

OLYMPIA CITY HOTEL

OLYMPIA City Hotel
PAYROLL FOR THE MONTH OF AUGUST 2021

Exchange Rate = 4,079

Working day per month = 26

Overtime Paid = 1.5

Exchange Rate = 4,079																Working day per month = 26										Overtime Paid = 1.5			
No	ID No	Account No	Name	Sex	Position	Joined Date	Appraisal Date	M. Status	No. of Wife	No. of Child	Gross/Net	Work Days	Leave	Basic Salary	Actual Salary (Dollars)	Salary Tax (Hkts)	Salary Tax (Dollars)	Additional				Gross Salary Inc. Bonus, Service Charge	Deduction		Net Salary Before Tax	Net Payment	Contribution to Kuchin Dapha	Remarks	
																		Service Charge 5%	Night shift	Overtime	SC sharing from TVSL		Absent Unpaid	Others					
Executive																													
1	9103	0010005337122	Seng Lina	M	Hotel Manager	3/May/21		M	0	0	0	26		2223.00	2,223.00		2,223.00	50.00	-	-	-	2,273.00	-	-	2,273.00	2,273.00	0.50		
1			TOTAL											2223.00	2,223.00	-	2,223.00	50.00	-	-	-	2,273.00	-	-	2,273.00	2,273.00	0.50		
Engineering																													
1	8001	0010004343756	Thon Thy	M	Chief Engineering	2-May-18		M	0	2	G	26		1,200.00	1200	4,594,800.00	1,200.00	50.00	-	-	-	1,250.00	-	-	1,250.00	1,250.00	0.50		
2	8002	0010004792208	Phon Phon	M	Senior Officer	20-Feb-19		M	1	2	G	26		270.00	270	651,330.00	270.00	50.00	37.39	-	-	357.39	-	-	357.39	357.39	-		
3	8010	0010004992763	Man Sokkang	M	Senior AV Technician	16-Sep-19		S	2	0	G	26		320.00	320	1,005,280.00	320.00	50.00	3.69	-	-	373.69	-	-	373.69	373.69	0.50		
4	8011	0010004991864	Nep Vuthy	M	Senior Carpenter	1-Oct-19		M	1	0	G	26		320.00	320	1,155,280.00	320.00	50.00	-	-	-	370.00	-	-	370.00	370.00	0.50		
5	8012	0010004991577	Leo Poly	M	Carpenter	1-Oct-19		M	0	0	G	26		250.00	250	1,019,750.00	250.00	50.00	-	-	-	300.00	-	-	300.00	300.00	0.50		
6	8025	0010004355185	Chang Rakmay	M	Technician Officer	4-May-18		M	0	1	G	26		260.00	260	910,540.00	260.00	50.00	37.85	-	-	347.85	-	-	347.85	347.85	-		
7	8009	0010004809577	Chan Phanit	M	Technician Officer	23-May-19		S	0	0	G	26		260.00	260	1,060,540.00	260.00	50.00	32.54	-	-	322.54	-	-	322.54	322.54	-		
7			TOTAL											2,880.00	2,880.00	10,397,520.00	2,880.00	350.00	90.47	-	-	3,320.47	-	-	3,320.47	3,320.47	1.50		
Housekeeping																													
1	3001	0010001839301	Chay Rithen	M	Executive Housekeeper	1-May-20		0	0	0	0	26		1000	1000	4,079,000.00	1,000.00	50.00	-	-	-	1,050.00	-	-	1,050.00	1,050.00	0.50		
2	3028	0010004991015	Kong Mon	M	Senior HK Supervisor	2-Oct-19		S	0	0	G	26		700	700	2,855,300.00	700.00	50.00	-	-	-	750.00	-	-	750.00	750.00	0.50		
3	3037	0010005059122	Kham Sreyan	F	Housekeeping Supervisor	13-Jan-20		S	0	0	G	26		300	300	1,223,700.00	300.00	50.00	-	-	-	350.00	-	-	350.00	350.00	0.50		
4	3003	0010004776882	My Chhenly	F	PA Attendant	23-Jan-19		M	0	2	G	26		160	160	352,640.00	160.00	50.00	-	-	-	210.00	-	-	210.00	210.00	-		
5	3010	0010004793817	Sambet Solra	F	Senior Room Attendant	12-Feb-19		M	0	1	G	26		160	160	302,640.00	160.00	50.00	-	-	-	210.00	-	-	210.00	210.00	-		
6	3011	0010004793221	Sinn Vocun	M	Junior Housekeeping Supc	20-Feb-19		M	0	2	G	26		250	250	719,750.00	250.00	50.00	-	-	-	300.00	-	-	300.00	300.00	-		
7	3024	0010004870625	Leng Sokuntha	F	HK Coordinator	23-May-19		M	0	0	G	26		180	180	734,220.00	180.00	50.00	-	-	-	230.00	-	-	230.00	230.00	-		
8	3032	0010005018909	Em Monut	F	Jr. HK Supervisor	15-Nov-19		S	0	0	G	26		270	270	1,101,330.00	270.00	50.00	-	-	-	320.00	-	-	320.00	320.00	-		
8			TOTAL											3,020.00	3,020.00	11,568,580.00	3,020.00	400.00	-	-	-	3,420.00	-	-	3,420.00	3,420.00	1.50		
IT																													
1	9104	0590000021484	Sao Kimlim	M	IT Manager	6/Jul/21		M	0	0	3	G	26		950.00	950.00	3,425,050.00	950.00	44.23	-	-	-	994.23	-	-	994.23	994.23	0.50	
2	9101	0010003771607	Poy Phomun	M	Assistant IT Manager	8-Feb-16		S	0	0	G	0			0.00	0.00	-	-	35.38	-	-	16.24	51.82	-	-	51.82	51.82	-	Staff resigned last day 22-Jul-21
2			TOTAL											950.00	950.00	3,425,050.00	950.00	79.61	-	-	16.24	1,046.05	-	-	1,046.05	1,046.05	0.50		
Purchasing																													
1	9202	0010004838438	Muth Mong	M	Purchasing Officer	25/Mar/19		M	0	0	G	26		330.00	330	1,346,070.00	330	42.31	-	-	22.90	395.21	50.78	-	-	344.43	344.43	0.5	
1			TOTAL											330.00	330.00	1,346,070.00	330.00	42.31	-	-	22.90	395.21	50.78	-	-	344.43	344.43	0.50	

OLYMPIA City Hotel
PAYROLL FOR THE MONTH OF AUGUST 2021

OLYMPIA CITY HOTEL

Exchange Rate = 4,079

Working day per month = 26

Overtime Paid = 1.5

working day per month = 26																				Overtime Paid = 1.5								
N°	ID N°	Account N°	Name	Sex	Position	Joined Date	Appraisal M Status	No. of Wife	No. of Child	Gross Net	Work Days	Incr emt at Dat	Basic Salary	Actual Salary (Dollars)	Salary Tax (RUBs)	Salary Tax (Dollars)	Service Charge 5%	Additional Night shift	Overtime	SC sharing from 75% to 100%	Gross Salary Inc. Bonus, Service Charge	Deduction Absent Unpaid	Others	Net Salary Before Tax	Net Payment	Contribution to Kamtha Dapha	Remarks	
Human Resources																												
1	2002	0010004711478	Chao Sokkhamroon	F	Asst. HR Manager	12/Nov/18	0	M	0	0	G	26	0	900.00	900	3671.100	900	42.31	0	-	22.90	965.21	69.23		895.98	895.98	0.5	
2	2004	0010004841374	Sok Sophorn	F	HR Executive	4/Apr/19	0	S	0	0	G	26	0	400.00	400	1631.600	400	44.23	0	-	22.90	467.13	15.38		451.75	451.75	0.5	
2			TOTAL										1,300.00	1,300.00	5,302,700.00	1,300.00	86.54	-	-	45.80	1,432.34	84.61	-	1,347.73	1,347.73	1.00		
DEPT: F&B Service - Admin																												
1	7001	0010004755192	Ly Dunchy	M	F&B Manager	1/9/2019	0	M	0	4	G	26	0	1,200.00	1200	4294.800	1200	25.00	0	-		\$ 1,225.00	600.00		625.00	625	0.5	Work half month
2	7011	0010003282347	Sok Nareth	M	Assistant F&B Manager	2/13/2019	0	M	0	2	G	26	0	1,000.00	1000.00	37790.000	1000.00	25.00	0	-		\$ 1,025.00	423.08		601.92	601.92	0.5	Work half month
2			TOTAL										2,200.00	2,200.00	8,073,800.00	2,200.00	50.00	-	-		2,250.00	1,023.08	-	1,226.92	1,226.92	1.00		
DEPT: F&B Zeus Restaurant																												
1	7016	0010004249599	Sam Reaksa	F	Senior Bartender	2/May/19	0	S	0	0	G	26	0	220.00	220	8973.800	220	50.00	0	-		\$ 270.00	0.00		270.00	270.00	0	
2	7034	0010005056018	John Reakmey	F	Waitress	1/Dec/19		S	0	0	G	26	0	150.00	150	0	150	50.00	0	-		\$ 200.00	0.00		200.00	200.00	0	
3	7015	0010004914614	Nim Yi	F	Waitress	2/May/19	0	S	0	0	G	26	0	140.00	140	5710.600	140	50.00	0	-		\$ 190.00	0.00		190.00	190.00	0	
3			TOTAL										510.00	510.00	1,468,400.00	510.00	150.00	-	-	-	660.00	-	-	660.00	660.00			
DEPT: Banquet																												
1	7005	0010004815748	Chithi Vannak	M	Banquet Captain	1/Mar/19	0	M	0	0	G	26	0	250.00	250	1019750	250	50.00	0	-		\$ 300.00	0.00		300.00	300.00	0	
2	7013	0010004419141	Yim Mekara	M	Senior Waiter	20/Mar/19	0	S	0	0	G	26	0	220.00	220	8973.800	220	50.00	0	-		\$ 270.00	0.00		270.00	270.00	0	
2			TOTAL										470.00	470.00	1,917,130.00	470.00	100.00	-	-		570.00	-	-	570.00	570.00	-		
DEPT: Kitchen - Admin																												
1	6002	0010004755222	Srong Srim	M	Executive Sous Chef	2/Jun/19	0	M	0	2	G	26	0	900.00	900	3371.100	900	50.00	0	-		\$ 950.00	0.00		950.00	950.00	0.5	
2	6019	0010004870773	Hon Songhem	F	Kitchen Coordinator	23/May/19	0	S	0	0	G	26	0	280.00	280	11421.20	280	50.00	0	-		\$ 330.00	0.00		330.00	330.00	0	
2			TOTAL										1,180.00	1,180.00	4,513,320.00	1,180.00	100.00	-	-		1,280.00	-	-	1,280.00	1,280.00	0.50		
DEPT: Kitchen - Zeus																												
1	6008	0010004813141	Vong Rothe	M	1st Cook	4/Mar/19	0	M	1	1	G	0	0	0.00	0	0	0	0.00	0	-		\$ -	0.00	-	0.00	0.00	0	Walked out on 01-Aug-2021
2	6013	0010004811963	Long Putha	M	Sous Chef	1/Mar/19	0	M	0	3	G	26	0	750.00	750	2609250	750	50.00	0	-		\$ 800.00	0.00		800.00	800.00	0.5	
3	6041	0010005384627	Lay Nsey	M	Chef De Partie	16/Aug/21		M	0	1	G	14	0	150.00	150	882300.77	150	0.00	0	-		\$ 253.08	0.00		253.08	253.08	0.5	Now staff start work on 16-Aug-21
4	6018	0010004892106	Touck Somwang	M	Demi Chef	8/Jun/19	0	S	0	0	G	26	0	280.00	280	11421.20	280	50.00	0	-		\$ 330.00	0.00	-	330.00	330.00	0	
5	6037	0010005205584	Cheng Samwang	F	Steward	8/Feb/20	0	M	0	0	G	26	0	140.00	140	5710.600	140	50.00	0	-		\$ 190.00	0.00		190.00	190.00	0	
5			TOTAL										1,440.00	1,440.00	5,204,730.77	1,440.00	150.00	-	-		1,573.08	-	-	1,573.08	1,573.08	1.00		
DEPT: Kitchen - Staff Restaurant																												
1	6016	0010004802517	Nhoon Nak	F	Commis III	2/May/19	0	M	0	0	G	26	0	\$ 170.00	\$ 170.00	\$ 693,430.00	\$ 170.00	\$ 50.00	\$ -	-		\$ 220.00	\$ -	\$ -	\$ 220.00	\$ 220.00	\$ -	



Handwritten signature and initials at the bottom right of the page.

OLYMPIA City Hotel
PAYROLL FOR THE MONTH OF AUGUST 2021

OLYMPIA CITY HOTEL

Exchange Rate = 4,079

Working day per month = 26

Overtime Paid = 1.5

N°	ID N°	Account N°	Name	Sex	Position	Joined Date	Appraisal No. Status	No. of Wife	No. of Child	Gross Net	Work Days	Inc eme nt	Basic Salary	Actual Salary (Dollars)	Salary Tax (Rich)	Salary Tax (Dollars)	Additional Service Charge 5%	Night shift	Over time	SC sharing from tax	Gross Salary Inc. Bonus, Service Charge	Deduction Absent Unpaid	Others	Net Salary Before Tax	Net Payment	Contribution to Kurika Bapha	Remarks
1			TOTAL										\$ 170.00	\$ 170.00	\$ 693,430.00	\$ 170.00	\$ 50.00	-	-		\$ 220.00	\$ -	\$ -	\$ 220.00	\$ 220.00	\$ -	
DEPT: Finance																											
1	9014	0010005344315	Song Daravath	M	Group Financial Controller	3/May/21	0	0	0	0	26	0	2,500.00	2500	10197300	2500	50.00	-	-		\$ 2,550.00	0.00		2550.00	2550.00	0.5	
2	9015	0010005368082	Sorn Vicheka	M	Chief Accountant	15/Jul/21	0	0	0	0	26	0	1,100.00	1100	4486900	1100	28.85	-	-		\$ 1,128.85	169.23		959.62	959.62	0.5	n
3	9002	0010004766461	Kry Marina	F	AP Supervisor	21/Jan/19	0	0	0	0	26	0	500.00	500	2039500	500	42.31	-	22.90		\$ 565.21	76.91		488.30	488.30	0.5	
4	9009	0010005087886	Soua Rethana	M	Cost Controller	11/Dec/19	0	0	0	0	26	0	570.00	570	2325030	570	42.31	-	22.90		\$ 635.21	87.69		547.52	547.52	0.5	
5	9003	0010004780022	Man Him Navy	M	Receiving +Storekeeper	7/Feb/19	0	0	0	0	26	0	300.00	300	1223700	300	42.31	-	22.90		\$ 365.21	46.15		319.06	319.06	0.5	
6	9004	0010004809909	Rana Lita	F	Account Receivable	1/Mar/19	0	0	0	0	26	0	300.00	300	1223700	300	42.31	-	22.90		\$ 365.21	46.15		319.06	319.06	0.5	
7	9007	0010004835003	Nin Saren	F	Income Auditor	1/Apr/19	0	0	0	0	26	0	350.00	350	1427650	350	42.31	-	22.90		\$ 415.21	53.85		361.36	361.36	0.5	
8	9006	0010004834955	Hem Bun Hong	M	General Cashier	1/Apr/19	0	0	0	0	26	0	370.00	370	1509230	370	42.31	-	22.90		\$ 435.21	56.92		378.29	378.29	0.5	
8			TOTAL										5,990.00	5,990.00	24,433,210.00	5,990.00	332.71	-	-	137.40	6,460.11	536.90	-	5,923.21	5,923.21	4.00	
DEPT: Front Office																											
1	4014	0010004815586	Yem Sontara	M	Duty Manager	15/Mar/19	0	0	1	1	26	0	600.00	600	2147400	600	40.38	41.54			\$ 681.92	92.31		589.61	589.61	0.5	
2	4017	0010004845884	Teeng Kimley	M	Duty Manager	18/Apr/19	0	0	0	2	26	0	600.00	600	2147400	600	40.38	34.62			\$ 675.00	92.31		582.69	582.69	0.5	
3	4027	0010004360929	Soeng Vannick	M	Night Auditor Supervisor	3/Oct/19	0	0	0	0	26	0	350.00	350	1427650	350	34.62	84.81			\$ 469.43	53.85		415.58	415.58	0.5	
4	4006	0010004815624	Chen Sotkharit	F	Supervisor	1/Mar/19	0	0	0	0	26	0	300.00	300	1223700	300	5.77	0.00			\$ 305.77	80.77		225.00	225.00	0.5	
5	4011	0010004815594	Xhim Sreynich	F	Front Office Supervisor	1/Mar/19	0	0	0	0	26	0	300.00	300	1223700	300	19.23	0.00	-		\$ 319.23	46.15		273.08	273.08	0.5	
6	4033	0010005060772	Theng Rida	M	Senior Receptionist	2/Jen/20	0	0	0	0	26	0	250.00	250	1019750	250	42.31	0.00			\$ 292.31	28.85		263.46	263.46	0	
7	4020	0010004891045	Kung Sytha	M	Receptionist	1/Apr/18	0	0	0	0	26	0	180.00	180	734220	180	38.46	0.00			\$ 218.46	20.77		197.69	197.69	0	
8	4016	0010004810638	Khoun Sopha	M	Bell Captain	1/Mar/19	0	0	0	0	26	0	180.00	180	734220	180	36.54	39.46			\$ 256.00	20.77		235.23	235.23	0	
9	4028	0010005012797	Mov Ngov Hong	M	Bellman	1/Nov/19	0	0	0	0	26	0	150.00	150	611850	150	38.46	20.77			\$ 209.23	17.32		191.91	191.91	0	
10	4035	0010005268708	Yang Samnang	M	Driver	14/Dec/20	0	0	1	1	26	0	200.00	200	515800	200	50.00	0.00	17.31		\$ 267.31	0.00		267.31	267.31	0	
10			TOTAL										3,110.00	3,110.00	11,785,690.00	3,110.00	346.15	221.20	17.31		3,694.66	453.10	-	3,241.56	3,241.56	2.50	
DEPT: Guest Relation																											
1	1102	0010004852368	Prak Panha	F	Guest Relation Officer	2/May/19	0	0	0	1	26	0	350.00	350	1277650	350	40.38				\$ 390.38	53.85	-	336.53	336.53	0.5	
1			TOTAL										350.00	350.00	1,277,650.00	350.00	40.38	-	-		390.38	53.85	-	336.53	336.53	0.50	
DEPT: Juvence Fitness																											
1	1213	0010005012614	Pov Play	F	Fitness Attendant	16/Oct/19	0	0	0	0	26	0	140.00	140	571060	140	0.00	0	-		\$ 140.00	140.00		0.00	0.00	0	Unpay 1 month
2	1221	0010004197874	Hun Kimilik	M	Pool Attendant	21/Sep/20	0	0	0	0	26	0	140.00	140	571060	140	0.00	0	-		\$ 140.00	140.00		0.00	0.00	0	Unpay 1 month
2			TOTAL										280.00	280.00	1,142,120.00	280.00	-	-	-		280.00	280.00		0.00	0.00	0	



Handwritten signature and initials in blue ink.

OLYMPIA CITY HOTEL

OLYMPIA City Hotel
PAYROLL FOR THE MONTH OF AUGUST 2021
4.875

No	ID No	Account No	Name	Sex	Position	Joined Date	Appointed As	M. Status	No. of Days	No. of Days	No. of Days	No. of Days	No. of Days	Last Incr Date	Basic Salary	House Allow	Actual Salary (Dollars)	Salary Tax (Risks)	Social Tax	Salary Tax (Dollars)	Additional						Gross Salary Incl. Bonus, Service Charge	Deduction			Net Salary Before Tax	Seniority 33.33%	Net Payment	Contribution to Mutual Funds	Remarks			
																					Payback	Service Charge %	Night shift	Compensated on PH & OFF	Over time	SC sharing from TYM		Absent Unpaid	Advance	Others								
DEPT: Security																																						
1	2101	001000348377	Sun Sophy	M	Chief Security	1-Mar-18	0	M	0	0	0	28	0		800.00	0	800	3263200		800									\$	890.89	0.00	0.00	0.00	890.00	0	890.00	0.5	
2	2107	0010004541806	Hgan Chankheng	M	Senior Security Supervisor	2-May-18	0	M	0	3	0	28	0		400.00	0	400	1331600	0	400									\$	450.00	0.00		450.00	0	450.00	0.6		
3	2103	0010004558045	Theng Kosal	M	Security Supervisor	4-May-18	0	M	0	3	0	28	0		300.00	0	300	773700		300									\$	350.00	0.00		350.00	0	350.00	0.8		
4	2115	0010004202747	Cham Socheal	M	Assistant Supervisor	3-Jun-19	0	M	1	2	0	28	0		280.00	0	280	692120		280									\$	410.75	0.00		410.75	0	410.75	0.8		
5	2121	0010004891339	Khav Sengnang	F	Assistant Supervisor	1-Oct-18	0	D	0	2	0	28	0		280.00	0	280	842120		280									\$	330.00	0.00		330.00	0	330.00	0		
6	2124	0010005228412	Leng Sengkhong	M	Assistant Supervisor	1-Oct-18	0	M	0	4	0	28	0		280.00	0	280	842120	0	280									\$	330.00	0.00		330.00	0	330.00	0		
7	2106	0010004541807	Rathana Sokuntheavil	F	Security Officer	19-Mar-18	0	S	0	0	0	28	0		165.00	0	165	673035	0	165									\$	248.38	0.00		248.38	0	248.38	0		
8	2102	0010004817816	Khoeak Sita	M	Security Officer	1-Mar-18	0	M	0	2	0	28	0		165.00	0	165	673035	0	165									\$	266.41	0.00		266.41	0	266.41	0		
9	2114	0010004862509	Oem Soknouvun	M	Security Officer	2-May-18	0	M	0	0	0	28	0		165.00	0	165	673035	0	165	0								\$	234.04	0.00		234.04	0	234.04	0		
10	2116	0010004871702	Heng Theany	M	Security Officer	3-Aug-18	0	M	0	0	0	28	0		165.00	0	165	673035	0	165									\$	215.00	0.00		215.00	0	215.00	0		
11	2118	0010004867436	Sol Panha	M	Security Officer	8-May-18	0	S	0	0	0	28	0		165.00	0	165	673035	0	165									\$	262.90	0.00		262.90	0	262.90	0		
11			TOTAL												3,168.00	-	3,168.00	10,610,825.00	-	3,168.00	-							\$	3,353.18	-	-	-	3,353.18	-	3,353.18	1.90		
DEPT: Sales & Marketing																																						

DEPT: Sales & Marketing

1	1008		Sam Chhalya	M	Graphic Designer	7-Jul-21	0	0	0	0	0	590.00	0	590.00	2243450.00	0.00	590.00	0	42.31	0	0	0			532.31	84.82	0	0	547.69	0	547.69	0.6	
2	1005	0010005302992	Yang Seavney	F	Marketing Communication	8-Feb-21	0	0	0	0	0	400.00	0	400.00	1831899.00	0.00	400.00	0	42.31	0	0	0			442.31	61.84	0	0	380.77	0	380.77	0.5	
3	1007	0010005358516	Siang Davin	F	Sales & Marketing Coord	7-Jun-21	0	0	0	0	0	300.00	0	300.00	811890.99	0.00	300.00	0	12.43	0	0	0			187.57	0.00	0	0	187.57	0	187.57	0.5	
3			TOTAL									1,390.00	-	1,390.00	4,896,899.00	-	1,390.00	-	117.31	-	-	-			1,217.31	146.16	-	-	1,071.15	-	1,071.15	1.00	

71

30,718 30,360.21 30,360.31 534.46 34,129.63 2,395.21 330.95 17.31 222.34 34,915.78 2,820.18 34,787.90 34,787.90 18 31,781.16 31,781.16

Received

Prepared by:

Chen
21/08/21
Mrs. Chen Sokhamroen
Asst-HR Manager

Verified by:

[Signature]
23/08/21
Mr. Seng Dararoth
G. Financial Controller



Approved by:

[Signature]
24 Aug 21
Mr. Richard Dusome
Managing Director

Checked by:

[Signature]
23-08-21
Payroll Officer
[Signature]

Checked by:

[Signature]
05.08.21
Ms. Penh Sereyvantha

Reviewed by:

[Signature]
Ms. Ty Visal

Approved by:

Ms. Lim Lina