

JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

ព្រឹត្តិបត្របង្ហាញប្រាក់បៀវត្សរបស់បុគ្គលិកខែ ០៨ ឆ្នាំ ២០២៣ របស់ ក្រុមហ៊ុន ជី ជី អេ ហ្គេស ប្រាក់បៀវត្ស បុគ្គលិក ខែ ០៨ ឆ្នាំ ២០២៣

JIA JIA HE \*\*2023 年 08 月份工资表

BC

Code	Name	Position	Sex	Start Date	Salary	Normal Day	Normal Month	Normal A	Grade	Grade Tax	Over-time	OT	Resort	Pastor Allow	Average	Security	Accusation	Total Pay	Tax	NPF Pension	First Salary	Over-time Pay	US\$	Ros	Signature
BC-001	NOEURN DALIN	ឃ/ឃ្នង	F	01-08-2021	200.00	24d	0.00	0.00	184.62	0	0.00	7.00	0	0.00	3.00	0.00	0.00	194.62	0.00	4.99	100.00	89.63			
BC-003	MUON PHEAK	ឃ/ឃ្នង	M	01-08-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.55	100.00	114.45			
BC-009	KHA SOKON	ឃ/ឃ្នង	F	01-08-2021	200.00	24.5d	0.00	1.50	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.55	100.00	114.45			
BC-010	NOV CHOMRO EUN	ឃ/ឃ្នង	F	01-08-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.50	100.00	114.50			
Total					784.62		0.00	1.50	784.62	0.00	0.00	28.00	0.00	30.00	12.00	0.00	0.00	854.62	0.00	21.59	400.00	433.03			

指 導 工: \_\_\_\_\_ 制 表 人: \_\_\_\_\_

100	50	20	10	5	1	1000	500
4	3	0	0	0	0	10	3
400	150	0	0	0	0	10000	1500



JIA JIA HE ហ៊ុយវ៉ែន (ភីអិចស៊ីត)

JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

JIA JIA HE 2023 年 08 月份工资表

2023 年 08 月 22 日

Code	Name	Position	Sex	Start Date	Salary	Normal Day	Normal 50%	Normal A	Grand Total	Overtime 150%	3rd Qtr Bonus	4th Qtr Bonus	Performance Award	Absentance	Seniority	Adjustment	Benefit	Total Day	Tax	NSSF	First Salary	Take-over Pay	US\$	RMB
1	BH-019 HEAV CHHENG	Supervisor	F	03-05-2019	288.00	23.5d	0.00	2.50	288.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	310.00	0.00	6.00	100.00	204.00		
2	BH-075 TES SARET	Supervisor	F	22-07-2019	201.00	25.5d	0.00	0.00	197.13	0	0.00	7.00	0	0.00	5.00	0.00	0.00	209.13	0.00	6.00	100.00	103.79		
3	BH-083 KHUN KHIM	Supervisor	F	22-07-2019	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	222.00	0.00	5.59	100.00	116.41		
4	BH-091 SOPHOL MET	Supervisor	F	16-10-2018	202.00	26d	0.00	0.00	202.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	224.00	0.00	5.76	100.00	118.24		
5	BH-095 SOM KEA	Supervisor	F	05-11-2020	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.67	100.00	114.33		
6	BH-107 CHHEM THEARA	Supervisor	F	01-09-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.65	100.00	113.35		
7	BH-108 REAKSMEY	Supervisor	F	01-09-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.65	100.00	113.35		
8	BH-110 BANG POV	Supervisor	F	11-10-2021	200.00	22d	0.00	1.00	176.92	0	0.00	7.00	0	0.00	2.00	0.00	0.00	185.92	0.00	4.76	50.00	131.16		
9	BH-113 POCH THI DA	Supervisor	F	01-04-2022	200.00	25d	0.00	1.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.53	100.00	113.47		
Total					1864.05	0.00	4.50	1864.05	0.00	0.00	63.00	0.00	70.00	31.00	0.00	0.00	0.00	2028.05	0.00	49.95	850.00	1128.11		

指導工:

制表人:

制表:

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100	50	20	10	5	1	1000	500
10	9	0	0	0	0	21	1
1000	450	0	0	0	0	2000	500





No	Code	Name	Position	Sex	StartDate	Salary	Normal Day	Normal 50%	A.L	Grant Total	Overtime 150%	P-O-T	Transport	Position Allow	Attendance	Sanc'tory	Adjustment	Deduct	Total Day	Tax	NSF	First Salary	Taxation Day	USD	RMB	Signature
1	WH-001	KHANN KHIM	ឧបនាយករដ្ឋមន្ត្រី	M	02-06-2018	203.00	26d	0.00	0.00	203.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	226.00	0.00	5.81	100.00	120.19			
2	WH-004	YON CHHAVRY	ប្រធាន	F	20-06-2018	240.00	26d	0.00	0.00	240.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	263.00	1.96	6.03	100.00	155.04			
3	WH-009	SOEM CHANTHY	ប្រធាន	F	01-05-2023	200.00	24d	0.00	0.00	184.62	0	0.00	7.00	0	0.00	0.00	0.00	0.00	191.62	0.00	4.99	100.00	86.63			
4	WH-010	BEAN VITH	នាយករដ្ឋមន្ត្រី	F	1/6/2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39			
5	WH-011	KHENG SONHEANG	ប្រធាន	F	1/6/2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.55	100.00	111.45			
Total						1027.62	0.00	0.00	0.00	1027.62	0.00	0.00	35.00	0.00	40.00	12.00	0.00	0.00	1114.62	1.96	27.96	500.00	584.70			

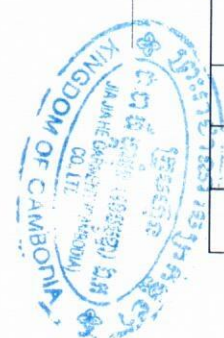
ប្រធាន: \_\_\_\_\_

ប្រធាន: \_\_\_\_\_

ប្រធាន: \_\_\_\_\_

ប្រធាន: \_\_\_\_\_

ប្រាក់ប្រចាំខែ						ប្រាក់ប្រចាំឆ្នាំ					
100	50	20	10	5	1	100	500				
6	3	0	0	0	0	15	1				
600	150	0	0	0	0	15000	500				





IR 08 2023 WAGES PAYMENT OF EMPLOYEES FOR AUG 2023  
 JIA JIA HE \*\*2023 年 08 月份工资表

Payroll Report

Month : 08/2023

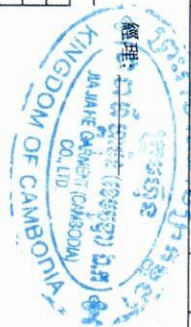
No	Code	Name	Position	Sex	StartDate	Salary	Normal Day	No Work	AL	Grand Total	Overtime 150%	PH OT	Transport	Position Allow	Attendance	Seniority	Adj. stime	Deduct	Total Pay	Tax	NSSF Pension fund	First Salary	Takehome Pay	USD	Ruils	Signature
1	IR-001	BAI SROS	and/整理	M	13-08-2018	203.00	24.5d	0.00	1.50	203.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	226.00	0.00	5.69	100.00	120.31			
2	IR-005	CHRUN REN	and/整理	M	14-08-2018	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	223.00	0.00	5.73	100.00	117.27			
3	IR-034	PO MITTHONA	and/整理	F	01-04-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.55	100.00	114.45			
4	IR-035	ROEUN SOKNY	and/整理	F	01-11-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.65	100.00	113.35			
5	IR-038	PON RUN	and/整理	F	01-12-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.59	100.00	113.41			
6	IR-041	CHHEM MAKARA	and/整理	F	03-01-2022	200.00	23d	0.00	2.00	192.31	0	0.00	7.00	0	0.00	2.00	0.00	0.00	201.31	0.00	5.01	100.00	96.30			
Total						1195.31		0.00	3.50	1195.31	0.00	0.00	42.00	0.00	50.00	21.00	0.00	0.00	1308.31	0.00	33.22	600.00	675.09			

指理工: \_\_\_\_\_

制表人: \_\_\_\_\_

副總 \_\_\_\_\_

quantity/美金	quantity/美分	quantity/美分	quantity/美分	quantity/美分	quantity/美分	quantity/美分	quantity/美分	quantity/美分	quantity/美分
100	50	20	10	5	1	1000	500	1000	500
6	5	0	0	0	0	9	3	9000	1500



OFFICE

08 2023 WAGES PAYMENT OF EMPLOYEES FOR Aug 2023  
 JIA JIA HE \*\*2023 年 08 月份工资表

Payroll Report

Month : 08/2023

No	Code	Name	Position	Sex	StartDate	Salary	Normal Day	No Work Day	AL	Grand Total	Overtime 150%	PH OT	Transport Allow	Position Allow	Seniority	Adjutment	Death	Total Pay	Tax	NSSF Pension fund	First Salary	Takehome Pay	USID	Riels	Signature
1	OF-004	CHHOEUR N SINDON	人事助理	F	17-07-2018	240.00	25.5d	0.00	0.00	235.38	0	0.00	7.00	40	0.00	6.00	0.00	364.53	3.23	6.00	100.00	255.30			
2	OF-013	ROTH SREY MAO	厨娘	F	08-04-2019	280.00	23d	0.00	0.00	247.69	0	0.00	0.00	0	0.00	5.00	0.00	252.69	0.00	5.05	100.00	147.64			
3	OF-008			F	08-04-2019	700.00	26	0.00	0.00	700.00	0	0.00	0.00	0	0.00	5.00	0.00	705.00	0.00	18.00	100.00	587.00			
4	OF-007			M	08-04-2019	500.00	26	0.00	0.00	500.00	0	0.00	0.00	0	0.00	0.00	0.00	500.00	10.00		100.00	390.00			
Total						483.08		0.00	0.00	1683.08	0.00	0.00	7.00	40.00	0.00	16.00	0.00	1822.22	13.23	29.05	400.00	1379.94			

指導工: \_\_\_\_\_

制表人: \_\_\_\_\_

副總

	quantity/美金					quantity/柬币				
100	50	20	10	5	1	1000	500			
3	1	0	0	0	0	1	1			
300	50	0	0	0	0	1000	500			



經理: \_\_\_\_\_





JIA JIA HE ហ៊ុន (ភីហ៊ុន)

JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

ព្រះរាជាណាចក្រកម្ពុជា ជាតិ សេចក្តី សុខុមាលភាព  
 របស់ ក្រុមហ៊ុន ហ៊ុន ភីហ៊ុន ភីហ៊ុន  
 JIA JIA HE 2023 年 08 月份工资表

PK/包袋

No	Code	Name	Position	Sex	StartDate	Salary	Normal Day	Normal 50%	AL	Grant/ota	Overtime 150%	Pr-Ot	Transport	Position Allow	Attendance	Service	Adjustment	Total Pay	TAX	NSSF Pension Fund	First Salary	Take-home Pay	USD	R.o.s	Signature																					
																										加班公 时/金額	加班公 节日加 班金額	住宿費	职位加 薪	全勤獎	年獎	月獎	总工 资	扣稅	养老 金	第1次工 资	实发总工 资	美金	柬幣							
Total																							2338.00	0.00	2.00	2338.00	0.00	0.00	79.00	20.00	100.00	44.00	4.50	2276.50	3.05	56.95	1000.00	1276.50								

招聘工:

制表人:

副總

經理:

អង្គបញ្ជី/基金					អង្គបញ្ជី/基金		
100	50	20	10	1	1000	500	
11	10	0	0	0	20	6	
1100	500	0	0	0	20000	3000	



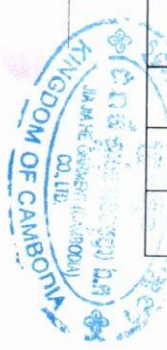
JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

JIA JIA HE \*\*2023 年 08 月 分 工 资 表

Version : 08/2023

Order No	Code	Name	Position	Sex	Start Date	Salary	Normal Day	Adm 5%	Adm 50%	Adm 5%	Over Time	Over Time 150%	Over Time 30%	Transport	Position Allow	American	Security	Accident	Deduct	Total Pay	Tax	NSSF Pension	First Salary	Over Time Pay	USD	RMB	Signature
1	CT-007	SAT BUNTTHOE URN	裁床	M	09-07-2018	200.00	26d	0.00	0.00	0.00	0	0.00	0.00	7.00	0	10.00	6.00	0.00	0.00	223.00	0.00	5.73	100.00	117.27			
2	CT-009	KHOEM RA	裁床	M	10-07-2018	210.00	26d	0.00	0.00	0.00	0	0.00	0.00	7.00	43	10.00	6.00	0.00	0.00	276.00	0.00	6.00	100.00	170.00			
3	CT-013	CHOMRO EUN SREYA	裁床	F	10-07-2018	200.00	26d	0.00	0.00	0.00	0	0.00	0.00	7.00	10	10.00	6.00	0.00	0.00	233.00	0.00	5.93	100.00	127.07			
4	CT-029	KOUY VICHEH	裁床	F	24-05-2019	210.00	24d	0.00	0.00	0.00	0	0.00	0.00	7.00	45	0.00	5.00	0.00	0.00	250.85	0.00	6.00	100.00	144.85			
5	CT-030	NUON NAM	裁床	F	03-06-2019	200.00	26d	0.00	0.00	0.00	0	0.00	0.00	7.00	0	10.00	5.00	0.00	0.00	222.00	0.00	5.71	100.00	116.29			
6	CT-031	ROS SAOBORRY	裁床	F	01-02-2021	200.00	26d	0.00	0.00	0.00	0	0.00	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.67	100.00	114.33			
7	CT-034	TUN SREYLEA P	裁床	F	01-11-2021	200.00	25d	0.00	1.00	0.00	0	0.00	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.59	100.00	113.41			
8	CT-035	MEAS POV	裁床	F	01-11-2021	200.00	26d	0.00	0.00	0.00	0	0.00	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.48	100.00	113.52			
Total						1603.85		0.00	1.00		1603.85	0.00	0.00	56.00	98.00	70.00	35.00	0.00	0.00	1862.85	0.00	46.11	800.00	1016.74			

Amount	100	50	20	10	5	1	1000	500
100	10	8	0	0	0	0	15	3
1000	300	0	0	0	0	0	15000	7500



指導工:

制表人:

經理:

JIA JIA HE ឈ្មួត (ភីឌីអិច)

JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

ជ្រើសរើសរបៀបបង្ហាញ: ប្រភេទ 08 2023 WAGES PAYMENT OF EMPLOYEES FOR AUG 2023  
 JIA JIA HE \*\*2023 年 08 月份工资表

Payroll Report

Month: 08/2023

Case	Employee Name	Position	Sex	Start Date	Salary	Normal Day	Rate	Rate 50%	Rate A	Basic Total	Overtime 150%	OT	OT Rate	Basic Allow	Average	Security	Adjustment	Contract	Total Day	Day	NSS Rate	Basic Salary	Contract Day	USD	YOS	Signature
1	SEAP MARE	SEAP MARE	F	19-06-2018	200.00	26d	0.00	0.00	0.00	200.00	0	0.00	0	0	10.00	6.00	0.00	0.00	223.00	0.00	5.73	100.00	117.27			
2	PHA KUNTHEA	PHA KUNTHEA	F	05-07-2018	200.00	7d	18.00	0.00	0.00	123.08	0	0.00	7.00	0	0.00	6.00	0.00	0.00	136.08	0.00	3.13	0.00	133.95			
3	HOEUN SROS	HOEUN SROS	F	06-08-2018	200.00	26d	0.00	0.00	0.00	200.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	223.00	0.00	5.73	100.00	117.27			
4	OEUN NAK	OEUN NAK	F	08-07-2019	200.00	24d	0.00	0.00	0.00	184.62	0	0.00	7.00	0	0.00	5.00	0.00	0.00	196.62	0.00	5.14	100.00	91.48			
5	MOEURN MOM	MOEURN MOM	F	30-10-2018	200.00	26d	0.00	0.00	0.00	200.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	222.00	0.00	5.71	100.00	116.29			
6	ORN SOPHAI	ORN SOPHAI	F	03-01-2020	200.00	25d	0.00	1.00	1.00	200.00	0	0.00	7.00	0	10.00	4.00	0.00	0.00	221.00	0.00	5.69	100.00	115.31			
7	CHUON HIM	CHUON HIM	F	06-01-2020	200.00	26d	0.00	0.00	0.00	200.00	0	0.00	7.00	0	10.00	4.00	0.00	0.00	221.00	0.00	5.69	100.00	115.31			
8	HEAV PHOEUK	HEAV PHOEUK	F	05-11-2020	200.00	26d	0.00	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.67	100.00	114.33			
9	SAO SOKNENG	SAO SOKNENG	F	12-07-2021	200.00	26d	0.00	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.67	100.00	114.33			
Total					1707.69	18.00	1.00	1.00	1707.69	0.00	0.00	63.00	0.00	70.00	42.00	0.00	0.00	0.00	1882.69	0.00	48.16	800.00	1034.53			

指導工:

制表人:

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No	ID	Name	Position	Sex	Start Date	Salary	Normal Day	Normal 50%	AL	Gross Total	Over-time 150%	Over-time 200%	Transport	Position Allow	Appearance	Sewery	Adjustment	Deduct	Total Day	Tax	Net Payable	Final Salary	Take-home Day	Total	Total	Total
1	L10-0016	NHOEM SOPHAT	ឃ/ឃ្លាន	F	02-11-2018	204.00	26d	0.00	0.00	204.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	226.00	0.00	5.81	100.00	120.19	120.19		
2	L10-0017	KHUTH SREYMO M	ឃ/ឃ្លាន	F	05-11-2018	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	222.00	0.00	5.71	100.00	116.29	116.29		
3	L10-0020	SORN SAREY	ឃ/ឃ្លាន	F	06-11-2018	203.00	26d	0.00	0.00	203.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	225.00	0.00	5.79	100.00	119.21	119.21		
4	L10-0023	SUY SOKNY	ឃ/ឃ្លាន	F	12-11-2018	204.00	26d	0.00	0.00	204.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	226.00	0.00	5.81	100.00	120.19	120.19		
5	L10-0035	CHEAM VIN	ឃ/ឃ្លាន	F	31-12-2018	203.00	26d	0.00	0.00	203.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	225.00	0.00	5.79	100.00	119.21	119.21		
6	L10-0036	UK POV	ឃ/ឃ្លាន	F	31-12-2018	204.00	26d	0.00	0.00	204.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	226.00	0.00	5.81	100.00	120.19	120.19		
7	L10-0050	MOEUNR K SOKHORN	ឃ/ឃ្លាន	F	21-12-2021	204.00	26d	0.00	0.00	204.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	223.00	0.00	5.75	100.00	117.25	117.25		
8	L10-0057	KHUN CHIVORN T	ឃ/ឃ្លាន	M	01-08-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39	111.39		
9	L12-007	THACH CHAMRO EUN	ឃ/ឃ្លាន	F	27-05-2019	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	222.00	0.00	5.71	100.00	116.29	116.29		
10	L12-031	PECH MALIN	ឃ/ឃ្លាន	F	01-07-2019	238.00	25.5d	0.00	0.50	238.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	260.00	0.00	6.00	100.00	154.00	154.00		



JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

JIA JIA HE \*\*2023 年 08 月份工资表

L10

Month: 08/2023

No	Case	Name	Position	Sex	StartDate	Salary	Work Days	50%	4.5%	Total	OverTime	3-OT	Transport	Position Allow	Attendance	Seniority	Adjustment	Deduction	Total Pay	Tax	NPF Pension Fund	First Salary	Take-home Pay	USD	RMB	Signature
11	L12-046	ANG CHANN	车间	F	05-11-2020	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.67	100.00	114.33			
12	L12-064	CHIN SOPHEAR V	车间	F	11-03-2022	201.00	26d	0.00	0.00	201.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	220.00	0.00	5.68	100.00	114.32			
13	L12-077	SAUM PUNLEU	车间	F	01-07-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.55	100.00	111.45			
14	L12-078	KEN CHAN	车间	F	1/6/2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39			
15	L12-079	SY CHANTH V	车间	F	1/6/2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39			
16	L12-080	OL SAVOEUR N	车间	F	1/6/2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39			
17	L12-081	YAMOM	车间	F	1/6/2023	200.00	25d	0.00	0.00	192.31	0	0.00	7.00	0	0.00	0.00	0.00	0.00	199.31	0.00	5.14	100.00	94.17			
Total								0.00	0.50	3453.31	0.00	0.00	119.00	0.00	160.00	47.00	0.00	0.00	3779.31	0.00	96.66	1790.00	1982.66			

指導工: \_\_\_\_\_

制表人: \_\_\_\_\_

副總 \_\_\_\_\_

Production/Amount						Production/Amount					
100	50	20	10	5	1	1000	500				
18	16	0	0	0	0	57	6				
1800	800	0	0	0	0	57000	3000				







No	Code	Name	Position	Sex	Start Date	Salary	Normal Day	Normal Salary	Normal Salary %	AL	Grand Total	Overtime 15%	OT	Transport	Position Allow	Absence	Seniority	Adjustment	Deduction	Total Pay	Tax	SSN/ Pension Fund	First Salary	Transportation Pay	USD	RMB	Signature
1	L8-007	CHHEURN SEANGLEA	工/车间	F	03-08-2018	204.00	23d	0.00	2.00	196.15	0	0.00	7.00	0	0.00	10.00	6.00	0.00	0.00	209.15	0.00	5.36	100.00	103.79			
2	L8-010	SOT PHEAROM	工/车间	F	04-08-2018	205.00	26d	0.00	0.00	205.00	0	0.00	7.00	0	0.00	10.00	6.00	0.00	0.00	228.00	0.00	5.86	100.00	122.14			
3	L8-012	MORK PHEAK	工/车间	F	06-08-2018	205.00	26d	0.00	0.00	205.00	0	0.00	7.00	0	0.00	10.00	6.00	0.00	0.00	228.00	0.00	5.86	100.00	122.14			
4	L8-017	CHEA SREYMAN G	工/车间	F	06-08-2018	203.00	26d	0.00	0.00	203.00	0	0.00	7.00	0	0.00	10.00	6.00	0.00	0.00	226.00	0.00	5.75	100.00	120.25			
5	L8-023	SOM BUNNA	工/车间	F	06-08-2018	204.00	26d	0.00	0.00	204.00	0	0.00	7.00	0	0.00	10.00	6.00	0.00	0.00	227.00	0.00	5.78	100.00	121.22			
6	L8-040	HUN KIT	工/车间	F	14-08-2018	203.00	26d	0.00	0.00	203.00	0	0.00	7.00	0	0.00	10.00	6.00	0.00	0.00	226.00	0.00	5.81	100.00	120.19			
7	L8-062	CHEY THOL	工/车间	F	12-11-2018	200.00	25d	0.00	1.00	200.00	0	0.00	7.00	0	0.00	10.00	5.00	0.00	0.00	222.00	0.00	5.65	100.00	116.35			
8	L8-108	DEY DOAM	工/车间	F	11-02-2020	203.00	24.5d	0.00	0.50	195.19	0	0.00	7.00	0	0.00	4.00	0.00	0.00	0.00	206.19	0.00	5.29	100.00	100.90			
9	L8-112	CHAM NEANG	工/车间	F	03-08-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	0.00	10.00	3.00	0.00	0.00	220.00	0.00	5.67	100.00	114.33			
10	L8-120	KENG SAEM	工/车间	F	16-12-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	0.00	10.00	2.00	0.00	0.00	219.00	0.00	5.59	100.00	113.41			
11	L8-124	PHAL MUM	工/车间	F	21-04-2022	200.00	24d	0.00	2.00	200.00	0	0.00	7.00	0	0.00	10.00	2.00	0.00	0.00	219.00	0.00	5.48	100.00	113.52			





JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

ព្រឹត្តិបត្របង្ហាញពីការគិតប្រាក់ឈ្នួលរបស់ក្រុមហ៊ុន ជ័រ ជ័រ ហេ ហេ កាបូឌីយ៉ា ភី. អិល. ធី. លី. ចាប់ពីថ្ងៃទី ០៨ ខែ ឧសភា ឆ្នាំ ២០២៣ ដល់ថ្ងៃទី ០៨ ខែ មិថុនា ឆ្នាំ ២០២៣ របស់បុគ្គលិក លេខ ០៨/២០២៣

JIA JIA HE \*\* 2023 年 08 月份工资表

Month: 08/2023

No	Code	Name	Position	Sex	Start Date	Salary	Normal Day	50% Normal Day	AL	Gross Total	Over-time		Transport		Position Allow	Averance	Seniority	Adjustment	Deduct	Total Pay	Tax	NSSF Pension	First Salary	Take-home Pay	USD	Rmb	Signature
											150% Normal Day	200% Normal Day	150% Normal Day	200% Normal Day													
12	LS-128	MEN SAVANAN G	男/男男	F	01-03-2023	200.00	26d	0.00	0.00	200.00	0	0.00	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.38	100.00	111.62			
Total																											

指導工:

制表人:

副總



quantity/美金					quantity/人民币				
100	50	20	10	5	1	1000	500		
12	12	0	0	0	0	25	5		
1200	500	0	0	0	0	28000	2800		

JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

JIA JIA HE 2023 年 08 月份工资表

L07

No	Code	Name	Position	Sex	SerDate	Salary	Normal Day	Normal Work 50%	A	Gross Total	Over-time		Dn-Ot		Transport	Position Allow	Attendance	Sericity	Adjustment	Social	Total Day	Tax	NSRF Pension Fund	Fast Salary	Average Day	USD	Res	Signature
											15%	30%	15%	30%														
1	L7-001	HIM KHEA	主任/主任	F	23-07-2018	300.00	26d	0.00	0.00	300.00	0	0.00	0.00	7.00	7.00	1.0	10.00	6.00	0.00	0.00	333.00	2.66	6.00	100.00	224.34			
2	L7-033	SOK CHAN	主任/主任	F	01-08-2018	204.00	26d	0.00	0.00	204.00	0	0.00	0.00	7.00	7.00	0	10.00	6.00	0.00	0.00	227.00	0.00	5.83	100.00	121.17			
3	L7-041	SOT SOKHA	主任/主任	F	02-08-2018	208.00	25d	0.00	1.00	208.00	0	0.00	0.00	7.00	7.00	0	10.00	6.00	0.00	0.00	231.00	0.00	5.88	100.00	125.12			
4	L7-062	THUN CHANTHE NG	主任/主任	F	27-08-2018	203.00	26d	0.00	0.00	203.00	0	0.00	0.00	7.00	7.00	0	10.00	6.00	0.00	0.00	226.00	0.00	5.81	100.00	120.19			
5	L7-073	SUONG SEAM	主任/主任	F	28-12-2018	203.00	23.87 5d	0.00	1.00	194.22	0	0.00	0.00	7.00	7.00	0	0.00	5.00	0.00	0.00	206.22	0.00	5.30	100.00	100.92			
6	L7-074	KHLOEM ROM	主任/主任	F	02-01-2019	200.00	25d	0.00	1.00	200.00	0	0.00	0.00	7.00	7.00	0	10.00	5.00	0.00	0.00	222.00	0.00	5.65	100.00	116.35			
7	L7-075	MAN SONA	主任/主任	F	02-01-2019	205.00	26d	0.00	0.00	205.00	0	0.00	0.00	7.00	7.00	0	10.00	5.00	0.00	0.00	227.00	0.00	5.84	100.00	121.16			
8	L7-121	CHOU TOUNG	主任/主任	F	01-03-2023	200.00	24.5d	0.00	0.00	188.46	0	0.00	0.00	7.00	7.00	0	0.00	0.00	0.00	0.00	195.46	0.00	5.12	100.00	90.34			
9	L7-125	PHIN CHANNR A	主任/主任	F	12-05-2023	200.00	26d	0.00	0.00	200.00	0	0.00	0.00	7.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39			
10	L7-126	KHUL SINAN	主任/主任	F	1/6/2023	200.00	23.5d	0.00	0.00	180.77	0	0.00	0.00	7.00	7.00	0	0.00	0.00	0.00	0.00	187.77	0.00	4.85	100.00	82.92			





No	Code	Name	Position	Sex	StartDate	Salary	Normal Day	Holiday	AL	Grand Total	OverTime		Transport	Position Allow	Advance	Seniority	Adjustment	Deduction	Total Pay	Tax	Social Security	First Salary	Working Day	USD	RMB	Signature
											15%	PH-OT														
1	L6-004	OUCH SOTHEA	車間	F	11-07-2018	204.00	26d	0.00	0.00	204.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	227.00	0.00	5.83	100.00	121.17			
2	L6-008	PRUM YHON	車間	F	12-07-2018	206.00	24.5d	0.00	0.00	194.12	0	0.00	7.00	0	0.00	6.00	0.00	0.00	207.12	0.00	5.33	100.00	101.79			
3	L6-012	CHAO RAI	車間	M	13-07-2018	204.00	26d	0.00	0.00	204.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	227.00	0.00	5.83	100.00	121.17			
4	L6-016	PRING CHANTHY	車間	F	14-07-2018	208.00	25d	0.00	1.00	208.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	231.00	0.00	5.88	100.00	125.12			
5	L6-017	BEN SINA	車間	F	16-07-2018	203.00	26d	0.00	0.00	203.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	226.00	0.00	5.75	100.00	120.25			
6	L6-036	HIM SOKHY	車間	F	24-07-2018	202.00	26d	0.00	0.00	202.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	225.00	0.00	5.72	100.00	119.28			
7	L6-042	VONG BORA	組長	F	27-08-2018	310.00	26d	0.00	0.00	310.00	0	0.00	7.00	30	10.00	6.00	0.00	0.00	363.00	0.57	6.00	100.00	256.43			
8	L6-074	HANN HYOONG	車間	F	13-06-2019	206.00	26d	0.00	0.00	206.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	228.00	0.00	5.87	100.00	122.13			
9	L6-087	KHON PHOLLY	車間	F	04-02-2020	203.00	26d	0.00	0.00	203.00	0	0.00	7.00	0	10.00	4.00	0.00	0.00	224.00	0.00	5.77	100.00	118.23			
10	L6-090	KRAI SREYKEA	車間	F	23-12-2020	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.55	100.00	114.45			
11	L6-091	MOEL RY	車間	F	02-01-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.67	100.00	114.33			



LC8  
 Payer Report  
 08/2023  
 Net: 08/2023

No	Code	Name	Position	Sex	Start Date	Salary	Normal Day	Normal 50%	AL	Grant da	Overtime 150%	Ph-OT	Tension	Position Allow	Attendance	Seniority	Adjustment	Subsidy	Total Pay	Tax	VNSI Income tax	First Salary	Takehome Pay	USD	RMB	Sign
12	L6-094	KIN SEANG MACH	车间	F	25-01-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.67	100.00	114.33			
13	L6-099	SOENG SOKHAL	车间	F	02-09-2021	201.00	26d	0.00	0.00	201.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	220.00	0.00	5.68	100.00	114.32			
14	L6-114	RET VETHA	车间	F	01-03-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.55	100.00	111.45			
15	L6-115	YONG SOPHEAP	车间	F	01-03-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.55	100.00	111.45			
16	L6-116	KOEU VORLEAK	车间	F	1/6/2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.55	100.00	111.45			
Total						3335.12		0.00	1.00	3335.12	1032.82	0.00	112.00	30	150.00	62.00	0.00	0.00	4721.95	0.57	91.20	1500.00	3030.18			

指导工: \_\_\_\_\_

制表人: \_\_\_\_\_

副总: \_\_\_\_\_

KINGPOLO GARMENT (CAMBODIA) CO., LTD.					
100	50	20	10	5	1
18	16	0	0	0	0
1800	800	0	0	0	0



JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

JIA JIA HE 2023 年 08 月份工资表

Payroll Report

Version: 08/2023

EMP NO	EMP ID	EMP NAME	POSITION	SEX	START DATE	END DATE	START TIME	END TIME	WORKING DAY	WORKING HOUR	OT	OT RATE	OT AMOUNT	OT TOTAL	OT TOTAL AMOUNT	OT TOTAL AMOUNT (USD)	OT TOTAL AMOUNT (KHR)	OT TOTAL AMOUNT (USD)	OT TOTAL AMOUNT (KHR)
1	L5-001	CHIN SAVY	Supervisor	F	11-07-2018														
2	L5-035	NGOEM YOEM	Worker	F	01-08-2018														
3	L5-036	THUN VANNY	Worker	F	01-08-2018														
4	L5-037	CHHOM SOVORN	Worker	F	01-08-2018														
5	L5-042	THUN SREY NOETH	Worker	F	06-08-2018														
6	L5-052	SEN SOKHA	Worker	F	16-10-2018														
7	L5-055	NGIM SAONY	Worker	F	17-10-2018														
8	L5-066	KHOUN SALEY	Worker	M	02-01-2019														
9	L5-087	LAI KOEM LENG	Worker	F	05-11-2020														
10	L5-088	CHORN TOUCH	Worker	F	02-01-2021														



No	Code	Name	Position	Sex	Start Date	Salary	Normal Day	Normal 50%	Normal AL	Gross Total	Overtime 150%	OT Part	Transport	Position Allow	Attendance	Sercurity	Accident	Deduct	Total Pay	Tax	NSRF Pension Fund	First Salary	Take-home Pay	US\$	Res	Signature
11	L5-092	KHON PHOLLA	ឧបនាយករដ្ឋមន្ត្រី	F	01-06-2021	203.00	26d	0.00	0.00	203.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	223.00	0.00	5.75	100.00	117.25			
12	L5-093	MA SAONY	ឧបនាយករដ្ឋមន្ត្រី	F	09-08-2021	202.00	26d	0.00	0.00	202.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	222.00	0.00	5.72	100.00	116.28			
13	L5-094	SOT SOKNA	ឧបនាយករដ្ឋមន្ត្រី	F	12-08-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	220.00	0.00	5.67	100.00	114.33			
14	L5-095	HUOT PHALLA	ឧបនាយករដ្ឋមន្ត្រី	F	14-08-2021	202.00	26d	0.00	0.00	202.00	0	0.00	7.00	0	10.00	3.00	0.00	0.00	222.00	0.00	5.72	100.00	116.28			
15	L5-097	OUN MOEURN	ឧបនាយករដ្ឋមន្ត្រី	F	06-09-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.65	100.00	113.35			
16	L5-104	SOK CHENDDA	ឧបនាយករដ្ឋមន្ត្រី	F	01-03-2023	200.00	23.5d	0.00	0.00	180.77	0	0.00	7.00	0	0.00	0.00	0.00	0.00	187.77	0.00	4.74	100.00	83.03			
Total								0.00	1.50	3311.02	0.00	0.00	11200	30.00	130.00	65.00	0.00	0.00	3648.02	4.32	90.42	1500.00	3953.28			

បញ្ជីបង់ប្រាក់  
 អ្នកប្រកាស: គ្រូបង្គោល  
 អ្នកប្រកាស: គ្រូបង្គោល  


ប្រាក់បង់ប្រចាំខែ					ប្រាក់បង់ប្រចាំឆ្នាំ				
100	50	20	10	5	1	1000	500		
18	15	0	0	0	0	36	8		
1800	750	0	0	0	0	36000	4000		

JIA JIA HE ហ៊ុយវ៉ែន (ភីអិលអិល)

JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

ប្រព័ន្ធគណនេយ្យកុំព្យូទ័រសម្រាប់ការគណនាប្រាក់ឈ្នួលខែ 08 ឆ្នាំ 2023 WAGES PAYMENT OF EMP. OVEERS FOR AUG2023

JIA JIA HE \*2023 年 08 月份工资表

L04

No	Code	Name	Position	Sex	StartDate	Salary	Normal Day	Normal 50%	Normal AL	Grand Total	Overtime 150%	Overtime 50%	Transp	Position Allow	Attendance	Sectory	Adjustment	Deduct	Total Day	TAX	VNS/Person	First Salary	Total (before Tax)	Total (after Tax)	USD	KHS	Signature
1	L4-005	SNGLON SERVYNHA NH	ឃ./ឃ្លាន	F	02-07-2018	206.00	20d	0.00	3.00	182.23	0	0.00	7.00	0	0.00	0	0.00	0.00	195.23	0.00	4.86	50.00	140.37				
2	L4-021	SOK CHANDA RA	ឃ./ឃ្លាន	M	13-07-2018	204.00	25.5d	0.00	0.50	204.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	227.00	0.00	5.83	100.00	121.17				
3	L4-023	HEANG KHUN	ឃ./ឃ្លាន	F	14-07-2018	206.00	26d	0.00	0.00	206.00	0	0.00	7.00	0	10.00	6.00	0.00	0.00	229.00	0.00	5.89	100.00	123.11				
4	L4-051	UN SINAT	ឃ./ឃ្លាន	F	16-10-2018	205.00	26d	0.00	0.00	205.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	227.00	0.00	5.78	100.00	121.22				
5	L4-117	PAV LEANG HENG	ឃ./ឃ្លាន	F	13-10-2021	202.00	26d	0.00	0.00	202.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	221.00	0.00	5.64	100.00	115.36				
6	L4-121	KENG NY	ឃ./ឃ្លាន	F	01-11-2021	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.65	100.00	113.35				
7	L4-122	DET SREY NICH	ឃ./ឃ្លាន	F	01-04-2022	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.65	100.00	113.35				
8	L4-125	PECH MOM	ឃ./ឃ្លាន	F	25-04-2022	200.00	25.5d	0.00	0.50	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.53	100.00	113.47				
9	L4-135	REY CHANDA	ឃ./ឃ្លាន	F	01-03-2023	200.00	19d	0.00	0.00	146.15	0	0.00	7.00	0	0.00	0.00	0.00	0.00	153.15	0.00	3.93	50.00	99.22				
10	L4-136	ROS SREYOUN	ឃ./ឃ្លាន	F	01-03-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39				
Total						2023.00	0.00	4.00	1945.38	0.00	0.00	70.00	0.00	80.00	31.00	0.00	0.00	3284.88	0.00	54.39	1000.00	1172.01					





No	Code	Name	Position	Sex	Start Date	Salary	Normal Day	Normal 50%	A	Grant	Over-time	PH-OT	Transport	Position Allow	Appreciation	Seniority	Adjustment	Deceat	Tom Day	Tax	SSN Number	First Salary	Work	Month	Year
1																									

指工:

制表人:

副總

經理:



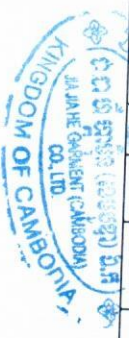
KINGDOM OF CAMBODIA					
100	50	20	-10	5	1
10	9	0	0	0	23
1000	490	0	0	0	0

JIA JIA HE ធុរ្ម (ភ្នំពេញ)

JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

ប្រតិបត្តិការបង្ហាញលិខិតបញ្ជីប្រាក់ខែ 08 2023 WAGES PAYMENT OF EMP. OVERS-FOR Aug 2023  
 JIA JIA HE \*\*2023 ខែ 08 ខ្សែបង្ហាញប្រាក់

No	Code	Name	Position	Sex	Start Date	Salary	Normal Day	Normal 50%	AL	Grant Total	Over Time		Pre-OT	Transport	Position Allow	Attendance	Serovery	Adjustment	Deduct	Total Pay	Tax	NSSF Pension Fund	First Salary	Taxation Pay	USD	Kus	Signature
											Over Time	Pre-OT															
1	L3-001	HEAP SOMEAN	ប្រធាន/នាយក	F	02-07-2018	310.000	26d	0.00	0.00	310.000	0	0.00	7.00	7.00	30	10.000	6.00	0.00	0.00	363.000	0.57	6.00	100.000	256.43			
2	L3-007	SEN SOKHEY		F	13-06-2018	207.000	26d	0.00	0.00	207.000	0	0.00	7.00	7.00	0	10.000	6.00	0.00	0.00	230.000	0.00	5.91	100.000	124.09			
3	L3-008	KAN STHET		F	13-06-2018	203.000	26d	0.00	0.00	203.000	0	0.00	7.00	7.00	0	10.000	6.00	0.00	0.00	226.000	0.00	5.81	100.000	120.19			
4	L3-010	CHIN SOPHEAK		F	13-06-2018	202.000	26d	0.00	0.00	202.000	0	0.00	7.00	7.00	0	10.000	6.00	0.00	0.00	225.000	0.00	5.78	100.000	119.22			
5	L3-024	HOU VOUCHE ANG		F	14-06-2018	209.000	26d	0.00	0.00	209.000	0	0.00	7.00	7.00	0	10.000	6.00	0.00	0.00	232.000	0.00	5.97	100.000	126.03			
6	L3-025	MOU SAKHOM		F	14-06-2018	202.000	24d	0.00	2.00	202.000	0	0.00	7.00	7.00	0	10.000	6.00	0.00	0.00	225.000	0.00	5.67	100.000	119.33			
7	L3-029	SO NY		F	15-06-2018	203.000	26d	0.00	0.00	203.000	0	0.00	7.00	7.00	0	10.000	6.00	0.00	0.00	226.000	0.00	5.81	100.000	120.19			
8	L3-072	POV SOPHY		F	01-06-2021	200.000	25d	0.00	1.00	200.000	0	0.00	7.00	7.00	0	10.000	3.00	0.00	0.00	220.000	0.00	5.55	100.000	114.45			
9	L3-076	YIN PHEANY		F	16-08-2021	203.000	23d	0.00	3.00	203.000	0	0.00	7.00	7.00	0	10.000	3.00	0.00	0.00	223.000	0.00	5.51	100.000	117.49			
10	L3-078	KHLOEM RIM		F	11-10-2021	203.000	26d	0.00	0.00	203.000	0	0.00	7.00	7.00	0	10.000	2.00	0.00	0.00	222.000	0.00	5.73	100.000	116.27			







No	Code	Name	Position	Sex	StartDate	Salary	Normal Day	Notice 50%	A.	Grant Total	Overime 75%	PH OT	Transport	Position Allow	Attendance	Seniority	Adjustment	Deduct	Total Pay	Tax	NSSE Knowled	First Salary	Working Pay	USD	Kus			
																										Basic	Allowance	Benefit
11	L2-074	CHHORN PACH	车间	F	03-10-2019	206.00	20d	0.00	6.00	206.00	0	0.00	7.00	0	10.00	4.00	0.00	0.00	227.00	0.00	5.55	100.00	121.45					
12	L2-096	VUTH SREYVOR NG	车间	F	20-04-2022	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.65	100.00	113.35					
13	L2-098	SOY NYTA	车间	F	01-06-2022	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	219.00	0.00	5.65	100.00	113.35					
14	L2-105	SAUM SINA	车间	F	01-03-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39					
15	L2-106	PHON NEANG	车间	F	01-03-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39					
16	L2-107	NET TOEM	车间	F	01-04-2023	200.00	14.5d	0.00	0.00	111.54	0	0.00	7.00	0	0.00	0.00	0.00	0.00	118.54	0.00	2.83	100.00	15.71					
Total											0.00	6.00	3270.54	0.00	0.00	112.00	10.00	150.00	65.00	0.00	0.00	3607.54	3.32	89.40	1600.00	1914.82		

指导工:

制表人:

副總

出勤扣款/獎金					出勤扣款/獎金				
100	50	20	10	5	1	100	500		
17	14	0	0	0	0	38	3		
1700	700	0	0	0	0	38000	1500		





JIA JIA HE GARMENT (CAMBODIA) CO., LTD.

WAGE PAYMENT OF EMPLOYEES FOR AUG 2023

JIA JIA HE 2023 年 08 月份工资表

Month: 08/2023

No	Case	Name	Position	Sex	Start Date	Basic Salary	Normal Day	Notice 50%	Allowance A	Gross Total	Overtime 150%	PH-OT	Transport	Position Allow	Absentance	Seniority	Adjustment	Decret	Total Pay	Tax	NSF Pension Fund	First Salary	Takeover Pay	USD	Rea	Signature
11	L1-071	TOCH VANNA	工友	F	22-04-2019	203.00	26d	0.00	0.00	203.00	0	0.00	7.00	0	10.00	5.00	0.00	0.00	225.00	0.00	0.00	100.00	125.00			
12	L1-085	RY ASIYAS	工友	F	02-09-2021	204.00	26d	0.00	0.00	204.00	0	0.00	7.00	0	10.00	2.00	0.00	0.00	223.00	0.00	5.75	100.00	117.25			
13	L1-092	UOT THORT	工友	F	01-03-2023	200.00	17d	0.00	0.00	130.77	0	0.00	7.00	0	0.00	0.00	0.00	0.00	137.77	0.00	3.62	100.00	34.15			
14	L1-093	PHEN CHAT	工友	F	01-03-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.55	100.00	111.45			
15	L1-094	KHAO SREY	工友	F	01-03-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39			
16	L1-095	SAM SREYOUN	工友	F	01-03-2023	200.00	24d	0.00	0.00	184.62	0	0.00	7.00	0	0.00	0.00	0.00	0.00	191.62	0.00	4.99	100.00	86.63			
17	L1-096	NGET CHANTHI M	工友	F	09-05-2023	200.00	26d	0.00	0.00	200.00	0	0.00	7.00	0	10.00	0.00	0.00	0.00	217.00	0.00	5.61	100.00	111.39			
Total						#####		0.00	9.50	3399.40	0.00	0.00	119.00	0.00	150.00	66.00	0.00	0.00	3734.40	1.64	89.25	1700.00	1943.51			

指 導 工: \_\_\_\_\_

制 表 人: \_\_\_\_\_

副 總

100	50	20	10	5	1	1000	500
17	15	0	0	0	0	48	7
1700	750	0	0	0	0	48000	3500

