

MEMOIRE PALACE RESORT & SPA

MONTHLY PAYROLL

March-20

31-Mar-20

No.	ID No.	Sex	Name	Starting Date	Cat	Position	Department	Basic Salary	Increment	New Basic Salary	Deduction					Total Deduct	Adjust +	Net Pay	Remarks
											# of Day	Rate per Day	Deduct On Leave	Tax	Loss Item				
1	0027	M	Heang Venghay	01-Nov-16	MT5.2	Chief Engineer	Engineering	886.00		886.00	-	28.58	-	32.95		32.95		853.05	Resigned, last day on 31 March 2020.
2	0028	M	Heng Senghorn	01-Nov-16	MT4.2	Assistant Engineering Manag	Engineering	591.74		591.74	5	19.09	95.44	7.94		103.38		488.36	Unpaid 5days
3	0186	M	Heng Mengloan	02-Jul-18	MT3.4	Engineering Supervisor	Engineering	311.61		311.61	8	10.05	80.42	-		80.42		231.19	Unpaid 8days
4	0202	M	Hun Hul	02-Aug-18	MT3.3	General Technician	Engineering	273.03		273.03	8	8.81	70.46	-		70.46		202.57	Unpaid 8days
5	0320	M	Neat Sinet	18-Mar-19	MT2.2	Electrician	Engineering	98.71		98.71	14	3.18	44.58	-		44.58		54.13	Unpaid 14days
6	0326	M	Ren Chantong	20-Mar-19	MT2.2	Electrician	Engineering	150.97		150.97	5	4.87	24.35	-		24.35		126.62	Unpaid 5days
7	0327	M	Touch Nun	20-Mar-19	MT2.2	Electrician	Engineering	150.97		150.97	5	4.87	24.35	-		24.35		126.62	Unpaid 5days
8	0332	M	Van Davuth	09-Apr-19	MT2.2	Electrician	Engineering	161.97		161.97	5	5.22	26.12	-		26.12	11.00	146.85	Allowance 11days + Unpaid 5 days
9	0333	M	Voeun Davin	09-Apr-19	MT2.2	Electrician	Engineering	150.97		150.97	5	4.87	24.35	-		24.35		126.62	Unpaid 5days
10	0393	M	Pon Rat	02-Sep-19	MT2.1	Electrician	Engineering	125.81		125.81	5	4.06	20.29	-		20.29		105.52	Unpaid 5days
11	0394	M	Heng Royal	02-Sep-19	MT2.1	Electrician	Engineering	143.81		143.81	5	4.64	23.20	-		23.20	18.00	138.61	Allowance 18days + Unpaid 5days
12	0403	M	Pheun Pheak	15-Oct-19	MT2.2	Electrician	Engineering	167.74		167.74	5	5.41	27.06	-		27.06		140.68	Unpaid 5days
TOTAL ENGINEERING								3,213.33	-	3,213.33	70.00	103.66	460.62	40.89	-	501.51	29.00	2,740.82	-
13	0304	F	Hap Samlei	01-Feb-19	MT4.6	Office Manager	Executive	695.00		695.00	7	22.42	156.94	21.27		178.21	21.27	538.06	Unpaid 7 days
TOTAL EXECUTIVE								695.00	-	695.00	7.00	22.42	156.94	21.27	-	178.21	21.27	538.06	-
14	0084	M	Rin Maneth	15-Mar-18	MT2.3	Information Technology Offic	IT	182.90		182.90	4	5.90	23.60	-		23.60		159.30	Probation due on 31 Dec 2019 + Unpaid 4days
15	0305	M	Hach Chettra	02-Feb-19	MT2.2	Information Technology Offic	IT	187.10		187.10	2	6.04	12.07	-		12.07		175.03	Unpaid 2 days
TOTAL INFORMATION TECHNOLOGY								370.00	-	370.00	6.00	11.94	35.67	-	-	35.67	-	334.33	-
16	0329	M	Vat Thnou	01-Apr-19	MT4.2	Human Resources	Human Resources	564.52		564.52	6	18.21	109.26	15.64		124.90		439.62	Unpaid 6 days
TOTAL HUMAN RESOURCES								564.52	-	564.52	6.00	18.21	109.26	15.64	-	124.90	-	439.62	-
TOTAL ADMIN & GENERAL								1,629.52	-	1,629.52	19.00	52.57	301.87	36.91	-	338.78	21.27	1,312.01	-
17	0436	M	Set Sokun	22-Nov-19	MT4.3	Group Director of Sales & Cot	M&S - Sales	1,350.00		1,350.00	6	43.55	261.29	86.77		348.06		1,001.94	Probation due on 21st Feb 2020 + Unpaid 6days
18	0358	M	Thou Menglong	17-Jun-19	MT4.3	Sales Manager	M&S - Sales	600.00		600.00	6	19.35	116.13	19.19		135.32	19.19	483.87	Probation due in Sep 2019 + Unpaid 6days
19	0110	F	Ly Sreyne	05-Apr-18	MT4.1	Asst. Mgr. - Mice & Corporat	M&S - Sales	483.87		483.87		15.61	93.65	8.12		101.77		382.10	Unpaid 6days
20	0055	F	Yem Sopheak	15-Nov-19	MT3.3	Sales Executive	M&S - Sales	322.58		322.58	6	10.41	62.43	-		62.43		260.15	Probation due on 14th Feb 2020 + Unpaid 6days
TOTAL SALES								2,756.45	-	2,756.45	18.00	88.92	533.50	114.08	-	647.58	19.19	2,128.06	-
21	0214	M	Seng Sereyvuth	27-Aug-18	MT4.2	Marketing Manager	M&S - Marketing	600.00		600.00	2	19.35	38.71	11.77		50.48		549.52	Probation due on 31 Dec 2019 + Unpaid 2days
TOTAL MARKETING								600.00	-	600.00	2.00	19.35	38.71	11.77	-	50.48	-	549.52	-
22	0293	M	Keo Sopheak	15-Jan-19	MT4.3	E-commerce Manager	M&S - E-Commerce	438.71		438.71	14	14.15	198.13	5.86		203.99		234.72	Unpaid 14days
23	0313	F	Theng Mealea	25-Feb-19	MT3.3	E-commerce Executive	M&S - E-Commerce	322.58		322.58	6	10.41	62.43	0.05		62.48		260.10	Unpaid 6 days
24	0224	M	Sreng Seanglen	26-Dec-16	MT3.3	Reservation Supervisor	M&S - E-Commerce	283.87		283.87	9	9.16	82.41	-		82.41		201.46	Unpaid 9days
25	0334	M	Om Sukper	01-Apr-18	MT3.1	Senior Reservation Agent	M&S - Reservations	322.58		322.58	6	10.41	62.43	0.05		62.48		260.10	Unpaid 6 days
26	0005	F	Set Sereyrath	22-Jan-18	MT3.1	E-commerce Executive	M&S - E-Commerce	241.94		241.94	6	7.80	46.83	-		46.83		195.11	Unpaid 6 days
TOTAL E-COMMERCE								1,609.68	-	1,609.68	41.00	51.93	452.23	5.96	-	458.19	-	1,151.49	-
27	0456	M	So Vichet	03-Feb-20	MT3.2	Reservation Officer	M&S - Reservations	241.13		241.13	8	7.78	62.23	-		62.23		178.90	Probation due on 02 May 2020, increase 25\$ after pass probation + Unpaid 8 days
28	0468	M	Thoeun Than	20-Feb-20	MT3.1	Reservation Officer	M&S - Reservations	241.94		241.94	6	7.80	46.83	-		46.83		195.11	Probation due on 19 May 2020, increase 20\$ after pass probation + Unpaid 6days
29	0374	F	Dy Kandika	02-Sep-19	MT3.1	Senior Reservation Officer	M&S - Reservations	241.94		241.94	6	7.80	46.83	-		46.83		195.11	Probation due on 01 December 2019 + Unpaid 6days
TOTAL RESERVATIONS								725.01	-	725.01	20.00	23.39	155.89	-	-	155.89	-	569.12	-
30	0254	M	Brak Pheara	15-Nov-18	MT4.4	Head Digital Manager	M&S - Digital	672.00		672.00	3	21.68	65.03	18.97		84.00	18.97	606.97	Unpaid 6 days
31	0232	M	Dorn Davy	16-Oct-18	MT3.3	Web Developer	M&S - Digital	330.65		330.65	6	10.67	64.00	0.46		64.46		266.19	Unpaid 6 days
32	0287	M	So Vantha	01-Jan-19	MT3.2	Content Executive	M&S - Digital	214.52		214.52	12	6.92	83.04	-		83.04		131.48	Unpaid 12days
TOTAL DIGITAL MARKETING								1,217.17	-	1,217.17	21.00	39.26	212.07	19.43	-	231.50	18.97	1,004.64	-
33	0172	M	Loy Souvann	28-May-18	MT4.4	Manager - Design & Creative	M&S (Creative & Design)	600.00		600.00	6	19.35	116.13	19.19		135.32		464.68	Unpaid 6 days
34	0115	M	Ros Siya	01-Jan-17	MT4.1	Asst. Mgr. - Photo & Videogr	M&S (Creative & Design)	272.58		272.58	18	8.79	158.27	-		158.27		114.31	Unpaid 18 days



[illegible]

March-20

2.56	May 20+ Deduct name tag lost
4.55	4.55 on 07 March 2006+ Unpaid 6days
3.78	
3.71	
8.35	Unpaid Delays
8.35	
0.67	Unpaid Delays
9.64	Unpaid Delays
5.52	Unpaid Delays

No.	ID No.	Sex	Name	Starting Date	Cat	Position	Department	Basic Salary	Increment	New Basic Salary	Deduction							Adjust +	Net Pay	Remarks
											# of Day	Rate per Day	Deduct On Leave	Tax	Loss Item	Total Deduct				
35	0314	M	Ros Veasna	01-Jan-17	MT3.4	Videography	M&S (Creative & Design)	261.29		261.29	13	8.43	109.57	-		109.57		151.72	Unpaid 13 days	
36	0221	M	Loy Linh	17-Sep-18	MT3.1	Graphic Designer	M&S (Creative & Design)	251.61		251.61	5	8.12	40.58	-		40.58		211.03	Unpaid 5 days	
TOTAL CREATIVE & DESIGN								1,385.48	-	1,385.48	42.00	44.69	424.55	19.19	-	443.74	-	941.74	-	
TOTAL MARKETING & SALES								8,293.79	-	8,293.79	144.00	267.54	1,816.95	170.43	-	1,987.38	38.16	6,344.57	-	
37	0112	M	Kong Chanthan	30-Dec-16	MT5.2	Executive Chef	F&B Culinary	720.00		720.00	6	23.23	139.35	23.77		163.12	23.77	580.65	Unpaid 6days	
38	0178	M	Thoeum Seut	11-Jun-18	MT4.4	Chef De Cuisine	F&B Culinary	600.00		600.00	7	19.35	135.48	11.77		147.25		452.75	Unpaid 7 days	
39	0413	M	Ung Oudorn	01-Nov-19	MT4.3	Sous Chef	F&B Culinary	600.00		600.00	7	19.35	135.48	19.19		154.67		445.33	Unpaid 7 days	
TOTAL F&B CULINARY - GENERAL								1,920.00	-	1,920.00	20.00	61.94	410.31	54.73	-	465.04	23.77	1,478.73	-	
40	0142	M	Bob Bet	04-May-18	MT3.3	Chef de partie	F&B Culinary	309.68		309.68	7	9.99	69.93	-		69.93		239.75	Unpaid 7 days	
41	0174	M	San Nalin	02-Jun-18	MT3.4	Chef de partie	F&B Culinary	348.39		348.39	7	11.24	78.67	1.34	4.50	84.51		263.88	Lost name tag on 09 Mar 20 + Unpaid 7 days	
42	0215	M	Men Miki	01-Sep-18	MT2.2	Commis I	F&B Culinary	154.84		154.84	7	4.99	34.96	-		34.96		119.88	Unpaid 7 days	
43	0298	M	Han Sokun	28-Jan-19	MT2.3	Commis I	F&B Culinary	207.55		207.55	7	6.70	46.87	-		46.87	14.00	174.68	Allowance 14days + Unpaid 7days	
TOTAL F&B CULINARY - WESTERN SECTION								1,020.46	-	1,020.46	28.00	32.92	230.43	1.34	4.50	236.27	14.00	798.19	-	
44	0143	M	Chhoeuy Ratha	04-May-18	MT3.4	Junior Sous Chef	F&B Culinary	387.10		387.10	7	12.49	87.41	-		87.41		299.69	Promotion, Probation due on 01 May 20 + Unpaid 7 days	
45	0225	M	Nab Phalla	04-Oct-18	MT3.2	Chef de partie	F&B Culinary	270.97		270.97	7	8.74	61.19	-		61.19		209.78	Promotion, Probation due on 01 May 20 + Unpaid 7 days	
46	0354	M	Ban Chok	03-Jun-19	MT2.3	Commis I	F&B Culinary	201.61		201.61	6	6.50	39.02	-		39.02		162.59	Unpaid 6days	
47	0268	M	Men Ramorn	11-Dec-18	MT2.2	Commis III	F&B Culinary	116.13		116.13	7	3.75	26.22	-		26.22		89.91	Promotion Probation due on 01 May 2020 + Unpaid 7days	
TOTAL F&B CULINARY - ASIAN SECTION								975.81	-	975.81	27.00	31.48	213.84	-	-	213.84	-	761.97	-	
48	0036	M	Sen Saorak	01-Feb-18	MT2.3	Commis de cuisine	F&B Culinary	208.55		208.55	7	6.73	47.09	-		47.09	15.00	176.46	Allowance 15days + Unpaid 7days	
49	0201	F	Ken Sambath	02-Aug-18	MT2.2	Commis I	F&B Culinary	154.84		154.84	7	4.99	34.96	-		34.96		119.88	Promotion, Probation due on 01 May 20 + Unpaid 7 days	
TOTAL F&B CULINARY - THE STAGE 1960S								363.39	-	363.39	14.00	11.72	82.05	-	-	82.05	15.00	296.34	-	
50	0102	F	Yong Rem	01-Apr-18	MT3.3	Demi chef de partie	F&B Culinary	270.97		270.97	7	8.74	61.19	-		61.19		209.78	Promotion, effective on 01 Mar 2020. Probation due on 01 Jun 2020 + Unpaid 7days	
51	0229	F	Thoeng Thoeurt	16-Oct-18	MT2.2	Commis I	F&B Culinary	154.84		154.84	7	4.99	34.96	-		34.96		119.88	Promotion, Probation due on 01 May 20 + Unpaid 7 days	
52	0271	F	May Sokhoeun	12-Dec-18	MT2.3	Commis I	F&B Culinary	-		-	31	-	-	-	-	-		-	Walkout - No Salary	
53	0125	M	Van Sweet	20-Apr-18	MT2.2	Steward	F&B Culinary	154.84		154.84	7	4.99	34.96	-	4.50	39.46		115.38	Lost name tag on 09 Mar 20 + Unpaid 7 days	
TOTAL F&B CULINARY - COLD SECTION								580.65	-	580.65	52.00	18.73	131.11	-	4.50	135.61	-	445.04	-	
54	0156	M	Lach Bunson	02-Dec-12	MT4.4	Executive Pastry Chef	F&B Culinary	600.00		600.00	10	19.35	193.55	6.50		200.05		399.95	Unpaid 10 days	
55	0282	M	Thy Lida	26-Dec-18	MT3.4	Asst. Pastry Chef	F&B Culinary	340.65		340.65	7	10.99	76.92	-		76.92		263.73	Promotion, Probation due on 01 May 20 + Unpaid 7 days	
56	0288	F	Phon Sophal	04-Jan-19	MT3.2	Demi Chef De Partie - Bakery	F&B Culinary	330.00		330.00	-	10.65	-	-		-		330.00		
57	0339	M	Hon Chhieng	01-May-19	MT2.3	Demi Chef De Partie - Bakery	F&B Culinary	204.55		204.55	7	6.60	46.19	-		46.19	11.00	169.36	Allowance 11days + Unpaid 7 days	
58	0212	F	Rath Kakada	20-Aug-18	MT2.2	Commis I - pastry	F&B Culinary	139.35		139.35	7	4.50	31.47	-		31.47		107.88	Promotion, Probation due on 01 May 20 + Unpaid 7 days	
59	0366	M	San Sao	01-Jul-19	MT2.1	Commis I - Pastry & Bakery	F&B Culinary	149.61		149.61	7	4.83	33.78	-		33.78	18.00	133.83	Allowance 18 days + Unpaid 7 days	
60	0419	F	Long Cheng Eim	01-Oct-19	MT2.1	Commis III - Pastry & Bakery	F&B Culinary	116.13		116.13	7	3.75	26.22	-		26.22		89.91	Unpaid 7 days	
TOTAL F&B CULINARY - PASTRY & BAKERY								1,880.29	-	1,880.29	45.00	60.65	408.13	6.50	-	414.63	29.00	1,494.66	-	
61	0092	M	Pat Bora	01-Apr-18	MT3.3	Steward Supervisor	F&B Culinary	270.97		270.97		8.74	61.19	-		61.19		209.78	Promotion, effective on 01 Mar 2020. Probation due on 01 Jun 2020 + Unpaid 7days	
62	0470	M	Mao Chi Sochetra	15-Feb-20	MT2.3	Steward Supervisor	F&B Culinary	185.48		185.48	6	5.98	35.90	-		35.90		149.58	Probation due on 14 May 2020, increase 30\$ after passed probation + Unpaid 6 days	
63	0359	M	Nhor Hea	01-Jul-19	MT2.3	Senior Steward	F&B Culinary	170.32		170.32	7	5.49	38.46	-		38.46		131.86	Unpaid 7 days	
64	0234	M	Long Pich	17-Oct-18	MT2.2	Senior Steward	F&B Culinary	145.16		145.16	6	4.68	28.10	-	4.50	32.60		112.56	Promotion, Probation due on 01 May 20+ Deduct name tag lost 4.5\$ on 07 March 2020 + Unpaid 6days	
TOTAL F&B CULINARY - STEWARDING								771.93	-	771.93	19.00	24.90	163.65	-	4.50	168.15	-	603.78	-	
TOTAL F&B CULINARY								7,512.53	-	7,512.53	205.00	242.34	1,639.52	62.57	13.50	1,715.59	81.77	5,878.71	-	
65	0261	M	Ouch Veansa	01-Dec-18	MT4.6	F&B Operations Manager	F&B Service	683.00		683.00	9	22.03	198.29	16.36		214.65		468.35	Unpaid 9days	
TOTAL F&B SERVICE - GENERAL								683.00	-	683.00	9.00	22.03	198.29	16.36	-	214.65	-	468.35	-	
66	0119	F	Sreng Sokmaly	20-Apr-18	MT3.3	Restaurant Supervisor	F&B Service	335.48		335.48	5	10.82	54.11	0.70		54.81		280.67	Unpaid 5days	
67	0094	F	Hab Salin	01-Apr-18	MT2.3	Restaurant Captain	F&B Service	217.74		217.74		7.02	28.10	-		28.10		189.64	Unpaid 4days	
68	0386	M	Ut Chann	02-Sep-19	MT2.1	Waiter	F&B Service	125.81		125.81	5	4.06	20.29	-		20.29		105.52	Unpaid 5days	

MEMOIRE PALACE RESORT & SPA

MONTHLY PAYROLL

March-20

31-Mar-20

No.	ID No.	Sex	Name	Starting Date	Cat	Position	Department	Basic Salary	Increment	New Basic Salary	Deduction					Total Deduct	Adjust +	Net Pay	Remarks
											# of Day	Rate per Day	Deduct On Leave	Tax	Loss Item				
TOTAL F&B SERVICE - THE STAGE 1960s								679.03	-	679.03	10.00	21.90	102.50	0.70	-	103.20	-	575.83	-
69	0231	M	Ok Dara	16-Oct-18	MT3.5	Asst. Restaurant Manager	F&B Service	403.23		403.23	6	13.01	78.04	4.08		82.12		321.11	Unpaid 6days
70	0316	M	Hong Hak	02-Mar-19	MT3.3	Restaurant Supervisor	F&B Service	355.48		355.48	2	11.47	22.93	1.70		24.63		330.85	Unpaid 2 days
71	0169	F	Lun Leap	02-Jun-18	MT2.3	Restaurant Captain	F&B Service	225.81		225.81	3	7.28	21.85	-		21.85		203.96	Unpaid 3days
72	0198	M	Chhoy Phal Nipol	01-Aug-18	MT2.1	F&B Cashier	F&B Service	167.74		167.74	5	5.41	27.06	-		27.06		140.68	Probation of promotion due on 29 Feb 2020 + Unpaid 5days
73	0380	F	Thoeun Sreyieak	02-Sep-19	MT2.1	Waitress	F&B Service	130.65		130.65	4	4.21	16.86	-		16.86		113.79	Unpaid 4days
74	0462	M	Mok Ukudom	01-Feb-20	MT4.1	Asst. Restaurant Manager	F&B Service	545.16		545.16	5	17.59	87.93	13.70		101.63		443.53	Probation due on 30 April 2020 + Unpaid 5days
TOTAL F&B SERVICE - AHA UDOM								1,828.07	-	1,828.07	25.00	58.97	254.67	19.48	-	274.15	-	1,553.92	-
75	0400	M	Tang Samnang	16-Sep-19	MT4.1	Assistant Beverage Manager	F&B Service	433.82		433.82	6	13.99	83.97	0.05		134.02		299.80	Deduct cash advance 50\$ + Unpaid 7days
76	0187	M	Chek Chhao	02-Jul-18	MT3.2	Bar Captain	F&B Service	261.29		261.29	4	8.43	33.71	-		33.71		227.58	Unpaid 4days
77	0228	M	Khoeun Sovanna	16-Oct-18	MT2.1	Waiter	F&B Service	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
78	0223	F	Ly Sreymom	01-Oct-18	MT2.1	Waitress	F&B Service	116.13		116.13	7	3.75	26.22	-		26.22		89.91	Unpaid 7 days
79	0387	F	Chan Sreypov	02-Sep-19	MT2.1	Waitress	F&B Service	116.13		116.13	7	3.75	26.22	-		26.22		89.91	Unpaid 7 days
80	0464	M	Khuon Chanrathmony	05-Feb-20	MT2.3	Bar Captain	F&B Service	201.61		201.61	6	6.50	39.02	-		39.02		162.59	Probation due on 04 May 2020, increase 20\$ after probation + Unpaid 6days
81	0459	M	Sang Avin	05-Feb-20	MT2.2	Bar Supervisor	F&B Service	156.84		156.84	7	5.06	35.42	-		35.42	2.00	123.42	Probation due on 04 May 2020, increase 50\$ after probation + Allowance 2 days + Unpaid 7days
TOTAL F&B SERVICE - BEVERAGE								1,406.79	-	1,406.79	43.00	45.38	267.97	0.05	-	318.02	2.00	1,090.77	-
82	0139	M	Phong Rada	04-May-18	MT3.2	Restaurant Supervisor	F&B Service	322.13		322.13	3	10.39	31.17	-		31.17	6.00	296.96	Allowance 6 days + Unpaid 3days
83	0357	M	Mon Sopaly	15-Jun-19	MT2.3	Senior Waiter	F&B Service	235.74		235.74	4	7.60	30.42	-		30.42	18.00	223.32	Allowance 18 days + Unpaid 4 days
84	0153	M	Un Kimseng	07-May-18	MT2.1	Waiter	F&B Service	118.71		118.71	8	3.83	30.64	-		30.64		88.07	Unpaid 8days
TOTAL F&B SERVICE - BANQUET								676.58	-	676.58	15.00	21.83	92.23	-	-	92.23	24.00	608.35	-
TOTAL F&B SERVICE DEPARTMENT								5,273.47	-	5,273.47	102.00	170.11	915.66	36.53	-	1,002.30	24.00	4,297.17	-
TOTAL FOOD & BEVERAGE								12,786.00	-	12,786.00	307.00	412.45	2,555.18	99.16	13.50	2,717.84	107.77	10,175.93	-
85	0353	F	Mon Kagngna	18-Apr-17	MT4.6	Finance Manager	Finance	720.00		720.00	4	23.23	92.90	20.06		112.96		607.04	Probation due in Aug 2019 + Unpaid 4days
86	0101	F	Doung Soeuy	01-Apr-18	MT3.1	Income Auditor	Finance	218.06		218.06	5	7.03	35.17	-		35.17		182.89	Unpaid 5days
87	0091	M	Chan Dara	01-Apr-18	MT2.2	Store & Receiving officer	Finance	177.42		177.42	4	5.72	20.03	-		20.03		157.39	Unpaid 3.5days
88	0131	M	Khy Sophy	18-Apr-18	MT2.3	Store & Receiving officer	Finance	221.77		221.77	4	7.15	25.04	-		25.04		196.73	Unpaid 3.5days
89	0250	F	Vireak Sokhah Rangsey	01-Nov-18	MT3.1	General Cashier	Finance	280.65		280.65	2	9.05	18.11	-		18.11		262.54	Unpaid 2days
90	0276	M	Mam Sopharith	24-Dec-18	MT2.2	Purchasing Clerk	Finance	156.77		156.77	6	5.06	20.23	-		20.23		136.54	Unpaid 6days
91	0342	F	San Leang Ky	02-May-19	MT2.2	Account Payable	Finance	183.87		183.87	3	5.93	14.83	-		14.83		169.04	Unpaid 2.5days
92	0376	F	Phol Oeun	02-Sep-19	MT2.1	Account Receivable	Finance	187.10		187.10	2	6.04	12.07	-		12.07		175.03	Unpaid 2days
93	0384	F	Yun Seya	02-Sep-19	MT3.1	Tax Officer	Finance	243.87		243.87	4	7.87	31.47	-		31.47		212.40	Unpaid 4days
94	0414	M	Hok Vannpov	15-Oct-19	MT3.4	Cost Controller	Finance	362.90		362.90	6	11.71	70.24	-		70.24		292.66	Unpaid 6days
TOTAL FINANCE & ACCOUNTING								2,752.41	-	2,752.41	38.50	88.79	340.09	20.06	-	360.15	-	2,392.26	-
95	0291	M	Chhem Pinam	08-Jan-19	MT3.6	Duty Manager	Guest Experience Team	461.29		461.29	5	14.88	74.40	1.42		75.82		385.47	Unpaid 5days
96	0163	M	Mao Koechanda	17-May-18	MT3.4	Senior Guest Experience Supr	Guest Experience Team	391.94		391.94	4	12.64	50.57	-		50.57		341.37	Unpaid 4days
97	0409	M	Ham Phearm	01-Oct-19	MT3.1	Guest Experience Supervisor	Guest Experience Team	261.29		261.29	4	8.43	33.71	-		33.71		227.58	Unpaid 4days
98	0246	M	Sopheap Chantola	01-Nov-18	MT2.2	Guest Experience Associate	Guest Experience Team	167.74		167.74	5	5.41	27.06	-		27.06		140.68	Unpaid 5days
99	0371	M	Set Sereymuny	01-Aug-19	MT2.1	Guest Experience Associate	Guest Experience Team	140.97		140.97	8	4.55	36.38	-		36.38		104.59	Unpaid 8days
100	0340	F	Vibol Soriya	02-May-19	MT2.2	Guest Experience Associate	Guest Experience Team	171.61		171.61	3	5.54	16.61	-		16.61		155.00	Unpaid 3days
101	0402	F	Khy Tola	01-Oct-19	MT2.2	Guest Experience Associate	Guest Experience Team	147.10		147.10	7	4.75	33.22	-		33.22		113.88	Unpaid 7 days
102	0406	M	Touch Taen	01-Oct-19	MT2.2	Guest Experience Associate	Guest Experience Team	156.77		156.77	4	5.06	20.23	-		20.23		136.54	Unpaid 4days
103	0454	M	Mang Chamnan	15-Jan-20	MT2.3	Night Guest Experience Assor	Guest Experience Team	225.81		225.81	3	7.28	21.85	-		21.85		203.96	Probation due on 14 April 2020 + Unpaid 3 days
TOTAL GUEST EXPERIENCE TEAM								2,124.52	-	2,124.52	43.00	68.53	314.03	1.42	-	315.45	-	1,809.07	-
104	0331	M	Thea Putsa	04-Apr-19	MT4.4	Head of Memoire Ambassador	Memoire Ambassador	600.00		600.00	-	19.35	200.00	19.19		219.19		380.81	Probation due on 31 Dec 2019 + Auto deducted 200\$
105	0080	F	Theng Sambath	15-Mar-18	MT3.3	Memoire Ambassador	Memoire Ambassador	129.03		129.03	21	4.16	87.41	-		87.41		41.62	Resigned, last day on 16 Mar 2020, over use PH/AL 6 days to be deducted from Memoire Ambassador
106	0190	M	Rin Meanna	02-Jul-18	MT2.3	Senior Memoire Ambassador	Memoire Ambassador	187.26		187.26	4	6.04	24.16	-		24.16		163.10	Unpaid 4days
107	0191	F	Yoeurn Vanna	03-Jul-18	MT2.3	Senior Memoire Ambassador	Memoire Ambassador	173.39		173.39	6	5.59	33.56	-		33.56		139.83	Unpaid 6days
108	0217	F	Vann Sithyvrathana	01-Sep-18	MT2.3	Senior Memoire Ambassador	Memoire Ambassador	187.26		187.26	4	6.04	24.16	-		24.16		163.10	Unpaid 4days
TOTAL MEMOIRE AMBASSADOR								1,276.94	-	1,276.94	35.00	41.19	369.29	19.19	-	388.48	-	888.46	-

MEMOIRE PALACE RESORT & SPA

MONTHLY PAYROLL

March-20

31-Mar-20

No.	ID No.	Sex	Name	Starting Date	Cat	Position	Department	Basic Salary	Increment	New Basic Salary	Deduction					Total Deduct	Adjust +	Net Pay	Remarks
											# of Day	Rate per Day	Deduct On Leave	Tax	Loss Item				
109	0015	M	Som Channa	12-Dec-17	MT2.2	Bell & Driver	Guest Experience Team	167.74		167.74	5	5.41	27.06	-		27.06		140.68	Unpaid 5days
110	0362	M	Khly Phallin	01-Jul-19	MT2.2	Bell & Driver	Guest Experience Team	150.97		150.97	5	4.87	24.35	-		24.35		126.62	Unpaid 5days
111	0407	M	Phy Utdam	01-Oct-19	MT2.2	Bell & Driver	Guest Experience Team	154.84		154.84	7	4.99	34.96	-		34.96		119.88	Unpaid 7 days
TOTAL BELL & DRIVER								473.55	-	473.55	17.00	15.28	86.37	-	-	86.37	-	387.18	
TOTAL GUEST EXPERIENCE TEAM								3,875.01	-	3,875.01	95.00	125.00	769.69	20.61	-	790.30	-	3,084.71	
112	0044	M	Chan Sochea	12-Feb-18	MT4.3	Housekeeping Manager	Housekeeping	600.00		600.00	6	19.35	116.13	19.19		135.32		464.68	Probation due on 30 Sept 2019 + Unpaid 6days
113	0069	F	Met Sareth	26-Mar-18	MT3.2	Senior Housekeeping Sup	Housekeeping	282.26		282.26	6	9.11	54.63	-		54.63		227.63	Unpaid 6days
114	0412	M	Pick Bunpong	17-Oct-19	MT2.3	Housekeeping Supervisor	Housekeeping	217.74		217.74	6	7.02	42.14	-		42.14		175.60	Unpaid 6days
115	0046	M	Chhiem Sna	13-Feb-18	MT2.3	Junior HK Supervisor	Housekeeping	185.48		185.48	6	5.98	35.90	-		35.90		149.58	Unpaid 6days
116	0425	M	Eang Dorun	01-Nov-19	MT2.3	Housekeeping Supervisor	Housekeeping	217.74		217.74	6	7.02	42.14	-		42.14		175.60	Unpaid 6days
TOTAL HK - GENERAL								1,503.22	-	1,503.22	30.00	48.49	290.94	19.19	-	310.13	-	1,193.09	
117	0030	F	Boeun Yon	01-Mar-19	MT2.1	Room Attendant	Housekeeping	113.55		113.55	9	3.66	32.97	-		32.97		80.58	Unpaid 9days
118	0161	F	Ra Somaly	17-May-18	MT2.1	Room Attendant	Housekeeping	129.03		129.03	6	4.16	24.97	-		24.97		104.06	Unpaid 6days
119	0243	F	Yan Som Oeut	01-Nov-18	MT2.1	Room Attendant	Housekeeping	82.26		82.26	14	2.65	37.15	-		37.15		45.11	Unpaid Leave from 15 Feb to 14 Mar 2020
120	0248	F	Chhoy Kunthea	01-Nov-18	MT2.1	Room Attendant	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
121	0328	F	Thinh Sopha	15-Apr-19	MT2.1	Room Attendant	Housekeeping	72.58		72.58	16	2.34	37.46	-		37.46		35.12	Unpaid 16days
122	0350	F	Chun Khouch	16-May-19	MT2.1	Room Attendant	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
123	0378	M	Suy Oudom	02-Sep-19	MT2.1	Room Attendant	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
124	0397	F	San Long Ei	02-Sep-19	MT2.1	Room Attendant	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
125	0415	M	Kann Sorous	01-Oct-19	MT2.1	Room Attendant	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
TOTAL HK - ROOM ATTENDANT								1,002.27	-	1,002.27	75.00	32.33	249.60	-	-	249.60	-	752.67	
126	0184	M	Kak Khean	15-Jun-18	MT2.1	Public Area Attendant	Housekeeping	132.97		132.97	6	4.29	25.74	-		25.74	12.00	119.23	Allowance 12days + Unpaid 6days
127	0262	F	Voeun Sovon	03-Dec-18	MT2.1	Public Area Attendant	Housekeeping	-		-	31	-	-	-		-		-	Walkout - No Salary
128	0264	M	Brak Noy	03-Dec-18	MT2.2	Public Area Attendant	Housekeeping	162.16		162.16	6	5.23	31.39	-		31.39	17.00	147.77	Allowance 17days + Unpaid 6days
129	0031	F	Mao Rang	16-Feb-19	MT2.1	Public Area Attendant	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
130	0433	F	Kann Sophy	02-Dec-19	MT2.1	Public Area Attendant	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Confirmed probation, effective on 01 Mar 2020. Increase to 150\$ after probation + Unpaid 6days
TOTAL HK - PUBLIC AREA ATTENDANT								537.07	-	537.07	55.00	17.33	103.95	-	-	103.95	29.00	462.12	
131	0396	M	Chhoeng Sovanna	02-Sep-19	MT3.5	Assistant Laundry Manager	Housekeeping	403.23		403.23	6	13.01	78.04	4.08		82.12		321.11	Unpaid 6days
132	0222	M	Chhoeng Mao	25-Sep-18	MT2.3	Laundry Supervisor	Housekeeping	-		-	31	-	-	-		-		-	Walkout - No Salary
133	0048	M	Phath Peann	13-Feb-18	MT2.2	Uniform Attendant	Housekeeping	145.16		145.16	6	4.68	28.10	-		28.10		117.06	Probation due on 30 April 20 + Unpaid 6days
134	0255	F	Han Thavary	16-Nov-18	MT2.2	Junior Laundry Supervisor	Housekeeping	161.29		161.29	6	5.20	31.22	-		31.22		130.07	Promotion, Probation due on 30 April 20 + Unpaid 6days
135	0434	M	Nay Ny	02-Dec-19	MT2.1	Laundry Attendant	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Confirmed probation effective on 01 Mar 2020 - Increase to 150\$ after probation + Unpaid 6days
136	0457	F	Kong Bora	15-Jan-20	MT2.1	Laundry Attendant	Housekeeping	125.81		125.81	5	4.06	20.29	-		20.29		105.52	Probation due on 14 April 2020 + Unpaid 5 days
137	0458	F	Lay Samnang	15-Jan-20	MT2.1	Laundry Attendant	Housekeeping	125.81		125.81	5	4.06	20.29	-		20.29		105.52	Probation due on 14 April 2020 + Unpaid 5days
138	0472	M	An Vuthea	15-Feb-20	MT2.1	Laundry Attendant	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	New, Probation due on 14 May 2020 + Unpaid 6days
139	0482	M	Chan Reaksa	02-Mar-20	MT2.1	Laundry Attendant	Housekeeping	116.13		116.13	7	3.75	26.22	-		26.22		89.91	New, Probation due on 01 June 2020 + Unpaid 6days
140	0474	M	Satt Reaksa	02-Mar-20	MT2.1	Laundry Attendant	Housekeeping	88.06		88.06	10	2.84	28.41	-		28.41		59.65	New, Probation due on 01 June 2020, increase 20\$ after passed probation + Unpaid 9 days
141	0484	M	Vouert Chek	10-Mar-20	MT2.1	Laundry Attendant	Housekeeping	72.58		72.58	16	2.34	37.46	-		37.46		35.12	New, Probation due on 09 June 2020 + Unpaid 7days
TOTAL HK - LAUNDRY								1,480.01	-	1,480.01	104.00	47.74	316.85	4.08	-	320.93	-	1,159.08	
142	0057	M	Sor Chamnan	01-Mar-18	MT3.1	Gardener Supervisor	Housekeeping	217.74		217.74	6	7.02	42.14	-		42.14		175.60	Unpaid 6days
143	0239	M	Haem Pek	03-Nov-18	MT2.1	Gardener	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
144	0286	M	Yann Yean	03-Jan-19	MT2.1	Gardener	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
145	0356	F	Soan Sal	03-Jun-19	MT2.1	Gardener	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
146	0398	F	Aon Thach	02-Sep-19	MT2.1	Gardener	Housekeeping	120.97		120.97	6	3.90	23.41	-		23.41		97.56	Unpaid 6days
TOTAL HK - GARDENER								701.62	-	701.62	30.00	22.63	135.78	-	-	135.78	-	565.84	
TOTAL HOUSEKEEPING DEPARTMENT								5,224.19	-	5,224.19	294.00	168.52	1,097.12	23.27	-	1,120.39	29.00	4,132.80	
TOTAL ROOM DIVISION								9,059.20	-	9,059.20	389.00	293.52	1,885.81	43.88	-	1,910.69	79.00	7,171.51	
147	0236	F	Ouk Sopheneary	05-Nov-18	MT5.2	HR Manager	Human Resources	720.00		720.00	7	23.23	162.58	20.06		182.64	20.06	557.42	Unpaid 7 days
148	0090	M	Chan Chamroen	01-Feb-17	MT3.1	HR Coordinator	Human Resources	232.26		232.26	7	7.49	52.45	-		52.45		179.81	Unpaid 7 days
149	0317	F	Beng Sarom	11-Mar-19	MT2.3	HR Clerk	Human Resources	225.81		225.81	3	7.28	21.85	-		21.85		203.96	Unpaid 3days
TOTAL - HR ADMIN								1,178.07	-	1,178.07	17.00	38.00	236.88	20.06	-	256.94	20.06	941.19	

MEMOIRE PALACE RESORT & SPA

MONTHLY PAYROLL

March-20

31-Mar-20

No.	ID No.	Sex	Name	Starting Date	Cat	Position	Department	Basic Salary	Increment	New Basic Salary	Deduction					Total Deduct	Adjust +	Net Pay	Remarks
											# of Day	Rate per Day	Deduct On Leave	Tax	Loss Item				
150	467	M	Pen Kong	05-Feb-20	MT3.2	Chef Canteen	Human Resources	316.13		316.13	3	10.20	30.59	-		30.59		285.54	Probation due on 04 May 2020 + Unpaid 3 days
151	0060	F	Roeurn Chanthy	05-Mar-18	MT2.2	Commis II-Canteen	Human Resources	162.58		162.58	3	5.24	15.73	-		15.73		146.85	Unpaid 3 days
152	0059	F	Phan Sophal	05-Mar-18	MT2.2	Commis I-Canteen	Human Resources	198.71		198.71	3	6.41	19.23	-		19.23		179.48	Unpaid 3 days
153	0341	F	Ork Sreyleak	02-May-19	MT2.2	Commis II-Canteen	Human Resources	162.58		162.58	3	5.24	15.73	-		15.73		146.85	Unpaid 3 days
154	0344	F	Suong Somaly	02-May-19	MT2.2	Commis III-Canteen	Human Resources	144.52		144.52	3	4.66	13.99	-		13.99		130.53	Unpaid 3 days
TOTAL - TEAM DINING								984.52	-	984.52	15.00	31.76	95.27	-	-	95.27	-	889.25	
TOTAL HUMAN RESOURCES								2,162.59	-	2,162.59	32.00	69.76	332.15	20.06	-	352.21	20.06	1,830.44	
155	0146	M	Vey Voeun	01-Nov-18	MT3.1	Security Supervisor	Security	226.45		226.45	5	7.30	36.52	-		36.52		189.93	Unpaid 5 days
156	0375	M	Chan Vanneth	02-Sep-19	MT2.3	Senior Security Officer	Security	207.74		207.74	3	6.70	20.10	-		20.10		187.64	Unpaid 3 days
TOTAL SECURITY								434.19	-	434.19	8.00	14.01	56.62	-	-	56.62	-	377.57	
157	0420	M	Vann Chiva	15-Oct-19	MT3.1	Asst. Spa Manager	Spa Activities & Events	-		-	31	-	-	-		-		-	Walkout - No Salary
158	0040	M	Mey Sotheavuth	01-Jan-18	MT6.1	Director of Memoria Spa	Spa Activities & Events	847.00		847.00	13	27.32	355.19	36.47		391.66		455.34	Unpaid 13 days
159	0042	F	Duch Diev	16-Feb-18	MT2.2	Therapist	Spa Activities & Events	162.59		162.59	7	5.24	36.71	-		36.71	7.75	133.63	Unpaid 7 days + Incentive
160	0363	F	Mom Ousaphea	01-Jul-19	MT2.1	Therapist	Spa Activities & Events	144.85		144.85	7	4.67	32.71	-		32.71	5.50	117.64	Unpaid 7 days + Incentive
161	0392	F	Say Navy	01-Sep-19	MT2.3	Therapist	Spa Activities & Events	187.81		187.81	7	6.06	42.41	-		42.41	9.75	155.15	Unpaid 7 days + Incentive
162	0401	F	Ouk Lomphath	05-Oct-19	MT2.3	Spa Receptionist	Spa Activities & Events	202.05		202.05	7	6.52	45.62	-		45.62	8.50	164.93	Unpaid 7 days + Incentive
163	0421	F	Sea Kimly	01-Nov-19	MT2.2	Therapist	Spa Activities & Events	145.85		145.85	7	4.70	32.93	-		32.93	6.50	119.42	Unpaid 7 days + Incentive
164	0427	F	Loeum Lai	01-Nov-19	MT2.2	Therapist	Spa Activities & Events	152.85		152.85	7	4.93	34.51	-		34.51	13.50	131.84	Unpaid 7 days + Incentive
165	0428	F	Pouk Hen	01-Nov-19	MT2.2	Therapist	Spa Activities & Events	154.10		154.10	7	4.97	34.80	-		34.80	14.75	134.05	Unpaid 7 days + Incentive
166	0447	F	Phal Sokleap	02-Jan-20	MT2.3	Spa Receptionist	Spa Activities & Events	195.80		195.80	7	6.32	44.21	-		44.21	2.25	153.84	Probation due on 31 March 2020 + Unpaid 7 days + Incentive
TOTAL SPA ACTIVITIES & EVENTS								2,192.90	-	2,192.90	100.00	70.74	659.09	36.47	-	695.56	68.50	1,565.84	
TOTAL								42,563.93	-	42,563.93	1,107.50	1,373.03	8,389.38	467.86	13.50	8,920.74	313.76	33,956.95	

Prepared By:

Acknowledged by:

Approved by:

Sophehneary OUK
Human Resources Manager
Date: 30-03-20

Kayngna Mon
Finance Manager
Date: 30-03-20

Philip Kao
Managing Director
Date: 30-03-20

