

Company Name : Mabuchi (Cambodia) Co.Ltd
 VAT TIN No: L001-901701322
 Address: #C005 & C010 Sanco Poi Pet SEZ, Phum Phsar Kandal, Sangkat Phsar Kandal, Poi Pet City, Banteay Meanchey Province, 01407, Cambodia
 Business Activities: Steel Manufacturer

Tax on Salary and Fringe Benefit

Tax on Salary and Fringe Benefit															TOS				TOFB				NSSF																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
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ISSUED	CHECKED	APPROVED
Staff	Leader	Director

Employee	Basic	Spouse	Child	Rebate	TOS Calculation	Tax Rate	TOS
0	-	0	0	-	-	0%	-
1	1,958,565.0	0	0	-	1,958,565	5%	32,928.0
1	2,586,725.0	0	0	-	2,586,725	10%	93,673.0
1	11,890,193.0	1	0	150,000	11,740,193	15%	1,171,029.0
0	-	0	0	-	-	20%	-
3	16,435,483.0	1	-	150,000	16,285,483		1,297,630.0

Fringe Benefits	Tax Rate	TOFB	Risk Insurance NSSF 0.8%	Health Insurance NSSF 2.6%
-	20%	-	USD 2.36	USD 7.66
-	20%	-	USD 2.36	USD 7.66
-	20%	-	USD 2.36	USD 7.66
-	20%	-	USD 2.36	USD 7.66
-	20%	-	USD 2.36	USD 7.66
-	20%	-	USD 7.07	USD 22.98

Date: 30/ Apr/2020
 Approved by
 Director
 Petarwut Rungrupa



Date: 30/ Apr/2020
 Prepared by
 General Admin
 Soeut Samvontara