

Position: Receptionist/Khmer Director

Years of Employment	Duration of Employment	Salary range for given qualifications:		Other Benefits
		Bachelor's Degree	Masteral Degree	
0 - 11 months	2	\$ 120.00 - \$ 150.00	\$ 150.00 - \$200.00	free accomodation
1 - 2 years	2	150.00 - 180.00	200.00 - 250.00	free visa
2 - 4 years	2	185.00 - 250.00	250.00 - 300.00	vacation leave credits
4 - 6 years	2	250.00 - 350.00	300.00 - 350.00	sick leave
6 - 8 years	2	350.00 - 450.00	450.00 - 550.00	insurance (local)
8 - 10 years	2	450.00 - 600.00	650.00 - 850.00	

Position: Foreign Teacher

Years of Employment	Duration of Employment	Salary range for given qualifications:		Other Benefits
		Bachelor's Degree	Masteral Degree	
0 - 11 months	2	\$ 350.00 - \$ 425.00	\$ 450.00 - \$500.00	free accomodation
1 - 2 years	2	400.00 - 500.00	500.00 - 600.00	free visa
2 - 4 years	2	500.00 -600.00	600.00 - 650.00	vacation leave credits
4 - 6 years	2	600.00 - 650.00	650.00 - 700.00	sick leave
6 - 8 years	2	650.00 - 700.00	700.00 - 750.00	insurance (local)
8 - 10 years	2	700.00 - 800.00	750.00 - 850.00	



Position: Teacher Assistant

Years of Employment	Duration of Employment	Salary range for given qualifications:		Other Benefits
		Bachelor's Degree	Masteral Degree	
0 - 11 months	2	\$ 120.00 - \$ 150.00	\$ 150.00 - \$200.00	free accomodation
1 - 2 years	2	150.00 - 180.00	200.00 - 250.00	free visa
2 - 4 years	2	185.00 - 250.00	250.00 - 300.00	vacation leave credits
4 - 6 years	2	250.00 - 350.00	300.00 - 350.00	sick leave
6 - 8 years	2	350.00 - 450.00	450.00 - 550.00	insurance (local)
8 - 10 years	2	450.00 - 600.00	650.00 - 850.00	

Position: School Driver/School Cleaner

Years of Employment	Duration of Employment	Salary range :		Other Benefits
0 - 11 months	2	\$	120.00	\$ 140.00 insurance
1 - 2 years	2	\$	140.00	\$ 170.00 sick leave
2 - 4 years	2	\$	170.00	\$ 250.00 vacation leave
4 - 6 years	2	\$	250.00	\$ 300.00
6 - 8 years	2	\$	300.00	\$ 350.00
8 - 10 years	2	\$	350.00	\$ 450.00





MASTER'S INTERNATIONAL SCHOOL
Road 4, Kampong Svay Village II, Sereisophan, Banteay Meanchey, Cambodia

Salary Book
For 2020-2021

Position : School Director

Years of Employment	Duration of Employment	Salary range for given qualifications:			Other Benefits
		Bachelor's Degree	Masteral Degree	Doctoral Degree	
0 - 11 months	2	\$ 450.00 - \$ 500.00	\$ 550.00 - \$ 630.00	\$ 650.00 - \$ 730.00	free accomodation
1 - 2 years	2	500.00 - 550.00	600.00 - 680.00	730.00 - 780.00	free visa
2 - 4 years	2	550.00 - 600.00	650.00 - 730.00	780.00 - 830.00	vacation leave credits
4 - 6 years	2	600.00 - 650.00	700.00 - 780.00	880.00 - 930.00	sick leave
6 - 8 years	2	650.00 - 700.00	750.00 - 830.00	980.00 - 1,030.00	insurance (local)
8 - 10 years	2	700.00 - 750.00	800.00 - 880.00	1,000.00 - 1,050.00	

Position: Assistant School Director/Principal

Years of Employment	Duration of Employment	Salary range for given qualifications:			Other Benefits
		Bachelor's Degree	Masteral Degree	Doctoral Degree	
0 - 11 months	2	\$ 450.00 - \$ 500.00	\$ 500.00 - \$ 600.00	\$ 650.00 - \$ 700.00	free accomodation
1 - 2 years	2	500.00 - 550.00	600.00 - 650.00	700.00 - 750.00	free visa
2 - 4 years	2	550.00 - 600.00	650.00 - 700.00	750.00 - 800.00	vacation leave credits
4 - 6 years	2	600.00 - 650.00	700.00 - 730.00	850.00 - 900.00	sick leave
6 - 8 years	2	650.00 - 700.00	750.00 - 800.00	950.00 - 1,000.00	insurance (local)
8 - 10 years	2	700.00 - 750.00	800.00 - 850.00	1,030.00 - 1,080.00	

Note: Policies are subject for changes as it deemed necessary.

