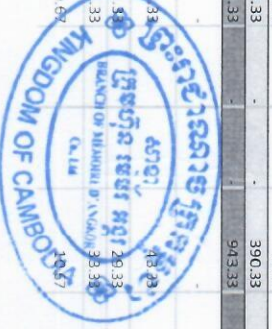


MEMOIRE SIEM REAP HOTEL
MONTHLY PAYROLL

March-20

No.	ID No.	Sex	Name	Starting Date	Position	Department	Basic Salary	Increment	New Basic Salary	Deduction							Adjust +	Net Pay	Rema
										Rate per Day	Amount UL	Amount ML	Other Deduct	Deduct On Leave	Loss Item	Advance Deduct	Total Deduct		
1	0421	M	Yok Yol	06-Jun-19	Asst. Engineering	Engineering	500.00		500.00	16.13	-	-	125.00	125.00			125.00	375.00	
2	0431	M	Chheng Leabheng	06-Aug-19	Technician Supervisor	Engineering	280.00		280.00	9.03	-	-	-	-			-	280.00	
3	0248	M	Mip Sopheak	14-Aug-17	Technician	Engineering	195.00		195.00	6.29	-	-	-	-			-	195.00	
4	0429	M	Yom Yom	01-Aug-19	Technician	Engineering	120.00		120.00	3.87	-	-	8.00	8.00			8.00	112.00	
5	0437	M	Sech Sin	16-Sep-19	Technician	Engineering	140.00		140.00	4.52	-	-	-	-			-	140.00	
6	0448	M	Bit Burna	01-Nov-19	Technician	Engineering	180.00		180.00	5.81	-	-	60.00	60.00			60.00	120.00	
TOTAL ENGINEERING							1,415.00	-	1,415.00	45.65	-	-	193.00	193.00	-	-	193.00	1,222.00	
7	0418	M	Bor Sombun	07-May-19	General Manager	Executive Office	1,250.00		1,250.00	40.32	-	-	-	-			-	1,250.00	
TOTAL EXECUTIVE							1,250.00	-	1,250.00	40.32	-	-	-	-	-	-	-	1,250.00	
8	0160	M	Sean Sokcheat	20-Feb-15	Executive Sous Chef	F&B Culinary	672.00		672.00	21.68	-	-	-	-			-	672.00	
9	0194	M	Pheng Seanghai	07-Dec-12	Sous Chef	F&B Culinary	550.00		550.00	17.74	-	-	36.67	36.67			36.67	513.33	
10	0144	F	Uon Phan	01-Dec-11	Chef de partie	F&B Culinary	230.00		230.00	7.42	-	-	38.33	38.33			38.33	191.67	
11	0438	M	Soth Ouk	01-Oct-19	Chef de partie	F&B Culinary	350.00		350.00	11.29	-	-	350.00	350.00			350.00	Resigned staff	
12	0303	M	Thiang Kea	01-Feb-18	Demi Chef	F&B Culinary	300.00		300.00	9.68	-	-	20.00	20.00			20.00	280.00	
13	0175	M	Sameth Thsak	25-Sep-16	Commis I	F&B Culinary	200.00		200.00	6.45	-	-	13.33	13.33			13.33	186.67	
14	0145	M	Teb Sambo	03-Jul-14	Commis I	F&B Culinary	200.00		200.00	6.43	-	-	13.33	13.33			13.33	186.67	
15	0441	M	Hiep Vichet	01-Oct-19	Commis I	F&B Culinary	190.00		190.00	6.13	-	-	12.67	12.67			12.67	177.33	
16	0412	F	Chut La	15-May-19	Cook Helper	F&B Culinary	150.00		150.00	4.84	-	-	10.00	10.00			10.00	140.00	
17	0440	M	Sean Bunsang	01-Oct-19	Steward Supervisor	F&B Culinary	330.00		330.00	10.65	-	-	22.00	22.00			22.00	308.00	
18	0274	M	Sean Phanna	07-Aug-18	Steward	F&B Culinary	150.00		150.00	4.84	-	-	10.00	10.00			10.00	140.00	
19	0430	F	Mein Uta	01-Aug-19	Steward	F&B Culinary	120.00		120.00	3.87	-	-	8.00	8.00			8.00	112.00	
20	0192	F	Long Chot	02-Jan-17	Canteen Chef	F&B Culinary	145.00		145.00	4.68	-	-	9.67	9.67			9.67	135.33	
21	0296	F	Phenh Kosol	11-Jan-18	Canteen Chef	F&B Culinary	135.00		135.00	4.35	-	-	9.00	9.00			9.00	126.00	
TOTAL F&B CULINARY							3,722.00	-	3,722.00	120.06	-	-	553.00	553.00	-	-	553.00	3,169.00	
22	0246	M	Aum Sambean	04-Aug-17	F&B Manager	F&B Service	600.00		600.00	19.35	-	-	25.00	25.00			25.00	575.00	
23	0184	M	Eng Sopheaktra	10-Dec-16	Senior F&B Supervisor	F&B Service	380.00		380.00	12.26	-	-	50.67	50.67			50.67	329.33	
24	0314	M	Koem Sarath	12-Mar-18	Restaurant Supervisor	F&B Service	280.00		280.00	9.03	-	-	37.33	37.33			37.33	242.67	
25	0417	M	Chhum Chhanny	20-May-19	Restaurant Supervisor	F&B Service	250.00		250.00	8.06	-	-	33.33	33.33			33.33	216.67	
26	0234	M	Toy Chann	26-Jul-17	Barrender	F&B Service	155.00		155.00	5.00	-	-	20.67	20.67			20.67	134.33	
27	0321	F	Phang Sokchea	18-Apr-18	Waitress	F&B Service	135.00		135.00	4.35	-	-	18.00	18.00			18.00	117.00	
28	0461	M	Kham Ratanak	04-Mar-20	Senior Barrender	F&B Service	180.00		180.00	5.81	-	-	72.00	72.00			72.00	108.00	New joining coll on 4-Mar-20
29	0459	M	Heng Lyhour	15-Feb-20	Waitress	F&B Service	150.00		150.00	4.84	-	-	20.00	20.00			20.00	130.00	
30	0340	M	Lo Salong	17-Jul-18	Senior Waiter	F&B Service	160.00		160.00	5.16	-	-	21.33	21.33			21.33	138.67	
31	0409	F	Khim Savay	01-Sep-19	Waitress	F&B Service	130.00		130.00	4.19	-	-	17.33	17.33			17.33	112.67	
32	0434	F	Ros Reachny	04-Sep-19	Waitress	F&B Service	120.00		120.00	3.87	-	-	20.00	20.00			20.00	100.00	
33	0435	F	Thien Mom	10-Sep-19	Waitress	F&B Service	130.00		130.00	4.19	-	-	17.33	17.33			17.33	112.67	
34	0377	F	Sok Phanna	21-Dec-19	Waitress	F&B Service	140.00		140.00	4.52	-	-	18.67	18.67			18.67	121.33	
35	0453	F	Pov Kimhea	30-Dec-19	F&B Cashier	F&B Service	140.00		140.00	4.52	-	-	18.67	18.67			18.67	121.33	
TOTAL F&B SERVICE							2,950.00	-	2,950.00	95.16	-	-	390.33	390.33	-	-	390.33	2,559.67	
TOTAL FOOD & BEVERAGE							6,672.00	-	6,672.00	215.23	-	-	943.33	943.33	-	-	943.33	5,728.67	
36	0419	M	Roeun Phinth	01-Aug-18	Chief Accountant	Finance	720.00		720.00	23.23	-	-	-	-			-	720.00	
37	0238	F	Kong Sokheng	01-Jan-12	Cost Supervisor & Receiver	Finance	325.00		325.00	10.48	-	-	43.33	43.33			43.33	281.67	
38	0449	F	Chean Sophary	22-Oct-19	Income Auditor	Finance	220.00		220.00	7.10	-	-	29.33	29.33			29.33	190.67	
39	0457	F	Pha Sochanthy	03-Feb-20	AR & Tax Officer	Finance	200.00		200.00	6.45	-	-	33.33	33.33			33.33	166.67	
40	0342	F	An Mouny	25-Jul-18	Account payable	F&B Service	160.00		160.00	5.16	-	-	10.67	10.67			10.67	149.33	



41	0422	M	Hon Sony	01-Jul-19	Purchasing Officer	Finance	200.00	1,825.00	-	200.00	6.45	-	-	-	20.00	10.00	-	20.00	180.00
TOTAL FINANCE & ACCOUNTING																			
42	0389	F	Bong Pisey	21-Feb-19	Guest Experience Manager	Guest Experience	590.00	19.03	-	68.83	68.83	-	-	-	136.66	136.66	-	136.66	1,688.34
43	0208	F	Sun Sokhorn	10-Mar-17	Guest Experience Team	Guest Experience	300.00	9.68	-	20.00	20.00	-	-	-	20.00	20.00	-	20.00	521.17
44	0279	F	Sok Somavatey	01-Nov-17	Senior GET	Guest Experience	200.00	6.45	-	13.33	13.33	-	-	-	12.00	12.00	-	12.00	186.67
45	0386	M	Prom Tola	24-Jan-19	Night Auditor	Guest Experience	180.00	5.81	-	14.00	14.00	-	-	-	14.00	14.00	-	14.00	126.00
46	0392	F	Thor Chamceun	11-Mar-19	Guest Experience Team	Guest Experience	140.00	4.52	-	14.00	14.00	-	-	-	14.00	14.00	-	14.00	126.00
47	0445	M	Sok Vichet	01-Nov-19	Guest Experience Team	Guest Experience	140.00	4.52	-	14.00	14.00	-	-	-	14.00	14.00	-	14.00	126.00
48	0458	M	Tha Bunlax	10-Feb-20	Guest Experience Team	Guest Experience	160.00	5.16	-	64.00	64.00	-	-	-	64.00	64.00	-	64.00	96.00
49	0443	M	Noan Nan	01-Oct-19	Ball & Driver	Guest Experience	160.00	5.16	-	10.67	10.67	-	-	-	10.67	10.67	-	10.67	149.33
TOTAL GUEST EXPERIENCE TEAM							1,870.00	60.32	-	216.83	216.83	-	-	-	216.83	216.83	-	216.83	1,653.17
50	0425	M	Run Sombath	15-Jul-19	Night Ambassador	Guest Experience	300.00	9.68	-	20.00	20.00	-	-	-	20.00	20.00	-	20.00	280.00
51	0384	M	UK Vanthong	10-Jan-19	Ambassador	Guest Experience	200.00	6.45	-	13.33	13.33	-	-	-	13.33	13.33	-	13.33	186.67
52	0447	M	Ung Menghouy	15-Oct-19	Ambassador	Guest Experience	200.00	6.45	-	20.00	20.00	-	-	-	20.00	20.00	-	20.00	180.00
TOTAL MEMOIRE AMBASSADOR							700.00	22.58	-	53.33	53.33	-	-	-	53.33	53.33	-	53.33	646.67
53	0133	M	Chheng Chhang	01-Mar-16	Assistant HK Manager	Housekeeping	450.00	14.52	-	30.00	30.00	-	-	-	30.00	30.00	-	30.00	420.00
54	0227	M	Boeun Ban	01-Dec-11	Assistant Laundry Manager	Housekeeping	350.00	11.29	-	23.33	23.33	-	-	-	23.33	23.33	-	23.33	326.67
55	0444	F	Chhun Phalla	10-Oct-19	HK Supervisor	Housekeeping	250.00	8.06	-	16.67	16.67	-	-	-	16.67	16.67	-	16.67	233.33
56	0123	F	Ou Rithy Dary	01-Mar-16	Room Attendant	Housekeeping	125.00	4.03	-	8.33	8.33	-	-	-	8.33	8.33	-	8.33	116.67
57	0405	F	Rors Samath	26-Apr-19	Room Attendant	Housekeeping	120.00	3.87	-	8.00	8.00	-	-	-	8.00	8.00	-	8.00	112.00
58	0404	F	Kean Chanda	26-Apr-19	Room Attendant	Housekeeping	120.00	3.87	-	8.00	8.00	-	-	-	8.00	8.00	-	8.00	112.00
59	0427	F	Preab Preng	01-Aug-19	Room Attendant	Housekeeping	120.00	3.87	-	8.00	8.00	-	-	-	8.00	8.00	-	8.00	112.00
60	0439	F	Lem Mach	01-Oct-19	Room Attendant	Housekeeping	120.00	3.87	-	8.00	8.00	-	-	-	8.00	8.00	-	8.00	112.00
61	0451	F	Nom Sreyoun	02-Dec-19	Room Attendant	Housekeeping	100.00	3.87	-	8.00	8.00	-	-	-	8.00	8.00	-	8.00	112.00
62	0223	F	Vin Sina	10-Apr-17	Public Attendant	Housekeeping	125.00	4.03	-	8.33	8.33	-	-	-	8.33	8.33	-	8.33	116.67
63	0134	M	Ong Yothyrath	01-Apr-16	Public Attendant	Housekeeping	125.00	4.03	-	8.33	8.33	-	-	-	8.33	8.33	-	8.33	116.67
64	0456	F	Chhean Sorea	03-Feb-20	Public Attendant	Housekeeping	110.00	3.55	-	7.33	7.33	-	-	-	7.33	7.33	-	7.33	102.67
TOTAL HOUSEKEEPING							2,115.00	68.87	-	146.32	146.32	-	-	-	146.32	146.32	-	146.32	1,988.68
TOTAL ROOM DIVISION							4,685.00	151.77	-	416.48	416.48	-	-	-	416.48	416.48	-	416.48	4,268.52
65	0211	F	Ung Sokuntheary	18-Apr-17	Human Resources Manager	Human Resources	500.00	16.13	-	50.00	50.00	-	-	-	50.00	50.00	-	50.00	450.00
66	0372	F	Him Somaly	11-Apr-19	Therapist	Spa	150.00	4.84	-	15.00	15.00	-	-	-	15.00	15.00	-	15.00	135.00
TOTAL HUMAN RESOURCES							500.00	16.13	-	50.00	50.00	-	-	-	50.00	50.00	-	50.00	450.00
TOTAL							10,000.00	320.00	-	1,000.00	1,000.00	-	-	-	1,000.00	1,000.00	-	1,000.00	9,000.00



0460	F	Try Sreyphan	26-Feb-20	Therapist	Spa	130.00	130.00	4.19	-	-	13.00	13.00	13.00	13.00	117.00	New joining c on 26-
TOTAL SPA						280.00	280.00	9.03	-	-	28.00	28.00	-	-	252.00	
TOTAL						66	16,627.00	20.00	16,647.00	537.00	-	1,767.47	1,767.47	-	14,879.53	

Prepared By:


 Ung Sokuntheary
 Human Resources Manager
 Date: 01-04-20

Acknowledged by:


 Roeeun Pinit
 Chief Accountants
 Date:

Approved by:


 Bpr Sombun
 General Manager
 Date:

