-	-	-	5.50	-	-	-	39.70	-	-	-	32.00	-	40.00	26.25	48.00

No [1]	Additional Paid 额外金: Days [33]	Pay [34]	Days [35]	Pay [36]	Days [37]	Pay [38]	Total gross [39]	NFFS [40]	Tax 税 [41]	Deduct: Days [42]	Pay [43]	Days [44]	Pay [45]	[46]	Salary 已领工 [47]	Pension 5% 养老金 [48]	Total Deduct 金额 [49]	Pension 2% 养老金2% [50]	Bonus in Month 本月奖金 [51]	Total Wage 总薪资 [52]	$ 美金 [53]	R 柬币 [54]	Signature 签名
1	0.00	0.00	2.00	17.90	0.00	0.00	242.70	-	$0.00	0.00	-	0,00	-	0.00	100.00	4.85	$104.85	4.85		137.85	100	155,300	
2	0.00	0.00	1.00	11.07	0.00	0.00	243.60	-	$0.00	0.00	-	0.00	-	0.00	100.00	4.88	$104.88	4.88		138.92	100	159,000	
3	0.00	0.00	1.00	10.71	2.00	15.54	285.76	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.72	$105.72	5.72		180.04	100	328,900	
4	0.00	0.00	1.00	13.06	0.00	0.00	254.68	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.09	$105.09	5.09		149.59	100	203,600	
TOTAL:	-	-	5.00	52.84	2.00	15.54	1,026.84	-	-	-	-	-	-	-	400.0	20.5	420.5	20.5	-	606.40	400	848,100	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបចំដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ .... ខែ .... ឆ្នាំ ....

ម្ចាស់ ឬ នាយករោងចក្រ សហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន អេចខេ ប៊ឺលតិច ម៉េនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក: Office MasK　　លើកទី: 2　　បើកថ្ងៃ 10 មករា 2023　　ចំនួនបុគ្គលិក: 4

No	ID	Name 姓名	Date of Work 进厂日期	Department	Nationality	Wife 配偶	Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay 工作天数日数	O.T Hours Normal 平日加班	O.T Pay x1.5	O.T hours rest day	O.T pay rest day	O.T Hours Holiday 休假	O.T Pay Holiday 金额	Narm 平日加班	Holiday 假日加班	周日	Bonus in Month (A) 本月奖金	Severance	Annual leave 年假	Maternity 产假工资	Seniority Old 工龄	Seniority New 工龄金额	Other allowance 外津贴	Attend 全勤奖	Health 午餐费伙食费	TP 交通费	Additional Paid Day	Additional Paid Pay	Additional Paid Day	Additional Paid Pay	Additional Paid Day	Additional Paid Pay	Total gross	Tax relief NFFS	Tax 税	Deduct Day	Deduct Pay	Deduct Day	Deduct Pay	Union 会费	Salary 已领工	2% 养老金	Total Deduct 总扣金额	Company 2% 公司付养老金2%	Bonus in Month 本月奖金	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
1	01024	[illegible]	[illegible]	Office-MasK					750.0		24.00	692.31	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	2.00	84.05	0.00	0.00	788.36	-	$36.90	0.00	-	0.00	-	0.00		5.83	$42.73	5.83		745.63	700	187,500	[signature]
2	01026	[illegible]	2021.11.01	Office-MasK					750.0		24.00	692.31	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	2.00	60.84	0.00	0.00	785.15	-	$36.58	0.00	-	0.00	-	0.00		5.83	$42.41	5.83		742.74	700	175,600	[signature]
3	01027	[illegible]	[illegible]	Office-MasK					750.0		24.00	692.31	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	2.00	60.84	0.00	0.00	785.15	-	$36.58	0.00	-	0.00	-	0.00		5.83	$42.41	5.83		742.74	700	175,600	[signature]
4	01028	[illegible]	2021.11.01	Office-MasK					750.0		24.00	692.31	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	2.00	60.84	0.00	0.00	785.15	-	$36.58	0.00	-	0.00	-	0.00		5.83	$42.41	5.83		742.74	700	175,600	[signature]
4		TOTAL:				-	-		3,000		96.00	2,769.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40.00	-	40.00	-	48.00	-	-	[illegible]	[illegible]	-	-	[illegible]	-	[illegible]	-	-	-	-	-	-	23.3	170.0	23.3	-	2,973.86	2,800	714,300	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបរៀងដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ ...... ខែ ...... ឆ្នាំ ......
ប្រធាន ឬ នាយកក្រុមហ៊ុន សហគ្រាស

(Stamp: ក្រុមហ៊ុន អេចខេ ប៊ឺលតិច ម៉េនូហ្វេកធើរី ខ.ក — HK BURLTEX MANUFACTORY CO., LTD. — KINGDOM OF CAMBODIA)

រោងចក្រ អេចខេ ប៊ុលធិច មេនូហ្វេកធើរី ខ.ត/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក Department: Cutting

បើកលើកទី: 2 បើកថ្ងៃ 10.មករា.2023 ចំនួនមនុស្ស: 9

No	ID	Name 姓名	Date of Work 进厂日期	Department	Nati 国籍	Wife 配偶	Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	working days 工作天数	working day pay 工作天数日数	O.T Hours Normal 平日加班	O.T Pay x1.5 全额	O.T Hours 周日加班	O.T Pay	O.T Hours Holiday 休假	O.T Pay 全额	Narm 平日加班	Holiday 假日加班	用日	Bonus in Month (A) 本月奖金	24	Annual leave 年假	26	Seniority Old 工龄	Seniority New 工龄全额	外津贴	Other: Attend 全勤奖	Other: Health 午餐费	Other: TP 交通费	Additional Paid: days	Additional Paid: pay	Additional Paid: days	Additional Paid: pay	Additional Paid: days	Additional Paid: pay	Total	NFFS 健康保险	Tax 税	Deduct: days	Deduct: pay	Deduct: days	Deduct: pay	46	Salary 已领工	2% 养老金	Total Deduct	2% 老金2%	Bonus in Month	Total Wage 总薪资	$	柬币	Signature 签名
1	01152	[illegible]	[illegible]	Cutting		-	1		202.0		24.00	186.46	2.00	2.91	-	-		-	1.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	25.48	0.00	0.00	254.10	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	44.38	148.27	100	195,300	
2	01157	[illegible]	2020.09.14	Cutting		-	1		202.0		24.00	186.46	8.00	11.65	-	-		-	4.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.71	0.00	0.00	265.07	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	30.80	159.24	100	243,400	
3	01183	[illegible]	[illegible]	Cutting					202.0		19.00	147.62	2.00	2.91	-	-		-	1.00					-		-	10.00		5.00	5.00	12.00	4.00	48.73	2.00	24.36	0.00	0.00	256.62	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	5.58	$105.58	5.58	22.30	151.04	100	209,700	
4	01359	[illegible]	2021.11.07	Cutting		-	1		202.0		24.00	186.46	2.00	2.91	-	-		-	1.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.52	0.00	0.00	253.14	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.62	$105.62	5.62	27.75	147.52	100	195,300	
5	01410	[illegible]	[illegible]	Cutting					202.0		23.00	178.69	2.00	2.91	-	-		-	1.00					-		-	7.00		0.00	6.00	12.00	0.00	0.00	2.00	22.51	0.00	0.00	230.11	-	$0.00	0.00	-	1.00	7.77	1.00	100.00	5.03	$106.03	5.03	21.58	124.08	100	98,900	
6	01499	[illegible]	2022.07.29	Cutting					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.69	-		-	5.00		10.00	6.25	12.00	0.00	0.00	2.00	22.76	0.00	0.00	284.16	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	19.95	177.33	100	317,700	
7	01539	[illegible]	[illegible]	Cutting					202.0		24.00	186.46	2.00	2.91	-	-		-	1.00					-		-	5.00		10.00	6.25	12.00	0.00	0.00	2.00	22.64	0.00	0.00	246.26	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.38	$105.38	5.38	22.90	140.88	100	168,000	
8	01557	[illegible]	[illegible]	Cutting					202.0		23.50	182.58	2.00	2.91	-	-		-	1.00					-		-	0.00		7.50	6.00	12.00	0.00	0.00	2.00	21.29	0.00	0.00	233.24	-	$0.00	0.50	3.88	0.00	-	0.00	100.00	5.15	$105.15	5.15	24.25	128.09	100	115,400	
9	01563	[illegible]	2021.05.21	Cutting					273.0		23.00	241.50	2.00	3.94	-	-		-	1.00					-		-	10.00		5.00	6.00	12.00	0.00	0.00	2.00	29.14	0.00	0.00	308.56	-	$1.03	1.00	10.50	0.00	-	0.00	100.00	5.83	$106.87	5.83	53.30	201.71	200	7,000	
9		TOTAL:				-	3		1,889		208.50	1,682.69	22.00	33.05	-	-	-	-	11.00	-	-	-	41.69	-	-	-	67.00	-	67.50	54.25	108.00	4.00	48.73	[illegible]	217.37	-	-	2,331.28	-	1.03	[illegible]	22.15	1.00	7.77	2.0	900.0	50.1	953.1	50.1	287.20	1,378.16	1,000	1,553,700	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបរៀងដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

រោងចក្រ អេចខេ ប៊ុលតិច ម៉េនូហ្វេកធើរី ខ.ត/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក Electric & Mechanic

បើកលើកទី: 2 — បើកថ្ងៃ 10 មករា 2023 — ចំនួនមនុស្ស: 5

No	ID	Name 姓名	Date of Work 进厂日期	Department 部門	Nati	Wife	Child 孩子	Position 職位	Basic 底薪	Job allow 岗位津貼	Working days 工作天數	Working day pay 工作天数日数	O.T Hours Normal 平日加班	O.T Pay x1.5 全額	O.T Hours (holiday)	O.T Pay 全額	O.T Hours Holiday 休假	O.T Pay 全額	Narm 平日加班	Holiday 假日加班	週日	Bonus in Month (A) 本月獎金		Annual leave 年假	Maternity 產假工資	Seniority Old 工齡	Seniority New 工齡金額	外津貼	Attend 全勤獎	Health 午餐 伙食費	TP 交通費	Additional Paid 額外金: Day	Pay	Day	Pay	Day	Pay	Total	NFFS	Tax 稅	Deduct: Day	Pay	Day	Pay	會費	Salary 已領工	5%	Total Deduct	2% 公司付养老金	Bonus in Month	Total Wage 總薪資	$ 美金	柬币	Signature 簽名
1	00942	[illegible]	[illegible]	Electric & Mechanic					280.0		23.00	256.54	6.00	12.55	-	-		-	3.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	3.00	47.00	0.00	0.00	357.09	-	$0.69	0.00	-	0.00	-	1.00	100.00	5.83	$107.53	5.83		249.56	200	203,600	
2	01069	[illegible]	[illegible]	Electric & Mechanic					282.0		21.99	238.51	4.00	8.13	-	-		-	2.00				49.00	-		-	7.00		0.00	5.75	12.00	0.00	0.00	2.00	28.45	0.00	0.00	350.84	-	$0.00	2.00	21.69	0.00	-	1.00	100.00	5.83	$106.83	5.83		244.01	200	180,800	
3	01118	[illegible]	[illegible]	Electric & Mechanic					411.0		24.00	379.38	6.00	17.78	-	-		-	3.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	42.39	0.00	0.00	480.80	-	$6.87	0.00	-	0.00	-	0.00	100.00	5.83	$112.70	5.83		368.10	300	279,800	
4	01197	[illegible]	[illegible]	Electric & Mechanic		-	2		317.0		24.00	292.62	6.00	13.72	-	-		-	3.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	33.32	0.00	0.00	380.91	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83		275.08	200	308,500	
5	01419	[illegible]	[illegible]	Electric & Mechanic [illegible]					290.0		24.99	278.73	32.00	66.92	-	-		-	16.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	1.00	18.06	0.00	0.00	417.98	-	$5.70	0.00	-	0.00	-	1.00	100.00	5.83	$112.53	5.83	52.50	305.45	300	22,400	
5		TOTAL:				-	2		1,590		[illegible]	1,445.78	54.00	118.10	-	-	-	-	27.00	-	-	-	49.00	-	-	-	47.00	-	40.00	30.50	60.00	-	-	[illegible]	[illegible]	-	-	1,987.62	-	13.26	2.00	21.69	-	-	3.0	500.0	29.2	545.4	29.2	52.50	1,442.20	1,200	995,100	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបចំដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ .... ខែ .... ឆ្នាំ ....

ប្រធាន ឬ នាយករោងចក្រ សហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

រោងចក្រ ហេចខេ ប៊ឺលធិច មេនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក: Finishing F — បើកលើកទី: 2 — បើកថ្ងៃ 10.មករា.2023 — ចំនួនមនុស្ស: 7 — 4109

No	ID	姓名 Name	Date of Work	Department	Nati	Wife	Child	职位 Position	底薪 Basic	岗位津贴 Job allow	工作天数 working	工作人数日数 working day	O.T Hours Nomal	O.T Pay x1.5	O.T Hours (holiday)	金额 O.T	休假 O.T Hours Holiday	金额 O.T Pay	平日加班 Narm	Holiday	例日	本月奖金 Bonus in Month (A)	Compensation	年假 Annual leave	解雇 Terminate	工龄 Old	工龄金额 New	外保贴	全勤奖 Attend	午餐费 伙食费 Health	交通费 TP	Additional Paid 日数	金额 Pay	日数	金额 Pay	日数	金额 Pa	Total	税收减免和分配 NFFS	税 Tax	日数	金额 Pa	日数	金额 Pa	社保	已领工 Salary	养老金 2%	Total Deduct	公司付养老金2%	Bonus in Month	总薪资 Total Wage	美金 $	柬币 R	签名 Signature
1	00977	[illegible]	[illegible]	Finishing F					202.0		23.00	178.[illegible]	2.00	2.91	-	-		-	1.00				42.33	-		-	10.00		10.00	6.00	12.00	0.00	0.00	3.00	35.97	0.00	0.00	298.90	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.33	5.83	22.70	193.07	100	382,400	
2	01070	[illegible]	2022.01.10	Finishing F					202.0		24.00	186.46	2.00	2.91	-	-		-	1.00				41.71	-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	22.41	0.00	0.00	289.74	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	11.68	182.91	100	340,700	
3	01096	[illegible]	2020.09.01	Finishing F		-	3		202.0		24.00	186.46	2.00	2.91	-	-		-	1.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.12	0.00	0.00	252.74	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.45	$105.45	5.45	19.75	147.29	100	194,300	
4	01108	[illegible]	2020.09.02	Finishing F		-	2		202.0		23.00	178.69	2.00	2.91	-	-		-	1.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	23.70	1.00	7.77	252.07	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.38	$106.38	5.38	17.18	145.69	100	187,700	
5	01110	[illegible]	2020.09.02	Finishing F		-	2		202.0		24.00	186.46	2.00	2.91	-	-		-	1.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.59	0.00	0.00	252.21	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.39	$105.39	5.39	17.40	146.82	100	192,400	
6	01354	[illegible]	2020.11.05	Finishing F					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.90	0.00	0.00	247.61	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.25	$106.25	5.25	15.05	141.36	100	[illegible]	
7	01390	[illegible]	[illegible]	Finishing F					202.0		23.00	178.69	2.00	2.91	-	-		-	1.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	3.00	34.86	0.00	0.00	255.46	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.47	$106.47	5.47	18.06	148.99	100	281,300	
7		TOTAL:				-	7		1,414		[illegible]	1,281.91	12.00	17.46	-	-	-	-	6.00	-	-	-	84.04	-	-	-	67.00	-	70.00	43.00	84.00	-	-	15.00	197.56	1.00	7.77	1,848.73	-	-	-	-	-	-	4.0	700.0	38.6	742.6	38.6	121.83	1,108.13	700	1,688,700	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23
រៀបចំដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ ...... ខែ ...... ឆ្នាំ ......
ប្រធាន ឬ នាយកក្រុមហ៊ុន សហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD
KINGDOM OF CAMBODIA

រោងចក្រ អេចខេ ប៊ឺលតិច មេនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក Finishing P

បើកលើកទី: 2 | បើកថ្ងៃ 10 មករា 2023 | ចំនួនមនុស្ស: 7

No	ID	Name	Date of Work	Department	Nati	Wife	Child	Position	Basic	Job allow	working days	working day pay	O.T Hours Nomal	O.T Pay x1.5	OT hours (holiday)	O.T Pay x2	Hours Holiday	O.T Pay	Narm	Holiday	(col 22)	Bonus in Month (A)	(col 24)	Annual leave	Maternity	Seniority Old	Seniority New	(col 29)	Attend	Health	TP	Additional Paid Day	Pay	Day	Pay	Day	Pay	Total gross	NFFS	Tax	Deduct Day	Pay	Day	Pay	(col 46)	Salary	Pension 2%	Total Deduct	Company pension 2%	Bonus in Month	Total Wage	$	Riel	Signature
1	01109	[illegible]	[illegible]	Finishing P					202.0		24.00	186.46	6.00	8.74	-	-		-	3.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.47	0.00	0.00	258.92	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.61	$106.61	5.61	20.58	153.31	100	215,100	
2	01111	[illegible]	[illegible]	Finishing P		-	2		202.0		24.00	186.46	10.00	14.57	-	-		-	5.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.17	0.00	0.00	268.45	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.75	$105.75	5.75	19.13	162.70	100	257,600	
3	01113	[illegible]	[illegible]	Finishing P					202.0		25.00	194.23	22.00	32.05	-	-		-	11.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	1.00	11.74	0.00	0.00	287.27	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	12.78	181.44	100	334,800	
4	01114	[illegible]	[illegible]	Finishing P					202.0		24.00	186.46	8.00	11.65	-	-		-	4.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.43	0.00	0.00	264.79	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.72	$106.72	5.72	21.08	158.07	100	238,600	
5	01120	[illegible]	2020.09.03	Finishing P		-	1		278.0		24.00	256.62	8.00	16.04	-	-		-	4.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	32.85	0.00	0.00	347.76	-	$0.27	0.00	-	0.00	-	0.00	100.00	5.83	$106.11	5.83	38.70	241.65	200	171,100	
6	01194	[illegible]	2020.09.23	Finishing P					202.0		21.50	167.04	4.00	5.83	-	-		-	2.00					-		-	10.00		10.00	5.50	12.00	0.00	0.00	3.50	38.79	1.00	7.77	259.93	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.40	$105.40	5.40	10.25	154.53	100	224,100	
7	01210	[illegible]	[illegible]	Finishing P		-	2		202.0		24.00	186.46	6.00	8.74	-	-		-	3.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.84	0.00	0.00	260.29	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.55	$105.55	5.55	17.00	154.74	100	224,900	
7		TOTAL:				-	5		1,490		[illegible]	1,363.73	64.00	97.62	-	-	-	-	32.00	-	-	-	-	-	-	-	70.00	-	70.00	43.00	84.00	-	-	[illegible]	[illegible]	1.00	7.77	[illegible]	-	0.27	-	-	-	-	2.0	700.0	39.7	742.0	39.7	139.60	1,208.44	800	1,670,000	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបចំដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ .... ខែ .... ឆ្នាំ ....
ប្រធាន ឬ តំណាងសហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

រោងចក្រ អេចខេ ប៊ឺលតិច មេនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក/Department: QA — បើកលើកទី: 2 — បើកថ្ងៃ 10.មករា.2023 — ចំនួនបុគ្គល: 1

No (1)	ID (2)	Name 姓名 (3)	Date of Work 进厂日期 (4)	Department (5)	Nationality (6)	Wife (7)	Child (8)	Position 职位 (9)	Basic 底薪 (10)	Job allow 岗位津贴 (11)	Working days 工作天数 (12)	Working day pay 工作天数日数 (13)	O.T Hours Normal (14)	O.T Pay x1.5 (15)	O.T Hours Sunday 周日加 (16)	O.T Pay (17)	O.T Hours Holiday (18)	O.T Pay (19)	Narm 平日加班 (20)	Holiday 假日加班 (21)	(22)	Bonus in Month (A) (23)	(24)	Annual leave 年假 (25)	Winter (26)	Seniority Old 工龄 (27)	Seniority New 工龄 (28)	(29)	Attend 全勤奖 (30)	Health 午餐费 (31)	TP 交通费 (32)	Additional Paid (33)	Additional Paid (34)	Additional Paid (35)	Additional Paid (36)	Additional Paid (37)	Additional Paid (38)	Total (39)	NFFS (40)	Tax 税 (41)	Deduct (42)	Deduct (43)	Deduct (44)	Deduct (45)	Deduct (46)	Salary 已领工 (47)	养老金 (48)	Total Deduct (49)	公司付养老金2% (50)	Bonus in Month (51)	Total Wage 总薪资 (52)	$ (53)	柬币 (54)	Signature 签名 (55)
1	01245	[illegible]	[illegible]	QA					255.0		23.00	225.58	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	28.46	1.00	9.81	301.85	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	14.85	196.02	100	394,500	01245
1		TOTAL:				-	-		255		23.00	225.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.00	-	10.00	6.00	12.00	-	-	2.00	28.46	1.00	9.81	301.85	-	-	-	-	-	-	-	100.0	5.8	105.8	5.8	14.85	196.02	100	394,500	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23
រៀបរៀងដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ ...... ខែ ...... ឆ្នាំ ......
ម្ចាស់ ឬ នាយករោងចក្រ សហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

HK Burltex Manufactory Co.,Ltd
Payroll list for Dec 2022

Department: QC

Issue No.: 2 — Issued: 10 January 2023 — Number of employees: 11

No	ID	Name 姓名	Date of Work 进厂日期	Department	Nationality	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay 工作天数日数	O.T Hours Normal 平日加班	O.T Pay x1.5 金额	O.T Hours Sunday 周日加班	O.T Pay Sunday 金额	O.T Hours Holiday 休假	O.T Pay Holiday 金额	Narm 平日加班	Holiday 假日加班	周日	Bonus in Month (A) 奖金	Compensation	Annual leave 年假	Maintainer 工资M	Seniority Old 工龄	Seniority New 工龄金额	外籍	Attend 全勤奖	Health 午餐伙食费	TP 交通费	Additional Paid: days	Additional Paid: amount	Additional Paid: days	Additional Paid: amount	Additional Paid: days	Additional Paid: amount	Total	NFFS 健康保险	Tax 税	Deduct: days	Deduct: amount	Deduct: days	Deduct: amount	Deduct	Salary 已领工	2% 养老金	Total Deduct	2% 公司付养老金	Bonus in Month 本月奖金	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
1	01032	[illegible]	2021.11.27	QC					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	3.00	35.50	0.00	0.00	252.19	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.35	$105.35	5.35	15.53	146.84	100	162,500	
2	01136	[illegible]	[illegible].02.05	QC					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	22.39	0.00	0.00	244.10	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.19	$105.19	5.19	15.53	138.91	100	159,900	
3	01137	[illegible]	[illegible]	QC					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	22.92	0.00	0.00	244.63	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.20	$105.20	5.20	15.53	139.43	100	162,000	
4	01141	[illegible]	[illegible].08.07	QC		-	2		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.30	0.00	0.00	248.01	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.27	$105.27	5.27	15.53	142.74	100	175,800	
5	01142	[illegible]	[illegible].09.07	QC		1	3		273.0		24.00	252.00	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	25.79	0.00	0.00	316.04	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	20.13	210.21	200	42,000	01142
6	01185	[illegible]	[illegible].08.20	QC					202.0		22.00	170.92	2.00	2.91	-	-		-	1.00					-		-	10.00		0.00	5.75	12.00	0.00	0.00	2.00	22.78	1.00	7.77	233.13	-	$0.00	0.00	-	1.00	7.77	0.00	100.00	4.96	$104.96	4.96	14.85	128.17	100	115,800	
7	[illegible]	[illegible]	[illegible]	QC					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.00	12.00	0.00	0.00	2.00	21.58	1.00	7.77	243.04	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.16	$105.16	5.16	14.85	137.88	100	155,600	
8	01233	[illegible]	[illegible]	QC					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.52	0.00	0.00	248.23	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.28	$105.28	5.28	15.53	142.95	100	176,500	
9	01283	[illegible]	2020.[illegible]	QC		-	3		202.0		22.99	178.61	0.00	0.00	-	-		-	0.00				37.07	-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	22.29	1.00	7.77	283.74	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	14.86	177.91	100	320,100	
10	01404	[illegible]	[illegible].05.09	QC					202.0		24.00	186.46	0.00	0.00	-	-			0.00							-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	22.99	0.00	0.00	244.70	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.20	$106.20	5.20	15.53	138.50	100	[illegible]	
11	01449	[illegible]	[illegible]	QC					202.0		22.00	170.92	0.00	0.00	-	-			0.00							-	5.00		10.00	5.75	12.00	0.00	0.00	2.00	22.49	2.00	15.54	241.70	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.12	$105.12	5.12	14.18	136.58	100	[illegible]	

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

ផ្នែក Department : QC

បើកលើកទី: 2 　 បើកថ្ងៃ 10.មករា.2023 　 ចំនួនមនុស្ស: 11

No	ID	Name 姓名	Date of Work 进厂日期	Department 部門	Nationality 国籍	Family: Wife	Family: Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay 工作天数日数	O.T Hours Normal 平日加班	O.T Pay x1.5 全额	O.T Hours (rest day)	O.T Pay (rest day) 全额	O.T Hours Holiday 休假	O.T Pay Holiday 全额
11		TOTAL:				1	8		2,293		250.99	2,062.13	2.00	2.91	-	-	-	-

No	Narm 平日加班	Holiday 假日加班	Sunday 周日	Bonus in Month (A) 本月奖金	Compensation	Annual leave 年假	Maternity 产假	Seniority Old 工龄	Seniority New 工龄全额	外津贴	Attend 全勤奖	Health 午餐费 伙食费	TP 交通费
11	1.00	-	-	-	37.07	-	-	-	83.00	-	100.00	67.00	132.00

No	Additional Paid: Special leave – Days	Special leave – Pay	Annual leave – Days	Annual leave – Pay	Holiday leave – Days	Holiday leave – Pay	Total amount	Tax relief and: NFFS 健康保险	Tax 税
11	-	-	31.00	269.64	5.00	38.88	2,790.61	-	-

No	Deduct: Unpaid leave – Days	Unpaid leave – Pay	Absent – Days	Absent – Pay	Union 工会	Salary 已领工	Pension 2% 养老金	Total Deduct 总扣全额	Company pension 2% 公司付养老金2%	Bonus in Month 本月奖金	Total Wage 总薪资	USD 美金 $	Riel 柬币	Signature 签名
11	-	-	1.00	7.77	1.0	1,100.0	58.4	1,159.4	58.4	172.00	1,640.12	1,200	1,808,500	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបរៀងដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ ...... ខែ ...... ឆ្នាំ ......

DUHLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន អេចខេ ប៊ឺលតិច ម៉េនូហ្វេកធើរី ខូ.អិលធីឌី/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

Office

បើកលើកទី: 2 | បើកថ្ងៃ 10 មករា 2023

No	ID	Name 姓名	Date of Work	Department	Nati	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	工作天数 working days	工作入数日数 working day pay	O.T Hours Nomal	O.T Pay x1.5 全额	O.T Hours 周日	O.T 全额	Hours Holids 休假	O.T Pay 全额	平日加班 Narm	假日加班 Holiday	周日	本月奖金 Bonus in Month (A)	Seniority	Annual leave 年假	产假 Maternity	工龄 Old	工龄全额 New	额外津贴	全勤奖 Attend	午餐伙食费 Health	交通费 TP	旷工 Day	全额Pay	事假 Day	全额Pay	病假 Day	全额Pa	Total	NFFS	Tax 税	Day	全额Pa	Day	全额Pa	罚款	已领工 Salary	养老金	Total Deduct	公司付养老金2%	Bonus in Month	Total Wage 总薪资	美金 $	柬币	Signature 签名
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
1	01045	[illegible]	2017 12 13	Office					230.0		25.00	221.15	43.00	71.32	-	-		-	23.00				47.48	-		-	7.00		10.00	0.00	12.00	0.00	0.00	1.00	13.04	0.00	0.00	404.99	-	$0.01	0.00	-	0.00	-	0.00	100.00	5.83	$105.85	5.83		299.14	200	407,400	[signature]
2	01355	[illegible]	2020 09 01	Office					328.0		25.00	315.38	2.00	4.73	-	-		-	1.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	1.00	17.06	0.00	0.00	370.17	-	$1.75	0.00	-	0.00	-	0.00	100.00	5.83	$107.58	5.83		262.59	200	257,200	[signature]
3	01383	[illegible]	[illegible]	Office					230.0		24.00	212.31	1.00	1.66	-	-		-	0.50					-		-	10.00		10.00	8.25	12.00	0.00	0.00	2.00	25.20	0.00	0.00	277.92	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.56	$105.56	5.56		172.36	100	297,300	[signature]
4	01250	[illegible]	[illegible]	Office		1	-		600.0		24.00	553.85	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	0.00	0.00	0.00	2.00	47.34	0.00	0.00	621.19	-	$17.73	0.00	-	0.00	-	0.00	100.00	5.83	$123.56	5.83		497.63	400	401,200	[signature]
5	00829	[illegible]	[illegible]	Office		1	3		320.0		22.00	270.77	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	5.75	12.00	0.00	0.00	3.00	50.62	1.00	12.31	371.45	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83		265.62	200	269,600	[signature]
6	00850	[illegible]	[illegible]	Office					750.0		26.00	750.00	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00	782.00	-	$36.26	0.00	-	0.00	-	0.00	100.00	5.83	$142.09	5.83		639.91	600	164,000	[signature]
7	00887	[illegible]	[illegible]	Office					400.0		23.50	361.54	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	2.50	40.48	0.00	0.00	434.02	-	$4.99	0.00	-	0.00	-	0.00	100.00	5.83	$110.82	5.83		323.20	300	95,200	[signature]
8	01091	[illegible]	[illegible]	Office		1	2		950.0		24.99	913.10	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	0.00	0.00	0.00	1.00	36.41	0.00	0.00	969.51	-	$46.36	0.00	-	0.00	-	0.00		5.83	$51.09	5.83		918.42	900	75,700	[signature]
9	01092	[illegible]	[illegible]	Office		-	4		950.0		21.99	803.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	5.75	12.00	0.00	0.00	4.00	160.73	0.00	0.00	1001.96	-	$43.08	0.00	-	0.00	-	0.00	100.00	5.83	$148.91	5.83		853.05	800	218,000	[signature]
10	01242	[illegible]	2020 09 01	Office		1	1		616.0		22.99	544.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	3.00	73.97	0.00	0.00	650.66	-	$15.83	0.00	-	0.00	-	0.00	100.00	5.83	$121.66	5.83		529.00	500	119,200	[signature]
11	01261	[illegible]	[illegible]	Office					300.0		25.00	288.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	1.00	12.72	0.00	0.00	333.18	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83		227.35	200	112,400	[signature]

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

Office

បើកលើកទី: 2 · បើកថ្ងៃ 10 មករា 2023 · ចំនួនមនុស្ស: 16

No	ID	Name 姓名	Date of Work 进厂日期	Department 部門	Nationality	Wife	Child	Position 職位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay 工作天数日数	O.T Hours Normal 平日加班	O.T Pay x1.5 金额	O.T Hours (Sunday)	O.T Pay (Sunday)	O.T Hours Holiday	O.T Pay (Holiday) 金额	Narm 平日加班	Holiday 假日加班	月	Bonus in Month (A) 奖金	Compensation	Annual leave 年假	Maintenance 工資M	Seniority Old 工龄	Seniority New 工龄金额	外籍	Attend 全勤奖	Health 午餐伙食费	TP	Additional Paid: Day	Additional Paid: Pay	Additional Paid: Day	Additional Paid: Pay	Additional Paid: Day	Additional Paid: Pay	Total	NFFS	Tax 税	Deduct: Days	Deduct: Pay	Deduct: Days	Deduct: Pay	會費	已領工 Salary	养老金 5%	Total Deduct 合计	公司付养老金2%	Bonus in Month 本月奖金	Total Wage 总薪资	美金 $	R	Signature 签名
12	01262	[illegible]	[illegible]	Office					800.0		25.00	769.23	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	0.00	0.00	0.00	1.00	31.42	0.00	0.00	820.65	-	$41.33	0.00	-	0.00	-	0.00	100.00	5.83	$147.16	5.83		673.49	600	302,000	
13	01263	[illegible]	[illegible]	Office		1	2		580.0		22.00	490.77	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	12.00	0.00	0.00	2.00	46.68	2.00	44.62	614.07	-	$8.52	0.00	-	0.00	-	0.00		5.83	$14.35	5.83		599.72	500	409,700	
14	01287	[illegible]	[illegible] 09 01	Office					300.0		24.00	276.92	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	25.72	0.00	0.00	340.89	-	$0.02	0.00	-	0.00	-	0.00		5.83	$5.85	5.83		335.04	300	144,000	
15	01343	[illegible]	[illegible]	Office					950.0		25.00	913.46	0.00	0.00	-	-		-	0.00				146.68	-		-	7.00		10.00	0.00	12.00	0.00	0.00	1.00	37.22	0.00	0.00	1128.56	-	$56.03	0.00	-	0.00	-	0.00	100.00	5.83	$161.86	5.83		984.70	900	265,900	
16	01256	[illegible]	[illegible]	Office					194.0		24.00	179.08	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	17.63	0.00	0.00	234.96	-	$0.00	0.00	-	0.00	-	0.00	100.00	4.70	$104.70	4.70		130.26	100	124,300	
16		TOTAL:				5	12		8,498		394.47	7,884.19	46.00	77.71	-	-	-	-	24.50	-	-	-	184.36	-	-	-	154.00	-	160.00	30.25	156.00	-	-	28.86	434.24	3.00	66.83	9,384.18	-	270.80	-	-	-	-	-	1,300.0	91.9	1,662.7	91.9	-	7,691.48	6,800	3,663,200	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

Prepared by

Checked by

Approved by

ថ្ងៃ ...... ខែ ...... ឆ្នាំ ......

BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ក្រុមហ៊ុន អេចខេ ប៊ឺលធិច ម៉េនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក Department: Sewing — បើកលើកទី: 2 — បើកថ្ងៃ 10 មករា 2023 — ចំនួនមនុស្ស: 10

No	ID	Name 姓名	Date of Work 进厂日期	Department	Nationality	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay 工作天数日数	O.T Hours Normal 平日加班	O.T Pay x1.5 金额	O.T hours (holiday)	O.T pay 金额	O.T Hours Holiday 休假	O.T Pay 金额	Narm 平日加班	Holiday 假日加班	日	Bonus in Month (A) 本月奖金	Severance	Annual leave 年假	Maternity 产假工资	Seniority Old 工龄	Seniority New 工龄金额	Other extra pay 额外津贴	Attend 全勤奖	Health 午餐费/伙食费	TP 交通费	Additional Paid: Day	Pay	Day	Pay	Day	Pay	Gross	NFFS 健康保险	Tax 税	Deduct: Day	Pay	Day	Pay	Leave 请假	Salary 已领工	5% 养老金	Total Deduct 总扣金额	公司付养老金2%	Bonus in Month 奖金	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
1	00877	[illegible]	2021.08.12	Sewing					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.22	0.00	0.00	246.93	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.52	$106.52	5.52	26.85	142.41	100	174,300	
2	01006	[illegible]	[illegible]	Sewing					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.99	0.00	0.00	248.70	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.53	$105.53	5.53	27.60	143.17	100	177,400	
3	01094	[illegible]	2020.08.01	Sewing		-	2		273.0		24.00	252.00	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	33.37	0.00	0.00	323.62	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	59.90	217.79	200	73,100	
4	01148	[illegible]	[illegible]	Sewing		-	2		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.93	0.00	0.00	248.64	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.63	$105.63	5.63	32.63	143.01	100	176,700	
5	01181	[illegible]	[illegible]	Sewing					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	3.00	35.66	0.00	0.00	252.35	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.63	$105.63	5.63	28.13	146.72	100	192,000	
6	01182	[illegible]	[illegible]	Sewing					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.07	0.00	0.00	248.78	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.56	$105.56	5.56	29.05	143.22	100	177,600	
7	01220	[illegible]	[illegible]	Sewing		-	2		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.96	0.00	0.00	248.67	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.49	$105.49	5.49	25.83	143.18	100	177,400	
8	01282	[illegible]	[illegible]	Sewing					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00				41.51	-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	24.33	1.00	7.77	290.30	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	28.28	183.47	100	343,000	
9	01431	[illegible]	2020.05.14	Sewing		-	1		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.46	0.00	0.00	249.17	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.68	$106.68	5.68	34.78	142.49	100	174,600	
10	01508	[illegible]	[illegible]	Sewing					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.51	0.00	0.00	247.22	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.45	$105.45	5.45	25.08	141.77	100	171,600	
10		TOTAL:				-	7		2,091		238.00	1,914.60	-	-	-	-	-	-	-	-	-	-	41.51	-	-	-	100.00	-	100.00	62.00	120.00	-	-	21.00	280.41	1.00	7.77	2,608.38	-	-	-	-	-	-	3.0	1,000.0	56.1	1,069.1	56.1	317.13	1,647.23	1,100	1,837,700	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបរៀងដោយ Prepared by

ពិនិត្យដោយ Checked by

អនុញ្ញាតដោយ Approved by

HK BURLTEX MANUFACTORY CO., LTD. CAMBODIA

រោងចក្រ អេចខេ ប៊ឺលតិច ម៉េនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

Department: Sewing A1 — បើកលើកទី: 2 — បើកថ្ងៃ 10 មករា 2023 — ចំនួនបុគ្គល: 47

No	ID	Name 姓名	Date of Work	Department	Nationality	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay 工作人数日数	O.T Hours Normal	O.T Pay x1.5	O.T Hours (rest day)	O.T Pay (rest day)	O.T Hours Holiday	O.T Pay	Narm 平日加班	Holiday 加班	22	Bonus in Month (A)	24	Annual leave 年假	26	Seniority Old 工龄	Seniority New 工龄金额	29	Attend 全勤奖	Health 午餐伙食费	TP 交通费	Additional Paid 33	34	35	36	37	38	Gross 39	NFFS	Tax 税	Deduct days	Deduct amount	Deduct days	Deduct amount	Union	Salary 已借工资	2% 养老金	Total Deduct	公司付养老金2%	Bonus in Month	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
1	00852	[illegible]	2021 08 06	Sewing A1					202.0		21.50	167.04	0.00	0.00	-	-		-	0.00					-		-	10.00		0.00	5.50	12.00	0.00	0.00	2.00	23.43	0.00	0.00	217.87	-	$0.00	2.50	19.42	0.00	-	1.00	100.00	4.61	$105.61	4.61	12.60	112.35	100	50,800	
2	00926	[illegible]	2021 09 02	Sewing A1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		5.00	6.00	12.00	0.00	0.00	2.00	23.00	0.00	0.00	234.69	-	$0.00	1.00	7.77	0.00	-	1.00	100.00	4.77	$105.77	4.77	3.98	128.02	100	118,800	
3	00943	[illegible]	2021 09 15	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.45	0.00	0.00	248.16	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.05	$106.05	5.05	4.45	142.11	100	173,000	
4	00946	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.56	0.00	0.00	249.27	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.21	$105.21	5.21	11.25	144.06	100	181,000	
5	00982	[illegible]	[illegible]	Sewing A1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00				40.48	-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	24.05	1.00	7.77	288.99	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	15.50	183.16	100	341,700	
6	01038	[illegible]	2021 11 04	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	24.04	0.00	0.00	245.75	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.07	$106.07	5.07	7.75	139.68	100	163,000	
7	01039	[illegible]	2021 12 04	Sewing A1					202.0		22.50	174.81	0.00	0.00	-	-		-	0.00					-		-	7.00		0.00	5.75	12.00	0.00	0.00	2.00	22.54	1.00	7.77	229.87	-	$0.00	0.00	-	0.50	3.88	1.00	100.00	4.73	$105.73	4.73	6.78	124.14	100	99,200	
8	01102	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.24	0.00	0.00	247.95	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.03	$105.03	5.03	3.50	142.92	100	176,400	
9	01103	[illegible]	[illegible]	Sewing A1		-	1		202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	24.07	1.00	7.77	248.53	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.33	$105.33	5.33	17.75	143.20	100	177,500	01103
10	01130	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-			-	0.00							-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.59	0.00	0.00	248.30	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.12	$106.12	5.12	7.58	142.18	100	173,300	
11	01140	[illegible]	[illegible]	Sewing A1		-	2		202.0		24.00	186.46	0.00	0.00	-	-			0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.86	0.00	0.00	248.67	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.12	$106.12	5.12	7.45	142.55	100	174,800	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក Department: Sewing A1 | លើកទី: 2 | បើកថ្ងៃ 10 មករា 2023 | ចំនួនមនុស្ស: 47

No	ID	Name 姓名	Date of Work	Department	Nati	Wife	Child	Position	Basic 底薪	Job allow 岗位补贴	Working days 工作天数	Working day pay	O.T Hours Normal	O.T Pay x1.5	O.T Hours Sunday 周日加班	O.T Pay Sunday	O.T Hours Holiday	O.T Pay Holiday	Narm 平日加班	Holiday		Bonus in Month (A) 本月奖金	Contract end pay	Annual leave 年假	Maternity 产假工资	Seniority Old	Seniority New 工龄金额	Allowance 外津贴	Attend 全勤奖	Health 午餐伙食费	TP 交通费	Additional Paid Day	Additional Paid Pay	Additional Paid Day	Additional Paid Pay	Additional Paid Day	Additional Paid Pay	Gross total	NFFS	Tax 税	Absent days	Absent pay	Sick days	Sick pay	Fine 罰款	Salary 已借工	Pension 2% 养老金扣2%	Total Deduct	Company 2% 公司付养老金2%	Bonus in Month	Total Wage 总薪资	$ 美金	Riel	Signature 签名
12	01165	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	7.00	0.00	0.00	2.00	23.81	0.00	0.00	243.52	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.13	$105.13	5.13	12.88	138.39	100	157,700	
13	01172	[illegible]	[illegible]	Sewing A1		-	2		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.32	0.00	0.00	249.03	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.43	$105.43	5.43	22.23	143.60	100	179,200	01172
14	01173	[illegible]	[illegible]	Sewing A1					202.0		22.00	170.92	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	5.75	12.00	1.00	11.59	2.00	23.18	1.00	7.77	248.21	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.22	$105.22	5.22	12.83	142.99	100	176,000	
15	01179	[illegible]	[illegible]	Sewing A1					222.0		24.00	204.92	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.80	0.00	0.00	265.97	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.54	$105.54	5.54	11.25	160.43	100	248,300	
16	01192	[illegible]	[illegible]	Sewing A1					202.0		22.00	170.92	0.00	0.00	-	-		-	0.00					-		-	10.00		5.00	5.75	12.00	0.00	0.00	3.00	35.13	0.00	0.00	238.80	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	5.07	$105.07	5.07	14.85	133.73	100	138,000	
17	01201	[illegible]	[illegible]	Sewing A1		-	1		202.0		22.00	170.92	0.00	0.00	-	-		-	0.00					-		-	10.00		0.00	5.75	12.00	0.00	0.00	2.00	23.24	0.00	0.00	221.91	-	$0.00	2.00	15.54	0.00	-	0.00	100.00	4.88	$104.88	4.88	22.18	117.03	100	70,000	
18	01202	[illegible]	[illegible]	Sewing A1		-	3		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.88	0.00	0.00	247.57	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.02	$106.02	5.02	3.55	141.55	100	170,700	
19	01204	[illegible]	[illegible]	Sewing A1		-	1		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.95	0.00	0.00	248.66	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.15	$106.15	5.15	8.75	142.51	100	174,700	
20	01205	[illegible]	[illegible]	Sewing A1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	3.00	35.22	0.00	0.00	251.91	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.25	$105.25	5.25	10.70	146.66	100	191,700	01205
21	01206	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.64	0.00	0.00	247.35	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.04	$105.04	5.04	4.53	142.31	100	173,900	
22	01208	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	7.00	0.00	0.00	2.00	23.69	0.00	0.00	243.40	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.08	$106.08	5.08	10.75	137.32	100	153,300	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក Department: Sewing A1

វគ្គបើកទី: 2 | បើកថ្ងៃ 10 មករា 2023 | ចំនួនបុគ្គលិក: 47

No	ID	Name	Date of Work	Department	Nationality	Wife	Child	Position	Basic	Job allow	Working days	Working day pay	O.T Hours Normal	O.T Pay x1.5	O.T Hours (rest day)	O.T Pay (rest day)	O.T Hours Holiday	O.T Pay (holiday)	Narm	Holiday	[illegible]	Bonus in Month (A)	[illegible]	Annual leave	Maintenance	Seniority Old	Seniority New	[illegible]	Attend	Health	TP	Special leave Days	Special leave Pay	Annual leave Days	Annual leave Pay	Sick leave Days	Sick leave Pay	Total	NFFS	Tax	Absent Days	Absent Pay	Unpaid Days	Unpaid Pay	[illegible]	Salary	2%	Total Deduct	2%	Bonus in Month	Total Wage	$	Riel	Signature
23	01214	[illegible]	[illegible]	Sewing A1					202 0		24.00	186.45	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.94	0.00	0.00	248.65	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.52	$105.52	5.52	27.20	143.13	100	177,200	
24	01215	[illegible]	[illegible]	Sewing A1					202 0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	24.84	1.00	7.77	249.30	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.24	$106.24	5.24	12.78	143.06	100	176,900	
25	01215	[illegible]	[illegible]	Sewing A1					202 0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	3.00	34.40	0.00	0.00	251.09	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.37	$105.37	5.37	17.18	145.72	100	187,900	
26	01239	[illegible]	[illegible]	Sewing A1		-	1		202 0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.65	0.00	0.00	249.56	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.38	$105.38	5.38	19.60	144.18	100	181,500	
27	01278	[illegible]	[illegible]	Sewing A1					202 0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.49	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.57	0.00	0.00	289.77	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	4.43	183.94	100	344,900	
28	01352	[illegible]	[illegible]	Sewing A1					202 0		23.50	182.58	0.00	0.00	-	-		-	0.00					-		-	10.00		0.00	6.00	12.00	0.00	0.00	2.00	23.70	0.00	0.00	234.28	-	$0.00	0.00	-	0.50	3.88	0.00	100.00	5.29	$105.29	5.29	30.45	128.99	100	119,100	
29	01365	[illegible]	[illegible]	Sewing A1					202 0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	22.55	1.00	7.77	247.01	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.20	$105.20	5.20	13.08	141.81	100	171,800	
30	01368	[illegible]	[illegible]	Sewing A1					202 0		22.00	170.92	0.00	0.00	-	-		-	0.00				40.38	-		-	7.00		5.00	5.75	12.00	1.00	11.28	2.00	22.55	0.00	0.00	274.88	-	$0.00	1.00	7.77	0.00	-	1.00	100.00	5.83	$106.83	5.83	23.35	168.05	100	279,600	
31	01376	[illegible]	[illegible]	Sewing A1					202 0		24.00	186.46	0.00	0.00	-	-		-	0.00				40.83	-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	24.52	0.00	0.00	287.06	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	35.93	180.23	100	329,700	
32	01381	[illegible]	[illegible]	Sewing A1					202 0		21.00	163.15	0.00	0.00	-	-		-	0.00				38.43	-		-	7.00		0.00	5.50	12.00	0.00	0.00	2.00	21.53	0.00	0.00	247.61	-	$0.00	2.00	15.54	1.00	7.77	1.00	100.00	5.12	$106.12	5.12	8.20	141.49	100	170,500	
33	01421	[illegible]	2020.09.26	Sewing A1		-	1		202 0		24.00	186.46	0.00	0.00	-	-			0.00							-	10.00		10.00	6.25	7.00	0.00	0.00	2.00	22.91	0.00	0.00	242.62	-	$0.00	0.00	-	0.00	-	0.00	100.00	4.93	$104.93	4.93	3.85	137.69	100	154,900	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

Department: Sewing A1 — 10 ឧសភា 2023

No	ID	Name	Date of Work	Department	Nati	Wife	Child	Position	Basic	Job allow	Working days	Working day pay	O.T Hours Normal	O.T Pay x1.5	O.T Hours Rest day	O.T Pay Rest day	O.T Hours Holiday	O.T Pay Holiday	Narm	Holiday		Bonus in Month (A)	Maternity	Annual leave	Winter	Seniority Old	Seniority New	Seniority (Other)	Attend	Health	TP	Additional Paid Day	Additional Paid Pay	Additional Paid Day	Additional Paid Pay	Additional Paid Day	Additional Paid Pay	Gross	NFFS	Tax	Absence days	Absence amount	Absence days	Absence amount	Advance	Salary	Pension 2%	Total Deduct	Company pension 2%	Bonus in Month	Total Wage	$	R	Signature
34	01424	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.48	0.00	0.00	248.19	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.21	$105.21	5.21	12.40	142.98	100	176,800	
35	01440	[illegible]	[illegible]	Sewing A1					350.0		22.00	296.15	0.00	0.00	-	-		-	0.00				70.52	-		-	5.00		0.00	0.00	12.00	0.00	0.00	2.00	37.51	0.00	0.00	421.18	-	$2.31	2.00	26.10	0.00	-	0.00	100.00	5.83	$108.14	5.83	29.80	313.04	300	53,600	
36	01443	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	5.00		10.00	6.25	12.00	0.00	0.00	2.00	22.03	0.00	0.00	241.74	-	$0.00	0.00	-	0.00	-	1.00	100.00	4.89	$105.89	4.89	2.80	135.85	100	147,300	
37	01468	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				53.75	-		-	5.00		10.00	6.25	12.00	0.00	0.00	2.00	22.41	0.00	0.00	295.87	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	7.25	169.04	100	365,900	
38	01479	[illegible]	[illegible]	Sewing A1					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00				50.90	-		-	5.00		10.00	8.00	12.00	0.00	0.00	2.00	22.60	0.50	3.88	292.96	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	3.73	187.13	100	358,000	
39	01505	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.31	0.00	0.00	248.02	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.38	$105.38	5.38	20.98	142.54	100	175,200	
40	01516	[illegible]	[illegible]	Sewing A1					202.0		22.50	174.81	0.00	0.00	-	-		-	0.00					-		-	5.00		2.50	5.75	12.00	0.00	0.00	2.00	21.27	0.00	0.00	221.33	-	$0.00	1.50	11.65	0.00	-	0.00	100.00	4.73	$104.73	4.73	15.23	116.60	100	68,200	
41	01519	[illegible]	[illegible]	Sewing A1					202.0		21.97	170.69	0.00	0.00	-	-		-	0.00					-		-	5.00		5.00	5.75	12.00	0.00	0.00	2.00	20.19	1.00	7.77	226.40	-	$0.00	1.00	7.77	0.00	-	1.00	100.00	4.72	$105.72	4.72	9.73	120.68	100	85,000	
42	01520	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	5.00		10.00	6.25	12.00	0.00	0.00	2.00	21.64	0.00	0.00	241.35	-	$0.00	0.00	-	0.00	-	0.00	100.00	4.96	$104.96	4.96	6.55	136.39	100	149,500	
43	01532	[illegible]	[illegible]	Sewing A1					202.0		23.00	178.69	2.00	2.91	-	-		-	1.00					-		-	10.00		5.00	6.00	12.00	0.00	0.00	2.00	15.88	0.00	0.00	231.48	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	4.68	$104.68	4.68	2.40	126.80	100	110,100	
44	01558	[illegible]	[illegible]	Sewing A1					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00					-		-	0.00		7.50	8.00	12.00	0.00	0.00	2.00	20.68	0.00	0.00	228.76	-	$0.00	0.50	3.88	0.00	-	0.00	100.00	4.79	$104.79	4.79	10.50	123.97	100	98,500	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

Department: Sewing A1 | 2 | 10 មករា 2023 | 47 | 4,109

No	ID	Name 姓名	Date of Work	Department	Nati	Wife	Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	工作天数	working day 工作天数	O.T Hours Nomal	O.T Pay x1.5	O.T Hours	O.T Pay	O.T Hours Holiday	O.T Pay	Narm 平日加班	Holiday	例	Bonus in Month (A)		Annual leave 年假	工资 Maintain	Seniority Old	Seniority New	外来补贴	Attend 全勤奖
45	01565	[illegible]	[illegible]	Sewing A1					197.0		22.50	170.48	0.00	0.00	-	-		-	0.00					-		-	0.00		10.00
46	01570	[illegible]	[illegible]	Sewing A1					197.0		23.50	178.06	0.00	0.00	-	-		-	0.00					-		-	0.00		7.50
47	01318	[illegible]	[illegible]	Sewing A1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.86	-		-	10.00		10.00
47	TOTAL:					-	12		9,652		[illegible]	8,649.63	2.00	2.91	-	-	-	-	1.00	-	-	-	418.64	-	-	-	387.00	-	372.50

No	Health 伙食费	TP 交通费	Additional Paid						Total	NFFS	Tax 税	Deduct				缺勤	Salary 已领工	养老金 2%	Total Deduct	公司付养老金2%	Bonus in Month	Total Wage 总薪资	$	R	Signature 签名
45	5.75	12.00	0.00	0.00	2.00	17.66	1.50	11.37	227.26	-	$0.00	0.00	-	0.00	-	0.00	100.00	4.79	$104.79	4.79	12.43	122.47	100	92,300	01565
46	6.00	12.00	0.00	0.00	2.00	15.95	0.00	0.00	219.51	-	$0.00	0.50	3.79	0.00	-	0.00	100.00	4.47	$104.47	4.47	3.75	115.04	100	61,800	01570
47	6.25	12.00	0.00	0.00	2.00	23.46	0.00	0.00	290.03	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	18.53	184.20	100	346,000	01318
TOTAL	279.00	549.00	2.00	22.87	87.00	[illegible]	9.00	69.64	11,870.39	-	2.31	[illegible]	135.60	2.00	15.64	17.0	4,700.0	244.2	4,983.6	244.2	582.13	6,906.92	4,900	8,246,200	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

Prepared by

Checked by

Approved by

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន អេច ខេ ប៊ឺលធិច ម៉េនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក Department: Sewing A2

បើកលើកទី: 2 បើកថ្ងៃ 10 មករា 2023 ចំនួនមនុស្ស: 48

No	ID	Name 姓名	Date of Work 进厂日期	Department 部门	Nationality 国籍	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay 工作天数日数	O.T Hours Nomal	O.T Pay x1.5	(16)	O.T Pay (17)	O.T Hours Holiday	O.T Pay	Narm 平日加班	Holiday 加班	(22)	Bonus in Month (A)	(24)	Annual leave 年假	Winter (26)	Seniority Old 工龄	Seniority New 金额
1	00843	[illegible]	[illegible]	Sewing A2					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00
2	00861	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00
3	00919	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00
4	00924	[illegible]	[illegible]	Sewing A2		1			202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00
5	00925	[illegible]	[illegible]	Sewing A2		-	2		202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00
6	00941	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00
7	00975	[illegible]	[illegible]	Sewing A2		1	3		202.0		23.00	178.69	0.00	0.00	-	-		-	0.00				42.85	-		-	10.00
8	01020	[illegible]	[illegible]	Sewing A2					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00
9	01121	[illegible]	[illegible]	Sewing A2					202.0		21.00	163.15	0.00	0.00	-	-		-	0.00					-		-	10.00
10	01145	[illegible]	[illegible]	Sewing A2		-	2		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00
11	01167	[illegible]	[illegible]	Sewing A2		-	1		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00

No	(29)	Other: Attend 全勤奖	Other: Health 午餐费	Other: TP 交通费	Additional Paid: Days	Additional Paid: Amount	Additional Paid: Days	Additional Paid: Amount	Additional Paid: Days	Additional Paid: Amount	Total	Tax relief: NFFS	Tax 税	Deduct: Days	Deduct: Amount	Deduct: Days	Deduct: Amount	(46)	Salary	2%	Total Deduct	2%	Bonus in Month	Total Wage	$	R	Signature 签名
1		5.00	6.00	12.00	0.00	0.00	2.00	23.24	0.00	0.00	234.93	-	$0.00	1.00	7.77	0.00	-	1.00	100.00	5.41	$106.41	5.41	35.80	128.52	100	117,200	
2		10.00	6.25	12.00	0.00	0.00	2.00	24.57	0.00	0.00	249.28	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.53	$106.53	5.53	27.23	142.75	100	175,700	
3		10.00	6.25	12.00	0.00	0.00	2.00	24.68	0.00	0.00	249.39	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.52	$106.52	5.52	26.53	142.87	100	176,200	
4		10.00	6.00	12.00	0.00	0.00	2.00	22.58	1.00	7.77	247.04	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.42	$106.42	5.42	23.85	140.62	100	166,900	
5		10.00	6.00	12.00	0.00	0.00	2.00	25.51	1.00	7.77	249.97	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	43.60	144.14	100	161,400	
6		10.00	6.25	12.00	0.00	0.00	2.00	23.84	0.00	0.00	248.55	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.61	$106.61	5.61	31.73	141.94	100	172,300	
7		10.00	6.00	12.00	0.00	0.00	2.00	25.68	1.00	7.77	292.97	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	44.73	186.14	100	353,900	
8		10.00	6.00	12.00	0.00	0.00	3.00	36.55	0.00	0.00	253.24	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.55	$106.55	5.55	24.33	146.69	100	191,800	
9		10.00	5.50	12.00	2.00	25.00	3.00	37.4[illegible]	0.00	0.00	263.14	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	31.33	156.31	100	231,400	
10		10.00	6.25	12.00	0.00	0.00	2.00	26.88	0.00	0.00	251.59	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	49.85	144.76	100	183,900	
11		10.00	6.25	12.00	0.00	0.00	2.00	24.08	0.00	0.00	248.77	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.69	$106.69	5.69	36.80	142.08	100	172,900	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

Department: Sewing A2 — 2 — 10 មករា 2023 — 48

No	ID	Name 姓名	Date of Work	Department	Nationality	Wife	Child 孩子	Position	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay	O.T Hours Nomal	O.T Pay x1.5	O.T hours	O.T pay	O.T Hours Holiday	O.T Pay	Narm 加班	Holiday	II	Bonus in Month (A)		Annual leave 年假	winter	Seniority Old	Seniority New		Attend 全勤奖	Health 午餐费	TP	Additional Paid: days	Pay	Days	Pay	Days	Pay	Total	NFFS	Tax 税	Deduct: days	Pay	Days	Pay	Union dues	Salary 已领工	2% 养老金	Total Deduct	Company 2%	Bonus in Month	Total Wage 总薪资	$	Riel	Signature 签名
12	01168	[illegible]	[illegible]	Sewing A2					202.0		22.50	174.81	0.00	0.00	-	-		-	0.00					-		-	10.00		2.50	5.75	12.00	0.00	0.00	2.00	24.59	0.00	0.00	229.65	-	$0.00	1.50	11.65	0.00	-	1.00	100.00	5.46	$106.46	5.46	43.25	123.19	100	95,300	
13	01176	[illegible]	[illegible] 09 22	Sewing A2		-	2		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.30	0.00	0.00	249.01	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.58	$106.58	5.58	29.83	142.43	100	174,300	
14	01180	[illegible]	[illegible]	Sewing A2					222.0		24.00	204.92	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.32	0.00	0.00	266.49	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.60	$105.60	5.60	13.75	160.89	100	250,200	
15	01188	[illegible]	[illegible] 09 21	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.99	0.00	0.00	249.70	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.73	$106.73	5.73	37.00	142.97	100	176,600	
16	01207	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.34	0.00	0.00	249.05	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.77	$106.77	5.77	39.23	142.28	100	173,700	
17	01225	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.28	0.00	0.00	247.99	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.33	$105.33	5.33	18.73	142.66	100	175,300	01225
18	01229	[illegible]	[illegible]	Sewing A2		1	2		202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	25.51	1.00	7.77	249.97	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.79	$106.79	5.79	39.35	143.18	100	177,400	
19	01230	[illegible]	[illegible] 09 29	Sewing A2					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.50	32.03	0.00	0.00	252.61	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	49.50	145.78	100	188,100	
20	01231	[illegible]	[illegible] 09 29	Sewing A2					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.50	31.39	0.00	0.00	251.97	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	39.88	145.14	100	185,500	
21	01236	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.80	0.00	0.00	248.51	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.27	$105.27	5.27	15.13	143.24	100	177,700	
22	01238	ពិច ស្រីណាក	[illegible] 10 01	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.83	0.00	0.00	249.54	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.69	$105.69	5.69	34.95	143.65	100	180,200	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក: Department Sewing A2

បើកលើកទី: 2 បើកថ្ងៃ 10 មករា 2023 ចំនួនមនុស្ស: [illegible]

No	ID	Name 姓名	Date of Work	Department	Nationality	Wife	Child	Position	Basic	Job allow	Working day	Working day pay	O.T Hours Normal	O.T Pay x1.5	O.T Hours (rest day)	O.T Pay (rest day)	O.T Hours Holiday	O.T Pay (holiday)	Narm 加班	Holiday		Bonus in Month (A)	Contract end compensation	Annual leave 年假	Maintenance	Seniority Old	Seniority New		Attend 个勤奖	Health 午餐费	TP 交通费	Other: Sick days	Other: Sick pay	Annual: days	Annual: pay	Leave: days	Leave: pay	Total paid	NFFS	Tax 税	Deduct: days	Deduct: pay	Deduct: days	Deduct: pay		Salary 已领工	Pension 2% 养老金	Total Deduct 总扣金额	2% 公司付养老金	Bonus in Month	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
23	01243	[illegible]	2022.09.30	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	7.00	0.00	0.00	2.00	24.30	0.00	0.00	244.01	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.57	$106.57	5.57	34.30	137.44	100	153,800	
24	01247	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.87	0.00	0.00	249.58	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.78	$106.78	5.78	39.53	142.80	100	175,900	
25	01248	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	24.97	0.00	0.00	246.68	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	45.55	139.85	100	163,700	
26	01267	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				42.02	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	26.33	0.00	0.00	293.06	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	40.63	186.23	100	354,300	
27	01269	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				42.38	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.38	0.00	0.00	291.45	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	44.40	185.62	100	351,800	
28	01270	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.72	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.34	0.00	0.00	290.77	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	44.93	184.94	100	349,000	01270
29	01281	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.07	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	25.47	0.00	0.00	291.25	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	53.90	184.42	100	346,900	
30	01303	[illegible]	[illegible]	Sewing A2		1	2		350.0		24.00	323.08	0.00	0.00	-	-		-	0.00				67.75	-		-	10.00		10.00	0.00	12.00	0.00	0.00	2.00	42.44	0.00	0.00	465.27	-	$2.17	0.00	-	0.00	-	0.00	100.00	5.83	$108.01	5.83	89.70	357.26	300	235,300	
31	01313	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				42.14	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.62	0.00	0.00	291.67	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	37.58	184.84	100	348,600	
32	01341	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.40	0.00	0.00	-	-		-	0.00				42.17	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	25.38	0.00	0.00	292.26	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	45.38	186.43	100	355,100	
33	01351	[illegible]	2025.11.05	Sewing A2					202.0		21.50	167.04	0.00	0.00	-	-		-	0.00							-	10.00		0.00	5.50	12.00	0.00	0.00	3.00	35.92	0.00	0.00	230.46	-	$0.00	1.00	7.77	0.50	3.88	0.00	100.00	5.31	$105.31	5.31	35.15	125.15	100	103,300	01351

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក Department - Sewing A2

បើកលើកទី: 2 បើកថ្ងៃ 10.មករា.2023 ចំនួនមនុស្ស: 46

ល.រ No	អត្តលេខ 工号 ID	គោត្តនាម និងនាម 姓名 Name	ថ្ងៃចូលបម្រើការងារ 进厂日期 Date of Work	ផ្នែក 部门 Department	សញ្ជាតិ 国籍 Nati	ស្ថានភាពគ្រួសារ 配偶 Wife	孩子 Child	មុខងារ 职位 Position	ប្រាក់ឈ្នួលសុទ្ធ 底薪 Basic	ប្រាក់មុខងារ 岗位津贴 Job allow	ចំនួនថ្ងៃធ្វើការ 工作天数 working	ប្រាក់តាមចំនួនថ្ងៃធ្វើការ 工作天数日数 working day	ចំនួនម៉ោងថែម 平日加班 O.T Hours Normal	ប្រាក់ថែមម៉ោង 金额 O.T Pay x1.5	ចំនួនម៉ោងថ្ងៃអាទិត្យ	ប្រាក់ថ្ងៃអាទិត្យ 金额 O.T	ចំនួនម៉ោងថ្ងៃបុណ្យ 休假 O.T Hours Holiday	ប្រាក់ថ្ងៃបុណ្យ 金额 O.T Pay	លុយបាយថ្ងៃធម្មតា 平日加班 Narm	លុយបាយបុណ្យ 假日加班 Holiday	លុយបាយថ្ងៃអាទិត្យ 周日 H	ប្រាក់រង្វាន់ 本月奖金 Bonus in Month (A)	ប្រាក់បំណាច់បញ្ចប់កិច្ចសន្យា	ប្រាក់បំណាច់ច្បាប់ Annual leave 年假	ប្រាក់សំរាលមាតុភាព 产假工资 Maintenance	ប្រាក់បំណាច់អតីតភាពការងារ 工龄金额 Seniority: ខាងរៀង 工龄 Old	ខ្ទង់ 工龄金额 New	ប្រាក់អត្ថប្រយោជន៍ផ្សេងៗ 其他补贴 外派	ប្រាក់ផ្សេងៗ Other: លុយប្រឹមមែ 全勤奖 Attend	បាយថ្ងៃត្រង់ 午餐费 伙食费 Health	ធ្វើដំណើរ 交通费 TP	ប្រាក់បន្ថែម Additional Paid: ច្បាប់ពិសេស 日数Day	金额Pay	ច្បាប់ចំណាំថ្មី 日数Day	金额Pay	ច្បាប់ឈឺ 日数Day	金额Pay	ចំនួនប្រាក់ទាំងអស់ដែលត្រូវបាន	ប្រាក់ហូតទុកពន្ធ 税收减免和分配 Tax relief and: សន្តិសុខសង្គម 健康保险 NFFS	ពន្ធ 税 Tax	ប្រាក់ត្រូវកាត់ 扣款 Deduct: ច្បាប់ឈប់ ចំនួនថ្ងៃ	ទឹកប្រាក់ 金额Pay	អវត្តមាន ចំនួនថ្ងៃ 日数Day	ទឹកប្រាក់ 金额Pay	សាច់ជីប 预支	ប្រាក់ខែបានបើក 已领工 Salary	ប្រាក់សោធន ២% 养老金扣2%	ប្រាក់កាត់សរុប 总扣金额 Total Deduct	ប្រាក់សោធនបន្តក្រុមហ៊ុន២% 公司付养老金2%	ប្រាក់រង្វាន់សរុបក្នុងខែ 本月奖金 Bonus in Month	ចំនួនប្រាក់ដែលត្រូវបើក 总薪资 Total Wage	ការវិភាគប្រាក់ឈ្នួល 薪资分析: លុយដុល្លារ 美金 $	លុយខ្មែរ 柬币 R	ហត្ថលេខា 签名 Signature
34	01370	[illegible]	[illegible]	Sewing A2					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00				41.17	-		-	7.00		10.00	6.00	12.00	0.00	0.00	2.00	24.57	1.00	7.77	287.20	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	38.70	180.37	100	330,200	
35	01414	[illegible]	[illegible]	Sewing A2					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	23.16	1.00	7.77	247.82	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.32	$106.32	5.32	18.40	141.30	100	169,700	
36	01457	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				42.01	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	26.11	0.00	0.00	292.83	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	48.70	187.10	100	357,500	
37	01475	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				52.32	-		-	5.00		10.00	6.25	12.00	0.00	0.00	2.00	24.21	0.00	0.00	296.24	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	39.15	190.41	100	371,500	
38	01480	[illegible]	[illegible]	Sewing A2					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00				46.09	-		-	5.00		7.50	6.00	12.00	0.00	0.00	2.00	22.29	0.00	0.00	283.46	-	$0.00	0.50	3.88	0.00	-	1.00	100.00	5.83	$106.83	5.83	22.55	176.63	100	314,900	
39	01487	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				48.53	-		-	5.00		10.00	6.25	12.00	0.00	0.00	2.00	23.00	0.00	0.00	291.24	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	34.55	185.41	100	350,900	
40	01534	[illegible]	[illegible]	Sewing A2					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.50	27.39	0.00	0.00	247.97	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.28	$105.28	5.28	16.25	142.09	100	175,400	
41	01550	[illegible]	[illegible]	Sewing A2					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00					-		-	0.00		7.50	6.00	12.00	0.00	0.00	2.00	22.42	0.00	0.00	230.50	-	$0.00	0.50	3.88	0.00	-	0.00	100.00	5.29	$105.29	5.29	34.18	125.21	100	103,800	
42	01551	[illegible]	[illegible]	Sewing A2					202.0		23.49	182.50	0.00	0.00	-	-		-	0.00					-		-	0.00		7.50	6.00	12.00	0.00	0.00	2.00	22.16	0.00	0.00	230.16	-	$0.00	0.50	3.88	0.00	-	0.00	100.00	5.29	$105.29	5.29	34.35	124.87	100	102,200	
43	01568	[illegible]	[illegible]	Sewing A2					197.0		24.00	181.85	0.00	0.00	-	-		-	0.00					-		-	0.00		10.00	6.25	12.00	0.00	0.00	2.00	17.21	0.00	0.00	227.31	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.09	$105.09	5.09	26.95	122.22	100	91,300	
44	01571	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	19.74	0.00	0.00	244.45	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.53	$105.53	5.53	31.85	138.92	100	159,900	

ក្រុមហ៊ុន ឆេងខេ ប៊ឺលធិច ម៉ានូហ្វាក់ធើរី ឯ.ក HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក Department: Sewing A2

បើកលើកទី: 2 | បើកថ្ងៃ 10 មករា 2023 | ចំនួនមនុស្ស: 48

No	ID	Name 姓名	Date of Work	Department	Nati	Wife	Child	Position	Basic	Job allow	Working days	Pay working day	O.T Hours Nomal	O.T Pay x1.5	O.T hours Sunday	O.T Pay Sunday	O.T Hours Holiday	O.T Pay Holiday	Narm 平日加班	Holiday 加班	周日	Bonus in Month (A)	Compensation	Annual leave 年假	产假 Maternity	Seniority Old	Seniority New	外津贴	Attend 全勤奖	Health 午餐伙食费	TP 交通费	Additional Paid: days	pay	days	pay	days	pay	Total gross	NFFS	Tax 税	Deduct: days	pay	days	pay	扣款	Salary 已领工	2% 养老金	Total Deduct	公司付养老金2%	Bonus in Month	Total Wage 总薪资	美金 $	柬币 R	Signature 签名
45	01572	[illegible]	[illegible]	Sewing A2					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		9.62	5.75	12.00	0.00	0.00	2.00	21.48	0.00	0.00	237.54	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.58	$105.58	5.58	41.65	131.96	100	131,300	[signature]
46	01203	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.49	0.00	0.00	248.20	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.27	$105.27	5.27	15.53	142.93	100	176,400	[signature]
47	01235	[illegible]	[illegible]	Sewing A2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.46	0.00	0.00	248.17	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.27	$105.27	5.27	15.53	142.90	100	176,300	[signature]
48	01240	[illegible]	[illegible]	Sewing A2		-	1		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.44	0.00	0.00	248.15	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.27	$105.27	5.27	15.53	142.88	100	176,200	[signature]
48		TOTAL:				3	15		9,859		[illegible]	8,952.88	-	-	-	-	-	-	-	-	-	-	594.20	-	-	-	429.00	-	449.62	287.75	571.00	2.00	25.00	100.50	[illegible]	6.00	48.62	[illegible]	-	2.17	8.00	38.85	0.50	3.88	26.0	4,800.0	269.6	6,097.8	269.6	[illegible]	7,463.11	5,000	10,202,900	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23
រៀបរៀងដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ ...... ខែ ...... ឆ្នាំ ......
ប្រធាន ឬ នាយកអោយផ្លូវការ

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

HK Burltex Manufactory Co.,Ltd

Payroll list for Dec 2022

Department: Sewing B1 — លើកលើកទី: 2 — បើកថ្ងៃ 10.មករា.2023 — ចំនួនមនុស្ស: 48

No	ID	Name 姓名	Date of Work 进厂日期	Department	Nationality	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay	O.T Hours Nomal 平日加班	O.T Pay x1.5 全额	O.T hours	O.T pay	Hours Holiday	O.T Pay 全额	Narm 平日加班	Holiday 假日加班	H	Bonus in Month (A)		Annual leave 年假		Seniority Old	Seniority New		Attend 全勤奖	Health 午餐伙食费	TP 交通费	Additional Paid day	Additional Paid pay	Additional Paid day	Additional Paid pay	Additional Paid day	Additional Paid pay	Total	NFFS	Tax 税	Deduct days	Deduct pay	Deduct days	Deduct pay	Social	Salary 已领工	2%	Total Deduct	2%	Bonus in Month	Total Wage	$	R	Signature 签名
1	00857	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.40	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.32	0.00	0.00	248.03	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.21	$106.21	5.21	12.55	141.82	100	171,800	
2	00892	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.40	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.50	0.00	0.00	249.21	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.58	$106.58	5.58	20.65	142.63	100	175,200	
3	00893	[illegible]	2021 08 16	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.73	0.00	0.00	248.44	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.42	$105.42	5.42	22.80	143.02	100	176,800	
4	00897	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.60	0.00	0.00	248.31	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.39	$106.39	5.39	21.10	141.92	100	172,200	
5	00940	[illegible]	2021 09 13	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.66	0.00	0.00	249.37	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.39	$106.39	5.39	20.10	142.98	100	176,600	
6	00967	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				40.94	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.43	0.00	0.00	289.08	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	18.35	182.25	100	338,000	
7	01002	[illegible]	[illegible]	Sewing B1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	23.33	1.00	7.77	247.79	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.33	$106.33	5.33	18.73	141.46	100	170,400	
8	01048	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	24.32	0.00	0.00	246.03	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.08	$105.08	5.08	7.80	140.95	100	168,300	
9	01058	[illegible]	[illegible]	Sewing B1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	5.75	12.00	0.00	0.00	2.50	30.17	0.50	3.88	247.49	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.48	$106.48	5.48	26.70	141.01	100	168,500	
10	01080	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	24.03	0.00	0.00	245.76	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.32	$105.32	5.32	20.43	140.44	100	166,200	
11	01105	[illegible]	[illegible]	Sewing B1		-	2		202.0		24.00	186.46	0.00	0.00	-									-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.30	0.00	0.00	248.01	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.65	$105.65	5.65	34.58	142.36	100	174,100	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក: Department Sewing B1

បើកលើកទី: 2 បើកថ្ងៃ 10 មករា 2023 ចំនួនមនុស្ស: 45

ល.រ 编号 No	អត្តលេខ ID	គោត្តនាម និងនាម 姓名 Name	ថ្ងៃខែចូលបម្រើការងារ 进厂日期 Date of Work	ផ្នែក 部门 Department	សញ្ជាតិ 国籍 Natl	ស្ថានភាពគ្រួសារ ប្រពន្ធ 配偶 Wife	ស្ថានភាពគ្រួសារ កូន 孩子 Child	មុខងារ 职位 Position	ប្រាក់ឈ្នួលសុទ្ធ 底薪 Basic	ប្រាក់មុខងារ 岗位津贴 Job allow	ចំនួនថ្ងៃធ្វើការ 工作天数 working	ប្រាក់តាមចំនួនថ្ងៃធ្វើការ 工作天数日数 working day	ចំនួនម៉ោងធ្វើការបន្ថែម 平日加班 O.T Hours Nomal	ប្រាក់ធ្វើការបន្ថែមម៉ោង 金额 O.T Pay x1.5	ចំនួនម៉ោងធ្វើការថ្ងៃអាទិត្យ 周日加	ប្រាក់ធ្វើការថ្ងៃអាទិត្យ 金额 O.T	ចំនួនម៉ោងធ្វើការថ្ងៃបុណ្យ 节假休假 O.T Hours Holida	ប្រាក់ធ្វើការថ្ងៃបុណ្យ 金额 O.T Pay	លុយបាយថ្ងៃធម្មតា 平日加班 Narm	លុយបាយបុណ្យ 假日加班 Holiday	លុយបាយអាទិត្យ 周日	ប្រាក់រង្វាន់ 本月奖金 Bonus in Month (A)	ប្រាក់បំណាច់បញ្ចប់កិច្ចសន្យាការងារមានថិរវេលាកំណត់	ប្រាក់បំណាច់ឆ្នាំ Annual leave 年假	ប្រាក់សំរាលមាតុភាព 产假工资 Mainter	ប្រាក់បំណាច់អតីតភាពការងារ 工龄金额 Seniority ចាស់ 工龄 Old	ប្រាក់បំណាច់អតីតភាពការងារ ថ្មី 工龄金额 New	ប្រាក់អត្ថប្រយោជន៍ផ្សេងៗ 外津贴
12	01107	[illegible]	2020 09 02	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00	
13	01124	[illegible]	[illegible]	Sewing B1					222.0		24.00	204.92	0.00	0.00	-	-		-	0.00					-		-	10.00	
14	01147	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00	
15	01149	[illegible]	2020 09 05	Sewing B1		-	2		202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00	
16	01153	[illegible]	[illegible]	Sewing B1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	7.00	
17	01164	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00	
18	01171	[illegible]	[illegible] 09 21	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00	
19	01213	[illegible]	[illegible] 09 28	Sewing B1					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00					-		-	10.00	
20	01216	[illegible]	[illegible] 09 26	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00	
21	01222	[illegible]	2020 09 26	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00	
22	01241	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00	

ល.រ No	ប្រាក់ផ្សេងៗ 其它Other លុយព្រីម 全勤奖 Attend	បាយថ្ងៃត្រង់ 午餐费 伙食费 Health	ធ្វើដំណើរ 交通费 TP	ប្រាក់បន្ថែមផ្សេង Additional Paid ច្បាប់ពិសេស ចំនួនថ្ងៃ	ច្បាប់ពិសេស ទឹកប្រាក់ 金额Pay	ច្បាប់ប្រចាំឆ្នាំ ចំនួនថ្ងៃ 日數	ច្បាប់ប្រចាំឆ្នាំ ទឹកប្រាក់ 金额Pay	ច្បាប់ឈឺ ចំនួនថ្ងៃ 日数	ច្បាប់ឈឺ ទឹកប្រាក់ 金额Pay	ចំនួនប្រាក់ទាំងអស់ដែលត្រូវបាន	ប្រាក់បន្ធូរពន្ធ សន្តិសុខសង្គម 健康保险 NFFS	ពន្ធ 税 Tax	ប្រាក់ត្រូវកាត់ Deduct ច្បាប់រវល់ ចំនួនថ្ងៃ	ច្បាប់រវល់ ទឹកប្រាក់ 金额Pay	អវត្តមាន ចំនួនថ្ងៃ 日数	អវត្តមាន ទឹកប្រាក់ 金额Pay	សហជីព 工会	ប្រាក់ខែបានបើក 已领工 Salary	ប្រាក់សោធន ២% 养老金	ប្រាក់កាត់សរុប 总扣金额 Total Deduct	ប្រាក់សោធនបន្ទុករបស់ក្រុមហ៊ុន ២% 公司付养老金2%	ប្រាក់រង្វាន់សរុបក្នុងខែ 本月奖金 Bonus in Month	ចំនួនប្រាក់ដែលត្រូវបើក 总薪资 Total Wage	លុយដុល្លារ 美金 $	លុយរៀល 柬币	ហត្ថលេខា 签名 Signature
12	10.00	6.25	12.00	0.00	0.00	2.00	23.95	0.00	0.00	248.66	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.28	$106.28	5.28	15.30	142.38	100	174,100	
13	10.00	6.25	12.00	0.00	0.00	2.00	24.10	0.00	0.00	267.27	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.58	$105.58	5.58	11.50	161.69	100	253,500	
14	10.00	6.25	12.00	0.00	0.00	2.00	21.24	0.00	0.00	245.95	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.18	$106.18	5.18	13.13	139.77	100	163,400	
15	10.00	6.00	12.00	0.00	0.00	3.00	35.85	0.00	0.00	252.54	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.40	$105.40	5.40	17.40	147.14	100	193,700	
16	10.00	6.00	12.00	1.00	11.88	2.00	23.75	0.00	0.00	249.32	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.68	$106.68	5.68	34.55	142.64	100	175,200	
17	10.00	6.25	12.00	0.00	0.00	2.00	23.47	0.00	0.00	245.18	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.81	$105.81	5.81	45.35	139.37	100	161,800	
18	10.00	6.25	12.00	0.00	0.00	2.00	23.89	0.00	0.00	248.60	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.55	$106.55	5.55	28.95	142.05	100	172,800	
19	7.50	6.00	12.00	0.00	0.00	2.00	23.09	0.00	0.00	241.17	-	$0.00	0.50	3.88	0.00	-	0.00	100.00	5.39	$105.39	5.39	28.10	135.78	100	147,000	
20	10.00	6.25	12.00	0.00	0.00	2.00	22.93	0.00	0.00	247.64	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.26	$105.26	5.26	15.50	142.38	100	174,100	
21	10.00	6.25	12.00	0.00	0.00	2.00	23.82	0.00	0.00	248.53	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.38	$106.38	5.38	20.23	142.15	100	173,200	
22	10.00	6.25	12.00	0.00	0.00	2.00	23.28	0.00	0.00	247.99	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.21	$105.21	5.21	12.40	142.78	100	175,800	

HK BURI TEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក Sewing B1

បើកលើកទី: 2 | បើកថ្ងៃ 10 មករា 2023 | ចំនួនមនុស្ស:

No	ID	Name 姓名	Date of Work	Department	Nati	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay 工作天数日数	O.T Hours Nomal	O.T Pay x1.5	O.T Hours 周日加班	O.T Pay (周日)	O.T Hours Holiday	O.T Pay (Holiday)	Narm 平日加班	Holiday 假日加班	周日	Bonus in Month (A)	ការទូទាត់សំណង	Annual leave 年假	工资 Mainter	Seniority Old 工龄	Seniority New 工龄金额	外津贴	Attend 全勤奖	Health 午餐伙食费	TP 交通费
23	01249	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.25	12.00
24	01253	[illegible]	[illegible]	Sewing B1					202.0		16.00	124.31	0.00	0.00	-	-		-	0.00					-		-	10.00		0.00	4.25	12.00
25	01265	[illegible]	[illegible]	Sewing B1		1	-		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.28	-		-	10.00		10.00	6.25	12.00
26	01288	[illegible]	[illegible]	Sewing B1		-	3		350.0		23.50	316.35	0.00	0.00	-	-		-	0.00				67.54	-		-	10.00		10.00	6.00	12.00
27	01300	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				42.12	-		-	10.00		10.00	6.25	12.00
28	01308	[illegible]	[illegible]	Sewing B1					202.0		22.49	174.73	0.00	0.00	-	-		-	0.00					-		-	7.00		0.00	5.75	12.00
29	01373	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00
30	01401	[illegible]	2022.05.06	Sewing B1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.00	12.00
31	01407	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.25	12.00
32	01420	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00
33	01426	[illegible]	[illegible]	Sewing B1					202.0		22.00	170.92	0.00	0.00	-	[illegible]		[illegible]	0.00					[illegible]		-	10.00		5.00	5.75	12.00

No	Additional Paid 日数 Day	金额 Pay	日数 Day	金额 Pay	日数 Day	金额 Pay	Total	NFFS 健康保险	Tax 税	Deduct 日数	金额 Pay	日数 Day	金额 Pay	曠工	Salary 已领工	养老金 2%	Total Deduct 总扣金额	公司付养老金2%	Bonus in Month 本月奖金	Total Wage 总薪资	美金 $	柬币 R	Signature 签名
23	0.00	0.00	2.00	22.77	0.00	0.00	244.48	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.38	$106.38	5.38	24.53	138.10	100	156,600	
24	0.00	0.00	5.00	59.18	2.00	15.54	225.26	-	$0.00	3.00	23.31	0.00	-	0.00	100.00	4.72	$104.72	4.72	10.55	120.54	100	84,400	
25	0.00	0.00	2.00	23.28	0.00	0.00	289.25	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	20.00	182.72	100	338,700	
26	0.00	0.00	2.50	51.19	0.00	0.00	473.08	-	$0.96	0.00	-	0.00	-	0.00	100.00	5.83	$106.79	5.83	63.30	366.29	300	272,400	
27	0.00	0.00	2.00	24.43	0.00	0.00	291.26	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	27.33	185.43	100	351,000	
28	0.00	0.00	2.00	22.84	0.00	0.00	222.32	-	$0.00	0.50	3.88	1.00	7.77	1.00	100.00	4.75	$105.75	4.75	15.23	116.57	100	68,[illegible]	
29	0.00	0.00	2.00	23.49	0.00	0.00	248.20	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.30	$105.30	5.30	16.58	142.90	100	176,300	
30	0.00	0.00	3.00	35.74	0.00	0.00	249.43	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.48	$105.48	5.48	24.33	143.95	100	180,000	
31	0.00	0.00	2.00	22.64	0.00	0.00	244.35	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.25	$105.25	5.25	18.00	139.10	100	160,700	
32	0.00	0.00	2.00	23.22	0.00	0.00	247.93	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.30	$105.30	5.30	17.00	142.63	100	175,200	
33	0.00	0.00	2.00	23.86	1.00	7.77	235.30	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	5.18	$105.18	5.18	23.48	130.12	100	123,900	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក [illegible] Sewing B1 — បើកលើកទី: 2 — បើកថ្ងៃ 10 មករា 2023 — ចំនួនមនុស្ស: [illegible]

No	ID	Name 姓名	Date of Work 进厂日期	Department 部门	Nati 国籍	Wife 配偶	Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	工作天数 Working day	工作天数日数 working day pay	O.T Hours Normal 平日加班	O.T Pay x1.5 全额	周日加班 O.T Hours	O.T Pay 全额	O.T Hours Holiday 休假	C.T Pay 全额	Narm 平日加班	Holiday 假日加班	周日	Bonus in Month (A) 本月奖金	ប្រាក់បំណាច់បញ្ចប់កិច្ចសន្យា	Annual leave 年假	工龄 Mainter	Seniority Old 工龄	Seniority New 工龄全额	外津贴	Attend 全勤奖	Health 午餐 伙食费	其他	Additional Paid 特别假 Day	Pay	生育假 Day	Pay	病假 Day	Pay	ចំនួនប្រាក់ទាំងអស់ដែលត្រូវបាន	NFFS 税收减免和分配	Tax 税	缺勤 Day	Pay	迟到 Day	Pay	罚款	Salary 已领工	2% 养老金	Total Deduct 总扣全额	公司付养老金2%	Bonus in Month 本月奖金	Total Wage 总薪资	$ 美金	瑞尔	Signature 签名
34	01428	[illegible]	2020.[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.66	0.00	0.00	248.39	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.19	$106.19	5.19	11.33	142.20	100	173,[illegible]	
35	01434	[illegible]	[illegible]	Sewing B1					202.0		21.00	163.15	0.00	0.00	-	-		-	0.00					-		-	5.00		0.00	5.50	12.00	0.00	0.00	3.00	33.66	0.00	0.00	219.31	-	$0.00	2.00	15.54	0.00	-	1.00	100.00	4.81	$105.81	4.81	21.43	113.50	100	55,500	
36	01460	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				40.83	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.04	0.00	0.00	289.58	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	27.75	183.75	100	344,100	
37	01467	[illegible]	[illegible]	Sewing B1					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	8.00	12.00	0.00	0.00	2.50	28.59	0.00	0.00	249.17	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.24	$105.24	5.24	12.73	143.93	100	180,500	
38	0149[illegible]	[illegible]	2022.07.[illegible]	Sewing B1					202.0		22.00	170.92	0.00	0.00	-	-		-	0.00				40.72	-			5.00		0.00	5.75	12.00	0.00	0.00	2.00	21.70	0.00	0.00	256.09	-	$0.00	2.00	15.54	0.00	-	0.00	100.00	5.79	$105.79	5.79	33.33	150.30	100	206,700	
39	01496	[illegible]	[illegible]	Sewing B1					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				43.66	-			5.00		10.00	6.25	12.00	0.00	0.00	2.00	23.21	0.00	0.00	286.60	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	42.75	180.77	100	331,900	
40	01500	[illegible]	[illegible]	Sewing B1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-			10.00		10.00	8.00	12.00	0.00	0.00	3.00	34.22	0.00	0.00	250.91	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.31	$105.31	5.31	14.63	145.60	100	187,400	
41	01524	[illegible]	[illegible]	Sewing B1					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00					-			5.00		7.50	6.00	12.00	0.00	0.00	2.00	22.14	0.00	0.00	235.22	-	$0.00	0.50	3.88	0.00	-	0.00	100.00	5.45	$105.45	5.45	37.40	129.77	100	122,300	
42	01529	[illegible]	2022.08.26	Sewing B1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-			5.00		10.00	6.00	12.00	0.00	0.00	2.00	21.76	1.00	7.77	241.22	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.34	$105.34	5.34	25.93	135.88	100	147,400	
43	01535	[illegible]	2021.0[illegible]	Sewing B1					202.0		22.50	174.81	0.00	0.00	-	-		-	0.00					-			10.00		5.00	5.75	12.00	0.00	0.00	2.00	21.94	0.50	3.88	233.38	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	4.96	$104.96	4.96	14.85	128.42	100	116,800	
44	01537	[illegible]	2021.10.2[illegible]	Sewing B1					202.0		22.50	174.81	0.00	0.00	-	-		-	0.00					-			10.00		7.50	5.75	12.00	0.00	0.00	3.00	33.06	0.00	0.00	243.14	-	$0.00	0.50	3.88	0.00	-	0.00	100.00	5.13	$105.13	5.13	13.20	138.01	100	156,200	

ក្រុមហ៊ុន [illegible] HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក [illegible] Sewing B1

បើកលើកទី: 2 | បើកថ្ងៃ 10 មករា.2023 | ចំនួនមនុស្ស: 48 | អត្រាប្តូរប្រាក់ 4109

No	ID	Name 姓名	Date of Work 进厂日期	Department 部门	Nati 国籍	Wife 配偶	Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Pay by working day 工作天数日数	O.T Hours Normal 平日加班	O.T Pay x1.5 全额	O.T Hours Sunday 周日加班	O.T Pay Sunday 全额	O.T Hours Holiday 有薪休假	C.T Pay Holiday 全额	Narm 平日加班	Holiday 假日加班	周日	Bonus in Month (A) 奖金	Contract end pay	Annual leave 年假	Maternity 产假 工资M	Seniority Old 工龄	Seniority New 工龄金额	外津贴	Attend 全勤奖	Health 午餐 伙食费	TP 交通费	Special leave days 日数	Special leave pay 金额	Annual leave days 日数	Annual leave pay 金额	Sick leave days 日数	Sick leave pay 金额	Total earned	NFFS 健康保险	Tax 税	Unpaid leave days	Unpaid leave amount 金额	Absence days 日数	Absence amount 金额	Union 工会	Salary advance 已领工	Pension 2% 养老金	Total Deduct 全额	Pension 2% 公司付养老金2%	Bonus in Month 奖金	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
45	01553	[illegible]	2021.04.01	Sewing B1					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00				40.79	-		-	10.00		5.00	6.00	12.00	0.00	0.00	2.00	22.54	0.00	0.00	275.02	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	5.83	$105.83	5.83	36.70	169.19	100	284,300	
46	01555	[illegible]	2021.04.05	Sewing B1					202.0		9.00	69.92	0.00	0.00	-	-		-	0.00				34.69	-		-	10.00		0.00	2.50	12.00	0.00	0.00	1.00	9.63	0.00	0.00	138.74	-	$0.00	[illegible]	[illegible]	0.00	-	0.00	50.00	3.09	$53.09	3.09	15.53	85.65	-	351,[illegible]	
47	01556	[illegible]	[illegible]	Sewing B1					202.0		21.00	163.15	0.00	0.00	-	-		-	0.00					-		-	0.00		0.00	5.50	12.00	0.00	0.00	2.00	9.21	0.00	0.00	189.86	-	$0.00	3.00	23.31	0.00	-	0.00	100.00	4.30	$104.30	4.30	25.28	85.56	-	351,600	01556
48	01573	[illegible]	[illegible] 12 21	Sewing B1					202.0		8.50	66.04	0.00	0.00	-	-		-	0.00					-		-	0.00		2.74	2.00	6.00	0.00	0.00	1.00	8.55	0.00	0.00	85.33	-	$0.00	0.50	3.88	0.00	-	0.00		1.88	$1.88	1.88	8.88	83.45	-	342,[illegible]	01573
48		TOTAL:				1	7		9,864		[illegible]	8,612.79	-	-	-	-	-	-	-	-	-	-	392.59	-	-	-	406.00	-	390.24	282.75	570.00	1.00	11.88	[illegible]	[illegible]	6.00	48.61	[illegible]	-	0.96	[illegible]	244.73	1.00	7.77	17.0	4,650.0	252.2	4,920.2	252.2	[illegible]	7,003.00	4,700	9,463,400	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23
រៀបរៀងដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ .... ខែ .... ឆ្នាំ ....
ប្រធាន ឬ នាយកគ្រប់គ្រង ក្រុមហ៊ុន

HK SURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

HK Burltex Manufactory Co.,Ltd

Payroll list for Dec 2022

Sewing B2

2 | 10 មករា 2023 | 43

No	ID	Name 姓名	Date of Work	Department	Nationality 国籍	Wife 配偶	Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay 数日数	O.T Hours Normal 平日加班	O.T Pay x1.5 全额	O.T Hours	O.T Pay 金额	O.T Hours Holiday 休假	O.T Pay 金额	Narm 平日加班	Holiday 假日加班	周日	Bonus in Month (A) 奖金	Compensation	Annual leave 年假	病假	Seniority Old 工龄	Seniority New 工龄金额	外津贴	Attend 全勤奖	Health 午餐伙食费	TP 交通费	Additional Paid Day	Pay	Day	Pay	Day	Pay	Gross	Tax relief NFFS 保险	Tax 税	Deduct Days	Pay 金额	Days 日数	Pay 金额	事假	Salary 已领工	2% 养老金	Total Deduct	公司付养老金2%	Bonus in Month	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
1	00856	[illegible]	[illegible]	Sewing B2					202.0		18.00	139.85	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	4.75	12.00	0.00	0.00	7.00	84.99	1.00	7.77	259.36	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.80	$106.80	5.80	20.50	162.56	100	257,100	
2	00937	[illegible]	[illegible]	Sewing B2					202.0		16.00	124.31	0.00	0.00	-	-		-	0.00					-		-	10.00		0.00	4.25	12.00	0.00	0.00	7.00	80.57	0.00	0.00	231.13	-	$0.00	2.00	15.54	1.00	7.77	1.00	100.00	6.21	$106.21	5.21	29.23	124.92	100	102,400	
3	00938	[illegible]	[illegible]	Sewing B2					202.0		16.00	124.31	0.00	0.00	-	-		-	0.00					-		-	10.00		0.00	4.25	12.00	0.00	0.00	7.00	75.25	0.00	0.00	225.81	-	$0.00	2.00	15.54	1.00	7.77	1.00	100.00	4.77	$105.77	4.77	12.73	120.04	100	82,300	
4	00972	[illegible]	[illegible]	Sewing B2					202.0		18.50	143.73	0.00	0.00	-	-		-	0.00				39.60	-		-	10.00		10.00	4.75	12.00	0.00	0.00	7.50	80.70	0.00	0.00	300.78	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	18.05	193.95	100	[illegible]	
5	00989	[illegible]	[illegible]	Sewing B2					202.0		22.00	170.92	0.00	0.00	-	-		-	0.00				38.82	-		-	10.00		0.00	5.75	12.00	0.00	0.00	2.00	24.44	0.00	0.00	261.93	-	$0.00	0.00	-	2.00	15.54	1.00	100.00	5.49	$106.49	5.49	12.43	155.44	100	227,800	
6	01040	[illegible]	[illegible]	Sewing B2					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.00	12.00	0.00	0.00	3.00	35.11	0.00	0.00	248.80	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.42	$106.42	5.42	22.08	142.38	100	174,100	
7	01073	[illegible]	2022.01.11	Sewing B2		-	1		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				42.06	-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	24.48	0.00	0.00	288.25	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	27.18	181.42	100	334,600	
8	01085	[illegible]	[illegible]	Sewing B2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.40	-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	23.03	0.00	0.00	286.14	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	19.35	180.31	100	330,000	
9	01089	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	0.00	0.00	-	-		-	0.00				38.78	-		-	7.00		10.00	5.00	12.00	0.00	0.00	7.00	72.34	0.00	0.00	292.72	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	22.95	185.89	100	352,900	
10	01101	[illegible]	[illegible]	Sewing B2		-	1		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	7.00	0.00	0.00	2.00	23.34	0.00	0.00	243.05	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.60	$105.60	5.60	37.13	137.45	100	153,900	
11	01106	[illegible]	[illegible]	Sewing B2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.64	0.00	0.00	247.35	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.36	$106.36	5.36	20.80	140.99	100	168,400	

HK BURLTEX MANUFACTORY CO., LTD
KINGDOM OF CAMBODIA

ផ្នែក Department: Sewing B2 — ថ្ងៃទី: 2 — បើកថ្ងៃ 10 មករា 2023 — ចំនួនមនុស្ស:

No	ID	Name 姓名	Date of Work 进厂日期	Department 部门	Nati 国籍	Wife 配偶	Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	working days 工作天数	working day pay 工作天数日数	O.T Hours Nomal	O.T Pay x1.5	O.T Hours Sunday 周日加班	O.T Pay Sunday	O.T Hours Holiday 休假	O.T Pay 金额	Narm 平日加班	Holiday 加班	FI	Bonus in Month (A) 本月奖金	ប្រាក់បំណាច់បញ្ចប់កិច្ចសន្យា	Annual leave 年假	Mainter 产假工资	Seniority Old 工龄	Seniority New 工龄金额	外津贴	Attend 全勤奖	Health 午餐费 伙食费	TP 交通费	Additional Paid: hours	Additional Paid: pay	Additional Paid: hours	Additional Paid: pay	Additional Paid: hours	Additional Paid: pay	ចំនួនប្រាក់ទាំងអស់ដែលត្រូវបាន	NFFS 健康保险	Tax 税	Deduct: hours	Deduct: pay	Deduct: days	Deduct: pay	事假	Salary 已领工	2% 养老金	Total Deduct 金额	公司付养老金2%	Bonus in Month 本月奖金	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
12	01115	[illegible]	2022.02.02	Sewing B2					202 0		18.00	139.85	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	4.75	12.00	0.00	0.00	7.00	78.46	1.00	7.77	259.85	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.55	$106.55	5.55	17.88	153.30	100	219,000	
13	01131	[illegible]	2020.09.03	Sewing B2		-	2		202 0		20.00	155.38	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	5.25	12.00	0.00	0.00	6.00	69.05	0.00	0.00	261.68	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.77	$105.77	5.77	26.90	155.91	100	229,700	
14	01134	[illegible]	2020.09.05	Sewing B2		-	3		202 0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	25.33	0.00	0.00	250.04	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.77	$105.77	5.77	38.35	144.27	100	181,900	
15	01135	[illegible]	20[illegible].09.05	Sewing B2		-	2		202 0		19.00	147.62	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	5.00	7.00	0.00	0.00	7.00	83.15	0.00	0.00	262.77	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.75	$105.75	5.75	24.68	157.02	100	234,300	
16	01139	[illegible]	2020.09.05	Sewing B2		-	1		202 0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.63	0.00	0.00	248.34	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.20	$106.20	5.20	11.68	142.14	100	173,200	
17	01174	[illegible]	[illegible]	Sewing B2		-	1		202 0		19.00	147.62	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	5.00	12.00	0.00	0.00	7.00	80.64	0.00	0.00	262.26	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.73	$106.73	5.73	24.15	155.53	100	226,200	
18	01209	[illegible]	[illegible].09.25	Sewing B2					202 0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	8.00	12.00	0.00	0.00	3.00	34.91	0.00	0.00	251.60	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.34	$106.34	5.34	15.23	145.26	100	186,000	
19	01219	[illegible]	[illegible].09.28	Sewing B2					202 0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.64	0.00	0.00	247.35	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.23	$105.23	5.23	14.08	142.12	100	173,100	
20	01256	[illegible]	[illegible].09.01	Sewing B2					325 0		22.00	275.00	2.00	4.69	-	-		-	1.00					-		-	10.00		0.00	5.50	12.00	0.00	0.00	2.00	37.05	1.00	12.50	357.74	-	$4.05	0.00	-	1.00	12.50	0.00	100.00	5.83	$109.88	5.83	63.90	247.86	200	196,700	
21	01264	[illegible]	[illegible].10.01	Sewing B2					202 0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	7.00	0.00	0.00	2.00	23.76	0.00	0.00	243.47	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.03	$106.03	5.03	8.10	137.44	100	153,800	
22	01295	[illegible]	[illegible]	[illegible]					202 0		19.00	147.62	0.00	0.00	-	-		-	0.00				42.08	-		-	10.00		10.00	5.00	7.00	0.00	0.00	7.00	82.73	0.00	0.00	304.43	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	19.80	198.60	100	405,100	

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

ផ្នែក Sewing B2 — ទំព័រ: 2 — បើកថ្ងៃ 10 មករា 2023 — ចំនួនបុគ្គលិក 40

No	ID	Name 姓名	Date of Work	Department	Nationality	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	Working days 工作天数	Working day pay	O.T Hours Normal	O.T Pay x1.5	O.T hours (Sunday)	O.T Pay	O.T Hours Holiday	O.T Pay	Narm 平日加班	Holiday 假日加班	休假	Bonus in Month (A) 本月奖金	Contract end pay	Annual leave 年假	Maternity 产假工资	Seniority Old	Seniority New	外津贴	Attend 全勤奖	Health 午餐费	TP 交通费	Sick leave Day	Sick leave Pay	Annual leave Day	Annual leave Pay	Day	Pay	Total earned	NFFS 健康保险	Tax 税	Absent Day	Absent Pay	Day	Pay	事假	Salary 已领工	NSSF 2% 养老金	Total Deduct	公司付养老金2%	Bonus in Month	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
23	01327	[illegible]	[illegible]	Sewing B2					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.91	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.84	0.00	0.00	291.46	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	37.45	185.63	100	351,900	
24	01356	[illegible]	[illegible]	Sewing B2					202.0		22.00	170.92	0.00	0.00	-	-		-	0.00				40.84	-		-	7.00		10.00	5.75	12.00	0.00	0.00	3.00	34.04	1.00	7.77	288.32	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	18.83	182.49	100	339,000	
25	01364	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	5.00	12.00	0.00	0.00	7.00	78.69	0.00	0.00	263.31	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.41	$106.41	5.41	7.05	156.90	100	233,800	
26	01370	[illegible]	[illegible]	Sewing B2					202.0		18.00	139.85	0.00	0.00	-	-		-	0.00				40.34	-		-	7.00		10.00	4.75	12.00	0.00	0.00	7.00	74.12	1.00	7.77	295.83	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	9.43	190.00	100	369,800	
27	01415	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	5.00	12.00	0.00	0.00	7.00	83.30	0.00	0.00	267.92	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	26.65	162.09	100	255,100	
28	01432	[illegible]	[illegible]	Sewing B2					202.0		13.00	101.00	0.00	0.00	-	-		-	0.00					-		-	5.00		0.00	3.50	12.00	0.00	0.00	7.00	66.07	0.00	0.00	187.57	-	$0.00	1.00	7.77	5.00	38.85	1.00	100.00	3.95	$104.95	3.95	10.15	82.62		339,600	
29	01433	[illegible]	[illegible]	Sewing B2					222.0		19.00	162.23	0.00	0.00	-	-		-	0.00				44.60	-		-	10.00		10.00	5.00	12.00	0.00	0.00	7.00	79.53	0.00	0.00	323.36	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	9.00	217.53	200	72,000	
30	01445	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	0.00	0.00	-	-		-	0.00					-		-	5.00		10.00	4.50	12.00	0.00	0.00	7.00	90.68	1.00	7.77	277.57	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.75	$105.75	5.75	10.03	171.82	100	295,100	
31	C1452	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	0.00	0.00	-	-		-	0.00					-		-	5.00		10.00	5.00	12.00	0.00	0.00	7.00	71.15	0.00	0.00	250.77	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.28	$105.28	5.28	13.05	145.49	100	186,900	
32	01454	[illegible]	[illegible]	Sewing B2					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	5.00		5.00	6.00	12.00	0.00	0.00	2.00	22.20	0.00	0.00	228.89	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	5.26	$105.26	5.26	33.98	123.63	100	97,100	
33	01458	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	0.00	0.00	-	-		-	0.00				40.57	-		-	10.00		10.00	5.00	12.00	0.00	0.00	7.00	78.10	0.00	0.00	303.29	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	35.48	197.46	100	400,500	

HK BURLTEY MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក Department Sewing B2

ទំព័រ: 2 បើកថ្ងៃ 10 មករា 2023 ចំនួនមនុស្ស: 42

No	ID	Name	Date of Work	Department	Nati	Wife	Child	Position	Basic	Job allow	working days	working day	O.T Hours Nomal	O.T Pay x1.5	O.T Hours Holiday	O.T Pay Holiday	O.T Hours Holidays	O.T Pay	Narm	Holiday		Bonus in Month (A)		Annual leave		Seniority Old	Seniority New		Attend	Health	TP	Additional Paid Day	Pay	Day	Pay	Day	Pay	Gross	NFFS	Tax	Deduct Day	Pay	Day	Pay		Salary	2%	Total Deduct	2%	Bonus in Month	Total Wage	$	R	Signature
34	01466	[illegible]	[illegible]	Sewing B2					202.0		23.50	182.58	2.00	2.91	-	-		-	1.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.50	29.14	0.00	0.00	253.63	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.50	$105.50	5.50	21.23	148.13	100	197,800	
35	01502	[illegible]	[illegible]	Sewing B2					202.0		24.00	186.46	2.00	2.91	-	-		-	1.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.52	0.00	0.00	251.14	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.31	$105.31	5.31	14.38	145.83	100	188,300	
36	01503	[illegible]	[illegible]	Sewing B2					202.0		18.00	139.85	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	4.75	12.00	0.00	0.00	7.00	77.70	1.00	7.77	262.07	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.37	$105.37	5.37	6.40	156.70	100	233,000	
37	01507	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	5.00	12.00	0.00	0.00	7.00	82.85	0.00	0.00	267.47	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	25.53	161.64	100	253,300	
38	01518	[illegible]	[illegible]	Sewing B2					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	5.00		10.00	8.00	12.00	0.00	0.00	2.00	22.30	1.00	7.77	241.76	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.07	$106.07	5.07	11.73	135.69	100	146,700	
39	01536	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	2.00	2.91	-	-		-	1.00					-		-	5.00		10.00	5.00	12.00	0.00	0.00	7.00	73.20	0.00	0.00	256.73	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.32	$105.32	5.32	9.38	151.41	100	211,000	
40	01552	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	0.00	0.00	-	-		-	0.00				41.21	-		-	10.00		10.00	5.00	12.00	0.00	0.00	7.00	73.69	0.00	0.00	299.52	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	24.13	193.69	100	385,000	
41	01284	[illegible]	[illegible]	Sewing B2					202.0		19.00	147.62	0.00	0.00	-	-		-	0.00				42.74	-		-	10.00		10.00	5.00	12.00	0.00	0.00	7.00	80.79	0.00	0.00	308.15	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	12.15	202.32	200	9,500	
42	01325	[illegible]	[illegible]	Sewing B2		-	1		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.67	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.32	0.00	0.00	289.70	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	15.53	183.87	100	344,600	
42		TOTAL:				-	14		8,627		947.00	6,854.66	8.00	13.42	-	-	-	-	4.00	-	-	-	576.60	-	-	-	398.00	-	385.00	228.25	484.00	-	-	313.00	[illegible]	8.00	66.59	11,263.31	-	4.05	6.00	46.62	10.00	82.42	17.0	4,200.0	232.5	4,463.6	232.5	658.43	6,799.74	4,400	9,860,600	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបរៀងដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ ខែ ឆ្នាំ

ប្រធានសហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

រោងចក្រ អេចខេ ប៊ឺលតិច មេនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

Department: Sewing B3

បើកលើកទី: 2 បើកថ្ងៃ 10 មករា 2023 ចំនួនមនុស្ស: 40

No	ID	Name 姓名	Date of Work	Department	Nati	Wife	Child	Position	Basic	Job allow	Working days 工作天数	Working day pay	O.T Hours Nomal	O.T Pay x1.5	O.T Hours	O.T Pay	O.T Hours Holiday	O.T Pay	Narm 平日加班	Holiday	H	Bonus in Month (A)		Annual leave 年假	Maternity 产假工资	Seniority Old 工龄	Seniority New 工龄金额	外津贴	Attend 全勤奖	Health 午餐伙食费	TP 交通费	Additional Paid: Days	Pay	Days	Pay	Days	Pay	Total	NFFS	Tax 税	Deduct: Days	Pay	Days	Pay		Salary 已预支	2% 养老金	Total Deduct	公司付养老金2%	Bonus in Month	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
1	00928	[illegible]	[illegible]	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.14	0.00	0.00	247.85	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.15	$106.15	5.15	9.73	141.70	100	171,300	
2	00934	[illegible]	2021.09.08	Sewing B3					202.0		22.50	174.81	0.00	0.00	-	-		-	0.00					-		-	10.00		2.50	5.75	12.00	0.00	0.00	2.00	23.74	0.00	0.00	228.60	-	$0.00	1.50	11.65	0.00	-	1.00	100.00	5.02	$106.02	5.02	22.35	122.79	100	93,[illegible]	
3	00995	[illegible]	[illegible]	Sewing B3					202.0		21.00	163.15	0.00	0.00	-	-		-	0.00				41.46	-		-	10.00		10.00	5.50	12.00	0.00	0.00	2.00	22.76	3.00	23.31	288.18	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	22.30	181.35	100	334,300	
4	01006	[illegible]	[illegible]	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.05	0.00	0.00	248.76	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.19	$106.19	5.19	10.88	142.57	100	174,900	
5	01011	[illegible]	[illegible]	Sewing B3					325.0		24.00	300.00	10.00	23.44	-	-		-	5.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	2.00	37.79	0.00	0.00	404.23	-	$5.15	0.00	-	0.00	-	0.00	100.00	5.83	$110.98	5.83	44.00	293.25	200	383,200	
6	01014	[illegible]	[illegible]	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.02	0.00	0.00	248.73	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.36	$106.36	5.36	19.29	142.37	100	174,100	
7	01061	[illegible]	2021.12.20	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	23.28	0.00	0.00	244.97	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.33	$106.33	5.33	21.58	138.64	100	158,800	
8	01071	[illegible]	[illegible]	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.01	-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	23.30	0.00	0.00	286.07	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	8.63	180.24	100	329,700	
9	01087	[illegible]	[illegible]	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				42.06	-		-	7.00		10.00	6.25	12.00	0.00	0.00	2.00	24.23	0.00	0.00	288.02	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	19.30	182.19	100	337,700	
10	01088	[illegible]	2022.01.25	Sewing B3					202.0		15.00	116.54	0.00	0.00	-				0.00				35.20	-		-	7.00		0.00	4.00	12.00	0.00	0.00	1.00	10.97	0.00	0.00	185.71	-	$0.00	9.00	69.92	1.00	7.77	0.00		3.71	$3.71	3.71	-	182.00	100	336,900	
11	01126	[illegible]	[illegible]	Sewing B3					202.0		18.00	139.85	0.00	0.00					0.00					-			10.00		10.00	4.75	12.00	6.00	70.43	2.00	23.47	0.00	0.00	270.50	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.70	$105.70	5.70	14.45	164.80	100	266,300	

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

ផ្នែក Department: Sewing B3

ទំព័រ 2 | ចេញថ្ងៃ 10 មករា 2023 | ចំនួនមនុស្ស: 48 | លេខប្រាក់ 4109

No	ID	Name 姓名	Date of Work	Department	Nati	Wife	Child	Position	Basic	Job allow	Working days 工作天数	Working day pay	O.T Hours Nomal	O.T Pay x1.5	O.T hours 周日加班	O.T pay	O.T Hours Holiday	O.T Pay	Narm 平日加班	Holiday 假日加班	周日	Bonus in Month (A)		Annual leave 年假	1.满M ainter	Seniority Old	Seniority New	外津贴	Attend 全勤奖	Health 午餐费	TP	Additional Paid 日数	Additional Paid 金额	Additional Paid 日数	Additional Paid 金额	Additional Paid 日数	Additional Paid 金额	Total	NFFS	Tax	Deduct 日数	Deduct 金额	Deduct 日数	Deduct 金额		Salary 已领工	2% 养老金	Total Deduct	公司付养老金2%	Bonus in Month	Total Wage	$	R	Signature 签名
12	01128	[illegible]	[illegible]	Sewing B3					202 0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		5.00	8.00	12.00	0.00	0.00	2.00	23.46	0.00	0.00	235.15	-	$0.00	1.00	7.77	0.00	-	1.00	100.00	5.26	$106.26	5.26	27.05	128.89	100	118,700	
13	01169	[illegible]	2020.09.21	Sewing B3		-	1		202 0		7.00	54.38	0.00	0.00	-	-		-	0.00					-		-	10.00		3.46	1.50	12.00	0.00	0.00	1.00	10.24	0.00	0.00	91.58	-	$0.00	0.00	-	0.00	-	0.00		1.84	$1.84	1.84	0.63	89.74	-	366,700	
14	01178	[illegible]	2020.09.22	Sewing B3		-	2		202 0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.45	0.00	0.00	249.16	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.52	$105.52	5.52	26.93	143.64	100	179,300	
15	01221	[illegible]	2020.09.28	Sewing B3		-	2		202 0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.83	0.00	0.00	247.54	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.09	$105.09	5.09	6.78	142.45	100	174,400	
16	01244	[illegible]	[illegible]	Sewing B3		-	1		202 0		24.00	186.46	0.00	0.00	-	-		-	0.00					-			10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.05	0.00	0.00	248.76	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.40	$105.40	5.40	21.43	143.36	100	178,200	
17	01276	[illegible]	[illegible]	Sewing B3					202 0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.92	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.96	0.00	0.00	290.59	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	17.36	183.76	100	344,200	
18	01297	[illegible]	[illegible]	Sewing B3					202 0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.78	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	22.47	0.00	0.00	288.96	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.81	$106.81	5.81	1.78	182.15	100	337,800	
19	01298	[illegible]	2020.10.0[illegible]	Sewing B3					202 0		24.00	186.46	0.00	0.00	-	-		-	0.00				42.02	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	24.78	0.00	0.00	291.51	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	15.48	185.68	100	352,100	
20	01299	[illegible]	[illegible]	Sewing B3		-	2		202 0		23.00	178.69	0.00	0.00	-	-		-	0.00				41.75	-		-	10.00		10.00	6.00	12.00	1.00	11.34	2.00	22.68	0.00	0.00	292.46	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	12.45	185.63	100	351,900	
21	01300	[illegible]	[illegible]	Sewing B3					202 0		17.89	139.77	0.00	0.00	-	-		-	0.00					-		-	7.00		0.00	4.75	12.00	0.00	0.00	2.00	22.64	0.00	0.00	186.16	-	$0.00	5.00	38.65	1.00	7.77	0.00	100.00	4.06	$104.06	4.06	16.75	82.10	-	337,300	
22	01311	[illegible]	[illegible]	Sewing B3		-	1		202 0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.75	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.74	0.00	0.00	290.20	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	13.58	183.37	100	342,600	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក Department Sewing B3   ទំព័រ 2   បើកថ្ងៃ 10 មករា 2023   ចំនួនមនុស្ស: 40

No	ID	Name 姓名	Date of Work	Department	Nati	Wife	Child	Position	Basic	Job allow	Working days 工作天数日数	Working day pay	O.T Hours Normal	O.T Pay x1.5	O.T hours (rest day)	O.T Pay	O.T Hours Holiday	O.T Pay	Narm 平日加班	Holiday	月日	Bonus in Month (A)	Contract end pay	Annual leave 年假	Maintainer 工务M	Seniority Old 工龄	Seniority New 工龄全额	外籍	Attend 全勤奖
23	01312	[illegible]	2020 10 10	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.89	-		-	10.00		10.00
24	01315	[illegible]	[illegible]	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	7.00		10.00
25	01324	[illegible]	2020 10 13	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.74	-		-	10.00		10.00
26	01326	[illegible]	2020 10 13	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.22	-		-	10.00		10.00
27	01353	[illegible]	[illegible] 11 05	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00
28	01361	[illegible]	2020 11 12	Sewing B3					202.0		23.00	178.69	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00
29	01371	[illegible]	2022 04 21	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.23	-		-	7.00		10.00
30	01384	[illegible]	2020 09 21	Sewing B3		-	-		202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00
31	01438	[illegible]	2022 08 13	Sewing B3					202.0		21.00	163.15	0.00	0.00	-	-		-	0.00					-		-	5.00		0.00
32	01446	[illegible]	[illegible]	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	5.00		10.00
33	01451	[illegible]	2022 06 23	Sewing B3					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00					-		-	5.00		10.00

No	Health 午餐伙食费	TP 交通费	Additional Paid: days	Additional Paid: amount	Additional Paid: days	Additional Paid: amount	Additional Paid: days	Additional Paid: amount	Total earned	NFFS 健康保险	Tax 税	Deduct: hours	Deduct: amount	Deduct: days	Deduct: amount	Absent 旷工	Salary 已领工	2% 养老金	Total Deduct	Company 2% 公司付养老金2%	Bonus in Month 本月奖金	Total Wage 总薪资	$ 现金	R 柬币	Signature 签名
23	6.25	12.00	0.00	0.00	2.00	23.85	0.00	0.00	290.45	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	11.70	184.62	100		
24	6.25	12.00	0.00	0.00	2.00	22.88	0.00	0.00	244.59	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.06	$106.06	5.06	8.33	138.53	100	158,300	
25	6.25	12.00	0.00	0.00	2.00	24.70	0.00	0.00	291.15	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	13.83	185.32	100	350,800	
26	6.25	12.00	0.00	0.00	2.00	25.01	0.00	0.00	290.94	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	22.35	185.11	100	349,700	
27	6.25	12.00	0.00	0.00	2.00	24.59	0.00	0.00	249.30	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.28	$105.28	5.28	14.68	144.02	100	[illegible]	
28	6.00	12.00	0.00	0.00	3.00	33.41	0.00	0.00	250.10	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.23	$105.23	5.23	11.80	144.87	100	184,400	
29	6.25	12.00	0.00	0.00	2.00	22.46	0.00	0.00	285.40	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	17.13	178.57	100	322,800	
30	6.25	12.00	0.00	0.00	2.00	24.70	0.00	0.00	249.41	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.35	$106.35	5.35	18.18	143.06	100	176,900	
31	5.25	12.00	0.00	0.00	2.00	22.63	0.00	0.00	208.03	-	$0.00	1.00	7.77	2.00	15.54	1.00	100.00	4.83	$105.83	4.83	33.25	102.20	100	9,000	
32	6.25	12.00	0.00	0.00	2.00	26.47	0.00	0.00	246.18	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.17	$106.17	5.17	12.28	140.01	100	[illegible]	
33	6.25	12.00	0.00	0.00	2.00	21.55	0.00	0.00	241.26	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.10	$106.10	5.10	13.75	135.16	100	144,500	

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

ផ្នែក / Department: Sewing B3

ចេញថ្ងៃ 10.មករា 2023 — ចំនួនមនុស្ស: 40

No	ID	Name	Date of Work	Department	Nationality	Wife	Child	Position	Basic	Job allow	Working days	Working day pay	O.T Hours Nomal	O.T Pay x1.5	O.T Hours Sunday	O.T Pay x2	O.T Hours Holiday	O.T Pay	Narm	Holiday pay	Holiday	Bonus in Month (A)	Allowance	Annual leave	Maintenance	Seniority Old	Seniority New	Other allowance
34	01461	[illegible]	2021 01 06	Sewing B3					202 0		24 00	186 46	0 00	0 00	-	-		-	0 00				40 28	-		-	10 00	
35	01482	[illegible]	[illegible]	Sewing B3					202 0		22 00	170 92	0 00	0 00	-	-		-	0 00				42 48	-		-	10 00	
36	01526	[illegible]	2022 08 26	Sewing B3					202 0		23 99	186 38	0 00	0 00	-	-		-	0 00					-		-	5 00	
37	01548	[illegible]	2022 09 17	Sewing B3					202 0		22 00	170 92	0 00	0 00	-	-		-	0 00					-		-	0 00	
38	01509	[illegible]	[illegible]	Sewing B3					202 0		24 00	186 46	0 00	0 00	-	-		-	0 00					-		-	0 00	
39	01561	[illegible]	2022 10 21	Sewing B3					202 0		24 00	186 46	8 00	11 65	-	-		-	4 00					-		-	0 00	
40	01193	[illegible]	[illegible]	Sewing B3					202 0		24 00	186 46	0 00	0 00	-	-		-	0 00					-		-	10 00	
40		TOTAL:				-	10		8,203		907.48	7,163.90	18.00	35.09	-	-	-	-	9.00	-	-	-	617.79	-	-	-	329.00	-

No	Attend	Health	Transport	Additional Paid Days	Pay	Days	Pay	Days	Pay	Total	Tax relief NFFS	Tax	Deduct Days	Pay	Days	Pay	Absent	Advance Salary	2%	Total Deduct	2%	Bonus in Month	Total Wage	$	Riel	Signature
34	10.00	6 25	12 00	0.00	0.00	2.00	22 21	0.00	0.00	287 18	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.81	$105 81	5 81	3.50	181 37	100	334,300	
35	10.00	5 75	12 00	0.00	0.00	4.00	47 17	0.00	0.00	298 32	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105 83	5 83	16.43	192 49	100	380,000	
36	10.00	6 25	12 00	0.00	0.00	2.00	20 86	0.00	0.00	240 49	-	$0.00	0.00	-	0.00	-	1.00	100.00	4.90	$105 90	4 90	4.33	134 59	100	142,100	
37	0.00	5 75	12 00	0.00	0.00	2.00	21 17	0.00	0.00	209 84	-	$0.00	1.00	7.77	1.00	7.77	0.00	100.00	4.62	$104 62	4 62	21.05	105 22	100	21,400	
38	10.00	6 25	12 00	0.00	0.00	2.00	20 48	0.00	0.00	235 19	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.15	$105 15	5 15	22.25	130 04	100	123,400	
39	10.00	6 25	12 00	0.00	0.00	2.00	21 53	0.00	0.00	251 89	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.56	$105 56	5 56	26.16	146 33	100	190,400	
40	10.00	6 25	12 00	0.00	0.00	2.00	23 44	0.00	0.00	248 15	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.27	$106.27	5 27	15.53	141 88	100	172,100	
TOTAL	340.00	236.75	480.00	7.00	81.77	31.00	[illegible]	3.00	23.31	[illegible]	-	5.15	[illegible]	[illegible]	5.00	38.88	19.0	3,800.0	211.6	4,035.6	211.6	639.53	6,236.05	3,900	9,598,700	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបរៀងដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ .... ខែ .... ឆ្នាំ ....

ប្រធាន ឬ នាយកពេចប្រ សហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD.
KINGDOM OF CAMBODIA

ក្រុមហ៊ុន អេចខេ ប៊ឺលតិច ម៉េនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

Department: MASK

បើកលើកទី: 2 | បើកថ្ងៃ 10 មករា 2023

No	ID	Name 姓名	Date of Work 进厂日期	Department	Nati 国籍	Wife 配偶	Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	working days 工作天数日数	working day pay 工作天数日数	O.T Hours Nomal 平日加班	O.T Pay x1.5 金额	O.T hours 加班	O.T Result 金额	O.T Hours Holida 休假	O.T Pay 金额	Narm 平日加班	Holiday 假日加班	周日	Bonus in Month (A) 奖金	ប្រាក់បំណាច់	Annual leave 年假	工资Maintain	Seniority Old	Seniority New	外津贴	Attend 全勤奖	Health 午餐费 伙食费	TP 交通费	Additional Paid 额外金: 日数Day	金额Pay	日数Da	金额Pay	日数Da	金额Pa	ចំនួនប្រាក់ទាំងអស់ដែលត្រូវបាន	NFFS 健康保险	Tax 税	Deduct 扣款: 日数	金额Pa	日数Da	金额Pa	借支	Salary 已领工	2% 养老金	Total Deduct 总扣金额	公积金 2%	Bonus in Month 奖金	Total Wage 总薪资	美金 $	柬币 R	Signature 签名
1	00845	[illegible]	[illegible]	MASK					202.0		24.49	190.2?	36.00	52.44	-	-		-	15.00					-		-	10.00		7.50	6.25	12.00	0.00	0.00	1.00	12.72	0.00	0.00	309.18	-	$0.00	0.50	3.88	0.00	-	0.00	100.00	5.83	$105.83	5.83	20.00	203.35	200	13,800	
2	00914	[illegible]	2021 08 2?	MASK					202.0		24.50	190.35	34.00	49.53	-	-		-	17.00					-		-	10.00		7.50	6.25	12.00	0.00	0.00	1.00	12.47	0.00	0.00	305.10	-	$0.00	0.50	3.88	0.00	-	1.00	100.00	5.83	$106.83	5.83	25.03	198.27	100	403,800	
3	00915	[illegible]	2021 08 25	MASK					202.0		24.00	186.46	32.00	46.62	-	-		-	16.00					-		-	10.00		5.00	6.25	12.00	0.00	0.00	1.00	12.29	0.00	0.00	294.62	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	5.83	$105.83	5.83	23.20	188.79	100	364,800	
4	00993	[illegible]	[illegible]	MASK					202.0		25.00	194.23	34.00	49.53	-	-		-	17.00				43.82	-		-	10.00		10.00	6.50	12.00	0.00	0.00	1.00	12.26	0.00	0.00	355.14	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	21.45	249.31	200	202,600	
5	00994	[illegible]	202? 10 29	MASK					202.0		25.00	194.23	38.00	55.36	-	-		-	19.50				45.50	-		-	10.00		10.00	6.25	12.00	0.00	0.00	1.00	12.32	0.00	0.00	365.16	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	18.86	259.33	200	243,800	
6	01001	[illegible]	[illegible]	MASK					202.0		25.00	194.23	36.00	52.44	-	-		-	18.00					-		-	10.00		10.00	6.50	12.00	0.00	0.00	1.00	12.67	0.00	0.00	315.84	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	19.58	209.01	200	37,000	
7	01015	[illegible]	[illegible]	MASK					202.0		25.00	194.23	32.00	46.62	-	-		-	16.00					-		-	10.00		10.00	6.50	12.00	0.00	0.00	1.00	12.21	0.00	0.00	307.56	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	23.06	201.73	200	[illegible]	
8	01098	[illegible]	2020 09 01	MASK					278.0		17.00	181.77	24.00	48.12	-	-		-	12.00					-		-	10.00		5.00	4.50	12.00	7.00	120.92	1.00	17.27	0.00	0.00	411.58	-	$5.04	1.00	10.00	0.00	-	0.00	100.00	5.83	$110.86	5.83	40.00	300.70	300	2,900	
9	01099	[illegible]	2020 09 01	MASK					202.0		24.00	186.46	30.00	43.70	-	-		-	15.00					-		-	10.00		5.00	6.25	12.00	0.00	0.00	1.00	12.11	0.00	0.00	290.52	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	5.83	$105.83	5.83	25.38	184.69	100	348,000	
10	01272	[illegible]	20?? 03 02	MASK					202.0		25.00	194.23	32.00	46.62	-	-		-	16.00					-		-	7.00		10.00	6.50	12.00	0.00	0.00	1.00	11.79	0.00	0.00	304.14	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	21.23	197.31	100	399,800	
11	01286	[illegible]	2021 03 03	[illegible]					202.0		24.97	194.00	32.00	46.62	-	-		-	16.00					-		-	7.00		10.00	6.50	12.00	0.00	0.00	1.00	12.21	0.00	0.00	304.33	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	23.20	197.50	100	400,600	
12	01289	[illegible]	[illegible]	MASK					202.0		25.00	194.23	34.00	49.53	-	-		-	17.00					-		-	7.00		10.00	6.50	12.00	0.00	0.00	1.00	11.91	0.00	0.00	308.17	-	$0.00	0.00	-	0.00	-	1.00	100.00	5.83	$106.83	5.83	23.55	201.34	200	5,500	

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

ផ្នែក Department: MASK

ការបើកទី: 2 | បើកថ្ងៃ 10 មករា 2023 | ចំនួនបុគ្គលិក: 22

No	ID	Name 姓名	Date of Work 进厂日期	Department 部门	Nati 国籍	Wife	Child 孩子	Position 职位	Basic 底薪	Job allow 岗位津贴	Working day 工作天数	Working day pay 工作天数日数	O.T Hours Nomal 平日加班	O.T Pay x1.5 全额	O.T Hours Sunday 周日加班	Sunday O.T Pay 全额	O.T Hours Holiday 假日	Holiday O.T Pay 全额	Narm 平日加班	Holiday 假日加班	Sunday 周日	Bonus in Month (A) 本月奖金	Indemnity	Annual leave 年假	Maternity 产假工资	Seniority Old 工龄	Seniority New 工龄全额	Foreign allowance 外派职	Attend 全勤奖	Health 午餐费 伙食费	TP 交通费	Additional Paid: Day 特别加	Additional Paid: Pay 金额	Additional Paid: H Day 节假日	Additional Paid: H Pay 金额	Additional Paid: Day 日数	Additional Paid: Pay 金额	Total	Tax relief NFFS 健康保险	Tax 税	Deduct: Day	Deduct: Pay 金额	Deduct: Day 日数	Deduct: Pay 金额	Deduct 单位	Salary 已领工	Pension 养老金	Total Deduct 金额	公司付养老金2%	Bonus in Month 奖金	Total Wage 总薪资	$ 美金	R 柬币	Signature 签名
13	01307	[illegible]	2020.10.10	MASK					268.0		25.00	257.69	34.00	65.71	-	-		-	17.00				58.73	-		-	10.00		10.00	6.50	12.00	0.00	0.00	1.00	16.70	0.00	0.00	454.33	-	$4.44	0.00	-	0.00	-	0.00	100.00	5.83	$110.28	5.83	51.00	344.05	300	181,000	
14	01316	[illegible]	2020.10.14	MASK					202.0		25.00	194.23	34.00	49.53	-	-		-	17.00				45.91	-		-	10.00		10.00	6.50	12.00	0.00	0.00	1.00	12.30	0.00	0.00	357.47	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	25.78	251.64	200	212,200	
15	01349	[illegible]	2020.11.26	MASK					202.0		25.00	194.23	34.00	49.53	-	-		-	17.00					-		-	10.00		10.00	6.50	12.00	0.00	0.00	1.00	12.52	0.00	0.00	311.78	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	23.50	205.95	200	24,400	
16	01360	[illegible]	2020.11.15	MASK					202.0		25.00	194.23	38.00	55.36	-	-		-	19.00					-		-	10.00		10.00	6.50	12.00	0.00	0.00	1.00	12.26	0.00	0.00	319.35	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	18.25	213.52	200	55,600	
17	01377	[illegible]	2022.04.21	MASK					202.0		25.00	194.23	34.00	49.53	-	-		-	17.00				44.83	-		-	7.00		10.00	6.50	12.00	0.00	0.00	1.00	11.72	0.00	0.00	352.81	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	22.70	246.98	200	193,000	
18	01385	[illegible]	2020.11.12	MASK					202.0		22.50	174.81	14.00	20.39	-	-		-	7.00					-		-	10.00		2.50	5.75	12.00	0.00	0.00	2.00	23.10	0.00	0.00	255.55	-	$0.00	1.50	11.10	0.00	-	0.00	100.00	5.25	$105.25	5.25	7.00	150.30	100	206,700	
19	01389	[illegible]	2022.04.27	MASK					202.0		24.00	186.46	34.00	49.53	-	-		-	17.00				44.59	-		-	7.00		5.00	6.25	12.00	0.00	0.00	1.00	11.65	0.00	0.00	339.48	-	$0.00	1.00	7.77	0.00	-	0.00	100.00	5.83	$105.83	5.83	22.43	233.65	200	138,300	
20	01417	[illegible]	[illegible]	MASK					202.0		25.00	194.23	38.00	55.36	-	-		-	19.00					-		-	10.00		10.00	6.25	12.00	0.00	0.00	1.00	11.91	0.00	0.00	318.75	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	19.63	212.92	200	53,100	
21	01549	[illegible]	2021.04.08	MASK					202.0		23.00	178.69	34.00	49.53	-	-		-	17.00				46.70	-		-	10.00		10.00	6.00	12.00	0.00	0.00	3.00	37.32	0.00	0.00	367.24	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	23.53	261.41	200	252,300	
22	01317	[illegible]	[illegible]	MASK					202.0		24.00	186.46	0.00	0.00	-	-		-	0.00				41.88	-		-	10.00		10.00	6.25	12.00	0.00	0.00	2.00	23.52	0.00	0.00	290.11	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	15.53	184.28	100	346,200	
22		TOTAL:				-	-		4,586		[illegible]	4,249.95	688.00	[illegible]	-	-	-	-	344.50	-	-	-	371.76	-	-	-	208.00	-	187.50	137.75	264.00	7.00	120.82	26.00	325.25	-	-	7,238.21	-	9.49	6.60	53.42	-	-	5.0	2,200.0	127.7	2,342.2	127.7	613.66	4,896.03	3,900	4,092,600	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបរៀងដោយ Prepared by

ពិនិត្យដោយ Checked by

អនុញ្ញាតដោយ Approved by

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA

រោងចក្រ អេចខេ ប៊ឺលតិច ម៉េនូហ្វេកធើរី ខ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

Supervisor

បើកលើកទី: 2 បើកថ្ងៃ 10 មករា 2023 ចំនួនមនុស្ស: 5

No	ID	Name 姓名	Date of Work 进厂日期	Department	Nati	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	工作天数 working	工作天数日数 working day	O.T Hours Nomal 平日加班	O.T Pay x1.5 全额	O.T Hours (rest day)	O.T Pay 全额	O.T Hours Holiday 节假	O.T Pay 全额	平日加班 Narm	假日加班 Holiday	周日	Bonus in Month (A) 本月奖金	Compensation	Annual leave 年假	工资M ainter	Seniority 工龄 Old	Seniority 工龄全额 New	外津贴	Attend 全勤奖	Health 午餐伙食费	TP 交通费	Additional Paid 额外金: 日数	金额	日数	金额	日数	金额	Gross total	Tax relief NFFS	Tax 税	Deduct 应扣款: 日数	金额	日数	金额	借支	已领工 Salary	养老金 2%	Total Deduct 总扣	公司付养老金2%	Bonus in Month 本月奖金	Total Wage 总薪资	美金 $	柬币 R	Signature 签名
1	01259	[illegible]	[illegible]	Sup Sewing					500.0		18.50	355.77	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	0.00	0.00	0.00	0.00	7.50	172.31	0.00	0.00	548.08	-	$25.70	0.00	-	0.00	-	0.00	100.00	5.83	$131.53	5.83	116.28	416.55	400	68,000	
2	01274	[illegible]	[illegible]	Sup Warehouse Ma	-		3		500.0		25.00	480.77	39.00	140.63	-	-		-	19.50					-		-	10.00		10.00	0.00	12.00	0.00	0.00	1.00	26.18	0.00	0.00	699.08	-	$15.07	0.00	-	0.00	-	0.00	100.00	5.83	$120.90	5.83		578.18	500	321,200	
3	01362	[illegible]	2022.04.18	Sup-Warehouse					600.0		25.00	576.92	6.00	25.96	-	-		-	3.00					-		-	7.00		10.00	0.00	12.00	0.00	0.00	1.00	29.79	0.00	0.00	664.67	-	$24.23	0.00	-	0.00	-	0.00	100.00	5.83	$130.06	5.83		534.61	500	142,200	
4	01345	[illegible]	[illegible]	Sub-Electric & Mech	1	2			522.0		24.00	481.85	16.00	60.23	-	-		-	8.00				100.39	-		-	10.00		10.00	0.00	12.00	0.00	0.00	2.00	53.29	0.00	0.00	735.76	-	$9.85	0.00	-	0.00	-	0.00	100.00	5.83	$115.68	5.83		620.08	600	82,500	
5	01525	[illegible]	[illegible]	Sup QC					750.0		24.00	692.31	0.00	0.00	-	-		-	0.00					-		-	5.00		10.00	0.00	12.00	0.00	0.00	2.00	57.97	0.00	0.00	777.28	-	$35.79	0.00	-	0.00	-	0.00	100.00	5.83	$141.62	5.83		635.66	600	146,500	
5		TOTAL:				1	5		2,872		116.50	2,587.62	81.00	226.82	-	-	-	-	30.50	-	-	-	100.39	-	-	-	42.00	-	50.00	-	48.00	-	-	13.50	339.55	-	-	3,424.87	-	110.83	-	-	-	-	-	500.0	29.2	639.8	29.2	116.28	2,785.08	2,600	760,400	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបចំដោយ

Prepared by

ពិនិត្យដោយ

Checked by

អនុញ្ញាតដោយ

Approved by

ថ្ងៃ .... ខែ .... ឆ្នាំ ....

ប្រធាន ឬ នាយករោងចក្រ សហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD.

KINGDOM OF CAMBODIA

រោងចក្រ អេចខេ ប៊ឺលតិច មេនូហ្វេកឆើរី ឯ.ក/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

បើកលើកទី: 2 បើកថ្ងៃ 10.មករា.2023 ចំនួនបុគ្គលិក: 1

No	ID	Name 姓名	Date of Work 进厂日期	Department	Nati	Wife	Child	Position	Basic	Job allow	Working days 工作天数	Working day pay	O.T Hours Normal	O.T Pay x1.5	O.T hours (holiday)	O.T Pay	O.T Hours Holiday	O.T Pay	Narm 加班	Holiday	Sunday 周日	Bonus in Month (A)	Other	Annual leave 年假	Winter	Seniority Old 工龄	Seniority New 全勤	外津贴	Attend 奖	Health 伙食费	TP	Other	Other	Additional Paid	Additional Paid	Additional Paid	Additional Paid	Total gross	NFFS	Tax 税	Deduct	Deduct	Deduct	Deduct	Deduct	Salary 借工	Pension 2%	Total Deduct	公司付养老金2%	Bonus in Month	Total Wage	$	R	Signature
1	01234	[illegible]	[illegible]	[illegible]		1	2		328.0		23.00	290.15	0.00	0.00	-	-		-	0.00					-		-	10.00		10.00	6.00	12.00	0.00	0.00	3.00	50.32	0.00	0.00	378.47	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83		272.64	200	208,500	
TOTAL:						1	2		328		23.00	290.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.00	-	10.00	6.00	12.00	-	-	3.00	50.32	-	-	378.47	-	-	-	-	-	-	-	100.0	5.8	105.8	5.8	-	272.64	200	298,500	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23
រៀបចំដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
Approved by

ថ្ងៃ ...... ខែ ...... ឆ្នាំ ......
ម្ចាស់ ឬ នាយករោងចក្រ សហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD
KINGDOM OF CAMBODIA

រោងចក្រ អេចខេ ប៊ឺលធិច ម៉េនូហ្វេកធើរី ខ.ត/HK Burltex Manufactory Co.,Ltd

បញ្ជីបើកប្រាក់ឈ្នួលប្រចាំខែ ធ្នូ ឆ្នាំ ២០២២/Payroll list for Dec 2022

ផ្នែក Department: Warehouse

បើកលើកទី: 2 | បើកថ្ងៃ: 10.មករា.2023 | ចំនួនមនុស្ស: 4

No	ID	Name 姓名	Date of Work	Department 部门	Nati 国籍	Wife	Child	Position 职位	Basic 底薪	Job allow 岗位津贴	工作天数 working days	工作天数日数 working day	O.T Hours Nomal	O.T Pay x1.5	O.T hours Sunday	O.T Pay	O.T Hours Holiday	O.T Pay	平日加班 Narm	Holiday 假日加班	周日	Bonus in Month (A) 奖金	24	Annual leave 年假	产假工资 Maternity	Seniority Old 工龄	Seniority New 工龄金额	外籍补贴
1	01068	[illegible]	[illegible]	Warehouse					202.0		23.50	182.58	0.00	0.00	-	-		-	0.00				40.43	-		-	7.00	
2	01093	[illegible]	[illegible]	Warehouse		-	1		275.0		24.00	253.85	0.00	0.00	-	-		-	0.00					-		-	10.00	
3	01574	[illegible]	[illegible]	Warehouse					197.0		8.00	60.62	6.00	8.52	-	-		-	3.00					-		-	0.00	
4	01127	[illegible]	[illegible]	Warehouse Mask					202.0		25.00	194.23	38.00	55.36	-	-		-	19.00					-		-	10.00	
4		TOTAL:				-	1		876		80.50	691.28	44.00	63.88	-	-	-	-	22.00	-	-	-	40.43	-	-	-	27.00	-

No	Other 其它: Attend 全勤奖	Health 午餐费 伙食费	TP 交通费	Additional Paid 额外金: Day	Pay	Day	Pay	Day	Pay	ចំនួនប្រាក់ទាំងអស់ដែលត្រូវបាន	NFFS	Tax 税	Deduct 扣款: Day	Pay	Day	Pay	罚款	已领工 Salary	2% 养老金	Total Deduct 总扣金额	公司付养老金2%	Bonus in Month 奖金	Total Wage 总薪资	$ 美金	瑞尔	Signature 签名
1	10.00	[illegible]	12.00	0.00	0.00	2.50	28.50	0.00	0.00	286.51	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	15.20	180.68	100	331,500	
2	10.00	8.25	12.00	0.00	0.00	2.00	29.74	0.00	0.00	321.84	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	15.53	216.01	200	65,800	
3	3.48	2.00	6.00	0.00	0.00	1.00	9.51	0.00	0.00	93.11	-	$0.00	0.00	-	0.00	-	0.00		1.90	$1.90	1.90	2.03	91.21	-	374,800	
4	10.00	8.50	12.00	0.00	0.00	1.00	12.37	0.00	0.00	319.46	-	$0.00	0.00	-	0.00	-	0.00	100.00	5.83	$105.83	5.83	15.53	213.63	200	56,000	
TOTAL	33.48	20.75	42.00	-	-	6.50	80.11	-	-	1,020.92	-	-	-	-	-	-	-	300.0	19.4	319.4	19.4	48.28	701.53	500	828,100	

ថ្ងៃ 10 ខែ 01 ឆ្នាំ 23

រៀបរៀងដោយ
Prepared by

ពិនិត្យដោយ
Checked by

អនុញ្ញាតដោយ
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ថ្ងៃ .... ខែ .... ឆ្នាំ ....
ប្រធាន ឬ នាយកក្រុមហ៊ុន សហគ្រាស

HK BURLTEX MANUFACTORY CO., LTD. KINGDOM OF CAMBODIA