

U.BEST INTERNATIONAL BAG

ការ គ្រប់គ្រង ប្រចាំ ខែ

2023 年8月份下旬人員薪資表

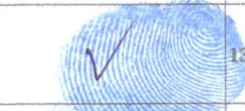
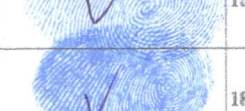
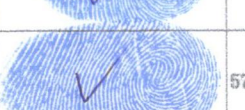
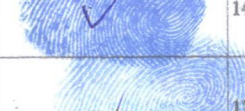
※ 單位:

| No. | Worker ID | Khmer Name | Dept | Position | Sex | Entry date | Basic Salary | Function Allowance | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Launch Meal allowance | Housing/vehicle allowance | Annual Leave Encashment | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax      | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature | Dollar | Riel |
|-----|-----------|------------|------|----------|-----|------------|--------------|--------------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|-----------------------|---------------------------|-------------------------|--------------|-------------------------|-----------------------|----------|--------------------|---------------------------------|------------|-----------|--------|------|
| 序号  | 工号        | 柬文名        | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴               | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                  | 住/车津貼                     | 年假+金                    | 总工资          | 应税货币 (美金)               | 应税货币 (柬埔寨)            | 税        | 第一次预付款             | 社保养老保险                          | 净工资        | 簽名        | 美金     | 柬币   |
| 1   | 2108017   | ឈុន ពៅ     | HR   | 机修       | M   | 2021-8-24  | 200          | 750                | 24.5           | 895.2              | 0.0      | 0.0             | 0.0               | 9.4              | 2               | 12.3                  | 7.0                       |                         | 925.87       | 904.62                  | 3,425,206             | \$ 40.88 | 100.00             | 5.8                             | 779.38     |           | 779.0  | 1500 |
| 2   | 2108035   | ឆែន សុផា   | L1   | 高车       | F   | 2021-8-23  | 200          |                    | 26.0           | 200.0              | 18.0     | 26.0            | 4.5               | 10.0             | 2               | 13.0                  | 7.0                       |                         | 262.46       | 240.46                  |                       | \$ -     | 100.00             | 5.2                             | 157.21     |           | 157.0  | 800  |
| 3   | 2108054   | ឆែន ហ៊ុន   | L3   | 平车       | F   | 2021-8-26  | 200          |                    | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 2               | 13.0                  | 7.0                       |                         | 279.38       | 257.38                  |                       | \$ -     | 100.00             | 5.6                             | 173.88     |           | 173.0  | 3500 |
| 4   | 2108062   | ជី ស៊ីហា   | L9   | 高车       | M   | 2021-8-27  | 200          |                    | 26.0           | 200.0              | 18.0     | 26.0            | 4.5               | 10.0             | 2               | 13.0                  | 7.0                       |                         | 262.46       | 240.46                  |                       | \$ -     | 100.00             | 5.2                             | 157.21     |           | 157.0  | 800  |
| 5   | 2108086   | ឈុន អ៊ុន   | L6   | 高车       | M   | 2021-8-31  | 200          |                    | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 2               | 13.0                  | 7.0                       |                         | 279.38       | 257.38                  |                       | \$ -     | 100.00             | 5.6                             | 173.88     |           | 173.0  | 3200 |
| 6   | 2108066   | ឈុន ប្រស   | CUT  | 机床组长     | M   | 2021-10-11 | 200          | 450                | 25.0           | 625.0              | 0.0      | 0.0             | 0.0               | 9.6              | 2               | 12.5                  | 7.0                       |                         | 656.12       | 634.62                  | 2,613,346             | \$ 20.97 | 100.00             | 5.8                             | 529.34     |           | 529.0  | 1400 |
| 7   | 2108076   | តាំង ធីតា  | L3   | 高车       | F   | 2021-10-12 | 200          |                    | 21.0           | 161.5              | 18.0     | 26.0            | 4.5               | 8.1              | 2               | 10.5                  | 7.0                       |                         | 219.58       | 200.08                  |                       | \$ -     | 100.00             | 4.4                             | 115.19     |           | 115.0  | 700  |
| 8   | 2108077   | តាំង ឈុន   | L5   | 电脑车      | F   | 2021-10-12 | 200          |                    | 21.5           | 165.4              | 14.0     | 20.2            | 3.5               | 8.3              | 2               | 10.8                  | 7.0                       |                         | 217.10       | 197.35                  |                       | \$ -     | 100.00             | 4.3                             | 112.75     |           | 112.0  | 3000 |
| 9   | 2108078   | អ៊ុន អ៊ុន  | L1   | 高车       | F   | 2021-10-12 | 200          |                    | 24.5           | 188.5              | 20.0     | 28.8            | 5.0               | 9.4              | 2               | 12.3                  | 7.0                       |                         | 252.98       | 231.73                  |                       | \$ -     | 100.00             | 5.1                             | 147.92     |           | 147.0  | 3700 |
| 10  | 21080206  | អ៊ុន ប៊ុន  | L3   | 平车       | M   | 2021-10-17 | 200          |                    | 26.0           | 200.0              | 10.0     | 14.4            | 2.5               | 10.0             | 2               | 13.0                  | 7.0                       |                         | 248.92       | 226.92                  |                       | \$ -     | 100.00             | 5.0                             | 143.94     |           | 143.0  | 3800 |



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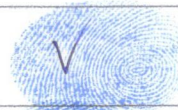
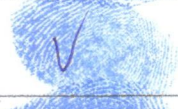
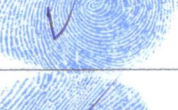
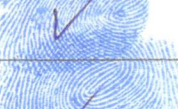
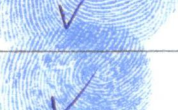
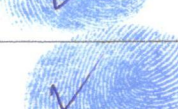
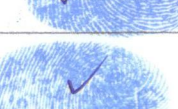
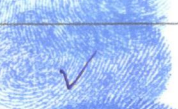


| No. | Worker ID | Khmer Name   | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing / vehicle allowance | Annual Leave Enta | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax      | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riel |
|-----|-----------|--------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|-----------------------------|-------------------|--------------|-------------------------|-----------------------|----------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|------|
| 序号  | 工号        | 柬文名          | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班率      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                       | 年假+金              | 总工资          | 应缴货币(美金)                | 应缴货币(柬币)              | 税        | 第一次预付工资            | 社保养老保险                          | 净工资额       | 署名                                                                                    | 美金     | 柬币   |
| 23  | 21080476  | ព្រីត សារិន  | L9   | 平车       | M   | 2022-2-4   | 200          |                | 23.5           | 180.8              | 18.0     | 26.0            | 4.5               | 9.0              | 2               | 11.8                 | 7.0                         |                   | 241.02       | 220.27                  |                       | \$ -     | 100.00             | 4.8                             | 136.20     |    | 136.0  | 800  |
| 24  | 21080485  | សែន វិះ      | HW   | 仓管       | M   | 2022-2-5   | 200          | 50             | 25.5           | 245.2              | 32.0     | 46.2            | 8.0               | 9.8              | 2               | 12.8                 | 7.0                         |                   | 330.90       | 309.15                  |                       | \$ -     | 100.00             | 5.8                             | 225.10     |    | 225.0  | 400  |
| 25  | 21080498  | ឌួន ឆាម      | CUT  | 裁床       | M   | 2022-2-8   | 200          |                | 22.5           | 173.1              | 6.0      | 8.7             | 1.5               | 8.7              | 2               | 11.3                 | 7.0                         |                   | 212.13       | 191.88                  |                       | \$ -     | 100.00             | 4.2                             | 107.89     |    | 107.0  | 3600 |
| 26  | 21080499  | ម៉ែន សៀង     | PK   | 包装       | M   | 2022-2-8   | 200          |                | 24.0           | 184.6              | 28.0     | 40.4            | 7.0               | 9.2              | 2               | 12.0                 | 7.0                         |                   | 262.23       | 241.23                  |                       | \$ -     | 100.00             | 5.2                             | 156.99     |    | 156.0  | 3900 |
| 27  | 21080538  | ធួន ចិនី     | QC   | 质检       | F   | 2022-2-13  | 200          | 10             | 25.0           | 201.9              | 34.0     | 49.0            | 8.5               | 9.6              | 2               | 12.5                 | 7.0                         |                   | 290.56       | 269.08                  |                       | \$ -     | 100.00             | 5.6                             | 184.96     |    | 184.0  | 3800 |
| 28  | 21080555  | ឃី សុភ័ក្ត្រ | PK   | 装大组      | F   | 2022-2-10  | 200          | 500            | 25.0           | 673.1              | 0.0      | 0.0             | 0.0               | 9.6              | 2               | 12.5                 | 7.0                         |                   | 704.19       | 682.69                  | 2,811,327             | \$ 25.77 | 100.00             | 5.8                             | 572.61     |    | 572.0  | 2500 |
| 29  | 21080634  | ញ៉ែន ឆេង     | L8   | 高车       | F   | 2022-5-5   | 200          |                | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 2               | 13.0                 | 7.0                         |                   | 279.36       | 257.38                  |                       | \$ -     | 100.00             | 5.6                             | 173.80     |   | 173.0  | 3200 |
| 30  | 21080687  | កង ថាវី      | QC   | 质检       | F   | 2022-6-14  | 200          |                | 26.0           | 200.0              | 38.0     | 54.8            | 9.5               | 10.0             | 2               | 13.0                 | 7.0                         |                   | 296.31       | 274.31                  |                       | \$ -     | 100.00             | 5.8                             | 190.50     |  | 190.0  | 2000 |
| 31  | 21080688  | យីម សុវឌ្ឍន  | HR   | 人事       | M   | 2022-6-1   | 200          | 460            | 25.0           | 634.6              | 0.0      | 0.0             | 0.0               | 9.6              | 2               | 12.5                 | 7.0                         |                   | 665.73       | 644.23                  | 2,652,942             | \$ 21.93 | 50.00              | 5.8                             | 588.00     |  | 587.0  | 4000 |
| 32  | 21080689  | សៀង ឈីម      | HW   | 仓管       | F   | 2022-10-14 | 200          |                | 26.0           | 200.0              | 14.0     | 20.2            | 3.5               | 10.0             | 0               | 13.0                 | 7.0                         |                   | 253.69       | 233.69                  |                       | \$ -     | 100.00             | 5.1                             | 148.62     |  | 148.0  | 2500 |
| 33  | 21080690  | អ៊ី ចាន់ណា   | HW   | 仓管       | M   | 2022-10-13 | 200          |                | 26.0           | 200.0              | 32.5     | 46.9            | 8.1               | 10.0             | 0               | 13.0                 | 7.0                         |                   | 285.00       | 265.00                  |                       | \$ -     | 100.00             | 5.7                             | 179.30     |  | 179.0  | 1200 |
| 34  | 21080691  | អ៊ុក ចិន្តា  | L9   | 平车       | F   | 2022-10-18 | 200          |                | 26.0           | 200.0              | 18.0     | 26.0            | 4.5               | 10.0             | 0               | 13.0                 | 7.0                         |                   | 260.46       | 240.46                  |                       | \$ -     | 100.00             | 5.2                             | 155.25     |  | 155.0  | 1000 |

人事: 

财务: Wendy



| No. | Worker ID | Khmer Name   | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Meal allowance | Housing/ vehicle allowance | Annual Leave Encashment | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riels |
|-----|-----------|--------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------|----------------------------|-------------------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|-------|
| 序号  | 工号        | 柬文名          | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资额              | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补助           | 住/车津贴                      | 年假+金                    | 总工资          | 应税货币(美金)                | 应税货币(柬币)              | 税    | 第一次预付工资            | 社保养老保险                          | 净工资额       | 签名                                                                                    | 美金     | 柬币    |
| 35  | 21080692  | យ៉ង ឆ្រីនាង  | L9   | 高车       | F   | 2022-10-18 | 200          |                | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 0               | 13.0           | 7.0                        |                         | 277.38       | 257.38                  |                       | \$ - | 100.00             | 5.5                             | 171.84     |    | 171.0  | 3300  |
| 36  | 21080693  | យ៉ង ភីសា     | L6   | 高车       | F   | 2022-10-18 | 200          |                | 25.0           | 192.3              | 26.0     | 37.5            | 6.5               | 9.6              | 0               | 12.5           | 7.0                        |                         | 265.42       | 245.92                  |                       | \$ - | 100.00             | 5.3                             | 160.11     |    | 160.0  | 500   |
| 37  | 21080695  | ឡឹម ស៊ីថា    | L1   | 平车       | F   | 2022-10-18 | 200          |                | 25.0           | 192.3              | 26.0     | 37.5            | 6.5               | 9.6              | 0               | 12.5           | 7.0                        |                         | 265.42       | 245.92                  |                       | \$ - | 100.00             | 5.3                             | 160.11     |    | 160.0  | 500   |
| 38  | 21080700  | ឃ្យឹត សុផានី | L3   | 高车       | F   | 2022-10-22 | 200          |                | 25.0           | 192.3              | 13.5     | 19.5            | 3.4               | 9.6              | 0               | 12.5           | 7.0                        |                         | 244.27       | 224.77                  |                       | \$ - | 100.00             | 4.9                             | 139.38     |    | 139.0  | 1500  |
| 39  | 21080702  | ស៊ីម សំអាត   | L6   | 平车       | F   | 2022-10-24 | 200          |                | 24.0           | 184.6              | 20.0     | 28.8            | 5.0               | 9.2              | 0               | 12.0           | 7.0                        |                         | 246.69       | 227.69                  |                       | \$ - | 100.00             | 4.9                             | 141.76     |    | 141.0  | 3000  |
| 40  | 21080703  | សុត វណ្ណី    | L6   | 平车       | F   | 2022-10-24 | 200          |                | 23.5           | 180.8              | 26.0     | 37.5            | 6.5               | 9.0              | 0               | 11.8           | 7.0                        |                         | 252.56       | 233.81                  |                       | \$ - | 100.00             | 5.1                             | 147.51     |    | 147.0  | 2000  |
| 41  | 21080707  | ស្រីង លីវី   | L6   | 高车       | F   | 2022-10-24 | 200          |                | 25.5           | 196.2              | 28.0     | 40.4            | 7.0               | 9.8              | 0               | 12.8           | 7.0                        |                         | 273.10       | 253.35                  |                       | \$ - | 100.00             | 5.5                             | 167.83     |    | 167.0  | 2500  |
| 42  | 21080709  | សោត ជាតិ     | L6   | 平车       | F   | 2022-10-24 | 200          |                | 24.0           | 184.6              | 24.0     | 34.6            | 6.0               | 9.2              | 0               | 12.0           | 7.0                        |                         | 253.46       | 234.46                  |                       | \$ - | 100.00             | 5.1                             | 148.39     |   | 148.0  | 1600  |
| 43  | 21080710  | យ៉ូត ផល្លា   | L1   | 高车       | F   | 2022-10-24 | 200          |                | 26.0           | 200.0              | 22.0     | 31.7            | 5.5               | 10.0             | 0               | 13.0           | 7.0                        |                         | 267.23       | 247.23                  |                       | \$ - | 100.00             | 5.3                             | 161.89     |  | 161.0  | 3500  |
| 44  | 21080713  | ស៊ី វ៉ានី    | L6   | 平车       | F   | 2022-10-24 | 200          |                | 25.5           | 196.2              | 31.0     | 44.7            | 7.8               | 9.8              | 0               | 12.8           | 7.0                        |                         | 276.17       | 256.42                  |                       | \$ - | 100.00             | 5.6                             | 172.81     |  | 172.0  | 2400  |
| 45  | 21080714  | ណែម ជុំ      | L6   | 平车       | F   | 2022-10-24 | 200          |                | 25.0           | 192.3              | 26.0     | 37.5            | 6.5               | 9.6              | 0               | 12.5           | 7.0                        |                         | 265.42       | 245.92                  |                       | \$ - | 100.00             | 5.3                             | 160.11     |  | 160.0  | 500   |
| 46  | 21080717  | នាង សារុន    | L3   | 高车       | F   | 2022-10-24 | 200          |                | 18.0           | 138.5              | 6.0      | 8.7             | 1.5               | 6.9              | 0               | 9.0            | 7.0                        |                         | 171.54       | 155.54                  |                       | \$ - | 70.00              | 4.1                             | 97.42      |  | 97.0   | 1700  |

人事:



财务:

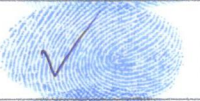
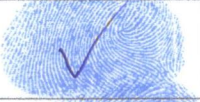
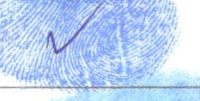
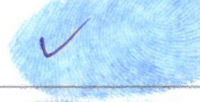


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|-----|-----------|-------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|---------------------------|-------------------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|-----------|--------|-------|
| 序号  | 工号        | 柬文名         | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                     | 年假+金                    | 总工资          | 应税货币(美金)                | 应税货币(柬币)              | 税    | 第一次预付工资            | 社保养老保险                          | 净工资        | 签名        | 美金     | 柬币    |
| 47  | 21080718  | ឃុន ឃារ៉ា   | L6   | 平车       | F   | 2022-10-24 | 200          |                | 25.0           | 192.3              | 27.0     | 38.9            | 6.8               | 9.6              | 0               | 12.5                 | 7.0                       |                         | 267.12       | 247.62                  |                       | \$ - | 100.00             | 5.3                             | 161.77     |           | 161.0  | 3100  |
| 48  | 21080719  | សេង សុខធឿន  | L3   | 高车       | F   | 2022-10-24 | 200          |                | 25.5           | 196.2              | 12.0     | 17.3            | 3.0               | 9.8              | 0               | 12.8                 | 7.0                       |                         | 246.02       | 226.27                  |                       | \$ - | 100.00             | 4.9                             | 141.10     |           | 141.0  | 400   |
| 49  | 21080722  | ហៃ វិធីការ  | L1   | 高车       | F   | 2022-11-1  | 200          |                | 25.5           | 196.2              | 22.0     | 31.7            | 5.5               | 9.8              | 0               | 12.8                 | 7.0                       |                         | 262.94       | 243.19                  |                       | \$ - | 100.00             | 5.3                             | 157.68     |           | 157.0  | 2700  |
| 50  | 21080743  | ផេង ខាង     | L6   | 平车       | F   | 2022-11-28 | 200          |                | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 277.38       | 257.38                  |                       | \$ - | 100.00             | 5.5                             | 171.84     |           | 171.0  | 3300  |
| 51  | 21080747  | ឆេង ឈីនធឿន  | L6   | 平车       | F   | 2022-11-28 | 200          |                | 20.0           | 153.6              | 22.0     | 31.7            | 5.5               | 7.7              | 0               | 10.0                 | 7.0                       |                         | 215.77       | 198.77                  |                       | \$ - | 50.00              | 4.3                             | 161.45     |           | 161.0  | 1800  |
| 52  | 21080749  | ឆិន សារីត   | L7   | 包装       | M   | 2022-11-29 | 200          |                | 25.5           | 196.2              | 28.0     | 40.4            | 7.0               | 9.8              | 0               | 12.8                 | 7.0                       |                         | 273.10       | 253.35                  |                       | \$ - | 100.00             | 5.5                             | 167.63     |           | 167.0  | 2500  |
| 53  | 21080752  | ឃុន ឃារ៉ា   | L7   | 平车       | M   | 2022-11-29 | 200          |                | 26.0           | 200.0              | 26.0     | 37.5            | 6.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 274.00       | 254.00                  |                       | \$ - | 100.00             | 5.5                             | 168.52     |           | 168.0  | 2100  |
| 54  | 21080756  | ឆេង ស្រីឃ័យ | L1   | 高车       | F   | 2022-11-29 | 200          |                | 26.0           | 200.0              | 18.0     | 26.0            | 4.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 260.46       | 240.46                  |                       | \$ - | 100.00             | 5.2                             | 155.25     |           | 155.0  | 1000  |
| 55  | 21080763  | សេង សុខធឿន  | L9   | 平车       | F   | 2022-12-1  | 200          |                | 24.0           | 184.6              | 12.0     | 17.3            | 3.0               | 9.2              | 0               | 12.0                 | 7.0                       |                         | 233.15       | 214.15                  |                       | \$ - | 100.00             | 4.7                             | 128.49     |           | 128.0  | 2000  |
| 56  | 21080765  | ជូ ជូធឿន    | L9   | 高车       | M   | 2022-12-1  | 200          |                | 23.0           | 176.9              | 18.0     | 26.0            | 4.5               | 8.8              | 0               | 11.5                 | 7.0                       |                         | 234.73       | 216.23                  |                       | \$ - | 100.00             | 4.7                             | 130.04     |           | 130.0  | 100   |
| 57  | 21080779  | ឃុន ស្រីឃ័យ | L6   | 包装       | F   | 2022-12-6  | 200          |                | 19.0           | 146.2              | 18.0     | 26.0            | 4.5               | 7.3              | 0               | 9.5                  | 7.0                       |                         | 200.42       | 183.92                  |                       | \$ - | 100.00             | 4.0                             | 96.41      |           | 96.0   | 1700  |
| 58  | 21080789  | ឆី ស៊ីណា    | QC   | 质检       | F   | 2022-12-7  | 200          |                | 24.5           | 188.5              | 20.0     | 28.8            | 5.0               | 9.4              | 0               | 12.3                 | 7.0                       |                         | 250.98       | 231.73                  |                       | \$ - | 100.00             | 5.0                             | 145.96     |           | 145.0  | 3800  |

人事:

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| No. | Worker ID | Khmer Name    | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT Amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/vehicle allowance | Annual Leave Basic | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riels |
|-----|-----------|---------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|---------------------------|--------------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|-------|
| 序号  | 工号        | 柬文名           | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                     | 年假+金               | 总工资          | 应税货币(美金)                | 应税货币(柬币)              | 税    | 第一次预付工资            | 社保养老保险                          | 净工资额       | 签名                                                                                    | 美金     | 柬币    |
| 59  | 21080799  | ឈៀង វិធី      | L7   | 平车       | F   | 2022-12-22 | 200          |                | 26.0           | 200.0              | 24.0     | 34.6            | 6.0               | 10.0             | 0               | 13.0                 | 7.0                       |                    | 270.62       | 250.62                  |                       | \$ - | 100.00             | 5.4                             | 165.20     |    | 165.0  | 800   |
| 60  | 21080810  | ឆន ឃាន        | SJ   | 胶水部      | F   | 2022-12-26 | 200          |                | 24.0           | 184.6              | 24.0     | 34.6            | 6.0               | 9.2              | 0               | 12.0                 | 7.0                       |                    | 253.46       | 234.46                  |                       | \$ - | 100.00             | 5.1                             | 148.39     |    | 148.0  | 1600  |
| 61  | 21080812  | វិជ រតនា      | L9   | 平车       | F   | 2022-12-27 | 200          |                | 26.0           | 200.0              | 18.0     | 26.0            | 4.5               | 10.0             | 0               | 13.0                 | 7.0                       |                    | 260.46       | 240.46                  |                       | \$ - | 100.00             | 5.2                             | 155.25     |    | 155.0  | 1000  |
| 62  | 21080822  | ឈន ជ័យ        | CUT  | 裁床       | M   | 2022-12-30 | 200          |                | 25.0           | 192.3              | 8.0      | 11.5            | 2.0               | 9.6              | 0               | 12.5                 | 7.0                       |                    | 234.96       | 215.46                  |                       | \$ - | 100.00             | 4.7                             | 130.26     |    | 130.0  | 1000  |
| 63  | 21080827  | ឆាន់ សុភារ៉ា  | L3   | 高车       | F   | 2023-1-2   | 200          |                | 21.5           | 165.4              | 12.0     | 17.3            | 3.0               | 6.3              | 0               | 10.8                 | 7.0                       |                    | 211.71       | 193.96                  |                       | \$ - | 100.00             | 4.2                             | 107.46     |    | 107.0  | 1900  |
| 64  | 21080832  | ស៊ុន សុភារ៉ា  | L3   | 平车       | F   | 2023-1-2   | 200          |                | 25.5           | 196.2              | 12.0     | 17.3            | 3.0               | 9.8              | 0               | 12.8                 | 7.0                       |                    | 246.02       | 226.27                  |                       | \$ - | 100.00             | 4.9                             | 141.10     |    | 141.0  | 400   |
| 65  | 21080840  | ឆឹម ជ័យ       | L1   | 平车       | F   | 2023-1-9   | 200          |                | 25.5           | 196.2              | 24.0     | 34.6            | 6.0               | 9.8              | 0               | 12.8                 | 7.0                       |                    | 266.33       | 246.58                  |                       | \$ - | 100.00             | 5.3                             | 161.00     |    | 161.0  | 0     |
| 66  | 21080841  | សី សារីធី     | L9   | 平车       | F   | 2023-1-9   | 200          |                | 25.0           | 192.3              | 12.0     | 17.3            | 3.0               | 9.6              | 0               | 12.5                 | 7.0                       |                    | 241.73       | 222.23                  |                       | \$ - | 100.00             | 4.8                             | 136.90     |   | 136.0  | 3600  |
| 67  | 21080842  | វិញ្ញា ចាន់ណា | L9   | 平车       | M   | 2023-1-10  | 200          |                | 26.0           | 200.0              | 22.0     | 31.7            | 5.5               | 10.0             | 0               | 13.0                 | 7.0                       |                    | 267.23       | 247.23                  |                       | \$ - | 100.00             | 5.3                             | 161.89     |  | 161.0  | 3500  |
| 68  | 21080843  | ឃី ស្រីធី     | L6   | 平车       | F   | 2023-1-11  | 200          |                | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                       |                    | 277.38       | 257.38                  |                       | \$ - | 100.00             | 5.5                             | 171.84     |  | 171.0  | 3300  |
| 69  | 21080844  | វិជ បណ្ណ      | L1   | 手工       | M   | 2023-1-10  | 200          |                | 25.5           | 196.2              | 22.0     | 31.7            | 5.5               | 9.8              | 0               | 12.8                 | 7.0                       |                    | 262.94       | 243.19                  |                       | \$ - | 100.00             | 5.3                             | 157.68     |  | 157.0  | 2700  |
| 70  | 21080847  | សុត វិញ្ញា    | L1   | 手工       | M   | 2023-1-10  | 200          |                | 24.0           | 184.6              | 18.0     | 26.0            | 4.5               | 9.2              | 0               | 12.0                 | 7.0                       |                    | 243.31       | 224.31                  |                       | \$ - | 100.00             | 4.9                             | 136.44     |  | 136.0  | 1800  |

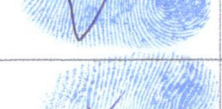
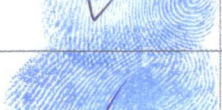
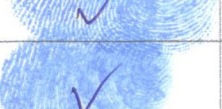
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| No. | Worker ID | Khmer Name   | Dept | Position | Sex | Entry date | Basic Salary | Position Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/vehicle allowance | Annual Leave Encashment | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riel |
|-----|-----------|--------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|---------------------------|-------------------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|------|
| 序号  | 工号        | 柬文名          | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 平加班      | 平加班费            | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                     | 年假+金                    | 总工资          | 应税货币(美金)                | 应税货币(柬币)              | 税    | 第一次预付工资            | 社保养老保险                          | 净工资额       | 签名                                                                                    | 美金     | 柬币   |
| 71  | 21080848  | វ៉ែន ពៅ      | L9   | 包装       | F   | 2023-1-11  | 200          |                | 25.0           | 192.3              | 12.0     | 17.3            | 3.0               | 9.6              | 0               | 12.5                 | 7.0                       |                         | 241.73       | 222.23                  |                       | \$ - | 100.00             | 4.8                             | 136.90     |    | 136.0  | 3600 |
| 72  | 21080849  | ពា សីហ៍      | L1   | 平车       | F   | 2023-1-11  | 200          |                | 25.0           | 192.3              | 22.0     | 31.7            | 5.5               | 9.6              | 0               | 12.5                 | 7.0                       |                         | 258.65       | 239.15                  |                       | \$ - | 100.00             | 5.2                             | 153.48     |    | 153.0  | 1900 |
| 73  | 21080854  | ឡិន ហ៊ុ      | L5   | 平车       | F   | 2023-1-13  | 200          |                | 16.0           | 123.1              | 12.0     | 17.3            | 3.0               | 6.2              | 0               | 8.0                  | 7.0                       |                         | 164.54       | 149.54                  |                       | \$ - | 70.00              | 3.3                             | 91.25      |    | 91.0   | 1000 |
| 74  | 21080857  | ហ្វាង សីហា គ | L3   | 平车       | F   | 2023-1-16  | 200          |                | 25.5           | 196.2              | 22.0     | 31.7            | 5.5               | 9.8              | 0               | 12.8                 | 7.0                       |                         | 262.94       | 243.19                  |                       | \$ - | 100.00             | 5.3                             | 157.68     |    | 157.0  | 2700 |
| 75  | 21080859  | ប៊ិន ឌីហ្គុយ | L1   | 平车       | F   | 2023-1-16  | 200          |                | 25.0           | 192.3              | 20.0     | 28.8            | 5.0               | 9.6              | 0               | 12.5                 | 7.0                       |                         | 255.27       | 235.77                  |                       | \$ - | 100.00             | 5.1                             | 150.16     |    | 150.0  | 700  |
| 76  | 21080861  | ឌីយ៉ា អារា   | SJ   | 胶水部      | F   | 2023-1-16  | 200          |                | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 277.38       | 257.38                  |                       | \$ - | 100.00             | 5.5                             | 171.84     |    | 171.0  | 3300 |
| 77  | 21080862  | ឡុយ អ៊ុន     | PK   | 包装       | F   | 2023-1-16  | 200          |                | 26.0           | 200.0              | 30.0     | 43.3            | 7.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 280.77       | 260.77                  |                       | \$ - | 100.00             | 5.6                             | 175.15     |    | 175.0  | 600  |
| 78  | 21080863  | ព្យា ថង់     | PK   | 包装       | F   | 2023-1-16  | 200          |                | 26.0           | 200.0              | 30.0     | 43.3            | 7.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 280.77       | 260.77                  |                       | \$ - | 100.00             | 5.6                             | 175.15     |   | 175.0  | 600  |
| 79  | 21080864  | ធីន ហាណ      | L6   | 包装       | F   | 2023-1-16  | 200          |                | 25.5           | 196.2              | 28.0     | 40.4            | 7.0               | 9.8              | 0               | 12.8                 | 7.0                       |                         | 273.10       | 253.35                  |                       | \$ - | 100.00             | 5.5                             | 167.63     |  | 167.0  | 2500 |
| 80  | 21080868  | ឃៀន ស្រីពេជ  | L6   | 胶水部      | F   | 2023-1-16  | 200          |                | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 277.38       | 257.38                  |                       | \$ - | 100.00             | 5.5                             | 171.84     |  | 171.0  | 3300 |
| 81  | 21080871  | ឡិន វ៉ែន     | L7   | 平车       | F   | 2023-2-2   | 200          |                | 19.5           | 150.0              | 12.0     | 17.3            | 3.0               | 7.5              | 0               | 9.8                  | 7.0                       |                         | 194.56       | 177.81                  |                       | \$ - | 70.00              | 3.9                             | 120.67     |  | 120.0  | 2700 |
| 82  | 21080873  | ឌីន សុខា     | L9   | 高车       | M   | 2023-2-3   | 200          |                | 26.0           | 200.0              | 12.0     | 17.3            | 3.0               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 250.31       | 230.31                  |                       | \$ - | 100.00             | 5.0                             | 145.30     |  | 145.0  | 1200 |

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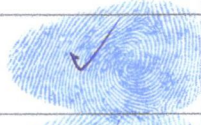
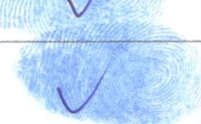
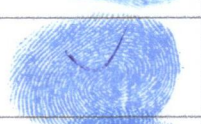
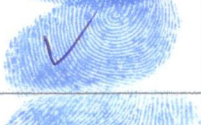
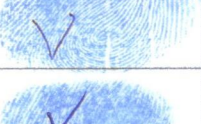
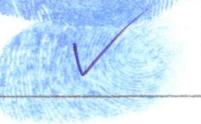
| No. | Worker ID | Khmer Name   | Dept | Position | Sex | Entry date | Basic Salary | Position Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing / vehicle allowance | Annual Leave | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature | Dollar | Riels |
|-----|-----------|--------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|-----------------------------|--------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|-----------|--------|-------|
| 序号  | 工号        | 柬文名          | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                       | 年假+金         | 总工资          | 应税货币 (美金)               | 应税货币 (柬币)             | 税    | 第一次预付工资            | 社保养老保险                          | 净工资额       | 署名        | 美金     | 柬币    |
| 95  | 21080911  | ហ៊ុន ណាងធីន  | PK   | 平车       | M   | 2023-3-20  | 200          |                | 23.0           | 176.9              | 24.0     | 34.6            | 6.0               | 8.8              | 0               | 11.5                 | 7.0                         |              | 244.86       | 226.36                  |                       | \$ - | 100.00             | 4.9                             | 140.03     |           | 140.0  | 100   |
| 96  | 21080916  | វី ចាន់ណារ៉ា | L6   | 平车       | F   | 2023-3-21  | 200          |                | 23.0           | 176.9              | 22.0     | 31.7            | 5.5               | 8.8              | 0               | 11.5                 | 7.0                         |              | 241.50       | 223.00                  |                       | \$ - | 100.00             | 4.8                             | 136.71     |           | 136.0  | 2800  |
| 97  | 21080919  | គិល ច័ន្ទធីន | PK   | 包装       | F   | 2023-3-21  | 200          | 30             | 26.0           | 230.0              | 40.0     | 57.7            | 10.0              | 10.0             | 0               | 13.0                 | 7.0                         |              | 327.89       | 307.69                  |                       | \$ - | 100.00             | 5.7                             | 222.03     |           | 222.0  | 100   |
| 98  | 21080924  | ឃុន ណារីន    | HR   | 机修       | M   | 2023-3-23  | 200          | 400            | 25.0           | 576.9              | 32.5     | 46.9            | 8.1               | 9.6              | 0               | 12.5                 | 7.0                         |              | 661.04       | 641.54                  |                       | \$ - | 100.00             | 5.5                             | 555.51     |           | 555.0  | 2000  |
| 99  | 21080925  | ណែម ថា       | L9   | 平车       | F   | 2023-3-25  | 200          |                | 24.9           | 191.8              | 16.0     | 23.1            | 4.0               | 9.6              | 0               | 12.5                 | 7.0                         |              | 247.90       | 228.43                  |                       | \$ - | 100.00             | 4.9                             | 142.96     |           | 142.0  | 3900  |
| 100 | 21080926  | នួន សារា     | L3   | L3组长     | M   | 2023-3-23  | 200          | 98             | 26.0           | 298.0              | 32.0     | 46.2            | 8.0               | 10.0             | 0               | 13.0                 | 7.0                         |              | 362.15       | 362.15                  |                       | \$ - | 100.00             | 5.8                             | 276.35     |           | 276.0  | 1400  |
| 101 | 21080928  | នីន ចន្ទា    | L3   | 平车       | F   | 2023-3-25  | 200          |                | 25.0           | 192.3              | 12.0     | 17.3            | 3.0               | 9.6              | 0               | 12.5                 | 7.0                         |              | 241.73       | 222.23                  |                       | \$ - | 100.00             | 4.8                             | 136.94     |           | 136.0  | 3800  |
| 102 | 21080931  | កង វី        | L5   | 平车       | M   | 2023-3-27  | 200          |                | 26.0           | 200.0              | 14.0     | 20.2            | 3.5               | 10.0             | 0               | 13.0                 | 7.0                         |              | 253.69       | 233.69                  |                       | \$ - | 100.00             | 5.0                             | 148.66     |           | 148.0  | 2700  |
| 103 | 21080936  | គុំ វណ្ណ     | PK   | 包装       | F   | 2023-4-27  | 200          |                | 26.0           | 200.0              | 26.0     | 40.4            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                         |              | 277.36       | 257.36                  |                       | \$ - | 100.00             | 5.5                             | 171.89     |           | 171.0  | 3500  |
| 104 | 21080939  | ត័ច វី       | PK   | 包装       | M   | 2023-4-27  | 200          |                | 24.5           | 188.5              | 33.0     | 47.6            | 6.3               | 9.4              | 0               | 12.3                 | 7.0                         |              | 272.96       | 253.73                  |                       | \$ - | 100.00             | 5.4                             | 167.57     |           | 167.0  | 2300  |
| 105 | 21080940  | ប្រាជ ប្រណាន | L3   | 平车       | F   | 2023-4-27  | 200          |                | 24.0           | 184.6              | 18.0     | 26.0            | 4.5               | 9.2              | 0               | 12.0                 | 7.0                         |              | 243.31       | 224.31                  |                       | \$ - | 100.00             | 4.8                             | 138.48     |           | 138.0  | 1900  |
| 106 | 21080945  | ផុក ធីន      | L9   | 平车       | F   | 2023-4-27  | 200          |                | 26.0           | 200.0              | 26.0     | 37.5            | 6.5               | 10.0             | 0               | 13.0                 | 7.0                         |              | 274.00       | 254.00                  |                       | \$ - | 100.00             | 5.4                             | 168.57     |           | 168.0  | 2300  |

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| No. | Worker ID | Khmer Name    | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/vehicle allowance | Annual Leave Encashment | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax     | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riels |
|-----|-----------|---------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|---------------------------|-------------------------|--------------|-------------------------|-----------------------|---------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|-------|
| 序号  | 工号        | 柬文名           | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                     | 年假+金                    | 总工资          | 应税货币(美金)                | 应税货币(柬币)              | 税       | 第一次预付工资            | 社保养老保险                          | 净工资        | 签名                                                                                    | 美金     | 柬币    |
| 107 | 21080946  | ហ៊ុក វណ្ណៈ    | CUT  | 裁床       | M   | 2023-4-27  | 200          |                | 26.0           | 206.0              | 30.0     | 43.3            | 7.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 280.77       | 260.77                  |                       | \$ -    | 100.00             | 5.5                             | 175.29     |    | 175.0  | 1100  |
| 108 | 21080947  | លេង ផាត       | CUT  | 裁床       | M   | 2023-4-27  | 200          |                | 25.0           | 192.3              | 28.0     | 40.4            | 7.0               | 9.6              | 0               | 12.5                 | 7.0                       |                         | 268.81       | 249.31                  |                       | \$ -    | 100.00             | 5.2                             | 163.56     |    | 163.0  | 2200  |
| 109 | 21080949  | លឹម ជា        | L7   | 平车       | F   | 2023-4-27  | 200          |                | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 277.38       | 257.38                  |                       | \$ -    | 100.00             | 5.5                             | 171.89     |    | 171.0  | 3500  |
| 110 | 21080952  | ស្រី ពណ៌      | PK   | 包装       | F   | 2023-4-27  | 200          |                | 26.0           | 199.6              | 34.0     | 49.0            | 8.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 287.11       | 267.13                  |                       | \$ -    | 100.00             | 5.7                             | 181.42     |    | 181.0  | 1700  |
| 111 | 21080953  | នាង ស្រីល្អិត | QC   | 质检       | F   | 2023-4-27  | 200          |                | 26.0           | 200.0              | 34.0     | 49.0            | 8.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 287.54       | 267.54                  |                       | \$ -    | 100.00             | 5.7                             | 181.84     |    | 181.0  | 3300  |
| 112 | 21080954  | ឆៀន សុខា      | QC   | 组长       | F   | 2023-5-2   | 200          | 250            | 24.5           | 424.0              | 0.0      | 0.0             | 0.0               | 9.4              | 0               | 12.3                 | 7.0                       |                         | 452.71       | 433.46                  | 1,784,995             | \$ 3.46 | 100.00             | 5.8                             | 343.45     |    | 343.0  | 1800  |
| 113 | 21080956  | លីន ចិនា      | L1   | 高车       | F   | 2021-9-13  | 200          |                | 23.5           | 180.6              | 16.0     | 23.1            | 4.0               | 9.0              | 0               | 11.8                 | 7.0                       |                         | 235.63       | 216.88                  |                       | \$ -    | 100.00             | 4.7                             | 130.96     |   | 130.0  | 3900  |
| 114 | 21080958  | ល្បីត សារ៉ាត់ | L3   | 高车       | F   | 2022-10-22 | 200          |                | 24.5           | 188.5              | 11.5     | 16.6            | 2.9               | 9.4              | 0               | 12.3                 | 7.0                       |                         | 236.60       | 217.35                  |                       | \$ -    | 100.00             | 4.7                             | 131.86     |  | 131.0  | 3500  |
| 115 | 21080959  | ឡុយ សុផានី    | L1   | 平车       | F   | 2023-2-17  | 200          |                | 26.0           | 200.0              | 12.0     | 17.3            | 3.0               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 250.31       | 230.31                  |                       | \$ -    | 100.00             | 5.0                             | 145.34     |  | 145.0  | 1400  |
| 116 | 21080961  | ឡុង សុភា      | HW   | 仓管       | M   | 2023-5-9   | 200          |                | 26.0           | 200.0              | 44.0     | 63.5            | 11.0              | 10.0             | 0               | 13.0                 | 7.0                       |                         | 304.46       | 284.46                  |                       | \$ -    | 100.00             | 5.8                             | 198.66     |  | 198.0  | 2600  |
| 117 | 21080973  | ម៉េង ពិរាម    | SJ   | 水小组      | M   | 2023-5-11  | 200          | 30             | 24.0           | 212.3              | 30.0     | 43.3            | 7.5               | 9.2              | 0               | 12.0                 | 7.0                       |                         | 291.31       | 272.31                  |                       | \$ -    | 100.00             | 5.5                             | 185.82     |  | 185.0  | 3300  |
| 118 | 21080975  | ហេង ជី        | L9   |          | F   | 2023-5-12  | 200          | 128            | 26.0           | 328.0              | 35.0     | 50.5            | 8.8               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 417.23       | 397.23                  | 1,635,796             | \$ 1.65 | 100.00             | 5.7                             | 309.85     |  | 309.0  | 3400  |

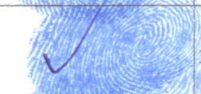
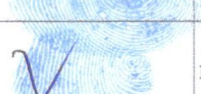
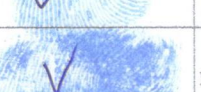
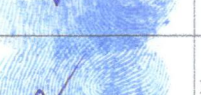
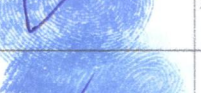
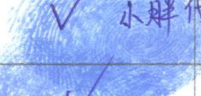
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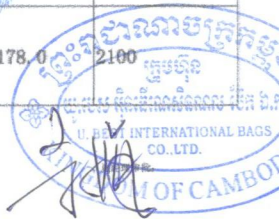


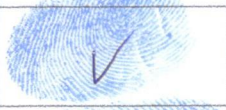
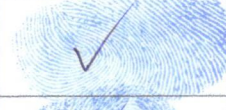
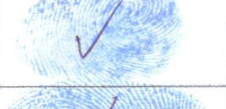
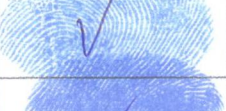
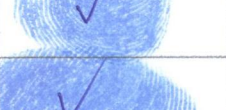
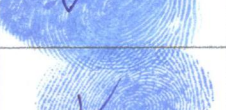
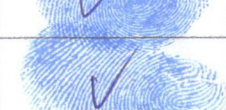
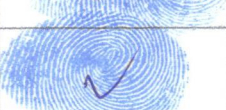
| No. | Worker ID | Khmer Name    | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/ vehicle allowance | Annual Leave Encashment | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax     | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riels |
|-----|-----------|---------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|----------------------------|-------------------------|--------------|-------------------------|-----------------------|---------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|-------|
| 序号  | 工号        | 柬文名           | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班餐费            | 全勤奖               | 工龄补贴             | 午餐补贴            | 住/车津贴                | 年假+金                       | 总工资                     | 应税货币(美金)     | 应税货币(柬币)                | 税                     | 第一次预付工资 | 社保养老保险             | 净工资额                            | 签名         | 美金                                                                                    | 柬币     |       |
| 119 | 21080976  | ហាន ស្រីឃ្មុំ | L7   |          | F   | 2023-5-12  | 200          |                | 26.0           | 200.0              | 26.0     | 37.5            | 6.5               | 10.0             | 0               | 13.0                 | 7.0                        |                         | 274.00       | 254.00                  |                       | \$ -    | 100.00             | 5.4                             | 168.57     |    | 168.0  | 2300  |
| 120 | 21080977  | ឡុក ជាតិ      | L3   |          | F   | 2023-5-12  | 200          |                | 26.0           | 200.0              | 12.0     | 17.3            | 3.0               | 10.0             | 0               | 13.0                 | 7.0                        |                         | 250.31       | 230.31                  |                       | \$ -    | 100.00             | 5.0                             | 145.34     |    | 145.0  | 1400  |
| 121 | 21080978  | ហាន ថេន       | L7   |          | F   | 2023-5-12  | 200          |                | 21.5           | 165.4              | 18.0     | 26.0            | 4.5               | 8.3              | 0               | 10.8                 | 7.0                        |                         | 221.87       | 204.12                  |                       | \$ -    | 70.00              | 4.4                             | 147.47     |    | 147.0  | 1900  |
| 122 | 21080982  | ឆាយ ឃីម       | L1   | 高车       | M   | 2023-5-12  | 200          |                | 26.0           | 200.0              | 24.0     | 34.6            | 6.0               | 10.0             | 0               | 13.0                 | 7.0                        |                         | 270.62       | 250.62                  |                       | \$ -    | 100.00             | 5.4                             | 165.25     |    | 165.0  | 1000  |
| 123 | 21080984  | ធឿន ពា        | L3   |          | M   | 2023-5-12  | 200          |                | 25.0           | 192.3              | 12.0     | 17.3            | 3.0               | 9.6              | 0               | 12.5                 | 7.0                        |                         | 241.73       | 222.23                  |                       | \$ -    | 100.00             | 4.8                             | 136.94     |    | 136.0  | 3800  |
| 124 | 21080985  | ឃីម ចិត្ត     | PK   | 包装       | M   | 2023-5-12  | 200          |                | 26.0           | 200.0              | 30.0     | 43.3            | 7.5               | 10.0             | 0               | 13.0                 | 7.0                        |                         | 280.77       | 260.77                  |                       | \$ -    | 100.00             | 5.6                             | 175.20     |    | 175.0  | 800   |
| 125 | 21080987  | ឡុក ចាន់ណា    | L6   | 平车       | M   | 2023-5-13  | 200          |                | 25.0           | 192.3              | 22.0     | 31.7            | 5.5               | 9.6              | 0               | 12.5                 | 7.0                        |                         | 258.65       | 239.15                  |                       | \$ -    | 100.00             | 5.1                             | 153.53     |    | 153.0  | 2100  |
| 126 | 21080988  | ឡុក ឈី        | L1   | 平车       | M   | 2023-5-13  | 200          |                | 25.0           | 192.3              | 12.0     | 17.3            | 3.0               | 9.6              | 0               | 12.5                 | 7.0                        |                         | 241.73       | 222.23                  |                       | \$ -    | 100.00             | 4.8                             | 136.94     |    | 136.0  | 3800  |
| 127 | 21080989  | ឡុក សុខា      | L6   | 高车       | M   | 2023-5-13  | 200          |                | 23.0           | 176.9              | 20.0     | 28.8            | 5.0               | 8.8              | 0               | 11.5                 | 7.0                        |                         | 238.12       | 219.62                  |                       | \$ -    | 100.00             | 4.7                             | 133.39     |   | 133.0  | 1600  |
| 128 | 21080990  | ឡុក រីត       | L7   | 平车       | M   | 2023-5-13  | 200          |                | 23.0           | 176.9              | 18.0     | 26.0            | 4.5               | 8.8              | 0               | 11.5                 | 7.0                        |                         | 234.73       | 216.23                  |                       | \$ -    | 100.00             | 4.7                             | 130.08     |  | 130.0  | 300   |
| 129 | 21080991  | ឡុក សុខា សុខា | HW   | 仓管       | M   | 2023-5-13  | 200          |                | 25.0           | 192.3              | 23.5     | 33.9            | 5.9               | 9.6              | 0               | 12.5                 | 7.0                        |                         | 261.19       | 241.69                  |                       | \$ -    | 100.00             | 5.2                             | 156.01     |  | 156.0  | 100   |
| 130 | 21080992  | ថេន គីហុន     | PK   | 包装       | M   | 2023-5-13  | 200          |                | 26.0           | 200.0              | 32.0     | 46.2            | 8.0               | 10.0             | 0               | 13.0                 | 7.0                        |                         | 284.15       | 264.15                  |                       | \$ -    | 100.00             | 5.6                             | 178.52     |  | 178.0  | 2100  |

人事:

财务:

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| No. | Worker ID | Khmer Name   | Dept | Position | Sex | Entry date | Basic Salary | Position Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/ vehicle allowance | Annual Leave | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff | Net Salary | Signature                                                                             | Dollar | Riels |
|-----|-----------|--------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|----------------------------|--------------|--------------|-------------------------|-----------------------|------|--------------------|-----------------------------|------------|---------------------------------------------------------------------------------------|--------|-------|
| 序号  | 工号        | 柬文名          | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                      | 年假+金         | 总工资          | 应税货币(美金)                | 应税货币(柬币)              | 税    | 第一次预付工资            | 社保养老保险                      | 净工资        | 签名                                                                                    | 美金     | 柬币    |
| 131 | 21080993  | ឃុំ សំរោង    | L7   | 平车       | M   | 2023-5-13  | 200          |                | 20.5           | 157.7              | 24.0     | 34.6            | 6.0               | 7.9              | 0               | 10.3                 | 7.0                        |              | 223.44       | 206.19                  |                       | \$ - | 100.00             | 4.4                         | 119.01     |    | 119.0  | 0     |
| 132 | 21080994  | ឃុំ សំរោង    | L7   | 平车       | M   | 2023-5-15  | 200          |                | 26.0           | 200.0              | 24.0     | 34.6            | 6.0               | 10.0             | 0               | 13.0                 | 7.0                        |              | 270.62       | 250.62                  |                       | \$ - | 100.00             | 5.4                         | 165.25     |    | 165.0  | 1000  |
| 133 | 21080995  | ឃុំ ចិត្តសុខ | L7   | 平车       | M   | 2023-5-15  | 200          |                | 25.0           | 192.3              | 26.0     | 37.5            | 6.5               | 9.6              | 0               | 12.5                 | 7.0                        |              | 265.42       | 245.92                  |                       | \$ - | 100.00             | 5.3                         | 160.16     |    | 160.0  | 600   |
| 134 | 21080996  | ឃុំ ថ្ម      | L7   | 平车       | M   | 2023-5-15  | 200          |                | 25.5           | 196.2              | 24.0     | 34.6            | 6.0               | 9.8              | 0               | 12.8                 | 7.0                        |              | 266.33       | 246.58                  |                       | \$ - | 100.00             | 5.3                         | 161.05     |    | 161.0  | 200   |
| 135 | 21080999  | ឃុំ សំរោង    | L7   | 平车       | M   | 2023-5-16  | 200          |                | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                        |              | 277.38       | 257.38                  |                       | \$ - | 100.00             | 5.5                         | 171.89     |    | 171.0  | 3500  |
| 136 | 21081003  | ឃុំ ឆ្នាំង   | HW   | 收发组长     | M   | 2023-5-16  | 200          | 30             | 26.0           | 230.0              | 24.0     | 34.6            | 6.0               | 10.0             | 0               | 13.0                 | 7.0                        |              | 300.62       | 280.62                  |                       | \$ - | 100.00             | 5.8                         | 194.81     |    | 194.0  | 3200  |
| 137 | 21081006  | ឃុំ ចំរើយ    | L7   | 平车       | F   | 2023-5-17  | 200          |                | 22.8           | 175.0              | 24.0     | 34.6            | 6.0               | 8.8              | 0               | 11.4                 | 7.0                        |              | 242.74       | 224.37                  |                       | \$ - | 100.00             | 4.8                         | 137.93     |    | 137.0  | 3700  |
| 138 | 21081008  | ឃុំ សំរោង    | SJ   | 胶水部      | F   | 2023-5-17  | 200          |                | 25.5           | 196.2              | 26.0     | 37.5            | 6.5               | 9.8              | 0               | 12.8                 | 7.0                        |              | 269.71       | 249.96                  |                       | \$ - | 100.00             | 5.3                         | 164.36     |   | 164.0  | 1500  |
| 139 | 21081009  | ឃុំ សំរោង    | SJ   | 胶水部      | F   | 2023-5-17  | 200          |                | 23.0           | 176.9              | 20.0     | 28.8            | 5.0               | 8.8              | 0               | 11.5                 | 7.0                        |              | 238.12       | 219.62                  |                       | \$ - | 100.00             | 4.7                         | 133.39     |  | 133.0  | 1600  |
| 140 | 21081010  | ឃុំ រំលឹ     | L6   | 平车       | F   | 2023-5-18  | 200          |                | 25.5           | 196.2              | 26.0     | 37.5            | 6.5               | 9.8              | 0               | 12.8                 | 7.0                        |              | 269.71       | 249.96                  |                       | \$ - | 100.00             | 5.3                         | 164.36     |  | 164.0  | 1500  |
| 141 | 21081011  | ឃុំ បាត      | SJ   | 胶水部      | F   | 2023-5-18  | 200          |                | 24.5           | 188.5              | 22.0     | 31.7            | 5.5               | 9.4              | 0               | 12.3                 | 7.0                        |              | 254.37       | 235.12                  |                       | \$ - | 100.00             | 5.0                         | 149.32     |  | 149.0  | 1300  |
| 142 | 21081012  | ឃុំ សំរោង    | L6   | 平车       | M   | 2023-5-18  | 200          |                | 26.0           | 200.0              | 28.0     | 40.4            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                        |              | 277.38       | 257.38                  |                       | \$ - | 100.00             | 5.5                         | 171.89     |  | 171.0  | 3500  |

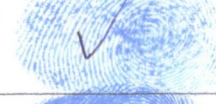
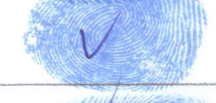
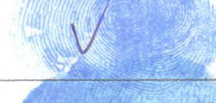
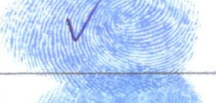
人事:



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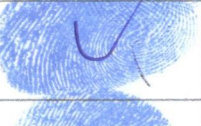
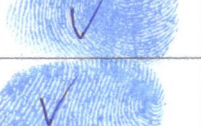
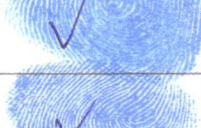
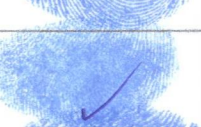
| No. | Worker ID | Khmer Name    | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/vehicle allowance | Annual Leave Encashment | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riels |
|-----|-----------|---------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|---------------------------|-------------------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|-------|
| 序号  | 工号        | 柬文名           | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                     | 年假+金                    | 总工资          | 应税货币(美金)                | 应税货币(柬埔寨)             | 税    | 第一次预付工资            | 社保养老保险                          | 净工资额       | 签名                                                                                    | 美金     | 柬埔寨   |
| 143 | 21081014  | យុន ឈីណាត់    | L6   | 平车       | M   | 2023-5-18  | 200          |                | 25.0           | 192.3              | 28.0     | 40.4            | 7.0               | 9.6              | 0               | 12.5                 | 7.0                       |                         | 268.81       | 249.31                  |                       | \$ - | 100.00             | 5.3                             | 163.48     |    | 163.0  | 1900  |
| 144 | 21081016  | ចាន់ ស្រីធីតា | L7   | 平车       | F   | 2023-5-19  | 200          |                | 25.5           | 196.2              | 26.0     | 37.5            | 6.5               | 9.8              | 0               | 12.8                 | 7.0                       |                         | 269.71       | 249.96                  |                       | \$ - | 100.00             | 5.3                             | 164.36     |    | 164.0  | 1500  |
| 145 | 21081018  | ឌីម ធីន       | L7   | 平车       | M   | 2023-5-22  | 200          |                | 25.5           | 196.2              | 28.0     | 40.4            | 7.0               | 9.8              | 0               | 12.8                 | 7.0                       |                         | 273.18       | 253.35                  |                       | \$ - | 100.00             | 5.4                             | 167.68     |    | 167.0  | 2700  |
| 146 | 21081025  | ឃីន ចិន្យា    | QC   | 质检       | F   | 2023-5-23  | 200          |                | 25.0           | 192.3              | 34.0     | 49.0            | 8.5               | 9.6              | 0               | 12.5                 | 7.0                       |                         | 278.96       | 259.46                  |                       | \$ - | 100.00             | 5.5                             | 173.43     |    | 173.0  | 1700  |
| 147 | 21081031  | ហ៊ុន ហ្វឺន    | L1   | 平车       | F   | 2023-5-25  | 200          |                | 24.0           | 184.6              | 16.0     | 23.1            | 4.0               | 9.2              | 0               | 12.0                 | 7.0                       |                         | 239.92       | 220.92                  |                       | \$ - | 100.00             | 4.8                             | 135.17     |    | 135.0  | 700   |
| 148 | 21081032  | ឆាត ស្រីធីតា  | L1   | 平车       | F   | 2023-5-25  | 200          |                | 26.0           | 200.0              | 18.0     | 26.0            | 4.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 260.46       | 240.46                  |                       | \$ - | 100.00             | 5.2                             | 155.30     |    | 155.0  | 1200  |
| 149 | 21081033  | ឡេន ចាន់ណាម៉ី | L7   | 平车       | F   | 2023-5-25  | 200          |                | 24.0           | 184.6              | 24.0     | 34.6            | 6.0               | 9.2              | 0               | 12.0                 | 7.0                       |                         | 253.46       | 234.46                  |                       | \$ - | 100.00             | 5.0                             | 148.44     |    | 148.0  | 1700  |
| 150 | 21081034  | ឌី ចាន់នីត    | L1   | 平车       | M   | 2023-5-25  | 200          |                | 25.5           | 196.2              | 12.0     | 17.3            | 3.0               | 9.8              | 0               | 12.8                 | 7.0                       |                         | 246.02       | 226.27                  |                       | \$ - | 100.00             | 4.9                             | 141.14     |   | 141.0  | 600   |
| 151 | 21081037  | នីន ជី        | SJ   | 胶水部      | M   | 2023-5-25  | 200          |                | 26.0           | 200.0              | 26.0     | 37.5            | 6.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 274.00       | 254.00                  |                       | \$ - | 100.00             | 5.4                             | 168.57     |  | 168.0  | 2300  |
| 152 | 21081040  | ឌុប សារីត     | L1   | 平车       | F   | 2023-5-26  | 200          |                | 26.0           | 200.0              | 24.0     | 34.6            | 6.0               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 270.62       | 250.62                  |                       | \$ - | 100.00             | 5.4                             | 165.25     |  | 165.0  | 1000  |
| 153 | 21081042  | ឌីន សីហន      | L6   | 高车       | F   | 2023-5-26  | 200          | 50             | 25.5           | 245.2              | 30.0     | 43.3            | 7.5               | 9.8              | 0               | 12.8                 | 7.0                       |                         | 325.52       | 305.77                  |                       | \$ - | 100.00             | 5.8                             | 219.71     |  | 219.0  | 2900  |
| 154 | 21081043  | ហ៊ាប ណា       | L3   | 平车       | F   | 2023-5-26  | 200          |                | 26.0           | 200.0              | 26.0     | 37.5            | 6.5               | 10.0             | 0               | 13.0                 | 7.0                       |                         | 274.00       | 254.00                  |                       | \$ - | 100.00             | 5.4                             | 168.57     |  | 168.0  | 2300  |

人差: 

财务: 





| No. | Worker ID | Khmer Name     | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/ vehicle allowance | Annual Leave | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riels |
|-----|-----------|----------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|--------------|-------------------|------------------|-----------------|----------------------|----------------------------|--------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|-------|
| 序号  | 工号        | 柬文名            | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 平加班费         | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                      | 年假+金         | 总工资          | 应税货币(美金)                | 应税货币(柬币)              | 税    | 第一次预付工资            | 社保养老保险                          | 净工资额       | 签名                                                                                    | 美金     | 柬币    |
| 167 | 21081105  | ឆែង ពន្យា      | L1   | 平车       | F   | 2023-6-13  | 200          |                | 26.0           | 200.0              | 22.0     | 31.7         | 5.5               | 10.0             | 0               | 13.0                 | 7.0                        |              | 267.23       | 247.23                  |                       | \$ - | 100.00             | 5.3                             | 161.93     |    | 161.0  | 3700  |
| 168 | 21081114  | ណារិន ប្រី     | L9   | 平车       | F   | 2023-6-19  | 200          |                | 25.0           | 192.3              | 18.0     | 26.0         | 4.5               | 9.6              | 0               | 12.5                 | 7.0                        |              | 251.88       | 232.38                  |                       | \$ - | 100.00             | 5.0                             | 146.89     |    | 146.0  | 3600  |
| 169 | 21081116  | ហុង ហាន        | L7   | 平车       | F   | 2023-6-22  | 200          |                | 26.0           | 200.0              | 26.0     | 37.5         | 6.5               | 10.0             | 0               | 13.0                 | 7.0                        |              | 274.00       | 254.00                  |                       | \$ - | 100.00             | 5.4                             | 168.57     |    | 168.0  | 2300  |
| 170 | 21081118  | ខេង ពារាឃ្យ    | HW   | 仓管       | M   | 2023-6-26  | 200          |                | 25.0           | 192.3              | 34.0     | 49.0         | 8.5               | 9.6              | 0               | 12.5                 | 7.0                        |              | 278.96       | 259.46                  |                       | \$ - | 100.00             | 5.5                             | 173.43     |    | 173.0  | 1700  |
| 171 | 21081121  | ឆាន់ សុភ័ក្ត្រ | L3   | 平车       | F   | 2023-6-29  | 200          |                | 24.0           | 184.6              | 18.0     | 26.0         | 4.5               | 9.2              | 0               | 12.0                 | 7.0                        |              | 243.31       | 224.31                  |                       | \$ - | 100.00             | 4.8                             | 138.48     |    | 138.0  | 1900  |
| 172 | 21081123  | ឡីប ថី         | L7   | 平车       | F   | 2023-7-3   | 198          |                | 26.0           | 198.0              | 28.0     | 40.0         | 7.0               | 10.0             | 0               | 13.0                 | 7.0                        |              | 274.98       | 254.98                  |                       | \$ - | 100.00             | 5.5                             | 169.48     |   | 169.0  | 1900  |
| 173 | 21081126  | ផន ឃុន         | L6   | 平车       | F   | 2023-7-3   | 198          |                | 26.0           | 198.0              | 26.0     | 37.1         | 6.5               | 10.0             | 0               | 13.0                 | 7.0                        |              | 271.63       | 251.63                  |                       | \$ - | 100.00             | 5.4                             | 166.19     |  | 166.0  | 800   |
| 174 | 21081127  | ណារ៉ា ឆុន      | L9   | 平车       | F   | 2023-7-3   | 198          |                | 26.0           | 198.0              | 20.0     | 28.6         | 5.0               | 10.0             | 0               | 13.0                 | 7.0                        |              | 261.56       | 241.56                  |                       | \$ - | 100.00             | 5.2                             | 156.33     |  | 156.0  | 1300  |
| 175 | 21081128  | ហុង តៃ         | L3   | 平车       | M   | 2023-7-4   | 198          |                | 25.5           | 194.2              | 22.0     | 31.4         | 5.5               | 9.8              | 0               | 12.8                 | 7.0                        |              | 260.66       | 240.91                  |                       | \$ - | 100.00             | 5.2                             | 155.45     |  | 155.0  | 1800  |
| 176 | 21081129  | សាន់ ថាវី      | HW   | 仓管       | F   | 2023-7-5   | 198          |                | 23.0           | 175.2              | 12.0     | 17.1         | 3.0               | 8.8              | 0               | 11.5                 | 7.0                        |              | 222.63       | 204.13                  |                       | \$ - | 100.00             | 4.5                             | 118.18     |  | 118.0  | 700   |
| 177 | 21081132  | ហុ ព ជាតិន     | PK   | 包装       | F   | 2023-7-5   | 198          |                | 26.0           | 198.0              | 32.0     | 45.7         | 8.0               | 10.0             | 0               | 13.0                 | 7.0                        |              | 281.69       | 261.69                  |                       | \$ - | 100.00             | 5.6                             | 176.06     |  | 176.0  | 200   |
| 178 | 21081135  | ថុន ស៊ី ណា     | HW   | 仓管       | M   | 2023-7-5   | 198          |                | 26.0           | 198.0              | 17.0     | 24.3         | 4.3               | 10.0             | 0               | 13.0                 | 7.0                        |              | 256.52       | 236.52                  |                       | \$ - | 100.00             | 5.1                             | 151.39     |  | 151.0  | 1600  |

人事: 

财务: 

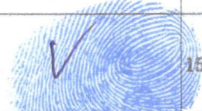
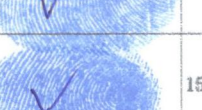
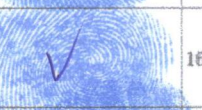
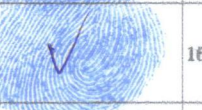


| No. | Worker ID | Khmer Name    | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT = 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing / vehicle allowance | Annual Leave Entitlement | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax      | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature | Dollar | Riel |
|-----|-----------|---------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|-----------------------------|--------------------------|--------------|-------------------------|-----------------------|----------|--------------------|---------------------------------|------------|-----------|--------|------|
| 序号  | 工号        | 柬文名           | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                       | 年假+金                     | 总工资          | 应税货币 (美金)               | 应税货币 (柬币)             | 税        | 第一次预付工资            | 社保养老险                           | 净工资额       | 签名        | 美金     | 柬币   |
| 179 | 21081136  | ឈ ពៅ          | HR   | 阿波       | F   | 2023-7-7   | 200          | 600            | 23.0           | 707.7              | 0.0      | 0.0             | 0.0               | 0.0              | 0               | 0.0                  | 7.0                         |                          | 714.69       | 707.69                  | 2,914,277             | \$ 28.27 | 100.00             | 5.8                             | 580.61     |           | 580.0  | 2500 |
| 180 | 21081138  | ថៃ រ៉ា        | L3   | 平车       | F   | 2023-7-7   | 198          |                | 26.0           | 198.0              | 14.0     | 20.0            | 3.5               | 10.0             | 0               | 13.0                 | 7.0                         |                          | 251.49       | 231.49                  |                       | \$ -     | 100.00             | 5.0                             | 146.46     |           | 146.0  | 1800 |
| 181 | 21081139  | ឆី ឈុំព្រ     | L1   | 手工       | F   | 2023-7-7   | 198          |                | 24.0           | 182.8              | 19.0     | 27.1            | 4.8               | 9.2              | 0               | 12.0                 | 7.0                         |                          | 242.88       | 223.88                  |                       | \$ -     | 100.00             | 4.9                             | 138.02     |           | 138.0  | 100  |
| 182 | 21081141  | ថន ឃុន        | PK   | 包装       | F   | 2023-7-7   | 198          |                | 24.5           | 186.6              | 30.0     | 42.8            | 7.5               | 9.4              | 1               | 12.3                 | 7.0                         |                          | 266.59       | 246.34                  |                       | \$ -     | 100.00             | 5.3                             | 161.25     |           | 161.0  | 1000 |
| 183 | 21081145  | លេង ឃាន       | CUT  | 裁床       | M   | 2023-7-7   | 198          |                | 26.0           | 198.0              | 28.0     | 40.0            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                         |                          | 274.98       | 254.98                  |                       | \$ -     | 100.00             | 5.4                             | 169.53     |           | 169.0  | 2100 |
| 184 | 21081149  | ឆាន់ ទូច      | HR   | 清洁工      | F   | 2023-7-11  | 198          |                | 25.0           | 190.4              | 24.0     | 34.3            | 6.0               | 9.6              | 0               | 12.5                 | 7.0                         |                          | 259.77       | 240.27                  |                       | \$ -     | 100.00             | 5.2                             | 154.57     |           | 154.0  | 2300 |
| 185 | 21081152  | រ៉ុប ស្រីធីតា | L1   | 平车       | F   | 2023-7-11  | 198          |                | 25.5           | 194.2              | 16.0     | 22.8            | 4.0               | 9.8              | 0               | 12.8                 | 7.0                         |                          | 250.60       | 230.85                  |                       | \$ -     | 100.00             | 5.0                             | 145.58     |           | 145.0  | 2300 |
| 186 | 21081153  | ផាន ជុំនោ     | L1   | 高车       | M   | 2023-7-11  | 198          |                | 24.5           | 186.6              | 22.0     | 31.4            | 5.5               | 9.4              | 0               | 12.3                 | 7.0                         |                          | 252.16       | 232.91                  |                       | \$ -     | 100.00             | 5.0                             | 147.12     |           | 147.0  | 500  |
| 187 | 21081158  | ឈុំ រ៉ាត      | L9   | 平车       | F   | 2023-7-12  | 198          |                | 23.5           | 179.0              | 12.0     | 17.1            | 3.0               | 9.0              | 0               | 11.8                 | 7.0                         |                          | 226.88       | 208.13                  |                       | \$ -     | 100.00             | 4.5                             | 122.35     |           | 122.0  | 1400 |
| 188 | 21081161  | ឈុំ រ៉ាត      | QC   | 质检       | F   | 2023-7-12  | 198          |                | 23.0           | 175.2              | 28.0     | 40.0            | 7.0               | 8.8              | 0               | 11.5                 | 7.0                         |                          | 249.48       | 230.98                  |                       | \$ -     | 100.00             | 5.0                             | 144.49     |           | 144.0  | 2000 |
| 189 | 21081164  | សាយ សំណាង     | L9   | 平车       | M   | 2023-7-13  | 198          |                | 22.5           | 171.3              | 16.0     | 22.8            | 4.0               | 8.7              | 0               | 11.3                 | 7.0                         |                          | 225.10       | 206.85                  |                       | \$ -     | 100.00             | 4.5                             | 120.99     |           | 120.0  | 2400 |
| 190 | 21081165  | ហៅ ជេត        | L6   | 高车       | M   | 2023-7-13  | 198          |                | 22.0           | 167.5              | 18.0     | 25.7            | 4.5               | 8.5              | 0               | 11.0                 | 7.0                         |                          | 224.20       | 206.20                  |                       | \$ -     | 100.00             | 4.5                             | 119.72     |           | 119.0  | 2900 |

人事:

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| No. | Worker ID | Khmer Name       | Dept | Position | Sex | Entry date | Basic Salary | Punition Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/ vehicle allowance | Annual Leave | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riel |
|-----|-----------|------------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|----------------------------|--------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|------|
| 序号  | 工号        | 柬文名              | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                      | 年假+金         | 总工资          | 应税货币(美金)                | 应税货币(柬币)              | 税    | 第一次预付工资            | 社保养老保险                          | 净工资额       | 署名                                                                                    | 美金     | 柬币   |
| 191 | 21081166  | វណ្ណៈ សំណាង      | L9   | 高车       | M   | 2023-7-13  | 198          |                | 26.0           | 198.0              | 18.0     | 25.7            | 4.5               | 10.0             | 0               | 13.0                 | 7.0                        |              | 258.20       | 238.20                  |                       | \$ - | 100.00             | 5.2                             | 153.04     |    | 153.0  | 200  |
| 192 | 21081175  | ស្រីសុង រ៉ា ធួន  | L5   | 平车       | F   | 2023-7-25  | 198          |                | 25.0           | 190.4              | 18.0     | 25.7            | 4.5               | 9.6              | 0               | 12.5                 | 7.0                        |              | 249.70       | 230.20                  |                       | \$ - | 100.00             | 4.9                             | 144.79     |    | 144.0  | 3200 |
| 193 | 21081176  | ឡឿង ឌីត          | L5   | 平车       | F   | 2023-7-25  | 198          |                | 26.0           | 198.0              | 20.5     | 29.3            | 5.1               | 10.0             | 0               | 13.0                 | 7.0                        |              | 262.40       | 242.40                  |                       | \$ - | 100.00             | 5.2                             | 157.15     |    | 157.0  | 600  |
| 194 | 21081177  | ខ្លីង ពិសិត      | L3   | 平车       | M   | 2023-7-25  | 198          |                | 26.0           | 198.0              | 14.0     | 20.0            | 3.5               | 10.0             | 0               | 13.0                 | 7.0                        |              | 251.49       | 231.49                  |                       | \$ - | 100.00             | 5.0                             | 146.46     |    | 146.0  | 1800 |
| 195 | 21081185  | ណា ច័ន្ទឃ        | L6   | 平车       | F   | 2023-7-25  | 198          |                | 24.5           | 186.5              | 26.0     | 37.1            | 6.5               | 9.4              | 0               | 12.3                 | 7.0                        |              | 258.88       | 239.63                  |                       | \$ - | 100.00             | 5.2                             | 153.79     |    | 153.0  | 2800 |
| 196 | 21081188  | ផាវ សុភាស        | L5   | 平车       | F   | 2023-7-25  | 198          |                | 26.0           | 198.0              | 26.0     | 37.1            | 6.5               | 10.0             | 0               | 13.0                 | 7.0                        |              | 271.63       | 251.63                  |                       | \$ - | 100.00             | 5.4                             | 166.19     |    | 166.0  | 800  |
| 197 | 21081192  | ស៊ីវុទ្ធ ស្រីឡាត | L5   | 平车       | F   | 2023-7-25  | 198          |                | 25.5           | 194.2              | 18.0     | 25.7            | 4.5               | 9.8              | 0               | 12.6                 | 7.0                        |              | 253.95       | 234.20                  |                       | \$ - | 100.00             | 5.1                             | 148.87     |   | 148.0  | 3500 |
| 198 | 21081195  | វ៉ាន ឈ្មោះ       | L3   | 高车       | F   | 2023-7-25  | 198          |                | 26.0           | 198.0              | 24.0     | 34.3            | 6.0               | 10.0             | 0               | 13.0                 | 7.0                        |              | 268.27       | 248.27                  |                       | \$ - | 100.00             | 5.4                             | 162.90     |  | 162.0  | 3600 |
| 199 | 21081197  | វ៉ាន សុភលាង      | L1   | 平车       |     | 2023-7-25  | 198          |                | 24.0           | 182.5              | 16.0     | 22.8            | 4.0               | 9.2              | 0               | 12.0                 | 7.0                        |              | 237.85       | 218.85                  |                       | \$ - | 100.00             | 4.8                             | 133.09     |  | 133.0  | 400  |
| 200 | 21081198  | នុន ស្រីលា       | L7   | 散水部      |     | 2023-7-25  | 198          |                | 26.0           | 198.0              | 24.0     | 34.3            | 6.0               | 10.0             | 0               | 13.0                 | 7.0                        |              | 268.27       | 248.27                  |                       | \$ - | 100.00             | 5.4                             | 162.90     |  | 162.0  | 3600 |
| 201 | 21081201  | មែម ជាលីន        | QC   | 质检       |     |            | 198          |                | 25.0           | 190.4              | 32.0     | 45.7            | 8.0               | 9.6              | 0               | 12.5                 | 7.0                        |              | 273.19       | 253.69                  |                       | \$ - | 100.00             | 5.5                             | 167.73     |  | 167.0  | 2900 |
| 202 | 21081203  | ម៉ែ ធួន          | L5   | 平车       |     | 2023-7-25  | 198          |                | 26.0           | 198.0              | 18.0     | 25.7            | 4.5               | 10.0             | 0               | 13.0                 | 7.0                        |              | 258.20       | 238.20                  |                       | \$ - | 100.00             | 5.2                             | 153.04     |  | 153.0  | 200  |

人事:

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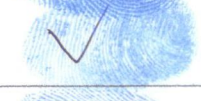
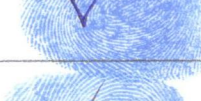
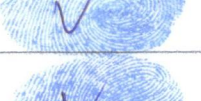
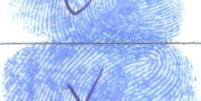
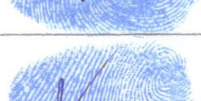
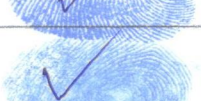
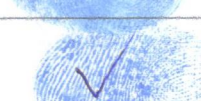


| No. | Worker ID | Khmer Name   | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/ vehicle allowance | Annual Leave + Enca | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature | Dollar | Riel |
|-----|-----------|--------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|----------------------------|---------------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|-----------|--------|------|
| 序号  | 工号        | 柬文名          | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                      | 年假+金                | 总工资          | 应税货币 (美金)               | 应税货币 (柬币)             | 税    | 第一次预付工资            | 社保养老保险                          | 净工资额       | 签名        | 美金     | 柬币   |
| 203 | 21081206  | យ៉ា ស្រីជាតិ | QC   | 质检       | F   | 2023-7-27  | 198          |                | 26.0           | 198.0              | 36.0     | 51.4            | 9.0               | 10.0             | 0               | 13.0                 | 7.0                        |                     | 288.40       | 288.40                  |                       | \$ - | 100.00             | 5.8                             | 182.64     |           | 182.0  | 2500 |
| 204 | 21081207  | ឃីន សុខា     | L1   | 平车       |     | 2023-7-27  | 198          |                | 25.0           | 198.4              | 26.0     | 37.1            | 6.5               | 9.6              | 0               | 12.5                 | 7.0                        |                     | 263.13       | 243.63                  |                       | \$ - | 100.00             | 5.3                             | 157.86     |           | 157.0  | 3500 |
| 205 | 21081210  | យ៉ាត សុខា    | PK   | 包装       | F   | 2023-7-27  | 198          |                | 26.0           | 198.0              | 29.5     | 42.1            | 7.4               | 10.0             | 0               | 13.0                 | 7.0                        |                     | 277.50       | 257.50                  |                       | \$ - | 100.00             | 5.6                             | 171.95     |           | 171.0  | 3800 |
| 206 | 21081213  | សុខ សៀន      | CUT  | 裁床       |     | 2023-7-27  | 198          |                | 26.0           | 198.0              | 29.5     | 42.1            | 7.4               | 10.0             | 0               | 13.0                 | 7.0                        |                     | 277.50       | 257.50                  |                       | \$ - | 100.00             | 5.5                             | 171.96     |           | 171.0  | 3900 |
| 207 | 21081216  | ទីម សុវិហា   | SJ   | 胶水部      |     | 2023-7-27  | 198          |                | 26.0           | 198.0              | 29.0     | 41.4            | 7.3               | 10.0             | 0               | 13.0                 | 7.0                        |                     | 276.66       | 256.66                  |                       | \$ - | 100.00             | 5.4                             | 171.29     |           | 171.0  | 1200 |
| 208 | 21081217  | សុខ ច័ន្ទា   | L1   | 平车       |     | 2023-7-27  | 198          |                | 26.0           | 198.0              | 24.0     | 34.3            | 6.0               | 10.0             | 0               | 13.0                 | 7.0                        |                     | 268.27       | 248.27                  |                       | \$ - | 100.00             | 5.3                             | 162.97     |           | 162.0  | 3900 |
| 209 | 21081219  | យ៉ាត ស្រីឌី  | L1   | 平车       |     | 2023-7-28  | 198          |                | 26.0           | 198.0              | 22.0     | 31.4            | 5.5               | 10.0             | 0               | 13.0                 | 7.0                        |                     | 264.91       | 244.91                  |                       | \$ - | 100.00             | 4.8                             | 160.09     |           | 160.0  | 400  |
| 210 | 21081221  | ឃីន ចិនីតា   | L3   | 平车       | F   | 2023-7-28  | 198          |                | 24.0           | 182.8              | 18.0     | 25.7            | 4.5               | 9.2              | 0               | 12.0                 | 7.0                        |                     | 241.20       | 222.20                  |                       | \$ - | 100.00             | 5.4                             | 135.77     |           | 135.0  | 3100 |
| 211 | 21081224  | សុខ សុខណាង   | L7   | 平车       |     | 2023-7-28  | 198          |                | 26.0           | 198.0              | 26.0     | 37.1            | 6.5               | 10.0             | 0               | 13.0                 | 7.0                        |                     | 271.63       | 251.63                  |                       | \$ - | 100.00             | 5.8                             | 165.82     |           | 165.0  | 3300 |
| 212 | 21081231  | យ៉ាត សុខាណាង | PK   | 小组长      | F   | 2023-7-29  | 198          | 30             | 25.5           | 223.5              | 40.0     | 57.1            | 10.0              | 9.8              | 0               | 12.8                 | 7.0                        |                     | 320.29       | 300.54                  |                       | \$ - | 100.00             | 5.1                             | 215.19     |           | 215.0  | 800  |
| 213 | 21081233  | យ៉ាត ភារីឌី  | L9   | 平车       | F   | 2023-7-31  | 198          |                | 26.0           | 198.0              | 16.0     | 22.8            | 4.0               | 10.0             | 0               | 13.0                 | 7.0                        |                     | 254.85       | 234.85                  |                       | \$ - | 100.00             | 5.5                             | 149.35     |           | 149.0  | 1400 |
| 214 | 21081234  | យ៉ាត ភារីណា  | QC   | 质检       | F   | 2023-7-31  | 198          |                | 26.0           | 198.0              | 28.0     | 40.0            | 7.0               | 10.0             | 0               | 13.0                 | 7.0                        |                     | 274.98       | 254.98                  |                       | \$ - | 100.00             | 5.5                             | 169.50     |           | 169.0  | 2000 |

人事:

财务: Wendy



| No. | Worker ID | Khmer Name    | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/vehicle allowance | Annual Leave + Extra | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax  | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature                                                                             | Dollar | Riels |
|-----|-----------|---------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|---------------------------|----------------------|--------------|-------------------------|-----------------------|------|--------------------|---------------------------------|------------|---------------------------------------------------------------------------------------|--------|-------|
| 序号  | 工号        | 柬文名           | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 加班费      | 加班费             | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                     | 年假+金                 | 总工资          | 应税货币(美金)                | 应税货币(柬币)              | 税    | 第一次预付工资            | 社保养老保险                          | 净工资额       | 签名                                                                                    | 美金     | 柬币    |
| 215 | 21081240  | យុយ ឪក        | L6   | 平车       | M   | 2023-7-31  | 190          | 25.5           | 194.2          | 30.0               | 42.8     | 7.5             | 9.8               | 0                | 12.8            | 7.0                  |                           |                      | 274.09       | 254.34                  |                       | \$ - | 100.00             | 5.4                             | 168.85     |    | 168.0  | 2600  |
| 216 | 21081245  | ស៊ីម សុខី     | L9   | 平车       | M   | 2023-7-31  | 190          | 26.0           | 198.0          | 26.0               | 37.1     | 6.5             | 10.0              | 0                | 13.0            | 7.0                  |                           |                      | 271.63       | 251.63                  |                       | \$ - | 100.00             | 4.7                             | 166.96     |    | 166.0  | 3800  |
| 217 | 21081246  | ស៊ីម សារី     | L1   | 平车       | F   | 2023-8-1   | 190          | 23.9           | 181.9          | 14.0               | 20.0     | 3.5             | 9.2               | 0                | 11.9            | 7.0                  |                           |                      | 233.47       | 214.53                  |                       | \$ - | 100.00             | 4.7                             | 128.77     |    | 128.0  | 3100  |
| 218 | 21081247  | ស៊ីម ស្រីស៊ីម | L3   | 平车       | F   | 2023-8-1   | 190          | 22.5           | 171.3          | 22.0               | 31.4     | 5.5             | 8.7               | 0                | 11.3            | 7.0                  |                           |                      | 235.16       | 216.91                  |                       | \$ - | 100.00             | 5.2                             | 129.95     |    | 129.0  | 3800  |
| 219 | 21081256  | យាយ សុខា      | L3   | 平车       | M   | 2023-8-1   | 190          | 25.5           | 194.2          | 22.0               | 31.4     | 5.5             | 9.8               | 0                | 12.8            | 7.0                  |                           |                      | 260.66       | 240.91                  |                       | \$ - | 100.00             | 4.9                             | 155.75     |    | 155.0  | 3000  |
| 220 | 21081257  | សោន ស្រីណា    | L9   | 平车       | F   | 2023-8-1   | 190          | 24.5           | 186.6          | 18.0               | 25.7     | 4.5             | 9.4               | 0                | 12.3            | 7.0                  |                           |                      | 245.45       | 226.20                  |                       | \$ - | 100.00             | 5.0                             | 140.48     |    | 140.0  | 1900  |
| 221 | 21081262  | ស៊ីម ចាន់ណា   | SJ   | 脱水部      | F   | 2023-8-2   | 190          | 24.5           | 186.6          | 20.0               | 28.6     | 5.0             | 9.4               | 0                | 12.3            | 7.0                  |                           |                      | 248.81       | 229.56                  |                       | \$ - | 100.00             | 4.8                             | 144.05     |    | 144.0  | 200   |
| 222 | 21081266  | តា សាយ        | L1   | 平车       | F   | 2023-8-3   | 190          | 24.0           | 182.8          | 16.0               | 22.8     | 4.0             | 9.2               | 0                | 12.0            | 7.0                  |                           |                      | 237.85       | 218.85                  |                       | \$ - | 70.00              | 4.0                             | 163.84     |   | 163.0  | 3300  |
| 223 | 21081270  | ថា សារី       | L3   | 平车       | F   | 2023-8-7   | 190          | 20.0           | 152.3          | 14.0               | 20.0     | 3.5             | 7.7               | 0                | 10.0            | 7.0                  |                           |                      | 200.49       | 183.49                  |                       | \$ - | 70.00              | 4.0                             | 126.51     |  | 126.0  | 2000  |
| 224 | 21081273  | ថា សុខា       | L5   | 平车       | F   | 2023-8-8   | 190          | 21.0           | 159.9          | 8.0                | 11.4     | 2.0             | 8.1               | 0                | 10.5            | 7.0                  |                           |                      | 198.92       | 181.42                  |                       | \$ - | 50.00              | 4.0                             | 144.91     |  | 144.0  | 3700  |
| 225 | 21081279  | ស៊ីម ស៊ីម     | L1   | 平车       | F   | 2023-8-8   | 190          | 20.0           | 152.3          | 14.0               | 20.0     | 3.5             | 7.7               | 0                | 10.0            | 7.0                  |                           |                      | 200.49       | 183.49                  |                       | \$ - | 50.00              | 4.2                             | 146.31     |  | 146.0  | 1200  |
| 226 | 21081281  | ថា ស្រី ថា    | L3   | 平车       | F   | 2023-8-8   | 190          | 21.0           | 159.9          | 14.0               | 20.0     | 3.5             | 8.1               | 0                | 10.5            | 7.0                  |                           |                      | 208.99       | 191.49                  |                       | \$ - | 50.00              | 3.7                             | 155.32     |  | 155.0  | 1300  |

人事:



财务:

Wendy

1300  
BEST INTERNATIONAL BAG CO. LTD.  
CAMBODIA

| No. | Worker ID | Khmer Name    | Dept | Position | Sex | Entry date | Basic Salary | Function Bonus | Attendance day | Total basic salary | OT * 1.5 | Total OT amount | OT Meal allowance | Attendance Bonus | Seniority Bonus | Lunch Meal allowance | Housing/vehicle allowance | Annual Leave Basic | Gross Salary | Taxable Salary (Dollar) | Taxable Salary (Riel) | Tax   | 1st Prepaid Salary | Pension Insurance for staff pay | Net Salary | Signature | Dollar  | Riel     |
|-----|-----------|---------------|------|----------|-----|------------|--------------|----------------|----------------|--------------------|----------|-----------------|-------------------|------------------|-----------------|----------------------|---------------------------|--------------------|--------------|-------------------------|-----------------------|-------|--------------------|---------------------------------|------------|-----------|---------|----------|
| 序号  | 工号        | 柬文名           | 部门   | 职位       | 性别  | 进厂日期       | 底薪           | 技能津贴           | 出勤天数           | 出勤工资               | 平加班      | 平加班费            | 加班餐补              | 全勤奖              | 工龄补贴            | 午餐补贴                 | 住/车津贴                     | 年假+金               | 总工资          | 应税货币(美金)                | 应税货币(东币)              | 税     | 第一次预付工资            | 社保养老保险                          | 净工资额       | 签名        | 美金      | 东币       |
| 227 | 21081284  | ជឹម ឆេង       | L5   | 平车       | F   | 2023-8-9   | 198          |                | 20.0           | 152.3              | 4.0      | 5.7             | 1.0               | 7.7              | 0               | 10.0                 | 7.0                       |                    | 183.71       | 186.71                  |                       | \$ -  | 40.00              | 2.9                             | 140.80     |           | 140.0   | 3200     |
| 228 | 21081289  | សៀង ស្រីមាត់  | L5   | 平车       | F   | 2023-8-10  | 198          |                | 17.0           | 129.5              | 4.0      | 5.7             | 1.0               | 6.5              | 0               | 8.5                  | 3.5                       |                    | 154.71       | 142.71                  |                       | \$ -  | 10.00              | 3.4                             | 141.28     |           | 141.0   | 1100     |
| 229 | 21081294  | ហាង ហាង       | CUT  | 裁床       | M   | 2023-8-11  | 198          |                | 18.0           | 137.1              | 16.0     | 22.8            | 4.0               | 6.9              | 0               | 9.0                  | 3.5                       |                    | 183.35       | 170.85                  |                       | \$ -  | 10.00              | 3.0                             | 170.32     |           | 170.0   | 1300     |
| 230 | 21081295  | ស្រីយ ស្រីឡុច | L5   | 平车       | F   | 2023-8-12  | 198          |                | 17.0           | 129.5              | 2.0      | 2.9             | 0.5               | 6.5              | 0               | 8.5                  | 3.5                       |                    | 151.36       | 139.36                  |                       | \$ -  | 10.00              | 3.2                             | 138.14     |           | 138.0   | 500      |
| 231 | 21081297  | ចេង ឆែង       | L5   | 平车       | F   | 2023-8-14  | 200          | 108            | 16.0           | 189.5              | 14.5     | 20.9            | 3.6               | 6.2              | 0               | 8.0                  | 3.5                       |                    | 231.73       | 220.23                  |                       | \$ -  | 10.00              | 3.5                             | 218.27     |           | 218.0   | 1100     |
| 232 | 21081299  | ឆី ស្រី ពិច   | QC   | 质检       | F   | 2023-8-14  | 198          |                | 16.0           | 121.8              | 20.0     | 28.6            | 5.0               | 6.2              | 0               | 8.0                  | 3.5                       |                    | 173.06       | 161.56                  |                       | \$ -  | 10.00              | 3.1                             | 160.00     |           | 159.0   | 4000     |
| 233 | 21081301  | ហ៊ួន វណ្ណឌី   | L3   | 平车       | F   | 2023-8-14  | 198          |                | 16.0           | 121.8              | 8.0      | 11.4            | 2.0               | 6.2              | 0               | 8.0                  | 3.5                       |                    | 152.92       | 141.42                  |                       | \$ -  | 10.00              | 2.8                             | 140.12     |           | 140.0   | 500      |
| 234 | 21081302  | ហ៊ួន ធីសី     | L5   | 平车       | F   | 2023-8-14  | 198          |                | 14.5           | 110.4              | 8.0      | 11.4            | 2.0               | 5.6              | 0               | 7.3                  | 3.5                       |                    | 140.17       | 128.42                  |                       | \$ -  | 10.00              | 5.8                             | 124.37     |           | 124.0   | 1500     |
| 235 | 21081303  | ឆេង សុវណ្ណា   | HR   | 办公室      | HR  | 2023-8-23  | 200          | 800            | 8.0            | 307.7              |          | 0.0             | 0.0               | 3.1              | 0               | 4.0                  | 3.5                       |                    | 318.27       | 310.77                  |                       | \$ -  | 0.00               | 5.8                             | 312.47     |           | 312.0   | 1900     |
| 236 | 21081304  | ហ៊ួន សុវណ្ណា  | HR   | 办公室      | HR  | 2023-8-24  | 200          | 250            | 7.0            | 121.2              |          | 0.0             | 0.0               | 2.7              | 0               | 3.5                  | 3.5                       |                    | 130.85       | 123.85                  |                       | \$ -  | 0.00               | 2.6                             | 128.25     |           | 128.0   | 1000     |
| 236 |           |               |      |          |     |            |              |                | 5734.5         | 48659.9            | 4963.5   | 7141.0          | 1240.9            | 2196.7           | 63.0            | 2855.8               | 1617.0                    | 0.0                | 63774.3      | 59238.5                 | 22155612.4            | 162.6 | 22220.0            | 1195.8                          | 40195.9    | 0.0       | 40074.0 | 487100.0 |
|     |           |               |      |          |     |            | 0.0          |                | 5734.5         | 48659.9            | 4963.5   | 7141.0          | 1240.9            | 2196.7           | 63.0            | 2855.8               | 1617.0                    | 0.0                | 63774.3      | 59238.5                 | 22155612.4            | 162.6 | 22220.0            | 1195.8                          | 40195.9    | 0.0       | 40074.0 | 487100.0 |

Prepared By:

Position:Name:Date:

Checked By:

Position:Name:Date:

Approved By:

Position:Name:Date:

人事:

财务:

