

ព្រះរាជាណាចក្រកម្ពុជា
ជាតិ សាសនា ព្រះមហាក្សត្រ

កិច្ចព្រមព្រៀង

រវាង

ក្រុមហ៊ុន វ៉ាយ អិល ធី អ៊ិនធើណេសិនណល

និង

គំណាងប្រតិភូបុគ្គលិកប្រចាំក្រុមហ៊ុន វ៉ាយ អិល ធី អ៊ិនធើណេសិនណល

ស្តីពី

ការផ្តល់ប្រាក់ឧបត្ថម្ភក្នុងអំឡុងពេលព្យួរកិច្ចសន្យាការងារ

ដោយរងនូវប៉ះពាល់ធ្ងន់ធ្ងរដោយសារជំងឺកូវីដ-១៩

ថ្ងៃទី២៨ ខែមេសា ឆ្នាំ២០២០ វេលាម៉ោង ១៤ និង១៥នាទីរសៀល នៅក្រុមហ៊ុន វ៉ាយ អិល ធី អ៊ិនធើណេសិនណល ។ មានអាស័យដ្ឋាន: ផ្លូវជាតិលេខ១ ភូមិសទ្ធា ឃុំចេក ស្រុកព្រះស្តេច ខេត្តព្រៃវែង បានរៀបចំកិច្ចប្រជុំរវាងក្រុមហ៊ុន វ៉ាយ អិល ធី និងប្រតិភូបុគ្គលិកប្រចាំក្រុមហ៊ុន ។

នៅក្នុងអង្គប្រជុំ នាយកក្រុមហ៊ុនបានជូនដំណឹងដល់កម្មករនិយោជិតទាំងអស់អំពីស្ថានភាពបច្ចុប្បន្នប្រឈមមុខបញ្ហាខ្លាំងដោយ មិនមានការបញ្ជាទិញពីក្រុមហ៊ុននៅប្រទេសជប៉ុន ដោយសារប្រទេសជប៉ុនរងផលប៉ះពាល់ធ្ងន់ធ្ងរដោយសារជំងឺកូវីដ-១៩ ជាហេតុធ្វើអោយក្រុមហ៊ុននៅប្រទេសជប៉ុនត្រូវបានបិទទ្វារ។ ម្យ៉ាងវិញទៀតក្រុមហ៊ុន វ៉ាយ អិល ធី អ៊ិនធើណេសិនណល មានអ្នកបញ្ជាទិញតែមួយប្រទេសគត់គឺនៅប្រទេសជប៉ុន ដែលជាហេតុធ្វើអោយផលិតកម្មមិនមានការងារធ្វើ តម្រូវអោយមានការព្យួរកិច្ចសន្យាការងារកម្មករនិយោជិតសរុបចំនួន១០៦នាក់(ស្រី៥០)ក្នុងចំណោមកម្មករនិយោជិតសរុប៥១នាក់(ស្រី ១៣៣) រយៈពេល៥៣ថ្ងៃ ដោយគិតចាប់ពីថ្ងៃទី២៨ ខែឧសភា រហូតដល់ថ្ងៃទី១៥ ខែកក្កដា ឆ្នាំ២០២០ ចូលធ្វើការនៅថ្ងៃទី១៦ ខែកក្កដា ឆ្នាំ ២០២០ ក្នុងអំឡុងពេលព្យួរកិច្ចសន្យាការងារភាគីទាំងពីររងកាតព្វកិច្ចខាងក្រោម៖

- ១-ភាគីក្រុមហ៊ុនយល់ព្រមផ្តល់ប្រាក់ឧបត្ថម្ភចំនួន៧០ដុល្លារអាមេរិក សម្រាប់ការព្យួរកិច្ចសន្យាការងាររយៈពេល១ខែ ។
- ២-សម្រាប់កម្មករនិយោជិត ត្រូវ៖
 - ផ្តល់លេខអត្តសញ្ញាណប័ណ្ណសញ្ជាតិខ្មែរ
 - ផ្តល់លេខទូរស័ព្ទផ្ទាល់ខ្លួនដែលអាចទាក់ទងបានដល់ក្រុមហ៊ុន ដើម្បីក្រុមហ៊ុនចងក្រងជាបញ្ជីផ្តល់ជូនក្រសួងការងារ និងបណ្តុះបណ្តាលវិជ្ជាជីវៈ យកទៅរៀបចំនីតិវិធីបើកផ្តល់ប្រាក់ឧបត្ថម្ភរបស់រាជរដ្ឋាភិបាល ប្រសិនបើគ្មានលេខទូរស័ព្ទផ្ទាល់ខ្លួន ត្រូវផ្តល់លេខទូរស័ព្ទជារបស់ប្តី ប្រពន្ធ កូន ឪពុក ម្តាយ ឬបងប្អូនបង្កើត និងមិនត្រូវប្តូរលេខទូរស័ព្ទជាដាច់ខាត។
 - កម្មករនិយោជិតណាម្នាក់ ដែលខកខានក្នុងការផ្តល់លេខអត្តសញ្ញាណប័ណ្ណសញ្ជាតិខ្មែរនិងលេខទូរស័ព្ទដល់ក្រុមហ៊ុន គឺមានន័យថាសាមីខ្លួនបានស្ម័គ្រចិត្តមិនទទួលយកប្រាក់ឧបត្ថម្ភរបស់



រាជរដ្ឋាភិបាលក្នុងរយៈពេលព្យួរកិច្ចសន្យាការងារ។

កិច្ចប្រជុំបានចប់នៅវេលាម៉ោង១៥និង០០នាទីរសៀល នៅថ្ងៃនៅខែឆ្នាំដដែល ភាគីទាំងពីរ បានឯកភាពគ្នាដោយមានការយោគយល់គ្នាក្រោមស្មារតីទទួលខុសត្រូវ និងសហការគ្នា ។

ព្រៃវែង ថ្ងៃទី២៨ ខែមេសា ឆ្នាំ ២០២០

នាយកក្រុមហ៊ុន
ហត្ថលេខា និងត្រា

ប្រតិភូបុគ្គលិក
ស្នាំមេដៃ



គង់ សុវណ្ណា



សេរី រតនា



សៀន គឹមសាន



សៀក យ៉ា



Handwritten signature in blue ink.

KANG JONG KYU

ក្រុមហ៊ុន យ៉ាអិលអិល អិនធើរណេសិនណាល ឌីអិលអិលឌី
YLT INTERNATIONAL CO.,LTD

SALARY LIST ON 03-2020

បញ្ជីប្រាក់ខែ មីនា ឆ្នាំ ២០២០

No	ID No	Name in Khmer	Name in English	Sex	DOB	Position	Hire Date	Team	RANK	Basic Salary	Working Days	Annual Leave (Day)	Absent Days	OT 150%			Gross Wage	OT 200%					Total	Deduct Tax on Salary	Accommodation Allowance	Transportation Allowance	Lunch Allowance	Total	Gross Net Salary
														Amount	Hours	Amount		Hours	Amount	Hours	Amount	Hours							
1	YLT-0001	សាវីត សាវីត	SANH SAM	M	20-Apr-66	HR/Admin Manager	9-May-16	01-MAN OFFICE	MANAGER	255.00	23	3	3	255.00	30	63.67	18	45.36	10.00	4.00	167.00	200.00	39.98	3.50	3.50	3.50	774.92		
2	YLT-0002	លី ថេរិថ	LY THEARITH	M	9-Oct-81	Acc-Manager	20-Jan-18	01-MAN OFFICE	MANAGER	255.00	25.5	0.5	0.5	255.00	30	63.67	14	45.36	10.00	3.00	177.00	185.00	32.88	3.50	3.50	3.50	711.02		
3	YLT-0003	តូច ច័ន្ទ	TOUCH CHANTHY	M	15-Jan-91	TRADE-ASST	17-Jun-18	01-MAN OFFICE	OFFICE STAFFS	215.00	24	2	2	215.00	28	44.96	18	33.08	10.00	4.00	90.00	80.00	6.38	3.50	3.50	3.50	450.05		
4	YLT-00122	ក្រែន ស្រីនីត	KREN SREY NIT	F	10-Sep-00	SUPPLY STAFF	1-Feb-19	01 MAN OFFICE	OFFICE STAFF D	185.00	23	1	1	185.00	30	40.02	8	14.23	10.00	2.00	-	-	285.46	-	3.50	3.50	3.50	272.49	
5	YLT-00337	ស៊ាន ប៊ុនធី	SEAN BUNTHY	M	15-Jan-82	DRIVER	2-Mar-20	01 MAN OFFICE	Probation	175.00	24	-	2	181.54	-	-	-	10.00	5.00	-	-	98.00	229.54	-	3.50	3.50	3.50	236.54	
6	YLT-00006	ជ័រ ណេត	CHOUM NET	F	25-May-81	Cooker	1-Oct-14	01-MAN OFFICE	STAFF(WORKER)C	185.00	24	2	2	185.00	18	28.96	-	6.00	-	-	20.00	20.00	238.46	-	3.50	3.50	12.50	298.96	
7	YLT-00004	ចេង សំអ៊ុន	CHENG SAM OUN	F	9-Sep-74	Cleaner	5-Jun-15	01-MAN OFFICE	STAFF(WORKER)C	185.00	26	-	-	185.00	-	-	-	10.00	6.00	-	-	201.00	-	3.50	3.50	3.50	220.50		
8	YLT-00018	តូច សុផាន់ណា	TUOCH SOPHANNA	F	26-Jan-86	PD-STAFF	18-Sep-15	02-PO OFFICE	OFFICE STAFF C	200.00	24.5	1.5	1.5	200.00	30	43.27	16	30.77	10.00	5.00	-	-	304.42	-	3.50	3.50	3.50	311.42	
9	YLT-00018	ច័ន្ទ យ៉ុង	CHIB TOUCH	M	17-Jul-83	LEADER	1-Oct-14	02-PO OFFICE	TEAM LEADER B	215.00	22.5	1	3.5	184.33	8	12.40	-	-	-	-	20.00	34.00	266.73	-	3.50	3.50	10.75	284.48	
10	YLT-00255	ខាន់ ផាន់នី	KHANN PHANIN	M	15-Sep-73	Supervisor	1-Apr-16	17-MAINTENANCE	MANAGER	295.00	26	-	-	295.00	30	63.67	18	45.36	10.00	4.00	187.00	220.00	43.98	3.50	3.50	3.50	810.92		
11	YLT-00257	គុយ ឃី	KUY NY	M	26-Apr-97	Workers	1-Oct-14	17-MAINTENANCE	STAFF(WORKER)A	205.00	21	3	5	188.23	6	9.87	-	-	-	-	50.00	50.00	254.10	-	3.50	3.50	10.00	271.10	
12	YLT-00263	យ៉ុង យ៉ុង	YORN YORNG	M	7-Apr-79	Workers	21-Mar-19	16-CONSTRUCTION	STAFF(WORKER)C	185.00	26	-	-	185.00	9	13.01	42	74.71	10.00	2.00	-	-	283.72	-	3.50	3.50	14.50	305.22	
13	YLT-00308	ឡាយ សាមីត	LAY SAMIT	M	10-Jul-75	Workers	27-May-18	16-CONSTRUCTION	STAFF(WORKER)C	185.00	26	-	-	185.00	13	17.34	18	14.23	10.00	-	-	228.57	-	3.50	3.50	13.00	246.57		
14	YLT-00141	ពេជ សាវន់	PECH SAVORN	M	5-Jun-87	LEADER	18-May-15	08-UMBER COATING	TEAM LEADER B	215.00	21	-	5	173.65	-	-	-	-	-	20.00	34.00	232.65	-	3.50	3.50	10.00	249.65		
15	YLT-00142	ស៊ឹម ថា	SOEM THA	M	18-Apr-71	Workers	3-Mar-16	08-UMBER COATING	STAFF(WORKER)C	185.00	24	2	2	185.00	18	24.01	-	-	-	15.00	15.00	229.01	-	3.50	3.50	11.50	247.51		
16	YLT-00143	ចេឡុន សារ៉ាន	CHOEUN SARAN	M	1-Feb-85	Workers	1-Dec-17	08-UMBER COATING	STAFF(WORKER)C	185.00	23	3	3	185.00	22	29.35	-	-	-	15.00	15.00	222.35	-	3.50	3.50	11.00	250.35		



No	ID No	Name in Khmer	Name in English	Sex	DOB	Position	Hire Date	Team	RANK	Basic Salary	Working Days	Annual Leave (Day)	Absent Days	Gross Wage	Hours	Amount	Hours	Amount	Seniority Allowance	POSITION Allowance	TECHNICAL Allowance	Total Wage	Deduct Tax on Salary	Accommodation Allowance	Transportation Allowance	Lunch Allowance	Total	Integration Net Salary
17	YLT-00144	ពេជ សាវ៉ាត់	PECH SAVATH	M	17-Sep-85	Workers	17-Jun-18	08 UNDER COATING	STAFF(WORKER) C	185.00	26	-	-	185.00	22	29.35	-	227.35	3.00	-	-	227.35	3.50	3.50	12.50	246.85	246.85	
18	YLT-00147	សាត តែម	SAT TEM	M	5-Jun-80	Workers	1-Feb-18	08 UNDER COATING	STAFF(WORKER) C	185.00	23.5	1	2.5	174.23	18	21.33	-	197.67	2.00	-	-	197.67	3.50	3.50	11.25	215.92	215.92	
19	YLT-00149	អ៊ូន ធីរី	OUN THEARY	F	7-Dec-81	Workers	1-Jan-19	09 UNDER COATING	STAFF(WORKER) C	185.00	30	2	3	177.88	10	13.34	-	191.22	2.00	-	-	191.22	3.50	3.50	11.00	211.23	211.23	
20	YLT-00150	ហែម ភីល្យ	HEM PHORS	F	19-May-80	Workers	4-May-15	08 UNDER COATING	STAFF(WORKER) C	185.00	30	6	6	142.31	-	-	-	147.31	5.00	-	-	147.31	3.50	3.50	9.50	163.81	163.81	
21	YLT-00151	ហុក ភន់	HOK PHON	M	5-Apr-82	Workers	25-Jun-17	08 UNDER COATING	STAFF(WORKER) C	185.00	26	-	-	185.00	18	24.01	-	237.01	3.00	15.00	-	237.01	3.50	3.50	12.50	256.51	256.51	
22	YLT-00152	ប្រាជ្ញ ទី	BRACH TY	M	10-Nov-79	Workers	17-Jun-18	08 UNDER COATING	STAFF(WORKER) C	185.00	22	4	4	185.00	22	29.35	-	217.35	3.00	-	-	217.35	3.50	3.50	10.50	234.85	234.85	
23	YLT-00156	ម៉ៅ តា	MOA KEA	M	9-Jul-88	Workers	1-Apr-19	08 UNDER COATING	STAFF(WORKER) C	185.00	26	-	-	185.00	22	29.35	-	224.35	10.00	-	-	224.35	3.50	3.50	12.50	243.85	243.85	
24	YLT-00232	ភាណ រឹម	PHEAP ROEM	M	14-Apr-81	Workers	2-May-15	08 UNDER COATING	STAFF(WORKER) C	185.00	26	-	-	185.00	18	24.01	-	219.01	10.00	-	-	219.01	3.50	3.50	12.50	238.51	238.51	
25	YLT-00316	ស៊ីម ដាលីន	SOEM DALIN	F	7-Feb-88	Worker	2-Sep-19	08 UNDER COATING	STAFF(WORKER) C	185.00	23	-	3	183.83	10	13.34	-	177.00	10.00	-	-	177.00	3.50	3.50	11.00	195.00	195.00	
26	YLT-00007	គុយ យី	KUY YI	F	15-Jun-87	Worker	8-Feb-15	10 UNDER COAT SANDING	STAFF(WORKER) C	185.00	18	5	8	183.63	6	8.00	14.23	191.89	6.00	-	-	191.89	3.50	3.50	9.00	207.89	207.89	
27	YLT-00040	ឌី សារ៉េឡុន	DY SAROELUN	F	5-Jan-86	Workers	1-Sep-17	10 UNDER COAT SANDING	STAFF(WORKER) C	185.00	22	1	4	183.63	14	18.89	-	195.33	3.00	-	-	195.33	3.50	3.50	10.50	202.83	202.83	
28	YLT-00101	ម៉ៅ សិវុត	MAO SAMOT	F	2-May-82	Workers	1-Dec-17	10 UNDER COAT SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	18	24.01	-	222.21	3.00	-	-	222.21	3.50	3.50	12.50	241.51	241.51	
29	YLT-00113	អង់ ប៊ុយ	OENG CHREUB	F	4-Oct-86	Workers	4-May-18	10 UNDER COAT SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	18	21.35	-	215.35	2.00	-	-	215.35	3.50	3.50	12.50	237.85	237.85	
30	YLT-00157	គង់ សុវណ្ណា	KONG SOVANNA	F	6-May-80	LEADER	12-Mar-15	10 UNDER COAT SANDING	TEAM LEADER A	215.00	21	3	5	198.46	18	27.91	-	286.37	6.00	20.00	34.00	286.37	3.50	3.50	10.00	303.37	303.37	
31	YLT-00158	ហៀន ម៉ែន	HOEUN MAIPORN	F	30-Jan-84	Workers	20-Jul-18	10 UNDER COAT SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	20	26.66	-	211.66	4.00	15.00	-	211.66	3.50	3.50	12.50	260.18	260.18	
32	YLT-00159	ជួន ផា	CHUON PHA	F	15-Jul-81	Workers	20-Apr-15	10 UNDER COAT SANDING	STAFF(WORKER) B	199.00	26	-	-	199.00	24	32.75	-	241.75	5.00	-	-	241.75	3.50	3.50	12.50	263.25	263.25	
33	YLT-00160	វ៉ាន់ រុន	VAN VON	F	3-Jan-81	Workers	20-Apr-15	10 UNDER COAT SANDING	STAFF(WORKER) B	195.00	24	2	2	195.00	-	-	-	200.00	5.00	-	-	200.00	3.50	3.50	11.90	218.50	218.50	
34	YLT-00162	យ៉ាន សម៉ុន	YAN SAMON	F	6-Feb-72	Workers	20-Apr-15	10 UNDER COAT SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	18	24.01	-	224.01	5.00	-	-	224.01	3.50	3.50	12.50	249.51	249.51	
35	YLT-00164	គុណ ម៉ារីណា	KUN MARINA	F	10-Feb-82	Workers	1-Dec-15	10 UNDER COAT SANDING	TEAM LEADER C	205.00	26	-	-	205.00	20	28.57	-	288.57	5.00	20.00	20.00	288.57	3.50	3.50	12.50	306.07	306.07	



No.	ID No	Name in Khmer	Name in English	Sex	DOB	Position	Hire Date	Team	RANK	Basic Salary	Working Days	Annual Leave (Day)	Absent Days	Gross Wage	Hours	Amount	Hours	Amount	Att. Allowance	Seniority Allowance	POSTION Allowance	TECHNICAL Allowance	Total Wage	Deduct Tax on Salary	Accommodation Allowance	Transportation Allowance	Lunch Allowance	Total	(in)figiun Net Salary
36	YLT-00165	រ៉ូឿន ស្រីអូច	ROEUN SREY OUCH	F	11-Feb-89	Workers	1-Dec-15	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	18	24.01	-	24.01	10.00	5.00	-	15.00	238.01	-	3.50	3.50	12.50	258.51	258.51
37	YLT-00167	ធីតា ធីតា	DEAP CHANTHA	F	12-Oct-86	Workers	2-May-17	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	22	29.35	-	29.35	10.00	3.00	-	15.00	242.35	-	3.50	3.50	12.50	261.85	261.85
38	YLT-00169	ស្រីសំបាត	SROS SAMBATH	M	3-Aug-76	Workers	2-May-17	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	18	24.01	-	24.01	10.00	3.00	-	15.00	237.01	-	3.50	3.50	12.50	255.51	255.51
39	YLT-00170	អង់ អង់	ANG EAN	M	19-Aug-79	Workers	1-Oct-14	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	1	1	185.00	14	18.69	-	18.69	-	6.00	-	30.00	238.69	-	3.50	3.50	12.00	258.69	258.69
40	YLT-00171	លី លាប	LY LEAB	M	10-May-82	Workers	1-Oct-14	10-UNDERCOAT-SANDING	STAFF(WORKER) B	185.00	26	-	-	185.00	16	22.50	-	22.50	10.00	6.00	-	30.00	263.50	-	3.50	3.50	12.50	280.00	283.00
41	YLT-00173	លីម សុវណ៌	LIM SOVAN	F	9-Dec-86	Workers	2-Jul-18	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	21	-	5	148.42	18	24.01	-	24.01	-	2.00	-	-	175.44	-	3.50	3.50	10.00	192.44	192.44
42	YLT-00174	ពៅ សុនាត	POV SONEAT	F	5-Jun-87	Workers	2-Jul-18	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	21.5	2	2.5	181.44	18	24.01	-	24.01	-	2.00	-	15.00	222.46	-	3.50	3.50	11.25	240.71	240.71
43	YLT-00175	ជា ណារី	CHA NARY	F	10-Mar-84	Workers	4-Jun-18	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	20.5	-	5.5	145.87	14	18.69	-	18.69	-	2.00	-	-	166.54	-	3.50	3.50	8.75	187.29	187.29
44	YLT-00177	លីម សីដា	CHHIN LIDA	F	14-Sep-81	Workers	5-Oct-18	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	22.5	3.5	3.5	185.00	20	26.66	-	26.66	-	2.00	-	-	213.68	-	3.50	3.50	10.75	231.43	231.43
45	YLT-00179	ហៀន គុដ៌ដាង	HOEUN THUNG DANG	M	17-Feb-01	Workers	2-Jul-18	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	23	-	1	177.86	6	8.00	-	8.00	-	2.00	-	-	187.86	-	3.50	3.50	12.00	206.86	206.86
46	YLT-00181	យ៉ង់ សុវ័ង	YOUNG SOMRUN	M	1-Feb-86	Workers	1-Feb-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	22	29.35	-	29.35	10.00	2.00	-	-	226.35	-	3.50	3.50	12.50	246.85	246.85
47	YLT-00182	ហ៊ាន់ សីដា	HORN LIDA	F	8-Jul-91	Workers	1-Feb-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	16	21.35	-	21.35	10.00	2.00	-	-	213.35	-	3.50	3.50	12.50	237.85	237.85
48	YLT-00183	សាម៉េត ដាលីន	SAMET DALIN	F	10-Oct-86	Workers	1-Feb-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	20	26.66	-	26.66	10.00	2.00	-	-	223.66	-	3.50	3.50	12.50	243.16	243.16
49	YLT-00186	សៀក ចាន់	SEK CHAN	F	6-Jul-84	Workers	1-Feb-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	23	2	3	177.86	18	21.35	-	21.35	-	2.00	-	-	201.23	-	3.50	3.50	11.00	219.23	219.23
50	YLT-00187	ម៉ាង សាវ័ត្ត	MANG SAROTH	F	10-Mar-84	Workers	1-Feb-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	24	32.02	-	32.02	10.00	2.00	-	-	229.02	-	3.50	3.50	12.50	246.52	246.52
51	YLT-00188	ស៊ីន គីមហង	SIN KIM HENG	F	25-May-91	Workers	1-Feb-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	24	1	2	177.88	18	24.01	-	24.01	-	2.00	-	-	203.90	-	3.50	3.50	11.50	222.40	222.40
52	YLT-00283	ប៊ែង សុគុន្តា	PENG SOKUNTHEA	F	8-Mar-80	Workers	2-May-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	22	29.35	-	29.35	10.00	-	-	-	224.35	-	3.50	3.50	12.50	249.85	249.85
53	YLT-00285	ជា ផល្លា	DA PHOLLA	M	17-Sep-80	Workers	2-May-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	26	34.69	-	34.69	10.00	-	-	-	229.69	-	3.50	3.50	12.50	249.19	249.19
54	YLT-00286	ឡូយ វាសនា	LOY VASNA	M	5-Aug-86	Workers	3-May-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	23.5	-	2.5	167.21	26	34.69	-	34.69	-	-	-	-	201.90	-	3.50	3.50	11.25	220.15	220.15



No	ID No	Name in Khmer	Name in English	Sex	DOB	Position	Hire Date	Team	RANK	Basic Salary	Working Days	Annual Leave (Day)	Absent Days	Gross Wage	Hours	Amount	Hours	Amount	All Allowance	Seniority Allowance	POSITION Allowance	TECHNICAL Allowance	Total Wage	Deduct Tax on Salary	Accommodation Allowance	Transportation Allowance	Lunch Allowance	Total	Unifragin Net Salary	
55	YLT-00315	ឌឹម សុធីតា	DEM SOCHEATA	F	21-Jun-82	Workers	19-Aug-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	20	26.88	-	-	10.00	-	-	-	221.88	-	3.50	3.50	12.50	241.88	241.88	
56	YLT-00317	តេង សាវ៉េត	TENG SAVETH	F	24-Feb-94	Worker	2-Sep-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	24	-	2	170.77	22	25.35	-	-	10.00	-	-	-	200.12	-	3.50	3.50	11.50	218.62	218.62	
57	YLT-00323	ខន ចំរីន	KHORN CHAMROURN	F	25-May-88	Worker	2-Oct-18	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	24	32.02	-	-	10.00	-	-	-	227.02	-	3.50	3.50	12.50	246.52	246.52	
58	YLT-00325	ម៉ុន សុខគង់	MON SOKONG	F	9-Oct-80	Worker	2-Oct-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	24.5	1.5	-	174.33	16	21.35	-	-	-	-	-	-	185.67	-	3.50	3.50	11.75	214.42	214.42	
59	YLT-00332	ឡេង ស្រីម៉ុំ	LENG SREYMOM	F	11-Aug-91	Worker	2-Dec-18	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	24	-	2	170.77	16	21.35	-	-	-	-	-	-	192.12	-	3.50	3.50	11.50	210.62	210.62	
60	YLT-00333	រីម វិច្ឆិកា	RIM VICHEKA	F	6-Mar-01	Worker	2-Dec-19	10-UNDERCOAT-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	18	24.01	-	-	10.00	-	-	-	219.01	-	3.50	3.50	12.50	238.51	238.51	
61	YLT-00197	ឡេង គា	EAANG KEA	M	13-Mar-79	Workers	15-May-15	11-MIDDLE COATING	TEAM LEADER C	255.00	25.5	0.5	0.5	205.00	22	32.22	-	-	-	-	20.00	20.00	20.00	285.22	-	3.50	3.50	12.25	301.77	301.77
62	YLT-00198	ចេន មករា	CHEN MAKARA	M	1-Jan-84	Workers	1-Dec-14	11-MIDDLE COATING	STAFF(WORKER) B	185.00	26	-	-	185.00	26	36.56	-	-	10.00	-	-	30.00	277.56	-	3.50	3.50	12.50	297.06	297.06	
63	YLT-00200	ណឺ វិច្ឆិកា	NEU VICHEKA	M	16-Oct-00	Workers	20-Mar-18	11-MIDDLE COATING	STAFF(WORKER) C	185.00	23	3	-	185.00	20	26.88	-	-	-	-	15.00	-	226.88	-	3.50	3.50	11.00	247.68	247.68	
64	YLT-00229	ថួន សន្ត	THUON SAN	M	15-Mar-99	Workers	2-May-19	11-MIDDLE COATING	STAFF(WORKER) C	185.00	26	-	-	185.00	22	29.35	-	-	10.00	-	-	-	224.35	-	3.50	3.50	12.50	240.85	240.85	
65	YLT-00324	ម៉ា សាម៉ុន	MA SAMORN	M	15-Dec-86	Worker	4-Dec-19	11-MIDDLE COATING	STAFF(WORKER) C	185.00	19.5	-	0.5	138.75	18	24.01	-	-	-	-	-	-	162.76	-	3.50	3.50	9.25	179.01	179.01	
66	YLT-00204	នោ សំអាត	NAO SOMAT	F	1-Sep-76	LEADER	12-Mar-15	12-FINISHED-SANDING	STAFF(WORKER) A	255.00	20	4.5	6	195.17	14	20.70	-	-	-	-	20.00	34.00	273.87	-	3.50	3.50	9.50	296.37	296.37	
67	YLT-00203	ហឺង ស៊ីណេត	HING SEYNET	F	11-Jun-80	Workers	12-Mar-15	12-FINISHED-SANDING	STAFF(WORKER) B	185.00	26	-	-	185.00	22	30.94	-	-	10.00	-	-	-	241.94	-	3.50	3.50	12.50	261.44	261.44	
68	YLT-00205	ឡេង ម៉ាលី	CHHLONH MALY	F	25-Jun-82	Workers	2-May-17	12-FINISHED-SANDING	STAFF(WORKER) C	185.00	25	1	1	185.00	22	29.35	-	-	-	-	15.00	-	223.35	-	3.50	3.50	12.00	251.35	251.35	
69	YLT-00204	ស រតនា	SOR ROTANA	F	5-Jun-82	Workers	4-Jun-18	12-FINISHED-SANDING	STAFF(WORKER) C	185.00	24	2	-	185.00	20	26.88	-	-	-	-	-	-	219.68	-	3.50	3.50	11.50	233.18	233.18	
70	YLT-00204	ឡេង ស្រីសុក	CHLOUNH SREY LOK	F	7-Jan-00	Workers	1-Feb-19	12-FINISHED-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	20	26.88	-	-	10.00	-	-	-	223.88	-	3.50	3.50	12.50	243.18	243.18	
71	YLT-00304	វេន ភីក្សី	VEN PHEAKDY	F	26-Sep-87	Workers	3-Jun-19	12-FINISHED-SANDING	STAFF(WORKER) C	185.00	26	-	-	185.00	20	26.88	-	-	10.00	-	-	-	221.68	-	3.50	3.50	12.50	241.18	241.18	
72	YLT-00210	ស៊េក រី	SEAK RY	M	20-Oct-83	LEADER	4-Nov-15	13-FINISH-COATING	STAFF(WORKER) A	255.00	22	1	4	181.35	18	26.88	-	-	-	-	20.00	34.00	266.36	-	3.50	3.50	10.50	284.46	284.46	
73	YLT-00211	សេង ស៊ីត	SENG SIT	M	3-Mar-83	Workers	2-May-17	13-FINISH-COATING	STAFF(WORKER) B	185.00	26	-	-	185.00	20	28.13	-	-	10.00	-	-	30.00	266.13	-	3.50	3.50	12.50	285.63	285.63	



No	ID No	Name in Khmer	Name in English	Sex	DOB	Position	Hire Date	Team	RANK	Basic Salary	Working Days	Annual Leave (Day)	Absent Days	Gross Wage	Hours	Amount	Hours	Amount	Att Allowance	Seniority Allowance	POSITION Allowance	TECHNICAL Allowance	Total Wage	Deduct Tax on Salary	Accommodation Allowance	Transportation Allowance	Lunch Allowance	Total	(Unit) Net Salary
74	YLT-0021	កឹម ឡៅ	KOEM KHMAO	M	6-Oct-85	Workers	17-Jan-19	13-FINISH-COATING	STAFF(WORKER) C	185.00	24.5	-	1.5	174.33	16.01	16.01	30	40.02	-	3.00	-	15.00	193.34	-	3.50	3.50	11.75	212.09	212.09
75	YLT-0021	ម៉ុង ម៉ាន	MONG MAN	M	9-Jun-84	Workers	1-Feb-19	13-FINISH-COATING	STAFF(WORKER) C	185.00	26	-	-	185.00	14.88	14.88	28	37.36	10.00	2.00	-	-	216.68	-	3.50	3.50	12.50	235.18	235.18
76	YLT-0021	សំ ដាវីត	SOM DAVIT	M	8-Aug-89	Workers	1-Apr-19	13-FINISH-COATING	STAFF(WORKER) C	185.00	22	-	4	156.54	5.34	5.34	4	40.02	-	-	-	-	161.86	-	3.50	3.50	10.50	179.38	179.38
77	YLT-0021	តឿន សុខដា	THEOUN SOK DA	M	4-Jun-87	Workers	1-Sep-17	14-ASSEMBLING	STAFF(WORKER) C	185.00	24	1	2	177.88	30	40.02	30	40.02	-	3.00	-	15.00	243.02	-	3.50	3.50	11.75	261.77	261.77
78	YLT-0015	ជិន ស៊ីណា	CHIN SINA	M	2-Jan-89	Workers	3-Oct-16	14-ASSEMBLING	STAFF(WORKER) C	185.00	25	-	1	177.88	28	37.36	28	37.36	-	2.00	-	-	231.47	-	3.50	3.50	12.50	250.97	250.97
79	YLT-0021	អំ ចាន់រី	AM CHANRY	M	30-Nov-79	Workers	12-Mar-15	14-ASSEMBLING	STAFF(WORKER) B	185.00	24	2	2	190.00	28	36.56	28	36.56	-	6.00	-	15.00	235.56	-	3.50	3.50	11.50	271.06	271.06
80	YLT-0022	គ្រី សាវុត	CHRAI SAVOT	M	2-Dec-96	Workers	17-Nov-16	14-ASSEMBLING	STAFF(WORKER) C	185.00	26	-	-	185.00	30	40.02	30	40.02	10.00	4.00	-	15.00	254.02	-	3.50	3.50	12.50	273.52	273.52
81	YLT-0022	សំ កុសល	SOM KOSOL	M	10-Jan-94	Workers	17-Jan-18	14-ASSEMBLING	STAFF(WORKER) C	185.00	24	-	2	170.77	24	32.02	24	32.02	-	3.00	-	-	222.02	-	3.50	3.50	12.00	239.02	239.02
82	YLT-0022	រ៉ុត ប៊ុយ	RORTH BOREY	M	27-Oct-89	Workers	17-Jan-18	14-ASSEMBLING	STAFF(WORKER) C	185.00	22	4	4	185.00	28	37.36	28	37.36	-	3.00	-	-	223.36	-	3.50	3.50	10.50	242.86	242.86
83	YLT-0022	អុល វិក	OL VIT	M	20-Oct-88	Workers	1-Apr-19	14-ASSEMBLING	STAFF(WORKER) C	185.00	25	-	1	177.88	30	40.02	30	40.02	-	-	-	217.91	-	3.50	3.50	12.00	238.91	238.91	
84	YLT-0023	សៀក វ៉ា	SEAK RA	M	1-Jun-89	Workers	11-Oct-18	14-ASSEMBLING	STAFF(WORKER) C	185.00	26	-	-	185.00	20	26.68	20	26.68	10.00	2.00	-	-	223.68	-	3.50	3.50	12.50	243.18	243.18
85	YLT-0029	សំ វ៉ា	OUM SAMRA	M	9-Apr-84	Workers	2-May-19	15-PACKING	STAFF(WORKER) C	185.00	23	-	3	183.65	26	34.85	26	34.85	-	-	-	-	308.54	-	3.50	3.50	11.00	216.34	216.34
86	YLT-0018	សៀន ម៉ាប់	SOEUN MAP	M	10-Jan-94	Workers	19-Oct-18	15-PACKING	STAFF(WORKER) C	185.00	24.5	1.5	1.5	185.00	30	40.02	30	40.02	-	2.00	-	-	241.25	-	3.50	3.50	12.25	260.50	260.50
87	YLT-0019	ស៊ឹម តុលា	SOEM TOLA	M	30-Oct-00	Workers	4-May-18	15-PACKING	STAFF(WORKER) C	185.00	23	3	3	185.00	26	34.88	26	34.88	-	2.00	-	15.00	250.88	-	3.50	3.50	11.50	269.42	269.42
88	YLT-0023	តឿន សាវ៉ាន	DOEUN SAVORN	M	18-Jun-82	LEADER	21-Apr-15	16-PACKING	TEAM LEADER A	215.00	26	-	-	215.00	36	56.82	36	56.82	10.00	5.00	20.00	34.00	339.82	0.91	3.50	3.50	12.50	358.41	358.41
89	YLT-0024	នេត ជីវុន	NET CHIVORN	M	26-Jan-85	Workers	12-Mar-15	15-PACKING	STAFF(WORKER) C	185.00	22	-	4	196.54	26	34.89	26	34.89	-	6.00	-	15.00	232.23	-	3.50	3.50	10.50	229.73	229.73
90	YLT-0024	ផាត ស៊ុប៊ែរ	PHAT SOPHEA	M	9-Apr-76	Workers	3-Aug-15	15-PACKING	STAFF(WORKER) C	185.00	24	1	2	177.88	30	40.02	30	40.02	-	5.00	-	15.00	237.91	-	3.50	3.50	11.50	256.41	256.41
91	YLT-0024	ហុង វិចិត្រ	HONG VICHEITH	M	15-Oct-85	Workers	11-Jun-18	15-PACKING	STAFF(WORKER) A	285.00	23	2	3	197.12	28	41.28	28	41.28	-	5.00	-	50.00	308.28	-	3.50	3.50	11.50	327.78	327.78
92	YLT-0024	សៀម វុធី	SNGIEM VUTHY	M	4-May-83	Workers	1-Mar-17	15-PACKING	STAFF(WORKER) C	185.00	24	2	2	183.00	28	42.88	28	42.88	-	4.00	-	15.00	260.88	-	3.50	3.50	12.00	279.92	279.92



No	ID No	Name in Khmer	Name in English	Sex	DOB	Position	Hire Date	Team	RANK	Basic Salary	Working Days	Annual Leave (Day)	Absent Days	Gross Wage	Hours	Amount	Hours	Amount	All Allowance	Seniority Allowance	POSITION Allowance	TECHNICAL Allowance	Total Wage	Deduct Tax on Salary	Accommodation Allowance	Transportation Allowance	Lunch Allowance	Total	Unit/Person Net Salary
93	YLT-00248	ទួន សាម៉ុង	TOUCH SAMON	F	5-Jun-73	Workers	12-Mar-15	15-PACKING	STAFF(WORKER) C	185.00	26	-	-	185.00	50.70	50.70	14.23	14.23	10.00	6.00	-	-	265.93	-	3.90	3.90	13.00	286.93	285.93
94	YLT-00249	ផាន់ ស្រីណុច	PHAN SREYNOCH	F	5-Nov-83	Workers	2-Mar-17	15-PACKING	STAFF(WORKER) C	185.00	26	-	-	185.00	45.36	45.36	14.23	14.23	10.00	3.00	-	15.00	272.96	-	3.90	3.90	13.00	292.96	292.96
95	YLT-00247	សារុន សុខេម	SAROUN SOKHEM	F	5-Jun-82	Workers	1-Nov-14	15-PACKING	STAFF(WORKER) C	185.00	24	2	-	185.00	34.66	34.66	-	-	-	4.00	-	-	222.66	-	3.90	3.90	11.90	242.19	242.19
96	YLT-00250	ហង់ វិច	HONG VITHAI	M	30-Jul-00	Workers	20-Aug-18	15-PACKING	STAFF(WORKER) C	185.00	25	-	1	177.88	37.36	37.36	14.23	14.23	-	2.00	-	-	238.96	-	3.90	3.90	12.50	258.09	258.09
97	YLT-00251	នេត ជីវា	NET CHIVA	M	15-Aug-91	Workers	1-Aug-16	15-PACKING	STAFF(WORKER) C	185.00	26	-	-	185.00	42.89	42.89	-	-	10.00	2.00	-	-	238.89	-	3.90	3.90	12.50	259.19	259.19
98	YLT-00252	កន វេក	KON VEK	M	4-Apr-85	Workers	5-Mar-16	15-PACKING	STAFF(WORKER) C	185.00	22.5	-	3.5	160.10	37.36	37.36	7.12	7.12	-	5.00	-	-	209.57	-	3.90	3.90	11.00	227.57	227.57
99	YLT-00253	ខេង សំណាង	KHENG SAM NANG	M	10-Mar-80	Workers	1-Feb-19	15-PACKING	STAFF(WORKER) C	185.00	23	3	-	185.00	40.02	40.02	-	-	-	2.00	-	-	227.02	-	3.90	3.90	11.00	245.02	245.02
100	YLT-00254	ខ័រ វន	OR VORN	M	7-Jun-84	Workers	1-Mar-16	15-PACKING	STAFF(WORKER) C	185.00	26	-	-	185.00	45.36	45.36	14.23	14.23	10.00	2.00	-	-	256.96	-	3.90	3.90	13.00	276.96	276.96
101	YLT-00188	ម៉ន ស្រីស	MORN SREY SAR	F	4-Apr-87	Workers	1-Feb-16	15-PACKING	STAFF(WORKER) C	185.00	26	-	-	185.00	40.02	40.02	-	-	10.00	2.00	-	-	237.02	-	3.90	3.90	12.50	256.92	256.92
102	YLT-00228	ស្រីក យ៉ា	SEAK YA	F	25-Nov-84	Staff	20-Apr-15	16-CC	STAFF(WORKER) A.1	215.00	26	-	-	215.00	48.62	48.62	16.54	16.54	10.00	5.00	20.00	20.00	336.15	0.72	3.90	3.90	13.00	355.42	355.42
103	YLT-00230	សំ ភាន់	SOR PHEANY	F	4-Sep-88	Workers	28-Jun-17	16-CC	STAFF(WORKER) C	185.00	22	4	-	185.00	16.01	16.01	-	-	-	3.00	-	15.00	219.01	-	3.90	3.90	10.50	236.51	236.51
104	YLT-00231	ណារ ភីសុ	NAV PHORS	F	10-Dec-98	Workers	3-Aug-15	16-CC	STAFF(WORKER) B	195.00	26	-	-	195.00	56.63	56.63	15.00	15.00	10.00	5.00	-	15.00	286.63	-	3.90	3.90	13.00	310.63	310.63
105	YLT-00233	សៀន មីនា	SOEUN MINEA	F	15-Apr-85	Workers	12-Mar-15	16-CC	STAFF(WORKER) C	185.00	24	2	-	185.00	37.36	37.36	14.23	14.23	-	6.00	-	15.00	252.96	-	3.90	3.90	12.00	276.96	276.96
106	YLT-00237	នួន ខួន	NUON KLON	F	10-Jun-86	Workers	1-Feb-16	16-CC	STAFF(WORKER) C	185.00	26	-	-	185.00	34.89	34.89	14.23	14.23	10.00	2.00	-	-	245.92	-	3.90	3.90	13.00	265.92	265.92
			TOTAL							20,225.00	2,822.00	86	174	19,862.88	2,179.0	3,320.85	563.94	563.94	510.00	315.00	781.00	1,537.00	26,477.83	124.87	371.00	371.00	1,167.00	28,261.96	28,261.96



បានបញ្ចប់ត្រឹមលេខ ១០៦ ឈ្មោះ: នួន ខួន, ស៊ុយ: ១០៦ នាក់ (ស្រី ៥០ នាក់)