



Comfort Property Solutions Co., Ltd.
Mondol Muoy, Svay Dangkum, Siem Reap, Siem Reap 17252 Cambodia

Agreement of Salary deduction

Mr. CHAN Dara

28 February 2021

While we navigate through these challenging times in response to COVID-19, we greatly appreciate your support and understanding.

Due to the complexities of multiple travel restrictions and advisories of different government bodies across the globe plus the recent surge in COVID-19 cases in Thailand and all regions, the owner of the hotel now inevitably decide to further suspend the operation of ibis Styles Siem Reap for another six months, from **04 March to 02 May 2021**

Therefore, the company seeking for your support by amending the salary in your employment contract down by 60% during the suspension period and you shall responsible to task assigned and follow the work roster provided. USD 1/Day for meal allowance is provided on day of duty.

A blue ink signature of NITAH THONGSUK, consisting of a large loop and a trailing flourish.

General Manager

NITAH THONGSUK

A blue ink signature of CHAN DARA, featuring several sharp, overlapping strokes.

Employee

CHAN DARA

Ibis Styles Siem Reap

Mondol Muoy, Svay Dangkum, Siem Reap, Siem Reap 17252, Cambodia T: +855 (0)63 968 456 F: +855 (0)63 968 585

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Mr. MEAS Sothea

28 February 2021

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A blue ink signature of NITAH THONGSUK, consisting of a large, stylized loop followed by a horizontal line and a small flourish.

General Manager

NITAH THONGSUK

A blue ink signature of MEAS SOTHEA, featuring a large, sweeping 'A' shape with a horizontal line and a small 'CE' mark to the right.

Employee

MEAS SOTHEA

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Mrs. YOEUN Marady

28 February 2021

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A blue ink signature of NITAH THONGSUK, written over a horizontal line.

General Manager

NITAH THONGSUK

A blue ink signature of YOEUN MARADY, written over a horizontal line.

Employee

YOEUN MARADY

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Mr. TOUN Panith

28 February 2021

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Therefore, the company seeking for your support by amending the salary in your employment contract down by 40% during the suspension period and you shall responsible to task assigned and follow the work roster provided. USD 1/Day for meal allowance is provided on day of duty.

A blue ink signature of NITAH THONGSUK, written over a horizontal line.

General Manager

NITAH THONGSUK

A blue ink signature of TOUN PANITH, written over a horizontal line.

Employee

TOUN PANITH

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Mr. SREY Srang

28 February 2021

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A blue ink signature of NITAH THONGSUK, written over a horizontal line.

General Manager

NITAH THONGSUK

A blue ink signature of SREY SRANG, written over a horizontal line.

Employee

SREY SRANG

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